

THE JOURNEYMAN

# ROOFER

& WATERPROOFER

SECOND QUARTER • 2025



**TALENT ON  
DISPLAY**

LOCAL 96 HOSTS 2<sup>ND</sup> ANNUAL  
NATIONAL APPRENTICESHIP  
COMPETITION





# ROOFERTO ROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

## Proud. Professional. Committed to Excellence.™

**T**he second National Apprenticeship Competition was held the week of May 12 at Local 96's outstanding training facility. A sincere thanks to the officers, members, and Local 96 JATC staff and trustees for hosting this year's competition. Congratulations to the competitors in this year's event. Recognition of this great achievement is noted on page 6. You are a reflection of our motto: Proud. Professional. Committed to Excellence.

These are more than just marketable words that we display at trade shows, union halls and on social media. It is a standard which each and every member and every officer of this union should emulate and practice every day.

When the phrase "Proud. Professional. Committed to Excellence." was first introduced at our 2013 Convention, it never was intended to be a temporary theme to be discarded in the future. The leadership at the time had the initiative to not only institute it as our ongoing motto, but they took it seriously enough to register the

phrase with the U.S. Patent and Trademark Office.

This motto not only pertains to the great craftsmanship abilities and professional nature of our rank-and-file members; it is what the elected officers of our union—including myself as president—should strive for always. The old adage "practice what you preach" applies here. Too often we experience members accepting positions of responsibility within our organizations who fail to fully embrace the responsibility, and our motto as well.

Every elected position within a local union is important. President, vice president, executive board, business manager, financial secretary, business agent, recording secretary, trustee, warden: all are important to the success of your union and shouldn't be taken lightly. Accepting these positions via elections means you are accepting the responsibility to faithfully perform duties as outlined in your constitution and by-laws. This ensures that your local union will embody the motto of Proud, Professional, Committed to Excellence.

To fully assist local union leadership, we have increased training for business managers, agents, and organizers through the annual Leadership Training Program at Washtenaw Community College, in addition to one-on-one leadership training at the local union. I've also instituted local union executive board and trustees training, which is required on a biennial basis. This training enhances their understanding of their responsibilities to ensure the union's finances are handled properly as required by their constitution and by-laws and by applicable law. In short, the resources, training and opportunities for local union officers to learn and succeed are readily available upon request.

"Proud. Professional. Committed to Excellence." is not just a string of words; it is a motto by which each and every member and officer should live by. In doing so, our local unions will operate more effectively and professionally, allowing us to focus our efforts towards more important issues, such as membership growth and increased market share. ■

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**Newly instituted training for executive board members  
and trustees ensures the local union's finances are  
handled properly as required by its constitution and  
by-laws and by applicable law.**

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**PROUD. PROFESSIONAL. COMMITTED TO EXCELLENCE.®**



**UNITED UNION OF  
ROOFERS, WATERPROOFERS  
AND ALLIED WORKERS®**

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*International President*

**Mitchell L. Terhaar**  
*International Secretary-Treasurer*

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Joseph Pozzi, *Sixth*  
Gary W. Menzel, *Seventh*  
Michael Kujawa, *Eighth*  
Shawn McCullough, *Ninth*  
Mark Conroy, *Tenth*

The Journeyman Roofer & Waterproofer is published quarterly by the United Union of Roofers, Waterproofers & Allied Workers. Subscription price \$16.00 per year. Editorial and Publishing office, 1660 L Street N.W., Washington, D.C. 20036-5646. James A. Hadel, Editor. Erin C. McDermott, Assistant Editor. The Editor reserves the right to condense or delete any articles receiving acceptance for publication. Preferred Standard Mail postage paid at Washington, D.C. Copyright 2010 United Union of Roofers, Waterproofers & Allied Workers.

POSTMASTERS ATTENTION:  
Change of address requests  
should be sent to:

THE JOURNEYMAN ROOFER  
& WATERPROOFER,  
1660 L Street N.W., Suite 800,  
Washington, D.C. 20036-5646  
Phone: 202-463-7663



The United Union of Roofers, Waterproofers and Allied Workers has engaged MOSAIC, an environmentally-friendly printer, for the production of this magazine. MOSAIC's operation is 100% wind powered, carbon neutral, and employs qualified union craftsmen and women.



Printed in the U.S.A. on union-made paper.

# ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE

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**ON THE COVER:**

First-year apprentice Jesus Lopez Meraz wraps a curb during the National Apprenticeship Competition held in Ham Lake, MN, at Local 96.



## Union Roofers Unite on Davenport Repair Project

*Originally published in Quad Cities Regional Business Journal*

**O**n April 4, 2023, a massive hailstorm pounded the NorthPark Mall in Davenport. The insurance adjusters deemed the existing roof a total loss. The shopping center's owner, Macerich, elected to manage the replacement work internally. To have a new roof in place by the end of 2024, Macerich's construction team reached out to the local roofing community to discuss options.

Based on the volume of work (6,500 squares of rubber roof and replacement of damaged ridged insulation as required) as well as the geometry of the building, it was clear more than one roofing contractor was required to successfully meet the deadline. The use of multiple union roofers was suggested and approved with contracts executed.

It was a significant display of trade union collaboration and efficiency, as the oversized commercial re-roofing project was completed in a matter of months through the collaborative efforts of three signatory contractors—Economy Roofing Inc., Roofing Technology Inc., and Sterling Commercial Roofing.

The skilled members of United Union of Roofers, Waterproofers, and Allied Workers Local 32 in the Quad Cities and Local 11 from the Chicago area also helped complete this project.

Union contractors Schebler Company (sheet metal repair and replacement) and TMI (the replacement of a majority of the mall's AC units) also joined the collaborative effort.

Collaboration and coordination between various trades is standard for union construction projects in the Quad Cities, but three union roofing contractors collaborating on one project is largely unprecedented in this region.

The three local roofing contractors readily worked together, each supplying distinct expertise and resources, demonstrating how unity in diversity can lead to extraordinary results. Each contractor contributed unique strengths, from advanced roofing techniques to innovative project management strategies, ensuring that every aspect of the project was handled with precision and care.

Working together for the first time on a large scale as well, Local 32 and Local 11 tradesmen and women also showcased the power of collaboration and skilled union expertise.

The success of this project has opened new avenues for future collaborations. This capability positions them as formidable construction industry competitors capable of handling projects of any scale and complexity. ■



Roofers representing Local 32 and Local 11 join forces to complete NorthPark Mall's roof replacement on a tight schedule.





An IBEW rep leads a tour of the IBEW 124 training facility for members of the media.



Roofers Pres. Jim Hadel notes that Union Roofers are trained and ready to take on major infrastructure projects in Kansas City.



Missouri Congressman Emanuel Cleaver praises local building trades.



NABTU Pres. Sean McGarvey, Roofers Pres. Jim Hadel, Roofers Local 20 Apprentice Jacob Kenton, Local 20 Appr. Coord. Ryan Anderson, and Inst. Josh Rogers attend the Opportunity Pipeline.

## Kansas City Hosts Building Trades Opportunity Pipeline

On May 29 the Greater Kansas City Building and Construction Trades Council hosted North America's Building Trades Unions (NABTU) for a stop on its national Opportunity Pipeline tour. The media event showcased the training and skilled professionals that the building trades can provide for America's construction needs. Roof-

ers were proud to take part in the event, which brought together business leaders, government officials, labor reps, community partners, workers, and students to show how we are ready to build America's next generation of infrastructure.

The program featured a slate of speakers, including U.S. Representatives Emanuel Cleaver and

Sharice Davids, NABTU President Sean McGarvey, Roofers & Waterproofers President Jim Hadel, and local building trades representatives, as well as general contractors and apprentices from a variety of trades. It concluded with a tour of the IBEW 124 training center and press interview opportunities. ■

### Fighting for Justice

**B**usiness Manager Cliff Smith and members of Roofers & Waterproofers Local 36, Los Angeles, CA, protested against ICE raids that were occurring in L.A. and which resulted in the arrest and detainment

of SEIU California President David Huerta. On June 9, Brother Smith spoke at a rally of labor unions and community members who were calling for the release of Huerta and an end to the raids. ■



### Tradeswomen Take Over Springfield – Again!

**O**n March 5, the Illinois AFL-CIO hosted the 2<sup>nd</sup> annual “Tradeswomen Take Over Springfield” day of action. It built on the success of last year’s event, which had over 100 attendees and statewide press. This year, hundreds of tradeswomen—including Union Roofers—gathered at the state Capitol in Springfield, calling on lawmakers to make it easier for women to enter and succeed in skilled trade jobs.

The rally highlighted ongoing efforts to increase the number of women in the construction and building trades. Organizers say the event also served as a reminder of the growing role women are playing in the trades. By advocating for policies that support women in these industries, they hope to create a more inclusive workforce that reflects the changing landscape of skilled labor. ■



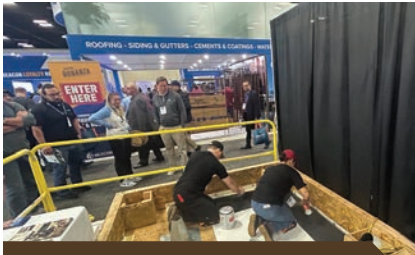




Asst. to the Int'l Pres. Gig Ritenour, Manuel de Santiago (Assoc. Rfg. Contractors of the Bay Area Counties), Eddie Marquez (Union Rfg. Contractors Assn. of So. Cal.), Heather Hadley (Michigan Rfg. Contractors Assn.), Judy Finnen (Rfg. Contractors Assn.), Rod Petrick (Ridgeworth Rfg.), and Int'l Pres. Jim Hadel.



Mitch Terhaar, Jeff Eppenstein, Jim Hadel and Keith Vitkovich present to a full house at the UCC workshop.



Apprentices Erika Castillo, Local 33, and Zach Abfalter, Local 96, work a mock-up for the crowds that gathered around the Mobile Training Unit.



Global Roofing Las Vegas is in the house. From left: Marketing Asst. Dir. Bill Alexander, Global Rfg Super. Bobby Baker, Owner RJ Radobenko, Local 30 Pres. Brian Pleis, Local 30 B.M. Shawn McCullough, and Marketing Dir. Jeff Eppenstein.

## At IRE, Apprenticeship Is Showcased and a Union Contractor Is Honored

There was lots of activity at this year's International Roofing Expo (IRE), which took place February 19–21 in San Antonio. The Roofers & Waterproofers Research and Education Trust set up its Roofers Mobile Training Unit. With two talented apprentices showcasing their skills at all times, the mobile unit drew attention from hundreds of attendees curious about our training capabilities.

At the International's booth, union reps caught up with the many signatory contractors and association leaders who stopped by. The union also held its annual Union Contractors Council (UCC) workshop, which provides our contractors with updates on what the union is doing to recruit and retain a strong workforce and secure union work.

Then, in exciting news, NRCA named Dennis Conway, principal and vice president of Commercial Roofers Inc., recipient of its 78<sup>th</sup> annual J.A. Piper Award at the NRCA 2025 Industry Awards held during the expo. The prestigious award recognizes roofing professionals who have devoted constant outstanding service to the association and roofing industry. Conway started Commercial Roofing in 1996 and has grown the company to become the largest roofing and waterproofing contractor in the Las Vegas Valley. The company employs over 250 workers and has completed many high-profile roofing projects, such as Wynn Las Vegas, Paris Hotel & Casino, and Circus Circus, all on the Las Vegas Strip. The company is signatory to Roofers & Waterproofers Local 162. ■



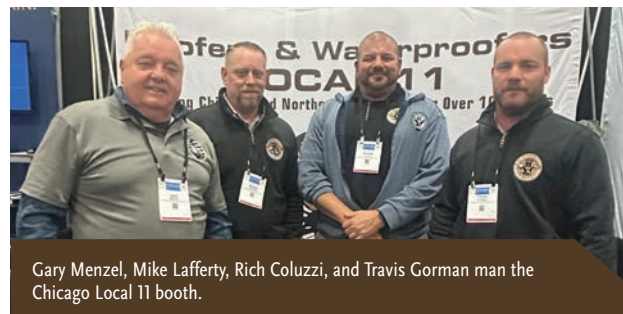
Dennis Conway receives the prestigious J.A. Piper Award.



Local 33, Boston, MA, Apprentice Erika Castillo



Gary Samayoa, Abraham Estrella, and Dan Smith promote their virtual reality technology at the Bay Area Apprenticeship booth.



Gary Menzel, Mike Lafferty, Rich Coluzzi, and Travis Gorman man the Chicago Local 11 booth.





2<sup>nd</sup> Annual

## NATIONAL APPRENTICESHIP COMPETITION

**O**n May 13–15, Roofers apprentices and their coordinators, along with local union leaders, international staff, vendors and sponsors, judges, and media representatives, traveled from all corners of the U.S. to Ham Lake, MN, to take part in what has become one of the most anticipated union events of the year: the annual Roofers & Waterproofers National Apprenticeship Competition.

Hosted by Local 96, the second annual competition went off without a hitch. The atmosphere was buzzy and the competition was

fierce among the country's top apprentices—representing the top of their class levels from three U.S. regions—were invited to compete. They earned their spots by winning the Northeast/Mid-States, Midwest, and Western/Northwest regional competitions held last year.

For the apprentices, it's a long road from classroom learning to on-the-job-training to competing at the regional and then national level, but the payout makes it worthwhile. Each of the nine competitors is guaranteed to earn a tool package,

clothing, and a cash prize ranging from \$2,000 (for third place) to \$6,000 (for first place). There's an immense amount of pride that comes with representing a local union at this event.

Apprentices competed head-to-head against their class level for three days of competition. Level 1 (first-year) events included tool and hazard ID, written safety test, torch down, shingle tear-off, EPDM and TPO seams and curbs, and the famous hot obstacle course. Level 2 (second year) competed in roofers math, torch down and kettle set-up,





EPDM/TPO laps, waterproofing, insulation install, and shingles. Level 3 (third and fourth year) were tested in live crane signaling, EPDM/TPO split pod, shingles, torch down/hot, and waterproofing.

Jose Parra Pineda, a fourth-year apprentice with Portland Local 49, took first place in Level 3. It was the second year in a row a Local 49 apprentice was top in the nation, following last year's win by Dylan Butler. "I haven't had very many victories in life," said Parra, "so to be able to put my skills and abilities on display at the national tournament,

it was an overwhelming feeling to be named national champion." Local 11 apprentice Francisco Orozco was a repeat champion, taking first place in Level 2 this year after finishing first place in Level 1 in 2024.

An event of this magnitude requires extensive planning and execution, and recognition should go to the National Competition Committee consisting of Matt Lloyd, Local 20; Kevin Coleman, Local 11 JATC; John Ochap, Local 37 JATC; Lupe Corral, Local 36 JATC; and Chairman Joe Pozzi. Thanks also to the hard work of the Local 96







JATC, Apprentice Coordinator Andrew Richmond, Business Manager Mark Conroy, and officers and staff who worked behind the scenes to make the event a huge success.

Most of all, thank you to the apprentices who worked tirelessly to improve their skills and the instructors who led their students to achieve excellence. Because of these individuals, we remain assured that the United Union of Roofers, Waterproofers & Allied Workers trains the best craftspeople in the industry.

## 2025 National Apprenticeship Competition

### » Level One (1<sup>st</sup> Year)

- 1<sup>st</sup> Place – Jesus Lopez Meraz, Local 96, Minneapolis, MN
- 2<sup>nd</sup> Place – Osiel Luevanos, Local 153, Tacoma, WA
- 3<sup>rd</sup> Place – Landon Winchell, Local 134, Toledo, OH

### » Level Two (2<sup>nd</sup> Year)

- 1<sup>st</sup> Place – Francisco Orozco, Local 11, Chicago, IL
- 2<sup>nd</sup> Place – Adam Houser, Local 74, Buffalo, NY
- 3<sup>rd</sup> Place – Jorge Villegas, Local 81, Oakland, CA

### » Level Three (3<sup>rd</sup>/4<sup>th</sup> Year)

- 1<sup>st</sup> Place – Jose Parra Pineda, Local 49, Portland, OR
- 2<sup>nd</sup> Place – Zachary Abfalter, Local 96, Minneapolis, MN
- 3<sup>rd</sup> Place – Erika Castillo, Local 33, Boston, MA



Apprentice competitors, from left: Osiel Luevanos, Landon Winchell, Jesus Lopez Meraz, Francisco Orozco, Adam Houser, Jorge Villegas, Erika Castillo, Jose Parra Pineda, and Zachary Abfalter.





## Thank you to our sponsors!

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### CAPTIONS

1. 1<sup>st</sup> Place, Level 3: Jose Parra Pineda, Local 49 2. 2<sup>nd</sup> Place, Level 3: Zachary Abfalter, Local 96 3. 3<sup>rd</sup> Place, Level 3: Erika Castillo, Local 33  
4. 1<sup>st</sup> Place, Level 2: Francisco Orozco, Local 11 5. 2<sup>nd</sup> Place, Level 2: Adam Houser, Local 74 6. 3<sup>rd</sup> Place, Level 2: Jorge Villegas, Local 81 7. 1<sup>st</sup> Place, Level 1: Jesus Lopez Meraz, Local 96 8. 2<sup>nd</sup> Place, Level 1: Osiel Luevanos, Local 153 9. 3<sup>rd</sup> Place, Level 1: Landon Winchell, Local 134 10. JATC coordinators of programs that qualified for the national competition (from left): Juan Palma Pedroza, Local 81; Sean Bernas, Local 74; Ryan Weichert, Local 153; Kevin Coleman, Local 11; Andrew Richmond, Local 96; Adam Hernandez, Local 33; James Fellers, Local 134; and Jason Barthel, Local 49.



Erika Castillo is the first female apprentice to take part in the national competition.



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## United Union of Roofers, Waterproofers & Allied Workers\*

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

June 25, 2025

INTERNATIONAL PRESIDENT  
**James A. Hadel**

INTERNATIONAL  
SECRETARY-TREASURER  
**Mitchell L. Terhaar**

INTERNATIONAL  
VICE PRESIDENTS  
**Douglas Ziegler**  
**Paul F. Bickford**  
**Daniel P. O'Donnell**  
**Robert Peterson**  
**Brent R. Beasley**  
**Joseph Pozzi**  
**Gary W. Menzel**  
**Michael Kujawa**  
**Shawn McCullough**  
**Mark Conroy**

Dear Brothers and Sisters:

This is to notify you that International President James A. Hadel has called for a meeting of the International Executive Board to convene in session in Salem, MA, beginning on August 26, 2025, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Mitchell L. Terhaar  
International Secretary-Treasurer



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## MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON APRIL 6–7, 2025 · WASHINGTON, DC

The meeting was called to order at 8:00 a.m. by President Hadel, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

**INTERNATIONAL PRESIDENT:** James A. Hadel

**INTERNATIONAL VICE PRESIDENTS:**

Douglas H. Ziegler — via teleconference

Paul F. Bickford — via teleconference

Daniel P. O'Donnell

Robert L. Peterson

Brent R. Beasley

Joseph F. Pozzi

Gary W. Menzel

Michael J. Kujawa

Shawn McCullough

Mark Conroy

**INTERNATIONAL SECRETARY-TREASURER:**

Mitchell L. Terhaar

**ASSISTANT TO THE PRESIDENT:**

Jordan Ritenour

**INTERNATIONAL REPRESENTATIVES:**

Kevin King

Leo Marsura

Mike Vasey

**MARKET DEVELOPMENT DEPARTMENT:**

Jeff Eppenstein, Director

Steve Crim, Assistant Director — Western Region

Bill Alexander, Assistant Director — Eastern Region

**RESEARCH AND EDUCATION JOINT TRUST FUND:**

Keith Vitkovich, Executive Director

**GENERAL COUNSEL:**

Librado Arreola

President Hadel requested a moment of silence in honor of Brother Joseph Wiederkehr, Neal Lowrey, Ron Stiles and Robert Halicki. Our thoughts and prayers go out to their families and loved ones.

At this time President Hadel began the meeting by reading the board call letter dated January 15, 2025, submitted by International Secretary-Treasurer Mitch Terhaar. He also noted a personal appearance by Denny Marshall and Joseph Kehrer, in regards to Case #1767.

President Hadel started the meeting by reviewing the agenda and activities for the week's International Executive Board meeting. He then

reported on the schedule of the North America's Building Trades Unions (NABTU) Legislative Conference.

President Hadel reported on the 2025 National Apprenticeship Competition being hosted by Local 96 in Minneapolis, Minnesota. The names of each regional competition winners were read. He discussed the agenda and assignments for the officers and staff that will be in attendance and thanked the National Committee for their hard work putting together the program. President Hadel reported that a sponsorship letter will be sent to contractors and vendors in order to promote the competition.

President Hadel reported that President Sean McGarvey of NABTU has been working with the White House to enforce the continued use of project labor agreements (PLAs) on all federal projects valued at \$35 million or more. This PLA executive order was signed into law by President Biden and remains in place. Action will be taken by NABTU to enforce the PLA executive order if needed.

President Hadel reported on the work hours based on the Research and Education hours submitted for the year end 2024. The total hours to date are down by .016%.

President Hadel thanked Vice President Gary Menzel, Assistant to

the International President Jordan Ritenour, Executive Director of the Research and Education Joint Trust Fund Keith Vitkovich, and Curriculum Developer and Trainer of the Research and Education Joint Trust Fund Geoff McSween for their work on the jurisdictional language for the International's position letter on rooftop installation of solar panels, mounting brackets and stands. This letter will be used to protect the solar roofing in our industry.

President Hadel reviewed the present active committees and the representatives assigned to each committee.

President Hadel reported on the Local Union Leadership Training Program (LTP). There are 53 participants for this year's classes. Brother Hadel discussed the curriculum, schedule and the graduation ceremony that will be held at the end of the week for members that have completed the training curriculum. During this week, Mark Woodward, Business Manager of Local 70, and Union Sportsmen's Alliance (USA) will be hosting the 2nd Annual USA dinner for all to attend.

President Hadel reported on the 2025 Tradeswomen Build Nations (TWBN) conference being held in Chicago, Illinois, September 19 through 21, 2025. Vice President Gary Menzel of Local 11 is looking into possibly hosting an event.

President Hadel discussed a new child care benefit being utilized by other trade unions called TOOTRiS. This is a child care app that helps remove barriers through a technology-driven ecosystem connecting our members to child care providers. The International will look into the program along with others and discuss it at the next Executive Board meeting.

President Hadel reported on the International's social media program. D&GG Marketing has been hired to expand outreach through

our social media platforms. They have increased our presence by over two hundred followers in the last four months. A meeting has been scheduled to discuss new methods of consistently engaging our audience, creating fresh content and expanding outreach even further.

At this time Secretary-Treasurer Terhaar reviewed the following case, which was brought before the Executive Board for their consideration and hearing.

**CASE 1767** — Appeal by Joseph Kehrer, #160280, member of Local Union 2, Saint Louis, MO, from certain action taken against him by Local Union 2. Brother Marshall appeared on behalf of Local 2 and Mr. Kehrer failed to appear. The evidence clearly shows that as a Local 2 Union member, Mr. Kehrer has been operating a non-union company, namely D7 Roofing, LLC.

Vice President O'Donnell abstained from the discussion and the decision on the appeal. After a lengthy discussion, and after considering all the evidence and the testimony in this matter, the International Executive Board has decided to deny the appeal. Therefore, the decision of the Local 2 Trial Board is sustained.

President Hadel reported on the new marketing brochure readily available to all local unions by contacting the International office.

President Hadel reported on our new membership program. A welcome letter from the International is sent to our new members along with a brochure explaining the benefits available to them which includes QR codes for easy access to the programs. We have also included a section in the Journeyman Roofer and Waterproofer magazine to bring recognition to all new members.

President Hadel reported on the Journeyman Roofer and

Waterproofer magazine and the need for articles on our 65-year members and women in the trades. This is a great way to recognize their commitment to our union and the union movement.

President Hadel reported on the International Representative reviews and the list of the current locals that still need to complete the reviews. A discussion was had on how to move forward on getting reviews done with the bigger local unions.

President Hadel called on Secretary-Treasurer Mitch Terhaar for the convention report.

After meeting with the Convention Committees and receiving the approval to work with the Kelly Companies Convention Services we were able to sign a contract with Paris Hotel for our 31<sup>st</sup> International Convention. The finance report was discussed on the Convention Fund at this time.

President Hadel called on Marketing Director Jeff Eppenstein for his report.

Brother Eppenstein reported on the membership numbers and membership applications for 2024. He stated the International had a growth of 457 new members for the year. He reported on the John C. Martini Organizing Awards with a total of 9 locals receiving the award for 2024 and there were 29 locals with membership growth. Roofing opportunities with PNC Banks have opened up again with our union contractors. He discussed the great partnership the locals have created with the GAF Academy and reported on the 28 local unions that will be hosting an academy in their area this year. Brother Eppenstein touched on the success with Global Roofing in Las Vegas, and reminded everyone that if the locals need manpower they can always reach out to the International to have a help wanted ad posted on our



social media outlets and in addition, organizing folders are also available to the locals at their request.

President Hadel reported on the International truck and trailer mobile training unit. The International Union will draft a lease agreement with the Research and Education Joint Trust Fund to lease the truck and trailer to the Fund from year to year and for a hard dollar monthly lease payment. A motion was made, seconded and carried to lease the truck and trailer to the Research and Education Joint Trust Fund.

President Hadel called on International Representative Mike Vasey to give his report on ReBuild USA.

Brother Vasey reported that NABTU established ReBuild USA to help get pro-labor politicians elected and to promote the interest of the building trades members. The ReBuild Committee has created a 1.5-million member distribution list to help promote the message. The Roofers ReBuild Committee has done a great job this last year getting the message out to our membership. Clarity Campaign Labs is being used to survey building trades members and to get a better understanding of the members' positions. As we move through 2025 they will continue to grow subscribers and uplift members' stories, especially programs like H2H, and focus on the next political battleground.

President Hadel reported on the Local 97, Champaign, IL, trusteeship. Local 97 was placed into trusteeship after the removal of the business manager. International Representative Kevin King was appointed trustee.

President Hadel reported on the following upcoming trade shows and conferences for 2025 and 2026: Midwest Roofing Contractors Association (MRCA) trade show October

20–22, Schaumburg, IL; Western States Roofing Contractors Association (WSRCA) trade show September 28–30, Las Vegas, NV; North America's Building Trades Unions (NABTU) Tradeswomen Build Nations (TWBN) Conference September 19–21, Chicago, IL; International Roofing Expo (IRE) January 20–22, 2026, Las Vegas, NV; and the NorthEast Roofing Contractors Association (NERCA) trade show TBA.

At this time President Hadel requested a motion to adjourn the Executive Board meeting for the day. The meeting was then adjourned.

On April 7, 2025, President Hadel called the Executive Board meeting back to order with all personnel who were present at yesterday's meeting in attendance today also.

President Hadel called on Executive Director Keith Vitkovich of the Roofers & Waterproofers Research and Education Joint Trust Fund to give a report on the Trust Fund's initiatives.

Brother Vitkovich began by letting everyone know that the National Instructor Training Program (NITP) scheduled June 22-27, 2025, has 107 student instructors signed up from 49 locals. This upcoming year will consist of a rotating menu of additional Train-the-Trainer courses, which provides a wider variety of training opportunities. The Trust Fund will also be holding its first annual National Instructor Training Program Certificate Ceremony. Keith then reported on various training events that the Research and Education Trust Fund has provided in the past 6 months and training events that they have scheduled for the future.

Brother Vitkovich then reported on how the current administration's policies could possibly affect grant programs for our training centers. He then reported on locals that have taken advantage of the most

recent training grants. Lastly, he distributed a Friends of NIOSH letter regarding restoring staff and funding and provided resources for suicide prevention.

At this time, President Hadel called on Vice President Dan O'Donnell, chairman of the Finance Committee, to present his report.

Brother O'Donnell reported that the committee reviewed finances and discussed the General Fund list of checks issued, electronic fund transfers for the month of March 2025 along with the American Express charges and the Convention Fund. A motion was made, seconded and carried to accept the financials as presented.

In addition, they reviewed both new Investments Policies and Guidelines for the Portfolio Manager and the International office policy covering the General Fund, Burial Benefit Fund and the Retiree Healthcare Fund presented. The committee recommends the adoption of the policies amended effective April 1, 2025. A motion was made, seconded and carried to adopt the new Investment Policies and Guidelines as presented.

President Hadel called on Secretary-Treasurer Mitch Terhaar for the National Roofers Union & Employers Joint Health and Welfare Fund report.

Brother Terhaar reported on the total participants and signatory contractors in the plan. He reported on the fund's assets and the investment growth for 2024. Legacy completed the annual audit with no issues or recommendations. The trustee professionals are working with Local 30 to add the Washington, DC, and Baltimore, MD, members to the plan. Lastly, hearing care was discussed and the trustees will look into providers and cost.

President Hadel called on Marketing Director Eppenstein, who



reported on the resources available for suicide prevention.

President Hadel called on Assistant to the International President Jordan Ritenour for his report.

Brother Ritenour reported on the upcoming National Construction Agreement (NCA) and General Presidents' Project Maintenance Agreement (GPPMA) and the concern that the Federal Government will not continue to support work under project labor agreements (PLAs). This would include the Savannah River Site, Kemmerer SMR, and the mining project in northern Nevada. He stated Ford will no longer be working under a National Maintenance Agreement (NMA) yellow card site and will move to a project-by-project basis. Under the 2024 NMAs the total number of work hours for the roofers was 423,166, down from last year's 799,838. The Roth Brothers hours were at 50,748 for 2024.

Brother Ritenour then reported on Helmets to Hardhats (H2H) stating that 2024 was our best year for recruiting veterans, but we still have local unions and contractors that are not signed up with the program. He then reported on the Union Sportsmen's Alliance (USA) events. The Roofers USA dinner in Ann Arbor, MI, reported that they raised over \$86,000 for conservation for their first dinner. He then congratulated Local 70 Business Manager Mark Woodward for his hard work. Brother Ritenour reported on the Roofers USA shoot in Minneapolis, Minnesota, stating it now holds the record for the most money collected at over \$200,000 and the most shooters at a USA shooting event. He congratulated Vice President Mark Conroy of Local 96 for his dedication to the USA.

President Hadel discussed the EBS College Benefit Program for our union members and their immediate

family. Employee Benefit Systems is there to help provide affordable and accessible higher education. The website is [ebsunioncollegebenefit.org/roofers](http://ebsunioncollegebenefit.org/roofers) for any members looking for college opportunities.

President Hadel then discussed a scholarship program. He would like the International to look into the possibility of a scholarship program for our members. The Executive Board felt it would be a great opportunity for our members and agreed that we should look into options available.

President Hadel reported on the overall condition of the National Roofing Industry Pension Plan (NRIPP), as well as the National Roofing Industry Supplemental Pension Plan (NRISPP). He reported that as of January 1, 2025, the projected NRIPP market value was at 104.9% funded and the projected actuarial value was 107.3% funded. The total NRIPP assets are \$2,126,041,075 and benefits paid to the participants are over \$120,000,000 per year. The NRISPP has 9,416 participants in the plan with \$234,034,590 in assets. Brother Hadel encouraged the membership to utilize the website and check their account.

President Hadel called on Assistant Director of Marketing Bill Alexander for his report.

Brother Alexander reported that Local 136, Atlanta, GA, is scheduled for training in several states including OSHA-10 and CERTA. They may be signing two new contractors for work in Nashville and Memphis, TN, and they have been working with the Tennessee Valley Authority (TVA) for bidding opportunities on their projects. Lastly, they have a rate increase with the Department of Energy's Y12 of 4.2%.

President Hadel called on Assistant Director of Marketing Steven Crim for his report.

Brother Crim reported that they will be negotiating a contract with the Arizona contractors this year. They are bringing in the truck and trailer to do hands-on training with the members of Local 135, Phoenix, AZ. They have invited Cigna to a union picnic to assist in educating the members and their families on the Health and Welfare program. For the Baton Rouge, LA, area the work has been slow for Local 317 members. There are several big projects coming up later this year and in 2026. With the contract being in its last year we hope next year's work will help with negotiations. Lastly, we are working on dates for Cigna to come to Local 317 to educate and answer any Health and Welfare questions.

President Hadel called on International Representative Leo Marsura for his report.

Brother Marsura reported that Local 49 is negotiating a contract for the Eugene, OR, area at this time. They will also have an apprentice at the national competition again this year. Local 54, Seattle, WA, has hired a new organizer, John Johninon. Vice President Joe Pozzi will be working with both him and Business Manager Eddy Ramos on the Labor Leadership training. Local 153, Tacoma, WA, will again have an apprentice at the national competition which reflects on the apprenticeship training programs with both Local 49 and 153. Lastly, Local 189, Spokane, WA, Business Manager Michael Baker is in negotiations with the Butte and Billings, Montana, contract at this time.

President Hadel called on International Representative Kevin King for his report.

Brother King gave a report on the local unions he represents covering issues and concerns that they are having. He reported Local 20, Kansas City, KS, has a new financial



secretary, Michael Myers, who replaced retired Joseph Logsdon. Local 69, Peoria, IL, has elected a new business manager, Raymond Crotts, and he will be working with him as he learns the new position. He has been working with members of Local 97, Champaign, IL, as the trustee of the local union handling the day-to-day operations. He hopes to find new officers to move the local out of trusteeship soon. Brother King finished his report by thanking President Hadel for attending Brother Joseph Wiederkehr's Celebration of Life.

President Hadel called on Vice President Doug Ziegler for his report.

Brother Ziegler reported that work in the area is good and the language barrier is still an issue within the locals. Local 81, Oakland, CA, is doing well and the work looks good in the Bay area.

President Hadel called on Vice President Paul Bickford for his report.

Brother Bickford reported work in the area is good and they will be looking for manpower again this year. Massachusetts Governor Maura Healey signed an executive order that promotes the use of project labor agreements (PLAs) for state-funded jobs over \$35 million. Lastly, Brother Bickford stated that he's got his eye on the John C. Martini Organizing Award for 2025.

President Hadel called on Vice President Daniel O'Donnell for his report.

Brother O'Donnell stated that Business Manager Denny Marshall of Local 2, Saint Louis, MO, has signed a 5-year contract (CBA) with the St. Louis contractors. There are over 40 contractors that Brother Marshall negotiated with. Local 2 will host the Midwest Apprenticeship Competition this year which has been held at Local 11 in Chicago for many years. Lastly, he reported that work for our members looks

good in the area as long as the weather cooperates.

At this time, President Hadel called on Vice President Bob Peterson for his report.

Brother Peterson reported that Local 149, Detroit, MI, is negotiating a contract in the Flint, Michigan, area and they will be holding elections for officers. Business Manager Mark Woodward of Local 70, Ann Arbor, MI, will be negotiating two contracts in his area. The local is looking at the National Roofing Industry Supplemental Pension Plan (NRISPP), which is a five-year investment for the members. There was a discussion on Michigan's Upper Peninsula contracts and the need to get them signed. Lastly, he reported that the work in both locals looks good this year.

President Hadel called on Vice President Brent Beasley for his report.

Brother Beasley gave a report on the local unions he represents covering issues and concerns that they are having. He has been working on the International reviews with several locals. The California locals have been working to protect the state prevailing wage rates in several counties. Wayne Lawler is the new business manager at Local 45, San Diego, CA, replacing retired Paul Colmenero. The new business manager at Local 220, Orange County, CA, Zack Beasley, is doing well and learning quickly. Overall, the Western states area has a lot of work.

President Hadel called on Vice President Joe Pozzi for his report.

Brother Pozzi has been working with Local 49, Portland, OR, and Local 54, Seattle, WA, on the leadership manual and has encouraged them to attend the pre-jobs. He has been working with Local 97, Champaign, IL, to assist International Representative Kevin King with the trusteeship. He has been

working with Local 65, Milwaukee, WI, to update their constitution and by-laws and they will be holding elections and negotiations this year. Lastly, Brother Pozzi reported on the well-being of retired International Vice President Don O'Brien.

President Hadel called on Vice President Gary Menzel for his report.

Brother Menzel reported on the solar roofing in his area and the development of the solar position paper which will be sent to the general contractors. They have been working in Wisconsin to secure a pro-union Supreme Court judge. The state of Illinois will now allow striking workers to collect unemployment, which is great news for our members. They will be negotiating for a new contract in two areas and will be working to get the apprentice rates up to attract new members. Tradeswomen Build Nations will be held in Chicago this year and Local 11 is looking into sponsoring an event for the attendees. Lastly, he discussed the need for qualified trainers and for foreman training classes.

President Hadel called on Vice President Mike Kujawa for his report.

Brother Kujawa reported that work looked good in his area. He has been working with Business Manager Adam Hoffman at Local 22, Rochester, NY, on issues at the local. He and Mike Vasey have been working with Local 37, Pittsburgh, PA, to help with the new officers. He was asked by President Hadel to help with Local 75, Dayton, OH, after the passing of Business Manager Ron Stiles. He has been working with President Scott Waite on the day-to-day duties. Brother Kujawa commented on the great job the Emergency Response Team (ERT) did for the local. Local 134, Toledo, OH, will have their election this year. Lastly, he reported that

the leadership training is going well with the locals.

President Hadel called on Vice President Shawn McCullough for his report.

Brother McCullough gave an update on the new local union hall improvements. He stated the local's hours are up by 200,000 and they have added 33 new apprentices. The area has a lot of work and it should be a great year for the membership.

President Hadel called on Vice President Mark Conroy for his report.

Brother Conroy reported on the organizing efforts in the Fargo, ND, area. He has signed two new contractors to his area including one in Eau Claire, WI. Local 96 has added staff to help with the water-proofing work in the area. Their marketing recovery is generating work for the local union membership. It has been a great tool to create hours and keep the work union. The work hours in Wisconsin have grown this year. They have negotiations going on in several areas but work looks good which should help get the membership a good contract. Lastly, Brother Conroy discussed a meeting he had with the United Brotherhood of Carpenters (UBC) in his area. He made it clear to them that the Roofers Union was not interested in what they had to offer. After that meeting, he then sent a letter to the general president expressing his concern on the UBC.

President Hadel called on Secretary-Treasurer Mitch Terhaar for his report.

Brother Terhaar distributed an updated listing of the statuses for the CRR reports and audit reports along with contracts statuses to the vice presidents and international representatives for their review. He reported on the list of delinquent LM reports for 2024. He then

discussed the new annual audit agreed upon procedures (AUPs).

Brother Terhaar then presented and discussed the UnionWare business rules documentation that was recently completed and is to be used for future reference. He updated the board on the electronic applications and the steps that have been taken on developing the website that will be used.

President Hadel called on Secretary-Treasurer Mitch Terhaar to report on the Emergency Response Team (ERT) program.

Brother Terhaar reported that they have added three new members to the team: Travis Hopkins, Local 49; Jesus Portilla, Local 36; and Charles Gracik, Local 188. We now have 10 ERT responders across the United States in the program. We have added the ALM Foundation which will help assist locating mental health facilities throughout the country. Training has been scheduled for the responders in Dawson, PA, for August 2025. There have been discussions regarding prospective programs used by the local unions, such as Peers Health Exchange and First Call. We will reach out to these programs for more information. Lastly, hardhat stickers were distributed to the locals to help promote the program and get the number out to our membership.

President Hadel called on General Counsel Librado Arreola for his report.

General Counsel Arreola updated the Executive Board on the Labor-Management Relations Act (LMRA), Sections 302 and 304. Every union officer must file a LM-30 if they receive a gift over \$250.00 from a vendor. It is not against the law to receive such gifts, but you must report them on the LM-30 form. The vendors must file an LM-10 form to report the gift. He then reported

on the indictment and prosecution of a national labor leader by the U.S. Attorney, in conjunction with the DOL, who had failed to report on the LM-30 form certain gifts received from an investment manager over an 8-year period.

At this time President Hadel called upon Secretary-Treasurer Terhaar to review the assignments made since September 1, 2024. Following the review and corrections notated, a motion was made, seconded and carried to approve all the assignments.

President Hadel asked for a motion to pay all bills and expenses for the Executive Board meeting. A motion was made, seconded and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII of the International Constitution.

President Hadel then requested everyone be dismissed from the room with the exception of himself, the Secretary-Treasurer, Vice Presidents, Assistant to the President Jordan Ritenour, and General Counsel Librado Arreola.

At this time the meeting was conducted in executive session. Vice President Menzel addressed the continued issues regarding Local 26 and Local 11 and Korellis Roofing.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Mitchell L. Terhaar

International Secretary-Treasurer





### Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

## Are You Prepared for Your Retirement?

**B**rothers and Sisters, In an increasingly complex financial landscape, our members must prioritize their understanding of their pension, and for some, the supplemental pension. These financial instruments play a crucial role in retirement planning, serving as essential sources of income for many of our members. Yet, despite their significance, an alarming number of members remain uninformed about the specifics of their pension plans.

Many members may not fully grasp their retirement plan's specifics, such as vesting periods, eligibility requirements, or benefits schedules, which can result in underestimating their retirement income. Furthermore, failing to account for employer contributions or changes in account balances can lead to significant gaps in expected retirement funds. By taking the time to educate yourselves about your pension and pension supplement options, members can avoid common pitfalls and create a more robust retirement plan.

The Trustees of the National Roofing Industry Pension Plan (NRIPP) and the National Roofing Industry Supplemental Pension Plan (NRISPP) have developed a website for you to track your benefits online ([www.nrpf.com](http://www.nrpf.com)). The process is simple: go to the website and create a log in name and password. It's that simple!

This site will allow you to follow your work hours paid in by your employer. It also gives you access to your account balance, vested benefit and answers to common questions. The Journeyman Roofer & Waterproofer

quarterly magazine has an informational page (see page 26) with all the instructions for you to track your plan or plans.

Educating yourself on the workings of your pension and supplemental pension can lead to informed decisions that ultimately enhance your financial well-being in your later years. By recognizing the importance of being knowledgeable about these financial instruments, members can take proactive steps towards a secure and fulfilling retirement. Please take the time to monitor your retirement!

### Learn More About Your Pension Plan Benefits

#### › National Roofing Industry Pension Plan (NRIPP)

- View employer contributions and explore your retirement options at [www.nrpf.com](http://www.nrpf.com) or call (800) 595-7209.

#### › National Roofing Industry Supplemental Pension Plan (NRISPP)

- Track your account balance and view your vested balance at [www.firsthilltrust.com](http://www.firsthilltrust.com).
- View employer contributions and explore your retirement options at [www.nrpf.com](http://www.nrpf.com) or call (800) 595-7209.

*Contact your local union fund office if you need information about which plan you belong to. ■*

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### The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

## Taking Credit Where Credit Is Not Due

**W**e have a lot of work going on right now in our country: highways, infrastructure, power facilities, and even new buildings being built to return manufacturing to the United States. Drive any public road and you will become well aware of the astonishing amount of road construction being done—building (and rebuilding) roads, bridges, overpasses, rest areas, railway crossings. It may be aggravating sitting in road construction traffic or having to take detours, but once completed it makes our lives much easier to get where we want to be.

This work is largely a result of the \$1.2 trillion Infrastructure Investment and Jobs Act, a bipartisan infrastructure law that was passed in the U.S. Senate in 2021 by a vote of 69-30. All 30 NAY votes were from Republicans, including Marco Rubio from Florida, while 19 Republicans voted with the Democrats to pass the bill. It then passed in the House of Representatives 228-206. Of the 206 NAY votes, 200 were Republicans, and six were Democrats who felt the bill conflicted with Build Back Better. Thirteen Republicans joined with the Democrats to get it passed. The bill was signed into law by President Biden. Fast forward to today, and every politician is taking credit for this investment into our very own country as if they supported it from day one. Don't fall for it.

The CHIPS and Science Act bill passed the U.S. Senate by a vote of 64-33 in 2022. One of the NAY votes was Ted Cruz of Texas, yet today he is enthusiastic

about it, and even portrays himself as if he voted in favor of it. Several Republicans supported the bill, including Senate Republican leader Mitch McConnell and Mitt Romney from Utah. Later, 24 House Republicans, including Adam Kinzinger (IL) and Brian Fitzpatrick (PA), helped the \$280 billion legislation pass the House by a vote of 243-187-1. Again, every NAY vote came from a Republican.

Today, as a result of this bill, many of you have worked or will work on new CHIP manufacturing facilities being built, including TSMC in Arizona, Micron in New York and Idaho, Intel in Ohio, and Samsung and Texas Instruments in Texas. Ironically, when he addressed Congress, President Trump said the CHIPS and Science Act needs to be repealed. Now he

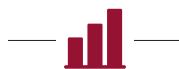
is saying that TSMC is only building in the U.S. to avoid paying tariffs. However, the manufacturer does not pay any of the tariff—the consumer pays the tariff when the purchase is made. More of his fake news.

Politics are extremely divided in the United States today, but as you can see, the politicians come together on key issues, and even when they don't, if they think something is a good deal, they will tout it as if they supported it all along. Midterm elections will be here before we know it. Do your research and vote for the person that supports your philosophies and your job. Just make sure not to let any of the crafty politicians trick you into thinking they support union labor when their voting record shows otherwise. ■

**Today every politician  
is taking credit for this  
investment as if they  
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Don't fall for it.**

**Just make sure not to let any of the crafty politicians  
trick you into thinking they support union labor when  
their voting record shows otherwise.**





## Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

### Creating Paths to Meaningful Careers in Roofing

**I**t's been wonderful to see the positive impact of the GAF Roofing Academy in collaboration with local JATCs and signatory contractors. A recent event at Local 44 in Cleveland, which successfully attracted 20 individuals for a week-long program focused on soft skills (such as professional conflict resolution and interview tips) and an introduction to roofing, highlights the commitment to fostering talent in the industry. The presence of signatory contractors like Warren Roofing and Industrial Roofing, who interviewed participants on graduation day, demonstrates the strong connection between education and employment.

Similar events were held at Local 42 in Cincinnati and Local 30 in Philadelphia. The program draws local job-seekers who are committed to starting a career. As the goal of the academy is to get participants job-ready promptly, graduates receive a certificate of completion, an OSHA 10-hour certification, and once employed, start-up roofing tools, all free if they attend the full course.

Many participants are in situations GAF describes as “justice-involved,” meaning they have been charged with a crime or served time in prison. Roderick Colvin, who leads the academies for GAF, is a former federal prison inmate who now supports others in reentry. “On the

**Many participants are in situations GAF describes as “justice-involved,” meaning they have been charged with a crime or served time in prison.**



Philadelphia-area graduates.



Graduates of the Local 44 GAF Roofing Academy.



GAF Academy is held at Local 30 Philadelphia's training center in Westville, NJ.

justice-involved side of it, I always encourage them that it is never the fact that they are a convicted felon that would prevent them from getting employment...It would be a lack of skills that would prevent you from getting employment," Colvin said. "So, I would encourage them to take a direction of going toward skilled trades."

GAF recently announced plans to host over a dozen events across the country, which is exciting news. Our organization is already the largest graduating group and has successfully hired over 100 graduates, so it's clear that this initiative is making a significant difference in the roofing industry.

Looking ahead, continuing this valuable partnership promises to further enhance opportunities for aspiring roofing professionals. It's inspiring to witness the growth and success that these programs are facilitating! ■



Roofers Local 44 JATC in Cleveland hosts a GAF Roofing Academy.

## Kramer Roofing Hosts GAF Roofing Academy

**I**n April, Kramer Roofing teamed up with GAF to give back and enable second chances for community members in search of employment in the Cincinnati area. The Local 42 signatory contractor hosted a GAF Roofing Academy, an opportunity for a career in a trade that is always in demand and can result in a job as a roofer—no formal education or experience required.

Kramer Roofing started each morning with coffee and donuts for the 28 trainees in attendance. Tables were set up in the shop area as a makeshift classroom, and a large-screen TV projected training videos and material provided by GAF. Erik Kramer, 5th generation of Kramers, delivered an introduction to the academy and brief history of Kramer Roofing (in existence since 1907) and Kramer's operations.

The first day was all-day classroom training, and the rest of the week offered morning classroom training and

Q&A, followed by catered lunch and hands-on training the rest of the day.

The trainees were attentive and engaged. They applied what they learned with hands-on mock-ups. With the help of Gary Pierson and Benjamin Rodriquez from GAF, along with Erik Kramer, Roger Hatton, and Greg Terhar from Kramer Roofing, students learned how to install curbs, metal decking, wood nailers, insulation installations, TPO installations, flash walls, pipe flashings, corner flashings inside and out, and T-joint cover patches, along with how to use a heat gun and robot-automatic welder. Safety was in the forefront throughout the instruction.

At the end of the week, attendees who wanted to pursue a roofing career were given an opportunity to be hired and appointed into the apprentice program with Local 42. Eleven graduates joined the program, underscoring the effectiveness of this program in creating meaningful career paths. ■

Several graduates of the Local 42 event were hired and joined the union.



The GAF Roofing Academy is presented at Kramer & Son Roofing.



## A Local 49 Standout Has Started Something New

**T**he Oregon rain was a constant companion to Jennifer Rodriguez's work. As a journeyman roofer with Local 49 in Portland, OR, hearing the rhythm was familiar, almost comforting. But her thoughts were not on completing a commercial roof system. Jennifer was thinking about the women's committee mentorship program that she had conceived of and proposed to the local JATC committee.

While she felt that the brothers and sisters in Local 49 were generally supportive of women in the trade, she recognized the need for women to connect, share experiences, and lift one another up. Jennifer wanted to provide a safe space, talk about resolutions to problems, and ultimately help retain women roofers. This is how Local 49's Women in Roofing Mentorship Program was born.

She succeeded in getting approval from the JATC committee to use the space and provide a dinner to get the project started. In the spring Jennifer facilitated the first meeting. Two current members showed up. Suzanne Young, a journeywoman with 12 years of experience under her belt, made herself available to offer advice to new apprentices on everything from tool maintenance to assertive communication on the jobsite. Her confidence and knowledge was earned through years of experience, and she often speaks to groups about the roofing trade. Then there was Nicole Powell, an apprentice whose drive and optimism is contagious. The mentorship program will offer women a direct line to experienced members, such as Jennifer and Suzanne, who understand the nuances of how to navigate this demanding trade.

On the agenda was a discussion about keeping in contact. A buddy system would be implemented as the group grows, pairing new members with more experienced ones for formal check-ins. As the meeting grew

to a close, a sense of camaraderie filled the room. They had discussed not only the particulars of this program, but the underlying principle of their committee: to foster a culture of safety, one that extended far beyond harnesses and hardhats, to encompass emotional well-being. They created a mission statement: to provide

a safe place for women to share ideas, experiences and challenges; where women can seek advice and guidance, meanwhile encouraging personal and professional growth to help retain women in roofing and waterproofing.

As Jennifer looked around she knew she started something special. This women's committee wasn't an initiative, but a lifeline. She envisioned a network where women—from seasoned veteran roofers to fresh apprentices—could connect, support one another, and share their knowledge. It is a promise that no one has to navigate the difficulties of the trade feeling isolated or unheard. The foundation they were laying, roll by roll, was one of resilience, strength, and unwavering solidarity.

The rain outside in Oregon might be relentless, but inside, a new kind of strength was taking root. Mentorships help create self-assurance and develop leadership skills. A

healthy mentor/menteeship naturally builds confidence as the relationship strengthens. Not only will this improve retention, but it will help with the feeling of isolation which so many of our female members feel.

I will be providing a starter kit in the near future with guidance for other locals. The resource outlines the key elements, which will help with the retention problem of our women members. I encourage each of our veteran women to consider the rewarding experience of being a mentor as Jennifer has done. ■



Jennifer Rodriguez created a women's mentoring program for Local 49 sisters.

# RESEARCH AND EDUCATION TRUST



Roofers & Waterproofers  
Research and Education  
Joint Trust Fund

BY KEITH J. VITKOVICH,  
EXECUTIVE DIRECTOR OF ROOFERS  
& WATERPROOFERS  
RESEARCH AND EDUCATION TRUST FUND



## Training for Nashville Roofers



The Research and Education Trust Fund's Mobile Training Unit makes it possible to present hands-on training to Local 136 members.



Local 136 members in Nashville attend First Aid/CPR training.



Local 136 students at the Fire Protection and Prevention class.

On March 18–20, 2025, the Roofers & Waterproofers Research and Education Joint Trust Fund provided three specific training courses for members of Roofers and Waterproofers Local 136 in Nashville, TN. The courses consisted of a Fire Protection and Prevention class, First Aid/CPR and AED, and a day of hands-on training with the Trust Fund's Mobile Training Unit. These courses were instructed by Geoff McSween, Matt Lloyd, and Derek Carrington from the Research and Education Joint Trust Fund.

Members from Roofers Local 136 who attended one or more of the classes include Aaron Collier, Zachary Odom, Justin Odom, Franklin Parker, Rodney Knight, William McCann, Nathaniel Valentine, Alex Holcomb, Matthew Gilmarin, Joseph Jackson, Jose Hernandez, Vanessa Garcia, Michael Shye, Nicholas Binkley, Ricky Moon, Brandon Wilson, Norberto Cruz, Gary Doane, Ed Downing, Robert Mitchell, Donald Cureton, and Nathan Kopcik. ■

## Roofers OSHA 510 Course at Washtenaw

The Roofers & Waterproofers Research and Education Trust Fund presented an OSHA 510 course at Washtenaw Community College in Ann Arbor, MI, on April 15–18, 2025. This OSHA 510 course was instructed by Master Trainers Richard Tesier and James Currie and Instructor Joel Gonzalez.

Members who successfully completed the OSHA 510 course are Darnelld Rebeca Colman, Local 162; Josh Eades, Local 112; Abraham Estrella Cortez, Local 40; Ryan Harkert, Local 32; Adam Hernandez, Local 33; David Hernandez, Local 33; Kenneth MacDonald, Local 12; Lucas McCartney, Local 143; David Myers, Local 37; Rafael Prado, Local 12; Pedro Rios, Local 9; Steven Sawyer, Local 241; Daniel Smith, Local 95; and Christopher Sparks, Local 188. ■

Instructors and students at the OSHA 510 course presented in April.





# Roofers Are Leaders Thanks to Foreman Training

**T**he Roofers & Waterproofers Research and Education Joint Trust Fund recently completed foreman training courses for members of Local 33, Local 96, and Local 4. This specialized training prepares individuals for the advanced roll of foreman through a combination of classroom and hands-on instruction. The two-part course covers a variety of topics and consistently receives positive feedback from members, business managers, and contractors.

## » Foreman Training Part 1 (The Role of the Foreman)

- Communication Skills
- Problem Solving
- Roofers Math & Measurements
- Safety Skills
- Teaching Skills
- Unlawful Harassment in the Workplace

## » Foreman Training Part 2 (Managing the Project and the Workforce)

- Reading Plans and Specifications
- Planning and Starting the Project
- Motivating and Reinforcing Workers
- Leadership Styles
- Documentation and Recording Information

Business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or [keithv@unionroofers.com](mailto:keithv@unionroofers.com) for more information.

### Local 33, Boston, MA January 29–30, 2025

This Foreman Training Part 1 class was instructed by Marty Headtke, Dan Knight and Geoff McSween. Participants included Brennan Hairston, Juan Sola, Slawomir Grodecki, Joshua Proulx, Jeffrey Saunders, Nathan Bickford, Abdelaziz Chikar, Nelson Araujo, Justin Szala, Jayson Caballero, Pedro Montalvo, Adam Hernandez, Mark Papierski, Jason Grato, Michael Jusino, Matt Mandigo, and Jake Cazeault.

### Local 96, Minneapolis, MN Feb. 18–19, 2025

This Foreman Training Part 1 class was instructed by Jim Currie, Dan Knight, and Marty Headtke. Participants included Cole Crocker, Bryce Carlson, Ben

Kasprowicz, Alex Ahyai, Sam Olson, Corey Murphy, Jeremy Espelund, Bill Kosloski, Albert Schuna, Adain Gardner, Brandon Enget, Juan Vazquez, Zachary Lovelless, Nick Burbach, Jesse Bertrang, Jamie Metcalf, Eric Froemel, Mario Bello, and Joey Schiltgen.

### Local 4, Newark, NJ March 11–12, 2025

This Foreman Training Part 2 class was instructed by Jim Currie, Joel Gonzalez, and Geoff McSween. Participants included Shareef Edmonds, Brian Jenkins, Bryan Forero, Michelin Noel, Eligio Ricci, Willio Jeanlouis, and Codey Kelleher. ■



*Over the last several years, the rate of suicide has increased, and it is now the 10th leading cause of death in the U.S. The construction industry has one of the highest suicide rates compared to other industries. Although there is no simple reason for this increase, learning the warning signs and how to reach out for help could save your life or the life of a co-worker.*

## John and Matt's Story

Matt noticed that his co-worker John was acting differently, becoming easily upset, not following safe practices on the job, and eating lunch alone. He recognized that these may be the warning signs of suicide. During lunch he called a crisis hotline and asked for advice on how to talk to John and get him help. At the end of the day, Matt approached John and said that he had noticed a change in his mood and behavior lately and was concerned. He asked John if he has had any thoughts of suicide and told him about the hotline. John was angry at first, but then admitted that he had been feeling depressed and is relieved that he can talk to someone about it. Matt convinced John to call the crisis hotline. John is now getting the help he needs, and Matt is continuing to provide support.

- ✱ Have you known someone who experienced suicidal thoughts or died by suicide?
- ✱ What are examples of the warning signs of suicide?
- ✱ How can we help a co-worker when there are warning signs of suicide?

## Remember This

### ➤ Recognize the Warning Signs:

#### Talking about:

- Wanting to die
- Guilt or shame
- Being a burden to others

### Feeling:

- Empty, hopeless, trapped, or having no reason to live
- Extremely sad, anxious, agitated, or angry
- Unbearable emotional or physical pain

### Behavior:

- Planning or researching ways to die; purchasing a gun
- Withdrawing from friends, family, or activities, saying goodbye, giving away possessions, or making a will
- Agitation or rage – increased conflict among co-workers
- Extreme mood swings
- Changes in personality or neglecting their appearance
- Taking dangerous risks, such as increased alcohol or drug use or driving recklessly
- Eating or sleeping more or less
- Increased tardiness and absenteeism from work

- If someone you know is showing any of these signs, don't ignore them. Start a conversation. The best way to find out if a person is having suicidal thoughts is to ask directly.
- Listen without judgement and express concern and support. Reassure them that help is available.
- **DO NOT** tell someone to do it, debate the value of living, or argue that suicide is right or wrong.
- **NEVER** promise to keep their thoughts about suicide a secret.
- Encourage the person to see a mental health professional or help them locate a treatment facility.
- If you believe someone is in immediate danger, call 911, take them to a nearby emergency room, call or text 988 the Suicide and Crisis Lifeline, or reach out to the Crisis Text Line by texting "HOME" to 741741 to connect with a crisis counselor.
- Stay in touch with them after a crisis to see how they are doing.

**If you or someone you know needs immediate help, call or text the Suicide and Crisis Lifeline at 988, use the online Lifeline Chat, or text "HOME" to 741741 to connect with a crisis counselor. They provide free and confidential support with trained counselors 24/7.**

## How can we stay safe today?

What can we do today to help prevent suicide?

1. \_\_\_\_\_
2. \_\_\_\_\_





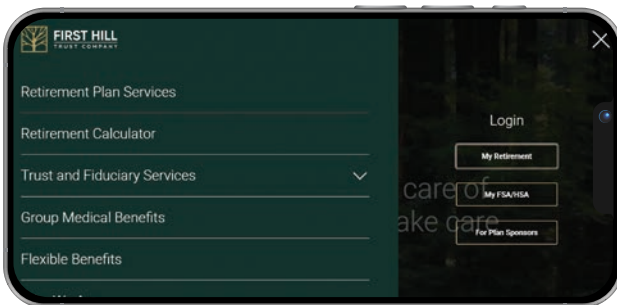
# Suicide Prevention in Construction



- ❌ Learn to recognize the warning signs of suicide.
- ❌ If someone you know is exhibiting warning signs, don't ignore them. Reach out and start a conversation.
- ❌ Offer support and encourage them to get help.
- ❌ If you believe someone is in immediate danger, call 911, take them to a nearby emergency room, call or text 988 the Suicide and Crisis Lifeline, or reach out to the Crisis Text Line by texting "HOME" to 741741 to connect with a crisis counselor.

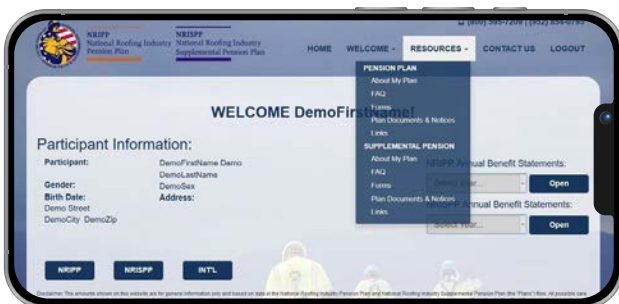
## REMINDER: Track Your Retirement Benefits Online

If your local union contract requires your employer to contribute to the **National Roofing Industry Supplemental Pension Plan (NRISPP)**, you can monitor your growing benefits online. The Trustees have selected First Hill Trust Company to track and manage your NRISPP account. Simply log in to [www.firsthilltrust.com](http://www.firsthilltrust.com) and click on “My Retirement” to access your account and see your account balance in real time.



The First Hill Trust Company website offers a bold, easy-to-read display of:

- › Your account balance
- › Investment performance of the NRISPP
- › Year-to-date employer contributions to your account, and
- › Your vested benefit



For additional details on the NRISPP or the **National Roofing Industry Pension Plan (NRIPP)**, you can also visit [www.nrpf.com](http://www.nrpf.com). This site provides access to legal notices, plan documents, and answers to common questions. Simply navigate to the “Resources” tab to find your plan details, annual statements, and a history of employer contributions over your years of service. The

Trustees are continuously enhancing the site, so be sure to check it regularly for updates.

The NRIPP and NRISPP work together to support you and your family in retirement, and these websites provide valuable tools and information to help you make informed decisions about your future. If you need assistance, contact the Fund Office at (800) 595-7209 or reach out to your local union.

### Which Website Should You Use?

Visit [www.firsthilltrust.com](http://www.firsthilltrust.com) to access your personal account information:

- › Check your NRISPP account balance
- › View your vested balance
- › See year-to-date contributions and investment returns

You can view your most recent account value on the [www.firsthilltrust.com](http://www.firsthilltrust.com) website or by scanning the QR code on the right. Values are updated monthly. Just click on Register to access your account.



Please note, if you are logging in for the first time, you will need to provide either your cell phone or email address by calling First Hill Trust Company at (800) 524-4852.

Visit [www.nrpf.com](http://www.nrpf.com) to access NRIPP and NRISPP plan level information:

- › Learn how the NRIPP and NRISPP operate
- › View past employer contributions to your retirement plans
- › Explore retirement and disability benefit options

If you have not yet registered on the [www.nrpf.com](http://www.nrpf.com) website, click “New User Registration” on the [www.nrpf.com](http://www.nrpf.com) homepage and then “Create New User.” You will need:

- › A valid email address
- › Your Social Security number
- › A security question and answer

For help or questions, call (800) 595-7209. ■



## APPROVED NRIPP PENSION APPLICATIONS

### AT THE MEETING OF FEBRUARY 21, 2025

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Dean Ahlers	Late	96	Lawrence G. Gnat	Late	11
Richard B. Anders	Early	97	Albert Gonzalez	Late	123
Timothy C. Anders	Late	119	Kim R. Greene	Late	81
Martin P. Anderson	Unreduced	54	Gerald J. Gresham	Late	2
Edward A. Ariel	Normal	11	Donald M. Grice	Late	49
Dan Arnold	Late	2	Randy Grow	Unreduced	189
Clayton D. Ausmus	Late	135	Antelmo Gutierrez	Early	40
Keith D. Bach	Unreduced	96	Dave Hadler	Early	65
Clancey D. Barry	Unreduced	96	Gregory Hajek	Early	65
Robert Belina	Early	96	Ollie B. Hampton Jr.	Late	106
George E. Blackman Jr.	Early	136	Dale B. Hanson	Unreduced	96
Jeffery Blunt	Unreduced	2	Edward M. Hanson Jr.	Unreduced	81
Kelvin Bolton	Late	317	Gary L. Hatcher	Late	136
Michael Bossany	QDRO	11	Richard D. Hively	Early	185
James D. Breneman	Unreduced	49	Timothy J. Hodel Sr.	Late	34
Jerry L. Bryant	Normal	119	Ernest J. Holmes	Late	317
Andrzej Bunda	Normal	11	David L. Horton	Early	2
Jose F. Cano Castillo	Early	119	William F. Huber	Early	49
Steven M. Carhart	Normal	10	Kevin A. Huff	Late	37
Joel Castanon	Early	11	Bradley L. Johnson	Early	91
Richard Castillo	Unreduced	11	David J. Jones	Unreduced	96
Luis Castro	Late	26	Larry D. Jordan	Late	136
Jaime Cerda Gonzalez	Early	81	Arne J. Kantola	Late	189
Michael E. Cole	Late	136	Edward R. Karl	Early	11
Michael J. Cota	Late	182	Richard L. Kee	Early	49
Ronald E. Cox Sr.	Normal	2	Wallace T. Kersten	Normal	96
Earl Creson	Unreduced	69	Donald L. Kesler	Early	97
David J. Day	Unreduced	11	Patrick A. Kimmell	Early	34
Kelly Easter	Early	185	Richard Kirchner	Normal	136
William J. Engelmann	Unreduced	2	Daniel P. Kjenstad	Early	96
Michael R. Evans	Normal	97	Daniel N. Kranc	Unreduced	11
William J. Fehrenbach	Early	44	Edward O. Krawczykowski	Unreduced	11
Hector A. Figueroa	Unreduced	11	Donald J. Krayski	Early	210
Eduardo Flores	Early	81	Archibald F. Ledsinger	Early	182
Clinton J. Fraley	Early	65	Brian Livezey	Normal	69
Michael J. Fredericks	Early	11	Bradley Malin	Normal	106
Robert M. Frisby	Unreduced	2	Randy Malin	Late	91
Kevin R. Froeter	Late	11	Jason R. Marquez	Early	162
Eddie Garcia	Normal	123	Phillip J. Martinez II	Unreduced	81
Roque Garcia Rosas	Early	220	Luis C. Martins	QDRO	12
Rogelio Garcia Vega	Early	49	Scott A. Mattmiller	Unreduced	65
Ronald R. Garza	Late	81	Tyrone Mayle	Normal	242
Peter J. Gerken	Normal	119	Rick McCollum	Normal	143

**CONTINUED – APPROVED NRIPP PENSION APPLICATIONS**  
AT THE MEETING OF FEBRUARY 21, 2025

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Mark J. McCormick	Early	20	William J. Sokolowski	Normal	188
Daniel L. McReaken	Late	81	Mark A. Spychala	Late	96
Jorge Mendoza Valencia	Late	81	Roy E. Stevens	Late	96
James D. Montgomery	Early	185	Ronald L. Stokes	Early/QDRO	44
Kush A. Muhammad	Disability	42	Mario Tapia Hernandez	Early	81
Enrique Navarro	Early	20	Dan C. Taylor	Early	153
Arturo Navejas	Unreduced	11	William L. Thrasher Jr.	Unreduced	23
Genaro Nunez	Unreduced	11	Timothy J. Torgerson	Unreduced	96
Dennis K. Olson	Late	220	Martin Torres	Unreduced	11
Aurelio Patron	Late	11	Santos H. Uyaguari Vera	Early	96
Steven L. Peterson	Unreduced	69	Victoriano Valdivia	Early	36
Michael D. Pratt	Normal	189	Adolfo Vargas Polina	Late	36
Steven D. Prince	Early	2	Carl D. Vicars	Late	136
Jose E. Renderos	Late	40	Mark Voltz	Normal	188
David F. Renk	Normal	37	Gerald C. Wallbridge	Normal	220
Natividad Reynosa Jr.	Early	95	Curt A. Walstrom	Normal	96
Duane A. Roach	Unreduced	70	Eldon A. Warren	Late	54
Julio Rodriguez	Early	91	Darren J. Wegner	Late	91
Casimiro Romero	Early	36	Randall L. Williams	Early	119
James Rosso	QDRO	2	Robert S. Wright	Unreduced	11
Gabriel Ruiz	Unreduced	11	Mirsad Zajic	Unreduced	36
Jerry W. Sandefer	Early	97	Leonel Zambrano	Early	95
John P. Schmidlein	Late/QDRO	11	Donald C. Zearley	Early	20
Victor W. Skannal	Late	123	William M. Ziebarth	Late	96
Jeremy D. Smelter	Disability	96			

**APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS**  
AT THE MEETING OF FEBRUARY 21, 2025

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Harry E. Allen	189	Gary L. Jones	195	Rodolfo Ramos	54
Robert L. Bauerelen Jr.	135	John Kartheiser	96	Jon L. Revell	142
Patrick Blackford Sr.	142	James Keehn	96	James A. Rosso	2
Roberto Cruz	11	Thomas L. Keyser Sr.	23	James A. Sandy	242
Douglas W. Dick	96	Richard Kinney	188	John R. Stewart	2
James Doby	26	David Limbaugh	11	Herbert G. Stubbs	10
Thomas Efta	96	Oliver Long	106	Francisco R. Torrez Sr.	135
James M. Ferguson	54	Gerald Lucca	11	Thomas M. Zaccardi	96
Y.J. Foster	44	Ralph Olson	96		
Efren Hernandez	11	James Ramsey	11		





## Chicago St. Patrick's Day

**T**he weather didn't stop Local 11 members and families from heading outdoors for the big St. Patrick's Day parade this year. The annual event in Chicago always draws a large labor contingent—as they say, “Irish for a day. Union for life!” ■

## Local 40 Celebrates 50-Year Members

**R**oofers & Waterproofers Local 40, San Francisco, CA, celebrated the milestone anniversaries of two members who reached 50 years of service and honored them at the January general meeting.

Richard Murray, aka “Murray in a Hurry,” spent his career with Excelsior Roofing. He still stays connected with the local union, playing music at apprentice graduations and union picnics and serving on the election committee. He also continues to serve the membership as a delegate to the San Mateo Labor Council.

Jess Apodaca dedicated his working years to Acme Roofing, eventually advancing to the role of estimator. He was active in the union and in his early years helped push through changes such as dual pensions, higher vacation pay, and better health and welfare that members enjoy today.

The two retirees were each honored with a 50-year clock and lapel pin from the International, and certificate of appreciation from Local 40 for their years of service. ■



Local 40 B.M. Peter Lang, 50-year member Richard Murray, and Local 40 Pres. Abraham Estrella.



Local 40 B.M. Peter Lang, 50-year member Jess Apodaca, and Local 40 Pres. Abraham Estrella.

## Welcoming Global Roofing Las Vegas

**G**lobal Roofing Las Vegas is making great strides in strengthening its partnership with Roofers & Waterproofers Local 162. The local presented a workshop for Global Roofing management and employees that provided valuable insights into the advantages of being a union contractor. The workshop was led by Roofers Marketing Director Jeff Eppenstein, Assistant Director Steven Crim, and Local 162 Business Manager Jesus “Chuy” Loya.

Together they led discussions on jurisdictional areas, wage and benefit coordination, and the opportunities for bidding on union-preference work, which is essential for contractors looking to expand their workforce. The workshop also highlighted the benefits of union training, healthcare, and pension plans for both field and non-field employees, emphasizing the long-term advantages of union membership. ■



Local 162 B.M. Jesus Loya (left) explains wages and classifications at the workshop for Global Roofing.



Local 22 Pres. Gaetan Beauchamp, Otis Cunningham, and Local 22 B.M. Adam Hoffman.



Lifetime Achievement Award recipient Otis Cunningham celebrates his accomplishment with his family at the union hall.

## Local 22 Honors First Lifetime Member

**R**oofers Local 22 in Rochester, NY, was proud to celebrate its first Lifetime Achievement Award recipient, Otis Cunningham. Brother Cunningham has been a member in good standing for 65 years—since November 1959—which qualifies him for Lifetime Member status through the International.

To honor this incredible accomplishment, Local 22 invited all retirees to the union hall for a celebration. Brother Cunningham brought his wife, daughters and granddaughter to the party. The local presented him with a personal plaque and created a permanent plaque to hang in the hall to commemorate Otis and all future award recipients. ■





Local 30's newest journeymen.

## Local 30 Philly Graduates

**R**oofers Local 30, Philadelphia, PA, graduated its 44<sup>th</sup> class of journeymen on May 10 at the local union hall. Dinner was provided for the graduates and their families. This year's Outstanding Apprentice was Christopher Collins. He had 8,000 hours, a 99.7% average and perfect attendance! Congratulations to all. ■

Local 30 Pres. Brian Pleis (left) and B.M. Shawn McCullough (right) present Christopher Collins with his Outstanding Apprentice award.



## New Building for Des Moines Roofers

**R**oofers & Waterproofers Local 142 in Des Moines, IA, recently purchased a new union hall and training center, and officers and members alike are excited about the new opportunities the upgrade will bring to the future of the union and the training program. International President Jim Hadel was on hand to tour the facilities along with Business Manager Mike Soroka, JATC Coordinator/Instructor Dan Ferch, and newly graduated journeyman Adam Wright. ■



Mike Soroka, Adam Wright, Jim Hadel and Dan Ferch at Local 142's new training center.



## They Won't Be Silent

**J**anet Stiens (pictured left) and her sister Nancy walk in protest of Trump's agenda of transferring wealth from the working class to the rich. Janet is the wife of retired vice president Mike Stiens. ■



## Union Roofers Hard at Work

**L**ocal 153 signatory contractor V&R Roofing had to perform 750 squares of tear off, sheathing repairs, ice and water shield, one layer of synthetic installed, and shingles loaded, all during the mid-winter break at North Tapps Middle School in Bonney Lake, WA. The shingling could be done while school was in session, but all demolition activities had to be concluded before the students returned from their short break. The amazing team at V&R met the deadline, even with one rainy day. The school had leaking issues and could not wait until summer break to start the project—therefore, Local 153 Roofers & Waterproofers to the rescue! ■



## Local 11 Member Recognition

**L**ocal 11, Chicago, IL, President/Business Manager Gary Menzel honored two long-serving members at a recent meeting. Jeff Eppenstein, who is currently the marketing director at the International, celebrated his 30-year service anniversary. Larry “Bubba” Gnat was given recognition for his longtime service to the local as he recently retired. Brother Gnat served as assistant business manager for Local 11 until his retirement, and he still serves as president of the Illinois District Council. ■



Jeff Eppenstein receives his 30-year pin from Gary Menzel. ■



Gary Menzel presents Larry Gnat with a gift upon his retirement. ■



## ATTENTION BUILDING TRADES MEMBERS:

# Prevailing Wage Protections Under Fire

The Davis-Bacon Act and Related Acts help construction workers maintain a decent standard of living by requiring that contractors on federal and federally assisted projects pay no less than the prevailing wage. The prevailing wage is a combination of the basic hourly rate and fringe benefits (e.g., health insurance, retirement) paid to workers in their communities. Prevailing wage laws ensure that construction workers receive a fair day's pay for a fair day's work.

Recent government actions are weakening Davis-Bacon, gutting oversight and enforcement, and handing wins to anti-union groups.

- ✗ *Suspending and delaying the defense of the new pro-worker Davis-Bacon Rules in lawsuits filed by anti-union groups, including the Associated Builders and Contractors (ABC) and the Chamber of Commerce.*
- ✗ *Nominating a former corporate attorney from a major union-busting firm that represents ABC to lead DOL's Wage and Hour Division – the agency responsible for enforcing and administering Davis-Bacon.*
- ✗ *Provoking the exodus of DOL employees, including those responsible for prevailing wage enforcement*
- ✗ *Firing a lead Davis-Bacon official at the U.S. Department of Commerce*
- ✗ *Initiating efforts to repeal \$270 billion in clean energy tax credits tied to prevailing wage and registered apprenticeship requirements that will slash millions of work hours for building trades members.*

Davis-Bacon protects your wages. It protects jobsite standards. It holds contractors and the government accountable. These attacks threaten your jobs, promote low road wages, and give anti-union contractors the upper hand. We can't afford to stay quiet.



# OUT-DOOR LIFE

## Bass Champions

**T**he Midland Bass Team consisting of Beau Hattan (pictured left) and Brecken Bade took first place in the Illinois High School Association bass fishing regional competition. The team is coached by Beau's father Eric Hattan, who is a 25-year member of Roofers Local 69 in Peoria, IL.



## Monster Buck

**M**ona Robinson, no stranger to "Outdoor Life," harvested this big buck with her bow using a 100 grain G5 broadhead at 30 yards. She scouted and targeted the buck for six-weeks until she finally had the opportunity to make a shot. Mona's husband International President Emeritus Kinsey Robinson said "the deer in the area we hunt are forest deer and tend to be considerably smaller than the deer that live in the food crop rich areas of agricultural Maryland. It has been 18 years since we have seen a deer this size."



## Inaugural Central Illinois Sporting Clays Shoot

**R**oofers Local 69, Peoria, IL, sent a team of shooters to represent at Union Sportsmen's Alliance's Inaugural Central Illinois Sporting Clays Shoot. The event was held at Oak Ridge Sportsman's Club in Mackinaw, IL. The Roofers team had an excellent day of shooting and took first place A Class. Teammate Steve Peterson, former business manager of Local 69, also won HOA Senior.

**Pictured Above:** Brandon Neptun, Steve Peterson, Adam Peterson, Jesse Allen, and Wade Green took first place in their class at the USA Central Illinois shoot.





## Provost Umphrey & USA Get Kids Outside and Engaged in Nature

**S**ixty youths and their families gathered to learn about firearms safety, shooting sports, archery, fishing and conservation at the 5th Annual Provost Umphrey Get Youth Outdoors Day on April 26 in Lumberton, TX. The free community event was a cooperative effort between the Union Sportsmen's Alliance (USA) and national partner Provost Umphrey Law Firm designed to provide hands-on, outdoor experiences for kids.

"The purpose of the event is to teach youths gun safety and responsibility, as well as to enjoy the outdoors and all that it offers," said Joe Fisher, managing partner of Provost Umphrey Law Firm, who describes the event as his "favorite day of the year."

Union volunteers, members of Provost Umphrey Law Firm, and coaches and shooters from the Jefferson County 4-H Sporting Clays Club instructed youths on shooting shotguns and bows, as well as

casting for catfish and bluegill in the pond at One in One Hundred Gun Club. Bill Alexander, Steven Crim, Jeff Eppenstein and Kinsey Robinson participated on behalf of Roofers Local 123, Dallas, TX, and the International Union.

Afterwards lunch was served to the youths and their families. Each child also received a goody bag containing free gifts and entry in drawings for a variety of outdoor gear. The most coveted prizes included a guided whitetail hunt, a guided hog and dove hunt, two fishing trips, and a lifetime Texas hunting license, donated by Provost Umphrey.

"Our outdoor heritage depends on recruiting new participants. Busting a clay, catching a fish or hitting an archery target for the first time are very exciting for kids and can spark an interest in the outdoors that lasts a lifetime," said USA CEO/Executive Director Walt Ingram.



## Directory of District Councils

### WESTERN REGIONAL

**Morgan Nolde, President**  
Local Union #81  
8400 Enterprise Way, Ste. 122  
Oakland, CA 94621  
(510) 632-0505

**Salvador Rico, Secretary**  
Local Union #40  
150 Executive Park Blvd., Ste. 3625  
San Francisco, CA 94134  
(415) 508-0261

### ILLINOIS

**Larry Gnat, President**  
Local Union #11  
2021 Swift Dr., Ste. A  
Oak Brook, IL 60523  
(708) 345-0970

**Todd Heisserer, Secretary**  
Local Union #2  
45 Worthington Access Dr.  
Maryland Heights, MO 63043  
(314) 535-9683

### INDIANA

**Charles Waddell, President**  
Local Union #23  
1345 Northside Blvd.  
South Bend, IN 46615  
(574) 288-6506

**Scott Cooper, Secretary**  
Local Union #26  
25 W. 84th Ave.  
Merrillville, IN 46410  
(219) 756-3713

### MICHIGAN

**Mark Woodward, President**  
Local Union #70  
P.O. Box 116  
Howell, MI 48844  
(517) 548-6554

**Brian Gregg, Secretary**  
Local Union #149  
P.O. Box 32800, Detroit, MI 48232  
(313) 961-6093

### MID-STATES

**Bill Franklin, President**  
Local Union #44  
1651 E. 24th St.  
Cleveland, OH 44114  
(216) 781-4844

**Nancy Weibel, Treasurer**  
Local Union #71  
2714 Martin L. King  
Youngstown, OH 44510  
(330) 746-3020

### NORTH CENTRAL STATES

**Tyler Krogen, President**  
Local Union #96  
17226 Lincoln St. NE  
Ham Lake, MN 55304  
(763) 230-7663

**Steve Gercone, Secretary**  
Local Union #20  
6321 Blue Ridge Blvd., Ste. 202  
Raytown, MO 64133  
(816) 313-9420

### NORTHEAST

**Shawn McCullough, President**  
Local Union #30  
6447 Torresdale Ave.  
Philadelphia, PA 19135  
(215) 331-8770

**Mark Canino, Secretary**  
Local Union #9  
114 Old Forge Rd.  
Rocky Hill, CT 06067  
(860) 721-1174

### NORTHWEST

**Leo Marsura, President**  
Local Union #189  
1727 E. Francis, #4  
Spokane, WA 99208  
(509) 327-2322

**Richard Geyer, Secretary**  
Local Union #153  
3049 S. 36th St., Rm. 213  
Tacoma, WA 98409  
(253) 474-0527

## Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was called to order at 8:00 a.m. on April 25, 2025, in Tukwila, WA.

### Reports of Delegates and Guests

**Travis Hopkins, Local 49**, said the local has been busy updating its constitution and by-laws and also wrote the first set of by-laws for the Roofers Building Association. The local is working on creating a market recovery fund (MRF).

Brother Hopkins attended the Pacific Coast Pension Trust meeting in Oakland, CA, and it pleased him to announce that the accrual rate will remain at 2% depending on the contribution rate of the individual local.

In Washington, DC, he attended the NABTU legislative conference. It was very informative to see how the

National Maintenance Agreement (NMA) works for so many locals across the country. Local 49 does not have any NMA projects in their jurisdiction, but hopefully with attempts to include chip manufacturers that will soon change. The Oregon building trades delegation visited their representatives in Congress to discuss bills that will help secure work for members.

**Eddy Ramos, Local 54**, said there's been a lot of interest in joining the union from many non-union workers. New organizer John Johnson is catching on quickly and looks forward to going to Washtenaw for more training.

An area roofing contractor was raided by ICE and 37 roofers were arrested and detained. The local made a "know your rights" letter for members explaining what to do if this occurs. The local also formed a job blitz

**An area roofing contractor was raided by ICE and 37 roofers were arrested and detained.**  
The local made a "know your rights" letter for members explaining what to do if this occurs.



with other trade unions against carpenters, handing out flyers and stickers with a website and QR code for reporting infractions by carpenters' leadership, such as training apprentices out of scope to a particular site. The local is working with its signatory contractors in a campaign against non-union shops, advertising the union's wages around non-union workers.

**Raymundo Gallegos, Local 58**, said work is in full swing. One of their contractors has a lot of military base work and needs roofers with clean backgrounds to have access. Another has a lot of work all over Colorado and needs more journeymen and foremen. They have a new contractor who will start small with service work and look to grow over the next few years.

The local is constantly looking for journeymen and foremen for their contractors. He has been stopping by non-union jobsites to talk to roofers to let them know the benefits of being a union member and inform them of the work the local has coming. Local 58 needs the prevailing wage rate to be updated in populated counties such as Denver, El Paso and Pueblo.

**Soledad Velasquez, Local 91**, discussed work in Morgan and Orem, UT. They have a crew working in Hobart, IN. Utah Tile &

Roofing are still working on the LDS Temple downtown, as well as several schools and a Texas Instruments project. Local 91 is always looking for new members.

**Richard Geyer, Local 153**, discussed the local's recently ratified new contract. In addition to large increases, they have July 5 as a non-mandatory work day, paid training, paid drug testing and new service lead technician language and pay. The local is consistently conducting labor-management meetings with the contractors to help with issues the members and contractors are having. Locals 54 and 153 are working on putting their supplemental pension plans together to help get better returns for members.

**Mike Baker, Local 189**, said they held pin ceremonies across Montana, Central Washington and Spokane honoring members for continued commitment and

contributions to the local. The contract in Butte, MT, has been successfully renegotiated with wage increases being the only modification. Contract negotiations have also been opened for Missoula, MT, and the Spokane area. Officer elections are this year. The local also recently finalized its constitution and by-law changes.

**International Representative Leo Marsura** reported on membership numbers for each local as of January 2025. He discussed the harassment policy statement that must be read at local union meetings annually and reported to the I.O. He shared the EBS Union College Benefit flyer and Rowan University flyer. He also read the position paper on rooftop installation of solar panels, and shared

a new organizing tool the marketing department created for approaching non-union contractors.

Brother Marsura discussed local union protocol including when contractors are signed to new and existing CBAs, when constitution and by-laws are revised, and CRR timely reporting and quarterly and year-end reporting. There was also a discussion on fiduciary responsibility and serving as a trustee. He reminded locals to keep a list of passwords with another executive board member in case something happens and access to the

local union's accounts is needed.

The financial statement was read and discussed. Motion was made, seconded and carried to approve the statement. Motion was made, seconded and carried to donate \$300.00 to the Union Sportsmen's Alliance Roofers conservation dinner in Ann Arbor. The next meeting will be held June 23 at Washtenaw College.

There being no further business, the meeting was adjourned at 2:15 p.m.

Respectfully submitted,  
Richard Geyer  
Secretary to the Council

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**The local is constantly looking for journeymen and foremen for their contractors. He has been stopping by non-union jobsites to talk to roofers to let them know the benefits of being a union member and inform them of the work the local has coming.**

## Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held May 1, 2025, at Roofers Local 119 in Indianapolis, IN. The meeting was called to order at 10:02 a.m. A moment of silence was observed in honor of Brother Ron Stiles.

### International Reports

**International Vice President Joe Pozzi** stated that Local 65 is under supervision and Local 97 is presently in trusteeship, with contract negotiations underway. He announced that the next International Convention will be held at the Paris Hotel in Las Vegas in 2028.

**International Marketing Director Jeff Eppenstein** reported on membership trends and initiatives. The union ended 2024 with a net membership gain of 457 members. However, the start of 2025 saw a loss of 207 members. He highlighted the nine locals that received the Martini Organizing Award in 2024, including Locals 27, 33, 36, 45, 70, 86, 106, 112, and 210.

Jeff emphasized the continued success of the GAF Academy, most recently in Cleveland where 22 participants were trained. Anyone interested in the program should reach out and he will help coordinate. He discussed submitting help wanted requests to the International and shared a new contractor organizing pamphlet for use in recruitment campaigns.

**International Representative Kevin King** reviewed Resolution 31 on anti-harassment, explaining that it must be read at one meeting each year followed by submitting a certification form to the International. He reminded attendees to ensure all passwords and account access information are accessible in the event of leadership transitions. The Midwest Apprenticeship Conference will be August 23 in St. Louis. He discussed potentially lifting the 15% cap on pension contributions.

### Delegate Reports

**Scott Cooper, Local 26**, said the local is planning a retirement celebration for a member with over 60 years of service. Their current secretary is moving on to another job and the local is interviewing candidates. He provided an update on Korellis Roofing. He expressed frustration with the situation but reaffirmed the local's commitment to continue recruiting and supplying workers.

**Marcus Bass, Local 26**, reported on apprenticeship and training. 95% of all members now hold the required certifications, and nine new crane operators have been certified. A \$9,000 grant from Workforce One was successfully obtained to help reimburse training costs through the JATC. They plan to send members

to upcoming apprenticeship competitions. The local produced a radio commercial to promote union membership and highlight union benefits.

**Clint Grayless, Local 150**, spoke about efforts to secure grant funding for training. He is currently working with the Department of Labor to support the JATC. He also commented on the state of work in his area, stating that while membership numbers had taken a hit recently, there were positive signs that the market is turning around. Clint provided an update on job actions he has led in the region to maintain visibility and pressure.

**Brian Smith, Local 119**, reported an optimistic outlook for the local. Numerous jobs are starting soon and the workload is increasing. Recruitment efforts remain a priority, and the local is actively working to push more members onto contractors. Total hours worked are up, and the year is shaping up to be very strong.

**Mike Durham, Local 106**, discussed the successful placement of 12 members on the Toyota battery plant project. Additional projects are coming up in the Louisville, KY, area. Mike is involved in efforts to address local city ordinances and reported that several projects under project labor agreements (PLAs) are currently on hold. He concluded with updates on ongoing contract negotiations.

**Charles Waddell, Local 23**, shared an issue involving Save Rx and a terminally ill member who was initially denied access to their prescription medication. Charles intervened by contacting the head representative of Save Rx and was ultimately able to resolve the situation. This incident highlights the importance of mental health and the need for members to reach out for help, especially in light of the recent passing of Ron Stiles. Charles also reported that he had signed Sterling Construction as a contractor; the owner is a former union member.

### New Business

Scott Cooper read the financial report. Motion was made, seconded and passed to accept the report.

Brian Smith made a motion to approve travel and reimbursement expenses for members of Local 150 to attend a meeting in Ann Arbor, MI. The motion was seconded and approved.

Scott Cooper made a motion to approve reimbursement on tickets for any Indiana council member that wanted to attend the Union Sportsmen's Alliance dinner. The motion was seconded and approved.

The meeting was adjourned at 2:52 p.m.

Respectfully submitted,  
Joshua A. Land





## Report of International Representative **Mike Vasey**

I start out this report working with Mid-States District Council affiliate locals in Columbus, OH, Local 86 on the upcoming apprentice competition. I observed local JATC training on equipment and reviewed the commitment to the local Building Futures program with the Columbus Building Trades.

I traveled to Charleston, WV, to attend the Local 185 executive board and regular meetings. I reviewed local finances and area work outlook. The members discussed upcoming negotiations and the procedures involved with modifying the agreement.

I next traveled to Columbus, OH, Local 86 and reviewed with Business Manager Marvin Cochran issues associated with Columbus Public Schools and the Building Futures pre-apprentice program. We reviewed progress of Columbus Building Trades negotiations with the Columbus Airport Authority for existing work.

I participated in the Mid-States Council conference on the State of Ohio commercial roofing contractors licensure bill. Working with Ohio Roofing Contractors Association to promote and pass it for the State of Ohio. I worked with International Vice President Mike Kujawa, who tracked and documented published Davis Bacon wages for the 88 Ohio counties.

In Mineral Wells, WV, I attended the Local 242 membership meeting. I reviewed finances and area work, with special attention on upcoming negotiations. Next I attended the Toledo, OH, Local 134 executive board and

regular member meetings and reviewed finances and upcoming work for the area. New members were sworn in.

I then traveled to Pittsburg, PA, Local 37 to attend the monthly membership meeting and review finances and upcoming work and discuss upcoming negotiations with the members. Then to Local 44 in Cleveland, OH, where I attended the executive board and membership meetings. I reviewed finances, area work, and recruiting, and I discussed ongoing Carpenters issues with officers.

I returned to Columbus, OH, Local 86 to meet with Mid-States Council President Bill Franklin and Business Manager Cochran. We discussed continued involvement in apprentice readiness programs and the Ohio roofing license bill.

Next I traveled to Local 75 in Dayton, OH, where I worked with Scott Waite, temporary manager, to access information needed for daily operations. While in Dayton I attended the funeral service for past Business Manager James (Ronnie) Stiles. Rest in peace, Brother! I traveled back to Dayton the following week to attend the special member meeting to address formalizing the business manager position and negotiations.

I end this report in Cincinnati, OH, Local 42 where I attended the Mid-States District Council meeting and reviewed the general president's focus items with the delegates: maintaining registration with Helmets to Hardhats, attending the annual Leadership Training Program, election procedures, the anti-harassment policy, and the importance of timely audits. ■



## Report of International Vice President **Brent Beasley**

The month began with the Alternative Dispute Resolution (ADR) Trust meeting, where we reviewed cases to ensure members receive the proper care and support needed for their return to work. Following this, I attended the general membership meeting for Local 36 in Los Angeles to participate in the swearing-in ceremony of newly elected officers. During the meeting, I addressed the membership regarding key challenges under the new administration, including project labor agreement (PLA) negotiations, apprenticeship regulations, and compliance requirements on federal jobsites.

Unfortunately, several scheduled meetings were disrupted due to the Pacific Palisades and Eaton Canyon

fires, which led to widespread jobsite shutdowns across the region due to hazardous air quality and safety concerns. Despite these setbacks, we proceeded with the Apprenticeship Readiness Fund Executive Board meeting, where we discussed outreach strategies to engage young men and women from the community interested in pursuing careers as roofing and waterproofing apprentices.

Later in the month, we convened at the joint apprenticeship training committee (JATC) to assess contractor needs and workforce demands for the upcoming months. The month concluded with my attendance at the Western Regional District Council meeting in San Diego, where roofing leaders from the tri-state area addressed pressing

issues affecting the roofing and waterproofing industry. Towards the end of the month I participated in the Martin Luther King Jr. breakfast honoring Dr. King's enduring legacy in both the civil rights and labor movements.

February commenced with a critical Pacific Coast Roofers Pension Plan meeting, where we reviewed fund stability and long-term benefits for members. Shortly after, I met with Morgan Nolte of Local 81, Oakland, CA, to discuss regional labor concerns before traveling to Local 95, San Jose, CA, for discussions with Robert Rios and Daniel Garcia regarding workload volume and operational challenges in their jurisdiction.

Upon returning to Southern California, I attended an arbitration hearing for the ADR Trust, ensuring fair resolutions in labor disputes. The following week took me to Sacramento for the California State Building and Construction Trades Council Executive Board meeting, where we strategized on legislative advocacy, workforce development, and industry standards.



### Report of International Representative **Leo Marsura**

I start my report in Seattle, WA, Local 54 where I attended a health and welfare meeting where there was a discussion on changes to the agreement that would negatively affect the plan. I also attended the Northwest District Council meeting. I then traveled to Port Angeles, WA, with Local 54's new organizer, John "JJ" Johninsson, who is adapting to his new role with the union.

At Local 58, Colorado Springs, CO, I worked with Business Manager Ray Gallegos Jr. I attended an apprenticeship class and an apprenticeship committee meeting. Ray and I then traveled around to check on jobsites and speak with non-union roofers about the benefits of being a union roofer.

At Local 91, Salt Lake City, UT, I worked with Business Manager Soledad Velasquez on their new constitution and by-laws, and I finished their no-retaliation whistleblower policy and sexual harassment policy. I attended a membership meeting and the Wyoming State building trades meeting where we discussed an upcoming mini-reactor project that falls under the national construction agreement.

I traveled to Local 153, Tacoma, WA, where I worked with Business Manager Richard Geyer on the upcoming Northwest District Council meeting and the elections and his year-end financial review.

At Local 189 I attended multiple union meetings and pin ceremonies for the members in Yakima, WA; Butte,

Mid-month, I traveled to Central California to meet with state prison officials, alongside business managers from Fresno and San Diego, addressing critical issues affecting Roofers and Waterproofers working in state correctional facilities.

To ensure compliance and a safe, respectful work environment, I concluded the month by contacting all locals under my jurisdiction, reinforcing the directive to review the Harassment, Bullying, and Discrimination Policy at every membership meeting.

As labor leaders, we bear the responsibility of upholding the highest standards of conduct. Harassment, bullying, and discrimination have no place in our union—whether on the jobsite, in training centers, or in administrative offices. We must lead by example, fostering an environment of dignity and respect for every member. Moving forward, I remain committed to enforcing these policies and ensuring accountability at all levels. ■

MT; Missoula, MT; and of course, Spokane, WA. We reviewed the new constitution and by-laws and submitted them to the I.O. We also reviewed the year-end financial review. Business Manager Michael Baker has been working in Butte and Billings and has a tentative agreement between the members and the contractor. I traveled to Boise, ID, to the Micron project.

Locals 54, 153, and 189 have lobbied the state of Washington to reform the reciprocal agreement allowing apprentices to travel freely between Oregon, Washington and Montana, the issue being a non-union apprenticeship program out of Portland, OR, that is sending apprentices all over Western Washington. Local 49's apprenticeship program has had very little luck at debarring this program, so the Washington locals are pushing forward to limit its impact in Washington.

I travelled to Local 200, Pocatello, ID, where I worked with Business Manager Bret Purkett. We reviewed the old constitution and by-laws and drafted new ones. We are working on a no-retaliation whistleblower policy and sexual harassment policy.

Finally, I attended the NABTU legislative conference in Washington, DC. I heard Republican politicians talk about fair wages and good-paying jobs, but shortly afterwards the president cancelled all PLAs. I hear the president talk about tariffs on China and at the same time trying to claw back funds for the CHIPS Act, and then I hear labor representatives saying what a great job he's doing. This is a strange world we live in now. ■



## Welcoming the Future of Our Union

Our new members are our future. Congratulations to these members who have completed their first year of membership. We wish them the best of luck in their roofing careers.

### Local 2

Tyler Carter  
Dylan Childers  
Allen Coleman  
Pablo Escalante  
John Harris Jr.  
Chad McClure  
Jesus Ochoa Ceja  
Juan Orozco  
Lucas Shipley  
Michael Smalls Jr.  
Adam Withers  
Dillin Withers

### Local 8

Carlos Abarca  
Kevin Conti Jr.  
Diego Duarte  
Keith Farrell  
Bekim Mehmeti  
Benjamin Mejia  
Jefferson Parra  
Ramon Quinonez  
Juan Rengito  
Reshit Sela

### Local 9

Jonathan Morneau

### Local 11

Manuel Barbosa  
Miguel Guevara  
Gavin MacDonald  
Albin Olek

### Local 12

Wilfin Flores-Ordonez  
Nicholas Mosca  
Richard Spurgas Jr.

### Local 20

Brandon Acevedo  
Johnny Deaner  
David Garcia  
Lane Hartley  
Vernon Haynes  
Brian Marriott  
Cooper Ross  
Jonathan Ross  
Paul Sawyer  
Dustin Simpson  
Russell Smith  
Jeffrey Soulsburg Jr.  
Harlin Thalheim  
Jeremy Weidner

### Local 22

Aaron Bryan  
Joshua Bryan  
David DeRoo  
Yainel Fonseca-Espinosa  
Joseph Luzzi  
Cornelius Thornton

### Local 23

Shawn Ashley  
Jason Bagby  
Richard Brown  
Genoris Crawford  
Travis Edwards  
Camren Huegel  
Eric Landgraf  
Kyle Myers  
Jacob Nagle  
Natalie Robles

### Local 26

Robert Belshaw  
Austin Kawiecki

### Local 27

Alejandro Estrada-Garcia  
Gilbert Mokuba

### Local 30

Dezman Bailey  
Mynor Delacruz  
Luis Hernandez  
Mario Lopez  
James Maute  
Mynor Perez-Garcia  
Carlos Ramos  
Rahaman Simmons  
Damien Smith

### Local 32

Felix Cardona  
Jeremiah Taets

### Local 33

Timothy Harper  
Joshua Rau  
Alissa Rodriguez

### Local 36

Angel Del Rio Meza  
Bryant Gomez  
Oscar Gomez-Cornejo  
Pedro Hernandez-Jeronimo  
Edgar Martinez  
Marco Patino  
Eliseo Saavedra

### Local 37

Kenneth Graham  
Jordan Little  
Jusden Little  
Darin Lokomski  
Ben Nagle Jr.

### Local 40

Rafael Cabrera  
Alfredo Guerrero  
Christian Lopez  
George Newbeck III  
Sergio Rodriguez

### Local 42

Ryan Baker  
Joshua Ellis  
Samuel Salyer  
Gary White

### Local 44

Brian Arnold  
John Cloyd  
Phillip Lewis  
Vincent Umana

### Local 45

Carlos Galan IV  
Guillermo Guerrero-Acosta  
Alexander Hernandez  
Hugo Resendiz-Vega  
Ryan Sanchez  
Uriel Sepulveda  
Joel Telles-Salcido  
Carlos Uriarte

### Local 49

Victor Aguilar-Vilchis  
Leonel Alcantar-Munoz  
Damian Altamirano  
Guillermo Ambrocio-Martinez  
Andrew Fabela  
Jayson Greene  
Vlad Gridinar  
Daniel Herselius

# NEW MEMBERS

David Kosovan  
Roger Matamoros-Zuniga  
Nicole Powell  
Jose Ramirez-Rosas  
Jesus Sanabria-Orozco  
David Torres-Gonzalez

## Local 54

Jaime Osorio Quino  
Shane Tuua

## Local 58

Arelly Susano

## Local 65

Luis Ayala Jr.  
Colin Eichler  
Shane Hoeft  
Kevin Ketterhagen  
Anthony Strahota

## Local 69

Mathew Chappel  
Derek Kleckner  
Brian Messer  
Jered Rutherford

## Local 70

Marcos Garcia  
Jezer Gonzalez  
Nathaniel Murray-Baessler  
A-Lexis Pate  
Aaron Polichio

## Local 71

Andrew Peacock

## Local 74

Joses Cavinder

## Local 75

Brenden Pence  
Ramon Velaquez-Silva

## Local 81

Saturnino Arias-Rodriguez  
Ernesto Arredondo  
Inaudith Bello  
Juan Cabrera  
Thomas Cervantez Jr.  
Joel Gonzalez  
Marco Guerrero  
Francisco Gutierrez Alcaraz  
Sebastian Hampton  
Miguel Hernandez  
Fortino Mata-Bravo  
David Navarro  
Juan Rodriguez  
Fernando Rojas  
Pablo Soria III  
Pedro Soria-Pulido  
Jarrett Swearengin  
Christopher Uva  
Enrico Vazquez  
Brayan Velasquez Caceres

## Local 86

Brendan Henderson  
Aldo Munoz  
Mason Olmstead

## Local 88

John Thomas

## Local 95

Jose Alvarez  
Edward Argueta Orellana  
William Birrueta Mireles  
Ramon Castaneda  
Emmanuel Gudino  
Jose Ibarra  
Jose Ibarra  
Armando Maciel  
Manuel Marquez  
Maximo Martinez Maya  
Andres Martinez Plancarte  
Cristopher Ornelas  
Elijah Sagastume  
Miguel Sanchez Rivera

## Local 96

Jaime Andablo  
Kole Beese  
Luke Berggren  
Adam Carr  
Daniel Castillo  
Ericka Castro Vazquez  
Pu Day  
Christopher Dorsey  
Jacob Jones  
Juan Loaeza Brito  
Washington Montero  
Zachary Morris  
Jose Orozco  
Kevin Sanchez Onofre  
Doris Sherrod  
Richard Smith Gow  
Adam Staffa  
Nicholas Stevens  
Kegan Sunell  
Gregory True  
Ryan Turner

## Local 97

Darrell Andrews

## Local 106

Maria Pineda

## Local 112

Kale Lash

## Local 119

Chad Armstrong  
William Baltazar Nicolas  
Jose Castro  
Juan Castro  
Tristin Conley  
Alexander Cortez  
Ryan Holmes  
Darren Jackson  
Tory Eugene Jenkins  
Kadyn Koon  
Jerry Mooneyhan II  
Dieusson Pierre  
Gideon Sluis

## Local 123

Raymond Kassler  
David Mendoza

## Local 134

Jeffery Ferguson

## Local 136

Aaron Collier

## Local 142

Delbert Casey  
Byron Garcia Rojas  
Terry Gilkison  
Ryan Hall  
Jared Matter  
Zachary Saxton  
Michael Vergara

## Local 143

John Emerson  
Francisco Montiel  
Chris Villachica

## Local 149

Joseph Belluso  
Fred Brennan  
Leon Checkley  
Brian Coleman  
Gerardo Contrera-Cuellar  
Jordan Felton  
Rafael Flores-Mendoza  
Rolando Galvan-Ortiz  
Tim Gillett  
Adam Green  
Thomas Hennens Jr.  
Richard Laughton III  
Derek Lowery  
Juvencio Medina  
O'brien Miller  
Jason Montry  
Bryan Morones  
Rodolfo Ordenez  
David Ortiz-Martinez  
Denzel Rodgers  
Wayne Rodgers



Marc Schroeder  
Cody Villanueva  
Jimmy Yante-Zaragoza

### **Local 153**

Dustin Howe  
Brian Mares  
Pavel Mialik  
Ceasar Moreno Navarro  
Jazziel Nunez  
Julio Reyes

### **Local 162**

Christopher Amaya  
Brandon Bautista Mendoz  
Mariusz Bezak  
Dwight Campbell  
Juan Escobar Sepulveda  
Diego Munoz  
Gorge Parga-Lopez  
Damian Valdez Canincia

### **Local 182**

Daisy Bruns

### **Local 185**

Robert Grindstaff-Grayam

### **Local 188**

Ronald Baker Jr.  
Daniel Miranda-Ochoa  
Antwyon Skipper

### **Local 189**

Rosendo Castaneda  
Graydon Castellanos

### **Local 195**

Desmond Chestnut

### **Local 200**

Nate Lish  
Adrian Rodriguez

### **Local 203**

Nathaniel Chaffee  
Nicole Matkosky  
Matthew Whittle

### **Local 210**

Darmin Gluhic

### **Local 220**

Juan Arangure  
Jose Avila  
Danny Castelan  
Jesse Orozco

### **Local 221**

Zechariah Calarruda  
Mason Hartley  
Andrew Pasco  
Kevin Rulloda

### **Local 241**

Matthew Eggleston  
Rafael Gonzalez  
Michael McCall  
Jonathan Palmeter  
Bruce St Pierre

### **Local 242**

Dustin Bonnett  
Jared Heslop  
Mark Lee

### **Local 248**

Vincent Rossi Sr.

## **SERVICE AWARDS**

### **OUR 65+ YEAR MEMBERS:**

## **Homer Allen, Local 40**

**R**oofers & Waterproofers Local 40, San Francisco, CA, was proud to recognize Brother Homer Allen for an incredible 65 years of membership last year. He is the local's first Lifetime Member, and at 95 years old, Homer represents everything the union stands for—hard work, loyalty, and pride in the trade.

Homer joined Local 40 on June 11, 1959. Like many who came before him, he didn't join for the glory—he joined because it was “a really good job.” And it turned out to be a career that provided a strong income and steady work for him and his family for decades.

One of Homer's earliest memories on the job still sticks with him. “On the first day I remember them telling me to cut one and two thirds, but I didn't know what to do,” he said with a laugh. “I figured this job will be okay because I made it through the first day!” He said the most challenging part of learning the trade was when he had to mop hot tar.

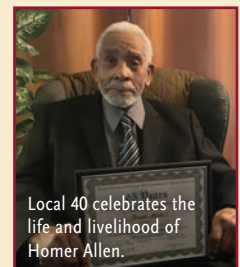
From mopping that tar, to working on major projects like the 52-story Bank of America building in downtown San Francisco, Homer's career was filled with tough jobs and proud moments.

Through it all, he stayed union strong. “Being in the union meant you were taken care of,” Homer said. “If a company did one of us wrong, the union stepped in and stopped it.”

Union benefits made a real difference in Homer's life, from wages and job security to healthcare and a pension. His brother David even followed in his footsteps, joining the trade after seeing the life it helped build.

After retiring, Homer says he had to learn to relax and enjoy his time—not always easy after decades of early mornings. But his advice to younger workers is simple: “If it's something you love, stick with it. It will always work out if you're dedicated.”

Homer's story reminds us that our union isn't just about work—it's about legacy. We stand on the foundation built by members like him. Thank you, Brother Allen, for everything you've given to our roofing and waterproofing industry, our International Union and to Local 40! ■



## Honoring Those Who Made Our Union Great

With a sense of gratitude, the United Union of Roofers, Waterproofers & Allied Workers publishes the names of members who have received service pins in the previous quarter for 50 years or more of continuous membership.

### 50 Years

Local 11	Wayne A. Adams
Local 11	Michael J. Benacka
Local 11	George C. Fenzel
Local 11	Gregory Hindman
Local 11	Thomas J. Kobylarz
Local 11	William T. Lahey
Local 11	Guy E. Miller
Local 11	Terrence M. Reedy
Local 11	David M. Schriefer
Local 11	Monroe E. Shales
Local 11	Peter R. Simokaitis
Local 11	Terry D. Tunks
Local 11	Russell P. Weber Jr.
Local 30	Clifford T. Bohleman
Local 30	Norman W. Hummel
Local 30	Theodore J. Sanocki
Local 30	Robert E. Stanley
Local 95	Salvador Hernandez
Local 136	Arthur F. Herrmann
Local 242	Dencil D. Baker
Local 242	Richard E. Hooper
Local 242	Everett Kostelnik
Local 242	David H. Wise

### 55 Years

Local 11	Emil J. Cargola
Local 11	James L. Drum
Local 11	Michael O. Kuemmel
Local 11	Jovan Novicic
Local 11	Ron A. Schoenemann
Local 11	Robert E. Straszewski
Local 23	Donald A. O'Brien
Local 26	Climmie L. Cotton
Local 30	Richard J. Bozzi Jr.
Local 30	William C. Funk Jr.
Local 30	William B. Generao
Local 30	Ronald O. Heffelfinger
Local 30	Joseph S. Kucowski Jr.
Local 30	Jack W. Lewis
Local 30	Franklin L. Loyle
Local 30	Robert Mangini
Local 30	Fred Moyer
Local 30	Stephen A. Steelman
Local 30	Frank Stow Jr.
Local 69	Joseph E. Davis
Local 69	Richard J. Thomas
Local 95	Vince Guel
Local 136	David E. Smith

Local 136	Connie A. Taylor
Local 136	Carl A. Tyner
Local 242	William M. Welch

### 60 Years

Local 30	Robert J. Merlie
Local 30	Ammon C. Pauley
Local 95	Wayne L. Young
Local 136	George B. Mason
Local 136	Eddie B. Norman
Local 136	Dorris M. Perry
Local 136	Herbert E. Weeks

### 65 Years

Local 11	Raymond W. Jacob
Local 11	William H. King
Local 11	Ernest E. Voland Jr.
Local 30	Carmine C. DeFiore
Local 30	Joseph P. Duffy
Local 30	Galen H. Griffith
Local 30	James J. Reed
Local 30	Peter F. Skrapitz Jr.

REGISTRATION IS OPEN!

2025 TRADESWOMEN BUILD NATIONS

September 19-21 | Chicago, IL | Register at [bit.ly/4eUbJLM](https://bit.ly/4eUbJLM)





LOCAL	AMOUNT
2 Saint Louis, MO	\$101,837.49
4 Newark, NJ	\$29,354.71
8 New York, NY	\$197,547.96
9 Hartford, CT	\$27,976.89
10 Paterson, NJ	\$12,360.51
11 Chicago, IL	\$318,765.87
12 Bridgeport, CT	\$29,647.76
20 Kansas City, KS	\$83,573.11
22 Rochester, NY	\$21,100.82
23 South Bend, IN	\$22,564.00
26 Hammond, IN	\$29,241.55
27 Fresno, CA	\$21,878.40
30 Philadelphia, PA	\$92,016.50
32 Rock Island, IL	\$12,388.38
33 Boston, MA	\$110,137.35
34 Cumberland, MD	\$2,552.26
36 Los Angeles, CA	\$185,235.12
37 Pittsburgh, PA	\$22,603.91
40 San Francisco, CA	\$59,363.19
42 Cincinnati, OH	\$21,336.12
44 Cleveland, OH	\$42,906.57
45 San Diego, CA	\$34,396.95

LOCAL	AMOUNT
49 Portland, OR	\$67,479.36
54 Seattle, WA	\$25,291.68
58 Colorado Springs, CO	\$5,710.54
65 Milwaukee, WI	\$40,810.58
69 Peoria, IL	\$20,474.38
70 Ann Arbor, MI	\$38,346.87
71 Youngstown, OH	\$11,784.72
74 Buffalo, NY	\$29,192.84
75 Dayton, OH	\$7,026.22
81 Oakland, CA	\$186,513.98
86 Columbus, OH	\$19,759.51
88 Akron, OH	\$11,983.97
91 Salt Lake City, UT	\$17,914.49
95 San Jose, CA	\$62,289.21
96 Minneapolis, MN	\$144,219.38
97 Champaign, IL	\$11,596.16
106 Evansville, IN	\$22,325.04
112 Springfield, IL	\$11,934.58
119 Indianapolis, IN	\$40,501.34
123 Fort Worth, TX	\$8,436.54
134 Toledo, OH	\$14,965.37
135 Phoenix, AZ	\$12,821.86

LOCAL	AMOUNT
136 Atlanta, GA	\$7,279.35
142 Des Moines, IA	\$14,733.98
143 Oklahoma City, OK	\$15,123.07
149 Detroit, MI	\$276,974.92
150 Terre Haute, IN	\$4,491.69
153 Tacoma, WA	\$35,114.19
154 Nassau-Suffolk, NY	\$26,511.29
162 Las Vegas, NV	\$42,560.05
182 Cedar Rapids, IA	\$11,228.15
185 Charleston, WV	\$15,007.74
188 Wheeling, WV	\$16,606.07
189 Spokane, WA	\$18,927.84
195 Syracuse, NY	\$22,648.14
200 Pocatello, ID	\$2,956.10
203 Binghamton, NY	\$11,537.60
210 Erie, PA	\$22,792.17
220 Orange County, CA	\$92,877.62
221 Honolulu, HI	\$27,009.06
241 Albany, NY	\$25,387.87
242 Parkersburg, WV	\$13,606.36
248 Springfield, MA	\$5,107.39
317 Baton Rouge, LA	\$2,978.01

## IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
60779	Earl W. Zentgraf	37	93
68395	Dominick Bonanno	8	98
93428	Roger Blakeman	88	90
96054	Frank D. Moses	220	86
99547	Thomas R. Leonard	30	91
100255	Adelbert L. King	2	91
101867	Charles C. Phillips	143	91
106245	George R. Bleiler	30	84
112457	Henry Trio	30	89
114007	Donald R. Weaver	134	88
114690	Alfred J. Henry	30	91
119649	Kenneth J. Zika	2	85
149516	Robert R. Hickey	88	92
149634	John L. Czubowicz	30	82
159629	Henry A. Tedrick	30	82
164998	John E. MacNeil	33	87
171684	Kenneth D. Sullivan	33	75
172202	Philip Dial	149	66
174208	Jay A. Moore	30	73
174941	Thomas R. Holmes	33	71
175217	David F. Standiford	96	90
175980	Nicholas J. Wick	11	66
182388	John E. Zalewski	149	73
190376	James H. Muffo	23	69
212344	Dennis B. Lapre	65	67
212859	Mark Salmon	96	74

MEMBER NO.	NAME	LOCAL NO.	AGE
217038	Richard H. Caso	33	64
217673	Tom Clauss	30	73
218883	Samuel Munoz	149	80
221099	Mark L. Beernaert	149	64
221107	William V. Bridgeford	30	76
223760	Harold E. Wheeler	69	77
223912	James McGorry	30	69
224532	Lorenzo Jones	317	68
229696	John L. Kortas	149	77
233637	James R. Stiles	75	63
237016	Stan Wilken	2	71
237782	Steven Hitsman	149	64
250127	Steven L. Chamberlain	182	71
250215	Larry D. Gehrke	96	67
253831	Ronald Thomas	44	55
254323	Jack Rybar	44	78
254587	Andrew J. Miller	81	68
255288	Larry A. Baber	97	63
259527	David L. Hawkins	49	58
307978	Floyd B. Hall	20	67
311204	Daniel R. Jandron	149	59
324810	Irving Thomas Manderville	203	63
329767	Andrew S. Stensrud	96	42
339811	Michael S. Russo	30	39
346908	Camren L. White	112	19

## ALABAMA

### 123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## ALASKA

### 189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## ARIZONA

### 135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. **Dyln Clark**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: [stevenc@unionroofers.com](mailto:stevenc@unionroofers.com)

### 135 | TUCSON

Pres. **Dyln Clark**, Phone (505) 203-5595. E-mail: [stevenc@unionroofers.com](mailto:stevenc@unionroofers.com)

## ARKANSAS

### 20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com)

## CALIFORNIA

### 27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: [tgeiger@rooferslocal27.com](mailto:tgeiger@rooferslocal27.com)

### 27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: [tgeiger@rooferslocal27.com](mailto:tgeiger@rooferslocal27.com)

### 36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: [rooferslocal36@att.net](mailto:rooferslocal36@att.net)

### 81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Doug Ziegler**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

### 220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. **Zachary R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: [Zack@rooferslocal220.com](mailto:Zack@rooferslocal220.com)

### 220 | RIVERSIDE

Meets – on call. B.M. **Zachary R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (951) 684-3645.

### 81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Doug Ziegler**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

### 45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 205, 3rd Thurs. each month. B.M. **Wayne Lawler**, 3737 Camino del Rio S., Ste. 205, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: [WayneL@roofers45.org](mailto:WayneL@roofers45.org)

## 40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Peter Lang**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: [plangrooferslocal40@gmail.com](mailto:plangrooferslocal40@gmail.com) Website: [www.rooferslocal40.org](http://www.rooferslocal40.org)

## 95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: [rrios@roofer95.com](mailto:rrios@roofer95.com)

## 81 | STOCKTON

B.M. **Doug Ziegler**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## COLORADO

### 58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.A. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: [ray@rooferslocal58.com](mailto:ray@rooferslocal58.com)

### 58 | DENVER

B.A. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: [ray@rooferslocal58.com](mailto:ray@rooferslocal58.com)

## CONNECTICUT

### 12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: [kevin@rooferslocal12.com](mailto:kevin@rooferslocal12.com)

### 9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: [markc@rooferslocal9.com](mailto:markc@rooferslocal9.com)

## DELAWARE

### 30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

## DISTRICT OF COLUMBIA

### 30 | WASHINGTON

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

## FLORIDA

### 136 | ATLANTIC COAST

B.M. **Bill Alexander**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

### 123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## GEORGIA

### 136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. B.M. **Bill Alexander**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## HAWAII

### 221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: [rooferslocal221@gmail.com](mailto:rooferslocal221@gmail.com)

## IDAHO

### 189 | BOISE

B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | LEWISTON

B.M., Fin. Sec. & Tr. **Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 200 | POCATELLO

Meets – on call, 2221 Madison Ave., Pocatello, ID. B.M. **Logan Fernandez**, 896 Berryman Rd., Pocatello, ID 83201. Cell (208) 530-0942. E-mail: [rooferslocal200@gmail.com](mailto:rooferslocal200@gmail.com)

## ILLINOIS

### 97 | CHAMPAIGN

Meets – on call. Trustee **Joseph Pozzi**, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922.

### 11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty**, **Jason Catona**, and **Brandon Grise**; Org. **Robert Arrezola**. 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net) Website: [www.rooferslocal11.com](http://www.rooferslocal11.com)

### 97 | DECATUR

Meets – on call. Trustee **Joseph Pozzi**, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922.

### 11 | LASALLE

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Brandon Grise**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

### 69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M. **Raymond Crotts**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: [ray@rooferslocal69.com](mailto:ray@rooferslocal69.com)

### 32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Office@rooferslocal32.com](mailto:Office@rooferslocal32.com)

### 32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Office@rooferslocal32.com](mailto:Office@rooferslocal32.com)

### 112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: [john@rooferslocal112.com](mailto:john@rooferslocal112.com)

## INDIANA

### 119 | ANDERSON

B.M. **Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)



**106 | EVANSVILLE 🏠 📞**

Meets – 1201 Baker Ave., 4th Mon. each month.  
**B.M. Michael Durham**, 1201 Baker Ave., Evansville,  
 IN 47710. Phone (812) 424-8641. Fax (812) 425-6376.  
 E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

**26 | HAMMOND-GARY 🏠 📞**

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month.  
**B.M. Marcus Bass**, 25 W. 84th Ave., Merrillville,  
 IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail:  
[mbass26@sbcglobal.net](mailto:mbass26@sbcglobal.net), [roofers26@sbcglobal.net](mailto:roofers26@sbcglobal.net)

**119 | INDIANAPOLIS 🏠 📞**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month.  
**B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**119 | LAFAYETTE 🏠 📞**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month.  
**B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**23 | SOUTH BEND 🏠 📞**

Meets – 1345 Northside Blvd., 1st Mon. each month.  
**B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: [rfrs23@aol.com](mailto:rfrs23@aol.com)

**150 | TERRE HAUTE 🏠 📞**

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m.  
**B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: [clint@rooferslocal150.com](mailto:clint@rooferslocal150.com)

**IOWA****32 | BURLINGTON 🏠 📞**

**B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

**142 | SIOUX CITY 🏠 📞**

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: [mike@rooferslocal142.com](mailto:mike@rooferslocal142.com)

**182 | CEDAR RAPIDS 🏠 📞 📞**

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m.  
**B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [brian@rooferslocal182.com](mailto:brian@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | WATERLOO AREA 🏠 📞 📞**

**B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [brian@rooferslocal182.com](mailto:brian@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | DUBUQUE AREA 🏠 📞 📞**

**B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [brian@rooferslocal182.com](mailto:brian@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**142 | DES MOINES 🏠 📞**

Meets – 1465 NE 69th Pl., 4th Tues. each month at 5:30 p.m.  
**B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: [mike@rooferslocal142.com](mailto:mike@rooferslocal142.com)

**142 | MASON CITY 🏠 📞**

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: [mike@rooferslocal142.com](mailto:mike@rooferslocal142.com)

**KANSAS****20 | KANSAS CITY 🏠 📞**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm.  
**B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | WICHITA AREA 📞 📞**

**B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | TOPEKA 🏠**

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m.  
**B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**KENTUCKY****106 | LOUISVILLE 🏠 📞**

**B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

**106 | PADUCAH 🏠 📞**

**B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

**LOUISIANA****317 | BATON ROUGE 🏠 📞 📞**

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**MAINE****33 | BANGOR**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**MARYLAND****30 | BALTIMORE 🏠**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

**34 | CUMBERLAND 🏠 📞**

Meets – 115 W. Harrison St., Cumberland, last Fri. every even month.  
**B.A. Leroy Robertson**, P.O. Box 214, Ellerslie, MD 21529. Phone (301) 876-5928. E-mail: [Lrobertsonlocal34@gmail.com](mailto:Lrobertsonlocal34@gmail.com)

**MASSACHUSETTS****33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month.  
**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**33 | NEW BEDFORD AREA 🏠**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month.  
**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**248 | SPRINGFIELD 📞**

Meets – 595 Southampton Rd., last Tues. each month.  
**B.M., Fin. Sec. & Tr. Brent Corbett**, 595 Southampton Rd., Westfield, MA, 01085. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [brentc@rooferslocal248.com](mailto:brentc@rooferslocal248.com)

**MICHIGAN****70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month.  
**B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | BATTLECREEK-KALAMAZOO AREA**

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month.  
**B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | GRAND RAPIDS AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month.  
**B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | LANSING AREA**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month.  
**B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | JACKSON AREA**

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month.  
**B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | MUSKEGON AREA 🏠**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month.  
**B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**149 | DETROIT**

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month.  
**B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: [bgregg@detroitroofers.org](mailto:bgregg@detroitroofers.org)

**149 | PORT HURON AREA 🏠 📞**

**B.M. Brian Gregg**, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

**149 | FLINT**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | SAGINAW-BAY CITY AREA 🏠 📞**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | TRAVERSE CITY AREA 🏠 📞**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | MARQUETTE 🏠 📞**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**MINNESOTA****96 | MINNEAPOLIS-ST. PAUL 🏠**

Meets – 17226 Lincoln St. NE, 1st Wed. each month at 7:00 p.m.  
**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Tyler Krogen, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**96 | ST. CLOUD AREA 🏠**

Meets – 1903 4th St., N. St. Cloud, on call only.  
**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Tyler Krogen, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## 96 | BRAINERD AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells. 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## 96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells. 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.roofers-local96.com](http://www.roofers-local96.com)

## 96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## MISSISSIPPI

### 123 | JACKSON AREA

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## MISSOURI

### 2 | ST. LOUIS

Meets – 45 Worthington Access Dr., 1st Wed. each month. Pres. & B.M. Denny Marshall Jr., 45 Worthington Access Dr., Maryland Heights, MO, 63043. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: [dmarshall@rooferslocal2.org](mailto:dmarshall@rooferslocal2.org) Website: [www.rooferslocal2.com](http://www.rooferslocal2.com)

### 20 | JEFFERSON CITY

Meets – Labor Temple, 209 Flora Dr., Jefferson City, 1st Fri. of 2nd month of each quarter at 6:00 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | SPRINGFIELD AREA

Meets – Painters Local 203, 1540 N. Barnes Ave., Springfield, 2nd Fri. of last month of each quarter at 5:30 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | ST. JOSEPH AREA

Meets – Electrical Workers Assn, 421 S. 8th St., St. Joseph, 2nd Wed. of last month of each quarter at 6:00 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## MONTANA

### 189 | BILLINGS

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | BUTTE

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | MISSOULA

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## NEBRASKA

### 20 | OMAHA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [steve@rooferslocal20.com](mailto:steve@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## NEVADA

### 162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. B.M. Jesus Loya-V., 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: [loya@rooferslocal162.com](mailto:loya@rooferslocal162.com)

### 81 | RENO

B.M. Doug Ziegler, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## NEW JERSEY

### 30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

### 4 | NEWARK

Meets – Parsippany PAL, 33 Baldwin Rd., 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: [roofloc4@roofers4.org](mailto:roofloc4@roofers4.org)

### 10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Brian Jackson, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: [info@roofers10.com](mailto:info@roofers10.com)

### 30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

## NEW MEXICO

### 123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

### 123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## NEW YORK

### 241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [BMST@Rooferslocal241.com](mailto:BMST@Rooferslocal241.com)

### 203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. Jan., April, July & Oct. B.A., Fin. Sec. & Tr. Philip Lester, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: [bingrlu203plbm@gmail.com](mailto:bingrlu203plbm@gmail.com)

### 74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Mike Doyle, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: [rooferslocal74@outlook.com](mailto:rooferslocal74@outlook.com)

## 154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: [union@rooferslocal154.com](mailto:union@rooferslocal154.com)

## 8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

## 22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. B.M. Adam Hoffman, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: [mjeromelocal22@gmail.com](mailto:mjeromelocal22@gmail.com) Website: [www.rooferslocal22.com](http://www.rooferslocal22.com)

## 195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. B.M. Charlie Gratton, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: [cgratton@rooferslocal195.com](mailto:cgratton@rooferslocal195.com) Website: [www.rooferslocal195.com](http://www.rooferslocal195.com)

## NORTH CAROLINA

### 136 | CHARLOTTE

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## NORTH & SOUTH DAKOTA

### 96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## OHIO

### 88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month except Dec. B.M. & Fin. Sec. James Moyers, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. E-mail: [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

### 42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M. & Tr. Rodney Toole, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: [toole2009@hotmail.com](mailto:toole2009@hotmail.com)

### 44 | CLEVELAND

Meets – 1651 E. 24th St., 2nd Mon. each month. B.M., Fin. Sec. & Tr. John Wasilko Jr., 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: [businessmanager@rooferslocal44.com](mailto:businessmanager@rooferslocal44.com)

### 86 | COLUMBUS

Meets – 1613 Feddern Ave., 2nd Tues. each month. B.M. & Fin. Sec. Marvin Cochran Jr., 1613 Feddern Ave., Grove City, OH 43123. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: [Roofers86@gmail.com](mailto:Roofers86@gmail.com)

### 75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. B.M. & Fin. Sec. Scott Waite, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: [rooferslocal75@sbcglobal.net](mailto:rooferslocal75@sbcglobal.net)

### 134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. B.M. & Fin. Sec. Mike Kujawa, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: [MKujawa@rooferslocal134.com](mailto:MKujawa@rooferslocal134.com)



## 71 | YOUNGSTOWN 🏠

Meets – 2714 Martin L. King, 2nd Tues. each month.  
**Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 781-5050. E-mail: [Rooferslocal71@gmail.com](mailto:Rooferslocal71@gmail.com)

## OKLAHOMA

### 143 | OKLAHOMA CITY 🏠🔗

Meets – 9622 NE 23rd St., Ste. A, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 9622 NE 23rd St., Ste. A, Oklahoma City, OK 73141. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: [ron@rooferslocal143.com](mailto:ron@rooferslocal143.com)

## OREGON

### 49 | EUGENE 🏠

**B.M. & Fin. Sec. Travis Hopkins**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [travish@roofersunionlocal49.com](mailto:travish@roofersunionlocal49.com)

### 49 | PORTLAND 🏠

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M. & Fin. Sec. Travis Hopkins**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [travish@roofersunionlocal49.com](mailto:travish@roofersunionlocal49.com)

## PENNSYLVANIA

### 210 | ERIE 🏠

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 7454 Edinboro Rd., Erie, PA 16509. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: [bzmgr210@gmail.com](mailto:bzmgr210@gmail.com)  
Website: [www.rooferslocal210.com](http://www.rooferslocal210.com)

### 30 | HARRISBURG

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

### 30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

### 30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

### 37 | PITTSBURGH 🏠

Meets – 1340 Greensburg Rd., 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. Scott Porter**, 1340 Greensburg Rd., Lower Burrell, PA, 15068. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: [rep@rooferslocal37.com](mailto:rep@rooferslocal37.com)

### 30 | SCRANTON 🏠🔗

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

## RHODE ISLAND

### 33 | PROVIDENCE 🏠

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: [paul@rul33.com](mailto:paul@rul33.com)

## TENNESSEE

### 136 | NASHVILLE 🏠🔗

**B.M. Bill Alexander**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)

## TEXAS

### 123 | DALLAS-FT. WORTH 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

### 123 | HOUSTON 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

### 123 | SAN ANTONIO 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## UTAH

### 91 | SALT LAKE CITY 🏠🔗

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Soledad Velasquez**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: [soledadvlocal91@yahoo.com](mailto:soledadvlocal91@yahoo.com)

## VERMONT

### 241 | VERMONT 🏠

**B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [BMST@Rooferslocal241.com](mailto:BMST@Rooferslocal241.com)

## VIRGINIA

### 30 | NORTHERN VIRGINIA 🏠

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325. E-mail: [info@rooferslocal30.com](mailto:info@rooferslocal30.com)

## WASHINGTON

### 54 | BELLINGHAM 🏠

**B.M. Eddy Ramos**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: [businessmanager@rooferslocal54.net](mailto:businessmanager@rooferslocal54.net)

### 54 | SEATTLE 🏠

Meets – 30245 148th Ave. SE, 1st Wed. each month. **B.M. Eddy Ramos**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: [businessmanager@rooferslocal54.net](mailto:businessmanager@rooferslocal54.net)

### 189 | SPOKANE 🏠

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | YAKIMA 🏠

**B.M., Fin. Sec. & Tr. Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 153 | TACOMA 🏠

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: [Richard@rooferslocal153.com](mailto:Richard@rooferslocal153.com) Website: [www.rooferslocal153.com](http://www.rooferslocal153.com)

## WEST VIRGINIA

### 185 | CHARLESTON 🏠

Meets – 3130 7th Ave., every other month Jan. through Sept. **B.R. & Fin. Sec. Ray Flanagan**, P.O. Box 911, Charleston, WV, 2532. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: [rooferslocal185@gmail.com](mailto:rooferslocal185@gmail.com)

### 242 | PARKERSBURG 🏠

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: [rooferslocal242@frontier.com](mailto:rooferslocal242@frontier.com)

## 188 | WHEELING 🏠

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax. (304) 277-2331. E-mail: [roofers188@comcast.net](mailto:roofers188@comcast.net)

## WISCONSIN

### 96 | EAU CLAIRE 🏠

**B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com)  
Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | FONDULAC AREA 🏠

**B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com)  
Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 65 | MILWAUKEE 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: [taylor@rooferslocal65.com](mailto:taylor@rooferslocal65.com)

### 65 | RACINE-KENOSHA AREA 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: [taylor@rooferslocal65.com](mailto:taylor@rooferslocal65.com)

### 11 | MADISON AREA 🏠

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### 96 | WAUSAU 🏠

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