

THE JOURNEYMAN

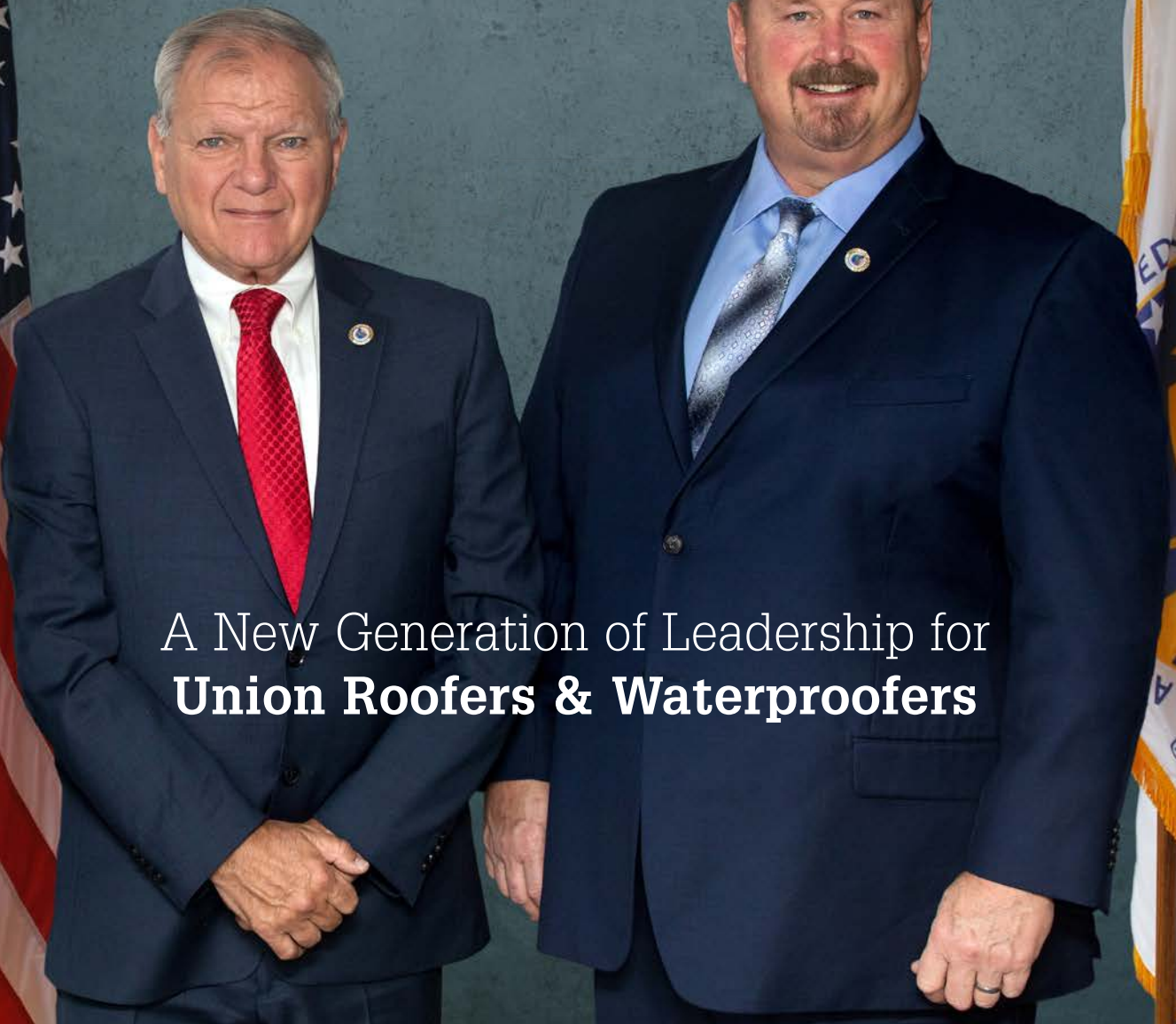
ROOFER

& WATERPROOFER

FIRST QUARTER • 2022

PASSING THE

TORCH



A New Generation of Leadership for
Union Roofers & Waterproofers



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT JAMES A. HADEL

A Roadmap for Our Future

As the new International President for our union, I would first like to thank and recognize President Kinsey Robinson for his dedicated service to our members and the organization. Working side by side with him over the years, I can attest that he has always had the membership's welfare and well-being at heart. Under his tenure as president our organization has made great and progressive advances that have benefited our members.

Today as a result of his leadership and vision, as well as local union support, we have the Roofers & Waterproofers Research and Education Joint Trust Fund which enables our members to receive the best training in the industry. In addition, he has served as chairman of the National Roofing Industry Pension Plan, the National Roofing Industry Supplemental Pension Plan and the National Roofers Health and Welfare Plan. These plans today are among the most well-funded pension and health welfare plans in the country, assuring our members a fruitful retirement and healthy well-being.

President Robinson was instrumental in the development of the recently implemented Emergency Response Team (ERT), a program developed to assist our members who are victims of serious workplace accidents. His progressive thinking also supported the concept of our Marketing Department, which promotes the great skill set of our members and the value of becoming a union contractor, ultimately increasing our membership and bargaining power.

These are just a few of the advancements made by his leadership. More importantly, we are losing a man who

served our union with pride, integrity and the well-being of its membership in his heart. Thank you President Robinson for a job well done. We wish you well in your future endeavors.

Focus on Leadership Training

I am honored to represent and serve the brothers and sisters of our great union in the capacity of president. Our members work hard to provide for their families and deserve safe working conditions, good wages and benefits, and most importantly respect for a job well done. Hopefully I will serve and represent you at the same level of respect as my predecessor. Thank you in advance for your support.

Moving forward, my strategic plan will be no different than what we have been focused on the past few years. Local union leadership training, membership recruitment, organizing and marketing, work jurisdiction, and continued development of apprenticeship training will be the priorities.

In this regard I am pleased to announce that we will be launching our first Leadership Training Program this June 12-17 in conjunction with the National Instructor Training Program at Washtenaw Community College. The training is for all local union leaders. For many members, transitioning from the trade to the role of union officer can be intimidating. The knowledge and skill set required to properly operate a local

continued on page 2

Our members work hard to provide for their families and deserve safe working conditions, good wages and benefits, and most importantly respect for a job well done.

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**UNITED UNION OF
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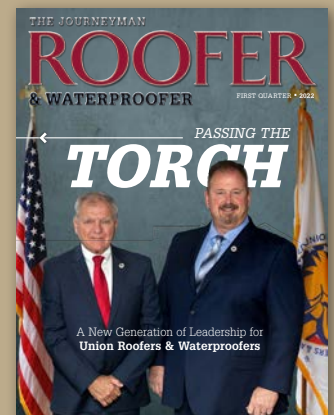
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ON THE COVER:

Following the retirement of International President Kinsey Robinson, the Roofers International has a new slate of leadership. The Marketing Department gets an update, too.

ROOFER TO ROOFER

CONTINUED

union is quite different than applying the skills of a roofer or waterproofer.

Through our discussions with Washtenaw Community College we have developed curriculum which will enhance local union officers' ability to represent their members as well as the local in a proficient and professional manner. The core curriculum will include instruction in basic computer skills and effective internet use, CRR training, and labor law.

Elective classes will include business communication, principles of management, business etiquette, marketing, and more. Additional classes will be added to the curriculum in future years. The Leadership Training

We also will continue to prioritize membership recruitment. The need for qualified journeymen and apprentices to fill our signatory contractors' requests is extremely important.

Program is available to all full-time officers, appointed business agents and organizers. We strongly encourage our local unions to support the Leadership Training Program, as our members deserve officers and representatives who are proficient in their capacity.

Recruitment Remains Priority

We also will continue to prioritize membership recruitment. The need for qualified journeymen and apprentices to fill our signatory contractors' requests is extremely important. With the passage of the Infrastructure Investment and Jobs Act under President Biden's administration, work opportunities will be at an all-time high. Numerous projects in the billions of dollars—both public and private sectors—are projected to be out for bid in within the next two years.

Our signatory contractors need the reassurance that our local unions can provide the qualified personnel to staff these projects. The International Union through the Marketing Department is ready and available to assist local unions in developing a recruitment strategy. The Marketing Department will also be available to assist local unions on marketing and organizing efforts, both top-down and bottom-up.

Roofers Joint Trust

The Roofers & Waterproofers Research and Education Joint Trust Fund will continue to be a priority under my administration. In that regard, I first want to commend the work of the Trust's Executive Director Keith Vitkovich, as well as the National Training Committee. Their work in developing training curriculum, improving instructor training techniques and establishing the National Instructor Training Program has put us miles apart from our non-union competitors.

Apprenticeship Training is by far the most significant tool we can use to influence non-union contractors, as well as end users of our services, in our organizing efforts. However, our work is far from complete in this area. We still have a number of local JATCs that have not reached the level of training that is acceptable and marketable to the non-union. In that regard, the Research and Education Trust will be expending the resources this year to place a field representative whose responsibility will be to work with local JATCs to assist in enhancing training capabilities, techniques and administrative functions.

Carpenters Continue to Raid

Finally, the protection of our work jurisdiction is of highest importance. It is unfortunate that we need to spend our resources battling a rogue union that has no respect for our work jurisdiction, much less the respect of our membership. The carpenters union (UBC) is a direct threat to your ability to earn a living, as well as your health insurance and pension benefits. We are once again asking the membership: if you see a carpenter doing our work, or if you are approached by a UBC representative, inform your local union! We will do what it takes to fight to protect our great union on behalf of our members. ■



The mobile training unit trailer attaches to the back of this Ford F-350 Super Duty.



The trailer houses storage bins, PPE, power tools and a generator. Built-in table tops allow some training to take place inside the trailer.



The interior of the trailer.

Mobile Training Unit Is Major Attraction at International Roofing Expo

With over 10,000 roofing professionals in attendance, it's no wonder the energy in the New Orleans Morial Convention Center was palpable at this year's International Roofing Expo. With many

traveling for the first time since the outbreak of Covid, there was a lot of experience and catch up on.

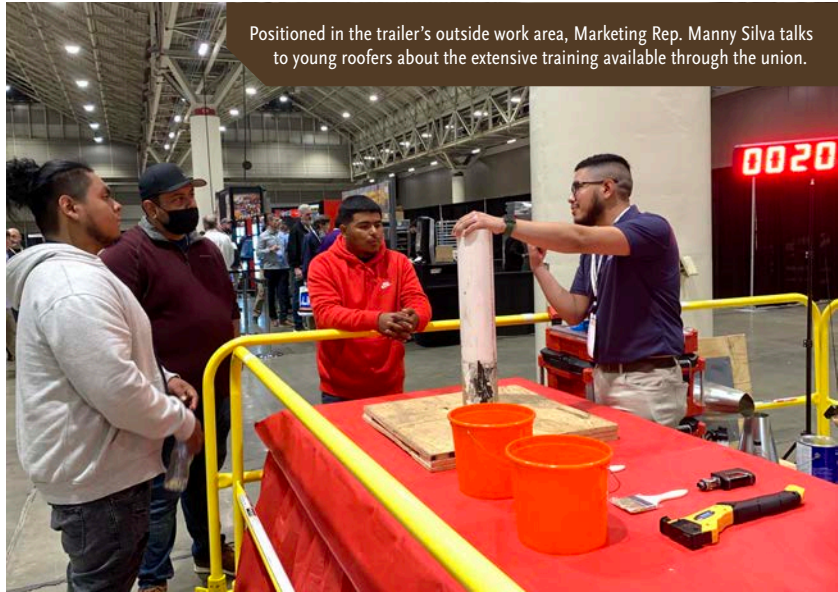
To demonstrate our commitment to training, the Market Development Department brought

in one of its newest and most popular training tools—the mobile training unit. The truck and trailer was set up and powered up as five outstanding apprentices showcased hands-on learning under the

ROOFERS IN THE NEWS

tutelage of Market Development Representative/Trainer Matt Lloyd. Paired with heavy metal music, the energetic display of roofing in action drew a significant crowd and generated a lot of inquiries into the training available through our local JATCs.

Apprentices Jordan Perkins, Steven Vilela, Frank Sul, Earnest Barrientez and Creek Owen represented the Roofers Union formidably as they publicly showcased the skills they have learned firsthand in their respective training programs. The mobile training unit is available for any local union by contacting the Marketing Department. ■



Positioned in the trailer's outside work area, Marketing Rep. Manny Silva talks to young roofers about the extensive training available through the union.



During the IRE, Trainer Matt Lloyd oversees the hands-on presentations by Roofers apprentices.



The Market Development team, from left: Steven Crim, Ethan Geyer, Deborah Chunn, Matt Lloyd, Gig Ritenour, Andrae Richardson, Bill Alexander, Int'l Pres. Jim Hadel, and Emmanuel Silva.

Local 23 Roofer Named Roofing Alliance MVP

Terry Archer, a journeyman with Roofers & Waterproofers Local 23, South Bend, IN, was one of Roofing Alliance's Most Valuable Players of 2022. He was recognized onstage at this year's Industry Awards night during the IRE in New Orleans. Terry is a foreman at Midland Engineering Co. Inc. in South Bend, IN.

The Roofing Alliance of the National Roofing Contractors Association (NRCA) sponsors the roofing industry's Most Valuable Player Awards Program each year. The program identifies and honors outstanding roofing workers, recognizing these individuals provide all roofing industry employees with esteemed role models, as well as higher work-related and personal goals to which they may aspire. Congratulations, Brother Archer, on this achievement. ■



Local 23 members at the IRE: Apprentice Steve Vilela, MVP Award winner Terry Archer, B.M. Charles Waddell, Matt Ginter with Midland Engineering and Inst. Derek Carrington.



Terry Archer upon acceptance of his MVP award.

Roofing Trade Shows Make Comeback Following Covid Hiatus

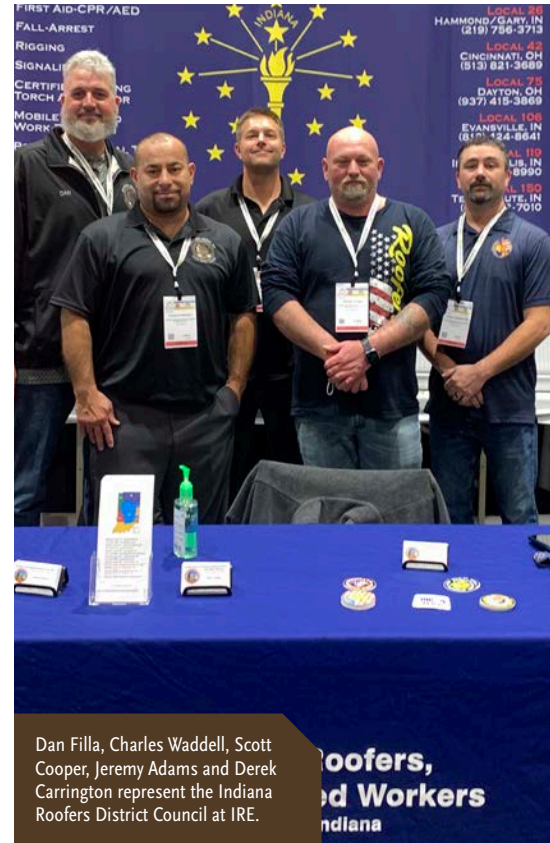
The 2022 International Roofing Expo, held February 1-3 in New Orleans, LA, was considered by many attendees to have the best attendance in several years. This was not a surprise, given that many in the industry have missed out on annual trade shows since Covid blew up the nation in early 2020, canceling many events.

Representatives of the United Union of Roofers, Waterproofers & Allied Workers rented several booth spaces

throughout the IRE in order to beef up the presence of the unionized roofing industry in the face of high demand for roofing professionals. In addition to the International's booth, reps from Indiana District Council and Chicagoland JATC handed out literature to hundreds of attendees. The Marketing Department also transported its mobile training unit to the show, a grand display of training in action that drew hundreds of onlookers.



Jeff Eppenstein, Rob George, Lorie Mets-Herman, Bria Kelly, Christina Donovan, Gig Ritenour and Keith Vitkovich discuss roofing in the Northeast. Rob, Lorie, Bria and Christina are employees of A.W. Farrell & Son, Inc., a Local 210, Erie, PA, signatory contractor.



Dan Filla, Charles Waddell, Scott Cooper, Jeremy Adams and Derek Carrington represent the Indiana Roofers District Council at IRE.



Int'l Rep. Jeff Eppenstein (left) and Int'l Pres. Jim Hadel (right) welcome Lynn Price and his son, Westyn, to the International's booth at the IRE. Lynn is president of Dryspace Inc., Local 182 Cedar Rapids signatory contractor, and trustee on the Roofers Health & Welfare Fund.



Gary Menzel, Travis Gorman, Marty Headtk, Nate Tell and Mitch Terhaar showcase Chicagoland Roofers' JATC at the IRE.



John and Connie Quarnstrom with Twin Cities-area SMARCA connect with Richard Tessier (left) with the Roofers Trust at the IRE.

In March Roofers attended another trade show, this time the 2022 North/East Roofing Contractors Association (NERCA) annual convention and trade show held in Atlantic City, NJ, on March 2–3. With the Northeast District Council of Roofers holding their council meeting in conjunction with the trade show at Hard Rock

Hotel & Casino, dozens of Union Roofers from several local unions were on hand to market the union roofing industry to show attendees.

This year's trade shows were a huge success and proved to be a great way to showcase everything our union has to offer to prospective members, contractors and end users. ■



Employees of Titan Roofing at NERCA in Atlantic City: Bob Palmeri, Rick Brook, Benjamin Sonberg, Daniel Washock, Market Dir. Jeff Eppenstein, Tony Pazmino, Bill Zimmerman and Int'l Rep. Jim Brown.

Pushing a Union Roofing Career *Reprinted from The Cap Times*

A midst an enduring shortage of skilled workers only exacerbated by the pandemic, around 150 people streamed into the Madison Labor Temple last November to consider a career in construction. It was the Apprenticeship Career Day & Fair, organized in part by the Building Trades Council of South Central Wisconsin for high school students, recent graduates, job seekers and potential career changers.

In Wisconsin, the construction industry has been short of workers for years, and the pandemic has only worsened the problem. Nationwide, the industry needs 2.2 million more construction workers, according to a recent report by industry group Home Builders Institute.

The upstairs hall of the Madison Labor Temple was filled with dozens of tables of representatives from labor unions, construction companies and job training programs across the region, all trying to fill that gap.

One after another, they made the case for their industry. Union reps described starting wages around \$15

an hour during apprenticeships, \$35 to \$55 an hour after that, six-figure pensions and deductible-free health insurance paid entirely by the employer.

Five hours in, Nate Tell was hoarse from all the talking. Back in 1994, he was 21 and making \$8 an hour working for UPS when he met a man who owned a house and car. He asked the man what kind of work he did.

“He was like, ‘I’m a union roofer.’ I said, ‘Union roofer? What’s that?’” recalled Tell, who worked his way up the ranks from roofing apprentice to his current role as a rep for the United Union of Roofers, Waterproofers and Allied Workers Local 11, Chicago, IL.

Asked why more people don’t apply for union apprenticeships, Tell’s colleague Travis Gorman jumped in.

“A lack of knowing the opportunity exists,” he said. He thinks high schools don’t focus on the trades as much as they used to, he said, but it’s also the union’s responsibility to get the word out.

It’s never too late to consider switching to a career in the trades, Tell said, explaining that anyone over 18 can

become an apprentice if they can pass the physical exam and a drug test. In their union, the average apprentice is 27, they said, and one new apprentice is close to 50. A criminal record also isn't a barrier to union membership, they said, though it might prevent the person from working on certain job sites.

Still, there are other reasons some choose not to enter the trades. Chief among them, they said, is the stigma that often comes with construction work.

"It's not a glamorous job," Tell said. "It's not looked upon as, 'Oh, you're a lawyer, you're doctor, your banker, your financial analysts, but they've got a ton of debt behind that degree. There's no debt behind trades.'" ■



Local 11 Organizer/Instructor Nate Tell loves recruiting others for his industry.

Kinsey Robinson Steps Down After 16 Years as President



After 53 years as a local and International Union officer, Kinsey M. Robinson stepped down as International President in January. Robinson served a hitch in the U.S. Marine Corps and then began his long and storied roofing career as an apprentice in Local 189, Spokane, WA. He was elected to the local executive board in 1969 and to the position of recording secretary

in 1971. In 1974 he was elected business manager and served in that position until 1982. In 1976 he was elected president of the Northwest Roofers District Council and in 1980 he was elected president of Washington State Building Construction Trades Council.

In 1982 Robinson was appointed International Representative by President Roy E. Johnson and then

appointed Washington, DC Representative, which is currently the Assistant to the International President position. In 1985, and on four successive occasions, he was elected International Secretary-Treasurer, and in 2006 he was elected International President.

After having the privilege to swear in new International President James A. Hadel and International Secretary-Treasurer Mitch Terhaar, Robinson said, "I am extremely fortunate to have become a union roofer and to be associated to the finest men and women craftspeople in the building trades. I thank every member, past and present, for the unique opportunity to serve you and your families. I am truly humbled by the experience."

International President James Hadel named Robinson International President Emeritus and asked him to stay on in his current positions as chairman of the national pension plans and secretary of the national health fund. We will catch up with Robinson next quarter for a more in-depth conversation about his life and legacy. ■

Outgoing Pres. Kinsey Robinson administers the oath of office to Int'l Pres. Jim Hadel and Int'l Sec'y-Tr. Mitch Terhaar.



a
NEW GENERATION
of **LEADERSHIP**

AT THE UNITED UNION OF
ROOFERS, WATERPROOFERS & ALLIED WORKERS



Jordan Ritenour, James Hadel and Mitchell Terhaar.

James A. Hadel officially became International President of the United Union of Roofers, Waterproofers & Allied Workers upon the retirement of Kinsey M. Robinson on January 8. Robinson had served as International President since 2006.

When announcing his plans to retire, Robinson said it was the right time for a change in leadership. “After 55 years of membership and being afforded the unique privilege of serving in the capacity of a general officer for 37 years, it is now time to turn the reins of power over to a younger generation of leaders,” he said. “Change is positive and necessary in order for new ideas and strategies to emerge so that our union may continue to grow and prosper.”

Alongside President Hadel, Mitchell L. Terhaar was sworn in as International Secretary-Treasurer. Rounding out the Washington team is Jordan Ritenour, who leaves the Market Development Department to assume the position of Assistant to the International President.

The Market Development Department has also undergone changes recently, greatly expanding its breadth with the hiring of several new representatives and additional leadership. Jeff Eppenstein now heads the department and is assisted by Bill Alexander III and Steven Romero-Crim, while longtime Assistant Director Fred Gee is to retire shortly. Matthew Lloyd, Deborah Chunn, Steven Romero-Crim, Andrae Richardson and Emmanuel Silva have joined

as market development representatives. Together this team has been aggressively organizing less union-dense areas, as well as marketing the union to students, educators, workers and contractors across the U.S.

Additionally, the International has hired two new International Representatives. James Brown with Local 30 is International Representative for the Northeast area, while Kevin King with Local 20 has been brought on to assist locals in the greater Midwest area.

These changes signal excitement for a new generation of leadership at the Roofers and Waterproofers Union. All of these qualified individuals will be working together towards one goal: creating a stronger union through the avenues of recruitment, marketing and

training. This will ensure our future position as an unwavering, independent union.

International President James A. Hadel

Brother James A. Hadel began his roofing career in Kansas City as a member of Roofers Local 20 in 1977 and graduated from the apprenticeship program three years later. He served Local 20 as steward, negotiating committee member, apprenticeship instructor, local trustee and executive board member. In 1988 he was elected business agent, a position held until January 1991 when he was elected business manager. He served in that capacity until 2004. While business manager he served as chairman of the trustees for the local's pension and health and welfare plans.

In 1998, Brother Hadel was elected an International Vice President for the International Union. He was then appointed Director of Marketing and Organizing in 2004. In 2009 he was assigned Director of Jurisdiction and Special Agreements and in 2018 he was elected to fill the position of International Secretary-Treasurer. Hadel was elected International President in 2021 and took office on January 9, 2022.

Brother Hadel serves on the National Maintenance Agreements



Policy Committee, the General Presidents Maintenance Agreement Committee, Helmets to Hardhats Advisory Board, and Joint Roofing Industry Labor and Management Committee. He is trustee on the National Roofing Industry Pension Plan and National Roofing Industry Supplemental Pension Plan, and chairman and trustee on the Roofers & Waterproofers Research and Education Joint Trust Fund.

International Secretary-Treasurer Mitchell L. Terhaar

Mitchell Terhaar is a proud second-generation roofer/waterproofer. His father owned a roofing company in Janesville, WI, and was signatory with Local 6 of Rockford, IL. Mitch started his roofing career as an apprentice with the company in 1978 and joined Local 6, which merged with Local 11 out of Chicago, IL, in the '80s.



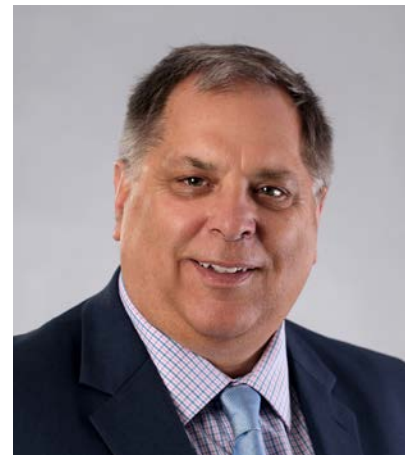
In 1993 Mitch became an organizer for Local 11. In 2005 he became a business representative and apprenticeship trustee for the local. Also during his time at Local 11 he was elected to Vice President.

His hard work at the local earned him the position of International Representative for the International Union in 2016. Recognizing Brother Terhaar's skill for working

diplomatically with colleagues throughout the region, the International hired him as Director of Jurisdiction and Special Agreements in 2018 and then appointed him Assistant to the President in 2020. In 2021 he was elected International Secretary-Treasurer and took office on January 9, 2022.

Assistant to the International President Jordan Ritenour

Jordan "Gig" Ritenour started in the Roofers & Waterproofers Union as an apprentice in 1994 at Local 86, Columbus, OH, and became a



volunteer organizer for the local in 1995. He was hired by the International Union as Assistant Director of Market Development in 2005. In 2009 he stepped up in the department as he was appointed Director of Market Development. In 2022 he was appointed Assistant to the International President in Washington, DC. He resides in Chillicothe, OH, with his wife and they have two grown children.

James Brown International Representative

James Brown began his roofing career in 1985 as a roofer helper for Roofers & Waterproofers Local 30,



Philadelphia, PA, and soon after joined the apprenticeship program. After graduating apprenticeship he became a foreman for a Local 30 contractor, which led to him being appointed as a shop steward for several local contractors. In 2005 he was elected business agent and served on the executive board. He was assigned to represent the members in the Baltimore/Washington and Virginia areas. He was also apprentice coordinator and apprentice director for the apprenticeship in those areas, and he served as a delegate for the Baltimore-D.C. Building Trades. In 2015 he was elected vice president, a position held until February 2022. In January 2022, Brother Brown was appointed International Representative.

Kevin King International Representative

Kevin King started with Roofers & Waterproofers Local 20, Kansas City, MO, in 1996. He graduated the apprenticeship in 1999. In 1997 he was appointed as shop steward, and in 2004 was elected to the executive board. In 2007 he became the organizer for the local. In 2009 he was appointed business manager of Local 20, and on March 7, 2022, Brother King was appointed International Representative.

Brother King has served as secretary-treasurer of the North Central States District Council of Roofers



since 2010. He has served as the vice president for the Kansas City Building Trades since 2011 and became secretary-treasurer of the Missouri State Building Trades in 2018. He also serves as vice president of Tri County Labor Council. He resides in Independence, MO, with his wife and they have five grown children and three grandchildren.

Director of Market Development Jeff Eppenstein

Jeff Eppenstein is a third-generation, 29-year member of Roofers Local 11, Chicago, IL. After graduating the apprenticeship in 1997, he served as trial board member starting in 2000, and was elected recording secretary in 2003. He served that position until 2010, when he was elected business representative. In 2018 Jeff was appointed to International Representative for the Midwest assisting local officers and members and continued to serve as Local 11



vice president until 2022. Jeff also immersed himself in the apprenticeship training program as a full-time apprentice instructor from 2006 to 2010 and continued teaching apprentice classes part-time until 2021.

Brother Eppenstein has been a delegate to the Chicago & Cook County, Will Grundy and Kankakee Building Trades. He also sat on multiple local union committees, such as executive board, labor management, joint apprenticeship training, constitution and by-laws, finance and Roofers Charity Foundation.

Bill Alexander III Assistant Director of Market Development — Eastern Region

Bill Alexander is from Evansville, IN, where he joined Roofers Local 106 in 2002. He was a union shop steward and trustee on the local's executive board from 2006 to 2012. In 2012 he became business agent, and in 2014 he became business manager and financial secretary-treasurer of Local 106. He was recruited to the Market Development team in 2020 as a market development representative, and this year was promoted to assistant director of the eastern region. Brother Alexander and his wife have three children, and he is proud to be a third-generation roofer following in the footsteps of his grandfather (William E. Alexander Sr.) and father (William E. Alexander Jr.).



**Steven Romero-Crim
Assistant Director of
Market Development —
Western Region**

Steven Romero-Crim is a journeyman roofer of nine years. He started his career at Los Alamos National Laboratory in Los Alamos, NM, as a



roofer and later became the steward for Local 123, Dallas, TX. He is currently a member of Roofers Local 317, Baton Rouge, LA. He and his wife and two children live in Abiquiu, NM.

**Matthew Lloyd
Market Development
Representative/Trainer**

Matt Lloyd has been a member of Roofers Local 20, Kansas City, MO, since 1996. He graduated



from apprenticeship in 1998. After journeyman status was obtained, he worked as a crew member and repair specialist. He became a repair foreman in 2001. Brother Lloyd obtained his Bachelor of Arts

in secondary/post-secondary education from Ottawa University. With his background, in 2004 he became apprenticeship coordinator for Local 20. He also served as union president and executive board member from 2008-2021. In 2021 he was hired as market development representative and trainer to operate the mobile training unit. He is married with three grown children.

**Deborah Chunn
Market Development
Representative**

Proud union member Deborah Chunn joined the Roofers Union in 2010 as an apprentice in Roofers & Waterproofers Local 2, St. Louis, MO. She gained entry through a free training program offered by a local college, which led to her getting certified under a HUD program that



requires employers to hire and train low-income residents. She completed her apprenticeship program and received her journeyman card in 2014. Sister Chunn has three children and resides in St. Louis, MO.

**Andrae Richardson Jr.
Market Development
Representative**

Andrae Richardson started his roofing apprenticeship in 2013 with Local 123, Dallas, TX. He became a journeyman roofer in January of 2017. He serves as recording secretary for the local. In 2021 he



was hired by the United Union of Roofers, Waterproofers & Allied Workers. He transitioned himself from being a well-groomed roofer, to helping other people be aware of the Roofers Union and the benefits of being a member. Brother Richardson lives in Amarillo, TX, with his wife and their three children.

**Emmanuel Silva
Market Development
Representative**

Roofers & Waterproofers Local 11, Chicago, IL, recruited Emmanuel Silva from his non-union roofing job, and he has been an advocate of the Roofers Union ever



since. Brother Silva, a journeyman, worked in roofing for seven years and has gained experience with a multitude of roofing systems. He also has considerable safety training and is bilingual, allowing him to reach a wider audience of potential union members. He resides in Homewood, IL, with his wife and daughter. ■



Secretary-Treasurer's Letter

BY MITCH L. TERHAAR, INTERNATIONAL SECRETARY-TREASURER

Here to Help

Earlier this year I was sworn in as the new Financial Secretary-Treasurer of the United Union of Roofers, Waterproofers & Allied Workers, and I would like to thank retiring President Kinsey Robinson, newly elected President Jim Hadel and the International Vice Presidents for their support and confidence in me for this important position.

I am truly honored to be the next elected Secretary-Treasurer of this great union. As a second generation union roofer, I have grown up in the roofing trade. My father was a Local 6 member and owner of Area Roofing, a union roofing company in Rockford, Illinois. As a young boy I remember heading to the local landfill and throwing the old roofing tear-off out his truck. The Roofers Union has been part of our family for over eighty years.

The first day I started working full time as a roofer was the summer of 1978. My dad needed someone to shovel gravel for a built-up roofing project he was doing. That same week I signed up with Roofers Local 6 as a helper making five dollars an hour, which was good money for a young guy back then. From that point forward, I did not look back!

Over the next ten years I did some traveling and worked out of Local 81 in Oakland, California, but then ended up settling down back in Wisconsin in 1989, where I joined with Local 11 out of Chicago, Illinois.

I was hired in 1993 by Local 11 as an organizer for the Southern Wisconsin and Northern Illinois areas. I was appointed to business agent in 2006 when Mac McBride

retired, and then elected in 2012 as vice president of the local. In 2016 I was hired by Roofers International President Kinsey Robinson as an International Representative, and then moved to Jurisdictional Director in 2018 and on to Assistant to the International President in 2020.

Growing up I was taught if you work hard and do the best job you can, no matter what job that is, people will respect you. I have used that motto throughout my working career. I have always been proud to tell people I am a Roofer, and even prouder to tell them I am a Union Roofer!

To our members and our local unions, I am here to help and assist as needed, so please don't hesitate to reach out to me.

To our members and our local unions, I am here to help and assist as needed, so please don't hesitate to reach out to me. I look forward to the challenges this new job will bring, and I am committed to working hard to keep our union strong and moving forward. Thank you all again for your support and trust in me. ■

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- Visit our Blog for up-to-date info that affects you and your union

Go to www.unionroofers.com for everything you need to know about The United Union of Roofers, Waterproofers and Allied Workers.





Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Our Training Continues to Advance

Everything we accomplish relies on relationships that are built over time. In the case of our JATCs, we look at the relationships with our signatory contractors that have evolved over decades through the labor-management education system. This has allowed us to develop the best roofing and waterproofing training program in the world, period. No one can match our

training that is done by our JATCs across the country, no one! This is a direct result of labor and management working hand in hand to develop curriculum and hands-on training.

The labor-management relationship has been so critical to the success of our training programs that we now have a Research and Education Trust, headed by Keith Vitkovich and staffed with some of the best instructors in the industry.

National Instructor Training Program

Keith and his staff have developed extensive curricula, as well as the National Instructor Training Program (NITP), which debuted last June at Washtenaw Community College and will be held again this June and each year after.

This program ensures all local union instructors, from every point in the country, have the same high level of skill and knowledge to pass on to our future roofers and waterproofers. All JATCs need to take advantage of this program, as well as the wide array of materials offered by the Trust.

Roofers Mobile Training Unit

In May 2020 the Roofers and Waterproofers Union purchased a mobile training unit, consisting of an F-350 Super Duty and a 20-foot trailer customized by Pioneer Group UA Local 168, complete with storage bins, table tops, generator, PPE, and power tools supplied by Milwaukee Tool. In July 2020 we hired Bill Alexander to make history as our first instructor for the mobile training unit.

The truck and trailer immediately hit the road, traveling to Lexington, KY; Baton Rouge, LA; Ft. Worth, TX; and Terre Haute, IN, assisting these and other locals with education and hands-on training. In October 2021



The mobile training unit visits Oklahoma City Local 143 to provide training for employees of Standard Roofing and Sheetmetal.



Matt Lloyd travels to Oklahoma City in the mobile training unit and spends the day with Local 143 members working for Southwestern Roofing.

The mobile training unit, in addition to visiting several locals, has now been to job fairs, trade shows and has been requested to be in parades.



Apprentices Creek Owen and Jordan Perkins perform field fabrication detail work on straight pipe and cone vent. The challenge is to complete the detail according to manufacturer specifications in 17 minutes or less. (Both succeeded.)

we hired Apprentice Coordinator/Instructor Matt Lloyd. Not only did this free Bill up to do more organizing and recruiting, but it also brought in one of our best trainers in the country.

The mobile training unit, in addition to visiting several locals, has now been to job fairs, trade shows and has been requested to be in parades. On February 8-10, 2022, it was at the International Roofing Expo (IRE) in New Orleans. I have been to many of the IRE shows, and we have never had the response to our booth that we did with the truck and trailer.

To be fair, it wasn't just the mobile training unit that brought the attention to us. While that was a big part of it, the attention grabber was the group of five apprentices we had onsite doing demonstrations all week. The Marketing Department and the International Union wish to thank Jordan Perkins, Local 20; Steven Vilela, Local 23; Frank Sul and Earnest Barrientez, Local 26; and Creek Owen, Local 49. Without you and the training you received from your home local and JATC we would



Earnest Barrientez, Creek Owen, Frank Sul, Matt Lloyd, Jordan Perkins and Steven Vilela man the mobile training unit display at the IRE.



The mobile training unit continues its travels to Local 135, Phoenix, AZ, to train Star Roofing employees.

not have had the great response that we had. Thank you very much.

If you feel that you have what it takes to represent yourself, your local and the International at the 2023 IRE in Dallas, start preparing now. We are looking to showcase the best-trained, most productive roofers in the world at the IRE, just as we did this year.

Whether you've used the mobile training unit in the past and want to bring it back around, or you haven't yet taken advantage of this amazing tool, contact the Marketing Department to put it and Matt to work for your local. ■

We are looking to showcase some of our best-trained roofing apprentices at the 2023 International Roofing Expo in Dallas, TX.

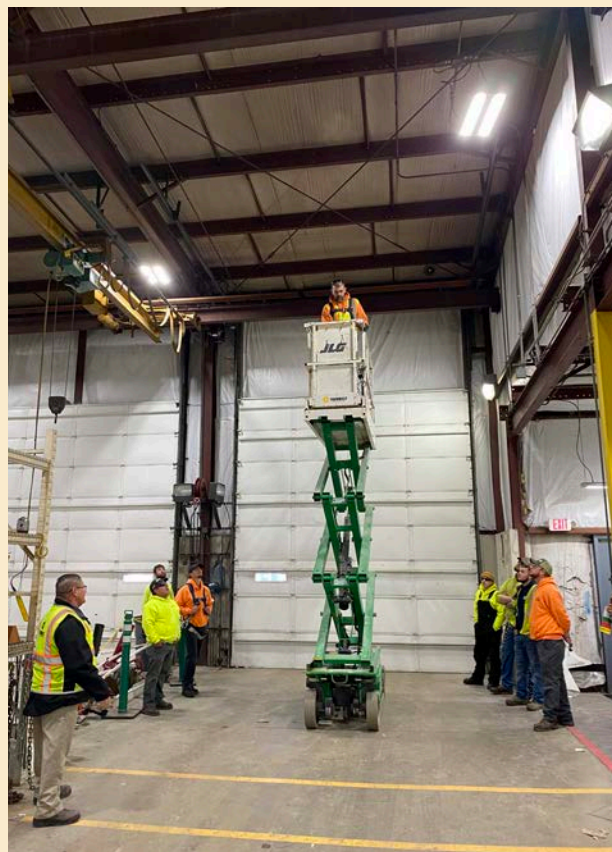
We will be in contact with JATCs with more information in upcoming months.

RESEARCH AND EDUCATION TRUST



Roofers & Waterproofers
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



Block Training Continues at Roofers and Waterproofers Local 2 Training Center

Two weeks of block training was recently held at St. Louis Roofers Local 2 Apprenticeship Program for fourth-year apprentices.

Week one was OSHA 30-hour awareness training, and on Friday everyone erected supported scaffolding and ladder jack scaffolding. They practiced self-rescue along with several other safety set-up techniques.

The first two days of week two was Foremen Training modules: Communication, Anti-Harassment, Teaching Skills, Problem Solving, Math and Job Set-up. The last three days was industrial truck training that taught rough terrain and warehouse forklift training, along with written and practical exams that

produced a three-year certification and additionally MEPW boom lifts and scissors lifts training that carries a five-year certification.

Local 2 Training Director Matt Wittenborn and retired Local 2 Coordinator Dan Knight, both Roofers & Waterproofers Research and Education Joint Trust Fund Master Trainers, instructed and evaluated the classes. Local 2 Business Agent and Apprentice Instructor Todd Heisserer taught the supported scaffold hands-on portion of class.

Block training has been a big success at Local 2 and allows the instructors to provide a better training environment for its members. ■

Foreman Training Turns Out Leaders

The Roofers & Waterproofers Research and Education Trust Fund continues to provide Foreman 1 and Foreman 2 Training Programs to local unions across the country. This training is offered to experienced journeyworkers who are ready to take on the next level of leadership at their jobsites.

Foreman Training is a two-day program that combines education in both technical skills and leadership techniques. Graduates of the program are well equipped to coach, motivate and direct their crew. They organize the crew to function at its highest level, and they deal with conflict and discipline effectively. Several local unions hosted Foreman Training Part 1 recently.

Local 54, Seattle, WA

Foreman Training Part 1 took place December 1-2, 2021, and was instructed by Jim Currie, Joel Gonzalez and Matt Wittenborn. Participants included Eddy Ramos, Philip Keo, Juan Andrade, Daniel Moreno, Vladimir Quezada, Jiri Trubac, Moli Moli, Robert Boyer, Justin Ennis and Anthony Bergeson.



Local 74, Buffalo, NY

Foreman Training Part 1 was delivered on December 9-10, 2021, by Richard Tessier and Jim Currie. Participants included Rick White, Mark Carpenter, Travis Batt, Tim Gregoire, Carlos Camacho, David Smith, Joshua Petrie, Christopher Miller, Tylor Rzeszutek,

Brian Hoover, Richard Iglesias, Richard Moore, Roger King, Javele Briggs, Michael Ziolo, Christopher Jones, Eric Brascoupe and Steve Thompson.



Local 153, Tacoma, WA

On December 15-16, 2021, Foreman Training Part 1 was instructed by Richard Tessier and Jim Currie. Participants included Sokhan Chea, Kevin Wright, Nick Till, Sam Snyder, Isaac Alaniz, James Saldivar, Dyllen McCarver, Jose Alfredo Ramirez, Ryan Wick, Kyle Walsh, Edit Alvarenga, Morakot Chanthaphanith, Alexander Till, Ricoberto Roman, Philip Campbell, Raul Lopez, Terry Combs, Floyd Lanoue, Robin Wright, William Knight, Ricardo Lopez, Kyle Nelson and Stefan Norton.



Local 119, Indianapolis, IN

Foreman Training Part 1 was held February 23–24, 2022. Marty Headtke, Dan Knight and Matt Wittenborn instructed. Participants included Christopher Eckert, Juan DeLarosa, Alex Perez, Edwin Perez, Deyonte Cox, Willie Johnson, Jonathan Jackson, Brian Grable, Ronald Gaudlin, Joseph Mimms and Jared Flick.



Foreman Training Part 1: The Role of the Foreman

- Communication Skills
- Problem Solving

- Roofers Math & Measurements
- Safety Skills
- Teaching Skills
- Anti-Harassment in the Workplace

Foreman Training Part 2: Managing the Project and the Workforce

- Reading Plans and Specifications
- Planning and Starting the Project
- Motivating and Reinforcing Workers
- Leadership Styles
- Documentation and Recording Information

The programs consistently receive positive feedback from members, business managers and contractors. Many participants point out that the combination of classroom and hands-on training make it particularly effective.

Business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling. We recommend scheduling well in advance as this is a very popular class and availability is limited. ■

Leadership Training to Launch

In conjunction with this year's National Instructor Training Program, the International will be holding its first annual Local Union Leadership Training Program. The core curriculum will include instruction in basic computer skills and effective

internet use, CRR training, and labor law. Elective classes will include business communication, principles of management, business etiquette and marketing. Additional classes will be added to the curriculum each year moving forward. The Leadership Training

Program is available to full-time officers, appointed business agents and organizers.

If any local/JATC has any questions concerning the National Instructor Training Program, please contact Executive Director Keith J. Vitkovich at (202) 463-7663. ■

Joel Gonzalez to Become Trust Fund Field Director

The Roofers & Waterproofers Research and Education Joint Trust is proud to announce that Joel Gonzalez, current training director at Roofers

Local 49 JATC in Portland, OR, has accepted the new position of Trust Fund Field Director beginning May 1, 2022. Joel's responsibilities will be to assist local JATCs in enhancing

training capabilities and improving administrative functions.

For years now Joel has assisted the Trust Fund in teaching foreman classes, creating trade-specific

curriculum and developing the National Instructor Training Program, and he will continue to do so. But as of May 2022 Joel will be working with the Research and Education Trust in a much larger capacity as a full-time employee.

Joel began his roofing career in 1995 with a small residential contractor in the Portland area. In 1998 he joined Roofers Local 49 and signed up to the apprenticeship program. Upon completion he continued working with the JATC. He has held many positions in the program, including part-time instructor, full-time instructor, curriculum coordinator and finally becoming training director in 2015.

Along the way Joel also worked on the roof as a journeyman and foreman. In 2003 he accepted the role of safety director for the largest contractor in the Portland union, which he held for nine years. All the while he brought everything he was learning to the apprenticeship program.

Joel says, "Everything I have accomplished and experienced I owe to this trade. It has given me so many opportunities and continues to do so. I look forward to helping our instructors and programs in my new capacity and continuing to train the future of this industry." We look forward to having Joel Gonzalez on our team. ■



Joel Gonzalez will join the Research and Education Trust as full-time field director this May.



Matt Lloyd Receives MACC President's Award

On October 7, 2021, Matt Lloyd, previous apprenticeship coordinator for Roofers Local 20 JATC, Kansas City, MO, and currently the instructor for the International Office's mobile training unit, received the President's Award at the 45th Annual Midwestern Apprenticeship & Training Coordinators Conference. Matt received this award from the committee due to his continued service, support and dedication for apprenticeship and training. ■

2022 National Instructor Training Program

The Roofers & Waterproofers Research and Education Trust Fund's second annual National Instructor Training Program at Washtenaw Community College in Ann Arbor, MI, will be held June 12–17, 2022.

The need for skilled roofers and waterproofers will only increase with time. If we intend to compete and increase our work opportunities, we must provide our members with the most advanced training available, which begins with the training of instructors. The instructor training program will continue to provide our instructors the state-of-the-art skills they need so that our members remain the most industrious, most capable and the most resourceful workers in our industry.

Instructors attend two courses per year with each one consisting of 22.5 hours. For an individual's first five years, one of two professional instructor courses will be required. Each instructor will then also select one trade-specific safety/technical course as an elective. Additional courses will be added to the list every year.

All local union apprenticeship programs are encouraged to participate so they can provide high standard, nationally approved training within our industry for our members and contractors.

Classes

Professional Instructor Courses

- Planning, Teaching, and Assessing Effective Lesson Plans: *Beginner*
- Planning, Teaching, and Assessing Effective Lesson Plans: *Intermediate*

Elective Courses

- Computer Skills: *Beginner*

- Computer Skills: *Intermediate*
- Qualified Signal Person Train the Trainer
- Qualified Rigger Person Train the Trainer
- Competent Person Fall Protection Train the Trainer
- National Single-Ply Certification Qualified Evaluator Train the Trainer
- Infectious Control Risk Assessment (ICRA) Train the Trainer

Class Schedule

› Sunday, June 12, 2022: Registration, orientation, and opening remarks

› Monday, June 13, 2022: Day 1 of Class

- 8:00 a.m. – 12:05 p.m. Class 1
- 1:00 p.m. – 5:05 p.m. Class 2

› Tuesday, June 14, 2022: Day 2 of Class

- 8:00 a.m. – 12:05 p.m. Class 1
- 1:00 p.m. – 5:05 p.m. Class 2

› Wednesday, June 15, 2022: Day 3 of Class

- 8:00 a.m. – 12:05 p.m. Class 1
- 1:00 p.m. – 5:05 p.m. Class 2

› Thursday, June 16, 2022: Day 4 of Class

- 8:00 a.m. – 12:05 p.m. Class 1
- 1:00 p.m. – 5:05 p.m. Class 2

› Friday, June 17, 2022: Day 5 of Class

- 8:00 a.m. – 12:05 p.m. Class 1
- 1:00 p.m. – 5:05 p.m. Class 2

 **Subscribe to us on YouTube**



Visit www.youtube.com/c/UnitedUnionofRoofersWaterproofersAlliedWorkers and click “Subscribe” to follow all the latest video content supported by the United Union of Roofers, Waterproofers & Allied Workers!

HAZARD ALERT

CPWR
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

BACK INJURIES

YOU ARE AT RISK



Does your back hurt?

Back injuries are the most common injury in construction.*

- ▶ Construction workers report back pain in higher numbers than all other industries combined.
- ▶ Back injuries are the major cause of disability in middle-age construction workers.
- ▶ Long recovery times and chronic back problems can mean you will no longer be able to work in construction.



**The Construction Chart Book, 2013*

Most back injuries are from:

- ▶ Lifting
- ▶ Bending at the waist
- ▶ Carrying
- ▶ Pushing and pulling

A bricklayer lifting an average of 200 blocks – each 38 lbs – per day lifts:



What do YOU lift in a day?

Learn more about preventing strain and sprain injuries at

www.bestbuiltplans.org

Play the games:

- ▶ Lift coach: Plan your route
- ▶ Lift coach: Plan your lift



To prevent back injuries ...



1 Let tools do the work

If materials weigh more than 50 pounds, do not lift them by yourself. Use carts, dollies, forklifts, and hoists to move materials – not your back. Get another worker to help lift heavy materials.



2 Change your work routine

Re-position your body so that you are not contorted or repeating a motion. Raise your work to waist level. Have materials delivered near your work. Take rest breaks. When you are tired, you can get injured more easily.



Workers use the two-mason lift technique to reduce stress of lifting and twisting.

3 Think before you move

Lifting while bending and twisting will cause injury. You

can prevent a serious back injury if you **step instead of twist**. Turn your whole body rather than twisting. Lift and lower in a smooth, steady way. Try to handle materials between your knees and chest.

Back injuries have consequences

- ▶ Reduced income
- ▶ Medical bills
- ▶ Lost work time
- ▶ Reduced work life
- ▶ Chronic pain

Work with your employer and union rep to prevent back injuries.

Back pain doesn't stop when you leave work.

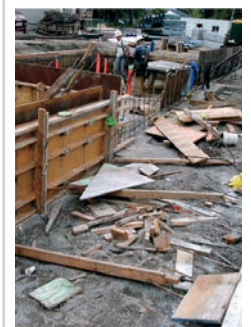
You take it home!

If you think you are in danger:

Contact your supervisor. Contact your union.

Call OSHA

1-800-321-OSHA



Last Tip: Housekeeping!

Make sure floors and walkways are clear and dry. Slips and trips are a big cause of back injuries.

APPROVED NRIPP PENSION APPLICATIONS AT THE MEETING OF NOVEMBER 18, 2021

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Leobardo Abraham	Unreduced	54	Charles W. Huffman	Early	11
Sergio Aguilar	Disability	220	Elois Isom	Normal	119
Thomas Alcantar	Unreduced	81	Keith W. Jacobson	Early	96
Ronald Alsot	Early	11	Alfonso P. Jauregui	Early	27
Alvin Anthony	Early	37	Orlando Jenkins Sr.	Late	30
Scott Bailey	Early	91	Mark Jewell	Early	119
Gerald Bailie Jr.	Normal	162	Alfonso H. Jimenez	Early	11
Roger Bence	Unreduced	65	Christian R. Johnson	Early	143
Michael Bishop	Unreduced	185	Ryan L. Johnson	Normal	96
Keith Blankenship	Early	11	Ronald Jones	Normal	136
Samuel Butts	Late	136	James Jordan	Normal	11
Nazario Canales	Late	11	Dennis Kendall Sr.	Early	23
Joseph Carr	Late	30	Sonia Y. Kidd	Early	11
John Cassidy	Late	96	Douglas R. King	Normal	136
Michael Christian	Unreduced	123	James A. King	Early	185
James Clegg	Normal	135	Jamie Larson	Unreduced	96
Douglas Cook	Normal	123	John Lavigne	Normal	44
John H. Curran	Unreduced	37	Leo Leberth	Disability	22
George Corona	Late	81	Anthony Lemieux	Unreduced	96
James Cottrell Jr.	Early	185	Brent W. Little	Normal	20
James Crimmons	Disability	136	Raymond Marino	Early	81
John Daly	Late	135	John F. Marxkors	Normal	2
Frank A. Davis Sr.	Normal	136	Ronald E. Masterman	Normal	96
Laurel Dillard Jr.	Late	106	Alan E. Matthews	Early	81
Larry Doering Jr.	Early	189	David Matthews	Unreduced	37
Marvin Dixon III	Late	136	Donald McDonald	Early	71
Janusz Dmochowski	Late	10	Herman NcNeely Jr.	Normal	317
Richard E. Elston	Normal	20	Tracey Miles	Early	136
Kelly V. Fields	Early	119	Robert P. Miller	Normal	189
David A. Fischang	Unreduced	12	Russell L. Mills	Late	36
Jonathan Foss	Unreduced	96	Edgar P. Montgomery	Early	2
Sidney Forbes	Early	22	William A. Moore II	Normal	44
Clarence Fraley	Normal	220	John Nielsen	Normal	162
Richard Fuller	Disability	106	David Lee Nolen	Early	44
Modesto Gaxiola	Early	162	Donald G. Ondrus	Unreduced	11
Robert H. Gehrke Jr.	Unreduced	11	Ralph C. Ontiveros	Normal	81
Matthew Giblin	Early	33	Ronald Oresky	Unreduced	11
Leslie A. Godard	Late	20	Gary W. Pace	Early	210
Armino Goncalves	Unreduced	12	Javier Paredes	Early	11
Stanley Gorczyca	QDRO	188	Sergio Paredes	Early	11
Arthur Gupton	Normal	119	Elliott Parra	Disability	2
Ambrose Gutierrez	QDRO	11	Gary P. Pegump	Late	182
Robert Hall	Normal	188	Charles Pepos	Normal	189
Gregory P. Hawkins	Normal	54	Gabriel Perea	Late	36
Leon Hopkins	Normal	136	Enrique Quezada Munoz	Early	162
George Hresil	Early	11	Jacinto Quezada	Early	54

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF NOVEMBER 18, 2021

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Brian K. Raby	Early	69	Brian Spring	Early	11
Eli B. Rawlins Sr.	Early	2	David P. Stokes	Early	96
Howard Reagan	Disability	44	Steven Straus	Late	11
James Reisenauer	Late	189	Melvin Thomas	Late	20
Douglas Ridgeway	Late	119	Patrick Tusing	Late	182
Thomas J. Robart	Unreduced	54	Nick Vanchena	Normal	11
Rudy Robles	Early	81	Patrick Walsh	Late	11
Carl Rodgers	Early	20	Donald J. Walz	Unreduced	96
Stacey Rogers	Normal	200	Halton L. Washington	Early	26
David Rolwes	Late	2	Kevin Waters	Disability	106
Billy M. Russell	Early	136	Claude H. Weibel	Unreduced	96
Jose A. Salazar	Normal	162	Becky Wessing	Unreduced	42
Eugene Scharffbillig	Normal	96	Robert D. Wheat Sr.	Early	106
Joseph Schiltgen	Unreduced	96	Tony White	Normal	2
Randy C. Schottle	Early	96	Linda Williams	Unreduced	195
Jeffrey Selec	Early	65	Michael J. Williams	Early	54
Joseph L. Sherk	Disability	20	Rocky Yanez	Unreduced	96
Peter R. Simokaitis	Late	11	Randal D. Young	Disability	26
Pavel Skryagin	Early	20	Donald C. Zearly	QDRO	20
Richard Smith	Early	185	Kenton Ziegler	Early	96
Kim R. Snodgrass	Normal	136	Ronnie Zimmerman	Late	96

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
 AT THE MEETING OF NOVEMBER 18, 2021

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Michael Allen	11	Thomas Hackett	2	Earl Mooney	20
Juan Alvarez	162	David Harper	23	Charles Opitz	20
Michael Chapin	54	Ambrosio Lopez	11	John Picinic	10
Shauna Claeys	32	Jeffrey S. King	49	Charles Robertson	54
Edward Clary	2	Michael Klick	96	Gerald Shultz	26
Cheryl Currie	136	David Linder	135	Robert Smiley	153
Curtiss Davies	11	Glenn Macy	49	Lawrence Takach	71
Randall Diefenbach	2	Oscar Martinez	123	Thomas Tylenda	30
Herman Gentry	106	Walter Mathieu	96		



Employees of signatory contractor Preferred Roof Services are working on Cedar Plaza in Tacoma.



Kevin Wright is 2021 Apprentice of the Year at Local 153.



Alex Till was awarded Apprentice of the Year for 2020.

Local 153 Union Strong

Members of Roofers & Waterproofers Local 153 in Tacoma, WA, show their skills and solidarity on the job and in the classroom. ■

Former VP Reaches 50-Year Milestone

Retired International Vice President Don Cardwell was bestowed his fifty-year clock by International Vice President Mike Stiens in February. Over the course of his career Brother Cardwell served as longtime business manager of Roofers Local 176, Nashville, TN. We congratulate Brother Cardwell on this achievement. ■

Mike Stiens (right) presents his friend Don Cardwell his clock from the International for 50 years of service.



Baton Rouge Roofers Earn Service Pins, Certificates

Local 317, Baton Rouge, LA, Business Manager Steven Crim and President Toby Carter handed out service pins and apprenticeship completion certificates to many well-deserving members. Congratulations to all on your achievements! ■



B.M. Steven Crim (left) and Pres. Toby Carter (right) present a 20-year pin to Kevin Vegailla.



Godfrey Wheeler receives his 25-year pin and gold card.



Lorenzo Jones has earned his 30-year pin.



Oscar Newman receives his 25-year pin and card and 30-year pin.



Retired Local 317 B.M. Andrew Wheeler celebrates 35 years.



Earl Lee is awarded his 45-year pin.



Andrew Patin receives a pin, card and clock for his 50 years of service.



Johnny Earl and Branden Stewart proudly display certificates in honor of completing their apprenticeship with Local 317.



Marvin Lee Burdine (left) receives his 40-year pin and his father Marvin Burdine receives his 60- and 65-year pins.



B.M. Brian Smith (left) presents a 40-year pin to Michael Metz.



Ralph Danner displays his 50-year clock and pin received from B.M. Brian Smith.

Longtime Indianapolis Members

Business Manager Brian Smith honored several members of Local 119, Indianapolis, IN, with service pins in recognition of 40+ years in the union. Congratulations! ■



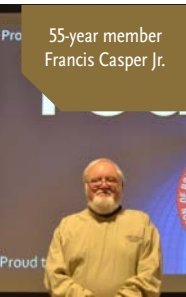
45-year members Claude Garrett Jr., Darrell Wiegert, Steven Johnson, Timothy Vermurlen, Jack Maleszyk and Harry Popko Jr.



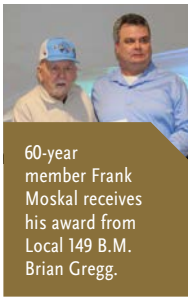
35-year members Michael McCormick, Chris Smelser and Mark Kilgore.



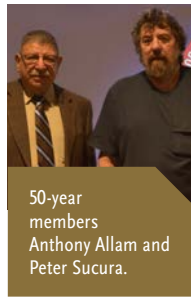
65-year member Edward Drouse (right) receives his award from Local 149 B.M. Brian Gregg.



55-year member Francis Casper Jr.



60-year member Frank Moskal receives his award from Local 149 B.M. Brian Gregg.



50-year members Anthony Allam and Peter Sucura.

Local 149: 2021

20 Years

- Michael Broussard
- Kevin Dundon
- Phillip Durso
- David Ehrlich
- Eric Ehrlich
- Jorge Fernandez
- Patrick Feys
- Pedro Flores
- Victor Flores
- Gustavo Flores-Vazquez
- David Garbe
- Pete Geter

- Jeffrey Green
- Dustin Hollingsworth
- Robert Kelley
- Matthew Kryssa
- Chuck Massa
- Jason McFall
- William Melfi
- Juventino Palacios
- Joseph Precourt
- Alberto Ramos
- Carlos Rivera
- Duane Travioli
- Antonio P. Vazquez
- Isaias Vazquez

- Antonio Vega
- David Vega
- Craig Wiegert

25 Years

- Steven Dillon
- Felipe Galvan
- Sterling Geter
- Dale Grein
- Timothy Maloney
- Brian McLaughlin
- Gary Paterson
- David St. Aubin
- Albert Stinso
- Joseph Swierkosz
- James Symons
- Jason Vernier
- Ronald Walker

30 Years

- Terry Boggess
- Adrian Bonds
- Todd Dempsey
- Michael Ford
- Juvenal Galvan
- Charles Hochberg
- John Jodway
- Timothy Miller
- Robert Nesky
- Michael Nye
- Ray Price

- Leon Stadwick III
- Mark Sullivan

35 Years

- Jamie Adams
- John Basile
- Kevin Blake
- Oscar Buford
- John Ferraiuolo
- David Garavaglia
- Lawrence Gill
- Bobby LaPratt
- Michael McCormick
- Robert Moore
- Samuel Munoz
- Dennis Phelps
- Robert Suriano
- David Washburn
- Jerry Wilson
- Edwin Woodruff

40 Years

- Timothy Carroll
- Chester Cavins
- Kenneth Golden
- John Gumm
- William Lambert
- Jeffrey Lozier
- Scott Mahle
- Daniel Mead
- James Nicol
- Mark Ross
- Robert Rutty
- David Vermurlen
- Gaines Williams III

45 Years

- Terry Alexander
- Kevin Cremeens
- Michael DiPasquale
- Robert Drogosch
- Louis Fini
- Steven Johnson
- Brian Kresmery
- Timothy Leidich
- Jack Maleszyk
- Paul Marquardt
- David Nicholas
- Harry Popko Jr.
- Larry Schornak
- Chris Schroeder
- B.J. Smith
- Kenneth Tressler Jr.
- Timothy Vermurlen
- William Wangler
- Joseph Zechmeister

50 Years

- Peter Sucura
- Raymond Wargo

55 Years

- Richard Adams
- Lawrence Dellow
- John Doyle
- Walter Fras
- Douglas Frizzell
- William Vollmer

65 Years

- Edward Drouse

Detroit Roofers Celebrate Work Anniversaries

Roofers & Waterproofer Local 149, Detroit, MI, hosted a holiday luncheon in December honoring members with service anniversaries and retirees, along with their families. The ceremony was held for those with anniversaries in both 2021 and 2020. Congratulations to all who were recognized for years of service. ■

Local 149: 2020

20 Years

- Daniel Arreguin
- Joseph Bullock
- Walter Connell Jr.
- Randy Creech
- Michael Crum
- Jaymie Devasier
- Ryan Dodge
- Jose Luis Galvan
- Ramiro Galvan
- Michael Gusmano
- David Hughes Sr.
- Guadalupe Jaime
- Dale Lafferty
- Joseph Miller Jr.
- Hector Molina
- Kenneth Ostrowski
- Agustin Perez
- Steven Raab
- Jose Rivera
- Julian Gerardo Rivera-Calzada
- Chad Roberts
- John Salk
- Troy Shinabarger
- Filiberto Vazquez

25 Years

- Brett Collier
- Daniel Collins
- Dan Strong Crawford-Knox
- Samuel Gaffney
- Armando Galvan
- Michael Gayle
- Gary Johnsen
- Willie Justice
- Kenneth Kowalski
- Michael Lefebvre

- Kenneth Martin
- Donald Peterson
- Timothy Sampson
- Dennis Spudowski
- Terry Sumpter
- Leisa Taylor
- Jose Vazquez
- Jeff Wadsworth
- Charles T. Williams
- Joseph Williams
- Michael Willis

30 Years

- Eugene Allan
- David Barker
- Scott Batchelder
- Tony Bomia
- Alfred Boyd Jr.
- Marc Brantley
- John Bryson
- Keith Duncan
- William Fisher
- Albert Fisher
- John Golowic
- Clarence Greenberg
- Troy Hodges
- John Johnson
- Alan Kopas
- John Kortas
- Nelson Maia
- Scott Manley
- Mark Powers
- Martin Pyrzewski
- James Seguin
- Robert Stanley
- Thomas Walters
- Richard Weir
- Randy Witherspoon

35 Years

- Leo April
- Brian Boozan
- Robert Charlebois
- Frank Crawford
- Donald Fischer
- Joseph Fisher
- Anthony Fuqua
- David Gilliam
- James Hoffman
- Carl Kaczmar
- Jeffrey Keel
- Mark Kilgore
- Gregory Kleisinger
- Gregg Kondrat
- Gary Miner
- William Paterson
- Edward Popielarz
- Noal Powell Jr.
- Nathan Shoemaker

- Chris Smelser

40 Years

- John Burman
- Glen Champagne
- Dennis Fini
- Randall Janisse
- Scott Ladouceur
- Keith Lauzon
- Thomas Mulrenin
- Kenneth Ostrowski
- Michael Peltier
- Patrick Shain
- Eugene Smolenski

45 Years

- Claude Garrett Jr.
- Thomas Konen
- Dave Lafferty
- Richard Osten
- Thomas Piatek
- Gary Pittenger

- Edward Reinig
- Darrell Wiegert

50 Years

- Anthony Allam
- Loren Cote
- Dan Kempa
- Ronald LaDuke
- Douglas Miller
- Richard Trim

55 Years

- Francis Casper Jr.
- David Garbe
- Robert Sutinen
- Gary Winisky Sr.

60 Years

- Frank Moskal

65 Years

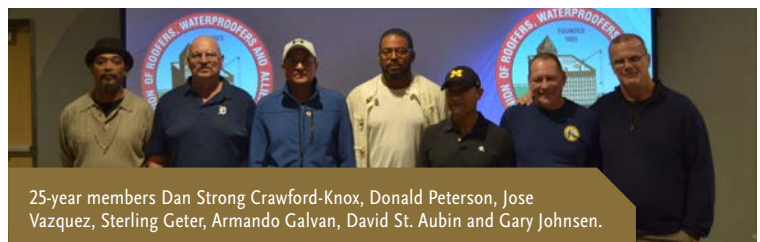
- Clyde Atkins
- William Pomaville



40-year members Gaines Williams III, Keith Lauzon, Eugene Smolenski, John Burman, Scott Mahle, John Gumm and Scott Ladouceur.



30-year members Keith Duncan, Ray Price, Randy Witherspoon, Adrian Bonds, Martin Pyrzewski, John Johnson, Scott Manley, Marc Brantley and William Fisher.



25-year members Dan Strong Crawford-Knox, Donald Peterson, Jose Vazquez, Sterling Geter, Armando Galvan, David St. Aubin and Gary Johnsen.



50 Years of Service

Local 71, Youngstown, OH, Business Manager Nancy Weibel awarded 50+ year member Fred Hash his service awards and thanked him for his many years of service at their local's union meeting. ■



Hawaii Executive Board

Officers of Local 221, Honolulu, HI, pose for photo after being sworn in by International President Kinsey Robinson last November. Front row from left: Ikaika Naeahu-Freitas, Marshall Ahloo, Rick Subiono and Chris Rivera. Back row: Claudio Aquino, Kinsey Robinson, Thomas Marrotte, Vaughn Chong, Fred Kaohe, Kerry Medeiros and Doug Reis. ■

Local 97's New Journeymen

Congratulations to Roofers Local 97, Champaign, IL, members Andrew Alvarez and Alan Agamy who recently completed the local's apprenticeship program. They are journeymen working for Advanced Commercial Roofing. ■



Local 97 B.M. Darrell Harrison presents Andrew Alvarez and Alan Agamy their apprenticeship completion certificates.

Montana Grad

Roofers Local 189, Butte, MT, member Tim Scheuffele holds his apprenticeship completion form on a jobsite for K and K Roofing at Glacier Bank in Butte, MT. Here's to a long and prosperous roofing career! ■



Tim Scheuffele has earned his apprenticeship completion certificate.



Painters Helping Roofers

Apprentices from the Painters Union (IUPAT) got hands-on experience when they spent the day painting the offices of Roofers Local 10, Paterson, NJ. Union brothers and sisters are always willing to help each other out, and the Roofers would do the same. ■

Local 12 Members Are Roofing Connecticut

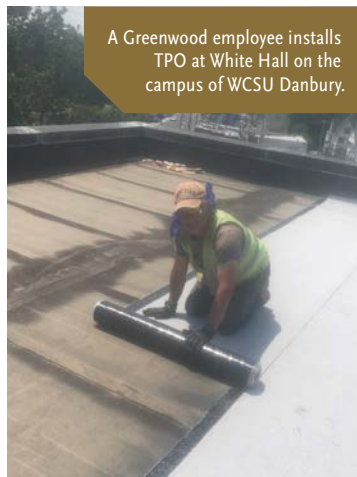
Roofers working for Local 12, Bridgeport, CT, signatory contractors show their skilled workmanship on sites around town. ■



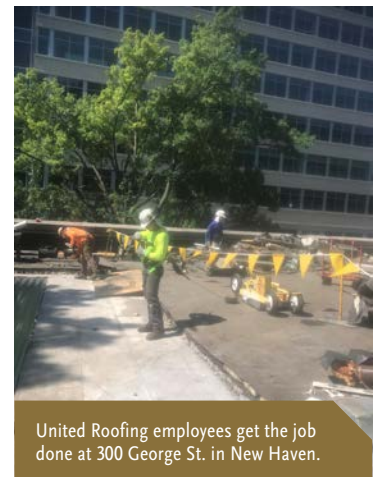
Local 12 Roofers working for Greenwood Roof Services at Roux Institute of Northeastern University.



The Greenwood crew at Oxford Ridge.



A Greenwood employee installs TPO at White Hall on the campus of WCSU Danbury.



United Roofing employees get the job done at 300 George St. in New Haven.

OUT-DOOR LIFE

West Virginia Wilderness

Local 242, Parkersburg, WV, President Derek Slack shares a great picture of the 10-point, 150" deer he took in WV.

Derek Slack bags the elusive 10-point, 150" buck.



Wisconsin Family Fishing Trip

Wisconsin-area Local 96 member Joe Novak took his son, Jack, out for an awesome day of fishing in Northern Wisconsin. Joe caught a 29" walleye and Jack caught 36" and 39" muskies!

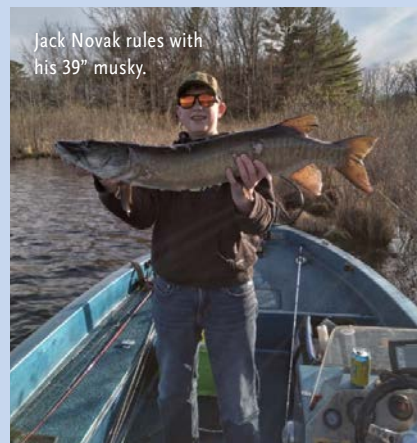


Local 96 member Joe Novak got a 29" walleye.

Happy Retiree

Local 210, Erie, PA, retiree Jack Lee had a very good hunting season. In November he took his PA archery buck, a NY 8 point (not pictured) with rifle on Thanksgiving, and two days later, a nice black bear with a white chevron on its chest in NY.

Brother Lee also keeps busy working full time as a township supervisor and working with the local building trades where he is president of Crawford Central Labor Council.



Jack Novak rules with his 39" musky.

Buck in a Pickup

Benito Oporto out of Minneapolis Local 96 tagged this beauty, a 14-point buck.

Benito Oporto is rightly proud of his 14-point buck.



Dave Rheinschmidt poses with his 8-point buck.

Gone Hunting

Local 96, Minneapolis, MN, member Dave Rheinschmidt harvested this 8-point buck in central Wisconsin.



Shawn Thornton shows off his WV bear.

Bear Country

There's one less bear in West Virginia these days. Shawn Thornton, member of Roofers Local 242, Parkersburg, WV, harvested this 265 lb. bear during a recent hunt.

Skilled Hunter

Local 96, Minneapolis, MN, member Travis Kozak found his lucky spot in the woods and had a great day of hunting.



Nice job by Travis Kozak on his deer.

Roofer Wins Vegas Experience Through USA

The Union Sportsmen's Alliance launched an online Big 10 Raffle to help raise funds for conservation, and Local 96, Minneapolis, MN, Roofer Sam Good received the superstar package of a high roller trip to Las Vegas.

Brother Good won "The Rain Man" Vegas Experience, which includes two nights in the Rain Man Suite at Caesars Palace, as well as limo service to and from the airport, \$200 in daily meal vouchers and four tickets to Caesars Entertainment shows.

The raffle, which also included items from Milwaukee Tools, Carhartt, Thorogood Boots and guns, left many people smiling while the USA used the donations to get more work done. If you get a chance, learn more about what they do and how to become a member at unionsportsmen.org. The Roofers Charter pays for you to be a member, so come sign up!



Sam Good, pictured with his dog Buddy, won a luxe trip to Las Vegas through a USA raffle.



Mark Conroy and TJ Delaney take a wild ride on USA's Brotherhood Outdoors.

Roofer and Son-in-Law Share Epic Colorado Mule Deer Hunt on Brotherhood Outdoors

By Kate Nation

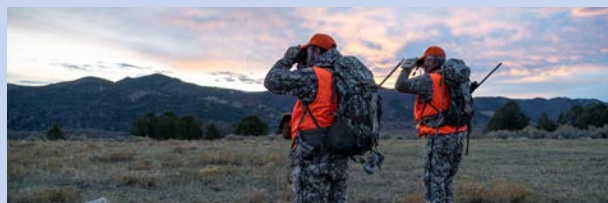
Whether serving his union, his community, his family, or his country, Mark Conroy—Business Manager of Roofers Local 96, Minneapolis, MN—has a big heart. He exemplifies the meaning of brotherhood, and that is what took him from Clearwater, Minnesota, to the mountains of Colorado for a mule deer hunt with his son-in-law for the Union Sportsmen's Alliance's Brotherhood Outdoors series.

Conroy worked in the field as a roofer and foreman for 29 years while also serving in the U.S. Army Reserve for just over 20 years. In 2013, he became the apprenticeship coordinator for Local 96 and served in that role for four years before becoming business manager in 2017. Since that time, Local 96 has experienced steady growth and expansion.

Simultaneously, Conroy has been a driving force in growing the USA's annual Roofers Twin Cities Sporting Clays Shoot each year and breaking the all-time attendance record for USA shoots in 2021 while also supporting the USA's longest running Get Youth Outdoors Day.

When offered a Colorado mule deer hunt for all he has done for the USA and his union brothers and sisters, Conroy's response was to pay it forward. He asked to pay the way for his son-in-law, TJ Delaney, to join him on the hunt as a thank you for donating part of his liver to Conroy's daughter when she was fighting liver disease.

When the hunters arrived in Colorado, they met up with USA's Jason Lupardus, Jeff Musgrave of Western Outdoor Adventures, and show producer Jamieson Crast, and the group hit it off right away.



During the first two days of the trip, the hunters spotted several nice bucks, but they were far out of range. The tide turned on day three. Musgrave brought his rifle in the event of a longer shot, and TJ got a chance at a monster mule deer. Unfortunately, the combination of using an unfamiliar gun and the pressure of being filmed took its toll, and TJ's shot didn't hit its mark. "That one will haunt me for a long time," Delaney said.

But that wasn't the end of the story.

As the crew tried to relocate the buck, they spotted two other bucks on a hill. The deer went out of sight but one reappeared higher on the slope, and TJ made a successful shot at 321 yards. Just as the hunters began celebrating, the producer noticed another buck even higher.

"TJ rolled from behind the gun, and I rolled in," Conroy said. "I put a shot on the second buck and dropped him at 342 yards. Our shots were probably a minute apart."

That's when the real celebration began as Conroy and Delaney savored their successful shots in such close succession and the experience of their first western hunt together.

Subscribe to the USA's YouTube channel to watch Conroy and Delaney's thrilling adventure: [YouTube.com/unionsportsmen](https://www.youtube.com/unionsportsmen) ■



Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, *President*
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Jose Padilla, *Secretary*
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, *President*
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, *Secretary*
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Charles Waddell, *President*
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Marcus Bass, *Secretary*
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, *President*
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, *Secretary*
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, *President*
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, *Treasurer*
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Ben Anderson, *President*
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Kevin King, *Secretary*
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, *President*
Local Union #30
6447 Torresdale Ave.
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, *Secretary*
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Russ Garnett, *President*
Local Union #49
5032 SE 26th Ave.
Portland, OR 97202
(503) 232-4807

Richard Geyer, *Secretary*
Local Union #153
3049 S. 36th St., Rm. 213
Tacoma, WA 98409
(253) 474-0527

Northeast District Council Convenes

Delegates of the Northeast District Council of Roofers convened for a council meeting on March 1 in Atlantic City, NJ. The meeting coincided with the 94th annual North/East Roofing Contractors Association convention and trade show, which was taking place at the Hard Rock Hotel and Casino. ■



Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that

these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 23	Donald A. O'Blenis
Local 70	Kenneth L. Adkins
Local 71	James R. McDonald
Local 96	Brian D. Hackbarth
Local 96	Jerry J. Jahnz
Local 96	James E. Markgraf
Local 96	Jerry D. Miller
Local 96	David W. Sandgren
Local 96	Steve C. Thompson
Local 134	Chester G. Tippin
Local 134	Chester R. Wood
Local 135	Russell W. Collins
Local 135	Roy Lawrence
Local 136	Don Cardwell
Local 136	Carl A. Tyner

55 Years

Local 30	Daniel Arthur
Local 96	Richard E. Anderson
Local 96	Ross C. Davis
Local 96	Jerry L. Dosh
Local 96	Manual H. Hirdler
Local 96	William J. Meyer
Local 96	Robert W. Slayton
Local 134	Walter D. Mattox
Local 134	Charles Rochowiak
Local 135	Leonard Berry
Local 136	Stanley W. Peeples
Local 136	Herbert E. Weeks

60 Years

Local 96	Harvey L. Matthies
Local 134	Norman H. Emch

65 Years

Local 134	Donald E. Edwards
Local 135	Robert Bobince



LOCAL UNION RECEIPTS

OCTOBER, NOVEMBER, DECEMBER 2021

LOCAL	AMOUNT
2	Saint Louis, MO \$71,024.92
4	Newark, NJ \$25,295.10
8	New York, NY \$63,187.07
9	Hartford, CT \$26,869.39
10	Paterson, NJ \$16,167.58
11	Chicago, IL \$268,538.31
12	Bridgeport, CT \$17,375.36
20	Kansas City, KS \$77,744.09
22	Rochester, NY \$23,945.99
23	South Bend, IN \$20,393.41
26	Hammond, IN \$27,165.25
27	Fresno, CA \$18,869.40

LOCAL	AMOUNT
30	Philadelphia, PA \$123,909.87
32	Rock Island, IL \$9,569.88
33	Boston, MA \$80,608.52
34	Cumberland, MD \$5,686.34
36	Los Angeles, CA \$92,949.20
37	Pittsburgh, PA \$18,714.89
40	San Francisco, CA \$37,246.18
42	Cincinnati, OH \$20,729.52
44	Cleveland, OH \$39,606.21
45	San Diego, CA \$18,896.26
49	Portland, OR \$72,371.74
54	Seattle, WA \$28,648.75

LOCAL	AMOUNT
58	Colorado Springs, CO \$5,008.26
65	Milwaukee, WI \$34,324.33
69	Peoria, IL \$18,931.60
70	Ann Arbor, MI \$55,093.23
71	Youngstown, OH \$17,454.17
74	Buffalo, NY \$31,139.58
75	Dayton, OH \$8,418.34
81	Oakland, CA \$124,409.22
86	Columbus, OH \$9,593.58
88	Akron, OH \$12,069.63
91	Salt Lake City, UT \$17,874.36
95	San Jose, CA \$71,318.03

LOCAL	AMOUNT
96 Minneapolis, MN	\$137,818.85
97 Champaign, IL	\$11,845.21
106 Evansville, IN	\$13,829.59
112 Springfield, IL	\$10,882.31
119 Indianapolis, IN	\$28,188.62
123 Fort Worth, TX	\$9,790.63
134 Toledo, OH	\$13,355.71
135 Phoenix, AZ	\$7,401.54
136 Atlanta, GA	\$6,682.29
142 Des Moines, IA	\$10,971.98

LOCAL	AMOUNT
143 Oklahoma City, OK	\$9,457.00
149 Detroit, MI	\$73,747.14
150 Terre Haute, IN	\$4,297.69
153 Tacoma, WA	\$36,124.33
154 Nassau-Suffolk, NY	\$27,417.95
162 Las Vegas, NV	\$34,573.64
182 Cedar Rapids, IA	\$11,598.18
185 Charleston, WV	\$13,394.20
188 Wheeling, WV	\$16,701.83
189 Spokane, WA	\$17,804.92

LOCAL	AMOUNT
195 Syracuse, NY	\$21,173.29
200 Pocatello, ID	\$640.73
203 Binghamton, NY	\$6,664.90
210 Erie, PA	\$22,154.62
220 Orange County, CA	\$60,147.39
221 Honolulu, HI	\$23,491.37
241 Albany, NY	\$19,344.65
242 Parkersburg, WV	\$13,789.87
248 Springfield, MA	\$3,623.57
317 Baton Rouge, LA	\$3,303.11

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
55309	Thomas J. Higgins	8	94
82551	Quinton Bates	20	91
87710	George Velasco	149	87
91588	Lee L. Johnson	81	92
93217	Jesse C. Pagan	40	96
96947	Dominic T. Ponzetti	2	94
97393	Williest T. Murray	30W	88
98642	Robert J. Binner	74	87
100300	Jack A. Scianna	8	84
108221	Joseph Jackson	30	89
110242	George Piricsi	44	81
111997	Joseph Spadaro	8	79
114346	Eugene J. Szejner	30	82
114434	Leonard Erickson	153	85
117586	Larry J. Robb	11	79
117894	Charles B. Middleton	195	79
120180	Jess H. Gallegos	20	83
122147	Robert L. Schoeneman	22	91
126687	Robert Hinojos	36	90
133593	Larry D. Doering	189	83
136773	Mark W. Conner	220	71
137083	Barbara J. Logan	88	92
137789	Donald J. Jedlicka	37	77
140383	Donald F. Wesselman	97	71
147136	Robert E. Durham	106	81
151129	Wallace G. Lackey	11	71
151968	Jack R. Osborn	11	84
153776	Carl W. Baden	134	84
154530	John Elijah	149	75
154596	Nicholas Yarris	30	90
156337	Epimenio F. Solano	58	72
156926	Vincent Pennetti	30	72
165000	Richard J. Wakely	33	72
166166	Stanley J. Marchel	30	68
167425	James O. Bergman	189	72
167643	Silvestre Garcia	123	93
173095	Donald Wagner	23	76

MEMBER NO.	NAME	LOCAL NO.	AGE
173680	Alvin L. Zaucha	11	87
182858	Michael F. Orr	20	66
183238	Joseph E. Mauro	30	68
183681	Ronald J. Loss	96	78
195782	Chester L. Cavins	149	72
201059	Joseph F. Spross	30	66
204038	John E. Ortquist	149	72
207222	Edward Krynski	30	88
210053	James A. Gangloff	69	73
210205	Elwood M. Irving	54	79
211083	Gregory J. Schaefer	42	61
219844	Charles J. Williams	119	79
223435	Harold H. Irons	106	65
229088	Raymond Torres	27	64
232162	Eugene C. Swaringin	2	72
233310	Stephen Moskal	74	62
236098	Kevin N. La Plant	2	56
237303	Roger M. Thiel	189	80
238522	Larry E. Garrett	2	78
243316	Anthony Sebastiano	30	67
243634	Jerry P. Barber	30	65
251300	Joe Kozeniecki	65	65
251682	John W. Lutz	75	54
254766	Michael L. Lund	11	73
254978	John Santimarino	188	55
254991	Stanley Jaworski	4	68
265237	Jimmie D. Firestone	2	60
268081	Norbert M. Sutton	30	68
290297	Roland Blais	248	75
298211	John H. Music	23	57
301894	Felipe Vieyra	36	52
313289	Andrew Vitiello	154	29
317160	James B. Henning	11	59
318139	Raymond Amadeo	220	64
320856	Cordell E. Kanahale	221	61
333159	Brandon M. Seay	26	25
334546	Lance L. Bancroft	70	38



Report of International Representative **Gabriel Perea**

As we started out the new year, I will again start my report in Nevada. There is a fair amount of work on the books for our union contractors here, but supply chain challenges are affecting how many hours our members are working. As assigned deputy trustee in Local 162, Las Vegas, NV, most of my time is spent with day-to-day operations of the local. We have hired a new compliance officer/organizer to help increase employment opportunities for the roofers.

I met with office staff at the beginning of the year to review plans for improving both the administrative procedures for the JATC and to make improvements to the current apprenticeship training program. We decided to offer remote training classes, which will allow the apprentices more opportunities when out-of-town work is available.

I attended the Western Regional District Council meeting in San

Diego. Both the statewide apprenticeship meeting and the district council meeting were very productive. Lupe Corral from Southern California and Thomas Geiger from Central California both made presentations on the changes they are using for remote learning in their areas. I assisted Local 58, Colorado Springs, CO, President Richard Oswalt with some administrative duties. I also spent time with Paul Colmenero and Edwin Guzman from Local 45, San Diego, CA, regarding upcoming projects, and I met with Ron Chambers, a signatory contractor, to talk about industry issues in San Diego.

I continue to keep in contact with Local 81 with regards to the Reno area. Both Local 162 and Local 81 are working together when one of our contractors gets awarded work in that area. I have had Tim Adrian assisting me with marketing and organizing efforts in Las Vegas and other areas as needed. He also assisted Robert Smith in Local 91,

Salt Lake City, UT, with contract issues and other duties.

We are starting to see a change in the membership—some of the newer members are learning about the union and are beginning to understand how things should work to benefit them as union members. I am seeing signs of union pride among the apprentices. Not everybody is on board, but the number of union supporters in Local 162 is growing and participation is up.

My focus over the next few months will be the same as before. First and foremost, increase employment opportunities for union members and increase the signatory contractor base for the area. Make every effort to level the playing field for the union contractors by increasing the compliance efforts on public works projects. Continue to educate the members on the benefits of being a union member. In closing, I would ask that you support your local union. ■



Report of International Representative **Jeff Eppenstein**

I begin my report by congratulating and thanking James Hadel on accepting the responsibility of International President. Having worked for Jim in other departments, I know he will continue his hard work and dedication. I look forward to furthering our union with his initiatives.

In Cedar Rapids, IA, at Local 182 I met with new Business Manager Brian Cosgrove. We reviewed contractor reports, financial records and

local bills. We discussed amending the local constitution and by-laws and adopting office policies consistent with DOL requirements.

From there I traveled to Milwaukee, WI, to attend the MRCA trade show. We spoke to contractors about the ongoing material shortages and labor concerns. We also discussed the RAIDING of our members and contractors by the Carpenters (UBC). The area contractors made it very clear that they do not want anything the UBC has to offer and are working closely with

our officers to put an end to this constant harassment.

My next stop was in Kansas City at Local 20 where Business Manager Kevin King and I conducted a two-year review of records and procedures. I attended the Executive Board meeting and welcomed newly appointed Business Agent Steve Gercone. Kevin and I also attended the area building trades meeting and joined in on the discussion with UBC raiding tactics.

Back to Local 182 where Business Manager Brian Cosgrove and

I discussed upcoming JATC classes and welcomed new JATC Coordinator Mike Klamann. We reviewed current training materials available through the Research and Education Trust. In a short time, the JATC, with material donations from signatory contractors, built mock-ups and started block training for apprentices.

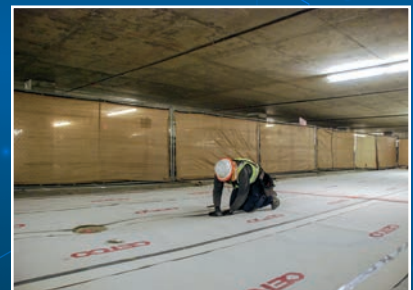
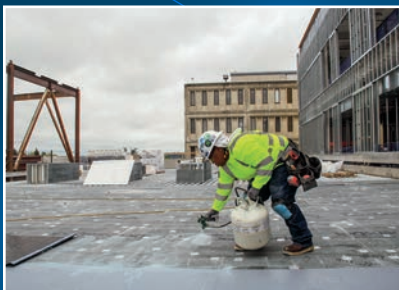
Next I traveled to Louisville, KY, to meet with Local 106 Business Manager Mike Durham. We are continuing our organizing efforts and working closely with contractors to develop a recruit/retention program. We also discussed training classes that were recently held

at signatory contractor Kalkreuth Roofing's shop; attendance and participation was notable.

My next assignment was to meet with new International Representative for the Northeast, James Brown. Together we visited Chicago Local 11's office and JATC training facility. We then traveled to the Illinois District Council meeting in Bloomington, IL, for discussion on UBC raiding, state prevailing wage, licensing and new rules for lobbying.

I will conclude my report with the assignment to attend the International Roofing Expo (IRE) in New Orleans, LA. There was a

great turn out at this show, with booths sponsored by the Research and Education Trust, Market and Development Mobile Training Unit truck and trailer, Indiana District Council of Roofers and Local 11 Joint Apprenticeship Training. The buzz of the show was around the Mobile Training Unit featuring industry-leading instruction from Matt Lloyd and our apprentices from all over the country. While others claim they have roofing training to offer contractors and workers, they are over 100 years behind the path established by United Union of Roofers, Waterproofers and Allied Workers. ■



Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed.

Please email to gigr@unionroofers.com

Biden's Executive Order on Use of Project Labor Agreements Is Widely Applauded

On February 4, President Biden signed an Executive Order to improve timeliness, lower costs and increase quality in federal construction projects. By requiring the use of project labor agreements (PLAs) on federal construction projects above \$35 million, the Order will help alleviate the management and coordination challenges that can stymie progress on major construction projects. This helps projects get completed on time and helps the government get the best value for taxpayers' dollars.

President Sean McGarvey of North America's Building Trades Unions (NABTU) issued this statement regarding the Order:

"Today's announcement is welcome news for all workers, union and non-union. Project labor agreements address labor supply issues, secure workers' classification, set good wages, promote strong health and safety standards, and ensure that largescale projects are completed on time, with the highest degree of quality, efficiency, and safety.

"The PLA benefits for workforce development are unparalleled. PLAs support well-paying job creation, increase apprenticeship and improve local hiring goals to transition more workers into construction careers. Moreover, pre-apprenticeship

requirements in PLAs help avail thousands of women, people of color and veterans access construction career pathways. As a result, these agreements are proven to boost local economies, address inequities and uplift marginalized communities, and achieve substantial, direct cost savings by standardizing contract terms among various crafts. Indeed, many blue-chip companies such as Microsoft, Google, Toyota, Disney and others have recognized the value of using PLAs for their construction projects.

"The inclusion of project labor agreements will protect the public's interest, improve worker opportunities, and enhance the competitive market by creating a uniform and stable system of labor relations for projects."

This Executive Order is just one of many steps the Biden-Harris Administration is taking that will improve the efficiency of federal procurement. Since taking office, the President fulfilled his commitments to strengthen Buy American rules, and secured a reliable supply of experienced, quality workers for federal service contracts. Also, federal contractors in new or extended contracts must pay a \$15/hour minimum wage, as the President directed in another recent Executive Order. ■

California Roofers Meet with Labor Secretary

International Vice President/Local 220, Orange County, CA, Business Manager Brent Beasley, along with Local 220 Organizer Rudy Recendez, attended a labor roundtable with Labor Secretary Marty Walsh and Congresswoman Katie Porter. The group, which included labor advocates and local elected leaders, discussed ways to bring good-paying union jobs to the region. Secretary Walsh is a proud union Laborer. ■



Rudy Recendez, Marty Walsh and Brent Beasley meet to discuss labor issues in the state of California.



CALLING ALL VETERANS IN THE UNION CONSTRUCTION TRADES!



Helmets to Hardhats has partnered with Milwaukee Tools for our weekly Worksite Wednesday posts! For each veteran featured, Milwaukee will send a FREE TOOL PACKAGE!

HOW TO APPLY:

1. Submit the following information:
 - Branch of Service Served
 - Trade with Local Number and Location
 - Military Service Photo
 - Jobsite Selfie/Photo

2. All information must be emailed to kseger@helmetstohardhats.org

Twitter: @HelmetsHardhats/ Instagram: @helmetstohardhats
Facebook: @Helmets to Hardhats / Website: helmetstohardhats.org

ALABAMA

123 | BIRMINGHAM-MOBILE 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE 🏠

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠

Meets – 1917 E. Washington St., monthly, as called. Pres. **Armondo Terrazas**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON 🏠

Pres. **Armondo Terrazas**, Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES 🏠

Meets – 5811 Florence Ave., Bell Gardens, 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO 🏠

Meets – 3737 Camino del Rio S., Ste. 208, 3rd Thurs. each month. B.M., Fin. Sec. & Tr. **Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: PaulC@roofers45.org

40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Jose Padilla**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS 🏠

Meets – 404 N. Spruce St., 2nd Mon. each month. Pres. **Richard Oswalt**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: rick@rooferslocal58.com

81 | DENVER 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

CONNECTICUT

12 | BRIDGEPORT 🏠

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🏠

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | ATLANTIC COAST 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferlocal136.com

123 | GULF COAST 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA 🏠

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferlocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🏠

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com

ILLINOIS

97 | CHAMPAIGN 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

11 | CHICAGO 🏠

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Larry Gnat**, **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty** and **Gerardo Morales**; Orgs **Ruben Barbosa** and **Jim Querio**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

11 | LASALLE 🏠

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

32 | GALESBURG AREA 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Marcus Bass, B.R. Scott Cooper**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd. NE, 2nd Wed. each month at 7:00 p.m. **B.M. Brian Cosgrove**, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Brian Cosgrove, 701 Oakland Rd. NE, Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brian@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 5:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE**

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA**317 | BATON ROUGE**

Meets – Every third Thurs. of the month, or as called. **Pres. Toby Carter**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – 11521 Milnor Ave., Cumberland, last Fri. every even month. **B.A. Ray Baer**, 22712 New Shawnee Rd. SW, Westernport, MD 21562. Phone (240) 727-2428. E-mail: raybaer67@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA**96 | MINNEAPOLIS-ST. PAUL**

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tristan Lundblad, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA 🏠

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA 🏠

Meets – 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA 🏠

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA 🏠

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS 🏠

Meets – 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Denny Marshall Jr.**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: dcorvettekid@gmail.com Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY 🏠

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🏠🔧🔩

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🏠

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Steve Gercone**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🏠🔩

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA 🏠

B.M. Steve Gercone, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS 🏠🔧

Meets – on call. **Trustee Douglas Ziegler**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON 🏠

Meets – 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Brian Jackson**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE 🏠🔧

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS 🏠🔧🔩

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🏠

Meets – 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901 Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Nicholas Gechell**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovannello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER 🏠

Meets – 280 Metro Park, 3rd Wed. each month. **B.M. Marty Jerome**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjermelocal22@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE 🏠

Meets – 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Charlie Gratton**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: cgratton@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🏠

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON 🏠

Meets – 618 High Ave. NW, 4th Tues. each month. **B.M. & Fin. Sec. Barbara Dixon**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI 🏠🔩

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole, B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND 🏠

Meets – 1651 E 24th St., 2nd Mon. each month. **B.M. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44cl@sbcglobal.net

86 | COLUMBUS 🏠

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON 🏠

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527 Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO 🏠🔩

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: Rooferslocal71@gmail.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. John D. Flatt**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: rep@rooferslocal37.com

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE**136 | NASHVILLE**

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Robert Smith**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: robb69694_local91@yahoo.com

VERMONT**241 | VERMONT**

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M. Dave Benson, 5900 4th Ave. S. Ste. 202, Seattle, WA 98108. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

54 | SEATTLE

Meets – 5900 4th Ave. S., 1st Wed. each month. **B.M. Dave Benson**, 5900 4th Ave. S. Ste. 202, Seattle, WA 98108. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

189 | SPOKANE

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: Richard@rooferslocal153.com Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – 3130 7th Ave., last Sat. of month bi-monthly starting Jan. except Nov./Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Mark Murphy**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER**

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofersunion81@gmail.com

AFL-CIO

**MOURN FOR
THE DEAD**

**FIGHT FOR THE
LIVING**

WORKERS MEMORIAL DAY • APRIL 28

WORKERS MEMORIAL DAY APRIL 28, 2022

Decades of struggle by working people and our unions have improved working conditions and made jobs safer, but it has not been enough. This year we are coming together to strengthen our rights and protections to ensure everyone can come home safely at the end of a work shift—and without chronic illnesses from toxic exposures at work.

As we grieve those we have lost from workplace hazards, including COVID-19, we must continue to push forward. We must:

- Ensure all workers have the necessary protections from COVID-19 at work.
- Guarantee all workers have a safety voice on the job and the right to freely form a union without employer interference or intimidation.
- Pass the Protecting America's Workers Act (PAWA) to provide OSHA protection to the millions of workers without it, stronger criminal and civil penalties for companies that violate job safety laws, and improved anti-retaliation protections.
- Increase efforts to protect the safety and health of Black, Latino and immigrant workers who are disproportionately affected by and especially targeted for speaking up against unsafe working conditions.
- Increase the job safety budgets and improve job safety enforcement.
- Win new protections on infectious diseases, workplace violence, silica exposure in mining, heat illness, exposure to asbestos and other toxic chemicals, and other hazards.
- Defend hard-won safety and health protections and workers' rights from attacks.

WHAT YOU CAN DO ON WORKERS MEMORIAL DAY

There are many ways to recognize Workers Memorial Day:

- Organize an online campaign to call for stronger safety and health protections using our digital toolkit. Demand that elected officials put workers' well-being over corporate interests.
- Organize an outdoor, socially distanced event at your workplace to stand together to protect the fundamental right to a safe job for every worker and hold your employer accountable for keeping you safe.
- Hold a candlelight vigil, memorial service or moment of silence to remember those who have died on the job, and highlight job safety problems in your community.
- Host an event with members of Congress in their districts. Involve injured workers and family members who can talk firsthand about the need for strong safety and health protections, the ability to speak up against unsafe working conditions, and joining together in union to keep workplaces safe. Invite local religious and community leaders and other allies to participate in the event.
- Conduct workshops to train and empower workers to report job safety hazards and exercise workplace rights. Invite union members, nonunion workers and community allies to participate.
- Create a new memorial site at a workplace or in a community where workers have been killed on the job.
- Create and share an online photo and storyboard campaign on social media to remember workers who have been killed on the job.
- Invite the press to your Workers Memorial Day events to increase public awareness of the dangers working people face on the job.
- Continue to hold our leaders and employers accountable to provide safe working conditions. As a labor movement, we Mourn for the Dead and Fight for the Living on April 28, and every day of the year.

FOR ADDITIONAL
INFORMATION, CONTACT

AFL-CIO

SAFETY AND HEALTH

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#IWMD2022

ROOFERS & WATERPROOFERS ERT

Emergency Response Team



Emergency
Assistance
833-499-0153

OUR MISSION

The mission of the United union of Roofers and Waterproofers and Allied Workers' Emergency Response Team is to provide assistance to union members, their families, and their co-workers in the event of catastrophic accidents, disabling injuries, and fatalities, as well as to provide direction for legal counsel.

OUR PURPOSE

- Represent members during emergencies
- Assist families and co-workers of members
- Provide follow-up support for both the families and members
- Act as liaison between families, employers and local unions
- Help victims and families secure legal representation if necessary
- Serve as victim advocates
- Coordinate support for victims and families



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