

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER ■ 2024



AMERICA'S TOP ROOFING APPRENTICES

LOCAL 2 HOSTS INAUGURAL
NATIONAL APPRENTICESHIP COMPETITION



ROOFER^TO ROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

2024 Election: Your Choice, Your Future

The presidential election is November 5, and normally I would publish my thoughts in the third quarter magazine just prior to the election. However, this year's election is so important to our union and its members that the subject should be addressed sooner than later. So much is at stake for our brothers and sisters in the labor movement right now.

What is at stake? Everything gained over the last four years under President Joseph Biden's administration. An administration that has done more for the hard-working men and women of organized labor than any president since Franklin D. Roosevelt. President Biden has not only been more outspoken in his support of unions, but has the track record to back it up.

Since his first day in office, President Biden's agenda focused on improving the lives of our members. Let me address some key accomplishments of his administration that have had a direct positive impact on our members.

Davis-Bacon and Related Acts

The Biden administration, through the Department of Labor, published a new rule that will raise the standards of all construction workers by updating prevailing wage regulations issued under the Davis-Bacon and related Acts.

Davis-Bacon prevailing wage regulations have not been updated in more than forty years. Specifically, DOL's new rule to update Davis-Bacon prevailing wage regulations restores the DOL's definition of "prevailing wage" that was used for nearly 50 years before it was upended by the Reagan administration. It will make the prevailing wage equivalent to the wage paid to at least 30% of workers, rather than 50% of workers, in a given trade in a locality.

Prior to the new rule, if the majority of workers in a given trade and locality did not earn a single wage rate, then the prevailing wage was determined by the average wage in a given trade in a locality, which can pull down the prevailing wage if some employers pay very little.

In addition, the new rule makes it easier to keep prevailing wages up-to-date, allowing the Department to keep up with wage growth. It also adds new anti-retaliation provisions, which will protect workers from being fired or punished for raising concerns.

Project Labor Agreements

Project labor agreements (PLAs) are extremely important to our union as they provide a level playing field and project stability. Our members have reaped the benefits of local, state and private PLAs for years.

In December 2023 the Biden administration announced Executive Order 14063 requiring project labor agreements for large federal construction projects with a total estimated cost of \$35 million or more. The rule will promote increased stability in federal contracting while uplifting workers in communities across the nation. The PLA final rule could provide nearly 200,000 workers on federal construction projects the benefit of collectively bargained wages, benefits, and safety protections.

Infrastructure Act/CHIPS Act/Inflation Reduction Act

Under the leadership of President Biden, the Infrastructure, CHIPS and Inflation Reduction Acts have passed and been signed into law.

The Infrastructure Act authorizes \$1.2 trillion for transportation and infrastructure spending, with \$550 billion of that figure going towards new investments and programs. The CHIPS Act makes a nearly \$53 billion investment in U.S. semiconductor manufacturing, research and development, and workforce. And finally, in 2022 President Biden signed into law the Inflation Reduction Act, which provides over \$270 billion in tax credits for the construction of solar, wind, hydrogen, carbon sequestration, electric vehicle charging stations, and other clean energy projects.

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ON THE COVER:

From left: Zachary Delo, Francisco Orozco, Ryan Hartigan, Dylan Butler, Samreth Khong, Joshua Brackman, Rafael Tellez-Lozano, Cole Crocker, and Jeremiah Johnson are the competitors at the union's first National Apprenticeship Competition.

ROOFERTO ROOFER

CONTINUED

Many of these projects will be done under PLAs and will include apprenticeship requirements, assuring our signatory contractors reap the benefits of these projects. Our members have been actively working on projects covered by these three acts signed into law by President Biden.

Pension Reform

The Biden administration signed the American Rescue Plan, a \$1.9 trillion coronavirus relief package that became law in 2021. The American Rescue Plan's Special Financial Assistance program is providing financial relief to struggling multiemployer pension plans and ensuring that millions of families and retirees facing benefit cuts will receive the full benefits they earned.

Before the American Rescue Plan, over 200 multiemployer plans were on pace to become insolvent in the near term. Now two to three million workers and retirees in plans that receive assistance are expected to have their full pension benefits for the next three decades. This reform measure has directly benefited members of our union.

National Labor Relations Board

Thanks to President Biden appointing the most pro-union National Labor Relations Board in history, for the first time in decades there will be fewer barriers to organizing workers. The Board has gone after illegal

corporate union busting and passed legislation making it easier for workers to organize new unions.

As a result of Presidents Biden's leadership, our membership is working more hours, job opportunities are more abundant, and the demand for roofers and waterproofers is at an all-time high. The effect of this is evident in recent negotiated wage and benefit increases, which are significantly higher than under previous presidential administrations.

On November 5, members will have the choice to make. A choice to continue increasing the standard of living for their families. A choice to continue making our union stronger. A choice to support a president who has proven his support by actions, not words. A president who has walked the picket lines with our striking brothers and sisters.

Or take the risk and choose a candidate from a previous administration that totally ignored the industrious men and women of our union. A man who was all words but no actions. Who failed in creating job opportunities. Who failed in supporting middle-class values. Who failed the entire labor movement. A president who created an ideological polarization this country has not witnessed since the Civil War.

Come November 5 the choice is yours: a president who stands with the proud and hard-working men and women of this country, or one who stands against our values. ■

President Biden addresses union labor leaders at NABTU's 2024 Legislative Conference.



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United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

June 4, 2024

Dear Brothers and Sisters:

This is to notify you that International President James A. Hadel has called for a meeting of the International Executive Board to convene in session in Charleston, SC beginning on August 27, 2024, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Mitchell L. Terhaar
International Secretary-Treasurer



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MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING

HELD ON APRIL 21–22, 2024 · WASHINGTON, DC

The meeting of the International Executive Board of the United Union of Roofers, Waterproofers and Allied Workers was called to order at 8:05 a.m. by President Hadel, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: James A. Hadel

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler — via teleconference

Paul F. Bickford

Daniel P. O'Donnell — via teleconference

Robert L. Peterson

Michael J. Stiens

Brent R. Beasley

Joseph F. Pozzi

Gary W. Menzel

Michael J. Kujawa

Shawn McCullough

INTERNATIONAL SECRETARY-TREASURER:

Mitchell L. Terhaar

ASSISTANT TO THE PRESIDENT:

Jordan Ritenour

INTERNATIONAL REPRESENTATIVES:

Kevin King

Leo Marsura

Mike Vasey

MARKET DEVELOPMENT DEPARTMENT:

Jeff Eppenstein, Director

Bill Alexander, Assistant Director — Eastern Region

RESEARCH AND EDUCATION JOINT TRUST FUND:

Keith Vitkovich, Executive Director

GENERAL COUNSEL:

Librado Arreola

At this time President Hadel read the board call letter dated January 18, 2024, submitted by International Secretary-Treasurer Mitchell Terhaar.

President Hadel began the meeting by reviewing the agenda followed by an update on the committee meetings and the Roofers Reception. He then discussed the itinerary and workshops for the North America's Building Trades Unions (NABTU) Legislative Conference.

President Hadel asked everyone to stand for a moment of silence to show respect for Brother Richard Mathis. Rich was a proud union member and a great union leader. He will be missed by all. Our

thoughts and prayers go out to his family.

President Hadel reported on the status of the Roofers National Benefit Plans. The National Roofing Industry Pension Plan (NRIPP) has 30,500 participants and is currently fully funded with an estimated actuarial value of 108.7 percent and a market value of 99.6 percent. This plan has paid out 110 million dollars in benefits to our members in 2023. The National Roofing Industry Supplemental Pension Plan (NRISPP) has 9,600 participants and has two options for receiving benefits. Lump sum if retired under the defined benefit or a monthly payment of benefits. The trustees

are exploring a self-investment option in the plan. The National Roofers Union & Employers Joint Health and Welfare Fund has 1,050 participants with a total coverage of 2,430 with plan dependents. The \$0.20 increase for 2024 has been waived by the trustees per the review of the financial projections. This makes four holiday rate increases in the last five years. All three national plans are performing great for our members and their families.

Secretary-Treasurer Terhaar added to the National Health and Welfare report that the Health Reimbursement Arrangement (HRA) program in place is not being utilized by

the participants. A list of signatory contractors that participate in the National Health and Welfare was shared with both the International Vice Presidents and Representatives requesting them to contact the local unions that participate and encourage the locals to educate their members on the HRA.

President Hadel reported on the work hours based on the Research and Education hours submitted up to March 30, 2024. The total hours for 2023 were 27,699,874 which is up by 2,278,900 hours over the same period in 2022. In the first quarter of 2024 the hours were down compared to the previous year but weather may have been a factor in this slow start.

President Hadel reported that he met with Dave Reginelli of Tecta America Commercial Roofing at the International Roofing Expo (IRE) to discuss future business opportunities. These opportunities include growing union market shares in California, Nevada, and Colorado. This business partnership in Colorado will include Business Manager Ray Gallegos, Local 58, Colorado Springs, CO. Brother Gallegos is working with Tecta on a new collective bargaining agreement to include an apprenticeship training program and retirement language for the Colorado area.

President Hadel discussed the importance of the Davis-Bacon wage surveys and expressed the importance of reminding the local unions to check their area wage determination periodically for accuracy and participate in surveys taking place in their jurisdiction.

President Hadel then reported on the 2023 Convention. At this time all bills received have been paid, the Convention Fund has a remaining balance going forward for the 2028 Convention. The sponsorships

increased substantially in revenue from \$54,500 to \$141,000, helping offset some of the costs. President Hadel stated that the Convention Committee needs to meet to discuss the costs and possible prospects for the 2028 Convention location.

President Hadel reported on the Labor Management meeting held in Chicago, IL. The total work hours were reported along with the status of the International Pension and Health and Welfare Funds. Issues were discussed with the manpower needs and jurisdictional problems from other trades. A discussion was had on the solar market growth in the roofing industry and the need to claim the work and invest in training on its installation.

President Hadel called on International Representative Mike Vasey to give his report on ReBuild USA.

Brother Vasey stated that the program was developed over eight years ago to help bring awareness to the union tradesmen and women on political candidates and issues. Four years ago the North America's Building Trades Unions (NABTU) felt that ReBuild USA played a part in the presidential race. Heading into another presidential election year ReBuild USA will be focused on the three battleground states of Wisconsin, Michigan, and Pennsylvania. They have set up sub-committees with each International Union in all three states and will actively be working with the union-building trade members to get the vote out.

President Hadel reported on the Local Union Leadership Training Program (LTP) that will be held June 24-28, 2024. He discussed the schedule for the week and the class sessions that will be held. He added that the classes will change year to year as new ones are added. This year Close the Deal is one of those new classes.

This is a top-down organizing class. Brother Hadel also stated that on Tuesday, June 25, 2024, in conjunction with the LTP, Local 70 and Union Sportsmen's Alliance (USA) will be hosting the first conservation dinner fundraiser for all that would like to attend. President Hadel has been encouraging all locals to participate.

President Hadel then reported on the individual business manager leadership training and feels the International office visits have been well received by all. This connection with the business manager opens the door to a one-on-one with each department. The local union training that Vice Presidents Joe Pozzi and Mike Kujawa are executing by covering leadership training at the locals is going well. The goal is to cover the leadership manual over several visits to make sure they are fully understanding the business manager position and duties.

President Hadel reported on the National Apprentice Competition. The date has been set for May 6-10, 2024, to hold the first competition hosted by Local 2, St. Louis, MO. There will be prizes for all competitors who have made it to this level. The event will be filmed and promoted to bring awareness to the importance of a well-trained workforce and to bring attention to our apprenticeship programs. Brother Hadel recognized the committee members for their hard work and involvement with set-up and implementing the competition.

President Hadel reported on the onsite mobile training unit and the awareness it brings to our training program throughout the country. This training unit was purchased and has been run by the International Union since 2020. A discussion was had with the Research and Education Fund to transfer the training unit to the Fund effective July 1, 2024, where

they will oversee its operations. A motion was made, seconded, and unanimously approved by the Board to donate the truck, trailer and inventory to the Research and Education Trust Fund.

President Hadel called on Executive Director Keith Vitkovich of the Roofers & Waterproofers Research and Education Trust Fund to give a report on the Trust Fund's initiatives.

Brother Vitkovich began by informing everyone that the National Instructor Training Program (NITP) and Leadership Training Program (LTP) registrations have closed and the NITP has 110 student instructors registered and the LTP has 55 union officers registered. He then reported that the National Instructor and Leadership Training Program is scheduled for June 23–28, 2024, at Washtenaw Community College. This year will consist of a rotating menu of additional Train-the-Trainer (TTT) courses, which provides a wider variety of training opportunities. He then reported that the new Research and Education Trust Fund website is now available at www.rooferseducation.com and the new National Apprenticeship Guideline Standards have been approved by the Department of Labor (DOL) and all local apprenticeship programs have been provided the updated information. Field Director Joel Gonzalez has been working with various local JATC programs to update their apprenticeship program standards and policies. Lastly, Brother Vitkovich reported that the Research and Education Trust Fund has scheduled a SkillPlan Mentorship Train-the-Trainer course at Washtenaw Community College in Ann Arbor, MI, from August 27–28, 2024.

President Hadel reported on the Mentorship Matters program. The program is an innovative

industry-aligned and endorsed training model that improves the skills of mentors and mentees. The Research and Education Department will select several trainers from our local union JATCs to attend the program in August 2024. This program has developed an increase in safety statistics, productivity, and quality in the construction industry. Our hope is that in the future it will develop into a training program in our apprenticeship programs.

President Hadel then reported on the John C. Martini Organizing Award. For 2024 there are eight local unions receiving awards. Local 11, Chicago, IL; Local 33, Boston, MA; Local 45, San Diego, CA; Local 70, Ann Arbor, MI; Local 74, Buffalo, NY; Local 106, Evansville, IN; Local 150, Terre Haute, IN; and Local 242, Parkersburg, WV. Several of these locals have received the award consecutively and 39 locals have shown positive growth since last year.

President Hadel called on Market Development Director Jeff Eppenstein to give his report.

Brother Eppenstein reported on the membership numbers and membership applications for 2023 and 2024. Within this time, they have gained 860 members. The marketing department has been working on the expelled membership retention database and will share its findings at the next meeting. Brother Eppenstein then reported on the ongoing organizing efforts with our contractors regarding recruiting and has looked at other organizing methods like a re-entry program through state and federal programs. He has been working on updating the International Union brochure on organizing with President Hadel. Marketing Representative Deborah Chunn has been promoting the Tradeswomen Build Nations

(TWBN) program and working on marketing items to help recruit women. Lastly, Brother Eppenstein stated that the partnership with GAF Roofing Academy is working out well. They have scheduled several recruiting classes at the local unions and have placed numerous graduates with signatory contractors.

At this time President Hadel requested a special Executive meeting attended only by the Vice Presidents, Brother Terhaar, Brother Ritenour and General Counsel Librado Arreola.

The meeting was then recessed until the following morning.

The International Executive Board meeting was then resumed on the following morning, Monday, April 22, 2024, with the same individuals in attendance who were present when the meeting recessed on Sunday, April 21, 2024. Vice Presidents Ziegler and O'Donnell participated by telephone.

President Hadel called on Secretary-Treasurer Mitch Terhaar for his report.

Brother Terhaar distributed a Cash Receipt Record (CRR) delinquency list, current audit reports along with a contract status report specifically for the individual vice presidents and international representatives to review. He reported on the local unions that still need to file their LMs with the Department of Labor (DOL) and their 990s with the Internal Revenue Service (IRS). Brother Terhaar then reported that per the Convention resolution, all local unions with new contracts must include the new research and education language adding \$.03 to their current research and education funding. He expressed the importance of sending the newly signed agreements to the International office along with wage and benefit increases. He reminded the Board

as of July 1, 2024, there will be a \$.03 increase for the International work dues and the increase to the re-enrollment fees as well. He reported on the new requirements for the annual audit and the need to educate the local unions about the change effective the 2024 year-end. Brother Terhaar reported on the status of the Roofers Political, Education, and Legislative Fund (RPELF) and the Burial Benefit Fund.

Secretary-Treasurer Terhaar reported on the Emergency Response Team (ERT) program. Overall the program is doing great. Brother Terhaar stated that they are in need of help from the local unions and JATCs to promote the use of the program and to make sure the eight hundred number is utilized. The ERT video used at the Convention is now available to the local unions and JATCs to use for educational purposes. It can be obtained at the Research and Education training reference center. In addition, the program has added a mental health section to better guide our members and their families to a local facility. Lastly, training has been scheduled for the ERT responders this year in September to build on their skills.

President Hadel called on Secretary-Treasurer Mitch Terhaar for his report on the Local 248 trusteeship.

Brother Terhaar reported on the local's membership numbers and work hours for 2023. He then reported on the financials of the local union. He reported on the conditions of the trust funds and their financials along with the status of the Pension Benefit Guaranty Corporation (PBGC) application for financial assistance. Lastly, Brother Terhaar ended his report stating that the local will be negotiating a new contract this year and elections will be held for business manager and officers in August.

President Hadel called on Assistant to the International President Jordan Ritenour for his report.

Brother Ritenour reported that the government will release over one trillion dollars in clean energy work over the next four years. He reported on North America's Building Trades Unions (NABTU) Project Labor Agreements (PLA) stating they have had 198 project agreements to date valued at over \$1 billion. He updated the board on the progress of several projects including the Ford Plant, Intel, and Micron. Brother Ritenour reported on the National Maintenance Agreement (NMA) projects stating there were 33 site extension requests so far this year and they had 185 in 2023. The man hours worked for 2023 was 799,838 and 514,679 for 2022. He stated drug testing has been a major discussion at their meetings with the PLAs and NMAs due to the new state laws on marijuana. Brother Ritenour then reported on a jurisdictional issue with other building trades unions on solar roofing installation, roof coatings and roof removal throughout the country. He reported on the continuing jurisdictional issue with WTI nationwide on roof preparation. Brother Ritenour reported on Helmets to Hardhats (H2H) issues and the need to get all locals signed up with their program to utilize them for recruiting. Lastly, he gave an update on the Roth Brothers NMA and the hours the agreement has created. Total NMA hours reported for 2023 were 800,612.

President Hadel called on the Assistant Director of Marketing William Alexander for his report.

Brother Alexander gave a report on his local unions covering issues and concerns that they are having. He along with Assistant Director of Marketing Steven Crim are currently

working with the Research and Education Field Director Joel Gonzalez to update the standard and trust agreements with the local unions and scheduling training. Brother Alexander has signed up a new contractor at Local 136, Atlanta, GA. They have also been negotiating with an out-of-state contractor at this time and hope to have an agreement done next week. They have been working on transitioning their members over to the Roofers National Health and Welfare Fund. Brother Alexander ended his report by reviewing other marketing campaigns the team has been working on throughout the county.

President Hadel called on General Counsel Librado Arreola for his report.

General Counsel Arreola updated the Executive Board on the rental of an automobile during the same week you attended a Trust Fund meeting. Only the days that you attended the Trust Fund meeting can be charged to the Trust Fund. However, with prior approval, you may charge the entire car rental charge to the union. The best practice is to split the cost of the rental per the days used with each Fund. Secondly, last year the National Labor Relations Board (NLRB) changed its procedures on union recognition. The new standard is that if a majority of employees sign a union membership card, and the union makes a demand to be recognized by the employer, that employer must recognize the union within fourteen days or file a petition for an election with the National Labor Relations Board (NLRB). If the employer refuses to recognize the union and fails to file a petition for an election, the union may file charges with the NLRB for failing to recognize the union.

President Hadel called on Vice President Paul Bickford for his report.

Brother Bickford reported that they have a lot of work in their area and are in need of manpower. They are seeing some language barrier issues with new members and will be working on a way to remedy the issue. Brother Bickford discussed the importance of keeping our pro-union President in office and getting the message out to the members on all of President Biden's accomplishments in office in support of labor unions.

At this time, President Hadel called on Vice President Bob Peterson for his report.

Brother Peterson reported that both contracts are up at Local 149, Detroit, MI, and negotiations will begin. The work in the area looks good which should help with negotiations. The drug language in the National Maintenance Agreement (NMA) and Project Labor Agreement (PLA) has been a big discussion with the members due to the new state laws on marijuana.

President Hadel called on Vice President Brent Beasley for his report.

Brother Beasley gave a report on the local unions he represents covering issues and concerns that they are having. He reported that several local unions are negotiating contracts this year. Local 220 and 36 have signed a new waterproofing contractor to the area. Walt Disney has invested \$2 billion to remodel the park creating a lot of work for our union members. Lastly, Brother Beasley stated that Orange County, CA, has a lot of PLA work coming up.

President Hadel called on Vice President Douglas Ziegler for his report.

Brother Ziegler reported that Local 40, 81, and 95 all have contracts up this year and will be negotiating soon. Work in the area is good and the language barrier is still an issue at the local. There are a lot of different

nationalities becoming members in the state of California.

President Hadel called on Vice President Daniel O'Donnell for his report.

Brother O'Donnell reported that work has been slow but the contractors have a lot of work that has not started. The mild winter has helped catch up on work. The local recently held a GAF recruitment class that has brought in a large group looking for work. Their contractors will be hiring those that pass the class. Lastly, the National Apprenticeship Competition will be held at Local 2's new facility and the local is working hard to get it ready.

President Hadel called on Vice President Joe Pozzi for his report.

Brother Pozzi reported that the leadership training has been going well and he has been to several local unions this year. Local 26, Hammond, IN, has begun negotiating a new contract and hopefully it goes smooth. The other building trade union trying to claim our roofing work has slowed down for now but Local 23, South Bend, IN, has reported that they encountered them on a project in their area.

President Hadel called on Vice President Mike Stiens for his report.

Brother Stiens thanked the board for their support throughout the years as an international representative and vice president. He will miss the brotherhood but is looking forward to retirement. Brother Stiens finished his report stating he is seeing problems with the TVA projects because union contractors are not getting approved to work on them.

President Hadel called on Vice President Gary Menzel for his report.

Brother Menzel reported that they are seeing other crafts performing roofing work in some areas of their jurisdiction and taking action as needed. Brother Menzel said they

are seeing a big issue with non-union vacuum work in his area. Their benefit funds are performing audits on their signatory contractors using non-union vacuum contractors. They are collecting back benefits from the contractors for lost hours. He then reported that Local 11, Chicago, IL, is looking at a membership app to communicate more efficiently with the members. Brother Menzel reported that they are adding more training to the JATC including solar and boom truck training to increase work hours. He stated the Madison, WI, area is growing with the new signatory contractor and the JATC training center is in full swing with its training. Brother Menzel finished up by stating that there are 27 females in Local 11 and they are actively recruiting to get more into the trade.

President Hadel called on Vice President Mike Kujawa for his report.

Brother Kujawa reported that Local 134, Toledo, OH, has agreed to a new contract. They were able to lower the hours needed for health care insurance and increase the apprentice percentage rates. They have also improved the pension's unfunded liability for their members. Brother Kujawa then stated that work is good in the area and the majority of that work will be done under a PLA. He finished by stating that he has been to several locals performing Leadership Training with the business managers and it has been going well.

President Hadel called on Vice President Shawn McCullough for his report.

Brother McCullough reported that their local union has had the highest hours ever worked at the local. They have several huge projects in the area all being performed under PLAs including a \$2.5 billion stadium. Brother McCullough said they are now working with NABTU Rebuild

to develop a committee and strategy to get members out to vote for our pro-union president.

President Hadel called on International Representative Mike Vasey to give his report.

Brother Vasey gave a report on the local unions he represents covering issues and concerns that they are having. He said the locals have a lot of work coming up in Ohio due to the infrastructure money. He discussed the need for more union members to run for political offices to protect union rights. Brother Vasey then reported that there are several locals with negotiations coming up for new contracts and he has been working on the Davis-Bacon rate at the locals. He said they have built a good relationship with the Dewalt tool representative and hopes to connect them with the apprenticeship programs in the area. Lastly, Brother Vasey stated that he is working on completing the International reports with his locals.

President Hadel called on International Representative Kevin King for his report.

Brother King gave a report on the local unions he represents covering issues and concerns that they are having. He said Local 20, Kansas City, KS, has a lot of work with several big projects in the area including a Google development. There are several local unions with contracts expiring and negotiations have begun. He then reported that Local 97 and 112 have taken job action on a non-union contractor working in both areas. He reported that they found issues with some of the Davis-Bacon rates and have been working with the International to get them updated. He ended his report by discussing the status of his International reports, several have been completed and he is working on the remaining ones.

President Hadel called on International Representative Leo Marsura for his report.

Brother Marsura gave a report on the local unions he represents covering issues and concerns that they are having. He has been working with the trade unions in Washington on a campaign to protect our work from the Carpenters Union and to educate their members on the issues. Several locals are negotiating contracts this year including Local 189, Spokane, WA. He is working on the Portability Agreement for the apprenticeship programs in the state of Washington with the other locals. Lastly, Brother Marsura reported that Local 58, Colorado Springs, CO, could be signing a new contractor soon.

At this time, President Hadel called on Vice President Dan O'Donnell, chairman of the Finance Committee, to present his report.

Brother O'Donnell reported that the finance committee reviewed the financial statements and yearly audit to date. The committee then reviewed the American Express credit card statements and found everything to be in order. They requested a meeting with the investment manager to discuss investment guidelines and our long-term bonds. At this time the committee recommends approval from the full board. A motion was made, seconded and carried to accept the financials as presented.

At this time President Hadel called upon Secretary-Treasurer Terhaar to review the assignments made since October 13, 2023. Following the review, a motion was made, seconded and carried to approve all of the assignments.

President Hadel reported that the International is encouraging all locals to submit articles for the magazine to bring awareness of female members working at their local unions.

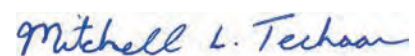
President Hadel reported on the following upcoming trade shows and conferences for 2024 & 2025: The North America's Building Trades Unions (NABTU), Trades Women Build Nations (TWBN) Conference September 27-29, New Orleans, LA; Western States Roofing Contractors Association (WSRCA) trade show September 29-October 1, Las Vegas, NV; Midwest Roofing Contractors Association (MRCA) trade show October 21-23, Saint Paul, MN; and the International Roofing Expo (IRE) February 19-21, 2025, San Antonio, TX.

President Hadel concluded his report by briefly discussing the Ullico stock price which is at \$40.23 per share. This has been a great investment for the International Union. In addition, he reminded the International Representatives that local union reviews are due every two years. He then gave an update on the membership electronic applications stating they are still working on it along with the social media platform for the International. Lastly, Brother Hadel reported that Local 88, Akron, OH, has been removed from supervision.

President Hadel asked for a motion to approve all bills for the Executive Board meeting. A motion was made, seconded and unanimously carried that the bills and costs deemed necessary and proper relating to the scheduled meeting be approved in accordance with the authority in Article VII, Section 14 of the International Constitution.

There being no further business to come before the board, the meeting was adjourned.

Respectfully submitted,



Mitchell L. Terhaar
International Secretary-Treasurer

ROOFERS LOCAL 2 HOSTS INAUGURAL **NATIONAL APPRENTICESHIP COMPETITION**

The United Union of Roofers, Waterproofers & Allied Workers held its inaugural National Apprenticeship Competition May 7-9, 2024, at the Roofers & Waterproofers Local 2, St. Louis, MO, training center. The training center, located in Maryland Heights, MO, is among the largest training facilities for roofers in the country, and Local 2 is proudly the oldest local in the country.

Years in the making, the event marked the first time that all the regions came together for a top competition. "This week's competition is going to set the standards for years to come," said International President James Hadel during his opening remarks.

Tasked with organizing the competition was a national Apprenticeship Competition Committee consisting of International Market Development Representative/Trainer Matt Lloyd from Local 20, Kansas City, MO; Southern California Roofers & Waterproofers JATC Coordinator Guadalupe Corral; Chicagoland Roofers JATC Director Kevin Coleman; and Roofers & Waterproofers Local 37, Pittsburgh, PA, Apprenticeship Coordinator John Ochap. Several sponsors (see page 16) provided materials and acted as impartial judges of apprentices as they performed tasks according to product specifications.



Local 11, Chicago, IL, celebrates winners Francisco Orozco and Ryan Hartigan when they return home.



Top-Tier Competitors

Nine competitors representing three regions (Northeast/Mid-States, Midwest, and Western/Northwest) were selected to compete in the national competition. These apprentices earned their spots by winning their competition level in each of the regional competitions—truly the best of the best.

The race for first place was demanding, with apprentices competing in written and skills testing over the course of three days. First-years' topics included safety standards, material and tool

recognition, proper ladder set-up, modified torch-down application, built-up handling procedures, and several technical roof applications.

Second-level competitors were tested in tasks such as rigging and signaling, waterproofing, installation of a roof insulation system, TPO lap systems, and proper shingle installation. Competition for third-level apprentices included roof estimation math, waterproofing, and the application of five roofs: EPDM, TPO, built-up, modified torch-down, and a steep-slope roof.



1st Place, Level 1:
Francisco Orozco, Local 11



1st Place, Level 2:
Ryan Hartigan, Local 11



3rd Place, Level 1:
Samreth Khong, Local 153



3rd Place, Level 2: Rafael
Tellez-Lozano, Local 153



The Apprenticeship
Competition Committee
and Local 2 Apprentice
Coordinator Matt
Wittenborn pose with the
apprentices at the awards
ceremony dinner event
that concluded the exciting
inaugural competition.



2nd Place, Level 1:
Zach Delo, Local 242



2nd Place, Level 2:
Jeremiah Johnson, Local 242



1st Place, Level 3:
Dylan Butler, Local 49



V.P. Dan O'Donnell and
Local 2 B.M. Denny Marshall.



Cole Crocker, Jerimiah Johnson,
Zach Delo, and Samreth Khong take
a breather during the competition.





2nd Place, Level 3:
Cole Crocker, Local 96



3rd Place, Level 3:
Josh Brackman, Local 37



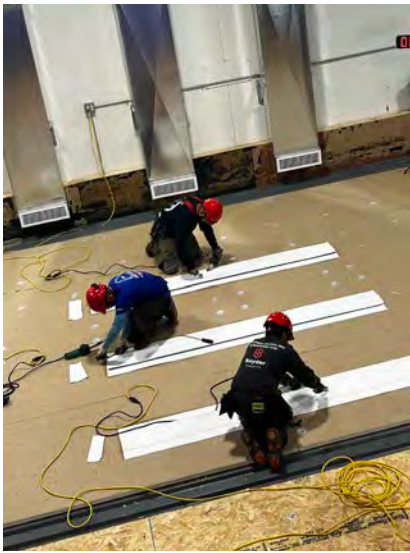
It was a tough three days, but worth it, said the apprentices. Each competitor received a cash prize, along with tools, a trophy, clothing, and merchandise. “It was stressful at times, but it feels pretty cool” to win first place in the third-level division, said Dylan Butler, Local 49, Portland, OR, who received \$6,000 along with the other two divisions’ first-place winners. “I never thought I would have an opportunity like this.” Second place in each division received \$4,000 and third place received \$2,000.

Creating Awareness of Our Programs

The national competition ushers in a new level of professionalism for Roofers and Waterproofer JATCs across the nation. For many programs it is now a goal to have an apprentice represent the local union at the national level, so their training must consistently be top-notch. “It’s about getting our apprenticeship programs and apprentices to improve their programs and take them to a new level,” said International Secretary-Treasurer Mitch Terhaar. We also want to “send a message to our contractors that there’s value in our apprenticeship programs,” and showcasing the talents of our top apprentices is a way to promote this value.

President Hadel believes that training is the key to the future of our union, as it is the fundamental difference between what the union and non-union can offer contractors. “This competition sends the message to our members, contractors, and industry and manufacturing representatives that the United Union of Roofers, Waterproofers and Allied Workers trains the best crafts people in the industry,” he said.

Apprenticeships also offer our members tremendous opportunities, setting them up for a lifelong



career in roofing and waterproofing and arming them with skills that they can take to any jobsite. “Before this I was working two jobs. After joining the apprenticeship now I budget enough to work one job, and I have more time with my family,” said first-level competitor Samreth Khong, Local 153, Tacoma, WA.

The International would like to thank the committee, apprentices, instructors, sponsors, business managers, and everyone whose efforts made the inaugural competition a huge success. Next year the national event will be held at Local 96 in Ham Lake, MN, and competition will be fierce. For apprentices who aspire to compete at this highest level, Brother Khong has advice: “Study hard and don’t be afraid to ask questions—it will make you better.” Best of luck to all!

Thank you to our sponsors!



2024 NATIONAL APPRENTICESHIP COMPETITION

» Level One (1st Year)

- **1st Place** — Francisco Orozco, Local 11, Chicago, IL
- **2nd Place** — Zach DeLo, Local 242, Parkersburg, WV
- **3rd Place** — Samreth Khong, Local 153, Tacoma, WA

» Level Two (2nd Year)

- **1st Place** — Ryan Hartigan, Local 11, Chicago, IL
- **2nd Place** — Jeremiah Johnson, Local 242, Parkersburg, WV
- **3rd Place** — Rafael Tellez-Lozano, Local 153, Tacoma, WA

» Level Three (3rd/4th Year)

- **1st Place** — Dylan Butler, Local 49, Portland, OR
- **2nd Place** — Cole Crocker, Local 96, Minneapolis, MN
- **3rd Place** — Josh Brackman, Local 37, Pittsburgh, PA



Trailblazing in the Union

By Market Development Representative Deborah Chunn

In this historically male-dominated world of the Roofers, Waterproofers and Allied Workers, a number of women apprentices in our union are breaking barriers and paving the way for more women to enter our trade. These trailblazing women are challenging stereotypes and overcoming obstacles, and they're creating opportunities for gender diversity in an industry that desperately needs it.

As we continue to actively recruit female members, we are launching our "Women Can Roof Too" campaign—which includes career fairs, outreach to schools, community events, and re-entry programs—hoping to find young women looking to consider roofing as a career option. By sharing their stories of resilience, achievements, mentorship and advocacy, we hope to inspire more women to join us ensuring a vibrant, diverse, and thriving workforce for years to come. These trailblazing women in the union are not only excelling in their craft but also formulating a change and creating a better future for women in this industry.

For example, meet apprentice Mackenzie Beaird, a member of Local 2, St. Louis, MO. Mackenzie joined the roofers with no prior

experience and is a second-generation roofer. Her father Oliver Beaird is a seven-year member. Mackenzie works as a commercial roofer for Lakeside Roofing where I am told she is a bright, energetic young woman eager to learn, and she demonstrates her skill every day.

Mackenzie's Apprentice Director Matt Wittenborn boasted about how well she is progressing in her apprenticeship classes and says she is on track to be an 80-percenter this fall. Matt looks forward to Mackenzie one day running work as a supervisor.

Meet Rosalie Binford, an apprentice at Kruger Sheet Metal in Tacoma, WA, Local 153. Rosalie was previously a waterproofer before becoming a commercial roofer. Pierce County Roofers JATC Training Director Racheal Geyer says Rosalie is small statured but very mighty on the roof. Her instructor Ryan Weichert agrees: "Rose has put in the work to make her my most fundamentally sound apprentice. I have watched her grow from a shy first-year apprentice into an apprentice that will dive into something new with both feet."

Another woman in Local 153 is third-step apprentice Maria Bello, a single mother of two who has



Local 153 Apprentice Maria Bello



Local 96 Journeywoman Sadira Howard



"Being in this field can be both rewarding and demanding. It involves proving competence in a traditionally male-dominated industry, navigating sometimes challenging work environments, and earning respect through skill and dedication. Despite the obstacles, it can also be empowering to break barriers and contribute to the field."

— Local 153 Apprentice Rosalie Binford

made roofing her primary means to support her family. She is working diligently to make her hours to one day be a journeywoman. Her superintendent at V&R Sheet Metal, Ramon Luevano-Veliz, says Maria “meets everyday challenges with confidence and even with a language barrier she exceeds! She has surprised many with her determination.”

Over in Minneapolis, MN, Local 96, Business Agent Chris Miller wants to highlight Sadira Howard. Sadira has been a proud union member for ten years now. She

enjoys the physical part of the job, and she looks forward to one day purchasing a home as fruits of her labor. She wishes to inspire future generations of women by urging them “to not give up, stick to it, and don’t let people discourage you, and constantly remind yourself of this.”

Finally, meet journeywoman Jennifer Rodriguez. Jennifer is a member of Local 49, Portland, OR. Local 49 Business Manager Travis Hopkins says that Jennifer is very active within their hall and active with NABTU. Jennifer is a first-generation roofer working for

Snyder Roofing where she has been employed her whole career.

The remarkable women apprentices and journeywomen in the Roofers Union are not only transforming the industry, but also empowering others to follow their example and creating pathways for more women to enter the roofing and waterproofing trade. By sharing stories and highlighting their successes, we hope to inspire and motivate other women to join the ranks, ensuring a more diverse, inclusive and prosperous future for the industry as a whole. ■

Washington, DC, Played Host to 2023 Tradeswomen Build Nations

The Covid pandemic dismantled plans to hold the annual Tradeswomen Build Nations (TWBN) conference in Washington, DC, in 2020, but last December

it descended in full force upon the nation’s capital.

The 13th Annual Tradeswomen Build Nations was held December 1–3, 2023, at the Washington Hilton,

and once again set the record for the largest gathering of tradeswomen in the world. The event draws more attendees than NABTU’s annual legislative conference. This year



WOMEN IN ROOFING & WATERPROOFING



THE 2024 TRADESWOMEN BUILD NATIONS CONFERENCE WILL BE HELD IN

NEW ORLEANS, LA

SEPTEMBER 27-29

Registration is open but filling fast. For more information and to register, visit



NABTU.ORG/TWBN

attendance is expected to increase even more, as the conference makes a jump from its traditional hotel locations to the convention center in New Orleans.

Every year TWBN brings together women from every building trades union for an amazingly uplifting weekend of speakers, workshops, social events, a banner parade, and most of all, camaraderie. Attendees share experiences, learn valuable skills, and form lifelong friendships in an incredibly energetic atmosphere. They return home to their workplaces inspired and armed with new knowledge to help them succeed and thrive in traditionally male-dominated industries.

There was a great turnout of women from Roofers & Waterproofers in 2023, with attendees from Locals 2, 8, 10, 11, 30, 49, 65, 74, 91, 123, and 241. We thank these locals for supporting their women members and giving them the chance to experience this transformative weekend.

Once again in 2024, the United Union of Roofers, Waterproofers & Allied Workers will reimburse local unions for the registration fees for all women members who attend. We encourage every local union to send at least one female member (apprentice or journeyman) to participate in this memorable event. ■





President Joe Biden is Working Hard for Working Americans

President Biden led the passage of the **Bipartisan Infrastructure Law** to fix America's infrastructure and create jobs. The administration has already launched improvements on 165,000 miles of roads, 9,400 bridges, 300 airport terminals, 450 ports and waterways, and 1,400 drinking water projects.

So far, more than **40,000 projects** across the country have been announced, resulting in over **670,000 new construction jobs**.

Donald Trump failed to pass infrastructure investments as president, and he ordered Republicans to kill Biden's infrastructure bill. But Republicans are still taking credit

for the job-creating infrastructure projects created under the bill.

Biden and allies in Congress passed a **\$74 billion pension rescue**. More than one million pensions have been saved thanks to Biden's **American Rescue Plan**.

Under Biden's CHIPS and Science Act, semiconductor research and **manufacturing is coming back to America**. Companies have since announced over \$166 billion in chip manufacturing investments.

President Biden—the first sitting president to walk a picket line—has required federal contractors to pay higher wages and **strengthened federal prevailing wage rules**.

Thanks to President Biden, wages are up, unemployment is down, and jobs are returning to the U.S. Let's continue to grow and see what we can accomplish as working Americans. Register to VOTE today! ■



< VISIT WWW.VOTE.GOV >



Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

Transparency and Accountability in Union Operations

Brothers and Sisters,
As your International Secretary-Treasurer, I oversee our local unions' internal auditing and compliance reporting to ensure the local unions are financially stable and comply with all legal regulations.

Per the International Constitution and By-Laws, each local union must file a quarterly audit to the secretary-treasurer for all financial transactions in each quarter. This is recorded and filed at the International office. Then each local must employ a licensed certified public accountant (CPA) to do an annual financial statement review of the local's quarterly reports. The financial statement review is crucial for unions to ensure the accuracy and reliability of their financial records.

Filing these reports allows members to access information about the union's finances, governance, and activities. This helps ensure transparency and accountability in the union's operations and fosters trust between union leadership and its members.

Failing to file the LM and 990 can lead to penalties, legal issues, and damage to the labor organization's reputation.

At the end of each physical year, each local union must file an LM (Labor-Management Report) with the Office of Labor-Management Standards (OLMS) and a 990 tax exemption form with the Internal Revenue Service (IRS). It is important for local unions to file their LM and 990 tax exemption forms for several reasons:

» **Compliance with federal regulations.** The LM report is required by the Department of Labor (DOL) for all labor organizations, including local unions, to disclose financial information and details of union activities. Failing to file this report can result in penalties and legal consequences.

» **Transparency and accountability.** Filing these reports allows members and the public to access information about the union's finances, governance, and activities. This helps ensure transparency and accountability in the union's operations.

» **Maintaining tax-exempt status.** Filing the 990 tax exemption form is necessary for local unions to maintain their tax-exempt status. This status allows the union to avoid paying federal income tax on its earnings, donations, and other sources of revenue.

» **Avoiding financial penalties.** Failure to file these reports can result in financial penalties, fines, and potential legal action against the union and its leaders. It is important for local unions to comply with these requirements to avoid these negative consequences.

Overall, filing an LM with the Department of Labor and a 990 with the Internal Revenue Service is crucial for labor organizations. Failing to file these forms can lead to penalties, legal issues, and damage to the labor organization's reputation. Regular and accurate filings promote responsible financial management, preserve their tax-exempt status, and safeguard the interests of union members.

The Roofers and Waterproofers International Union has partnered up with the DOL to ensure that all of our local unions complete and file on time with both departments. This Voluntary Compliance Partnership (VCP) program collaborates with labor unions to ensure adherence to the Labor-Management Reporting and Disclosure Act (LMRDA). This program assists unions in understanding and fulfilling their legal obligations regarding financial management and democratic procedures. At the end of each year, a meeting is held with the DOL and the International Office to review the local unions. This partnership ensures that our local unions are filing accurate and on-time reports on their financial transactions.

Our office here at the International headquarters works hard with our local unions to protect the membership investments and strengthen the voice and power of our union. Together, we work towards creating a more equitable and just union for all our members. ■



The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Beyond Politics

Regardless of your opinion on politics, they are a huge part of our lives. Politics are involved when we attend sporting events, go fishing or hunting, drive down the freeway, enroll our children in school, and most importantly, when we are on the jobsite.

Now you might be wondering what I'm talking about. These things don't involve politics. But let's take a closer look before you cast judgment.

Often times building a major sports complex involves tax incentives or new taxes. County commissioners are involved, either for or against the new tax. Go fishing or hunting and you need to buy a license, which is basically a tax on you, imposed by the Department of Wildlife, which is operated by the government. Our children go to public schools funded by some form of tax developed by the government to pay for the school buildings and teachers. Driving down the freeway we get constant reminders of government regulations through speed limits and road signs, not to mention the gas tax we all pay. These are just a few examples of how politics affect us every day, even though we don't think of politics in this form.

The most prevalent way politics affect us is through our jobs. We probably don't realize how often we are on a job, roofing or waterproofing, where politics played a role in one of our signatory contractors landing the project. These politics might take place behind the scenes, or through a public forum or even an election.

Often times project labor agreements (PLAs) are negotiated with legislators who see the value in our skilled manpower and the ability to get jobs completed on time and on budget. Many cities, counties, and townships now have language that automatically initiates a PLA when a project reaches certain criteria. President Joe Biden—a great friend of labor—issued an executive order that requires PLA language for any federal project that meets a \$35 million criteria. Everybody knows in today's construction market a \$35 million project is easy to get to.

Other progress under the Biden Administration includes the CHIPS and Science Act, the Infrastructure Act, the Inflation Reduction Act, and the Pension Protection Act. The Pension Protection Act protects and solidifies our Roofers Union brothers' and sisters' pensions, not to mention the pensions of numerous

AFL-CIO affiliates, insuring these members will have economic stability when they reach retirement age.

The Infrastructure Act has already funded over \$450 billion towards projects such as rebuilding highways, bridges, airports, transit and energy infrastructure, clean waterways, and broadband across America. This is only the start. A number of you have already worked on these projects, and many more will work on them in the future. These federal projects not only require Davis-Bacon prevailing wage rates to protect workers' wages and benefits, but also PLA language implemented by President Biden's signature.

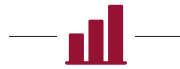
We are building semi-conductor (chip) plants everywhere: Intel in Columbus, OH; Micron in Boise, ID; Panasonic in DeSoto, KS; and battery and automotive plants in Stanton, TN; Jeffersonville, OH; and Glendale, KY, with many more to come under the CHIPS Act. Thanks to the Biden Administration, we are building in this country now like we built in the Industrial Revolution over 100 years ago.

We finally have a president who is bringing manufacturing back to the United States of America, and these projects are being built union. PLAs are being passed out like candy to us. Just ask one of our "old timers" how we used to have to fight, scratch and claw just to get a watered-down PLA, or how we had to change the name to community work agreement (CWA) just to get the owner to consider building the project with union members.

Not today. Thanks to President Biden we have owners, end users, and contractors calling and asking how to sign onto a PLA. Several have never worked with us and are nervous and afraid of the unknown; but after working with us they see the value of a well-trained and well-paid workforce.

Before you cast your vote for president of the United States this year, ask yourself: Have you ever seen construction like this in your lifetime? Being completed under some type of labor agreement protecting your union wages and benefits? Paying over scale, paying two or three times the required per diem, working six or seven days a week?

I can tell you the answer is NO, but I want you to check into it. I want you to ask your local leaders, your mentors, your elders, and ask yourself, have we ever had a president so UNION friendly? Again, the answer is no, and your livelihood and your wallet would agree. ■



Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

Onward and Upward, the Union is Growing

The last issue of the Journeyman Roofer & Waterproofer publication highlighted the 30th International Convention. The convention theme “Leadership Empowering the Future” was on display throughout that week.

The International has been focused on training our local union leaders. Over the last few years, business manager training has been implemented, and in 2022 the Leadership Training Program at Washtenaw kicked off. In addition, as a result of the investments made in the Roofers and Waterproofers Research & Education Trust, one can clearly see the results in enhanced development of JATC instructors.

Five years ago at the 29th Convention, the theme of “Recruit, Train, Retain” was put forward. I would like to discuss how our union has moved forward in those areas.

Last year, in 2023, our great union achieved a positive growth in our membership through recruitment and organizing. We added 860 members, which represents a 3.8% increase overall. We recorded three of the top ten highest single-month increases in twenty years.

In the same year we had eight locals hit twenty-year highs in membership, qualifying them to receive the John C. Martini Excellence in Organizing award. There were 39 additional locals that showed positive membership growth.

Retaining these members is our current focus. President Hadel has directed the marketing department to conduct a six-month retention survey. We will be looking at our expelled members on a month-to-month basis to identify reasons why members leave the union and roofing industry.

Increasing membership in our union is crucial for several reasons. Firstly, a larger membership base enhances the collective bargaining power of the union. When negotiating with employers, a union with a larger membership has a stronger voice and is better able to advocate for the interests and rights of its members. This can lead to better wages, benefits, working conditions, and job security for all workers represented by the union. Secondly, growing membership ensures the financial sustainability and strength of the union. Unions rely

on membership dues to fund their activities, such as organizing campaigns, legal support, education and training programs, and member services. By increasing the number of members, unions can generate more revenue, which can be used to expand their resources, provide better support to their members, and address a wider range of issues affecting workers. Moreover, increasing membership promotes solidarity and unity among workers. It allows for a diverse representation of workers from different backgrounds. This diversity strengthens the union’s ability to address the specific needs and concerns of various groups of workers. It also facilitates collaboration, knowledge sharing, and the exchange of ideas among members, leading to innovative approaches and strategies in advancing workers’ rights and interests.

In 2023 we recorded three of the top ten highest single-month increases in twenty years.

A larger membership in our locals can have wider societal implications. Unions play a crucial role in advocating for social justice, equality, and improved working conditions. By increasing their membership, unions can have a greater impact on public policy, legislation, and social movements. They can address systemic issues such as income inequality, workplace discrimination, and unfair labor practices, thereby contributing to a fairer and more equitable society for all workers.

Increasing membership in our locals is essential to strengthen collective bargaining power, ensure financial sustainability, and foster solidarity among workers. It is a strategic approach to protect and advance the rights and interests of workers in an ever-changing labor landscape. A larger, stronger Roofers Union means a better, safer job, higher wages, and a fairer workplace for YOU. ■



Roofers & Waterproofers
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



A Leap Forward in Roofers & Waterproofers Apprenticeship Standards

By Joel Gonzalez

Due to the constant changes in our trade and the need to keep our workforce up to date, our National Guidelines Standards for Apprenticeship Programs have received a much-needed overhaul. The previous standards, stagnant for 24 years, failed to keep up with our evolving trade. But now, with the introduction of the new guidelines, we're ready to make some big improvements to how we train apprentices.

One of the most significant changes in the revamped standards is the emphasis on expanding training to cover current work practices. As the roofing and waterproofing industry evolves, so too must the skills of our workforce. Therefore, to better perform our scope of work, apprentices must attend improved training periods, and in some cases, this can result in longer apprenticeship terms. This move not only aligns training with the demands of the job market, but also ensures that apprentices are better prepared for the tasks presented to them on the job.

Uniformity is another important goal of the new guidelines. The aim is to standardize apprenticeship training nationwide. By ensuring consistency in training programs across the country, the guidelines seek to eliminate discrepancies and disparities, with a hopeful result of a more cohesive and competent workforce. In the past, it wasn't always apparent how long apprenticeships should be. But now, with the new guidelines in place, that confusion is addressed. The recommendation is a minimum of four years and 5,000 to 6,000 hours of on-the-job training—a benchmark that signifies a deepened commitment to skill development.

The outdated standards, primarily time-based, hindered the growth potential of many apprenticeships. They focused solely on how much time apprentices spent in the program and not necessarily on expanding or honing apprentices' skills. However, with hybrid standards, we're mixing things up by blending time-based and competency-based approaches. This hybrid model not only acknowledges the importance of time in training, but also places equal emphasis on competency, allowing for a more complete evaluation of apprentices' skills and abilities.

With these new Guidelines Standards, we open doors to greater opportunities, such as accreditation. Being accredited is like getting a stamp of approval validating the quality of our apprenticeship programs. The updated guidelines pave the way for enhanced recognition and credibility. By adhering to the latest standards, programs can elevate their status and appeal to both prospective apprentices and employers alike.

In addition to the many changes, the new guidelines come with a simpler template making it easier for programs to update their training standards. This allows them to anticipate and adjust to changes in the industry and ensures apprentices are learning the most relevant skills.

The new national guidelines for apprenticeship standards are a big step forward in how we train our workforce. By addressing the shortcomings of outdated practices and accepting change, we hope these national guidelines will help push our trade towards greater excellence and prosperity. By making training more consistent, flexible, and recognized, we're setting up our apprentices—and our industry—for success in the years to come. ■

More Roofers Complete OSHA 510

The Roofers & Waterproofers Research and Education Trust Fund offered and presented an OSHA 510 course at Washtenaw Community College in Ann Arbor, MI, from March 11-14, 2024. This OSHA 510 course was instructed by Master Trainers Richard Tessier, James Currie and Instructor Joel Gonzalez.

OSHA 510 covers federal OSHA policies, procedures, and standards, as well as construction safety and health principles and is the prerequisite to the OSHA 500 — Outreach Trainer for the Construction Industry. The following members successfully completed the OSHA 510 course:



- Michael Baker, Local 189
- James Fellers, Local 134
- Omar Fuentes-Velasquez, Local 162
- Ronald Garza, Local 81
- Christopher Goncalves, Local 12
- Belmiro Goncalves, Local 12
- Johnathan Hagerman, Local 11
- Jose Hernandez, Local 91
- Brady Keller, Local 11
- Philip Lester, Local 203
- Matthew Medina, Local 134
- Juan R. Palma Pedroza, Local 81
- Vincent Rossi, Local 248
- Bryan Stolze, Local 96 ■

Foremen More Qualified Thanks to Extensive Foreman Training

The Roofers & Waterproofers Research and Education Joint Trust Fund continues to provide Foreman 1 and Foreman 2 Training Programs. The training, delivered across the country, prepares individuals for the specialized roll of foreman through a combination of classroom and hands-on training.

This program is highly in demand and presented several times a year upon request. Business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling. We recommend scheduling well in advance.

Local 150, Terre Haute, IN NOVEMBER 30–DECEMBER 1, 2023

This Foreman Training Part 1 class was instructed by Jim Currie, Dan Knight, Geoff McSween, and Juan

Villalpando. Participants included David Grayless, Terry Johnson, Mark Thompson, Jerry Reedy, Drew Frey, Jake Dickerson, Nick Sawyer, Charles Beauchman II, Jonny Wallace, Brandon Switzer, and Steven Thompson.



Local 20, Kansas City, MO

DECEMBER 13-14, 2023

This Foreman Training Part 2 class was instructed by Jim Currie, Marty Headtke, and Matt Wittenborn. Participants included Rick Williams, Dillon Prater, Padon Allen, Jimmy McClellan, Steven Wansing, Alonzo Hoelscher, Joshua Rogers, and Ryan Anderson.



Local 75, Dayton, OH

JANUARY 10-11, 2024

This Foreman Training Part 1 class was instructed by Jim Currie and Geoff McSween. Participants included Scott Waite, Scott Lederman, Brad Stankowski, Craig Donohoe, Tony Brightwell, Charlie Jobe, Bryan Pence, Bryan King, Hunter Mershon, Richard Welsh, and Kyle Rose.



Local 74, Buffalo, NY

JANUARY 25-26, 2024

This Foreman Training Part 2 class was instructed by Jim Currie, Geoff McSween, and Matt Wittenborn. Participants included Rick White, Josh Petrie, Roger King, Javele Briggs, Brian Hoover, Tylor Rzeszutek, Carlos Camacho, Tim Gregoire, Steven Thompson, David Smith, Christopher Jones, Richard Iglesias, Christopher Miller, and Eric Brascoupe.



Local 12, Bridgeport, CT

FEBRUARY 7-8, 2024

This Foreman Training Part 1 class was instructed by Jim Currie, Geoff McSween, and Juan Villalpando. Participants included Salvatore Parrino, Diogo Pereira, Travis Hames, Raimundo Souza, Christopher Gonçalves, and Wayne Williams.



Local 185, Charleston, WV FEBRUARY 21-22, 2024

This Foreman Training Part 1 class was instructed by Richard Tessier, Jim Currie, and Juan Villalpando. Participants from Locals 185 and 242 included Calum Hadfield, Richard Runion, Don Gorbey, Charles Bishop, Mark Carnes, Scott Bishop, Timothy Coleman, Brian Whitaker, Hayden Pauley, Austin Thomas, Joe Cekovich, and Trenton Cain.



Local 149, Detroit, MI MARCH 6-7, 2024

This Foreman Training Part 2 class was instructed by Jim Currie, Marty Headtke, and Geoff McSween. Participants included Robert Wilder, Nick Calhoun, Charles Wallace, Ryan Cummings, George Ludington, Drew Sundt, Michael Bocook, William Allen, and Mark Hook.



“I learned that a foreman has many more responsibilities than just running the crew.”

Foreman Training Part 1 (The Role of the Foreman) Subjects

- › Communication Skills
- › Problem Solving
- › Roofers Math and Measurements
- › Safety Skills
- › Teaching Skills
- › Unlawful Harassment in the Workplace

Foreman Training Part 2 (Managing the Project and the Workforce) Subjects

- › Reading Plans and Specifications
- › Planning and Starting the Project
- › Motivating and Reinforcing Workers
- › Leadership Styles
- › Documentation and Recording Information

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Visit www.youtube.com/c/UnitedUnionofRoofersWaterproofersAlliedWorkers and click “Subscribe” to follow all the latest video content supported by the United Union of Roofers, Waterproofers & Allied Workers!

WORKING IN THE HEAT



Am I in danger?

Thousands of U.S. workers suffer from heat-related illness every year. Over a third (38%) of heat-related workplace deaths in 2020 were among construction workers.*

You are at risk if you:

- ▶ Work in hot and humid conditions;
- ▶ Do heavy physical labor; or
- ▶ Wear personal protective equipment (PPE) or clothing that limits airflow

Other factors can increase your risk, including not being used to working in the heat, low physical fitness, and certain health conditions or medications.

Your employer is required to protect you from workplace hazards, including heat, and you can also take steps to protect yourself.

Heat stroke is the most serious heat-related illness and can quickly lead to death or permanent disability.

*U.S. Bureau of Labor Statistics. [2022]. Census of Fatal Occupational Injuries (2011 forward) One Screen Tool. <https://www.bls.gov/iff/data.htm>

Call 911 if there are signs of

Heat Stroke:

- ▶ Confusion, altered mental status, or slurred speech
- ▶ Loss of consciousness
- ▶ Seizures
- ▶ Heavy sweating or hot, dry skin
- ▶ Very high body temperature or rapid heart rate

Call 911 if onsite medical care is unavailable for suspected **Heat Exhaustion**:

- ▶ Headache, dizziness, or lightheadedness
- ▶ Nausea or vomiting
- ▶ Weakness, irritability, or fatigue
- ▶ Thirst, heavy sweating, less urine output
- ▶ High body temperature or fast heart rate

HEAT STROKE IS A MEDICAL EMERGENCY.

When in doubt, cool the worker and call 911.

Move the worker to a cool area and have someone stay with them until help arrives. Remove excess clothing and begin cooling immediately. Submersion or other methods to wet the skin with ice water are most effective.

**If you think you
are in danger:**

Contact your supervisor.
Contact your union.
Call OSHA

1-800-321-OSHA

Protect yourself and Others!



1 Recognize and respond to heat-related illness

Report symptoms promptly to a supervisor and **know how to respond in an emergency**, including first aid, cooling procedures, and how to direct emergency responders to your location.

If you notice possible signs of heat exhaustion or heat stroke in yourself or a coworker, **begin cooling the person down and call 911 immediately.**



2 Stay hydrated

Drink 1 cup (8 oz.) of water every 15-20 minutes when working in the heat.

DO NOT wait until you are thirsty to drink water.

If sweating for several hours, drink sports drinks containing balanced electrolytes.

Avoid alcohol and drinks high in caffeine or sugar.



3 Take Breaks

Take frequent rest breaks in shaded, cooled or air-conditioned areas.

Remove personal protective equipment and extra clothing during breaks to help you cool down.

Your employer should:

- ▶ Have a written heat illness prevention program and emergency plan.
- ▶ Provide sufficient rest, shade, and fluids.
- ▶ Assess heat illness risks throughout the workday both indoors and outdoors.
- ▶ Use engineering controls to cool the work environment and reduce physical demands: for example, by insulating hot surfaces or using a forklift to transport material.
- ▶ Use work practices to reduce heat stress, like scheduling work for cooler times of the day.
- ▶ Take extra precautions to protect new workers.
- ▶ Use a buddy system and encourage workers to report symptoms of heat-related illness.
- ▶ Train supervisors and workers to recognize and prevent heat-related illness.

Learn more about heat-related illnesses and how to prevent them at

<http://bit.ly/CPWRHotWeather>

Find out more about construction hazards.

To receive copies of this Hazard Alert and cards on other topics:

**call 301-578-8500 or visit
cpwr.com/hazardalerts**

CPWR 
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

8484 Georgia Avenue
Suite 1000
Silver Spring, MD 20910
301-578-8500
www.cpwr.com

Understanding the Impact of Opioids and the Importance of Naloxone in Construction

Opioid misuse has become a significant concern in the United States, affecting individuals across various sectors, including construction workers. As members of the Roofers and Waterproofers Union, it's critical to grasp the risks associated with opioid use and the life-saving benefits of naloxone to protect ourselves, our families, and our colleagues.

The Risks of Opioids

Opioids, both prescription painkillers like oxycodone and illicit substances like heroin and fentanyl, present serious risks to users. The Centers for Disease Control and Prevention (CDC) reports a troubling increase in opioid-related

deaths nationwide.¹ Specifically, the construction industry faces a disproportionately high rate of opioid-related fatalities compared to other sectors.

Recent data shows² that construction workers are more susceptible to substance use disorders, including opioid dependency. This underscores the urgent need for proactive measures within our industry to address these risks and provide interventions such as naloxone to safeguard workers' well-being.

Improper disposal of unused opioids further complicates the crisis, posing risks of misuse, particularly among adolescents and young adults. Implementing safe disposal methods³ can mitigate these dangers.

The Physical and Workplace Impact

Opioid addiction can rapidly lead to dependence, even with short-term use, resulting in significant health complications and increased safety hazards in the workplace. Impaired motor skills, concentration, and judgment due to opioid use heighten the risk of accidents and injuries among construction workers, affecting productivity and overall workforce stability.

The Benefits of Naloxone

Naloxone, commonly known as Narcan, is an essential medication that can reverse opioid overdoses effectively and rapidly. By binding to opioid receptors in the brain, naloxone can restore normal respiration and consciousness, buying crucial time for emergency medical services to intervene.

Accessibility and Training

Fortunately, naloxone is increasingly available without a prescription in many states through pharmacies and community programs. SAFE Project has a short online training⁴ on recognizing opioid overdose symptoms and administering naloxone can empower workers to respond effectively during emergencies both on the jobsite, at home, or in the community.

Employers and unions, including the Roofers and Waterproofers Union, can play a pivotal role in promoting initiatives like SAFE Project's No Shame Pledge. This pledge fosters a supportive environment, encouraging individuals to seek help for substance use disorders without fear of stigma.



SAFE Project's No Shame Pledge

A movement to combat stigma.

I UNDERSTAND THAT ADDICTION IS A DISEASE,
and I pledge to eliminate the stigma for individuals experiencing it.

I COMMIT TO LEARNING MORE ABOUT THE DISEASE OF ADDICTION,
the mental health challenges that contribute to it, and to changing the conversation surrounding it.

I WILL ENCOURAGE INDIVIDUALS TO SEEK THE HELP AND TREATMENT NEEDED
to address addiction and mental health challenges by providing a shame-free environment.

FOR INDIVIDUALS IN RECOVERY, I PLEDGE TO
support them through their lifelong journey to a self-directed, safe, productive, and successful life.

Join the No Shame Movement!



safeproject.us/noshame

#NoShame

It's essential for every member of the union to understand the risks associated with opioid use and the value of naloxone in mitigating these risks. Given the physically demanding nature of our work, awareness and preparedness are key to safeguarding our health and safety.

By embracing initiatives like the No Shame Pledge and investing in training and resources, we can create a culture that prioritizes the

well-being of our workforce and promotes safer, healthier workplaces for all.

For more information and support, please reach out to Cal Beyer, Senior Director of SAFE Workplaces at SAFE Project, via email at workplaces@safeproject.us or visit www.safeproject.us. Your engagement and inquiries are welcomed and encouraged as we work together towards safer workplaces. ■

1 <https://www.cdc.gov/nchs/data/nvsr/nvsr72/nvsr72-07.pdf>

2 <https://www.forconstructionpros.com/business/business-services/coaching-consulting/article/22880153/opioids-and-overdose-deaths-in-the-construction-industry-a-call-to-action>

3 <https://www.forconstructionpros.com/business/construction-safety/article/22891746/safe-project-opioids-in-construction-how-homebased-drug-deactivation-and-disposal-saves-lives>

4 <https://www.safeproject.us/life/>

Naloxone, commonly known as Narcan, is an essential medication that can reverse opioid overdoses effectively and rapidly.

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF NOVEMBER 9, 2023

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
John C. Aeberhard	Unreduced	20	Raymond L. Freeman	Early	242
Johnnie R. Alexander Jr.	Early	317	Paul T. Givens	Late	23
Eduardo Almeida	Early	12	Benito Gonzalez Ortiz	Early	65
Jesus Ambriz Cervantes	Early	81	Jose Gonzalez Rubalcava	Late	27
Ciro Arroyo	Early	11	Marvin Graham	Normal	317
Richard D. Asher	Late	42	Arthur J. Hagen	Early	96
Dan W. Ashley	Normal	195	Celinda A. Hall	Normal	20
Robert F. Bartholomay	Normal	22	Michael Halsten	Early	96
David O. Bell	Late	96	Roger J. Hamm	Early	65
Michael J. Benacka	Late	11	Samuel L. Hampton	Early	317
David D. Benson Jr.	Unreduced	54	Ralph M. Harty III	Normal	96
Eric J. Boyan	Early	26	Eric D. Harvey	Early	54
Matthias K. Brown	Normal	153	Daniel R. Hasser	Early	96
David Brumfield	Normal	26	Garland Henry Jr.	Early	30
Kevin L. Buckendahl	Early	96	Sergio Hernandez	Late	11
Wayne A. Bumpus	Late	185	Richard A. Inskeep	Unreduced	162
Santos Cano Garza	Unreduced	11	Darren D. Jackson	Unreduced	96
Ray J. Carpenter Jr.	Unreduced	49	Jan Jaskot	Unreduced	10
Mark A. Clark	Early	42	David L. Jones	Normal	135
Michael W. Cook	Late	30	Scott A. Jones	Disability	188
Scott A. Cotter	Early	40	Gregory L. Kellogg	Late	136
John C. Cronin	Normal	11	David A. Kopsky	Normal	2
Steven C. Davis	Late	11	Thomas Kupka	Late	96
David O. Day	Normal	119	Jesse A. Kussman	Normal	2
Francis E. Demes	Early	11	David J. LaFleur	Normal	317
Paul M. Desimone	Early	195	Raymond D. Landon	Late	136
Everardo Diaz Ruvalcaba	Late	81	Joanne M. Langlois	QDRO	11
Christopher N. Dillard	Early	81	Darby G. Lee	Early	49
Thomas D. Dowdell Sr.	Normal	119	Timothy L. Leitch	Early	97
Kevin C. Drefke	Late	162	John P. Lenhard	Unreduced	22
Brian K. Duckworth	Early	119	Michael Lettiere	Early	11
Gregory L. Dunn	Early	195	Terry G. Littlefield	Normal	96
James S. Dwyer	Early	2	John D. Lynch	Early	96
Ronald S. Embry	Early	106	Paul E. Mackie	Early	22
Mark R. Engwall	Normal	189	David J. Marfinetz	Normal	136
Bobby Escobedo	Early	81	Ramon Marquez	Late	40
Michael L. Evans	Normal	136	Jerry A. Marson	Early	96
Stephen J. Febo	Normal	123	Ruben Martinez	Normal	36
Tommy Fisher	Normal	189	Agustin B. Mayorga	Unreduced	81
Armando Rickey Flores	Late	95	Kevin R. McCarty	Early	54
Dennis R. Forbach	Normal	20	Kevin G. McGuire	Early	11
John A. Fox	Late	11	David J. McMillen	Disability	44
Robert J. Franey Jr.	Normal	2	Randy J. Meacham	Unreduced	22

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF NOVEMBER 9, 2023

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
John T. Meek	Normal	119	Patricia M. Ryan	QDRO	34
Stephen D. Mellgard	Late	317	Gerald F. Sanders Jr.	Early	11
Ricardo Menchaca Perez	Disability	36	James Schmeichel	Unreduced	96
David C. Menzel	Late	96	Terry See	Normal	142
Charles C. Meyers	Early	81	Gary Segel	Unreduced	96
Christine L. Miller	QDRO	20	Judith Sexton	QDRO	188
Stephanie I. Mitchell	Normal	30	Ronnie Simmons	Late	11
Paul B. Molohon	Normal	96	Jayson W. Smith	Late	96
Stephen M. Mullins	Late	2	Melody L. Smith	Normal	81
Mark D. Murphy	Early	188	Eugene R. Stutzman	Late	142
Geronimo Nava	Late	220	Leobardo Soto	Unreduced	40
Amalio Nevarez Cazaves	Late	162	Leland D. Soule Jr.	Late	69
Francis C. Nowak	Disability	210	Roy S. Sugioka	Late	45
David P. Orloff	Early	11	David B. Taylor	Unreduced	11
Valentin Padilla Patino	Normal	162	Steven L. Theisen	Early	96
Stephen D. Paeplow	Normal	23	Evencio Torres	Early	11
Steven R. Panyk	Early	65	Sergio Torres Herrera	Unreduced	143
Daniel A. Patterson	Normal	143	Larry Tunstall	Late	136
Robert A. Paulino	Unreduced	210	Craig N. Vaux	Early	26
Timothy Payton	Normal	96	Lonnie D. Wilson	Early	2
Jose Pena	Disability	81	Walter J. Wolanyk	Late	22
David J. Peterson	Unreduced	96	Isidoro R. Yeras	Early	36
Joseph G. Raggets	Early	136	Paul T. Zemke	Unreduced	96
Jose R. Ramirez Montalgo	Early	27	Angel Zepeda Sedano	Early	162
Curtis Rathbone	Unreduced	189			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
AT THE MEETING OF NOVEMBER 9, 2023

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Kenneth M. Acker	54	Charles E. Fassler	49	Charles W. Norcross	96
John Adams	96	Marcus J. Jewell	42	Roger C. Ogle	2
Danny L. Allen	2	Michael Kranzusch	11	Marvin L. Quick	11
Frederick A. Beelart	11	Jay LaPorte	11	Brian K. Raby	69
Todd Bloxham	153	Lester Ludtke	96	Edward B. Rich Jr.	30
Gary W. Brown	135	Charles McConnell	23	Dale I. Sissman	119
William C. Burns	195	Donald E. Miller Jr.	2	William E. Stickler	119
David Caley	11	Jeffrey D. Morford	81	Luis Vasquez	11
James A. Edwards	97	Jerry Meyers	182	David L. Volmert	20

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF FEBRUARY 22, 2024

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Sabino Arciniega	Normal	81	Frank R. Gandara	Late	135
Richard R. Armodia	Late	81	Kevin W. Gard	Early	23
Wendy A. Ash	Disability	20	Benjamin K. Gardner	Late	136
Eugene C. Babilla	Late	26	Rodney T. Gibbons	Early	11
James A. Barton	Early	2	Edward L. Goldsmith	Normal	149
Abraham Basaldua	Disability	36	Gustavo Gomez Fregoso	Unreduced	81
Reginald Bell	Normal	136	Nick N. Gonzales	Normal	54
Thomas L. Bennett	Disability	22	Esteban Gonzalez	Normal	11
Ralph Betancourt	Unreduced	27	Miguel A. Gonzalez Carranza	Early	81
Nick Baumgartner	Unreduced	96	Arturo Gonzalez Jimenez	Unreduced	20
Ricky A. Bigley	Late	71	Jose Gonzalez Jimenez	Early	20
Jimmy Bird	Late	40	Mark J. Grant	Unreduced	65
David Bluhm	QDRO	96	Aleksandr Gridinar	Late	49
Truman D. Braswell	Early	2	Joe E. Griffin	Late	106
Kelly D. Bridges	Normal	23	Martin Guerra Garcia	Unreduced	36
Michael G. Brown	Normal	123	Jose Guerrero	Disability	40
Robert C. Burdine	Late	119	Charles K. Gundlach	Late	2
Donald B. Bushong	Normal	95	Jeffrey S. Hagge	Early	142
Fidel Carrasco	Early	95	William F. Harris	Normal	119
David E. Charlton	Late	37	Donald L. Hawn Jr.	Late	189
Troy B. Clark	QDRO	119	Stephen M. Hayward	Early	97
L H Clark Jr.	Normal	20	Joseph D. Henson	Normal	49
Darrell E. Connell	Late	20	Joel Hernandez Gonzalez	Late	220
Scott Cotter	QDRO	40	Paul G. Hoefer	Late	11
Byron Crutchfield	Late	135	Shawn L. Holloway	Late	11
Tibor Csanadi	Early	54	Rennie D. Hotopp	Unreduced	96
Rodolfo Cureno	Late	54	Paul W. Huppert	Late	54
Donald B. Dale Sr.	Late	11	Jorge Hurtado	Late	123
James J. DeNell	Normal	65	Gary Jackson	Late	136
James Dillard	Late	2	William C. Jetton Jr.	Unreduced	96
Donna Dimarco	Early	22	Gregg H. Johnson	Early	96
Kevin G. Donovan	Late	11	Bennie Johnson II	Late	23
Richard L. Dudley	Early	42	James J. Johnson Jr.	Late	210
Mark W. Dwenger	Normal	149	Ronnie L. Johnson	Unreduced	11
Ted A. Einerson	Early	91	Michael R. Johnston	Normal	96
Carl S. Epolite	Late	37	Timothy L. Jolley	Early	2
Luis Escudero	Early	220	Reginald A. Jones	Late	30
Crescencio R. Estrada	Late	54	Russell Jordan	Early	153
Douglas Fairchild	Normal	96	Mark T. Kane	Early	11
Rudy G. Farinas	Late	135	Charles Kemp II	Unreduced	11
James J. Felice	Late	210	Richard A. Kennedy	Early	11
Kurt A. Fisk	Unreduced	11	John E. Kilbourn	Late	195
John P. Funovits Jr.	Normal	37	Joseph M. King	Early	30

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF FEBRUARY 22, 2024

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Daniel Kipling	Early	69	Robert C. Rauch	Early	11
Thomas L. Kosanke	Normal	65	Nery F. Recinos	Late	23
Mikhail Koshelev	Late	54	James N. Reffitt	Late	119
Paula L. Kuder	Early	22	Ronay A. Richards	Disability	96
Rodney J. Kyle	Unreduced	119	Jeffrey A. Rimmer	Normal	135
James L. Lewis	Unreduced	11	Michael D. Rivers	Late	136
Robert M. Livas	Late	135	Homogono Robles Contreras	Early	81
Ray Lynn	Late	135	Jose A. Roger	Unreduced	96
Lewis T. Marshall	Late	189	David L. Rose	Unreduced	2
Rosario Martinez	Early	36	Michael L. Runner	Early	136
Weaver D. McCumsey	Normal	97	Kennan W. Russell	Late	20
Anthony E. McIntyre	Unreduced	11	George Saenz	Late	36
Kevin W. Merrill	Late	96	Richard C. Sayles	Unreduced	69
Ion Molin	Early	20	Clifford J. Schatzman Jr.	Unreduced	42
Victorino Morfin	Early	40	Anton W. Schloegl	QDRO/Unreduced	96
Vincent Morgan	Disability	40	Michael K. Schmidt	Unreduced	65
Ronald L. Morris	Early	20	William B. Schnebly	Late	96
Charles Moyer	Normal	81	Bradley D. Schweitzer	Late	20
Charles Myers	Normal	119	Dario Sifuentes	QDRO	27
David F. Nagle	Early	2	Peter M. Skendziel	Unreduced	65
Kevin D. Nagle	Unreduced	96	Jerrald A. Smith	Late	143
Christopher D. Nelson	Early	42	Alejandro Soria Cacho	Late	11
Craig A. Nelson	Disability	242	Anthony Spires	Late	54
Mark B. Nelson	Late	96	Thaddeus P. Staniszewski	Early	11
Lance E. Nicks	Early	20	Tracy S. Stewart	Disability	135
Harold W. Nilson	Early	96	Luis M. Sustaita	Early	11
Guadalupe Ochoa	Late	11	Thomas E. Swanson	Late	96
Timothy M. Odrechowski	Disability	37	David Taylor	QDRO	11
Philip J. Oleksy	Late	44	Mark A. Thomas	Late	119
Shane E. Oneail	Early	134	Gerald A. Tomkowiak	Early	11
Timothy A. Otterness	Normal	96	Joseph S. Topal	Late	2
Randal A. Pace	Early	210	Timothy B. Truitt	QDRO/Unreduced	71
Robert B. Pace Jr.	Normal	119	Jeffrey Twargoski	Unreduced	210
Cruz G. Padron	Unreduced	36	Gregory Valentine	Late	96
Javier Palomino	Early	11	Ramon C. Valois Alanis	Late	11
Koo Ha Park	Late	96	Terry D. White	Normal	96
Hurlin C. Parks	Disability	2	Mark A. Wichrowski	Early	37
Kenneth L. Parrish	Late	2	Rosemary Woodcock	Normal	106
Jesus M. Perez	Early	36	John B. Worrell	Late	20
Calixto Perez Alcantara	Normal	11	Yevgeniy Yermachenkov	Late	49
Rick R. Price	Early	210	Richard G. Yocum	Early	20
Fausto Ramirez	Early	12	Fred D. Young Jr.	Early	11
Francisco Ramos Alanis	Unreduced	81	Lawrence R. Young	Normal	96

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF FEBRUARY 22, 2024

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Anthony Adams	136	Michael W. Hrenak	65	John D. Roberts	162
Gary J. Alberth	37	Steven L. Huebner	2	Mark A. Rudolph	11
Frank Alexander	11	Jerry Hull	150	Luis Sanchez	143
Edward Anderson	142	Ronnie Hunz	189	Vicente Sanchez	11
Eric L. Baker	2	Francis G. Hyatt	65	Robert J. Schwab	2
Larry M. Baldwin	91	Alex Ivey Jr.	136	Dale I. Sissman	119
Edward Bell Sr.	20	Robert J. Lebiecki	65	Dallas L. Smith Jr.	20
Bobby A. Bennett	136	Walter Liska	30	Plen Smith	150
James F. Bias	44	Jerome P. Maertz	96	William E. Stickler	119
Richard A. Bodine	54	Michael R. Milner	150	Luis Vasquez	11
Henry Baker	30	Apollello Mondragon	11	David L. Volmert	20
Dennis J. Brownfield	81	Mark A. Payne	150	Billie Weaver	317
Keith Byars	32	Selestino Perez	95	Kenneth F. Welninski	11
James W. Childress	119	Allen E. Pretz	182	Jeffrey H. White	136
Douglas S. Crosby	30	Gary M. Priebe	96	Ernest A. Wood	58
Anthony D'Aprile	220	Jacinto Quezada	54	Robert V. Younker	220
Archer Ervine	136	Brian K. Raby	69	Waldemar Zuelke	11
Antone Fernandes	33	Edward B. Rich Jr.	30		
Ruben Grande	27	Charles L. Roberts	119		

Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit www.nrpf.com or call 800-595-7209 for information.

New Opportunity for Members to Increase Their NRIPP Benefit

The National Roofing Industry Pension Plan trustees have announced that the allowable contribution to the Plan has been increased from 12% to 15% of the lowest journeyman on the check wage in the applicable collective bargaining agreement, effective with hours worked on or after January 1, 2020.



55-year member
Moses Mendeuhall.



30-year member
George Curtis.



Frank Schoeneman Jr.
earns his 45-year pin.



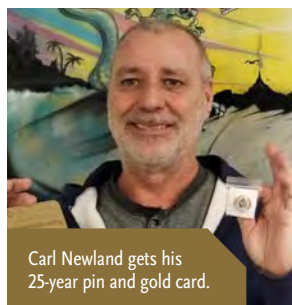
Daniel Jerome is happy to
receive his 30- and 35-year pins.



Former Local 22 Business
Manager Marvin Jerome receives
his 30- and 35-year pins.



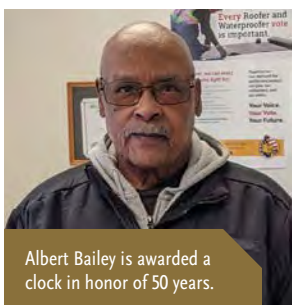
50-year
member
Weldon
Jerome.



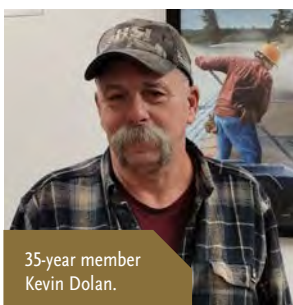
Carl Newland gets his
25-year pin and gold card.



25-year member
Frank Vinci.



Albert Bailey is awarded a
clock in honor of 50 years.



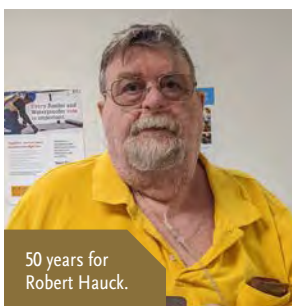
35-year member
Kevin Dolan.



Richard and Diane
Yeoman celebrate Richard's
30-year anniversary.



Fred Pompili receives
his 25-year gold card.



50 years for
Robert Hauck.



40-year member
Walter Kaminski Jr.



20-year member
Thurman Williams.



25-year member
Dan Reinbolt.

Rochester Roofers Earn Service Pins

Members of Roofers & Waterproofer Local 22, Rochester, NY, stopped by the union hall to pick up their well-deserved service pins. Among them were the Jerome brothers, Marvin,

Daniel and Weldon. Their father, along with a fourth brother, who are gone now, were also longtime members. These brothers “continue paying dues to further the development of our union,” said

Local 22 Business Manager Adam Hoffman, who wishes to express how important the family’s years of service have been to the local. Congratulations to all who earned their service awards. ■



South Side Irish Parade

Roofers & Waterproofers Local 11, Chicago, IL, celebrates an annual tradition, the South Side Irish St. Patrick's Day Parade. The local sponsors a float where members join thousands of marchers walking the parade route while showing their Irish pride. ■



387 Years of Union Roofing at One Table

Several retired members of Minneapolis Local 96 met for lunch over the winter. All are alumni of Berwald Roofing Company. Pictured are former Local 96 B.R. Kelly Hannigan (43 years good standing), Ralph Hager (43 years), Joe Schiltgen (37 years), Bob Slayton (57 years), Rick Stusynski (44 years), Gary Johnson (49 years), Kevin Heil (43 years), Ron Hager (44 years), and Al Jennie (27 years). That's 387 years of Union Roofing in one picture! ■

A Pin for the President

International President Jim Hadel (pictured left) received his 45-year pin from Local 20, Kansas City, MO, Business Manager Steve Gercone at the North Central States District Council meeting. ■





Local 96 Pin Party

Local 96, Minneapolis, MN, held its annual service pin ceremony on January 21 at Jax Cafe in Minneapolis. Pictured are attendees Jose Melendrez, Ryan Ferrier, Claude Weibel, Jason Frick, Jesse Geschwill, Michael Boedigheimer, John Lundell, Ronald Peterson, Keith Jacobson, Charles Axt, David O'Neill, Randy Johnson, William Berwald, and John Befort. Our best wishes and thanks to all Local 96 members who celebrated an anniversary in 2023:

20 Years: David Gongoll, Clinton Metz, Steve Weissenjluh, Wayne Walters, Ryan Ferrier, Kasey Klunder, Joel Zimmerman, Randy Erickson, Gema Marchetti, and Jose Melendrez

25 Years: Jeffrey Chapin, Travis Richter, Jesse Geschwill, Ronnie Block, Ralph Yanta, Jason Frick, Claude Weibel, and Kevin Sweet

30 Years: Michael Boedigheimer, Rennie Hotopp, Lawrence DeMar, Jerry Miersch, Terrance Marty, Troy Sorenson, David Rheinschmidt, David Youngberg, and Randy Post

35 Years: John Lundell, Ronald Peterson, Joseph Robinson, Roger Severson, Douglas Andersen, and Scott Howes

40 Years: Mark Hoffman, Rocky Yanez, Danny Endres, James Anderson, Roger Erickson, Michael Prondzinski, Victor Luoma, Arden Anderson, Terrance Painschab, and Keith Jacobson

45 Years: Steven Gow, Blane Nesgoda, Douglas Dick, Charles Axt, Randy Johnson, John Abraham, Dan Jorgenson, David O'Neill, and William Berwald

50 Years: Marv Brausen, John Fahey, and John Alford

55 Years: Roger Anderson, John Befort, and John Reents

60 Years: John Satterstrom

65 Years: Charles Leckelt ■



GAF Roofing Academy Continues to Thrive

GAF partnered up with Roofers Local 32, Rock Island, IL, for another GAF Roofing Academy. The academy recruits potential roofers and waterproofers by offering free multi-day training and the opportunity for graduates of the program to interview with certified employers for full-time employment. The program has been held at several local unions across the country and has been successful in the recruitment of qualified union roofers and waterproofers, making our union stronger! ■

International V.P. Richard Mathis Passed Away

Former International Vice President Richard R. Mathis passed away on March 22 at the age of 80. Brother Mathis represented the Chicago area for decades during his career as a 49-year member of Roofers & Waterproofers Local 11. He served as business representative from 1990 to 2003. He was then elected president of the local that year, a position he held until 2013. During this time he also presided as International Vice President from 2003 until his retirement in 2020.

He loved spending time with his family and was known for his dedication to finding a good golf course, no matter what city he was in. The International pays its respects to a great labor leader and friend, Rich Mathis. ■



Rich Mathis

Local 30 Hired to Roof UFCW HQ

The United Food and Commercial Workers (UFCW) International Union didn't hesitate to practice true union solidarity when it needed a new roof applied to its headquarters in downtown Washington, DC—they hired a crew from signatory contractor Kalkreuth Roofing to do the job. In fact, Roofers International President Jim Hadel visited the Local 30 Roofers as they were working on the project this spring. ■



From left: Felix Andrade, Adonias Perez, Jorge Ortiz, Jermaine Foster, Ronnie Bush, and Lourdes Pabon pose with International President Jim Hadel.

Hawaiian Rooftop

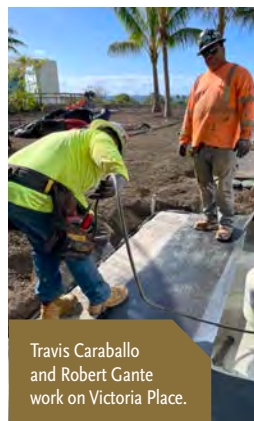
Despite obstacles, like having to work around palm trees and being constantly subjected to sunny Pacific Ocean views, Local 221 members do their part to roof and waterproof Honolulu. Here, employees of Beachside Roofing perform work at Victoria Place, a residential tower. International Vice President Brent Beasley visited the crew during his trip there. ■



From left: Robert Gante, Ainoa Mahoe, V.P. Brent Beasley, Restie Purganan, and Travis Caraballo.



Kneeling: Marshall Ahloo. Standing from left: Jerome Flores, Ainoa Mahoe, Sherwood Ikeda, Clemson Kalamau, and V.P. Brent Beasley.



Travis Caraballo and Robert Gante work on Victoria Place.



The view from the jobsite.



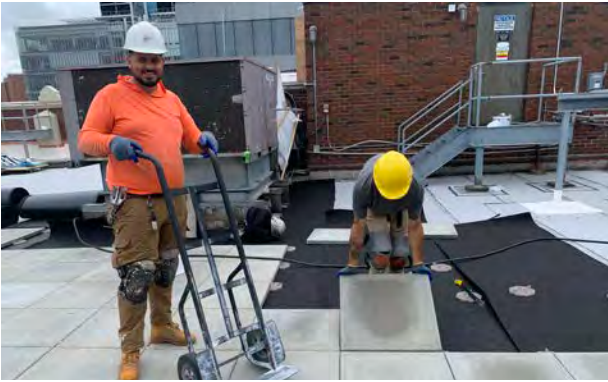
Chicago Crew Gets It Done

Roofers Local 11, Chicago, IL, member Diego Mora submitted this photo of his crew from Olsson Roofing laying EPDM in Palatine, IL. ■

Proud New Members of Local 81

Local 81, Oakland, CA, President Pat Milligan swore in new members (from left) Saturino Arias Rodriguez, Christopher Uva, and Alex Dupree. Best wishes on a successful and fulfilling roofing career. ■





Installing Pavers in NYC

Local 8, New York, NY, members work on installing pavers and flashings at the Landmark Studebaker building in New York City for contractor Triangle G.C. and Roofing, Inc. This is Roofers work! ■

Showcasing Our Training

Pictured is Local 11 Organizer and Instructor Nate Tell at a job fair. Brother Tell is speaking with Wisconsin Governor Tony Evers about the quality training that Local 11 can provide for roofing and waterproofing contractors in South Central Wisconsin. ■



Nate Tell highlights the benefits of employing union roofers and waterproofers for Wisconsin Gov. Tony Evers.



Local 91 members Christopher Allen Shinkle, John Blackwell, Pedro Laguna, Samuel Luna, Ruben Tovar, and Foreman Evan Newby.

Salt Lake City Crew

Members of Local 91, Salt Lake City, UT, working for Superior Roofing get ready to hit the roof. They're working on the Edwards Lifesciences facility in Draper, UT. ■



Brent Beasley (right) swears in the Local 221 Exec. Board, from left: Vaughn Chong, Doug Reis, Kerry Medeiros, Marshall Ahloo, Ikaika Naehu-Freitas, Claudio Aquino, Fred Kaohe, and Enrique Subiono.



From left: Royden Kusaka (20-year pin), Vaughn Chong, and David Suliven (20-year pin).



Training Dir. Rick Subiono presents a journeyman certificate to Joe Camat, along with Training Rep. Ikaika Naehu-Freitas.



Rick Subiono and Vaughn Chong present Milton Gainey with his 20- and 25-year pins.



B.M. Vaughn Chong (right) receives his 30-year pin from Int'l V.P. Brent Beasley.



Kerry Medeiros receives awards for 25 years of service.



35-year service pin is awarded to Pres. Enrique Subiono.

Happening in Hawaii

Members of Roofers & Waterproofers Local 221, Honolulu, HI, receive recognition for service years and for graduating apprenticeship. Business

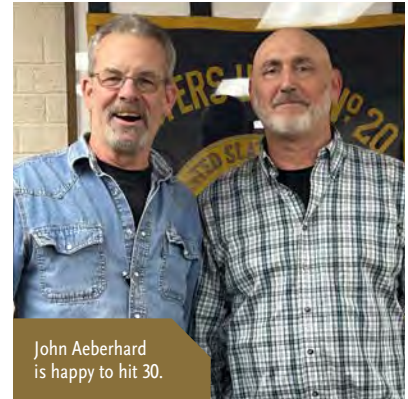
Manager Vaughn Chong and President/Training Director Rick Subiono congratulate these members for their achievements. ■

Kansas City Pin Recipients

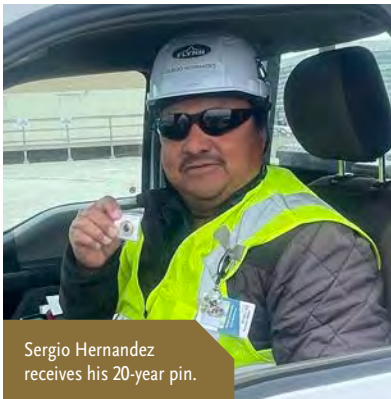
Local 20, Kansas City, MO, distributed service award pins to several members last year. Business Manager Steve Gercone was on hand to present pins at the hall. Congratulations to all, and keep on roofing! ■



Jason Cruz celebrates 20 years.



John Aeberhard is happy to hit 30.



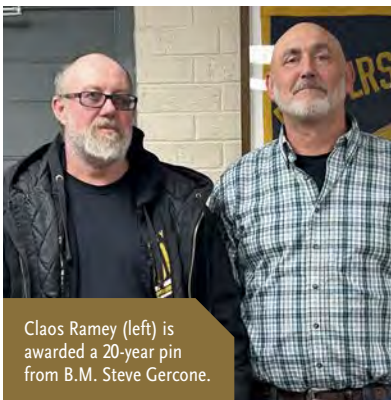
Sergio Hernandez receives his 20-year pin.



Ronald Reed (left) is awarded his 25-year card and pin from B.A. Brent Parris.



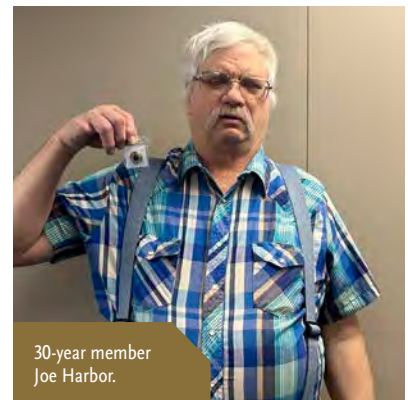
30-year member Angel Gallegos.



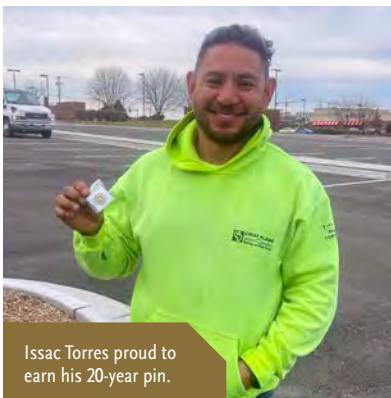
Claos Ramey (left) is awarded a 20-year pin from B.M. Steve Gercone.



It's 25 years and going strong for Matthew Lloyd.



30-year member Joe Harbor.



Issac Torres proud to earn his 20-year pin.



25-year member Zoran Popovic.



Proud 30-year member Mike Pratt.



Tom Hill celebrates 40 years.



Mark Cain earned his 45-year pin.



Jess Williams gets his 45-year award.



Danny Boyle Jr. is awarded his 40-year pin.



Michael Coleman hits 45 years of service.



Amazing 55-year anniversary for Ken Otto.



Congrats Cliff Helzer on 40 years.



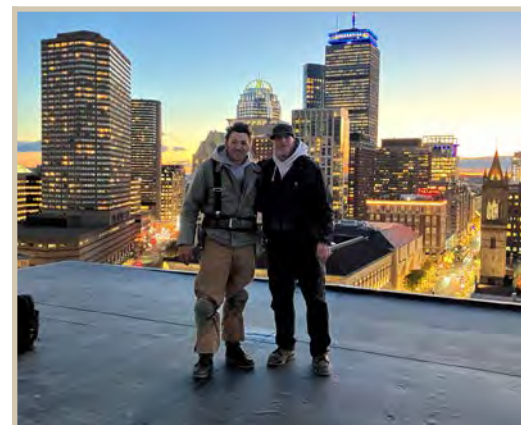
45-year member Richard Anderson.



40-year member Floyd Easley.



45 years for Gary McCubbin.



Boston Skyline at Sunrise

Local 33 Roofers Sean Daley and Sean Wightman watch the sun come up before getting to work at 545 Boylston Street on Copley Square in Boston, MA. The members work for Commonwealth Roofing. ■



Des Moines Apprentices

Second-year apprentices with Local 142, Des Moines, IA, receive hands-on training. Pictured front row: Tim Schwartz, Matt Hendrix, Elevate Trainer Bill Heiss, Michael Benson, Mulbah Gwion, and Jezyre Boyum. Back row: Apprentice Instructor Dan Ferch, Diego Medina, and Elevate Trainer Jason Pingel. ■



Kevin Richardson (right) receives his journeyman card from V.P. Matt Welker.



John Hernandez-Garcia is sworn into Local 142.



Victor Ramos is now a member of Local 142.



Jose Gutierrez-Marquez receives his membership card.



Local 142 Pres. Brandon Hall presents journeyman cards to Jeff Ragan, Adam Wright, and Lucas Strauss along with Appr. Coord. Dan Ferch.

Local 142 Grows Membership

Vice President Matt Welker with Local 142, Des Moines, IA, swore several new members into the local, growing the ranks of Roofers in Iowa. The local also presented journeyman cards and certificates to its newest graduates. Congratulations to all. ■



Fravier Arce demonstrates how to detail an inside corner to Adam Lant and Tahari Cross.



Colorado Springs Local Dedicated to Training

Roofers & Waterproofers Local 58 in Colorado Springs, CO, has a new training instructor and a renewed dedication to training its members to be the best roofers and waterproofers in Colorado! The local conducted apprenticeship training over the spring at the shop of signatory contractor Central States Roofing in Colorado Springs.

Participants pictured from left are Marketing Rep. Fravier Arce, Tahari Cross, Adam Lant, Dakota Millsad, Instructor Saul Alcala, Isaiah Williams and Business Manager Ray Gallegos. ■



Dakota Millsad and Isaiah Williams work on a mock-up for TPO inside and outside corners.

Roofers Volunteer at Shriners

Roofers Local 150, Terre Haute, IN, Business Manager Clinton Grayless (pictured left) and Director of Marketing Jeff Eppenstein participated with the Central Wabash Valley Building & Construction Trades to set up Christmas trees for children at Shriners' Zorah Shrine Country Place facility last year. ■



Asst. Marketing Dir. Bill Alexander, Samuel Lee, and Marketing Dir. Jeff Eppenstein meet up at the IRE.

Florida Contractor Visits Booth

The International Roofing Expo, held in Las Vegas in February, drew thousands of contractors and roofing industry professionals from around the world. The United Union of Roofers, Waterproofers & Allied Workers hosted a booth and were pleased to receive a visit from Local 136 signatory contractor Samuel Lee, owner of Triple M in Florida. ■

OUT-DOOR LIFE

Picture-Perfect Buck

Keith Jacobson, a retired member from Wisconsin, shot this 10-point buck in Eau Claire County on November 2. It green scored 155. Keith is a 40-year member of Local 96.



Albany Member Bags Buck

Jon Beaulieu from Local 241, Albany, NY, shares this picture of the buck he took last fall—a 7-pointer taken during the shotgun season in Sheffield, Massachusetts.



Opening Day Luck

Local 30, Philadelphia, PA, Business Representative Tom Jones got this 8-point buck on opening day of Pennsylvania's rifle season.



Sweet Striped Bass

Local 30, Philadelphia, PA, retiree Anthony Giampa caught this mega striped bass in New Jersey.



Local 119 Hunter

Roofers Local 119, Indianapolis, IN, member E. Howard Watkins bagged this 8-point buck in Morgan County, Indiana. It weighed 190 lbs. dressed.



A Long Day's Hunt

Retired Business Manager Jack Lee from Local 210, Erie, PA, bagged a big 8-point just before dark in New York on November 18. The buck has a 19" inside spread and weighed 182 lbs. dressed. Jack said it was a long day in the stand—started at 6 a.m. and out at 5 p.m.



Minnesota Season

Pictured is brother Brent Bloom from Roofers Local 96, Minneapolis, MN, with his 196 lb., 8-point buck taken during the Minnesota season.



Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Salvador Rico, Secretary
Local Union #40
150 Executive Park Blvd., Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Marcus Bass, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800, Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Tyler Krogen, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Steve Gercone, Secretary
Local Union #20
6321 Blue Ridge Blvd., Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave,
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Leo Marsura, President
Local Union #189
1727 E. Francis, #4
Spokane, WA 99208
(509) 327-2322

Richard Geyer, Secretary
Local Union #153
3049 S. 36th St., Rm. 213
Tacoma, WA 98409
(253) 474-0527

Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held February 2024 at Roofers Local 119, Indianapolis, IN.

International Reports

International Vice President Joe Pozzi discussed aiding other locals and leveraging information-sharing laws. He emphasized the importance of checking local county systems for updated information and permits for contractor validation.

Assistant to the President Gig Ritzenour highlighted the president's and secretary's reports, addressing assessments, re-enrollment, and burial benefits fraud prevention. He mentioned the increase in man hours and membership, and the implementation of mental health programs for better retention. He shared details about the national apprentice competition.

He discussed the large EV plant in Tennessee as well as various

ongoing projects with significant job opportunities. Finally, he addressed the campaign against the carpenters and emphasized the importance of recruitment.

International Representative Kevin King warned about the carpenters targeting solar work and urged vigilance regarding Davis Bacon jobs.

Delegate Reports

Marcus Bass, Local 26, discussed the journeyman test-out program and financial matters, including negotiations and recruitment efforts.

Scott Cooper, Local 26, addressed applicant retention and misclassification worker issues, emphasizing code of conduct enforcement.

Mike Durham, Local 106, updated the council on Davis Bacon wages, NMA projects, and negotiation progress in his area.

Clint Grayless, Local 150, reported on training initiatives, membership

increase, and upcoming work opportunities.

Rodney Toole, Local 42, mentioned local issues with recruitment but expressed positivity about community engagements.

Ron Stiles, Local 75, highlighted the abundance of work in the local and upcoming contract negotiations.

Brian Smith, Local 119, shared positive work trends and upcoming negotiations.

Charles Waddell, Local 23, discussed state building trades meetings, apprenticeship programs, and successful retention efforts.

The financial secretary gave his report. Motion to approve the report was made and approved. Motion was made, seconded and approved for a \$250 sponsorship for TBT. Motion made, seconded and approved for two \$3,500 tables for the Union Sportsmen's Alliance dinner.

Recorded by,
Joshua Land

Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was held April 12, 2024, in Colorado Springs.

Reports of Delegates and Guests

Travis Hopkins, Local 49, said membership numbers and hours have gone up over the last two years in Portland. They picked up a new contractor owned by a woman veteran. This will help when agreements contain inclusionary goals.

The forecast shows another strong year with almost all contractors bidding out in 2025 for backlogs of work. The local is running an ad campaign that is constantly producing applicants. Negotiations are expected to wrap up for a ratification vote in May.

Eddy Ramos, Local 54, reported that the local hired a new organizer, David Gonzales, and a new apprenticeship coordinator, Duane Huberty. They are making improvements in how they approach training in Seattle. They are getting more involved in social media and are in the process of getting a new website and app.

Raymundo Gallegos, Local 58, said there is a third contractor interested in signing a contract with Local 58 in Colorado Springs, and the contractor would need at least 150 roofers in three years. He discussed current signatory contractors. The local stays busy policing their jurisdiction while trying to find new contractors for members to work at and find good manpower for current contractors.

Soledad Velasquez, Local 91, said things are looking better. There are two new LDS temples being built

in Utah. One of their contractors is still working at Salt Lake City International Airport and a few schools as well.

Richard Geyer, Local 153, said the local has a contract team that has started bargaining and they expect a ratification vote in May. Work in the Tacoma area looks good. The local partnered with GAF Academy for direct entry into their apprenticeship program. They are looking at adding a hiring office in Cowlitz County and offering remote training in that area to help attract new members and contractors.

Mike Baker, Local 189, discussed the visit by International Representative Joe Pozzi, who shared valuable information on business manager responsibilities and duties. Brother Baker has been busy attending trustee meetings and training. He received certification to teach OSHA 10 and 30 classes. The pre-apprentice hiring process welcomes new workers to start their career in the roofing industry as union members. Upcoming projects include large tear-offs, which are great for beginners. There is interest in the NRISPP and a date has been set for talks with their Montana contractor regarding contribution rates.

International President James Hadel discussed the upcoming Tradeswomen Build Nations conference. He said a survey will be conducted to get members' views on the presidential candidates. He discussed NRIPP and health and welfare funding. He spoke about the recruiting incentive locals can partake in and reminded everyone to submit the new contractor form to NRIPP.

International Secretary-Treasurer Mitch Terhaar expects all locals to do a financial review for 2024. He discussed the International's financials and reminded everyone that working dues and withdrawal fees increase July 1. If you are looking to condense your local by-laws there is a condensed version in the CRR program.

International Representative Leo Marsura said the new International Constitution and By-laws have been shipped to all the locals. Any changes to local or district council by-laws should be sent to the International for review before being voted on.

Assistant to the International President Jordan Ritenour led a discussion on all the ways President Biden has helped union labor. If he does not win, the PLAs will stop and our members will lose work. He discussed multiple large-scale projects that are happening in the next few years. The International is hoping to hit one million hours with NMA this year. Remember to sign up for Helmets to Hardhats—it's a great recruitment tool.

The financial statement was read. Motion was made, seconded and passed to approve the financials. The council discussed unfinished business and new business. The next meeting will be July 26 via Zoom.

With no further business, the meeting was adjourned at 2:00.

Respectfully submitted,
Richard Geyer
Secretary to the Council



Report of International Representative **Kevin King**

I begin this report traveling to Minneapolis to meet with Local 96 Business Manager Mark Conroy. While there I conducted a review on the local. We discussed some policies for the local that would benefit them. I also met with the executive board to review their duties and responsibilities, and I attended their union meeting.

Next I headed to Newman, IL, to work with Local 97 Business Manager Jason York. We talked about the upcoming work and recruiting efforts to help with labor for their contractors. I then attended the Illinois District Council meeting. After that I headed to Cedar Rapids, IA, to work with Local 182 Business Manager Brian Cosgrove. I conducted a review on the local and met with officers to go over their responsibilities. We found a couple issues with the Davis Bacon wage rates in their area counties. I want to thank the International

office for their help getting these straightened out.

We also went to a court hearing involving the local's former business manager, who plead guilty on bank fraud charges and agreed to pay back all money owed to Local 182 and the JATC. I was also asked if I would speak to the apprentices attending classes that week.

I then headed to Des Moines, IA, to work with Local 142 Business Manager Mike Soroka. We went over some constitution and by-laws changes he would like to make, and we worked on policies for the local. I then headed to Springfield, IL, to meet with Local 112 Business Manager John Nicks. I conducted a review on the local and met with officers regarding their duties. We also found a couple of issues with the Davis Bacon wage rates and were able to get them taken care of. I attended the local union meeting and met with the apprentices that were in class that week.

My next stop was in Oklahoma City, OK, where I worked with Local 143 Business Manager Ron Martin. After reviewing the local, I met with Ron and the president of the local to discuss policies that need to be in place and some issues to be addressed moving forward.

My next stop was in Indianapolis, IN, where I met with Local 119 Business Manager Brian Smith. We reviewed the local's workload and their recruiting to fill the positions needed by their contractors. We talked about how the organizing efforts were going on a non-union contractor in their area. After that, I attended the Indiana District Council meeting. They discussed a couple of big jobs coming up in the state.

Brothers and Sisters, please look at your Davis Bacon wage rates in your area on a regular basis. It is important to make sure we are keeping these up to date. If you have an issue, contact the International or your representative to help get them fixed. ■



Report of International Representative **Mike Vasey**

I start this report working with Local 86, Columbus, OH, Business Manager Marvin Cochran. The Honda battery plant is starting and Local 86 members have completed orientation and drug testing. I checked in on Google Tech site preparation. I attended a phone conference with International President Hadel regarding including Local 34, Cumberland, MD, as an affiliate with the Mid-States Council of Roofers & Waterproofers.

I then traveled to Local 185, Charleston, WV, to attend Executive Board and member meetings. We reviewed finances, area work and JATC classes. I then traveled to Local 44, Cleveland, OH, and worked with Business Manager John Wasilko on a leadership review and PNC merchant services insurance. While in Cleveland I attended the joint pension and health and welfare meeting.

I then traveled to Columbus, OH, for the semi-monthly mid-states organizers meeting. I reviewed

area updates with the Honda plant offering attendance incentives. I then traveled to Mineral Wells, WV, to attend the Local 242, Parkersburg, WV, executive board and member meetings where we reviewed work outlook, finances and the upcoming rep review.

As directed by International President Hadel, I worked with Local 37, Pittsburgh, PA, and Local 242, Parkersburg, WV, to create a memorandum of understanding for contributions paid while working for a Local 37 signatory employer.

I worked with President Hadel to create the Roofers Rebuild USA Committee to promote infrastructure with labor standards and training. The committee will coordinate with the North America's Building Trades Unions (NABTU) ReBuild USA committee to promote laws and candidates that support infrastructure, labor standards and training in the roofing and waterproofing industries.

I traveled to Independence, OH, for the Local 44 board meeting where they approved a \$0.05 redirection from JATC to the welfare fund. I then traveled back to Columbus, OH, where I attended the Local 86 executive board meeting and

reviewed area projects and finances. There was special focus on Intel; the timeline has been pushed back. Honda is proceeding well.

Next I traveled to Wheeling, WV, for the Local 188 executive board and membership meeting. Members are focused on upcoming negotiations. I then worked with Local 71, Youngstown, OH, to help a traveling member reinstate to member in good standing status. I also worked with Local 88, Akron/Canton, OH, Business Manager James Moyers to finalize the supervision of outstanding assessments owed the local.

I then traveled to Cleveland, OH, to attend Local 44 meetings. We

reviewed finances, work outlook and the MOU agreement with the contractors to re-direct \$0.05 from the JATC to the welfare fund. I next traveled to the Mid-States District Council meeting in Wheeling, WV. A DeWalt tools representative offered to instruct and provide tools to our apprentices. There was a presentation by ACT Ohio, the political and research arm of the Ohio Building Trades, and a residential prevailing wage seminar by Columbus Councilman Rob Dorn.

Finally, as assigned, I participated in a national representative call to discuss important issues and review local concerns with International leadership. ■



Report of International Vice President **Brent Beasley**

It has been an eventful start to the year for me as I dove into my role at Local 221, Honolulu, HI. I had the pleasure of meeting with Business Manager Vaughn Chong and President Rick Subiono to strategize on increasing market share. We also took time to visit jobsites on Queen's Trust lands. The next evening I swore in the new officers of Local 221. I also attended the general membership meeting at Local 81, Oakland, CA, and witnessed the swearing-in of new members to the union. I also met with International Vice President Doug Ziegler to discuss issues in the area.

Opportunities for growth and networking continued as I joined the meeting of the Western District Council, followed by executive board meetings for both the LA/OC Building Trades and Orange County Labor Federation. I went to Sacramento where I joined other Roofers

business managers from California to meet with Chris Hannan, president of the California State Building and Construction Trades Council, to discuss statewide issues involving Roofers and Waterproofers.

In February I had the privilege of giving opening remarks at the MLK Jr. breakfast on behalf of the Orange County Labor Federation. Later I arrived in Las Vegas to attend the International Roofing Expo as assigned by President Hadel. While there, I met with roofing contractors from Southern California. I attended a political event for mayor of San Clemente Chris Duncan, who is running for State Assembly.

Our dedication to the future of our union was evident as I attended the meeting of the Building Trades Apprenticeship Readiness Fund, followed by the executive board meeting for the Orange County Labor Federation.

March kicked off with the meeting of the Local 81, Oakland, CA,

executive board. I also attended the joint legislative conference with the California Labor Federation and California State Building Trades. I remained committed to promoting union values and pushing our movement forward. I also had the opportunity to meet with the executive board of the California State Building Trades Council, where I was named chairman of the Rules Committee. My passion for our union was reinforced as I met with North America's Building Trades Unions President Sean McGarvey and LA/OC Building Trades Council's Executive Secretary Ernesto Medrano.

To cap off an eventful month, I attended the 64th Convention of the California State Building and Construction Trades Council, reaffirming my commitment to our movement and our members. The first few months of the year have been exhilarating and I am excited for what is to come as we continue to build a better future for labor. ■



Report of International Representative **Leo Marsura**

I start my report in Colorado Springs, CO, Local 58, where I met with Business Manager Ray Gallegos Jr. I attended the union meeting where negotiations were discussed. Ray and I then traveled to Denver for the GAF University graduation. Ray gave a great union presentation. I visited the local apprenticeship program where I met the new apprenticeship trainer. I returned to Colorado Springs for the Northwest District Council meeting. After the meeting we met with Monument Roofing. Ray is in negotiations with Monument Roofing and is working on signing a two-year agreement with them.

I traveled to Local 54, Seattle, WA, and worked with Business Manager Eddie Ramos. We attended the building trades meeting and went on a job walkthrough with new Organizer Dave Gonzales. We traveled over to Local 153 in Tacoma, WA, and met with Business Manager Richard Geyer. We met with some contractors to discuss issues

with another trade. Eddie Ramos and I paid a visit to a non-union contractor that is doing work for the Seattle school district. I also assisted the local apprenticeship with a CERTA recertification class for Snyder Roofing. We will schedule two certification classes in the next few months.

Next I traveled to Boise, ID, to the Micron project to go through an orientation to get on the project. We're having trouble getting union contractors on the project even though it is part of the CHIPS Act. I attended the Southwest Idaho/Eastern Oregon building trades meeting and discovered some of the other trades were having the same issue. Jordan Ritenour is working to resolve these issues.

I then traveled to Local 189, Spokane, WA, and worked with Business Manager Michael Baker. He has been working in the central Washington area building a crew of journeymen and apprentices to work on Microsoft projects. I attended the Alaska building trades

meeting where we are working on a community workforce agreement.

I then traveled to the International Executive Board meeting in Washington, DC, and the NABTU Legislative Conference. There were several excellent speakers at the conference. President Joe Biden spoke of his accomplishments in his first four years as president, some of which include excellent job creation, the CHIPS and Science Act, Infrastructure Act, and an accelerating economy.

I end my report back at Local 58, Colorado Springs, CO. There I attended a union meeting where the members ratified a two-year agreement with Monument Roofing of Colorado. Ray Gallegos and I met with representatives of Monument Roofing and Tecta America to discuss manpower, training and the new collective bargaining agreement. We then traveled to Denver, CO, to check on Niles Industrial Coatings at the GMC plant. Ray and I also visited several Weathercraft non-union jobsites in the Colorado Springs area. ■



Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed.

Please email to gigr@unionroofers.com

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer* & *Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that

these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 10	Frederick Daniel
Local 10	Anthony Sudol Jr.
Local 11	Edward N. Bluemel
Local 11	Clarence A. Campbell
Local 11	Theodore R. Dean Jr.
Local 11	Michael V. Debernardi
Local 11	Ron D. Hall
Local 11	Thomas L. Heil
Local 11	L. E. Hodges
Local 11	Jake D. Holmes
Local 11	Robert E. Jeffries Sr.
Local 11	James A. Jones
Local 11	Clyde L. Lowe
Local 11	Gilbert Mitchell
Local 11	Jose Molina
Local 11	John E. Olszta
Local 11	Arthur R. Rambo
Local 11	Gerald R. Richter
Local 11	David E. Sommerville
Local 11	Dennis E. Stoklosa
Local 11	Gerald R. Vallow
Local 11	Richard P. Zei Jr.
Local 26	Terry L. James
Local 26	Robert C. Rabe
Local 26	Raul Silva
Local 26	Jerry Smith
Local 30	Francis J. Costello
Local 30	Arthur C. DeLuca
Local 30	Joseph L. Dicindio
Local 30	John J. Franks
Local 30	Michael Konycki
Local 30	Rocco W. Lomaistro
Local 30	Roman J. Mysko
Local 30	Thomas C. Nally
Local 30	Michael R. Pronchik
Local 30	Clem Rickert
Local 30	James L. Saracco

Local 30	John J. Sherrick IV
Local 30	Henry A. Tedrick Jr.
Local 30	Joseph E. Watson
Local 30	William S. Wright
Local 30	Paul W. Zonderwyk
Local 44	William E. Guder Jr.
Local 65	Kenneth A. Appel
Local 65	Roger W. Hayes Jr.
Local 65	Gregg P. Herrmann
Local 65	Jeffrey S. Kovacik
Local 65	Calvin McKenzie
Local 65	Joseph E. Moll
Local 65	Dale W. Prah
Local 96	John E. Alford
Local 96	Marvin H. Brausen
Local 96	John F. Fahey
Local 119	James W. Childress Sr.
Local 119	Thad R. Jones
Local 134	James J. Wodarski
Local 149	Douglas Baron
Local 149	Robert L. Daniels
Local 149	James Holden
Local 149	Albert J. Papp
Local 149	Larry Rupard
Local 149	Robert J. Timko
Local 149	Gordon Willis
Local 248	Reginald W. Lucia

55 Years

Local 4	Frank Simon
Local 11	David Hendrix Sr.
Local 11	Torry E. Keleher
Local 11	Arthur L. Killins
Local 11	Jesse J. Killins
Local 11	Andrew J. McCarthy
Local 11	Philip J. McCarthy
Local 11	Lawrence J. Selsky
Local 11	Bobby W. Teeter

Local 20	Carl E. Leeper
Local 20	Ken H. Otto
Local 26	Wayne Runyan
Local 30	John E. Bushko
Local 30	William Capaldi
Local 30	John J. Conway
Local 30	Clarence L. Debrew
Local 30	Thomas Fennen
Local 30	Earl Fox
Local 30	Joseph A. French
Local 30	Robert W. Hissinger
Local 30	Robert Hoffner
Local 30	William H. Kiehl
Local 30	Eugene Kozlowski
Local 30	Louis F. Lovallo
Local 30	Dave E. Miller
Local 30	Joseph E. Ostrowski
Local 30	Keith D. Rossiter
Local 30	Fredrick Schumacher
Local 30	Wilbur H. Smith
Local 30	Norman Zagadinow
Local 44	Marvin B. Lowe
Local 54	Cecil D. Bellamy
Local 96	Roger J. Anderson
Local 96	John F. Befort
Local 96	John L. Reents
Local 134	John H. Renner
Local 149	Albert Adkins
Local 149	Antonio Aguirre
Local 149	William P. Kuchna
Local 149	Martin Roslan
Local 248	William R. Malmstedt Jr.

60 Years

Local 10	Peter Eursken
Local 10	William Hofmann
Local 11	Robert Rios
Local 11	James H. Stadt

SERVICE AWARDS

Local 11	Franklin D. Waller
Local 23	Gerald L. Palmer
Local 26	Leonard T. Schwartz
Local 30	Arthur R. Felty Jr.
Local 30	Edward R. Wyszynski
Local 65	Robert Lebiecki
Local 65	Frank Novak
Local 96	John C. Satterstrom
Local 134	Norman Hajduk Sr.
Local 134	Donald R. Weaver

65 Years

Local 11	Imants Lukis
Local 26	Jerry L. Needham
Local 26	John L. Steininger
Local 30	Thomas R. Leonard
Local 45	Raymond E. Lemieux
Local 54	Dean R. Reames
Local 96	Charles F. Leckelt
Local 149	Edwin A. Carlson
Local 149	Joseph W. Puzan Sr.

70 Years

Local 149	Edward Henry
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75 Years

Local 11	Max L. Hansen
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OUTSTANDING RECOGNITION: OUR 65+ YEAR MEMBERS

JOE WIEDERKEHR, LOCAL 20

Joe Wiederkehr is not your average Joe! He is a 75-year, 99-year-old member of Roofers and Waterproofers Local 20 in Kansas City.

One of eight siblings, Joe was born October 12, 1924, in Altus, AR. In 1943 he enlisted in the Army and fought in World War II at the Battle of Normandy. Honorably discharged in 1945, he received five Bronze Stars during his service as a Tech 5.

Joe then moved to St. Louis, MO, to work at a machine shop, and he and his wife, Imogene, were married in 1946. They moved on to Independence, MO, where Joe started automotive school but, needing a job to support his family, he started roofing part-time for Kansas City Roofing Co. in 1948. He recalls shoveling piles of gravel from the ground into buckets, then pulling the buckets up by hand to the roof when it was needed. He eventually went to work full-time for Sellers & Marquis Roofing, where he became a foreman. Almost all the roofs he worked on were built-up roofs with pitch.

In 1957, Joe became a business agent for Roofers Local 20. In 1968 he became business manager, where

he was able to get insurance for the members and got a local pension fund started at ten cents an hour. He also served as vice president of the Building and Construction Trades Council, president of Labor's Educational and Political Club Independent, and secretary-treasurer of the North Central States District Council. In 1978 he was instrumental in getting the "right to work" law repealed in Missouri.

In 1970 he became an international vice president, and in 1985 Joe was elected as the international president. After a few months as president he stepped down, but he stayed on as vice president. He returned to Independence—and to his Local 20 business manager position. He retired as business manager in 1990 but remained international vice president until 1998.

In 2019, Joe received his 70-year pin as a member of Local 20 at their 100-year anniversary. The membership approved to dedicate and name the Roofers Local 20 union hall the Joseph A. Wiederkehr Building.

Imogene and Joe were married for 73 years before Imogene passed away in February of 2020. They owned a cabin at Truman Lake



Joe Wiederkehr is a 75-year, 99-year-old member of Local 20.

for several years and loved spending weekends down there. Together they have three daughters, 12 grandchildren, 17 great-grandchildren, and five great-great-grandchildren. Joe still lives in Independence.

Joe has had a major impact not just with Roofers Local 20, but also with the International. His wisdom and the way he was able to bring both labor and management together for the good of our industry will live on for a long time!

Local union leaders may submit their 65+ year members to be featured on this page. Contact roofers@unionroofers.com for more information. ■

LOCAL UNION RECEIPTS

JANUARY, FEBRUARY, MARCH 2024

LOCAL	AMOUNT
2 Saint Louis, MO	\$66,069.69
4 Newark, NJ	\$26,309.99
8 New York, NY	\$222,380.07
9 Hartford, CT	\$32,722.66
10 Paterson, NJ	\$15,281.71
11 Chicago, IL	\$288,420.60
12 Bridgeport, CT	\$29,532.23
20 Kansas City, KS	\$105,353.83
22 Rochester, NY	\$25,933.37
23 South Bend, IN	\$22,272.75
26 Hammond, IN	\$26,482.04
27 Fresno, CA	\$15,920.35
30 Philadelphia, PA	\$80,468.93
32 Rock Island, IL	\$6,550.21
33 Boston, MA	\$106,163.25
34 Cumberland, MD	\$2,173.84
36 Los Angeles, CA	\$60,265.13
37 Pittsburgh, PA	\$20,022.12
40 San Francisco, CA	\$49,136.14
42 Cincinnati, OH	\$22,357.16
44 Cleveland, OH	\$42,453.97
45 San Diego, CA	\$31,182.36

LOCAL	AMOUNT
49 Portland, OR	\$71,162.22
54 Seattle, WA	\$27,969.22
58 Colorado Springs, CO	\$5,100.00
65 Milwaukee, WI	\$39,558.50
69 Peoria, IL	\$19,867.90
70 Ann Arbor, MI	\$36,127.16
71 Youngstown, OH	\$13,315.80
74 Buffalo, NY	\$30,862.66
75 Dayton, OH	\$9,229.72
81 Oakland, CA	\$114,067.13
86 Columbus, OH	\$13,486.09
88 Akron, OH	\$12,989.40
91 Salt Lake City, UT	\$15,456.79
95 San Jose, CA	\$31,706.10
96 Minneapolis, MN	\$135,686.02
97 Champaign, IL	\$14,260.99
106 Evansville, IN	\$17,924.79
112 Springfield, IL	\$8,492.89
119 Indianapolis, IN	\$33,073.74
123 Fort Worth, TX	\$7,888.66
134 Toledo, OH	\$13,904.79
135 Phoenix, AZ	\$8,827.15

LOCAL	AMOUNT
136 Atlanta, GA	\$11,163.36
142 Des Moines, IA	\$11,041.33
143 Oklahoma City, OK	\$12,903.68
149 Detroit, MI	\$240,013.05
150 Terre Haute, IN	\$5,100.55
153 Tacoma, WA	\$33,000.27
154 Nassau-Suffolk, NY	\$6,251.15
162 Las Vegas, NV	\$43,071.02
182 Cedar Rapids, IA	\$7,294.49
185 Charleston, WV	\$13,412.75
188 Wheeling, WV	\$15,539.03
189 Spokane, WA	\$16,655.31
195 Syracuse, NY	\$23,017.23
200 Pocatello, ID	\$1,416.25
203 Binghamton, NY	\$8,064.66
210 Erie, PA	\$19,109.42
220 Orange County, CA	\$52,083.72
221 Honolulu, HI	\$25,858.73
241 Albany, NY	\$26,499.09
242 Parkersburg, WV	\$13,540.25
248 Springfield, MA	\$5,255.65
317 Baton Rouge, LA	\$3,360.65

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
85958	William H. Oney	86	97
94500	Ostap Skulskyj	30	93
98464	Lloyd Waits	42	88
98501	Herman L. Smith	185	86
111369	David E. Beberger	96	89
115433	Robert O. Wetherwax	195	85
116360	William Barnt	86	82
119406	Charles R. Koscher	149	84
127829	Samuel Guido	30	89
130914	Ronald Gzik	74	80
134057	Gilbert E. Howard	88	86
137283	Walter J. Compernelle	44	92
137527	Kenneth Fowle	33	85
141642	Richard W. Anthony	30	84
152766	Edward J. Dulka	12	74
159610	Norman J. Pianfetti	149	83
161449	Richard R. Mathis	11	80
163778	Bob E. Mathias	97	78
168800	James Fleischman	11	70
171781	James G. Johnson	195	77
179710	Donald L. Delia	12	88
184827	John J. O'Neill	30	75
186531	Anthony Sperko	37	78
186907	James E. Stoner	11	71
201161	Paul Smith	30	70
204945	Doug Rittermeyer	20	66
213843	Walter O. Zeller	195	81

MEMBER NO.	NAME	LOCAL NO.	AGE
221446	John H. Myers	30	70
224502	Daniel L. Harned	30	78
224964	George A. Greidus	30	83
226970	Michael R. Milner	150	63
234137	George J. Vince	37	86
236514	Anthony Battaglia	30	69
245499	Jose Acosta Cruz	36	63
249940	Gregory Lukas	9	68
265791	Timothy L. Polly	23	48
268065	Vincent Carulli	30	81
277020	DeForest W. Blasier	195	78
286140	Anthony Wayne Harrison	44	61
295938	Paul Weber	149	61
296743	Louis G. Smith	20	58
296847	Aurelio Soto Jazo	95	60
296970	Phillip R. Pritchard	10	51
297660	Shawn K. Walker	26	51
298009	Catherine D. Thomas	30	61
300796	Kip L. Eisele	70	80
309188	Carlos R. Torres	40	61
317135	Levi J. Shafer	210	34
318523	Arkadiusz Zajkowski	8	46
326672	Jose Abel Rodas	162	46
328473	Juan J. Gutierrez	20	26
337152	Micheal Guerra Jr.	26	54
341914	Chester E. Reinhardt	74	60

ALABAMA

123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. Armondo Terrazas, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON

Pres. Armondo Terrazas, Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. Thomas Geiger, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. Thomas Geiger, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Doug Ziegler, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. Zachary R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE

Meets – on call. B.M. Zachary R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. Doug Ziegler, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, 3rd Thurs. each month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: PaulC@roofers45.org

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Peter Lang, Fin. Sec. & Tr. Salvador Rico, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: plangrooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.M. Doug Ziegler, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.A. Ray Gallegos Jr., 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

58 | DENVER

B.A. Ray Gallegos Jr., 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Kevin Guertin, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Mark Canino, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | ATLANTIC COAST

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, 2221 Madison Ave., Pocatello, ID. B.R. & Fin. Sec. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com

ILLINOIS

97 | CHAMPAIGN

Meets – 410 S. City Line Rd., 1st Thurs. each month. B.M. Jason York, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: jason@rooferslocal97.com

11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Travis Gorman, Rich Coluzzi, and Mike Lafferty; Org. Gerardo Morales, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR

Meets – 410 S. City Line Rd., 1st Thurs. each month. B.M. Jason York, 410 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: jason@rooferslocal97.com

11 | LASALLE

Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA

119 | ANDERSON

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: mbass26@sbcglobal.net, roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA

32 | BURLINGTON

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 1465 NE 69th Pl., 4th Tues. each month. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 1465 NE 69th Pl., Ste. 75, Ankeny, IA 50021. Phone (515) 214-1942. Fax (515) 214-1943. E-mail: mike@rooferslocal142.com

KANSAS

20 | KANSAS CITY

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY

106 | LOUISVILLE

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA

317 | BATON ROUGE

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: rooferslocal317@gmail.com

MAINE

33 | BANGOR

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND

30 | BALTIMORE

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – 115 W. Harrison St., Cumberland, last Fri. every even month. **B.A. Leroy Robertson**, P.O. Box 214, Ellerslie, MD 21529. Phone (301) 876-5928. E-mail: Lrobertsonlocal34@gmail.com

MASSACHUSETTS

33 | BOSTON

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN

70 | ANN ARBOR

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets – 17226 Lincoln St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS

Meets – 45 Worthington Access Dr., 1st Wed. each month. **Pres. & B.M. Denny Marshall Jr.**, 45 Worthington Access Dr., Maryland Heights, MO, 63043. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: dcorvettekid@gmail.com. Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets – Labor Temple, 209 Flora Dr., Jefferson City, 1st Fri. of 2nd month of each quarter at 6:00 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com. Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets – Painters Local 203, 1540 N. Barnes Ave., Springfield, 2nd Fri. of last month of each quarter at 5:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com. Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets – Electrical Workers Assn, 421 S. 8th St., St. Joseph, 2nd Wed. of last month of each quarter at 6:00 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com. Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, steve@rooferslocal20.com. Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. **B.M. Jesus Loya-V.**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: jloya@rooferslocal162.com

81 | RENO

B.M. Doug Ziegler, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@roofers4.org

10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Brian Jackson**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: info@roofers10.com

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. Jan., April, July & Oct. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Mike Doyle**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. **B.M. Adam Hoffman**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjeromelocal22@gmail.com. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Charlie Gratton**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: cgratton@rooferslocal195.com. Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com. Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month except Dec. **B.M. & Fin. Sec. James Moyers**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E. 24th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Wasilko Jr.**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: businessmanager@rooferslocal44.com

86 | COLUMBUS

Meets – 1613 Feddern Ave., 2nd Tues. each month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1613 Feddern Ave., Grove City, OH 43123. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON 🏠

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527 Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO 🏠

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: MKujawa@rooferslocal134.com

71 | YOUNGSTOWN 🏠

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 781-5050. E-mail: Rooferslocal71@gmail.com

OKLAHOMA

143 | OKLAHOMA CITY 🏠

Meets – 9622 NE 23rd St., Ste. A, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 9622 NE 23rd St., Ste. A, Oklahoma City, OK 73141. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON

49 | EUGENE 🏠

B.M. & Fin. Sec. Travis Hopkins, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: travish@roofersunionlocal49.com

49 | PORTLAND 🏠

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M. & Fin. Sec. Travis Hopkins**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: travish@roofersunionlocal49.com

PENNSYLVANIA

210 | ERIE 🏠

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 7454 Edinboro Rd., Erie, PA 16509. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

37 | PITTSBURGH 🏠

Meets – 1340 Greensburg Rd., 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. John D. Flatt**, 1340 Greensburg Rd., Lower Burrell, PA, 15068. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: rep@rooferslocal37.com

30 | SCRANTON 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND

33 | PROVIDENCE 🏠

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE

136 | NASHVILLE 🏠

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS

123 | DALLAS-FT. WORTH 🏠

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON 🏠

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🏠

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH

91 | SALT LAKE CITY 🏠

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Soledad Velasquez**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: soledadvlocal91@yahoo.com

VERMONT

241 | VERMONT 🏠

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

VIRGINIA

30 | NORTHERN VIRGINIA 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON

54 | BELLINGHAM 🏠

B.M. Eddy Ramos, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

54 | SEATTLE 🏠

Meets – 30245 148th Ave. SE, 1st Wed. each month. **B.M. Eddy Ramos**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

189 | SPOKANE 🏠

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Michael Baker**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

189 | YAKIMA 🏠

B.M., Fin. Sec. & Tr. Michael Baker, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. E-mail: roofers189@gmail.com

153 | TACOMA 🏠

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: Richard@rooferslocal153.com Website: www.rooferslocal153.com

WEST VIRGINIA

185 | CHARLESTON 🏠

Meets – 3130 7th Ave., every other month Jan. through Sept. **B.R. & Fin. Sec. Ray Flanagan**, P.O. Box 911, Charleston, WV, 2532. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: rooferslocal185@gmail.com

242 | PARKERSBURG 🏠

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🏠

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax. (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN

96 | EAU CLAIRE 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA 🏠

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING

81 | CHEYENNE-CASPER 🏠

B.M. Doug Ziegler, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

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