

THE JOURNEYMAN

ROOFER

& WATERPROOFER

FIRST QUARTER • 2023



SISTER ROOFERS ARE
STRONGER TOGETHER

SISTERHOOD AND SOLIDARITY AT THE 2022 TWBN CONFERENCE



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

2023: A Year of Challenges and Opportunities

Every challenge we face is an opportunity to grow. Remember that as we enter the new year. Our primary challenge this year will be responding to the demands for qualified roofers and waterproofers. The potential for work opportunities for our contractors and members is the highest we have witnessed in decades. Opportunities of this magnitude do not occur often, and taking advantage of these times is critical to strengthening and growing our union and improving the lives of our members. Employers in all industries are confronting labor shortages, so competition for a qualified workforce is at an all-time high. But this challenge is an opportunity to grow that we cannot ignore.

Our second challenge leads up to October of this year, when our union will hold its Thirtieth Convention celebrating 120 years of history. The convention is not about celebrating the past, however; its objective is plotting the course for the future. Every five years, local union-elected convention delegates are charged with making decisions regarding the path we as an organization will take going forward. The challenge here is charting a course of action that will enable us to not only respond to labor shortages, but protect our historic work jurisdiction—one that will strengthen our union and improve our members' opportunities to earn a good living.

This convention, the theme will revolve around leadership training. The International Union has drastically improved training for newly elected local union officers over the past few years and will continue to do so. The Leadership Training Program at Washtenaw

Community College last year was well attended with positive reviews. We will continue investing resources into that program. In addition, we will continue to provide training programs at district council meetings upon request. In the very near future we will introduce a new training curriculum for local union executive board officers.

Why is local union leadership training important? Because progress and growth of our union occurs at the local level. Effective and educated leaders are visionaries seeking ways to secure work for their members, while increasing membership numbers to increase market share. This allows leaders to negotiate better wages, benefits and working conditions for members. Investment in the training, education and skillset of local union leadership is the most important step we can take in preserving and growing our union.

As we move towards the October convention, keep in mind the principle on which our union was founded: improving the lives of the roofers and waterproofers who toiled in our industry 120 years ago. The Preamble to our Constitution and By-Laws in part reads: "to broaden the scope of usefulness and extend the field of employment of each and every individual member; to protect and improve the economic conditions and quality of life of our membership and all working people, their families and their communities." Accomplishing this requires leaders who are willing to step up to the challenge and learn. Our members deserve it, as well as our union. ■

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AND ALLIED WORKERS®**

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Mitchell L. Terhaar
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Michael Stiens, *Seventh*
Brent R. Beasley, *Eighth*
Joseph Pozzi, *Ninth*
Gary W. Menzel, *Tenth*

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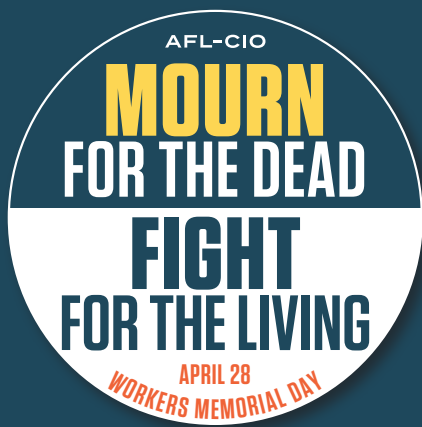
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ON THE COVER:

Women from 15 local unions gathered in Las Vegas for the 2022 Tradeswomen Build Nations conference that promotes women in the trades.



WORKERS MEMORIAL DAY APRIL 28, 2023

As we grieve those we have lost from unsafe working conditions, we will organize for safe jobs. We must:

- Guarantee all workers have a safety voice on the job and the right to freely form a union without employer interference or intimidation.
- Ensure all workers can select their own representative during an OSHA inspection.
- Increase efforts to protect Black, Latino and immigrant workers who are disproportionately affected by and especially targeted for speaking up against unsafe working conditions.
- Increase job safety budgets and improve job safety enforcement.
- Win new protections against heat illness, workplace violence, silica exposure in mining, infectious diseases, exposure to asbestos and other toxic chemicals, and other preventable hazardous exposures.
- Pass the Protecting America's Workers Act (PAWA) to provide OSHA protection to the millions of workers without it, stronger criminal and civil penalties for companies that violate job safety laws, and improved anti-retaliation protections.
- Defend hard-won safety and health protections and workers' rights from attacks.

PLAN AND SHARE YOUR WORKERS MEMORIAL DAY EVENT

- Organize a campaign to call for stronger safety and health protections using our digital toolkit. Demand that elected officials put workers' well-being over corporate interests.
- Organize an event at your workplace to stand together to protect the fundamental right to a safe job for every worker and hold your employer accountable for keeping you safe.
- Hold a candlelight vigil, memorial service or moment of silence to remember those who have died on the job and highlight job safety problems in your community.
- Host an event with members of Congress in their districts. Involve injured workers and family members who can talk firsthand about the need for strong safety and health protections, the ability to speak up against unsafe working conditions, and joining together in union to keep workplaces safe. Invite local religious and community leaders and other allies to participate in the event.
- Conduct workshops to train and empower workers to report job safety hazards and exercise workplace rights. Invite union members, nonunion workers and community allies to participate.
- Create a new memorial site at a workplace or in a community where workers have been killed on the job.
- Create and share an online photo and storyboard campaign on social media to remember workers who have been killed on the job.
- Invite the press to your Workers Memorial Day events to increase public awareness of the dangers working people face on the job.
- Continue to hold our leaders and employers accountable to provide safe working conditions. As a labor movement, we mourn for the dead and fight for the living on April 28 and every day of the year.

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30th INTERNATIONAL CONVENTION TO ASSEMBLE IN LAS VEGAS

Every five years, the United Union of Roofers, Waterproofers & Allied Workers is required to hold a convention, which provides the foundation to form a unified vision for the next five years of operations. The next International Convention will convene Monday, October 9, 2023, at Tropicana Las Vegas, located on the Las Vegas Strip.

At its heart, the convention serves as a forum for elected delegates from across the country to gather and discuss the future of our Union. Resolutions to the Constitution and By-laws are heard, debated and voted on. Hearings take place that allow delegates to discuss the proposed resolutions, which are offered by local unions, district councils and the International Executive Board. Through this democratic process, everyone has a chance to be heard over the course of the week.

As in the past, this convention promises to be exciting, motivating and constructive. As the union roofing and waterproofing industry—and our Union—continues to forge ahead, we can look forward to a more prosperous future, one that will be shaped by your democratically elected representatives this October.



Schedule of the 30th Convention of the United Union of Roofers, Waterproofers & Allied Workers

All times and activities are tentative and are subject to change.

SATURDAY, OCTOBER 7

12:00 p.m. – 5:00 p.m. Registration

SUNDAY, OCTOBER 8

11:00 a.m. – 5:00 p.m. Registration

6:00 p.m. – 9:00 p.m. Welcome reception

MONDAY, OCTOBER 9

8:00 a.m. Convention call to order

TUESDAY, OCTOBER 10

8:00 a.m. Convention reconvenes

TBD Officer elections/group photo

WEDNESDAY, OCTOBER 11

8:00 a.m. Convention reconvenes

12:00 p.m. Scheduled social functions

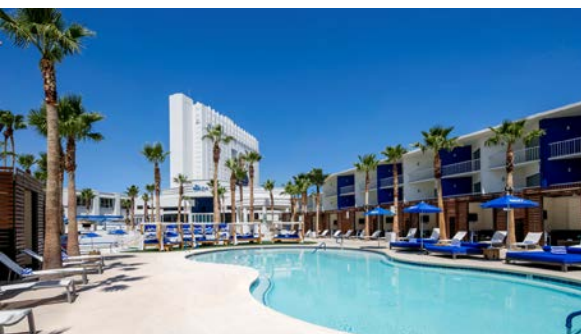
THURSDAY, OCTOBER 12

8:00 a.m. Convention reconvenes

6:30 p.m. Cocktails and dinner dance

FRIDAY, OCTOBER 13

9:00 a.m. Convention reconvenes





TRADESWOMEN BUILD NATIONS RETURNS FOR LARGEST GATHERING EVER

3,300 TRADESWOMEN CONVENED IN LAS VEGAS FOR THE 2022 EVENT



Roofers attendees pictured with Int'l Pres. Hadel and AFL-CIO Pres. Liz Shuler.



Labor Secretary Marty Walsh in solidarity with his union sisters.

On the weekend of October 28 – 30, 2022, more than 3,000 tradeswomen and allies gathered at the Paris Casino in Las Vegas, NV, for North America's Building Trades Unions (NABTU) Tradeswomen Build Nations (TWBN) Conference. TWBN is the largest gathering of any kind for union tradeswomen, and the largest NABTU event, eclipsing even the annual Legislative Conference.

After two years of virtual events due to the Covid pandemic, TWBN returned to the in-person format

that has become a beloved tradition among women members of the building trades unions. Every year the (in-person) conference sets a new attendance record, and last year was no different, besting the previous record of over 2,800 set in Minneapolis in 2019. The year-to-year growth of this conference has been phenomenal and is not expected to slow.

The three-day conference focused on a theme of "Stronger Together" and included a number of workshops and notable professional

and industry speakers during the two plenary sessions. AFL-CIO President (and IBEW member) Liz Shuler, NABTU President Sean McGarvey, and Secretary of Labor Marty Walsh were among the weekend's speakers, illustrating that this conference is able to draw the biggest voices in the labor movement.

The conference also offered opportunities to socialize and show union pride. In addition to a welcome reception and a Roofers dinner, attendees took part in one of the traditional highlights of



the weekend—the banner parade. This year's parade was Las Vegas-style: energetic, fun, and over the top. Thousands of sisters and allies marched up and down the famous Las Vegas Strip carrying banners and loudly chanting. The spectacle was amazing and inspiring.

Marking the first time a Roofers international president has attended TWBN, President Jim Hadel spent the weekend watching speakers, marching in the parade, and generally getting to know all the Roofers and Waterproofers who made the trip out to Las Vegas. As he addressed the Roofers caucus, he implored every attendee to make it her mission to personally

recruit at least five more women into the trade to not only grow our union, but to help women have a stronger voice.

Roofers and Waterproofers represented 35 attendees from 15 local unions. While this is a strong showing from our union, there are hundreds of women on our rosters who are not being given the opportunity to meet, network, and find support with their tradeswomen sisters. We hope that this year's conference in Washington, DC, will have even greater turnout of Roofers and Waterproofers, and that our union will continue to recruit and retain the women who make our organization strong and diverse!



President Hadel addresses the Roofers & Waterproofers caucus.



**Thank you to the
local unions who
sponsored attendees
at the 2022 TWBN**

- Local 8, New York, NY
- Local 10, Paterson, NJ
- Local 11, Chicago, IL
- Local 20, Kansas City, MO
- Local 30, Philadelphia, PA
- Local 36, Los Angeles, CA
- Local 49, Portland, OR
- Local 70, Ann Arbor, MI
- Local 74, Buffalo, NY
- Local 96, Minneapolis, MN
- Local 149, Detroit, MI
- Local 162, Las Vegas, NV
- Local 241, Albany, NY



AFL-CIO President Liz Shuler speaks at TWBN.

MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON JANUARY 24, 2023 · SCOTTSDALE, AZ

The meeting was called to order at 8:00 a.m. by President Hadel, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: James A. Hadel

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler – via telephonically

Thomas J. Pedrick – via telephonically

Paul F. Bickford

Daniel P. O'Donnell

Robert L. Peterson

Michael A. Vasey

Michael J. Stiens

Brent R. Beasley

Joseph F. Pozzi

Gary W. Menzel

INTERNATIONAL SECRETARY-TREASURER:

Mitchell L. Terhaar

ASSISTANT TO THE PRESIDENT:

Jordan Ritenour

INTERNATIONAL REPRESENTATIVES:

James Brown

Leo Marsura

Kevin King

MARKET DEVELOPMENT DEPARTMENT:

Jeff Eppenstein, Director

Steve Crim, Assistant Director — Western Region

Bill Alexander, Assistant Director — Eastern Region

RESEARCH AND EDUCATION JOINT TRUST FUND:

Keith Vitkovich, Executive Director

GENERAL COUNSEL:

Librado Arreola

At this time President Hadel read the International board call letter dated November 15, 2022, submitted by Secretary-Treasurer Mitchell Terhaar.

President Hadel started the meeting by reviewing the agenda for the day followed by the announcement of a personal appearance for Case 1756 by Travis Hopkins on behalf of Local 49, Portland, OR.

President Hadel reported on the work hours based on the Research and Education hours submitted as of November 2022.

President Hadel then discussed the total number of hours worked

over the last ten years based on NRIPP hours reported. The Executive Board discussed ways to improve overall membership growth and ways to increase work hours. An action plan will be shared with the locals at a later date.

President Hadel reported on the Local Union Leadership Training Program (LTP) that will be held June 12-16, 2023. He discussed the schedule for the week and the classes that will be held. The classes consist of: Basic Computer Skills, Cash Receipts Record (CRR) Training, Business Communications,

Business Etiquette, Principles of Management, Labor Law in the Construction Industry and a Basic Accounting class. The classes will be offered to any local union officer who would like to improve their business skills.

President Hadel reported on the Union Veterans Council stating that the council was a division of the AFL-CIO but has recently branched out as an independent organization. With this change the per capita payment structure has changed and will be paid directly to the Union Veterans Council. A discussion was

had in regards to the per capita increase and approved.

President Hadel reported that the NRIPP is currently funded at 113.4% for 2022 and the National Health & Welfare contribution rate increase has been waived for 2023. A letter has been sent out to the participating locals and their signatory contractors informing them of the health fund contribution holiday.

President Hadel reported on the following upcoming trade shows and conferences for 2023: North East Roofing Contractors Association (NERCA) trade show February 7-9, Uncasville, CT; North America's Building Trades Unions (NABTU) Legislative Conference April 23-26, Washington, DC; International Roofing Expo (IRE) March 7-9, Dallas, TX; Western States Roofing Contractors Association (WSRCA) trade show September 23-25, Las Vegas, NV; Midwest Roofing Contractors Association (MRCA) trade show October 18-20, Omaha, NE; and the annual NABTU Women's conference TBD, Washington, DC.

At this time, President Hadel called on Secretary-Treasurer Terhaar to review the following cases, which were brought before the Executive Board for their consideration and hearing.

CASE 1756 — Appeal by Russ Garnett, #231439, member of Local Union 49, Portland, OR, from certain action taken against him by Local Union 49.

After a lengthy discussion, and after considering all evidence and the testimony in this matter, the International Executive Board sustained the appeal and overruled the decision of the Local 49 Trial Board and ordered a new trial.

CASE 1757 — Appeal by Orlando Castellon, #261429, member of

Local Union 81, Oakland, CA, from certain action taken against him by Local Union 81.

Secretary-Treasurer Terhaar reported that the appellant to Case 1757 had requested to withdraw his appeal.

CASE 1758 — Appeal by Carlos Opfermann, #228071, member of Local Union 81, Oakland, CA from certain action taken against him by Local Union 81.

Secretary-Treasurer Terhaar reported that the appellant to Case 1758 had requested to withdraw his appeal.

President Hadel reported on his meeting with Executive Director McKay Daniels of the National Roofing Contractors Association (NRCA). They discussed the challenges within the roofing industry and the material shortages throughout the country. They talked about the great working relationship between the union and the NRCA and the need to keep that strong. There was a discussion by the board on NRCA membership and the annual cost. A motion was made, seconded and carried, with Vice President Ziegler voting no, to approve the annual membership.

President Hadel called on International Representative Kevin King to stand. He congratulated Brother King for his 25 years of service and accomplishments as a member of the United Union of Roofers, Waterproofers and Allied Workers and presented him with his 25-year pin and card.

President Hadel then reported on the Executive Board oversight training for all officers as part of the Leadership Training Program. This will become part of the International Representatives duties to ensure that all officers understand their roles and obligations as an

officer of their union. This will be done on a biennial basis.

President Hadel reported that the theme for the 30th International Convention will be Leadership-Empowering the Future and that the Convention Fund is in good shape. In addition, the International office staff has been moving forward with convention planning.

There was discussion on Article V, Section 5 of the International Constitution on the expense money for the delegates and the need to increase it due to the higher cost of travel. After the discussion a motion was made, seconded and carried to approve to increase the expense money for each convention delegate to one thousand, three hundred and fifty dollars (\$1,350.00) plus ten cents (\$.10) per mile.

President Hadel then gave an overview of all resolutions submitted as of January 25, 2023. He called on General Counsel Librado Arreola to discuss and review Resolution #1 and #2 with his updates and suggested changes to the International Constitution and By-Laws. After reviewing both resolutions General Counsel Arreola will make the suggested changes and present them at the next Executive Board meeting.

Resolution #3 regarding Article II, Section 5 of the International By-laws. After discussion was held, more information was requested by the Board and will be presented at the next Executive Board meeting.

Resolution #4 Support for ERT. After discussion was held, a motion was made, seconded and approved as written.

Resolution #5 regarding Supporting Diversity in our trade. After discussion was held, a motion was made, seconded and approved as written.

Resolution #6 regarding Supporting John Martini Organizing Award. After discussion was held, a motion was made, seconded and approved as written.

Resolution #7 regarding Support for Union Sportsmen's Alliance (USA). After discussion was held, a motion was made, seconded and approved as written.

Resolution #8 regarding support for Project Labor Agreements (PLAs). After discussion was held, a motion was made, seconded and approved as written.

Resolution #9 regarding support for National Maintenance Agreements (NMAs). After discussion was held and revisions made, a motion was made, seconded and approved.

Resolution #10 regarding support for Helmets to Hardhats (H2H). After discussion was held and revisions made, a motion was made, seconded and approved.

Resolution #11 regarding Article VI, Section 2 of the International Constitution. After discussion was held, more information was requested by the Board and will be presented at the next Executive Board meeting.

Resolution #12 regarding Article IV, Section 3 (f) of the International By-Laws. After discussion was held there was a recommendation to increase the sum from five thousand dollars (\$5,000.00) to six thousand dollars (\$6,000.00). After revisions were made, a motion was made, seconded and approved.

Resolution #13 regarding Zero Loss-time injuries. After discussion was held, a motion was made, seconded and approved as written.

Resolution #14 regarding Suicide Prevention. After discussion was held and revisions made, a motion was made, seconded and approved.

Resolution #15 regarding the use of Opioids. After discussion was held, a motion was made, seconded and approved as written.

A discussion was had pertaining to Article V, Section 6 and 7 of the International By-Laws regarding re-enrollment and retirement per capita fees.

President Hadel continued his convention report by asking the Board to encourage the locals to send in pictures of members to be used at the convention. He reported that the credentials, resolutions and agenda will be digital and that an iPad will be provided for each delegate.

President Hadel ended his convention report by appointing Vice President Gary Menzel to serve with Vice President Paul Bickford and Mike Stiens on the Entertainment Sub-Committee.

President Hadel reported that the International staff are currently working on the development of an electronic membership application and hope to have it ready for the locals soon.

President Hadel reported on the National Apprentice Competition saying that a committee has been established to develop rules and an outline for the competition. A start date has been set for May 2024. President Hadel expressed the importance of encouraging the locals to take part and to get their apprentices involved. The winners from each regional council competition will then take part in the national competition.

President Hadel called on Vice President Mike Vasey to give his report.

Brother Vasey reported that Rebuild USA is highlighting infrastructure and the apprenticeship programs with online videos, which

are showing wide success. They have released weekly legislative work done by the Democratic Congress and President Biden and are increasing the visibility of Rebuild USA and the Building Trades overall. Moving forward the committee will take its success patterns and expand the general and overall goals nationally. Rebuild USA is doing a great job with communication to the union membership.

Brother Vasey then gave a brief overview of his local unions and the Mid-States District Council. The locals' membership numbers have grown in his area and with the workload coming into Ohio they feel it will add to the numbers. The locals have increased their starting wages to help with the recruiting of new workers for their signatory contractors. Lastly, Brother Vasey said that the Mid-States District Council had their election of officers and that they ran unopposed.

President Hadel called on Market Development Director Jeff Eppenstein to give his report.

Brother Eppenstein reported on the membership numbers for 2022 and 2023. He reported on the membership applications for this year and the number of emails received from our "becoming a member" website. He gave a progress report on the marketing team and their focused efforts on recruiting. He gave an update on the success of the Puerto Rico marketing drive. Lastly, Brother Eppenstein finished his report by speaking about the partnership they have developed with GAF Roofing Academy and how they have been working together to recruit roofers to the industry. This program has provided new members for our local union contractors.

President Hadel called on Executive Director Keith Vitkovich of

the Roofers and Waterproofers Research and Education Trust Fund to give a report on the Trust Fund's initiatives.

Brother Vitkovich began speaking about the status of the Trust Fund directly providing OSHA 510, 500 and 502 courses that are required for those seeking to become or continue to be outreach instructors that will have the capabilities to instruct OSHA 10 & 30-hour outreach classes. He continued this discussion stating that every local/JATC should have at least one outreach instructor that has the capabilities to provide this training to its local members.

He then reported that registration for the 2023 National Instructor Training Program will be sent out during the first week of February and registration will be closing during mid-March. He then reported that the Trust Fund has developed new brochures that provide more detailed information about the Fund's actions and capabilities.

Lastly, Brother Vitkovich reported that the Roofers Safety and Health program booklets that can be utilized by instructors providing OSHA 10 and 30 hour courses are now available in Spanish and they are now in the process of having the electronic presentations translated.

President Hadel called on Assistant to the International President Jordan Ritenour for his report.

Brother Ritenour reported on a jurisdictional issue with another NABTU union on roof removal. He has been working with a representative of the other union to resolve this issue. He then reported on the multi-billion dollar projects being built under NMAs and PLAs in the Midwest area and the demand that this will put on the local unions for manpower.

President Hadel called on Secretary-Treasurer Mitch Terhaar for his report.

Brother Terhaar reported on the local union audits stating that there are no delinquent audits at this time. There are three contracts that need to be signed, two in Michigan and one in Arizona.

Brother Terhaar then gave a brief report on the trusteeship of Local 248. He gave an update on the local's membership numbers, the work hours for 2022 and the financial statements for the local. He reported on the Pension Trust Fund and stated that they will be filing for special financial assistance with the American Rescue Act in March. Brother Terhaar finished up with a report on the conditions of the other trust funds and their financials.

Brother Terhaar then reported on the Emergency Response Team (ERT). The program has helped several families since it has been established. He reported that Fred Gee has been hired as Assistant Director to support and assist overseeing the program. Brother Terhaar then reported that they're looking to add two new responders this year and training is scheduled for August 2023. Lastly, they are currently in the process of updating manuals and marketing materials.

Secretary-Treasurer Terhaar read a draft submitted by General Council Librado Arreola of the Rules for the Submission of Resolutions to the 30th International Convention to the Board. A motion was made, seconded and carried to approve the draft as presented.

President Hadel reported on an upcoming organizing meeting in the Northwest region to discuss jurisdictional problems with the

UBC. This meeting will include all business managers from the local unions in this area to discuss strategies to protect our work.

At this time President Hadel called upon Secretary-Treasurer Terhaar to review the assignments made since September 1, 2022. Following the review and corrections notated, a motion was made, seconded and carried to approve all of the assignments.

President Hadel called on Vice President Paul Bickford for his report.

Brother Bickford reported on his signatory contractors stating that work is good but manpower is going to be an issue. The local has added two new contractors and all Collective Bargaining Agreements are signed at this time.

President Hadel called on Vice President Bob Peterson for his report.

Brother Peterson reported that work is good in their area and that providing manpower will be an issue. Both Locals 149, Detroit, MI, and 70, Ann Arbor, MI, have been working well together with the jurisdictional boundaries. Under the NMA work in the state of Michigan the Building Trades have been discussing on how to deal with the drug policies in the agreements due to law changes in the state.

President Hadel called on Vice President Mike Stiens for his report.

Brother Stiens reported that Local 136, Atlanta, GA, had their local union election and have sworn in the new officers. They have moved the local out of trusteeship and into supervision for a 12-month period. The local has paid all financial obligations and is current with the International.

President Hadel called on Vice President Joe Pozzi for his report.

Brother Pozzi reported he has been assisting with the Leadership Training at several local unions. He's been proactive working with the locals on organizing tactics, attending bid openings and pre-job meetings. He ended his report stating that the UBC is still actively stopping at the signatory contractors' job sites in the Indiana area.

President Hadel called on International Representative Kevin King for his report.

Brother King gave an update on the local unions in his jurisdiction. Local 182, Cedar Rapids, IA, and 142, Des Moines, IA, have been working on their apprenticeship programs and Local 97, Champaign, IL, will start teaching within the week. Local 32, Rock Island, IL, had some records destroyed from water damage at the facility they are renting and are working on preserving what documents they can.

President Hadel called on International Representative Leo Marsura for his report.

Brother Marsura thanked President Hadel and the Executive Board for their support and trust to appoint him to the International Representative position for the Northwest. He then gave an update on the locals he represents. He has been working with a new representative at Local 189, Spokane, WA, to acclimate him to the business manager position. Lastly, he ended his report by discussing Local 49, Portland, OR, and 58, Colorado Springs, CO, business.

President Hadel called on International Representative Jim Brown for his report.

Brother Brown gave a report on the local unions he represents covering issues that they are having at the locals. He said that the locals have a lot of work coming up on the East coast and see manpower as the biggest hurdle this year. He discussed the need to improve the apprenticeship training programs at the locals to assure quality trained roofers. Lastly, he has been helping with the trusteeship at Local 248, Springfield, MA, and working with the membership to find an organizer for the local.

President Hadel called on Vice President Gary Menzel for his report.

Brother Menzel reported on the passing of the Illinois constitutional amendment protecting collective bargaining within the State and thanked all that helped support it. He stated that this will now guarantee workers the right to collectively bargaining in the state of Illinois. He discussed an ongoing jurisdictional issue in downtown Chicago over boom truck licensing. He then discussed the political fight for the position of Mayor of Chicago and the candidates that are running. Lastly, Brother Menzel discussed their organizing efforts in the Madison, WI, area and the training that is being done at the new apprenticeship facility in Milton, WI. Brother Menzel hopes to sign a contractor to the Madison agreement soon.

President Hadel called on Vice President Brent Beasley for his report.

Brother Beasley reported on the heavy workload in the western region. He has conveyed to the locals the importance of providing the manpower for the contractors. He reported on the newly elected Business Manager Peter Lang at Local 40, San Francisco, CA, and gave an update on political efforts they are working on in the area.

President Hadel called on Vice President Dan O'Donnell for his report.

Brother O'Donnell reported on the new union facility and open house Local 2 recently held. They received positive reviews on the new training center and will be hiring new trainers for the apprenticeship program. Lastly, Brother O'Donnell discussed issues with the UBC and their signatory contractors.

President Hadel asked for a motion to approve all bills for the Executive Board meeting. A motion was made, seconded and carried that the bills and costs deemed necessary and proper relating to the scheduled meeting be approved in accordance with the authority in Article VII, Section 14 of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Mitchell L. Terhaar
International Secretary-Treasurer

UNION SPORTSMEN'S ALLIANCE **ALL-NEW** YOUTUBE SERIES



TIPS & TRICKS WILD GAME IN THE KITCHEN

Whether you have a freezer full of wild fish and game or a passion for cooking, the Union Sportsmen's Alliance's new 8-video YouTube series featuring savory recipes for whittail, elk, walleye, duck, salmon, and gator is a must-watch!



 WATCH ANYTIME AT [YOUTUBE.COM/UNIONSPOKSMEN](https://www.youtube.com/unionsportsmen)



★ ★ ★ **PLUS, ENTER YOUR OWN RECIPE FOR A CHANCE TO WIN!** ★ ★ ★

USA'S WILD-EST RECIPE CONTEST

Visit [UnionSportsmen.org](https://www.UnionSportsmen.org) for details on how to enter. Deadline: March 31, 2023.



HERITAGE
STEEL

\$650 VALUE!



**1
WINNER**



Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

Our Union's Elected Positions and Why They Matter to You

Brothers and Sisters, Despite your convictions, the sentiment that providing the power of a group to decide the future of your organization is easy to agree with. As a labor union, we firmly believe in making decisions and plans collectively instead of siloing away from those we serve. This is why electing the right people in our leadership roles is so vital to the future of our organization.

Every three years, your local union holds an election to choose officers per your constitution and by-laws. These elections determine the next round of officers, including the **President, Vice President, Business Manager/Financial Secretary/Treasurer, Recording Secretary, Trustees, and Sergeant at Arms**. The positions may vary from local to local, but the fact remains that when the cycle ends, the union members are called to fill what's needed to push their organization forward.

That's where you, a member of this union, come into play. Once elected, these officers will oversee your local union's day-to-day operations. They will sit on your health and welfare fund and pension fund board for the next three years! They will oversee negotiations for your contracts and even manage the apprenticeship training. As union officers, they play a vital role in the protection and security of your livelihood and that of your family.

To secure the right votes and choose wisely in the election process, it's essential that you're equipped

with the proper knowledge of how each of these roles function. After all, it was Einstein who said, "Any fool can know. The point is to understand." So, let's take a closer look at what you're voting for.

President

This office is responsible for oversight of the chapter/organization. The officer will ensure that the organization's mission and goals are upheld and kept center focus with every decision and plan.

Vice President

Like the president, this office will support the oversight regarding the plans and decisions made. The vice president will support the president and assist with leadership and direction for the organization.

Business Manager/ Financial Secretary/ Treasurer

The most recognizable role would be that of the business manager. Think of this office as the organization's director of operations. Much like a company's business manager, this officer oversees operations across departments and assists with hiring, conducting office meetings, and overseeing productivity and member morale. They also oversee all financial transactions, fundraising, and assistance with monetary responsibilities. Some of the duties this officer will assist with include budgeting, reporting, record-keeping, financial management, and disbursements.

Recording Secretary

Robust record-keeping is vital to ensuring transparency and communication for our union. The office of the recording secretary directly oversees the accurate records of all business decisions, transactions, meeting minutes, and member information.

Trustees

A trustee's primary responsibility is to ensure accountability and legitimacy within the organization's decisions and planning. These officers will make sure money and/or assets are used appropriately for union purposes and with the proper authority and oversight. They will also make sure that all operations are compliant with legal requirements.

Sergeant at Arms

This office is responsible for introducing new members and visitors to the organization. The officer also directly assists the president and manages various duties and unassigned properties when called upon by the organization.

The above offices all work together to protect your interests and ensure your union works for you as it should. However, the most important office of our union is not the elected officers, but you—the electorate.

When the time comes to vote, don't let decisions be made without your input. After all, this is YOUR union! Your vote matters—your input matters—protect your future. ■



The Washington Connection

BY JORDAN RITENOUR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

When You Voted Pro-Union, You Voted for a Better Life

The mid-term elections have come and gone. For many politicians the election didn't go as they had planned, much like the former presidential election. For us, with the amount of work coming, we have a giant opportunity for growth, especially with the very union-friendly president we currently have, but we

took it to the next level and were able to get pro-union politicians elected. Some are even building trades union members.

The efforts of union brothers and sisters across the country to "Get Out the Vote" helped keep many of our elected friends in place and get new friends into office. With these wins, some of these allies have been

the "Workers' Rights Amendment" passed. This new law gives unions a legal backstop against so called "right-to-work" restrictions and makes it clear that in Illinois, workers have the right to organize and bargain collectively. This law takes it a step further to state, "no law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively." This legislation is a template that we should have in place in every state. Now is the time to get stronger pro-labor laws into place as the tide is in our favor.

Through education and the demonstration of the importance of voting for candidates who support our concerns and issues, our membership will grow. We will be able to support our livelihood and ourselves much better with these friendly politicians in place. Not to mention our industry will prosper.

Organized labor, good strong union members like you, played a key role in the election cycle. We want you to be proud of that fact and say thank you for being active in the political process. We helped get them elected to these positions—now we must hold them accountable. ■

must not wait for tomorrow, now is the time to act.

Thanks to Biden administration legislation (CHIPS Act, Inflation Reduction Act, Infrastructure Investment and Jobs Act) massive projects are starting to roll in. And due to requirements he put in place, they will be done under some form of project labor agreement (PLA) or National Maintenance Agreement (NMA). We did a great job across the country getting labor-friendly politicians elected. Some locations

appointed to labor committees, and further, the committee chair. This will be of great value if and when some anti-union, ABC politician decides to try to introduce anti-pre-vailing wage or anti-PLA legislation.

People like Pennsylvania Senator John Fetterman, Illinois State Comptroller Susana Mendoza and Ohio State Representative Mark Johnson will always have our backs. In addition to electing union-friendly folks to key positions, voters in Illinois were successful in getting

The Illinois "Workers' Rights Amendment" legislation is a template that we should have in place in every state.

The efforts of union brothers and sisters across the country to "Get Out the Vote" helped keep many of our elected friends in place and get new friends into office.



Marketing Issues

BY JEFF EPPENSTEIN, DIRECTOR OF MARKET DEVELOPMENT

Industry Partners Can Be Key in Recruitment Efforts

There are many industry resources available to assist our membership and raise the level of quality, production and professionalism for our signatory contractors. Many JATC programs utilize Polyglass, Carlisle, Holcim Group (formerly Firestone), and other manufacturers to gain hands-on knowledge of specifications and install procedures. This results in roofing projects done right the first time in accordance with warranty specifications, and a goal of zero punch list items. I would like to focus on an industry partner who is taking it to the next level.

The Marketing Department has been working with the GAF Roofing Academy to bring new roofers and waterproofers into the

industry, and more specifically, into good-paying union careers. With the high demand for workers in this country, let us not miss any opportunities. Our contractors are at an all-time high demand for workers, and we must deliver. So consider this is a knock on the door...ANSWER IT!

ATTENTION: District councils, local unions, JATCs and signatory contractors—the GAF Roofing Academy is making a multimillion-dollar investment in recruiting veterans, women, job corps students, recovery residents, and people from underserved communities onto a path to good-paying roofing and waterproofing careers.

For seven years the GAF Roofing Academy has marketed and

recruited people all across the country to attend a 1-2 week class that lays out a basic understanding and hands-on application geared to residential, commercial, sales and warehouse skills. The GAF goal is to train over 1,500 people a year and to place over 50% with good contractors.

DETAILS: GAF will work directly with us to recruit people to attend “introduction to roofing” classes. This program will focus on teaching the basics of low slope commercial roofing installation. GAF will provide a \$250/week stipend for attending all days and being on time. Instruction is provided in classroom and hands-on training with shingles and TPO materials. Students are also



Recent GAF graduates with Jeff Eppenstein, Bill Alexander and Steven Crim with the Marketing Dept.; GAF Reps Roderick Colvin Sr., Gary Pierson and Felix Rosario; and Star Roofing Pres. Pete Schmutz.



Marketing Rep. Deborah Chunn recruits students at the Employment Connection community center in St. Louis.



A GAF Roofing Academy instructor teaches Intro to Commercial Roofing to recruits at Roofers Local 135, Phoenix, AZ.

provided an online link for obtaining an OSHA 10 card. Graduates of the class will have the knowledge and skills to enter into the commercial roofing industry.

Upon completion, graduates will have the opportunity to interview with certified contractors and employers in the area for full-time employment. Once hired, program graduates receive a \$200 set of tools on behalf of GAF.

Several locals and contractors have scheduled these classes, and we are looking for more to get on board with this great program. If you would like more information on the program or hosting an event in your area, contact a Marketing Department representative. ■

The GAF Roofing Academy is focused on training the following:

- Transitioning military
- Recent immigrants
- Underprivileged youth
- Formerly incarcerated

Requirements:

- 18 years of age and older with a valid driver's license
- Physically able to lift and carry 50 lbs
- Able to work in outdoor conditions safely and at heights
- Looking for full-time employment with career potential within the roofing industry



TPO detail class gaining a head start towards a career in roofing and waterproofing.



Students learn basic installation techniques at Local 135.



Students of GAF Roofing Academy celebrate graduation day at IMPACT Community Action in Columbus, OH.



Meeting the Need for OSHA 10 in Spanish

On January 3–4, 2023, the Roofers & Waterproofers Research and Education Trust Fund provided and presented an OSHA 10 class in Spanish for Roofers Local 86, Columbus, OH. Business Manager Marvin Cochran had reached out to the Trust Fund in need of an OSHA 10 class in Spanish for some of its local members.

The Trust Fund has a 20-subject Safety & Health Training Program (electronic presentations and safety and health booklets) that local-authorized OSHA Outreach Instructors can utilize when presenting OSHA 10

and 30 hour courses. The Trust Fund had just finished having all 20 of its Safety & Health booklets translated into Spanish, so qualified instructors can provide the same quality of training in Spanish as in English.

This OSHA 10 class in Spanish was presented by instructors Joel Gonzalez and Juan Villalpando. Local 86 participants included Joseph Martinez, Octavio Gomez, Guadalupe Guardado, Dustin Martinez, Hector Roche, Luis Gomez, Victor Mendoza Estrada, Karlos Guzman, Reinaldo Martinez, Estuardo Canek, Martin Gomez, and Prudencio Perez. ■



Local 86 members receive OSHA 10 training in Spanish through the Trust.

Foreman Training Has No Signs of Slowing Down

The Roofers & Waterproofers Research and Education Trust Fund has been busy providing Foreman 1 and Foreman 2 Training Programs over the last few months. The training is delivered to local unions across the country upon request. This extremely popular program continues to operate at capacity and the calendar for the upcoming year is quickly filling up.

The program is widely acclaimed for its approach to training members to take on leadership positions on the roof. Students come to realize that foremen are more than just supervisors, they also teach and

coach. They need to adjust to different styles and cultures of their crew, and they need to motivate by example. In addition, they organize the crew to function at its highest level and deal with conflict and discipline effectively.

Local 4, Newark, NJ

Foreman Training at Roofers Local 4, Newark, NJ, was offered October 12–13, 2022. This was a Foreman Training Part 1 class and was instructed by Marty Headtke, Dan Knight and Joel Gonzalez. Participants included Geoffrey McSween, Carl Bager Jr., Richard

Stewart, Matthew Ali, Darius Tucker, Kervyns Laurent, Eban Frederick, Shakiyl Blakely, Colin Cunliffe, Timothy Lombardi, Nickolas Alvarado, Thomas McDermott, David Boulton, Rostislav Kisel, and Lasana Sinera.



Local 22, Rochester, NY

Foreman Training at Roofers Local 22, Rochester, NY, took place December 1–2, 2022. This was a Foreman Training Part 2 class and was instructed by Jim Currie, Dan Knight, and Geoff McSween. Participants included Bradley Cohen, George VerWeire, Ondrae Florence, Jesse Ellis, Josh Will, Greg Haffen, Justin Pusey, and Adam Hoffman.



Local 149, Detroit, MI

Foreman Training at Roofers Local 149, Detroit, MI, was held December 14–15, 2022. This was a Foreman Training Part 1 class and was instructed by Richard Tessier, James Currie, and Dan Knight. Participants included Michael Gayle, Allen Montoya, Jon Gumm, Ed Schweyer, Dee Elliott, Marcus Perry, Kevin Hungerford, Dennis Millen, Mark Hook, Robert Wilder, William Allen, Paul Vella, Charles Wallace, Donald Brown, Ronald Peltier, Scott Maliszewski, Robert Colston, Craig



Wiegert, Michael Bocook, Zach Gilliam, Drew Sundt, Michael Lefebvre, and Kyle Dupont.

Local 182, Cedar Rapids, IA

Foreman Training was held at Roofers Local 182, Cedar Rapids, IA, January 9–12, 2023. There were two Foreman Training Part 1 classes and they were instructed by Marty Headtker, Jim Currie, and Joel Gonzalez. Participants included Brad McKim, Matt Nemecek, William Erger, Justin Martin, Spencer Waterman, Phil Baccam, Scott Bruns, Shawn Jasper, Stephen Gomez, Dakota Truesdell, Steve Wickersheim, Brandon Kelly, Matt Hogan, Mike Klamann, Joseph Crow, Brandt McCormick, Mike Shaffer, Andrew Losch, Robert Hammes, Areola Sergio, Kerry Noeler, Quan Nguyen, Travis Doudney, Kevin Bruns, Logan Cox, Josh Mather, Denny Mockmore, Jon Frank, Eric Rawson, Zack Heineman, Mike Schaffer, Adam Davis, Mike Stoneking, Nathan Harris, Chris Simmons, Will Rhoades, and Kyle Smith.



Local 10, Paterson, NJ

Foreman Training was held at Roofers Local 10, Paterson, NJ, on January 25–26, 2023. This was a Foreman Training Part 1 class and was instructed by Marty

“The instructors present a wealth of knowledge that I will be able to take back in the field.”

Headtke, Joel Gonzalez, and Geoff McSween. Participants included Edward Bonchek, Brian Rivera, Otis Miller, Arturo Cabello, Timothy Knox, Jonathan Estevez, Brian Jackson, Henning Kristinsen, Adrianne Sullivan, Ricardo Lopez, Anderson Granados, Artemio Cuautle, Jake Musto, Kendrick Ferguson, and Francisco Pena.



Foreman Training Part 1: The Role of the Foreman

- Communication Skills
- Problem Solving
- Roofers Math & Measurements
- Safety Skills
- Teaching Skills
- Anti-Harassment in the Workplace

Foreman Training Part 2: Managing the Project and the Workforce

- Reading Plans and Specifications
- Planning and Starting the Project
- Motivating and Reinforcing Workers
- Leadership Styles
- Documentation and Recording Information

The programs consistently receive positive feedback from members, business managers and contractors. Many participants point out that the combination of classroom and hands-on training makes it particularly effective.

Business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling. We recommend scheduling well in advance as this is a very popular class and availability is minimal. ■

“This class will help me become a more sufficient supervisor.”

Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Jose Padilla, Secretary
Local Union #40
150 Executive Park Blvd., Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Marcus Bass, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800, Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
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Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Ben Anderson, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd., Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave.
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Russ Garnett, President
Local Union #49
5032 SE 26th Ave.
Portland, OR 97202
(503) 232-4807

Richard Geyer, Secretary
Local Union #153
3049 S. 36th St., Rm. 213
Tacoma, WA 98409
(253) 474-0527

Evaluación de la Salud Mental de los Trabajadores de la Construcción Para Mejorar el Bienestar

13.48

Suicidios por
cada 100,000
personas

1.2M

US Intentos de
suicidio en 2020

53.3

Por cada 100,000
trabajadores de la
construcción se
suicidan

3 de cada 7

Los trabajadores de
construcción tienen
mala salud mental

Ayúdenos a difundir conciencia sobre la salud mental en la industria de la construcción a través de esta encuesta de salud mental y bienestar escaneando el código QR a continuación.

Ayudemos a nuestra industria a superar este desafío!



Para más información, por favor contacte:

Contacto: Dr. Mohammed Mehany

Correo electrónico: msh@colostate.edu

Teléfono: 970.491.7963



Assessment of Construction Workers' Mental Health to Improve Wellbeing

13.48

Suicides per
100,000 people

1.2M

Suicide attempts
across the US in 2020

53.3

Per 100,000 construction
workers fall to suicide

3 in 7

Construction workers
have poor mental health

Help us in spreading mental health awareness in the construction industry through this mental health and wellbeing survey by scanning the QR code below.

Let's help our industry overcome this challenge!



For more information, please contact:

Contact: Dr. Mohammed Mehany

Email: msh@colostate.edu

Phone: 970.491.7963



HAZARD ALERT

CPWR 
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

RF RADIATION

AN INVISIBLE DANGER



What is RF Radiation?

Radiofrequency (RF) radiation, a type of non-ionizing radiation, is the energy used to transmit wireless information. At low levels it is not considered a hazard. But at the levels produced by telecommunications equipment, including radio, television, and cellular antennas, RF radiation can “pose a considerable health risk”¹ for workers. As demand for cellular and wireless services grows, more of these antennas are being placed on rooftops and sides of buildings. Many are disguised to hide their presence.

What to look for...

Antennas that generate RF radiation come in different shapes and sizes and emit RF radiation in different directions. **Rectangular panel antennas** or dish-shaped transmitting antennas* generally send out RF radiation in one direction. **Cylindrical or rod-shaped antennas** emit RF radiation in more than one direction up to 360 degrees. **Hidden antennas** are designed to blend into their surroundings. They can be stand-alone (e.g. a flag pole) or a panel that blends into the side of a building, chimney, rooftop, or sign. These antennas are harder to identify and make it difficult to determine the RF radiation emitting direction.

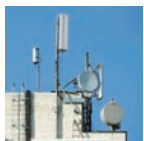
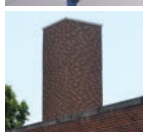


PHOTO CREDIT: DE WANDER/123RF



Faux chimney conceals 15 panel antennas

Are you in danger?

Do you perform work where telecommunications antennas are present? If the answer is **YES**, then you could be exposed to hazardous levels of RF radiation.

Why it's dangerous...

- ▶ **RF radiation is invisible.**
- ▶ **Power levels vary.** The amount of RF radiation can be low when you start working and then spike to higher levels without warning.
- ▶ **Symptoms are often delayed.** By the time you feel the symptoms, such as overheating, reddening of the skin, and burns, you have already been over-exposed.
- ▶ **Your risk increases** the closer you are to the antenna and the longer you work in the RF radiation field.

RF radiation may interfere with medical devices (e.g. pacemakers), and concerns have been raised about possible non-thermal effects (e.g. nerve damage and psychological injuries).

Find out more about construction hazards.

To receive copies of this Hazard Alert and cards on other topics

Call 301-578-8500

Know the basics...

1 Ask questions Ask your supervisor if cellular antennas or other RF radiation generating antennas are present. At a minimum, do your own visual assessment. The building owner or property manager should have, or know whom to contact for, information on the antennas, their locations, and the RF radiation levels.

2 Follow instructions When RF radiation is present, warning signs should be posted that include information on the hazard and a point of contact for information on the antenna. If you need to work within the RF field, the antenna owner should move or temporarily power down the device.² Ask your supervisor to confirm it's been powered down before proceeding.



IMAGE COURTESY OF OSHA - PRESENTATION: NON-IONIZING HAZARD: SMOKESTACKS AND RELATIONS: SLIDE #112, OCT 2020

3 Keep your distance Avoid standing right in front of or close to antennas. If there are antennas where you are working or on buildings close by, make sure the antennas are not pointed directly toward your work area. At a minimum, stay 6 feet away from a single antenna or 10 feet away from a group of antennas. A personal RF monitor and/or RF protective clothing may be needed. A monitor should sound an alarm if you are in an area where RF radiation is at a dangerous level. Protective clothing will shield you up to 1,000% of the FCC's maximum permissible exposure limit (MPE). It will not protect you from electrical shocks or arc flash.

If you think you are in danger:

Contact your supervisor. Contact your union.

Call the antenna owner

The contact information should be listed on the warning sign(s) or provided by the site owner/manager. Tell them you are a construction worker, describe the work you will be performing near the RF radiation generating antennas, and express your concern about an exposure hazard. Request a site power down for any work performed within the hazardous area or written confirmation that it is safe to perform work as described without a power down. If there are multiple antennas, repeat this process with each antenna owner.

Call the FCC – Get on the Record

1-888-225-5322 (press 5)

Tell them you are a construction worker performing work near RF radiation generating antennas and are concerned about an exposure hazard.

Call OSHA 1-800-321-6742

*Not dish-shaped TV receivers

¹ OSHA: Non-Ionizing Radiation https://www.osha-slc/radiation_nonionizing/

² What is the FCC's policy on radiofrequency warning signs?...
<https://transition.fcc.gov/oet/rfsafety/rf-faqs.html>

HAZARD ALERT

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OPIOID DEATHS IN CONSTRUCTION



Why Are Construction Workers at Risk?

- ▶ The construction industry has one of the highest injury rates compared to other industries.
- ▶ Opioids are often prescribed to treat the pain caused by these injuries.
- ▶ Long-term opioid use can make people more sensitive to pain and decrease the opioid's pain-reducing effects.



According to the CDC, 1 out of 4 people prescribed opioids for long-term pain become addicted.

Injured Construction Workers Often...

- ▶ Cannot continue to work while injured.
- ▶ Suffer a loss in income. Even if an injured worker receives workers' compensation, it is often not enough to make up for lost pay.
- ▶ Experience anxiety, stress, and depression, which can add to the pain and are additional risk factors for addiction.



Overdose Deaths Are On the Rise.

- ▶ In 2020 alone, there were more than 93,000 overdose deaths in the U.S.—**nearly 75% of which involved an opioid**.¹ Opioid-related overdose deaths **increased 36.7%** over 2019.²
- ▶ These increases were exacerbated by the COVID-19 pandemic because of isolation, loss of loved ones, stress, unemployment, precarious housing, decreased access to treatment services, and more.³
- ▶ Construction workers are significantly more likely to die from an opioid overdose than the average worker — studies in both Ohio and Massachusetts, for example, showed they were seven times more likely.^{4,5}
- ▶ Additionally, a past study has shown that more than half of those who died from an overdose had suffered at least one job-related injury.⁶

Protect Yourself!

1 Prevent Injuries

Work shouldn't hurt. Your employer should be committed to a safe job site, and you should use safe practices. Together these reduce the risk of injuries and therefore the need for pain medication.



Getting help lifting heavy materials can reduce the risk for injury.

2 Talk to a Doctor

Opioids are addictive and can have side effects.

Ask about:

- ▶ Other forms of pain medication that are not addictive and have fewer side effects.
- ▶ Other forms of pain management such as physical therapy or acupuncture.

Opioids should be the last option to treat your pain. If opioids are prescribed they should be used for the shortest possible time. Safely dispose of any unused medications.



ISTOCK.COM/ALBRANDIS

3 Get Help

Opioids change how your brain works, triggering one part of it to demand more opioids and changing another part of it so it's harder to resist.⁷ Check with your union or employer to find out if they have a program to help, such as:

- ▶ An employee assistance program (EAP); or
- ▶ Member assistance program (MAP).

If you're having trouble stopping using opioids, check with your union or your doctor for help to find the best addiction treatment option for you.

Remember addiction is an illness that can be treated.

Call this confidential national hotline:

1-800-662-HELP (4357)

If you or someone you know needs help:

- ▶ Contact the Substance Abuse and Mental Health Services Administration at <https://www.samhsa.gov> or call their confidential national hotline: **1-800-662-HELP (4357)**.
- ▶ Visit the Recovery Resource online hub: <https://www.recoveryresourcehub.org>.
- ▶ Contact your union.
- ▶ Find a list of common opioids at: <https://bit.ly/common-opioids>.
- ▶ Give your doctor the Physicians' Alert on Pain Management among Construction Workers from <https://bit.ly/physicians-alerts>.

Find out more about construction hazards.

To receive copies of this Hazard Alert and cards on other topics:

call 301-578-8500

email cpwr-r2p@cpwr.com

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301-578-8500
www.cpwr.com

Sources: 1) Ahmad FB, Rossen LM, Sutton P. Provisional drug overdose death counts. National Center for Health Statistics. 2021. <https://www.cdc.gov/nchs/nvss/vsr/drug-overdose-data.htm>. 2) Drug Overdose Deaths in the U.S. Up 30% in 2020. CDC/National Center for Health Statistics. 2021 https://www.cdc.gov/nchs/pressroom/nchs_press_releases/2021/20210714.htm. 3) Bernstein L, Achenbach J. 2021. July 14. Drug overdose deaths soared to a record 93,000 last year. The Washington Post. <https://www.washingtonpost.com/health/2021/07/14/drug-overdoses-pandemic-2020/>. 4) Dissell, Rachel. 2017. Nov 5. Opioid Overdose Deaths - Which jobs are at risk? The Plain Dealer. <https://www.cleveland.com/metro/2017/11/opioid-overdose-deaths-which-jobs-are-at-risk/>. 5) Hawkins D, Roelofs C, Laing J, Davis L. Opioid-related overdose deaths by industry and occupation - Massachusetts, 2011-2015. Am J Ind Med. Published online July 26, 2019. <https://doi.org/10.1002/ajim.23029>. 6) Cheng et al. Comparison of Opioid-Related Deaths by Work-Related Injury. American Journal of Industrial Medicine 56:308-316. 2013. <https://doi.org/10.1002/ajim.22138>.

OUT-DOOR LIFE

Elk Huntress

Eleven-year-old Ariyanni Lopez took this 5x5 elk in October in Unit 51 in New Mexico. She got the shot at 75 yards with her 6.5 Creed-more. It was the last day of a five-day hunt before she was able to get a perfect shot. Ariyanni is the granddaughter of Allen Sisneros, member of Roofers Local 123, Dallas, TX,

Ariyanni Lopez with her 5x5 elk antlers.



Demolition Derby Champ

Jon Bebout, roofer with Local 97, Champaign, IL, knows cars. He took first place competing in the full size wire class at the Villa Grove Ag Days demolition derby on Aug. 6 in Villa Grove, IL. His winning vehicle displays a “Union Strong” message on the hood and a “Team Local 97” sign on the roof—way to go Brother Bebout!

Jon Bebout and his pro-union car took first place in Villa Grove demo.



Retired Roofer Scales Mountains Now

Mark Lerner, a 70-year-old retired roofer from Roofers Local 33 in Boston, has always been active outdoors. While roofing, he completed 21 marathons from 1995 through 2002, including 10 Boston Marathons. After running he became a hiker. In July 2022, at 70 years old, he completed hiking and climbing all 48 of the 4,000 foot mountains in New Hampshire.

Mark Lerner on top of Mt. Adams, his 47th summit.



APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF NOVEMBER 14, 2022

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Jack Aufderheide	Normal	136	John E. Hotaling	Late	241
Scott Bachtold	Early	69	Melvin L. Hughes	Unreduced	135
Tomas Barajas	Early	95	Richard A. Hummons	Early	42
Larry W. Barger	Normal	119	Silvio Hurtado	Late	136
David Boalt	Normal	81	Gabriel Islas	Unreduced	11
Jeffrey Bourgeois	Early	33	Joseph J. Jeranka III	Early	33
Richard Brandenburg	Early	189	Patrick Jeske	Unreduced	96
Michael A. Braunworth	Normal	40	Douglas A. Joyce	Normal	96
Danny Bretag	Late	11	Mark Jurca	Early	11
Michael R. Brown	Normal	106	Roger G. Kaufman	Early	96
Norberto Bruno Reyes	Unreduced Early	220	Ricky R. Koehler	Normal	2
Roger Bugg	Early	69	Andrew M. Kokindo	Normal	30
Scott Burden	Early	106	Rick C. Krefting	Disability	54
Robert Byrd	Late	11	Jeffrey A. Kutzfara	Early	37
Oscar Campa	Early	27	William T. Lancaster	Early	136
Randall H. Chestnut	Normal	119	Talbot J. Lester	Normal	135
Tom Christie	Early	2	Deborah A. Lewis	Normal	189
Donald Crist	Disability	2	Joseph E. Long	Early	188
Russell A. Crowe	Unreduced Early	11	Victor M. Lopez	Early	40
Stephen Cunningham	Late	136	Jose M. Luna	Early	96
James Dale Jr.	Early	11	Robert J. Marinaro	Early	10
Robert Davis	Unreduced Early	23	Brett A. Martin	Early	20
Joseph Degroat	Normal	142	Adolfo Martinez	Late	11
Bryan Drost	QPSA	11	Paul L. Mazzoleni	Late	81
Timothy A. Duhigg	Normal	11	William S. McGinnis	Early	37
Scott Dylkowski	Normal	96	Michael J. Melton	Disability	119
David Elias	Late	11	Victor M. Meza	Late	11
Keith Emling	Early	11	Michael Monaghan	Early	22
Gregory J. Fahey	Unreduced Early	96	Donald R. Moore II	Early	189
Charles Fechter	Early	65	Rusty J. Mowrey	Early	200
Daniel Fisher	Unreduced	49	Fred I. Munoz	Early	49
James S. Fitzgerald	Unreduced	11	Iven R. Nash Jr.	Disability	81
Juan Flores	Late	123	Jose Negrete Orozco	Late	49
Dominick R. Foulk	Unreduced	11	Cheryl A. Nowak	Late	65
Thomas F. Fouquette	Normal	96	James Zamora	QDRO	11
Ricardo Garcia	Disability	36	Jose I. Pena	Unreduced	81
Russell D. Garnett	Early	49	Marcelino Percastegui	Late	45
James A. Hamley	Disability	44	Rodney Peters	Disability	2
Eddie D. Hawley	Late	30	Jesse Perez	Disability	11
James F. Hayden	Unreduced	37	Scott R. Pfuntner	Early	22
Gary D. Heinzen	Normal	65	Kelvin A. Randall	Late	30
John N. Heitzman	Normal	2	Charles J. Reardanz III	Early	11
Steven L. Hemphill	Normal	69	Martin L. Rey	Late	220
James G. Herbert	Early	96	Maruice Rivera	Normal	22
Juan Hernandez	Early	11	Gerard J. Rinaldi	Early	10
Ina R. Hess	Normal	20	Carl J. Robinson	Early	22
Joseph G. Heugly	Early	91	Gordon G. Robinson	Late	91
Donald F. Hitter	Late	54	Richard Rodriguez	Unreduced	65

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF NOVEMBER 14, 2022

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Glenn E. Rosebrough	Normal	20	Lee A. Szydloski	Normal	20
Larry Ryan	Late	142	Bryan J. Taylor	Disability	188
Bruce Sartain	Normal	20	Stanley Terry	Normal	65
Richard Seay	Late	136	John P. Thornton	Unreduced	143
Michael Sexton	Early	188	Enrique Tovar	Late	36
Mark Scherer	Unreduced	189	James VanWormer	Normal	149
Gary L. Schmitz	Late	96	Santiago Vieyra	Early	11
Mike T. Scofield	Early	69	John S. Waldrup	Early	119
Robert W. Scott	Unreduced	69	George L. Weddle	Early	20
Jessie L. Shelmadine	Early	97	Robert D. Wells	Late	81
Arthur J. Shubrook	Normal	30	Thomas Whittles	Early	69
Gary G. Silifaiva	Early	81	Adam Williams	Late	123
Daniel S. Smith	Unreduced/QDRO	185	Carlo Wilson	Late	200
Thomas C. Smith Jr.	Normal	71	Joseph Witek	Early	11
Adan Soto	Early	81	Roy A. Wright	Normal	81
Steven Staup	QDRO	106	Steven L. Wyland	Normal	2
Roger L. Sullivan	Late	142	Mark Zaiser	Unreduced	96
Donald H. Sweetin	Late	2	Steven Ziemann	Normal	11
James Symmes III	Unreduced	11			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
AT THE MEETING OF NOVEMBER 14, 2022

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Theodore Aarstad Sr.	54	Anthony Ellis	317	John A. Myers	11
Donald Beardsley	32	Juan I. Enriquez	11	Henry Palmucci	12
David Boren	147	Edsel Erickson	96	Monty Phillips	119
Michael Burroughs	96	Jose J. Gonzalez	95	Albert G. Plummer Jr.	20
Reynaldo Castaneda	81	Kenneth Hawkins	22	Don Reedy	162
Marvin Chisolm	44	Ignacio Hernandez	11	Jimmy R. Smith	123
Thomas Clarkson	44	Lawrence M. Keefe	11	Robert F. Spears	11
Michael Conner	136	James Linton Jr.	123	Terry L. Garrett	150
Alfred Craft	136	Robert Lopez	220	Felix Vargas	12
Henry Davila	54	Juan Luna	135	Felipe Vieyra	36
Dennis DeKuiper	70	John C. Martini	11	Edward H. Webb	26
Robert Eade	22	William Mox	188	Robert C. Zarley Jr.	69
Eugene Eldridge	119	Edward A. Mumper	2		
John Elijah	149	Pete H. Munk	189		

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United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

January 31, 2023

INTERNATIONAL PRESIDENT
James A. Hadel

INTERNATIONAL
SECRETARY-TREASURER
Mitchell L. Terhaar

INTERNATIONAL
VICE PRESIDENTS
Douglas Ziegler
Thomas Pedrick
Paul F. Bickford
Daniel P. O'Donnell
Robert Peterson
Michael A. Vasey
Michael Stiens
Brent R. Beasley
Joseph Pozzi
Gary W. Menzel

Dear Brothers and Sisters:

This is to notify you that International President James A. Hadel has called for a meeting of the International Executive Board to convene in session in Washington, D.C., beginning on April 23, 2023, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Mitchell L. Terhaar
International Secretary-Treasurer



Proud. Professional. Committed to Excellence.®

ROOFERS & WATERPROOFERS ERT

Emergency Response Team



**Emergency
Assistance
833-499-0153**

OUR MISSION

The mission of the United union of Roofers and Waterproofers and Allied Workers' Emergency Response Team is to provide assistance to union members, their families, and their co-workers in the event of catastrophic accidents, disabling injuries, and fatalities, as well as to provide direction for legal counsel.

OUR PURPOSE

- Represent members during emergencies
- Assist families and co-workers of members
- Provide follow-up support for both the families and members
- Act as liaison between families, employers and local unions
- Help victims and families secure legal representation if necessary
- Serve as victim advocates
- Coordinate support for victims and families





Local 20 retirees gather annually to catch up and celebrate the holidays.

Local 20 Retirees' Gathering

On Friday, December 9, 2022, Roofers Local 20, Kansas City, MO, held their annual Christmas retirees' luncheon. Everyone was in a good mood to still be around after all these years.

Pictured front row from left: Leonard Alcala, Carl Bounds Jr.,

William Bluett, Phillip Merritt, Gary Dlugolecki, Larry Phipps, Terry Jackson, Lonnie Newberry, Roger Clymer, Ken Lamming, Lawrence Mitchell, and Vincent Gallegos.

Middle row: Mark Cain, Jess Williams Jr., Richard Anderson, Doug Hepting, David Gee, William Hisey,

Bruce Henthorne, Mike Pratt, Rex Barnes, Sam Wilson, Mike Coleman, Lloyd Anderson, Kevin Adams, Greg Weber, William Post, Victor Blaine.

Back row: Tommy Tomblin, Mark Mills, Zoran Popovic, Richard Kaeding, Dan Clute, and Mark Boggs. ■



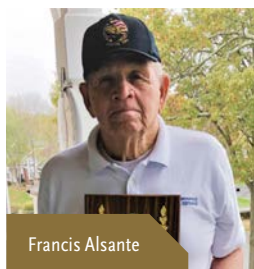
Retired Organizer Jim Querio, Asst. B.M. Larry Gnat, Int'l Marketing Dir. Jeff Eppenstein and retired Int'l V.P. Rich Mathis.

Local 11 Officers Over the Years

Past and present officers of Local 11, Chicago, IL, escaped the masses to gather for a group photo while celebrating at the local's holiday party. ■

Local 195 Celebrates Two 60-Year Members

Peter Laneve and Francis Alsante, members of Roofers Local 195, Syracuse, NY, were both awarded a plaque for 60 years of service. That is a long-ass roofing career. Thank you for your continued service to the Roofers Union! ■



Francis Alsante



Peter Laneve

Local 4 Award Night

On January 11 the members of Roofers Local 4, Newark, NJ, held their holiday gathering and award night. Certificates were presented to graduates of the apprenticeship program, as well as those who took foreman training and single-ply flashing certification. The members of Local 4 would like to congratulate the new journeymen, and look forward to working with the trained foremen and single-ply-certified roofers, all of whom will help grow and improve the local union with their knowledge. ■



2022 Outstanding Journeyman Cliff Setterstrom (left) is congratulated by B.M. Dave Critchley, Appr. Inst. Carl Bager and Appr. Coord. Bill Millea.



Top journeyman graduates are recognized. From left: Appr. Inst. Geoffrey McSween, Journeyman Brian Vrzal, B.M. Dave Critchley, Journeyman Tim Lombardi, Appr. Coord. Bill Millea and Appr. Inst. Carl Bager.



Steven Southgate receives his 45-year pin from B.M. Brian Smith.

Anniversaries for Local 119 Roofers

Local 119, Indianapolis, IN, member Steven M. Southgate received his 45-year pin from Business Manager Brian Smith at the union hall in December. Ronnie Dugger (65 years) and Michael Williams (35 years) also earned their pins. Congrats to all on reaching their milestones. ■



Los Angeles Roofers Are Union Strong

Members of Roofers & Waterproofers Local 36, Los Angeles, CA, show their union pride at the membership meeting in December. United we bargain, divided we beg! ■

Retiree Gathering at Detroit Local 149

The Roofers Local 149 Retirees Association once again threw a festive gathering in honor of retired members of Local 149, Detroit, MI. The party had a great turnout with lots of holiday cheer. The following members received service pins in 2022:

20 Years

- William Alexander
- Jose Alvarez
- William Brinkman
- Ronald Byrd
- Dion Collier
- Everardo Garcia
- Ronald Leszczynski
- Michael Sova II
- Daniel VanDeventer
- Charles Walker
- Jeremy Willis
- Duane Wilson

25 Years

- Roy Abernathy
- William Altz II
- Tyler Amman
- Ronald Benson
- Lushes Benson Sr.
- Mark Callicoat
- Johnny Casanova
- William Copy
- Demetrio Hernandez
- Emilio Hernandez
- Jose Hernandez
- Timothy Koon
- Leo Langlois
- Leland McLeod
- Rick Moore

30 Years

- Robin Owens Jr.
- Henry G. Smith
- Victor Toral
- Porfirio Vazquez
- Dana Walker
- Troy Walker
- Richard Wallace

35 Years

- Samuel Blevins
- Gregory Dorman
- Francisco Galvan
- Curtis Hay
- Richard Horon
- James Hughes
- Todd Jacobs
- Steve Marentette
- Mark Neumann
- Francisco Pina
- John Rodriguez
- Jorge Toral
- Randy Willis
- William Zaorski
- Mark Beernaert
- Marc Bilodeau
- Michael Curran
- Gary Douglas
- Kelly Fagan
- Ernie Gonzales



20-year members



25-year members



30-year members



35-year members



45-year members



50-year members



55-year member



60-year member



- Robert Grix
- Terry Jacobs
- Robert Laba
- Frank McCurry
- James Micovich
- Ronald Swindlehurst
- David Tebbe
- Howard Tucker
- George West
- Bruce Wlock

40 Years

- Chris Boyce
- David Bronner
- Mark Gilliam
- Robert Harris
- David Johnson
- Richard Just
- Mark Rogowski
- Dennis Smith

45 Years

- George Burcar
- Thomas Camill
- James Christy
- Eskle Collier
- Philip Dial
- Russell Haselhuhn
- Millard Lundy Sr.
- David Meyer Sr.
- Robert Peterson
- Greg Schimmel
- Waldo Todd
- Mark Willhite
- Richard Zollner

50 Years

- William Betts
- Raymond Cagle Jr.

- Dallas Dunn
- Michael Green
- William Leon
- Bruce O'Kronley
- John Silvani Jr.
- Eugenio Veguilla
- George Wettlaufer Jr.

55 Years

- Stanley Cyrkiel
- Bobby Kirk

60 Years

- Glenn Martin
- David Pirl

65 Years

- Casimer Zomerfeld



Welcome to the Union

Roofers Local 10, Paterson, NJ, has two new members. Richard Boulware and Dane Reid are now proud card-carrying members of the world's best union. ■

Local 10 B.M.
Brian Jackson,
Richard
Boulware, Dane
Reid and Pres.
Richard Silva.



Local 23 Members Gather for Awards

Roofers Local 23, South Bend, IN, held its pin party honoring longtime members. President Derek Carrington presented service pins to those in attendance. Not pictured are Isaac Searfross (25 years), Harold Smith (30 years), David Bellamy (30 years), Robert Hawkins (45 years), and William Presswood (45 years). ■



Local 97's 25-year members are honored. Standing, from left: Lewis Cooper, Terry Lowry, Pres. Shane Dowers, and B.M. Richard Anders. Seated are Mike Murphy and Mike Lowry.



B.M. Richard Anders and Pres. Shane Dowers present David Baker with his 20-year pin.



Billy Wiggins (right) receives his 30-year award from Shane Dowers and Richard Anders.

Local 97 Service Awards

Roofers Local 97, Champaign, IL, held a Christmas party where several members also received their service awards. Business Manager Richard Anders and President Shane Dowers presented pins to 20-, 25-, and 30-year members. Good job on sticking it out, guys. ■



Pres. Derek Carrington presents 20-year pins to Kevin Arndt and Robert Cruz.



Pres. Derek Carrington honors William Thrasher and Mark Kovatch for 25 years of service.



David Hoffman receives his mantel clock and card commemorating 50 years of service.

Traveling Crew Gets the Work Done

J.L. Adler Roofing & Sheet Metal, signatory contractor with Local 11 in Chicago, teamed up with Reese Equipment from Dixon, MO, to install ERSystems Polyurethane 300 top and finish coat on schools in Dixon. The job consisted of 350 squares metal roof on Dixon High School, 450 squares on Dixon Middle School, and 180 squares on Dixon Elementary. The traveling team worked four 10-hour days, spending the nights in Missouri. "We were able to turn this project into a union job for our roofers with Local 11," said Gary Longhi with the company. "This project went really well for all." The team included members Jose Lopez, Alvin Sturgis, Arturo Estrada, Andrew Sahagun, Jorge Cordova, Earl Gambling, Miguel Briceno, Abel Morales, and Nazario Cruz. ■



The Dixon crew from Local 11.



Clark Shiley receives a plaque at his retirement party from Int'l Rep. Jim Brown (left) and Local 30 B.M. Shawn McCullough (right).

Local 30 Officer Retires

Local 30, Philadelphia, PA, President Clark Shiley retired recently and was honored by the local at a retirement party at the union hall. Brother Shiley's service goes back to 1979 when he was accepted into the third class of the Roofers Local 30 apprenticeship program, graduating in 1982. In 1993 he became shop steward and in 1996 was appointed apprentice coordinator/business agent. In 2006 Clark was elected president, a position he held until his retirement. He also held positions with the South Jersey Building Trades, the Northeast District Council and was trustee on Local 30 benefit funds. Thanks for your many years of service to the membership of Local 30. ■

President Emeritus Celebrates 55 Years

International President Emeritus Kinsey Robinson was thrilled to receive his pin commemorating 55 years of service with Roofers Local 189, Spokane, WA. Current President Jim Hadel and Secretary-Treasurer Mitch Terhaar presented the pin at the International's holiday lunch. Brother Robinson served as president from 2006 through January 8, 2022, and is now thoroughly enjoying his retirement, where he only has to see these people every couple months or so. ■



Mitch Terhaar, Kinsey Robinson and Jim Hadel.



Retired International Representative Gabby Perea.

International Representative Perea Retires

After many years of faithful service to the Roofers Union, International Representative Gabriel “Gabby” Perea retired from the position on December 31, 2022. He had held the position since 2005.

Brother Perea started his career with Local 36, Los Angeles, CA, where in 1986 he began serving as business manager. During his tenure as international representative he tackled the challenges of overseeing the trusteeship of several locals, including Local 45, San Diego, CA; Local 27, Fresno, CA; and Local 123, Dallas, TX. He later transferred to Local 162 in Las Vegas, where he served as deputy trustee and worked to strengthen the local’s structure to successfully come out from trusteeship.

“I thank Gabby for his 18 years of dedication and hard work as an international representative and wish him a happy and healthy retirement,” said International President Jim Hadel. ■

Local 153 Apprenticeship Outreach

Roofers & Waterproofers Local 153, Tacoma, WA, participates in a pre-apprenticeship program called Palmer Pathways, and they have direct entry with the local’s apprenticeship program. Here, Instructor Ryan Wiechert is showing pre-apprentices how to hand weld with TPO. This program also provides a chance to use the new 4' x 8' training pods they had made for the training facility. This is a great example of how to recruit new, young roofers and waterproofers! ■



Pin Party for St. Louis Local 2

On October 22, Roofers Local 2, St. Louis, MO, had a pin party luncheon at the union hall for members receiving service pins, as well as all retirees. 67 members received their service pin in 2022—congratulations to all.



Local 2 pin recipients who attended the luncheon.

20 Years

- Robert Adams
- Rodger Bradley
- Timothy DeClue
- Roger Guenther
- Larry Hardig Jr.
- Gregory Poncet
- Brandon Portell
- Jordan Reeb
- Tihomir Tochev
- Timothy Turner

25 Years

- Truman Braswell
- Kevin Brown
- Mark Canterbury Sr.
- Sean Engelmann
- Terry Ferguson
- Bill Heskett
- George Kamp
- Chris Kehrer
- Michael Norton
- Jeffery Peppers
- Ronald Pohlman
- Kris Pollmann
- Maurice Robinson
- Ronald Santel

Jeffrey Schott

- Timothy Verdu
- Francisco Vidales
- Jason Waldeck
- Bryan Weber
- Nathan Whale

30 Years

- Dennis Bello
- Tom Christie
- Mark Cooper
- Edwin Cowles
- Anthony DeLay
- Leeman Dowdy
- Ralph Drennen
- Steven Gereau
- Jeffery Glauber
- Sam Hannan
- Jim Jordan
- Desmond Moore
- Randy Pate
- Walter Schaefer
- Jan Sobczak
- Lonnie Sobczak
- Gregory Troeckler
- Frank Wilken

35 Years

- Keith Coffey
- Dennis Elmore
- Javier Lopez
- Kevin McFall
- Michael Poropat

40 Years

- Dale Carverton
- Bryan Fite
- Danny Garrett
- Mark Grosche
- Gary Mielke
- Michael Pauley
- Thomas Shuh

45 Years

- Ronald Haas
- Delmar Rawlins Jr.

50 Years

- John Barber
- Charles Beshears
- Ronald Martin
- James Perotti

65 Years

- Marshall Brewer



Marshall Brewer earns his 65-year pin along with a custom-made jacket.



50-year pin recipients. From left: Fin. Sec'y Tommy Hamilton, Charles Beshears, James Perotti, John Barber, B.M. Denny Marshall Jr.



50-year member Ronald Martin receives his pin and clock at home.

Local 96 Service Pin Ceremony

Roofers Local 96, Minneapolis, MN, held its annual service pin ceremony recognizing longtime members celebrating service anniversaries in 2022. Business Manager Mark Conroy and Business Representative Tyler Krogen handed out the awards. The following members were service pin recipients:

20 Years

- Jose Cruz
- Scott Dodge
- Rodney Erickson
- Gregg Johnson
- Joshua Kretsch
- Kevin Landsberger
- Matthew Lindeman
- Cory Meyer
- Todd Murtley
- Matthew Rozowski
- Bradley Schneider
- Jorge Silva-Rodriguez
- Andy Taylor
- Eric Van Heel
- Adam VonWalter
- Kongpheng Zong

25 Years

- Roger A. Anderson
- Larry Gehrke
- Darren Jackson
- James LeMieur
- Lowell Mitchell
- Edward Moore
- Mark Olsen

- Benito Oporto
- Joshua Rasmusson
- Thomas Snyder
- Stephen Swanson

30 Years

- Steven Campbell
- Terry Parr
- James Saenger
- Robert Snider
- Keith Taleff
- Alan Wolfe

35 Years

- Carl Gilberg
- Dale Graves
- Mark Paulsen
- Dean Petty
- Michael Schliep
- Richard Vouk
- Richard Wagstrom

40 Years

- Peter Jaworski
- John Manuel
- Patrick Moga
- Charles Norcross

45 Years

- Joseph Bayer
- Orville Dockter
- Robert Michealson
- Gregory Peterson
- David Potts
- David Standiford
- Gary Weissenfluh
- Roger Wittstock

50 Years

- Douglas Janisch
- Harry Johnson
- Joseph Schara

55 Years

- Darold Guentzel
- Dennis Mueller

60 Years

- David Beberger
- Richard Kostecka
- Richard Wittstock

65 Years

- Wendell Klatt

70 Years

- Robert Anderson



70-year member Robert Anderson receives his pin and certificate from B.M. Mark Conroy (left) and B.R. Tyler Krogen (right).



60-year member Richard Wittstock.



50-year member Harry Johnson.



45-year member Roger Wittstock.



Group celebrating 20 years.



25-year members.



40-year member Pete Jaworski.

Local Unions Receive Award for Excellence in Organizing

Last year five local unions earned the debut John C. Martini Organizing Award. This award recognizes local unions for outstanding membership growth. Local 36, Los Angeles, CA, and Local 210, Erie, PA, were two of the locals that achieved their highest membership numbers in 25 years in 2021. Their hard work organizing resulted in membership gains that will improve work opportunities and benefits for their members, as well as all members of the United Union of Roofers, Waterproofers & Allied Workers. ■

Int'l Pres. Hadel presents the organizing award to Local 36. From left: B.A. Andres Tinajero, B.A. Hector Drouaillet, B.M. Cliff Smith and Pres. Hadel.



B.M. Scott Johnson (right) accepts the award on behalf of Local 210 from Int'l Pres. Jim Hadel.



Kevin King receives his 25-year awards from Int'l Sec'y-Tr. Mitch Terhaar (left) and Int'l Pres. Jim Hadel (right).

25-Year Card for International Rep

At the most recent Executive Board meeting, International Representative Kevin King was presented his gold card and pin in honor of 25 years of service. Brother King is a member of Local 20, Kansas City, MO, and spent much of his career serving the local union as business manager before being named International Representative for the Midwest region. ■

Beautiful Boston Morning

Kevin Fritz, member of Roofers Local 33, Boston, MA, got this picture of his crew as the sun was coming up. The roofers, who work for John F. Shea, were on top of One Canal Park in Cambridge applying 300 squares of Firestone TPO. ■





Report of International Representative **Jim Brown**

I begin my report in Cumberland, MD, where I met with Local 34 Business Manager Ray Baer. We reviewed the final draft of the local's updated constitution and by-laws. I also assisted with the organizing efforts of a local contractor in the area. Next I went to Wheeling, WV, to attend a labor-management meeting with Marketing Director Jeff Eppenstein and Local 188 Business Manager Chuck Gracik. On to Pittsburgh, PA, where I met with Local 37 Business Manager John Flatt to discuss organizing opportunities and the success the local had using the truck and trailer at a job fair with Marketing Representative Matt Lloyd.

I then traveled to Erie, PA, where Local 210 Business Manager Scott Johnson and I discussed recruiting and organizing. The local has signed a new contractor adding to the growth of the local. Next I traveled to Bridgeport, CT, to meet with Local 12 Business Manager Kevin Guertin and assist with the local's financial reports and local operations. Then it

was on to Paterson, NJ, to meet with Local 10 Business Manager Brian Jackson and assist with scheduling labor-management meetings.

Next, traveling to Philadelphia, I met with Local 30 Business Manager Shawn McCullough and the executive board to assist with the appointment of new officer positions. Back to Connecticut where I met with Local 9 Business Manager Mark Canino regarding concerns the local is having with a local contractor and what's needed to remedy the problem. While in Connecticut I also met with Business Manager Kevin Guertin of Local 12 to discuss a delinquent contractor.

Back in Philadelphia I attended Local 30's annual retirees' luncheon. I also spoke with Local 74, Buffalo, NY, Business Manager Nick Gechell about the local's success with having Marketing Reps Deborah Chunn and Andrae Richardson assist with their organizing efforts. I then made my way to Springfield, MA, to assist Local 248 with administrative operations as deputy trustee. From there I traveled to New York City to meet with Local 8

Business Manager Nick Siciliano. We discussed the local's growth and the upcoming two-year review.

In Philadelphia again I met with Business Manager Shawn McCullough regarding the Northeast District Council meeting. Then in Buffalo, NY, I attended the Niagara Building Trades Council meeting with Business Manager Nick Gechell and new Business Agent Mike Doyle. My next stop was in Rochester, NY, where I met with Local 22 Business Manager Marty Jerome and new Representative Adam Hoffman. We went over upgrading the JATC program.

In Syracuse, NY, I met with Local 195 Business Manager Charlie Gratton and the apprenticeship instructors during class time to observe their training program. Then in Local 4, Newark, NJ, I met with Business Manager Dave Critchley to discuss how we can protect our work from the carpenters.

I end my report in Philadelphia where I attended a retirement party for President Clark Shiley to honor his 43 years of loyal service to Local 30 and this industry. Thank you, Clark. ■



Report of International Representative **Kevin King**

I begin this report in Indianapolis with Local 119 Business Manager Brian Smith. We discussed potential changes to their constitution and by-laws and new policies for the local. I then attended the Indiana District Council meeting, which included a lot of discussion on manpower issues in several areas and also quite a bit of discussion on the carpenters.

I then traveled to Local 97, Champaign, IL, to meet with Business Manager Richard Anders. We worked on updating language in the local's constitution and by-laws and on policies for the local to get in place. We met with a potential new signatory contractor. We also discussed apprenticeship and upcoming classes.

Next I headed to Local 112, Springfield, IL, to work with Business Manager John Nicks. We reviewed his wishlist of new policies. We then

worked on a residential agreement for the local as he has had some interest from a couple of contractors possibly signing as residential contractors.

My next stop was at Local 142, Des Moines, IA, to meet with Business Manager Mike Soroka. We worked on policies for the local side as well as the apprenticeship side. I also attended an apprenticeship board meeting where the discussion was on getting their classes going again very soon and updating their standards.

I then went to Local 106, Evansville, IN, to meet with Business Manager Mike Durham. We reviewed policies he would like to get in place for the local. We then talked about the manpower needed for a large project in Kentucky and discussed his issues and concerns with a local signatory contractor.

In Rock Island, IL, I visited Local 32 to help Business Manager Don Taets. The building that the local's

office is in had a pipe burst in the room that has their records in and flooded the room. They've started to dry out the records to try to salvage them. We went over the records retention policy to see what needed to be kept and what could be disposed of. It looks like we will be able to save all of the records.

This brings up an important issue about having records stored

offsite from a local's offices in case a catastrophe were to happen. International Secretary-Treasurer Terhaar sent an email out recently from the Office of Labor-Management Standards on electronic record keeping. I hope that all the locals will read this very informative article and take a look at getting your records stored electronically offsite in case something like this happens. ■



Report of International Vice President **Mike Vasey**

I start my report at the Mid-States District Council meeting where I swore in the newly elected officers. I then attended the Local 44, Cleveland, OH, events committee, executive board and local union meetings. Next I traveled to Local 75, Dayton, OH, to attend the membership meeting and review finances and work outlook for area. Business Manager James Stiles did an excellent job manning an extraordinary amount of work at Wright Patterson Air Force Base. I then traveled to Charleston, WV, for the Local 185 membership meeting and election. All candidates ran unopposed and I swore them in that evening.

I worked with West Virginia locals including Local 185, Charleston; Local 188, Wheeling; and Local 242, Parkersburg, to prepare for the Federal Heavy and Highway wage survey. Then in Columbus, OH, I attended the Local 86 executive board and member meetings. I also traveled to Toledo, OH, for Local 134's executive board and union meetings.

In Wheeling, WV, I attended the Local 188 executive board and regular meetings. We reviewed finances,

procedures, JATC instructors and labor-management meetings. Next in Cleveland, OH, I met with the Local 44 metro area Business Representative Bill Franklin to do preliminary research on target companies and contact multiple individuals for spring work for a campaign directed by Business Manager Chuck Lavelle.

Next I traveled to Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran to review upcoming projects and discuss participation in apprenticeship readiness programs to recruit future worker candidates. I then worked with Local 188, Wheeling, WV, to prepare an addendum for the general contract.

In Canton, OH, I attended the Local 88 membership meeting and reviewed finances, procedures and upcoming apprentice classes. I then traveled to Parkersburg, WV, to attend the Local 242 membership meeting where I swore in the new officers. I also reviewed the local's contract termination notice date for negotiations next spring with Business Manager Tim Maxcy.

I traveled to Local 134 in Toledo, OH, to attend the executive board and regular meetings and review

finances, procedures and area projects. Business Manager Mike Kujawa filed a jurisdiction dispute against United Brotherhood of Carpenters on a shingles PLA project. I worked on preliminary background information and contacted a UBC rep for adjudication, and also reviewed past jurisdictional awards.

I next traveled to Local 188, Wheeling, WV, for the wake of Brother John Burdine who passed away falling through the deck at work. May he rest in peace. I then traveled to Local 86, Columbus, OH, to attend the inaugural Intel project tripartite meeting with Business Manager Marvin Cochran. Next as assigned we had a telephonic International Executive Board meeting to confirm appointments of West Coast International Reps. Congratulations to Brent Beasley and Leo Marsura on your appointments and to Gabriel Perea on your retirement.

Finally in Local 86, Columbus, OH, I reviewed the National Construction Agreement for the Intel project with Marvin Cochran and discussed planning for upcoming projects in the area. In closing I hope all members remember to organize, recruit, and most of all stay safe! ■



Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held November 18, 2022.

Reports of Delegates and Guests

Clinton Grayless, Local 150, reported they are slowly growing and contractors have plenty of work through the start of next year. They're having training classes two weeks in January and two weeks in February so contractors don't run into any issues with manpower. They've been working on recruitment and have a big casino project coming up.

Assistant to the International President Gig Ritenour discussed leadership training for new business managers at the D.C. office to learn how things are done at the International level. NRIPP is funded at 113%, which is great. Please send pictures of members doing waterproofing work. Protect your work at all costs.

Attend job fairs and try to get your apprenticeship programs in these schools to reach out to the next generation of roofers. Send in pictures of members fishing/hunting for the magazine and jobsite photos for next year's convention in Las Vegas in October.

International Vice President Joe Pozzi will be visiting locals to help new business managers use all the tools at their disposal. Use public record information before going to pre-jobs to help ensure more work for your contractors. When receiving information make sure everything is the original document—don't accept any paperwork that has information marked out.

International Representative Kevin King reminded attendees to give their school board information so they know if any contractors are bidding work in the area. Don't forget that safety is the number one issue—nothing is more important than going home healthy to our families at the end of the day.

Asst. Director of Market Development Bill Alexander said they are actively looking for members when they get laid off; no one should be on unemployment if they don't want to because there are really big projects in Indiana, Ohio, Kentucky. Also, contact the Marketing Dept. to have GAF come to your local and do some pre-apprenticeship training.

Marcus Bass, Local 26, gave the financial report. He then discussed having a booth at the International Roofing Expo. The local has been using Indeed for recruitment and it seems to be working pretty well. Nominations are coming up for a couple spots on their executive board.

Brian Smith, Local 119, said work is looking good and they have added a lot of members. They are working on some PLAs on some big projects. Looking to get retention numbers up for the apprenticeship program.

Josh Land, Local 119, said Chrysler is building a new plant and one of their contractors was awarded the project. They should be running 100+ workers on this job and the local will make sure to provide all the manpower the contractors could ask for.

Scott Cooper, Local 26, said carpenters are training TPO welding

locally at their new facility trying to steal work as usual. The contract negotiations class in Chicago was very helpful.

Mike Durham, Local 106, discussed manpower needs and recruitment strategies. He discussed some contractors that he's been trying to get to sign a CBA, as well as upcoming NMA projects and how to handle contractors on NMAs that aren't signatory. Carpenters are trying to get back into the KY state building trades. He said no but other crafts think it would make sense financially.

Brandon Burke, Local 42, said they voted for a three-year contract that includes wage increases, increased travel pay, foreman pay, skills training reimbursement, Saturday pay, and starting wages for first-year apprentices. Work is great and they need more manpower; recruiting has become a little easier since starting wage increased to over \$20.00.

Ron Stiles, Local 75, discussed the new three-year contract. They are moving to block training for apprenticeship class. He went to a big job fair trying to bring in some young blood.

Charles Waddell, Local 23, said work is going good. He talked about the benefits of using Helmets to Hardhats and encouraged everyone to set up an account if they haven't yet. They need sponsorship.

A motion was made, seconded and carried to donate \$1000 to Helmets to Hardhats.

Sincerely,
Clinton Grayless
Recording Secretary



V.P. Paul Bickford, Sen. Fetterman, Sec'y-Tr. Mitch Terhaar and Int'l Rep. Jim Brown.

Senator Attends Union Function

Pennsylvania Senator John Fetterman calls himself a friend of labor, and it shows. The senator, who was running for office at the time, attended the Laborers' "Friends of Labor" annual charity dinner in Philadelphia last October, where he met with representatives from the Roofers Union. The event draws a number of prominent political figures each year who bring awareness to the needs of area charities. ■

RPELF Means Union Jobs

The Roofers Political Education and Legislative Fund (RPELF) has been hard at work backing pro-labor political candidates who will advocate for the livelihoods of union roofers and waterproofers. When these candidates win, we can count on them to champion legislation that supports good union jobs, safety, and education.

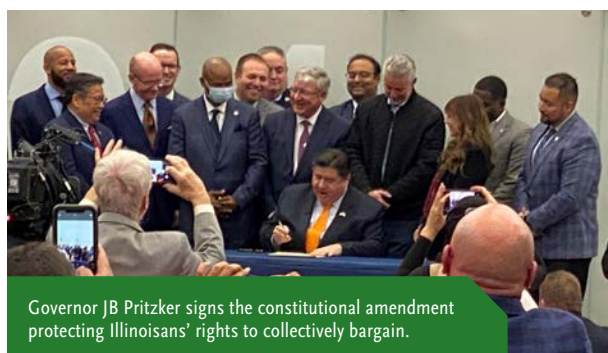
Roofers Local 220, Orange, CA, used RPELF funds to back Avelino Valencia last November. Valencia ended up winning his election for California State Assembly District 68, which includes Orange County. He has noted that local jobs and working families are among his top priorities. ■



International V.P./LU 220 B.M. Brent Beasley (left) presents an RPELF check to Avelino Valencia.

Illinois Passes Workers' Rights Amendment

On November 8, Illinois voters approved the "Workers' Rights Amendment," which amends the state constitution to guarantee workers a broad right to organize and collectively bargain. This historic legislation makes Illinois the first state in the union to ban right-to-work laws in its constitution. Hence no right-to-work will be coming to Illinois ever! ■



Governor JB Pritzker signs the constitutional amendment protecting Illinoisans' rights to collectively bargain.

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed

below, take the time to thank him or her for their service and dedication to our Union.



50 Years

Local 10	Robert Celeste
Local 10	Lawrence Draper
Local 10	Joseph Lombardi
Local 10	Paul Petescola
Local 10	James Roberts
Local 10	Frank Stroessenreuther
Local 10	Kenneth Whitman
Local 11	Frank S. Bednasz Jr.
Local 11	Howard E. Brady
Local 11	James T. Curwick Jr.
Local 11	John Forte Jr.
Local 11	Jesse F. Gonzalez
Local 11	Edward D. Heard
Local 11	Kenneth W. Kuczaj
Local 11	Ulysses Patterson
Local 11	Milland Ray
Local 11	Louis J. Redler
Local 11	Timothy A. Schulze
Local 11	James D. Sharkey
Local 11	Juan Zamora
Local 36	Richard L. Bodkins
Local 54	Jerry J. McDowell
Local 74	Lawrence Highfield
Local 74	Carl J. Hueber
Local 74	Lavern M. Stevens
Local 96	Douglas Janisch
Local 96	Harry L. Johnson
Local 96	Joseph Schara
Local 106	Robert Hook
Local 106	Kenneth E. McClain

Local 134	Allan J. Segur
Local 149	William Betts
Local 149	Raymond Cagle Jr.
Local 149	Dallas Dunn
Local 149	Michael D. Green
Local 149	William Leon
Local 149	Bruce O'Kronley
Local 149	John J. Silvani Jr.
Local 149	Eugenio Veguilla
Local 149	George D. Wettlaufer Jr.
Local 189	Denver H. Howell
Local 189	Tom L. Tripp
Local 189	Fred D. Tucker
Local 210	Jack Mosier
Local 210	James Squires

55 Years

Local 11	Lawrence B. Chvatal
Local 11	Donald R. Connally
Local 11	Lee E. Delmage
Local 11	Billy L. Hall
Local 11	Joseph L. Husler Sr.
Local 11	Dennis A. Mion
Local 11	Terry L. Moore
Local 74	Ronald Gzik
Local 96	Darold J. Guentzel
Local 96	Dennis R. Mueller
Local 106	Lonnie N. Embry
Local 149	Stanley Cyrkiel
Local 149	Bobby Kirk
Local 189	Kinsey M. Robinson

60 Years

Local 10	Charles Borkowski
Local 10	Robert Manzoni
Local 11	James J. Bednarek
Local 11	Richard Bertolozzi
Local 11	Richard Robson
Local 11	Albert A. Roepke
Local 74	Daniel R. Mace
Local 96	David E. Beberger
Local 96	Richard J. Kostecka
Local 96	Richard Wittstock
Local 149	Glenn Martin
Local 149	David Pirl

65 Years

Local 11	Ronald G. Browne
Local 11	Terrence J. O'Donnell
Local 96	Wendell L. Klatt
Local 106	Joseph Wales Sr.
Local 149	Casimer J. Zomerfeld

70 Years

Local 10	George Place
Local 96	Robert A. Anderson

75 Years

Local 11	Neal H. Lowrey
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LOCAL	AMOUNT
2 Saint Louis, MO	\$55,771.71
4 Newark, NJ	\$27,735.68
8 New York, NY	\$75,469.69
9 Hartford, CT	\$28,698.69
10 Paterson, NJ	\$17,623.72
11 Chicago, IL	\$290,376.19
12 Bridgeport, CT	\$22,755.72
20 Kansas City, KS	\$77,522.58
22 Rochester, NY	\$27,536.54
23 South Bend, IN	\$22,177.29
26 Hammond, IN	\$29,719.80
27 Fresno, CA	\$15,353.45
30 Philadelphia, PA	\$120,609.41
32 Rock Island, IL	\$10,789.02
33 Boston, MA	\$77,746.63
34 Cumberland, MD	\$2,984.89
36 Los Angeles, CA	\$142,591.41
37 Pittsburgh, PA	\$16,618.98
40 San Francisco, CA	\$34,019.28
42 Cincinnati, OH	\$18,931.11
44 Cleveland, OH	\$43,166.39
45 San Diego, CA	\$20,546.62

LOCAL	AMOUNT
49 Portland, OR	\$66,484.85
54 Seattle, WA	\$28,704.63
58 Colorado Springs, CO	\$5,742.55
65 Milwaukee, WI	\$35,222.84
69 Peoria, IL	\$23,253.55
70 Ann Arbor, MI	\$59,290.27
71 Youngstown, OH	\$19,345.36
74 Buffalo, NY	\$29,974.37
75 Dayton, OH	\$9,076.39
81 Oakland, CA	\$82,901.32
86 Columbus, OH	\$9,087.27
88 Akron, OH	\$12,771.15
91 Salt Lake City, UT	\$22,222.87
95 San Jose, CA	\$52,491.57
96 Minneapolis, MN	\$142,087.05
97 Champaign, IL	\$15,398.39
106 Evansville, IN	\$15,386.29
112 Springfield, IL	\$11,709.27
119 Indianapolis, IN	\$28,873.17
123 Fort Worth, TX	\$8,146.81
134 Toledo, OH	\$16,744.08
135 Phoenix, AZ	\$11,101.93

LOCAL	AMOUNT
136 Atlanta, GA	\$29,443.97
142 Des Moines, IA	\$6,698.91
143 Oklahoma City, OK	\$11,110.05
149 Detroit, MI	\$80,025.44
150 Terre Haute, IN	\$4,626.62
153 Tacoma, WA	\$39,118.48
154 Nassau-Suffolk, NY	\$33,028.59
162 Las Vegas, NV	\$37,392.02
182 Cedar Rapids, IA	\$9,851.39
185 Charleston, WV	\$16,543.14
188 Wheeling, WV	\$16,183.00
189 Spokane, WA	\$16,889.40
195 Syracuse, NY	\$29,232.46
200 Pocatello, ID	\$1,348.59
203 Binghamton, NY	\$8,456.68
210 Erie, PA	\$23,128.95
220 Orange County, CA	\$40,040.41
221 Honolulu, HI	\$32,737.25
241 Albany, NY	\$21,441.07
242 Parkersburg, WV	\$11,616.59
248 Springfield, MA	\$4,877.83
317 Baton Rouge, LA	\$3,166.05

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
73249	Frank D. Columbatto	11	90
83646	William E. Driskill	189	92
84819	Raymond G. King	74	93
92716	Louis L. Kaminsky	12	89
101900	Frank Rukavena	96	83
120997	Leland Goodall	20	87
121827	Jack Taylor	106	95
131764	Paul R. Mumm	22	73
134675	Leonard S. Seliga	11	76
140310	Kenneth F. See	142	94
147261	Elliot Bulak	154	94
149284	Tommy Horton	26	81
155759	Robert Whorley	30	88
157773	Ricky J. Hall	11	75
158563	James F. Tosh	11	66
163547	Richard J. Porter	37	86
172166	Marvin W. Foster	97	82
176370	James A. Fredericks	11	65

MEMBER NO.	NAME	LOCAL NO.	AGE
177206	Richard G. Kaupp	96	65
229136	Fredrick Bun	30	73
229212	Henry Alcala	20	85
234206	Ron Maroney	32	74
236145	Richard N. Tenbrink	42	56
239650	Jeff Hayes	150	66
244638	Paul J. Ferry	154	83
246298	James W. Symons	149	76
248245	Kenneth W. Clark	11	61
248865	Patrick T. Connor	30	80
252430	Edward E. Goeing	11	66
261773	Bruce T. Hardaway	96	49
289796	Robert L. Joachim	11	44
304936	Gregory A. Cihak	142	63
305841	Barry E. Perry	81	60
306942	Richard H. Billingsley	8	53
321226	Michael J. Schmitt	8	36
323688	Sergio Cervantes	36	54

ALABAMA

123 | BIRMINGHAM-MOBILE

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets – 1917 E. Washington St., monthly, as called. Pres. **Armondo Terrazas**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON

Pres. **Armondo Terrazas**, Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Steve Gercione**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, 3rd Thurs. each month. B.M., Fin. Sec. & Tr. **Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: PaulC@roofers45.org

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Peter Lang**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: plangrooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.A. **Ray Gallegos Jr.**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: ray@rooferslocal58.com

81 | DENVER

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | ATLANTIC COAST

B.M. **Bill Alexander**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. B.M. **Bill Alexander**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com

ILLINOIS

97 | CHAMPAIGN

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Richard Anders**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. E-mail: richard@rooferslocal97.com

11 | CHICAGO

Meets – 2021 Swift Dr., Ste. A., 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Larry Gnat**, **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, and **Mike Lafferty**; Org. **Gerardo Morales**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Richard Anders**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. E-mail: richard@rooferslocal97.com

11 | LASALLE

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: mbass26@sbcglobal.net, roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 5:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE**

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA**317 | BATON ROUGE**

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – 115 W. Harrison St., Cumberland, last Fri. every even month. **B.A. Ray Baer**, 22712 New Shawnee Rd. SW, Westernport, MD 21562. Phone (240) 727-2428. E-mail: raybaer67@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA**96 | MINNEAPOLIS-ST. PAUL**

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tristan Lundblad, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS

Meets – 45 Worthington Access Dr., 1st Wed. each month. Pres. & B.M. Denny Marshall Jr., 45 Worthington Access Dr., Maryland Heights, MO, 63043. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: dcorvettekid@gmail.com Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA

B.M. Steve Gercione, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS

Meets – 590 S. Boulder Hwy., 1st Thurs. each month. B.M. Jesus Loya-V., 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: loya@rooferslocal162.org

81 | RENO

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@roofers4.org

10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Brian Jackson, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. Jan., April, July & Oct. B.A., Fin. Sec. & Tr. Philip Lester, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. B.M. Marty Jerome, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjermelocal22@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE

Meets – 7706 Maltlage Dr., 3rd Wed. each month. B.M. Charlie Gratton, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: cgratton@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month except Dec. B.M. & Fin. Sec. James Moyers, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month. B.M. Chuck Lavelle, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44cl@sbcglobal.net

86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. B.M. & Fin. Sec. James R. Stiles, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. B.M. & Fin. Sec. Mike Kujawa, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: MKujawa@rooferslocal134.com

71 | YOUNGSTOWN 🏠

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.M. Nancy Weibel, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: Rooferslocal71@gmail.com

OKLAHOMA

143 | OKLAHOMA CITY 🏠🔧

Meets – 1125 SE Grand Blvd., Ste. 107, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 1125 SE Grand Blvd., Ste. 107, Oklahoma City, OK 73129. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON

49 | EUGENE 🏠

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND 🏠

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA

210 | ERIE 🏠

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 7454 Edinboro Rd., Erie, PA 16509. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

37 | PITTSBURGH 🏠

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. John D. Flatt**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: rep@rooferslocal37.com

30 | SCRANTON 🏠🔧

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND

33 | PROVIDENCE 🏠

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE

136 | NASHVILLE 🏠🔧

B.M. Bill Alexander, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS

123 | DALLAS-FT. WORTH 🏠🔧

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON 🏠🔧

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🏠🔧

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, PO Box 867, Spring Branch, TX 78070. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH

91 | SALT LAKE CITY 🏠🔧

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Soledad Velasquez**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: soledadvlocal91@yahoo.com

VERMONT

241 | VERMONT 🏠

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: BMST@Rooferslocal241.com

VIRGINIA

30 | NORTHERN VIRGINIA 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON

54 | BELLINGHAM 🏠

B.M. Dave Benson, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

54 | SEATTLE 🏠

Meets – 30245 148th Ave. SE, 1st Wed. each month. **B.M. Dave Benson**, 30245 148th Ave. SE, Kent, WA, 98042. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

189 | SPOKANE 🏠

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA 🏠

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: Richard@rooferslocal153.com Website: www.rooferslocal153.com

WEST VIRGINIA

185 | CHARLESTON 🏠🔧

Meets – 3130 7th Ave., every other month Jan. through Sept. **B.R. & Fin. Sec. Ray Flanagan**, P.O. Box 911, Charleston, WV, 2532. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: rooferslocal185@gmail.com

242 | PARKERSBURG 🏠🔧

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🏠🔧

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Charles Gracik**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN

96 | EAU CLAIRE 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE 🏠

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA 🏠🔧

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA 🏠

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING

81 | CHEYENNE-CASPER 🏠

B.M. Douglas H. Ziegler, **Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

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