

THE JOURNEYMAN

ROOFER

& WATERPROOFER

THIRD QUARTER ■ 2026

UNION ROOFERS TAKE ON

1.4 MILLION SQUARE FOOT
DRINKPAK PLANT





ROOFERTO ROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

A Salute to Future Leadership

We often overlook the efforts and dedication of our members who serve their local union as an officer or JATC instructor. Speaking from experience, these can be demanding positions. That is why I'd like to recognize those who put forth the time and effort to improve their capabilities so they can better serve in their capacity.

A good example of this dedication occurs every June at Washtenaw Community College in Ann Arbor, Michigan. This year, during the week of June 21, JATC instructors and coordinators and local union leaders from across the country came to Washtenaw to attend the National Instructor Training Program (NITP) and the Leadership Training Program (LTP). The NITP is in its sixth year, and the LTP is in its fifth year. Both are very successful programs that provide education and skill sets to advance our JATCs and local unions well into the future. I want to personally salute the local union leaders who attended and are recognized on page 32, as well as the JATC participants recognized on page 16.

This year 13 more JATC instructors completed the five-year program and were recognized for their achievement at Friday evening's graduation ceremony and dinner. Very special recognition goes out to Geoff McSween, a valued

employee of the Research and Education Joint Trust Fund. Geoff became the first graduate to earn an Associate Degree in Industrial Training and Construction Supervision through a partnership between Washtenaw Community College and the Research and Education Trust. Congratulations, Geoff, for an extraordinary and milestone achievement.

for your dedication to the union and the trade.

This year's competition was historical in that we witnessed our first female competitor win first place in her level. Congratulations to Dawn Plaisted of Local 96 who placed first in the second-year apprentice category. In addition, we had our first two-time winner in Ryan Hartigan of Local 11. Ryan achieved first

This year's competition was historical in that we witnessed our first female competitor win first place in her level.

Our confidence in Washtenaw Community College has been so strong that this year we signed a ten-year extension, assuring our union of state-of-the-art training through 2035. This investment in education for our Union and JATCs is what enables our members to receive the country's best apprenticeship training and the strongest representation at the local union level.

Along those lines, the third annual National Apprenticeship Competition was held at the Bay Area JATC in Livermore, California, the week of May 17. My heartfelt congratulations goes out to all of this year's competitors for their outstanding performance—thank you

place in 2024 and again in 2026. All of the competitors are recognized on page 2. These competitors are a shining example of members who have made the extra effort to improve their skillset to be the best in the industry.

This competition wouldn't have been successful without the support of the entire staff and volunteers of the Bay Area JATC, the National Apprenticeship Competition Committee, and all of our sponsors listed on page 2.

To all of the individuals recognized above, I salute you for making a difference and for your commitment to making our union a stronger one. ■



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ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE

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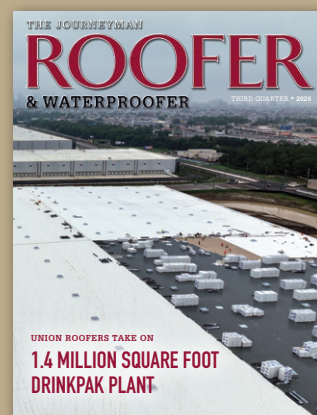
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ON THE COVER:

Members of Roofers Locals 8, 12, 30, 210, and 241 create the large crew needed to roof the new DrinkPAK facility in Philadelphia. Photo courtesy of Titan Roofing.



Third Annual National Apprenticeship Competition

The Roofers & Waterproofers 2026 National Apprenticeship Competition, which took place May 19 – 21, pitted the nation's top nine apprentices against each other, competing for thousands of dollars in cash and DeWalt tools. The event took place at the Bay Area Roofing & Waterproofing Apprenticeship training facility located in Livermore, CA, and was hosted by Locals 40, 81, and 95.

Competitors spent long days—at times in the heat of the California sun—performing highly challenging roofing and waterproofing techniques, all in front of a large audience of roofing professionals and union officials from across the country. They were evaluated on the core values that define our industry: quality workmanship, safety, efficiency, teamwork, and attention to detail.

In the end, there were three apprentices who placed at the top of their levels. Samuel Talavera, a local representing his hometown of Oakland, took first place among

first-year competitors. Dawn Plaisted, who works in the Duluth, MN, area, placed first in second-year—and made history as the first female apprentice to win her level. Ryan Hartigan made Chicago Local 11 proud by winning the advanced division.

Brother Hartigan, who also competed and won the second-year division in 2024, said it feels pretty incredible to be crowned the country's top apprentice. "I had some great trainers who put in a lot of work to help me get to where I'm at," he said.

When asked what advice he has for up-and-coming apprentices, he stressed the professionalism and dedication it requires to be a top Roofer and Waterproofers. "This is going to be your career; take it seriously. Get in and train every chance you can—rainy days and Saturdays. Work with your local, and they will help you get far." He should know: he now has a total of \$12,000 earned through the competitions to prove it. ■

Apprentice competitors from left: Landon Winchell, Adrian Ochoa, Cameron Carnley, Guillermo Pacheco, Ryan Hartigan, Carlos Romani, Rogelio Gutierrez-Perez, Dawn Plaisted, and Samuel Talavera.



The National Apprenticeship Competition Committee: John Ochap, Andrew Richmond, Joe Pozzi, Lupe Corral, and Kevin Coleman.



Many thanks to the staff and volunteers from the Bay Area JATC!

FIRST YEAR

- 1st Place – Samuel Talavera, Local 81, Oakland, CA
- 2nd Place – Cameron Carnley, Local 242, Parkersburg, WV
- 3rd Place – Adrian Ochoa, Local 2, St. Louis, MO

SECOND YEAR

- 1st Place – Dawn Plaisted, Local 96, Minneapolis, MN
- 2nd Place – Landon Winchell, Local 134, Toledo, OH
- 3rd Place – Guillermo Pacheco, Local 95, San Jose, CA

THIRD/FOURTH YEAR

- 1st Place – Ryan Hartigan, Local 11, Chicago, IL
- 2nd Place – Carlos Romani, Local 10, Paterson, NJ
- 3rd Place – Rogelio Gutierrez-Perez, Local 49, Portland, OR

THANK YOU TO OUR SPONSORS!

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Roofers Attend AFL-CIO Convention

Representatives from the United Union of Roofers, Waterproofers & Allied Workers attended the 30th AFL-CIO Constitutional Convention held June 7-10, 2026, in Minneapolis, MN. The convention focused on challenging the

Trump administration's anti-worker and anti-immigrant agenda, and the corporate billionaires and powerful interests trying to undo decades of progress.

During the convention, delegates reelected AFL-CIO President Liz

Shuler and Secretary-Treasurer Fred Redmond. The federation also launched "Labor 2026 P.O.W.E.R.," an initiative aimed at organizing voters and recruiting 50,000 "Union Peacekeeper" volunteers for the midterms. ■



Int'l Pres. Jim Hadel, AFL-CIO Pres. Liz Shuler, V.P. Paul Bickford, V.P. Bob Peterson, and Int'l Sec'y-Tr. Mitch Terhaar at the AFL-CIO convention.

Roofers & Waterproofers Scholarship Recipients

Congratulations to Danielle Lesta, Kaitlyn Fry, and Paige DeMond. Each has received a \$6,000 scholarship towards their higher education through the United Union of Roofers, Waterproofers & Allied Workers Scholarship Program, established this year.

Danielle Lesta is a member of Roofers Local 241 in Albany, NY. She will attend Franklin University. Sister Lesta hopes to use her degree to advance and become head of safety at a union company, where she can help mitigate injuries and reduce insurance costs for our members.

Paige DeMond is the daughter of Ryan DeMond, a member of Roofers Local 2 in St. Louis. Ms. DeMond is pursuing a degree at Southwestern Illinois College. She would like to become a teacher, while also growing and managing her small business.

Kaitlyn Fry is also the daughter of a member, Bruce Fry out of Local 70, Ann Arbor, MI. Ms. Fry plans to pursue a Master's degree in Athletic Training. She is interested in working in a clinic or hospital setting, where she can assist injured patients with rehabilitation so they can return to their activities safely and confidently.

We're so thrilled to be able to assist these three outstanding women in their educational journeys, and we wish them the best of luck in their future endeavors. ■



Danielle Lesta



Paige DeMond



Kaitlyn Fry



Roofers Logo on NASCAR Stock Car

DeWalt and the Roofers Union recently formed a partnership benefiting our members and contractors, and it reached its pinnacle at the 2026 Cook Out 400 held at the Richmond Raceway in Richmond, VA. Our logo was front and center on the hood of their car, and one of our Research & Education developers, Geoff McSween, was allowed to be in the pits promoting our union.

The #20 DeWalt car with our logo on the hood was driven by Christopher Bell for Joe Gibbs Racing. It was seen multiple times on national TV, providing exposure to millions of viewers, at no cost to us.

DeWalt sponsored our 2026 National Apprenticeship Competition, providing tools and prize packages for all competitors. They also sponsor our regional competitions,

providing tool prize packages for the top three winners, and they recently ran a promotion for Union Roofers giving away free battery-operated tools with purchase. Keep an eye out for the next promo with DeWalt.

We are excited and thankful for this new partnership with DeWalt that is providing you, a member of the Roofers and Waterproofer's Union, with another benefit. ■



Eberhard SW Pres. Paul McKellar, Service Mgr. Steve Sherman, and Local 162 B.M. Jesus Loya display the safety championship belt.

Eberhard Southwest Safety Champion

Eberhard SW, a signatory contractor with Local 162, Las Vegas, NV, was awarded Safety Champion by Tecta America. Eberhard SW has built its strong reputation for safety, quality work, and taking care of its workforce for over 78 years. The company claims 100,000 working hours and zero recordable incidents.

Their work can be seen across the state, including major projects like Allegiant Stadium and Grand Sierra Resort, along with many commercial roofing and waterproofing projects throughout the region.

Eberhard SW, backed by skilled union crews, continues to show that safety and craftsmanship go hand

in hand. This recognition reflects the culture and commitment of the crews and leadership of Eberhard, who make safety a priority and not just a checkbox. Earning this title means they've made it a core part of how they operate day in and day out. Here's to many more years of leading by example! ■



Chicago Roofers Support Youth Club

Roofers & Waterproofers Local 11, Chicago, IL, President/Business Manager Gary Menzel, pictured left, received an appreciation award from West Cook County Youth Club. Local 11 has supported the Youth Club, which provides children and teens with a safe place to learn and grow, for the past ten years. The award was presented by the club's board member, Michael Somone. ■



L.U. 149 B.M. Brian Gregg with U.S. Senate candidate Abdul El-Sayed.

Detroit Roofers Bring the Earthquake

When United Union of Roofers, Waterproofers & Allied Workers Local 149 in Detroit sent out a call to the Michigan Building & Construction Trades Council for support during a picket against corporate behemoth automaker Stellantis, every single trade showed up.

On July 21, around 150 union workers from Michigan, Ohio, Indiana, Illinois, and beyond joined the picket line at the Stellantis Metro Detroit Megahub being built in Van Buren Township. The multi-billion-dollar company has been circumventing a collective

bargaining agreement with the local skilled trades labor unions to hire non-union, out-of-town labor to build its new distribution center.

The union members brought their inflatable rats, fat cats, and corporate pigs to the action, and marched shoulder to shoulder all day in an effort to build a sustained, visible presence to force Stellantis to acknowledge the Michigan workforce they are attempting to bypass. The event drew high-profile labor advocates, including candidate for U.S. Senate Abdul El-Sayed and governor hopeful Chris Swanson.

Roofers & Waterproofers Local 149 Business Manager Brian Gregg, who organized the event, was extremely grateful for all the support they received. Members of Roofers Locals 11, 23, 26, 70, 123, and 134 made the trip to show their solidarity in this critical fight for union jobs.

“The people in Van Buren Township are giving Stellantis 10 years of tax breaks on this job. It’s unbelievable,” said Brother Gregg. “Michigan jobs belong to Michigan workers, and the building trades will not stand by while corporations attempt to erode our jurisdiction.” ■







LOCAL UNIONS JOIN FORCES TO ROOF MASSIVE DRINKPAK PLANT

DrinkPAK, the largest canned beverage contract manufacturer in North America, invested \$350 million to construct a state-of-the-art manufacturing facility in the Bellwether District of South Philadelphia, and is using skilled, union labor to build it.

The new plant, located along the Delaware River, will span 1.4 million sq. ft. Signatory contractor Titan Roofing Inc., headquartered in Springfield, MA, was selected to perform the roofing. The 50-year-old company has extensive experience executing large-scale commercial roofing projects across the Northeast. Titan installed an induction-welded TPO roofing system over two layers of 2.6" insulation.

A project of this magnitude requires significant manpower, and luckily the Roofers & Waterproofers Union has been able to meet the challenge, recruiting members from five local unions in the Northeast. While most of the workers hail from Roofers & Waterproofers Local 30, Philadelphia, PA, others traveled in from Local 8, New York, NY; Local 12, Bridgeport, CT; Local 210, Erie, PA; and Local 241, Albany, NY.

Members pictured include Lupino Jenkins, Kenneth Watson, Rashad Green, Scott Murphy, Michael Stewart, Kareem Baylor, Ramadan Bey, Joseph McLendon, Corey Watson, John Kauffman, Ronald Lewis, Xavier Washington, Jhonny Azogue, Ullah Freeman, and William Derevlany with Local 30; Gino Marotta, Jose Mendez, Zbigniew Tyborowski, and Luis Tapia with Local 8; Jennifer Bozek with Local 241, Raimundo Desouza with Local 12; and William Nichols with Local 210. Also pictured are Local 30 Business Manager Shawn McCullough, Local 30 Business Agent Kenny Devenney, Local 8 Business Agent Bill Wilmer, and Titan Roofing Vice President Tony Pazmino. ■





Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

Understanding Your Burial Benefit

Our Roofers Union Burial Benefit exists to provide vital financial assistance to the families of our deceased members. Funerals are costly, and a sudden loss can place a massive strain on a household. This benefit is a symbol of our union solidarity—a collective promise that we support our own, and that no member's family stands alone in times of sorrow.

To ensure our grieving families receive their support without delay, we need to clear up some common misconceptions. Please keep the following in mind:

- **Constitutional Rules:** All burial benefits are paid out strictly according to Constitution and By-Laws of the United Union of Roofers, Waterproofers & Allied Workers.
- **Dynamic Amounts:** The final benefit amount depends directly on the length of the member's service.
- **Family Awareness:** It is crucial that your loved ones understand these rules before a crisis occurs.

Following is Article IV, Sections 3 through 8 of our by-laws, which outlines exactly how this benefit is calculated and paid. Please take a few moments to review this with your family so everyone knows what to expect.

Section 3. For all members who are in good standing for the period hereinafter indicated, and die after July 1, 2004, the following burial benefits shall be paid:

- a. To a member in continuous good standing for more than six full months, but not to exceed twelve full months, the sum of One Thousand Two Hundred Dollars (\$1,200.00).
- b. To a member in continuous good standing for more than twelve months, but not to exceed eighteen full months, the sum of One Thousand Eight Hundred Dollars (\$1,800.00).
- c. To a member in continuous good standing for more than eighteen full months, but not to exceed twenty-four full months, the sum of Two Thousand Four Hundred Dollars (\$2,400.00).
- d. To a member in continuous good standing for more than twenty-four full months, but not to exceed thirty-six full months, the sum of Three Thousand Dollars (\$3,000.00).
- e. To a member in continuous good standing for more than thirty-six full months, but not to exceed sixty full months, the sum of Four Thousand Five Hundred Dollars (\$4,500.00).
- f. Effective January 1, 2024, to a member in continuous good standing for more than sixty full months, the sum of Six Thousand Dollars (\$6,000.00).

Section 4. A member who has been removed from the membership rolls for non-payment of dues,

and who within three months after the date of such removal pays an amount equal to all of his/her unpaid dues plus the re-enrollment fee required of him/her, shall become a member in good standing on the date of such re-enrollment as though he/she had never been removed from the membership roll. If the member fails to re-enroll within said period, but is then initiated again as a new member, he/she shall not acquire any rights because of his/her previous membership as a result of becoming a new member.

Section 5. These burial benefits are for the sole purpose of providing a suitable and decent burial for the members and they are not to be construed to be the benefits due under an insurance policy or insurance plan. It is the duty of the International Secretary-Treasurer to consider applications for a burial benefit and to see that the funeral expenses are paid solely with the Burial Benefit Fund. Any money remaining after the payment of such funeral expenses shall be disposed of under the provisions of Section 7 of this Article.

Section 6. If the funeral director's bill for services has not been paid, the burial benefits will be made payable to the funeral director.

A certified copy of the death certificate, a copy of the funeral director's bill and a copy of the last dues receipt shall be presented with the claim for a burial benefit. An applicant for a burial benefit shall provide, upon request by the International Secretary-Treasurer, any documents or information necessary to process their application.

If the funeral director's bill for services has been paid and a receipted copy of the bill is produced, or if an employer is obligated by statute or contract

to pay for such burial, the burial benefits will be made payable in the manner set forth in Section 7 of this Article.

Section 7. This burial benefit shall first be paid to the person or persons who paid the funeral director's bill, in the amount of the bill only. Where the deceased member has no next of kin to arrange for the member's funeral, the Local Union shall arrange for a funeral to be paid for by the International Secretary-Treasurer, to the extent that burial benefits are available; any balance remaining unexpended shall be remitted to the Local Union of which the deceased was a member.

Where the deceased member has next of kin, any money remaining after the funeral director's bill has been paid shall be paid to the next of kin of the deceased in the **following order**:

1. To the spouse of the deceased.
2. To the child or children of the deceased.
3. To the parents of the deceased.
4. To the brothers and sisters of the deceased.
5. To the estate of the deceased.

In any case where a dispute arises as to whom is entitled to the benefit, payment of the benefit as provided above fully releases this International Union of its obligations under this Article and any such payment fully discharges and releases this International Union and all of its officers and members, past, present and future, of and from any further liability to pay again even though and in the event an error in payment has been made.

Section 8. A claim for burial benefits shall be barred unless such claim is filed within one year from the date of the member's death.

Please take the time to share this with your family members to ensure they understand that this benefit is governed by our constitution and by-laws. To qualify, you must be a member in good standing, and the benefit must be filed within one year from the date of the member's death. ■



Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

GAF Roofing Academy & Roofers Union: A Partnership Producing Results

More than two years ago, the Roofers and Waterproofers International Union began developing a relationship with GAF and the GAF Roofing Academy. The goal was to recruit the next generation of skilled roofers and waterproofers, and provide our signatory contractors with the trained workforce they need to compete and grow. We saw an opportunity to connect one of the roofing industry's largest manufacturers and its workforce-development program directly with our local unions, apprenticeship programs, signatory contractors, and ultimately, individuals looking for an opportunity to build a career in our trade.

That relationship is now producing measurable results. Since 2024, the partnership between the GAF Roofing Academy and the United Union of Roofers, Waterproofers & Allied Workers has hosted over 40 classes that has resulted in an estimated 312 individuals being placed into union employment. Those are more than statistics. They represent new members entering our local unions, new apprentices beginning careers, additional workforce for our signatory contractors, and hundreds of individuals and families gaining access to the wages, healthcare, retirement benefits, training, and protections that come with a union career.

GAF reports that its Roofing Academy has now helped place more than 3,000 individuals overall—in roofing/waterproofing, sales, and warehouse services—with more than 300 of those placements going directly into union employment through our partnership. That demonstrates what can happen when our union looks beyond traditional organizing and develops relationships with manufacturers, contractors, workforce-development organizations, community groups, veterans' organizations, and others who share an interest in building the skilled workforce our industry desperately needs.

The GAF Roofing Academy provides tuition-free, hands-on introductory training covering residential steep-slope and commercial roofing systems, including low-slope and single-ply applications. Participants can also receive important safety training and credentials, including OSHA 10. Graduates are connected with

apprenticeship opportunities and signatory contractors seeking new workers.

The partnership has also expanded our ability to reach people from many different backgrounds, including veterans transitioning into civilian careers, women interested in the building trades, individuals seeking a second chance, and people from communities that historically may not have been exposed to the opportunities available through union construction.

For our signatory contractors, these programs can provide another source of motivated entry-level workers. For our local unions and apprenticeship programs, they provide another recruitment pipeline. Most importantly, for the individuals who walk through the door, they can provide the beginning of something much larger than a job—a lifelong career in the union roofing and waterproofing industry. ■

Bring the GAF Roofing Academy to Your Local

If your local is interested in hosting or scheduling a Roofing Academy class, developing a recruitment event, or learning more about how the program can help provide new candidates for your apprenticeship program and signatory contractors, please contact:

RODERICK A. COLVIN SR.
Program Relationship Specialist
(314) 850-8147
Roderick.ColvinSr@gaf.com



We protect
what matters most™



Local 36 Los Angeles signatory contractor Best Roofing Academy hosts a GAF Roofing Academy.



Graduating applicants from the GAF Roofing Academy held at Roofers Local 20, Kansas City, MO.



The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Partnerships that Enhance Your Membership

At the United Union of Roofers, Waterproofers and Allied Workers, we are constantly updating new benefits for our members. It may not seem like it, but some of these benefits take years to negotiate and activate for you.

We announced our new DeWalt partnership in the last magazine and on social media. It took over two years to work out all the details, and currently we are the only building trades international union working with the tool company at this level. I hope you, your JATC, and contractors took advantage of the DeWalt promo that recently ended, and that you were able to watch the Joe Gibbs NASCAR racing team race on August 15 to see our logo on the hood of their #20 car, driven by Christopher Bell.

One that we also announced in the last magazine was our new partnership with Backbone Coffee Company (backbonecoffee.com) that offered 25% off all orders. This one only took a few months to work out. If you are a coffee drinker, make sure to watch for future promotions to take advantage of this

added benefit that is available to you as member of the Roofers & Waterproofers Union.

The Union Sportsmen's Alliance is a hunting, fishing, and conservation program that you can take advantage of just for being a member of the Roofers & Waterproofers Union—go to unionsportsmen.org to activate your membership. It's free, you just need to activate it.

USA has a fantastic line-up of shooting and dinner events that raise money for conservation. You can also volunteer to help out on one of their many conservation projects. There's bound to be a USA event in your area, so check the listings often. Many of your craft brothers and sisters are attending these events already. Get involved. You will be glad you did—the events are fun, and they put a spotlight on our union.

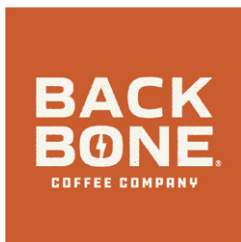
Union Plus has been a long-standing partner of ours, providing discounts on everything from movie tickets, restaurants, and theme parks, to car rentals, wireless service, flower delivery, and much more. They also offer a mortgage program,

credit cards, and personal loans that offer hardship help—exclusively for union members. Customer service for Union Plus programs is U.S.-based, so you know you're also supporting good jobs.

You can read about some of their money-saving programs on the following page, but for a full list of the services available, visit unionplus.org and sign in as a member of the Roofers & Waterproofers.

These are just a few of the benefits you receive from being a member of the Roofers & Waterproofers Union. Please visit our website at www.unionroofers.com/benefits, and talk to your local leadership to make sure you are taking advantage of all the benefits available to you as a union member. Often we fail to realize the many benefits of belonging, or perhaps we just haven't been informed of all the benefits we receive as a member.

We will continue to develop new partnerships to benefit our members and shed light in upcoming magazine articles on the many benefits you already enjoy as a member of the Roofers & Waterproofers Union. ■





Money-Saving Programs for Roofers Members

Union Plus Credit Card Program



We offer several card choices¹. Each card has different features and all offer competitive rates. After three months, you may be eligible for exclusive hardship assistance grants² in times of need. Visit theunioncard.com.

Union Plus AT&T Discounts Program



Save 20% per line with AT&T Premium 2.0.* AT&T is the only nationwide unionized wireless carrier. Visit unionplus.org/att to download your coupon and to find local stores (use discount code **3508840**).

Union Plus Mortgage Program



Buy or refinance your home through the Union Plus Mortgage Program and enjoy special benefits just for union families, including our unique mortgage assistance program that helps you make mortgage payments in time of need. Visit unionplus.org/mortgage.

Union Plus Auto Buying Service



No-hassle car buying service helps you save time and thousands of dollars when buying a new or used car or truck. Lock in your member savings from home. Visit unionplus.org/autobuying.

Union Plus Everyday Discounts



Your one stop shop for booking travel and accessing discounts on restaurants, movie tickets, shopping and more. We also offer savings at theme parks, concerts, theaters and sporting events. Visit unionplus.org/discounts.

Union Plus Scholarship Program



Apply for a Union Plus scholarship, with cash awards ranging from \$500 to \$4,000 for undergraduate and graduate students. Join the thousands of union families who've benefited. Visit unionplus.org/scholarships.

Visit unionplus.org



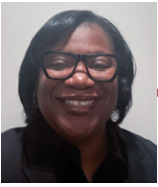
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²Certain restrictions, limitations, and qualifications apply to these grants. Additional information and eligibility criteria can be obtained at unionplus.org/assistance

*Terms and Conditions apply. See unionplus.org/att for details.

Customer service for Union Plus programs is U.S.-based.



Women in Roofing & Waterproofing

BY DEBORAH CHUNN, MARKET DEVELOPMENT REPRESENTATIVE

Minnesota Apprentice Makes Roofing History

At just a couple years into her apprenticeship, Dawn Plaisted has already cemented her place in roofing history.

Dawn is a proud and committed employee of The Jamar Company located in Duluth, Minnesota, where she has worked for three years. She is a member of Roofers & Waterproofers Local 96, Minneapolis, MN, and in May she became the first woman ever to win a first-place slot at the National Apprenticeship Competition, a milestone that reflects years of determination, discipline, and hard work. Her victory in the second-year level of the competition is not only a personal achievement, but also a landmark moment for women in the roofing industry.

Before entering the skilled trades, Sister Plaisted proudly served 13 years in the United States Army, where she developed the work ethic, resilience, and attention to detail that continue to define her career. Today, she's not only a decorated veteran, but also a devoted dog mom who balances life outside of work with the same dedication she brings to the jobsite.

According to Local 96 Business Manager Mark Conroy, Dawn's success was no accident. "She was incredibly focused leading up to the competition," Conroy said. "She studied every night, put in the time, and made sure she was ready. Her commitment and preparation really paid off."

That dedication was evident throughout the competition, where



Dawn Plaisted competes in the 2026 National Apprenticeship Competition at the Bay Area Roofing & Waterproofing Training Center.

Plaisted showcased the technical skills, craftsmanship, and professionalism that set her apart from the field. Her victory demonstrates that excellence comes from preparation, persistence, and a willingness to keep learning.

Her achievement also shines a spotlight on the growing number of women entering the roofing trade in Minnesota. Today, Roofers & Waterproofers Local 96 has approximately 30 women members and continues working to recruit even

more women into the profession. These are relatively new opportunities in an industry that has traditionally been male-dominated.

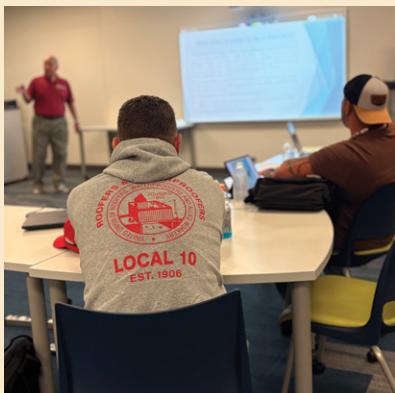
For aspiring tradeswomen, Dawn Plaisted's story sends a powerful message: There is a place for women in the skilled trades, and there are no limits on what they can accomplish. Her historic win is more than a championship—it's an inspiration for the next generation of roofers who are ready to build their own legacy. ■



2026 National Instructor Training Program

The Roofers & Waterproofers 2026 National Instructor Training Program (NITP) at Washtenaw Community College in Ann Arbor, MI, June 21–26, 2026, was another a big success. This was the sixth year for the NITP.

The NITP, under the Research and Education Trust Fund, provides an annual, nationally accredited instructor training program at one central location, bringing all instructors together from around the country. Instructors attend two college credited courses per year, with each one consisting of 22.5 hours.



2026 Courses

Professional Instructor Courses

- Planning, Teaching and Assessing Effective Lesson Plans (Beginner, Intermediate, and Advanced)
- Course Planning and Problem Solving
- Public Speaking

Elective Courses

- Computer Skills for the Trade Teacher (Beginner and Intermediate)
- Qualified Signal Person Train the Trainer
- Qualified Rigger Person Train the Trainer
- Office of Apprenticeship Standards and Policies Course
- SkillPlan Mentorship Train the Trainer
- Coyne First-Aid CPR/AED Train the Trainer
- Integrating Technology in Apprenticeship
- Social Media: Getting the Word Out



The Research and Education Trust Fund would like to thank the following professors and administrative staff for their dedication and tireless efforts in making the NITP a huge success: Joel Gonzalez, Richard Tessier, James Currie, Derek Carrington, Matt Wittenborn, Geoff McSween, John Delgado, Nate Tell, and Juan Villalpando from the Research and Education Trust; Marilyn Donham, Anthony Esposito, Melissa Haverty, Kim Billings, Patrick Downey, Julie Darling, Cari Littlefield, Brenda Said-Wright, Allison Fournier, John Palmer, Scott Shaper, and Jason Slaughter with Washtenaw Community College; Melissa Coyne with Coyne First-Aid; Liz McKenna with NABTU; and Ben Berkellar from SkillPlan Mentorship.



Thank you to our vendors!

Thanks to the following vendors that participated during registration, displaying and demonstrating new items that can assist JATCs across the country:

- Union Sportsmen's Alliance
- Destination Ann Arbor
- American Manufacturers
- Roofers & Waterproofers Emergency Response Team
- WR Meadows
- Steinel
- Roofers & Waterproofers Marketing Department
- Union Insurance Group
- Helmets to Hardhats

The 2027 NITP will take place at Washtenaw Community College June 20–25, 2027. This upcoming year will consist of more professional instructor courses, elective courses and vendors. We appreciate the participating local JATCs' support and look forward to seeing everyone in 2027. If you have any questions concerning the National Instructor Training Program, contact Executive Director and Dean of Students Keith J. Vitkovich at keithv@unionroofers.com. ■

Congratulations to local JATC student instructors who successfully completed their courses this year.

LOCAL 2

Christopher Loveless
Arturo Martinez

LOCAL 4

Carl Bager Jr.
Michael Araneo II

LOCAL 10

Edward Bonchek

LOCAL 11

Aramis Melecio
Jacob Wren
Jessie Hernandez
Dario Ponce-Silva
Johnathon Hagerman
Erwin Harris
Nikko Hernandez
Brady Keller
Andy Gonzalez
Brian Krause
William Smith
Thomas Wise

LOCAL 12

Ken MacDonald
Rafael Prado
Belmiro Goncalves

LOCAL 20

Josh Rogers

LOCAL 22

Gaetan Beauchamp
Ondrae Florence
Christina Burdette

LOCAL 26

Jeremy Adams

LOCAL 27

Thomas Geiger
Juan Rodarte

LOCAL 32

Ryan Harkert

LOCAL 33

James Everett
David Hernandez

LOCAL 36

Guadalupe Corral
Steven Corral

LOCAL 37

Ryan Simpson

LOCAL 40

Abraham Estrella

LOCAL 44

Jacob Wallace
Michael Stanley

LOCAL 45

Jesus Varela
Heron Alcaraz
Mariano Arista
Roman Zuloaga

LOCAL 49

Jason Barthel
Dustin Smith

LOCAL 54

Richard Kerns

LOCAL 71

Marc Haney

LOCAL 74

Sean Bernas
Carmen Spataro

LOCAL 81

Juan R Palma Pedroza
Martin Balcazar

LOCAL 86

Michael Frye

LOCAL 88

Jeremy Thompson

LOCAL 95

Gary Samayoa

LOCAL 96

Justin Retherford
Bryan Stolze
Juan Velasco

LOCAL 97

Matt Rogers

LOCAL 106

Jason Ramsey

LOCAL 112

Josh Eades

LOCAL 119

Kelly Austin

LOCAL 123

Albert Salazar

LOCAL 134

James Fellers
Michael Kujawa

LOCAL 143

Lucas McCartney

LOCAL 149

Dean Kucharski
Rick Baird
Edward Perez

LOCAL 162

Darnell Rebecca Colman

LOCAL 182

Lane Benson
Logan Cox

LOCAL 185

Matthew Mullins

LOCAL 189

Michael Baker

LOCAL 195

Chad Hammond

LOCAL 203

Nicole Matkosky

LOCAL 210

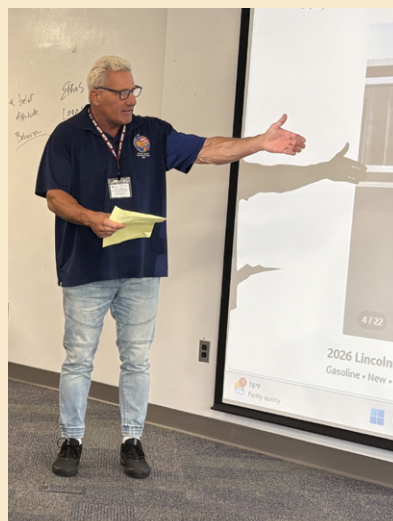
Winston McKelvey

LOCAL 220

Brandon Rodgers
Jose Alvarado

LOCAL 221

Enrique Subiono
Sparky Luning



Check out
NITP videos!



Second Annual Roofers & Waterproofers National Instructor Training Program Graduation

The Roofers & Waterproofers Research and Education Joint Trust Fund is happy to announce that on Friday, June 26, 2026, they held their second annual National Instructor Training Program (NITP) graduation ceremony at Washtenaw Community College in Ann Arbor, MI.

To graduate from the National Instructor Training Program, instructors must complete a minimum of 200 hours of accredited instructor training: 100 hours of professional education courses, and 100 hours of technical courses, with each course consisting of a minimum of

22.5 hours. The professional element involves courses dealing with principles and techniques of teaching, while the technical element involves courses that are safety and trade specific.

The graduates of this program set out and completed this achievement and have demonstrated the knowledge, skills, and professionalism required to serve as instructors. They began their journeys from different parts of the country, many as strangers. Now they are more than colleagues—they are friends who have formed a tight bond achieving this goal with one another. ■

Congratulations to the National Instructor Graduating Class of 2026

LOCAL 4
Carl Bager Jr.

LOCAL 11
Jacob Wren

LOCAL 22
Gaetan Beauchamp
Ondrae Florence

LOCAL 26
Jeremy Adams

LOCAL 44
Jacob Wallace

LOCAL 74
Sean Bernas
Carmen Spataro

LOCAL 96
Bryan Stolze

LOCAL 143
Lucas McCartney

LOCAL 220
Jose Alvarado

LOCAL 221
Sparky Luning





McSween with his colleagues Richard Tessier, left, and Jim Currie, right.



Geoff McSween is the first Roofers Union member to receive a degree through an articulation agreement with Washtenaw.

First Graduate Through College Articulation Agreement With WCC

For Geoff McSween, earning an associate degree from Washtenaw Community College was about more than receiving a diploma—it was the culmination of a decades-long dream and a testament to the recent opportunities available through the Roofers Union.

This spring, McSween became the first graduate to earn an associate degree through a partnership between WCC and the Roofers & Waterproofer Research and Education Joint Trust Fund, a collaboration dedicated to advancing union members' careers.

As a lifelong learner, McSween said the chance to be part of a new educational partnership appealed to him, even if taking part in its first iteration gave him pause. "I wanted to jump right in, but knowing it was a brand-new process, I was apprehensive about pursuing something that hadn't yet been tested," he said.

It took a couple years to take the plunge, but once he did, success followed. McSween graduated with an Industrial Training associate degree and a Construction Supervision certificate, earning high honors with a 3.97 GPA and induction into the college's Phi Theta Kappa Honor Society.

McSween serves in Curriculum Development and Training for the Roofers & Waterproofer Research and

Education Joint Trust Fund, where he plays a key role in developing and updating training standards and educational materials that benefit union members. Balancing work responsibilities, travel and coursework was not always easy. He said time management was his biggest challenge. Despite the challenges, he never lost sight of his aim.

Keith J. Vitkovich, Executive Director of the Roofers & Waterproofer Research and Education Joint Trust Fund, said McSween's achievement demonstrates the value of the educational opportunities available through the partnership. "These opportunities can be utilized and attained," Vitkovich said. "Geoff's success shows that everyone we work with is looking to excel and take advantage of the opportunities presented to them."

For McSween, the accomplishment represents both personal and professional growth, and has been a major boost to his self-confidence. As the first graduate through the partnership, he hopes his story motivates fellow union members to pursue the educational opportunities available to them.

"I only hope I can serve as an example of coming through tough times successfully and act as a lifeline for those wishing to do so," he said. "We as members should all wish to do so." ■



Suicide Prevention in Construction



Over the last several years, the rate of suicide has increased, and it is now the 10th leading cause of death in the U.S. The construction industry has one of the highest suicide rates compared to other industries. Although there is no simple reason for this increase, learning the warning signs and how to reach out for help could save your life or the life of a co-worker.

John and Matt's Story

Matt noticed that his co-worker John was acting differently, becoming easily upset, not following safe practices on the job, and eating lunch alone. He recognized that these may be the warning signs of suicide. During lunch he called a crisis hotline and asked for advice on how to talk to John and get him help. At the end of the day, Matt approached John and said that he had noticed a change in his mood and behavior lately and was concerned. He asked John if he has had any thoughts of suicide and told him about the hotline. John was angry at first, but then admitted that he had been feeling depressed and is relieved that he can talk to someone about it. Matt convinced John to call the crisis hotline. John is now getting the help he needs, and Matt is continuing to provide support.

- ✖ Have you known someone who experienced suicidal thoughts or died by suicide?
- ✖ What are examples of the warning signs of suicide?
- ✖ How can we help a co-worker when there are warning signs of suicide?

Remember This

- Recognize the Warning Signs:

Talking about:

- Wanting to die
- Guilt or shame
- Being a burden to others

Feeling:

- Empty, hopeless, trapped, or having no reason to live
- Extremely sad, anxious, agitated, or angry
- Unbearable emotional or physical pain

Behavior:

- Planning or researching ways to die; purchasing a gun
- Withdrawing from friends, family, or activities, saying goodbye, giving away possessions, or making a will
- Agitation or rage – increased conflict among co-workers
- Extreme mood swings
- Changes in personality or neglecting their appearance
- Taking dangerous risks, such as increased alcohol or drug use or driving recklessly
- Eating or sleeping more or less
- Increased tardiness and absenteeism from work

- If someone you know is showing any of these signs, don't ignore them. Start a conversation. The best way to find out if a person is having suicidal thoughts is to ask directly.
- Listen without judgement and express concern and support. Reassure them that help is available.
- **DO NOT** tell someone to do it, debate the value of living, or argue that suicide is right or wrong.
- **NEVER** promise to keep their thoughts about suicide a secret.
- Encourage the person to see a mental health professional or help them locate a treatment facility.
- If you believe someone is in immediate danger, call 911, take them to a nearby emergency room, call or text 988 the Suicide and Crisis Lifeline, or reach out to the Crisis Text Line by texting "HOME" to 741741 to connect with a crisis counselor.
- Stay in touch with them after a crisis to see how they are doing.

If you or someone you know needs immediate help, call or text the Suicide and Crisis Lifeline at 988, use the online Lifeline Chat, or text "HOME" to 741741 to connect with a crisis counselor.

They provide free and confidential support with trained counselors 24/7.

How can we stay safe today?

What can we do today to help prevent suicide?

1. _____
2. _____



Suicide Prevention in Construction



- ✘ Learn to recognize the warning signs of suicide.
- ✘ If someone you know is exhibiting warning signs, don't ignore them. Reach out and start a conversation.
- ✘ Offer support and encourage them to get help.
- ✘ If you believe someone is in immediate danger, call 911, take them to a nearby emergency room, call or text 988 the Suicide and Crisis Lifeline, or reach out to the Crisis Text Line by texting "HOME" to 741741 to connect with a crisis counselor.

Research and Education Trust Signs 10-year Extension Agreement with WCC

Roofers & Waterproofers Research and Education Joint Trust Fund and Washtenaw Community College signed a 10-year extension of their longstanding training partnership on June 24. The contract ensures the union's National Instructor Training Program (NITP) will continue to be hosted at WCC through 2035.

The formalized agreement strengthens a partnership that prepares roofing industry instructors from across the U.S. to return home equipped with the latest technical knowledge, safety practices and instructional skills to train fellow union members.

"We are proud that the Roofers & Waterproofers Research and Education Joint Trust Fund has chosen WCC as its national training partner. The extension of this agreement speaks to the trust we have built together

and our shared commitment to developing the highly skilled workforce that America depends on," said WCC President Dr. Rose B. Bellanca. "This partnership not only advances the skilled trades, but also creates pathways for union members to earn college credentials that support lifelong career growth."

The Roofers have brought more than 700 instructors to the WCC campus for training since the partnership with the college began.

"My belief is that education is essential for the future of our union. Providing our members the resources and knowledge to be successful in their respective positions is a fundamental obligation. Our partnership with Washtenaw Community College over the past six years has provided us the capacity to achieve that obligation," said Roofers President Jim Hadel. ■



Roofers Pres. Jim Hadel and WCC Pres. Dr. Rose Bellanca sign a ten-year extension agreement at Washtenaw.



ROOFERS & WATERPROOFERS **EMERGENCY** RESPONSE TEAM



**WE'RE HERE WHEN
IT MATTERS MOST**



1-833-499-0153

Our trained union responders are available
to our members and their families to assist with
**MEDICAL, MENTAL HEALTH, AND
SERIOUS WORKPLACE ACCIDENT EMERGENCIES.**



MENTAL HEALTH SUPPORT

Compassionate, confidential
assistance for your
emotional well-being



SERIOUS WORKPLACE ACCIDENTS

Navigating workplace
accidents and getting the
resources you need—fast

YOU ARE NOT ALONE HELP IS JUST A CALL AWAY



**PROUD TO SUPPORT OUR MEMBERS
AND THEIR FAMILIES**

STRONG UNIONS STRONG COMMUNITIES



Nice View! Major Enhancements to Your Vision Plan Are Here



Your vision benefits through the National Roofers Union will change in a big way on December 1, 2026. You now have coverage for vision care and services through EyeMed. EyeMed offers access to the largest national network of independent and retail eye doctors, and when you visit any provider on the EyeMed network, you can use your exam copays and materials allowances to save money on vision care and services.

Here's a preview of what's new:

- › \$0 exam copay when visiting a PLUS provider or a \$10 copay at a non-PLUS provider
- › A bigger allowance for frames
- › Fully covered prescription lenses from in-network providers
- › A new benefit for progressive lenses
- › An allowance for a new pair of safety glasses every 24 months

PLUS Providers Give You Access to Enhanced Benefits

Choosing an in-network eye doctor already helps you save on annual exams, frames, and other perks. Visit a PLUS Provider and you get access to a \$0 exam copay and more to spend on frames. That's on top of everyday

savings and other discounts from your EyeMed vision benefits. All PLUS Provider perks are built right into your vision benefits—no promo codes, no coupons, no paperwork, no claims. Simple, streamlined, and stress-free. See exactly where you can boost your benefits on the Provider Locator at eyemed.com/member. With thousands of PLUS Providers across the country—retail, independent, and online—finding one nearby is a snap. Just look for the PLUS Provider mark!

EyeMed Makes It Easy to Manage Your Vision Benefit

Visit eyemed.com/member or download the EyeMed app on the App Store or Google Play and register for an account to see all the good stuff your vision plan has to offer—including the full list of your coverage and eligibility, exclusive savings you can use on top of your benefit, an interactive cost estimator, the provider search tool, and more! ■

Ready to get started now? Scan the QR code to search in-network providers and schedule your eye exam today.



You will receive a copy of your vision plan ID card in the mail and have the option to download a copy via the member portal or EyeMed app, but you aren't required to have it with you to receive vision care and services when visiting an in-network provider. When you arrive for your appointment, simply let them know your name and date of birth.

Summary Annual Report for National Roofing Industry Supplemental Pension Plan

This is a summary of the annual report for National Roofing Industry Supplemental Pension Plan, EIN 36-6157071 for the year ended December 31, 2025. The annual report has been filed with the Employee Benefit Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by Trust.

Plan expenses were \$6,794,193 consisting of \$6,030,990 in benefit payments to participants and \$763,203 in administrative expenses. A total of 9,884 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$296,434,671 as of December 31, 2025, compared to \$235,482,890 as of January 1, 2025. During the plan year, the plan experienced an increase in its net assets of \$60,951,781. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$67,745,974 including (but not limited to) contributions of \$31,045,862, realized losses of \$(11,479) from the sale of assets, and net earnings from investments of \$36,711,591.

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report.

- an accountant's report;
- financial information and information on payments to service providers;
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which a plan participates;
- assets held for investment purposes; and
- transactions in excess of 5 percent of plan assets.

To obtain a copy of the full annual report or any part thereof, write or call the office of Mr. Mike

Theirl, who is plan administrator, at 3001 Metro Drive, Suite 500, Bloomington, MN 55425; (952) 854-0795. The charge to cover copying costs will be \$16.00 for full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3001 Metro Drive, Suite 500, Bloomington, MN 55425 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy for the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.

Additional Information

Si necesita asistencia en Español para entender este Sumario del Reporte Anual del Plan, puede ponerse en contacto con la oficina del fondo. La Oficina del fondo esta localizada en 3001 Metro Drive, Suite 500, Bloomington, MN 55425, y esta abierta durante las horas normales de negocio, Lunes a Viernes (con excepción de dias de fiesta). También puede ponerse en contacto con la oficina del fondo por el teléfono (952) 854-0795. ■

Announcing a New Member Benefit: TruHearing® Hearing Care

Hearing health plays a vital role in overall well-being and has been linked to cognitive decline and dementia, so it's important to address hearing loss sooner rather than later. That's why the United Union of Roofers, Waterproofers & Allied Workers is proud to announce a new partnership with TruHearing, providing our members access to high-quality hearing care at significantly reduced, transparent prices.

The plan with TruHearing includes:

- Testing:** You and your dependents are eligible for a comprehensive hearing exam once every 12 months.
- Hearing Aids:** The plan includes transparent fixed pricing ranging from \$499-\$1799 per hearing aid from the top A-rated manufacturers. Hearing aids obtained through TruHearing providers also include a 60-day return policy, 3-year warranty for repairs, and 3-year replacement warranty for loss or irreparable damage (manufacturer and reprogramming fees may apply). The 3-year loss and damage coverage allows for a one-time replacement of a lost or irreparably damaged hearing aid.
- Office Visits:** The benefit includes follow-up office visits relating to hearing aid maintenance/fittings during the first 12 months after you receive your hearing aid.
- Batteries:** Receive 80 batteries per ear for each prescribed non-rechargeable hearing aid. Rechargeable hearing aids are available at no extra cost at Standard, Advanced, and Premium levels of technology.

These benefits are at no cost to you. There is no deductible, and you will not be balance-billed for covered services and equipment obtained through a TruHearing provider. Plus, TruHearing provides all Roofers members with a dedicated Hearing Consultant to guide them through their hearing health journey.

Gradual hearing loss is considered a normal part of aging, but that doesn't mean there is nothing to be done about it. Take precautions when working around loud machinery and engines, using lawn equipment,

hunting, or handling firearms. And call TruHearing to learn how you can make the most of your Roofers hearing benefits. ■



To learn more about your hearing program,

call (833) 723-0521 or go to truhearing.com/RoofersInternational.

Members of certain health and welfare benefit funds are eligible for additional fund allowances for hearing aids through TruHearing. Please contact a TruHearing representative at the dedicated number for your plan.

- National Roofers Union & Employers Joint Health & Welfare Fund** (833) 723-4246
- Indiana State Council of Roofers Health & Welfare Fund** (833) 723-7760
- Roofers Local 33 Insurance Fund** (833) 670-5775



TruHearing®

1-833-723-0521 | TTY: 711

Address your hearing loss for less.

Thanks to United Union of Roofers, Waterproofer & Allied Workers, you have access to tremendous savings through TruHearing®. This includes a hearing exam (\$0 copay) and access to top-of-the-line hearing aids and professional care.

John is wearing a Signia® Active Pro hearing aid.

Hearing aid tier	Average retail price/aid	Savings	Member cost
Premium	\$3,250	\$1,451	\$1,799
Advanced	\$2,745	\$1,346	\$1,399
Standard	\$2,065	\$1,066	\$999
Basic	\$1,705	\$1,006	\$699
Value	\$1,435	\$936	\$499
TruHearing Premium	\$3,250	\$1,801	\$1,449
TruHearing Advanced	\$2,720	\$1,571	\$1,149

Your hearing aid purchase includes

-  Risk-free **60-day** trial period
-  **1 year** of follow-up visits
-  **80 free batteries** per non-rechargeable hearing aid
-  Full **3-year manufacturer** warranty



Call TruHearing to get started.

 **1-833-723-0521** | TTY: 711

Hours: 8am–8pm, Monday–Friday

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF OF MAY 4, 2026

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Steven Armstrong	Early	11	Robert G. Karle	Unreduced	195
David Aubertin	Late	2	Kevin L. King	Unreduced	20
Matthew Bajza	Early	26	Steven M. Kingsley	Early	49
Fernando Barron Garcia	Unreduced	81	Jeffrey A. Kottman	Early	2
Rickey Bell	Late	2	Douglas M. Koshover	Late	42
Ronald Belt Jr.	Late	49	Dario Lagunas	Early	11
Donald J. Blount Jr.	Late	11	Hector A. Ledesma	Unreduced	220
Ivan W. Bolton	Late	123	Roger K. Ledford	Normal	136
Martin R. Branch	Normal	119	Marvin E. Lent	Late	242
Joseph Bronga	Late	195	Ronald A. Lewis	Late/QDRO	11
Lloyd Brown	Unreduced	33	Jeffrey M. Locke	Unreduced	12
Tim Burdine	Late	119	Joel Lopez Calderon	Unreduced	135
Alejandro Caballero	Early	11	James E. Malin	Normal	106
Todd D. Calverley	Unreduced	96	Kevin J. McLane	Early	22
Edward K. Campbell	Unreduced	135	Rafael Montecinos	Late	36
Felipe Carrillo Gudino	Normal	36	Richard A. Moore	Unreduced	153
Ricardo Casillas Vital	Early	81	Jay E. O'Leary	Late	135
David Cinco	QDRO	45	David Olvera Hernandez	Unreduced	11
Jeffrey Cleveland	Disability	49	Michael A. O'Neal	Late	11
Michael Crawford	Early	49	Carlos A. Opfermann	Unreduced	81
Robert Cruz	Unreduced	23	Erick A. Otten	Unreduced	11
Gerald Dillon	Disability	42	Pastor Paredes	Late	11
Beth Doolittle	Late	20	Timothy M. Parker	Unreduced	96
George Elsey III	Normal	11	Joseph A. Pickett	Late	119
Jeffrey M. Flemming	Late	189	Jose D. Ramirez	Unreduced	11
Michael K. Galloway	Unreduced	96	Frederick G. Reff	Late	96
Ronald A. Garcia	Unreduced	81	Saul Rivera	Early	11
Martin E. Garcia Iniguez	Early	27	Hector Romano	Early	11
Richard D. Garling	Normal	11	Evelio Romano Ponce	Early	11
Dale L. Green	Early	11	Humberto Romero Diaz	Unreduced	81
William M. Goodall	Late	20	Ricky J. Sampson	Late/QDRO	49
Edward M. Hartman	Late	20	Felipe Sanchez	Normal	36
Abel Hernandez	Early	91	Keith A. Schubbe	Normal	11
Armando Hernandez	Early	11	Alfredo Sevilla	Normal	49
Gregg P. Herrmann	Late	65	Larry S. Soik	Late	11
Robert Hollingshead	Disability	2	Ernando A. Solano	Disability	12
Dewayne L. Hollister	Early	96	Eugenio C. Solorio	Late	49
Dennis J. Ippolito	Unreduced	162	Carlos Soto Franquez	Late	36
Douglas R. Jacobsen	Late	96	Timothy T. Stuebe	Late	65
Bruce A. Jinkerson	Late	11	Anthony W. Sullivan	Early	119
James H. Johnson	Normal	11	Keith C. Sweeney	Unreduced	119
Peter E. Jones	Unreduced	81	Gordon J. Taylor	Normal	20
Eric M. Jurs	Disability	22	Carl S. Thomas	Late	220

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF OF MAY 4, 2026

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Archie L. Thompson	Normal	58	Charles R. Walters	Late	44
Martin Urbina	Unreduced	11	Theodore J. Widger Jr.	Normal	135
Sergio Valadez	Early	40	Bryan L. Woolley	Early	153
Todd A. Vohnoutka	Early	96	Bradley A. Wynn	Late	49
Carl J. Walker	Disability	136			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
AT THE MEETING OF OF MAY 4, 2026

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Rafael Alvarez	81	Kay L. Kremin	200	Chris Ormsby Sr.	2
Wesley P. Boede	54	Eugene Lovato	123	Ivory W. Pugh	123
Auburn Duncan II	136	Curtis Meyer	69	Octavio Rodriguez	12
Charles Hermanson	33	Monte Montgomery	20	Gary Sloan	119
Clinton A. Hemphill	49	Kevin F. O'Connor	11	Gordon W. Smith	96
Robert T. Hutchinson	37	Steven G. Olson	96	Roy E. Stevens	96
Clyde L. Knepp	37	Juan Ontiveros	20	James R. Whalen	149

APPROVED NRISPP APPLICATIONS
AT THE MEETING OF OF MAY 4, 2026

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Jose Apzeitia	11	Kevin Jensen	182	Richard Perez	26
Juan Baltazar	11	Felipe Jimenez	11	Ismael Preciado	49
Marcus Bass Jr.	26	Kenneth Jones Sr.	23	Saul Rivera	11
Michael Belton	185	Michael Kalb	69	Hector Romano	11
Jimmie Burden	106	Brian Knox	11	Ricky Sampson	49
Jacobo Charqueno Cruz	143	Douglas Koshover	42	Alfredo Sevilla	49
Jeffrey Cleveland	49	Edward Krawczykowski	11	Wendell Sinclair	12
Michael Crawford	49	Dario Lagunas	11	Eugenio Solorio	49
Gerald Dillon	42	Joseph Logsdon	20	Karl Staggs	58
Gary Doane	11	Patrick Long	11	Keith Sweeney	119
Danny Douglas	97	Mark Luke	49	Melvin Swietkoski	20
James Ellis	119	Michael Nance	88	William Thompson	150
Ronald Embry	106	David Olvera Hernandez	11	Brandon Wymer	23
Dale Green	11	Enrique Ortiz Ramirez	49		
David Hawkins	49	Erick Otten	11		

OUT-DOOR LIFE



Getting the Kids Outdoors

International Representative Bill Alexander makes sure to spend quality time with his kids outdoors, starting at a young age.

He brought eleven-year-old daughter Amelia to a USA sporting clays event in Ft. Worth, TX. Amelia was shooting a 410 gauge over and under shotgun in the 100 bird tournament. Keep shooting, Amelia—you may be our next junior Olympic athlete.

At USA's Get Kids Outdoors Day in Beaumont, TX, hosted by Provost Umphrey, Bill volunteered to instruct young men and women attending the event on firearm safety. Bill's son Louis, although only nine years old, stepped up to the station and gladly took his shots at the fast flying targets. The program brings youth together for a day of conservation instruction, shooting shotguns, archery and fishing. There are four Get Kids Outdoors Day events held annually throughout the country, including this year's Roofers and Waterproofers 14th annual event in Clear Lake, MN.





Roofers Annual Ann Arbor Conservation Dinner

Roofers & Waterproofers were joined by several area building trades on June 23 for the 3rd Annual Roofers Conservation Dinner held in Ann Arbor and hosted by Roofers Local 70. The event, which raises money for the Union Sportsmen's Alliance, featured dinner, several raffles, and a live auction, and was attended by dozens of Roofers who were in town for the NITP/LTP at Washtenaw. Nick Bosworth, vice president of Roofers Local 70, is pictured at home after winning the final prize of the night.



2026 Leadership Training Program

The United Union of Roofers, Waterproofers & Allied Workers annual Leadership Training Program (LTP) continues to draw local union leaders from across the country for its week of educational offerings at Washtenaw Community College in Ann Arbor, MI.

Held in conjunction with the Roofers & Waterproofers Research and Education Trust's National Instructor

Training Program (NITP) from June 22 – 26, the LTP provided instruction in communications, management, organizing, computer skills, social media, and more.

This year 31 participants from 26 local unions (see listing) completed the program, bringing their newly learned skills back home to better service our membership. We hope to see even more attendees at the 2027 LTP, which will be held June 21–25. ■

- Brandon Portell, Local 2
- Brian Jackson, Local 10
- Jason Catona, Local 11
- Brandon Grise, Local 11
- Kevin Guertin, Local 12
- Joshua Cavazos, Local 26
- Scott Cooper, Local 26
- Donald Taets, Local 32

- Scott Porter, Local 37
- Peter Lang, Local 40
- Heath Griesmann, Local 42
- John Wasilko, Local 44
- Ruben Coeto, Local 49
- Travis Hopkins, Local 49
- Kevin Landreth, Local 49
- Fravier Arce, Local 70

- Chuck Rumsey III, Local 70
- Joseph Suverison, Local 71
- Mark Carpenter, Local 74
- Scott Waite, Local 75
- Jason Parker, Local 81
- Jose Ramirez, Local 91
- Krissy Webber, Local 97
- Joshua Land, Local 119

- Mike Spangenberg, Local 134
- Josh Hammond, Local 143
- Gerardo Salgado, Local 162
- Leo Marsura, Local 189
- Philip Lester, Local 203
- Joshua Blakeslee, Local 210
- Tim Maxcy, Local 242





Roofers Local 11 Claims Historic 1st D.A.D.'s Day Championship

What started as an announcement for the Chicago & Cook County Building Trades D.A.D.'s Day (Dollars Against Diabetes) softball tournament became a day to remember. Every affiliated union trade came together in the true spirit of

solidarity, raising money for diabetes treatment, education, and research.

The competition on the field was fierce, but in the end, Roofers & Waterproofers Local 11 made a little history of their own. With a 15-5 victory over the Laborers District

Council, Local 11 earned its first-ever D.A.D.'s Day tournament win. People say good things come to those who wait. The Chicago White Sox waited 88 years. The Chicago Cubs 108 years. Roofers & Waterproofers Local 11 got it done in 8. ■



Union's Oldest Member Passed

Eugene Conti, a lifetime member with 80 years of service, died on June 5, 2026, at the age of 102. He was both the oldest member and the longest-serving member of the United Union of Roofers, Waterproofers & Allied Workers. His record was the last to have a 5-digit membership number starting with a 4.

Brother Conti joined the union on February 4, 1946, as a member of Local 8, New York, NY. He was the second of four generations of Roofers. He was always proud of his union heritage, and he loved to display the many service pins and Roofers memorabilia collected over the years. We share our condolences with the Conti family as we remember this truly outstanding member who made Roofers history. ■



Local 123 Supporters

Pictured from left are Local 123, Dallas, TX, Business Manager/Assistant to the Int'l President Gig Ritenour, Joe Hall with UA Local 100, Craig Berendzen with UA Local 100, and Int'l President Emeritus Kinsey Robinson.

Joe and Craig received honorary United Union of Roofers & Waterproofers membership cards from the International Union for their many years of support to Local 123 at a special dinner for the occasion. Joe, as UA national organizer and later president of the Dallas Building Trades, and Craig, as UA 100 business

manager and successor of Joe as president of the building trades, worked tirelessly to help Brother Ritenour reestablish the Roofers Union in Dallas and the state of Texas.

Robinson said "the International Union owes a debt of gratitude to Joe and Craig for their unselfish support helping Local 123 thrive and quadruple membership, now performing work in Dallas, Ft. Worth, Houston, San Antonio and Texarkana." He further said that he was "truly proud to call Joe and Craig my friends and brothers." ■



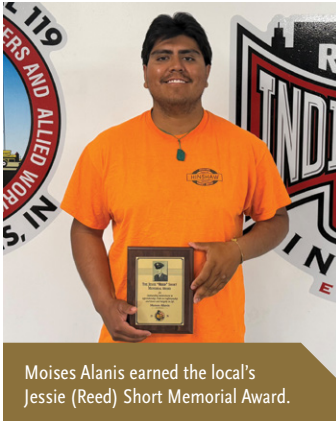
Organizing Success in Tacoma

On June 8, Signature Roof Services LLC signed a contract with Roofers & Waterproofers Local 153, Tacoma, WA. The company brings about 20 new members to the local and they gained another signatory contractor.

Signature has been in business for about four years and they believe going union will be the move that they need to make their company better. This is how we organize and become a stronger union. Pictured is Business Manager Richard Geyer (right) with Bill Hogue, owner of Signature Roof Services. Welcome to the union! ■

Indianapolis's Newest Journeymen

Met the proud new journeymen from Local 119, Indianapolis, IN. The local's Jessie (Reed) Short Memorial Award went to Moises Alanis. Apprentice of the Year awards went to Zachery Rabe (1st year), Javion Johnson (2nd year), Yahir Moreno (3rd year), and Samuel New (4th year). Also special recognition to Arlene Rodriguez, Local 119's first female journeyman in over 20 years. Arlene is now the safety manager for Blackmore & Buckner Roofing in Noblesville, IN. Way to go. ■



Moises Alanis earned the local's Jessie (Reed) Short Memorial Award.



Arlene Rodriguez is the local's first female journeyman in over 20 years.



Javion Johnson, Zachery Rabe, and Samuel New were awarded Apprentice of the Year for their respective levels.



Local 97 Pres. Matt Rogers presents Paul Stauffer his 50-year awards.



Nicholas Kelly receives his 50-year clock, card and pin.

Local 97 Honors 50-Year Members

Local 97, Champaign, IL, President Matt Rogers presented a mantle clock in honor of 50 years of service to two members, Paul Stauffer and Nicholas Kelly. These union brothers became members in 1975, and we appreciate their loyalty to the Roofers Union. ■

While the Students Are Away...

Members of Roofers and Waterproofers Local 30, Philadelphia, PA, were busy doing schoolwork of their own this summer. As is typical with the season, there was plenty of work to be done on the many schools in the area while the students were on summer break.

Pictured are a crew working for United States Roofing Corp. who applied a TPO roof at Rowan University in Glassboro, NJ. Another crew working for Patriot Roofing put a Siplast modified roof system on Lindenwold School 4 in Lindenwold, NJ.

The skilled roofers of Local 30 are making sure the kids will be protected from the elements as they return for their education. ■



From left: Sam Turella, John Turella, Joe Michaels Jr., Joe Michaels (kneeling), B.A. Paul Peterson, Matt Angerstein, Reggie Hurley, Brandon Boothe, B.M. Shawn McCullough, and John Souder with U.S.R.C.



From left: B.M. Shawn McCullough, Craig Dunn, Brian Porter, John Howe, Luke Pleis, Frank Darlea, Andrew Darlea, B.A. Paul Peterson, Anthony Horner, and Alex Santiago with Patriot Roofing.

OKC Retiree

Nilio Correa started with the Roofers Union as an apprentice with Local 143, Oklahoma City, OK, in 1979. He was born in San Juan, Puerto Rico, and served in the U.S. Army. He is pictured with International Representative Denny Marshall, Marketing Director Jeff Eppenstein, and Local 143 Business Manager Josh Hammond. ■



Denny Marshall, Jeff Eppenstein, Nilio Correa, and Josh Hammond.



Kansas City Retirees

Roofers Local 20, Kansas City, MO, retirees, along with their families, gathered at the local union hall on June 26 for a luncheon in their honor. The large group of former roofers enjoyed spending time together and trading stories about sweet retiree life. ■

Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Salvador Rico, Secretary
Local Union #40
150 Executive Park Blvd., Ste. 3210
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Todd Heisserer, Secretary
Local Union #2
45 Worthington Access Dr.
Maryland Heights, MO 63043
(314) 535-9683

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Scott Cooper, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800, Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Tyler Krogen, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Steve Gercone, Secretary
Local Union #20
6321 Blue Ridge Blvd., Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave.
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Eddy Ramos, President
Local Union #54
30245 148th Ave. SE
Kent, WA 98042
(206) 728-7654

Richard Geyer, Secretary
Local Union #153
3049 S. 36th St., Rm. 213
Tacoma, WA 98409
(253) 474-0527

Local 49 Steps Up for Longtime Member's Widow

James Tofflemire worked for Snyder Roofing and was a member of Roofers & Waterproofers Local 49, Portland, OR, from 1964 until he passed away in 2015. That's 51 years!

His widow, Bonnie Tofflemire, had a leak in her roof, so she contacted Local 49. They repaired the roof and observed the current condition may warrant a roof replacement. The request was submitted to the executive board, who approved the project as a donation job.

Mrs. Tofflemire bought Malarkey shingles, and Local 49 volunteers showed up to tear off the old roof and put a brand new one on. As often happens on tear-offs, they

found some rotted wood on the front of her house, so they replaced that, and added ice and water shield to the valleys and eaves before installing the new shingles.

Volunteers for the project were 4th-year apprentice Cody Turner-Williams, Organizer Kevin Landreth, Vice President Ryan Hoover, and 4th-year apprentice/photographer Soloman Cooper. Apprentices who participated in the project received credit towards the completion of their apprenticeship.

Thanks to these volunteers and the quality of the finished project, Mrs. Tofflemire will not have to worry about a leaky roof for the rest of her days. ■



Cody Turner-Williams, Kevin Landreth, Bonnie Tofflemire, and Ryan Hoover bond over the roofing project.



Erie Roofers Perform Charity Job

Volunteers from Roofers & Waterproofers Local 210, Erie, PA, and signatory contractor McCreary Roofing reroofed the Little League concession stand at Wesleyville Memorial Park in Erie, PA. All labor and materials were donated for the project, which will benefit the community. Local 210 members Marc Forsythe and Justin Eaton are pictured. ■





Local 220 Volunteers Reroof Children's Classroom

When Rudy Recendez, compliance officer/agent for Roofers Local 220, Orange County, CA, heard about a leak at Calvary Chapel Living Water Church, he was concerned. What he discovered was that the leak, which was in the children's classroom, was more like a waterfall.

So Rudy reached out to signatory contractors Anning Johnson, Best Contracting Services, Letner Roofing, Chapman Coast Roof Co., and Rite-Way Roof Corp. They agreed to donate the materials and equipment

needed to replace the roof. He then asked some workers in the field if they would like to volunteer their labor, and they said yes.

A good-sized crew was put together to reroof the structure, and now the children have a safe, secure place to learn again. Many thanks to the Local 220 contractors and to the volunteers, pictured from left: Rudy Recendez, Rogelio Z. Ruiz, Jesus H. Garcia, Manny Cardenas, David Mendez, Mark Recendez, Josh Sagiao (church elder), and Carlos Padilla. ■

Giving Back to the Ann Arbor Community

Roofers Local 70, Ann Arbor, MI, Vice President Nick Bosworth is pictured with one of the many kids who auction off the chickens they raise at the Fowlerville Family Fair in Fowlerville, MI. Local 70 participates in the small animal auction, and they donate the chickens they win to a local shelter that helps families in need. ■



Local 20 Raises Funds for Children's Miracle Network

Roofers Local 20, Kansas City, MO, members helped raise money for the 9th Annual Children's Miracle Network Labor Bowl. Funds raised go to the Children's Miracle Network at KU Medical Center, benefiting local kids dealing with medical issues. This year's Labor Bowl raised a record of over \$51,000 that will be used to cover everything from routine exams to life-changing treatments for pediatric patients. ■



Report of International Representative **Mike Vasey**

I start this quarter working with NY Building Trades delegate Mike Rossi on the New York Power Somers Solar Project PLA/Greater Capital Region PLA. I then worked with Binghamton, NY, Local 203 Business Manager Philip Lester to review ongoing negotiations. I also reviewed a jurisdiction request from an employer to move Schoharie County, NY, to a sister local jurisdiction.

I worked with Vice President Mike Kujawa to process a charges hearing in Rochester, NY, Local 22. An International Executive Board subcommittee was assigned to hear the charges against a local officer and member. Most charges were dismissed by the hearing officers.

Next, as assigned, I attended the International Executive Board meeting associated with the NABTU Legislative Conference. I then attended a Local 37, Pittsburgh, PA, membership meeting. The members worked on wage distribution from the annual increase and took action on an amendment. I worked with Business Manager Scott Porter regarding another trade claiming roof jurisdiction.

I worked with Local 44, Cleveland, OH, Business Representatives John Wasilko and Bill Franklin to process an area project from an out-of-area past signatory employer. Current signatory status was established and four members were hired and worked until completion.

I attended the Local 22, Rochester, NY, executive board meeting, as well as the Erie, PA, Local 210 executive board and membership meetings. Business Manager Scott Johnson presented supporting information to address the health and welfare monetary requirements. The JATC will add a class to this year's schedule due to increased participation in the program.

I attended the Local 44, Cleveland, OH, executive board and membership meetings. The local constitution requires review of the election article and appointment of eligibility committee, which was completed. In Rochester, NY, I attended the Local 22 monthly meeting where the members voted on the annual wage distribution and President Ondre Florence accepted nominations for business manager. I then participated in the Mid-States Council manager and organizing meeting.

I reviewed the Local 210 constitution with Business Manager Scott Johnson. I assisted Local 74, Buffalo, NY, Business Manager Mike Doyle with negotiations for a new three-year agreement. I also researched a Local 34, Cumberland, MD, member grievance filed against their previous employer.

I attended meetings in Rochester, NY, where President Ondre Florence reviewed the constitution to support his appointing authority for open membership offices. I attended the Local 210, Erie, PA, meetings, where possible constitutional changes were reviewed. I then traveled to Local 248, Springfield, MA, to meet with Business Manager Brent Corbett to conduct the biannual representative review.

I went to Albany, NY, Local 241 where I conducted the biannual representative review with Business Manager Mike Rossi and worked on determining the jurisdiction of Schoharie County. The subcommittee of Vice Presidents Paul Bickford and Shawn McCullough interviewed all associated individuals. I worked with Local 195, Syracuse, NY, Business Manager Charlie Gratton on the Micron mega project, attending a pre-job meeting to review the basic build-out agenda. ■

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Report of International Vice President **Brent Beasley**

I begin my report with contract negotiations involving Local 220, Orange County, CA; Local 36, Los Angeles, CA, and the Union Roofers Contractors Association. These negotiations remain an important part of our ongoing efforts to protect the interests of our members while working towards a fair and sustainable agreement with our contractors.

Following the negotiations, I traveled to Local 45 in San Diego to continue assisting with the transition involving the outgoing business manager, helping to maintain continuity in the local's operations and ensure that important matters were addressed during the transition.

The following week, I was in Local 81 working with Business Manager Morgan Nolde on compliance issues in the Bay Area. From there, I returned to San Diego for a labor-management meeting focused on compliance issues in the area. These meetings address concerns directly with management and work towards maintaining strong labor-management relationships while protecting the standards established by our collective bargaining agreements.

The following week took me to Sacramento for the California State Building Trades Council executive board meeting which centered around project labor agreements (PLAs) involving both the California State University and University of California systems. These policies are important to the building trades

because of their potential impact on apprenticeship opportunities, prevailing wages, standards, and access to quality union construction work throughout the state. I also continued working on endorsements for statewide offices, helping to ensure that the interests and priorities of organized labor are represented in the upcoming elections.

I returned to Oakland for the Local 81 executive board and membership meetings. I also chaired the Pacific Coast Roofers Pension Program meeting, which covers members throughout California and Oregon. The meeting addressed the administration and long-term interests of our members' retirement benefits.

I attended the Los Angeles/Orange County Building Trades Council executive board meeting in Los Angeles, where we discussed issues affecting our affiliated unions and the construction industry as a whole. I then traveled to Oakland to once again attend the Local 81 executive board meeting. I followed up on issues discussed during my previous visits, particularly those involving compliance and the ongoing relationship between the local and its contractors.

I wrapped up this reporting period by attending the National Health & Welfare meeting in Phoenix, AZ, as assigned by President Hadel. This meeting provided an opportunity to participate in discussions regarding the health and welfare programs that serve our members and to remain informed on issues affecting these important benefits. ■



Report of International Representative **Leo Marsura**

My report begins in Colorado Springs, CO, at Local 58 where I met with Business Manager Ray Gallegos Jr. I attended the nominations meeting, where the newly nominated officers were white balloted: President Josh Lewis, Vice President Larry Sanchez, Trustee Thomas Mitchell, Sergeant-at-Arms Samuel Arellano Bales, and Business Manager/Financial Secretary Ray Gallegos Jr.

Ray currently has contracts with Central States Roofing, Monument Roofing of Colorado, and The Jamar Company. Local 58 also has openings for journeymen and apprentices in the area.

At Local 153 in Tacoma, WA, the union and apprenticeship program participated in the Hike for Hope for suicide prevention on June 28 in support of Bricklayers Local 1. Business Manager Richard Geyer was successful in signing up a new contractor, Signature Roofing Services, in June.

During the month, Local 153 dispatched 54 initiates, with approximately 40 of them being apprentices. Richard is also making progress with the statewide political committee and preparing for the 2027 legislative session.

I traveled to Local 36 in Los Angeles, CA, where I met with Business Manager Cliff Smith and the local officers. I reviewed their constitutional bylaws and observed a strike ratification vote. I also attended a special meeting to discuss the results of the vote. The solidarity of the membership remains strong, and the local is requesting a two-year contract.

I then traveled to Local 54 in Seattle, WA, where I met with Business Manager Eddy Ramos. The local ratified a one-year agreement and held officer nominations through a white ballot election. I had the pleasure of swearing in the new officers: Business Manager/Financial Secretary Eddie Ramos, President Chris Dale, Vice President Richard Kearns, and Executive Board

members David Hernandez, Igor Stasyuk, Josh Clark, and Alex Bessoba.

I conclude my report in Portland, OR, with Local 49. Business Manager Travis Hopkins has signed a four-year agreement for the Portland-area contractors. This contract not only provides substantial raises for members, but also builds a strong market recovery program.



Report of International Representative **Denny Marshall Jr.**

I began this report attending the district council meeting in Bloomington, IL. There was lots of talk regarding the abundance of data centers in everyone's area. We discussed CDB work and upcoming mid-term elections.

Next, I was assigned to attend the International Executive Board meeting in Washington, DC, along with attending the NABTU Legislative Conference. Then I traveled to Local 97, Champaign, IL, where I attended the membership meeting which focused on the upcoming second negotiations meeting.

I then traveled with Local 2 Business Manager Tommy Hamilton to attend a full board meeting of the Indiana State Council of Roofers Health & Welfare Fund. The trustees approved a 6% increase across the board to all participants. I am concerned this is a trend that's not going to end anytime soon.

I returned to Local 97 to assist Business Manager Krissy Webber in the second round of negotiations. She was able to send out notice to the members for a vote on a new contract. I'm happy to report the contract was passed. Great job, Krissy!

My next stop was Local 69, Peoria, IL, to attend the local E-board and union meeting where nominations took place for office of business manager. I then traveled to Local 142, Des Moines, IA, where Business Manager Mike Soroka and I met with Dan Reis and Dustin

Local 49 also hosted the Western Regional Apprenticeship Competition. The apprentices who advanced to the national competition are Ruben Blancas, Local 49; Mario Rodriguez, Local 49; and Paulo Zesati, Local 36. Congratulations gentlemen. This was an extremely close competition with only a few points separating the competitors. ■

Alderman of Wood Roofing. We discussed health and welfare issues and upcoming projects. Mike and I also made plans to meet with some of the area's non-signatory contractors in the future.

From there, I went to Local 112, Springfield, IL, where I worked with Business Manager John Nicks on the local's two-year review. His records were very organized and complete, making the process easier and less time-consuming. I also met with the project manager of one of Local 97's signatory contractors.

Next I traveled to Local 143 in Oklahoma City where I met with Business Manager Josh Hammond. We visited many non-union roofing and waterproofing shops. We also had a meeting with a signatory contractor regarding the contract that expires soon.

My next stop was Local 69, Peoria, IL, where I worked with Business Manager Ray Crotts on the local's biannual review. Rene, the office administrator, is very well organized with the local's records and was very helpful making the whole experience very pleasant.

From there I traveled to Local 182, Cedar Rapids, IA, where I met Business Manager Brian Cosgrove. We spent several days covering the topics pertaining to his two-year review. He is very detailed and thorough. While at Local 182 I was able to attend their executive board and union meetings.

I have several locals left to fit in reviews by the end of 2026, so if I have not done yours I will be contacting you soon. ■



Report of International Representative **Bill Alexander**

During this reporting period, I have continued to provide support, coordination, and representation to Roofers Locals 23, 42, 71, 75, 86, 88, 106, 119, 136, 150, 185, 188, and 242. My work has focused on strengthening local union operations, assisting officers and members with issues affecting their jurisdictions, and maintaining communication between the locals,

contractors, and the International.

A significant portion of my time has been devoted to contract-related matters. This has included reviewing existing collective bargaining agreement language, identifying areas that may create problems in administration or enforcement, discussing proposed changes, and assisting with strategies for negotiations. I have worked with local officers to evaluate contractor proposals and

determine appropriate responses, while keeping the interests of the membership and the long-term strength of the local union at the forefront.

I have also provided assistance with jurisdictional, organizing, membership, and employment-related issues. These matters often require reviewing the facts, researching applicable contractual or legal provisions, and discussing potential courses of action with local leadership. Where appropriate, I have helped officers identify practical solutions that protect the collective bargaining relationship while maintaining consistent standards for our members.

Another important area of work has been assisting local officers with union governance and administration. This has included discussing constitutional and bylaw requirements, officer responsibilities, eligibility questions, reporting requirements, and other issues that can affect the proper operation of a local union. My goal in these matters has been to help local leadership make informed decisions and minimize

unnecessary exposure to legal, financial, or administrative problems.

I have maintained regular communication with the locals regarding current issues and emerging concerns. I have also monitored contractor activity and industry conditions that could affect market share, employment opportunities, wages, benefits, and working conditions. Where concerns have been identified, I have worked with local leadership to determine appropriate responses and potential opportunities for growth.

Overall, my work with these thirteen locals has centered on providing direct support to local leadership, protecting and expanding union opportunities, improving contract administration, and helping address issues before they develop into larger problems. I will continue to work closely with each local to strengthen membership, support organizing and market recovery efforts, improve labor-management relationships where appropriate, and ensure that the International remains a useful resource to our local unions and their members. ■

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Welcoming the Future of Our Union

Our new members are our future. Congratulations to these members who have completed their first year of membership. We wish them the best of luck in their roofing careers.

Local 2

James Banuelos
Cristian Bucio
Bradley Dontigney
Andrew Foster
Justin Glosemeyer
Colby Kistler
Jose Ochoa
Osbin Ramos Rodriguez

Local 8

Gentian Aliaj
Juan Ambrosio
Jose Calle
Martin Castelan
Isaac Castelan
Mario De Los Rios
Nazim Deroche
Pablo Gomez Cabrera
Michael Gutierrez
Prandy Hernandez
Llambi Isufi
Albhando Johnson
Iglli Lena
Ismail Lewis
Cesar Magarin
Ejup Mashkulli
Etmond Miftari
Cameron Mollica
Marc Mondesir
Patryk Mruz
Julio Quintero
Artmir Qyrku
Amado Santacruz
Hubert Zaremba
Adonis Zeqa

Local 9

Jesus Carabeo
Louis Cora
Eruin Sosa-Arias
Kanrod Thomas

Local 10

Jason Brooks

Local 11

Jaquelyn Acosta
Victor Aguilera Romo
Antonio Almader
Angelo Alvarado
Jose Andrew Escamilla
Oscar Arellano
Jesus Arias Nunez
Heriberto Barboza
David Barreno
Ayrton Bello Pineda
Ubaldo Botello
Alejandro Bravo Mejia
John Bueno
Raul Camacho
Rafael Capistran
Ciara Carr
Edgar Castaneda Garcia
Omar Chavez
Alejandro Cruz
Gerardo Diaz
Mario Dominguez
Dishondre Driver
Alexis Esparza-Arreola
Jamie Faulkner
Jose Figueroa Jr.
Fernando Gallegos Chavez
Adan Galvez
Alex Gonzalez Dominguez

Luis Gutierrez Lopez
Ramon Hernandez
Juan Herrera Jr.
Vincent Hoffman Jr.
Bryan Jaramillo
Yoshigei Lara Diaz
Izael Lopez
Arturo Lopez Perez
Lawrence Loza
Francisco Martinez
Ranferi Martinez
Jair Medel-Garcia
Miguel Medina
Jose Munoz
Santiago Patron Garcia
Jozef Peksa
Spencer Pennell
Yahir Pineda
Angelo Quintero
Miguel Ramirez Hernandez
Juan Rangel Camacho
Cecilio Rendon
Shannon Rice
Christopher Rivera
Mark Rollo
Ramiro Ruiz
Agustin Salazar
Gustavo Sandoval
Juan Segura
Malachi Senter
Adrian Skital
Ronald Soderlund II
Michael Strezo Jr.
Lorenzo Tellez
Nathan Thompson
Moises Torres
Steve Trejo
Kevin Trigueros

Rickey Turley
Anthony Vincent Jr.
Diego Zeferino

Local 12

Jefferson Armijos
Jose de Los Santos-Hernandez
Gregory Dobos
Donavin Ellis
Bryan Jimenez
Danilo Romero
Macedonia Sandoval
Mason Santa Maria
Alexander Urgiles

Local 20

Christopher Amis
Ora Ash
Tanner Bock
Shamar Foote
Tommie Hester
Myles Long
Caleb Mendoza-Cubas
James Moody
Hector Noya Jr.
Daniel Riddell Jr.
Timothy Vanlandingham
Jonathan Williams Jr.
Noah Wohletz

Local 22

Brian Hess

Local 23

Soren Galloup
Jonathan Neese
Joseph Spezia

Local 26

Dillon Simonton
Richard Sprague

Local 27

Angel Lopez
Rigoberto Moran Arroyos
Randy Ponce
Rammy Trejo III
Heriberto Zurita

Local 30

Jean Alejandro
Luis Alvarez-Mayancela
Matthew Amatuzio
Dylan Aukett
Dennis Brenner
Christopher Chmielewski
Christopher Collins
Joshua Culton
Segundo Cunin-Loja
Kelvin Draper
Reye End
Briant Fernandez
Ullah Freeman
Joshua Garcia
Kevin Granda
Luis Guasco-Paguay
Carlos Huerta-Cunin
Reginald Hurley
Paul Jeffreys
Shannon Johnson
Zachary Johnstone
Daysan Jones
Luis Lema
Juan Loja
Matthew Marlin
Segundo Mayancela-Cunin
Alexander McKee
Miles McLendon
Zane Mirrone
Divine-Akyl Moore
David Mora
Luke Pleis

Joseph Riley
Ricky Sanchez
Philip Smith
Juan Sosa
Tariq Timmons
Malik Timmons
Timothy Titus
Emmanuel Vazquez
Lawford Walsh
Kenneth Watson Jr.
Elijah Young-Davis
Stephen Zator

Local 33

Nicholas Dittami
Jose Duarte
Joshua Guthrie
Matthew Lever
Kervin Lezeau
Samuel Martinez
Castaneda
Vinh Nguyen
William Rodriguez
Daniel Salvias
Dalton Vickers
Santiago Webb

Local 36

William Alvarez
Gabriel Cervantes
Orlando Estrada-Angulo
Ramon Leyva-Sanchez
Javier Perez
Daniel Perez
Oscar Quijada Miranda
Ricardo Ramos
Oscar Ricaldy
Aaron Rios
Jose Rocha
Rene Rosas
Arturo Rubio
Ignacio Saenz
Jose Salazar-Rodriguez
Jared Sorrells

Local 37

Jonathan Barnes
Ian Mackintosh
Robert Rothmeyer Jr.

Local 40

Geovani Barrios Rodriguez
Jairo Barron
John Cortes Aguilar
Francisco Flores
Junior Gonzalez Perez
Octavio Ochoa
Jose Rodas
Jorge Vasquez
Candelario Villa Reyes

Local 42

Lucas Hartzler
Brandon Smith
James Woods

Local 44

Kevin Belle
Philip Bradford
Mitchell Cupp
James Ostrowsky
Isiah Rivera
Anthony Woods

Local 45

Jammy Han
Rafael
Hernandez-Mondragon
Omar Ramirez

Local 49

Mason Beckel
James Cook
Maximino Garcia-Sanchez
Austin Kirkes
Theodore Merris

Local 58

Eduardo Dominguez
Steven Dominic
Francisco Martinez
Ignacio Martinez-Soriano
Dujuan Sloan

Local 65

Erik Andrade

Local 69

Anthony Castillo

Local 70

Alan Dapprich
Shamier Fields
Bryan Frazee
Yosvany Gonzalez Duran
Stephen Hartley
Ramiro Hernandez
Kyle Moore
Juan Solis

Local 71

Steve Miller

Local 74

Daniel Braithwaite
Harley Brandel
Raymond Gaffney Jr.
John Morales Cruz
Timothy Simmons
Jason Snyder

Local 81

Miguel Antonio Martinez
Jonathan Barrera
Saul Caballero
Joel Cervera
Gabriel Daza
Jovan Diaz
Victor Garrido
Ricardo Gutierrez
Victor Hernandez-Franco

NEW MEMBERS

Jose Lopez-Lopez
William Perez
Manuel Sambrano

Local 86

Jonathan Rivera

Local 88

Mason Duckworth

Local 95

Sergio Meza
Edgar Ortiz
Fernando Rodriguez
Marco Rosales

Local 96

Armonda Allen
Malik Anderson
Tavian Berglund
Robert Brady
Jose Bravo
DeShawn Brewington
Sergio Cavero
David Connor
Mark Delcid
Nicholas Dorman
Jeronimo Guzman Angel
Charles King
Cristopher Lozada
David Mihulka
Eric Panora
Antony Phillips
Gustavo Rodriguez
Elias Ruiz-Genis
Anthony Schmidt
Keegan Shea
Todd Theisen

Jose Tocte Castro
Peyton Verdon
McCoy Yarrington

Local 106

Aaron Bolinger
Tory Henning
Cody Ruff
Christopher Trafford

Local 112

Kyle Angeli
Josh Baughman
Robert Beal Jr.
Michael Deatherage
Layne Eades
Carlos Montoya
Elidio Torres Avila

Local 119

Victor Hugo Avila Cruz
Shannon Bowling
Perla Pimentel
Jesus Rascon-Salazar
Zachery Tewell
Edgar Zavala Alcantar

Local 134

Adante Warren

Local 136

Vanessa Garcia
ALung Kpa
Thuel Rolan
Quin Y

Local 143

Carlos Jurado
Isaias Jurado-Orozco

Patrick Poole
Samuel Salazar Jr.

Local 149

Aaron Adams Jr.
Terrance Burrell
Oscar Escalante-Ramirez
James Gowans III
Gavin Keelean
James King
Joshua Ludington
Axel Martinez
Nestorivan Munoz
John Myers Jr.
Marquell Oliver
Ramiro Ortiz-Martines
Richard Ross
Curtis Schuman
Charles Seeley Jr.

Local 150

Chris Footman
Jesse Wyrick

Local 153

Daniel Lopez
Nicholas Nguyen

Local 182

Bradley Bramer
Dallas Franck
James Green III
Kordell Jones

Local 189

Randall Brooks
Daryl Culbreath
Justin Cunliffe

Julyon Mapston
Maria Martinez

Local 195

Avdo Perhatovic
Shawn Slattery

Local 210

Samuel Hess

Local 220

Saul Benitez Deras

Local 221

Jevin Eugenio-Rafael
Elias Flores
Noa Kamelamela
Mathew Landford
Jonah Ligsay
Sparky Luning
Camarryn Meek Chun

Local 241

Johnny Copeland Jr.
Chase Hartson
Chad Warner
Christopher West
Kody Wrobel

Local 242

Cameron Carnley
Raymond Dailey III
Austin Smith

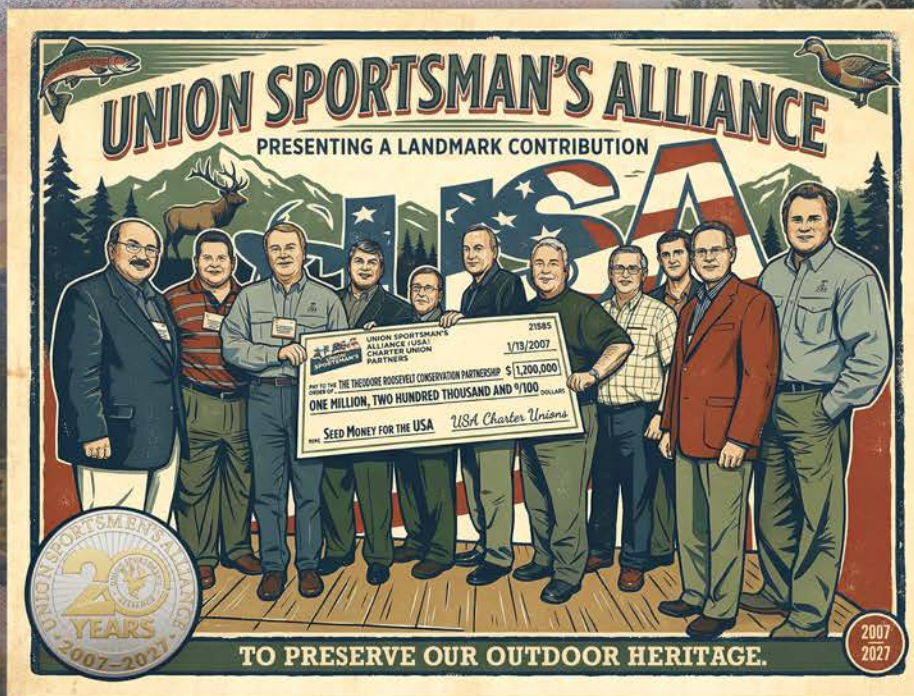
Local 248

Derek Barber
Tyler Morin
David Rivera
Javier Tanon

Celebrating 20 YEARS of the Union Sportsmen's Alliance.

SPECIAL EDITION CALENDAR

The USA's 2027 20th Anniversary Calendar highlights the projects, events, milestones and people that shaped the USA over the past two decades.



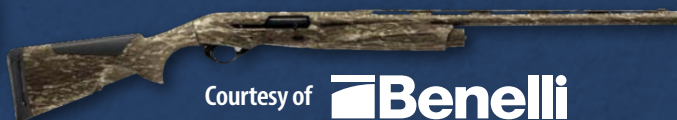
★ 2 CHANCES TO WIN A GUN – EVERY WEEK! ★

Each calendar contains a number for entry in USA's 2-Guns-a-Week Sweepstakes, featuring 10 exclusive 20th Anniversary edition guns.

NEW! GOLDEN CALENDAR GIVEAWAY



20 random calendars include a golden emblem, redeemable for a Benelli M2 shotgun.



Courtesy of **Benelli**

PERFECT FOR YOUR UNION

RAISE FUNDS

Get bulk discount on calendars and sell to raise funds.

REWARD MEMBERS

Use calendars as rewards, raffle prizes or giveaways.

INCREASE ENGAGEMENT

Incentivize attendance at meetings/events.

SUPPORT CONSERVATION

Help the USA improve access and opportunities in the outdoors.

GET INCENTIVE PACKAGE

Choose incentive package (below) for every order of 50 calendars.

NEW BULK ORDER INCENTIVES



Stoeger P3000 Pump Shotgun



Grizzly Cooler Package



Milwaukee Tool Combo Kit



Fishing Package



Learn more & order calendars today: Unionsportsmen.org/2027-calendar

Honoring Those Who Made Our Union Great

With a sense of gratitude, the United Union of Roofers, Waterproofers & Allied Workers publishes the names of members who have received service pins in the previous quarter for 50 years or more of continuous membership.

50 Years

Local 40	Daniel M. Byrne
Local 40	Donald V. Coyle
Local 40	Steve D. Tucker
Local 54	Steven D. Hurley
Local 54	Emery B. Stacy
Local 185	Donald E. Cooper
Local 185	Clyde D. Rose Jr.
Local 188	Robert J. Lamont
Local 188	Paul V. Michalski
Local 188	James R. Mosley
Local 188	Charles A. Vogler

Local 189 John A. Kittilstved

Local 210 David J. Roach

Local 210 Robert Thompson

55 Years

Local 54 Daniel J. Barthold

Local 54 Robert E. Rhodes

Local 54 Neal Swetnam

Local 185 William L. Welch

Local 188 Francis R. Maltese Jr.

Local 195 Floyd S. Stever

60 Years

Local 185 Roger D. Burdette

Local 185 Ernest H. Mynes

Local 188 Richard L. Kelly

Local 195 Clifton P. Farrell

Local 195 Virgil C. Shampine

Local 195 Leo F. Wilson

65 Years

Local 188 Joseph E. Stoffer Jr.

OUR 65+ YEAR MEMBERS:

Neal Schultz, Local 96

Neal Schultz was born February 26, 1941, in Oshkosh, WI. His first job was as summer help on a local dairy farm in Oshkosh. He served in the Marine Core Reserve out of Green Bay, WI, for six years. He was initiated into Local 127, Manitowoc, WI, on May 11, 1960, working for MW Williams Roofing Company in Oshkosh, where he recalls the starting wage was \$2.15 per hour.

After five years, Brother Schultz went to work for W.J. Woodruff Roofing out of Fond du Lac, WI, and transferred to Local 234. Local 234 merged into Local 197, which eventually merged into Roofers & Waterproofers Local 96, Minneapolis, MN. Neal retired in 2000 after 35 years with W.J. Woodruff, completing a 40-year roofing career.

Neal recalls many memorable projects in his career, such as the John Deere facility in Horicon, WI; the Kohler Company in Kohler, WI; and several hospitals and factories. He feels the roofing industry has evolved greatly since he started roofing. "It has changed a great deal because of the labor. Years ago, we didn't

have the modern equipment that they have nowadays with conveyors and cranes. Tear-off machines make everything so much easier, as well," he said.

Neal and his wife, Sue, have been married for 30 years. Neal enjoyed pheasant and duck hunting for many years, and now likes to spend his time gardening and being outside. He is also a proud, longtime Green Bay Packers fan.

Brother Schultz offers advice to people early in their roofing careers: "The most important thing is to continue on, even though there will be layoffs and hard times once in a while. Stick with the trade, because it'll be very good to you in the long run, with the pension plan and health and welfare, all the benefits of being a union member." ■



LOCAL	AMOUNT
2 Saint Louis, MO	\$80,704.86
4 Newark, NJ	\$18,091.11
8 New York, NY	\$57,741.70
9 Hartford, CT	\$23,962.19
10 Paterson, NJ	\$12,223.61
11 Chicago, IL	\$258,745.94
12 Bridgeport, CT	\$22,664.37
20 Kansas City, KS	\$76,992.41
22 Rochester, NY	\$14,329.51
23 South Bend, IN	\$25,425.80
26 Hammond, IN	\$24,692.56
27 Fresno, CA	\$19,282.92
30 Philadelphia, PA	\$101,595.07
32 Rock Island, IL	\$9,596.42
33 Boston, MA	\$65,282.61
34 Cumberland, MD	\$1,977.49
36 Los Angeles, CA	\$117,151.87
37 Pittsburgh, PA	\$17,582.43
40 San Francisco, CA	\$39,072.81
42 Cincinnati, OH	\$16,753.14
44 Cleveland, OH	\$38,065.65
45 San Diego, CA	\$27,108.72

LOCAL	AMOUNT
49 Portland, OR	\$48,206.37
54 Seattle, WA	\$18,467.16
58 Colorado Springs, CO	\$6,007.09
65 Milwaukee, WI	\$32,148.59
69 Peoria, IL	\$16,392.30
70 Ann Arbor, MI	\$37,731.55
71 Youngstown, OH	\$10,208.56
74 Buffalo, NY	\$34,867.29
75 Dayton, OH	\$5,498.63
81 Oakland, CA	\$150,246.53
86 Columbus, OH	\$10,887.88
88 Akron, OH	\$9,377.24
91 Salt Lake City, UT	\$29,479.00
95 San Jose, CA	\$48,904.80
96 Minneapolis, MN	\$120,700.79
97 Champaign, IL	\$6,008.36
106 Evansville, IN	\$15,114.82
112 Springfield, IL	\$11,127.84
119 Indianapolis, IN	\$31,780.48
123 Fort Worth, TX	\$9,869.35
134 Toledo, OH	\$15,908.86
135 Phoenix, AZ	\$2,640.13

LOCAL	AMOUNT
136 Atlanta, GA	\$7,767.17
142 Des Moines, IA	\$5,787.40
143 Oklahoma City, OK	\$14,867.37
149 Detroit, MI	\$67,846.66
150 Terre Haute, IN	\$4,061.74
153 Tacoma, WA	\$17,259.59
154 Nassau-Suffolk, NY	\$7,118.42
162 Las Vegas, NV	\$47,369.94
182 Cedar Rapids, IA	\$5,105.33
185 Charleston, WV	\$13,915.20
188 Wheeling, WV	\$8,315.42
189 Spokane, WA	\$16,680.44
195 Syracuse, NY	\$18,208.75
200 Pocatello, ID	\$1,296.00
203 Binghamton, NY	\$9,475.31
210 Erie, PA	\$16,237.59
220 Orange County, CA	\$62,859.75
221 Honolulu, HI	\$29,248.68
241 Albany, NY	\$26,972.75
242 Parkersburg, WV	\$11,556.91
248 Springfield, MA	\$5,484.91
317 Baton Rouge, LA	\$1,156.97

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
43617	Eugene Conti	8	102
100491	Ernest E. Voland	11	92
101972	James G. Whitt	119	85
103394	Galen H. Griffith	30	92
109921	Ralph Demarzo	4	92
110499	Dorris M. Perry	136	86
111104	Theodore A. Herrmann	65	89
118815	Daniel Forkovitch	37	82
134583	William P. Kuchna	149	89
151967	Franklin D. Morris	11	89
174105	Donald L. Hawn	189	92
174480	Millard H. Lundy	149	85
185360	Armando C. Lopez	11	83
188371	Juan M. Llamas	220	73
209814	Vance Jordan	10	69
211228	Jerome Messner	96	73
220421	Michael J. Harley	30	68
222416	Jeffrey Peltier	65	70
223142	Michael J. Sall	188	67

MEMBER NO.	NAME	LOCAL NO.	AGE
224070	David F. Rezendes	33	68
229480	Roy Hebert	10	65
231550	Doyle R. Mackenzie	11	60
238567	Andrew S. Contee	30	83
242709	Robert E. Lauzon	149	77
243235	Clemente Maldonado	49	55
245015	Lewis W. Cooper	97	70
250587	Marshall C. Jenkins	185	74
251949	Patrick Reagan	195	63
262128	James L. Randolph	11	80
270924	Theodore E. Auth	37	60
271338	Rodger W. Bradley	2	64
294201	Oscar Sauseda	26	68
296586	Doug VanOverbeck	189	64
300549	Loren J. Niemand	142	73
316891	Michael A. Neville	23	51
317589	Marty W. Vena	8	53
322285	Daniel Evans	30	48
343072	Saul Lopez	189	23

ALABAMA

123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. **Dyln Clark**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON

Pres. **Dyln Clark**, Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Morgan Nolde**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. **Zachary R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: Zack@rooferslocal220.com

220 | RIVERSIDE

Meets – on call. B.M. **Zachary R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (951) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Morgan Nolde**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 205, 3rd Thurs. each month. B.M. **Mariano Arista**, 3737 Camino del Rio S., Ste. 205, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: marianoa@Roofers45.org

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., 3rd Thurs. each month. B.M. **Peter Lang**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3210, San Francisco, CA 94134-3309. Phone (415) 508-0261. E-mail: info@rooferslocal40.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 6830 Via Del Oro, Ste. 107, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 6830 Via Del Oro, Ste. 107, San Jose, CA 95119. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.M. **Morgan Nolde**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.M. & Fin. Sec. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

58 | DENVER

B.M. & Fin. Sec. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026. E-mail: info@rooferslocal30.com

FLORIDA

136 | ATLANTIC COAST

B.M. **Omar Parker**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. B.M. **Omar Parker**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, 2221 Madison Ave., Pocatello, ID. B.M. **Logan Fernandez**, 896 Berryman Rd., Pocatello, ID 83201. Cell (208) 530-0942. E-mail: rooferslocal200@gmail.com

ILLINOIS

97 | CHAMPAIGN

Meets – 410 S. City Line Rd., 1st Mon. each month. B.M., Fin. Sec. & Tr. **Krissy Webber**, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: krissy@roofersandwaterprooferslocal97.com

11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty**, **Jason Catona**, and **Brandon Grise**; Org. **Robert Arrezola**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR

Meets – 410 S. City Line Rd., 1st Mon. each month. B.M., Fin. Sec. & Tr. **Krissy Webber**, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: krissy@roofersandwaterprooferslocal97.com

11 | LASALLE

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Brandon Grise**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M. **Bobby J. Williams**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: bob@rooferslocal69.com

32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Don@rooferslocal32.com

32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Don@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA

119 | ANDERSON

B.M. **Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com. Website: www.roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Scott Cooper**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: scooperlocal26@gmail.com

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com. Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES

Meets – 1465 NE 69th Pl., 4th Tues. each month at 5:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE**

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA**317 | BATON ROUGE**

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026. E-mail: info@rooferslocal30.com

34 | CUMBERLAND

Meets – 27 S. Water St., Frostburg, last Fri. every even month. **B.A. Leroy Robertson**, 12711 Murleys Branch Rd. NE, Flintstone, MD 21530. Phone (301) 876-5928. E-mail: Lrobertsonlocal34@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 595 Southampton Rd., last Tues. each month. **B.M., Fin. Sec. & Tr. Brent Corbett**, 595 Southampton Rd., Westfield, MA, 01085. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: brentc@rooferslocal248.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA**96 | MINNEAPOLIS-ST. PAUL**

Meets – 17226 Lincoln St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, B.R. Chris Miller**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells. 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells. 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS

Meets – 45 Worthington Access Dr., 1st Wed. each month. Pres. & B.M. Thomas Hamilton, 45 Worthington Access Dr., Maryland Heights, MO, 63043. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: tom@rooferslocal2.org Website: www.rooferslocal2.com

20 | JEFFERSON CITY

Meets – Labor Temple, 209 Flora Dr., Jefferson City, 1st Fri. of 2nd month of each quarter at 6:00 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets – Painters Local 203, 1540 N. Barnes Ave., Springfield, 2nd Fri. of last month of each quarter at 5:30 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets – Electrical Workers Assn, 421 S. 8th St., St. Joseph, 2nd Wed. of last month of each quarter at 6:00 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. B.M. Jesus Loya-V., 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: loya@rooferslocal162.com

81 | RENO

B.M. Morgan Nolde, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

4 | NEWARK

Meets – Parsippany PAL, 33 Baldwin Rd., 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@roofers4.org

10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Brian Jackson, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: info@roofers10.com

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

NEW MEXICO

123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. Jan., April, July & Oct. B.A., Fin. Sec. & Tr. Philip Lester, 32 W. State St., Ste. 208, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Mike Doyle, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. B.M. Gaetan Beauchamp, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax: (585) 235-7123. E-mail: union@rooferslocal22.com Website: www.rooferslocal22.com

195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. B.M. Charlie Gratton, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: cgratton@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M. Omar Parker, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month except Dec. B.M. & Fin. Sec. James Moyers, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M. & Tr. Rodney Toole, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E. 24th St., 2nd Mon. each month. B.M., Fin. Sec. & Tr. John Wasilko Jr., 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: businessmanager@rooferslocal44.com Website: www.rooferslocal44.org

86 | COLUMBUS

Meets – 1613 Feddern Ave., 2nd Tues. each month. B.M. & Fin. Sec. Marvin Cochran Jr., 1613 Feddern Ave., Grove City, OH 43123. Phone (614) 277-8934. Fax (614) 277-8814. E-mail: Roofers86@gmail.com

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. B.M. & Fin. Sec. Scott Waite, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: swaite@Roofersdaytonohio.org

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month. B.M. & Fin. Sec. Michael Spangenberg, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: MSpangenberg@rooferslocal134.com

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.M. Nancy Weibel, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. Fax
 (330) 781-5050. E-mail: Rooferslocal71@gmail.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 9622 NE 23rd St., Ste. A, 2nd Mon. each
 month. **B.M. & Fin. Sec. Joshua Hammond**, 9622
 NE 23rd St., Ste. A, Oklahoma City, OK 73141. Phone
 (405) 524-4243. Fax (405) 524-5859. E-mail: josh@rooferslocal143.com

OREGON**49 | EUGENE**

B.M. & Fin. Sec. Travis Hopkins, 5032 SE 26th Ave.,
 Portland, OR 97202. Phone (503) 232-4807. Fax (503)
 232-1769. E-mail: travish@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each month.
B.M. & Fin. Sec. Travis Hopkins, 5032 SE 26th Ave.,
 Portland, OR 97202. Phone (503) 232-4807. Fax (503)
 232-1769. E-mail: travish@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Scott Johnson, 7454 Edinboro
 Rd., Erie, PA 16509. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@gmail.com
 Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325. E-mail: info@rooferslocal30.com

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn
 McCullough**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.
 E-mail: info@rooferslocal30.com

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn
 McCullough**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.
 E-mail: info@rooferslocal30.com

37 | PITTSBURGH

Meets – 1340 Greensburg Rd., 4th Mon. each month
 except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr.
 Scott Porter**, 1340 Greensburg Rd., Lower Burrell,
 PA, 15068. Phone (412) 766-5360. Fax (412) 766-5363.
 E-mail: rep@rooferslocal37.com

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325. E-mail: info@rooferslocal30.com

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 Stoughton, MA 02072. Phone (781) 341-9192. Fax
 (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE**136 | NASHVILLE**

B.M. Omar Parker, 374 Maynard Ter. SE, Box
 #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax
 (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr.
 Gig Ritenour**, PO Box 867, Spring Branch, TX 78070.
 Phone (740) 649-6578. E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr.
 Gig Ritenour**, PO Box 867, Spring Branch, TX 78070.
 Phone (740) 649-6578. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr.
 Gig Ritenour**, PO Box 867, Spring Branch, TX 78070.
 Phone (740) 649-6578. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Trustee Robert Peterson, 2261 S. Redwood Rd., Ste.
 N., Salt Lake City, UT 84119. Phone (801) 972-6830.
 E-mail: Roofers91@gmail.com

VERMONT**241 | VERMONT**

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St.,
 Albany, NY 12206. Phone (518) 489-7646. FAX No.
 (518) 489-7647. E-mail: BMST@Rooferslocal241.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325. E-mail: info@rooferslocal30.com

WASHINGTON**54 | BELLINGHAM**

B.M. Eddy Ramos, 30245 148th Ave. SE, Kent, WA, 98042.
 Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

54 | SEATTLE

Meets – 30245 148th Ave. SE, 1st Wed. each month. **B.M.
 Eddy Ramos**, 30245 148th Ave. SE, Kent, WA, 98042.
 Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

189 | SPOKANE

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M.,
 Fin. Sec. & Tr. Michael Baker**, 1727 E. Francis, #4,
 Spokane, WA, 99208. Phone (509) 327-2322. E-mail:
roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis,
 #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail:
roofers189@gmail.com

153 | TACOMA

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month. **B.M. Richard
 Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA
 98409. Phone (253) 474-0527. Fax (253) 474-6877.
 E-mail: Richard@rooferslocal153.com Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – 3130 7th Ave., every other month Jan. through
 Sept. **B.R. & Fin. Sec. Ray Flanagan**, P.O. Box 911,
 Charleston, WV, 2532. Phone (304) 346-9234. Fax
 (304) 346-9623. E-mail: rooferslocal185@gmail.com

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month.
B.M. Tim Maxcy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner,
 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone
 (763) 230-7663. E-mail: mark@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner,
 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone
 (763) 230-7663. E-mail: mark@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month.
B.M. & Pres. Taylor Nelson, 16601 W. Dakota St.,
 New Berlin, WI 53151. Phone (262) 785-9720. Fax
 (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M.
 & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin,
 WI 53151. Phone (262) 785-9720. Fax (262) 785-9721.
 E-mail: taylor@rooferslocal65.com

11 | MADISON AREA

**Pres. & Fin. Sec. Gary Menzel; B.R. Travis Gorman; Org.
 Nate Tell**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523.
 Phone (708) 345-0970. Fax (708) 345-0981. E-mail:
info@roofersunion.net

96 | WAUSAU

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner,
 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone
 (763) 230-7663. E-mail: mark@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**58 | CHEYENNE-CASPER**

B.A. Ray Gallegos Jr., 404 N. Spruce St., Colorado
 Springs, CO 80905. Phone (719) 632-5889. E-mail:
ray@rooferslocal58.com

WHAT ARE OUR VOTING RIGHTS?

Most election laws are set at the state and local jurisdiction, but there are federal laws that provide us with rights and protections as we vote.

These are just baseline laws; in fact, you may have even more protections in your state, county, or city. Here are the basic protections:

No Intimidation:

You have the right to vote and register to vote without intimidation.

Stay in Line:

You have the right to vote if you are in line when the polling place closes.

Ask for Help:

You have the right to ask for a new ballot if you make a mistake.

Americans with Disabilities Act (ADA):

You have the right to ask for an accommodation if you are disabled.

Right to Privacy:

You have the right to vote privately and independently.



To check your voter registration status,

make sure your voting site is the same, make sure you are eligible to vote, and register to vote – scan QR code or go to betterinaunion.org/register