

THE JOURNEYMAN

# ROOFER

& WATERPROOFER

SECOND QUARTER ■ 2022

# TRAINING

IN THE TWIN CITIES

LOCAL 96 OPENS NEW TRAINING CENTER







# ROOFERTO ROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

## A Progress Report

**A**s I referenced last quarter, the three key areas of our strategic plan are membership recruiting, leadership training, and apprenticeship training. As we move into the second half of 2022, let's review some of the progress that's been made in these areas to date.

### Membership Recruiting

Membership recruiting is currently our number-one priority, and the International Union has invested in resources to assist our affiliates in their recruiting efforts. With the passage of the trillion-dollar Infrastructure Investment and Jobs Act, and President Biden's Executive Order requiring project labor agreements (PLAs) on all federal projects over \$35 million, work opportunities will be at an all-time high in our history. We must take advantage of this moment to increase our membership and, more importantly, protect our jurisdiction.

As of April, the Marketing Department under the direction of Jeff Eppenstein has assisted ten local unions in recruiting and organizing new members. The mobile training unit under the direction of Matt Lloyd has delivered specific training at six local unions and provided assistance with recruiting and job fairs. The mobile unit also demonstrated our apprentices' skill sets at the International Roofing Expo in February, which left an extremely positive impression on manufacturers and union and non-union contractors.

In today's market, competition for labor is at an all-time high. Recruiting must be a creative and persistent strategy year round. Discussing a career in our industry—especially with Gen Z men and women—to combat our aging workforce is a must. We need assistance from you, our members, in our recruiting efforts. We have developed a membership organizing incentive program that many local unions have adopted, which rewards members who successfully recruit new initiates. Copies of the program are available upon request.

Additionally, the International Union has invested in five new staff members who specifically address recruiting at the local level and promote our industry at job fairs. Responding to our signatory contractors' requests for roofers and waterproofers is vital to our survival and growth. Today's labor market is tough, but with the right strategy and focus we will succeed.

### Leadership Training

The first local union Leadership Training Program was launched June 12-17 at Washtenaw Community College. This inaugural year there were 51 union leaders, representing 38 local unions, who finished the program. Participants completed courses designed to make them more skilled in their representational duties. Congratulations to those leaders who participated in order to

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*continued on page 2*

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**John C. Martini**  
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**Kinsey M. Robinson**  
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www.unionroofers.com ■ Second Quarter 2022 ■ Volume 82 ■ Number 2

**3** ■ Roofers in the News

**5** ■ Cover Story  
Training in the Twin Cities

**8** ■ Executive Board Minutes

**14** ■ Departmental News  
■ Secretary-Treasurer's Letter by Mitchell L. Terhaar  
■ The Washington Connection by Jordan Ritenour  
■ Marketing Issues by Jeff Eppenstein

**19** ■ Research and Education Trust

**24** ■ National Benefit Funds

**26** ■ Local Union News

**34** ■ Outdoor Life

**36** ■ Quarterly Reports

**39** ■ Executive Board Call

**40** ■ Service Awards

**40** ■ Local Union Receipts

**41** ■ In Memoriam

**42** ■ Local Union Directory



**ON THE COVER:**

Roofers & Waterproofers Local 96, Minneapolis-St. Paul, MN, puts the finishing touches on the JATC's newly purchased and fully renovated training facility in Ham Lake, MN.

# ROOFERTO ROOFER

CONTINUED

better serve the members of their locals and our International. We owe it to our membership to provide the training and education to make our leaders proficient in their representational duties.

Many thanks to Washtenaw Community College for helping develop our core curriculum. The Leadership Training Program will be offered annually at Washtenaw, with additional courses added each year. Leadership training will also continue to be offered to newly elected business managers and financial secretaries at their local union office, enabling them to transition from working in the trade to working in the office as swiftly and efficiently as possible.

In addition to the aforementioned training, we encourage our district council leadership to institute training in conjunction with their council meetings. Council meetings provide the perfect opportunity to present additional training. We strongly encourage council leadership to identify specific issues they would like to see presented.

## Apprenticeship Training

The Roofers and Waterproofers Research & Education Joint Trust Fund, under the leadership of Keith

Vitkovich and the National Training Committee, continues to develop and provide state-of-the-art instructor training, as well as resources and materials that help JATCs provide the best training in the industry.

Unfortunately we still have programs that are not taking full advantage of these resources. To remedy this, the Trust has employed Joel Gonzalez to evaluate and enhance training capabilities of any JATC upon request. Our goal is to assure that the highest quality of training in roofing and waterproofing applications, as well as safety, is instructed to every apprentice regardless of location or size of the local. This will require all JATCs to meet the same level of high standards.

Membership recruiting and leadership and apprenticeship training are tasks to be addressed today. They are interconnected tasks. Well-trained leaders will recruit and increase membership while providing the necessary training to produce the most knowledgeable and productive roofers and waterproofers in the industry. This will increase market share, resulting in a stronger bargaining position, which in turn benefits members in terms of hours and wages and benefits. Every local union should be focused on this task and work towards a stronger and more prosperous organization. ■



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## Kinsey Robinson Reflects on Career

**A**fter 53 years as a local and International Union officer, Kinsey M. Robinson stepped down as International President in January of this year. In this interview, President Emeritus Robinson looks back on his career milestones and what he hopes his legacy will mean for the future of the Roofers & Waterproofers Union.

### *How did you get started in the roofing trade?*

Returning to civilian life after a stint in the U.S. Marine Corps, I knew I needed a good job with a future. Like many young men at the time, I wanted to have a job that allowed me to buy a new car, have money to date girls, and go hunting and fishing when the opportunity arose—and work outdoors. Fortunately, I found a good union job in the commercial/industrial sector of the roofing industry and entered the Local 189 apprenticeship program.

### *Were you active in your local union early on in your career?*

Yes. I enjoyed the camaraderie at union meetings and quickly found that the older guys had a lot of knowledge to share about the trade and the history of the union. I received my journeyman card in 1968 and was lucky enough to be elected to the local executive board in 1969. In 1971 I was elected recording secretary, and then business manager in 1974, which was like a dream come true.

### *Did you hold any other union organization offices?*

I was elected president of the Northwest Roofers District Council in

1977, president of the Northeastern Washington/Northern Idaho Building Trades Council in 1978, and president of the Washington State Building Trades Council in 1980. I'm extremely grateful to my peers at the time for the opportunity to have had these exceptional experiences.

### *When did your involvement with the International Union begin?*

In 1982, International President Roy Johnson appointed me International Representative covering the northwest and mountain west local unions, which at the time comprised an area from Alaska in the north to Arizona in the south. In 1985 I was elected International Secretary-Treasurer to fill the position when Dale Zusman retired.

### *What were your priorities as International Secretary-Treasurer?*

In the 21 years I served, my number one priority was to fully computerize the Cash Receipts Records system (CRR) at International Office and local unions, closely followed by the development of a single accounting system for all local unions. Other priorities included upgrading the International Union's banking and custodial relationships and the modernizing of separate investment policies for the various funds held by the International on behalf of the membership.

### *In 2006 you were elected International President. In your 16 years as president what were your most memorable accomplishments?*

There are many, but being a member of the labor/management team that has made the National Roofing



Kinsey Robinson in a stunning display of youth, pictured here in his Marine Corps days.

Industry Pension Plan (NRIPP) the envy of the entire construction industry is at the top of the list. The NRIPP is unquestionably the premiere retirement plan in the United States today, and it is one of a very few plans that is fully funded. That means that every penny promised our hardworking members is safe and secure in the bank, so that they can be assured to retire in dignity. Nearly 40 years ago when I first served on the Plan it had \$100 million in total assets. Today it has \$2.3 billion in assets and pays out over \$100 million a year in pension benefits to members and beneficiaries.

Again, working with the labor/management team of trustees and professionals we established the National Roofing Industry Supplemental Pension Plan (NRISPP), which provides additional protection to members and their families in retirement years. At retirement the Plan allows members to take a lump sum distribution and/or a monthly stream of benefits in addition to NRIPP benefits.



President Robinson remembers his colleague and close friend, deceased AFL-CIO President Rich Trumka.



Shortly after taking office in 2006 we established the International's Marketing Department. With the hard work of a very skilled and capable staff, the department has become an extremely effective tool for recruiting, organizing and marketing our success story to contractors and corporate America.

Prior to 2008 the Research and Education Department did not have a direct funding mechanism and had to rely on government grants and assistance from the International Union to survive. That changed at the International Convention that year when the delegates unanimously voted to create permanent funding through the collective bargaining process. Today the department provides state-of-the-art training materials to JATCs throughout the country, and offers foreman and other types of essential training to all local unions. In addition, the department sponsors instructor training to apprenticeship

instructors and leadership training to local union officers at Washtenaw Community College in Ann Arbor, Michigan.

### *Tell us about the ERT program and how it helps working families?*

The Emergency Response Team (ERT) was carefully developed over a three-year period to assist members and their families should catastrophic accidents, disabling injuries and fatalities occur on the job. Whenever an on-the-job accident occurs, an ERT member is deployed to the location of the accident with a single goal in mind—to assist injured members and their families, as well as any coworkers or witnesses who may need support.

The ERT is comprised of concerned active and retired Roofers Union responders, who are specially trained to handle the tasks necessary to provide support and assistance in the event of a serious workplace accident. This support involves tasks that will seem overwhelming to the affected family, such as finding lodging for family members in the area where the injured member is being treated; setting up communications with the contractor and the local union; researching appropriate and competent mental health counselors for the affected family; arranging communications with Provost Umphrey and area-specific lawyers to address particular issues like workers' compensation, social security benefits, third-party law suits, death and burial benefits; and continued support up to one year.

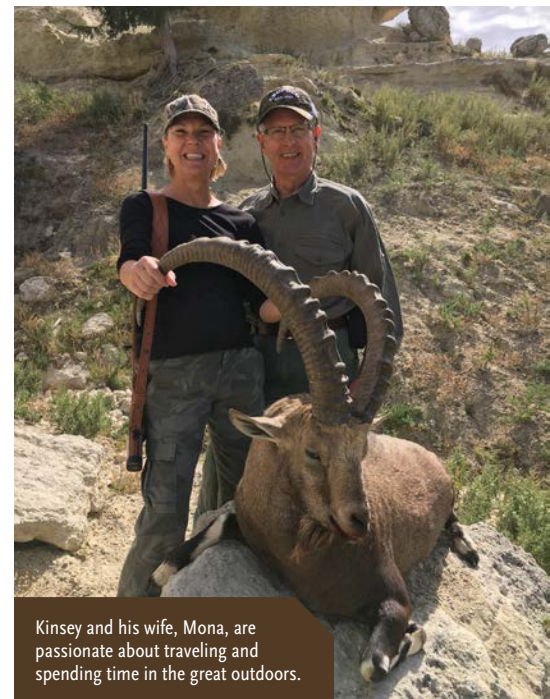
### *Is there anything else you would like to say?*

I would like to acknowledge the efforts of our officers and members who have kept our union a financially secure and independent organization so that roofers and

waterproofers, and their families, will continue to make the important choices concerning their futures.

Our great organization is what it is because of the quality and undying support of the members. Our members are the hardest working craftsmen and women in the building trades, and I'm proud of every one of them. They deserve to have good pensions, good healthcare and good training. And, they deserve to have a stand-alone union that maintains their right to democratically protect the livelihoods and traditions of every roofer and waterproofer.

I wish to thank each member from the bottom of my heart for their support. I have been truly blessed to have known and worked with this special group of people. I also wish to thank our officers, past and present, the International staff, and all the contractors that create jobs for our members. I would be remiss if I did not mention past International Presidents Joe Wiederkehr and John Martini for their moral leadership, unfailing friendship and sage counsel these many years. ■



Kinsey and his wife, Mona, are passionate about traveling and spending time in the great outdoors.

# TRAINING

## IN THE TWIN CITIES



Over the years, as the leadership of Roofers & Waterproofers Local 96, Minneapolis-St. Paul, MN, mulled the prospect of purchasing a new building, one requirement was certain: the local had outgrown the facility they were in, and they needed more room.

So given the opportunity to acquire a warehouse in Ham Lake, MN, they jumped. And the numbers tell a story of thinking big. Over 26,000 square feet of total building size sitting on 4.4 acres. An acre of secured, lit outdoor storage. The potential for 135 parking spaces.

Local 96 had a vision for the future—a clear expectation of steady membership growth. And a renewed commitment to apprenticeship training, unlike anything they'd done in the past. The warehouse was key to realizing that vision.

### Starting from Scratch

Buying a non-finished facility has allowed the apprenticeship program to design the space to specifications. The building combines the offices and facilities needed to run the local union (which rents the space) with a state-of-the-art training center entirely custom-built. This allows the local to service its members and apprentices across the state, all under one roof.

The open warehouse space has been refigured to serve the needs of an advanced roofing training facility. The garage was turned into a giant classroom, its drive-in doors replaced by windows that let natural light flood the open space. Beyond the classroom is a vast area that includes several mock-ups arranged around the school's centerpiece: a multi-level house structure with functioning roof area. A steep-slope mock-up serves students practicing

shingling and slate and tile. Another station was built for air barrier, vapor barrier and waterproofing instruction. Outside is the stage for built-up training.

The welding area is in a separate 50' x 50' classroom that had electrical drops added. Specialty wiring was required to support the electrical needs of running dozens of heat guns at a time. The modern facilities also include multi-stall men's and women's restrooms, drinking fountains, vending machines and a hand sanitizer station.

### Built on Partnerships

A project of this size required years of planning, as well as outside support. Labor-management cooperation was crucial for its success. The local's signatory contractors understood the need to expand training and encouraged the vision, even donating to the project when possible.



Local 96's longstanding relationships with the area's building trades unions also played a large role. Business Manager Mark Conroy explained how several other crafts got involved in the renovations. IBEW apprentices helped install lighting and electric. They were excited to get some of their first hands-on experience bending conduit, while Local 96 was glad to save some money. Bricklayers put up two-sided enclosures, then later held their graduation at the

facility. Cement Mason students will help with the flag pole bases and sidewalks out front. When any of these or other trades need help in the future, the Roofers will be there.

Assistance also came from manufacturer partners. When the JATC made a large purchase of Milwaukee tools, the company threw in some free extras. Firestone came through with several semi loads of insulation. GAF donates shingles and leads a class on how to shingle.

"We let the manufacturers demonstrate how they want the product applied and what their specifications are," said Conroy. This helps apprentices learn what's required to obtain the manufacturer's warranty.

## Benefits of Block Training

The Local 96 JATC made the switch to block training, and never looked back. The season goes from January through April, and students attend class for one week per month for a total of 3.5 weeks, or 144 hours.

Beginner students practice their skills in the single-ply mock-ups.





After completing three years, or phases, students graduate the program. It requires 6,000 work hours to become a journeyman, which typically takes 3.5 to four years.

“Block training is nicer because they’re here for a week, and we can go over more material at once and build on it,” said Apprentice Coordinator Andrew Richmond. Another benefit of the system? Retention has skyrocketed. Block training, along with higher starting pay, has resulted in a very impressive retention rate of about 80% from start to graduation. Before, it was closer to 20 – 30%.

Brother Richmond, along with instructors Mike Yzaguirre and John Ament, oversee 500+ apprentices—and they’re always looking for more. They’ve found success recruiting at job fairs and at Construct Tomorrow events, which incorporate hands-on demonstrations. Social media ads have also brought in large numbers of applications. Radio ads are next on the list of outreach tools, along with billboards. The growth of the union depends on these potential new members.

If Brother Richmond has any advice for other JATCs looking to step up their program, it’s this: don’t be afraid to reach out to other areas or programs to ask for guidance. He acknowledges that Local 96 did not get this far on their own. There were many discussions with trainers across the country on what to do and not to do. He also credited the annual National Instructor Training Program at Washtenaw. “It was a good eye-opener for everyone—sharing stories about their programs,” he said. “I really recommend everyone go to that.”

Local 96 is not done and will continue to evolve. As Brother Conroy said: “We have a long way to go, but at the same time, we know where we want to get to.” ■



A Phase 1 apprentice has his first experience hanging in a harness.



A dedicated classroom for welding.



## MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON APRIL 4, 2022 · WASHINGTON, DC

The meeting was called to order at 11:00 a.m. by President Hadel, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

**INTERNATIONAL PRESIDENT:** James A. Hadel

**INTERNATIONAL VICE PRESIDENTS:**

Douglas H. Ziegler— absent/excused  
Thomas J. Pedrick — via telephonically  
Paul F. Bickford  
Daniel P. O'Donnell  
Robert L. Peterson

Michael A. Vasey — via telephonically  
Michael J. Stiens  
Brent R. Beasley  
Joseph F. Pozzi — via telephonically  
Gary W. Menzel

**INTERNATIONAL SECRETARY-TREASURER:**

Mitchell L. Terhaar

**ASSISTANT TO THE PRESIDENT:**

Jordan Ritenour

**INTERNATIONAL REPRESENTATIVES:**

Gabriel Perea                      James Brown  
Kevin King

**MARKET DEVELOPMENT DEPARTMENT:**

Jeff Eppenstein, Director  
Fred Gee, Assistant Director  
Steve Crim, Representative  
Bill Alexander, Representative

**RESEARCH AND EDUCATION JOINT TRUST FUND:**

Keith Vitkovich, Executive Director

**GENERAL COUNSEL:**

Librado Arreola

At this time President Hadel started the meeting by reviewing the agenda for the day followed by an update on International Vice President Douglas Ziegler and an introduction of the new International Representatives and Market Development staff.

President Hadel gave an overview of the North America's Building Trades Unions (NABTU) Legislative Conference including the scheduled speakers, workshops and meetings for the week. He also noted that President Joe Biden will speak Wednesday and that our office staff was invited to attend.

President Hadel reported on the work hours based on the NRIPP submitted hours. In 2021 hours were down 6.3% from 2020 and in the first two months of 2022 they were down 13.4% compared to 2021. This is not the news we were hoping for but President Hadel felt as though the material shortage and weather has played a predominant part in the reported hours being down.

President Hadel reported on the NABTU Davis-Bacon wage survey training and the need for more of our locals to participate. Only 48% of the determination rates

throughout the country are set by the unions. When local unions participate in these surveys and submit the proper data the Department of Labor will recognize their collectively bargained wage rates and fringe benefits as the prevailing wage. President Hadel stated that NABTU has put together a proposal that includes a 5-step training plan to educate our local unions on the survey process and what states are conducting surveys each year.

President Hadel reported on the membership numbers stating we have 22,805 members with 21,029 in good standing. He also reported



that the next Executive Board meeting is tentatively scheduled for August 8-11, 2022; the location is undetermined at this time.

President Hadel reported on the Labor Management Committee meetings stating that they typically hold two meetings per year but after a lengthy discussion with co-chair Bob Daly they both felt they should hold off on the spring meeting due to a new NRCA director coming on board in May. The next scheduled meeting will be held in October in Chicago, IL.

President Hadel reported on the Union Liability insurance coverage requirements and reminded everyone that the insurance is mandated under the Constitution and By-Laws. President Hadel stated that the International is spending too much time enforcing the renewals with the local unions.

President Hadel reported on the overall status of the National Roofers Union and Employers Joint Health and Welfare Fund. He stated that the Board of Trustees continuously review the financial projections of the Fund and the trustees were pleased to report that they were able to forgo the 2022 rate increase, though there will be a modest increase of \$.20 per hour in 2023 and 2024 planned to commence with each local union's specific collective bargaining agreement anniversary date. However, the Board of Trustees reserves the right to make adjustments based on financial projections.

President Hadel reported on the overall good condition of the National Roofing Industry Pension Plan (NRIPP), as well as the National Roofing Industry Supplemental Pension Plan (NRISPP). He reported that as of December 31, 2021, the NRIPP is well funded

with 8,403 participants from 25 local unions.

President Hadel thanked Executive Director of Research and Education Keith Vitkovich for his help with finalizing details and completing the registration process for the Local Union Leadership Training program. The Local Union Leadership Training program and the National Instructors Training program will be held the same week June 12-17, 2022. President Hadel stated that having the training during the same week will utilize the same resources, which would financially help both programs. He discussed the schedule for the week and the classes that would be held. The classes consist of: Basic Computer Skills and Effective Internet Use, Cash Receipts Record (CRR) Training, Business Communications, Business Etiquette, Principles of Management, Creating the End User Experience and Labor Law in the Construction Industry. The classes will be offered to any local union officer who would like to improve their business skills. In addition, new classes will be added to the curriculum annually to improve the quality of the program. President Hadel encouraged the Executive Board to send their local union officers through the program.

President Hadel discussed regional apprenticeship competitions that are held during or in conjunction with the district council meetings. He has proposed a national competition using the winners of the local competitions. President Hadel stated the local unions have shown support for the competition. The rules along with date and time will be discussed with the apprenticeship coordinators as we move forward. This competition

will highlight our trade and the skills of our members.

President Hadel reported on the International Roofing Expo held February 1-3, 2022, in New Orleans, LA. This year, along with our International booth, we displayed the Roofers and Waterproofers Mobile Training Unit on the floor. Market Development Representative and Trainer Matt Lloyd along with five apprentices from around the country put their skills on display and attracted the attention of roofing contractors and manufacturers in attendance. This mobile unit provides the ability of training to roofing contractors across the country. This led to several follow-up meetings with non-union roofing contractors needing skilled roofers. Local 11 and the Indiana District Council both had booths on the expo floor showing a strong presence of union strength.

President Hadel reported on the Research and Education Trust Fund adding Joel Gonzales as field representative to help assist the local union apprenticeships on updating their curriculum and apprenticeship standards. Joel was the apprentice coordinator for Local 49 and will start April 1, 2022, working directly with the JATCs at the local union level.

At this time, President Hadel called on Vice President Dan O'Donnell, acting chairman of the Finance Committee, to present his report.

Brother O'Donnell reported that the committee discussed the Funds and guidelines recommended by United Capital. They also reviewed the investment policies including the General Fund, Burial Benefit Fund and the Retirement Health Fund. The committee recommended the adoption of the policies as proposed April 1, 2022. The committee also

reviewed the American Express charges, and reviewed the amounts received and forgiven by the COVID relief legislation. A motion was made, seconded and carried to accept the financials as presented.

President Hadel reported on the following upcoming trade shows and conferences: Midwest Roofing Contractors Association (MRCA) trade show September 22–29, Fort Worth, TX; Western States Roofing Contractors Association (WSRCA) trade show September 24–26, Las Vegas, NV; AFL-CIO Convention June 12–15, Philadelphia, PA; the annual NABTU Women's conference October 28–30, Las Vegas, NV; and the next International Roofing Expo (IRE) March 7–9, 2023, Dallas, TX.

At this time President Hadel called upon Secretary-Treasurer Terhaar to review the assignments made since September 1, 2021. Following the review, a motion was made, seconded and carried to approve, in accordance with the authority contained in Article VII, Section 14 of the International Constitution, all of the assignments as well as the bills and costs deemed necessary and proper relating to the scheduled meeting.

President Hadel reported on the 2023 International Convention. The convention fund is at \$1,998,500 as of March 2022. The fund is healthy and we expect to have a good convention. He reported that an office staff meeting was held March 17, 2022, to review basic issues and the need to reach out to sponsors, vendors and speakers. A discussion was had regarding a theme and providing more time to attend to resolution hearings when setting up the schedules. He briefly discussed going paperless again and using iPads, but availability is a concern.

President Hadel called on retiring Assistant Director of the Market Development Department Fred Gee to stand and be recognized for his outstanding service and dedication to the International Union and the local unions. Fred's hard work and perseverance will be missed. Enjoy your retirement. President Hadel then called on Executive Director of Research and Education Keith Vitkovich and congratulated him on his 25 years of service and thanked him for his hard work overseeing the Research and Education program.

At this time, Secretary-Treasurer Terhaar reviewed the following cases, which were brought before the Executive Board for their consideration and hearing.

**CASE 1749** — Appeal by Felipe Garcia Castaneda, #273107 member of Local Union 36, Los Angeles, CA, from certain action taken against him by Local Union 36.

After reviewing the evidence in regards to this case a motion was made, seconded and carried to sustain Brother Garcia Castaneda's appeal and overrule the decision of the Local 36 Trial Board.

**CASE 1750** — Appeal by Felipe Garcia Castaneda, #273107 member of Local Union 36, Los Angeles, CA, from certain action taken against him by Local Union 36.

After reviewing the evidence in regards to this case a motion was made, seconded and carried to sustain Brother Garcia Castaneda's appeal and overrule the decision of the Local 36 Trial Board.

**CASE 1751** — Appeal by Alonzo Bradley, #318511 member of Local Union 149, Detroit, MI, from certain action taken against him by Local Union 149.

After reviewing the evidence and testimony a motion was made,

seconded and carried to deny the appeal. Vice President Peterson did not participate in the discussion and abstained from voting on the motion.

**CASE 1752** — Appeal by Alonzo Bradley, #318511, member of Local Union 149, Detroit, MI, of the decision reached by Local Union 149 of the charges filed against Jonathan Crosby, #312183 and Brian Gregg, #237798 members of Local Union 149.

After reviewing the evidence and testimony a motion was made, seconded and carried to deny the appeal. Vice President Peterson did not participate in the discussion and abstained from voting on the motion.

President Hadel discussed the time frame needed in order to process the Executive Board case books for the board meetings and that more time is needed to enter evidence into the case books. A motion was made, seconded and carried that effective all future appeals, all evidence must be submitted 30 days prior to the International Executive Board meeting.

President Hadel called upon International Representative Gabby Perea to report on the status of Local 162, Las Vegas, NV trusteeship.

Brother Perea stated that as of June 1, 2022, they will start the transition of removing Local 162 from trusteeship. He said the local will have nominations of officers April 27, 2022, with elections in May. He reported that Vice President Ziegler has financially set up the local well and that the local union's building was paid off two weeks ago. He then reported on the finances of the local and the membership work hours. Brother Perea has amended the Local Union Constitution and By-Laws and is working on distribution



to the membership prior to the nominations. He finished up his report stating that the local will be in negotiations next year.

President Hadel called upon Vice President Mike Stiens to report on the status of the Local 136, Atlanta, GA trusteeship.

Brother Stiens reported on the finances of the local and its membership. He then reported on the work coming up for the local. Brother Stiens reported on the issue of finding members that want to run for office. There was a brief discussion on moving forward to remove Local 136 out of trusteeship.

President Hadel reported on Local 37 and the great job Vice President Peterson and Vice President Vasey did under the trusteeship and the hard work to get it back on its feet. He then reported on the great job Business Manager John Flatt is doing with the local and his efforts to fight the UBC in the area. President Hadel stated he has removed Local 37 from supervision.

President Hadel called on Secretary-Treasurer Mitch Terhaar to report on the status of the Local 248, Springfield, MA trusteeship.

Brother Terhaar reported on the local's membership numbers, hours for 2022 and on the financials. He stated that they will be negotiating a new contract this July and hope to include the NRISPP language for the members. Brother Terhaar finished up with a report on the conditions of the trust funds and their financials.

President Hadel called on Vice President Mike Vasey to report on a dues increase issue with Local 88.

Brother Vasey reported that the local approved a 5% dues increase in May of 2019 and that some signatory contractors failed to make the change for the increase. He has been working

with the signatory contractors to remedy the dues discrepancies.

President Hadel called on Executive Director Keith Vitkovich of the Roofers and Waterproofers Research and Education Trust Fund to give a report on the Trust Fund's initiatives.

Brother Vitkovich began by reviewing the status of the National Instructor Training Program at Washtenaw Community College in Ann Arbor, MI, June 12-17, 2022. He reported that course registration notices and hotel block information had been sent out and that registration will be closing Friday, April 15, 2022. He reported on the JATCs that have already registered as of Sunday, April 3, 2022 and he will continue to reach out to more until registration closes. This year they have added two instructor professional courses and two elective technical courses and are expecting a larger participation than last year. He then reported that the Trust Fund has recently completed an OSHA 510 class, OSHA 500 class, and Foreman Training classes for Locals 54, 74, 153, 119 and 22.

Lastly, Brother Vitkovich reported that after receiving final approval from OSHA's Director of Training and Education (DTE) both Richard Tessier and James Currie have now been added to the list of approved Master Trainers for the NRC-CPWR. This means they can now officially serve as lead trainers for all upcoming OSHA 500/510/502 and DRT Training Programs for the National Resource Center (NRC) and the Center for Construction Research and Training (CPWR).

President Hadel called on Director of Market Development Jeff Eppenstein to report on the Market Development Department.

Brother Eppenstein reported on the local's membership numbers.

He stated that thirteen locals had overall growth with seven local unions having an overall high in member growth. The thirteen locals with growth are 4, 9, 27, 32, 36, 37, 40, 119, 123, 150, 182, 185 and 200. The seven locals with overall highs were 33, 45, 74, 91, 106, 210 and 241. Brother Eppenstein reported on the membership applications for this year and the numbers from last year. He reported on a new marketing drive with new tools for the marketing team include a QR barcode to bring new recruits to our website. The marketing team has doubled in size with 8 members on the team to help the local unions. Brother Eppenstein reported on the research and education Mobile Training Unit and that there is a high demand for this training throughout the country. The training unit is already booked into July. He also reported on several large projects that will be starting soon and the manpower need these projects will create in these areas. He then gave a brief update on the status of Roth Brothers and their need for maintenance workers on the USPS projects.

Brother Eppenstein ended his report by discussing the UBC workshop held in Las Vegas, NV. Jeff reported that there were hundreds of people in attendance but very few were signatory roofing contractors or roofers. It seemed they had opened this up to all UBC contractors, locals, members, instructors and officers. This was obviously done to boost the numbers and create an illusion that more roofing contractors were onboard. He stated the marketing team made contact with the attendees to educate them on the Roofers Union training programs, national health plan and the 100% funded pension plans.

President Hadel called on Assistant to the International President Jordan Ritenour for his report.

Brother Ritenour reported on the National Maintenance Agreement (NMA) projects stating there were 71 site extension requests this year with 9,208 man hours worked on those projects. Man hours worked on NMAs for 2021 was 413,681 hours. He also reported on Roth Brothers NMA which had 48,891 man hours for 2021. Brother Ritenour then reported on North America's Building Trades Unions (NABTU) Project Labor Agreements (PLAs) stating they have had 45 agreements to date so far. Brother Ritenour then reported on a jurisdictional issue with the Laborers' International Union of North America (LIUNA) on roof removal work in California. He stated the need to protect all of our work and to create jurisdictional documents on this work for future disputes. He also discussed the new partnership with PNC Bank on roofing work in the southwestern areas. He then discussed an opportunity to get an agreement for the roofing work at Disney World in Orlando, FL. Brother Ritenour asked for help finding a roofing contractor in that area that would be interested in doing work there.

President Hadel stated that NABTU will be putting together a committee to review the refinery work throughout the country and to start working on an effort to reclaim more of the work being lost to the non-union.

President Hadel called on Secretary-Treasurer Mitch Terhaar for his report.

Brother Terhaar provided the Vice Presidents and International Representatives with a copy of the current status of the local union

audit reports along with the new burial benefit form. He informed them that the revised burial benefit form requests that the local send a copy of the obituary for the deceased member; this is beneficial in order to find the family members that are entitled to the benefit.

Brother Terhaar then reported on the Emergency Response Team (ERT) and the program overall. There have been five ERT calls to date. We have nine ERT members at this time that can respond to calls and we'll be adding one more team member from the San Francisco, CA, area. We have training scheduled May 15-20, 2022, being held at the United Steelworkers (USW) national training center in Dawson, PA. In addition, a mental health contact has been added to the program and we are working on an educational video and a magazine insert to ensure the membership are aware that the ERT program is available to them.

President Hadel reported on the National Roofing Contractors Association (NRCA) meeting held with the up-and-coming Executive Director McKay Daniels and President Kyle Thomas over the union's concerns of the direction the NRCA is taking with their training program. President Hadel stated that the union roofing contractors have expressed the same concerns. The Roofers Union and the NRCA have had a long-standing relationship with the past administration and wants to keep that relationship going with the new officers. They discussed scheduling a meeting after the new officers of the NRCA are installed.

President Hadel noted the addition to the marketing team was to help the local unions with recruiting and organizing man power for

our locals. He stated the best way our local unions can keep the UBC out of their business is to police their work, attend all meetings and to provide roofers for their signatory contractors when they request them. He then discussed that our local unions must update their contracts with language that protects the jurisdiction of the roofers' work. He stressed the importance that when the International Representatives are visiting the local unions they should be checking their contract language before they are ratified by the members. The board then discussed organizing strategies and tactics when our locals are approached by the UBC.

President Hadel called on Vice President Paul Bickford for his report.

Brother Bickford reported that his area contractors have the same problems everyone else has with the material shortage issue which has caused a backup of work.

President Hadel called on Vice President Gary Menzel for his report.

Brother Menzel reported that the roofers along with several other trades have filed a Section 9 with the State of Illinois against the UBC on solar work. He then reported on the need for our contractors to bid this work and to add solar roofing to our apprenticeship curriculum.

President Hadel called on Vice President Brent Beasley for his report.

Brother Beasley reported that his signatory contractors have had the same issues as the rest of the country. The material shortage has caused a drop in hours for his members but on the upside it has created a lot of work on the books for 2022. He then stated we must provide the manpower to our signatory contractors in order to keep other trades from taking the work.



President Hadel called on Vice President Daniel O'Donnell for his report.

Brother O'Donnell reported on the work issues in the St. Louis, MO, area and the need for roofers there. He stated the members of Local 2 ratified a new 3-year contract which included the 9A language to this agreement. He said that the local purchased a new training center and they will be moving into the new building soon.

President Hadel called on International Representative Gabriel Perea for his report.

Brother Perea reported that the Business Manager has resigned at Local 91 and the issue of finding a new business manager for that local union. He then discussed Local 58 and the issues they are having with them handling the everyday business of the local union.

President Hadel called on International Representative Kevin King for his report.

Brother King thanked President Hadel for his support and trust to appoint him to the International Representative position for the Midwest. He also thanked Director of Market Development Jeff Eppenstein for

educating him on the local unions he will be working directly with.

President Hadel called on International Representative Jim Brown for his report.

Brother Brown thanked President Jim Hadel and Kinsey Robinson for the opportunity and their confidence to represent the Northeast locals as their International Representative. Jim gave a brief overview of his locals and discussed the leadership training coming up and the importance of attending this training. He then discussed the need to protect our jurisdiction from the UBC and other trades looking to do our work. He reminded them to provide the manpower to our signatory contractors when they request it and that they can reach out to the International Marketing team for help. Brother Brown finished his report by stating that the locals are having the same issues as everyone else finding roofers for our contractors.

President Hadel called on General Counsel Librado Arreola for his report.

General Counsel Arreola updated the Executive Board on the Local 136 Michael L. Lowe litigation. He

also clarified a question brought up by the Executive Board on sending a local member to the leadership training while the local union is under trusteeship.

President Hadel encouraged the local unions to have educational training at the district council meetings. He then discussed the Horizon data breach letters sent to the members and the need to discuss cyber liability at the local union level. He then continued by appointing Vice President Brent Beasley as temporary International Representative for the Northwest region and Director of Market Development Jeff Eppenstein to temporarily fill the National Roofers Union and Employers Joint Health and Welfare Fund trustee position until International Vice President Douglas Ziegler returns.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

*Mitchell L. Terhaar*

Mitchell L. Terhaar  
International Secretary-Treasurer

## Visit our newly redesigned website!

- Submit photos for The Journeyman Roofer magazine
- Sign up for text and email alerts
- View and make submissions to our Help Wanted page
- Visit our Blog for up-to-date info that affects you and your union

Go to [www.unionroofers.com](http://www.unionroofers.com) for everything you need to know about The United Union of Roofers, Waterproofers and Allied Workers.





### Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

## In a Workplace Accident, Our Emergency Response Team Is Here for You

**T**he Roofers & Waterproofers Emergency Response Team (ERT) was launched one year ago and was highlighted on the cover of our Second Quarter 2021 issue of the *Journeyman Roofer & Waterproofer* magazine.

While our goal is to have zero workplace accidents, the reality is that injuries and deaths on the job can and do happen. This program was developed to assist our members and their families when an on-the-job accident occurs. Our mission is to offer family members,

When help is requested, the ERT responds directly to assist the member and becomes a liaison for them to help navigate through the difficult time that these accidents bring. For more information on the type of support that is provided, see the interview with President Emeritus Kinsey Robinson on page 3.

When the International launched the program in 2021, ERT posters, brochures and business cards were sent to every local union to help promote the program and to bring awareness to the ERT's toll-free phone number.

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**Any member, co-worker, local union officer,  
family member or contractor can call (833) 499-0153  
to activate our ERT.**

witnesses and co-workers immediate aid, stress relief, grief counseling and to provide legal information and assistance to the families.

The Emergency Response Team is comprised of nine union members, both active and retired, who have been trained at Linden Hall training center in Dawson, Pennsylvania. This training center was constructed by the Steelworkers Union to educate their membership on labor history and their emergency response program. The Steelworkers Union has opened their doors to our ERT members to share the knowledge and training they have learned over the past 20 years they have been responding.

On this one-year anniversary we felt it would be an opportune time to reach out to the membership again to get the word out on this great benefit for our members.

In the center of this issue of the magazine, you will find a business card insert featuring the toll-free number for the ERT. For your convenience, you can tear out the card and keep it with you at all times in case of an emergency. Any member, co-worker, local union officer, family member or contractor can call this toll-free number to activate our ERT.

A good union looks after their members when they're healthy, but a great union looks after their members when they're not! ■

**The Roofers & Waterproofers Emergency Response Team is available 24/7  
to take your call in the event of a workplace emergency.**

- Call (833) 499-0153 to get connected with a trained, union responder.
- See page 20 for a detachable ERT business card to keep in your wallet!



## The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

### Yellow Card

**N**ational Maintenance Agreement (NMA) projects and sites are popping up everywhere, and we are excited about it. General Motors and Ford have announced several large projects that will be built right here in the USA. Specifically, GM has plans for battery plants in Lordstown, OH, and Spring Hill, TN, with more to come. Ford is building its new multi-billion-dollar facility, BlueOval City, outside of Memphis, TN. Once the Ford plant is completed it will be the largest Ford facility in the world! Ford has announced they will build another nine plants by 2030—all in the USA, and all under NMAs.

Some of these projects may not have a direct impact on you, but will for sure have an indirect impact on you. The Ford plant will require four or five contractors and 250-300 roofers for more than a year. We are negotiating hard on all of our members' behalf to secure these agreements, and there are more NMA projects and sites coming. Some will be "yellow card" and some will not.

A yellow card site or project has certain requirements that the owner, contractor and we, the union, must abide by. To be a yellow card **site**, the owner must—and is the only one who can—submit a request from the National Maintenance Agreements Policy Committee to become a yellow card site. To be a yellow card **project**, the request can be made by owner/clients, employers, contractors and construction managers.

A yellow card site is when the owner agrees to do all of their industrial work at a facility according to the National Maintenance Agreement. In return, we give them certain benefits and assurances, such as supplying

them with skilled, qualified roofers and apprentices, and agreeing to no job interruptions. If a job interruption does occur, a fine as high as \$50,000 per union can be placed against any and all unions involved. Being a yellow card site also helps with attracting good, qualified contractors to bid the work the owner has coming up.

In some cases, making the site a yellow card site may not be feasible. In this case, a yellow card project can be requested, which can be done by the owner/client, employer, contractor or construction manager. A yellow card project provides similar benefits and protections for the owner/client as the yellow card site requirement, but it only covers a certain section of the facility or scope of work. We often operate under yellow card project designations. One of the big differences is the fine for job interruptions; for yellow card project designations the fine can be as high as \$20,000 per union. In both cases—yellow card project or site designation—the fine is paid to the party that requested the yellow card designation.

Yellow card projects and sites benefit owners/clients, employers/contractors and all trade unions. We are guaranteed the work on NMA projects or sites, the contractors are bidding apples to apples, and the owner/client is assured of getting good contractors and skilled, qualified, trained roofers and water-proofers. It's a win for all parties involved in the NMA!

We have never seen this much construction in our lifetime. We need to recruit, train and organize as never before. With an opportunity like this, now is the time to set lofty goals. I know what we're capable of and believe we can raise our membership to 25,000 by 2023. We can do it! ■

**SUGGESTED LANGUAGE FOR INCLUSION IN "CONDITIONS TO BID," DOCUMENTS BY CUSTOMERS DESIROUS OF HAVING INDUSTRIAL CONSTRUCTION, MAINTENANCE, REPAIR, REPLACEMENT, RENOVATION, AND MODERNIZATION WORK PERFORMED UNDER THE TERMS OF THE NATIONAL MAINTENANCE AGREEMENTS**

The below (above) described work shall be performed under the terms of the National Maintenance Agreements (NMA) and/or under similar national agreements deemed compatible by the National Maintenance Agreements Policy Committee, Inc. (NMAPC). (See NMAPC Bulletin No. V-1)

Contractors bidding the below (above) described work shall have applied for said Agreements and must be in possession of them with permission for their use by the affected International Union(s), through approved site extension requests prior to commencing work. Contractors not direct-hiring craftworkers, but acting as agents of the Owner are required to execute an NMAPC Construction Manager Letter of Understanding prior to awarding work to any subcontractor(s). Contractors are required to furnish a copy of site extension approval(s) granted by the International Union(s) prior to commencing work. Site extension requests must be filed online at [www.nmapc.org](http://www.nmapc.org).

Successful Contractors must conduct Pre-job Conferences as stipulated in Article I - Recognition, and assign work to the appropriate Crafts according to the recognized and traditional jurisdiction.

This company's participation in the NMAPC Program is predicated on the principles espoused by the National Maintenance Agreements Policy Committee, Inc., which include economy, efficiency, and harmonious labor relations. Failure to man the work by any Craft shall be at the risk of losing future work at this plant facility.





## Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

### The Demand for Skilled Labor in America Has Never Been Greater Than Today

**N**ever before in my lifetime has there been such a great demand for workers across our nation. You cannot turn on a TV, radio or drive down the road without seeing or hearing companies in need of workers, especially skilled workers.

Many employers have increased pay and benefits, and added signing and retention bonuses. These employers are adapting to the current change in their market place. Labor organizations are also adapting to these changes by reducing or waiving sign-up fees, offering recruiting incentives to members, and making it easier for workers to travel with negotiated per-diem increases.

The construction industry is in dire need of skilled workers. With large-scale projects at the doorstep in the auto industry, electronic chip manufacturers, tech companies and the U.S. government, the building trades as a whole will be experiencing the same struggles in finding these workers.

To paraphrase Charles Darwin: It is not the strongest of the species that survives, nor the most intelligent; it is the one that is most *adaptable to change*. That is why now more than ever we need to change, adapt and overcome these hurdles as a union, with a side-by-side partnership from our signatory contractors.

We have been promoting “Recruit, Train and Retain” as our mission statement. However, let us dig into that and define what role we all play in that mission.

It begins with labor-management participation and cooperation. Local unions and their signatory contractors must have productive conversations about current and upcoming workforce needs and concerns. Then, we must communicate these needs to our union brothers and sisters and empower them to work with their local officers to achieve the shared responsibilities. Jointly managed JATC boards also must work closely together in recruiting new workers who will be trained using the most up-to-date training materials and hands-on techniques provided through the Research and Education Trust.

On our job sites, we must value every person who is putting their best effort forward installing roofing and waterproofing. We must stop engaging in old school hazing and harassing new workers, which will always have a negative result. We as union workers must show up fit for duty and work all the available hours that our contractors provide. This allows our contractors to stay aggressive on bidding future work, which means fewer opportunities for non-union roofing companies in your area.

### Carpenters Continue to Raid

We also must stay focused on removing the carpenters (UBC) out of the roofing industry. They are getting on our job sites, and will continue to do so, because we have not done an adequate job providing labor. They will continue to be a problem if we fail to adapt to change and recruit as if our union depends on it, because it does!

Recently the UBC held a Roofing and Building Envelope Expo in Las Vegas. They enticed signatory



Derrick Gibson receives a \$500 check from the Roofers Local 23, South Bend, IN, referral program for referring a person who became a member of the local.



Sign outside the carpenters' sham roofing conference.

contractors, non-union contractors and many people not involved in the roofing and building envelope industry to the UBC training center in Las Vegas. They paid for the flights and rooms, and wined and dined contractors to promote the hostile takeover of our trade and organization.

We are very displeased with our partners who attended and gave credibility to this dog and pony show. Even the NRCA got on board and spoke at this event. We must adapt to this harmful relationship and change the way we do business by providing workers, training workers and retaining workers. Unfortunately, if your local cannot provide workers for your signatory contractors, they have no choice but to turn to other crafts to pick up the shortage.

We have a good story to tell! Our membership is at a 30-year high. Our national apprenticeship instructor and leadership training is the best in the roofing industry. Our local and national health and welfare funds are well-managed and provide great benefits for members and their families. Our International pensions are fully funded, so your family can count on retiring financially secure and with dignity. This is what we need to promote to potential new members and contractors.

The carpenters cannot tell this story. They have poorly managed pension funds. They have no roofing and waterproofing training curriculum (other than what they've stolen from us). But we cannot rest on these points alone; we must be active every day with every man and woman in our organization to recruit the next generation of Roofers and Waterproofers.

## The Marketing Department Has Expanded

In the last issue, President James Hadel introduced the "New Generation of Leadership," a team of dedicated individuals assembled to tackle current and future challenges we face together. We are adapting to change by embracing our union's diversity and growing it to new heights. The Marketing Department has expanded over the past years from three people to nine, and has added the Mobile Training Unit (MTU). These additional people have been hired to recruit skilled workers for our contractors.

Assistant Directors Bill Alexander and Steven Crim have been working with contractors and leadership at Locals 135, 317, 123 and 136 in our southern territories. Organizers Andrae Richardson, Deborah Chunn, Manny Silva, Tim Adrian and Lead Instructor Matt Lloyd have been focusing on the Ohio Valley area working with Locals 37, 42, 44, 75, 71, 86, 88, 106, 134, 136, 185, 188 and 242. The department has also assisted Locals 10, 11, 20, 30, 142, 143, 182 and 162 with recruiting, organizing and training. There have been positive responses from everywhere the team has worked—they are energized and motivated to make a difference.



### QR Codes Drive Audiences to Your Sites

QR codes have become very popular, with many locals using them. A quick scan of a QR code using your cell phone's camera setting makes it easy to access websites, videos, social media accounts and more.

Incorporating QR codes into your local union's recruitment literature is simple! Following are a few examples. If we can be of any assistance setting up, sharing or creating, just reach out to Bill, Steven or myself.



International Union's "Become a Member" webpage



Roofers Local 106, Evansville, IN, website

### Mobile Training Unit Making Huge Impact

The Roofers & Waterproofers Mobile Training Unit has been traveling the country, bringing hands-on instruction directly to local unions that are in need of additional sources of training. Instructor Matt Lloyd helms the



The mobile training unit visits Oklahoma City, OK, to train members of Local 143.

mobile unit and recently made stops at Roofers Local 142 in Des Moines, IA, and Local 143, Oklahoma City, OK.

Matt, along with reps from the Marketing Department, conducted training for members working for our signatory contractors in these locations. The contractors sent several letters commending the work of the trainers as well as the value of the mobile training unit. To schedule the mobile training to come to your local union, please contact the Marketing Department.

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*"Over the past few weeks I have been talking with the guys on my service crew and **everyone** appreciated what they learned in just one day—looking forward for the opportunity to have several days in a row for them to learn and brush up on technical skills!"*

— Andrea Gorsh, service manager,  
Wood Roofing and Sheet Metal Co.

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*"We recently had Matt and Manny [Silva] come and do training with our technicians. The feedback from our technicians and staff has been overwhelmingly positive. My staff was asking when we could have them back. This training has made a huge impact on my guys' confidence and production. Matt and Manny did an amazing job communicating and training the crews. They spent time really focusing on the individual needs of each guy. I can't express our gratitude enough. We look forward to our continued relationship."*

— Jeff Bass, service manager, Standard Roofing

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*"Matt was awesome. He was able to show our newer roofers how to weld and detail with TPO. 90% of our work is done with this material so I really wanted to focus on this product. He was able to explain and show the roofers how to do the work necessary to be both productive and high quality."*

Before the class began I thought we would be lucky if he would be able to teach them just how to weld seams. Matt went way beyond that and by the end of the day they were detailing pipes, cones, inside and outside corners and understood the specifications to pass inspections.

Bailey Roofing looks forward to working with Matt again with future and current employees, and hats off to Local 142 for putting this together."

— Todd Matter, president, Bailey Roofing ■





Roofers & Waterproofers  
Research and Education  
Joint Trust Fund

BY KEITH J. VITKOVICH,  
EXECUTIVE DIRECTOR OF ROOFERS  
& WATERPROOFERS  
RESEARCH AND EDUCATION TRUST FUND



## Trust Offers OSHA 500 Training

**O**n March 15–18, 2022, the Roofers & Waterproofers Research and Education Trust Fund offered and presented an OSHA 500 course at Washtenaw Community College in Ann Arbor, MI. The OSHA 500 course is required for member instructors interested in teaching the OSHA 10-hour and 30-hour Construction Safety and Health Outreach courses.

To attend this course, individuals must have a minimum of three

years' work-related experience, at least three to five years' safety and health-related experience, and must have completed an OSHA 510 course. All individuals that complete and pass the OSHA 500 must take an OSHA 502 every four years to continue as outreach instructors.

This class was instructed by Richard Tessier and James Currie with the Research & Education Trust, along with Mike Kassman from CPWR. Members who successfully

completed the OSHA 500 course are Carl Bager Jr. and Geoffrey McSween, Local 4; Nate Tell and Aramis Melecio, Local 11; Juan Villalpando, Local 26; Tom Geiger, Local 27; Trent Williamson, Local 32; Brian Morin, Local 33; John Flatt, Local 37; Chuck Rumsey, Local 70; Jeremy Hunsinger, Local 88; Robert Smith, Local 91; Woodrow Sarver and Richard Anders, Local 97; Dan Ferch, Local 142; and Tom Jaranowski and Dean Kucharski, Local 149. ■

These Roofers instructors have successfully completed OSHA 500 training and can now teach OSHA Construction Safety and Health Outreach courses.



## Another Milestone for the Research and Education Trust Fund

**A**fter receiving final approval from OSHA's Director of Training and Education, both Richard Tessier and James Currie have now been added to the list of approved Master Trainers for the National Resource Center (NRC) and Center for Construction Research and Training (CPWR). This means that they can officially serve as lead trainers for all upcoming OSHA 510/500/502 and Disaster Response training programs sanctioned by the NRC and CPWR.

Richard and Jim are the first trainers in the history of the United Union of Roofers, Waterproofers and Allied Workers to achieve this status. James Currie is a 53-year member and part-time instructor/curriculum committee member and Richard Tessier is a 38-year member and full-time Safety and Curriculum

Development Director for the Roofers & Waterproofers Research and Education Joint Trust Fund.

In the past our OSHA Outreach Trainers that provide OSHA 10 and 30 hour classes for our members had to seek outside sources to attain and retain Outreach Trainer Authorization. Now, not only can we better serve our trainers by offering these 500 series courses in house, it will be roofers training roofers. The mission of the Research and Education Trust Fund is to provide the best training and resources available for our local union instructors so in return they can instruct members to have the best safety, practical and application skills within the roofing and waterproofing industry.

Research and Education Trust Executive Director Keith Vitkovich applauds the development and says



James Currie (left) and Richard Tessier are the first-ever Roofers to achieve OSHA Master Trainer status.

that “we saw a need to expand and improve our OSHA training, so we took the necessary action to up our game. I would like to thank Richard and Jim for all the hard work they’ve done and CPWR for helping us achieve our goal.” ■

## Foreman Training at Roofers Local 22

**O**n April 7–8, 2022, the Roofers & Waterproofers Research and Education Joint Trust Fund provided a Foreman Training Part 1 class for members of Roofers Local 22, Rochester, NY. This

training is offered to experienced journeymen who are ready to take on the next level of leadership at their jobsites.

Foreman Training is a two-day program that combines education in both technical skills and leadership techniques. Graduates of the program are well equipped to coach, motivate and direct their crew. They organize the crew to function at its highest level, and they deal with conflict and discipline effectively.

This class was instructed by Master Trainers Richard Tessier, James Currie and Dan Knight. Local 22 attendees included Shane Levey, George VerWeire, Keith Rodney, Shannon Douse, Joshua Will, Justin Pusey, Bradley Cohen, John Wilmet, Adam Hoffman, Willie Dozier, Jesse Ellis and Jacy Lennon.

International Union representatives, business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or [keithv@unionroofers.com](mailto:keithv@unionroofers.com) for more information or scheduling. ■



Students and trainers of Local 22's Foreman Training Program.



## Longtime Chicagoland Training Director Retires

**M**arty “the Legend” Headtke from Local 11, Chicago, IL, decided to retire this past January after 41 years in the roofing industry.

Marty started his career as an apprentice in 1981 at Brown and Kerr Roofing and then completed his apprenticeship in 1984. Marty continued to work on the roof as a journeyman and foreman until he was hired as the full-time instructor at the Chicagoland Training Center in 1997. In 2002 he was hired as the training director for the apprenticeship program, a position he held until his retirement this past January.

Over his career Marty has held additional positions such as the local’s union treasurer, executive board member, trustee on Local 11 pension and health and welfare funds, recording secretary/treasurer for the Illinois State Apprenticeship Committee and a master trainer and curriculum development committee member for the Roofers & Waterproofers Research and Education Trust Fund.

Now that Marty has retired he plans on spending more time with his family and the golf courses, but stated that he looks forward to helping out at the local union and with the Research and Education Trust Fund. ■



Brother Headtke celebrating with Local 11 members.



Richard Tessier, Marty Headtke and Keith Vitkovich at Marty’s retirement party.



Marty Headtke takes the plunge into retirement.



## Longtime Friend and State Director of the Office of Apprenticeship Retires

**I**n January, John Delgado retired as the State Director for the Office of Apprenticeship for the U.S. Department of Labor, a position he held for 34 years. In this role, John had the responsibility for apprenticeship programs throughout the states of Indiana, Kentucky, and Ohio.

John’s exemplary service has made him widely regarded as one of the foremost experts on apprenticeship by U.S. Department of Labor and other federal agency leaders. For 18 years prior to working for the DOL, John worked as a machinist/tool and die maker, and he later rose to president of the UAW local at Robinson Nugent, a highly successful electronics manufacturer based in New Albany, OH. John has always reached outside of his boundaries and helped many of our apprenticeship programs throughout the country.

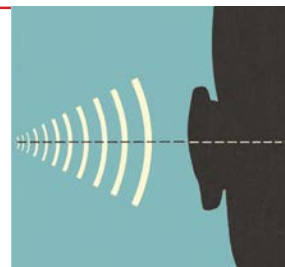
At his retirement party in Indianapolis, IN, John was presented a plaque and awards from the United Union of Roofers, Waterproofers and Allied Workers. The celebration was attended by Gary Menzel, Marty Headtke and Kevin Coleman, Local 11; Derek Carrington, Local 23; Marcus Bass and Jeremy Adams, Local 26; and Kelly Austin, Local 119. ■



## HAZARD ALERT



# NOISE AND HEARING LOSS



## What?

You can damage – even lose – your hearing from working:

- ▶ Around loud noises (85 decibels or higher); and/or
- ▶ With paints, degreasing, cleaning, and other construction products that contain solvents such as toluene.

If you have to ask others to repeat themselves, or if you need to turn your TV or radio up at the end of the workday, you may already be suffering from hearing loss.

### NOISE LEVELS BY DECIBELS

Pneumatic Precision Drill	119
Hammer Drill	114
Chain Saw	110
Spray Painter	105
Hand Drill	98
<b>NIOSH Recommended Exposure Limit</b>	<b>85</b>
Normal Conversation	60
Whisper	30

## What will you miss when you lose your hearing?

- ▶ On the job: Hearing your boss or co-worker alert you to a hazard
- ▶ At home: The ability to communicate with friends and family

According to the National Institute for Occupational Safety and Health (NIOSH), approximately 1 out of 4 construction workers suffer from some level of hearing loss.

**Once your hearing is gone, it's gone forever.**

**If you think you are in danger:  
Contact your supervisor. Contact your union.  
Call OSHA 1-800-321-OSHA**

**Learn more about  
NIOSH's Sound Level Meter App  
and how to prevent hearing loss at**  
<http://bit.ly/CPWR-NOISE>

**Find out more about construction hazards.**

To receive copies of this Hazard Alert and cards on other topics:

**call 301-578-8500 or  
email CPWR-r2p@cpwr.com**



8484 Georgia Avenue  
Suite 1000  
Silver Spring, MD 20910  
301-578-8500  
[www.cpwr.com](http://www.cpwr.com)

## When you work around noise...

### 1 Ask for controls

Noise is measured in decibels (dBs). Using equipment just 3 dBs lower can cut the noise energy reaching your ears by half.

Ask your employer to rent or buy low-noise equipment, or put a sound barrier around loud equipment like compressors.



### Wear hearing protection

### 2

According to OSHA, your employer must provide you with hearing protection when you work around loud noise.\* Types of hearing protection include earplugs and earmuffs.

Make sure your hearing protection fits and is comfortable. The louder the job, the more hearing protection you need.



Worker using earplugs for hearing protection.

\*SOURCE: THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA) – 29 CFR 1926.101

### 3 Get trained and tested

Your employer should train you on how to:

- ▶ Protect your hearing; and
- ▶ Use hearing protection.

An annual hearing test will let you know if your hearing is getting worse.\*



Worker taking a hearing test.

\*THE HEARING TEST IS CALLED AN AUDIOMETRIC TEST.

## Noise is bad for your safety and health

- ▶ Noise can distract you.
- ▶ You may not hear warnings.
- ▶ Hearing loss increases your risk of falling.
- ▶ Years of noisy job sites can make you deaf.

Noise can cause "tinnitus", or ringing in the ears, which can interfere with your sleep. Noise can cause high blood pressure and stress.

**If you have to raise your voice to be heard by someone an arm's length away, your hearing is in danger.**

# Mental health can't be fixed with duct tape.

## Be on the lookout for these warning signs:

### Likely Risk

- Previous suicide attempts
- History of depression or other mental illness
- Alcohol or drug abuse
- Family history of suicide or violence
- Physical illness
- Feeling alone

### Immediate Risk

- Talking about wanting to die or to kill oneself. Communication may be veiled: "I just can't take it anymore," or "What's the use?"
- Looking for ways to kill oneself, such as searching online or obtaining a gun
- Talking about feeling hopeless or having no reason to live

### Serious Risk

- Talking about feeling trapped or in unbearable pain
- Talking about being a burden to others
- Increased use of alcohol or drugs
- Acting anxious or agitated; behaving recklessly
- Sleeping too little or too much
- Withdrawing or feeling isolated
- Showing rage or talking about seeking revenge
- Extreme mood swings

**If you are feeling overwhelmed, depressed, or even suicidal, you are not alone.** In fact, construction workers are statistically at a higher risk for mental health issues than virtually every other profession. For urgent assistance, please reach out to the **National Suicide Prevention Lifeline** right away.

## BUILDING A ZERO SUICIDE INDUSTRY.

ALLIES IN THE FIGHT FOR SUICIDE PREVENTION & MENTAL HEALTH PROMOTION



[www.constructionworkingminds.org](http://www.constructionworkingminds.org)



[www.cfma.org/suicideprevention](http://www.cfma.org/suicideprevention)  
[#suicidepreventioncfma](https://twitter.com/suicidepreventioncfma)



[www.mantherapy.org](http://www.mantherapy.org)





## APPROVED NRIPP PENSION APPLICATIONS

### AT THE MEETING OF FEBRUARY 2, 2022

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Randall Ahlborn	Early	65	Pablo Flores Jimenez	Unreduced	220
Joseph Aiosa	Late	10	Randy Johnson	Early	2
Robert Almstrom	Late	81	Gerard F. Kaminski	Late	96
Ronald Alsot	QDRO	11	Carl L. Kick	Unreduced	11
Moises Alvarado	Early	36	Robert A. King	Early	11
Antonio Acevedo Cedillo	Early	162	Randall R. Krohn	Early	96
Mark Attinger	Late	37	Mark A. Lambert	Normal	119
Larry Baber	Early	97	Scott D. Lawson	Early	119
Bruce Baehrens	Normal	86	Patrick J. Lee	Early	96
Francisco Baltazar	Late	11	Daniel Lewis	Early	11
Todd Bartelt	Early	65	Louis G. Loader Jr.	Late	40
Robert Beardall	Normal	91	Ray A. Lombardo	Normal	44
Frederick Beelart	Late	11	Jose L. Lopez	Unreduced	36
Tobert Begeman	Normal	119	Lucrecio Z. Lopez	Late	91
James Baribault	Normal	33	Manuel T. Luna	Unreduced	220
Kelly Billings	Early	96	Bonnie Lynch	Normal	123
James Blackwell	Early	22	Ronnie Madril	Unreduced	135
Gerald Bognaski	Early	195	Dwight McCubbin	Early	20
Esteban Bordallo	Early	11	James McMann	Unreduced	71
Emigdio Bravo Cruz	Early	11	Leo J. Marsura	QDRO	189
Leon Brooks	Normal	69	Mark Martinez	Unreduced	153
Datus Brown	Unreduced	195	Raymond Martinez Jr.	Late	36
Randall Cabral	Normal	33	Ronald E. Masterman	QDRO	96
Jeffery Childers	Normal	20	Jody Mens	Unreduced	96
Floyd Cordova	Unreduced	123	Michael Mullen	Late	135
Wade Crane	Disability	135	Federico Munoz	Unreduced	189
Daniel Cruz	Unreduced	11	Jeffery T. Nebergall	Early	69
Michael Davis	Late	44	Harry F. Northcutt	Normal	96
Alexander Dorche	Disability	97	Mario Padilla	Early	81
Randy Foust	Early	136	Theodore Painschab	Early	96
Martin T. Fox	Early	11	Adan Pedraza	Late	123
Mark Furfaro	Late	44	Dennis Perez	Early	11
Timothy Gallus	Normal	96	Oscar Quintanilla	Normal	96
Thomas M. Graham Jr.	Disability	11	Jorge Ramirez	Late	36
Gerald Gregory	Early	2	Robert L. Rand Jr.	Late	71
James Lee Gunsalus	Early	195	Scott Rash	Unreduced	189
Chris Hager	Normal	96	Paul Raush	Early	70
Ralph J. Hager	Unreduced	96	Gilbert Rivas	Early	27
Kent G. Hakola	Normal	54	Scott Roark	Early	119
John H. Henson	Disability	44	Anselmo Romano	Late	36
Luis Hernandez	Early	162	Russel Ruby	Late	71
Nathan A. Hoffman	Disability	150	Brian Saunders	Early	153
Daniel Hornung	Early	54	Gregory Schnepfer	Unreduced	96
Jimmy L. Huff	Normal	69	Mark D. Schubert	Unreduced	11
Richard D. Huffman	Early	11	William Sedar	Early	44
Scott V. Hultin	Late	96	John L. Silva	Unreduced	11
Ronald C. Jandebeur	Late	81	James R. Smith	Unreduced	2



**CONTINUED – APPROVED NRIPP PENSION APPLICATIONS**  
AT THE MEETING OF FEBRUARY 2, 2022

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Walter Sumner Jr.	Unreduced	54	Richard D. Wagstrom	Unreduced	96
Gary Swan	Unreduced	195	Nicholas Weesies	Unreduced	11
John A. Swisher	Normal	142	Robert Whitmire	Late	11
Donald Tichenor	Early	37	John T. Williams	Early	188
Troy R. Tippet	Early	11	Michael Williams	Late	142
Curtis Trimble	Unreduced	37	Gilbert Woods	QDRO	11
Eugene Trtan	Early	2	Steven Young	Unreduced	11
Gerald VanDeWal	Unreduced	81	Steven Zelazny	Unreduced	49
Greg VanMieghem	Early	11	Humberto Zepeda	Early	135
Guillermo Velazquez	Disability	143			
Edward Vigil	Late	58			
Michael Walter	Late	23			

**APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS**  
AT THE MEETING OF FEBRUARY 2, 2022

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Kathy Attebury	20	Deborah McConnaughy	188	Michelle Reed	2
Marilyn Baez	143	Monica Henley	136	Michelle Rimel	30
Beverly Brewer	135	Beverly Badore	195	Crystal Schocker	32
Antonette Davis	162	Ryland Moore	143	Judith Seidner	71
Mary Felts	2	Carmen Nava	220	Sandra Slepiski	37
Joan Fuentes	136	Donald D. Newman	49	Elida Torres	27
Tonja Fry	96	Patricia Orr	20	Cynthia Olson-Weary	210
Annette Heinemann	2	Alameta Oxley	189	Susan Whitwam	11
Katherine Kelly	81	Judy Parrish	44	Judith Williams	119
Linda Lawrence	136	Karolyn Payne	26	Conetta Stephens	11
Barbara Malone	136	Rebecca Portillo	11		

## Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit [www.nrpf.com](http://www.nrpf.com) or call 800-595-7209 for information.



Local 96 crew, from left: Darren Jackson, Armando Juarez Morales, Steven Campbell, Joe Gergen, Jim Cloutier, B.R. Tristan Lundblad, Sara Crabtree, Dennis O'Donnell, Choua Xiong, P.J. Ament, and Uriel Juarez Morales.



## Hot in the Cold

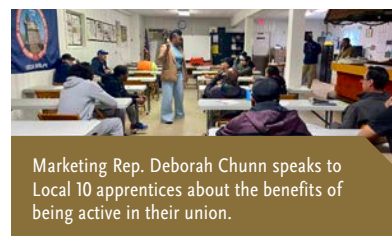
**O**n a frigid day in early February, members of Roofers & Waterproofers Local 96, Minneapolis, MN, could be found mopping hot tar on top of REO Plastics in

Maple Grove, MN. The crew, working for Minneapolis-based John A. Dalsin & Son (a 100-year-old company), applied a 4-ply built-up roof with gravel to the building. ■



## Marketing Dept. Visits Local 10

**T**he Marketing Department worked with Local 10, Paterson, NJ, to organize and recruit new members for the local's signatory contractors. While there, Marketing Director Jeff Eppenstein with Organizers Deborah Chunn, Manny Silva and Andrae Richardson spoke to apprentices about getting involved in union business in order to create a stronger union for all. ■



Marketing Rep. Deborah Chunn speaks to Local 10 apprentices about the benefits of being active in their union.



## Local 11 Holds First Meeting in New Hall

In 2017, Roofers Local 11, Chicago, IL, purchased a building they converted into their office and meeting hall. After renovations and Covid put plans on hold, Local 11 was finally able to use their new hall on December 8, 2021, for a union meeting. Local 11 would like to thank retired Business Managers Neal Lowrey and Rich Mathis, as well as President Emeritus John Martini for attending the very first union meeting in the new building! ■



From left: Asst. B.M. Larry Gnat, B.R. Bob Burch, Org. Nate Tell, ret. Tr. Marty Headtke, B.M. Gary Menzel, B.R. Travis Gorman, ret. B.M. Rich Mathis, B.R. Mike Lafferty, ret. B.M. John Martini, Org. Rubin Barbosa, ret. B.M. Neal Lowrey, Jacob Wren, Int'l Rep. Jeff Eppenstein, Rec. Sec'y Brian Dubin, Tr. Kevin Coleman, Trial Bd. Mem. Bill Smith, Trustee Aramis Melicio, and Trustee Brandon Grise.



The finished roof, skillfully installed by employees of Hinshaw Roofing.

## Standing Seam Job by Local 119 Roofers

Members of Local 119, Indianapolis, IN, working for signatory contractor Hinshaw Roofing and Sheet Metal, performed this steep, standing seam reroof job at Pittsburgh Pet Care in Lafayette, IN. Roofers placed insulation in the flutes and went over with a .5 recovery board, fully adhered with a grey TPO. Roger Weaver was foreman on the job. ■

## Chicago Officers Re-elected

On May 11, all Roofers Local 11, Chicago, IL, officers were re-elected via white ballot at the union meeting. The officers of Local 11 would like to thank the members for their continued support and confidence in the union's leadership.

Also at the meeting, 28 delegates and two alternates were selected for the 2023 International Convention. All delegates and alternates accepted their nominations. ■





## Local 96 Graduation Celebration

**R**oofers & Waterproofers Local 96, Minneapolis, MN, held a graduation ceremony for the apprentice graduating class of 2022 on May 12. This graduating class had some significant hurdles due to the Covid pandemic, but they were able to overcome all obstacles required to complete their apprenticeship and move forward with their careers.

Congratulations to the graduates: Luke Brainard, Adam Brown, William Brtek, Hannah Bruun, Tyler Byrkit, Ronnie Cleaves, Scott Daudt, Gregory Eckert, Law Eh, Brittany Erickson, Samuel Ewing, Mike Gelhar, Cameron Genz, Bryan Girtz, Joseph Greenwood, Michael Groninga, Wesley Harmon, Justin Harvey, Jason Hefferman, Payton Hilton, Nicholas Hnatyszyn, Beau Hunter,

Brandon Johnson, Juannell Johnson, Jon Josephs, Trent Juhl, Dustin Kantor, James Lambeth, Travis Lechner, Angelo Mack, Bryan Maleski, Armando Martinez-Gutierrez, Richard Maske, Michael McMonigal, Jose Mejia, Alan Mendoza, Eric Meyers, Dalton Monette, Kody Moreno, Mareuntez Muse, Thomas Nelson, Paul Orozco, Anthony Perkins, Jacob Pertzsch, Scott Piekarski, Aaron Poach, Crystal Rekowski, Nick Retherford, Keith Richardson, Shawn Richmond, Eric Robertson, Rodrigo Rodriguez-Alvalos, Gustavo Romero-Chinos, Travis Rott, Anthony Salinas, Wesley Sellnow, Jacob Skerbitz, Lay Soe, Evan Splittstoesser, Cory Theroux, Bradley Unzeitig, Yershaya Wah, Gene Walters III, Jacob Wolfe, Jason Wurm, Choua Xiong, Houa Xiong and Ma Hoo Ya. ■



## Des Moines Local 142 Helps Kids “Build My Future”

**R**oofers Local 142 and the Local 142 JATC took advantage of a popular hands-on career event to promote the union roofing industry to over 500 high school students in Des Moines, IA. Build My Future introduced students to several career paths in the skilled trades.

Attendees received basic PPE and were encouraged to try the hands-on activities offered.

Local 142’s table displayed examples of personal fall protection as well as informational brochures about roofing and the local union—and plenty of candy to give away

to the kids. The big draw, however, was the “weld a patch” contest, which invited students to try their hand at welding TPO. Over 150 kids took part in the contest, with high school freshman Abby beating out the crowd with a weld time of 17 seconds. Great job, Abby! ■





Former International Vice President  
Don Cardwell.

## Former V.P. Don Cardwell Passed Away

**D**on Cardwell, a fifty-year member of Nashville, TN, Local 136, died on May 16, 2022. He held many distinguished positions during his decades with the Roofers Union. Initiated into Local 176 in 1971, Brother Cardwell served as president of the local for five years and was business representative from 1983 through 2015. Prior to his initiation he served in the U.S. Navy and was a Vietnam veteran.

Brother Cardwell was secretary-treasurer of the Southern District Council of Roofers and a member of the Tennessee Valley Authority Trades and Labor Council. In 1987 he was elected International Vice President, a position he held until he retired in 2011, at which point he was appointed special assistant to the president. His spirit and leadership over the years will be sorely missed. ■

## Chicago St. Patrick's Day Parade

**L**ocal 11 participated in the Chicago South Side Irish St. Patrick's Day Parade on March 13. Business Manager Gary Menzel met with Illinois Senator Dick Durbin and also Chicago Mayor Lori Lightfoot. Mayor Lightfoot received a fleece jacket and walked with Roofers Local 11 during a portion of the parade. ■



Mayor Lori Lightfoot, in her Local 11 jacket, marches along B.M. Gary Menzel and Tr. Kevin Coleman.

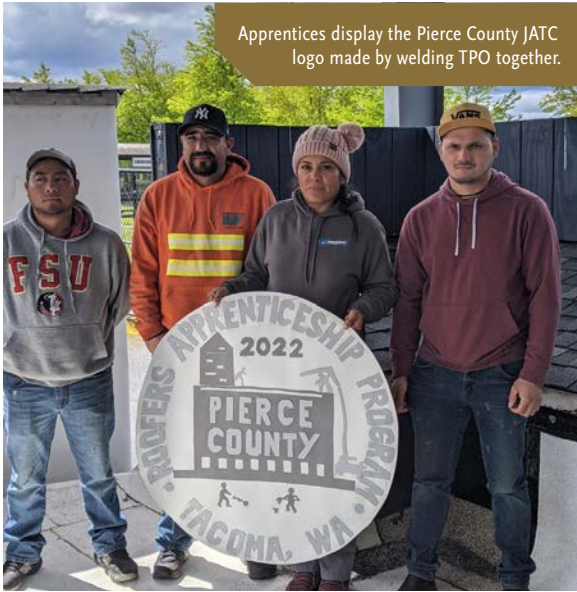


Rep. Dick Durbin with Amy Womack, Ryan Womack, and Local 11 IT Coordinator Michael Womack.





Apprentices display the Pierce County JATC logo made by welding TPO together.

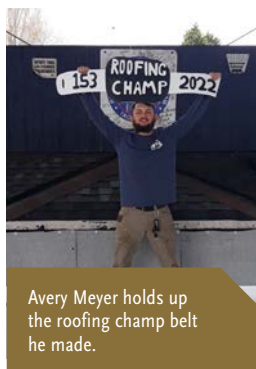


The whole class is pictured in front of the storage shed where they welded single-ply to the side to create wall art.

## Tacoma Apprentices Create TPO Art

Apprentices with the Pierce County JATC, Roofers Local 153, Tacoma, WA, were tasked with practicing their welding skills, but with a twist. The first-year Class B students used their talents to create unique pieces of work out of TPO.

Instead of welding the usual squares of material together, apprentices cut and welded pieces of single-ply to create a logo for the Pierce County JATC, a full wall mural for the class's storage shed, and even a "roofing champ" belt, in the style of a wrestling championship belt. Very nice work! ■



Avery Meyer holds up the roofing champ belt he made.



Rich Coluzzi (left) and Mike Lafferty celebrate the legacy of Mother Jones at the Ill. Labor History Soc.

## Mother Jones Lives On

Local 11, Chicago, IL, Business Representatives Rich Coluzzi and Mike Lafferty received honorary artwork of Mother Jones from the Illinois Labor History Society in Chicago after Local 11 has supported their organization and made donations to further their cause. ■

## Business Manager is a Proud Dad

Local 134, Toledo, OH, Business Manager Mike Kujawa's son, Bryce Cherko, is a former apprentice from Local 86, Columbus, OH. Brother Kujawa and his wife Dora had the honor of pinning Bryce's 2<sup>nd</sup> Lieutenant bars on him in May. He will be a Space Operations Officer in the U.S. Space Force. Bryce graduated from Ohio State University that weekend as well. ■



Mike and Dora Kujawa are very proud of their son Bryce's achievements.



## Local 96 Pin Party

**R**oofers Local 96, Minneapolis-St. Paul, MN, held a ceremony honoring its long serving members. Business Manager Mark Conroy presented pins and certificates. Thank you for your years of service and dedication to our union!

**20 Years:** Alberto Aguilar, Jason Breed, Joseph Buschel, Todd Calverly, Jose Contreras, Antonio Dominguez, Jeremy Grosskreutz, Fredi Guaman, Dan Harmon, Richard Kaupp, Francisco Mendoza, Mark Micheals, Kevin Neal, Jose Rios Hernandez, Donald Ritchie, Steven Smith, Mark Strempeke, Robert Wilson, Mark Zaiser

**25 Years:** John Ament, Michael Bacon, John Buszta, Scott Chapin, Chad Hahn, Michael Halsten, Allen Jennie, Bernie Meyer, Wesley Michels, Ryan Olson, Alan Sauerwein, Randy Schottle, Everett Skogrand, Ronald Stieren, Keith Strohbeen, Lois Troupe, Matthew Van Heel, Bryan Venske, Michael Yzaguirre

**30 Years:** Thomas Anderson, Christopher Benjamin, Timothy Buck, Franklin Durdahl, Delroy Gehrke, Wayne Gehrke, David Hurtgen, David Jones, Bryon Kuglin, Shawn Meyers, Daniel Rinnels, Bernard Staves



**35 Years:** Eric Anderson, Randy Day, Jerry Dosh Jr., Roger Finken, Gregory Gehrke, Stephen Potter, Terry Shafer, Alan Thoreen

**40 Years:** Terry Asleson, Bradly Brenner, William DuPay Jr., David Peterson, Gene Runke, Randy Schlueter

**45 Years:** Thomas Casey, Roger Cox, Michael Killen, Alan Michels, Joseph Strand, Wayne Torgerson, Thomas Walsh

**50 Years:** Brian Hackbarth, Jerry Jahnz, James Markgraf, Jerry Miller, David Sandgren, Steve Thompson

**55 Years:** Richard Anderson, Ross Davis, Jerry Dosh Sr., Manual Hirdler, William Meyer, Robert Slayton

**60 Years:** Harvey Matthies ■



Appr. Coord. Derek Carrington (right) receives his 25-year pin from B.A. Charles Waddell.



Roofers Local 23 officers and executive board members present Don O'Brien with his 50-year pin and clock.



From left: Mike Grabek, B.A. Charles Waddell, Adam Rigley, and Paul Wezeman receive their 20-year pins.



Mark Kredlow (left) is presented his pin commemorating 40 years of service.

## Local 23 Presents Service Pins

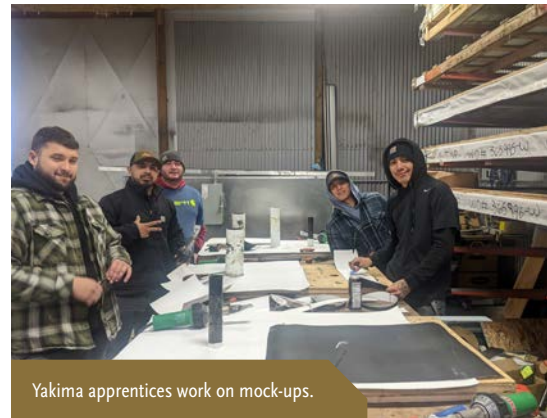
**L**ocal 23, South Bend, IN, presented service pins at their union meeting. Members received pins for 20+ years of service, and executive board member/former International Vice President Don O'Brien was awarded his 50-year pin. Congratulations to all. ■



Erik Dehnel and Jacob Johnson do a little hot tar practice.



Ron Gilbert displays his completion certificate and is now a journeyman.



Yakima apprentices work on mock-ups.



Brandon Granillo from the Yakima area with his completion certificate.



Recent grad Tim Scheuffele with his journeyman certificate.



Oscar Munoz, Vincent Capetillo, Adrian Gonzalez, Andres Palominos, and Raymond Valdez recently graduated from school in Yakima.

## Skilled Spokane Apprentices

**R**oofers & Waterproofers Local 189, Spokane, WA, has been working hard to train their apprentices to be the most-skilled roofers in town. After years of extensive hands-on training, several apprentices completed their classes in February and earned their journeyman certificates. ■



Jacob Johnson, Kyle Bartel, Erik Dehnel, and Dustin Hayes complete apprenticeship class in Feb. 2022.

## Marketing Assistant Director Fred Gee Retires

**A**t the last executive board meeting, President Jim Hadel called on retiring Assistant Director of the Market Development Department Fred Gee to stand and be recognized for his outstanding service and dedication to the International Union and the local unions. Fred's hard work and perseverance will be missed. Enjoy your retirement, Fred. ■

Pres. Jim Hadel recognizes Fred Gee (right) for his years of service to the International and local unions.





## 40-Year Member of Local 119

**R**obert Pruitt, member of Roofers & Waterproofers Local 119, Indianapolis, IN, has dedicated decades of his life to the trade. He recently received his 40-year pin from Local 119 Business Manager Brian Smith. ■



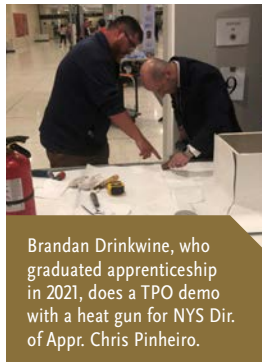
Robert Pruitt (right) receives his 40-year service pin from B.M. Brian Smith.

## Albany Members Shine at Apprenticeship Works

**O**n May 10 the New York State Building and Construction Trades Council held its Apprenticeship Works event at the Empire State Plaza in Albany, New York's capital. Union apprentices from across New York State demonstrated the skills of their trades for attendees.

Representing the United Union of Roofers, Waterproofers & Allied Workers were members of Local 241, Albany, NY. Business Manager Michael Rossi brought a delegation of apprentices and recent graduates, who performed a demonstration with TPO and liquid-applied roofing.

In attendance were some of New York State's top specialists in the field of apprenticeship, including Cricket Thomas with O'Dell Workforce Development Inst., State Sen. Jessica Ramos, NYS BCTC Pres. Gary LaBarbera, NYS DOL Dir. of Statewide Labor Affairs Jane Thompson and NYS Dir. of Apprenticeship Chris Pinheiro. ■



Brandon Drinkwine, who graduated apprenticeship in 2021, does a TPO demo with a heat gun for NYS Dir. of Appr. Chris Pinheiro.

Int'l Rep. James Brown, Jennifer Bozek, Lucia Martinez, Brendan Drinkwine, Artem Ponomarenko, Inst. Steven Sawyer, Matthew Lester, Gerald Harris, Robert McCauley, Nathan Bell and Local 241 B.M. Mike Rossi attend Apprenticeship Works in Albany.



Sgt. Tristan Venum (left) with Local 26 presents a donation to injured veteran Sgt. Benjamin Colon.

## Local 26 Donates to Injured Veteran

**S**gt. Tristan Venum, a veteran and longtime member of Roofers & Waterproofers Local 26, Hammond-Gary, IN, had a very special, personal request over the holidays last year.

He sent a letter to Local 26 asking for assistance for Sgt. Benjamin Colon, a fellow soldier and friend, who was in a diving accident. The accident left Sgt. Colon, who served in the Indiana National Guard, partially paralyzed and needing to learn how to walk again and perform basic functions of everyday life. He was unable to work for some time and also raising his two-year-old son.

Brother Venum asked Local 26 that a donation be made to help Sgt. Colon through his difficult time and the upcoming holidays. Brother Venum described Sgt. Colon as "a great soldier, leader, and mentor to young soldiers new to the Army." Local 26 approved the request, and Brother Venum personally delivered the check to Sgt. Colon over Christmas. Thanks to the members and leadership of Local 26, one of our country's veterans was able to receive some assistance in a time of need. ■

# OUT-DOOR LIFE

## Quest for Turkeys Bonds Father and Son

**R**oofers Local 11, Chicago, IL, member Steve Davis harvested his turkey less than 20 minutes prior to his son Bryce harvesting his, from the same blind, during the first day of season two in Ogle County, Illinois. With his son's fabulous calling skills, both birds came within 15 yards of their location. Spending quality time with his son has proven to be priceless over the 25+ years they've been hunting together.

Steve and Bryce Davis harvest twin turkeys within 20 minutes of each other.



Brother Tim Scheuffele harvested this mule deer in Montana.

## Montana Mule Deer

**T**im Scheuffele, a member of Roofers Local 189 in Butte, MT, caught a rain day in March so he headed to the woods and harvested this beautiful 5x5 (or 6x6 "if you want to count the cheaters," he said). He was only about 30 minutes into the hunt when he brought this mule deer down with his 270 Savage—a perfect neck shot, and Tim said it was perfect eating as well.

## Union Volunteers Build 120 Fish Habitats for Oklahoma's Lake Bixhoma

**I**n March, over 40 union volunteers, including members of Roofers Local 143, Oklahoma City, OK, worked together to construct 120 artificial fish habitats. The structures were deployed into Lake Bixhoma, where the reservoir's natural fish habitat has been buried by siltation or degraded over time. The new habitat makes it possible to continue to support healthy fish populations.

Local 143 President Lucas McCartney and Business Manager Ronald Martin brought in a crew of Local 143 apprentices to assist in the assembly of the habitats. The project was part of Union Sportsmen's Alliance's Work Boots on the Ground conservation program. Major League Fishing and the Oklahoma AFL-CIO organized volunteers and materials for the project.



Local 143 Pres. Lucas McCartney volunteers to build artificial fish habitats for a local reservoir as part of USA's Work Boots on the Ground program.



Union volunteers construct fish habitats with PVC.



# Families Brave Florida Storms to Catch First Fish

**O**ver 250 youth and adults turned out for Take Kids Fishing Day at Suncoast Youth Conservation Center (SYCC) in Apollo Beach, Florida, on March 12. Hosted by the Union Sportsmen's Alliance (USA) and Ironworkers Local 397, the free community event aimed to introduce youth to saltwater fishing from the boardwalk and fishing pier constructed by union volunteers at SYCC in 2019.

The wheelchair-accessible structure was the result of a multi-year community service project organized by the USA through its Work Boots on the Ground conservation program. It flanks a restored saltwater pond and marsh adjacent to the SYCC's education facility.

Event participants were assisted by union volunteers from Roofers, Ironworkers, and UA, and each received a free fishing rod and reel along with other goodies. Many of the kids who attended had never fished before, and several of them had special needs. Luca June

(Junie), a 5-year-old boy who was born blind, attended the event with his mom. Even though hearing and touching the water was stimulating for Junie, he wanted to bait his hook, cast his line and reel the fish he caught without any assistance.

A family who recently moved to the area from India was similarly taken by the experience. When their daughter caught her first fish, the father expressed his own interest in learning to fish as a family activity. When the director of SYCC explained how fishing licenses support conservation education and research, he was impressed and said they were going to get licenses.

The Suncoast event was part of a series of free, community-based Take Kids Fishing Day events, sponsored by Humana, organized through the USA's Work Boots on the Ground program with support from USA national partners Provost Umphrey Law Firm and Carhartt. ■



- 1** 5-year-old Luca June, blind since birth, catches his first fish.
- 2** A family that recently moved to the U.S. from India at Take Kids Fishing Day. They now plan to purchase fishing licenses.
- 3** Asst. to the Int'l Pres. Gig Ritenour helps a family with fishing basics.

## Ice Fishing Friends

**N**ick Brenner and Alex Ische with Roofers Local 96 in Wisconsin and friend were ice fishing on Lake Superior out of Baraga in Michigan's Upper Peninsula. Together they caught 18 lake trout. Great day of fishing!

Nick Brenner, Alex Ische and friend brave the frigid cold for some lake trout.



Frank Simon waited and was rewarded with this 8-pt. buck.

## Patience Pays Off

**L**ocal 4, Newark, NJ, retired member Frank Simon shot this 8-point buck three days after Christmas, so he considers it a late present. The first sighting was November 9, but it did not offer a good shot for several more weeks. The buck was shot on public land and weighed in at 155 lbs.



## Report of International Representative **Gabriel Perea**

**I** start my report in Las Vegas at Local 162. Work has started to pick up over the past few weeks. It's good to see members going back to work. As I reported last quarter, we hired Jesus Villalobos to work as a compliance officer/organizer to help increase employment opportunities for members. The local union has made some other improvements, and staff is doing a good job servicing the membership. We are still working on improving the apprenticeship program. Danny Jimenez has decided to resign from the JATC. He did a good job for us; however, he is making a career change, and I know he will do a good job wherever he chooses to work.

I'm proud to report that Local 162 is having an election for new officers. After many years, the local will be coming out of trusteeship soon.

Ballots have been sent to the membership and we are waiting on the counting of the ballots at this time.

I have been checking in with Local 91 in Salt Lake City. Robert Smith and Soledad Velasquez are working together to make the changes needed to assist the membership. Sister Velasquez was elected new business manager for the local. The local had requested to be placed into supervision, so I will be spending more time in the 91 area. I will also have Tim Adrian assisting me with issues that need to be addressed in both Local 91 and Local 58 in Colorado. Local 58 is currently in negotiations for their collective bargaining agreement. Business Manager Rick Oswalt and their committee are trying to reach a fair agreement for the membership.

I will be overseeing and helping the newly elected officers learn their duties and assisting them as needed in Local 162 in Las Vegas after it

comes out of trusteeship. The local will be in supervision for a period of one year. There have been many changes in some of the smaller locals, and training and assistance is needed from time to time.

As we approach the halfway mark of 2022, things seem to be better than last year at this time. I have been keeping in touch with Morgan Nolde from Local 81, Oakland, CA, assisting him with putting together the agreement for the Reno area. Brother Nolde did get a signed agreement for Local 81. He did a good job putting it all together.

I have been working with Tim Adrian on several issues for Locals 162, 91, and 58. We are addressing marketing issues at all three locals, as well as elections and negotiations. It has been a very busy quarter. I look forward to working with all the new officers and spending more time with Locals 91 and 58 this year. ■



## Report of International Representative **Jim Brown**

**I** begin my report at Local 30, Philadelphia, PA, where I met with Business Manager Shawn McCullough and President Clark Shiley. From there I met with new Business Agent Ernest Washington at Local 30's Baltimore office where I assisted him with his duties in the Baltimore/Washington areas.

Next I traveled to Chicago to meet with International Representative Jeff Eppenstein for training. Then in Bridgeport, CT, I met with Local 12 Business Manager Kevin Guertin and Local 9, Hartford, CT, Business

Manager Mark Canino to discuss the need for manpower and tour their training centers. I traveled to Parsippany, NJ, to meet with Local 4 Business Manager Dave Critchley regarding a project at the Newark Airport, and then to Patterson, NJ, where I met with Local 10 Business Manager Brian Jackson and President Eddie Bonchek about recruiting through the International's Marketing Department.

Next, I attended the Baltimore/Washington Building Trades meeting. From there I traveled to Indianapolis to assist with a two-year review with a local. Next I

traveled to New York City to meet with Business Manager Nick Siciliano of Local 8. We discussed upcoming PLA projects and how to handle the new sick leave laws in the New York districts. I went to Nassau Suffolk Local 154 where I met with Business Manager Sal Giovanniello and John Keaton to discuss upcoming projects and the need for manpower.

I traveled to Cumberland, MD, where I met with Local 34 Business Manager Ray Baer and Apprentice Coordinator Randy Rice regarding organizing and the local's DOL audit. On to Atlantic City,



NJ, where I attended the Northeast District Council meeting and the NERCA convention. I spoke with Local 210, Erie, PA, Business Manager Scott Johnson about the local's decision to relocate their office and training facility. I then attended the Local 30 Baltimore/Washington trustee meeting.

Next I traveled to Local 195, Syracuse, NY, where Business Manager Charlie Gratton and I discussed upcoming negotiations. Then on to Local 22, Rochester, NY, where I met with Business Manager Marty Jerome to assist with manpower and retention issues. I returned to Local 30 in Philadelphia to review upcoming negotiations and apprenticeship graduation.

Next I traveled to Binghamton, NY, where I met with Local 203 Business Manager Philip Lester on improving apprenticeship training. I then went to Local 241, Albany, NY, where Business Manager Mike Rossi and I discussed upcoming negotiations. Next I attended a meeting at the Baltimore mayor's office, where I promoted our apprenticeship program and the benefits of using PLAs on city projects. I then attended the NABTU Legislative Conference and International Executive Board meeting in Washington, DC. I went on to attend a meeting at Local 30 on ratifying their negotiated contract.

Traveling back to Bridgeport, CT, I met with Kevin Guertin to discuss

the Carpenters encroaching on our work. I then went to Pittsburgh, PA, to meet with Local 37 Business Manager John Flatt. We discussed issues including material shortages and apprenticeship training. From there I traveled to Erie, PA, to tour Local 210's new office and training facility. I traveled to Buffalo, NY, to attend the Niagara/Buffalo Building Trades meeting with Local 74 Business Manager Nicholas Gechell. The trades are working on a PLA for a new football stadium. I end my report in Washington, DC, where I helped Local 30 Business Agent Ernest Washington with manning a large union project downtown. ■



## Report of International Representative **Kevin King**

**I** start my report by thanking President Hadel for having the faith and confidence in me to appoint me to this position. I look forward to working with the locals and helping them in any way I can. I also want to thank Jeff Eppenstein for working with me to get to know the area and the locals assigned to me.

I start by meeting with Jeff and traveling to Local 97, Champaign, IL. Business Manager Darrell Harrison and I discussed upcoming contract negotiations. I also spent time with Office Administrator Krissy Webber to discuss the locals that she helps with. Next, we traveled to Local 112, Springfield, IL, to meet up with Business Manager John Nicks and review some of the challenges the local faces.

Our next stop was Local 69, Peoria, IL, to talk with Business

Manager Steve Peterson. Our discussion focused on upcoming contract negotiations and some changes he would like to see in the next contract. We then headed to Local 32, Rock Island, IL, where Business Manager Don Taets reviewed the upcoming DOL audit with us. From there I attended the North Central District Council meeting. There was a lot of discussion on material shortages, as well as recruiting employees for our contractors, as there is a lot of work coming up in all the areas.

Jeff and I then traveled to Local 23, South Bend, IN, where Business Manager Charles Waddell brought me up to speed on the work that local contractors were working on. We headed to Local 26, Hammond, IN, to meet with Business Manager Marcus Bass and tour their apprenticeship. I then went to Local 119, Indianapolis, IN, to meet with

Business Manager Brian Smith and discuss how they track the new hires. Next, we visited Local 150, Terre Haute, IN, to review apprenticeship and recruitment with Business Manager Clinton Grayless. We then headed to Local 106, Evansville, IN, to meet Business Manager Michael Durham and talk about issues with the Carpenters down in Kentucky.

Next, I traveled to Washington, DC, to attend the Executive Board meeting and NABTU Legislative Conference. I then returned home to work with new Local 20, Kansas City, MO, Business Manager Steve Gercone on upcoming wage allocations for several areas and upcoming contract negotiations in some areas.

In Bloomington, IL, I attended the Illinois District Council meeting. I then headed back to Local 97 to work with Darrell Harrison

on a PLA project in Danville, IL. We attended a meeting with the local building trades to try to get an issue resolved. I then went to Des Moines, IA, to meet with Local 142 Business Manager Mike Soroka regarding the purchase of a new building. I then headed to Local

182, Cedar Rapids, IA, to meet with Business Manager Brian Cosgrove on the upcoming DOL audit and changes to the apprenticeship.

I headed back to Local 119 in Indianapolis to discuss organizing with Business Manager Brian Smith and attend the Indiana District Council

meeting. My last stop was at Local 143, Oklahoma City, OK, to work with Business Manager Ron Martin on upcoming contract negotiations. Finally, I want to thank everyone within the organization for their support, hospitality and being so receptive to me. ■



## Directory of District Councils

### WESTERN REGIONAL

**Morgan Nolde, President**  
Local Union #81  
8400 Enterprise Way, Ste. 122  
Oakland, CA 94621  
(510) 632-0505

**Jose Padilla, Secretary**  
Local Union #40  
150 Executive Park Blvd.  
Ste. 3625  
San Francisco, CA 94134  
(415) 508-0261

### ILLINOIS

**Larry Gnat, President**  
Local Union #11  
2021 Swift Dr., Ste. A  
Oak Brook, IL 60523  
(708) 345-0970

**Steven Peterson, Secretary**  
Local Union #69  
3917 SW Adams St.  
Peoria, IL 61605  
(309) 673-8033

### INDIANA

**Charles Waddell, President**  
Local Union #23  
1345 Northside Blvd.  
South Bend, IN 46615  
(574) 288-6506

**Marcus Bass, Secretary**  
Local Union #26  
25 W. 84th Ave.  
Merrillville, IN 46410  
(219) 756-3713

### MICHIGAN

**Mark Woodward, President**  
Local Union #70  
P.O. Box 116  
Howell, MI 48844  
(517) 548-6554

**Brian Gregg, Secretary**  
Local Union #149  
P.O. Box 32800  
Detroit, MI 48232  
(313) 961-6093

### MID-STATES

**Bill Franklin, President**  
Local Union #44  
1651 E. 24th St.  
Cleveland, OH 44114  
(216) 781-4844

**Nancy Weibel, Treasurer**  
Local Union #71  
2714 Martin L. King  
Youngstown, OH 44510  
(330) 746-3020

### NORTH CENTRAL STATES

**Ben Anderson, President**  
Local Union #96  
17226 Lincoln St. NE  
Ham Lake, MN 55304  
(763) 230-7663

**Kevin King, Secretary**  
Local Union #20  
6321 Blue Ridge Blvd.  
Ste. 202  
Raytown, MO 64133  
(816) 313-9420

### NORTHEAST

**Shawn McCullough, President**  
Local Union #30  
6447 Torresdale Ave.  
Philadelphia, PA 19135  
(215) 331-8770

**Mark Canino, Secretary**  
Local Union #9  
114 Old Forge Rd.  
Rocky Hill, CT 06067  
(860) 721-1174

### NORTHWEST

**Russ Garnett, President**  
Local Union #49  
5032 SE 26th Ave.  
Portland, OR 97202  
(503) 232-4807

**Richard Geyer, Secretary**  
Local Union #153  
3049 S. 36th St., Rm. 213  
Tacoma, WA 98409  
(253) 474-0527



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INTERNATIONAL  
SECRETARY-TREASURER  
**James A. Hadel**

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**Daniel P. O'Donnell**  
**Robert Peterson**  
**Michael A. Vasey**  
**Michael Stiens**  
**Brent R. Beasley**  
**Joseph Pozzi**



## United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

June 29, 2022

Dear Brothers and Sisters:

This is to notify you that International President James A. Hadel has called for a meeting of the International Executive Board to convene in session in Nashville, TN, beginning on August 30, 2022, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Mitchell L. Terhaar  
International Secretary-Treasurer



Proud. Professional. Committed to Excellence.®

## Honoring Those Who Made Our Union Great

**W**ith a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that

these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

### 50 Years

Local 11	Frank Alexander
Local 11	Robert A. Christensen
Local 11	Kevin Drum
Local 11	John Fleischman
Local 11	Michael Lahey
Local 11	Elmer B. Ludwig
Local 11	Russ R. Newman
Local 11	Mike Pavone
Local 11	Jay Pine
Local 11	Eric W. Stemmler
Local 26	Dennis J. Brogan
Local 26	Climmie L. Cotton
Local 26	Tommy Horton
Local 40	John R. Grey
Local 40	Larry D. Hamilton
Local 106	James W. Dickson
Local 185	Joseph A. Smith
Local 185	Larry D. Strickland
Local 185	William L. Welch

### 55 Years

Local 11	Edward Parham
Local 11	James E. Pertell
Local 26	Dennis L. Olson
Local 26	Mitchell J. Rogyom
Local 26	Thomas J. Steininger
Local 185	Roger D. Burdette
Local 185	Clyde L. Fitch
Local 185	Ernest H. Mynes
Local 185	Jimmy Rose
Local 185	James R. Schoolcraft

### 65 Years

Local 11	Russell M. Bergman
Local 11	Donald W. Kruse
Local 11	Raymond E. Kuemmel
Local 26	John W. Svitek
Local 185	Dell Nunn
Local 185	Hubert W. Rabel

### 70 Years

Local 11	Roger E. Polnaszek
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### 60 Years

Local 11	Franklin D. Morris
Local 40	Roger A. Edinger



## LOCAL UNION RECEIPTS

JANUARY, FEBRUARY, MARCH 2022

LOCAL	AMOUNT
2 Saint Louis, MO	\$81,995.53
4 Newark, NJ	\$28,460.63
8 New York, NY	\$195,873.60
9 Hartford, CT	\$31,698.06
10 Paterson, NJ	\$10,014.83
11 Chicago, IL	\$276,297.28
12 Bridgeport, CT	\$25,445.76
20 Kansas City, KS	\$66,036.41
22 Rochester, NY	\$23,792.80

LOCAL	AMOUNT
23 South Bend, IN	\$21,508.99
26 Hammond, IN	\$26,245.37
27 Fresno, CA	\$22,731.99
30 Philadelphia, PA	\$118,016.98
32 Rock Island, IL	\$8,895.86
33 Boston, MA	\$82,368.47
34 Cumberland, MD	\$5,346.62
36 Los Angeles, CA	\$36,609.20
37 Pittsburgh, PA	\$23,476.56

LOCAL	AMOUNT
40 San Francisco, CA	\$49,028.38
42 Cincinnati, OH	\$20,683.07
44 Cleveland, OH	\$38,344.52
45 San Diego, CA	\$18,252.18
49 Portland, OR	\$58,768.72
54 Seattle, WA	\$29,428.10
58 Colorado Springs, CO	\$18,220.02
65 Milwaukee, WI	\$36,011.19
69 Peoria, IL	\$17,091.21



	LOCAL	AMOUNT
70	Ann Arbor, MI	\$20,996.50
71	Youngstown, OH	\$15,093.55
74	Buffalo, NY	\$24,177.57
75	Dayton, OH	\$7,195.67
81	Oakland, CA	\$147,518.64
86	Columbus, OH	\$10,126.21
88	Akron, OH	\$14,317.89
91	Salt Lake City, UT	\$18,444.68
95	San Jose, CA	\$47,105.88
96	Minneapolis, MN	\$128,686.71
97	Champaign, IL	\$6,871.94
106	Evansville, IN	\$13,115.04
112	Springfield, IL	\$10,959.03

	LOCAL	AMOUNT
119	Indianapolis, IN	\$26,262.55
123	Fort Worth, TX	\$5,342.72
134	Toledo, OH	\$12,655.77
136	Atlanta, GA	\$8,707.93
142	Des Moines, IA	\$6,368.36
143	Oklahoma City, OK	\$11,205.05
149	Detroit, MI	\$250,920.49
150	Terre Haute, IN	\$5,033.12
153	Tacoma, WA	\$30,569.14
154	Nassau-Suffolk, NY	\$17,718.62
162	Las Vegas, NV	\$31,161.27
182	Cedar Rapids, IA	\$8,588.88
185	Charleston, WV	\$14,629.48

	LOCAL	AMOUNT
188	Wheeling, WV	\$15,930.99
189	Spokane, WA	\$15,022.34
195	Syracuse, NY	\$20,062.84
200	Pocatello, ID	\$771.12
203	Binghamton, NY	\$7,308.00
210	Erie, PA	\$18,509.55
220	Orange County, CA	\$57,206.59
221	Honolulu, HI	\$26,565.00
241	Albany, NY	\$20,024.81
242	Parkersburg, WV	\$11,350.76
248	Springfield, MA	\$5,032.68
317	Baton Rouge, LA	\$5,017.78

## IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
52200	Alfred G. Paloscio	8	96
52452	Alfred Karnish	4	93
54864	Cosmo DeRosa	8	92
69090	Harry Kissig	30	92
86056	Robert Allen	11	88
89345	John J. Jones	20	95
90109	Joseph Cohen	30	86
101148	Gerald Ciffone	8	96
105554	Jack Zito	8	87
106501	Chris P. DeBaise	8	86
115990	Donald J. Sturgill	95	92
116242	Manuel A. Gomez	36	77
116555	Donald R. Hoffman	11	82
117699	Danny R. Franklin	11	77
126083	William J. Meyer	96	78
128364	Raymond Pahoski	30	79
129609	Richard L. Henry	203	89
132306	Lawrence J. Norman	189	80
132489	Raymond G. Reidling	134	80
137715	Michael D. Rach	23	72
139033	George Sheesley	210	76
143467	Roy Houston	11	85
148223	Norbert E. Krohn	106	75
148890	Richard H. Becker	2	79
149966	Peter Konwinski	149	76
154252	Jerry A. Lynn	149	73
158142	Frank G. Shuttleworth	11	92
170975	Eric A. Johnson	69	64
172490	Maxwell J. Campbell	149	66
184168	Benjamin J. Zyla	11	61
185617	Floyd Lay	42	64
188686	Mackie J. Hardin	136	72
188883	George A. Lucas	188	81
204385	Lawrence L. Hince	65	58
205516	John D. Davies	36	75
207028	Thomas R. Burnett	23	79
207702	Andrew B. Leitner	40	72
209170	Lee M. Johnson	119	73
209414	Thomas J. O'Sullivan	70	68

MEMBER NO.	NAME	LOCAL NO.	AGE
209698	Paul A. Voellings	33	86
211338	James R. Brawner	69	67
214631	Richard D. Graeter	134	73
215274	John R. Clark	134	77
215753	Martin Ward	195	82
217471	Rodney Gavenas	4	55
222296	Timothy C. Young	11	66
224090	Anthony F. Massaro	30	59
229803	Mark G. Young	71	64
230782	Todd A. Froeter	11	57
232012	Robert Lasiloo	91	58
232938	Arnold E. Wallis	2	78
233199	William R. Clamp	74	59
235400	Daniel Neddermeyer	149	64
236757	William C. Porter	188	73
238382	Gordon Denny	65	79
239376	Eliseo Vazquez	149	59
240983	Ignacio Hernandez	11	54
254176	Reynaldo Castaneda	81	60
258515	Tracey Cornett	188	55
262675	Thomas J. Boehmke	30	59
263295	Daniel J. Catherman	195	63
266853	Frank Gomez	162	65
268949	John Motta	33	64
273420	Roberto O. Diaz	4	48
285085	Shawn Thomas	195	48
292358	Richard V. Firestone	2	57
293328	Samuel Casey	149	64
296608	Elliot L. Parra	2	57
307539	Patrick T. Tedesco	195	36
307641	Brayden E. Holmquist	96	50
308557	Joseph P. Moore	4	55
309714	Michael P. James	185	41
313952	Erin M. Smith	23	35
313987	Dan W. Lopez	149	49
327205	Jason E. Walker	119	47
329467	Jeffrey J. Williams	188	32
331893	Austin M. Knowles-Declements	20	25

## ALABAMA

### 123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## ALASKA

### 189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## ARIZONA

### 135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. **Armondo Terrazas**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: [stevenc@unionroofers.com](mailto:stevenc@unionroofers.com)

### 135 | TUCSON

Pres. **Armondo Terrazas**, Phone (505) 203-5595. E-mail: [stevenc@unionroofers.com](mailto:stevenc@unionroofers.com)

## ARKANSAS

### 20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com)

## CALIFORNIA

### 27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [tgeiger@rooferslocal27.com](mailto:tgeiger@rooferslocal27.com)

### 27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [tgeiger@rooferslocal27.com](mailto:tgeiger@rooferslocal27.com)

### 36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: [rooferslocal36@att.net](mailto:rooferslocal36@att.net)

### 81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

### 220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: [rooferslocal220@yahoo.com](mailto:rooferslocal220@yahoo.com)

### 220 | RIVERSIDE

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

### 81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## 45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, 3rd Thurs. each month. B.M., Fin. Sec. & Tr. **Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: [PaulC@roofers45.org](mailto:PaulC@roofers45.org)

## 40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Jose Padilla**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: [Rooferslocal40@gmail.com](mailto:Rooferslocal40@gmail.com) Website: [www.rooferslocal40.org](http://www.rooferslocal40.org)

## 95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: [rrios@roofer95.com](mailto:rrios@roofer95.com)

## 81 | STOCKTON

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## COLORADO

### 58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.A. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: [ray@rooferslocal58.com](mailto:ray@rooferslocal58.com)

### 81 | DENVER

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## CONNECTICUT

### 12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: [kevin@rooferslocal12.com](mailto:kevin@rooferslocal12.com)

### 9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: [markc@rooferslocal9.com](mailto:markc@rooferslocal9.com)

## DELAWARE

### 30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## DISTRICT OF COLUMBIA

### 30 | WASHINGTON

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

## FLORIDA

### 136 | ATLANTIC COAST

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

### 123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## GEORGIA

### 136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## HAWAII

### 221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: [rooferslocal221@gmail.com](mailto:rooferslocal221@gmail.com)

## IDAHO

### 189 | BOISE

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | LEWISTON

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 200 | POCATELLO

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: [pocroof@gmail.com](mailto:pocroof@gmail.com)

## ILLINOIS

### 97 | CHAMPAIGN

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: [darrell@rooferslocal97.com](mailto:darrell@rooferslocal97.com)

### 11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Larry Gnat**, **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty** and **Gerardo Morales**; Orgs **Ruben Barbosa** and **Jim Querio**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net) Website: [www.rooferslocal11.com](http://www.rooferslocal11.com)

### 97 | DECATUR

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: [darrell@rooferslocal97.com](mailto:darrell@rooferslocal97.com)

### 11 | LASALLE

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

### 69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: [steve@rooferslocal69.com](mailto:steve@rooferslocal69.com)

### 32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Office@rooferslocal32.com](mailto:Office@rooferslocal32.com)

### 32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Office@rooferslocal32.com](mailto:Office@rooferslocal32.com)



## 112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: [john@rooferslocal112.com](mailto:john@rooferslocal112.com)

## INDIANA

### 119 | ANDERSON

**B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

### 106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

### 26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Marcus Bass, B.R. Scott Cooper**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: [roofers26@sbcglobal.net](mailto:roofers26@sbcglobal.net)

### 119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

### 119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

### 23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: [rfrs23@aol.com](mailto:rfrs23@aol.com)

### 150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: [clint@rooferslocal150.com](mailto:clint@rooferslocal150.com)

## IOWA

### 32 | BURLINGTON

**B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

### 142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [mike@rooferslocal142.com](mailto:mike@rooferslocal142.com)

### 182 | CEDAR RAPIDS

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [brian@rooferslocal182.com](mailto:brian@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

### 182 | WATERLOO AREA

**B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [brian@rooferslocal182.com](mailto:brian@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

### 182 | DUBUQUE AREA

**B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [brian@rooferslocal182.com](mailto:brian@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

### 142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 5:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [mike@rooferslocal142.com](mailto:mike@rooferslocal142.com)

## 142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [mike@rooferslocal142.com](mailto:mike@rooferslocal142.com)

## KANSAS

### 20 | KANSAS CITY

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | WICHITA AREA

**B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## KENTUCKY

### 106 | LOUISVILLE

**B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

### 106 | PADUCAH

**B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

## LOUISIANA

### 317 | BATON ROUGE

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

## MAINE

### 33 | BANGOR

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: [paul@rul33.com](mailto:paul@rul33.com)

## MARYLAND

### 30 | BALTIMORE

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

### 34 | CUMBERLAND

Meets – 11521 Milnor Ave., Cumberland, last Fri. every even month. **B.A. Ray Baer**, 22712 New Shawnee Rd. SW, Westernport, MD 21562. Phone (240) 727-2428. E-mail: [raybaer67@gmail.com](mailto:raybaer67@gmail.com)

## MASSACHUSETTS

### 33 | BOSTON

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

### 33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

## 248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [mitcht@unionroofers.com](mailto:mitcht@unionroofers.com)

## MICHIGAN

### 70 | ANN ARBOR

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

### 70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

### 70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

### 70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

### 70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

### 70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

### 149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: [bgregg@detroitroofers.org](mailto:bgregg@detroitroofers.org)

### 149 | PORT HURON AREA

**B.M. Brian Gregg**, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

### 149 | FLINT

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

### 149 | SAGINAW-BAY CITY AREA

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

### 149 | TRAVERSE CITY AREA

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

### 149 | MARQUETTE

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

## MINNESOTA

### 96 | MINNEAPOLIS-ST. PAUL

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tristan Lundblad, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## 96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## 96 | BRAINERD AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## 96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.roofers-local96.com](http://www.roofers-local96.com)

## 96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## MISSISSIPPI

### 123 | JACKSON AREA

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## MISSOURI

### 2 | ST. LOUIS

Meets – 2920 Locust St., 1st Wed. each month. Pres. & B.M. Denny Marshall Jr., 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: [dcorvettekid@gmail.com](mailto:dcorvettekid@gmail.com) Website: [www.stlouisunionroofing.com](http://www.stlouisunionroofing.com)

### 20 | JEFFERSON CITY

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | SPRINGFIELD AREA

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | ST. JOSEPH AREA

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## MONTANA

### 189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## NEBRASKA

### 20 | OMAHA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## NEVADA

### 162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. B.M. Jesus Loya-V., 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: [loya@rooferslocal162.org](mailto:loya@rooferslocal162.org)

### 81 | RENO

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## NEW JERSEY

### 30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325.

### 4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: [roofloc4@roofers4.org](mailto:roofloc4@roofers4.org)

### 10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Brian Jackson, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: [roofer10@optonline.net](mailto:roofer10@optonline.net)

### 30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

## NEW MEXICO

### 123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

### 123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## NEW YORK

### 241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [rooferslocal241@gmail.com](mailto:rooferslocal241@gmail.com)

### 203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. B.A., Fin. Sec. & Tr. Philip Lester, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: [bingrlu203plbm@gmail.com](mailto:bingrlu203plbm@gmail.com)

### 74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: [rooferslocal74@outlook.com](mailto:rooferslocal74@outlook.com)

## 154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: [union@rooferslocal154.com](mailto:union@rooferslocal154.com)

## 8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

## 22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. B.M. Marty Jerome, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: [mjermelocal22@gmail.com](mailto:mjermelocal22@gmail.com) Website: [www.rooferslocal22.com](http://www.rooferslocal22.com)

## 195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. B.M. Charlie Gratton, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: [cgratton@rooferslocal195.com](mailto:cgratton@rooferslocal195.com) Website: [www.rooferslocal195.com](http://www.rooferslocal195.com)

## NORTH CAROLINA

### 136 | CHARLOTTE

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## NORTH & SOUTH DAKOTA

### 96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## OHIO

### 88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month. B.M. & Fin. Sec. Barbara Dixon, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

### 42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: [toole2009@hotmail.com](mailto:toole2009@hotmail.com)

### 44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month. B.M. Chuck Lavelle, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: [roofers44cl@sbcglobal.net](mailto:roofers44cl@sbcglobal.net)

### 86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: [roofers86@sbcglobal.net](mailto:roofers86@sbcglobal.net)

### 75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. B.M. & Fin. Sec. James R. Stiles, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: [rooferslocal75@sbcglobal.net](mailto:rooferslocal75@sbcglobal.net)

### 134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. B.M. & Fin. Sec. Mike Kujawa, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: [rooferslocal134@bex.net](mailto:rooferslocal134@bex.net)



## 71 | YOUNGSTOWN 🏠

Meets – 2714 Martin L. King, 2nd Tues. each month.  
**Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: [Rooferslocal71@gmail.com](mailto:Rooferslocal71@gmail.com)

## OKLAHOMA

### 143 | OKLAHOMA CITY 🏠🔗

Meets – 111 NE 26th St., 2nd Mon. each month.  
**B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: [ron@rooferslocal143.com](mailto:ron@rooferslocal143.com)

## OREGON

### 49 | EUGENE 🏠

**B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

### 49 | PORTLAND 🏠

Meets – 5032 SE 26th Ave., 2nd Thurs. each month.  
**B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

## PENNSYLVANIA

### 210 | ERIE 🏠

Meets – 4901 E. Lake Rd., 1st Thurs. each month.  
**B.M., Fin. Sec. & Tr. Scott Johnson**, 7454 Edinboro Rd., Erie, PA 16509. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: [bzmgr210@gmail.com](mailto:bzmgr210@gmail.com)  
Website: [www.rooferslocal210.com](http://www.rooferslocal210.com)

### 30 | HARRISBURG 🏠

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

### 30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

### 30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

### 37 | PITTSBURGH 🏠

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. John D. Flatt**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: [rep@rooferslocal37.com](mailto:rep@rooferslocal37.com)

### 30 | SCRANTON 🏠🔗

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## RHODE ISLAND

### 33 | PROVIDENCE 🏠

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: [paul@rul33.com](mailto:paul@rul33.com)

## TENNESSEE

### 136 | NASHVILLE 🏠🔗

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)

## TEXAS

### 123 | DALLAS-FT. WORTH 🏠🔗

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

### 123 | HOUSTON 🏠🔗

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

### 123 | SAN ANTONIO 🏠🔗

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## UTAH

### 91 | SALT LAKE CITY 🏠🔗

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Soledad Velasquez**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: [soledadvlocal91@yahoo.com](mailto:soledadvlocal91@yahoo.com)

## VERMONT

### 241 | VERMONT

**B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [rooferslocal241@gmail.com](mailto:rooferslocal241@gmail.com)

## VIRGINIA

### 30 | NORTHERN VIRGINIA 🏠

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## WASHINGTON

### 54 | BELLINGHAM 🏠

**B.M. Dave Benson**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: [dave@rooferslocal54.com](mailto:dave@rooferslocal54.com)

### 54 | SEATTLE 🏠

Meets – 30245 148th Ave. SE, 1st Wed. each month.  
**B.M. Dave Benson**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: [dave@rooferslocal54.com](mailto:dave@rooferslocal54.com)

### 189 | SPOKANE 🏠

Meets – 1727 E. Francis, #4, 1st Fri. each month.  
**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | YAKIMA 🏠

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 153 | TACOMA 🏠

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: [Richard@rooferslocal153.com](mailto:Richard@rooferslocal153.com) Website: [www.rooferslocal153.com](http://www.rooferslocal153.com)

## WEST VIRGINIA

### 185 | CHARLESTON 🏠🔗

Meets – 3130 7th Ave., last Sat. of month bi-monthly starting Jan. except Nov./Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: [roofers185@suddenlink.net](mailto:roofers185@suddenlink.net)

## 242 | PARKERSBURG 🏠🔗

Meets – 728 Tracewell Rd., 2nd Mon. each month.  
**B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: [rooferslocal242@frontier.com](mailto:rooferslocal242@frontier.com)

## 188 | WHEELING 🏠🔗

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax. (304) 277-2331. E-mail: [roofers188@comcast.net](mailto:roofers188@comcast.net)

## WISCONSIN

### 96 | EAU CLAIRE 🏠

**B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | FONDULAC AREA 🏠

**B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 65 | MILWAUKEE 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month.  
**B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: [taylor@rooferslocal65.com](mailto:taylor@rooferslocal65.com)

### 65 | RACINE-KENOSHA AREA 🏠🔗

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: [taylor@rooferslocal65.com](mailto:taylor@rooferslocal65.com)

### 11 | MADISON AREA 🏠

**Pres. & Fin. Sec. Gary Menzel**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

### 96 | WAUSAU 🏠

**B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## WYOMING

### 81 | CHEYENNE-CASPER 🏠

**B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

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