

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER ■ 2023

NOTRE DAME ROOF PROJECT RECEIVES GOLD CIRCLE AWARD

Local 23 Roofers Provide
Skilled Labor





ROOFERTOROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

Membership Education is Key to Retention

Over the past few years, the International Union has focused a significant portion of its resources towards local union leadership education and training.

The goal of leadership training is to develop our business representatives to be the most knowledgeable and effective leaders possible. In that regard, we have developed a three-step approach.

- 1 First and foremost is the new leader training. This is conducted for newly elected officers at the local union office by one of our leadership trainers.
- 2 The second step is the annual Leadership Training Program (LTP) at Washtenaw Community College. This weeklong program provides an extensive curriculum that enhances leadership knowledge and capabilities. It builds upon the skills the officer has already gained through experience.
- 3 The third step is having new local union leaders visit our International office to spend a few days with each of our department heads, giving us an opportunity to discuss expectations and procedures.

I believe we have established an excellent training program for our local union leadership, which we should build on going into the future.

With that said, I believe our focus should now shift to the development of stronger education and mentoring programs for our new members. The recruiting and retention of new applicants is a serious issue. We have an aging and retiring workforce. Given the magnitude of work opportunities projected over the next several years, recruiting and retention of a qualified workforce is vital to increasing market share. Our existing

Welcome

Remember that as a dues-paying member, you are the union. You and your union brothers and sisters have the ability to advocate for better wages and benefits, improved working conditions, and respect on the job. Become an active member, exercise your right to attend meetings, respectfully voice your opinion, and support the local union.

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Welcome
to the United Union of
Roofers, Waterproofers
& Allied Workers

**United Union of
Roofers, Waterproofers
& Allied Workers**

1660 I Street NW
Suite 800
Washington, DC 20005

membership needs to understand the importance of recruiting younger members to keep our union strong and our pension and health insurance programs healthy into the future.

Why is membership education so critical? We spend an enormous amount of resources recruiting locally and nationally. Once new applicants are recruited, what time and resources are spent retaining them? What is the return on your recruiting efforts? Improved retention rates coincide with membership education and mentoring; this should begin on day one. Retention rates increase when a new applicant makes it through the first year, and they get higher each year thereafter. How can we improve that first year retention rates? I believe the answer lies in stronger orientation programs on top of a structured mentoring plan for new applicants.

continued on page 2

Our focus should now shift to the development of stronger education and mentoring programs for our new members.

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THE JOURNEYMAN ROOFER
& WATERPROOFER,
1660 L Street N.W., Suite 800,
Washington, D.C. 20036-5646
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ON THE COVER:

Roofers & Waterproofers Local 23, South Bend, IN, apply award-winning roof system on new building at University of Notre Dame. Photo courtesy of Midland Engineering Company.

ROOFERTOROOFER

CONTINUED

We have initiated a new program at the International we call “Welcome to Our Union.” It includes an informational brochure outlining the benefits and programs available to our members, paired with a welcoming letter from the President and Secretary-Treasurer. The brochure has QR codes directing members to our International app, our constitution and by-laws, and a member benefits page that links to Union Plus, the Union Sportsmen’s Alliance, and more.

We are excited about launching this initiative, however it is a very small step towards increasing retention rates and membership numbers.

The real work needs to be addressed at the local level. Embrace and accept new applicants from day one. Educate members on their rights and privileges of membership, as well as all the benefits your local union provides.

This responsibility should be shared by local union representatives as well as our members every day on the job. Members working side by side with new

applicants should be actively involved in this effort. They are a valuable source when it comes to educating their new brothers and sisters about the union and its benefits. Newcomers look to long-term members for guidance and direction, not only about work-related issues, but on what it means to belong to a union. Never underestimate the impact you have on their decisions going forward.

Every member should be a mentor on the job, providing guidance and education as you deem necessary. Times have changed, and with that change we need to embrace and nurture new members. Increasing our retention rates strengthens our union, which in turn empowers our ability to bargain for a better life for all of our members.

We need to place a higher value on each and every applicant to our union. Providing a good orientation program and mentoring on the job is a start. The result is hopefully a new lifetime member—just think about the true value this brings to your local union and your livelihood. ■



New members are sworn in to Local 11, Chicago, IL. As official members, they are entitled to all the benefits available to dues-payers.

Retention rates increase when a new applicant makes it through the first year, and they get higher each year thereafter.



Marketing Department, from left: Dir. Jeff Eppenstein, Int'l Sec'y-Tr. Mitch Terhaar, Fravier Arce, Deborah Chunn, Steven Crim and Bill Alexander.



Pres. Hadel and Josh Barnett catch up with Shawn Meinershagen, Jacob Meinershagen, and V.P. Dan O'Donnell. Meinershagen Roofing is a Local 2 signatory contractor based in Farmington, MO.



Michael Fisher, Alfredo Ibarra, Lydia Johnson, Jordan Perkins, Josh Barnett, Fravier Arce and Matt Lloyd made the mobile training unit one of the highlights at the IRE.



Int'l Rep. Kevin King, Pres. Jim Hadel, Tanya and James Scott with Local 20 signatory contractor Blue Star Roofing, and Marketing Dir. Jeff Eppenstein.

Roofers Union Showcases Training at Roofing Expo

The International Roofing Expo was held February 7-9, 2023, in Dallas, TX. Roofers International, along with Roofers Local 123, Roofers Local 11, the Bay Area Apprenticeship Program, and Indiana District Council, had booths on the expo floor, showing a strong presence of union strength.

For the second year the Roofers and Waterproofer's Mobile Training Unit was also displayed on the floor. Market Development Representative/Trainer Matt Lloyd supervised four apprentices who put their skills on display each day, attracting the attention of roofing

contractors and manufacturers. The mobile unit provides the ability to show roofing contractors across the country the importance of training—and our commitment to it.

Apprentices Jordan Perkins, Local 20; Lydia Johnson, Local 71; Alfredo Ibarra, Local 123; and Josh Barnett, Local 2, brought their skills each day of the expo where they performed detail work as crowds often formed around the work area to watch the action. The event draws thousands of professionals in the roofing industry worldwide. ■



Korellis employees perform harness inspections.



Steep slope safety stand-down.

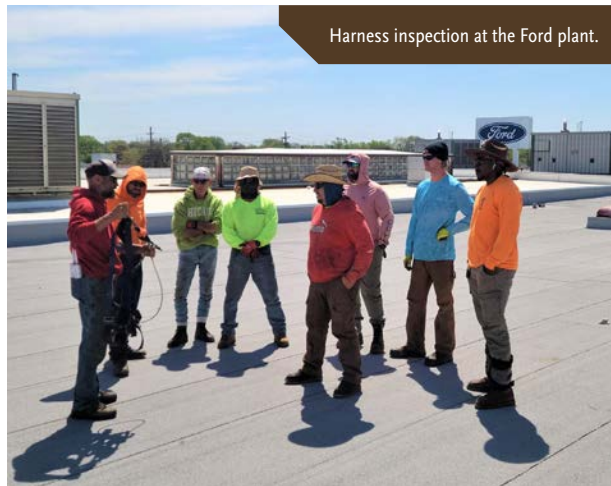
Korellis Participates in Safety Stand-Down

As a part of OSHA's annual National Safety Stand-Down to Stop Falls in Construction, signatory contractor Korellis's safety team conducted activities at several sites for members of Roofers Local 26, Hammond, IN. In addition to yearly fall protection refresher training at the monthly safety meeting, crews participated in a dedicated tool box talk and an organized stand-down session as a part of the week-long event, which took place May 1-5.

Each site focused on safety issues pertaining to that specific project:

- Site 1: Discussion on falling and flying objects, using proper traffic control, and use of ladders. Rigging equipment demonstration.
- Site 2: Individual inspections of different types of fall protection equipment. Conversations specifically about the roof hatch and other open holes and decking hazards while tearing off.
- Site 3: Discussion on using ballast removal around warning lines, and also using cross-arm straps around mechanical units instead of anchors.
- Multiple sites: Harness inspections, discussions on self-retracting lifelines, horizontal lifelines, and tie-offs.

The Stand-Down aims to raise fall hazard awareness in an effort to stop fall fatalities and injuries by reinforcing the importance of prevention and equipment use. It also gives employees the opportunity to talk to their leaders about concerns regarding fall protection and other job hazards. Thank you to Team Korellis for pausing, learning, and staying safe!



Harness inspection at the Ford plant.

Department of Labor and Roofers Local 11 Engage in Alliance Agreement

On May 3, 2023, Roofers & Waterproofers Local 11, Chicago, IL, Business Manager Gary Menzel and Training Director Kevin Coleman entered into an Alliance Agreement with the regional Occupational Safety & Health Administration in Local 11's jurisdiction. Through the alliance, the organizations will use available data to raise awareness of OSHA's initiatives, outreach, communications, training, and educational programs.



The alliance aims to provide Local 11 members and the public with information, guidance, and access to training resources. This will help protect workers by reducing fall hazards, addressing fall protection issues, and understanding the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act.

Raising Awareness: Outreach and Communication

Participants intend to work together to achieve the following objectives:

- Share information on OSHA's programs, regulatory agenda, and opportunities to participate in the rule-making process.
- Share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- Encourage worker participation in workplace safety and health by speaking at Local 11 OSHA 10- and 30-hour courses.

Training and Education

Participants intend to work together to achieve the following objectives:

- Work with OSHA to provide expertise to develop training and education programs for OSHA compliance officers (CSHOs) and Local 11.
- Develop effective training and education programs for Local 11 members to promote understanding of workers' rights, including the use of the OSHA complaint process, and the responsibilities of employers.
- Delivery of the All About OSHA portion for OSHA 10-hour and OSHA 30-hour courses.

Local 11 officers, contractors and members look forward to the continuation of this historic Alliance Agreement and the benefits to the safety of our members while working in the construction industry. ■



Local 11 Training Dir. Kevin Coleman and B.M. Gary Menzel (second and third from left) and OSHA representatives at the signing of the Local 11/D.O.L. Alliance Agreement.



Bob Daly Receives J.A. Piper Award

The National Roofing Contractors Association (NRCA) named Bob Daly, president of Kaw Roofing & Sheet Metal, Kansas City, KS, recipient of its 76th annual J.A. Piper Award on March 8. The J.A. Piper Award recognizes roofing professionals who have devoted constant outstanding service to the association and roofing industry.

Daly is a third-generation roofing contractor. After his father passed away, he and his brothers became co-owners of Kaw Roofing, which is signatory to Roofers & Waterproofers Local 20.

Daly has co-chaired the Joint Roofing Industry Labor and Management Committee of the United Union of Roofers, Waterproofers and Allied Workers since 1989. He has served on many NRCA committees and task forces, as well as the board of The Builders, a chapter of Associated General Contractors. We join the roofing industry in congratulating Bob Daly on this prestigious award. ■



UNIQUE ROOF PROJECT AT NOTRE DAME TAKES HOME NRCA'S GOLD CIRCLE AWARD

South Bend Roofers & Waterproofers Local 23 Perform Slate and Low-Sloped Roofing

Photos courtesy of Midland Engineering Company.

When the University of Notre Dame began planning for the construction of a new classroom building in the middle of campus, their objectives were clear. They knew their new structure must blend in with the oldest buildings on campus, following the gothic architectural style established by the university's French founders nearly 200 years

ago. Utilizing classic materials and the newest technologies, they were determined to deliver a building that would not only last for generations, but also set the standard for future new construction on campus.

Roofers Local 23, South Bend, IN, signatory contractor Midland Engineering Company—a longtime roofing vendor for the university—was ultimately selected to handle all

phases of the sophisticated multiple roof system for the Remick Family Hall project.

Located just steps from the Main Administration Building known for its world-famous Golden Dome, Remick Family Hall successfully integrates multiple roof systems while incorporating the best of Gothic design and modern construction techniques. These include



a slate mansard with 34 dormers topped by a copper standing-seam roof, a paver patio deck over a low-slope membrane, and a one-of-a-kind custom cupola.

Slate Mansard Roof

The first roofing system to be installed on the project was the slate roof. Local 23 roofing crews went to work scaffolding the entire site. The

central campus location of the new building left scarcely enough room for a forklift to pass through in some areas, so scaffolding was built tight to the building at eave level to provide optimum fall protection.

Crews started the mansard roof by laying down two layers of 2-inch insulation, plywood, and Grace Ice and Water Shield. After carefully mixing the four colors of Hilltop

slate to ensure proper distribution, the four sizes were applied in traditional fashion—hand nailed with copper nails.

Amenity Deck Adds Modern Touch

Adding to the complexity of the Remick project was the incorporation of an amenity deck. Popular with students and staff alike for its

“The multiple levels of skill required to professionally install these various scopes of work touched on practically every critical aspect inherent to the roofing trade...Midland Engineering’s management expertise and installation of these components was second to none.”

**— Facilities Design and Operations Dept.,
University of Notre Dame**

The finished building blends seamlessly with the 19th century French architecture seen throughout Notre Dame’s historic campus.



unobstructed view of the Golden Dome, this low-slope component of the project features a FiberTite KEE roof system installed over a concrete deck, then topped with pavers.

After putting down a vapor barrier, the insulation was fully adhered and topped with DensDeck and the 50-mil FiberTite membrane in Notre Dame’s custom color, Thermal Tan. Then, after carefully laying out the positioning of all pavers prior to placement (a critical step to ensure a uniform final appearance), the deck was completed with Hanover concrete pavers, installed on adjustable pedestals.

Award-Winning Roof System

The project was not without challenges, due to its sheer size and complexity of the design. For starters, the building’s location in the

Local 23 Roofers work around 34 dormers, initially slating up to the bottom of the openings, then finishing after dormers are lifted into place and vapor barriers tied together.



The cupola above the entrance is the final component to be installed. Fabricated in Midland's metal shop and assembled on-site, it's lifted into place by crane after the FiberTite roof is completed.



Four colors of Hilltop slate are carefully mixed to ensure proper distribution. The tiles are hand-nailed with copper nails in traditional style.

center of campus meant student foot and auto traffic was a constant safety concern. Midland addressed this through a well-conceived safety plan and ongoing employee training.

Fall protection was also a main concern. "Working at height and with cranes, the safety plan was

critical to success and our employees' safety. We utilized a variety of fall protection methods to complete this project injury-free," said Midland Engineering Vice President of Business Development Ken Sage.

Despite the host of challenges, the project was brought in under

budget and ahead of schedule. The building has received high praise for its design that blends seamlessly with adjacent buildings that are over a century old.

And thanks to the professional expertise of Midland Engineering and the skills of the hardworking members of Roofers Local 23, Remick Family Hall was awarded National Roofing Contractors Association's Gold Circle Award for Outstanding Workmanship: Steep Slope. This prestigious award recognizes NRCA members for outstanding contributions to the roofing industry at the elite level of their field. Congratulations to all on a job well done. ■

1660 L Street, NW
Suite 800
Washington, DC
20036-5646

T (202) 463-7663
F (202) 463-6906

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United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

June 2, 2023

INTERNATIONAL PRESIDENT
James A. Hadel

INTERNATIONAL
SECRETARY-TREASURER
Mitchell L. Terhaar

INTERNATIONAL
VICE PRESIDENTS
Douglas Ziegler
Thomas Pedrick
Paul F. Bickford
Daniel P. O'Donnell
Robert Peterson
Michael A. Vasey
Michael Stiens
Brent R. Beasley
Joseph Pozzi
Gary W. Menzel

Dear Brothers and Sisters:

This is to notify you that International President James A. Hadel has called for a meeting of the International Executive Board to convene in session in Buffalo, NY, beginning on August 29, 2023, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Mitchell L. Terhaar
International Secretary-Treasurer



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MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON APRIL 23, 2023 · WASHINGTON, DC

The meeting was called to order at 8:20 a.m. by President Hadel, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: James A. Hadel

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler – via telephonically

Thomas J. Pedrick – via telephonically

Paul F. Bickford

Daniel P. O'Donnell

Robert L. Peterson

Michael A. Vasey

Michael J. Stiens

Brent R. Beasley

Joseph F. Pozzi

Gary W. Menzel

INTERNATIONAL SECRETARY-TREASURER:

Mitchell L. Terhaar

ASSISTANT TO THE PRESIDENT:

Jordan Ritenour

INTERNATIONAL REPRESENTATIVES:

James Brown

Leo Marsura

Kevin King

MARKET DEVELOPMENT DEPARTMENT:

Jeff Eppenstein, Director

Steve Crim, Assistant Director — Western Region

Bill Alexander, Assistant Director — Eastern Region

RESEARCH AND EDUCATION JOINT TRUST FUND:

Keith Vitkovich, Executive Director

GENERAL COUNSEL:

Librado Arreola

At this time President Hadel started the meeting by reading the International board call letter dated January 31, 2023, submitted by Secretary-Treasurer Mitchell Terhaar.

President Hadel then reviewed the agenda for the meeting and gave an overview of the North America's Building Trades Unions (NABTU) Legislative Conference. He announced that President Joe Biden would be making a personal appearance at the conference on Tuesday and that there will be a rally on Wednesday at Capitol Hill to support the Congressional Building Trades Caucus. He encouraged everyone to attend.

At this time, President Hadel called on Secretary-Treasurer Terhaar to review the following cases, which were brought before the Executive Board for their consideration and hearing.

CASE 1759 – Appeal by Mark Conroy, #210747, member of Local Union 96, Minneapolis, MN, for certain action taken against him by Local Union 96.

After a lengthy discussion, and after considering all evidence the appeal was upheld; discipline was rescinded and the local is to return the fine paid by Brother Conroy in full.

CASE 1760 – Appeal by Tristan Lundblad, #307631, member of

Local Union 96, Minneapolis, MN, for certain action taken against him by Local Union 96.

After a lengthy discussion and consideration of all evidence, the appeal was denied. The \$250.00 held in escrow by the International will be forwarded to Local 96 as partial payment towards Brother Lundblad's fine.

CASE 1761 – Appeal by Tristan Lundblad, #307631, member of Local Union 96, Minneapolis, MN, from certain actions taken against him by Local Union 96.

After considering all the evidence submitted, the International Executive Board upheld the decision in

part with one vote not in favor of the Local Union Trial Board and denied the appeal of Brother Lundblad, in part.

President Hadel discussed the National Roofing Industry Pension Plan (NRIPP) post-retirement employment application and stressed the importance of filling out the form correctly to avoid the possibility of it affecting your pension.

President Hadel stated that he received a jurisdictional request from Business Manager Ray Gallegos of Local 58, Colorado Springs, Colorado, for 30 counties in the states of Colorado and 7 counties in Wyoming. A discussion was had and agreed upon between International Vice President Douglas Ziegler of Local 81 and Business Manager Ray Gallegos to transfer the counties to Local 58. Per action taken according to the International Constitution Article VIII Section 2 (e) the 37 counties were transferred to Local 58 by International President Hadel.

President Hadel reported on the Local Union Leadership Training Program (LTP) that will be held the week of June 12–16, 2023. At this time there are 56 participants registered. He discussed the schedule for the week and the classes that will be held. The classes consist of: Basic Computer Skills, Cash Receipt Record (CRR) Training, Business Communications, Business Etiquette, Principles of Management, Labor Law in the Construction Industry, and Basic Accounting classes. Brother Hadel also stated that Librado Arreola our General Counsel will be teaching part of the labor law class, including the ERISA federal laws. He also reported that the leadership training at the local unions is going very well with the assistance from International Vice President Joe

Pozzi and Leadership Trainers Eric Anderson and Paul Blaski.

President Hadel reported on the work hours based on the Research and Education hours submitted for the year ending 2022. Hours were at 25,420,974 for last year, and as of March 2023, they are at 3,800,749.

President Hadel reported on the International welcome letter and trifold for new members and distributed it to the International Vice Presidents for review. Each new member joining our union will receive a letter from the International along with the trifold explaining the benefits of membership.

President Hadel reported on the International Roofing Expo held February 7-9, 2023, in Dallas, TX. This year, along with our International booth, we displayed the Roofers and Waterproofers Mobile Training Unit on the floor. Market Development Representative and Trainer Matt Lloyd, along with five apprentices from around the country, put their skills on display and attracted the attention of roofing contractors and manufacturers in attendance. This mobile unit provides the ability to show roofing contractors across the country the importance of training. The Bay Area Apprenticeship Program, Indiana District Council, and Local 11 had booths on the expo floor as well, showing a strong presence of union strength.

President Hadel reported on the following upcoming trade shows and conferences for 2023 and 2024: Midwest Roofing Contractors Association (MRCA) trade show October 18-20, 2023, Omaha, NE; Western States Roofing Contractors Association (WSRCA) trade show September 23-25, 2023, Las Vegas, NV; North America's Building

Trades Unions (NABTU) Women's conference TBD, Washington, DC; International Roofing Expo (IRE) trade show February 6-8, 2024, Las Vegas, NV; and the North East Roofing Contractors Association (NERCA) trade show March 12-14, 2024, Boston Harbor, MA.

President Hadel reported on the John C. Martini Organizing Award. The local unions that received awards for 2022 were Local 11, Chicago, IL; Local 33, Boston, MA; Local 45, San Diego, CA; Local 70, Ann Arbor, MI; Local 112, Springfield, IL; Local 153, Tacoma, WA; Local 241, Albany, NY; and Local 242, Parkersburg, WV. The local union business managers receiving awards that attended the NABTU conference were recognized for their great work.

President Hadel reported on the National Apprenticeship Competition. The District Councils have been working together with the local unions to set up regional competitions. The winners from each regional competition will take part in the national competition. The national competition has been set for April 2024. President Hadel has been encouraging all locals to take part and get their apprentices involved.

President Hadel called on Assistant to the International President Jordan Ritenour for his report.

Brother Ritenour reported on the completion of Plant Vogtle and that it will start producing electricity after 14 years of construction. While under construction 60 million man-hours were worked without a lost-time injury. He reported on the multi-billion dollar projects being built under National Maintenance Agreements (NMAs) and Project Labor Agreements (PLAs) in the Midwest area and the new projects

just announced for Arizona, Idaho, Nevada, Wyoming, Indiana, Maryland, Michigan, and New York all under a labor agreement. Brother Ritenour reported on the Helmets to Hardhats (H2H) Known Successful Transition (KST) requests. All locals need to send in their reports on veterans that have joined their apprenticeships or local unions in 2022.

President Hadel called on Secretary-Treasurer Mitch Terhaar for his report.

Brother Terhaar handed out an updated CRR and audit report to the Vice Presidents and International Representatives for their review. The first quarter CRR reports are used to calculate the delegate numbers for the Convention therefore it is important that all locals are current. Brother Terhaar reported on the contracts that will expire in 2023 and the importance of sending the newly signed agreements to the International office along with wage and benefit increases. He reminded the board that several local unions still need to purchase their Union Liability insurance.

President Hadel called on Secretary-Treasurer Mitch Terhaar to report on the Emergency Response Team (ERT) and its program.

There have been two ERT calls in the last month that have been responded to by the team. We have added one new responder to the program from Local 26. Training will be held at the United Steelworkers (USW) national training center in Dawson, PA, August 20-25, 2023, for new responders and any responder that would like to improve their skills. The program has been beneficial to our members and their families.

President Hadel called on Secretary-Treasurer Mitch Terhaar to

report on the status of the Local 248, Springfield, MA, trusteeship.

Brother Terhaar reported on the local's membership numbers, hours worked for 2023 and gave a report on the local's financials. The local union has a contract wage increase in July which will be allocated per the members at the May meeting. Brother Terhaar finished up with a report on the conditions of the trust funds and their financials.

President Hadel called on Executive Director Keith Vitkovich of the Roofers & Waterproofers Research and Education Trust Fund to give his report.

Brother Vitkovich began his report by letting everyone know that 97 individuals from different locals/JATCs have registered for the 2023 National Instructor Training Program June 11-16, 2023, at Washtenaw Community College in Ann Arbor, MI. Eighteen locals/JATCs did not register this year; out of that number 12 have attended previously but just could not make it this year and 6 have never attended the National Instructor Training program. Keith continued to report on upcoming training sessions such as an OSHA 500 in May, Foreman Training for Locals 221, 20, 150, 75, 74, 12, and 185, and an OSHA 30 class for Local 188.

At this time, President Hadel called on Vice President Dan O'Donnell, acting chairman of the Finance Committee, to present his report.

Vice President O'Donnell reported that the committee met and with the assistance, via telephonically, of Financial Services Director Frank Massey they reviewed the statement of assets and liabilities for a 9-month period ending March 31, 2023. The committee reviewed the General Fund

list of checks issued for the month of March 2023 as well as a summary of projected receipts and expenditures through 2028. The committee discussed and recommended the purchase of a new vehicle for the International. The committee then had President Hadel and Secretary-Treasurer Terhaar join the meeting for a lengthy discussion on projected revenue and expenses for the International Funds and reviewed multiple scenarios regarding per capita tax and working assessment increases. A motion was made and seconded to approve the report of the finance committee.

At this time President Hadel called upon Secretary-Treasurer Terhaar to review the assignments made since February 1, 2023. Following the review and corrections notated, a motion was made, seconded and carried to approve all of the assignments.

President Hadel reported that an electronic Credentials application has been developed. It was tested with the International staff and had no issues. They will be sending it to a few selected local unions for further testing. If all goes well, it will be ready to use for the convention delegates. A meeting was had with the International staff and Kelly Companies to discuss the Convention production along with the setup at the hotel in Las Vegas.

President Hadel called on General Counsel Librado Arreola to discuss and review Resolutions #1 and #2 with his updates and suggested changes to the Constitution and By-Laws. After reviewing both resolutions General Counsel Arreola will make the final changes and present them to the Executive Board for final approval.

Resolution #3 regarding Article II, Section 5 of the International

By-Laws supporting a three-cent (\$0.03) increase for Research and Education funding. After a discussion was held, a motion was made, seconded, and approved as written.

Resolution #11 regarding Article IX, Section 2 of the International Constitution supporting a language revision. After a discussion was held, a motion was made, seconded, and approved as written.

Resolution #16 regarding Article VI, Section 2 supporting amendments to the language for quarterly and annual audits. After a discussion was held, a motion was made, seconded, and approved as written.

Resolution #17 regarding supporting an extension of the UA Affiliation Agreement. After a discussion was held, a motion was made, seconded, and carried to approve as written.

Resolution #18 regarding Article V, Section 6 of the International By-Laws supporting an increase in re-enrollment fees. After a discussion was held, a motion was made, seconded, and carried to approve as written.

Resolution #19 regarding Article V, Section 7 (a) of the International By-Laws regarding additional language supporting a lifetime membership. After a discussion was held, a motion was made, seconded, and carried to approve as written.

President Hadel distributed a copy of the Officer Election Voting Rules, the Per-Capita Voting Rules and Procedures and the Rules of the 2023 Convention to the Executive Board. Upon review and discussion, a motion was made, seconded, and carried to approve the rules.

President Hadel called on Vice President Brent Beasley for his report.

Brother Beasley reported that the business manager transition is going well at his local. He reported on the local unions in his

jurisdiction covering the issues and concerns they are having at this time. He said the state of California has a lot of work with a great deal of them under Project Labor Agreements (PLAs).

President Hadel called on International Representative Leo Marsura for his report.

Brother Marsura reported that he has been working with the new representative from Local 189 assisting him with transitioning to the new position along with negotiating their Montana agreement. He gave an update on the locals he represents covering issues and concerns that they are currently having. He has been working on the completion of the International Representative local union review checklists with each of his locals.

President Hadel called on International Representative Kevin King for his report.

Brother King gave a report on the local unions he represents covering issues and concerns that they are having. He said that Local 96 is negotiating three different agreements in their area this year which will keep the officers very busy. Locals 106, 112, 142, and 143 all have negotiations going on this year. Brother King ended by reporting that he has been dealing with a few jurisdictional issues in his area.

President Hadel called on International Representative Jim Brown for his report.

Brother Brown gave a report on the local unions he represents covering issues and concerns that they are having. He reported that Local 22 and 74 have elected new business managers this year and that the Department of Labor audit has been completed at Local 34 with some recommendations for the local moving forward.

President Hadel called on Market Development Director Jeff Eppenstein to give his report.

Brother Eppenstein reported on the membership numbers for April 2023 showing an increase in hours since January of this year. He reported on the membership applications for this year and the number of emails received from the Roofers Union website "becoming a member." Brother Eppenstein reported on the local union organizing efforts regarding recruiting from his marketing team along with some tools being used like family and friend bonus promotions and mentor t-shirts for journeymen to help retain the newly hired members. He gave an update on the Puerto Rico marketing drive and the efforts there. Brother Eppenstein finished his report on the partnership they have developed with GAF Roofing Academy. There will be eight union events coming up at Locals 2, 11, 70, 119, 135, 142, 106 and 74. This partnership with GAF has generated membership for our local unions.

President Hadel called on Vice President Mike Vasey to give his report.

Brother Vasey gave an update on ReBuild USA and the progress they are having. He said the infrastructure bill has created a lot of work for North America's Building Trades Unions (NABTU) and our members. ReBuild USA is using online videos and social media to get the information out to the members. Brother Vasey reported that the Mid-States District Council has been working on preparations for the National Apprenticeship Competition in 2024. Brother Vasey then reported on issues and concerns his local unions are having.

President Hadel called on Vice President Bob Peterson for his report.

Brother Peterson reported that Michigan state legislators repealed the right-to-work legislation in the state of Michigan. He also reported that work is good in their area and that providing manpower will be an issue.

President Hadel asked for a motion to pay all bills and expenses for the Executive Board meeting. A motion was made, seconded, and carried to pay all bills in accordance with the authority contained in Article VII, Section 14 of the International Constitution, all of the assignments as well as the bills and costs deemed necessary and proper relating to the scheduled meeting.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

Mitchell L. Terhaar

Mitchell L. Terhaar
International Secretary-Treasurer



Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed.

Please email to gigr@unionroofers.com

ROOFERS & WATERPROOFERS ERT

Emergency Response Team



**Emergency
Assistance
833-499-0153**

OUR MISSION

The mission of the United union of Roofers and Waterproofers and Allied Workers' Emergency Response Team is to provide assistance to union members, their families, and their co-workers in the event of catastrophic accidents, disabling injuries, and fatalities, as well as to provide direction for legal counsel.

OUR PURPOSE

- Represent members during emergencies
- Assist families and co-workers of members
- Provide follow-up support for both the families and members
- Act as liaison between families, employers and local unions
- Help victims and families secure legal representation if necessary
- Serve as victim advocates
- Coordinate support for victims and families





The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Mega Projects Are What We Were Trained For

Major, mega-sized projects like nuclear facilities take time and planning before the symbolic shovel of earth is moved and the first pin is driven into the ground to mark off the project site. Politicians, owners and investors must make huge commitments to these projects and convince the public it is a good investment. Architects must lay out sketches, drawings and blueprints. Contractors must put together bids the size they have never seen before.

Then our Union Roofer and Waterproofer members—a skilled workforce like none in the world—have the task of applying a roof and waterproofing to a massive project to near flawless perfection. The roofing and waterproofing protects the interior of the building and the building's contents and, of course, its most important objective is keeping the people warm and dry inside.

**We helped build the
country's largest
electric-producing
nuclear facility without
a single lost time injury
in 14 years.**

We have many such projects in the planning stages and some that have gotten underway. The Honda battery plant in Jeffersonville, OH; Micron chip plant outside Syracuse, NY; Ford's BlueOval, a mega campus in Stanton, TN; and the Stellantis gigafactory in Kokomo, IN, are just a few names among current projects that are valued in the billions of dollars. All of these are being done under some type of project labor agreement and require the use of apprentice programs, provided the owner uses federal government incentives, which can be substantial for them.

Thankfully we have a President who is not only a strong supporter of labor, he is a supporter of UNION labor. President Biden has placed labor protections in

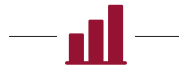
these incentives, mandating in some cases that these new facilities are built with union labor. He understands the skill we bring to the table, and he understands that we deserve good wages and good benefits in turn for the work we do.

There are many mega projects in the planning process across the country, some in remote regions and others in areas of high population density. Both long-term clients and new clients are demanding the skilled labor that only we can offer. We must not forget our long-term business partners, but we need to be on the lookout for new clients continually. Some of the planning involved for the building of these new manufacturing plants is truly mind blowing.

One of the best examples of our skills and unmatched ability is the Alvin W. Vogtle Electric Generating Plant, also known as Plant Vogtle. It is a four-unit nuclear power plant located near Waynesboro, GA. After receiving the Nuclear Regulatory Commission (NRC) Early Site Permit and a Limited Work Authorization in 2009, construction started for Plant Vogtle Units 3 and 4 (Units 1 and 2 were completed in 1987 and 1989). Units 3 and 4 were built under a project labor agreement (PLA) negotiated by NABTU on our members' behalf.

Construction on Units 3 and 4 has been completed, and Plant Vogtle is now the largest electric-producing nuclear facility in the United States. This is great news. But what most people don't know is that there were over 60,000,000 man hours worked without a lost time injury. Yes, you read that correctly—sixty million man hours without one lost time injury. Those 60 million man hours without a lost time injury are for all trades from 2009 to 2023. We need to be proud of this and broadcast this to the construction world, and the world in general. America's union building trades workers are simply the best-trained and safest, most-efficient workforce that can be found anywhere.

This is an outstanding achievement for all of our members and all of the other building trades unions members. I tip my hat to those of you that had the opportunity to work on Plant Vogtle over the 14-year construction period, and to all of our members for working safely everywhere, every day. ■



Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

Mentorship: A Path to Retention

What is a mentorship, and why is it so important to our organization and signatory contractors? Mentorship programs are a type of professional development strategy that organizations use to connect more experienced team members into developmental relationships with team members who want to expand their skills and experiences.

Over the last twenty years, our organization has recruited tens of thousands of members, yet we have struggled to retain the majority of these workers. It does not go without notice that some are not suited for the physical end of the trade, and some cannot take the extreme weather conditions we endure. Many other factors also contribute to our retention concerns, such as:

- » Local unions and JATCs constructively communicating with members,
- » Employers and superintendents productively scheduling workers,
- » Foremen and crew members hazing and running new members off the job.



Local 23 Journeyman Dave Hayden (in red shirt) mentors Akeem Peters. Brother Peters is a newly graduated journeyman still in the early stages of his career.

One resource that can help with these concerns is a mentor. If a new member has someone to turn to—someone who can honestly and constructively guide them through their challenges—the new worker will have a better chance of becoming a successful roofer or waterproofer.

Some of us have had a father or family member take us under their wing, and some have had friends or neighbors provide the same interaction. In each situation, that individual has a greater chance at a lifetime career.

Local 23, South Bend, IN, has recognized the benefits of jobsite mentors and started a mentorship



Local 23 Business Manager Charlie Waddell and Mentor Dave Hayden.

program. The first step is stopping at jobsites and identifying the journeymen who are already acting in this capacity. The second step is communicating at union meetings how important recruiting and retaining the next generation is to your pension and health plans. And finally, making this a labor/management topic means both union and employers share in the directive and ownership of a mentoring program.

If you would like any specific details on mentorships and suggestions on getting one going at your local, please do not hesitate to contact the Marketing Department—we are here to help. ■



Roofers Trust Offers OSHA 500

Roofers & Waterproofers Research and Education Trust Fund presented an OSHA 500 course the week of May 15-19, 2023, at Washtenaw Community College in Ann Arbor, MI. The OSHA 500 course is required for member instructors interested in teaching the OSHA 10 and 30-hour Construction Safety and Health Outreach courses.

To attend this course, all individuals must have:

- Minimum of three years' work-related experience;
- Three to five years' minimum safety and health-related experience; and
- Completed an OSHA 510 or previously taken an OSHA 500 or 502 course.

All individuals that complete and pass the OSHA 500 must take an OSHA 502 every four years to continue as outreach instructors.

This class was instructed by Richard Tessier, James Currie and Joel Gonzalez with the Roofers & Waterproofers Research and Education Trust Fund.

Member instructors who successfully completed and passed all testing requirements for the OSHA 500

course were Robert Arrezola, Local 11; Joshua Blakeslee, Local 210; Clinton Grayless, Local 150; Kevin Guertin, Local 12; Jeremy Hornaman, Local 210; Daniel Knight, Local 2; Matt Lloyd, Local 20; Jesus Loya-Villalobos, Local 162; David Money II, Local 162; Frank Mora, Local 27; Gerardo Morales, Local 11; John Ochap, Local 37; Bryan Ortiz, Local 27; Damian Sabatino, Local 8; Danny Sabatino, Local 8; Nick Siciliano, Local 8; Juan Velasco, Local 96; Robert Ventura, Local 8; Martin Veronneau, Local 12; and Pedro Viveiros, Local 9. ■



Roofers member instructors who successfully completed the OSHA 500 course, along with course instructors.



Instructor Jim Currie leads part of the OSHA 500 classroom training at Washtenaw.

OSHA Training Provided in Spanish

On February 22–23, 2023, the Roofers & Waterproofers Research and Education Trust Fund provided and presented an OSHA class in Spanish for Roofers Local 30 in Baltimore, MD. International Representative James Brown had reached out to the Trust Fund in need of an OSHA class in Spanish for some of its local members.

The Research and Education Trust has a 20-subject Safety & Health Training Program (including electronic presentations and safety and health booklets) that local authorized OSHA outreach instructors can utilize when presenting OSHA 10 and 30 hour courses. The Trust recently finished having all 20 of its Safety & Health booklets and electronic presentations translated into Spanish, so that qualified instructors can provide the same

quality of training in Spanish as in English.

This OSHA class in Spanish was presented by instructors Joel Gonzalez and Juan Villalpando. Local 30 participants included Ovidio Artriga, Douglas Chavez, Edgar Torres, Alfredo Gomez, Dorca Magana, Elsa Ramirez, Porfirio Gomez, Rutilio Dubon, Arnaldo Isales, Geisy Marroquin, Manuel Garrido, Salvador Ruiz, and Diana Galdamez. ■



Joel Gonzales is one of the Trust instructors qualified to teach the class in Spanish.



Members of Local 30 who completed the OSHA class in Spanish.

The Trust recently finished having all 20 of its Safety & Health booklets and electronic presentations translated into Spanish, so that qualified instructors can provide the same quality of training in Spanish as in English.

Foreman Training at Locals 188 and 195

The Roofers & Waterproofers Research and Education Trust Fund continues to provide Foreman 1 and Foreman 2 Training Programs. The training, delivered across the country, has a positive impact on member

participants. They come to realize that foremen are more than just supervisors, they also teach and coach. They need to adjust to different styles and cultures of their crew, and they need to motivate by example. In addition, they organize

the crew to function at its highest level and deal with conflict and discipline effectively.

Local 195, Syracuse, NY

Foreman Training at Roofers Local 195, Syracuse, NY, was held



February 8–9, 2023. This was a Foreman Training Part 1 class and was instructed by James Currie, Joel Gonzalez, and Geoff McSween. Participants included David Downey, David Nottage, Kory Tryon, Stephen Karle, Anthony Chiarizia, Christopher Jones, and Gary Rolfe.

Local 188, Wheeling, WV

Foreman Training at Roofers Local 188, Wheeling, WV, was held

February 23–24, 2023. This was a Foreman Training Part 1 class and was instructed by Richard Tessier and James Currie. Participants included James Boggs, Joshua Hamann, Jason Leonard, Kevin Bugaj, Justin Hall, Jim Helms, Ray Sparks, Chris Sparks, Dustin Adams, Robert Rutter Jr., Josh Boyd, Mike Bonds, Mark McElhoes, Jesse McLendon, Steven Ochap, Johnnie Midcap, Dana Polivka, and Zack Kosky.

Foreman Training Part 1: The Role of the Foreman

- Communication Skills
- Problem Solving
- Roofers Math & Measurements
- Safety Skills
- Teaching Skills
- Anti-Harassment in the Workplace

Foreman Training Part 2: Managing the Project and the Workforce

- Reading Plans and Specifications
- Planning and Starting the Project
- Motivating and Reinforcing Workers
- Leadership Styles
- Documentation and Recording Information

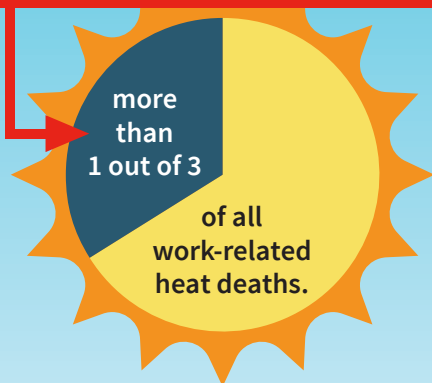
Business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling. We recommend scheduling well in advance as this is a very popular class and availability is minimal. ■





EXTREME HEAT AND CONSTRUCTION FALLS

Construction workers account for



Extreme heat can affect balance, reduce awareness of danger, and slow your reaction time.

Heat exposure **INCREASES RISK** of traumatic injuries such as falls.

YOUNGER AND OLDER
(18–34) (>54)
workers are most at risk.



What to do:

- Provide water and easy access to toilets.
- Train workers to understand how heat stress affects their health and safety.
- Develop a heat awareness campaign that addresses fall injuries.
- Onsite, have everyone drink extra water to prevent the onset of heat stress.

Download and use the free OSHA-NIOSH Heat Safety Tool app



Join the Campaign to Stop Construction Falls!

www.stopconstructionfalls.com



PLAN. PROVIDE. TRAIN.



Sources:
Calkins MM, et al. A case-crossover study of heat exposure and injury risk among outdoor construction workers in Washington State, 2019. *Scand J Work Environ Health* 2019, 45(6):588–599. <https://doi.org/10.5271/sjweh.3814>
NIOSH Heat Stress, <https://www.cdc.gov/niosh/topics/heatstress/>

#StandDown4Safety

Your Secure NRIPP Benefit Over the Last 10 Years

Over the past 10 years, our members endured many social, financial, and work life challenges. None was larger than the Covid pandemic in 2020, affecting everyone on Earth. Unexpected and dramatic changes like those of the last 10 years make long-term financial planning very difficult.

As a participant of the National Roofing Industry Pension Plan (NRIPP), you rely on the Trustees to make difficult decisions to secure your financial future. Despite the challenges of the past 10 years, the Trustees were able to increase your NRIPP benefit an astonishing **three times** while keeping the NRIPP well-funded.

How Your NRIPP Benefit Increased

- » **January 2014:** Ratchet increased from 25% to 35% for 2010-2013, and Incremental Benefit Factor (IBF) of 1.15% begins
- » **January 2018:** IBF for 2017 increased to 1.65%
- » **January 2021:** IBF for 2020 increased to 1.70%

To see what this could mean to you in dollars and cents, let's look at Bill, a roofer with 35 years of service in January 2023 who qualifies for all three increases. He received plan contributions on his behalf of \$9,000 from 2010-2013; \$6,000 during 2017; and \$7,000 during 2020. Assuming he retires at age 65 and chooses a single life annuity benefit, these plan improvements increased his retirement benefit by \$112.60 a month, or \$1,351.20 a year.

In 2022, the NRIPP paid more than \$100 million in benefits to



over 9,000 retired roofers and their beneficiaries. How much is \$100 million? If you laid 100 million one-dollar bills end to end, they would stretch from Washington, DC to Sydney, Australia—a total of 9,600 miles!

When faced with any decision, the NRIPP Trustees first consider how their action will affect today's beneficiaries. The plan made promises to those retired roofers and their families, and keeping those promises is the Trustees' responsibility. By maintaining a long-term focus, the Trustees ensure the NRIPP will keep those promises, along with the promise of benefits for you and your family when you retire or become disabled.

The Trustees have a long-term goal for the NRIPP to be 120% funded (market value) by 2034. Despite the ups and downs of the investment markets, the NRIPP's estimated market value funded

percentage as of January 1, 2023, is greater than most other national multi-employer pension funds.

Remember: every hour you work for a contributing employer helps build your NRIPP benefit. Watch your benefit grow on the plan's website: www.nrpf.com. Along with the summary plan description that explains all the features and benefits of the NRIPP, this website shows you the hours you worked for each contributing employer and the contributions made by each employer on your behalf. It is also where you can download an estimate of your monthly pension at your normal retirement age (65 with at least five years of vesting service).

Living through the changes of the past 10 years may have felt like riding a roller coaster. The benefit you are building in the NRIPP will help make your eventual retirement trip be a smooth ride. ■

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF FEBRUARY 23, 2023

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Bruce Adami	Late	40	Raymond F. Hernandez	Unreduced	11
Jose Aguiar	Normal	95	Earl D. Hoke	Early	2
Shane Aherns	Early	96	Steve L. Huebner	Early	2
Patrick Alimoot	Late	81	Burtell James	Early	317
Larry Allman	Late	30	Scott Jeffries	Late	69
Ronald Anderson	Unreduced	96	Richard E. Johnston	Late	37
Siafuafulu Asa	Late	54	Patrick W. Jones	Late	11
Lawrence Ashley	Late	119	Daryl J. Jones	Late	119
Todd Baker	Early	97	Donald J. Jump	Early	42
Wayne Baldwin	Disability	106	Timothy J. Kenel	Normal	149
Kent Barber	Normal	54	Stephen R. Kerr	Normal	12
Timothy Barker	Late	11	Ricky R. Koehler	QDRO	2
Junior L. Barnes	Normal	136	Joseph F. Kozera	Late	11
Anthony Batton	Normal	242	Henning S. Kristiansen	Unreduced	10
Patrick Blackford Sr.	Early	142	Patrick A. Kronstedt	Early	96
Edward Boltz	Disability	37	James E. Krupa	Early	44
Travis Bridges	Early	34	Brent G. Larson II	Early	54
William Brown	Late	106	Daryl A. Lebeau	Unreduced	11
John Bucksbaum	Unreduced	32	Esteban Licea-Rivas	Unreduced	11
David Burns	Early	96	Dominic V. Massaro	Unreduced	22
Manuel Cabrera	Late	11	Wilden Masuch	Late	142
Pedro Caldera	Late	36	David McConnell	Late	142
James Call	Normal	136	Kircaldy McFarlane	Late	136
Michael Campbell	Late	153	Thomas J. McKiddy	Unreduced	2
John R. Cencarik	Disability	188	Tim McNeely Sr.	Normal	317
Shawn Chaney	Early	49	Agustin Meza	Unreduced	11
Marlon Christmann	Late	81	David Moland	Unreduced	11
Danny J. Christophel	Unreduced	119	Richard A. Montoya	Unreduced	81
Troy Collier	Early	119	Ellyn Moscovitz	Normal	81
Mark Cooper	Early	2	Ralph Moses	Early	71
Merlin Coyle	Late	182	Jeffrey A. Mullins	Unreduced	185
Phillip Davis	Early	37	Zeferino R. Munoz	Normal	11
Joel de Araujo	Late	12	Angelo R. Narvaiz	Normal	136
Michael Deters	Normal	96	Richard E. Nelson	Early	153
Joseph DiMarino	Normal	44	Jon O. Neslund	Early	11
Chris Edwards	Normal	81	James V. Newman Jr.	Normal	69
David Emery	Late	65	Bruce D. Nicholson	Normal	96
David Erlandson	Disability	96	John P. O'Connor	Early	2
Patrick Evans	Normal	54	Gilberto Olvera Sedano	Early	162
Leamon Fletcher	Early	162	Lester J. Pakalnis	Early	71
Jose R. Garcia Hurtado	Early	11	Domitilo Pantaleon	Late	11
Miguel A. Godoy	Early	36	Leopoldo Pedroza Nunez	Unreduced	135
Douglas A. Green	Normal	2	Salvador Perez	Early	81
Erin J. Griffin	Late	189	Joseph A. Plisic	Unreduced	11
George R. Halicki	Normal	71	Zoran Popovic	Early	20
David J. Hall	Normal	65	Alphonso Powell	Normal	81
Noel M. Hansen	Normal	182	Raul Prado Albavera	Early	40
Garry L. Hendrickson	Normal	20	Roger Pratt	Normal	11

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF FEBRUARY 23, 2023

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Eric J. Rasmussen	Disability	195	Scott E. Tatman	Early	40
Bruce D. Reabe	Late	65	Paul Tavernier	Unreduced	22
Emil J. Renkel	Early	44	Richard N. Tenbrink	Disability	42
William Dale Requa	Disability	49	Andre Thomas Sr.	Early	2
Jonathon Reynolds	Normal	96	Chris Thomas	Normal	30
Merlin Roehler	Early	96	Robert Treisch	Unreduced	49
Gregory D. Rolseth	Early	96	Dana E. Trieschman	Normal	45
Gonzalo J. Rosales	Late	11	Robert Van Wie	Disability	195
Justino Salgado	Unreduced	11	Victor Vargas	Normal	11
Peter Scandoli	Early/QDRO	11	Ernesto Velasco	Unreduced	135
William Schinchner	Early	81	Allen Weaver	Early	136
Ned Scott	Normal	135	Ronald White	Disability	44
Mark Short	Normal	135	Leroy Wilson	Late	123
Curtis E. Smith	Early	97	James Wolfgram	Late	96
Harold Smith	Disability	2	Susanne M. Woods	Unreduced	11
Derrick Stewart	Unreduced	12	Daniel Ybarra	Unreduced	135
Elijah Stewart	Unreduced	189	Mark Young	Late	195
Warren M. Stock	Late	96	Jesus Zambrano	Unreduced	95
Joel C. Stockbridge	Early	23	Abel Zepeda	Early	54
Brett T. Stoffel Sr.	Normal	42	Joseph Zurchin	Late	37
Allen R. Swiggett	Early	11			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
AT THE MEETING OF FEBRUARY 23, 2023

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Sareff Abdullah	220	Jeffrey C. Hayes	150	Jeff L. McCartney	119
Henry Alcala	20	Gerald A. Heimann	96	Jerome J. Mundt	96
Lyle Arndt	143	Jackie L. Herzog	2	Tim Neuner	20
Gary Bailey	106	Mark C. Holubasch	2	Ernest L. Norwood	136
Eddie Baker Sr.	123	Tommy Horton	26	Edward P. Perez Jr.	65
Charles Berghoff	12	Thomas D. Jordan	136	Bennie Phillips	123
Dorwin Burdine	119	Richard G. Kaupp Jr.	96	John E. Plunkett	123
Michael Christian	123	Shawn E. Kehoe	135	Kenneth Rataree	11
John Corbin	2	Robert L. Klundt	142	Scott E. Rochholz	142
John Cummings	37	Walter J. Kreimer	42	Richard Sadler	220
Charles Davidson	81	Thomas P. Lacagnina Jr	22	Leo Stroessenreuther	10
Mark Farrow	23	Thomas A. Leake	96	William Szymanski	10
Wayne I. Flax	91	Jackie G. Lovelady	2	Richard Tenbrink	42
Lonnie L. Gilbert	142	Ronald C. Maroney	32	Charles Varela	20



Sen. Dick Durbin with
Local 11 B.M. Gary Menzel.



B.R. Bob Burch, IL State Treasurer
Michael Frerichs and B.M. Gary Menzel.

South Side Irish Parade

As they say, the tradition marches on as Roofers & Waterproofers from Local 11, Chicago, IL, once again walked the parade route in Chicago's annual South Side Irish Parade honoring St. Patrick's Day. ■



Local 10 Educates Members

Roofers Local 10, Paterson, NJ, held a class for members at the union hall to further their knowledge of roofing applications. The class was led by Firestone instructors and covered installation of Firestone's TPO products. ■



Local 119 Apprentices Make Strides

Several apprentices of the Indianapolis Roofers JATC, Local 119, were given special recognition for their outstanding skills and effort as they advance through the program. Apprentice of the Year awards

were presented for each year's class, and the Jesse Short Memorial Award was presented to a new journeyman. Not pictured is Jeffrey McClung, 2nd Year Apprentice of the Year. ■



4th Year Apprentice of the Year Angelo Hayes.



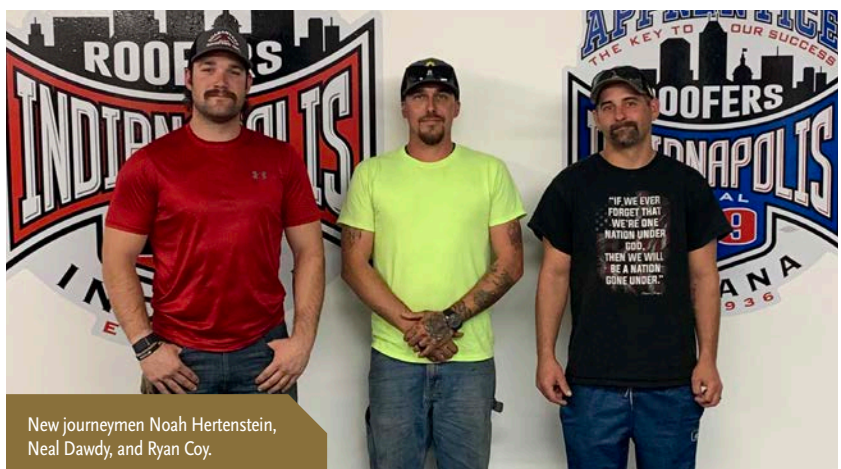
Bryce Swihart earns 3rd Year Apprentice of the Year.



1st Year Apprentice of the Year goes to Justin Hacker Robinson.



Neal Dawdy is the Jesse (Reed) Short Memorial Award winner for 2023.



New journeymen Noah Hertenstein, Neal Dawdy, and Ryan Coy.



Detroit Roofers Around Town

Business agents at Local 149, Detroit, MI, have been hitting the pavement (roof, actually) visiting jobsites and taking pictures of our proud members for the upcoming International convention. Here are just a few shots taken on roofing projects in the greater Detroit area. ■

Labor History Comes to Springfield

Local 112, Springfield, IL, held a labor history class which was instructed by Dave Rathke from the Mother Jones Heritage Society. The class teaches important tenets of the history of labor unions and struggles, and motivates members to become active in their local union in order to further solidarity and growth. Union Strong! ■



Mother Jones looking over members of Roofers Local 112.

Local 11 Pin Party

Members of Roofers Local 11, Chicago, IL, were honored with a pin ceremony in honor of longtime service. The local also recognized members who have recently retired. ■



20-year pin recipients.



25-year pin recipients.



30-year pin recipients.



35-year pin recipients.



40-year pin recipients.



45-year pin recipients Gerald Davis, John Gedwill and Brian Olsen



50-year pin recipients Ulysses Patterson and Timothy Schulze.



55-year pin recipient Joe Husler.



Local 11's new retirees.



Apprenticeship office secretary Sue Woods celebrates retirement.

Biden Addresses Building Trades Members at NABTU Legislative Conference

President Joe Biden's appearance marked the highlight of the annual North America's Building Trades Unions (NABTU) legislative conference, held April 25–26, 2023, at the Washington Hilton in Washington, DC. He addressed the crowd of building trades members on the same day that he announced his plans to run for re-election.

Biden spoke about his many achievements over the past two years, including the \$1.2 trillion Infrastructure and Jobs Act, the monumental bipartisan legislation that will create about two million jobs a year over the course of the decade—many of them good-paying union jobs. “My economic plan is a blue-collar blueprint for rebuilding” the middle class, he declared. His plan includes hundreds of billions dedicated to bringing semiconductor



chip research and production back to the U.S. by building chip manufacturing plants using all-union labor under project labor agreements.

The conference brought together over a dozen speakers representing labor, government, community and business leaders who support the NABTU agenda. Conference

delegates also attended educational workshops and visited Capitol Hill to advocate for infrastructure implementation and the National Apprenticeship Act. The United Union of Roofers, Waterproofers & Allied Workers also once again held a welcome reception for members and colleagues that was well attended. ■





Congressional Building Trades Caucus Launched

On April 26, NABTU and the Congressional Building Trades Caucus held a press conference on the steps of the Capitol calling for action to move critical infrastructure legislation through Congress. Representatives from the United Union of Roofers, including President Jim Hadel, Local 134 Business

Manager Mike Kujawa, and Local 134 President Mike Spangenberg, were in attendance.

The Bipartisan Building Trades Caucus brings members of Congress together to be the voice for the trades and advocate on behalf of the millions of men and women who work in the construction industry.

Congressmen Donald Norcross (D-NJ) and David B. McKinley (R-WV) kicked off the event, stressing that a bipartisan infrastructure package represents the best opportunity to create millions of family-sustaining building trades careers, while enhancing America's economic competitiveness. ■

OUT-DOOR LIFE

Retiree Bags Buck with Crossbow

Retired member Frank Simon shot this 170 lb. buck with a crossbow during the 2022 fall rut. Brother Simon is a 57-year member of Local 4, Newark, NJ, who says he truly enjoys reading the Journeyman Roofer & Waterproofer!

Frank Simon gets a nice buck and now gets his photo in the Journeyman Roofer magazine.



USA Takes Kids Ice Fishing

Warm winter weather drew more than 100 youth and their families to East Rush Lake in Rush City, MN, for the annual Union Sportsmen's Alliance Minneapolis Area Take Kids Ice Fishing Day on Saturday, March 4.

The free event aimed to introduce the next generation of anglers and conservationists to the joys of ice fishing. Each young angler received a free fishing rod and reel to continue to pursue fishing in the future. Volunteers helped the kids get comfortable with their new gear and assisted



with setting lines, replacing hooks, drilling new holes, and having a blast. Between optimal weather conditions and good placement of fishing holes over underwater structure, the kids caught a lot of fish.



Shore Fishing in Hawaii

Local 221, Honolulu, HI, Journeyman and Executive Board Member Marshall Ahloo shows off his catch: a 63.4 lb. giant trevally. Marshall caught the powerful predatory fish shore casting while spending a day at the beach with his family.

Marshall Ahloo caught this massive giant trevally from the shore.



Monster Walleye

Local 96 Business Agent Tyler Krogen had a successful outing recently on the Mississippi River in Minnesota. He landed a 10.31 lb. walleye and 9.12 lb. walleye.

Tyler Krogen with his 9.12 lb. walleye.



Provost Umphrey Sporting Clays Shoot and Get Youth Outdoors Day

The 3rd Annual Provost Umphrey Get Youth Outdoors Day, held April 29 in Lumberton, TX, drew a record attendance of 83 youths who came to learn about firearms safety, shooting sports, archery, fishing and conservation. The free community event followed on the heels of the Union Sportsmen's Alliance's 2nd Annual Provost Umphrey Texas State Sporting Clays Shoot the day prior.

Volunteers from Roofers International and UA Local 68 as well as members of Provost Umphrey Law Firm helped participants learn to break clay targets at the sporting clays stations and hit the bullseye on the archery range. At the pond, children learned casting and fishing techniques while catching bass, bluegills and catfish that had been especially stocked for the event.

The event "allowed young people to come together not only to have fun shooting and fishing, but to learn important firearms safety lessons, as well as a little bit about the union and its role in the big picture if they go on to choose to work in the trades," said Roofers President Emeritus Kinsey Robinson. He commended Provost Umphrey for their efforts in organizing the special event.



Mona Robinson proud of her 22-point red deer.

Argentina Red Stag

Mona Robinson, wife of President Emeritus Kinsey Robinson, harvested this red deer of a lifetime in La Pampa, Argentina, in April. Mona shot the deer, also known as a red stag, on the sixth day of a seven-day hunt at 340 yards using a 300 Winchester Magnum, firing a 150 grain expanding bullet. The brute had 22 symmetrical points. She hunted during the roar, which is equivalent to the rut in North America. The only difference is red deer roar whereas elk bugle, and the mating season in South America is late March through April, whereas the rut in North America is generally September and October. Congratulations, Mona. Now you need to find room to hang him on the wall!



Good Haul of Crappies

Jim Saenger and Adam Kieger from Local 96, Minneapolis, MN, along with friend, are pictured with their catch of crappies and walleyes on a recent trip to Red Lake in Northern Minnesota. Brother Lou Saenger, who was also on the trip, is the picture taker.

Jim Saenger, Adam Kieger, and friend have a great day fishing.

Brothers' Trip of a Lifetime

Brothers Tony Giampa and Frank Giampa took the fishing trip of a lifetime near Brielle, NJ. All their catches of striped bass were over 45" and were released back into the sea. Tony is a 38-year member and Frank is a 40-year member. Both are retirees out of Local 30, Philadelphia, PA.



Frank Giampa



Tony Giampa



Report of International Representative **Jim Brown**

I begin my report in Uncasville, CT, where I attended the Northeast Roofing Contractors Association (NERCA) convention. While there I also attended the Northeast District Council meeting. On to Springfield, MA, where I visited Local 248. While there I attended the local's trustees meeting along with International Financial Secretary Mitch Terhaar and Funds Manager Kara Brown.

My next stop was in Orlando, FL, where I was assigned to attend the International Foundation trustees conference. Moving on to Baltimore, MD, I met with Research and Education Trust Representatives Joel Gonzalez and Juan Villalpando as they conducted a 10-hour OSHA class for Local 30 members. While in Baltimore I met with Local 30 Business Agent Ernest Washington to go over PLA language for an area project. I also spoke with Local 34, Cumberland, MD, Business Manager Ray Baer concerning a large project in Western Maryland.

Back to Springfield, MA, where I visited Local 248 to assist with the administrative operations with the local as deputy trustee. While in Springfield I also attended the Berkshire County Building Trades council meeting. My next stop was in Bridgeport, CT, where Vice President Joe Pozzi and I met with Local 12's Executive Board to review the oversight responsibilities with officers of the local. I spoke with Local 241, Albany, NY, Business Manager Mike Rossi concerning prevailing wage rate issues in Vermont and what's needed to level the playing field for union contractors.

Back to Springfield, MA, where I was assigned to attend the Massachusetts State Building Trades convention. I spoke with Local 74, Buffalo, NY, Business Manager Nick Gechell on the organizing efforts the local is using to man the local's workload. I also spoke with Local 154, Nassau-Suffolk, NY, Business Manager Sal Giovanniello about negotiating a tentative agreement for the local. I then traveled to Boston, MA, where I attend the OLMS/

DOL financial recordkeeping and reporting seminar. I spoke with Local 9 Business Manager Mark Canino about two PLA projects in Hartford, CT, and the need for local residents working on these projects.

My next stop was in Paterson, NJ. I met with Local 10 Business Manager Brian Jackson and Business Agent Otis Miller on their efforts to organize and recruit new members. My next stop was in Cumberland, MD, where I attended the Western Maryland Building Trades Council meeting. I also attended the Department of Labor audit meeting with Local 34 Business Agent Ray Baer. I also spoke with Local 22 Business Manager Marty Jerome regarding election procedures for the upcoming local election.

Next, I traveled to New York City to conduct the two-year review with Local 8 Business Manager Nick Siciliano. I end my report in Washington, DC, where I attended the International Executive Board meeting as well as North America's Building Trades Unions (NABTU) legislative conference. ■



Report of International Representative **Kevin King**

I begin this report in Des Moines, IA, working with Local 142 Business Manager Mike Soroka. We reviewed the local's current policies and worked on policies that should be in place. Next, I headed to Evansville, IN, to work with Local 106 Business Manager Mike Durham. We reviewed policies in place and discussed what Mike would like to see in the

local. We also discussed manpower needs.

I then worked with Local 20, Kansas City, MO, Business Manager Steve Gercone on upcoming prevailing wage reports for the state of Missouri. I met with Flynn Companies in Kansas City to discuss some large projects they were bidding on in other areas and the possibility of getting manpower for these jobs.

After that, I headed to Local 97, Champaign, IL, to meet up with

Business Manager Richard Anders. We talked about upcoming apprenticeship classes. We also met with a non-union contractor about becoming a signatory contractor. We then discussed the local looking to buy a building. Then I headed to Bloomington, IL, to attend the Illinois District Council meeting.

I then headed to Scottsdale, AZ, where I was assigned to attend the Executive Board meeting. Following that I went to Local 182,

Cedar Rapids, IA, to work with Business Manager Brian Cosgrove on changes he would like to make regarding the local's constitution and by-laws. I also sat in on the apprenticeship class that was in for that week and was able to talk with them.

Next, I headed to Local 96, Minneapolis, MN, where I met with Business Manager Mark Conroy. I attended a meeting with Brother Conroy and his members in one of the areas that the local represents to go over changes to their health and welfare fund. I then headed back to Local 142 to work with Business Manager Soroka on upcoming

contract negotiations and was asked to speak to the apprentices that were in class that week.

I headed to Indianapolis, IN, to meet with Local 119 Business Manager Brian Smith. We discussed work in the area coming up and how using Indeed has helped with supplying manpower for their contractors. Apprenticeship Coordinator Kelly Austin invited me to talk to the apprentices in class that week. Thanks Kelly for letting me speak to them. I then attended the Indiana District Council meeting. There was discussion about the carpenters' actions in the locals' respective areas.

After that, I went to Milwaukee to work with Local 65 Business Manager Taylor Nelson. We reviewed upcoming work for the area and visited the apprenticeship school while class was going on. We also met with Langer Roofing to talk about manpower and the workload coming up this year.

Lastly, I end my report attending the International Roofing Expo in Dallas, TX. The mobile training trailer was a big hit there. The apprentices that were there from several different locals did a great job demonstrating what we teach in our apprenticeship programs and what we teach with the mobile training unit. ■



Report of International Vice President **Mike Vasey**

I begin this report working on the Local 134, Toledo, OH, jurisdiction complaint against the carpenters. I forwarded the completed review and report of jurisdiction dispute to International Office. At Local 86, Columbus, OH, I reviewed with Business Manager Marvin Cochran the success of OSHA 10 classes in Spanish sponsored by Local 86 and presented through the Research and Education Trust for members working for Kalkreuth.

At Local 88, Canton, OH, I reviewed outstanding assessment collection with the office manager. I attended Local 44, Cleveland, OH, member meeting and discussed the importance of officers attending the Leadership Training Program at Washtenaw. I then traveled back to Columbus, OH, for the Local 86 executive board meeting and reviewed the local apprenticeship readiness program, Building Futures.

I worked on roofing contractor license legislation in Ohio. The Mid-States Council continues to press for the bill's passage. I traveled to Scottsdale, AZ, for the International Executive Board meeting as assigned.

I met with members of the Mid-States Council for organizing and planning meeting. Locals 37, 42, 44, 71, 75, 86, 134 and 242 were involved. At Local 242 I reviewed the Evergreen clause on member superintendent voting procedure with Business Manager Tim Maxcy. I continued review and work with ReBuild USA to emphasize the work created by the Biden Administration to rebuild the country.

I attended the Local 242 member meeting to review proposals and final appointment of the negotiating committee. While there I met with a member who filed a complaint. I then met with Local 75, Dayton, OH, Business Manager Ronnie Stiles. We did a jobsite

visit where all employees were members signed with Local 188, 42 or 242.

I traveled to Toledo, OH, Local 134, to attend executive board and membership meetings. I traveled to Columbus Local 86 to review the current schedule year for Building Futures. I attended the monthly Mid States organizing and planning meeting concerning apprentice competition, roofing license and recruiting.

I traveled to Mineral Wells, WV, for the Local 242 membership and negotiating committee meetings and reviewed finances and proposals. I then traveled to Toledo, OH, for the Local 134 executive board and membership meetings, and I reviewed finances, procedures and work load. Then it was back to Local 86 for a meeting on recruitment and a delinquent employer. I attended Intel Tripartite with general contractor Bechtel Corp. and Business Manager Cochran.

At Local 44 I attended the Cleveland Building Trades job fair with Representative Bill Franklin and JATC Coordinator Joe Knapp. Then I traveled to Local 71, Youngstown, OH, where we met with Adrianna Roofing to sign the local agreement.

I traveled to Local 88 to attend the member meeting and review finances and recruiting.

I finish this report attending a NABTU media event in Columbus, OH, with Assistant to the President Gig Ritenour. The event highlights

the excellent work and placement record of the area apprenticeship readiness program, Building Futures. Local 86 Business Manager Marvin Cochran has been a trustee committee member of the program since inception. ■



Report of International Vice President **Brent Beasley**

I begin my report in Orange County, CA, where I attended the L.A./Orange County Building Trades executive board meeting. We discussed ways the trades could come together to progress our political and jobsite interests. Later I attended the swearing-in ceremony for Congresswoman Katie Porter who has historically advocated for working people and understands the needs of our fellow roofers and waterproofers.

The next week I had a meeting with the L.A./O.C. Labor-Management Trust where we discussed upcoming contract negotiations for Locals 220 and 36. Later I traveled to the Bay Area to visit San Francisco Local 40 and Oakland Local 81. At Local 40 I congratulated newly elected Business Manager Peter Lang on his new position and I swore in the new officers of Local 40. I met with Local 81 Business Representative Morgan Nolde to discuss area issues, followed by a meeting with Business Manager Doug Ziegler to discuss the organization of roofers and waterproofers within the locals' borders.

Next, Locals 27, 36, 40, 81, 95, 162, and 220 gathered for the Western Regional District Council meeting where there was much discussion on statewide apprenticeship and how to improve it by expanding and updating the curriculum in order to make it more competitive on a national level. We also discussed organizing, contractor relations, and the retirement of International Representative Gabriel Perea. I then attended the International Executive Board meeting in Scottsdale, AZ.

Back in Southern California I met with local developers to discuss the potential of utilizing union labor in an upcoming development in Anaheim. I also attended the executive board meeting for the Orange County Labor Federation.

The following week I traveled to Oakland to meet with the board of the Pacific Coast Roofers Pension Plan. The following week I attended a meeting with the State Building and Construction Trades Council to work on statewide issues related to the building trades.

In April President Hadel assigned me to attend the International

Labor-Management meeting in Chicago. The following week, I attended the groundbreaking of a groundwater replenishment facility in Fountain Valley and met with local officials. As assigned by President Hadel I attended the executive board meeting prior to the NABTU conference. That week I was honored to attend a meeting with Vice President Kamala Harris alongside several leaders with California building trades unions where we discussed key issues pertaining to the western region of the U.S. I met with members of Congress as a part of a building trades delegation to advance the interests of roofers and waterproofers.

As I come to the end of this report, I want to take a moment to pause and recognize the unyielding dedication and enthusiasm of all the local officers and staff. Throughout their hard work, they have created an atmosphere of growth and prosperity for the union, boosting morale and giving us strength as we move forward. I am deeply grateful for their efforts in keeping the union strong and powerful—Union Strong. ■



Report of International Representative **Leo Marsura**

I start my report in Spokane, WA, at Local 189 where I worked with

longtime member and foreman Michael Baker. Mike is training to become the new apprenticeship coordinator and trainer for the local.

We went over training modules and the built-up roofing manual supplied by the Research and Education Trust. We also worked on first

aid, CPR and fall protection training. Mike did an excellent job and had great participation from the students. I also attended a union meeting. The membership decided to hire an organizer to work in all areas of Local 189. Local 189 ratified a two-year agreement with Butte, MT, and Billings, MT.

I attended a union meeting in Yakima, WA, for Local 189 where they have just reopened the collective bargaining agreement in Central Washington and will be negotiating the upcoming contract there.

Next I traveled to Portland, OR, Local 49, and met with interim Business Manager Travis Hopkins and Apprenticeship Director Jason Barthel. Jason showed me the apprenticeship training center, which is top notch, and I had lunch with the apprentices who were excited about the training and their careers. I worked with Travis on reviewing and updating policies. We also attended a safety meeting at McDonald & Wetle, one of the local's largest contractors. McDonald & Wetle has a great safety

program and the safety meeting was highly informative and on point for the roofing industry. I attended an executive board meeting where we discussed trial procedures and executive board oversight.

I then traveled to Salt Lake City, UT, Local 91, where I met with Business Manager Soledad Velasquez. We reviewed the business manager's responsibilities and the finances for the local. She is working on revitalizing the apprenticeship program and getting more members to the union meetings. Members need to remember if you want a stronger local, higher wages, and better benefits, you need to participate. You need to attend meetings and voice your opinions. Participation is one of the biggest issues a local faces, where often only a small percentage of membership attends meetings. It takes away the power of the locals to negotiate better wages, better benefits and better working conditions.

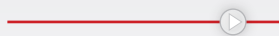
In Seattle, WA, I met with Local 54 Business Manager Dave Benson and Apprenticeship Coordinator/

Organizer Tony Bergeson. Tony showed me the new facility where he was training. He kept the large class of students busy with several mock-ups and a large training platform; he is doing an excellent job. I attended the Seattle-area building trades meeting with Business Manager Dave Benson. We then worked on LM-2 filing. Local 54 is in contract negotiations currently. I also attended a general membership meeting and an executive board meeting and negotiating committee meeting with Dave and Tony.

I finish my report in Washington, DC, where I attended a board meeting for the International and the NABTU legislative conference where President Joe Biden spoke on several issues including his infrastructure plan and a new standard that all construction materials used in federal infrastructure projects must be made in America. He also discussed the CHIPS and Science Act and its commitment to building new chip factories in America that will create 7,000 construction jobs at prevailing wage. ■



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Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Jose Padilla, Secretary
Local Union #40
150 Executive Park Blvd., Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Marcus Bass, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800, Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Tyler Krogen, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Steve Gercone, Secretary
Local Union #20
6321 Blue Ridge Blvd., Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave,
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Russ Garnett, President
Local Union #49
5032 SE 26th Ave.
Portland, OR 97202
(503) 232-4807

Richard Geyer, Secretary
Local Union #153
3049 S. 36th St., Rm. 213
Tacoma, WA 98409
(253) 474-0527

Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held February 23, 2023.

Reports of Delegates

Clinton Grayless, Local 150, signed up to become an OSHA instructor for the local. He will take the OSHA 500 at Washtenaw in May and will then be qualified to teach OSHA 30 classes. They are running ads in the local newspaper sports pages as well as Facebook and Indeed. They've been doing high school job fairs and hitting jobsites trying to hire about 50 workers this year for contractors. The local is doing a volunteer job for homeless veterans this spring.

Assistant to the International President Gig Ritenour said the carpenters are still an issue, and another craft is claiming tear-offs

out west. He discussed the upcoming convention and asked everyone to please submit 20 photos of members on the job. Have your delegates in place and any resolutions in by June. The first national apprenticeship competition is scheduled for 2024 in St. Louis.

International Vice President Joe Pozzi said to stay on top of Davis Bacon surveys. Make sure all new members sign representation cards and keep them on file for everyone working. Add them to your hire packet if you haven't already.

International Representative Kevin King sent out a new audit list to business managers that reviews executive board functions. He also discussed carpenters activity in Minnesota and warned everyone to keep an eye out.

Asst. Director of Market Development Bill Alexander discussed the success the Marketing Department had recruiting in Puerto Rico. He discussed the GAF Roofing Academy that's been putting on training classes in different areas. It recruits new students who are able to apply with a union contractor after they graduate the class. The students also receive a gift card and tools upon graduation.

Brian Smith, Local 119, found a contractor that had some carpenters on a jobsite removing rock and got them removed from the jobsite. He discussed issues the local is having with retention of members.

Josh Land, Local 119, said the local has had a lot of people come through the doors so far this year and work is looking good.

Mike Durham, Local 106, said they're doing training in Kentucky for Kalkreuth and the local is about to go into contract negotiations with them. The local has met the manpower needs for the Ford project. Carpenters were trying to get back into KY State building trades and he was the only one who said no.

Scott Cooper, Local 26, talked about a double-breasted union/

non-union company that was recently awarded a job in Hammond. He discussed a potential expo center that would be a huge project if approved. Local 26 is at full employment and will be holding interviews for over 70 applicants in March.

Charles Waddell, Local 23, said the local is making up mentor shirts for members who want to help

mentor new hires. He said Indeed has been great for recruiting. Work load is good; contract negotiations are upcoming.

Brandon Burke, Local 42, said the local lost one of its contractors.

Sincerely,
Clinton Grayless
Recording Secretary

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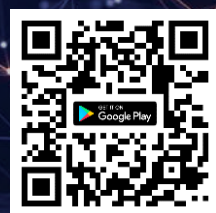


SCAN ME

ROOFERS UNION APP



APP STORE



GOOGLE PLAY

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that

these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 9	Roderick P. Carrier
Local 9	Stafford W. Chappell
Local 9	Russell D. Crane Jr.
Local 9	Andre E. King
Local 9	Francis Palma Jr.
Local 9	James J. Richardson
Local 9	Keith Taylor
Local 9	Harvey J. Wright
Local 30	Anthony Baldassano
Local 30	John Barlow
Local 30	William F. Blake
Local 30	Robert F. Dunphy
Local 30	Peter J. Flowers
Local 30	Bert T. Greener
Local 30	Mitchell Henderson
Local 30	John Horner III
Local 30	Donald M. Jones
Local 30	John H. Kretzman
Local 30	Dominic P. Pacifico
Local 30	John W. Payne
Local 30	Kim South

Local 30	Richard Stumpo
Local 30	Walter B. Thompson
Local 30	James A. Travaglini
Local 30	Michael Yarris
Local 86	Clarence Derenburger
Local 86	Eric L. Fannin
Local 86	Jerry L. Newsome

55 Years

Local 30	Joseph W. Carr
Local 30	Harold E. Dawson Jr.
Local 30	Walter R. Liska
Local 30	Arthur J. Morgan
Local 30	Vincent A. Zalonka
Local 86	William Barnt
Local 153	John H. Meier
Local 188	Richard L. Kelly

60 Years

Local 9	Jerome Ollari
Local 9	William F. Zanks
Local 30	Daniel Arthur
Local 30	Edward J. Cotter Jr.
Local 30	Alfred J. Henry Sr.
Local 30	Jack J. Kinkade
Local 30	Vincent J. Traitz Jr.
Local 30	Henry Trio
Local 30	Charles A. Zielinski
Local 71	Louis R. Gentsy
Local 86	Claude Joseph
Local 188	Robert A. Kutchmyer
Local 188	Joseph E. Stoffer Jr.

65 Years

Local 9	Joseph A. Carrier
Local 9	Edward G. Raulukaitis
Local 30	Joseph M. Albano
Local 86	Kenneth Frye
Local 86	William H. Oney
Local 185	Herman L. Smith



LOCAL	AMOUNT
2 Saint Louis, MO	\$118,997.13
4 Newark, NJ	\$28,992.93
8 New York, NY	\$240,328.95
9 Hartford, CT	\$23,010.20
10 Paterson, NJ	\$15,681.54
11 Chicago, IL	\$296,030.29
12 Bridgeport, CT	\$27,670.98
20 Kansas City, KS	\$71,100.91
22 Rochester, NY	\$16,847.01
23 South Bend, IN	\$18,709.03
26 Hammond, IN	\$27,148.51
27 Fresno, CA	\$26,120.58
30 Philadelphia, PA	\$116,736.45
32 Rock Island, IL	\$5,638.68
33 Boston, MA	\$90,358.04
34 Cumberland, MD	\$2,907.30
36 Los Angeles, CA	\$48,468.32
37 Pittsburgh, PA	\$20,549.78
40 San Francisco, CA	\$50,098.08
42 Cincinnati, OH	\$21,886.90
44 Cleveland, OH	\$39,142.40
45 San Diego, CA	\$18,880.51

LOCAL	AMOUNT
49 Portland, OR	\$61,018.46
54 Seattle, WA	\$19,339.31
58 Colorado Springs, CO	\$5,954.33
65 Milwaukee, WI	\$34,385.03
69 Peoria, IL	\$19,880.68
70 Ann Arbor, MI	\$25,261.93
71 Youngstown, OH	\$14,768.42
74 Buffalo, NY	\$28,466.39
75 Dayton, OH	\$9,114.40
81 Oakland, CA	\$109,768.37
86 Columbus, OH	\$14,820.31
88 Akron, OH	\$12,199.24
91 Salt Lake City, UT	\$16,248.56
95 San Jose, CA	\$56,409.48
96 Minneapolis, MN	\$123,485.31
97 Champaign, IL	\$12,253.51
106 Evansville, IN	\$16,217.68
112 Springfield, IL	\$11,119.13
119 Indianapolis, IN	\$27,680.30
123 Fort Worth, TX	\$8,024.07
134 Toledo, OH	\$16,572.38
135 Phoenix, AZ	\$5,554.00

LOCAL	AMOUNT
136 Atlanta, GA	\$8,966.41
142 Des Moines, IA	\$10,151.19
143 Oklahoma City, OK	\$11,277.90
149 Detroit, MI	\$239,140.75
150 Terre Haute, IN	\$4,954.69
153 Tacoma, WA	\$31,964.19
154 Nassau-Suffolk, NY	\$14,928.05
162 Las Vegas, NV	\$38,609.60
182 Cedar Rapids, IA	\$11,945.02
185 Charleston, WV	\$16,360.12
188 Wheeling, WV	\$16,077.41
189 Spokane, WA	\$14,137.89
195 Syracuse, NY	\$22,125.10
200 Pocatello, ID	\$1,976.08
203 Binghamton, NY	\$7,211.15
210 Erie, PA	\$20,051.31
220 Orange County, CA	\$34,042.20
221 Honolulu, HI	\$14,492.54
241 Albany, NY	\$26,829.73
242 Parkersburg, WV	\$12,932.48
248 Springfield, MA	\$4,887.79
317 Baton Rouge, LA	\$4,161.86

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
58153	Sam Conforti	154	96
83883	Clyde G. Atkins	149	87
90352	Donald E. Edwards	134	90
94109	Richard E. McKinney	154	94
100240	Emil Camaio	149	89
101113	David Watson	36	90
105446	John Rutledge	74	89
108344	Amos E. Denton	154	86
112691	Wallace E. Bowden	65	84
113414	Jack J. Kinkade	30	93
114020	Ronald P. Rhoads	37	84
115833	Jerry Bahnsen	96	80
118404	Carl M. Vince	37	85
132611	Joseph Belmonte	154	87
137263	Robert G. Walsh	33	84
146844	Alan R. Ochap	37	72
150615	Joseph J. Glanstein	8	79
155871	Tom Meyer	42	72
164061	Gordon E. Rosenthal	65	77
178278	Raymond Heasley	210	72
182157	Roydelle Underwood	149	72
184999	Arthur J. Gonsalves	154	79
185133	William A. King	96	62
189228	Bernard Hatton	42	74
191432	Mark D. Doyle	4	72

MEMBER NO.	NAME	LOCAL NO.	AGE
193566	Kenneth B. Ballard	11	63
195134	Daniel J. Hilbert	30	73
212388	Pete J. Scandoli	11	58
215228	Edward P. Bovack	30	73
215554	Gregory J. Galczynski	4	71
216241	Anthony J. Herzog	30	84
222483	James A. Padgett	188	62
225738	Douglas A. Clark	97	65
229535	Ralph McKinney	210	67
233655	David A. Pritchett	2	74
234377	Cecil Ahrens	49	82
240482	Richard E. Higley	37	68
245410	Mike Bradford	106	51
253587	John R. Burdine	188	49
264038	John A. Lastowski	248	66
264933	Ronald E. Fox	22	58
265385	Gregory Matzke	11	75
270925	Richard L. Crawford	37	56
275647	Brian D. Rose	2	78
282587	Guadalupe C. Estrada	220	54
288195	Jerome DiGiovanni	4	75
311677	Jerry E. Meyers	182	58
315852	Pedro F. Acosta	49	56
330325	Eduardo Villalobos	95	29

ALABAMA

123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. **Armondo Terrazas**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON

Pres. **Armondo Terrazas**, Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, 3rd Thurs. each month. B.M., Fin. Sec. & Tr. **Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: PaulC@roofers45.org

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Peter Lang**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: plangrooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.A. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

58 | DENVER

B.A. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | ATLANTIC COAST

B.M. **Bill Alexander**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. B.M. **Bill Alexander**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com

ILLINOIS

97 | CHAMPAIGN

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Richard Anders**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. E-mail: richard@rooferslocal97.com

11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Larry Gnat**, **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, and **Mike Lafferty**; Org. **Gerardo Morales**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Richard Anders**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. E-mail: richard@rooferslocal97.com

11 | LASALLE

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: mbass26@sbcglobal.net, roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 5:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE**

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA**317 | BATON ROUGE**

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – 115 W. Harrison St., Cumberland, last Fri. every even month. **B.A. Ray Baer**, 22712 New Shawnee Rd. SW, Westernport, MD 21562. Phone (240) 727-2428. E-mail: raybaer67@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA**96 | MINNEAPOLIS-ST. PAUL**

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells. 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Jeremy Ziells. 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS

Meets – 45 Worthington Access Dr., 1st Wed. each month. Pres. & B.M. Denny Marshall Jr., 45 Worthington Access Dr., Maryland Heights, MO, 63043. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: dcorvettekid@gmail.com Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA

B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. B.M. Jesus Loya-V., 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: loya@rooferslocal162.org

81 | RENO

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@roofers4.org

10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Brian Jackson, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. Jan., April, July & Oct. B.A., Fin. Sec. & Tr. Philip Lester, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Mike Doyle, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. B.M. Adam Hoffman, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjermelocal22@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. B.M. Charlie Gratton, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: cgratton@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month except Dec. B.M. & Fin. Sec. James Moyers, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month. B.M. Bill Franklin, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: Roofers44bf@sbcglobal.net

86 | COLUMBUS

Meets – 1613 Feddern Ave., 2nd Tues. each month. B.M. & Fin. Sec. Marvin Cochran Jr., 1613 Feddern Ave., Grove City, OH 43123. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. B.M. & Fin. Sec. James R. Stiles, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. B.M. & Fin. Sec. Mike Kujawa, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: MKujawa@rooferslocal134.com

71 | YOUNGSTOWN 🏠

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.M. Nancy Weibel, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: Rooferslocal71@gmail.com

OKLAHOMA

143 | OKLAHOMA CITY 🏠🔗

Meets – 1125 SE Grand Blvd., Ste. 107, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 1125 SE Grand Blvd., Ste. 107, Oklahoma City, OK 73129. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON

49 | EUGENE 🏠

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND 🏠

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA

210 | ERIE 🏠

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 7454 Edinboro Rd., Erie, PA 16509. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

37 | PITTSBURGH 🏠

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. John D. Flatt**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: rep@rooferslocal37.com

30 | SCRANTON 🏠🔗

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND

33 | PROVIDENCE 🏠

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE

136 | NASHVILLE 🏠🔗

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS

123 | DALLAS-FT. WORTH 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🏠🔗

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH

91 | SALT LAKE CITY 🏠🔗

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Soledad Velasquez**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: soledadvlocal91@yahoo.com

VERMONT

241 | VERMONT 🏠

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

VIRGINIA

30 | NORTHERN VIRGINIA 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON

54 | BELLINGHAM 🏠

B.M. Dave Benson, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

54 | SEATTLE 🏠

Meets – 30245 148th Ave. SE, 1st Wed. each month. **B.M. Dave Benson**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

189 | SPOKANE 🏠

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA 🏠

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: Richard@rooferslocal153.com Website: www.rooferslocal153.com

WEST VIRGINIA

185 | CHARLESTON 🏠🔗

Meets – 3130 7th Ave., every other month Jan. through Sept. **B.R. & Fin. Sec. Ray Flanagan**, P.O. Box 911, Charleston, WV, 2532. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: rooferslocal185@gmail.com

242 | PARKERSBURG 🏠🔗

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🏠🔗

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax. (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN

96 | EAU CLAIRE 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA 🏠🔗

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA 🏠

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING

81 | CHEYENNE-CASPER 🏠

B.M. Douglas H. Ziegler, **Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

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