

THE JOURNEYMAN

ROOFER

& WATERPROOFER

THIRD QUARTER • 2023



2024 NATIONAL APPRENTICE COMPETITION

TO BE HELD IN ST. LOUIS



ROOFERTO ROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

Leadership: Empowering the Future

The Thirtieth International Convention of our Union will be held the week of October 9, 2023, in Las Vegas, Nevada. For our membership, and especially our newer members, it is important to understand the significance of this event which takes place every five years.

Delegates from each local union are elected to serve as their respective representatives. They are your voice. The primary objective of the convention is to chart the course and direction of our organization over the next five years, as well as to elect International officers. Important resolutions affecting the union and our membership will be discussed, debated and voted upon. This is a time for healthy dialogue about future strategies to strengthen our union and improve the lives of our members.

Many resolutions will support issues such as project labor agreements, diversity in the workplace, recruitment of women into our trade, and Helmets to Hardhats, a program that recruits veterans into the building trades. Serious resolutions will also be submitted affecting the finances of the union, continued support of the Research and Education Trust Fund (an investment in training resources for our JATCs) and improving the Burial Benefit Fund on behalf our members. Other resolutions involve recognizing our members who have given a lifetime of service to our union. In addition, motivational speakers and industry specialists will address the delegates on issues affecting our union. By the end of the week delegates should have a good sense of the strategic direction and goals set for the next five years.

This convention's theme is "Leadership: Empowering the Future." Very appropriate considering the time and resources invested in the Leadership Training Program (LTP) through the International and the National Instructor Training Program (NITP) through the Roofers & Waterproofers Research and Education Joint Trust Fund through our relationship with Washtenaw Community College. Both programs are an investment in our organization and our members' future. Leadership training and instructor training will continue to be a key focus of my administration, as it was under President Emeritus Kinsey Robinson.

Our membership deserves local union representatives who are well-trained professionals. Every decision they make is a reflection on you and your union. Just as we expect our membership to be well-trained and professional on the job, we should expect nothing less of all officers of your union. The same holds true for our JATC instructors and coordinators. The Research and Education Trust is an investment in providing the resources and skillset for local apprenticeship programs to train the best-skilled craftspeople in the industry. Every apprentice should expect exemplary instruction.

"Proud. Professional. Committed to Excellence." was the theme that set the tone for the 2013 convention—a theme we continue to incorporate in marketing pieces and social media. As we prepare for this year's convention, we need to ask ourselves, are we truly committed to excellence? Leadership that is committed to excellence will be the catalyst that will take our union, which was founded in 1903, to new heights and continue the proud tradition of the United Union of Roofers, Waterproofers and Allied Workers. ■

"Proud. Professional. Committed to Excellence." was the theme that set the tone for the 2013 convention—a theme we continue to incorporate in marketing pieces and social media.

PROUD. PROFESSIONAL. COMMITTED TO EXCELLENCE.®



**UNITED UNION OF
ROOFERS, WATERPROOFERS
AND ALLIED WORKERS®**

James A. Hadel
International President

Mitchell L. Terhaar
International Secretary-Treasurer

Kinsey M. Robinson
International President Emeritus

International Vice Presidents

Douglas Ziegler, *First*
Thomas Pedrick, *Second*
Paul F. Bickford, *Third*
Daniel P. O'Donnell, *Fourth*
Robert Peterson, *Fifth*
Michael Stiens, *Sixth*
Brent R. Beasley, *Seventh*
Joseph Pozzi, *Eighth*
Gary W. Menzel, *Ninth*
Michael Kujawa, *Tenth*

The Journeyman Roofer & Waterproofer is published quarterly by the United Union of Roofers, Waterproofers & Allied Workers. Subscription price \$16.00 per year. Editorial and Publishing office, 1660 L Street N.W., Washington, D.C. 20036-5646. James A. Hadel, Editor. Erin C. McDermott, Assistant Editor. The Editor reserves the right to condense or delete any articles receiving acceptance for publication. Preferred Standard Mail postage paid at Washington, D.C. Copyright 2010 United Union of Roofers, Waterproofers & Allied Workers.

POSTMASTERS ATTENTION:
Change of address requests
should be sent to:

THE JOURNEYMAN ROOFER
& WATERPROOFER,
1660 L Street N.W., Suite 800,
Washington, D.C. 20036-5646
Phone: 202-463-7663



The United Union of Roofers, Waterproofers and Allied Workers has engaged MOSAIC, an environmentally-friendly printer, for the production of this magazine. MOSAIC's operation is 100% wind powered, carbon neutral, and employs qualified union craftsmen and women.



Printed in the U.S.A. on union-made paper.

ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE
www.unionroofers.com ■ Third Quarter 2023 ■ Volume 83 ■ Number 3

- 2** ■ Roofers in the News
- 3** ■ Cover Story
2024 National Apprentice Competition to Be Held in St. Louis
- 8** ■ Departmental News
 - Secretary-Treasurer's Letter by Mitchell L. Terhaar
 - The Washington Connection by Jordan Ritenour
 - Marketing Issues by Jeff Eppenstein
- 12** ■ Research and Education Trust
- 16** ■ National Benefit Funds
- 19** ■ Summary Annual Report
- 20** ■ Local Union News
- 27** ■ Outdoor Life
- 32** ■ District Council Minutesa
- 35** ■ Quarterly Reports
- 40** ■ Service Awards
- 41** ■ Local Union Receipts
- 41** ■ In Memoriam
- 42** ■ Local Union Directory



ON THE COVER:

An apprentice competes in the 2023 Midwest Apprentice Competition held at the Chicagoland Roofers Training Center.



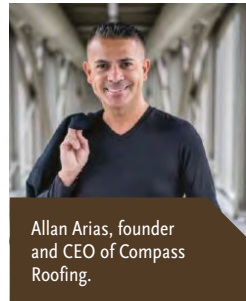
Roofing Contractor Wins Missouri Small Business Person of the Year

The U.S. Small Business Administration honored Luis Allan Arias, CEO of Compass Roofing in Kansas City, with this year's Missouri Small Business Person of the Year award. Compass Roofing is signatory with Roofers Local 20, something that Arias credits for the success of the company. The award was presented at the White House during National Small Business Week.

Compass specializes in commercial roofing and focuses on federal work. The company has been union for close to four years now and employs dozens of members of Roofers Local 20. "Allan and Compass are an excellent example of the way that properly trained and

unionized workers can work to the benefit of a company. The hardworking members of Roofers Local 20's skill helped make this happen," said Local 20 Business Manager Steve Gercone.

Arias agrees. "Being union means we get top talent, highly trained workers, and has been all the difference," he said. Congratulations to Arias and the employees of Compass Roofing on this remarkable achievement! ■



Allan Arias, founder and CEO of Compass Roofing.

V.P. Vasey Steps Down; Kujawa Elected

International Vice President Michael Vasey stepped down from his position on June 30 to allow an active business manager to step up and fill the position. At a special called meeting by the International Executive Board, Local 134 Business Manager Michael Kujawa was elected to serve as tenth vice president of the International Union.

After growing up in a family of Union Roofers and Waterproofers, Vasey started with Local 44, Cleveland, OH, in 1975. He was first elected to the Local 44 executive board in 1979. In 1983 he was elected a trustee of the local's pension, health and welfare trust and served for 35 years. In 1990 he was elected president, then in 1995 was elected Local 44 business manager/financial secretary/treasurer. In 2006 Vasey was elected international vice president by the International Executive Board, with re-election at the next three conventions. While he has stepped down from the VP position, he will




Int'l V.P. Mike Kujawa following his swearing in is pictured with Int'l Pres. Jim Hadel (left) and Pres. Emeritus Kinsey Robinson (right).

retain representation duties of the locals within the Mid-States Council of Roofers.

Michael Kujawa comes from Roofers Local 134, Toledo, OH,

where he was elected as sergeant at arms and executive board member. He served two terms as vice president and has been business manager since 2010. ■



ST. LOUIS LOCAL 2 TO HOST

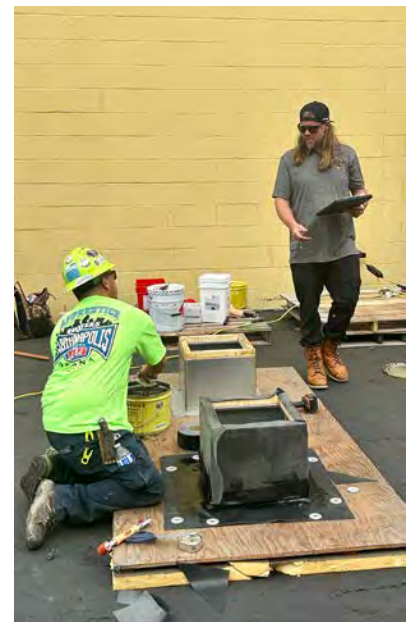
INAUGURAL NATIONAL
APPRENTICE COMPETITION



After years of wishing, dreaming, brainstorming, and finally, planning, the United Union of Roofers, Waterproofers & Allied Workers has announced that the first-ever National Apprentice Competition will be held in 2024.

The competition will take place May 7-9, 2024, at the Roofers & Waterproofers Local 2 St. Louis Training Center in Maryland Heights, MO—a state-of-the-art facility that opened in 2022 and is among the largest training centers for roofers in the country.

Leading the task is a national Apprentice Competition Committee consisting of JATC instructors representing the three regions that will compete. The committee comprises International Market Development Representative/Trainer Matt Lloyd along with Southern California Roofers & Waterproofers J.A.T.C. Coordinator Guadalupe Corral (Western), Chicagoland Roofers J.A.T.C. Training Director Kevin Coleman (Midwest) and Roofers & Waterproofers Local 37 Apprenticeship Program Coordinator John Ochap (Northeast).





The winners of the 2023 Midwest Apprentice Competition.



The Apprentice Competition Committee meets in Washington, DC. From left: John Ochap, Matt Lloyd, Kevin Coleman and Lupe Corral.



The three-day long event will pit the winners from 2023 regional competitions against each other. Apprentices placing in the top three first-year, second-year, and third/fourth-year divisions from each region will be sent to St. Louis to compete for cash, prizes, and the ultimate title of the country's best apprentice.

Midwest Apprentice Competition Held

The 16th Annual Apprentice Competition was held at the Chicagoland Roofers Training Center in Indian Head Park, IL, on August 26, 2023. Apprentices faced off in events that tested a variety of skills. The stakes were bigger than ever this year, with the top three winners of each division qualifying for the national competition next May. Congratulations to the winners in each of the three divisions, and thanks to all participating apprentices and trainers who competed and supported this year's competition. ■

First-Year Division

- » **1ST PLACE:**
Francisco Orozco, Local 11
- » **2ND PLACE:**
Brady Ruden, Local 182
- » **3RD PLACE:**
Hussein Albert, Local 182

Second-Year Division

- » **1ST PLACE:**
Ryan Hartigan, Local 11
- » **2ND PLACE:**
Jover Chavez, Local 11
- » **3RD PLACE:**
Kevin Hostetter, Local 149

Third- and Fourth-Year Division

- » **1ST PLACE:**
Cole Crocker, Local 96
- » **2ND PLACE:**
Dalean Germany, Local 20
- » **3RD PLACE:**
Jose Rodriguez, Local 11

Why Behavioral Health and Worker Wellbeing is Everyone's Concern

— By Cal Beyer, CWP —

Years ago it was considered taboo to talk about mental health, substance misuse, and suicide in the construction industry. The silence perpetuated the rough and tough culture where seeking help was considered a sign of weakness. Offering help was considered off-limits because of the shared feeling that “it” was no one else’s concern. The problem is that the “it” rarely got better by itself, and frequently “it” got worse over time. It became obvious that the “it” was no longer a secret and that many individuals in the industry and their families were suffering in their silence. Tragically, the consequences of behavioral health became too real to ignore.

Reality Check: Behavioral Health Impact on Construction

Construction is a high-risk industry for physical health challenges, mental health concerns, substance misuse, opioid addiction, and suicide. The construction workforce faces various physical and behavioral health conditions. Workers in the construction and industrial trades have high incidences of the following representative ailments and conditions:

PHYSICAL HEALTH CONDITIONS	BEHAVIORAL HEALTH CONDITIONS
Fatigue	Social isolation and loneliness
Obesity	Stress and anxiety
High blood pressure	Depression
Tobacco use	Propensity for risk-taking
Cardiovascular disease	Heavy/binge drinking
Musculoskeletal disorders	Substance misuse
Chronic pain	Suicide

In fact, more workers die by suicide in construction than all occupational injuries combined. Suicide can result from unresolved physical and behavioral issues.

Why and How Behavioral Health Impacts the Roofing and Waterproofing Workforce

Lynn Price is president of Dryspace, a Local 182 signatory roofing and waterproofing contractor in Cedar Rapids, IA, who shares “one of the biggest challenges we face in the roofing industry is labor.” Price affirms that “our employees are the single most valuable resource

and asset that we have! If we take the time to maintain trucks and equipment, we certainly can take a little time to make sure our workers and their families are doing okay.”

Jason Stock, vice president and head of human resources at Local 96 signatory contractor Central Roofing in Minneapolis, MN, shared why it is so important for the roofing and waterproofing industry to focus attention on worker wellbeing:

“Conditions on roofing and waterproofing jobsites are physically and environmentally stressful for workers. Extreme heat, the need for a high level of personal vigilance for safety, strenuous work at times, long hours, seasonal shifts in schedule demands, and pay are all factors that can impact mental health and wellbeing. Substance abuse, lack of social and cultural support for mental health outreach, and a lack of resources or knowledge of help are other factors that may be present to workers within our industry.”

Behavioral Health by the Numbers in Construction

- 25% of construction workers are obese and 25% use tobacco. (American Heart Association; 2018)
- 14.3% of construction workers experience anxiety and depression based on symptoms or medication use. (CPWR; 2022)
- Construction has the 2nd highest rate of heavy/binge drinking. (SAMHSA; 2015)
- Construction has the 2nd highest rate of suicide among major industries. (CDC; 2020).
- 19% of workers in construction experience substance use disorder, compared to approximately 8.5% for workers from other industries. (National Safety Council; 2020)
- 34.2% of construction workers reported at least one type of musculoskeletal disorder (MSD) and compared to workers without MSDs, prescription opioid use tripled among construction workers with any type of MSD and quadrupled among those with MSD injuries. (CDC; 2021)



Andrea Clatterbuck, director of employee experience for Kodiak Union Roofing Services, Inc., in Roseville, CA, states how “roofing is physically demanding and involves tight project deadlines, long hours, and high-pressure situations. These stressors can lead to mental health challenges if not properly addressed or resources provided to reduce stress.”

“Considering roofing jobs are project based,” Clatterbuck highlighted how this “can lead to periods of unemployment or job instability between projects. Uncertainty about job security and financial pressures can contribute to anxiety and depression among workers.” She says the company does its best to maintain a constant workload and supplement with training when there is not project-based work.

Kodiak “believes our responsibility to our employees extends beyond the jobsite and also extends to our employees’ families,” Clatterbuck says. The company makes sure workers understand that the benefits of the Employee Assistance Program (EAP) include general health, mental health, and financial health programs and assistance, as well as family assistance, including resources to find care for others. She reports that “employees have responded favorably to the mental health support the company has offered.”

Stock of Central Roofing feels more workers and family members could be helped by local unions and contractors building “a genuine partnership focused on providing systemic supports for workers to address whatever factors impact them personally.” He suggests contractors and unions could collaborate resources like short-term and long-term financial planning and career advancement opportunities, as well as destigmatizing mental health treatment. This could be accomplished in conjunction with union contract negotiations or training, and the benefit of this collaboration would “promote ease for those seeking help by streamlining access and insurance coverage for mental health support.”

The Benefit of Union Health and Welfare Fund Benefits

Lynn Price of Dryspace is a trustee of the National Roofers Union & Employer Joint Health and Welfare Fund. Price is proud that “our members have high quality healthcare at an affordable cost. I sleep better at night knowing that our workers and their families have access to health, dental, and vision benefits.” Speaking personally, Price

988 Suicide and Crisis Lifeline

Accessing help for any mental health crisis is only a telephone call or text message away by calling or texting 988, the 3-digit Suicide and Crisis Lifeline. 988 is free, confidential, and available 24/7, 365 days a year. Initiated in July 2022, 988 is easier for people to remember what number to call in an emergency.



Formed in 2016, the Construction Industry Alliance for Suicide Prevention became a standalone 501(c)(3) nonprofit in 2018. This is a joint labor-management initiative to develop and disseminate resources for labor unions, apprenticeship programs, health and welfare trusts, and contractors. Available resources include toolbox talks, action guides, and videos. Local unions and contractors can sign the STAND-Up Pledge for Suicide Prevention: bit.ly/preventconstructionsuicide

shares that “my wife and I have raised four children on our Union Health and Welfare plan. From braces to back surgery, and check-ups to counseling, our plan has had our back when we needed it.” Price is knowledgeable and proud of the benefits in stating “guidance and assistance have been offered when we have asked for it, and we even have a health reimbursement arrangement (HRA) to help cover our portion of the expenses.”

Cal Beyer, CWP is vice president of risk, safety and mental wellbeing for ethOs, a Holmes Murphy company. He serves on the executive committee for the National Action Alliance for Suicide Prevention and helped launch the Construction Industry Alliance for Suicide Prevention in October 2016. Contact: cbeyer@yourethos.com or (651) 307-7883.



Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

Protecting Our Unions Through Policy and Procedures

Brothers and Sisters, Here in Washington, DC, the Roofers and Waterproofers International Union has various policies and procedures in place to ensure our organization's transparency.

The same, of course, can be said about our local unions and chapters. With thousands of participants across the nation—and counting—it's absolutely imperative that all involved follow the carefully crafted guidelines and principles that make up our union policies.

Like any other true union within the United States, ours is governed and recognized by the Office of

protecting union funds and assets" (dol.gov). While the list is rather long and detailed, for the sake of this article, I'll highlight a few of the hot-topic items:

Safeguarding Funds and Assets

Perhaps the clearest example of transparent union practice is a strong system that protects the union's accounts, financial transactions, dues, and spending. The LMRDA places a rather large burden on the officers of a union to uphold strong routines and a clear account of where the money is coming from, and where it's going. This

Another recommendation would be a clear, strong authorization process for expenditures, payments, or any outgoing expenses. With the introduction of a review system in place, accountability is bolstered and a record is set for audits and accountability if and when that time comes.

Recordkeeping

Another requirement set forth by the LMRDA is the maintenance of records and reports. According to the Department of Labor, this includes any of the following:

- › Receipts and disbursements journals
- › Cancelled checks
- › Bank records
- › Dues collection receipts
- › Vendor receipts
- › Credit card slips
- › Meeting minutes, etc.

In a union office, one person shouldn't be left responsible for all financial decisions with no line of sight and audit in place to assist.

Labor-Management Standards (OLMS) within the U.S. Department of Labor. To assist with consistent governance throughout the state, the OLMS is tasked with enforcing certain provisions of the Labor-Management Reporting and Disclosure Act (LMRDA). This act protects union members by establishing strong principles and policies that include "reporting requirements for unions, union officers, and union employees; standards for the election of union officers; and safeguards for

protects the interests of members who pay dues and sponsor their union and its purpose.

The Department of Labor recommends that in all chapters, local unions, national offices, and any other arena where money is exchanged and/or held for the purpose of a union, there is a strong system with checks and balances in place. An example of this is strong accountability. One person shouldn't be left responsible for all financial decisions with no line of sight and audit in place to assist.

This list is by no means exhaustive. Anything that captures, represents, or details business activity should be considered a record and held in a safe space for future reference.

Fair Elections of Officers

One of the main goals in every union is to protect its members through effective representation. Leaders and officers are elected by union members to serve as these representatives, speaking and negotiating on behalf of them. To put it more simply: those in elected

positions are the voice of those who placed them there.

It is because of this very fact that the LMRDA provides clear guidance and policy on how to conduct fair, equitable elections for every union under its watch. These policies include (but are not limited to) the process of election (logistics), the eligibility of nominees, the frequency of elections, and what is and is not allowed during an election process.

For all unions, it is imperative that elections are guarded closely and watched tirelessly. Without true transparency and fair elections, the voice of the union is compromised and the effectiveness of its mission and constitution is called into question. Uphold the bylaws, follow the book, and make sure all are aware of what is expected.

We are proud to serve the members of this great union and protect the hard-earned rights of Roofers

and Waterproofers across this great land. And though we as your leaders count it a privilege to lead, there is no greater purpose for us than to serve each and every one of you in a transparent, organized, and effective way. As you participate in your local unions, uphold the integrity of your organization and stand firm in your defense of policies and procedures. Those you represent are deserving of your integrity! ■

ARE YOU FOLLOWING THE ROOFERS & WATERPROOFERS UNION ON SOCIAL MEDIA?

IF NOT, YOU'RE MISSING OUT ON THE LATEST HAPPENINGS AND NEWS
ABOUT YOUR BROTHERS AND SISTERS—AND YOUR UNION.

WEBSITE

WWW.UNIONROOFERS.COM

INSTAGRAM

[INSTAGRAM.COM/ROOFERSUNION](https://www.instagram.com/roofersunion)

TWITTER

[TWITTER.COM/ROOFERSUNION](https://twitter.com/roofersunion)

FACEBOOK

[FACEBOOK.COM/UNIONROOFERS](https://www.facebook.com/unionroofers)

YOUTUBE

[YOUTUBE.COM/@ROOFERSUNION1](https://www.youtube.com/@roofersunion1)

ACCESS ALL OUR SOCIAL MEDIA
ACCOUNTS WITH ONE SCAN!

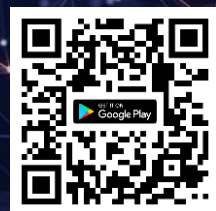


SCAN ME

ROOFERS UNION APP



APP STORE



GOOGLE PLAY



The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Friends and Partners

Partnerships are at the heart of human connections, forming the backbone of personal and business relationships. A partnership requires the collaboration of two or more individuals who come together to achieve common goals, support each other through life's challenges, and share moments of joy and triumph. This requires dedication, understanding, and communication.

objectives. Whether it's a business venture or any other association, partners with aligned goals are more likely to support and encourage each other on their journey. Shared values provide a strong sense of purpose, creating a harmonious and fulfilling relationship.

Trust is the cornerstone of any strong partnership. Trust involves not only being honest, but also being reliable and consistent in

We have friends and partnerships throughout our industry. Many of the relationships we have are with industry-leading organizations such as the NMAPC, NABTU, NRCA, local building trades, contractors, and contractor associations. There is also the relationship the International and locals have. The International assists local unions with training through the Research & Education Trust, organizing through our Marketing Department, assistance with audits and other financial questions through our Secretary-Treasurer Mitch Terhaar, and any other assistance you may have a need for through President Hadel. Your local has a partner with the International, the same way that you, a member of your local, have a partnership with your local. We all are fostering these relationships along with all of our partners, and the future looks very bright for everyone involved.

Partnerships can be complicated. Nurturing a strong and fulfilling partnership demands effective communication, shared values and goals, trust, mutual respect, compassion, and the ability to resolve conflicts. By actively cultivating these qualities, we create a deep and lasting bond that enriches our lives and enables us to conquer life's challenges together. Whether it's in a business or personal relationship, embracing the art of being partners can lead to a lifetime of shared happiness and fulfillment for all of our members. ■

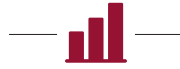
Partnerships flourish when individuals share similar values and objectives. Whether it's a business venture or any other association, partners with aligned goals are more likely to support and encourage each other on their journey.

Effective communication lies at the core of any thriving partnership. Partners must be open, honest and considerate in their interactions. Listening actively and understanding each other's perspectives fosters trust and mutual respect. Miscommunication can lead to a breakdown in the relationship. Therefore, prioritizing clear and constructive communication is essential for a successful partnership.

Partnerships flourish when individuals share similar values and

one's actions. When partners rely on each other, everyone feels secure in achieving the common goals, both in training and organizing.

No partnership is without its challenges and disagreements. The key is to approach conflicts with a constructive mindset and a willingness to find a resolution that benefits both parties. Avoiding conflicts can be detrimental to the relationship. Instead, embracing compromise can help partners grow together and overcome obstacles as a team.



Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

Women Can Roof Too

President James Hadel has issued an initiative to our union and partnership contractors that is to recruit, train, and retain women in the roofing and waterproofing industry. To provide assistance to this endeavor, Marketing Representative Deborah Chunn has been appointed to organize a committee of women in the trade who can identify and recruit others to join our ranks.

Through collaboration with community outreach centers, governmental offices and other building trade unions, Deborah will identify those best suited for a career in roofing and waterproofing. She will be visiting locals and meeting with the female members to develop a local strategy to enlist more women.

Women in construction have been breaking barriers and shattering stereotypes for decades. Although traditionally seen as a male-dominated industry, women have been steadily making their mark in construction, proving that gender has no bearing on skill, creativity, or work ethic. In recent years, the number of women pursuing careers in construction has been on the rise, and their contributions are invaluable to the industry.

One of the primary challenges faced by women in construction is the perception that they are not as physically capable as their male counterparts. However, women have shown repeatedly that they possess the strength, determination, and skills necessary to excel in this field. From laborers to electricians, architects to project managers, women have proven themselves capable of taking on any role within the construction industry.

Moreover, women bring a unique perspective and creativity to construction projects. Their diverse backgrounds and experiences contribute to more inclusive and innovative designs. By incorporating different viewpoints, women help create spaces that cater to the needs and preferences of a broader range of users. This inclusivity not only enhances the functionality and aesthetics of constructions, but also ensures that they are accessible and safe for everyone.

Furthermore, women in construction serve as powerful role models for future generations. By defying societal expectations and pursuing careers in construction, they inspire young girls to consider non-traditional



Local 11, Chicago, IL, roofers Lacey Gresens (foreman), her mother Jill Walsh, and Anne Morrissey.

career paths. Through mentorship and outreach programs, they actively encourage and support young women who aspire to enter the industry, fostering a more diverse and inclusive workforce.

In conclusion, women in construction play a vital role in shaping the built environment. Their skills, creativity, and determination contribute to the industry's growth and innovation. As the industry continues to evolve, it is crucial to recognize and celebrate the achievements of women in construction, while also actively working towards eliminating any barriers they may face. If your local union hall or roofing business has not been inclusive to females, the time is now to realize "Women Can Roof Too!" ■

RESEARCH AND EDUCATION TRUST



Roofers & Waterproofers
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



John Fickenworth from Guardian demonstrates a personal fall arrest system.

Why Is Proper Fall Protection Training Necessary?

*By Master Trainers Richard Tessier and James Currie
from the Roofers & Waterproofers Research and Education Joint Trust Fund*

Falls from heights are the leading cause of injury and death in the construction industry. Falls from or through roofs are the number one killer. Your job currently ranks #3 on the “Most Dangerous Occupations” list (that’s all occupations, not just construction). Maybe you or someone you know has been the unfortunate victim of improper fall protection, or the lack of fall protection on the jobsite. We must not continue to lose our brothers and sisters this way!

Another statistic we should look at is OSHA’s “Most Frequently Cited” list. This list ranks the violations written by OSHA compliance officers by CFR Subpart. Subpart M – Fall Protection regulations have been, and remain, the #1 most-cited violations every year since OSHA was created in 1971. OSHA penalties have increased markedly over the years, and our signatory contractors cannot afford to pay fines that can easily amount to tens of thousands of dollars.

The fact that fall protection regulations are the most frequently cited means we are not doing it right on our jobsites. Not doing it right translates into increased risk, and increased risk leads to more accidents. The number of citations is also an indicator of poor (or lack of) training and/or lack of interest in getting it right. Fall protection doesn't work if you don't use it properly, and you won't use it if you don't know how to, or you don't believe in it. Consistency and quality in our training is needed to make a difference in our safety culture. Everyone in our union family needs to be among the best trained in the industry—contractors, supervisors, foremen, journeyworkers, and apprentices alike.

So, do you really have fall protection training?

Inadequacies in an affected employee's knowledge or use of fall protection systems or equipment indicate that the employee has not retained the requisite, understanding or skill.

Subpart M – Fall Protection regulations have been, and remain, the #1 most-cited violations every year since OSHA was created in 1971.

Ask yourself, who provided your fall protection training, and was it properly documented? If you are unsure, you probably have not been adequately trained in fall protection. If you have received training, who was your instructor and what are his or her credentials? The hazard awareness training you receive in the OSHA 10 and 30 courses do not meet the training requirements in any OSHA standard, including Subpart M – Fall Protection. Your instructor must be a competent person qualified in the subject matter.

“Competent person means one who is capable of identifying existing and predictable hazards in the surroundings or working conditions which are unsanitary, hazardous, or dangerous to employees, and who has authorization to take prompt corrective measures to eliminate them.”

“Qualified means one who, by possession of a recognized degree, certificate, or professional standing, or who by extensive knowledge, training, and experience, has successfully demonstrated his/her ability to solve or resolve problems related to the subject matter, the work, or the project.”

Our National Instructor Training Program (NITP) offers a fall protection train-the-trainer course to all local union instructors who are members in good standing which, upon successful completion, gives them the credentials needed for fall protection training that meets the requirements for Subpart M. This course, which is tailored to roofing and waterproofing, is considered the most comprehensive, up-to-date fall protection course in our industry. Another option that would meet the training requirements of Subpart M would be the OSHA 3115 – Fall Protection course, but this course is designed for various industries and not tailored to roofing and waterproofing.

For more information on fall protection training or other train-the-trainer courses offered, please contact Executive Director, Keith J. Vitkovich at keithv@union-roofers.com or (202) 463-7663. ■



OSHA Master Trainers Jim Currie and Richard Tessier.



Temporary certified anchor point demonstration by John Carroccia from On Top Safety.

HAZARD ALERT

CPWR [●]
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

Preventing Head Injuries



Are you in danger?

Thousands of workers suffer head injuries each year and hundreds die.¹

The following are a few common causes of head injuries:

- ▶ Falling and hitting your head.
- ▶ Being hit by falling tools and materials.
- ▶ Coming in contact with overhead electrical wires or equipment.

You can see some head injuries, such as cuts, burns, and bruises.

But you cannot see a brain injury. These injuries happen when you are hit so hard that your brain bounces and twists inside your head. A **concussion** is a type of "traumatic brain injury."²

Sources: ¹Bureau of Labor Statistics, Injuries, Illnesses and Fatalities Databases (<https://www.bls.gov/itf/>); ²NIOSH, Traumatic Brain Injuries in Construction (<https://blogs.cdc.gov/niosh-science-blog/2016/03/21/constructiontbi/>); accessed 1/2020.

Signs of a concussion:

- | | |
|--|---|
| ▶ Feeling dizzy | ▶ Vomiting or nausea |
| ▶ A headache that gets worse over time | ▶ Clear fluids draining from the nose or ears |
| ▶ Ringing in ears | ▶ Convulsions or seizures |
| ▶ Blurred vision and dilated pupils | ▶ Loss of consciousness |
| ▶ Being dazed, confused or disoriented | ▶ Inability to awaken from sleep |

See a doctor if you injure your head and have any of these symptoms. Get help if a co-worker suffers a head injury or has any of these symptoms.

A severe traumatic brain injury can be fatal.



Source: Mayo Clinic-Traumatic brain injury (<https://www.mayoclinic.org/diseases-conditions/traumatic-brain-injury/symptoms-causes/syc-20378557>)

Your employer is required to provide head protection:

- ▶ When there is "danger of a head injury from impact, or from falling or flying objects, or from electrical shock and burns."
- ▶ That meets the American National Standards Institute (ANSI) standards and is the right protection for the work you are doing.

What's the difference between a hard hat and a safety helmet?

- ▶ Both protect your head. Safety helmets have a chin strap and may have other safety features.



Hard hat
Photo courtesy of
Milwaukee Tools



Safety helmet
istock.com/MediaTradingLtd

Source: OSHA 29 CFR 1926 Subpart E, 1926.100 – Head Protection (<https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.100>)

Protect Your Head...

1 Always wear head protection

Your hard hat/safety helmet should have an ANSI marking on both the shell and suspension and be the right type and class for the job:

- ▶ **Type 1** reduces the force of impact only from blows to the top of the head.
- ▶ **Type 2** reduces the force of impact from blows to both the top and the sides of the head.
- ▶ **Class C does not** provide protection from electrical conductors.
- ▶ **Class G** reduces danger from exposure to low voltage electrical conductors of up to 2,200 volts.
- ▶ **Class E** reduces danger from exposure to high voltage electrical conductors of up to 20,000 volts.

Source: ANSI/ISEA Z89.1-2014 (www.safetysupply.com/standard/ansi-isea-z89-1-2014/); accessed 1/2020.

2 Make sure it fits

Always wear head protection – a hard hat or safety helmet – that fits.

- ▶ Do not wear a cap, hood, or other headgear under your head protection. Headliners for cold weather that are designed to be compatible with the head protection can be used.
- ▶ Wear hearing and eye protection designed for use with your head protection.

3 Check for damage

Before using your hard hat or safety helmet:

- ▶ Check for cracks, tears in the suspension, dents or other signs of damage. **Do not** use a damaged hard hat or safety helmet.
- ▶ Clean your head protection with hot water and mild soap. Do not use solvents or other harsh chemicals, which can weaken your head protection.

Learn more about head injuries and how to prevent them:

- ▶ OSHA Head Protection – 1926.100
- ▶ CDC – Traumatic Brain Injury & Concussion



**If you think you
are in danger:
Contact your supervisor.
Contact your union.
Call OSHA
1-800-321-OSHA**

**Find out more about
construction hazards.**

To receive copies of this Hazard Alert
and cards on other topics

**call 301-578-8500 or
email cpwr-r2p@cpwr.com**

CPWR [●]
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

8484 Georgia Avenue
Suite 1000
Silver Spring, MD 20910
301-578-8500
www.cpwr.com

HAZARD ALERT

CPWR 
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

SOLVENTS



What is a Solvent?

Solvents are chemicals used to thin or dissolve paint, grease, epoxies, adhesives, and coatings. There are many different types of solvents. Some are found under their chemical name and some are added to products.

Common chemical names:

- ▶ 1-Bromopropane
- ▶ Acetone
- ▶ Benzene
- ▶ Denatured alcohols
- ▶ Methyl ethyl ketone (MEK)
- ▶ n-Hexane
- ▶ Perchlorethylene
- ▶ Petroleum distillates (naptha, mineral spirits, gasoline, kerosene)
- ▶ Toluene
- ▶ Trichloroethylene
- ▶ Xylene

Common products containing solvents:

- ▶ Adhesives
- ▶ Cleaners
- ▶ Degreasers
- ▶ Epoxies & resins
- ▶ Lubricants
- ▶ Paints & coatings
- ▶ PVC glue
- ▶ Thinners

For more information about chemicals, see NIOSH's Pocket Guide to Chemical Hazards <https://www.cdc.gov/niosh/npg/>

What is the risk?

According to NIOSH, solvents are hazardous to your health when:

- ▶ **Breathed in** – Solvents can evaporate quickly into a vapor. Inhaling the vapor can irritate or burn your nose, throat and lungs. You can smell solvents that have a strong odor, but some have no odor.
- ▶ **Touched** – Solvents can irritate the skin causing dryness and cracks. **Do not wash your hands with a solvent.**
- ▶ **Swallowed** – Solvents that get into your mouth and stomach can irritate or burn your mouth, throat, stomach and intestine. Wash your hands before eating or drinking.

Solvents can get into your bloodstream when they are breathed in, touched or swallowed. Once in your blood, they can travel throughout your body causing serious health effects. In the short term, they can make you feel dizzy, sleepy, nauseous, or give you a headache. Long term exposure to solvents can damage your nervous system, reproductive system, liver, kidneys, respiratory system, and cause cancer.

Solvents are also flammable. If they catch on fire, you can be burned.

Source: The National Institute for Occupational Safety & Health (NIOSH) <https://www.cdc.gov/niosh/topics/organsolv/>

If you think you are in danger:
Contact your supervisor. Contact your union.
Call OSHA 1-800-321-6742

Protect Yourself...

1 Get Training

OSHA* requires employers to train their employees about chemical hazards they will be exposed to on the job, give them safety data sheets (SDS), and label products.

The SDS tells you what chemicals are in a product and how hazardous they are with Category 1 being the most hazardous.

*Source: OSHA's Hazard Communication Standard – 1910.1200
<https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.1200>

2 Prevent exposure

Ask your employer if there is a water-based product that can be used instead. If safer products are not available, a ventilation system should be used near the source to remove solvent vapors before they reach your breathing zone. Fans can help ventilate the area, but they do not remove the hazard.

Use caution when working in a confined space. Your employer is required to provide proper ventilation and to assign a competent person to make sure the space is safe.* Check with the competent person before starting work.

*OSHA's Confined Spaces in Construction: <https://www.osha.gov/confinedspaces/>

3 Wear personal protective equipment

OSHA requires employers to provide and maintain protective equipment for chemical hazards.¹ Wear gloves and respiratory protection for the solvent you are using, as well as long sleeves and eye protection.

Use a NIOSH-approved respirator. Cartridges are color coded. For example, organic vapor cartridges are black and used with organic solvents.² Paper and HEPA respirators DO NOT protect against solvents. OSHA requires employers to provide respirators and have a Respiratory Protection program in place.³

¹ OSHA's Criteria for Personal Protective Equipment Standard – 1926.95

² OSHA's General Respiratory Protection Guidance for Employers and Workers (https://www.osha.gov/dts/shib/respiratory_protection_bulletin_2011.html)

³ OSHA's Respiratory Protection Standard – 1910.134

Learn More:

- ▶ **Regulations:** Occupational Safety and Health Administration (OSHA) – Solvents (<https://tinyurl.com/OSHA-Solvents>)
- ▶ **Organic Solvents Information:** The National Institute for Occupational Safety & Health (NIOSH) (<https://tinyurl.com/NIOSH-Solvents>)
- ▶ **Identify Safer Cleaning Products:** Environmental Protection Agency (<https://cleangredients.org/>)
- ▶ **Respirator and Cartridge Types:** OSHA's General Respiratory Protection Guidance for Employers and Workers (<https://tinyurl.com/OSHA-RespiratorCartridges>)
- ▶ **ChooseHandSafety.org:** A one stop source for information on skin disorders and hand injuries.
- ▶ **Selecting Glove Types for Solvent Use:** Local Hazardous Waste Management in King County, Washington (<https://tinyurl.com/Gloves-4Solvents>)

CPWR 
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

8484 Georgia Avenue
Suite 1000
Silver Spring, MD 20910
301-578-8500
www.cpwrr.com

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF MAY 8 ,2023

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Antonio Acevedo	Early	81	Darrell R. Harrison	Early	97
Jose Acosta	Unreduced	36	William H. Hartigan III	Early	11
Thomas Adkins	Early	185	McDonald Heard	Late	317
Tim Adrian	Early	54	Charles Hearst Jr.	Disability	2
Jose Aguilar	Late	36	Rogelio Hernandez	Late	45
John Astacio	Late	22	Thomas Holland	Normal	11
George Augare	Early	20	Thomas E. Holt Jr.	Normal	136
Randy Ayala	Unreduced	36	James M. Hopkins	Unreduced	135
Kathleen Bank	Normal	2	Michael P. House	Early	11
Lenzie Barker	Early	242	Michael L. Huebner	Late	11
Randall Barrett	Early	26	Jesus Jauregui	Early	220
Tamara Beh	QDRO	32	Ruben Jauregui	Early	81
Vernon Berg	Normal	189	Michael L. Johnson	Early	317
Edmond Bitar	Normal	106	Richard P. Jones Jr.	Early	20
Travis Bridges	QDRO	34	Kelvin Kasemodel	Normal	96
John Bucksbaum	QDRO	32	Dallas King	Normal	189
Gerald Burt	Early	58	Edwin M. Lamb Jr.	Unreduced	69
Tony Cabecera	Late	135	Willie C. Lassiter	Normal	96
Henry Capella	Disability	195	Larry D. Lepa	Late	142
Thomas Caputo	Late	11	John Lesniewski	Late	134
Matthew Carducci	Early	44	Johnny R. Long	Normal	36
Gerado Castro	Unreduced	11	Clinton R. Lowry	Normal	119
Salvador Ceja Betancourt	Early	81	Edward E. Madrid	Early	119
Arnulfo Cisneros	Early	27	Michael A. Marinacci	Early	188
William Coe	Normal	119	Michael D. Martin	Unreduced	11
Heath Coleman	Unreduced	119	Robert T. Martin	Normal	136
Kenneth Cozee Sr.	Early	106	Raymond P. Martinez	Disability	58
Jeff Cramer	Early	20	Anthony R. McClure	Early	26
Paul Cremeens	Late	185	Joseph W. McKenna	Late	169
Jose De La Cruz	Late	135	David J. Miller	Unreduced	143
Felipe De La Fuente	Unreduced	27	Kenneth Minchue Sr.	Unreduced	49
Jose Diaz	Normal	81	David L. Mitchell	Unreduced	106
Dale Divita	Early	11	Paul E. Mumper	Early	2
David Dolan	Unreduced	195	Neal A. Morsch	Unreduced	11
Willie Ellis	Normal	143	Renwick F. Mottley	Normal	189
Martin F. Fawson	Normal	91	Charles J. Nicely	Early	134
John A. Flach	Normal	2	Russell K. Nicolai	Normal	49
Patrick H. Forrest	Unreduced	189	Michael E. Oihus	Early	96
Danny G. Franklin	Early	11	Antonio Jose Pasquali	Normal	12
Frank R. Froelich	Early	96	David Peterson	Unreduced	119
Delbert D. Fry	Normal	20	Douglas Pierce	Normal	189
Randall S. Gardner	Normal	106	Kenneth A. Polley	Unreduced	42
Joseph Gergen	Early	96	Robert Rasmussen	Early	11
Ruben Gonzalez Jimenez	Late	95	Paul D. Rasmuson	Late	96
Daniel F. Greteman	Normal	2	Lazaro Antonio Rauda	Late	40
Robbie N. Griffin	Disability	42	Dan Rawski	Normal	65

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF MAY 8, 2023

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Gary L. Rees	Disability	97	Mark E. Taft	Normal	40
Jose M. Restrepo	Normal	20	Victor H. Torres	Early	40
Gary J. Richards	Late	189	William Tower	Unreduced	22
Jose Rivas	Early	36	Duane Tyndall	Normal	119
Larry R. Robbins	Normal	20	Norman P. Veltre	Early	135
Felipe Rojas	Early	81	Charles Wakefield	Unreduced	11
Mark A. Rudolph	Late	11	James A. Walton	Early	37
Bernardo Ruiz	Early	11	Ronald Walsten	Late	36
Cecilio Sagastume	Late	30	David Welch	Normal	32
Guillermo Salgado	Early	11	Anthony Wells	Early	20
Kenneth G. Schrautemeier	Late	2	Terri L. Wells	Normal	136
Guillermo Sevilla Velazquez	Unreduced	20	Michael S. Williams	Normal	20
Mark A. Sholtes	Normal	119	Michael S. Wolfe	Late	36
Brent A. Smith	Early	119	Feliciano Zuniga	Late	36
Todd L. Soltesz	Disability	188	James R. Zurisko	Normal	37
Floyd W. Stutzman Jr.	Late	142	Ronald Zwart Jr.	Unreduced	11
Marvin Sweeter	QPSA	96			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
AT THE MEETING OF MAY 8, 2023

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Charles Atchison Jr.	20	Richard T. Gannon	96	Ronald Keeling	106
Lindy Baxley	20	David E. Gollaher	2	Leo Lally	96
Mark Beimal	11	Brian L. Hales	30	Ben McGee	11
Robert Calcaterra	106	Robert T. Hall	188	Alan R. Ochap	37
Fransico Contreras	135	Lawrence M. Hanson	96	James A. Padgett	188
Michael S. Cunningham	195	Richard E. Higley	37	Michael S. Rodefer	65
Steven Dragon	44	Dale E. Jones	11	Gordon Rosenthal	65

APPROVED NRISPP APPLICATIONS
AT THE MEETING OF MAY 8, 2023

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
David Alexander Sr.	26	Lonnice Bolton	97	Troy Clark	119
Jesus Aponte	12	Frank Bonito	12	Heath Coleman	119
Jose Aponte	12	Andrzej Bunda	11	Jeff Cramer	20
Todd Baker	97	Manuel Cabrera	11	Dale Divita	11
William Barnes Jr.	182	Alvaro Casiano	20	Nelio Dos Santos	12
Jeffery Beck	49	Gerardo Castro	11	Daniel Dougherty	26
Robert Behan	11	Santos Castro Gomez	49	Eugene Dukes	42
Gary Bjork	49	James Chaney	49	John Durham	12

CONTINUED – APPROVED NRISPP APPLICATIONS
AT THE MEETING OF MAY 8, 2023

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Jessie Edwards	317	Victor Margo	12	Terry Rose	12
Willie Ellis	143	Michael Marinacci	188	Roy Roxlau	32
Joseph Fertitta	11	Michael Martin	11	Mark Rudolph	11
Douglas Fisher	88	Adolfo Martinez	11	Bernardo Ruiz	11
Danny Franklin	11	James Marvel	11	Jesus Salas	11
Joseph French Jr.	119	Enrique Maya Soto	11	Guillermo Salgado	11
James Gilbert II	119	Anthony Ray McClure	26	Austin Sedletzeck	150
Robbie Griffin	42	Lloyd McLemore	20	Guillermo Sevilla	20
Richard Hamm	20	Stephen Mellgard	317	Brent Smith	119
Noel Hansen	182	Mark Metzler	11	Lindsey Spann	12
Derald Hanson	49	Victor Meza	11	Matthew Sparks	188
Robert Harris	149	Kenneth Minchue Sr.	49	Brett Stoffel Sr.	42
Darrell Harrison	97	Jeffrey Mullins	185	Bryan Taylor	188
William Hartigan III	11	Fred Munoz	49	Tommy Thompson Jr.	49
Brandon Hasten	20	Jon Neslund	11	Rene Trevino	11
Robert Hatton	119	Stephen Olson Jr.	12	Felix Vargas	12
Raymond Hernandez	11	Darrell Oney	26	Craig Vaux	26
Ronald Holeton	182	Antonio Jose Pasquali	12	Guillermo Velazquez	143
Gabriel Islas	11	Justin Pearson	49	Charles Wakefield	11
Michael Japkowski	26	Martin Pecina	134	Carlton Waller	12
Otis Johnson	26	Frank Pesek	11	Ronald Walsten Jr.	36
Michael Johnson	317	David Peterson	119	Joseph Wapinski	44
Scott Jones	188	Terry Phillips	185	Christopher Webb	185
Stephen Kerr	12	Joseph Plisic	11	David Welch	32
Daniel Knight	26	Joseph Pozzi	26	Mark White	32
Vistor Landeros	11	Kelvin Quick	32	Ronald White	44
Daryl Lebeau	11	Dan Rawski	65	Joseph Witek	11
John Lesniewski	134	Charles Reardanz III	11	Susanne Woods	11
John Lutz	20	Gary Rees	97	Ronald Zwart Jr.	11
Edward Madrid	119	Mark Rigbee	12		

Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit www.nrpf.com or call 800-595-7209 for information.

Summary Annual Report for National Roofing Industry Supplemental Pension Plan

This is a summary of the annual report for National Roofing Industry Supplemental Pension Plan, EIN 36-6157071 for the year ended December 31, 2022. The annual report has been filed with the Employee Benefit Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by Trust.

Plan expenses were \$4,375,654 consisting of \$3,932,691 in benefit payments to participants and \$442,963 in administrative expenses. A total of 8,531 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$144,781,170 as of December 31, 2022, compared to \$144,329,558 as of January 1, 2022. During the plan year, the plan experienced an increase in its net assets of \$451,612. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$4,827,266 including (but not limited to) contributions of \$24,592,967, and losses from investments of 19,765,701.

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report.

- an accountant's report;
- financial information and information on payments to service providers;
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which a plan participates;
- assets held for investment purposes; and
- transactions in excess of 5 percent of plan assets.

To obtain a copy of the full annual report or any part thereof, write or call the office of Mr. Mike

Theirl, who is plan administrator, at 3001 Metro Drive, Suite 500, Bloomington, MN 55425; (952) 854-0795. The charge to cover copying costs will be \$14.50 for full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3001 Metro Drive, Suite 500, Bloomington, MN 55425 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy for the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.

Additional Information

Si necesita asistencia en Español para entender este Sumario del Reporte Anual del Plan, puede ponerse en contacto con la oficina del fondo. La Oficina del fondo esta localizada en 3001 Metro Drive, Suite 500, Bloomington, MN 55425, y esta abierta durante las horas normales de negocio, Lunes a Viernes (con excepción de dias de fiesta). También puede ponerse en contacto con la oficina del fondo por el teléfono (952) 854-0795.



Local 20 Attends High School Fair

Representatives and trainers from Roofers & Waterproofers Local 20, Kansas City, MO, attended a high school fair in Jefferson City, MO. High school students interested in the building trades got the opportunity to don fall protection and practice heat welding. ■



Brian Jackson, Joe Aiosa and Rich Silva at Local 10.

45-Year New Jersey Member

Congratulations to Joe Aiosa, member of Local 10, Paterson, NJ. Brother Aiosa earned his pin for 45 years of service. Business Manager Brian Jackson and President Rich Silva presented his pin. ■

New Journeyman Roofing Phoenix

Roofers & Waterproofers Local 135, Phoenix, AZ, recently graduated Dylm Clark to journeyman. With his training Dylm will help Star Roofing excel in the Arizona roofing industry. ■



Local 135 President Armondo Terrazas (left) presents Dylm Clark his graduation certificate.



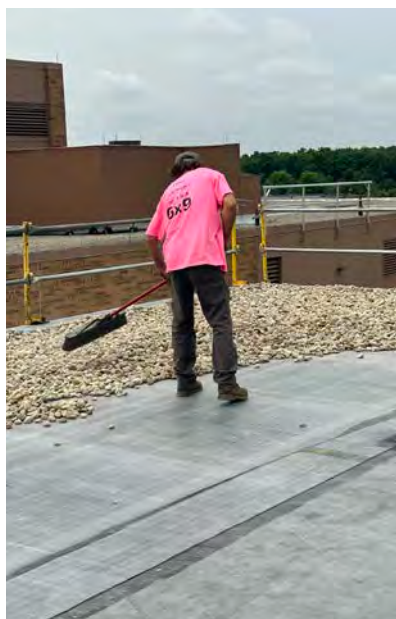
Local 20 Retirees Luncheon

Roofers Local 20, Kansas City, MO, held their retirees luncheon on June 23. Food was catered by Jumpin' Catfish, along with some great desserts. Many retirees turned out to enjoy the party and catch up with old friends.

Pictured front row from left: Loren Collins, Vincent Gallegos, Leonard Alcala, Carl Bounds Jr., Blas Ledezma, Terry Jackson, Warren Winfrey, Rex Barnes,

Rocky Adams, Lloyd Anderson, Greg Weber, Mike Pratt, and Richard Wood.

Back row from left: Bill Schader, Jess Williams Jr., Dan Clute, Larry Phipps, Mike Williams, Mark Boggs, Bill Hisey, Mark Cain, David Gee, Carl Rodgers, Mike Coleman, Victor Blaine, Greg Johnson, Danny Boyle Jr., and Bill Post. ■



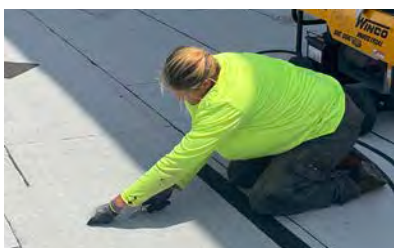
Ballast Job in Ann Arbor

Roofers working for Local 70, Ann Arbor, MI, signatory contractor Bloom Roofing reroof Trinity Health Ann Arbor Hospital. The multi-level job comprised pitch tear-off, concrete deck, EPDM and ballast. Local 70 members including Foreman Corey Passow, Phill Kerr III, Charles Babineau, Dave Passow, Bill Maurer, Rico Lopez, Zack Brown, Lonnie Webb and Markkos Rodriguez are pictured below, along with Asst. to the Int'l President Gig Ritenour and Market Development Director Jeff Eppenstein. ■



Roofing Frostburg State U.

Members of Roofers Local 34, Cumberland, MD, worked on Frostburg State University in Frostburg, MD. They installed a Garland cold process roofing system. ■

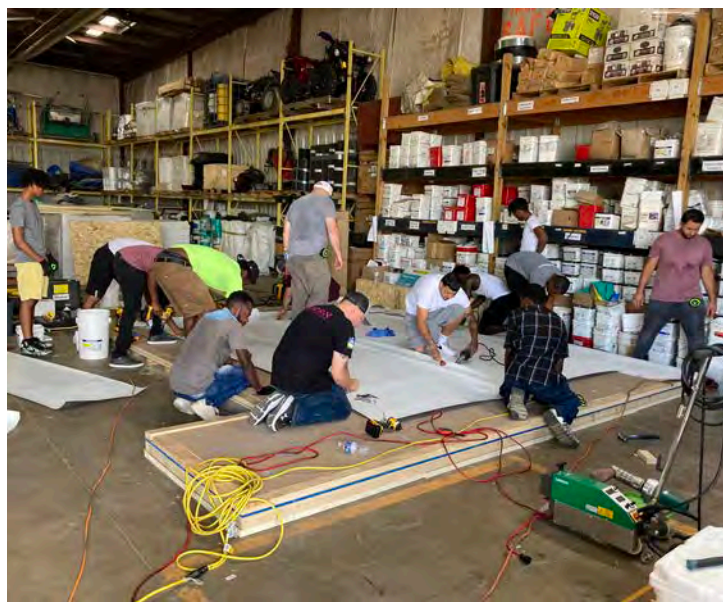


GAF University Held in Des Moines

GAF and the Roofers & Waterproofers Union continue to collaborate to bring more new people into the roofing industry. The GAF University program has been hosted by several local unions around the country, and in July Roofers Local 142 brought the program to Des Moines, IA.

The week-long program was held at Wood Roofing. Local 142 brought the lumber and plywood for the mock-up. GAF supplied all the materials for a class on installing a mechanically fastened TPO roof. Attendees did some hand welding, screwing down ISO and the TPO membrane.

Everyone who attends the four-day class receives a \$250 stipend from GAF, and if they're hired, they also receive \$200 worth of tools for the trade. "We sent brochures out to schools, refugee centers and the area correctional facilities giving people the chance to sign up and try to make some cash and get a chance at employment," said Local 142 Business Manager Mike Soroka. "The last day of class Wood Roofing hired four of the people, and hopefully more will be hired by Bailey Roofing and Wood as well." This collaboration has been truly successful for all involved. ■



She Loves Roofing

Dominisha Sayles was on her way to working heavy highway construction when she changed her mind and decided to go into roofing. She graduated from the Highway Construction Careers Training pre-apprentice program at Parkland Community College in Champaign, IL. However, her dad was a welder, and during her training she most enjoyed the heat welding session put on by Local 97, Champaign, IL, JATC Coordinator Woody Sarver. She came to Local 97 and a couple days later was out working for one of their signatory contractors, who says Sister Sayles is doing great at her new career! ■



Dominisha Sayles graduated Parkland Community College's pre-apprentice program and now has a secure job roofing.



Denver Howell, left, receives his 50-year awards from Local 189 Organizer Michael Baker.

50-Year Montana Member

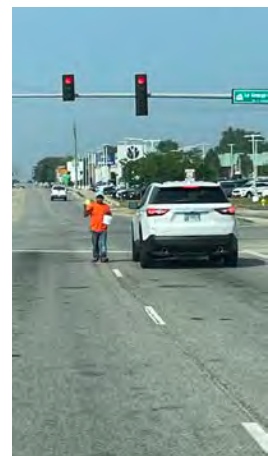
Denver Howell receives his clock, card and pin for 50 years of service from Local 189 Organizer Michael Baker. Brother Howell comes from Local 229 in Billings, MT, as a former business agent and 2002 MVP award winner specializing in leak investigations and leak repairs.

He was previously a seasoned foreman for Bradford who turned project manager and later opened his own roofing division company. Brother Howell winters in southern Texas but his passion is fishing in the Missouri River in Montana with fly rods. ■



Local 11 Participates in DAD's Day

Every year Roofers Local 11 members and their families hit the streets of Chicago collecting donations in honor of DAD's Day (Dollars Against Diabetes). The donations help fund the Diabetes Research Institute, which is dedicated to finding a cure for diabetes. ■



Recent Developments at Pierce County JATC

The Pierce County Roofers Apprenticeship program recently applied for and received grant funding under the Washington State Department of Labor and Industries 2022–2023 Apprenticeship State Grants. The funding categories awarded were technology and remote learning, equipment upgrades, and apprentice support services.

Under technology and remote learning, the JATC—which trains roofers out of Local 153, Tacoma, WA—purchased a new 2023 20' traveling training trailer that was custom designed by longtime committee labor representative and union member Darren Witham. They were able to purchase supplies,

tools, and technology to furnish the training space, helping prepare for on-the-go trainings.

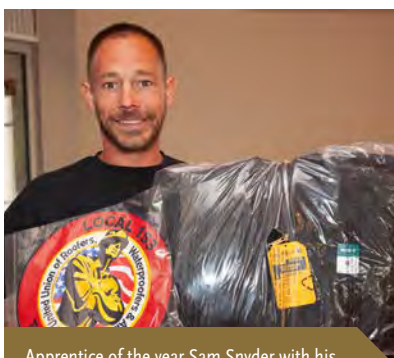
In addition, under equipment upgrades, the program purchased a 2023 Chevrolet Silverado crew cab pickup with a custom wrap. “With this we can better represent our training and provide outreach within our geographical training area, including pre-bid conferences, jobsite visits, career fairs and mobile training opportunities,” said Training Director Racheal Geyer.

Every registered apprentice is eligible for support services to help assist those in need of workwear, tools, food, and gas. Each apprentice registered for apprenticeship



classes receives weekly gas cards, a work boot voucher and about \$150 worth of tools.

The truck carried members during this year's Fourth of July parade and was also a feature at the local's apprenticeship graduation in July. “We are super excited about all the changes and improvements we are making towards the program,” said Geyer. ■



Apprentice of the year Sam Snyder with his new Carhartt vest and Local 153 patch.



2022–2023 graduates from left: Instructor Ryan Weichert, Edward Ely, Jacob Johnson, Daylan Merrifield, Cory Saldivar, Sam Snyder, Rene Perez, Stephan Norton, Instructor Brian McKee, and Director Racheal Geyer



Chicago Roofers Support SAG-AFTRA

Hundreds showed up to protests in downtown Chicago in solidarity with actors on strike with SAG-AFTRA. Local 11 member Jason Catona (left) took a picture with actor David Eigenberg who plays Christopher Herman on the program Chicago Fire. ■



Chicago Local 11 BBQ

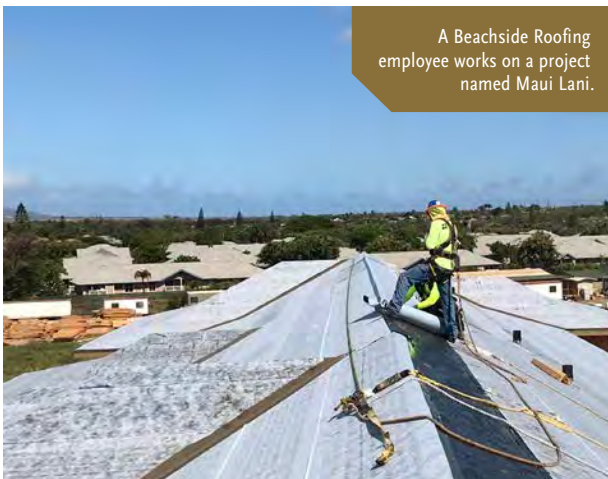
Scenery from the Local 11, Chicago, IL, barbecue fest. ■



This roof is made from a synthetic "thatch" material. The project is the Polynesian Cultural Center by Beachside Roofing.



Local 221 members install roofing at the new Honolulu rail transit station, known as Skyline, near Honolulu International Airport. This work was performed by A-Team Pacific.



A Beachside Roofing employee works on a project named Maui Lani.



Victoria Place, a Beachside Roofing project.

Hawaii Roofers

The roofing industry in beautiful Hawaii keeps our brothers and sisters in Local 221 plenty busy! Here are a few of their recent projects. ■

Stafford Chappel is awarded for 50 years of service.



Rusty Crane celebrates 50 years of service.



50-year member Rod Carrier receives a pin and clock.



Stanley Walker receives his pin for 45 years of service.



Dariusz Rojek receives his pin for 30 years of service.



Local 9 Presents Pins

Roofers & Waterproofers Local 9, Hartford, CT, held a pin ceremony where Business Manager Mark Canino presented pins to longtime members. ■



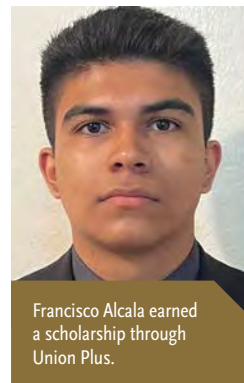
Puerto Rico Recruits

The Market Development team has been recruiting in Puerto Rico to fill manpower needs for our union contractors. Pictured are four new members from the island of Puerto Rico training at Local 70, Ann Arbor, MI, for CEI Roofing. ■

Union Plus Scholarship Winner

Congratulations to Francisco Alcala of San Lorenzo, CA, who was awarded a \$525 scholarship for achievement and union values through the Union Plus scholarship program. Francisco is the son of Francisco Alcala, member of Roofers & Waterproofers Local 81, Oakland, CA.

Union Plus awarded \$200,000 in scholarships to 205 students representing 41 unions this year. Members, their spouses and their dependent children are eligible. To learn more about the scholarship program go to www.unionplus.org/benefits/education/union-plus-scholarships. ■



Francisco Alcala earned a scholarship through Union Plus.

OUT-DOOR LIFE

Monster Sturgeon for New Journeyman

Pictured is Local 96, Minneapolis, MN, brother Nathan Porterfield with his 68" sturgeon. Nate recently graduated from the Local 96 apprenticeship and received his journeyman card. Great job.



Kids Fishing on Lake Michigan

Ryan Gloede, member of Local 96 in Wisconsin working for Schranz Roofing, attended a charter fishing trip on Lake Michigan with his son, Jase. Jase, along with two other youths, won the trip through Hardwater Freaks. The kids and their dads spent a day on the big lake learning to fish and reeling in tons of coho salmon, king salmon, and lake trout!

Jase (in red) and his dad Ryan Gloede (behind him) reel in some winners on Lake Michigan.



Family of Fishermen

Gig and Wes Ritenour spent some father-son quality time together fishing on Norris Lake in Knoxville, TN. They caught 28" and 29" stripers. Gig is the assistant to the international president, as well as the business manager at Local 123, Ft. Worth, TX. Wes is also a member of Local 123.



Detroit River Walleye

Local 149, Detroit, MI, member Gaines (Sunny) Williams III is enjoying retirement on the water. He caught this gigantic walleye off the great Detroit River.



New Jersey Bow Hunting

Local 30, Philadelphia, PA, President Brian Pleis tagged this 8-point New Jersey whitetail while hunting in South Jersey Zone 19 during the fall archery season.



Proud American Motors Owner

George Burcar has had his 1970 AMX for 49 years. This picture was at a show for American Motors Owners Association in Tennessee, going for top honors, at the Heritage Cup in June 2023. Brother Burcar is a retired 45-year member of Roofers Local 149, Detroit, MI.



Union Insurance Group, Illinois Unions and USA Help Torstenson Youth Conservation Education Center

The Torstenson Youth Conservation Education Center in central Illinois serves the needs of young men and women throughout the state. Its mission is to enhance our natural and cultural heritage by fostering ecological, educational and outdoor recreational programs for the benefit of future generations. It hosts 750 acres of woods and grasslands, numerous ponds and lakes, and a 11,500 square foot lodge to billet and feed young adventurers. Over 5,000 kids have visited the center to participate in field trips, hunts, fishing and conservation education workshops.

Chris DeCaigny, president of Union Insurance Group (UIG), has led an effort by UIG, Illinois unions and the Union Sportsmen's Alliance (USA) to preserve the lodge and provide assistance to the center. Recently, International Vice President/Local 11 Business Manager Gary Menzel organized members to remove the old lodge roof and replace it with 170 squares of architectural shingles graciously donated by Jodie Jabal of Owings Corning.

This summer hundreds of union members and their families gathered at the center for USA's first BBQ Bash to raise funds for Torstenson. Armed with 40 pounds of meat each, eight teams representing Illinois local unions faced off in lunch and dinner challenges as event guests cast their votes while enjoying raffles, music, games and outdoor experiences for kids.

The event grossed \$106,000 to support USA's mission to unite the union community through conservation to preserve North America's outdoor heritage, as well as ongoing Torstenson Center youth conservation initiatives. Our appreciation goes out to USA CEO Walt Ingram, Painters District Council 30 Business Manager Ryan Anderson, and again Chris DeCaigny, for all they have done to organize this great event.

1 Chris DeCaigny, on behalf of UIG and the USA, donates \$100,000 to the Torstenson Youth Conservation Center. From left: Ryan Anderson, Kinsey Robinson, Walt Ingram, Chris DeCaigny, Torstenson Center Exec. Dir. Steve Ettinger, Asst. to AFL-CIO Sec'y-Tr. J.P. Smith, and Mitch Terhaar.

2 Int'l Sec'y-Tr. Mitch Terhaar and Pres. Emeritus Kinsey Robinson inspect the finished reroof product on the center and declare a job well done to the hardworking members of Local 11.

3 Painters District Council 30 decorated their BBQ booth in a Hawaiian "Aloha" theme. IBEW Local 364 apprentices win the BBQ competition.



SERVE YOUR COUNTRY, SECURE YOUR FUTURE, BUILDING NORTH AMERICA

BENEFITS OF A UNION CONSTRUCTION CAREER



Utilizing
the GI BILL



\$100K Career
Opportunities



Good Healthcare
& Retirement
Benefits



Debt-free
Education



Nationally Recognized
& Registered Training

**To get your career started, visit
careers.helmetstohardhats.org or scan**

Helmets to Hardhats is a national, nonprofit program that connects transitioning active-duty military service members, veterans, National Guard and Reservists with skilled training and quality career opportunities in the construction industry.

(866) 741-6210



HAVE YOU SEEN THE LATEST FROM UNION SPORTSMEN'S ALLIANCE ON YOUTUBE?

SHEET METAL | AIR | RAIL | TRANSPORTATION
SMART

TIPS & TRICKS

CALLING ALL UNION SPORTSMEN

If you are a fan of the outdoors and enjoy learning new tips and tricks for your adventures, you need to check out the latest content on the Union Sportsmen's Alliance YouTube channel.

Watch cooking tips, camera tips and our newest series on game calling. Ad free, available anytime and on any device that you can watch YouTube!



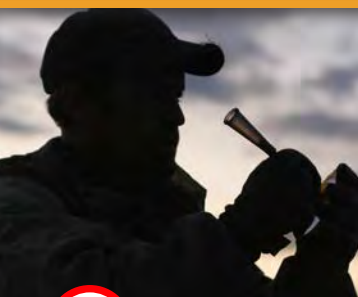
WATCH ANYTIME AT [YOUTUBE.COM/UNIONSPOKSPORTSMEN](https://www.youtube.com/unionsportsmen)



★ ★ ★ NEW IN AUGUST ★ ★ ★

LEARN MORE ABOUT THE ART OF CALLING!

Watch the latest Tips & Tricks series in August to get some fantastic tips to call in that monster gobbler, perfect bird or big buck.



Subscribe to the Union Sportsmen's Alliance YouTube channel to receive notifications when new videos are posted.



Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Jose Padilla, Secretary
Local Union #40
150 Executive Park Blvd., Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Marcus Bass, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800, Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Tyler Krogen, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Steve Gercone, Secretary
Local Union #20
6321 Blue Ridge Blvd., Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave,
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Leo Marsura, President
Local Union #189
1727 E. Francis, #4
Spokane, WA 99208
(509) 327-2322

Richard Geyer, Secretary
Local Union #153
3049 S. 36th St., Rm. 213
Tacoma, WA 98409
(253) 474-0527

Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held May 18, 2023.

Reports of Delegates

International Vice President Joe Pozzi discussed the upcoming convention, emphasizing the need to verify delegate numbers and submit pictures and resolutions in advance. He mentioned the proposed increase in per capita and the research and education fund. These changes would facilitate additional training for locals and apprentice programs.

Director of Market Development Jeff Eppenstein presented a report on national membership numbers. He highlighted the importance of utilizing experienced superannuated members as mentors to support the growth of younger

members. He discussed a new flyer for membership recruitment and urged locals to consider implementing mentor programs and involving contractors in the process. He also highlighted collaboration with GAF for local recruiting events.

International Representative Kevin King urged everyone to submit convention pictures promptly and to update the Helmets to Hardhats Known Successful Transitions. He emphasized the importance of timely submission and double-checking of LM reports. He discussed a convention resolution to increase the burial benefit and advised members to familiarize themselves with the necessary paperwork. He emphasized attending pre-job meetings, particularly for PLA and NMA projects. Stay

vigilant against carpenters attempting to take over work and protect local jobs.

Asst. Director of Market Development Bill Alexander provided updates on ongoing projects, stressing the importance of attending pre-job meetings and fulfilling job requirements. He requested information on charter dates from locals and asked for stories on members with over 65 years of service for recognition in the magazine.

Brian Smith, Local 119, said they've had a significant influx of applications. It can be a challenge communicating with new applicants awaiting social security numbers. He reported on the battery plant project in Kokomo and staffing it. He discussed upcoming GAF training and requested

assistance in finding a skilled slate and tile worker for a contractor.

Mike Durham, Local 106, reported having 45 roofers at the Ford plant: they've made good progress in collaboration with Kalkreuth. He shared details of the contract and stressed the importance of attending pre-job meetings, maintaining communication with membership, and fulfilling job responsibilities.

Scott Cooper, Local 26, said the local has had record-breaking recruitment numbers, accepting 141 individuals out of hundreds of applications. He announced the addition of two new contractors, both initiated by local members, and recommended Polyglass based on a productive training course and valuable materials received.

Marcus Bass, Local 26, presented the financial report. Motion was made, seconded and carried to approve the financial report. Marcus detailed the investments made in the apprenticeship building upgrades, highlighting the utilization of apprentices and other locals for the project. He discussed a successful marketing campaign with Union Media using digital media, web traffic improvements, and billboard ads in major cities.

Brandon Burke, Local 42, mentioned the resubmission of the SFA application and discussed the upcoming apprenticeship competition. They've had challenges in retaining members due to contractor practices. He encouraged increased communication with members.

Ron Stiles, Local 75, discussed the number of apprentices in different stages and the departure of carpenters from the building trades. He highlighted successful recruitment efforts via Indeed and the acquisition of significant projects by contractors. He also noted the re-roofing of the union hall and the allocation of the raise to benefits.

Charles Waddell, Local 23, discussed the new contract and provided details on the wage increases over the years. He discussed other changes, including code of conduct, drug policies, safety measures, and increased travel provisions. He highlighted efforts to secure jobs for members across the country and emphasized the accurate payment of benefits. ■

Minutes of the Western District Council

The meeting of the Western District Council of Roofers, Waterproofers & Allied Workers was held January 21, 2023, in San Diego, CA.

Reports of Delegates and Guests

Rick Subiono, Local 221, said membership numbers have been steady. Contractors are starting to request additional manpower, especially those with knowledge on PPO. They negotiated a new contract agreement last November.

Rudy Recendez, Local 220, has been visiting all construction sites to gather information and greeting members along the way, while keeping contact with signatory contractors making sure they are fully staffed. He attends job walks and Zoom meetings, keeping an eye on contractors for compliance purposes. He is working with the OC

district attorney to go after a contractor for a list of frauds committed.

Zack Beasley, Local 220, said work is going well and their out-of-work list is low. They are looking to grow as they get more supplies at the end of these Covid supply issues.

Brent Beasley, Local 220, said it's important to do compliance so that we level the playing field between our members and the non-union. It's important to keep up good political relationships by participating in rallies and getting involved in all local politics. Helping local politicians get elected means they respond to your needs when you call them for help, especially when they move up the ladder.

Jesus Loya, Local 162, said as the new business manager he is focused on rebuilding the local, gaining the trust of the membership, and signing new contractors, which is a battle since Nevada is a

right-to-work state. The majority of non-union contractors' bread and butter is residential work. The local hired David Money as new training coordinator. He has been working on the curriculum, updating standards, and working on getting more funds for the JATC.

Carlos Opfermann, Local 81, said there is a manpower shortage. The rainy weather has triggered a lot of work, especially for their residential contractors. School work started to bid a bit early to avoid material shortages. He has been attending a lot of job walks. Manpower shortages are a huge problem and the only solution is organizing the non-union.

Morgan Nolde, Local 81, discussed issues with another craft regarding scope of work. Their whole scope of work conflicts with ours, and it has historically been our work. He's filed three grievances. He's been educating third-party compliance on

the local's wage rates and CBA. He discussed the Sacramento-Stockton area agreement.

Paul Colmenero, Local 45, said material shortages and rainy weather were affecting his area. He discussed recent contract negotiations. They finally increased the contribution on the pension. He is patrolling the area to protect work, especially from the carpenters, even though they are not as active as they used to be. Nominations were in November and all office positions were white ballots.

Adrian Lopez, Local 45, is the new compliance officer. He has been monitoring the area, public and private, especially PLA work, making sure wages and contributions are made in compliance by contractors through certified payroll records. He found a school job where only two workers were paid for driving time, so he's working on getting the same allowance for the four other employees.

Salvador Rico, Local 40, said they had a busy end of the year dealing with vacation payout day and also nominations and elections of officers, all in December. They held raffles to get members to show up for the meeting and there was a good response. They are now transitioning from Jose Padilla to newly elected Business Manager Peter Lang.

Abraham Estrella, Local 40, is the new president for Local 40. He worked as compliance officer for the past two years. He is happy to see that his work is affecting the non-union and at the same time protecting our work. It makes them think twice before coming into our area to steal our work.

Peter Lang, Local 40, just started as business manager. He thanked Jose Padilla for not just walking away and leaving him alone,

otherwise he would be weeks behind. He has been an instructor at the regional JATC so he's already familiar with everyone here. A discussion followed about the process of members transferring between locals.

Jesus Portilla, Local 36, has been working in compliance, filing complaints for violations to wages and getting permission from employees to include them on a lawsuit against bad players. He is monitoring a non-union company that is installing systems of translucent canopies on several schools that belong to a PLA of LAUSD. He is canvassing for a bill that will create more prevailing wage jobs in LA and give unhoused people homes at low cost.

Andres Tinajero, Local 36, said their signatory contractors have been doing well with work, getting awarded many school projects. Angelus used to be mainly a waterproofing company but now they are jumping into the single-ply market, which is good. He has been attending several pre-job conferences. He joined LA building trades representatives in support of a single, county-wide PLA for LA County; it will bring a lot of work to our members.

Cliff Smith, Local 36, saluted outgoing International Representative Gabby Perea, who was business manager of Local 36 for over 17 difficult years. He then gave a brief history of the worldwide trades union movement, including the formation of the World Federation of Trade Unions in 1945 after the war, followed by the formation of a U.S.-government-backed International Trade Union Confederation, a less militant organization that today's AFL-CIO belongs to and that has turned its back on recent labor violations.

Frank Mora, Local 27, said work was slow for about six months due to material shortages but is starting to pick up. He has been active with compliance filing since a lot of companies are not following the rules. The DOL has been having issues understanding our scope of work so he has been explaining it to them.

Thomas Geiger, Local 27, said their applicant list is starting to grow. Nominations and elections were held in November and December. Frank Mora was elected recording secretary, there was a white ballot for the E-Board with all new officers except for one, and Brother Geiger won the business manager position.

At this time a plaque was presented to International Representative Gabby Perea for his 18+ years of service on behalf of Western District Council. Thank you for your service and all of you have done on behalf of our members, and best of luck on your retirement.

Daniel Smith, Local 95, said workers who get mistreated choose to go the non-union road. We need to see how we can help them see their future, where they fit in best with us, so that hopefully they can stay with us. We need to talk about technology that will help our industry as a whole.

Thomas Nielsen, Local 162, said he finally retired in June of 2020. It was hard at first, but he is very happy he did it. He asked everyone to please assist the new leadership of Local 162 in any way you can.

The financial secretary gave his report. Motion was made, seconded and carried to accept the financial report. The next meeting will be held May 20, 2023, in Pomona, CA.

Respectfully submitted,
Salvador Rico



Report of International Representative **Jim Brown**

I begin my report in Rochester, NY, where I met with newly elected Business Manager Adam Hoffman and his executive board to review the executive board oversight directive with the officers and representatives of the local. I also spoke with Local 241, Albany, NY, Business Manager Mike Rossi about the efforts the Laborers are making to let the Carpenters back into the Vermont Building Trades Council through the workers' rights bill. It was good to see the crafts, affected by the Carpenters' presence, stand together to keep that from happening.

My next stop was in Springfield, MA, where I met with Local 248 Organizer Brent Corbett, and we discussed targeting area contractors. I also assisted with the administrative operation of the local as deputy trustee. Off to Philadelphia, PA, where I attended Local 30's apprenticeship graduation, I would like to congratulate the 32 new journeymen and wish them much success in their career. Stay Union Strong! I also spoke

with Local 10, Paterson, NJ, Business Manager Brian Jackson about their efforts to get everyone back to work.

Back to Springfield, MA, I went over and discussed the apprenticeship standards with the JATC and the need to update them. I also worked on scheduling a meeting with Foundation for Fair Contracting representatives. My next stop was in Bridgeport, CT, to meet with Local 12 Business Manager Kevin Guertin. We discussed the local hiring a new secretary. I also reviewed the quarterly reports and spoke with a signatory contractor concerning his obligations to his workers as a union contractor.

My next stop was in Ann Arbor, MI, where I was assigned to attend the NITP/LTP training at Washtenaw Community College. I recommend that all locals send their JATC instructors and business representatives to these classes. I assisted Local 10 Business Manager Brian Jackson and Local 10 Business Agent Otis Miller concerning a jurisdictional dispute involving below-grade waterproofing. I also spoke with Local 74

Business Manager Mike Doyle concerning a local issue.

Back to Philadelphia, PA, where I met with Local 30 Business Manager Shawn McCullough and Local 30 President Brian Pleis to discuss contract language for negotiating a new CBA in Washington. Back to Local 248 in Springfield, MA, where we met with representatives of Foundation for Fair Contracting and I sat in on a compliance review of the local's JATC program. My next stop was in Pittsburgh, PA, where I met with Local 37 Business Manager John Flatt. We discussed the workload the local has and the success he had signing a new contractor. I also toured the local's new office and training facility. Off to Wheeling, WV, where I was assigned to attend a contractor event sponsoring a much worthy cause, Easterseals.

I end my report in Atlantic City, NJ, where I was assigned to attend the Northeast District Council meeting. We welcomed our two new business managers, Mike Doyle of Buffalo Local 74 and Adam Hoffman of Rochester Local 22, and Local 248 Organizer Brent Corbett. ■



Report of International Representative **Kevin King**

I begin my report heading to Local 112, Springfield, IL, to work with Business Manager John Nicks. We discussed upcoming work in the area and manpower issues. We then met with a non-union contractor who is very interested in becoming a signatory contractor. I then was assigned to attend the North Central States District Council meeting

in Des Moines, IA. There was a lot of discussion on work in the areas. Afterwards I met with Local 142, Des Moines, IA, Business Manager Mike Soroka to discuss upcoming contract negotiations.

My next stop was in Quincy, IL, to meet with a non-union contractor and Local 112 Business Manager John Nicks. I then headed to Evansville, IN, to meet with Local 106 Business Manager Mike Durham.

We drove to Columbus, OH, for contract negotiations with Kalkreuth. We got a very good contract proposal to take to the members to vote on for the Kentucky area.

Next, I went back to Local 142 to assist Business Manager Mike Soroka in contract negotiations. We also looked at policies to be put in place for the local. I then flew to Oklahoma City, OK, to meet with Local 143 Business Manager Ron

Martin and a signatory contractor. From there I flew to Champaign, IL, to meet with Local 97 Business Manager Richard Anders. We reviewed the recent apprenticeship classes and went over some possible changes for the local's constitution and by-laws. Next, I worked with Local 20, Kansas City, MO, Business Manager Steve Gercone. We met with a local contractor to get an issue resolved. I then attended the Illinois District Council meeting.

Next stop was in Washington, DC, where I was assigned to attend the Executive Board meeting and the Building Trades legislative

conference. I then headed back to Local 97 where Business Manager Richard Anders and myself met with a contractor that had recently signed a one-job agreement to talk to him about signing the full agreement.

I then met with Local 20's Executive Board to review their fiduciary responsibilities as board members. I then drove to Oklahoma City to work with Local 143 Business Manager Ron Martin. We discussed upcoming contract negotiations and worked on issues involving office personnel and their pension.

I headed back to Local 142 to help Business Manager Mike Soroka

with contract negotiations. Next, I headed to Peoria, IL, to meet with Local 69 Business Manager Steve Peterson. We discussed the upcoming nomination meeting. We talked to a non-union contractor working in his area and met with him again later in the week.

Finally, I drove to Evansville, IN, to meet Local 106 Business Manager Mike Durham and then drove to Lexington, KY, for a meeting with the members in that area to vote on the contract proposal. The contract passed. It was the largest increase that area has gotten. Mike did a great job negotiating the contract. ■



Report of International Vice President **Mike Vasey**

I start out this report working with Mid-States Council affiliate locals in Cleveland for the upcoming apprentice competition. I then traveled to Toledo, OH, for the Mid-States District Council meeting. A Toledo-area building trades manager and attorney gave an information presentation on the use of project labor agreements and their positive impact on protecting jurisdiction from raiding.

I next traveled to Columbus, OH, Local 86 and reviewed with Business Manager Marvin Cochran the success and issues associated with Building Futures, the local pre-apprentice program. I attended the Columbus building trades virtual monthly meeting at the new Local 86 union hall and training facility.

I traveled to Charleston, WV, for the Local 185 membership meeting where service awards were presented and attended the annual membership dinner. Next, as assigned, I

attended the International Executive Board meeting and NABTU legislative conference. The conference included a speech by President Joe Biden highlighting the trillions in economic spending, inclusive of worker protection language.

In Cleveland, OH, I worked with the Mid-States affiliates apprenticeship competition committee on the upcoming competition. At Local 242, Parkersburg, WV, we worked on a member complaint and investigative follow-up. I was also working with ReBuild USA on the National Apprenticeship Act.

I traveled to Cleveland, OH, Local 44 at the request of Local 44 President Chris Milliron to review upcoming election procedures with acting Business Manager Bill Franklin. Next I visited Toledo, OH, Local 134 for the executive board and regular meetings. We also reviewed finances and area projects.

In Mineral Wells, WV, I attended the Local 242 membership contract ratification meeting.

Congratulations on an excellent two-year agreement. I then traveled to Charleston, WV, for Local 185's membership wage distribution meeting.

As requested I participated in a telephonic representative conference with International Union officers for area reporting. I then traveled to Dayton, OH, to meet with the Local 75 executive board to review procedures and distribute the executive board oversight directive. I held a follow-up meeting with Business Manager James Stiles regarding Dayton-area Building Futures and Senator Sherrod Brown's pre-apprentice programs.

Next I traveled to Local 44 in Cleveland, OH, for the member meeting and nominations for officers, trustees and delegates. Then I traveled to Toledo, OH, for Local 134's executive board and member meetings. We reviewed finances, work outlook and delegate nominations.

As assigned by President Hadel I joined Vice President Bob Peterson

to investigate an employer issue in Hammond, IN. A conference was held with all principals to work towards a solution. I then traveled to Wheeling, WV, Local 188 for the executive board and regular meetings. I distributed the executive

board oversight directive. I reviewed finances, area work processes and the carpenters. Members voted on wage distribution.

Two locals reported late CRRs to the International so I followed up with inquiry. In Columbus, OH, I

met with Local 86 Business Manager Marvin Cochran to review the current schedule year for Building Futures. I attended the monthly Mid-States organizing and planning meeting concerning apprentice competition, roofing license and recruiting. ■



Report of International Vice President **Brent Beasley**

I recently had the privilege of attending a number of important meetings in Orange County, CA. On May 3 I attended a Pacific Coast Roofers Pension Trust subcommittee meeting. The following day I attended an executive board meeting for the LA/OC Building Trades Council. I then attended the LA/OC Building Trades legislative conference, engaging in conversations with elected state officials about garnering more work for union roofers. I also spoke with Morgan Nolde, acting business manager of Local 81 in Oakland, about issues in the area.

Late I attended the Roofers Western Regional District Council statewide apprenticeship meeting with representatives from California, Nevada, and Hawaii. The next week we began joint negotiations between Locals 36, Los Angeles, CA, and 220, Orange Country, CA, and the contractors association. It was an extremely productive and informative week.

The month of June was busy with several meetings and events. I attended a health and welfare trust meeting, as well as a Santa Ana City Council meeting concerning a citywide project labor agreement. I handed out vacation checks to members, and next I attended a Pacific Coast Roofers Pension Trust board meeting. Next I had the privilege of meeting with Assemblymember Phil Chen to discuss getting more work in his area by connecting with local leaders in the community. I spoke with Local 45 Business Manager Paul Colmenero about issues concerning work in the San Diego area, as well as Local 162 Business Manager Jesus Loya in Las Vegas about upcoming negotiations.

Later that month I made the trip to Washington, DC, to attend the Union Sportsmen's Alliance Capital Area Shoot. Finally, I attended the LA/OC Building Trades area meeting and subsequently attended a State Building Trades Executive Board meeting.

This past July was certainly an eventful month for the roofers of Southern California. We had an

important Building Trades area meeting. Then, the members of Locals 36 and 220 voted down a proposal from the Union Roofers Contractors Association. We returned to the negotiating table the following week, and we are working on a mutually beneficial agreement. It's been an intense month, but one filled with progress. We are confident that our diligence will pay off and that a fair agreement will be reached soon.

I would like to take a moment to recognize and applaud the incredible efforts of the Teamsters Union in their successful contract fight with UPS. This serves as a powerful reminder of the strength and vigor that is needed in the modern labor movement. Additionally, the Writers Guild and Screen Actors Guild of America deserve immense praise for their hard work in ensuring that they have good jobs that can provide a stable income for working families. Ultimately, these organizations are setting a precedent and inspiring the rest of the labor force to fight for fair wages and better working conditions. ■



Report of International Representative **Leo Marsura**

I start my report in Portland, OR, Local 49. There I worked with Travis Hopkins, the interim business

manager. We visited job sites of signatory contractors and spoke with apprentices and members. We attended the Northwest District Council meeting where there

was a motion made to move these meetings to Fridays rather than Saturdays. I also attended an executive board meeting and a general meeting. We discussed procedures

for filing charges and grievances as well as executive board oversight. I also worked with Matt Lambert, the organizer for Local 49. We visited all the signatory contractors in the Portland area to discuss issues. We visited several non-union job sites as well and spoke with multiple employees.

I then traveled to Seattle, WA, Local 54 where I attended multiple negotiating meetings with Dave Benson and Tony Berge-son. I attended union meetings and executive board meetings. We attended the Seattle-area building trades meeting and requested strike authorization.

After negotiations Local 54 ratified a three-year agreement. We then worked on quarterly reports and nomination letters for the upcoming election to replace Dave

Benson, who is retiring. I would like to thank Dave for his three years of service as the business manager for Local 54. He took on the job during a tough time for the local due to the pandemic.

Next I worked in Spokane, WA, at Local 189 with Mike Baker, the organizer for the local. We traveled to central Washington repeatedly for contract negotiations in the Yakima area. After several meetings, the membership for the central Washington area ratified a three-year contract.

Michael Baker and I worked on organizing in central Washington and attended an organizer meeting in the Spokane area. We went over procedures for the apprenticeship as he will be the apprenticeship coordinator and trainer this coming year. He did training for first- and

second-year apprenticeship at the beginning of the year and did an outstanding job. He will take over all the responsibilities for the apprenticeship.

I end my report in Ann Arbor, MI, where Michael Baker from Local 189 and myself attended Washtenaw Community College. Mike attended basic computer skills and I attended principles of business management, which was a very enlightening class. It was incredibly helpful hearing from other locals about their processes of running their locals. It gives you several new perspectives. We both attended the CRR class that was taught by Valerie Buchanan from the International Office who did an excellent job of explaining the system. I would like to thank her for her dedication. ■



Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed.

Please email to gigr@unionroofers.com

ROOFERS & WATERPROOFERS ERT

Emergency Response Team



**Emergency
Assistance**
833-499-0153

OUR MISSION

The mission of the United union of Roofers and Waterproofers and Allied Workers' Emergency Response Team is to provide assistance to union members, their families, and their co-workers in the event of catastrophic accidents, disabling injuries, and fatalities, as well as to provide direction for legal counsel.

OUR PURPOSE

- Represent members during emergencies
- Assist families and co-workers of members
- Provide follow-up support for both the families and members
- Act as liaison between families, employers and local unions
- Help victims and families secure legal representation if necessary
- Serve as victim advocates
- Coordinate support for victims and families



Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 22	Albert L. Bailey
Local 22	Robert G. Hauck
Local 22	Weldon Jerome
Local 22	Sam McFadden
Local 22	Walter D. Robinson
Local 42	Michael J. Stiens
Local 81	Timothy P. McCarthy
Local 95	Ronald J. Anderson
Local 95	Vince Guel
Local 95	Steve L. Ritter
Local 95	Edward M. Wrigley Jr.

55 Years

Local 22	Earl J. Hinkson
Local 22	Willie James
Local 22	Robert C. Johns
Local 22	Moses Mendeuhall
Local 95	Wayne L. Young

60 Years

Local 22	Otis Cunningham
Local 22	Melford D. Robinson Jr.
Local 81	John S. Super

Outstanding Recognition: Our 65+ Year Members

NEAL LOWREY, LOCAL 11

Neal Lowrey is a 75-year member of Local 11, Chicago, IL. He was initiated in 1947 and worked for Brown & Kerr for over a decade, then worked for various contractors, including a lot of out-of-town jobs. He served two terms as trustee before running for business agent in 1974. He won that election and served until 1980. Brother Lowrey then ran for and won the office of president. He also served on health and welfare, pension and negotiating boards.

His history with the union goes back to his childhood. Brother Lowrey's dad and brother worked for the Roofers Union in different regions of the U.S. in the years around WWII. Neal stayed back to help his mom. When he kept forgetting to turn the hot water heater on, his dad brought him to work roofing, where Neal unloaded a carload of fiberglass insulation for the roof.

He endured several more unpleasant tasks and ultimately earned his card, starting his lifelong career.

Brother Lowrey got married to his wife, Kay, in 1948. They had a boy and two girls. The two girls gave him three grandsons. Later in life he lost one of his daughters, and then his son.

He retired in 1994. He says, "When I retired I bought a trailer and traveled around the United States. We eventually decided to spend the winters in Arizona, where some other members of Local 11 had decided to winter as well." He enjoys snowmobiling and rafting, and loves to travel. He's had the good fortune to travel the world with his wife, taking trips to China, Hong Kong, Europe, and throughout the U.S.

Brother Lowrey says he'd like to take this opportunity to thank the locals in his area. "The union was



always good to me and helped me along with my career. The roofing industry has been good to me and my family through the years."

Local union leaders may submit their 65+ year members to be featured on this page. Contact roofers@unionroofers.com for more information. ■

LOCAL	AMOUNT
2 Saint Louis, MO	\$73,027.87
4 Newark, NJ	\$22,986.34
8 New York, NY	\$54,911.43
9 Hartford, CT	\$20,925.23
10 Paterson, NJ	\$14,057.69
11 Chicago, IL	\$241,625.73
12 Bridgeport, CT	\$28,141.58
20 Kansas City, KS	\$73,614.92
22 Rochester, NY	\$18,782.31
23 South Bend, IN	\$16,801.23
26 Hammond, IN	\$23,116.12
27 Fresno, CA	\$16,226.36
30 Philadelphia, PA	\$105,400.53
32 Rock Island, IL	\$5,471.12
33 Boston, MA	\$83,083.85
34 Cumberland, MD	\$2,402.57
36 Los Angeles, CA	\$74,702.60
37 Pittsburgh, PA	\$13,621.68
40 San Francisco, CA	\$36,903.16
42 Cincinnati, OH	\$18,722.07
44 Cleveland, OH	\$38,531.00
45 San Diego, CA	\$22,920.26

LOCAL	AMOUNT
49 Portland, OR	\$48,473.39
54 Seattle, WA	\$35,446.96
58 Colorado Springs, CO	\$3,427.98
65 Milwaukee, WI	\$28,811.16
69 Peoria, IL	\$16,961.30
70 Ann Arbor, MI	\$30,747.66
71 Youngstown, OH	\$5,214.73
74 Buffalo, NY	\$27,032.20
75 Dayton, OH	\$8,137.51
81 Oakland, CA	\$137,061.60
86 Columbus, OH	\$10,210.38
88 Akron, OH	\$10,662.17
91 Salt Lake City, UT	\$10,058.51
95 San Jose, CA	\$47,957.55
96 Minneapolis, MN	\$91,972.25
97 Champaign, IL	\$5,045.92
106 Evansville, IN	\$10,554.20
112 Springfield, IL	\$8,165.63
119 Indianapolis, IN	\$27,409.49
123 Fort Worth, TX	\$8,675.16
134 Toledo, OH	\$11,392.93
135 Phoenix, AZ	\$4,690.47

LOCAL	AMOUNT
136 Atlanta, GA	\$10,546.44
142 Des Moines, IA	\$10,224.78
143 Oklahoma City, OK	\$10,566.50
149 Detroit, MI	\$71,087.05
150 Terre Haute, IN	\$5,329.02
153 Tacoma, WA	\$27,139.66
154 Nassau-Suffolk, NY	\$5,471.30
162 Las Vegas, NV	\$40,790.09
182 Cedar Rapids, IA	\$9,247.24
185 Charleston, WV	\$9,412.95
188 Wheeling, WV	\$12,482.25
189 Spokane, WA	\$13,348.78
195 Syracuse, NY	\$17,555.36
200 Pocatello, ID	\$537.31
203 Binghamton, NY	\$7,527.77
210 Erie, PA	\$15,996.20
220 Orange County, CA	\$66,815.45
221 Honolulu, HI	\$24,637.56
241 Albany, NY	\$24,234.94
242 Parkersburg, WV	\$11,634.41
248 Springfield, MA	\$3,864.83
317 Baton Rouge, LA	\$2,317.92

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
83015	Joseph P. Laskowski	4	89
85367	William Pomaville	149	89
92913	William M. Greene	33	90
94584	Ronald G. Browne	11	86
117241	William E. South	30	78
118573	William T. Huber	88	76
123801	William C. Burns	195	87
135543	James J. Falco	154	82
140506	Barry Quinn	10	89
140680	John W. Scanlon	30	89
141825	Joseph A. Smith	185	76
144238	Thomas J. Shevlin	30	88
154101	Lee K. Brittell	195	81
154595	Michael Yarris	30	89
161185	John P. Glodowski	149	71
163649	Donald Grudzinski	11	69
173319	William Gasior	71	66
174209	Russel R. Stalbaum	26	71
180110	John C. Stewart	149	72
206061	Keith H. Best	96	84
212823	George Thrash	26	93
213755	John C. Adams	96	69
214242	Edward R. Popielarz	149	59
214485	Michael L. Hugo	106	56

MEMBER NO.	NAME	LOCAL NO.	AGE
216447	Jerry M. Wilson	149	72
216571	William L. Simpson	30	87
219867	Fred W. Koenig	11	61
223801	Mark R. Rice	32	66
227611	William D. Whittenburg	69	78
228404	John Karakula	149	76
232257	David W. Alletag	2	62
233907	Hans L. Ruth	81	90
239046	Dale I. Sissman	119	80
239601	Donald E. Miller	2	66
240220	Glendell Keeler	220	87
240589	Ralph M. Silva	81	79
241331	Don M. Hiatt	11	67
241669	Eugene Torgerson	96	72
245688	John P. Carter	33	83
247424	Billy G. Gates	11	52
256110	James A. Edwards	97	78
269384	Jay R. LaPorte	11	72
271621	Juan Sanchez	30	51
280973	Brian D. Kenyon	49	60
295284	Juan Escobedo	36	37
314294	Kareem M. Evans	8	50
322245	Rikki G. Adair	241	37
337158	Jason K. Meads	45	47

ALABAMA

123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. Armondo Terrazas, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON

Pres. Armondo Terrazas, Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. Thomas Geiger, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. Thomas Geiger, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.R. Morgan Nolde, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE

Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Morgan Nolde, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, 3rd Thurs. each month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: PaulC@roofers45.org

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Peter Lang, Fin. Sec. & Tr. Salvador Rico, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: plangrooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.R. Morgan Nolde, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.A. Ray Gallegos Jr., 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

58 | DENVER

B.A. Ray Gallegos Jr., 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Kevin Guertin, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Mark Canino, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | ATLANTIC COAST

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com

ILLINOIS

97 | CHAMPAIGN

Meets – 507 S. City Line Rd., 1st Thurs. each month. B.M. Jason York, 507 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: jason@rooferslocal97.com

11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Travis Gorman, Rich Coluzzi, and Mike Lafferty; Org. Gerardo Morales, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR

Meets – 507 S. City Line Rd., 1st Thurs. each month. B.M. Jason York, 507 S. City Line Rd., PO Box 469, Newman, IL 61942. Phone (217) 359-3922. E-mail: jason@rooferslocal97.com

11 | LASALLE

Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA

119 | ANDERSON

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: mbass26@sbcglobal.net, roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA

32 | BURLINGTON

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 5:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

KANSAS

20 | KANSAS CITY

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY

106 | LOUISVILLE

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA

317 | BATON ROUGE

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: rooferslocal317@gmail.com

MAINE

33 | BANGOR

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND

30 | BALTIMORE

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – 115 W. Harrison St., Cumberland, last Fri. every even month. **B.A. Ray Baer**, 22712 New Shawnee Rd. SW, Westernport, MD 21562. Phone (240) 727-2428. E-mail: raybaer67@gmail.com

MASSACHUSETTS

33 | BOSTON

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN

70 | ANN ARBOR

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS

Meets – 45 Worthington Access Dr., 1st Wed. each month. **Pres. & B.M. Denny Marshall Jr.**, 45 Worthington Access Dr., Maryland Heights, MO, 63043. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: dcorvettekid@gmail.com Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA

B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. **B.M. Jesus Loya-V.**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: loya@rooferslocal162.org

81 | RENO

B.R. Morgan Nolde, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@roofers4.org

10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Brian Jackson**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. Jan., April, July & Oct. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Mike Doyle**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. **B.M. Adam Hoffman**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjermelocal22@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Charlie Gratton**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: cgratton@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month except Dec. **B.M. & Fin. Sec. James Moyers**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E. 24th St., 2nd Mon. each month. **B.M. Bill Franklin**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: Roofers44jw@sbcglobal.net

86 | COLUMBUS

Meets – 1613 Feddern Ave., 2nd Tues. each month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1613 Feddern Ave., Grove City, OH 43123. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: MKujawa@rooferslocal134.com

71 | YOUNGSTOWN 🏠

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.M. Nancy Weibel, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: Rooferslocal71@gmail.com

OKLAHOMA

143 | OKLAHOMA CITY 🏠🔧

Meets – 1125 SE Grand Blvd., Ste. 107, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 1125 SE Grand Blvd., Ste. 107, Oklahoma City, OK 73129. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON

49 | EUGENE 🏠🔧

B.M., Fin. Sec. & Tr. Travis Hopkins, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: travish@roofersunionlocal49.com

49 | PORTLAND 🏠🔧

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Travis Hopkins**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: travish@roofersunionlocal49.com

PENNSYLVANIA

210 | ERIE 🏠

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 7454 Edinboro Rd., Erie, PA 16509. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com
Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

37 | PITTSBURGH 🏠

Meets – 1340 Greensburg Rd., 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. John D. Flatt**, 1340 Greensburg Rd., Lower Burrell, PA, 15068. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: rep@rooferslocal37.com

30 | SCRANTON 🏠🔧

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND

33 | PROVIDENCE 🏠

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE

136 | NASHVILLE 🏠🔧

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS

123 | DALLAS-FT. WORTH 🏠🔧

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON 🏠🔧

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🏠🔧

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH

91 | SALT LAKE CITY 🏠🔧

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Soledad Velasquez**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: soledadvlocal91@yahoo.com

VERMONT

241 | VERMONT 🏠

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

VIRGINIA

30 | NORTHERN VIRGINIA 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON

54 | BELLINGHAM 🏠

B.M. Eddy Ramos, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

54 | SEATTLE 🏠

Meets – 30245 148th Ave. SE, 1st Wed. each month. **B.M. Eddy Ramos**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. E-mail: businessmanager@rooferslocal54.net

189 | SPOKANE 🏠

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA 🏠

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: Richard@rooferslocal153.com Website: www.rooferslocal153.com

WEST VIRGINIA

185 | CHARLESTON 🏠🔧

Meets – 3130 7th Ave., every other month Jan. through Sept. **B.R. & Fin. Sec. Ray Flanagan**, P.O. Box 911, Charleston, WV, 2532. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: rooferslocal185@gmail.com

242 | PARKERSBURG 🏠🔧

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🏠🔧

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN

96 | EAU CLAIRE 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA 🏠🔧

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA 🏠

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING

81 | CHEYENNE-CASPER 🏠

B.R. Morgan Nolde, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE

1660 L Street, N.W. Suite 800
Washington, D.C. 20036-5646

NON-PROFIT ORG.
U.S. POSTAGE
PAID
MOSAIC

TRADESWOMEN BUILD NATIONS

Join us December 1-3 in Washington, DC!

Visit NABTU.org/TWBN or scan the QR code below to register today.



@NABTU_TWBN

