

THE JOURNEYMAN

ROOFER

& WATERPROOFER

THIRD QUARTER • 2021

SHAME *on the* **CARPENTERS' LEADERSHIP**

The Leaders of the **United Brotherhood of Carpenters**
Are Attempting to Steal Our Union



CARPENTERS UNION LEADERSHIP

SHAME SHAME SHAME O



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Setting the Record Straight *Carpenters Are Not Qualified to Do Our Jobs*

For over two decades the United Brotherhood of Carpenters (UBC) has attempted to raid work traditionally performed by members of many of the 13 building trades unions, including roofers and waterproofers. Currently the UBC has increased their raiding activities and are contacting roofing contractors claiming that they can and will provide skilled labor to perform our work. They are spreading baseless and troublesome rumors that we are unable to supply our contractors with manpower and that merger discussions have been taking place between the UBC and the Roofers Union. Nothing could be further from the truth.

The Roofers Union—your union—is a financially sound, strong, independent union, affiliated with the other 13 responsible unions in the Building Trades, and we intend to stay that way.

Let me respond to these claims by simply stating facts. The Roofers Union is a specialty union made up of 25,000 skilled roofers and waterproofers who make their living solely performing roofing and roofing-related work for roofing contractors. We do not claim to represent those performing the work of other crafts. Our entire focus is roofing and waterproofing. We are the best at what we do and damn proud of it. We are invested in our industry and union, and we are here for the long run.

The Roofers Union is the only craft that has state-of-the-art training for roofers and waterproofers. The National Roofing Industry Pension Plan (NRIPP) is the only major construction pension plan that is fully funded. That means that your pension benefits are in

the bank and will be there when you retire. The Roofers National Health Fund is the envy of the construction industry, providing medical, dental and vision benefits at a cost far below the industry average. There is no other craft that comes close to matching the services and programs that our union provides to roofers and waterproofers so that we remain the best trained, most productive and efficient workers in our industry.

Let me be clear: the UBC is a rogue union. They are not part of the AFL-CIO or North America's Building Trades Unions. The UBC's claim to work processes that have historically and rightfully been performed by the members of our union cannot be tolerated. The UBC's unscrupulous actions are a potential threat to your ability to earn a middle-class living, maintain your health benefits, and build your pension so that you may retire with dignity. We, you and I, need to be prepared to fight for our work. And fight we will.

I ask you, if you see the carpenter doing your work or the work of another building trades craft, report it to your local union business representative immediately. If you or your fellow workers are approached by the UBC, for any reason, tell them you are not interested, and contact your business representative. Raiding and encroachment into another union's jurisdiction is never appropriate and totally unacceptable for any trade unionist. All union craftpersons have a right to earn a living and support their families. We must stand together in solidarity to protect the integrity of our union, to protect the working rights of all building trades men and women and to protect opportunities to provide for our families. ■

**The UBC's unscrupulous actions are a potential threat
to your ability to earn a middle-class living, maintain your
health benefits, and build your pension so that you
may retire with dignity.**

PROUD. PROFESSIONAL. COMMITTED TO EXCELLENCE.®



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AND ALLIED WORKERS®**

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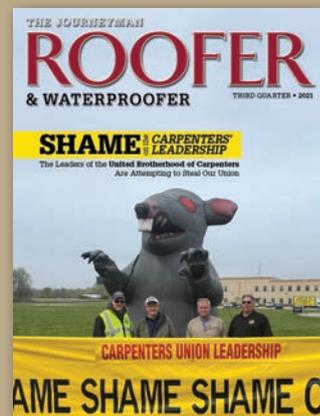
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ON THE COVER:

The leadership of the United Brotherhood of Carpenters (UBC) has been escalating its attempts to raid the work--and workers--of the United Union of Roofers, Waterproofers & Allied Workers.



International President Robinson Announces Retirement

Kinsey M. Robinson has announced that he is stepping down as International President of the United Union of Roofers, Waterproofers & Allied Workers on January 8, 2022. Robinson stated that “after 55 years of membership and being afforded the unique privilege of serving in the capacity of a General Officer for 37 years, it is now time to turn the reins of power over to a younger



International President Kinsey Robinson will retire in January.

generation of leaders. Change is positive and necessary in order for new ideas and strategies to emerge so that our union may continue to grow and prosper.”

Upon Robinson’s announcement, the union’s International Executive Board elected current International Secretary-Treasurer James A. Hadel to assume the position of International President January 9, 2022. Assistant to the International President Mitch Terhaar was elected to fill the position of International Secretary-Treasurer to be vacated by Hadel, effective January 9, 2022. ■

Three Questions for International President Kinsey Robinson

The daily AFL-CIO Dispatch featured Roofers & Waterproofers President Kinsey Robinson in its July 29 edition. In it, President Robinson is asked to discuss the core of what makes our union great—its members and its programs.

How would you describe members of the Roofers Union?

Unionized Roofers and Waterproofers are a diverse group coming from all social and racial backgrounds—natural born and immigrant. They are men and women dedicated to their families, their union and their work. They are the most industrious, most capable and the most resourceful workers in our industry. Through their commitment to hard work and strong union principles, they improve the lives of their families, fellow members and the communities they reside in. I’m honored to be part of a fraternity of brothers and sisters steeped in the rich and lasting heritage of our union’s traditions, and committed

to making our industry a better place to work.

Can you tell us about the ERT program your union is engaged in?

The Roofers Emergency Response Team, or ERT, is a program developed to help members and their families when catastrophic accidents, disabling injuries and fatalities occur on the job. Whenever an on-the-job accident occurs, if requested, an ERT member is immediately deployed to the location of the accident with a single goal in mind—to assist injured members and their families, as well as any co-workers who may need support. This support involves a variety of tasks that may seem overwhelming to the affected family, such as finding lodging for family members in the area where the injured member is being treated; setting up communications with the employer and the local union; researching appropriate and competent mental health counselors for the affected family; assisting with workers’ compensation, total and

permanent Social Security benefits and gathering information about health benefits and other insurance; and continued support up to one-year. The ERT is comprised of concerned active or retired Roofers Union responders, who are specially trained to handle the necessary tasks.

What are the highest priorities for your union?

Our union has an abundance of priorities like all unions do. We choose to focus on craft training, jobsite safety and marketing as the effects of these efforts show the greatest positive results for our members. We provide state-of-the-art apprenticeship, journeyman upgrading and foreman training programs at training centers throughout the country. We set the bar high in all our training programs so that members receive the most advanced training available allowing them to compete and increase their work opportunities. Training is a career commitment of all roofers and waterproofers.

Hand in hand with craft training is jobsite safety training. We believe our members have a fundamental right to a safe job. The Roofers Union has a longstanding commitment to safety and health and our overriding priority is to make sure that our members return home from work in the same conditions they left in the morning. At the Roofers Union, our race for

safety does not have a finish line! We are diligent at marketing our members and our business partners the signatory contractors as the professional team that will get the owners' projects completed on time, on budget and done right the first time. We have a great story to tell construction managers, business owners and potential members. Our union has a Code of

Conduct that promotes and elicits the highest job performance standards from our members. Utilizing the keys to our future will keep the men and women of our union safe and increase their share of the roofing and waterproofing market, so that those members may obtain the American Dream by providing a good middle-class living for themselves and their families. ■

Women in Business: Nancy Weibel

Western Reserve Building Trades, representing 21 local trades unions in Ohio's Mahoning Valley, saluted Nancy Weibel as their pick for *The Business Journal's* "Women in Business" celebration. Nancy is the business manager for Roofers Local 71, Youngstown, OH, as well as an executive board member for the Western Reserve Building Trades. She is the first woman to hold these positions.



"We are proud of the tireless work and dedication that Nancy displays working for her members and alongside

the other trade agents. We are especially proud of her trailblazing accomplishment as a lady in a construction environment that was traditionally represented by men," said a WRBT rep.

After 20 years of working as office manager for Local 71, Sister Weibel was appointed and subsequently elected business manager five years ago. She is the third member of her family to hold the position. Her father, Sal Ponzio, did the job 38 years; her brother, Carlo Ponzio, 25 years. With her five years of service, that adds up to 68 years of service to Roofers Local 71 by her family. ■

Wisconsin Roofers Awarded for Role in Saving Drowning Person

In July, Chippewa Falls (Wisconsin) Police Department awarded three Citizen Meritorious Awards for helping to save a person in their community.

Travis Raske, Alex Ische and Daniel Schmidt—all members of Roofers & Waterproofers Local 96, Minneapolis, MN—were in a boat fishing at night earlier this year above the dam

on the Chippewa River. They were just making their final pass before heading to the dock when they heard what they thought was a cough. They began searching the area.



Daniel Schmidt



Alex Ische



Travis Raske

Through the dark and misty conditions, to their shock they found a fully clothed person floating silently and making no movements in the middle of the river. They shouted to the person and threw a rope, but received almost no response. Working together they were able to rescue the person from the river and bring them to

shore. Police and EMS were contacted and provided medical help and a mental health assessment, as the person appeared to be in mental crisis.

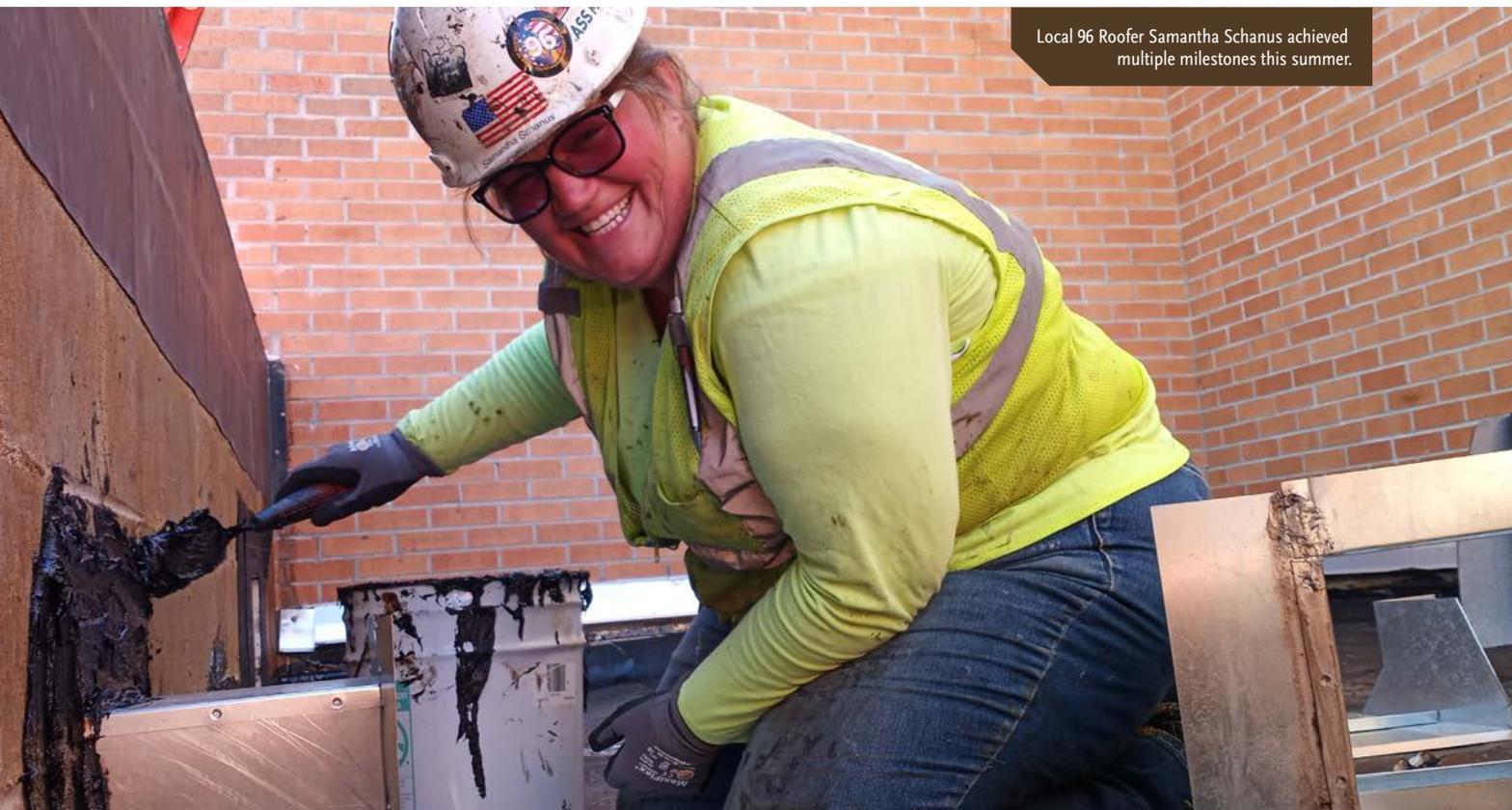
When receiving their award from the Chief, all three of these men reported they would never forget this experience on the river and they were happy to be in the right

place at the right time to help. If not for the quick thinking and selfless actions of these three individuals, there was a high probability that this person would not have survived their encounter with the Chippewa River. We are very proud of these union brothers and their decision to help another person who was experiencing trouble. ■

Local 96 Member Selected for NABTU's Tradeswomen Heroes Award; Is First Woman Elected to Office at Local

July was a winning month for Local 96, Minneapolis, MN, Roofer Samantha Schanus. First, she was among four Tradeswomen Heroes Award winners named that month by North America's Building Trades Unions. The monthly award highlights outstanding achievement within the ranks of the Building Trades' affiliate unions.

In submitting her nomination, Local 96 Business Manager Mark Conroy remarked that "Samantha has been very active in union activities since becoming a member. She has attended many job fairs and has helped recruit new members, including women, to our union. She has also attended union and community fundraisers and events." In fact, just days after



Local 96 Roofer Samantha Schanus achieved multiple milestones this summer.

receiving the honor, Sister Schanus was sworn in as the new recording secretary of Local 96, becoming the first woman to serve as an officer of the local union since its founding in 1929.

Schanus, 30, reflected on her accomplishments since joining the Roofers Union five years ago—and some challenges she faced along the way—in this interview, which has been reprinted courtesy of the *St. Paul Union Advocate*.

How did you decide to join Local 96 and pursue a roofing career?

I tried out all different kinds of trades through a pre-apprenticeship program. I initially wanted to be a laborer, but at the time they didn't need me. So I called the Roofers.

I liked the brotherhood, and I especially liked the work. It was awesome to be physical and active and hands on.

How many other women typically are on the job site with you?

I'm pretty much always the only one. I've only worked with one woman before. There are days when it would be nice to have someone I could relate to other than the guys, but for the most part they've been very kind. I've had a couple incidents, but I've made some good friendships, good relationships too.

Looking back, is there a moment when you knew you'd made it as a roofer?

After my first job at a school in Eden Prairie. It took us three months to finish it and was definitely one of

the worst jobs I've been on. It had all different kinds of personalities, I guess you'd say. I had days when I didn't know whether to cry or quit. When I made it through that all on my own, that's when I knew I would be making a career out of this.

What do you like about working union?

I like the teamwork. I like the physical, hands-on work of constructing something. With the brotherhood, I like just knowing somebody has your back. Unions make a big difference that a lot of people don't realize. Union wages set everyone else's wages. Union benefits create a competitive market, so the employers who aren't union have to do better.

It's nice to be behind the scenes in making things better for people who aren't in the union—and for the current brothers and sisters I have.

Is that why you wanted to run for office?

I always wanted to be more involved. I asked somebody to nominate me, and, low and behold, I got the position. I couldn't have done it without all the people on the crew that helped me out, that were on my side.

What would you tell other women considering a career path like yours?

Don't get discouraged until you make it to the end of your worst day. Then you can make a decision if you want to stick it out or not. It's hard in construction. You're going to get some negativity and BS, but it is rewarding, too. ■



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Taking a Stand Against



CARPENTERS LEADERSHIP

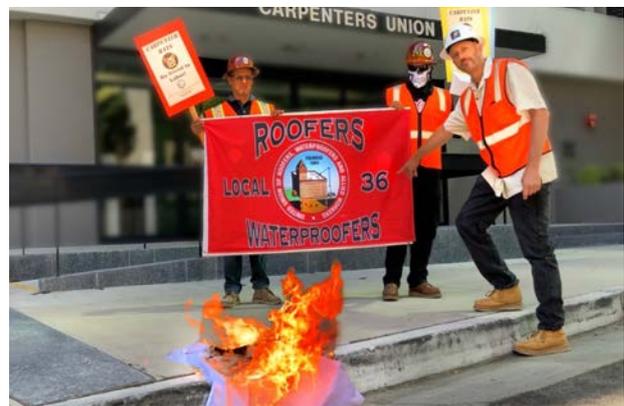
The leadership of the United Brotherhood of Carpenters (UBC) has been escalating its attempts to raid the work—and workers—of the United Union of Roofers, Waterproofers & Allied Workers and other trades affiliated with North America's Building Trades Unions (NABTU) and the AFL-CIO. (For more information, read President Robinson's Roofer to Roofer article on the inside cover of this magazine.)

In August, members of Roofers & Waterproofers Local 36, Los Angeles, CA, were approached by carpenters agents who handed out T-shirts in a lame attempt to get our members sign up with them. Our members immediately reported this activity, and Business Manager Cliff Smith—right before lighting the carpenters shirt on fire in protest—responded with this message in front of the Carpenters Los Angeles office:

"The agents of the carpenters union are crawling around our jobsites like cockroaches, lying to our hard-working members, trying to break our union. Trying to raid our membership and take our work. But it won't work.

Look! They're giving out carpenters shirts to our members, on our jobsites, like that's impressive. Our members brought these shirts straight to us. The Roofers don't want your carpenters rags. We don't want your broke ass carpenters pension. The Roofers pension is fully funded. We have two pensions, plus an annuity. That's why the carpenters are trying to break our union—because they want our pension funds to bail them out. They don't know how to run a pension trust, so they need ours.

If the carpenters were a stand-up union, they would be trying to organize the non-union carpenter shops—not trying to raid organized union members. RAIDING ISN'T ORGANIZING. The carpenters aren't a stand-up trade union; they are a glorified crew. The carpenters are not



From left: Local 36 B.A. Hector Drouaillet, B.A. Andres Tinajero and B.M. Cliff Smith stand in defiance of the carpenters who are trying to raid the union.

members of the building trades. They are not members of the AFL-CIO. The Roofers and Waterproofers are.

And to the rank-and-file carpenters: We stand in solidarity with you, working under the sun, framing and banging nails. We salute you. But your leadership, acting in your name, taking your hard-earned dues and using it to send their agents to our jobsites, to our signatory contractors, to lie and raid our union, is putting you in shame. Don't let your leadership act like rats. Stand up for principled trade union practices. Organize the unorganized. Build the labor movement.

Get out, carpenter rats, and don't come back!"

If you see the carpenter doing your work or the work of another building trades craft, report it to your local union business representative immediately. If you or your fellow workers are approached by the UBC, for any reason, tell them you are not interested, and contact your business representative. We need all local union officers and members to stand together in solidarity, tell the carpenter where to go, and protect our work! ■

Labor Legend Richard Trumka Passes Away

The labor movement, the AFL-CIO and the nation lost a legend on August 5 with the unexpected passing of AFL-CIO President Richard Trumka.

Trumka devoted his life to working people, from his early days as president of the United Mine Workers of America to his unparalleled leadership as the voice of America's labor movement. He led the AFL-CIO for 12 years and was a relentless champion of workers' rights, workplace safety, conservation, democracy and so much more. He was also a devoted father, grandfather, husband, brother, coach, colleague and friend.

Roofers International President Kinsey Robinson, a close friend of Trumka, remembered him, saying, "For over 50 years Rich fought for the rights of working men and women. He tirelessly worked to unite all unions under one banner. Rich truly was a legend." ■



Int'l Pres. Kinsey Robinson and Rich Trumka on one of their many shared hunting excursions.



- Sean McCarvey
President
- Brent Booker
Secretary-Treasurer
- Newton B. Jones
Boilermakers
- Kinsey M. Robinson
Roofers
- James P. Hoffa
Teamsters
- Terry O'Sullivan
LIUNA
- Frank J. Christensen
Elevator Constructors
- Kenneth E. Rigmaiden
Painters and Allied Trades
- James T. Callahan
Operating Engineers
- Joseph Sellers, Jr.
SMART
- Lonnie R. Stephenson
IBEW
- Eric M. Dean
Ironworkers
- Daniel E. Stepano
Plasterers and Cement Masons
- Mark McManus
UA
- Timothy J. Driscoll
BAC
- Gregory T. Revard
Insulators

August 20, 2021

President Elizabeth Shuler
AFL-CIO
815 16th St. NW
Washington, DC 20006

Dear President Shuler:

We wanted to be the first to officially correspond with you as the **President** of the AFL-CIO. To say that we are proud that you are now leading the Labor Movement would be an understatement. It has been almost 42 years since the Labor Movement was led by a member of the Building Trades.

We all understand how difficult your work will be and the historic nature of being the first woman to lead the Labor Movement, not only in the United States, but arguably the World. We believe it is your **time**, and we pledge our – Organizations and Membership – full commitment to do whatever is necessary to help you succeed.

Please accept this timepiece and know that we're behind you always, no matter the **time**, day or night.

Congratulations Liz and Godspeed!

nabtu.org | 202.347.1461 | 815 Sixteenth St. NW, Suite 600 | Washington, D.C. 20006-4104

Shuler Elected AFL-CIO President

The AFL-CIO Executive Council elected Liz Shuler, a visionary leader and longtime trade unionist, to serve as president. Shuler is the first woman to hold the office in the history of the labor federation.



Newly elected AFL-CIO President Liz Shuler.

Shuler came up through the International Brotherhood of Electrical Workers (IBEW) as an organizer in Portland, OR, and worked her way up through the ranks until she was promoted to assistant to the international president, Ed Hill. In 2009 she was elected secretary-treasurer of the AFL-CIO.

The United Union of Roofers, Waterproofers & Allied Workers joins the other 13 affiliates of North America's Building Trades Unions in congratulating and welcoming Shuler to her new role as leader of the nation's labor movement. She is the first Building Trades member to lead the federation in almost 42 years. ■



Secretary-Treasurer's Letter

BY JIM HADEL, INTERNATIONAL SECRETARY-TREASURER

National Instructor Training and Leadership Training Programs Set High Standards for Roofers

A monumental achievement was realized the week of July 18, 2021, with the kickoff of the National Instructor Training Program (NITP). With 94 of our JATC instructors and coordinators from across the country in

Barnhard) on their tireless efforts in the planning and development of this program, which will take union training to a level far exceeding any in the industry.

Additional thanks to the trustees of the Research and Education

this event in the Fourth Quarter 2021 magazine.

Moving forward, the International Union has its sights set on Washtenaw Community College for our Local Union Leadership Training program. We are in the developmental stages at this time, and hopefully by 2022 we will launch the first year of this program. The overall goal of the Leadership Training program is to develop our business managers, financial secretary-treasurers and business representatives to be the most knowledgeable and effective leaders possible. The program will be developed in a structure similar to that of the National Leadership Program, with the college delivering core instructional classes while our leadership instructors teach union-specific topics. As we reach the final stages of development, we will communicate specific details.

In the interim, continue to recruit, train and protect your work jurisdiction. The UBC parasites are aggressively attacking our union. Be very cognizant of their activities. ■

The National Instructor Training Program will take union training to a level far exceeding any in the industry.

attendance, the program launched with very few glitches in spite of multiple Covid-19 delays.

My congratulations to Roofers & Waterproofers Research and Education Joint Trust Fund Executive Director Keith Vitkovich and the National Training Committee (Marty Headtke, Richard Tessier, Jim Currie, Dan Knight, Dan Smith, Derek Carrington, Joel Gonzalez, Matt Wittenborn and John

Joint Trust Fund for their foresight to support the National Instructor Training Program. Finally, many thanks and gratitude to the administration, teachers and the entire staff of Washtenaw College. Their support, leadership and guidance was priceless. We look forward to a continuing partnership for years to come. This is a historical moment in our union's history, and due to time constraints we will highlight

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The Washington Connection

BY MITCH TERHAAR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Labor's Holiday Was Not Easily Earned

As we enter fall and say goodbye to summer, I want to reflect on a very important holiday that was recently celebrated—Labor Day.

Labor Day weekend to most of us is the official end of the summer season. We look forward each year to Labor Day parades, cook-outs, and even Labor Day sales events at our favorite stores. Labor Day, however, has a rich history centered around workers regarding the labor movement. Its origin stemmed from union roots.

It is important on days such as this to know the history behind the holiday. Labor Day, the first Monday in September, is an annual celebration of workers and their achievements. The holiday was founded in the late 1800s at the height of the Industrial Revolution in the United States, when the average American worked 12-hour days and seven-day weeks in order to earn a basic living.

Today we often think of Labor Day as a day off, but the reason we have this holiday off is because men and women fought and even died for it. In the nineteenth century, labor unions grew more prominent and vocal. They began organizing strikes and rallies to protest poor working conditions and compel employers to renegotiate hours and pay.

Reportedly, the first labor day celebration took place on Tuesday, September 5, 1882, in New York City. The city's unions decided to throw themselves a parade in honor of the hard-working people they represented. Even though these workers would not get paid for the

day, 20,000 of them showed up for the parade in the spirit of solidarity and celebration. This was historic.

The idea of a “workingman’s holiday” caught on in other industrial centers across the country, and many states passed legislation recognizing an official day of

Today we often think of Labor Day as a day off, but the reason we have this holiday off is because men and women fought and even died for it.

labor. In 1894 Congress passed an act making the first Monday in September of each year a legal holiday. Once Labor Day became an official holiday, it was initially celebrated with picnics, parades, speeches, and other promotional events designed to promote unions and the causes they stood for.

The International Slate and Tile Roofers Union of America was chartered in 1903 and played a big part in bringing attention to working conditions in the roofing industry. They too used Labor Day to bring recognition to our hard-working members and to celebrate a day that honored their contributions to America’s strength, prosperity and well-being.

When you look back through the Journeyman Roofer & Waterproofer magazines, you will see pictures of our local unions celebrating Labor Day over the years. You will see them participating in parades and picnics throughout the county, but you will also see pictures of them on strike fighting for better working conditions for their members.

Labor Day was fought for by the labor unions of this country. This day should be celebrated with pride by all the union members who have made this country great, because it did not come easily. So a belated happy Labor Day to all, and never give up the fight! ■

Labor Day was fought for by the labor unions of this country. This day should be celebrated with pride by all the union members who have made this country great, because it did not come easily.



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Respect the Picket Line—But Hope It Doesn't Come to That

When I started in the roofing industry workforce at a young age, just as many of you did, I was unaware of union objectives, and the reasons behind picket lines and labor movement demonstrations. I used to ask myself why are these

choice but to strike for better working conditions, wages, benefits and contract language, but it should always be the last resort. Thankfully our union has made great progress with labor-management cooperation. The International Union and local unions have formed labor-

Additionally, we have transitioned from a negative organizing mentality (strikes, ULPs, pickets) to top-down, partnership-based organizing and recruiting. Top-down organizing works, but it takes time. Good relationships with contractors, workers, owners, manufacturers and architects are only built over time. You must work through finding the answers to the questions and problems that may exist between you and a potential union contractor or new union worker.

Do not revert to the aforementioned negative organizing. Talk to the contractor and worker to learn what they want. You may have to change your original approach, and have someone else deliver the message or get better information to them. The roofers and waterproofers who are not in our union have not heard the message they want to hear. Your goal is to deliver that message in order to gain a new signatory contractor or new member. It is up to you to find the best answer to address their concerns.

As always, the Marketing Department is here to help you. ■

Sometimes we have no choice but to strike for better working conditions, wages, benefits and contract language, but it should always be the last resort.

workers walking back and forth, and what are they chanting about. Because I was fortunate enough to have a good union job, I supported those other workers as best I could in their efforts to improve their jobs, and many times I walked away from a business that had a picket line in front of it.

My actions and beliefs were guided by older and more-wise members of my local union. Their guidance ingrained in me a sense of worker respect. Strikes and lockout were the staple of the day in labor/management communication. Strikes and lockouts still happen today, but they are not as common, and the result always causes one or both of the bargaining parties to be unsatisfied with the final result.

I have learned a great deal since those early days in the trade. I know that sometimes we have no

management committees, allowing the parties to settle most issues between them and avoid costly lockouts and strikes.

Generally, as labor and management we have the same goals—provide for our families, have pride in the jobs that we do, and work to strengthen our industry. We often have different ideas on how to achieve these goals, but through communication and compromise we usually come to a mutual agreement without striking.

We have transitioned from a negative organizing mentality (strikes, ULPs, pickets) to top-down, partnership-based organizing and recruiting.



Roofers & Waterproofers
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



Always Schedule Foreman Training Classes Well in Advance With the Research and Education Trust Fund

The wildly popular Foreman Training Program, offered by the Roofers & Waterproofers Research and Education Joint Trust Fund, provides unions and their signatory contractors with first-class training for current and future foremen in the roofing industry.

The program is designed to accomplish the following:

- Improve the knowledge and ability of foremen to lead their jobs and supervise their crews so that they are safer and more efficient, and so that the quality of the product that they produce meets or exceeds the industry standard.
- Instill the necessary interpersonal skills that will keep apprentices and journeymen in our industry and bring jobs in on time and under budget.
- Help ensure that the quality, efficiency and productivity of foremen and crews reach their maximum levels.

About the Modules

The exercises and information contained in the foreman training's modules are about the skills determined to be critical for success through a survey of signatory contractors, union officials and working foremen. Each module addresses a series of skills as outlined below.

PART 1 — ROLE OF FOREMAN

› Communication Skills

- The role of foreman
- Listening skills
- Responding to worker concerns
- Giving effective directions and instructions

› Problem Solving

- The nature of problems and decisions
- Problems encountered by foremen
- Avoiding and dealing with sexual harassment
- Valuing diversity and avoiding discrimination

› Math and Measurement

- Review of basic math skills associated with roofing and waterproofing
- Applying basic math skills to everyday duties as foreman
- Review of equations for perimeter and area of different roof shapes
- Finding area of irregular shaped roofs
- Calculate materials needed for roofing and waterproofing jobs

› Safety Skills

- The role of foreman in safety
- Electrical safety
- Safety practices and standards for roofers
- Dealing with hearing loss
- Safety jeopardy
- SDS review
- Identifying worksite hazards
- Designing fall protection
- Learning about toxic substances
- Teaching Skills
- Determining learning style preferences
- Demonstrating effective demonstrations
- Giving a toolbox lesson

› Anti-Harassment

- Identify requirements associated with avoiding harassment
- Recognizing behaviors sometimes common to construction work sites that might be considered harassment
- Review situations and devise strategies to deal with situations
- Review the most important ideas about preventing and dealing with harassment per OSHA/DOL regulations

PART 2 — MANAGING THE PROJECT AND THE WORKFORCE

› Reading Plans and Specifications

- Name and explain the types of lines that are typically used on a set of drawings
- Name and explain the different types of elevation drawings used in a set of prints
- Demonstrate the use of an architect's scale
- Work with a set of prints to find information and details

› Planning and Starting the Project

- Explain the details of different types of job site set-ups
- Identify who should be involved in the decision-making of job set-ups
- Explain why communicating with all parties involved is key when setting up a job
- Identify what the main concerns are regarding a job set-up
- Explain why the concerns for different job set-ups (new construction, tear-offs, etc.) are similar, but take on greater meaning the more complex the job is
- Make better decisions on job set-ups in the future

› Motivating and Reinforcing Workers

- Explain different types of motivation
- Explain various ways to motivate your crew
- Identify de-motivating factors
- Explain the importance of a job well done
- Explain how to use rewards as motivators

› Leadership Styles

- Identify the leadership styles you currently employ
- Make improvements on your current leadership styles and expand on your leadership techniques

- Identify and eliminate any leadership styles that are unprofessional, or that discredit your employer, your union, or yourself

- Identify strategies for becoming more effective leaders

› Documentation and Recording Information

- Recognize the type of information that foremen typically must record and document
- Review basic steps associated with recording and documentation
- Understand the importance of record keeping and documentation

Design

The material's design allows participants to engage actively in learning. Lecture is minimized, while interaction and activity is maximized. Additionally, participants are asked to reflect on their experience and share ideas with each other. Equally important, the activities are designed to be mixed and matched with each other and with other modules in the series so that an instructor can select any number of activities/exercises to accommodate the time available.

Time

The entire program—all 12 modules—is four full days in length. Delivery has been in two parts, each of which is two days in length.

Instructors

The program is currently co-taught by seasoned instructors, who are past foremen with extensive roofing experience.

International reps, business managers and apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@union-roofers.com for more information or scheduling. ■



Trainer Marty Headtke gives instruction during foreman training.



Attendees learn to read plans and specifications in Part 2 of the Foreman Training Program.



In order to pass the program, students give a presentation in front of the class.

2021 National Apprenticeship Week to Be Held November 15–21

The U.S. Department of Labor announced the 2021 National Apprenticeship Week will be celebrated November 15–21. The weeklong celebration allows labor and business leaders, educational institutions, career seekers and other partners to demonstrate support for apprenticeships in preparing a highly skilled, diverse workforce to meet the talent needs of employers and train Americans for good-paying jobs across multiple industries.

“Registered apprenticeships provide a path to the middle class for workers, and this year’s National Apprenticeship Week event is an opportunity to bring together partners with a vested interest in expanding apprenticeship programs and creating a pipeline to success attainable for everyone,” said U.S. Secretary of Labor Marty Walsh.

First observed in November 2015, National Apprenticeship Week celebrates the role of apprenticeship in helping workers earn while they learn and grow the economy. Since its establishment, NAW has prompted more than 5,000 events, 700 proclamations and 470,000 attendees across the country. Events in 2021 may incorporate virtual and in-person collaborations as participants promote awareness, showcase innovation, explore workplace solutions and identify opportunities for partnerships.

Secretary Walsh also announced future dates for National Apprenticeship Week. They include November 14–20, 2022; November 13–19, 2023 and November 18–24, 2024.

The United Union of Roofers, along with the Roofers & Waterproofers Research and Education Joint Trust, encourages all JATCs and local unions to show their support for registered apprenticeship by participating in National Apprenticeship Week activities. The Department of Labor’s NAW website, www.apprenticeship.gov/national-apprenticeship-week, has a site to register events, proclamations and sample promotional materials. Use the official hashtag #NAW2021 for a chance to be featured on DOL’s social channels. ■



National
APPRENTICESHIP WEEK
NOVEMBER 15-21, 2021

You're invited to participate in the 7th annual
National Apprenticeship Week
November 15-21, 2021

National Apprenticeship Week is a nationwide celebration that brings together business leaders, career seekers, labor, educational institutions and other critical partners to demonstrate their support for apprenticeship. Here's how you can participate!

- 1. Sign up**
Let us know what event you're hosting so we can help spread the word.
- 2. Get started**
Use our toolkits to plan and promote your event or proclamation.
- 3. Spread the word**
Share your event and apprenticeship successes on Facebook, Twitter, LinkedIn and Instagram using #NAW2021.
- 4. Share your success**
Send your photos, videos, blogs, proclamations, and news articles to NAW@dol.gov so we can share them on our social media channels.

CLICK HERE
to go to
Apprenticeship.gov/NAW

First observed in November 2015, National Apprenticeship Week celebrates the role of apprenticeship in helping workers earn while they learn and grow the economy.

Roofers & Waterproofers Research and Education Joint Trust Fund: A Primer

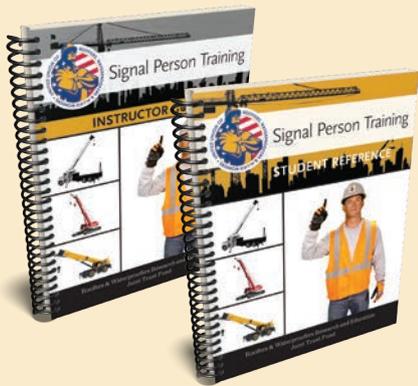
The Research and Education Trust Fund is a joint labor and management trust fund created and administered for the purpose of research and education pertaining to employment and issues related to the roofing and waterproofing industry. Contractor contributions, as mandated by the International By-Laws and collective bargaining agreements, provide the funding for the development of new training packages and safety and health training resources.

The Trust provides instructor training at its annual National Instructor Training Program (NITP), which equips instructors with the capabilities, knowledge and resources to offer and provide the highest level of training to our members through local apprenticeship programs (JATCs).

The Trust Fund has developed and can provide several training packages, which consist of student manuals, instructor guides, electronic presentations and interactive programs.

Training packages available from the Trust:

- Single-Ply Roofing
- Single-Ply Applicator National Certification



The Signal Person Training Program is one of the many offerings of the Research and Education Trust.

- Built-Up Roofing
- Steep-Slope Roofing
- Green Technologies in Roofing & Waterproofing
- Competent Person for Fall Protection
- A complete Safety and Health training program that can be utilized for OSHA 10 & 30 classes
- GHS/Hazard Communication
- RF Radiation Awareness
- Qualified Signal Person

In addition, the Trust has the resources to sponsor or conduct the following training programs:

- Foreman Training (Parts 1 and 2)
- Qualified Signal Person
- Qualified Rigger
- OSHA 30
- OSHA 510
- OSHA 500
- OSHA 502
- Hazard Communication
- RF Radiation Awareness
- Infectious Control Risk Assessment (ICRA)

Inquiries relating to the Trust Fund should be directed to the Executive Director of the Roofers & Waterproofers Research and Education Trust Fund at

1660 L St. NW, Suite 800
Washington, DC 20036
(202) 463-7663 ■



Subscribe to us on YouTube



Visit www.youtube.com/c/UnitedUnionofRoofersWaterproofersAlliedWorkers and click “Subscribe” to follow all the latest video content supported by the United Union of Roofers, Waterproofers & Allied Workers!

HAZARD ALERT

CPWR 
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

RF RADIATION

AN INVISIBLE DANGER



PHOTO CREDIT: PANACKET/123RF

What is RF Radiation?

Radiofrequency (RF) radiation, a type of non-ionizing radiation, is the energy used to transmit wireless information. At low levels it is not considered a hazard. But at the levels produced by telecommunications equipment, including radio, television, and cellular antennas, RF radiation can “pose a considerable health risk”¹ for workers. As demand for cellular and wireless services grows, more of these antennas are being placed on rooftops and sides of buildings. Many are disguised to hide their presence.

What to look for...

Antennas that generate RF radiation come in different shapes and sizes and emit RF radiation in different directions. **Rectangular panel antennas** or dish-shaped transmitting antennas* generally send out RF radiation in one direction. **Cylindrical or rod-shaped antennas** emit RF radiation in more than one direction up to 360 degrees. **Hidden antennas** are designed to blend into their surroundings. They can be stand-alone (e.g. a flag pole) or a panel that blends into the side of a building, chimney, rooftop, or sign. These antennas are harder to identify and make it difficult to determine the RF radiation emitting direction.



PHOTO CREDIT: DENVANG/SHUTTERSTOCK



Faux chimney conceals 15 panel antennas

Are you in danger?

Do you perform work where telecommunications antennas are present? If the answer is **YES**, then you could be exposed to hazardous levels of RF radiation.

Why it's dangerous...

- ▶ **RF radiation is invisible.**
- ▶ **Power levels vary.** The amount of RF radiation can be low when you start working and then spike to higher levels without warning.
- ▶ **Symptoms are often delayed.** By the time you feel the symptoms, such as overheating, reddening of the skin, and burns, you have already been over-exposed.
- ▶ **Your risk increases** the closer you are to the antenna and the longer you work in the RF radiation field.

RF radiation may interfere with medical devices (e.g. pacemakers), and concerns have been raised about possible non-thermal effects (e.g. nerve damage and psychological injuries).

Find out more about construction hazards.

To receive copies of this Hazard Alert and cards on other topics

Call 301-578-8500

Know the basics...

1 Ask questions Ask your supervisor if cellular antennas or other RF radiation generating antennas are present. At a minimum, do your own visual assessment. The building owner or property manager should have, or know whom to contact for, information on the antennas, their locations, and the RF radiation levels.

2 Follow instructions When RF radiation is present, warning signs should be posted that include information on the hazard and a point of contact for information on the antenna. If you need to work within the RF field, the antenna owner should move or temporarily power down the device.² Ask your supervisor to confirm it's been powered down before proceeding.



IMAGE COURTESY OF OSHA - PRESERVATION WORKING FOR THE NATIONAL STANDARDS AND REGULATIONS SIZE 11/12 OCT 2012

3 Keep your distance Avoid standing right in front of or close to antennas. If there are antennas where you are working or on buildings close by, make sure the antennas are not pointed directly toward your work area. At a minimum, stay 6 feet away from a single antenna or 10 feet away from a group of antennas. A personal RF monitor and/or RF protective clothing may be needed. A monitor should sound an alarm if you are in an area where RF radiation is at a dangerous level. Protective clothing will shield you up to 1,000% of the FCC's maximum permissible exposure limit (MPE). It will not protect you from electrical shocks or arc flash.

If you think you are in danger:

Contact your supervisor. Contact your union.

Call the antenna owner

The contact information should be listed on the warning sign(s) or provided by the site owner/manager. Tell them you are a construction worker, describe the work you will be performing near the RF radiation generating antennas, and express your concern about an exposure hazard. Request a site power down for any work performed within the hazard area or written confirmation that it is safe to perform work as described without a power down. If there are multiple antennas, repeat this process with each antenna owner.

Call the FCC – Get on the Record

1-888-225-5322 (press 5)

Tell them you are a construction worker performing work near RF radiation generating antennas and are concerned about an exposure hazard.

Call OSHA 1-800-321-6742

*Not dish-shaped TV receivers

¹ OSHA: Non-Ionizing Radiation https://www.osha.gov/SLTC/radiation_nonionizing/

² "What is the FCC's policy on radiofrequency warning signs?..." <https://transition.fcc.gov/oet/rfsafety/rf-faqs.html>

CONSTRUCTION has the
highest number of **SUICIDES** and the
highest **SUICIDE RATE**
THIS MUST CHANGE

**CONSTRUCTION INDUSTRY ALLIANCE
FOR SUICIDE PREVENTION CAN HELP**



Join more than 75 construction-related associations, labor unions, service providers, and mental health organizations in the fight to create a zero-suicide industry.



Resources



Session & Event Planning Tools



Events



Donate

HELP IS WITHIN REACH



Information and resources at
www.preventconstructionsuicide.com



The National Suicide Prevention Lifeline at
1-800-273-TALK (8255) or suicidepreventionlifeline.org

CRISIS TEXT LINE |

Text **HELLO** to 741741
Free, 24/7, Confidential
www.crisistextline.org

HAZARD ALERT

CPWR
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

HAZARD COMMUNICATION

A GUIDE TO NEW SYMBOLS



Danger!

Confusion can be hazardous to your health.

Products with hazardous chemicals can cause severe injuries and can damage your skin or internal organs.

Or they can kill you.

Warning labels are worthless if you don't understand them.

OSHA has adopted a new standardized system of labeling.

Some of these new labels are on the job now.



Your employer is responsible for ...

- **Training you** about chemical hazards you are exposed to.
- Giving you access to **Safety Data Sheets** about hazardous products on your worksite.
- Creating a **written program** with a list of hazardous chemicals on your site.
- Protecting you from exposures to all **hazardous products, even those used by other employers** on your site.

Why should you care about this?

- **More than 50,000 U.S. workers die** every year from work-related diseases due to chemical exposures.

Keep this card as a guide to the new symbols – and what they mean.

Our New Symbols



Severe Danger To Your Health. Can cause or increase **incidence of cancer**. Can harm specific organs. Can cause adverse

effects on **sexual function and fertility** in men and women – and on developing offspring. Can **change your genes** and can pass along changes to offspring.



“Corrosive” – irreversible damage to the skin after being on the skin for up to 4 hours. Skin will show ulcers, bleeding, bloody

scabs. After two weeks, skin discoloration, loss of hair and scars.



Remember the ring and think “O” – an oxidizer. Either liquid or solid, an “oxidizer” can **cause another material to combust or burn**. The

product itself is not flammable.



An explosive – like dynamite – in liquid or solid form. Some chemicals can explode, even without air. Others

produce gas at such pressure, temperature and speed that the explosion can cause damage to the surrounding area.



Gases under pressure.



“!” is “Harmful to Your Health!” Some products are **harmful if swallowed**. Others are **harmful if inhaled**. A product can

irritate the skin and **cause an allergic reaction after skin contact**. Some products can cause drowsiness or loss of reflexes. Others cause dizziness, headaches and nausea. **Lungs can be affected:** coughing, pain, choking and breathing difficulties.



DANGER – Severe toxicity. A poison.



A gas, liquid or solid product that can **burst into flames**.

Some are unstable and can explode even without air.

Some solid or liquid products can “self-heat” and explode. Others will ignite only when in large amounts after hours or days.

Find out more about construction hazards.

Get more of these Hazard Alert cards – and cards on other topics.

Call 301-578-8500

If you think you are in danger:

Contact your supervisor. Contact your union.

Call OSHA
1-800-321-OSHA

APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF MAY 24-25, 2021

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Jose Acevedo	Unreduced	11	Gary A. Dylkowski	Unreduced	96
Kevin Adams	Early	20	Jose Echevarria	Early	12
Michael Alcala	Normal	20	James Edwards	Unreduced	11
David Alletag	Unreduced	2	James O. Ellis	Early	119
Mark P. Anderson	Unreduced	96	William Ewing Jr.	Early	23
Samuel Arce	Unreduced	11	Edward Fahy	Unreduced	11
Earl Ashley	Unreduced	70	Kenneth P. Filipiak	Early	96
Bruce Ashworth	Early	185	Thomas Fingers	Late	106
Mark Atkinson	Normal	96	Perry Fitch	Unreduced	96
James L. Baker	Early	22	Scott Flohr	Early	22
Stormey Baker	Early	97	Andrew Fraine	Early	11
Daniel Barrett	Early	69	Benjamin Franklin	Late	54
Tom Beaver	Early	96	Larry D. Gehrke	Disability	96
Robert J. Behan	Early	11	Randall Gereg	Early	11
Mark W. Beimal	Disability	11	Philip Gibree	Early	33
Kevin Belli	Early	2	John Glynn	Unreduced	33
Steven Bertrand	Late	49	Octavio Gonzalez	Unreduced	11
Richard Bilton	Late	136	Thomas Grawien	Late	149
Jeffrey Bolander	Late	119	Marcus Griffin	Early	23
Gerald Bolin	Early	37	Roger Hanley	Early	242
Bradley Boling	Late	23	Robert Hawkins	Unreduced	44
Robert C. Brown	Late	12	Joel Hedrick	Early	26
Larry Bullis	Late	189	Charles Hermanson	Unreduced	33
David L. Burnum	Early	119	William Hively Jr.	Disability	185
Benny Byers	Late	136	David Hoover	Early	188
Rogaciano Cabral	QDRO	36	Gregory Huckaby	Unreduced	96
Michael Campbell	Early	42	Michael James	Unreduced	136
Miguel Campos	Early	11	Randy Johnson	QDRO	2
Patrick Carney	Early	2	Steven Johnson	Late	149
Carlos Castro	Early	162	John Jones IV	Normal	136
James Celske	Early	2	Kenneth Jones Sr.	Late	23
Marvin Chisolm	Early	44	Roger Jones	Unreduced	54
Theodore Clark	Unreduced	97	Thomas Kalies	Shared QDRO	195
Gregory Cooper	Late	11	Michael Kaspick	Early	44
Jeff R. Cooper	Normal	195	Timothy Kelley	Unreduced	49
John E. Cordero	Early	32	Nick Kerber	Late	49
Gregory C. Cryer	Early	317	Daryl Kerns	Normal	96
Holly Davidson	Early	12	William King	Unreduced	96
Paul A. Del Santo	Unreduced	11	Gordon Kirby Jr.	Late	30
Wilfredo Delvalle	Late	12	Craig Koerner	Unreduced	11
Ronald Denham	Early	317	Gerald Kreft	Disability	26
Ralph Dominguez	Unreduced	135	Joseph Kurecki	Disability	11
Benjamin Doneski	Early	162	Cristovao Ladeira	Unreduced	12
David Downard	Early	91	John E. Lewis	QDRO	119
Dana Dwyer	Normal	20	Frederick Linn	Late	37
Barry Dye	Normal	23	Leroy Loehr Jr.	Early	2

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF MAY 24–25, 2021

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Garry Lyons	Late	2	Terry L. Rudd	Late	96
Jeffrey Maher	Early	11	Fernando Ruiz	Unreduced	11
James Matile	Late	11	Fidencio Ruiz	Unreduced	11
Craig Matteson	Unreduced	210	Alfonso Santana	Unreduced	11
Danny Matthews	Normal	136	Karl M. Sarver	Disability	71
Carl Maxwell	Normal	11	Walter Schafer Jr.	Unreduced	26
Buckley McDonald	Early	91	John A. Schneider	Late	58
Clarence McDonald	Early	106	David Sehlhorst	Early	42
Lloyd McLemore	Late	20	Michael Seidl	Unreduced	96
Keith McNamee	Early	189	Richard Shrubra	Early	30
Michael McNeal	Late	58	Raydean Slack	Normal	142
Jeffery McKnight	Early	136	Daniel F. Smith	Unreduced	65
Jose Mendoza	Early	49	Lindsey Spann	Early	12
Thomas Miars	Late	49	John Speck	Early	49
Frederick Miller	Unreduced	153	Barry Spencer	Early	11
Jack Miller Jr.	Normal	37	John Stueve	Early	96
Dale Mitchell	Late	11	James Sugrue	Unreduced	195
Edward Mitchell Sr.	Late	317	Charles W. Talcott	Late	91
Michael Mundinger	Early	2	Marvin Thomas	Normal	32
Gregory Neal	Normal	81	Jose Torres	Early	11
Anthony L. Newton	Disability	119	Timothy Trcka	Normal	182
Daniel O'Donnell	Unreduced	2	John Urankar	Normal	189
Hipolito Olivas Nunez	Disability	49	Janusz Uszynski	Early	10
Delvi Olivetti Jr.	Late	30	Mike Vanost	Normal	2
John O'Neal	Normal	81	Sergio Velazquez-Estrada	Late	49
Robert Oughton	Early	220	Richard Verrow	Early	95
Charles Patterson	Late	81	George C. VerWeire	Early	22
Tom Pedrick	Unreduced	30	Billy Vicks	Late	317
Chris Perry	Early	143	Ralph Victoria	QDRO	11
O'Neal Perry	Early	69	Melquiades Vidrio	Early	27
Joe Pfiffner	Normal	96	Edward J. Wagner	Unreduced	44
Duke Phillips	Early	91	Thomas Weed	Unreduced	49
Bob Prosis	Early	135	Leighton White	Late	12
Miguel Rangel-Saenz	Disability	36	Glendal Williams	Early Retirement	119
Kenneth Rataree	Normal	11	Johnny Williams	Normal	20
Paul Reabe	Unreduced	65	Daryl Wilson	Early	317
Marsha Rowe	Late	182	Allen J. Wittstock	Late	96

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
AT THE MEETING OF MAY 24–25, 2021

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Odelin Alexis	136	Jorge A. Flores	40	Harry Miller	242
Larry Anderson	81	Leland Goodall	20	Harvey Moses	123
Eugene Anderson	96	Fred Goode	2	Richard Petty	32
William Ayers	30	James Haight	11	John E. Purvis	23
Donald Beckman	136	Richard Hernandez	81	Philip Reuther	30
Kevin Bell	97	Richard Hooton	49	Jack Ridgley	317
James Boatman	150	George Houghtby	189	Robert Schoolcraft	185
Harold Brashier	317	Wayne Johnson	142	Mikel Shepherd	119
Willard Brown	23	Bradley Judkins	142	Brian Stark	2
Kevin Burke	11	Benjamin Lacombe	58	James Talberg	96
David L. Burnum	119	Wayne Leal	11	Talbert Taylor	189
Barbara Callahan	23	Paul Lievers	2	Thomas Teachout	44
Floyd Chandler	26	John Lewis	32	Gregory Walsh	96
David Connell	20F	Jack Osborn	11	Henry Webb	123
Keith R. Eaton	135	Manuel Manzanares	49	Clifford Wichern	96
Mahlon Edwards	185	William Mathews	26	Herman Widemann	153
Frank Eskew	123	Ray Matlock	143	Paul Willison	34
Michael Fall	23	James Melton	119	James Wright	136

Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit www.nriff.com or call 800-595-7209 for information.

New Opportunity for Members to Increase Their NRIPP Benefit

The National Roofing Industry Pension Plan trustees have announced that the allowable contribution to the Plan has been increased from 12% to 15% of the lowest journeyman on the check wage in the applicable collective bargaining agreement, effective with hours worked on or after January 1, 2020.

Summary Annual Report for National Roofing Industry Supplemental Pension Plan

This is a summary of the annual report for National Roofing Industry Supplemental Pension Plan, EIN 36-6157071 for the year ended December 31, 2020. The annual report has been filed with the Employee Benefit Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by Trust.

Plan expenses were \$3,342,728 consisting of \$3,050,131 in benefit payments to participants and \$292,597 in administrative expenses. A total of 8,111 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$115,112,408 as of December 31, 2020, compared to \$90,352,781 as of January 1, 2020. During the plan year, the plan experienced an increase in its net assets of \$24,759,627. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$28,102,355 including (but not limited to) employer contributions of \$17,450,059 and gains from investments of \$10,652,296.

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report.

- an accountant's report;
- financial information and information on payments to service providers;
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which a plan participates; and
- assets held for investment purposes.

To obtain a copy of the full annual report or any part thereof, write or call the office of Mr. Mike Theirl, who is plan administrator, at 3001 Metro

Drive, Suite 500, Bloomington, MN 55425; (952) 854-0795. The charge to cover copying costs will be \$8.00 for full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3001 Metro Drive, Suite 500, Bloomington, MN 55425 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy for the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.

Additional Information

Si necesita asistencia en Español para entender este Sumario del Reporte Anual del Plan, puede ponerse en contacto con la oficina del fondo. La Oficina del fondo esta localizada en 3001 Metro Drive, Suite 500, Bloomington, MN 55425, y esta abierta durante las horas normales de negocio, Lunes a Viernes (con excepción de dias de fiesta). También puede ponerse en contacto con la oficina del fondo por el teléfono (952) 854-0795.



Putting the finishing touches on the new plants.



Preparing the foundation for the green roof.



Local 8 roofers install pavers and trays of grass at Stevens Institute of Technology.

Green Roof System Installed by Local 8 Members

Members of Roofers & Waterproofers Local 8, New York, NY, installed a vegetative roof and pavers on Stevens Institute of Technology in Hoboken, NJ. The signatory contractor was Gem Roofing and Waterproofing

from Union City, NJ. The Local 8 contractor installed a Soprema roofing system as well as pavers, dirt, landscaping and trays of grass, resulting in a green roof that is visually stunning as well as environmentally friendly. ■



The finished vegetative roof and pavers.



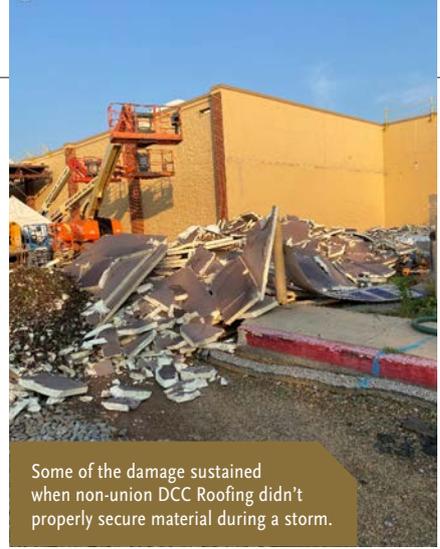
A Local 8 roofer plants one of the trees.

Philly Roofers Turn Amazon Job Around

Tragedy befell an Amazon warehouse jobsite in East Norriton, PA, when a roofer died after falling from the roof in July. The worker had removed his safety ties while getting water and “didn’t put it right back on,” said a witness. “That happens a lot on these jobs,” he explained. The contractor, Poletto Roofing, a non-union company, was terminated from the job.

General contractor IMC Construction then hired a second non-union contractor, DCC Roofing, to take over, only for more disaster to occur. Midway through the job a storm blew all the material off the roof into parking lots and highways, damaging cars and anything else in the way.

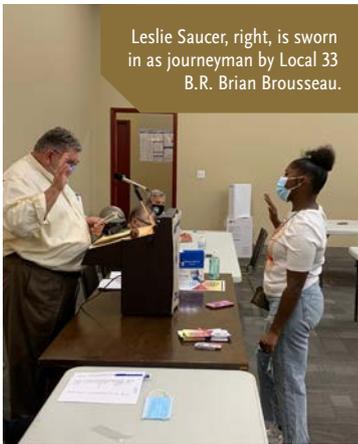
Business agents from Local 30, Philadelphia, PA, immediately approached IMC to discuss why IMC should employ a Local 30 signatory contractor—one that would not tolerate fatal safety violations and shoddy workmanship. “After much talk and bargaining, we now have (Local 30 contractor) United States Roofing on the job,” said Business Agent Kenny Devenney. This victory helps show how a responsible contractor with a highly trained workforce will ultimately win out over low-balling companies—in the end, it’s not worth it. ■



Some of the damage sustained when non-union DCC Roofing didn't properly secure material during a storm.



The crew at United States Roofing who took over the job at the Amazon warehouse.



Leslie Saucer, right, is sworn in as journeyman by Local 33 B.R. Brian Brousseau.

Boston’s Newest Journeywoman

Leslie Saucer is being sworn in as a journeyman roofer after completing her apprenticeship with Local 33, Boston, MA. Congratulations Sister Saucer, and may you find success and happiness in your roofing and waterproofing career! ■

Chicago Roofers Play Ball for Diabetes Research

The Chicago & Cook County Building & Construction Trades Council hosted its Annual Bernard J. Spatz “Dollars Against Diabetes” Softball Tournament and Family Funfest on July 10. A large team of Roofers Local 11 members participated in the game. They didn’t win the tourney, but they earned special recognition for their very generous collection raised for diabetes research. ■

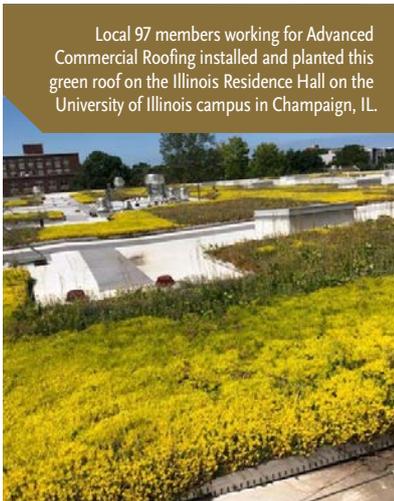


Roofers Local 11 at the D.A.D.s Day softball tournament.

Local 97 Roofers & Waterproofers Around Town



Local 97, Champaign, IL, roofers working for Top Quality Roofing apply LiquiTec over an EPDM fully adhered roof on a school in Gibson City, IL.



Local 97 members working for Advanced Commercial Roofing installed and planted this green roof on the Illinois Residence Hall on the University of Illinois campus in Champaign, IL.



Top quality job by Top Quality Roofing employees!



Congratulations to the newest officers of Local 96!

New Officers and a Retiree at Local 96

Roofers & Waterproofers Local 96, Minneapolis, MN, swore in their newly elected officers at the July meeting. Front row from left: James Unterberger, Robert Menssen, Samantha Schanus, Justin Retherford and Joseph Myhre. Back row: Jeff Eppenstein, Andrew Richmond, Benjamin Anderson, Gust Johnson, Mark Conroy, Tristan Lundblad, James Tweedy, Tyler Krogen and Nickolas Brenner.

At the local's June meeting, Business Manager Mark Conroy and International Representative Jeff Eppenstein presented a plaque to former Business Agent and Executive Board Member Kelly Hannigan, who retired last June. ■



Local 96 B.M. Mark Conroy (left) and Int'l Rep. Jeff Eppenstein (right) present Kelly Hannigan a plaque in honor of his retirement.

25-Year Pin for Marketing Director

Gig Ritenour received recognition for 25 years of service at the recent International Executive Board meeting. Brother Ritenour is the director of market development for the International, as well as business manager for Local 123 in Dallas, TX. ■



Gig Ritenour, right, receives his 25-year pin from Int'l President Kinsey Robinson.

Certa Training in Tacoma

Roofers & Waterproofers Local 153, Tacoma, WA, member Michael Hall advances his skills during a Certa torch-down class. ■



Michael Hall gets the training needed to further his roofing career.



Pride on the Job

Local 153, Tacoma, WA, members working for McDonald & Wetle Roofing's Tacoma branch take a moment to fly the union banner on their job at the Prologis industrial building. ■

Carpenters Hire Roofers to Roof Union Hall

Local 96, Minneapolis, MN, members working for signatory contractor Jamar recently completed a roofing project on the Carpenters training center and union hall in Kaukauna, WI. Kaukauna is located in Northeast Wisconsin, south of Green Bay. The roof installation was a fully adhered EPDM system. The Local 96 members on the job are Steve McDermott, Ryan Gloede, Brian Liedke and Justin Ethier. ■



The completed project on the Carpenters hall.



Jamar crew Steve McDermott, Ryan Gloede, Brian Liedke and Justin Ethier.

Local 75 members volunteered to re-roof a retired member's home in June.



DAYTON ROOFERS ANSWER CALL TO ASSIST RETIREE

On June 6, 2021, twenty members of Roofers Local 75, Dayton, OH, volunteered their time to help one of their fellow retired members, Bob Covert. Brother Covert, who was undergoing life-threatening medical issues, had mentioned to Business Manager Ron Stiles that he would like to have his house roofed and would pay for the materials. After a couple phone calls, a crew was put together.

The crew started at 7 a.m. They removed the roof and metal chimney, replaced two sheets of plywood, and installed a new furnace exhaust flue and

thirty-year dimensional shingles. The job was completed by 10:30 a.m.

Brother Stiles sends his best wishes to Brother Covert and would like to thank the members who volunteered. Pictured standing from left: Brad McElroy, Scott Lederman, Joe Fricke Jr., Hunter Mershon, Charlie Jobe, Mark Marasco, Wayne McKinniss, Brian Sanders, Robbie Suzman, Chris Adamson, Curt Fisher, Robert Stubbs, Zack Gross and Jon Eubank. Front row: Joe White, Bob Covert, Tom Outcalt, Dave Eubank and George Hevlin. Not pictured are Ron Stiles and Roger Thornton. ■

Local 20 Members Help Out Local Non-Profit

Local 20, Kansas City, MO, members Pedro Parra and Paul Post performed volunteer work for local non-profit Village Initiative, Inc. over the summer. “We spent several hours locating and fixing several leaks” on the program’s aging building, said Brother Post, a Local 20 business agent. The organization aids men and women returning to their area after their sentencing is up.

“The area code where they are located has the highest level of returning parolees of any area,” said Brother Post. The Village Initiative re-entry program helps them out with day-to-day needs, basic supplies and job placement assistance. Thanks to the work of these two volunteers, the building will be safer, and program workers can focus on helping parolees thrive in their community. ■



Paul Post and Pedro Parra take time out of their schedules to help out a local charity organization.



The guys use their roofing skills to locate and repair leaks in the Village Initiative building.

OUT-DOOR LIFE

Cayuga County Buck

4 0-year member of Local 195, Syracuse, NY, and current Executive Board member John (Jay) Miller took this 13-point slammer during archery season in Cayuga County, NY.

Archer Jay Miller and his 13-point buck.



First Smallmouth Bass!

Deklin Dahnel is all smiles after catching his first smallmouth bass at Watts Lake in Stevens County, north of Spokane, WA. Deklin is the grandson of Roofers Local 189, Spokane, WA, Business Manager Leo Marsura. “We released it later at the dock when he wasn’t looking,” said Brother Marsura.

Young fisherman Deklin Dahnel shows off his excellent smallmouth bass.



Bob Danley happily shows off his biggest smallmouth yet.

Big Smallmouth

Retired International Secretary-Treasurer Bob Danley has been honing his fishing skills and recently set a new personal record. Pictured is Brother Danley with an 18 1/2” smallmouth bass. It’s the biggest smallmouth bass he has ever caught, and he plans to have it mounted. Brother Danley is a member of Local 96, Minneapolis, MN.



Retirement on the House Boat

T “The Legend” Rick Simon, retired member of Local 189, Spokane, WA, shows off a small bass he caught. This largemouth bass was caught and released north of Spokane on the Pend Oreille on a chartreuse split tall Panther Martin in about 4 feet of water.

Rick Simon spends much of his retirement on Lake Pend Oreille on his house boat.



Local 30 Retiree Now Fishes Full Time

Dwayne “DwayneO” Muscella, a Local 30, Philadelphia, PA, retiree, has been spending loads of time outdoors. He fishes almost every day in his Florida environment and has had good luck catching snook and redfish.

- 1** DwayneO with his biggest catch yet: a 40” redfish caught on the dock.
- 2** Brother DwayneO shows off a 32” slot snook he harvested in two feet of water in Indian River Lagoon near Melbourne, FL..



Minnesota Tom

Kelly Hannigan, a 41-year member of Local 96, Minneapolis, MN, shot this 22 lb. turkey on April 18 in Cannon Falls, MN. The tom had a 10” beard. Brother Hannigan spent 36 years working at Berwald Roofing and has been a business agent at Local 96 for the last five years.

Kelly Hannigan with his handsome tom turkey harvested in April.



Serious Striper

Roofers Local 123, Dallas, TX, member Teresa Ritenour looks like a pro with her 10.5 lb., 33” striper caught in Norris Lake in Knoxville, TN.

Beautiful catch for Teresa Ritenour on one of her summer outings.



OUT-DOOR LIFE



1



2



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USA Continues Its 2021 Shooting Tour

Following a challenging 2020, the Union Sportsmen's Alliance bolstered its mission with an ambitious schedule of 21 shooting events planned for 2021. Members of the United Union of Roofers, Waterproofers & Allied Workers participated in several of these events, including the Dallas/Ft. Worth and Capital Area shoots.

USA's 10th Annual Dallas/Ft. Worth Sporting Clays Shoot was held May 15, 2021. Roofers & Waterproofers Local 123, Dallas, TX, signatory contractor Texas Union Roofing took active part in the shoot by sponsoring a team of shooters and joining Local 123 in sponsoring the course's cigar station.

On June 25 USA held its 12th Annual AFL-CIO Capital Area Sporting Clays Shoot at The Point at Pintail in Quesstown, MD. The event was a huge success, bringing together 175 shooters and raising over \$125,000 for conservation efforts.

"After the AFL-CIO Capital Area Shoot was canceled in 2020, it felt like a family reunion to have so many union leaders, members, and partners back together this year," said USA Shooting Programs Manager Chris Piltz.

AFL-CIO President and USA Chairman of the Board Richard Trumka reminded attendees of the value of the USA and its efforts to improve public access to the outdoors. Money raised at USA shoots funds conservation projects, outreach events, member programs, and other vital operations of the organization. Sponsors are encouraged to donate shooting spots to military servicemen and women.

During lunch and the awards portion of the event, Trumka reminded the crowd of the value of the USA and recapped some of USA's notable Work Boots on the Ground projects that have helped improve public access to the outdoors—something that was more vital than ever last year. ■

1 Roofers Union and Texas Union Roofing participants, from left: Mike Medina, Gig Ritenour, Mona Robinson, Bill Alexander, Allan Rodger, Steven Crim, Kinsey Robinson and Blaine Sibby.

2 Provost Umphrey Managing Partner Joe Fisher and his son Joe at the Dallas-area shoot.

3 AFL-CIO Pres. Rich Trumka welcomes shooters to the Capital Area shoot.

4 The cigar station at the Dallas shoot was jointly sponsored by Texas Union Roofing and Roofers Local 123.

5 Ardith Terhaar, Union Veterans Council Exec. Dir. Will Attig and Asst. to the Int'l Pres. Mitch Terhaar.

6 The Roofers team of Bryan Brady, Chuck Brady, Wendy Miller, Int'l V.P. Brent Beasley and Int'l Pres. Kinsey Robinson took 2nd place in the Capital Area shoot.



Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Jose Padilla, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Marcus Bass, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Ben Anderson, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave.
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NORTHWEST

Russ Garnett, President
Local Union #49
5032 SE 26th Ave.
Portland, OR 97202
(503) 232-4807

Gregg Gibeau, Secretary
Local Union #54
5900 4th Ave. S. Ste. 204
Seattle, WA 98108
(206) 728-7654

Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held June 10, 2021, in Indianapolis, IN.

Reports of Delegates and Guests

International President Kinsey Robinson discussed the rollout of the Emergency Response Team (E.R.T.). Covid has slowed down the process, but it will be up and ready to go this summer. Hours worked are down slightly from this time last year. Funds are doing well—the burial benefit is good, NRIPP has increased, and the goal is to get 125% funded.

Instructor training is coming up at Washtenaw College in July, and next year will have business manager

training at the same college. Drugs and suicide are a problem that we must fix. Need to work on recruitment and retention of our members. Make sure you always fill your contractors' needs for manpower—and protect your area's work!

International Secretary-Treasurer Jim Hadel said that regarding 9a/8f status, a lot of locals are starting to get this done. If you don't have this in writing, please look into it. Always police your area. If Davis Bacon wage surveys come, make sure you complete them in a timely manner. Remember that the Research & Education Trust rate increased from \$.03 to \$.06—make sure this is added on new contracts.

The I.O. is redesigning its website and developing a new app. If

you have any good stories or pictures of your members, please send them to Erin at the I.O. so she can put them in the quarterly magazine.

Assistant to the President Mitch Terhaar noted that the new Emergency Response Team (E.R.T.) program will be on the front of the next Journeyman Roofer magazine, with all the details. We've worked 14 million man hours under the NMA since we've been in the program.

International Vice President Joe Pozzi is asking to have a Carpenter removed as vice president of the local building trades. Local 75 has a few Indiana counties.

International Representative Jeff Eppenstein said training is available the day before district council meetings on any issues that may need

training. There are 15 contracts up this year in the Midwest. There were a few local elections this year; so far the same officers have been re-elected except for Joe Pozzi, who retired. Half the locals in Indiana have had membership increases.

International Marketing Representative Bill Alexander said to contact him or Gig for mobile training. They will bring the truck and trailer to you. They can also help with recruitment if needed.

Mike Durham, Local 106, said the local is still in talks regarding their contract but is making progress.

Scott Cooper, Local 26, is the new business agent and he looks forward to working with the district council.

Marcus Bass, Local 26, said the rally against the Carpenters went

really well and we need to keep it up. Local 26 is working on a couple of pickets.

Brandon Burke, Local 42, said Rodney Toole was re-elected business manager of Local 42. Brandon's position is the next thing to be voted on.

Charlie Waddell, Local 23, said lack of material has been an issue for some of their contractors. The local has elections this year.

Brian Smith, Local 119, said contractors are taking new recruits very slowly right now due to material shortages. Work will be steady once material gets figured out. He is working on balancing a budget for the local. They reached a new three-year contract.

Josh Land, Local 119, said Covid has slowed things down with work

and material. Recruitment has been hard this year and geofencing didn't really work for the local. They spent a lot of time preparing for contracts, but it paid off in the end.

Clint Grayless, Local 150, said things have been a little rocky this year with work, and the material shortage is not helping. Numbers are slightly down for the year but he believes they will pick up over the next few months. He will be attending instructor training at Washtenaw next month to help out with their apprenticeship program. The local held nominations and no one ran against any of the officers.

Sincerely,
Clinton Grayless
Recording Secretary

SERVICE AWARDS

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that

these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 40	Robert E. Prado
Local 97	James W. Dow
Local 97	Donald F. Wesselman
Local 195	Floyd S. Stever
Local 210	Eugene Lojek
Local 210	Jack Lojek

55 Years

Local 195	William C. Burns
Local 195	Clifton P. Farrell
Local 195	Virgil C. Shampine
Local 195	Leo F. Wilson

60 Years

Local 195	James C. Farrell
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65 Years

Local 195	Anthony Desimone
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70 Years

Local 210	Ralph Shaffer
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LOCAL	AMOUNT
2 Saint Louis, MO	\$67,975.49
4 Newark, NJ	\$22,538.41
8 New York, NY	\$41,311.41
9 Hartford, CT	\$21,172.97
10 Paterson, NJ	\$14,280.73
11 Chicago, IL	\$212,528.94
12 Bridgeport, CT	\$31,926.27
20 Kansas City, KS	\$73,010.91
22 Rochester, NY	\$21,857.92
23 South Bend, IN	\$20,997.48
26 Hammond, IN	\$23,962.43
27 Fresno, CA	\$22,011.34
30 Philadelphia, PA	\$99,560.81
32 Rock Island, IL	\$6,725.50
33 Boston, MA	\$73,755.68
36 Los Angeles, CA	\$50,797.70
37 Pittsburgh, PA	\$24,769.07
40 San Francisco, CA	\$29,465.84
42 Cincinnati, OH	\$17,248.48
44 Cleveland, OH	\$35,082.85
45 San Diego, CA	\$14,492.39
49 Portland, OR	\$58,322.28

LOCAL	AMOUNT
54 Seattle, WA	\$27,179.89
65 Milwaukee, WI	\$25,739.84
69 Peoria, IL	\$14,313.94
70 Ann Arbor, MI	\$46,368.20
71 Youngstown, OH	\$10,318.47
74 Buffalo, NY	\$27,259.31
75 Dayton, OH	\$7,924.37
81 Oakland, CA	\$140,670.17
86 Columbus, OH	\$11,299.24
88 Akron, OH	\$9,993.03
91 Salt Lake City, UT	\$17,094.84
95 San Jose, CA	\$49,147.72
96 Minneapolis, MN	\$104,477.87
97 Champaign, IL	\$8,675.35
106 Evansville, IN	\$12,465.38
112 Springfield, IL	\$8,199.20
119 Indianapolis, IN	\$23,690.21
123 Fort Worth, TX	\$6,128.04
134 Toledo, OH	\$9,882.75
135 Phoenix, AZ	\$6,162.40
136 Atlanta, GA	\$8,955.04
142 Des Moines, IA	\$11,873.05

LOCAL	AMOUNT
143 Oklahoma City, OK	\$16,792.93
149 Detroit, MI	\$71,535.23
150 Terre Haute, IN	\$5,307.82
153 Tacoma, WA	\$29,446.09
154 Nassau-Suffolk, NY	\$27,563.69
162 Las Vegas, NV	\$32,076.92
182 Cedar Rapids, IA	\$21,202.52
185 Charleston, WV	\$14,258.05
188 Wheeling, WV	\$14,906.46
189 Spokane, WA	\$15,612.27
195 Syracuse, NY	\$18,472.99
200 Pocatello, ID	\$603.20
203 Binghamton, NY	\$8,670.94
210 Erie, PA	\$15,496.46
220 Orange County, CA	\$86,133.76
221 Honolulu, HI	\$22,646.70
241 Albany, NY	\$18,334.80
242 Parkersburg, WV	\$5,504.16
248 Springfield, MA	\$5,160.79
317 Baton Rouge, LA	\$3,096.08

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
64558	Ervin J. Peters	149	90
69925	Walter J. Smith	9	92
70494	Thomas M. Waier	65	88
85421	Sal J. Sanchez	27	91
94942	Bruce B. Newland	136	87
97049	Earl E. Mooney	20	83
100873	Rocco DiGiuseppe	36	84
102398	Joseph G. O'Neill	30	81
107620	Henry Repenning	44	91
109179	Joe L. Roybal	91	85
111180	Douglas E. Huebner	11	84
115639	Joseph M. Roglieri	8	88
118005	Thomas Tylenda	30	85
119863	Archie J. Conway	49	82
121023	David R. Garbe	149	78
130393	Michael F. Roche	11	75
132381	Paul Moore	210	75
134321	William C. Maupins	20	81
134477	Jose C. Rodriguez	40	86
138022	John Schaal	154	93
142860	Charles E. Wilson	65	90
144020	Roy Lawrence	135	83
147021	Emanuel Fuentes	8	75
147292	Maynard E. Hudson	74	68
153352	David R. Mazingo	30	69
156930	Henry C. Kane	36	71
161850	Lawrence A. Takach	71	69
173972	Gregory Velasco	149	69
176048	Charles J. Murtaugh	30	82

MEMBER NO.	NAME	LOCAL NO.	AGE
176828	James M. O'Donnell	30	68
176837	Benjamin A. Lacombe	58	66
179763	Steve E. Waller	11	63
182659	Bryce E. Anderson	96	70
208584	Ralph Curtis	4	65
212994	Kenneth L. Hewitt	45	81
217226	Paul W. LeMelle	40	84
219145	David V. Newbold	2	64
219165	Robert M. Gavenas	4	57
222284	Robert O. Baughman	112	61
226304	Robert S. Honick	30	57
240816	Robert W. Allen	11	50
245509	Paul F. Booterbaugh	37	78
247017	George W. Sarver	97	65
248486	James Weary	210	58
253004	Roy Smith	49	67
254570	John Picinic	10	65
265953	Celestino A. Carrasco	70	59
271202	Brian Maurice	33	65
286014	Frank Delcampo	30	66
288049	Alberto Nava Nava	119	43
305889	Randy Nutt	149	34
311589	Jeremy D. Klein	96	37
321698	Joseph Paci	33	46
323587	Eugene D. Willard	74	35
324834	Lukas L. Little	37	42
326449	Kevin S. Hertz	75	58
330335	Roger D. Carpenter	9	52
332910	Joshua J. Edwards	97	43



Report of International Representative **Gabriel Perea**

I begin my report working from Las Vegas, NV. During the pandemic I have spent most of my time assisting International Vice President/Trustee Douglas Ziegler at Local 162. As the deputy trustee assigned to assist with the day-to-day challenges, I have been working closely with the office staff and assisting with administrative duties. I have been involved with our apprenticeship program, assisting Apprenticeship Coordinator Danny Jimenez as needed with training issues. I also attend the financial trust and JATC committee meetings.

With travel being restricted, I stay in contact with the other locals I cover as International Representative. These past few months the work has slowed down and we have seen some temporary layoffs due to roofing supply shortages. Our

signatory contractors have a fair amount of work to start; the delay seems to be the supply chain.

In California we have three local unions that went into contract negotiations. Local 95 in San Jose was still trying to reach an agreement at the time I wrote this. Local 40 in San Francisco did reach an agreement. The one-year agreement also has language changes to the agreement. Local 27 that covers Fresno and the Central Valley had a successful negotiation under Business Manager Thomas Geiger for a three-year contract.

I keep in touch with Local 45 Business Manager Paul Colmenero in San Diego. Just like everybody else, he is continuing to fight for our work jurisdiction with some of the other crafts trying to claim our roofing and waterproofing work. He and the local's compliance officer, Edward Guzman, have been

attending job walks and checking jobsites. Local 45 will be going into negotiations next year. The local is still making improvements and is doing well.

Local 91, Salt Lake City, UT, will also be entering negotiations next year. I've been speaking with Business Agent Robert Smith over the past few months, and he is adjusting to his new position at the union. He is learning the different facets involved in running the local union. He hopes to make improvements to the training program in Utah.

As assigned, I attended the Western Regional District Council of Roofers meeting and the California statewide Roofers joint apprenticeship meeting. It was nice to network with all the agents throughout the west coast.

In closing, I hope everybody will stay safe and protect yourself and others against the Covid virus. ■



Report of International Representative **Jeff Eppenstein**

I would like to begin my report at Local 142, Des Moines, IA, by congratulating Mike Soroka on being elected by the members to the three-year term of business manager. I also commend the labor-management committee for negotiating a fair and equitable two-year contract focusing on good wages, healthcare, pension and continued education. Also noteworthy is the signatory contractors' voluntary acceptance of 9a representative status.

Next I traveled to Local 182, Cedar Rapids, IA, to continue assisting President Brock Willson in

administrative duties and organizing workers for the local contractors. We met with one signatory contractor and discussed his current workload and the unfortunate shortage of building supplies available across the country due to the pandemic and manufacturing of these materials.

Traveling to Local 23, South Bend, IN, Business Manager Charlie Waddell and I attended an NMA pre-job meeting with the Fort Wayne Building Trades Council. A Local 149 Detroit signatory contractor was awarded the work at the Ford assembly plant, and we are assured that only Union Roofers

will be performing that work. There was also a heated discussion on the attacks by the Carpenters Union against our union and several other union affiliates.

From there I traveled to Lexington, KY, to assist Local 106 Business Manager Mike Durham with contract negotiations for the Louisville agreement. We listened to the concerns of our signatory contractor and worked very hard to negotiate a fair deal, focusing on organizing, training and better communication. These negotiations continued with a visit to Wheeling, WV, to meet with our contractor, and after hours of negotiations a two-year agreement

was reached with good wages, an increase in starting apprentice percentages and travel pay increases.

From there my next visit was at Local 96, Minneapolis, MN, to attend the nomination of officers; in addition, we congratulated Business Agent Kelly Hannigan on a long career with the local and wished him well with his retirement. The local had several contracts to negotiate this year, and they resulted in some the highest wage and benefit increases the local has seen. The new JATC training center is undergoing construction, and soon over 500 apprentices will have one of the best career training opportunities around.

In Chicago, I attended a Brave Hearts veterans' event helping those transitioning from military life. On to a groundbreaking at the UA where officers met with the mayor of Chicago and other elected officials to sponsor labor-friendly projects.

Back at Local 142 in Des Moines I assisted with upcoming training classes and welcomed the new JATC Coordinator Gerald Hill. There we registered for Washtenaw College for the National Instructors Training Program and the Hoosier State apprenticeship conference.

I returned to Local 182 where the local has moved into a new facility and hands-on training center. We discussed recordkeeping and

organizing efforts as well as transferring members and registering new initiates.

My report continues with a visit back to Local 96 in Minnesota where I swore in the newly elected officers and welcomed the first female officer to the local, Recording Secretary Samantha Schanus. She will be an asset to the union and encouragement to other women in the trade.

Completing my report, I attended the pin ceremony and July barbecue at Chicago Local 11. With many members in attendance it was welcoming to finally have an in-person event to speak at and keep in tradition our mission to honor our retirees and service members. Union Strong! ■



Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed.

Please email to mittch@unionroofers.com

ALABAMA

123 | BIRMINGHAM-MOBILE 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE 🏠

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. **Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

135 | TUCSON 🏠

Pres. **Juan Escalana-Barranco**. Phone (505) 203-5595. E-mail: stevenc@unionroofers.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES 🏠

Meets – 5380 Poplar Blvd., 1st Tues. each month. B.M. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO 🏠

Meets – 3737 Camino del Rio S., Ste. 208, 3rd Thurs. each month. B.M., Fin. Sec. & Tr. **Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: PaulC@roofers45.org

40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Jose Padilla**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS 🏠

Meets – 404 N. Spruce St., 2nd Mon. each month. Pres. **Richard Oswalt**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: rick@rooferslocal58.com

81 | DENVER 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

CONNECTICUT

12 | BRIDGEPORT 🏠

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Kevin Guertin**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🏠

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | ATLANTIC COAST 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA 🏠

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🏠

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com

ILLINOIS

97 | CHAMPAIGN 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

11 | CHICAGO 🏠

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Larry Gnat**, **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty** and **Gerardo Morales**; Orgs **Ruben Barbosa** and **Jim Querio**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

97 | DECATUR 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

11 | LASALLE 🏠

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

32 | GALESBURG AREA 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M. Marcus Bass, B.R. Scott Cooper**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd., 2nd Wed. each month at 7:00 p.m. **Pres. Brock Willson**, 701 Oakland Rd., Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

182 | WATERLOO AREA

Pres. Brock Willson, 701 Oakland Rd., Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA

Pres. Brock Willson, 701 Oakland Rd., Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE**

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Ronald Denham**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA**96 | MINNEAPOLIS-ST. PAUL**

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tristan Lundblad, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA 🏠

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA 🏠

Meets – 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA 🏠

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA 🏠

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS 🏠

Meets – 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Denny Marshall Jr.**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: dcorvettekid@gmail.com Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY 🏠

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🏠🔧🔩

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🏠

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA 🏠

B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS 🏠🔧

Meets – on call. **Trustee Douglas Ziegler**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 409 Crown Point Rd., Westville, NJ 08093. Phone (856) 349-7548. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON 🏠

Meets – 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Brian Jackson**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE 🏠🔧

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS 🏠🔧

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🏠

Meets – 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901 Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Nicholas Gechell**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER 🏠

Meets – 280 Metro Park, 3rd Wed. each month. **B.M. Marty Jerome**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjeromelocal22@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE 🏠

Meets – 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Gary Swan**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🏠

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON 🏠

Meets – 618 High Ave. NW, 4th Tues. each month. **B.M. & Fin. Sec. Barbara Dixon**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI 🏠🔧

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole, B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND 🏠

Meets – 1651 E 24th St., 2nd Mon. each month. **B.M. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44cl@sbcglobal.net

86 | COLUMBUS 🏠

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON 🏠

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527 Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO 🏠🔧

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: Rooferslocal71@gmail.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.M., Fin. Sec. & Tr. John D. Flatt**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: rep@rooferslocal37.com

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE**136 | NASHVILLE**

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Robert Smith**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: robb69694_local91@yahoo.com

VERMONT**241 | VERMONT**

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M. Dave Benson, 5900 4th Ave. S. Ste. 202, Seattle, WA 98108. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

54 | SEATTLE

Meets – 5900 4th Ave. S., 1st Wed. each month. **B.M. Dave Benson**, 5900 4th Ave. S. Ste. 202, Seattle, WA 98108. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

189 | SPOKANE

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – 3130 7th Ave., last Sat. of month bi-monthly starting Jan. except Nov./Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Mark Murphy**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER**

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofersunion81@gmail.com



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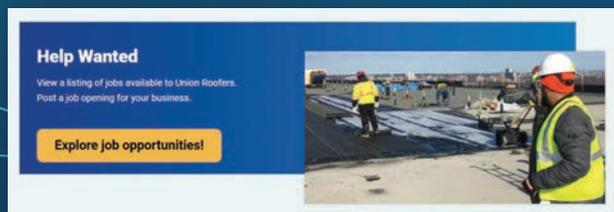
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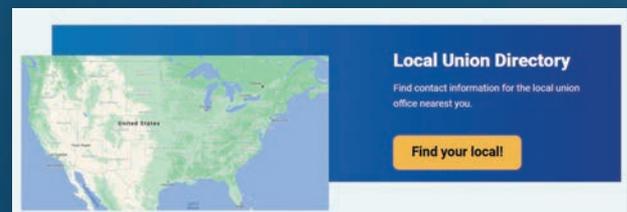


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