

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER ■ 2026

DETROIT

IS A **UNION TOWN**





ROOFERTOROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

Mid-Term Elections: Democracy at Stake

As you may recall, back in the 3rd Quarter 2024 issue of this journal I referenced Project 2025, the Heritage Foundation's blueprint for the Trump administration's return to the White House. The 900-page document outlines a strategic plan to weaken our government and build an authoritarian presidency. As I stated then, Project 2025 lays out an unprecedented attack on labor unions.

Here we are a year and a half into the president's current term. Were my concerns warranted? Let's look at the facts. The Center for Progressive Reform, a nonprofit research and advocacy organization, has been tracking Project 2025's agenda through executive action proposals across 20 federal agencies.

CPR has found that the Trump administration, in its first twelve months, initiated or completed 53% of Project 2025's policy goals. To put it in perspective, Project 2025 recommended 532 actions; to date, the current administration has completed 283.

That brings me to one specific item laid out in Project 2025 and addressed by the Trump administration: the anti-voter agenda. Their agenda is to disenfranchise the working-class voter base—hard-working, lower-to-middle-class citizens. Project 2025 proposes giving the federal government access

to state voter rolls, which would grant the administration the ability to purge voter rolls.

The Heritage Foundation has long spread disinformation about elections, claiming there is widespread voter fraud despite ample evidence to the contrary. They are using this false claim to push for passage of the SAVE (Safeguard American Voter Eligibility) Act. The Act has passed the House but to date has struggled to advance in the Senate. Key provisions of the SAVE Act include:

- **Proof of citizenship:** Voters would be required to present documents such as a passport, birth certificate, or naturalization documents to register to vote.
- **In-person requirement:** It would effectively eliminate or severely restrict online and mail-in voter registration, forcing most voters to appear in person to verify their documents.
- **Driver's licenses insufficient:** A driver's license (including REAL ID) or military/tribal ID would not automatically satisfy the requirement, as they often do not prove citizenship.

This means every American, *including people who have been registered for decades*, would need to appear in person at an election office with qualifying documents—even to simply change their address or political party. Online voter registration, which 42 states currently

rely on, would be upended or eliminated. Mail registration would end entirely, and voter registration drives would become functionally ineffective.

These impacts would set voter registration back by decades and would be unworkable for millions of Americans, including more than 21 million Americans who lack ready access to these documents and *60 million people who live in rural areas*. The SAVE Act is designed to disenfranchise voters, not to prevent election fraud.

As members, please think about the potential risks of the midterm elections on November 3. Congressional redistricting restrictions overturned by a Trump-supported Supreme Court have basically gutted the Voting Rights Act, specifically eliminating the possibility for a Democrat to be elected in certain southern states. Whether you're a Democrat or Republican, this should concern you, because this is not the democracy I have experienced all of my life, which is a balance of power. **And a balance of power is essential to sustaining democracy**, by preventing a concentration of authority (authoritarianism). Does this sound familiar?

This year's midterm elections are not just about supporting the labor movement, but democracy as well. Register to vote, and more importantly, exercise that right. ■



**UNITED UNION OF
ROOFERS, WATERPROOFERS
AND ALLIED WORKERS®**

James A. Hadel
International President

Mitchell L. Terhaar
International Secretary-Treasurer

Kinsey M. Robinson
International President Emeritus

International Vice Presidents

Douglas Ziegler, *First*
Paul F. Bickford, *Second*
Daniel P. O'Donnell, *Third*
Robert Peterson, *Fourth*
Brent R. Beasley, *Fifth*
Joseph Pozzi, *Sixth*
Gary W. Menzel, *Seventh*
Michael Kujawa, *Eighth*
Shawn McCullough, *Ninth*
Mark Conroy, *Tenth*

The Journeyman Roofer & Waterproofer is published quarterly by the United Union of Roofers, Waterproofers & Allied Workers. Subscription price \$16.00 per year. Editorial and Publishing office, 1660 L Street N.W., Washington, D.C. 20036-5646. James A. Hadel, Editor. Erin C. McDermott, Assistant Editor. The Editor reserves the right to condense or delete any articles receiving acceptance for publication. Preferred Standard Mail postage paid at Washington, D.C. Copyright 2010 United Union of Roofers, Waterproofers & Allied Workers.

POSTMASTERS ATTENTION:
Change of address requests
should be sent to:

THE JOURNEYMAN ROOFER
& WATERPROOFER,
1660 L Street N.W., Suite 800,
Washington, D.C. 20036-5646
Phone: 202-463-7663



The United Union of Roofers, Waterproofers and Allied Workers has engaged MOSAIC, an environmentally-friendly printer, for the production of this magazine. MOSAIC's operation is 100% wind powered, carbon neutral, and employs qualified union craftsmen and women.



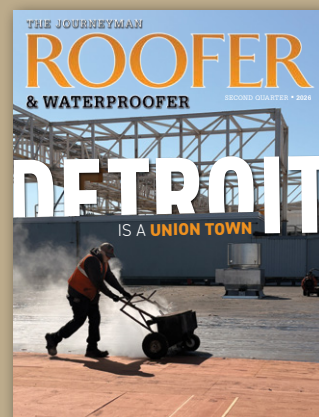
Printed in the U.S.A. on union-made paper.

ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE

www.unionroofers.com ■ Second Quarter 2026 ■ Volume 86 ■ Number 2

- 2** Executive Board Call
- 3** Executive Board Minutes
- 10** Cover Story
Detroit: A Union Town Built on the Power of Working People
- 14** Departmental News
 - Secretary-Treasurer's Letter by Mitch L. Terhaar
 - The Washington Connection by Jordan Ritenour
 - Marketing Issues by Jeff Eppenstein
 - Women in Roofing & Waterproofing by Deborah Chunn
- 20** Research and Education Trust
- 24** National Benefit Funds
- 28** Outdoor Life
- 31** Local Union News
- 46** Quarterly Reports
- 49** District Council Minutes
- 52** New Members
- 54** Service Awards
- 57** Local Union Receipts
- 57** In Memoriam
- 58** Local Union Directory



ON THE COVER:

A member of Roofers & Waterproofers Local 149, Detroit, MI, operates a chain mop applying coal tar pitch at the Ford River Rouge plant in Dearborn.

1660 L Street, NW
Suite 800
Washington, DC
20036-5646

T 202.463.7663
F 202.463.6906

unionroofers.com



United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

April 30, 2026

INTERNATIONAL PRESIDENT
James A. Hadel

INTERNATIONAL
SECRETARY-TREASURER
Mitchell L. Terhaar

INTERNATIONAL
VICE PRESIDENTS
Douglas Ziegler
Paul F. Bickford
Daniel P. O'Donnell
Robert Peterson
Brent R. Beasley
Joseph Pozzi
Gary W. Menzel
Michael Kujawa
Shawn McCullough
Mark Conroy

Dear Brothers and Sisters:

This is to notify you that International President James A. Hadel has called for a meeting of the International Executive Board to convene in session in Hollywood, FL beginning on September 15, 2026, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Mitchell L. Terhaar
International Secretary-Treasurer



Proud. Professional. Committed to Excellence.®

MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING

HELD ON APRIL 23–24, 2026 · WASHINGTON, DC

The meeting was called to order at 8:00 a.m. by President Hadel, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: James A. Hadel

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler — via teleconference

Paul F. Bickford

Daniel P. O'Donnell

Robert L. Peterson

Brent R. Beasley

Joseph F. Pozzi

Gary W. Menzel

Michael J. Kujawa

Shawn McCullough

Mark T. Conroy

INTERNATIONAL SECRETARY-TREASURER:

Mitchell L. Terhaar

ASSISTANT TO THE PRESIDENT:

Jordan Ritenour

INTERNATIONAL REPRESENTATIVES:

Leo Marsura Mike Vasey - via teleconference

Denny Marshall Bill Alexander

MARKET DEVELOPMENT DEPARTMENT:

Jeff Eppenstein, Director

Steve Crim, Assistant Director — Western Region

RESEARCH AND EDUCATION JOINT TRUST FUND:

Keith Vitkovich, Executive Director

GENERAL COUNSEL:

Librado Arreola

At this time, President Hadel read the International Board call letter dated January 13, 2026, submitted by International Secretary-Treasurer Mitchell Terhaar.

President Hadel opened the Executive Board meeting by reviewing the agenda and announcing a presentation by guest speaker Brittani Gassner, Vice President at Employee Benefit Systems, Inc. (EBS) and representative of the Union College Benefit Program.

President Hadel then called on Secretary-Treasurer Terhaar to review the following cases, which were brought before the Executive Board for their consideration and hearing.

CASE 1764 — Appeal by Robert Farrands, #274964 member of Local Union 22, Rochester, NY, from certain action taken against him by Local Union 22. This case was heard at the International Executive Board meeting held on August 27, 2024.

Robert Farrands's lawyer submitted a request to reduce the penalty settlement imposed by the International Executive Board from \$25,000.00 to \$7,500.00. Vice President Kujawa advised that Farrands has completed anger management training and the local union wants to settle this matter as offered by the lawyer.

After a lengthy discussion, the International Executive Board approved the settlement request and agreed to reduce the fine to \$7,500. A motion was made, seconded, and carried to lower the fine to \$7,500.

CASE 1767 — Appeal by Joseph Kehrer, #160280 member of Local Union 2, Saint Louis, MO, from certain action taken against him by Local Union 2. This case was heard at the International Executive Board meeting held on April 6, 2025.

International Representative Denny Marshall reported that they have settled their differences pertaining to the membership charge.

As a result, Local 2 and Brother Marshall requested that the case be settled and closed, with no further action taken.

After a lengthy discussion, the International Executive Board agreed with the request. A motion was made, seconded, and carried to approve withdrawal of the charges.

CASE 1768 — Appeal by David Shearer, #343325 member of Local Union 149, Detroit, MI, of the Trial Board decision reached by Local Union 149 on the charges Shearer filed against Timothy Ross, #258633 member of Local Union 149. The trial board found Ross not guilty of the charges.

After a lengthy discussion and consideration of all evidence presented by the Local Union Trial Board and member David Shearer, the appeal was denied. A motion was made, seconded, and carried to deny the appeal. Vice President Peterson abstained from voting.

CASE 1769 — A request from Local Union 2, St. Louis, MO, to decrease the membership initiation fee from six hundred dollars (\$600.00) to five hundred dollars (\$500.00).

After a short discussion, a motion was made, seconded, and carried to approve the request to decrease the membership initiation fee to five hundred dollars (\$500.00) effective July 1, 2026.

President Hadel reported on the appeal in Case 0006 by Mariano Arista, Local 45, which was brought before the International Executive Board for their consideration and hearing on the April 8, 2026, special call.

CASE 0006 – Appeal by Mariano Arista, #333443 member of Local Union 45, San Diego, CA, from a post-election appeal by David Torres, #331875 member of Local Union 45, contesting the local union's finding that Arista was eligible to run for local union office.

The decision issued by President Hadel dated February 25, 2026, still stands. The International Union must follow federal laws and cannot unilaterally ignore the requirements of Section 504. The Department of Labor (DOL) must approve a reduction or removal of the Section 504 ban within the ninety-day deadline computed from the date of the letter. If Brother Arista does not provide the approval letter by the end of the 90-day period, a new election will be held.

Further discussions focused on the steps that need to be taken by the local unions to educate members who are running for office and may be affected by the Section 504 ban of the Labor-Management Reporting and Disclosure Act (LMRDA).

President Hadel invited our guest, Brittani Gassner, Vice President at Employee Benefit Systems, Inc. (EBS) and representative of the Union College Benefit Program, to give her presentation. Ms. Gassner explained that the program offers members and their families discounted tuition rates in addition to the benefits provided through EBS. All courses are available online, allowing participants to complete their studies at their convenience. The program currently includes seven colleges offering more than 250 programs.

Ms. Gassner further reported that the program is partnering with Franklin University, which will provide one full-ride scholarship to a member or a family member. In addition, the Roofers International will sponsor three \$6,000 scholarships, bringing the total number of annual scholarships available through the program to four. These scholarship opportunities will be available each year to members and their eligible family members. A committee will be established to oversee the scholarship program and selection process.

President Hadel reported that the three scholarships offered by the International will be awarded regionally. A motion was made, seconded, and carried to establish three annual scholarships in the amount of six-thousand-dollars (\$6,000) each, beginning this year.

President Hadel called on Vice President Bob Peterson to report on the Local 91, Salt Lake City, UT, trusteeship.

Brother Peterson reported that they have caught up on their financial responsibilities, and the accountant has been working on the audits. They held a meeting with the membership and will begin looking for new officers for the local, although the process could take some time. They will also be exploring the restart of their apprenticeship program and updating the standards. Brother Peterson stated that work opportunities in the area look good, and the signatory contractors currently have full work schedules.

President Hadel called on International Representative Leo Marsura to report on Local 58, Colorado Springs, CO.

Brother Marsura reported that the local is currently in negotiations with both contractors. The area has a lot of subcontractors, making it difficult to bid on work. Lastly, a discussion was held regarding union dues and the possible need to reach out to a federal mediator regarding the negotiations and the filing of an unfair labor practice with the NLRB against the contractors for insisting on negotiating permissive subjects of bargaining.

President Hadel called on Vice President Joe Pozzi to give a report on Local 97, Champaign, IL.

Brother Pozzi reported that the membership has elected Krissy Webber as the new business manager, along with new officers.

President Hadel has moved the local out of trusteeship and into supervision for 12 months. There was a discussion on the roofing work being done at the University of Illinois and its roof maintenance work. He then spoke about the local union hall location and the apprenticeship training facility. He reported that in all, the local is doing well and moving forward.

President Hadel reported on the Journeyman Roofer and Waterproofing magazine and the need for our locals to reach out to us on the high-profile roofing projects in their areas. He also reminded the board about contacting their locals to honor their 65-year members, and women working in our trade. These make great articles and cover stories for the magazine. There was also a discussion on the fourth quarter magazine and the delay by the contractor in mailing out the issue. He noted that all matters have been resolved.

President Hadel reported on the following upcoming meetings, trade shows and conferences for 2026 and 2027: Midwest Roofing Contractors Association (MRCA) trade show November 18–19, 2026, in Cape Coral, FL; the Western Roofing Expo September 27–29, 2026, in Las Vegas, NV; AFL-CIO Convention June 7–10, 2026, Minneapolis, MN; North America's Building Trades Unions (NABTU) Tradeswomen Build Nations Conference October 9–11, 2026, in Houston, TX; Northeast Roofing Contractors Association (NERCA) trade show is TBD; World of Concrete (WOC) January 19–21, 2027, Las Vegas, NV; International Roofing Expo (IRE) February 16–18, 2027, Las Vegas, NV; and the next International Executive Board meeting will be held September 15–17, 2026, in Hollywood, FL.

President Hadel discussed having the truck and trailer at the next

International Roofing Expo (IRE) trade show. The cost of having the truck and trailer displayed on the showroom floor can be costly. The space may be better utilized by adding other mock-ups with different roof applications. Another option would be to set the truck up outside the venue for exposure. Further discussion will be had prior to the next show.

President Hadel reported on the jurisdictional requests from Local 241 and 203, Local 75 and 42, and Local 11 and 96. At this time, International Representatives have been assigned to make contact with four of the locals to discuss the areas in question and report back. Local 11 and Local 96 business managers have both agreed to the jurisdictional change.

President Hadel called on Marketing Director Jeff Eppenstein for the National Roofers Union and Employers Joint Health and Welfare Fund report.

Brother Eppenstein reported that the fund's net assets as of March 31, 2026, were \$38,062,196 with 27 months of reserves and the Health Reimbursement Arrangement (HRA) program assets are \$2,889,563. There are 1,187 participants and 2,539 total when including all dependents. The average contribution rate is \$6.60 per hour. The trustees discussed the Employee Mental Healthcare, Employee Assistance Program (EAP) utilization and it will be terminated following a 60-day written notice. The Vision Service Plan (VSP) and EyeMed Vision Benefits will be invited to present their proposals for the vision benefit. There was also a discussion on revising the HRA language to address the forfeitures and eligibility in the plan.

President Hadel called on Assistant to the International President Jordan Ritenour for his report.

Brother Ritenour reported on North America's Building Trades Unions (NABTU) Project Labor Agreements (PLAs) stating they had 500 in 2024, 458 in 2025 and only 121 so far in 2026. The total National Maintenance Agreement (NMA) hours reported are 632,324 for 2025 and only 33,324 for 2026. Auto manufacturers Ford, GM, and Stellantis have paused their new work at this time. NABTU and the NMA are looking at merging agreements for a more streamlined process. Data centers are being built all over the country, with Bechtel looking at several in Arizona and Ohio areas. Microsoft is also looking to expand development in Michigan.

Helmets to Hardhats (H2H) is encouraging all locals to sign up with the H2H program as a recruiting resource. Locals are also being asked to complete the Known Successful Transition (KST) form to help track the service men and women entering into the union trades. He also reported on a jurisdictional issue involving other building trades unions on removing and installing roofs. In addition, he discussed the partnership with DeWalt and their tool donations. Apprenticeship competition winners will receive DeWalt tools as part of their prizes, and DeWalt has also supplied the mobile training unit with a full set of tools. To date, more than \$30,000 worth of tools have been donated. Lastly, DeWalt will sponsor our union logo on the hood of its race car during the August 15 NASCAR race in Richmond, VA.

Brother Ritenour finished his report on the Union Sportsmen's Alliance (USA). Local 70, Ann Arbor, MI, will host the USA Roofers dinner at the Leadership Training Program (LTP) in June, and Local 96, Minneapolis, MN, will host the USA Roofers shoot in September.

Please encourage all locals to support these two USA Roofers events. USA has been working with Vice President McCullough at Local 30 on a conservation project and is currently looking for a contractor for this project.

President Hadel called on Marketing Director Jeff Eppenstein for his report.

Brother Eppenstein reported on the membership numbers and membership applications as of March 2026. He then highlighted the results of the 2025 John C. Martini Awards, with eight local unions achieving record growth: Locals 12, 23, 33, 70, 74, 96, 106, and 112. Overall, 21 local unions demonstrated positive membership growth in 2025. The number of women in our union has grown from 247 in 2022 to 310, an increase of 63 to date. The Marketing Department has been directed by President Hadel to focus on Locals 58, 75, 136, 143 and 317. They have been having success in these locals while continuing to build support within the Building Trades. They are also working to capture work on the data center projects through Barton Malow and have helped provide manpower to union contractors at Local 23, South Bend, IN, and Local 8, New York, NY. Lastly, Brother Eppenstein reported on the LinkedUnion mobile app and the local unions that are using it.

President Hadel called on International Representative Mike Vasey to give his report on ReBuild USA.

Brother Vasey stated that there is a push to develop a pro-worker program. They have put together a coalition of all working groups, working together to unite in 2026. Their plan is to share Building Trades faces and stories to create a network of voices to amplify our goals. We need to focus on the infrastructure gains and President

Trump's promises vs. reality, like shutting down the Gateway tunnel project. Then move to the cost-of-living, economic messaging and create a persuasive national workers' perspective through the messaging. ReBuild USA will proceed in April with an annual survey to get the pulse of the worker. Lastly, they are looking for financial support from the International Unions.

President Hadel reported on the overall condition of the National Roofing Industry Pension Plan (NRIPP), as well as the National Roofing Industry Supplemental Pension Plan (NRISPP). He reported that as of January 1, 2026, the NRIPP had a 15.86% return on their investments, which allowed the trustees to approve an increase for all eligible participants of 2.3% for the 2025 plan year. This fund is currently funded at 105.3% based on the market value and 107.5% based on actuarial value. The fair market value of assets is at \$2,388,606,786 and pays over \$120,000,000 to the participants and beneficiaries per year. The NRISPP's total asset value is \$296,685,883 with a return rate of 15.61% on investments and the average contribution rate is \$3.58. Lastly, there was a discussion regarding the 15% maximum contribution rate to the NRIPP and extending the 10-year payout system to 20 years with the NRISPP.

President Hadel called on Secretary-Treasurer Mitch Terhaar for his report.

Brother Terhaar distributed local status updates for each vice president and representative specific to their jurisdiction regarding CRRs, audits, local union reviews, collective bargaining agreements (CBAs), and the annual harassment policy listings. He also provided a current list of outstanding balances between the International and the local unions. Brother Terhaar gave

an update on the local unions that still need to turn in audits and CBAs. He reported on the locals' LM and 990 filing due dates. He also reported on the progress of the electronic applications. Two locals have been selected to begin testing, and the process will move forward once the UnionWare system is able to upload the information. Lastly, Brother Terhaar reported on the updated electronic clearance card, which is now available in the CRR system under Forms.

President Hadel then called on Secretary-Treasurer Mitch Terhaar to report on the Emergency Response Team (ERT) program.

Brother Terhaar reported that the program is providing valuable support to our members and their families. The ALM Foundation has been a great addition to the program by providing local facilities for mental health, substance abuse, and suicide prevention. The ERT members will be attending training in August to educate and improve their skills. He reported on the calls received over the past four years and the statistics related to those calls. Lastly, he reported that promoting the program is still a high priority, so if any local union needs promotional items such as stickers, posters, brochures, or business cards, please contact the International Secretary-Treasurer's office.

President Hadel reported on Women's History Month. Rebeca Colman, Local 162, Las Vegas, NV, is the first woman elected to her local's executive board as well as their first female apprentice instructor. She is active on the Southern Nevada Building Trades Women's Committee where she sits on the board.

At this time, President Hadel called on Vice President Dan O'Donnell, chairman of the Finance Committee, to present his report.

Brother O'Donnell reported that the Finance Committee met with Secretary-Treasurer Mitch Terhaar and Financial Director Frank Massey to review the financial statements. The committee also reviewed the American Express credit card statements and found the report to be in order. The Finance Committee reviewed vehicle bids and recommended approving the purchase of a new vehicle. At this time, the committee's recommendation was presented to the full Board for consideration and approval. A motion was made, seconded, and carried to approve the recommendation and accept the financials as presented.

President Hadel discussed the local unions' apprenticeship facilities. Some locals have combined their programs to create a stronger training environment while also reducing costs. This may be an option worth considering for some of the smaller programs. There was also discussion regarding the possibility of establishing a National Training Center. President Hadel will form a committee to review these ideas.

President Hadel then requested that everyone be dismissed from the room with the exception of himself, the secretary-treasurer, vice presidents and General Counsel Librado Arreola. At this time, the meeting was conducted in executive session.

The regular meeting was then recessed until the following morning.

On April 24, 2026, President Hadel called the meeting back to order with all Executive Board members present.

President Hadel called on Executive Director Keith Vitkovich of the Roofers & Waterproofers Research and Education Joint Trust Fund to give a report on the Fund's initiatives.

Brother Vitkovich began by informing everyone that the National

Instructor Training Program (NITP) has 92 student instructors registered from 49 different locals. The NITP will take place June 21-26, 2026, at Washtenaw Community College in Ann Arbor, MI. This upcoming year will consist of a rotating menu of additional Train-the-Trainer courses, providing a broader variety of training opportunities. The Fund will also hold its second annual NITP graduation ceremony on Friday, June 26, 2026. In addition, JATCs can turn in a \$500 reimbursement grant for JATCs that have at least one student instructor who successfully completes and passes all required classes. Brother Vitkovich further reported that the Fund is looking to secure its own National Training Center building on the campus of Washtenaw Community College.

Brother Vitkovich provided an update on the various training events that the Research and Education Trust Fund has provided in the past eight months, as well as training events currently scheduled through March 2027. He also reported on completed curriculum projects, resources presently in development, the partnership with DeWalt tools, and promotional materials available to local unions and apprenticeship programs. Lastly, he discussed the two articulation agreements that the Fund currently maintains with Washtenaw Community College and Franklin University, and noted that efforts are underway to finalize a third agreement in the near future.

President Hadel called on Vice President Joe Pozzi for his report on the National Apprenticeship Competition.

Brother Pozzi reported that the competition is ready to proceed. The manuals for both contestants and judges have been completed, which will help ensure consistency among all competitors. Final

preparations are being made for the awards, checks, and prizes for the winners. He also acknowledged the sponsors who are helping offset costs. Brother Pozzi stated that the work put into this year's competition should help it run smoothly in the future. The next competition will be held in Boston, with the following year's competition returning to the Midwest region.

At this time President Hadel called upon Secretary-Treasurer Terhaar to review the assignments made since September 1, 2025. Following the review, a motion was made, seconded, and carried to approve all the assignments.

President Hadel reported on the work hours based on the Research and Education hours submitted up to January 1, 2026. The total hours for 2025 are up by 3.5% from the previous calendar year.

President Hadel called on Vice President Doug Ziegler for his report.

Brother Ziegler reported on the language barriers within the local. It is no longer limited to Spanish-speaking members and workers. We need to look at organizers who are fluent in multiple languages.

President Hadel called on Vice President Daniel O'Donnell for his report.

Brother O'Donnell reported that the work in St Louis is up and looks good this year for the Local 2 members. The new business manager and secretary-treasurer are doing a great job. Their area is also seeing data centers being pushed, with the hope that projects are completed under a PLA. He also reported that he attended a trial at Local 22, Rochester, NY, and has been appointed as deputy trustee at Local 91, Salt Lake City, UT.

At this time, President Hadel called on Vice President Bob Peterson for his report.

Brother Peterson reported that work in Michigan is looking good for both Local 70 and 149. Mark Woodward of Local 70 signed a new contractor. He is also spending a lot of time in Local 91 as trustee and working to get it turned back over to the membership.

President Hadel called on Vice President Brent Beasley for his report.

Brother Beasley reported that he agrees with Brother Ziegler regarding the language barrier issue on the West Coast. They discussed offering ESL (English as a Second Language) classes to new members and making the English language instruction a requirement within the apprenticeship programs. They have seen a slowdown in workers coming into the area due to increased activity by federal ICE agents. He also reported on the election issue in Local 45, San Diego, CA, and the charges that have been filed in Local 81, Oakland, CA. He recommended the need for instructions to local unions on how to run officer elections. Lastly, he stated that several locals under his jurisdiction have negotiations coming up this year.

President Hadel called on Vice President Gary Menzel for his report.

Brother Menzel reported that the work in their area is good. They are still having jurisdictional issues with the other crafts and they are using the International solar position paper to secure solar work in their area.

President Hadel called on Vice President Mike Kujawa for his report.

Brother Kujawa reported that the new business manager is doing a great job and the work in Local 134, Toledo, OH, is good, including the PLA projects. They are having issues with non-union contractors

subbing out PLA work in the area. He reported on the leadership training he has been doing with the locals and the re-run election in Local 22.

President Hadel called on Vice President Shawn McCullough for his report.

Brother McCullough reported on the tragic accident in Philadelphia, PA, that took the lives of three union ironworkers. He then reported that work in their area is good and hours are up this year. Their pension and health and welfare funds are in great shape, and they have a contract up for negotiation this year.

President Hadel called on Vice President Mark Conroy for his report.

Brother Conroy reported that they are negotiating new agreements including one involving a Wisconsin shop that was purchased by one of their contractors. They have improved their market recovery program for their area and have agreed to some geographic jurisdictional changes with Local 11. They have improved their membership numbers, which included a John C. Martini Award for 2025. Work is good in the area, with a big project at the Minneapolis airport. Federal ICE agents have created issues for the local workers, and they continue to face jurisdictional issues with the other crafts. Brother Conroy concluded with a reminder about the USA Shoot in September.

At this time, President Hadel called on International Representative Denny Marshall for his report.

Brother Marshall started his report discussing the rising cost trends to health and welfare plans across the board. He reminded everyone to be prepared during contract negotiations to allocate enough to cover this cost. He reported that since the last meeting he has been able to visit all nine of his locals.

Three of his locals will have contracts expiring this year, and he will be working closely with them throughout the negotiation process. Brother Marshall has also been assisting his locals in getting set up with Reverse Positive Pay, a check fraud mitigation service that can be implemented through the local's bank. He further reported that he has been in discussions with two potential roofing and waterproofing contractors in Locals 112 and 143 about becoming signatory to those local agreements. Local 65, Milwaukee, WI, has purchased a building and is currently renovating it to house its training center and local offices.

President Hadel called on International Representative Mike Vasey to give his report.

Brother Vasey reported on the Local 37 jurisdictional issue involving other crafts doing our roofing work. He is working on jurisdiction changes with two locals in New York and noted that several locals will be entering negotiations this year. He is continuing work on international representative reviews, with several still remaining to be completed this year.

President Hadel called on International Representative Leo Marsura for his report.

Brother Marsura reported Local 49, Portland, OR, will be hosting the Western Regional Apprentice Competition scheduled for August 8, 2026. They are in contract negotiations in the Portland area. Locals 54 and 58 will be in negotiations while also holding their local elections, and they hope both processes go smoothly. Local 189, Spokane, WA, currently has negotiations going on but have a lot of members working out of town. Local 200, Pocatello, ID, continues to have steady work; however, they are having issues with out-of-town non-union contractors refusing to sign their agreement.

Lastly, Brother Marsura discussed Local 91 and the ongoing work being done with the members.

President Hadel called on International Representative Bill Alexander for his report.

Brother Alexander reported on Local 23, South Bend, IN, signing a new contract with Titan Roofing. They are working with Global Roofing to secure a data center in Ohio. Local 23 is in negotiations and working hard to get the best agreement they can for their membership. Local 71, Youngstown, OH, has just negotiated an agreement that will increase wages by \$6.00 over the next 22 months. Local 75, Dayton, OH, also negotiated an agreement that has been ratified by the membership, providing wage increases totaling \$6.01 over the next three years. The new business manager at Local 136, Atlanta, GA, is doing a good job. Brother Alexander has also been working with Locals 86, 188, and 242 on various local issues. He plans to visit Triple M in Florida to discuss their single-ply agreement and attended a TVA special request conference in hopes of improving the apprenticeship fund contributions on those projects. Lastly, he is working with Local 106, Evansville, IN, on their international representative review.

President Hadel called on Assistant Director of Marketing Steven Crim for his report.

Brother Crim reported that he worked with Vice President Mike Kujawa at Local 22, Rochester, NY, on a request for manpower there. He has been working with Local 135, Phoenix, AZ, with negotiations coming up and has been attending building trades meetings and pre-job meetings for the local. Lastly, he has been working with Local 317, Baton Rouge, LA, to negotiate an agreement with the local contractors. They are close to finalizing that agreement.

President Hadel reported on the BMA Media Group. He met with BMA for their presentation on Social Media Communication & Marketing using a strategic approach for labor. BMA will conduct a discovery summary review and share it with us. Other firms will also be considered before a final decision is made regarding a media group partnership. He also reported on recent wins with union members at political offices and discussed reaching out to the Women's Committee to gather additional feedback and input. Lastly, he discussed gift ideas to recognize 75-year members and 50-year members.

President Hadel called on General Counsel Librado Arreola for his report.

General Counsel Arreola updated the board on the unfair labor practice charges filed against the International by Korellis Roofing,

a contractor with Local 26, Hammond, IN, and the pending lawsuit for delinquent contributions filed by the NRIPP. Korellis has also requested discovery documents from the International Union and depositions may be taken of President Hadel or President Emeritus Robinson. He then discussed the status of the lawsuit against Local 37 and the International Union filed by the local's former secretary. Lastly, he discussed the Trump Executive Order aimed at dismantling the Federal Mediation and Conciliation Service by cutting 95% of its staff and closing field offices, which he described as an illegal attack on labor rights.

President Hadel asked for a motion to pay all bills and expenses for the Executive Board meeting. A motion was made, seconded, and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

Mitchell L. Terhaar

Mitchell L. Terhaar
International Secretary-Treasurer



For more
information, visit

helmetsstohardhats.org

THE UNITED UNION OF ROOFERS, WATERPROOFERS & ALLIED WORKERS **SUPPORTS HELMETS TO HARDHATS**



Helmets to Hardhats' (H2H) mission is to help transition our military heroes into successful civilian careers in the building trades.

They've partnered with our union to connect transitioning military members with fulfilling, family-sustaining, middle-class careers through our gold-standard, earn-while-you-learn Registered Apprenticeship programs. H2H connects participants with employers and educates veterans on how to use their G.I. Bill benefits to supplement their income while completing their training.

DETROIT:



The crew working for Lutz Roofing apply a hot pitch roof system at the Ford River Rouge Complex.

Detroit is a union town whose history was shaped by the skills and determination of working people. From the factories that powered America's industrial growth, to the construction sites that built the city's skyline, unions—including Roofers & Waterproofers Local 149—have been central to Detroit's identity.

A UNION TOWN

BUILT ON THE POWER

OF WORKING PEOPLE



In the early 20th century, the growth of companies like Ford Motor Company transformed the city into an industrial powerhouse and brought thousands of workers into factories across the region. At the center of that transformation was the Ford River Rouge Complex, constructed in 1917 in Dearborn, MI. It became one of the largest facilities in the world, at one point employing over 100,000 workers. It represented the scale and power of American manufacturing, but it also highlighted the need for workers to have a voice on the job.

Long hours and dangerous conditions in factories led employees to unite and organize for change. The struggle to unionize workers at the Ford Rouge Plant was long and turbulent. In 1932, thousands of unemployed workers peacefully marched with a list of demands, including the right to organize. Dearborn police and Henry Ford's private security shot and killed five workers. Then in 1937, United Automobile Workers organizers, led by

Walter Reuther, were passing out pro-union leaflets at the plant when there were brutally assaulted by Ford security guards in a clash known as the Battle of the Overpass. Public opinion started turning against Ford. Following a ten-day strike in 1941, the company finally signed a contract with UAW.

The struggles of the auto workers helped establish the idea that working people deserved respect, fair



The crew working for Schreiber Corp. take a break from roofing the Ford Flat Rock Assembly Plant.



Applying coal tar pitch at Ford River Rouge.

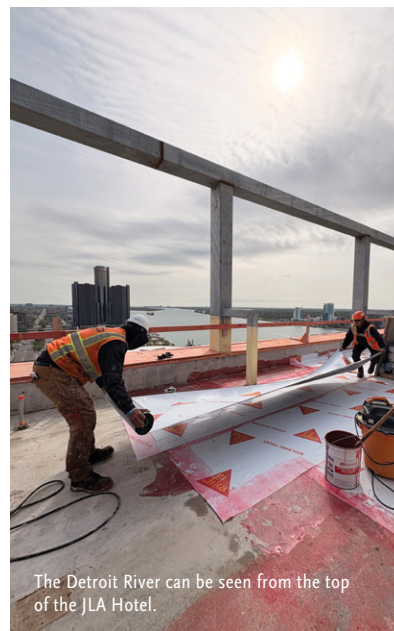




Local 149 Roofers & Waterproofers working for JD Candler on the JLA Hotel in downtown Detroit.



Ford Flat Rock Assembly Plant



The Detroit River can be seen from the top of the JLA Hotel.

treatment, and a seat at the table. The victories won by generations of Detroit workers helped create the foundation of the modern labor movement.

That same spirit of solidarity extends beyond the auto plants. The city's growth was built by skilled tradespeople who constructed its homes, buildings, schools, and infrastructure. Members of Roofers & Waterproofers Local 149 have played an important role in building and protecting Detroit's workplaces and communities. The

Ford Rouge complex that has stood for over a century has a history of employing union labor under project labor agreements (PLAs), meaning Local 149 is there to perform its roofing and waterproofing projects.

Detroit remains a union town because its people understand that when workers stand together, they have the power to build something stronger. The same hands that built the factories and skyscrapers of Detroit continue to build its future. ■



Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

Why Are Elections So Important to Our Union?

Elections form the backbone of our democratic process within the union, serving as a vital mechanism for ensuring representation, accountability, and active member engagement. In our local unions, we hold elections every three years for our officers and every five years for our international leaders. This cyclical process is not just a formality; it is an essential function that allows us to shape the leadership and direction of our organization.

First and foremost, elections enable us to select representatives who reflect the collective voice of our members. The act of voting gives each member a chance to express their preferences for leadership, ensuring that those who advocate on our behalf align with our values and aspirations. When we participate in the electoral process, we affirm our stake in the union and the future we envision together. This sense of ownership is crucial; it transforms members from passive participants into active contributors who influence the decision-making that affects our livelihoods and well-being.

Moreover, elections provide a platform for evaluating the performance of our elected leaders. Regular election cycles allow us to honestly assess whether our current officers have championed our interests effectively, negotiated beneficial contracts, and maintained transparency in their communications. If we feel that our leaders have not met our expectations, the election process empowers us to make a change. The ability to vote out incumbents signals that accountability is not only expected but enforced within our union. This possibility of change fosters a culture of excellence,

encouraging leaders to continuously strive for our best interests.

Elections also nurture an environment ripe for dialogue and competition. Candidates have the opportunity to present their platforms, sharing their visions for the future of the union. This not only informs the members about the choices available but also sparks discussions that can lead to innovative policies and practices. Healthy competition among candidates serves to elevate the discourse within the union, as they present their ideas on how to tackle challenges and seize opportunities that lie ahead.

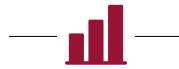
To all union members, I implore you to engage meaningfully in our electoral processes at all levels. Attend local union meetings, familiarize yourself with the issues at hand, and consider running for a position where you can influence decisions that impact your fellow brothers and sisters.

To all union members, I implore you to engage meaningfully in our electoral processes at all levels. Attend local union meetings, familiarize yourself with the issues at hand, and consider running for a position where you can influence decisions that impact your fellow brothers and sisters. Your involvement is invaluable, especially if you have the passion to advocate for change and improvement. If personal obligations prevent you from taking on a leadership role, your vote remains a powerful tool. Invest the time to choose the candidate who you believe will best

represent your interests. Every vote counts; someone will be elected, so it is vital to partake in that decision.

Elections are not simply a procedural obligation; they are the foundation of our union's democratic principles. Through active participation in elections, we strengthen our collective voice, ensure accountability among our leaders, and foster a dynamic atmosphere of discussion and advocacy. Let us all commit to making our voices heard—get involved, and most importantly, go vote! ■

**To all union members,
I implore you to engage
meaningfully in our
electoral processes
at all levels. Attend
local union meetings,
familiarize yourself
with the issues at hand,
and consider running
for a position where you
can influence decisions
that impact your fellow
brothers and sisters.**



Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

Training: The Key to Our Success

Training has always been one of the foundations of a strong union, and that commitment should never stop after an apprenticeship is completed. Whether a member has been in the trade for 10, 20, or 30 years, continued education remains critical to staying prepared for the challenges and opportunities facing our industry. Leadership, communication, strategic thinking, and adapting to changing markets are all skills that must continue to be developed throughout a career.

Recognizing the importance of continued education and leadership development, United Union of Roofers, Waterproofers and Allied Workers President James Hadel assigned the Marketing Department to attend BTA Course 101: Strategic Planning through NABTU's Building Trades Academy at Rowan University. The course, presented May 19–21, provides participants with leadership and organizational development skills that can be applied directly in the field.

Through this training, the marketing representatives gained resources to strengthen organizing efforts with both contractors and workers throughout the industry. These programs help union leaders build long-term growth for our organization. Continued education is

not simply about personal advancement—it is about ensuring the future success and strength of the United Union of Roofers, Waterproofers and Allied Workers for generations to come.

We encourage our local union affiliates, officers, business representatives, and organizers to take advantage of future Building Trades Academy classes and train-

Rowan University
Building Trades Academy

A PARTNERSHIP BUILT FOR GROWTH

Proud To Support the Trades

Rowan University and North America's Building Trades Unions (NABTU) are partnering to bring the Building Trades Academy to union members. The Academy offers practical skill-building courses led by accomplished faculty, thought leaders, and experienced professionals from the unionized construction sector.

LEARN MORE

Defy Definition

Continued education is not simply about personal advancement—it is about ensuring the future success and strength of the United Union of Roofers, Waterproofers and Allied Workers for generations to come.



The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Roofers & Waterproofers' Exclusive New Partnership with DEWALT

In the last issue I wrote about the new scholarship opportunities available through Franklin University and through the International's scholarship program, as well as the long-standing Union Plus Scholarship Program.

The benefits of belonging to the United Union of Roofers, Waterproofers and Allied Workers are immense, if you know what's available to you and take advantage of



DEWALT donated a complete set of new tools for the Mobile Training Unit.



The Roofers & Waterproofers logo will be displayed on DEWALT's NASCAR vehicle for the Aug. 15 race in Richmond.

these carefully crafted member perks. We are constantly updating new benefits for our members. Some take months or even years to work out all of the details, negotiate terms, and roll out the benefit for you.

That's why we're proud to announce a new partnership with DEWALT, bringing industry-leading tools and innovative solutions directly to the professionals who build and protect our communities. Together, we're committed to empowering our union members and contractors with the highest standards of safety, performance, and support on every jobsite. We have been working on this partnership for over two years, and

currently we are the only building trades international union working with DEWALT at this level.

DEWALT will be supplying our National Apprenticeship Competition with all hand tools needed by our apprentices during the competition, as well as the tools awarded as prizes to the competitors. Additionally, DEWALT has generously supplied a complete set of new tools used in operating the Mobile Training Unit. This ensures that those who receive hands-on training through the unit will be educated using the newest and highest quality tools available.

On top of all this, DEWALT is providing a promotional offer for all Roofers & Waterproofers members

who make a qualifying purchase (see following page for details). And the highlight of our new partnership is that DEWALT will be placing our logo on their NASCAR vehicle for the August 15 race in Richmond, VA, promoting our union to millions of viewers. All of this is being done at no cost to the union or our membership.

As I mentioned, there are potentially dozens of benefits you receive from being a member of the Roofers and Waterproofers Union. Please visit our website at union-roofers.com/benefits, and talk to your local leadership to make sure you are taking advantage of all the benefits available to you as a union member. We will continue to develop new partnerships that add value for our members, and we will also shed light in upcoming magazine articles on the many benefits you already enjoy. ■

DEWALT

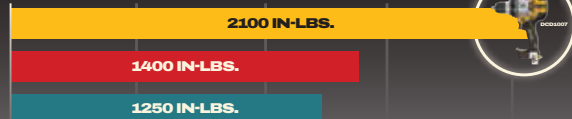


MOST POWERFUL. HIGHEST TORQUE.

2100 IN.-LBS. MAX TORQUE*



INDUSTRY-LEADING TORQUE**



***vs. DEWALT® 20V MAX* 1/2 in. hammer drills, based on MWO and rated max brake torque. Torque test performed under controlled laboratory conditions. User experience may differ.

*Rated max brake torque. Test performed under controlled laboratory conditions. User experience may differ.

LIMIT 5 REDEMPTIONS PER CUSTOMER • WHILE SUPPLIES LAST **PROMOTIONS VALID**
CANNOT BE STACKED OR COMBINED WITH ANY OTHER PROMOTIONS **MAY 4 - AUGUST 31, 2026**

SPEND \$500

IN DEWALT® POWER TOOLS,
ACCESSORIES, ANCHORS,
HAND TOOLS AND STORAGE

GET ONE OF YOUR CHOICE FREE



DCS382B
20V MAX* XR® Brushless
Cordless Reciprocating
Saw (Tool Only)

20V
BRUSHLESS XR



DCS565B
20V MAX* XR® 6-1/2 in.
Brushless Cordless
Circular Saw (Tool Only)

20V
BRUSHLESS XR



DCS354B
ATOMIC™ 20V MAX*
Brushless Cordless
Oscillating Multi-Tool
(Tool Only)

ATOMIC
COMPACT
20V
BRUSHLESS

UP TO \$229 VALUE

SPEND \$750

IN DEWALT® POWER TOOLS,
ACCESSORIES, ANCHORS,
HAND TOOLS AND STORAGE

GET TWO OF YOUR CHOICE FREE



DCS382B
20V MAX* XR® Brushless
Cordless Reciprocating
Saw (Tool Only)

20V
BRUSHLESS XR



DCS565B
20V MAX* XR® 6-1/2 in.
Brushless Cordless
Circular Saw (Tool Only)

20V
BRUSHLESS XR



DCS354B
ATOMIC™ 20V MAX*
Brushless Cordless
Oscillating Multi-Tool
(Tool Only)

ATOMIC
COMPACT
20V
BRUSHLESS

UP TO \$458 VALUE

SPEND \$1000

IN DEWALT® POWER TOOLS,
ACCESSORIES, ANCHORS,
HAND TOOLS AND STORAGE

GET THREE OF YOUR CHOICE FREE



DCS382B
20V MAX* XR® Brushless
Cordless Reciprocating
Saw (Tool Only)

20V
BRUSHLESS XR



DCS565B
20V MAX* XR® 6-1/2 in.
Brushless Cordless
Circular Saw (Tool Only)

20V
BRUSHLESS XR



DCS354B
ATOMIC™ 20V MAX*
Brushless Cordless
Oscillating Multi-Tool
(Tool Only)

ATOMIC
COMPACT
20V
BRUSHLESS

UP TO \$687 VALUE

Maximum initial battery voltage (measured without a workload) is 12, 20 and 60 volts. Nominal voltage is 10.8, 18 and 54. All amp hours (Ah) shown with 60V MAX products are measured in 20V MAX* mode.

Terms and Conditions: Offer valid only at available participating locations to end user customers on qualifying products purchased 5/4/2026 through 8/31/2026, while supplies last. All federal, state and local laws and regulations apply. Redemption items will be provided at point of purchase unless otherwise indicated. Original receipts evidencing qualifying purchases must be provided. No cash or credit value for redemption items. Not valid with any other offer or promotion. DEWALT® and participating location reserve the right to provide alternate redemption items of equal or greater value. Participating location and DEWALT® reserve the right to limit number of redemptions per customer and/or transaction. Offer subject to change without notice. Void where prohibited. Products may differ from that pictured. Does not affect function. Accessories, if any, pictured with power tools in flyer, including but not limited to blades and wheels, may be sold separately; please see store for details on package contents. For multiple purchase promotions, if any, qualifying products must be purchased in one transaction, on one receipt. All prices and qualifying purchase amounts shown, if any, do not include taxes. Products purchased are valid towards one promotion only.

© 2026 DEWALT®. The following are trademarks for one or more DEWALT® power tools, accessories, anchors and concrete adhesives: The yellow and black color scheme; the "D"-shaped air intake grill; the array of pyramids on the handgrip; the kit box configuration; and the array of lozenge-shaped humps on the surface of the tool.

RDG/GDS/26-7539165



Women in Roofing & Waterproofing

BY DEBORAH CHUNN, MARKET DEVELOPMENT REPRESENTATIVE

“They’re Raising the Bar for Everyone”

The crew from Roofers & Waterproofers Local 23, South Bend, IN, gathered on a jobsite early one spring morning. Among them stood two women who had begun to change the shape of the trade—Alexis Ritchey and Marie Alvarez.

For Alexis, roofing wasn’t just a job—it was something she had grown into, side by side with her father, Brian Ritchey. He had been in the trade for decades, a second-generation roofer who believed in hard work, precision, and pride. When Alexis first told him she wanted to join him, he didn’t hesitate. “Then let’s get to work.”



Alexis Ritchey



Marie Alvarez

Alexis became the first female apprentice in 21 years in her program, a milestone that carried both weight and expectations. She exceeded all of them. Working with Slay Roofing, she built a reputation for grit, attention to detail, and an unshakable work ethic. When she was awarded the Bud Holster Award for being an exemplary apprentice, it felt like more than a personal victory. It was proof that she belonged in a space that hadn’t always made room for people like her.

Across the site, Marie was already organizing materials for the day’s work. Marie brought structure and had a knack for seeing the bigger picture—how every piece of material, every tool, every step fit together into a seamless operation. She was set to become a journeyman in September of this year, and already her exceptional

organizing skills kept crews moving smoothly, even under tight deadlines and unpredictable conditions.

Marie’s achievements spoke volumes. She had been awarded the MAICAF Outstanding Apprentice Achievement Award, a recognition of both skill and commitment, and had competed in the Midwest apprentice competition twice—stepping onto a stage where the best in the trade tested their abilities. Each time, she proved she belonged among them.

Watching both women from the ground was Derek Carington, the Local 23 apprentice coordinator. He smiled

with pride and awe as he talked about them. “They’re the future of this trade,” he said, shaking his head in amazement. “Not just because of what they can do, but because of how they do it.”

He spoke of Alexis—her journey from working alongside her father to becoming a standout apprentice—and of Marie, whose reliability and leadership were already shaping the crews around her. “It’s not every day you get to see this kind of talent, this kind of drive,” he said.

“They’re raising the bar for everyone.”

Up on the roof, Alexis drove in a line of nails with steady precision, while Marie coordinated the next phase of work below, ensuring everything was ready before it was needed.

They weren’t just building roofs. They were building something bigger—changing expectations, opening doors, and proving, one project at a time, that excellence in the trade knows no boundaries.

Previously I mentioned providing a toolkit on how to become a mentor leader within your own local—well, here it is. Creating a strong pipeline of women mentoring women has been happening theoretically, but without formal guidance. It does take a bit of structure, intention, and support from the ground up. ■

Women Roofers Mentorship Toolkit

This toolkit was created as a guideline for women who want to mentor other women in the trade. Most of these practices, however, are universal and can be used to mentor any new member. Building a culture of mentor/mentee relationships on the job will create a stronger and more stable, safe, and skilled work environment that benefits everyone.

1 Start with Identity and Visibility

Women entering the trade often don't just need instruction—they need proof that someone like them belongs.

- Show up consistently on jobsites with confidence and professionalism.
- Let apprentices know you're open to questions—say it directly.
- Share your story: how you got in, what you struggled with, what you've learned.

2 Build a Structured Mentorship Approach

Consistency matters more than perfection. Create a simple framework:

- Set up weekly or biweekly check-ins (even 10–15 minutes matters).
- Set short-term goals (tool handling, safety, speed, accuracy).
- Track progress informally—what improved, what needs work.

3 Teach Both Skill and Survival

- Technical skills include safety harness use, material handling and efficiency, reading roof layouts, etc.
- Survival skills include how to navigate the workplace, how to speak up on a crew, handling doubt or pushback, and building respect without burning out.

4 Normalize Questions

Many new women hesitate to ask questions to avoid standing out.

- Say things like: “Ask me anything—seriously.”
- Share mistakes you've made.
- Reward curiosity instead of speed alone.

5 Create a “No One Eats Alone” Culture

Isolation is one of the biggest reasons people leave the trade.

- Invite newer women to lunch or breaks.

- Introduce them to others in the local.
- Connect them with allies (men included) who are supportive.

6 Advocate Within Your Local

- Push for women-specific training sessions or meetups.
- Recommend female apprentices for opportunities.
- Speak up if someone is being overlooked or treated unfairly.

7 Celebrate Wins (Big and Small)

Recognition builds confidence and retention.

- First full square completed? Celebrate it.
- First time running a task solo? Acknowledge it.
- Encourage applying for awards and competitions.

8 Prepare Them for Advancement

- Explain the path to journeyman clearly.
- Help them prepare for evaluations.
- Encourage leadership early (organizing materials, leading small tasks).

9 Build a Women-in-Roofing Network

Community turns individual success into lasting change.

- Create group chats or meetups within your local.
- Share job leads, advice, and support.
- Attend competitions or events together.

10 Lead by Example

The most powerful tool you have is how you work.

- Show up prepared and stay consistent.
- Treat others with respect.
- Hold your standards high.

RESEARCH AND EDUCATION TRUST



Roofers & Waterproofers
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



College Credit for Roofers and Waterproofers Members Through Apprenticeship

The Roofers & Waterproofers Research and Education Joint Trust Fund recently signed an articulation agreement with Franklin University. Recognizing this, Franklin University completed a comprehensive review of the Roofers & Waterproofers National Apprenticeship Guideline Standards, confirming that completers of the full U.S. Department of Labor-registered apprenticeship programs are eligible to receive 36 semester hours of technical credit upon enrollment at Franklin University.

This generous credit recognition provides union members with a meaningful head start towards a college credential, reducing costs, accelerating time to completion, and recognizing the knowledge and skills they have already gained through their apprenticeship.

Through this new offering, union members will have access to:

- Franklin's U-Learn program.
- Flexible schedules and online options that allow students to

continue working while earning a college degree.

- College credit for Roofers' apprenticeship that directly applies towards Franklin's A.A.S. in Business Administration and B.S. in Applied Management, saving time and money.
- Dedicated advising and student support, ensuring each learner has personalized guidance from admission to graduation.
- Opportunities for advancement, preparing members for supervisory roles, project leadership, small-business ownership, and other career goals.

This partnership strengthens a long-standing shared value: investing in the growth, well-being, and long-term success of skilled trades workers. Many union members aspire to leadership roles, expanded responsibilities, or new career pathways; however, traditional college models often lack consideration for their schedules and realities. Franklin's adult-centered design helps bridge that gap.

Apprenticeship graduates who enroll at Franklin can apply:

- 27 technical credits towards the A.A.S. in Business Administration, with 33 credits remaining.
- An additional 9 technical credits, for a total of 69 applied credits, towards the B.S. in Applied Management, with 55 credits remaining.

Union members interested in learning more can visit www.franklin.edu/roofers or speak with a dedicated Franklin advisor at 614-947-6288. ■



Subscribe to us on YouTube

Visit www.youtube.com/c/UnitedUnionofRoofersWaterproofersAlliedWorkers and click "Subscribe" to follow all the latest video content supported by the United Union of Roofers, Waterproofers & Allied Workers!

QR Code Certification and Verification App Available

The Roofers & Waterproofers Research and Education Joint Trust Fund developed a QR Code Training Verification System that apprenticeship programs or locals can duplicate and customize through MetaMedia Training International.

In today's fast-paced training and compliance environment, organizations need a smarter way to manage student/member credentials, verify course completion, and maintain accurate training records and other required items. MetaMedia's Training Verification System app delivers a modern digital solution designed to streamline certification management while improving accessibility, security, and operational efficiency.

The QR codes can be distributed digitally or printed directly onto apprentice/member cards, badges, or certificates. With a quick scan, members, instructors, and contractors can instantly verify credentials, course completion status, and training history.

This system allows apprenticeship program administrators to add pertinent information to apprentice and member records. Such information can include:

- general information
- contact information
- registered apprenticeship information
- training schedules
- records of worked hours
- completed courses
- visual identification of training cards
- notes
- completion grades

Other particular items can be added depending on needs of the apprentice program. The data fields can be customized for each local, ensuring the system adapts to specific needs and compliance requirements.

The system modernizes workflow by creating a centralized digital credentialing system, which is accessed by scanning a QR code to retrieve instructor and student information and course completion records in one easily accessible location.

The application has the following features:

- **A password-protected backend:**

Allows administrators to create, update, and manage apprentice records through an intuitive pre-designed interface. Access to the site is restricted only to users who have an account. The records will be updatable as members complete courses.

➤ **New member record:**

This feature can be accessed from the top menu and allows the administrator to add a new record, and enter new certifications and completed training.

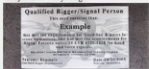
Apprentice Class Schedule

Class Schedule Training Schedules can be added to this area for apprentices/members to review

Completed Courses

- Intro to Roofing
- Math & Blueprint Reading
- BUR
- Single-Ply
- Modified Bitumen
- Qualified Signal Person
- Qualified Rigger

Certification Proofs

Certification Proof Cards	Date Recorded ya	Certification Designation y	Certification Proof Image
Date Recorded	Certification Designation	Qualified Rigger/Signal Person Training	

Apprentice Status

Status	Active
--------	--------

Monthly OJT Report Totals

OJT Monthly Hours	Date Recorded ya	Year of Training ya							
Date Recorded	Year of Training	January	February	March	April	May	June	July	August
2026	98	72	111	146	116	164	119	175	
September	October	November	December	TOTAL HOURS					
134	112	136	89	1,472 hours					

The database contains detailed information—such as class schedule, completed courses, certifications, and hours worked—for each apprentice.

➤ Automatically generated QR code:

To simplify administration and eliminate duplication, the system automatically generates a QR code based on the member's Record ID. The apprentice Record ID can be automatically assigned by the system, or it can be manually entered by the administrator.

The QR code can be downloaded by right-clicking on it and saving it, allowing it to be added to a member ID, or it can be sent to another individual providing information on completed training.

» **Apprentice profile page:**

The system automatically generates an apprentice Record ID with a unique URL based on the apprentice Record ID. The system automatically creates an apprentice profile page listing all the members currently in the database. Next to each record listed on this page there is an “Edit” link allowing the administrator to make updates to the record.

➤ **Sorting feature:**

The sorting feature allows the administrator to sort the list by the selected field in ascending or descending order. Records can be sorted by Record ID, first name, last name, local/JATC, city, and state. The apprentice record can be accessed by scanning the corresponding QR code or by clicking on the apprentice's last name. Photos for each user can be added to their profiles.

» Search feature:

To improve usability and reduce administrative time, the application includes a powerful search engine that enables users to quickly locate records using predefined fields (Record ID, first name, last name, city, state, local, etc.).

» Desktop computer and mobile-ready:

Designed with today's mobile workforce in mind, the app uses responsive web design technology to automatically adapt to desktops, tablets, and smartphones. Whether users are accessing records from a corporate office or a remote jobsite, the system delivers a consistent and optimized experience across devices.

For more information about the training verification database site, please contact Executive Director Keith J. Vitkovich at keithv@unionroofers.com or 202-463-7663. ■



Scan to view a sample member record in the Training Verification System Database.

Upgrading Roofers and Waterproofers Through Foreman Training

The Roofers & Waterproofers Research and Education Joint Trust Fund recently completed foreman training courses for two local unions. This specialized training prepares individuals for the advanced roll of foreman through a combination of classroom and hands-on instruction.

Foreman Training 1 includes the subjects of communication skills, problem solving, roofers math and measurements, safety skills, teaching skills, and

unlawful harassment in the workplace. Foreman Training 2 covers reading plans and specifications, planning and starting the project, motivating and reinforcing workers, leadership styles, and documentation and recording information.

Business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at 202-463-7663 or keithv@unionroofers.com for more information. ■



Local 49, Portland, OR

February 17–18, 2026

Foreman Training Part 2 class was instructed by Joel Gonzalez, Marty Headtke, and Matt Wittenborn. Participants included Daniel Herselius, Eli Puga, Victor Ortiz, Efrain Castro, Joshua Jauregui, Gustavo Romero, Oscar Martinez, and Ruben Coeto.



Local 119, Indianapolis, IN

February 17–18, 2026

Foreman Training Part 1 class was instructed by Marty Headtke, Jim Currie, and Nate Tell. Participants included Alexander Cortez, Jhovany Garcia, Victor Cruz, Edwin Cruz, Gabe Holmes, Jeff Wynne, Max Marshall, D'Vonta Jones, Danyne McIntosh, Jonathan Garcia, Arlene Rodriguez, Samuel New, Jesse Smith, Richard Gamble, Moises Alanis and Hunter Arndt.

Roofers & Waterproofers Research and Education Joint Trust Fund

The Research and Education Trust Fund is a joint labor and management trust fund created and administered for the purpose of research and education pertaining to employment and issues related to the roofing and waterproofing industry. Contractor contributions, as mandated by the International By-Laws and collective bargaining agreements, provide the funding for the development of new training packages, instructor training, and safety and health resources.

The Trust provides instructor training at its annual National Instructor Training Program (NITP), which equips instructors with the capabilities, knowledge and resources to conduct the highest level of training to our members at your apprenticeship programs (JATCs).

The Trust Fund has developed several training packages, which consist of student manuals, instructor guides, electronic presentations and interactive programs, that are both available for order and can be downloaded from the Trust Fund's Training Resource Center.

In addition, the Trust develops recruitment resources such as pamphlets (available in both English and Spanish) and videos that local JATCs can request.

For more information, please visit the Trust Fund's website at www.rooferseducation.com. Inquiries relating to the Trust Fund should be directed to Executive Director Keith J. Vitkovich at keithv@unionroofers.com. ■



The Trust is responsible for developing training materials utilized by JATCs nationwide.

Training packages available from the Trust:

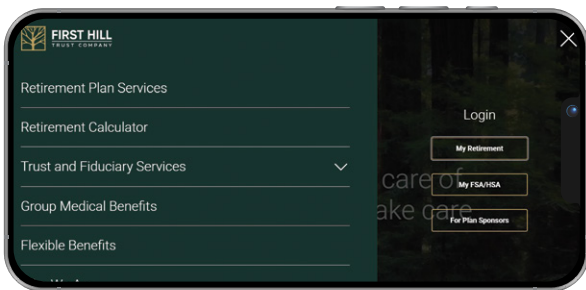
- Single-Ply Roofing in both English and Spanish
- Single-Ply Applicator National Certification
- Built-Up Roofing
- Steep Slope Roofing
- Green Technologies in Roofing & Waterproofing
- Competent Person for Fall Protection
- A complete Safety and Health training program that can be utilized for OSHA 10 and 30 classes that is available in both English and Spanish
- GHS/Hazard Communication
- RF Radiation Awareness
- Roofers Math
- Qualified Rigger Person
- Qualified Signal Person
- Fundamentals in Roofing & Waterproofing

The Trust has the resources to conduct the following training classes:

- Foreman Training (Parts 1 and 2)
- OSHA 510
- OSHA 500
- OSHA 502
- Competent Person Fall Protection Train the Trainer (TTT)
- Qualified Signal Person TTT
- Qualified Rigger Person TTT
- Office of Apprenticeship Standards and Policies Course
- SkillPlan Mentorship TTT
- Single-Ply National Certification Qualified Evaluator TTT
- ICRA TTT
- First-Aid, CPR/AED TTT
- Roofers Hazard Communication and RF Radiation TTT

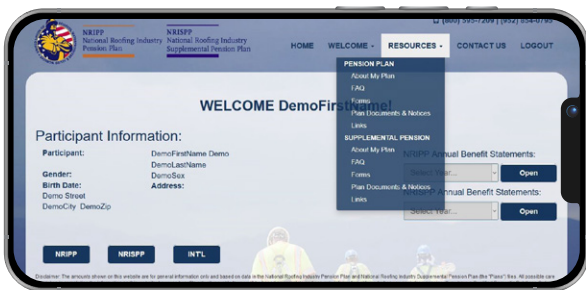
Reminder: Track Your Retirement Benefits Online

If your local union contract requires your employer to contribute to the National Roofing Industry Supplemental Pension Plan (NRISPP), you can monitor your growing benefits online. The Trustees have selected First Hill Trust Company to track and manage your NRISPP account. Simply log in to www.firsthilltrust.com and click on “My Retirement” to access your account and see your account balance in real time.



The First Hill Trust Company website offers a bold, easy-to-read display of:

- › Your account balance
- › Investment performance of the NRISPP
- › Year-to-date employer contributions to your account, and
- › Your vested benefit



For additional details on the NRISPP or the **National Roofing Industry Pension Plan (NRIPP)**, you can also visit www.nrpf.com. This site provides access to legal notices, plan documents, and answers to common questions. Simply navigate to the “Resources” tab to find your plan details, annual statements, and a history of employer contributions over your years of service. The Trustees are continuously enhancing the site, so be sure to check it regularly for updates.

The NRIPP and NRISPP work together to support you and your family in retirement, and these websites provide valuable tools and information to help you make

informed decisions about your future. If you need assistance, contact the Fund Office at (800) 595-7209 or reach out to your local union.

Which Website Should You Use?

Visit www.firsthilltrust.com to access your personal account information:

- › Check your NRISPP account balance
- › View your vested balance
- › See year-to-date contributions and investment returns

You can view your most recent account value on the firsthilltrust.com website or by scanning the QR code on the right. Values are updated monthly. Just click on Register to access your account.



Please note, if you are logging in for the first time, you will need to provide either your cell phone or email address by calling First Hill Trust Company at (800) 524-4852.

Visit www.nrpf.com to access NRIPP and NRISPP plan level information:

- › Learn how the NRIPP and NRISPP operate
- › View past employer contributions to your retirement plans
- › Explore retirement and disability benefit options

If you have not yet registered on the www.nrpf.com website, click “New User Registration” on the www.nrpf.com homepage and then “Create New User.” You will need:

- › A valid email address
- › Your Social Security number
- › A security question and answer

For help or questions, call (800) 595-7209. ■

Where to Go for Care

Wait Less, Pay Less



Finding the right care at the right time keeps medical costs low and helps you feel better, faster.

Thanks to your benefits through the National Roofers Union, you have choices when you need medical care. But, the type of care you need varies depending on your medical issue. Making the right choice can save you money and hassle.

No matter which option you choose, make sure you visit providers in the PPO network. Find a network provider by visiting mycigna.com.

Primary Care Physician (PCP)

- › When to go: Managing your health over the long term; non-urgent issues like allergies and flu symptoms
- › Wait time: Generally, no same-day appointments
- › Cost: \$20 copay for office visit (no deductible), plus 20% after deductible for additional services

MDLive

- › When to go: Visit virtually, 24/7, for non-emergency issues like headaches, flu symptoms, or allergies. Access MDLive by visiting mycigna.com or calling 888-242-9296.
- › Wait time: A few minutes (usually for same-day appointments)
- › Cost: \$10 copay (no deductible)

Urgent Care Center

- › When to go: Non-emergency care that cannot wait, like cuts requiring stitches, sprains, burns, or rashes.
- › Wait time: 30+ minutes
- › Cost: \$100 copay plus 20% (after deductible)

Emergency Room

- › When to go: Severe trauma, chest pain, or life-threatening injuries. Better alternatives are available for moderate injuries or routine illnesses.
- › Wait time: 3+ hours
- › In-network cost: \$250 copay plus 20% (after deductible)



APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF FEBRUARY 19, 2026

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
David J. Ashton	Late	37	Dennis L. Huberty	Early	54
Timothy Atwood	Early	2	Jeffery R. Janda	Normal	65
Juan M. Baltazar	Unreduced	11	Marc S. Jansen	Unreduced	86
Michael J. Barker	Early	11	Felipe A. Jimenez	Unreduced	11
Roger D. Barnhurst	Early	49	Dennis L. Kamp	Late	23
Mark L. Bellefeuille	Unreduced	96	Ronald W. Kerr	Late	143
Michael R. Belton	Early	185	James E. King	Normal	123
Douglas P. Bolander	Early	119	Bryon J. Kuglin	Unreduced	96
Robert J. Bongard	Unreduced	96	Douglas M. Lamison	Normal	37
Ronald C. Brown	Normal	20	James Liston	Late	81
Clell Burdine Jr.	Late	119	Mark Luke	Unreduced	49
Gabino Burgara Rubio	Unreduced	95	Thomas J. Lukancic	Early	54
Hugo Cervantes Segura	Early	65	Gregg A. McDonald	Early	30
Jose Eric Chicas Canas	Normal	162	Randy T. McGuire	Normal	26
Frank P. Cika	Unreduced	188	Francisco Medina Olague	Early	81
Keith E. Coffey	Late	2	Kevin J. Michels	Normal	11
John R. Compton	Unreduced	37	Eliseo Mojarro	Early	69
Jose Corrales	Early	162	Raymond G. Moore	Late	135
Daniel Dailey	QDRO	44	David D. Newman	Normal	106
Gary M. Doane	Disability	11	Catalino C. Orozco	Early	96
Patrick G. Duckett	Disability	134	Enrique Ortiz Ramirez	Unreduced	49
Donald F. Dwyer	Late	96	Eddy Ostrander	Early	49
Timothy Dysart	Normal	20	Mauro C. Padilla	Early	36
Aaron Eastburg	Early	32	Michael C. Papcunik Sr.	Normal	37
Randy A. Erickson	Unreduced	96	Randy A. Phillips	Unreduced	37
Robert E. Ferguson	Normal	136	Ismael G. Preciado	Late	49
Luciano Fernandez Ortiz	Unreduced	81	Guillermo Quinteros	Unreduced	95
Meno J. Fracasso Jr.	Late	86	Claos L. Ramey	Early	20
Daniel N. Franco	Normal	33	Robert E. Rau	Unreduced	2
Eric J. Gainer	Normal	220	Martin Reyes	Late	41
Juan J. Garica	Unreduced	36	Oscar Rivas	Early	26
Wayne E. Gehrke	Unreduced	96	Luis Rivera Aboytes	Normal	95
Ricardo Gomez	Early	95	Robert E. Saine	Late	23
Luis M. Gonzalez-Estrada	Early	36	Andres S. Sanchez	Unreduced	81
David L. Gorseger	Normal	11	Michael A. Sanchez	Normal	42
Timothy A. Griffin	Early	36	Kevin A. Sauter	Late	189
Todd C. Griffith	Early	119	Timothy P. Savoie	Normal	317
Vicente Guerrero	Unreduced	11	Jeffrey A. Schott	Unreduced	2
Sergio Gutierrez	Early	220	Robert Seever	Early	65
Charles W. Hall	Normal	54	Matthew B. Shaver	Late	30
Gary Hayes	Early	2	Gary L. Sheffield	Normal	96
Brent Heise	Early	81	Calvin E. Shrader	Normal	119
Nicholas J. Hernandez	Late	189	William L. Slayton	Early	96

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF FEBRUARY 19, 2026

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Daniel E. Smith	Late	95	Todd L. Taylor	Normal	189
George Sosa	Late	11	Gregory A. Thorpe	Normal	123
James J. Stack III	Early	40	Bradley T. Turner	Late	81
Joseph S. Stoops	Early	242	Louis A. Washington	Late	136
Michael A. Swanson	Early	11	Larry A. Wheat	Late	2
Antonio Talavera Velazquez	Early	95	Mark A. White	Late	32
William Tancredi	Early	49	John W. Whitten	Normal	142
Larry G. Taylor	Normal	106	Gerard S. Zurbriggen	Normal	2

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
AT THE MEETING OF FEBRUARY 19, 2026

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Siafuafulu Asa	54	Curtis Gallardo	11	Cory A. Olson	96
Robert Boyster	2	Marshall Harper	185	Carlos Perez Molina	11
Angelo Chimenti	54	Ronald Greenhill	11	Richard Perez	26
Ronald Cox	2	Earl Kelso	49	Timothy J. Pogue	2
Donald Dixon	189	Stephen Kouba	20	Charles J. Quackenbush Jr.	195
Clayton Doerfler	96	Lawrence Koska	96	Michael R. Veenstra	26
Roger Edinger	40	Raul Laurean	81	Herbert E. Weeks	136
David Elias	11	Loren Montgomery	119	Charles M. Wilson	20
Ronald Ervin	136	John J. Mundinger	2	Jerry R. Womack	123
Leonard Kempker	20	Brian Olsen	11		

Notice of Incremental Benefit Factor Increase for 2025 Plan Year for NRIPP Participants

The Trustees are pleased to announce that effective January 1, 2026, the percentage applicable to the total benefit contributions credited on your behalf for the January 1, 2025 through December 31, 2025 Plan Year is being increased from 1.15% to 2.30%, provided you have earned Future Credited Service in that Plan Year. This increase will apply even if you have retired as of January 1, 2026.

OUT-DOOR LIFE



Jersey Bass

Ryan Moore Jr. shows off the bass he caught on a sunny day in Lindenwold, NJ. Ryan is an Ironworker apprentice, and his dad is Roofers Local 30, Philadelphia, PA, Shop Steward Ryan Moore.



USA Phoenix Shoot

Roofers and Waterproofers love the outdoors and love to support Union Sportsmen's Alliance, a conservation organization for union members. USA hosted a shooting event in the spring for union members in the Phoenix area. Pictured below is Assistant Marketing Director Steven Crim, left, with the shooting team from Local 135, Phoenix, AZ, signatory contractor Star Roofing.



Massive Sturgeons

Local 96 members Brandon Tollefson and Ryan Reyes got a workout reeling in these two sturgeons measuring at a length of 67 and 68 inches. Brandon had just purchased his new boat—what a way to break it in.





Family Fishing Fun

Three generations enjoyed time together when David Pillatoes brought his daughter and grandkids on a fishing expedition in the beautiful Pacific Northwest. Pictured with him are his daughter Alecia and grandchildren Orion and Zoe. Brother Pillatoes is a member of Roofers & Waterproofer Local 153, Tacoma, WA.

Full Circle Gobbler

By PJ DelHomme

Fifteen-year-old Anthony Crim's journey to his first turkey began on the sporting clays course at Union Sportsmen's Alliance events and led to a public-land hunt in the hills of New Mexico. His experience underscores a simple truth: when kids have support and encouragement, outdoor traditions have a way of sticking.

Anthony's father, Roofers Asst. Marketing Director Steven Romero-Crim, is a fixture volunteer at USA events, says USA Events Coordinator David Pollard. Since Anthony was eight years old, he would be there right beside his father, shooting and volunteering. "My favorite thing is being outdoors at the competitions," Anthony says.

Anthony turned into a pretty good shot, winning the HOA (highest overall average) sub-junior category at multiple shoots. While breaking clays is a far cry from calling in a wary gobbler, the discipline and enthusiasm provided just what Anthony needed to get out in the woods himself.

At a USA shoot in 2025, Anthony told David he wanted to chase turkeys, but he didn't have any calls. So David mailed him a few mouth calls. The 20-gauge shotgun Anthony carried into the turkey woods was one that his father won at a USA event. And the shells he loaded the gun with were leftover target shells that David gave the teen at the end of one of USA's shooting events. Anthony had the shotgun, ammo, and calls, thanks in some part to the USA. The rest was up to him.

The payoff happened after school. Anthony and a cousin headed into the Northern New Mexico timber on the last day of the youth turkey season. They pulled over at a spot where they had seen turkeys before. Using the calls, Anthony worked a bird into range. He had been nervous about calling them in, but when a bird finally stepped into the clear, Anthony filled his tag with a single shot. As soon as he could, Anthony sent a photo to his dad, who was out of town for work.

"It was a total surprise. He made me proud," Steven said. "The hard part is that I wasn't there with him."

Anthony's cousin showed him how to pluck the turkey and process it. After brining the turkey breasts for a couple days, the turkey provided a family meal. Noting that his dad hasn't filled his turkey this season, Anthony welcomed the chance to show him a few pointers. "He can learn a couple of things from me," he said with a laugh.

Anthony Crim with his first turkey.





Ice Fishing Forever

Local 74, Buffalo, NY, member Calvin Rickard got this picture with his son, Ian, while ice fishing on Lake Erie.



Late Season Ohio Pheasant Hunt

Assistant to the Int'l President Gig Ritenour hosted a group of union brothers at the Elkhorn Lake Hunt Club in Crawford County, OH, on a snowy winter day. The cold crisp air allowed the dogs to hunt well, bringing numerous birds to point. Pictured from right to left are Brother Ritenour, Helmets to Hardhats Exec. Dir. Martin Helms, IBEW apprentice Brody Troutman, and Martin's son Aden Helms.

Fourteen-year-old Aden was thrilled to hunt his first pheasant that day. Aden is a "member for life" in the Union Sportsmen's Alliance, and he is committed to conserving wildlife through the restoration of habitat. Our hats off to Aden.



First Ice, First Fish, First Trophy

On a frigid winter morning in Milwaukee, Carlos Lopez turned a day on the ice into a memory that will last a lifetime. Fishing Lake Michigan through the hardwater for the first time, the Local 96, Minneapolis, MN, member hooked and landed a personal-best brown trout measuring 30 inches and weighing over 15 pounds.

The catch marked a string of milestones: his first brown trout, his first fish through the ice, and the very first fish of the day for his group. In a season defined by icy winds and frozen horizons, one golden-bellied giant made it a trip of unforgettable firsts.

Five Minutes to Glory

Opening morning had barely begun when Carson Madsen's bobber violently disappeared beneath the surface just five minutes after setting up. Watching his LiveScope light up as the brown trout came screaming in, Carson heard the unmistakable pop as the fish crushed his presentation, landing a hard-charging 20" beauty to kick off Minnesota's trout season. Brother Madsen is a member of Local 96, Minneapolis, MN.





From left: Edwin Figueroa, Carmelo Riviera, and Aaron Laws. Not pictured is Foreman Victor Goncalves.

Local 30 Members Waterproof Hospital Project

These members of Local 30, Philadelphia, PA, are performing the very critical job of waterproofing new development at Cooper University Hospital in Camden, NJ. The project is part of Cooper's \$3 billion expansion of its Health Sciences Campus and marks the largest building investment in Camden County's history.

The crew expertly applied W. R. Meadows PRECON pre-applied waterproofing membrane on the site. The membrane bonds to freshly poured concrete and provides a vapor barrier that protects against water migration and harmful gas intrusion. ■



REBECA COLMAN LEAD INSTRUCTOR ROOFERS AND WATERPROOFERS (ROOFERS)

Rebeca Colman is proud to be the first woman elected to her local's executive board, as well as their first female apprentice instructor. She is also active in the Southern Nevada Building Trades Women's Committee, where she sat on the board. She continues to take on new positions and is now the lead instructor, where her bilingualism has been particularly helpful for teaching technical skills to apprentices.

AFL-CIO

WOMEN'S
HISTORY
MONTH

R. Colman
Local 162

Instructor Recognized by AFL- CIO During Women's History Month

Rebeca Colman, the lead instructor at Las Vegas Local 162's Southern Nevada Roofers & Waterproofers JATC, received a write-up by the AFL-CIO during its celebration of Women's History Month. On March 13 her profile was highlighted on the organization's social media sites with a customized graphic.

Her entry reads: "Rebeca Colman is proud to be the first woman elected to her local's executive board, as well as their first female apprentice instructor. She is also active in the Southern Nevada Building Trades Women's Committee, where she sat on the board. She continues to take on new positions and is now the lead instructor, where her bilingualism has been particularly helpful for teaching technical skills to apprentices."

We commend Sister Colman for the amazing work she has been doing not only training future roofers, but breaking barriers while she's at it! ■

Local 11 Retirees

Roofers Local 11, Chicago, IL, hosts a retiree luncheon for its members that is coordinated by Business Representative Bob Burch. The retirees always enjoy catching up over a good meal at the local hall. ■



Gary Menzel (left) recognizes retiree Rod Petrick, president and owner of Ridgeworth Roofing, for 50 years of service.



Keith McConaughay, president of McConaughay & Sons Roofing, is a newly retired Local 11 member.



Labor Leadership Alumna of the Year

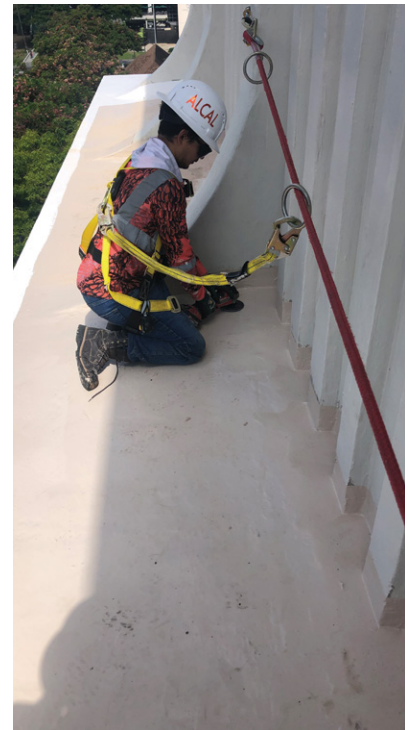
Krissy Webber was named the 2026 Regina V. Polk Women's Labor Leadership Alumna of the Year. The "Polk School" is a multi-day, participatory conference for working women, run by the University of Illinois at Urbana-Champaign's Labor Education Program, for labor leaders and union activists.

The award celebrates Sister Webber's achievements at Roofers & Waterproofers Local 97, Champaign, IL, where she was recently elected

the first female business manager. It also recognizes her efforts to establish a Coalition of Labor Union Women (CLUW) chapter, her service with the AFL-CIO central labor council, and her advocacy for union member mental health.

We congratulate Sister Webber on this achievement, which highlights the impact that education and solidarity can have in advancing women's leadership within unions and workplaces. ■

Krissy Webber, center, receives her Regina V. Polk Women's Labor Leadership Alumna of the Year award.



On the Edge

Derek Perez Llamas uses exceptional skill to coat and reseal the exterior of Bilger Hall at the University of Hawaii Manoa campus in Honolulu. These members of Roofers & Waterproofers Local 221 work for Alcal Hawaii. ■

Service Pins Awarded at Local 10

Members of Roofers Local 10, Paterson, NJ, received service pins for 20+ years of service. The pins were presented by Business Manager Brian Jackson (pictured left) and President Richard Silva (pictured right). ■



Maximo Reyes receives his 25-year pin.



James Anderson earned his 45-year pin.



Russel Pezzano is awarded his 25-year pin.



Kazimierz Bednarczyk celebrates 40 years.



Michael Hopper receives his 30-year pin.



Bartłomiej Gasienica takes home a 20-year pin.



Michael Tarquini has earned a 20-year pin.



A crew from Snyder Roofing, from left: Ricardo Rubio, Nicole Powell, Jesus Melgoza, Ronnie Grijalva, Justin Ulrich, Laura Rivera, Andrew Fabela, Bryan Morales, and Hector Aragon.



McDonald & Wetle employees, from left: Ruben Coeto, Harim Lopez, Lenin Moncada, Mario Flores, Hector Hernandez, Christian Acosta, Allan Acosta, Wilmer Lainez, and Erick Zepeda.

Portland Members United in Solidarity

Members of Roofers & Waterproofers Local 49, Portland, OR, show their solidarity on jobsites ahead of upcoming contract negotiations. The crews hold support signs signaling that they will stand together to get the best contract outcome possible.

The signs read “My contract, I’m in” and “Stand together, stand proud” and unite the members as they contend for better wages and working conditions. ■



The Class of 2025



Local 11 officers



Special recognition goes to those who excelled in the apprenticeship program.



Apprentice of the Year Alejandro Barrios



B.R. Rich Coluzzi, Int'l Marketing Dir. Jeff Eppenstein, and retired Treasurer Marty Headtk

Journeyman Graduation Dinner

Roofers & Waterproofers Local 11, Chicago, IL, celebrated its graduating apprentice class of 2025. ■



Training Hard at Local 34

The apprentices at Roofers & Waterproofers Local 34, Cumberland, MD, are looking good as they practice their hands-on portion at training. These fourth-year men and women will soon be moving on to bigger and better upon program completion, and we wish them all the best of luck! ■



Minnesota Grads

Local 96, Minneapolis, MN, had a great graduation on May 2. There were 66 graduates this year. This class started with 76 in their first year. They are doing great things at Local 96 to only lose ten people from first year of school to comple-

tion. Thanks to Training Director Andrew Richmond, Instructors Justin Retherford and Bryan Stolze, and Business Manager Mark Conroy for all their efforts.

There were ten students with perfect attendance: Troy Anderson,

Wyatt Johnson, Jared Kirkman, Miguel Angel Leandro, Juan Loaeza Brito, Daniel Muhlbauer, Dawn Plaisted, Grant Price, Kevin Sundquist, and Robert Ward. Congratulations to the Local 96 graduates.



Local 96 graduates with perfect attendance.



- Edwin Abril
- Abraham Acevedo-Cruz
- Octavio Acevedo-Cruz
- Andy Barahona-Lopez
- Sam Belina
- Julio Campuzano Cabeza
- Mike Connolly
- Logan Crowley
- Pu Day
- Peter Ever
- Khaled Ferchichi
- Marcus Fischer
- Trevor Hackbarth
- Humberto Hernandez
- Galygael Herrera

- Alex Hollis
- Brian Janke
- Oscar Juarez Torres
- Miguel Leandro
- Juan Loaeza Brito
- Jesus Lopez Meraz
- Oscar Mendez
- Zachary Morris
- Apolinar Nicolas-Mariano
- Eric Pressley
- Dylan Radtke
- Chad Ruud
- Karly Schuldt
- Bradley Sears
- Keenan Thomas
- Isaac Treuer

- Arturo Valerio Vega
- Freddy Vargas
- Yay Wah
- Troy Anderson
- Jaykob Bechtold
- Brent Bloom
- Andrew Fleisch
- Joshua Hanson
- Wyatt Johnson
- Jared Kirkman
- Zojey Lopez
- Kadin Madrinich
- Eric Messner
- Randall Minor
- Shane Mokua
- Washington Montero
- Erick Morocho

- Daniel Muhlbauer
- Dawn Plaisted
- Misael Ponce Vasquez
- Edward Ponce-Morocho
- Grant Price
- Jose Ramirez
- Samuel Roachell
- Luke Selander
- Adam Staffa
- Kevin Sundquist
- Gregory True
- Ryan Turner
- Lucas Van Heel
- Robert Ward
- Bryce Waytashek
- Nicholas Woodall



Safety Stand-Down

Chicago Local 11 signatory contractor Olsson Roofing sponsored a safety meeting as part of OSHA's 2026 National Safety Stand-Down to Prevent Falls in Construction. Thank you for helping our members stay safe on the roof! ■

Cincinnati's Newest Journeymen

Shout-out to the 2026 graduating class of journeypersons at Roofers & Waterproofers Local 42 in Cincinnati, OH. These hardworking apprentices tested out in April, proving they have the skills required to carry that journeyman card. Congratulations to Chad Cooper, Drayton Wooton, David Roberson, Benjamin Krimpelman, Da'shinda Simmons (who scored highest), Brian McAfee, Chico Glover, Brandon Turner, and Simon West, and best of luck in your roofing careers. ■



Boston Contractor

International V.P./Local 33 Business Manager Paul Bickford welcomes Chadd Lewis with signatory contractor Commonwealth Building Systems at the Northeast Roofing Contractors Association's annual trade show at Mohegan Sun. ■

Int'l Secretary-Treasurer Marks 35 Years

International Secretary-Treasurer Mitch Terhaar recently celebrated 35 years in our great union. Brother Terhaar is a member of Chicago Local 11. His pin was presented by International President Jim Hadel (left) and Local 11 President/International Vice President Gary Menzel (right). ■



DOL Meets with Labor-Management Committee

Darnice Marsh and Michael Delaney with the U.S. Department of Labor - Office of Labor-Management Standards (OLMS) attended a meeting of the Joint Roofing Industry Labor and Management Committee. The OLMS reps shared information and resources regarding Davis-Bacon wage surveys, compliance issues, and more. They also heard directly from the committee and learned about the innovative ways labor and management are working together. ■

Roofers Partner with EBS, Franklin University

On March 2, International President Jim Hadel met with Franklin University President Dr. David R. Decker and Employee Benefit Services (EBS) Vice President Brittani Gassner to sign a certificate of partnership between the three organizations.

The following month, Ms. Gassner did a presentation for members of the International Executive Board explaining the EBS program and Franklin University scholarship available for our members and their families.

EBS provides the Roofers Union College Benefit program to our members and their families, giving them access to over 150 online degree programs at deeply discounted tuition rates. Franklin University offers a full-ride U-Learn Scholarship annually for one member or family member. This is a great opportunity to earn a free associate or bachelor's degree through Franklin University's flexible online program. For more information on these benefits, visit ebsunioncollegebenefit.org/roofers or franklin.edu/roofers. ■





Super Robert Kaapana, Gig Ritenour, Kyra Gorton, Jim Hadel, Manakai Tam, Brandon Hahn, and Azian Hahn.



Jaime Iberra, Jim Hadel, David Kahele, and Gig Ritenour on Kamehameha Schools Midkiff Learning Center.

Hawaii Roofers on the Job

In town for a meeting, International President Jim Hadel and Assistant to the President Gig Ritenour took time to tour a Roofers & Waterproofers Local 221 jobsite in Oahu, HI. Roofers members were working on part of a \$78 million, ten-year renovation to Kamehameha Schools being performed under a project labor agreement (PLA). The project will modernize classrooms and living facilities and enhance security on the large campus. ■

Irish for a Day...

Union for Life! Local 11, Chicago, IL, Roofers participated in the South Side Irish Parade over St. Patrick's Day weekend, celebrating union pride, solidarity, and that Irish spirit. ■



Local 119 Pin Recipients

Local 119, Indianapolis, IN, has several members who earned their service pins last year. Local 119 Business Manager Brian Smith celebrated these members for their longtime service and loyalty to the union.

20 Years: Kelly Austin, William Combs, Cecil Cox, Robert Mullinix, and Mark Tyler

25 Years: Kevin Strole
30 Years: Michael Jenkins
35 Years: Roger Weaver
40 Years: David Peterson
45 Years: Arthur Fields
50 Years: Albert Brown and Raymond Miller
55 Years: Bill Coop, Ralph Danner Jr., and Paul Short
60 Years: Dale Jarnagin ■



Roger Weaver, right, receives his 35-year pin from B.M. Brian Smith.



Ed Critchley receives his 45-year pin from B.M. Dave Critchley (left) and Pres. Rob Critchley (right).



Gary Davis receives 50-year awards.



Sal Ippolito is presented 50-year awards.



Ed Sembler shows off his 40- and 45-year pins.

New Jersey's Pin and Watch Ceremony

On April 8, Roofers Local 4, Newark, NJ, Business Manager Dave Critchley and President Rob Critchley presented a few senior members with their International membership pins and watches.

Brother Gary Davis received his 50-year pin and watch. He served Local 4 as a shop steward, foreman, delegate, executive board member and chairman during his years of service. Brother Sal Ippolito also was presented with his 50-year watch and pin. He served as shop steward, foreman, delegate, executive board member and apprentice instructor.

Also receiving pins were Ed Sembler, who was honored with his 40- and 45-year pins, and Ed Critchley, who received his 45-year service pin. Brother Critchley served as shop steward, foreman, delegate, and executive board member. The members of Local 4 are stronger and more successful with loyal members such as these brothers—thank you for your service. ■



Retirees Guillermo Barriga Garcia, Antonio Del Real, Joseph Episcopo, Vicente Guerrero, Rene Jimenez, Robert Marcucci Jr., David Olvera Hernandez, Jose Ortega, Jose L. Ortiz, Pablo Ortiz, Pastor Paredes, Jose D. Ramirez, Saul Rivera, Hector Romano, and Delfino Ruiz.



45 years



20 years



25 years



30 years



35 years



40 years

Chicago's Pin Party

Roofers & Waterproofers Local 11, Chicago, IL, held a celebration ceremony for members celebrating service anniversaries. Business Manager Gary Menzel presented pins to individuals with 20+ years of membership. Congratulations to these recipients:

20 Years: Joseph Anderson, James Eppenstein, Julio Hernandez Serrato, Mike Lafferty, Alejandro Martinez, Luis Padilla, Saul Rivera, and Stanislaw Ziolkowski

25 Years: Serafin Cabanas, James Lange, Arturo Lopez, Hector Romano, Jose Sanantonio, and Marcos Santana

30 Years: Marty Garrett, Jorge Gonzalez, Ramon Gonzalez, Jose Moreno, Ronald Oresky, J. Jesus Sandoval, Mario Santoyo, and Saul Villegas

35 Years: Jose Azpeitia, Joseph Baetzel, Paul Del Santo, Luis Enriquez, Filemon Flores, Andres Guzman Castro, Doyle Mackenzie, David Olvera Hernandez, Juan Palomino, John Ruddy, and Jose Ruiz

40 Years: Richard Crowther Jr., Joseph Loring, Tom Moore, and Ronald Tomasek

45 Years: Larry Gnat, Greg Ninkovich, Alan Rapinchuk, and Jerry Trinka

50 Years: Steve Viduna

55 Years: Vic Peco and John O'Connor Jr.

60 Years: Fred Boyce Jr. and Salvador Hernandez

65 Years: Matthew Jagla

70 Years: Robert Bludzius ■



50 years



55 years



60 years



B.M. Gary Menzel (right) with 40-year member Richard Crowther Jr., who is the owner of Crowther Roofing & Sheet Metal.



70-year member Robert Bludzius with B.R.s Brandon Grise (left) and Rich Coluzzi Jr.

Akron Apprentices

Shout out to our hardworking apprentices—they are constantly learning and applying their skills to become the best roofers in the industry. In March the apprenticeship program at Roofers & Waterproofers Local 88, Akron, OH, hosted a demonstration day with a Soprema rep to illustrate proper torch-down technique. Local 88 graduated three journeymen this year—congratulations to Kyle McCoy, Noah Williams, and Matthew Louk (pictured with Instructor Jeremy Thompson). ■



Loving Retired Life

Retired member Michael Neal receives his 50-year clock. Mike is a member of Roofers Local 97, Champaign, IL, and is currently enjoying the retired life in Myrtle Beach. We hope Michael and all our retirees get a fat pension check and have a long, fulfilling retirement after years of hard work in the roofing industry. ■



Local 96 Celebrates Longtime Members

Roofers & Waterproofers Local 96, Minneapolis, MN, held its annual service pin ceremony on Sunday, January 25, at Jax Cafe in Minneapolis. It was minus-22 degrees outside, but there was still a great turnout. Local 96 Business Manager/International Vice President Mark Conroy presented pins and certificates to all attendees. Congratulations to the following longtime Local 96 members who earned their pin in 2025!

20 Years: Brad Arnold, Nick Biehn, Thomas Casby, Joe Deleski, Jose Flemate, Arthur Hagen, Shawn Hoop, Adam Huston, Diego Illescas, Mike Johnson, Thomas Knutson, Kane Lampman, Patrick Larson, Joseph Miller, Robert Moor, Steven Munson, Ranael Portillo Colato, Appr. Coord./Pres. Andrew Richmond, Michael Shearer, Michael Stone, Arthur Talberg, Eric Timonen, James Vosnos, Mark Walters Sr., Duane Weller, and Richard Wolfe

25 Years: Jason Aeilts, Brian Anderson, Dustin Bacon, Timothy Cotton, Samuel Good, Jeremy Gross, Kim Jackson, Jason Ligon, Randy Long, Nicholas Marti, Exec. Board member Robert Menssen, John Rainaldo, and Esbey Rios-Mojica

30 Years: Mark Bellefeuille, former V.P. Gust Johnson, Jeramie Juhl, Patrick Lee, Gordon Lewis, Nick Marjanovich, Jason Marti, Jeffrey Mattson, Shane Meyers, Walter Randa, Jose Roger, James Schmeichel, William Slayton, B.A./Appr. Instr. Bryan Stolze, Patrick Torgerson, Rueben Vik, and Paul Zemke

35 Years: Robert Bongard, Andrew Dalpiaz, Brad Ghinter, John Jackels, Donald Johnson, Exec. Board member Joseph Myhre, Mark Sabol, Roger Schilling, Terrance Thomas, Zenon Torres, and Todd Wright

40 Years: Michael Ahmann, James Herbert, John Kuehn III, Jerome Messner, Dean Schottle, former Appr. Coord./Roofers Trust Richard Tessier, Thomas Wallace, and Steven Weinberg

45 Years: Former B.A. Vance Anderson, Gregory Bukowski, Ralph Hager, Kelly Hannigan, former B.A. Gene Harris, John Havican, Kevin Heil, William Klein, Douglas Kostecka, Ray Osberg, Theodore Painschab, Daniel Ressemann, James Schmid, and Charles Tritten

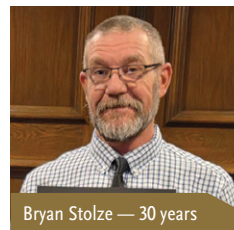
50 Years: Former B.M./Int'l Sec'y Tr. Robert Danley, Donald Ostlund, and Kenneth Rost

55 Years: Duane Duehn and Raymond Waldron

65 Years: Neal Schultz ■



Gust Johnson — 30 years



Bryan Stolze — 30 years



Robert Menssen — 25 years



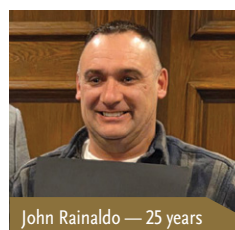
James Schmeichel — 30 years



Esbey Rios-Mojica — 25 years



Jason Marti — 30 years



John Rainaldo — 25 years



Jeffrey Mattson — 30 years



Jeremy Gross — 25 years



Shane Meyers — 30 years



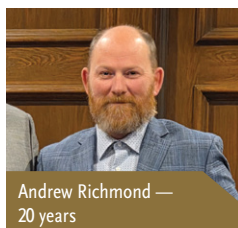
Brian Anderson — 25 years



Samuel Good — 25 years



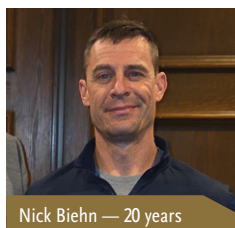
William Slayton — 30 years



Andrew Richmond — 20 years



Richard Wolfe — 20 years



Nick Biehn — 20 years



Jason Ligon — 25 years



John Jackels — 35 years



Former B.M./Int'l Sec'y-Tr. Robert Danley (right) receives his 50-year awards from B.M. Mark Conroy.



Gene Harris — 45 years



Kevin Heil — 45 years



Joseph Myhre — 35 years



Ralph Hager — 45 years



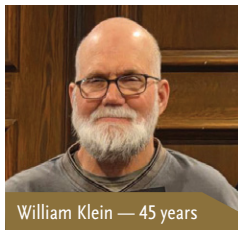
Zenon Torres — 35 years



Vance Anderson — 45 years



Michael Ahmann — 40 years



William Klein — 45 years



Richard Tessier — 40 years



Don Ostlund, former Local 96 Northern MN B.A., was presented his 50-year certificate and clock at his home by the current B.A., Jeremy Ziells.



Steven Weinberg — 40 years



Rob Dehaven, Andrew Price, Gary Shane, Steve Dawson (operating engineer), Jorge Vargas, and Dylan Heary.

Beautifying Philadelphia

Our members don't just put roofs over people's heads—they protect in other ways. In Philadelphia, PA, this was exemplified by the work they did as part of the exterior renovations of Thomas Paine Plaza.

Local 30 signatory contractor Robert Ganter Contractors installed waterproofing of custom planters, including drainage and moisture retention mats with flat and berm areas of soil reaching 60" in depth for the installation of intensive and extensive plantings media totaling 2,085,000 pounds of overburden for the planting media.

Now the plaza, located in the shadows of historic Philadelphia City Hall, is vibrant and fresh, with a renovated skate plaza, new benches and shade structures, and extensive landscaping—thanks in part to Local 30 Roofers & Waterproofers. ■





Report of International Representative **Mike Vasey**

I begin this report meeting with Pittsburgh, PA, Local 37 Business Manager Scott Porter to review local policies and area work update. I then traveled to Cleveland, OH, to meet with Local 44 Business Manager John Wasilko and Business Agent Bill Franklin to review area work outlook and the award of city projects to an alternate trade.

Next I traveled to Columbus, OH, Local 86 to attend the Mid-States Council managers and organizers meeting where we reviewed upcoming work and council business. I worked with Local 241, Albany, NY, Business Manager Mike Rossi regarding solar panel PLAs with the New York Power Authority.

I traveled back to Cleveland to meet with officers Wasilko and Franklin to go over changes to the Local 44 constitution and by-laws that is being updated. I reviewed NABTU and local building trades' efforts to re-open financing of the New York/New Jersey Gateway Tunnel project put on hold by Trump. I traveled to Pittsburgh, PA, Local 37 to attend the executive board meeting.

I then went to Columbus, OH, to meet with Mid-States/Ohio State Building Trades delegate Marvin Cochran to review endorsed candidates and Ohio Building Trades

actions and attend the Mid-States managers and organizers meeting. I participated in a ReBuild USA political meeting regarding the Battleground Alliance and its focus on the "Pulse of the Worker"—an effort to give voice to working-class Americans.

Next I traveled to the Northeast District Council meeting in Atlantic City, NJ, where delegates reported on their local areas. Then I traveled to Cleveland, OH, Local 44 to attend the executive board meeting and monthly membership meeting. We reviewed finances, local constitution, and area work outlook.

I was assigned by President Hadel to investigate a jurisdiction claim by Cleveland, OH, Local 44 for Southern Lorain County in Ohio. After reviewing and deliberation, President Hadel ceded the area to Local 44. I then assisted Mid-States International Representative Bill Alexander and Local 71, Youngstown, OH, Business Manager Nancy Weibel with ongoing negotiations. I traveled to Youngstown for member ratification and the wage increase distribution meeting.

I traveled to Dayton, OH, Local 75 for the Mid-States Council meeting. Members gave delegate reports and area outlooks. Finally, I traveled to Rochester, NY, to attend the Local 22 executive board meeting. The board reviewed the recent election protest. ■



Report of International Vice President **Brent Beasley**

The year began with an executive board meeting for the LA/OC Building Trades. The following week, I attended the City of Santa Ana's Workforce Development meeting. January concluded with an OC Labor Federation meeting. Much of my time during the month was split between San Diego and Oakland, CA, where I worked alongside new Local 81 Business Manager Morgan Nolde to address compliance and staffing issues. In San Diego, the outgoing business manager is actively facilitating the local's transition, ensuring the new business manager has everything needed to begin his role effectively.

In February, I met with Union Roofing Contractors Association Executive Secretary Eddie Marquez and Dennis Olson of Letner Roofing and Waterproofing. Our discussions focused on routine matters as well as potential upcoming work. Later in California, I attended the

Pacific Coast Roofers Pension Subcommittee meeting. The following week, I chaired the Southern California Roofers Health and Welfare Trust meeting, where we reviewed plan changes affecting over 1,500 members.

March opened with a meeting of the California State Building Trades Executive Board, where statewide issues were discussed. The following week, the Southern California JATC convened to discuss expansion of the training center in Pomona, CA. Training remains central to our future. We must continue to embrace evolving technology and methodologies, enhancing our training at every opportunity. California currently operates four training centers designed to equip our members with the skills and manpower our contractors need to secure work. These centers—and others across the country—must evolve alongside the rapidly changing roofing and waterproofing industry. Additionally, we need to actively pursue opportunities to develop regional training

centers in underserved areas, benefiting members in those regions.

April concluded with my attendance at the NABTU Legislative Conference, as assigned by President Hadel.



Report of International Representative **Leo Marsura**

I begin this report with Local 49, Portland, OR, where the Western Regional Apprenticeship Competition will be held this summer. They are two-time winners of the National Apprenticeship Competition advanced level and are sending an apprentice again this year to compete. Business Manager Travis Hopkins is in negotiations for the Portland, OR, area working on a four-year agreement.

I traveled to Local 54, Seattle, WA, where I attended several union meetings and executive board meetings. I worked with Business Manager Eddy Ramos on upcoming elections and contract negotiations. Once these contracts are complete, I will be traveling to Seattle and Portland for their local union reviews. I hit the streets with Local 54 Organizer Jay Johninon. We stopped by several jobsites and a non-union contractor's office. I attended a Seattle-area JATC meeting where Richard Kerns was voted in as the new apprenticeship coordinator. Richard has been the new trainer for several months now and has made good progress with the program.

I traveled to Local 58, Colorado Springs, CO, and attended the union and executive board meetings. Business Manager Ray Gallegos Jr. is in contract negotiations with two contractors (two different contracts). They signed a three-year agreement with Monument Roofing but are still working on an agreement with Central States Roofing. The members can only vote on the contract they are working under.

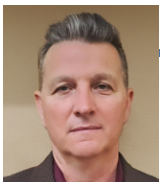
The conference featured remarks from several speakers on national issues. Immediately following, the International Executive Board met to address matters arising between regular sessions. ■

I traveled to Salt Lake City, UT, where I assisted Vice Presidents Robert Peterson and Dan O'Donnell with the trusteeship of Local 91. The membership is increasing and we are building better relationships with the contractors.

At Local 153, Tacoma, WA, I met up with Business Manager Richard Geyer and we did the local union review. Richard has formed a political committee between the Washington State locals and a few of the contractors, which will soon be in full swing. All the locals in Washington and their apprentice programs are trying to prevent the AGC from establishing a roofing apprenticeship program in Washington State, because it would enable non-union apprentices to be sent all over Washington, Montana, and Oregon.

At Local 189, Spokane, WA, Business Manager Michael Baker is dispatching members to the Micron project in Boise, ID, and has negotiated a one-year agreement with the AGC of Alaska. This agreement allows Local 189 to be included in the PLAs and CWAs for the Anchorage School District.

I end my report at Local 200, Pocatello, ID. Business Manager Logan Fernandez not only runs the local, but he also works for Pocatello Roofing 40 hours a week and is responsible for his members' safety and training on the jobsite. He is working on issues involving contractors working on the Idaho National Laboratory site but not signing onto the agreement. In Idaho it is extremely difficult to get Davis Bacon or certified payroll reports. Logan is diligently perusing the site and the DOL for answers. ■



Report of International Representative **Denny Marshall Jr.**

I start my report in Local 20, Kansas City, MO, meeting with Business Manager Steve Gercone to discuss upcoming work in the area and upcoming contract negotiations. I attended the union meeting and pin party and met some very fine members of our organization—congratulations to all who received pins that night.

From there I went to Local 112, Springfield, IL, where Business Manager John Nicks and I met with John Schemerhorn, owner of Full Service Roofing, to discuss

what it would take to become a signatory contractor. The meeting went very well. Then John and I went to the local's bank to get information on enrolling the local's accounts into a program called reverse positive pay. This is a check fraud mitigation service where the bank sends businesses a daily list of presented checks to review and approve, allowing companies to identify unauthorized items and reject them before funds clear. This is a much easier option than traditional positive pay. If your local is not already utilizing this, it may be something to look into.

My next stop was Bloomington, IL, where I attended the Illinois District Council meeting. LinkedUnion presented a webinar with some great info to help locals stay in touch with their membership. I then traveled to Indianapolis, IN, where I attended the officers meeting for the Indiana State Council of Roofers Health and Welfare Fund.

From there I met with Marketing Director Jeff Eppenstein at Local 143, Oklahoma City, OK, to help Business Manager Josh Hammond work on the apprentice standards. We then visited both of the signatory contractors in the area. We also did a cold call to a non-union company in Tulsa and had a productive meeting with the branch manager regarding becoming signatory to Local 143.

I returned to Local 112, Springfield, IL, where Business Manager John Nicks and I looked at a building with several acres that could potentially serve as a training hub for some of the small locals. They could combine training

and cut some administrative costs while also producing the most skilled journeypersons in our industry.

Later I met up with Vice President Joe Pozzi at Local 97, Champaign, IL, to work on the LM2 and attend the executive board and apprentice committee meetings. I then traveled to Local 69, Peoria, IL, and met with Business Manager Ray Crotts. We attended the local building trades meeting and reviewed union policies and fiduciary renewal.

My next stop was Des Moines, IA, where I attended the North Central District Council meeting. I then attended the Local 2 executive board and union meetings in St. Louis, MO. I returned to Local 97 in Champaign for the first meeting with the contractors and the AGC to discuss the expiring contract. I finish my report in Local 143, Oklahoma City, accompanied by Vice President Mike Kujawa. We went over leadership training, health and welfare, and upcoming contract negotiations. ■



Report of International Representative **Bill Alexander**

I began the quarter in South Bend, IN, where I met with Local 23 Business Manager Charlie Waddell. Local 23 recently signed Titan Roofing in Fort Wayne, IN, which is a positive development for the local and its membership. Local 23 is currently engaged in negotiations for a new collective bargaining agreement, and Brother Waddell along with his negotiating team are working diligently to secure the strongest agreement possible for the members they represent.

I also assisted Local 71, Youngstown, OH, Business Manager Nancy Weibel and her team during contract negotiations. Their efforts resulted in a successful agreement that will provide a \$6.00 increase over the next two years. In addition, Local 75, Dayton, OH, Business Manager Scott Waite and his team successfully negotiated and ratified a new agreement that will increase the wage package by \$6.01 over the next three years.

I spoke with Local 86, Columbus, OH, Business Manager Marvin Cochran regarding the upcoming Intel project in Ohio, which is expected to begin within the next year and should create significant work opportunities for our members.

During the quarter, I traveled to Dayton, OH, to attend the Mid-States District Council meeting where delegates discussed several issues currently facing the council. I also worked with Local 188, Wheeling, WV, Business Manager Chuck Gracik to resolve an issue involving the Parkersburg Building Trades. Additionally, I spoke with Local 88, Akron, OH, Business Manager JB Moyers regarding internal membership matters. Local 88 will host the Mid-States District Council Apprenticeship Competition in September.

I continued working with Local 106, Evansville, IN, Business Manager Mike Durham on the local's two-year review, which is nearing completion. At Local 136 in Atlanta, GA, newly elected Business Manager Omar Parker continues to do a commendable job leading the local. I also attended TVA's special request conference, where improvements were made to apprenticeship fund contributions on TVA projects.

Additional work this quarter included assisting Local 150, Terre Haute, IN, Business Manager Clint Grayless during contract negotiations and coordinating recruiting efforts in Indianapolis with Local 119 Business Manager Brian Smith to help meet manpower demands tied to upcoming data center construction projects. ■



Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Salvador Rico, Secretary
Local Union #40
150 Executive Park Blvd., Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Todd Heisserer, Secretary
Local Union #2
45 Worthington Access Dr.
Maryland Heights, MO 63043
(314) 535-9683

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Scott Cooper, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800, Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Tyler Krogen, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Steve Gercone, Secretary
Local Union #20
6321 Blue Ridge Blvd., Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave.
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Eddy Ramos, President
Local Union #54
30245 148th Ave. SE
Kent, WA 98042
(206) 728-7654

Richard Geyer, Secretary
Local Union #153
3049 S. 36th St., Rm. 213
Tacoma, WA 98409
(253) 474-0527

Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was called to order at 8:00 a.m. on April 17, 2026, in Tacoma, WA.

Reports of Delegates and Guests

Eddy Ramos, Local 54, said Seattle negotiations start in May and elections are shortly after. They will be making necessary changes to the constitution and by-laws. It will be a busy year. Local 54 and Local 153 have combined their supplemental pensions as of the beginning of the year and hope other locals will join in their efforts to get a better pension.

Raymundo Gallegos, Local 58, said work was slow in Colorado Springs and there were some layoffs at the beginning of the year, but some laid-off members were able to work for the other contractor and there is a lot of work lined up for the year. Negotiations are going on separately with both contractors; the membership wants to unify the agreements. In efforts to provide manpower for the contractors he has been stopping by non-union jobsites to let workers know about the work lined up and the benefits of joining the union.

Steven Crim, Local 135, said work has been slow in the Phoenix area and their contractor lost a few big jobs. The membership elected to roll over their 2025 contract

to the 2026 year with no increases in wages or fringes—this was done with the understanding of the contractor's low workload.

Richard Geyer, Local 153, discussed the latest contract for Tacoma members. It includes July 5 as a non-mandatory workday, paid training, paid drug testing, and new service lead technician language and pay. The local has been trying some new ideas, including an engagement letter tailored specifically to each non-union contractor's needs to get them interested in becoming a signatory contractor. The local has also found success in using geofencing around non-union shops and roofing supply stores to promote local hiring.

Mike Baker, Local 189, is currently in contract negotiations for Spokane focusing on wage increases that align with current market conditions and inflation, pension, travel/subsistence considerations for out-of-town jobs, and recruitment and retention of members. The Micron project in Boise remains one of the largest active construction projects in the nation, with an estimated \$50 billion investment. The first facility is projected to begin production in 2027. As new phases of construction begin, the need for skilled labor continues to increase.

Logan Fernandez, Local 200, has successfully brought new members and initiates into the Pocatello local. All

the work in the area is done for the Dept. of Energy or Dept. of Defense at the Idaho National Laboratory site under a site stabilization agreement (SSA), similar to a PLA. Roofing contractors need to sign the SSA and pay into the Local 200 benefits and pension to work on the INL.

International Representative Leo Marsura reminded locals to contact their international rep 60 to 90 days prior to a nomination meeting. The rep will review the procedures and mailings prior to being sent out, since multiple locals have had issues with elections. He encouraged locals to request contributions from employers and members for JATC programs; training is critical to the success of the union. Each local should have their user IDs and passwords stored securely with a back-up person or location; he will be asking for this information when he conducts local union reviews. Finally, he stressed the importance of attending pre-jobs to protect work, and of saving receipts and documenting them correctly.

Racheal Geyer, Pierce County JATC, said the program has expanded training efforts through partnerships with a local high school pre-apprenticeship program and another pre-apprenticeship organization to increase hands-on roofing instruction and generate greater interest in the trade. In addition, work is underway with their

affiliated college to develop an industry-specific mental-health curriculum, Built Tough, in preparation for the July 2027 requirement under House Bill 2492 to provide behavioral health and wellness training. The program participated in an apprenticeship retention study and held a presentation by the state building trades about resources available to apprentices. For the third year they are participating in the Washington Apprenticeship Grant, which provides financial assistance for each qualifying apprentice, helping to maintain the integrity of apprenticeship standards within the industry. The three roofing programs in Washington have collaborated to develop and implement a coordinated response to the AGC of Eastern Washington's request to establish a new roofing apprenticeship program and are currently in formal objection, and have the support of other building trades.

The financial statement was read and discussed. Motion was made, seconded and carried to approve the statement. In new business, foreman training and by-law changes were discussed. There being no further business, the meeting was adjourned at 1:10 p.m.

Respectfully submitted,
Richard Geyer
Secretary to the Council

Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held April 7, 2026, at Roofers Local 119 in Indianapolis, IN. The meeting was called to order at 10:00 a.m.

International Reports

International Vice President Joe Pozzi discussed the upcoming apprentice competitions, reporting that there will be significant prize money and tool awards. DeWalt will supply tools for the competition. Upcoming national competition locations include Livermore, California, Boston, Detroit, and Chicago. He discussed the possibility of purchasing or developing a new training center. Discussion included the possibility of shared or regional training facilities to better support apprenticeship programs and smaller locals.

Assistant to the President Gig Ritenour (report given by Joe Pozzi) stated the pension multiplier for the 2025 plan year was increased to 2.3 percent—a doubled pension multiplier. He reported on the new Roofers scholarship opportunities and discussed support for USA dinner and shooting events.

International Representative Bill Alexander reported on locals he oversees and current negotiations. Local 71 gave up vacuuming work during negotiations. Local 75 in Dayton reached a three-year agreement. Local 150 is currently in negotiations. Billy also reported that he is working on two-year reviews. He reported that electronic clearance cards are being tested. Billy also reported on a meeting with Sika Sarnafil and stated that work is being pursued on multiple data center projects.

Delegate Reports

Scott Cooper, Local 26, said hours have been down over the last four months in the Hammond/Gary area. One contractor representative stepped down from the JATC program. He discussed the legal guidance regarding political distributions, PAC-related funding, and the creation of an SSF (separate segregated fund) political account. He also reported that the local was able to turn around a school job and keep the work union.

Josh Cavazos, Local 26, reported that the local is working on an app with LinkedUnion. He has been attending political events and working with politicians.

He is becoming more familiar with current benefits and meetings. The local held a retiree breakfast and has been active with job fairs. The local also set up a picket and was able to secure future work from that effort.

Mike Durham, Local 106, reported that nominations for Evansville were held in April and won by white ballot. He discussed upcoming rate changes and stated that contractors need to make sure they update all information and benefit rates. Louisville is working on RBO language. He discussed jobsite enforcement concerns; there is a need for individuals to enforce rules through building commissions and city councils. Any contractor doing work in Evansville needs to make sure they are registered to work there and have the proper licenses. Local 106 is advertising locally.

Clint Grayless, Local 150, reported that hours are down in Terre Haute. The battery plant has started back up and Local 150 was able to put twelve workers on the job. The battery plant situation in Sullivan County has gone bad and the project is now expected to be self-performed by the general contractor.

Brian Smith, Local 119, reported on data centers in the Indianapolis area, including Camby and the old Ford plant,

along with other projects being pursued. Local 119 has hired help with recruiting. Hours are up and the outlook appears promising. Work in Lebanon, IN, is very good.

Charles Waddell, Local 23, said South Bend settled its contract for \$9.00 over three years. He discussed increases to health and welfare. Titan Roofing is doing well and has approximately twelve employees. Data center work appears to be on the rise.

New Business

A motion was made and passed to establish an SSF fund and place the next two quarterly payments into the fund. A motion was made and passed to provide council assistance for locals sending apprentices to regional competitions. Assistance will include a per diem plus reimbursement for receipts, including hotel and travel expenses, not to exceed about \$700–\$800 per person. A motion was made and passed to purchase jackets for the council. The meeting was adjourned at 1:35 p.m.

Respectfully submitted,
Joshua A. Land
Recording Secretary

ARE YOU FOLLOWING THE ROOFERS & WATERPROOFERS UNION ON SOCIAL MEDIA?

IF NOT, YOU'RE MISSING OUT ON THE LATEST HAPPENINGS AND NEWS
ABOUT YOUR BROTHERS AND SISTERS—AND YOUR UNION.

WEBSITE

WWW.UNIONROOFERS.COM

INSTAGRAM

[INSTAGRAM.COM/ROOFERSUNION](https://www.instagram.com/ROOFERSUNION)

TWITTER

[TWITTER.COM/ROOFERSUNION](https://twitter.com/ROOFERSUNION)

FACEBOOK

[FACEBOOK.COM/UNIONROOFERS](https://www.facebook.com/UNIONROOFERS)

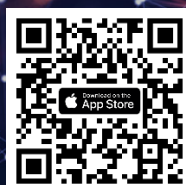
YOUTUBE

[YOUTUBE.COM/@ROOFERSUNION1](https://www.youtube.com/@ROOFERSUNION1)

ACCESS ALL OUR SOCIAL MEDIA
ACCOUNTS WITH ONE SCAN!



ROOFERS UNION APP



APP STORE



GOOGLE PLAY

Welcoming the Future of Our Union

Our new members are our future. Congratulations to these members who have completed their first year of membership. We wish them the best of luck in their roofing careers.

Local 2

Osirus Bobzin
John Cisneros
Mark Cline
Jonathon Huegen
Michael Nagel
Marcos Rosales Escareno
Charles Sullivan
Andrew Willis

Local 4

Nain Diaz Diaz
Oscar Mojica
Jose Rangel Garcia
Fastino Silva Francisco
Isidro Silva Francisco
Bartolome Silva Lopez

Local 8

Wilfredo Gomez
Athanasios
Papatheodorou

Local 9

Dustin Rogers

Local 10

Humberto Rojas

Local 11

Michael Leopold
Logan Navarro
Jordan Pope
Vincent Rix
Gael Sanchez
Max Serrato
Jason Smith
Jesus Zavala-Calderon

Local 12

Fredy Jeronimo

Local 20

Micah Barnes
Isaiah Mabery
Jesse Pearman
Jorge Portillo-Munoz

Local 23

Timothy Baker
Alfonso Prieto

Local 26

Arliss Burress
Paul Drees Jr.
Aaron Emmert
Nicholas Sallay
Nathaniel Sonnier
Brian Wilkinson
Andrew Wise

Local 27

Edwin Camacho
Jersain Camacho
Luis Paz Ramirez
Donovan Pulido

Local 30

Deandrey Baldwin
Michael Butler Jr.
Darwin Calderon
Jao Rahlan
Sum Rmah
Henry Rodriguez
Phuoc Roland
Tinh Siu

Local 33

Noah Bastarache
Patrick Nompoggi
Alexander Rosa

Local 34

Charles Evans IV

Local 36

Jose Acuna
Martha Alvarenga
Paul Brasher
Nathan Bravo
Larry Castro
Hector Davila-Bocanegra
Walter Flores
Miguel Garcia Quezada
Miguel Gutierrez
Alvarado Guzman
Salvador Mendoza
Jesus Montecinos
Benito Moreno-Mendoza
Eric Oliva Acosta
Alexander Orellana
Irbín Ortiz-Escobar
Victor Pec

Local 37

Craig Scott

Local 40

Reinaldo Agreda
Oscar Ayala
Ismael Banuelos
Francisco Chavez
Noe Gonzalez
Ely Guerrero
Valentin Gutierrez

Max Lara
Hanlen Moncada
Jesus Navarro Cabrera
Jose Ortiz
William Pineda

Local 42

Matthew Dellecave
Casey Lomax

Local 44

Rudy Bauza
Jimmie Feaster Jr.

Local 45

Diego Avila
Sam Chavez
James Cibrian
Alan Coronado
Gabriel Torres

Local 49

Rolando Aviles-Estrada
Angelo Gaitan-Guerra
Manrique
Morales-Robledo
Noe Ramirez-Alcanta
Brayan Soto

Local 54

Brenda Ramirez
Abraham Schippers

Local 58

Danny Marquez
Ayrissa Valencia
Elijah Whatley
Brian White

Local 65

Rafael Cervantes
Randall Hunt Jr.
Jorge Meraz-Moreno
David Rixie

Local 70

Hugo Arreguin
Dakota Brewer
Hal Moran
Isaiah Smith

Local 74

Matthew DiVito
Darvis Kearney
James Lipinczyk

Local 81

Daniel Aguiniga Cano
Eruvey Arceta
Abel Camacho
Jonathan Cox
Jorge Garcia
Amado Gomez-Delgadillo
Michael Grimm
Charlie Hernandez
Cesar Hurtado-Gomez
Carlos Martinez
Michael Miron
Eduardo Moran
Edgar Ponce
Alejandro Quinonez
Ivan Salazar-Duardo
Aidan Siegel
Silvestre Tinajero
Leonardo Torres
Jose Trejo
Jonathan Vega
Anthony Ventura

Local 86

Garrett Napier
Oscar Quintero

Oscar Ramirez
Arron Yantis

Local 88

Andrew Lippy

Local 95

Franco Aranda
Diego Camarena
Jose Godinez
Roberto Gonzalez
Felix Hernandez
Altamirano
Javier Pedrisco
Joseph Romero
Salvador Rosa

Local 96

Sammy Castillo
Enrico Flemino
Ivan Garcia Lopez
Dakotah Hausken
Emmanuel Heard
Joseph Herrera
Noah Kegel
Tre-Shawn Larson
Michael Lemon
Gerson Linares
Carlos Lopez
Levi McGraw
Anthony Mendoza
Jose Ponce Velasquez
Emmanuel Ramires
Portillo
Spencer Reeves
Cylas Russell
Brandon Shattuck
Juan Stamps
Kareem Stepanik
Jonathan Tait
Wilver Tejada
Dylan Tschida
Derrick Weyaus
Jeffrey Yoch

Local 97

Jamey Strawser

Local 106

Ronald Blackford
Patrick Campbell
Wilgens Doriscar
Victor Pimentel

Local 112

Sean Flowers

Local 119

Leonardo Baldizon
Marcus Baxter
Chad Davis
Branson Freeman
David Gomez
Jai-Tee McKee
Whitman Tarazona
Devon Tyndall

Local 123

Rogelio Castaneda
Dakota Sills

Local 134

Jeremy Harpel
Jesse Underwood

Local 135

Jorge Curiel Navarro

Local 136

Jose Hernandez Wavarro

Local 142

Bryant Johnston

Local 143

Kwamane Henderson
Adolfo Jurado
Le'Mon Wilson

Local 149

Zachary Banaszak
Alexander Buckel
David Calles
Anthony DeForrest
Jackson Frappier
Justin Giffin
Jimmy Lewis
Joseph Liddell
Micheal Maluzhinsky
David Melendez
Galileo Paniagua
Kyle Pierson
Dilan Pina-Garcia
Keegan Robertson
David Rushford
Paul Simmons
Douglas Turner Jr.
Edvardo Vargas
Justice Yelling

Local 150

Jordan Grayless

Local 153

Arturo Becerra Contreras

Local 154

Manuel Bonilla

Local 162

Jose Aguirre Navarro
Dannie Artiga
Joshua Dabney
Juan Duarte Guerrero
Miguel Garcia
Jacob Gregg
Adolfo Llamas
Juan Pacheco
Oscar Paredes
Cesareo Rojas-G
Edgar Roldan
Miguel Romero
Jorge Ruiz

NEW MEMBERS

Alfredo Sanchez
Victor Vazquez

Local 182

Jason Horn

Local 185

Cole Cline

Local 188

Joshua Lennox
Brandon Palmer

Local 189

Elias Jaime Avila
Aaron Jantz
Edward Mueller
James Rammelt

Local 195

Devin Lajoie

Local 203

Wendall Ayers
Stephanie Baker
Lynn McLaud
Alex Seager

Local 210

Daniel Slezak

Local 221

Anacleto Bagaoisan Jr.
Gil Annie Balanay
Eduard Contaoi
Gracie Dickinson
Shaun Dickinson
Cranston Makinney
Jonovan Palencia
Gilbert Ramos

Local 241

Gene Farnham
Elizabeth Gates
Gregg Gates
Nathaniel Schilling
Joshua Sicley
Robert Sicley

Local 242

Richard Conley
Dirk Leftwich Jr.

SERVICE AWARDS

OUR 65+ YEAR MEMBERS:



David Cornwall, right, with Bret Purkett.

David Cornwall, Local 200

Brother David Cornwall joined Roofers Local 200 in Pocatello, ID, in 1960 and became a Lifetime Member of the union last year. He started his career at 22 years old at Modern Roofing, where he quickly became a superintendent. When Modern Roofing closed, he moved to All Weather Roofing, and from there he finished his career at Pocatello Roofing. Skilled as a roofer and a leader, he worked as a superintendent for each of these shops. He also served as president of Local 200.

The Cornwalls have been active members of their community and even donated private land to the library district. The library district was able to conduct a land swap with the school district, and as a result the town is now building its first-ever full-service public library near the elementary school.

Brother Cornwall enjoys hunting and was a rancher for a good part of his life. He introduced Bret Purkett, former business manager of Local 200, to ranching several years ago when they worked together at Pocatello Roofing (Bret still runs a ranch today).

Brother Purkett visited Brother Cornwall last year to present his 65-year pin and congratulate him as Local 200's first Lifetime Member. David brought out his 50-year clock and all the pins he received from the International over his decades-long career. Together they reminisced about roofing and ranching, reflecting on a life well-lived. ■

SPECIAL OFFER EXCLUSIVELY FOR
ROOFERS & WATERPROOFERS FROM

BACKBONE
COFFEE COMPANY



GET 25% OFF ALL ORDERS—
NO MINIMUM REQUIRED

USE CODE **R&W2026** AT
BACKBONECOFFEE.COM

"BACKBONE COFFEE COMPANY EXISTS TO FUEL THE HARDWORKING MEN AND WOMEN WHO BUILD AMERICA BY PROVIDING STRONG, HIGH-QUALITY COFFEE AT A FAIR PRICE. BUILT ON INTEGRITY, HARD WORK, AND AUTHENTICITY, WE'RE PROUD TO SERVE THE CREWS WHO KEEP OUR COUNTRY RUNNING."



SOLID GROUND

REAL PEOPLE. REAL TRADES. REAL TRADITIONS.

COMING THIS SUMMER

► WATCH *for Your Chance to Win!*

The Union Sportsmen's Alliance (USA) proudly presents a new video series highlighting union members whose outdoor traditions reflect the same hard work, pride, brotherhood and values they carry onto the job.

From the jobsite to the fields, woods and water, these are authentic stories of union life beyond the clock.



Subscribe to the USA YouTube channel
to watch the premiere episode.

[YouTube.com/unionsportsmen](https://www.youtube.com/unionsportsmen)

Proudly
sponsored by



Honoring Those Who Made Our Union Great

With a sense of gratitude, the United Union of Roofers, Waterproofers & Allied Workers publishes the names of members who have received service pins in the previous quarter for 50 years or more of continuous membership.

50 Years

Local 4	Donald Adams Jr.
Local 4	Salvatore Ippolito
Local 30	Robert J. Belza
Local 30	Dominic M. Buonfiglio
Local 30	Jack T. Creighton
Local 30	Michael Hanson
Local 30	Perrington O. Harris
Local 30	Thomas R. Hurd Jr.
Local 30	Jeffrey P. Keck Sr.
Local 30	Robert Keefe
Local 30	Gary McBride
Local 30	Patrick T. OToole Sr.
Local 30	Wayne B. Rhoads
Local 30	Bembe Urusow
Local 37	Kirk D. Forsythe
Local 37	Thomas J. Spampinato
Local 37	Thomas J. Stevenson
Local 106	William E. Alexander Jr.
Local 106	William E. Rosenbarger
Local 119	Albert R. Brown
Local 119	Raymond G. Miller

55 Years

Local 4	Gary L. Davis
Local 30	Joseph G. Bajek
Local 30	Anthony Chmielewski
Local 30	Charles R. Ebsworth
Local 30	Joseph E. Gaskill
Local 30	Paul G. Kleiner
Local 30	Joseph Palermo Jr.
Local 30	Edward F. Stearn
Local 30	Michael H. Sullivan
Local 30	Earl E. Swartz
Local 30	Raymond T. Winters
Local 36	John P. Cota
Local 37	Michael J. Scully
Local 106	Gary F. Barnett
Local 106	James W. Dickson
Local 106	Owen E. Meredith
Local 119	Bill F. Coop
Local 119	Ralph H. Danner Jr.
Local 119	Paul R. Short

60 Years

Local 30	John J. Heppard
Local 30	Harry C. Meyers Jr.
Local 30	Joseph J. Roberto
Local 37	Paul J. Andrews
Local 37	Ronald J. Slavic
Local 119	Dale Jarnagin

65 Years

Local 30	Carl Charles
----------	--------------

75 Years

Local 37	Jacob A. Ruhle Sr.
----------	--------------------

Burial Benefit Reminder

Members who meet the eligibility requirements are entitled to the International Burial Benefit per Article IV of the International Constitution and By-Laws. The purpose of this benefit is to provide a suitable and decent burial for our members. Members must be in good standing to receive this benefit.

Lifetime members (members who have 65 years or more of service with the International Union and who are on superannuated status) are excused from paying dues and are automatically considered to be in good standing.

It is very important that you or a family member keep contact information up to date with your local union office. Family

members will need to contact your local union in order to receive your Burial Benefit. The claim for this benefit must be made within one year of your passing.

Please share this information with your family and individuals who are or will be handling your affairs so they are aware of this benefit.

LOCAL	AMOUNT
2 Saint Louis, MO	\$107,420.89
4 Newark, NJ	\$28,786.04
8 New York, NY	\$146,079.13
9 Hartford, CT	\$25,558.39
10 Paterson, NJ	\$14,665.97
11 Chicago, IL	\$312,182.29
12 Bridgeport, CT	\$33,739.25
20 Kansas City, KS	\$85,503.49
22 Rochester, NY	\$27,730.90
23 South Bend, IN	\$26,092.30
26 Hammond, IN	\$26,831.24
27 Fresno, CA	\$18,192.32
30 Philadelphia, PA	\$89,829.97
32 Rock Island, IL	\$11,200.75
33 Boston, MA	\$104,569.92
34 Cumberland, MD	\$2,358.01
36 Los Angeles, CA	\$82,512.49
37 Pittsburgh, PA	\$25,015.39
40 San Francisco, CA	\$57,465.30
42 Cincinnati, OH	\$23,192.03
44 Cleveland, OH	\$44,735.44
45 San Diego, CA	\$28,213.42

LOCAL	AMOUNT
49 Portland, OR	\$72,564.99
54 Seattle, WA	\$20,070.68
58 Colorado Springs, CO	\$7,287.78
65 Milwaukee, WI	\$38,114.48
69 Peoria, IL	\$18,134.02
70 Ann Arbor, MI	\$39,349.67
71 Youngstown, OH	\$8,713.87
74 Buffalo, NY	\$28,934.68
75 Dayton, OH	\$8,570.87
81 Oakland, CA	\$81,097.82
86 Columbus, OH	\$15,285.68
88 Akron, OH	\$13,095.79
91 Salt Lake City, UT	\$25,680.57
95 San Jose, CA	\$32,433.98
96 Minneapolis, MN	\$151,730.96
97 Champaign, IL	\$12,233.11
106 Evansville, IN	\$21,289.53
112 Springfield, IL	\$11,457.63
119 Indianapolis, IN	\$38,650.72
123 Fort Worth, TX	\$13,885.75
134 Toledo, OH	\$15,706.79
135 Phoenix, AZ	\$11,274.77

LOCAL	AMOUNT
136 Atlanta, GA	\$8,532.37
142 Des Moines, IA	\$7,753.28
143 Oklahoma City, OK	\$16,011.07
149 Detroit, MI	\$248,092.74
150 Terre Haute, IN	\$2,931.32
153 Tacoma, WA	\$31,605.03
154 Nassau-Suffolk, NY	\$37,319.32
162 Las Vegas, NV	\$45,847.39
182 Cedar Rapids, IA	\$10,368.92
185 Charleston, WV	\$12,671.65
188 Wheeling, WV	\$15,871.05
189 Spokane, WA	\$20,506.96
195 Syracuse, NY	\$24,253.19
200 Pocatello, ID	\$754.21
203 Binghamton, NY	\$9,731.43
210 Erie, PA	\$20,961.80
220 Orange County, CA	\$165,397.02
221 Honolulu, HI	\$27,796.36
241 Albany, NY	\$28,582.84
242 Parkersburg, WV	\$12,657.05
248 Springfield, MA	\$5,735.03
317 Baton Rouge, LA	\$2,784.99

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
54659	Clyde L. Knepp	37	98
68435	Jacob A. Ruhle	37	96
85735	Elvin Jones	134	95
102264	William H. King	11	85
111068	John B. Henderson	30	89
115199	Eddie B. Norman	136	96
127457	Vernon Moore	42	85
130311	John W. Miller Sr.	195	86
134575	Albert Adkins	149	85
134813	Arthur J. Morgan	30	81
137560	Joseph A. French	30	90
144689	William B. Generao	30	96
153254	Jerry J. McDowell	54	74
154960	John E. Olszta	11	77
159064	Leevertis Peterson	2	85
165604	Dennis W. Coulter	143	94
174575	Ron F. Parr	20	68
176485	Louis A. Colello	30	76
180252	Michael R. Coleman	20	71
183549	Robert Boyster	149	72
184117	Billy R. Messer	119	77
204053	Raymond A. Braunworth	40	70

MEMBER NO.	NAME	LOCAL NO.	AGE
204902	Joseph Kinkade	30	64
207773	William A. Caesar	30	90
212928	Joe Nesmith	22	80
216016	Lyle F. Bandurski	23	65
233531	Gary J. Janning	2	76
233631	Francis P. Cummings	30	80
267447	Gilbert Ruiz	81	69
268076	James M. McBride	30	66
270996	Michael Stoneking	32	47
272772	Charles Timm	65	62
284702	Steven G. Timm	32	66
285984	Paul Bollinger	30	64
300382	David J. Ales	11	66
302310	Joe A. Wilson	65	45
310110	Larry D. Plummer	20	45
317425	Chris L. Covert	210	39
336126	Eddie Quintero	27	44
343931	Ethan G. Ballantine	162	21
345041	Nicholas J. Carroll	30	29
348976	Sheron T. Mason	30	37
349239	Anthony C.J. Gluszak	74	35

ALABAMA

123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. **Dyln Clark**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON

Pres. **Dyln Clark**, Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Morgan Nolde**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. **Zachary R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: Zack@rooferslocal220.com

220 | RIVERSIDE

Meets – on call. B.M. **Zachary R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (951) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Morgan Nolde**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 205, 3rd Thurs. each month. B.M. **Adrian Lopez**, 3737 Camino del Rio S., Ste. 205, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: adrianl@Roofers45.org

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., 3rd Thurs. each month. B.M. **Peter Lang**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3210, San Francisco, CA 94134-3309. Phone (415) 508-0261. E-mail: info@rooferslocal40.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 6830 Via Del Oro, Ste. 107, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 6830 Via Del Oro, Ste. 107, San Jose, CA 95119. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.M. **Morgan Nolde**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.M. & Fin. Sec. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

58 | DENVER

B.M. & Fin. Sec. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026. E-mail: info@rooferslocal30.com

FLORIDA

136 | ATLANTIC COAST

B.M. **Omar Parker**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. B.M. **Omar Parker**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, 2221 Madison Ave., Pocatello, ID. B.M. **Logan Fernandez**, 896 Berryman Rd., Pocatello, ID 83201. Cell (208) 530-0942. E-mail: rooferslocal200@gmail.com

ILLINOIS

97 | CHAMPAIGN

Meets – 410 S. City Line Rd., 1st Mon. each month. B.M., Fin. Sec. & Tr. **Krissy Webber**, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: krissy@roofersandwaterprooferslocal97.com

11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty**, **Jason Catona**, and **Brandon Grise**; Org. **Robert Arrezola**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR

Meets – 410 S. City Line Rd., 1st Mon. each month. B.M., Fin. Sec. & Tr. **Krissy Webber**, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: krissy@roofersandwaterprooferslocal97.com

11 | LASALLE

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Brandon Grise**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M. **Raymond Crotts**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: ray@rooferslocal69.com

32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Don@rooferslocal32.com

32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Don@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA

119 | ANDERSON

B.M. **Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE 🏠

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com. Website: www.roofers106.com

26 | HAMMOND-GARY 🏠

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Scott Cooper**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: scooperlocal26@gmail.com

119 | INDIANAPOLIS 🏠

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE 🏠

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND 🏠

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE 🏠

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON 🏠**

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY 🏠

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS 🏠

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com. Website: www.roofers-local182.com

182 | WATERLOO AREA 🏠

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA 🏠

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES 🏠

Meets – 1465 NE 69th Pl., 4th Tues. each month at 5:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

142 | MASON CITY 🏠

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

KANSAS**20 | KANSAS CITY 🏠**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA 🏠

B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA 🏠

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE 🏠**

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH 🏠

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA**317 | BATON ROUGE 🏠**

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE 🏠**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026. E-mail: info@rooferslocal30.com

34 | CUMBERLAND 🏠

Meets – 27 S. Water St., Frostburg, last Fri. every even month. **B.A. Leroy Robertson**, 12711 Murleys Branch Rd. NE, Flintstone, MD 21530. Phone (301) 876-5928. E-mail: Lrobertsonlocal34@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA 🏠

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD 🏠

Meets – 595 Southampton Rd., last Tues. each month. **B.M., Fin. Sec. & Tr. Brent Corbett**, 595 Southampton Rd., Westfield, MA, 01085. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: brentc@rooferslocal248.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA 🏠

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA 🏠

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA 🏠

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA 🏠

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE 🏠

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA**96 | MINNEAPOLIS-ST. PAUL 🏠**

Meets – 17226 Lincoln St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, B.R. Chris Miller**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells.** 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells.** 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner.** 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour.** PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS

Meets – 45 Worthington Access Dr., 1st Wed. each month. **Pres. & B.M. Thomas Hamilton,** 45 Worthington Access Dr., Maryland Heights, MO, 63043. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: tom@rooferslocal2.org Website: www.rooferslocal2.com

20 | JEFFERSON CITY

Meets – Labor Temple, 209 Flora Dr., Jefferson City, 1st Fri. of 2nd month of each quarter at 6:00 p.m. **B.M. Steve Gercone,** 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets – Painters Local 203, 1540 N. Barnes Ave., Springfield, 2nd Fri. of last month of each quarter at 5:30 p.m. **B.M. Steve Gercone,** 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets – Electrical Workers Assn, 421 S. 8th St., St. Joseph, 2nd Wed. of last month of each quarter at 6:00 p.m. **B.M. Steve Gercone,** 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: steve@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. **B.M. Jesus Loya-V.,** 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: loya@rooferslocal162.com

81 | RENO

B.M. Morgan Nolde, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough,** 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

4 | NEWARK

Meets – Parsippany PAL, 33 Baldwin Rd., 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley,** 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@roofers4.org

10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Brian Jackson,** 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: info@roofers10.com

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough,** Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

NEW MEXICO

123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi,** 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. Jan., April, July & Oct. **B.A., Fin. Sec. & Tr. Philip Lester,** 32 W. State St., Ste. 208, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Mike Doyle,** 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello,** 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano,** 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. **B.M. Gaetan Beauchamp,** 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. E-mail: jatc@rooferslocal22.com Website: www.rooferslocal22.com

195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Charlie Gratton,** 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: cgratton@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M. Omar Parker, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month except Dec. **B.M. & Fin. Sec. James Moyers,** 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole,** 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E. 24th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Wasilko Jr.,** 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: businessmanager@rooferslocal44.com

86 | COLUMBUS

Meets – 1613 Feddern Ave., 2nd Tues. each month. **B.M. & Fin. Sec. Marvin Cochran Jr.,** 1613 Feddern Ave., Grove City, OH 43123. Phone (614) 277-8934. Fax (614) 277-8814. E-mail: Roofers86@gmail.com

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. Scott Waite,** 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: swaite@Roofersdaytonohio.org

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month. **B.M. & Fin. Sec. Michael Spangenberg,** 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: MSpangenberg@rooferslocal134.com

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel,** 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 781-5050. E-mail: Rooferslocal71@gmail.com

OKLAHOMA

143 | OKLAHOMA CITY 🏠🔗

Meets – 9622 NE 23rd St., Ste. A, 2nd Mon. each month. **B.M. & Fin. Sec. Joshua Hammond**, 9622 NE 23rd St., Ste. A, Oklahoma City, OK 73141. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: josh@rooferslocal143.com

OREGON

49 | EUGENE 🏠

B.M. & Fin. Sec. Travis Hopkins, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: travish@roofersunionlocal49.com

49 | PORTLAND 🏠

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M. & Fin. Sec. Travis Hopkins**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: travish@roofersunionlocal49.com

PENNSYLVANIA

210 | ERIE 🏠

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 7454 Edinboro Rd., Erie, PA 16509. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

37 | PITTSBURGH 🏠

Meets – 1340 Greensburg Rd., 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. Scott Porter**, 1340 Greensburg Rd., Lower Burrell, PA, 15068. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: rep@rooferslocal37.com

30 | SCRANTON 🏠🔗

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

RHODE ISLAND

33 | PROVIDENCE 🏠

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE

136 | NASHVILLE 🏠🔗

B.M. Omar Parker, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS

123 | DALLAS-FT. WORTH 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

123 | HOUSTON 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: gigr@unionroofers.com

UTAH

91 | SALT LAKE CITY 🏠🔗

Trustee Robert Peterson, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. E-mail: Roofers91@gmail.com

VERMONT

241 | VERMONT 🏠

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

VIRGINIA

30 | NORTHERN VIRGINIA 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: info@rooferslocal30.com

WASHINGTON

54 | BELLINGHAM 🏠

B.M. Eddy Ramos, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

54 | SEATTLE 🏠

Meets – 30245 148th Ave. SE, 1st Wed. each month. **B.M. Eddy Ramos**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

189 | SPOKANE 🏠

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | YAKIMA 🏠

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

153 | TACOMA 🏠

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: Richard@rooferslocal153.com Website: www.rooferslocal153.com

WEST VIRGINIA

185 | CHARLESTON 🏠🔗

Meets – 3130 7th Ave., every other month Jan. through Sept. **B.R. & Fin. Sec. Ray Flanagan**, P.O. Box 911, Charleston, WV, 2532. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: rooferslocal185@gmail.com

242 | PARKERSBURG 🏠🔗

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🏠🔗

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax. (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN

96 | EAU CLAIRE 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA 🏠🔗

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA 🏠

Pres. & Fin. Sec. Gary Menzel; B.R. Travis Gorman; Org. Nate Tell, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING

58 | CHEYENNE-CASPER 🏠

B.A. Ray Gallegos Jr., 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE

1660 L Street, N.W. Suite 800
Washington, D.C. 20036-5646

NON-PROFIT ORG.
U.S. POSTAGE
PAID
MOSAIC

TRADESWOMEN BUILD NATIONS

JOIN US OCTOBER 9 – 11, 2026, IN HOUSTON, TX,
FOR THE 16TH ANNUAL TWBN CONFERENCE!



Visit tradesfutures.org/initiatives/tradeswomen-build-nations
or scan the QR code on the left to register today

