

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER • 2021



**ROOFERS &
WATERPROOFERS**

ERT

Emergency Response Team

**When catastrophic
jobsite accidents
happen, your union
is there for YOU!**



**MORE INFO
ON PAGE 4**



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

New Emergency Response Team Assists Members Involved in Serious Workplace Accidents

The front cover of this issue of The Journeyman Roofer & Waterproofer magazine is dedicated to the Emergency Response Team. Over the last three years the International Union has been developing a program to help members and their families when catastrophic accidents, disabling injuries and fatalities occur on the job. Through the tireless work of Assistant to the International President Mitch Terhaar, with the assistance of the United Steel Workers of America and the Provost Umphrey Law Firm, the structure is now in place to unveil the Roofers and Waterproofer's "Emergency Response Team" (ERT), beginning summer 2021.

What does the ERT do? Whenever an on-the-job accident occurs, an ERT member is deployed to the location of the accident with single goal in mind—to assist injured members and their families, as well as any co-workers or witnesses who may need support.

This support involves a variety of tasks that will seem overwhelming to the affected family, such as finding lodging for family members in the area where the injured member is being treated; setting up communications with the contractor and the local union; researching appropriate and competent mental health counselors for the affected family; arranging communications with Provost Umphrey and area-specific lawyers to address particular issues (i.e. workers' compensation, total and permanent Social Security benefits, third-party lawsuits, death benefits); gathering information about health benefits and insurance; and continued support for up to one year.

The ERT is comprised of concerned active or retired Roofers Union responders, who are specially trained

to handle the tasks necessary to provide support and assistance to members and their families in the event of serious workplace accidents. Should an accident occur, help is just a telephone call away. Any member, local union officer, family member or contractor can call (833) 499-0153, 24 hours a day, 7 days a week, and speak to a competent person who will take initial information about the accident, and immediately refer a Team member to assist members and their families. When accidents happen, your union will be there for you.

Good Changes in the White House

Last November a historic election was held. The result was a pro-union administration in the White House beginning January 20 of this year. Your vote was important and it has brought positive change to America.

The Biden Administration has been unwavering in its focus to uphold campaign promises to working families. The American Rescue Plan proposed by President Biden and passed into law is legislation that puts workers first by restoring the economy and the overall health of the nation.

Thanks to your vote, we are finally seeing relief for working families. We are seeing legislation that benefits those who built America, and not just the special few who have in recent years received bailouts and absorbent income tax cuts. We now have legislation that secures federal financial assistance to protect the retirement benefits of workers and retirees. Thanks to President Biden and a Democratic Congress, millions of Americans who have worked their entire adult lives will have safe retirements and peace of mind. ■

If there is a serious jobsite accident, any member, local union officer, family member or contractor can call (833) 499-0153 to trigger the prompt, personal assistance of an ERT responder.

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**UNITED UNION OF
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AND ALLIED WORKERS®**

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ON THE COVER:

The United Union of Roofers, Waterproofer & Allied Workers unveils its Emergency Response Team program to respond to jobsite emergencies, helping members and their families in times of need.



Roofers & Waterproofers Stand Up to Carpenters Raids

For two decades, the United Brotherhood of Carpenters has attempted to raid work traditionally performed by members of many of the thirteen building trades unions that make up North America's Building Trades Unions (NABTU), including Roofers and Waterproofers.

The carpenters' usual tactics include spreading misinformation and raiding the work jurisdiction of hard-working men and women of other crafts. They have made baseless claims that building trades unions are not able to supply necessary manpower on projects, and that the carpenters will supply their members to contractors in order to perform work such as roofing, vapor and air barriers, spray foam, solar installation and more.

Recently the carpenters invited contractors from various crafts to their training center in Merrillville, IN, for a demonstration of the carpenters' ability to train and provide workers to perform building trades work. The leadership of the United Union of Roofers, Waterproofers & Allied Workers prepared a plan of action to protest

the open house, asking for support from other building trades unions.

The result was a tremendous showing of solidarity from our local unions throughout the Midwest, as well as some of our sister building trades unions in Indiana. About 450 protestors turned up on April 28 and 29 to line the street with signs and inflatable rats. Dozens of rank-and-file members took time off work to join leadership in letting the public know that the carpenters are not playing fair.

Our greatest thanks go to everyone who took time out of their busy schedules to help fight this ongoing battle: Roofers from Locals 2, 11, 20, 23, 32, 69, 97, 106, 112, 119, 149 and 150, along with locals representing the Insulators, Painters & Glaziers and Sheet Metal Workers. Thank you for standing in solidarity with us.

If you see the carpenter doing your work or the work of another building trades craft, report it to your local union business representative immediately. If you, your fellow workers or your contractor are approached by the carpenter, for any reason, contact your business representative immediately. ■

Los Angeles JATC Hosts Televised Safety Event

The California Department of Industrial Relations initiated a project with Telemundo/NBC Universal to highlight awareness of fall protection to Latino workers during the National Stand-Down for Fall Safety in Construction Week. A recent report from the Department of Industrial Relations found that nearly 50% of all fall deaths in construction involved Latino workers.

SoCal JATC Coordinator Lupe Corral hosted the project with special assistance from the crew from Letner Roofing, including Superintendent Jaime Lopez, Juan Carlos Ayala and Vicente Villalobos. Also participating were Local 36, Los Angeles, CA, Organizer Jesus Portilla, Business Agent Andres Tinajero and Business Manager Cliff Smith, and Local 220, Orange, CA, Business Agent Rudy Recendez. The program aired on Telemundo on May 6, 2021. ■



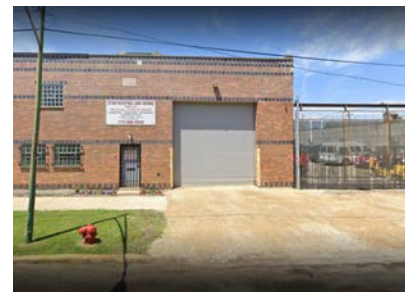
Chicago Roofing Company Must Pay Overtime Wages

On May 16, Illinois Attorney General Kwame Raoul announced a consent decree with a Chicago roofing company resolving allegations the company unlawfully withheld overtime wages from its workers, some of whom often worked over 60 hours a week.

The consent decree requires Star Roofing and Siding Inc. to ensure that its employees will be paid in accordance with state law, which entitles workers to overtime pay for hours worked in excess of 40 hours per week. Additionally, the company

has to pay \$101,000 in owed overtime pay to nine workers.

“This is a good day for the workers. Far too many times employees at Star Roofing have not been paid for all time worked. It is bad enough that these employees are not paid the area standard that is enjoyed by union roofers,” said Roofers Local 11 President/International Vice President Gary Menzel. “I applaud the workers who stood up for their rights, and I applaud the attorney general’s office for prosecuting bad employers.” Star Roofing



must now maintain and provide pay records for workers to ensure that workers know their rate of pay and the amount of hours worked each week. ■



**Emergency
Assistance
833-499-0153**



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INTERNATIONAL UNION UNVEILS NEW JOBSITE EMERGENCY PROGRAM

The United Union of Roofers, Waterproofer & Allied Workers is proud to announce a brand-new program that has been years in the making. The Roofers and Waterproofer Emergency Response Team (ERT) is now available to assist members, their families and their co-workers in the event of a catastrophic accident on the jobsite.

If there is a serious jobsite accident, any member, local union office, family member or contractor can call (833) 499-0153 to be matched with an ERT responder who will work personally with the family during the stressful time following the emergency. You can read more about this program in the Roofer to Roofer article on the inside cover of the magazine.

Our Purpose

The mission of the United Union of Roofers, Waterproofer & Allied Workers' Emergency Response Team is to provide assistance to union members, their families, and their co-workers in the event of catastrophic accidents, disabling injuries, and fatalities, as well as to provide direction for legal counsel.

Our Mission

- Represent members during emergencies
- Assist families and co-workers of members
- Provide follow-up support for both the families and members
- Act as liaison between families, employers and local unions
- Help victims and families secure legal representation if necessary
- Serve as victim advocates
- Coordinate support for victims and families ■





Celebrating 50 Years of Excellence

2021 marks the 50th anniversary of the **National Maintenance Agreements (NMA)** and the **National Maintenance Agreements Policy Committee, Inc. (NMAPC)**. We are excited to celebrate this milestone with signatory contractors, building trades partners, owners and the entire union construction and maintenance industry!

The NMAPC is a labor-management organization that impartially negotiates and administers the National Maintenance Agreements, a series of collective bargaining agreements widely used by union contractors in the U.S. industrial construction and maintenance sector. These contractors employ members of 14 international building trades unions.

Since its inception in 1971, the NMAPC Program has provided standardized terms and conditions for work performed

throughout the United States. Contractors and their building trades partners have relied on it to ensure that even the largest and most complex projects are completed for their clients in a safe, timely, efficient and cost-effective manner. One of the primary goals of the program is to provide predictability and stability on behalf of all participating parties.

To date, the NMAPC Program has been used to complete projects totaling hundreds of billions of dollars and has generated well over 2.7 billion work hours (and counting) for the building trades and contractors.

In this special section, you'll learn how the NMA came to be the most influential project labor agreement in the industrial construction and maintenance sector — and how it continues to shape the industry today.

To learn more about the anniversary — and the legacy of both the NMA and the NMAPC — go to www.nmapc.org/50. You can download special 50th anniversary logos, a comprehensive history of the NMAPC and more! Bookmark the site and check back often — we'll be updating it throughout the year with new features as the half-century celebration continues!

How It All Started: The Origins of the NMA



The half-century history of the National Maintenance Agreements (NMA) is too complex to summarize in one page — but we can explain how the NMA came about and why it was created in the first place.

In the early 1970s, the Iron Workers and their partner union contractors were facing stiff competition from Steelworkers for the maintenance work in steel facilities across the U.S. They needed to become more competitive. The Iron Workers teamed up with the National Erectors Association (NEA), the predecessor to today's The Association of Union Constructors (TAUC). At the time, NEA mainly represented contractors who employed Iron Workers.

Together, they came up with a simple but powerful idea: create a new project labor agreement, or PLA, focused on industrial maintenance. It would offer their clients — the steel producers — a predictable, streamlined process with preset rules for everything from overtime pay and holiday leave to potential job disruptions. Most important, it would eliminate the need for long, acrimonious negotiating sessions with the local unions. If done right, a new PLA would give Iron Workers and their contractors a strategic advantage — and provide steel producers an incentive to choose them over the Steelworkers.

By the spring of 1971, the very first National Maintenance Agreement had been created. The Iron Workers were the first to sign, followed by the Boilermakers later that year. Although created by the NEA, the NMA could be adopted by any building trades union and any contractor who used union labor. After all, Iron Workers weren't

the only ones performing industrial maintenance and repair at facilities across the country. Other unions were quick to realize the significance of the NMA. By the mid-1970s, 10 more would join, and by the mid-1980s, all 14 international building trades unions had signed the NMA.

What made the NMA so special? Well, it differed from other maintenance agreements in several significant ways. First and foremost, the NMA was controlled jointly by management and labor, whereas others were unilaterally controlled by unions. This innovative partnership was soon formalized with the creation of the NMAPC, an impartial body set up to administer the NMA, resolve conflicts and settle questions related to its use. Its motto was "Building a Partnership of Safety, Productivity, Quality and Strength." Joseph La Rocca, the executive director of the NEA, became the first Impartial Secretary of the NMAPC as well, and continued in both positions until his retirement in 1986.



Early version of the logo

The creators of the NMA also followed through on their pledge to make the new Agreement less cumbersome and restrictive for owners. Gone were the long-term contractual requirements that other agreements mandated. The NMA was designed to be a portable, open-ended tool for using skilled union labor on crucial maintenance and industrial construction projects. Flexibility is also important; each participating union is allowed to modify certain parts of the NMA to better fit their specific craft requirements, though they are still 99% similar in content. ■

LEARN MORE: FREE ONLINE RESOURCES

Want to read more about the history of the NMA? In 2011, as part of its 40th anniversary, the NMAPC published an in-depth history of the Agreements from their creation in the early 1970s to the present day. It explains in great detail how and why the Agreements were developed and chronicles the effect they have had on the construction industry. Although it doesn't cover more recent events, it's still a valuable resource for those wishing to learn more about the NMA and the NMAPC. Download it for free at www.nmapc.org/history.

In 2018, we published a new promotional booklet that contains updated information on the NMA as well as a shorter and slightly revised version of the original 2011 history. You can download it at www.nmapc.org/booklet.

Milestones: 10 Events That Shaped the NMA

1971

The Ironworkers and the Boilermakers become the first two building trades unions to sign the newly created NMA. Ten more unions would follow suit over the next several years, and by the mid-1980s, all 14 international building trades unions would be official participants in the NMA.

1988

With the U.S. steel industry on the brink of collapse, the NMAPC implements the revolutionary Steel Mill Modification, reducing labor costs and providing other benefits for steel companies that commit to using the NMA for their modernization and upgrade projects. It marks a turning point both for the steel industry as well as the NMAPC Program. (See full story on Page 11.)

2000

NMAPC establishes the Zero Injury Safety Awards® (ZISA®) program to recognize tripartite teams that achieve zero injuries on their projects in a calendar year. (See full story on Page 12.)

2004

The NMAPC creates a comprehensive online business platform for users – the first industry PLA to do so. No more faxes and snail mail: contractors and labor unions can file SERs and complete other important tasks online. What used to take days or weeks can now be accomplished in mere minutes, dramatically easing the administrative burden for all parties and ushering the NMA into the digital era.

2016

Embracing the power and promise of modern technology, NMAPC launches the NMA I.Q. E-learning Resource Center at www.nmaiq.org. NMA I.Q. is the web-based home for “all things NMA.” It offers free, easy-to-follow online tutorials and short videos on virtually every aspect of the NMA, from a “How does it work?” general overview to detailed instructions and explanations on more technical aspects of the Agreements.

1981

The NMAPC is legally incorporated as a stand-alone entity. Previously it had been operating under the umbrella of TAUC's predecessor organization, the National Erectors Association; this move gives the NMAPC total independence and impartiality. It is also the first group within the construction industry to be formed under the Labor-Management Cooperation Act of 1978, a federal law designed to improve cooperation between unions and employers.

1996

The NMA turns 25 and undergoes its first major set of revisions, resulting in a more flexible and competitive Agreement. Among the changes: new language forbidding work stoppages; the creation of a new set of procedures to adjudicate jurisdictional (or “work assignment” in NMA-speak) disputes; and a new formal addendum process that, for the first time, allowed the committee to create modifications to the agreement for specific projects or sites based on the particular needs of a contractor or owner.

2008

The largest project ever performed under the NMA begins – a full-scale modernization of the massive BP Whiting Refinery in Whiting, Indiana. Also in 2008, more than 77 million NMA work hours are reported by contractors – the most ever for a single year – and the NMAPC crosses a threshold few had thought possible: more than two billion work hours performed under the Program.

2020

The Zero Injury Safety Awards® program celebrates its 20th anniversary, having recognized more than 310 million injury-free work hours.

2021

Stephen Lindauer – only the third Impartial Secretary/CEO of the NMAPC in its history – retires and is succeeded by Daniel Hogan. NMAPC also celebrates its 50th anniversary.

MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON MARCH 25, 2021 · CONFERENCE CALL

The telephonic meeting was called to order at 12:00 p.m. by President Robinson, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler

Robert L. Peterson

Joseph F. Pozzi

Thomas J. Pedrick

Michael A. Vasey

Gary W. Menzel

Paul F. Bickford

Michael J. Stiens

Daniel P. O'Donnell

Brent R. Beasley

INTERNATIONAL SECRETARY-TREASURER:

James A. Hadel

MARKET DEVELOPMENT DEPARTMENT:

Jordan Ritenour, Director

ASSISTANT TO THE PRESIDENT:

Mitchell Terhaar

RESEARCH AND EDUCATION JOINT TRUST FUND:

Keith Vitkovich, Executive Director

INTERNATIONAL REPRESENTATIVES:

Gabriel Perea – absent/excused, Jeff Eppenstein

GENERAL COUNSEL:

Librado Arreola

President Robinson began the meeting by reviewing the agenda for the call and briefly reviewed the cases to be heard by the International Executive Board. He noted that the Board call letter was emailed February 22, 2021.

President Robinson reported that the hours worked in 2020 were down about 3.5 % and that membership numbers were slightly down for the year.

He discussed the overall finances of the International, reporting that the General Fund as well as the Convention Fund were both doing well. He reported on how Covid-19 affected our overall financial position.

President Robinson reported that the North America's Building Trades Unions (NABTU) 2021 Legislative Conference is cancelled; however, there are discussions regarding potential virtual or Zoom conference with possibly online workshops.

He reported on the progress of President Biden's administration, discussing the border situation as well as the Keystone Pipeline project.

President Robinson reported on pension relief under the American Rescue Plan Act and that it is expected to apply to five Roofers local union pension plans. He stated that PBGC premiums would increase up to fifty-two dollars (\$52.00) per participant by 2031 and how this affects the overall administrative costs of the National Roofing Industry Pension Plan (NRIPP).

President Robinson then went on to discuss other significant changes made by the Biden administration. He reported on the Biden administration's initial proposal regarding infrastructure legislation. He then stated that President Biden issued an Executive Order that all federal projects that exceed \$25 million in cost be performed under the terms of Project Labor Agreements (PLAs). He discussed President Biden replacing National Labor Relations Board's legal counsel, which should have a positive impact on important board cases. In addition, he stated President Biden is discontinuing the Trump administration's Industry-Recognized Apprenticeship Programs (IRAPs) that

are harmful to the overall integrity of all traditional registered programs.

President Robinson reported that the Department of Labor (DOL) under the leadership of Secretary of Labor Marty Walsh reestablished the Committee on Apprenticeship. He reported that Secretary of Labor Walsh has a strong background regarding labor issues and would welcome our insight and feedback.

President Robinson at this time called on Vice President Mike Vasey to report on the progress of ReBuild USA.

Vice President Vasey reported on the status of North America's Building Trades Unions initiative, ReBuild USA. He briefly discussed the history and background of the initiative from its origin in 2016 stating the focus has been investment in infrastructure, energy standards and promoting the Building Trades' efforts to rebuild the USA. He reported that ReBuild USA has created an effective communications program between the public and union members and that the contact list now includes over one million persons who support and promote infrastructure rebuilding.

He reported that ReBuild USA was instrumental in the removal of the IRAP apprentice programs.

Mr. Vasey also reported that ReBuild USA had a major effect on elections in Michigan, Pennsylvania and Wisconsin, which should help move infrastructure bills forward.

Vice President Vasey reported that ReBuild USA had a large focus on digital, billboards and radio advertising, stating there were 12.3 million contacts and the subscription list keeps growing. He also reported that there were two hundred and fifty ads and consistent emails to the million subscribers every twelve days from the middle of April 2020 through the election. Lastly, Vice President Vasey reported that ReBuild USA will continue to build on its success, indicating the next steps will be call to action digital ads to target audiences and town hall meetings.

President Robinson called on International Secretary-Treasurer James Hadel to present his report.

Secretary-Treasurer Hadel began by reviewing all assignments made since September 1, 2020. Following the review and corrections notated, a motion was made, seconded and carried to approve all of the assignments.

Mr. Hadel then reported that the CRR delinquency lists had been forwarded prior to the meeting to all Vice Presidents and International Representatives.

Secretary-Treasurer Hadel then discussed 9A / 8F status and voluntary recognition, requesting that all International Representatives and/or Vice Presidents follow up with their respective locals to assure that they are working towards 9A recognition.

Secretary-Treasurer Hadel then went on to discuss the LM reporting deadline of March 31 and that correspondence has been forwarded reminding local unions of the deadline. He stated that there was no variance allowed due to Covid-19.

Mr. Hadel reported on Davis-Bacon wage decisions stating the Department of Labor (DOL) has been somewhat slow in updating wages and benefits and in many cases they were months behind. He discussed the importance of local unions checking the DOL website at least once per year to make sure the wage decisions within their jurisdiction are correct.

Secretary-Treasurer Hadel discussed the frequent issues regarding the proper processing of membership transfers. He stated that he is working on an educational communication for the local unions to improve the process.

Secretary-Treasurer Hadel ended his report by discussing the International's website and development of an app feature. He reported that he, along with Media Director Erin McDermott and Director of Market Development Jordan Ritenour, has been interviewing firms to redesign the website and develop an app feature that will enable us to expand membership communication as well as increase our ability to recruit.

President Robinson continued his report by discussing the overall funding status of the National Roofers Union and Employers Joint Health and Welfare Fund, the National Roofing Industry Pension Plan (NRIPP), as well as the National Roofing Industry Supplemental Pension Plan (NRISPP), stating that all of the plans were financially sound.

He reported that the NRIPP trustees are discussing lowering the assumption rate of the plan. He reviewed the overall return of the NRISPP for the 2020 fiscal year. He then reported on the financial status of the National Health Fund stating that they have reserves slightly in excess of forty months and that the plan is doing well enough that the hourly contribution increase for 2021 has been waived by action of the trustees.

President Robinson reported on the status of the Emergency Response Team (ERT) initiative. He discussed the overall need to find and train capable responders to meet and assist members and their families at a time of crisis.

Kinsey then called on Mitch Terhaar, Assistant to the President, to report on the ERT initiative as well as any jurisdictional related issues.

Mitch reported that the Emergency Response Team initiative was on hold due to the Covid-19 pandemic

and travel restrictions. He reported that progress is still being made, stating that a secured toll-free number and answering service will be available twenty-four hours a day, seven days a week. He stated that the printing process for posters, brochures and wallet cards for all local unions has begun and should be available sometime this summer. Brother Terhaar also stated that Al McDougall, who was the former director of the ERT Program with the United Steelworkers (USW), would be working with and training our field representatives. Mitch also reported that an official announcement of the program would be forthcoming in the second quarter of the Journeyman Roofer and Waterproofer magazine.

Mitch ended his report stating that due to Covid-19, jurisdictional issues were at a very minimum.

President Robinson continued his report by discussing the Union Labor Life Insurance Company (ULLICO) stock purchase made approximately six years ago, stating that the investment has nearly tripled in that time period.

President Robinson then reported that the Roofers Political Education and Legislative Fund (RPELF) has been effectively used in the last election cycle. He stated that ninety-three candidates received contributions with a 70% win rate.

President Robinson said the potential implications of Covid-19 testing and vaccination may affect collective bargaining in terms of cost and time off. He reported that employers might require employees to be tested or vaccinated for the virus as a prerequisite to hiring or before entering a job site without compensation. He reported the importance of our local unions to be aware of such requirements and to keep the International Office informed.

At this time, Secretary-Treasurer James Hadel reviewed the following cases, which were brought before the Executive Board for their consideration and hearing.

CASE 1745 — Request by Local Union 119, Indianapolis, IN, for jurisdiction over the Indiana counties of Benton, Fountain, Warren and White now under the territorial jurisdiction of Local 26 Hammond, Indiana.

After reviewing the documentation provided by Local 119 and Local 26, and listening to the verbal testimony, a motion was made, seconded and carried to deny the request submitted by Local Union 119. Vice President Joseph Pozzi did not participate in the decision rendered.

CASE 1748 — Appeal by Harry Ragusin, #233937, member of Local Union 11, Chicago, IL, from certain action taken against him by Local Union 11. Brothers Harry Ragusin, Harry Ragusin II, William Ragusin and Robert Lewanski called in to provide testimony.

After reviewing the evidence and testimony in regards to this case, a motion was made, seconded and carried to uphold the appeal. Vice President Gary Menzel did not participate in the decision rendered.

President Robinson called on Vice Presidents Dan O'Donnell, Joseph Pozzi and Gary Menzel to review the International Trial Board Panel hearing for Theodore Clark, Business Manager, Financial Secretary-Treasurer of Local Union 92, Decatur, IL.

Vice President O'Donnell presented a brief overview of the hearing held on November 10, 2020, at 10:00 a.m. He stated that Mr. Clark did not appear before the hearing panel.

Vice Presidents Joseph Pozzi and Gary Menzel reviewed the Trial Board hearing process with the Board as well as the evidence submitted.

Vice President O'Donnell stated that as a result of the evidence submitted the committee unanimously found Theodore Clark guilty and was fined two thousand dollars (\$2,000.00), ordered to reimburse Local 92 in the amount of seven thousand twenty-one dollars and ninety-four cents (\$7,021.94) for unauthorized purchases and expenses and was expelled from membership.

President Robinson called on Keith Vitkovich, Executive Director of the Roofers and Waterproofer's Research and Education Trust Fund.

Mr. Vitkovich reported on the status of the National Instructor Training Program at Washtenaw College. He stated that due to Covid-19 restrictions the rescheduled dates are from July 17 through July 24, 2021.

Keith discussed the instructor courses to be held this year, which include the following: Planning, Teaching, Assessing Effective Lesson Plans for the Beginner, Basic Computer Skills for the Trade Teacher, Qualified Signal Person Train-the-Trainer, Single-Ply Train-the-Trainer, Qualified Evaluator course and Competent Person Fall Protection Train-the-Trainer. He stated that every year thereafter additional courses would be added for the instructors to choose.

Mr. Vitkovich reported that Covid-19 has also affected the Trust Fund's ability to sponsor additional training that would normally be provided to all locals and joint apprenticeship training committees (JATCs) such as Foreman Training and OSHA 510 / 500 courses. He also reported on the difficulties that local JATCs have faced during Covid-19 to make sure all apprentices complete the required training hours to continue their advancement through the trade. Many JATCs have added Zoom classes, online testing rescheduling or added classes to allow for proper social distancing. Keith continued his

report by discussing training programs being updated by the Trust such as Green Technologies, Qualified Signal Person Training program and the National Certification program. Brother Vitkovich ended his report by discussing the OSHA 502 course that is required every four years for instructors that already instruct OSHA 10- and 30-hour awareness courses.

President Robinson requested International Representative, Jeff Eppenstein to report on the merger of Local 92, Decatur, IL, into Local 97, Champaign, IL.

International Representative Eppenstein reported that all of the details had been worked out in terms of bank accounts, LM reporting and financial reporting required by the DOL and International Union. Brother Eppenstein ended his report by discussing the Local 92 401(k) plan and the status of the termination process.

President Robinson reported on the regional issues with the United Brotherhood of Carpenters (UBC), specifically discussing the Indiana, Ohio and West Virginia areas. He then requested Vice President Joseph Pozzi to report on the status of Indiana.

Vice President Pozzi reported on the UBC overall strategy in Indiana and the open house they will be having on April 28 – 29, 2021. He reported on the joint efforts by the local building trades to fight UBC's encroachment on our work as well. Joe then gave an update on the funding status of the UBC Regional Pension Plan.

President Robinson reported that North America's Building Trades Unions (NABTU) has met and discussed the negative issues created by UBC and that a committee is to be appointed to address these issues.

President Robinson at this time requested an update on the status of trusteeships.

Vice President Doug Ziegler reported on the status of Local 162, Las Vegas, NV. He reported that Covid-19 is hindering their search for leadership at the local, stating that once the restrictions are lifted significant progress could be made regarding ending the trusteeship. Doug then briefly reported on the progress and status of the JATC. He stated that work was good in the Las Vegas area and in addition that A.W. Farrell was in discussion with Local Union 81 regarding Northern Nevada.

Vice President Robert Peterson reported on the status of Local 37 Pittsburgh, Pennsylvania, which recently came out of trusteeship and now is under supervision. He gave a brief overview of the conditions of the local from the start of the trusteeship to the current date. Brother Peterson reported on the significant improvements made to the apprenticeship program as well as

recruiting strategies. He stated that the apprenticeship program has revised its procedures for admitting new apprentices, which has made a big impact on solving recruiting problems. He discussed improvements made to administrative and operations procedures. He finished his report by discussing the newly elected officers and noted the local union's contract would expire this year.

Vice President Mike Stiens reported on the overall status of Local 136, Atlanta, GA. He discussed the need for roofers and waterprooferers in the local's jurisdiction. He stated that that the contract was expiring this year and preparations were being made to negotiate. Vice President Stiens ended his report by discussing the Nashville area of Local 136.

Mitch Terhaar, Assistant to the President reported on the status of Local 248 Springfield, MA. Brother Terhaar reported on the overall financial condition of the Annuity Fund, the JATC Fund and the Health and Welfare Fund. He reported that the Health and Welfare Fund has a twenty-four-month reserve. He discussed the JATC and the issues with identifying a qualified instructor. He noted that the contract expires this year and is working on proposals to reach a new agreement.

Mr. Terhaar ended by giving a detailed report regarding the Local 248 pension plan and the efforts being made by the trustees and fund professionals to address the funding shortage.

President Robinson discussed potential dates for the next Executive Board meeting. He stated because of Covid-19 restrictions, we should wait until conditions are safe and vaccinations have been completed to consider an in-person meeting.

President Robinson asked for a motion to approve all bills for the March 25, 2021, Executive Board meeting.

A motion was made, seconded and carried that the bills and costs deemed necessary and proper relating to the scheduled meeting be approved in accordance with the authority in Article VII, Section 14 of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



James A. Hadel
International Secretary-Treasurer



Secretary-Treasurer's Letter

BY JIM HADEL, INTERNATIONAL SECRETARY-TREASURER

Understanding Membership Withdrawals

Recent discussions with local unions, as well as members, regarding membership withdrawal procedures and their effects convinced me that the issue should be addressed. We are constantly initiating new members, and it is important that they understand the provisions of the International's Constitution and By-Laws, as well as the local's.

Membership withdrawals are a provision of the International By-Laws granted to members for various reasons. Unfortunately, there have been situations where members are granted a withdrawal but they do not understand the difference between a withdrawal taken for a period of twelve months or less, and a withdrawal taken for more than twelve months but less than twenty-four months. These two types of withdrawal are outlined in Sections 3–5 below. Section 5 specifically addresses the differences.

withdrawal upon payment of a twenty-five dollar (\$25.00) fee and upon compliance with all obligations and procedures provided for. Five dollars (\$5.00) of said fee shall be forwarded to the International Office, and the remaining twenty dollars (\$20.00) of the fee shall be retained by the Local Union office.

Section 2. A member against whom any charges are pending or who has an outstanding fine or other penalty shall not be entitled to a withdrawal card. A withdrawal card shall be void if not presented for deposit within twenty-four (24) full months from the date of issuance.

Section 3. When the holder of a withdrawal card desires to reinstate his/her withdrawal card within twelve (12) months from the date of its issuance, he/she shall pay to the Local Union with which he/she deposits his/her card, all dues for the period for which the card was withdrawn, and he/she shall then be restored

I encourage all officers to clearly explain withdrawal procedures and consequences to members requesting a withdrawal card. However, it is ultimately the membership's responsibility to understand how this affects their membership status.

Hopefully reviewing the rules will enable members to better understand whether applying for a withdrawal is the best course of action. I encourage all officers to clearly explain withdrawal procedures and consequences to members requesting a withdrawal card. However, it is ultimately the membership's responsibility to understand how this affects their membership status.

As outlined in the International Constitution and By-Laws, Article VIII of the International By-Laws specifically referencing Sections 1 through 6 reads as follows:

Section 1. Any member desiring to receive an honorable withdrawal shall apply for and be granted such

to his/her former good standing. The Local Union shall remit his/her per capita tax to the International Secretary-Treasurer.

Section 4. When a holder of a withdrawal card issued more than twelve (12) months, but less than twenty-four (24) full months, desires to be reinstated, he/she shall present such withdrawal card to the Local Union in whose jurisdiction he/she seeks employment. Such withdrawal card shall be sent to the International Secretary-Treasurer together with the payment of the first month's per capita tax.

Section 5. When the holder of the withdrawal card is reinstated in the manner prescribed in this Article,

he/she shall be reinstated to his/her former standing, except for purposes of burial benefits and continuous good standing; provided that when the member is reinstated within a period of less than one year from the date of the issuance of the withdrawal card, and has paid in full all dues and assessments for the period for which the withdrawal card was issued at the time he/she deposits the withdrawal card, he/she shall be reinstated to his/her former standing for all purposes. The Secretary of the Local Union accepting the withdrawal card shall note thereon the date of its acceptance. Good standing for purposes of burial benefits and continuous membership shall not be attained unless all these provisions have been fulfilled.

Section 6. In the event the holder of a withdrawal card shall engage in conduct which, while an active member, would have resulted in his/her being subject to trial and punishment under the provisions of Article IX of the International Constitution, charges may be preferred against them. Such charges shall be heard by the International Executive Board. The provisions of Article IX relating to notice and the methods of trial shall apply to such charges and trial. If the holder shall be found guilty, his/her withdrawal card shall be cancelled and he/she shall no longer be entitled to deposit his/her withdrawal card as provided in this Article. The provisions of this Section shall not apply to the

holder of a withdrawal card who becomes an employer and who, while an employer, does not otherwise violate the provisions of the International Constitution and By-Laws.

UBC Campaign in Merrillville, Indiana

I cannot express enough my gratitude and thanks for everyone's support for the protest against the United Brotherhood of Carpenters' open house event in Merrillville, Indiana, on April 28–29. Over 450 union brothers and sisters appeared over the two-day event. Special thanks to officers and members of Locals 2, 11, 20, 23, 26, 69, 97, 106, 112, 123, 119, 150 for their support of the event. In addition, our extreme gratitude goes to the Glaziers, Insulators, Painters and Sheet Metal Workers who stood strongly with us.

In spite of the resounding success of this event, the battle with the Carpenters is far from over. Their attempt to encroach on the work of Roofers and Waterproofers and steal the livelihood of our members will not be tolerated. Our success will be dependent not only on our local union officers but our membership as well. We encourage our members to report any suspicious job site activity regarding our work jurisdiction and the Carpenters to your business manager. We will continue to work with local unions regarding our battle with the UBC. ■



Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed.

Please email to mitt@unionroofers.com



The Washington Connection

BY MITCH TERHAAR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Thank the NMAPC for 14 Million Work Hours

In this issue of the Journeyman Roofer & Waterproofer we share an article from the National Maintenance Agreements Policy Committee (NMAPC) celebrating their 50 years of excellence (see page 5). This article showcases the history of the National Maintenance Agreement, starting with its creation in the early 1970s and following all of its accomplishments right up to the present year.

The Roofers and Waterproofer's Union joined the NMA in the early '80s, and since then it has produced over 14 million work hours for our union membership. This agreement safeguards work hours and safety standards on projects throughout the country. Please take the time to educate yourself on the great successes this agreement has brought to our industry.

At our 2018 convention a resolution was passed that a committee—comprised of local union business managers representing members working under the NMA—meet annually with the Director of Jurisdiction and Special Agreements at the NABTU Legislative Conference in Washington, DC. The committee is tasked with reviewing all new amendments and addendums under the National Maintenance Agreement. Due to Covid, the 2020 meeting was put on hold. This year's legislative conference was held June 5, but due to pandemic restrictions the meeting was held virtually, so there were no personal meetings. Therefore I will use this time to update our local union business managers on the new amendments and addendums and give you an updated report on the NMA.

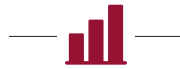
There have been three new bulletins added to the book of decisions in the last two years, and they are:

- › **Article XXVI Bulletin 1, Unreported Work Hours Compliance Procedure.** All Contractors who request a site extension must turn in all hours worked under that extension or lose the right to request a new site extension.
- › **Article XXII Bulletin 4, Lockout and Work Stoppage Requirements When Owner/Client's In-Plant Employees Are on Strike.** The Owner/Client must provide a safe and unfettered access to and from their workplace when employees are on strike and under these circumstances they must become actively engaged to ensure that the parties to the NMA can fulfill the commitments espoused in the agreement.
- › **Article XXIX Bulletin 1, Termination of the National Maintenance Agreement.** In order to protect the Owner/Client's interest and assure the integrity of the NMAPC program, the Agreement may not be terminated prior to the completion of work, except by the mutual consent of both parties in writing. (New)

During the 2020 Covid year the Roofers and Waterproofer's Union had 140 NMA site extensions that produced over 315,000 work hours for our members, and as we move into the second quarter of 2021 we have already approved 88 new site extensions. The majority of our work is with the automotive industry, but we have hours in the steel and utility industries as well.

If you have questions or concerns on this agreement, you can contact me or go to the NMAPC website at www.nmapc.org to look at the full agreement. This agreement has been prodigious for the Roofers and Waterproofer's Union and our membership and deserves our continued support. ■

The Roofers and Waterproofer's Union joined the NMA in the early '80s, and since then it has produced over 14 million work hours for our union membership. This agreement safeguards work hours and safety standards on projects throughout the country.



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

2020 Surprisingly Not a Total Loss

What a year 2020 was! For many of us, our concerns were focused on Covid-19 and the national election. We have survived both. We have a new president—a very labor-friendly, actually, a very union-friendly president—and the Covid vaccine is available and being put into arms across the country. Please get yours as soon as possible; the entire Marketing Department and International Office are fully vaccinated.

The world learned what we have always known, that Roofers and Waterproofers are important, essential and needed workers. Thank you to all of our members for holding the line, keeping buildings safe and dry during a time that was challenging to say the least. Without question, you are simply the best in the roofing and waterproofing industry, and I am proud to call you my brothers and sisters.

I was concerned that this would not be a great report. That was before I looked at the numbers. I am pleased and glad to announce that we had 13 locals that grew in 2020 and 7 locals with record membership.

Every year at this time I report to you the locals that have grown and/or exceeded their all-time membership level. I have to admit, due to everything that was going on last year I was not looking forward to this. I was concerned that this would not be a great report. That was before I looked at the numbers. I am pleased and glad to announce that we had 13 locals that grew in 2020 and 7 locals with record membership.

The locals that had positive growth in 2020 are 4, 9, 27, 32, 33, 36, 37, 40, 45, 74, 91, 106, 119, 123, 150, 182, 185, 200, 210 and 241. Locals 33, 45 and 74 have set new record membership four years running. Local 241 has set record membership levels 12 out of the last 13 years. WOW! Great job!

Even though curve ball after curve ball was thrown at us in 2020, we showed that we have the ability to maintain and grow in what was perhaps one of the worst times in the history of our union and our country to grow. We were able to do this by recruiting new roofers and apprentices, and by signing new contractors to our local agreements.

Our leadership has done a great job creating and giving us the tools to work with to continue growing our membership: a great pension plan, great health insurance plan, and support from the Marketing/Organizing Department and the new mobile training unit. The Research and Education Trust has developed many new teaching tools that are available at our asking.

These are just a few tools at your fingertips that must be used when you are speaking to contractors, both union and non-union. When you are speaking to a non-union roofer or waterproofer, let them know about our health insurance, the pension plan, and how well it is funded. Be prepared to explain the difference between a pension plan and a 401k to the roofer or waterproofer.

2020 was difficult, but I know the growth potential and the desire you have to be successful. Because of the confidence I have in you as union members we will be successful! I believe we will see growth in many locals and will set record growth in more locals this year. That growth will come due to your commitment and desire to be successful as a roofer/waterproofer and in life.

We cannot keep ourselves a secret. Let everyone know that we have a great pension, robust health insurance, state-of-the-art training, and a contract with our signatory employers guaranteeing competitive benefits and wages. Tell the roofing and waterproofing world we are the best-trained, safest and most-productive roofers and waterproofer—the best in the industry.

As always, if the Marketing Department can be of assistance in any way, please don't hesitate to ask. ■



Roofers & Waterproofer
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



Competent Person Fall Protection Class at Local 26, Hammond/Gary, IN



Local 26 members complete competent person training offered by the Research and Education Trust.

On April 14 and 15, 2021, the Roofers & Waterproofer Research and Education Joint Trust Fund sponsored a Competent Person Fall Protection class at Roofers & Waterproofer Local 26, Hammond/Gary, IN. Master Trainers Richard Tessier and James Currie covered in detail the specifics of fall protection in the roofing and waterproofing industry. The 18–20 hour class covered the following topics:

- Requirements and Duties of a Competent Person
- Why We Need Fall Protection
- Guardrail Systems

- Warning Line Systems
- Safety Monitors
- Hole and Skylight Covers
- Ladder Set Up and Use
- Job Specifics
- Personal Fall Arrest
- Personal Fall Restraint
- Fall Protection on Scaffolds
- PFAS Rescue
- Safety Culture

Roofers Local 26 members who participated in the class were Justin Devries, Juan Villalpando, Drew Dannis, George Lewis, Reynaldo

Garcia, Joel Copeland, Sam Fekete, Anthony Vetrano, Jason Owens, Victor Hernandez, Ryan Pastrick, Devin Doby, James Mayo, David Garcia, Macklin Hatter and Patrick Rosenski.

Completion of this training does not qualify you as a Competent Person; only an employer can designate you a Competent Person, but specific training is required!

International Union representatives, business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling. ■



Congrats to this group of Local 317 roofers who are now certified in torch application.



Mobile Training Unit Hits Baton Rouge

On April 6, 2021, the Roofers & Waterproofers Research and Education Joint Trust Funds Master Trainers Matt Wittenborn and Richard Tessier, along with the International's Mobile Training Unit Instructor William Alexander III, sponsored a Certified Roofing Torch Applicators class for Roofers & Waterproofers Local 317, Baton Rouge, LA, members.

Participants from Local 317 included Toby Carter, Ronald Collins, Jamon Cornett, Courtney Dixon, Billy Dozier, Johnny Earl, Darenzo Gremillion, Troy Handy, Jeffrey Jackson, Burtell James Sr., Michael Johnson, Herebert Joseph, Zach LeCoq, Stephen Mellegard, Branden Stewart, Kevin Veguilla Sr., David Vetere, Godfrey Wheeler Jr., Thaddeus Williams Sr. and Frederick Wilson. ■



Local 26 members who completed April's foreman training.

NW Indiana Roofers Participate in Foreman Training

The wildly popular Foreman 1 and Foreman 2 Training Programs continue to be offered across the country. The Roofers & Waterproofers Research and Education Joint Trust Fund delivers the training, which prepares members for the tasks needed to succeed as a foreman. Foremen are more than just supervisors—they also teach and coach. They learn to adjust to the different styles and cultures of their crew. Ultimately, a successful foreman leads the crew to function at its highest level and deals with conflict and discipline effectively.

The Part 1 training was delivered to members of Local 26, Hammond/Gary, IN, on April 12 – 13, 2021. Participants included Justin Devries, Jason Owens, Juan Villalpando, Victor Hernandez, Joel Copeland, Sam Fekete, Reynaldo Garcia, Patrick Rosenski, Anthony Vetrano, Christopher Magley, Drew Dannis, James Mayo, Devin Doby, and Macklin Hatter. They were instructed by Master Trainers Richard Tessier and James Currie.

International Union representatives, business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling.

Foreman Training Part 1 (The Role of the Foreman)

- Communication Skills
- Problem Solving
- Roofers Math & Measurements
- Safety Skills
- Teaching Skills
- Anti-Harassment in the Workplace ■

OSHA 502 Course

The Roofers & Waterproofers Research and Education Trust Fund along with CPWR sponsored an OSHA 502 and Disaster Response Course via Zoom. The class was held March 22–26, 2021; CPWR Master Trainers Terry Hays and Tom Sundly instructed the course.

The OSHA 502 course is for those who have completed the OSHA 500 Construction Industry Outreach Trainer course and who are authorized construction trainers in the OSHA Outreach Training Program. It provides an update on such topics as OSHA construction standards, policies, and regulations. Students will demonstrate continued professional development in their field by applying effective adult learning principles and interactive training techniques to clearly identify, define, and explain construction industry hazards and acceptable corrective measures in accordance with 29 CFR 1926 OSHA construction standards and industry best practices as they continue to teach 10-hour and 30-hour OSHA Outreach courses.

Students in OSHA 502 must prepare a presentation on an assigned OSHA construction industry outreach topic individually or as part of a group to renew their authorization to teach OSHA 10-hour and 30-hour Construction Outreach courses.

Participant instructors included:

- Brandon Burke – Local 42
- Derek Carrington – Local 23
- Kevin Coleman – Local 11
- Brian Dubin – Local 11
- Michael Eades – Local 134
- Joel Gonzalez – Local 49
- Scott Johnson – Local 210
- Tristan Lundblad – Local 96
- Ben Macke – Local 106
- Winston McKelvy – Local 210
- Ikaika Naehu-Freitas – Local 221
- Jose Padilla – Local 40
- Richard Silva – Local 10
- Rick Subiono – Local 221
- Matt Williams – Local 106
- Mark Woodward – Local 70 ■

HAZARD ALERT

CPWR
THE CENTER FOR CONSTRUCTION
RESEARCH AND TRAINING

Skin Cancer



Am I in Danger?

Working outside for all or part of the day exposes you to ultraviolet (UV) radiation from the sun, even when it's cloudy outside. Over time, exposure to UV radiation permanently damages your skin and can cause skin cancer.

Skin cancer is the most common type of cancer. In 2018, it is estimated that more than 90,000 people will be diagnosed with and 9,000 will die from melanoma, the deadliest form of skin cancer. Cases of melanoma are on the rise, and many of those diagnosed are expected to be construction workers.^{1, 2}

Fortunately, skin cancer is easy to prevent!

Know What to Look For

Examine your body from head-to-toe every month. Skin cancer that is detected early is easier to treat and more likely to be cured. Look for these warning signs:

- ▶ A new or existing mole that has an irregular border (ragged, notched, or blurred edges).
- ▶ A new or existing mole that is not symmetrical (one half doesn't match the other), or whose color is not the same throughout.
- ▶ Moles that are bigger than a pencil eraser.
- ▶ Itchy or painful moles.
- ▶ A bump, patch, sore, or growth that bleeds, oozes, or crusts and doesn't heal.

If you detect any changes in your skin, see a dermatologist right away.



PHOTO COURTESY OF NIOSH

Did You Know?

- ▶ **Anyone can get skin cancer, regardless of their skin tone.** A common misconception is that people with darker skin tones will not get skin cancer. While skin cancer is more common in people with fairer skin, it often goes unnoticed in people with darker skin until it is at a more serious stage.³
- ▶ **More women develop melanoma than men before age 50; however, by age 65, the occurrence in men is double that of women, and by age 80 it is triple.¹**
- ▶ **Melanoma is one of the most common forms of cancer in people younger than 30.⁴**
- ▶ **The likelihood of developing melanoma doubles if you have had more than five sunburns.⁵**

Protecting Your Skin is Easy...

1 Wear Sunscreen

- ▶ Avoid getting sunburned. Always wear sunscreen when working outside – even for a short period of time.
- ▶ Water, snow, sand, concrete, and metal reflect and intensify UV radiation and increase your chance of getting sunburned.
- ▶ Use a broad-spectrum, water-resistant sunscreen with a sun protection factor (SPF) of 30 or higher. A broad-spectrum sunscreen protects against UVA and UVB radiation.
- ▶ Reapply every two hours, or after excessive sweating.



ISTOCK.COM/POWEROFFOREVER

2 Wear Protective Clothing

- ▶ Wear tightly-woven and loose-fitting long-sleeved shirts and pants.
- ▶ Protect the back of your neck with a cloth flap designed to attach to your hard hat.
- ▶ Ask your employer for safety glasses that also provide protection against UVA and UVB radiation. They can be clear. The lens color has nothing to do with UV protection.



3 Stay in the Shade

- ▶ If possible, complete outdoor tasks earlier or later in the day to reduce sun exposure.
- ▶ Stay in the shade as much as possible and when taking breaks. The sun is strongest between 10 a.m. and 4 p.m.
- ▶ If possible, build temporary shade structures in areas where you are working.



PHOTO COURTESY OF NEIL LIPPY

To learn more visit:

- ▶ **OSHA**
<https://tinyurl.com/OSHA-Skin-Cancer>
- ▶ **NIOSH**
<https://tinyurl.com/NIOSH-Sun-Exposure>
- ▶ **The Skin Cancer Foundation**
www.skincancer.org
- ▶ **American Cancer Society**
<https://www.cancer.org/cancer/skin-cancer.html>

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Sources: 1) American Cancer Society, Cancer Facts and Figures 2018. <https://tinyurl.com/Cancer-Facts-Figures-2018-2> Rushton, L. & Hutchings, S. (2017). The burden of occupationally-related cutaneous malignant melanoma in Britain due to solar radiation. *Br J Cancer* 116: 536-539. doi:10.1038/bjc.2016.437 3) The Skin Cancer Foundation. Dark Skin Tones and Skin Cancer: What You Need to Know. <https://tinyurl.com/Skin-Color-and-Skin-Cancer> 4) American Cancer Society, Cancers That Develop in Young Adults. <https://tinyurl.com/cancers-in-young-adults> 5) Pfahlberg, A., Kölmel, K.F., & Gefeller, O. (2001) Timing of excessive ultraviolet radiation and melanoma: epidemiology does not support the existence of a critical period of high susceptibility to solar ultraviolet radiation-induced melanoma. *Br J Dermatol*, 144(3), 471-475. <https://tinyurl.com/UV-Radiation-and-Melanoma>

If you think you are in danger:

Contact your supervisor.
Contact your union.

Call OSHA
1-800-321-OSHA

To receive copies of this Hazard Alert and cards on other topics call **301-578-8500** or visit **www.cpwr.com**

HAZARD ALERT

CPWR
THE CENTER FOR CONSTRUCTION

AVOIDING HAZARDS DURING HEALTHCARE CONSTRUCTION



Construction Workers

If you do construction, renovation or maintenance work at a hospital, nursing home, doctor's office, or other healthcare facility you may come in contact with:

- ▶ Germs
- ▶ Mold
- ▶ Radiation

These hazards can make you sick.

Patients' Risks

You aren't the only one at risk!

The dust, mold, or germs stirred up during construction work can make patients sick or worse. According to the Centers for Disease Control, 75,000 patients died from infections they got while in a healthcare facility in 2011.*

To protect patients, hospitals and other healthcare facilities should perform an Infection Control Risk Assessment (or ICRA) before construction work begins. The ICRA helps construction employers know what steps should be taken to isolate the construction area from the rest of the healthcare facility to keep patients safe.

Get Trained

Ask your employer or union for training.



Worker establishing a containment area during an ICRA training class.

CPWR and NABTU, for example, have designed an 8-hour ICRA Awareness Training Program for construction workers.

The NABTU program teaches workers how infections spread, how to establish a containment area and work without disrupting patient care, and much more.

To receive copies of this Hazard Alert and cards on other topics call **301-578-8500** or visit **www.cpwr.com**

Protect yourself ...

1 Germs

Sick patients leave germs behind on hospital equipment and supplies such as used needles and scalpels.

To protect yourself:

- ▶ **AVOID** contact with gurneys, laundry, wheel-chairs, beds, and "sharp" objects such as needles.
- ▶ **WASH** your hands regularly with hot water and soap.
- ▶ **MAKE SURE** your vaccinations are up to date.



Worker wearing protective gear when removing mold.

2 Mold

You may find mold around sinks and drains, behind drywall, or above ceiling tiles. Breathing in mold spores can cause allergic reactions. Some molds can even cause serious lung infections.

If you find mold in your work area, report it to your supervisor.

Employers must provide workers who come into contact with mold with personal protective equipment (PPE) including gloves, coveralls, and respirators.

3 Radiation

Magnetic Resonance Imaging (MRI) and X-Ray machines are common in healthcare facilities. The radiation used by these machines is not dangerous when controlled by medical staff, but too much can hurt you.

Be aware of your surroundings.

If one of these machines is located near the work area, check with your supervisor to make sure the area where you will be working is safe.

To learn more...

- ▶ Contact your union for more information about NABTU's ICRA Awareness Training Program.
- ▶ Visit our training website at <http://bit.ly/CPWRICRA>
- ▶ Learn about preventing HAIs at <http://bit.ly/HAIprevention>

If you think you are in danger:

**Contact your supervisor.
Contact your union.**

**Call OSHA
1-800-321-OSHA**

Construction Industry Alliance for Suicide Prevention Toolbox Talk: Mental Health Concerns Related to Covid-19

Why is this pandemic such a stressful event?

It is human nature to like to have some control over our lives, and some sense of predictability. Right now, we may feel like we don't have either. It is okay to feel stress, anxiety, even worry and fear during a time of such unknowns.

I'm still working, so why am I still so worried?

Covid-19 is a crisis like no other most of us have ever lived through. It is true that most construction sites are still active. But with the daily changes, plus overall economic uncertainty, it's normal to have concern. Talk to your employer and ask them what they are projecting over the coming weeks and months. Equip yourself with facts, not hearsay.

Are things different and challenging at home right now?

Even though you are still working, your spouse or other family members or roommates may not be, or may be working from home. In addition, most kids are out of school and at home as well, possibly even needing help with online or home-based learning. You may even have college aged children that

have unexpectedly moved home. All of this can be very disruptive to routines and normal household activities. Try to be supportive of everyone who is experiencing these changes and disruptions as well, and work to set up boundaries and new routines to help everyone cope as best as possible.

What can I do to cope better/manage my stress?

Acknowledging that you feel stressed, anxious or even depressed is an important first step and you should not think badly of yourself or that you are weak for feeling these things. To help manage these feelings and keep them from getting worse:

- Take a break from the news/social media. Set limits on how much time you spend consuming information, and only choose to listen to credible sources.
- Get some exercise/physical activity—it will help your mood and help you stay physically well.
- Eat properly—don't use this as an excuse to overeat or eat poorly. Fresh food is still readily available in most places.
- Maintain a good sleep schedule—being well rested helps both emotional and physical strength.

- Avoid using alcohol or other substances—self medicating can quickly lead to other issues.
- Volunteer or help someone in need—doing good is a great mood-booster.
- Stay in touch with family, friends and other support systems. Follow "physical distancing with social connection" and use electronic communications to stay in touch.

If your feelings of anxiety or depression are worsening, you may need to seek professional help.

You should not feel ashamed of this. There are many places to get help:

- Your employer's EAP
- A counselor/behavioral health specialist through your group health benefits; these may be available via tele-health applications.
- Community based mental health organizations. Visit NAMI.org for help finding one.

If you are having thoughts of suicide, or if your feelings are becoming too much to handle, please call the Suicide Prevention Lifeline at 800-273-8255 or Text the Crisis Text Line at 741741. They are trained and equipped to help you cope with these thoughts and feelings. ■

If you are having thoughts of suicide, or if your feelings are becoming too much to handle, please call the Suicide Prevention Lifeline at 800-273-8255 or Text the Crisis Text Line at 741741.



Protect Your Life and the Lives of Others. Get Vaccinated Against Covid-19!

We encourage you to get vaccinated against Covid-19—not only for your safety, but for the safety of your loved ones, your friends, and anyone else who comes into close contact with you.

If you are afraid to get vaccinated, we get it. Negative stories and conspiracy theories about the Covid-19 vaccine have been running rampant, and disinformation about the novel coronavirus and vaccines—from news outlets, politicians, and social media—may have fueled your distrust of doctors and health institutions. But we are in an all-for-one and one-for-all situation

when it comes to Covid-19. We need to reach herd immunity in this country in order to stop the coronavirus from spreading and, according to the experts, this means that approximately 70% of Americans need to get vaccinated.

So, if you're hesitant about getting vaccinated, give it some more thought. You'll be doing yourself, your family, and the public a great service. And don't forget, the benefits of getting vaccinated greatly outweigh the alternative of you being infected with the coronavirus, which is a serious and sometimes fatal disease.

“I encourage all of our Union employees to get your vaccination as soon as possible for you and your family. Don't take a chance...get your shots! I did!”

— Dennis Conway, Trustee

“The International Union’s overriding concern is the health and well-being of all members and their families. Now is the time for us to double down and vaccinate ourselves and our families so that this horrible virus will be in the rearview mirror this fall. Get the damn shot!”

— Kinsey Robinson, Trustee

Don’t be afraid. Covid-19 vaccines are safe, effective, and reduce your risk of severe illness.

According to the Centers for Disease Control and Prevention (CDC):

- No corners were cut during the development of the vaccines. Governments and organizations around the world invested a lot of money and resources into their research and development.
- None of the authorized and recommended Covid-19 vaccines contain the live virus that causes Covid-19, so they cannot make you sick with Covid-19.
- All Covid-19 vaccines currently available in the United States have been shown to be highly effective at preventing Covid-19.
- Experts believe that getting a Covid-19 vaccine may also keep you from getting seriously ill, even if you get Covid-19.
- Getting vaccinated yourself may also protect the people around you, particularly people at increased risk for severe illness from Covid-19.

Don’t get stuck in a rut. Get vaccinated and get back to living.

If you’re ready to get back to normal, and to again be able to do the things that you had to stop doing or postpone doing because of the pandemic, make your appointment and get vaccinated. The CDC advises that once you’ve been fully vaccinated:

- You can gather indoors with fully vaccinated people without wearing a mask.
- You can gather indoors with unvaccinated people from one other household (for example, visiting with relatives who all live together) without masks, unless any of those people or anyone they live with has an increased risk for severe illness from Covid-19.

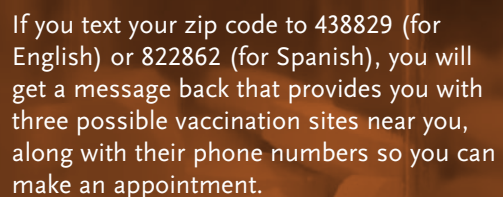
- If you’ve been around someone who has Covid-19, you do not need to stay away from others or get tested unless you have symptoms. However, if you live in a group setting (like a correctional or detention facility, or a group home) and are around someone who has Covid-19, you should still stay away from others for 14 days and get tested, even if you don’t have symptoms.

There are several resources available that identify when and where you can get vaccinated. Right now, state and local public health departments will likely be the best sources of information. You can also check www.vaccines.gov or the CDC’s website, cdc.gov/coronavirus.

Don’t wait. Covid-19 vaccines are available and FREE to you.

All available vaccines are covered 100%—meaning they are free, even when administered by a provider who does not contract with Cigna. And while your Cigna primary care physician may be equipped to vaccinate you, you can also get vaccinated at an onsite or near-site clinic, or at a pharmacy like Walgreens or CVS.

As the Board of Trustees of the National Roofers Union and Employers Joint Health and Welfare Fund, we are dedicated to steering you in the right direction when it comes to your health and well-being. Please get vaccinated as soon as you can. ■



If you text your zip code to 438829 (for English) or 822862 (for Spanish), you will get a message back that provides you with three possible vaccination sites near you, along with their phone numbers so you can make an appointment.

APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF FEBRUARY 16, 2021

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Joseph Alfonso	Early	33	Rex Kage	Normal	20
Kevin Anderson	Early	142	James King	Unreduced	2
William Andrews	Unreduced	54	Paul Larson	Unreduced	11
Eddie Baker Sr.	Unreduced	123	Roger Madden	Early	69
Tommie B. Beckley	Normal	20	Chester Massey	Early	69
David Bellamy	Late	23	Phillip Masters	Early	2
Norman Blackford	Early	11	Mark Mattes	Disability	65
Anthony Chatterly	Unreduced	33	Brian McConaughy	Normal	188
Gerald Conn	Normal	123	Charles McKeown	Late	123
Alfred Craft	Normal	136	James Miller	Early	11
Miguel Cruz	Early	11	Kevin Milligan	Late	195
Terry Davis	Early	119	John Mills	Late	2
Mark DeBoo	Late	11	Mark Novak	Unreduced	65
James M. Dewitt	Early	2	Anton Obieglo	Unreduced	65
Michael Doty	Unreduced	97	Jose Parra	Unreduced	11
Clayton Downard	Disability	32	Mark E Patterson	Normal	81
Daniel Driskill	Normal	189	James Petterson Jr.	Normal	2
James Drover	QDRO	11	Jerry Prestianni	Early	11
Jack S. Duhigg	Early	11	Paul E. Proffitt	Late	185
Donald Frazier	Unreduced	20	Jose Rivas-Guerrero	Unreduced	36
Robert Frazier	Early	242	John Robertson	Late	23
Douglas Fuller	Early	182	Humberto Rodriguez-Jauregui	Early	81
Cecil Garland	Normal	20	Thomas Rudnitski	Late	96
Carl Gilberg	Early	96	Rudy Schleicher	Early	11
Ricky Gillman	Unreduced	65	Rodney L. Schmidt	Normal	142
Robert V. Giordano	Disability	10	Robert E. Schweitzer	Normal	58
David W. Glaser	Early	96	Michael Shaw	Late	162
Manuel Gomez	Normal	40	Tim Simonsen	Early	20
Judy L. Good	Late	81	Gregory Smith	Unreduced	49
Mark Grant	QDRO	65	Russell Smith	Late	142
Mitchell Hackbarth	Early	96	Stephen Stracener	Late	136
James Hagner	Early	49	Raymond Starkey	Early	2
Richard Hamm	Early	26	Arturo Suarez	Early	81
Jeffrey Helle	Early	65	Russell Sutton	Disability	10
Lynn Hodson	Early	106	Thomas Swanger	Late	30
Charles Holst	Late	2	Geronimo Tarango Moriel	Late	36
Richard Hook	Early	106	Jose C. Venegas	Early	36
Esteban Huerta	Late	123	Ralph Victoria	Early	11
Lawrence Hummel	Normal	37	Mario Villa	Early	11
Steven D. Hurley	Late	54	Matthew Volz	Normal	149
Lester Jackson	Late	20	Michael Voss	Normal	189
Joshua Jelinek	Late	96	Randall Wold	Disability	96
Bernard Johnson	Early	11	Ralph Yanta	Disability	96
Dwain Johnson	Unreduced	81			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
 AT THE MEETING OF FEBRUARY 16, 2021

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Jimmy Benevidez-Martinez	162	Roy Jackson	136	Vincent Mueller Jr.	142
Feliciano Blanco	69	David Jones	30	Kenneth Nicholas	33
Rodrigo Carino	2	John Lewis	119	Daniel Rodriguez	45
Efaime Fihaki	95	Luke Linich	81	Raymond Schmoll	58
Randy Franklin	2	Daniel MacElree	33	Larry Schock	2
Daniel Gebhardt	11	Darren McDanel	153	Willie Tisdale	22
Roy Gilliland	54	Bernard Mendes	33	Edward Wittstock	96
Lloyd Hayes	136	Theodore Moretti	33		

Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit www.nrpf.com or call 800-595-7209 for information.

New Opportunity for Members to Increase Their NRIPP Benefit

The National Roofing Industry Pension Plan trustees have announced that the allowable contribution to the Plan has been increased from 12% to 15% of the lowest journeyman on the check wage in the applicable collective bargaining agreement, effective with hours worked on or after January 1, 2020.

ANNUAL FUNDING NOTICE
For
National Roofing Industry Pension Plan

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (“the Plan”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2020 and ending December 31, 2020 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the “funded percentage”. The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the Plan. The Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

Funded Percentage			
	2020	2019	2018
Valuation Date	January 1, 2020	January 1, 2019	January 1, 2018
Value of Liabilities	1,711,410,287	1,669,339,197	\$1,634,011,196
Actuarial Value of Assets (AVA)	1,793,767,207	1,737,789,584	\$1,709,330,564
Funded Percentage (AVA)	104.8%	104.1%	104.6%
Market Value of Assets (MVA)	1,859,937,670	1,626,476,170	\$1,759,376,216
Funded Percentage (MVA)	108.6%	97.4%	107.6%

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. AVA is an actuarial value and MVA is a market value. Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured as of the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding Plan Years. Please note that the fair market value for the most recent year is preliminary.

	December 31, 2020	December 31, 2019	December 31, 2018
Fair Market Value of Assets	\$1,979,358,807	1,859,937,670	1,626,476,170

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in “endangered” status if the funded percentage of the plan is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining status” if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date, January 1, 2020, was 31,457. Of this number 14,592 were current employees, 8,557 were retired and receiving benefits, and 8,308 were retired or no longer working for the employer and have a right to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan’s investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan’s enrolled actuary and the Plan’s investment consultant.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the “Managers”), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the “Consultant”) to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board’s attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;
- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

Under the Plan’s investment policy, the Plan’s assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
1. Cash (Interest bearing and non-interest bearing)	2.00%
2. U.S. Government securities	0.00%
3. Corporate debt instruments (other than employer securities):	
Preferred	0.00%
All other	0.00%
4. Corporate stocks (other than employer securities):	
Preferred	0.00%
Common	12.00%
5. Partnership/joint venture interests	9.00%
6. Real estate (other than employer real property)	0.00%
7. Loans (other than to participants)	0.00%
8. Participant loans	0.00%
9. Value of interest in common/collective trusts	58.00%
10. Value of interest in pooled separate accounts	6.00%
11. Value of interest in 103-12 investment entities	7.00%
12. Value of interest in registered investment companies (e.g., mutual funds)	5.00%
13. Value of funds held in insurance co. general account (unallocated contracts)	0.00%
14. Employer-related investments:	
Employer Securities	0.00%
Employer real property	0.00%
15. Buildings and other property used in plan operation	0.00%
16. Other	<u>1.00%</u>
	100.00%

For information about the Plan’s investment in any of the following types of investments – common/collective trusts, pooled separate accounts, or 103-12 investment entities – contact Wilson McShane Corporation at 3001 Metro Drive, Suite 500, Bloomington, MN 55425, or by calling (800) 595-7209.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the “Form 5500”. These reports contain financial and other information. You may obtain an electronic copy of your Plan’s annual report by going to www.efast.dol.gov and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration’s Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan’s annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under “Where to Get More Information.”

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan’s available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan’s financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and the PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that can not be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC’s multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan’s monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC’s maximum guarantee, therefore, is \$35.75 per month times a participant’s years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant’s years of service ($\$600/10$), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus $\$24.75$ ($.75 \times \$33$), or \$35.75. Thus, the participant’s guaranteed monthly benefit is \$357.50 ($\35.75×10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or $\$200/10$). The guaranteed amount for a \$20

monthly accrual rate is equal to the sum of \$11 plus \$6.75 (.75 x \$9), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 (\$17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at www.pbgc.gov/prac/multiemployer. Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan" below.

Where to Get More Information About Your Plan

For more information about this notice, you may contact:

Board of Trustees of the National Roofing Industry Pension Plan
c/o Wilson-McShane Corporation
3001 Metro Drive, Suite 500
Bloomington, MN 55425
www.nripf.com
(800) 595-7209

For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is the National Roofing Industry Pension Plan, EIN 36-6157071.

1660 L Street, NW
Suite 800
Washington, DC
20036-5646

T 202.463.7663
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unionroofers.com



United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

INTERNATIONAL PRESIDENT
Kinsey M. Robinson

INTERNATIONAL
SECRETARY-TREASURER
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Daniel P. O'Donnell
Robert Peterson
Michael A. Vasey
Michael Stiens
Brent R. Beasley
Joseph Pozzi

June 8, 2021

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Spokane, WA, beginning on August 25, 2021, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

James A. Hadel
International Secretary-Treasurer



Proud. Professional. Committed to Excellence.®



Kansas City Local 20 Honors Longtime Members

Roofers & Waterproofers Local 20, Kansas City, MO, handed out service pins for 20+ years of service over the course of multiple pin ceremonies. On March 22, 2021, Roofers Local 20 held their service pin night for the Kansas City area. Springfield pin night was on March 12. St. Joseph

area pin night was on March 10, and Jefferson City area pin night was on February 5, 2021. Many other members received pins at their homes or work place. Congratulations to all the following members for your many years of service and dedication to Roofers Local 20! ■

20 Years

- James Bailes
- Antonio Cervantes
- Noe Diaz
- Charles Holloway
- James McClellan
- Michael McCloud
- Dwight McCubbin
- Paul Post
- Donnie Troy

25 Years

- Randy Carpenter
- Juan M. Diosdado
- Arturo Gonzalez
- Michael Gossard
- Lance Nicks
- Stanley Pacheco
- Brent Parris
- David Raymond
- Oscar Rosales
- William Stillwell
- Larry Weidner

30 Years

- Henry Alcala
- Randy L. Bussey
- Paul Coleman
- David Gee Jr.
- Buddy Goodall
- Larry Hillig
- James Holcomb Sr.
- Gregory Johnson
- Carl Rodgers

35 Years

- David Burton
- Fred Haney
- Jerry Miller

40 Years

- Larry Brown
- Fred Dennis Jr.
- Douglas Hepting
- Michael Mauck
- John McClure
- Mark Mills
- Monte Montgomery

- Steven Woodard
- Solomon Wright

45 Years

- Don W. Adams
- Daniel Clute Jr.
- Larry Phipps
- Tommy Tomblin

50 Years

- Donald Nuckolls

55 Years

- Jess Gallegos
- Leland Goodall Jr.
- Robert Long

60 Years

- Jerry Nichols
- James Stauch

65 Years

- Quinton Bates
- Floyd Kempker



Arturo Gonzales



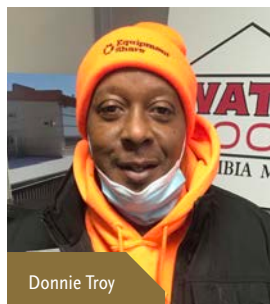
Larry Weidner



Oscar Rosales



Paul Post



Donnie Troy



Brent Parris



Stan Pacheco



Floyd Kempker



Robert Long



Jess Gallegos



Willie Johnson won the Jesse "Reed" Short Memorial Award at Hinshaw Roofing.



Larry Phipps



Don Adams



Doug Hepting



Randy Merriman earned the top fourth-year apprentice award.



Solomon Wright



Mark Mills



Jerry Miller

Outstanding Indianapolis Apprentices

Local 119, Indianapolis, IN, signatory contractor Hinshaw Roofing & Sheet Metal Co., Inc., recognized two employees for an outstanding year in apprenticeship school. Willie Johnson won the Jesse "Reed" Short Memorial Award. Randy Merriman won the fourth-year apprentice award.

Hinshaw Roofing & Sheet Metal presented each employee with a \$150 tool gift card for their hard work and dedication in the 2021 school year. We join with Hinshaw Roofing in congratulating these two talented roofers for winning their respective awards this year in apprenticeship. ■



David Burton



Carl Rodgers



Greg Johnson

These Women Are Kicking Butt as New Journeyman Roofers

Not everyone who joins the Pierce County Roofers JATC program (Local 153, Tacoma, WA) will continue through to completion. It's even less likely to find outstanding females in the trade who overcome the many common obstacles, as well as their own set of struggles of being a woman in the roofing industry.

These ladies have endured over 5,000 hours of working outside in all of Washington State's many elements. They know the meaning of hard work and long days—waking up early to beat the heat and leaving late because, well let's face it, the project must be finished.

Training Director Racheal Geyer says, "These two ladies are among some of the hardest-working, most capable roofers I've had the privilege of getting to know. On behalf of myself, our business agent, our joint labor/management committee and instructors, we are all so proud of their accomplishments."



Robin Wright

Robin Wright

When Robin started the apprenticeship program in 2018, her intentions were to try the trade, but she quickly recognized her interest in roofing. Robin received step upgrades every six months or so before reaching journeyman status, and at the

time of completion she had created a reputation for herself of being a hardworking and self-driven employee and

a true asset to her crew, as well as the company she works for. Robin feels super proud of her accomplishment, saying, "I started at the bottom just like everybody else, I completed my hours, I did all my classes, and I did everything required of me and then some!" As a result she is a well-rounded roofer. But this is not the end of her story: "This is like a check point I've reached, and I am going to continue to grow from here," she says.



Nieves Diaz

Nieves Diaz

Nieves began her apprenticeship journey in 2016. She was a single mother needing to provide for her family. Her determination to succeed was apparent once she demonstrated her abilities in class. During Related Supplemental

Instruction, she served as a leader to her peers, helping others understand the material. Nieves is very well known for her patience and attention to detail. She also serves as an ambassador of women in the roofing trades by spreading the word to friends and family—she even brought her own daughter into roofing, knowing the many benefits available. Nieves was very successful in the program, receiving her step upgrades and advancements steadily. She met her goal of journeying out, but this is not the end of her accomplishments; there will be great opportunities for her future in roofing. ■

Patriot Award Presented to Local 26

Congratulations to Roofers & Waterproofers Local 26, Hammond-Gary, IN, on being presented the Patriot Award. Member/National Guardsman Tristan Vernum nominated Local 26 for this prestigious award that goes to organizations who support the Guard or Reserve Warriors during and after their deployment.

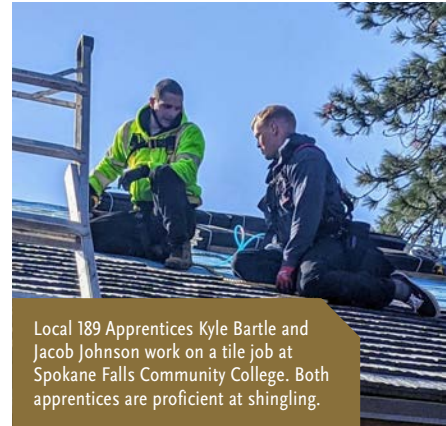
Local 26 signed a Statement of Support for the Guard and Reserve, which pledges the local's commitment to employing Guard and Reserve members and effectively managing their service. The Patriot Award was presented by Doug Schwartz who works for the Employer Support of the Guard and Reserve program within the Department of Defense. ■



B.M. Marcus Bass, center, accepts the award from Doug Schwartz on behalf of Roofers Local 26. Member Tristan Vernum looks on.



Jacob Johnson, Foreman Lee Agullo, Ed Roberts and Kyle Bartle install synthetic shingles at Spokane Falls Community College.



Local 189 Apprentices Kyle Bartle and Jacob Johnson work on a tile job at Spokane Falls Community College. Both apprentices are proficient at shingling.



Foreman Merlin Mapston, Dustin Bennett, Eric Roberts, Travis Telecky, Scott Rash Sr. and Max Chavez work on a storage building for Gonzaga University in Spokane, WA.

Lots of School Work for Spokane Roofers

Members of Roofers & Waterproofers Local 189, Spokane, WA, get lots of work this summer at local colleges including Spokane Falls Community College and Gonzaga University. ■



Mike Neal proudly displays his 45-year pin at the Local 97 office.

45-Year Member

Congratulations to Mike Neal, who recently received his 45-year membership award pin. Brother Neal earned his service with Local 92, Decatur, IL, which has now merged with Local 97, Champaign, IL. ■

Local 182 Cedar Rapids Members Gear Up for Negotiations

Local 182, Cedar Rapids, IA, Business Manager Brock Willson convened a membership meeting in April in order to go over contract negotiations. Attendees were joined by International Market Development Representative Bill Alexander and International Representative Jeff Eppenstein. ■



Labor History Class

The Local 11 Chicagoland JATC holds a labor history class for first- and second-year apprentices. Dave Rathke, formerly with the Illinois Labor History Society and currently with Mother Jones Heritage Project, leads the class with discussion and videos. At the end, they blow up the local's inflatable Mother Jones and take a group photo. The Mother Jones inflatable also makes appearances at many rallies and parades around the Chicago area. ■



B.A. Bob Burch, Training Dir. Marty Headtke, Trial Board member Jason Catona, Instructor Brian Dubin and Int'l Rep. Jeff Eppenstein thank the Red Cross staff for their good work.



Int'l Rep. Jeff Eppenstein gets his stats checked as others donate blood.

Local 11 Blood Drive

Every year the Chicagoland Roofers & Waterproofers JATC holds a blood drive through the local Red Cross. The popular event draws dozens of Local 11 members who spend a small part of their day to help patients across the country who are in need of critical blood donations. ■

Re-roofing NE Ohio Training Center

Members of Roofers Local 86, Columbus, OH, performed a re-roof on the Carpenters' Apprenticeship Training Center in Richfield, OH. The crew, who work for Kalkreuth Roofing, removed the old roof and installed a new single-ply EPDM roof. ■



Int'l V.P. Mike Vasey and Local 88, Akron, OH, B.M. Barbara Dixon pose with Local 86 crew members Martin Gomez, Abel Ibarra, Elias Costa, Eduardo Rodriguez, Luis Gomez, Guadalupe Guardado, Prudencio Perez and Estuardo Canek.



The training center gets a nice new roof.



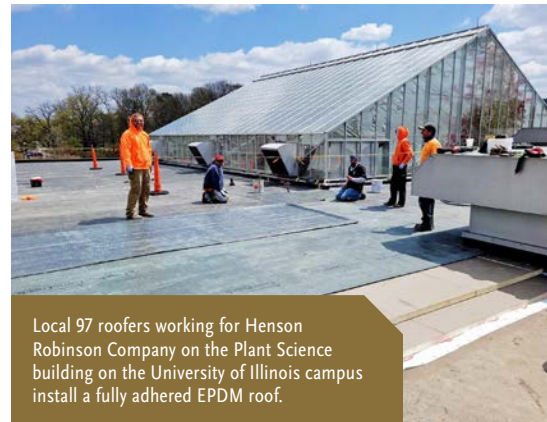
Local 112 and Local 97 roofers work together for Designed Roofing System Inc. in Champaign, IL



Roofers working for Top Quality Roofing lay rubber out to fully adhere on the Viking building in Champaign.



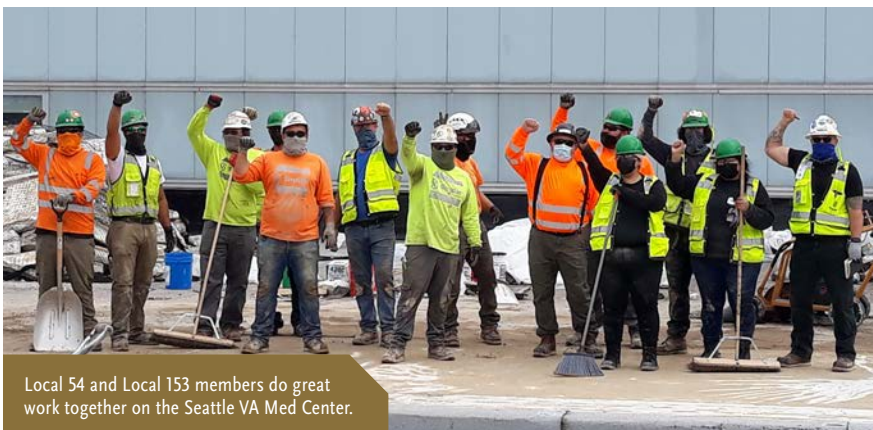
Local 97 roofers working for Advanced Commercial Roofing adhere tapered insulation with foam on the Fred Turner Student Center at the University of Illinois.



Local 97 roofers working for Henson Robinson Company on the Plant Science building on the University of Illinois campus install a fully adhered EPDM roof.

Local 97 Jobs Around Town

Roofers & Waterproofers Local 97, Champaign, IL, have been busy this year. They continue to work on roofing projects at the University of Illinois campus, as well as other major sites in the Champaign area, sometimes in conjunction with members of Local 112, Springfield, IL. ■



Local 54 and Local 153 members do great work together on the Seattle VA Med Center.

Quality Roofing on Seattle VA Hospital

These Roofers & Waterproofers from Local 153, Tacoma, WA, and Local 54, Seattle, WA, show their solidarity, safety and worker pride on a job at the Seattle VA Medical Center. They are employed by signatory contractor Snyder Roofing. ■



USA's Inaugural Provost Umphrey Texas Shoot and Get Youth Outdoors Day

The Union Sportsmen's Alliance (USA) introduced a new sporting clays event to their robust roster of nationwide shoots with the launch of the Provost Umphrey Texas State Sporting Clays Shoot in April. Hosted by Provost Umphrey Law Firm, the inaugural event was held at One in One Hundred Gun Club in Lumberton, TX.

There was a great turnout for a first-year event—65 attendees, including two youth and ten military service members, showed up for a beautiful day of shooting. Roofers and Waterproofers were represented by a team of Local 123, Dallas, TX, members, who won third place in C Class. In a fun twist, this was the first USA shoot that had a special flurry station where teams shot a flurry of targets to get bonus targets to add to their final score...everyone loved it!

In conjunction with the shoot, the following day nearly 50 youth experienced the excitement of the shooting sports during USA's Get Youth Outdoors Day, and Roofers Director of Market Development Gig Ritenour and his son Wes were there for the action.

"The event was a great opportunity to get kids and their families outside after Covid-19 has had things locked down for a year and a half, and it was a chance for them to gain a better understanding of safe handling of firearms," Ritenour said.

The first Get Youth Outdoors Day was held in 2012 in conjunction with the 2nd Annual Roofers International Twin Cities Sporting Clays Shoot in Clear Lake, MN. The success of that event in introducing youth and their families to the outdoor sports has led to similar events across the country.



1 Nearly 50 area youth attend USA's Get Youth Outdoors Day in Lumberton, TX.

2 Gig Ritenour and USA Conservation Programs Manager Sam Phipps prepare to distribute goodie bags to participating youth.

3 Provost Umphrey Managing Partner Joe Fisher demonstrates proper stance when shooting clays at Get Youth Outdoors Day.

4 Wesley Ritenour, Gig Ritenour, Trent Cothren and Steven Crim made up the Roofers Local 123 team.

"I travel a lot with my job, so it was a great father-son bonding opportunity for Wes and I to assist local youth," Ritenour added. "Wes has joined me at the annual Get Youth Outdoors Day in Minnesota for many years, and I enjoy watching him interact with younger kids and pass on the skills and knowledge he has learned about the outdoors."

USA staff along with volunteers from Provost Umphrey, Roofers International, IBEW Local 479, and the Jefferson County 4H instructed participants in firearms safety and assisted with shooting and archery events.

"The Get Youth Outdoors Day was a great event and the best day of my year," said Joe Fisher, managing partner of Provost Umphrey Law Firm. "Getting to see those kids learn a new outdoor skill was a fun experience, and we can't wait to do this event again."

All supplies were provided at no charge, and each child received a goody bag containing free gifts. Youths and their families also enjoyed a free lunch, and participants were entered in drawings for a variety of outdoor gear provided by Plano Synergy. The most coveted prizes of the event included a lifetime hunting license, and guided hog and whitetail hunts on a private ranch including travel on a private jet, donated by Fisher.

The event was part of a series of free, community-based youth outreach activities organized under Work Boots on the Ground, a program that brings together union members who volunteer for conservation projects that improve public access to the outdoors, conserve wildlife habitat, restore America's parks, and mentor youth in the outdoors. ■

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that

these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 30	Richard W. Anthony
Local 30	Joseph G. Bajek
Local 30	Richard J. Bozzi
Local 30	James J. Cannon
Local 30	Anthony Chmielewski
Local 30	Charles R. Ebsworth
Local 30	David Fox
Local 30	William C. Funk
Local 30	Joseph E. Gaskill
Local 30	William B. Generao
Local 30	Ronald O. Heffelfinger
Local 30	Paul G. Kleiner
Local 30	Joseph S. Kucowski
Local 30	Jack W. Lewis
Local 30	Franklin L. Loyle
Local 30	Larry A. Mangine
Local 30	Vincent F. Mangine
Local 30	Robert Mangini
Local 30	Fred Moyer
Local 30	Joseph Palermo
Local 30	John W. Scanlon

Local 30	Thomas J. Shevlin
Local 30	Edward F. Stearn
Local 30	Stephen A. Steelman
Local 30	Frank Stow
Local 30	Michael H. Sullivan
Local 30	Earl E. Swartz
Local 30	Raymond T. Winters
Local 71	Fred P. Hash
Local 96	Duane A. Duehn
Local 96	Raymond J. Waldron
Local 153	Richard A. Billman

Local 30	Joseph J. Roberto
Local 96	William M. Erickson
Local 119	Wayne Brown
Local 153	Leonard Erickson

55 Years

Local 30	Wilton E. Belford
Local 30	Robert J. Bullick
Local 30	John J. Heppard
Local 30	Clinton J. Holmes
Local 30	Edward P. Hurst
Local 30	Robert J. Merlie
Local 30	Harry C. Meyers
Local 30	Ammon C. Pauley
Local 30	Marcellus Pauley

60 Years

Local 8	Chris P. DeBaise
Local 30	George R. Bleiler
Local 30	Carl Charles
Local 30	John G. Cummings
Local 30	Carmine C. DeFiore
Local 30	Joseph P. Duffy
Local 30	Galen H. Griffith
Local 30	Joseph Jackson
Local 30	James J. Reed
Local 30	Peter F. Skrapitz
Local 96	Neal R. Schultz

65 Years

Local 30	Joseph Cohen
Local 119	Leo Dugger



LOCAL	AMOUNT
2 Saint Louis, MO	\$90,715.79
4 Newark, NJ	\$30,145.07
8 New York, NY	\$192,961.13
9 Hartford, CT	\$32,951.17
10 Paterson, NJ	\$8,658.76
11 Chicago, IL	\$298,728.13
12 Bridgeport, CT	\$22,898.73
20 Kansas City, KS	\$75,241.10
22 Rochester, NY	\$32,366.80
23 South Bend, IN	\$22,411.32
26 Hammond, IN	\$25,738.56
27 Fresno, CA	\$27,502.51
30 Philadelphia, PA	\$164,497.00
32 Rock Island, IL	\$11,570.00
33 Boston, MA	\$89,247.22
34 Cumberland, MD	\$4,072.00
36 Los Angeles, CA	\$138,836.62
37 Pittsburgh, PA	\$31,844.32
40 San Francisco, CA	\$51,618.86
42 Cincinnati, OH	\$25,902.28
44 Cleveland, OH	\$38,086.31
45 San Diego, CA	\$18,009.12

LOCAL	AMOUNT
49 Portland, OR	\$68,274.91
54 Seattle, WA	\$26,859.85
58 Colorado Springs, CO	\$4,489.66
65 Milwaukee, WI	\$36,629.37
69 Peoria, IL	\$19,827.42
70 Ann Arbor, MI	\$37,976.83
71 Youngstown, OH	\$12,353.23
74 Buffalo, NY	\$26,771.08
75 Dayton, OH	\$12,543.24
81 Oakland, CA	\$76,195.87
86 Columbus, OH	\$14,384.03
88 Akron, OH	\$16,240.41
91 Salt Lake City, UT	\$18,074.42
92 Decatur, IL	\$791.30
95 San Jose, CA	\$81,203.80
96 Minneapolis, MN	\$130,134.76
97 Champaign, IL	\$15,431.36
106 Evansville, IN	\$17,574.02
112 Springfield, IL	\$12,764.56
119 Indianapolis, IN	\$37,508.81
123 Fort Worth, TX	\$6,862.15
134 Toledo, OH	\$12,467.05

LOCAL	AMOUNT
135 Phoenix, AZ	\$6,659.71
136 Atlanta, GA	\$13,255.11
142 Des Moines, IA	\$16,784.98
143 Oklahoma City, OK	\$8,679.36
149 Detroit, MI	\$215,572.87
150 Terre Haute, IN	\$7,853.34
153 Tacoma, WA	\$30,674.26
154 Nassau-Suffolk, NY	\$11,056.22
162 Las Vegas, NV	\$36,607.51
185 Charleston, WV	\$15,378.12
188 Wheeling, WV	\$19,484.34
189 Spokane, WA	\$17,815.30
195 Syracuse, NY	\$37,635.74
200 Pocatello, ID	\$1,631.30
203 Binghamton, NY	\$8,778.69
210 Erie, PA	\$22,694.85
220 Orange County, CA	\$65,963.28
221 Honolulu, HI	\$27,963.58
241 Albany, NY	\$20,293.45
242 Parkersburg, WV	\$14,632.48
248 Springfield, MA	\$4,429.12
317 Baton Rouge, LA	\$5,471.37

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
43185	Glenn E. Halsey	88	92
75249	Stanley Malinowski	30	92
78814	William T. O'Connor	11	89
86592	Joseph Hernandez	81	89
86969	Eugene A. Bauer	96	89
90650	Leonard P. Hoke	75	84
98935	Herbert G. Barney	33	82
100257	Lowell Streeter	65	89
110179	Juan E. Talamantez	11	86
110690	Ivan T. Bollig	96	85
113170	William B. Applin	81	85
113256	Thomas Busacca	154	80
118685	Edward D. Nowak	74	82
120434	Charles T. Smyth	30	83
120891	Barry G. Anderson	154	78
122227	Willie R. Mathis	26	91
123528	Alfred P. Mahoney	33	78
127005	Raymond Day	42	85
127224	Gary T. Arthur	185	83

MEMBER NO.	NAME	LOCAL NO.	AGE
128369	Warren C. Ward	195	77
131768	Albert Thomas	22	87
133950	Simon Hunter	136	88
138849	Daniel J. Harmon	30	82
139416	Ron P. Hodel	32	86
140465	Clifford Wichern	96	79
143014	Francis Dzwoniarek	30	68
144645	Walter F. Robinson	33	68
147866	Bernard R. Wright	2	81
148376	Kenneth L. Adkins	70	69
148418	John O'Brick	30	71
154175	Joseph I. Avegalio	40	85
164087	Richard A. Marino	81	65
165024	Richard Serritella	4	74
167122	Darrell W. Rummer	242	73
172483	Joseph E. Perkins	30	71
173100	Dennis J. Frieze	153	67

continued on page 43



Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Jose Padilla, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Charles Waddell, President
Local Union #23
1345 Northside Blvd.
South Bend, IN 46615
(574) 288-6506

Marcus Bass, Secretary
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

MICHIGAN

Mark Woodward, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Brian Gregg, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

Bill Franklin, President
Local Union #44
1651 E. 24th St.
Cleveland, OH 44114
(216) 781-4844

Nancy Weibel, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Ben Anderson, President
Local Union #96
17226 Lincoln St. NE
Ham Lake, MN 55304
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Shawn McCullough, President
Local Union #30
6447 Torresdale Ave.
Philadelphia, PA 19135
(215) 331-8770

Mark Canino, Secretary
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Russ Garnett, President
Local Union #49
5032 SE 26th Ave.
Portland, OR 97202
(503) 232-4807

Gregg Gibeau, Secretary
Local Union #54
5900 4th Ave. S. Ste. 204
Seattle, WA 98108
(206) 728-7654

Minutes of the Indiana District Council

The meeting of the Indiana Roofers District Council was held March 18, 2021.

Reports of Delegates

Roofers Joint Trust Exec. Dir. Keith Vitkovich reported on the National Instructor Training Program that will be offered this year at Washtenaw Community College in Ann Arbor, MI. Keith spoke about the new training programs that have been recently revised and the development status of all new training programs available to local JATCs. He also discussed changes that will be made to the National Apprenticeship Guideline Standards and how they will advance and affect all local JATCs.

International Vice President Joe Pozzi discussed issues with the

carpenters. We all need to educate our membership on the carpenters trying to take our work and our contractors. We need to show up for work every day and make sure our contractors have the manpower for their jobs. We need to provide our members with the training that will give them the skills needed to be productive, and encourage them to take advantage of journeyman upgrade classes.

International Representative Jeff Eppenstein talked about LM reports and annual audits which need be signed and certified within the time frame noted in the International By-laws. He discussed emailing CRR reports and burial benefits to the I.O. and mailing in the checks. The International is looking into maybe doing wire transfers in the future to

eliminate checks. Jeff also covered topics such as changing to 9A status, elections during a pandemic, CBAs, GAF training and his Midwest wage sheet.

Mike Durham, Local 106, discussed the local's contract negotiations. They have an agreement and are holding a special meeting to vote on it. Local 106 has plenty of work and all members are working. The local is looking into recruiting more manpower. They will be going into negotiations in the Louisville, KY, area with Kalkreuth Roofing.

Brandon Burke, Local 42, said officer nominations were last night and elections are in April. The American Rescue Plan will benefit the local's pension, and the federal government will pay 100% of Cobra

premiums from April through September. Work is starting to pick up.

Brian Smith, Local 119, reported that the carpenters went to two of Local 119's contractors and sent an invite to a third for the April 28 open house in Merrillville, IN. He and Josh Land are going to participate. They just opened recruiting for the year and have already had 43 people come through the doors. They had their first contract negotiations meeting last month and the next is March 31. Contractors are busy and asking for people.

Marcus Bass, Local 26, gave the financial report for the council. He then discussed a Facebook ad that Local 26 posted and boosted for \$25.00. The post was shared 432 times and 34,970 people were

reached. Online apps increased significantly after, but he expected better. The Local 26 E-Board agreed to a members responsibilities discipline guideline for members who do not respond to calls or texts when work is available. This is in lieu of the code of conduct. The local has been in weekly Zoom meetings since January presenting the local apprenticeship for transitioning service members. Apprenticeship Instructor Jeremy Adams is doing a great job. Classes opened up in September and have been Covid-free since.

Charles Waddell, Local 23, said work is looking good for spring. One of their contractors travels and has plenty of work in different states so they've been recruiting.

Clinton Grayless, Local 150, said work started off slow this year but is starting to pick up. They have a couple decent sized projects coming up so that should keep them pretty busy. This may be one of the best years they've had in some time. Local 150 is updating apprenticeship standards with the D.O.L. and is in the process of signing the local up with the Dept. of Indiana Veterans Affairs so they can recruit veterans to the apprenticeship program who can use the G.I. Bill to help them start at a higher rate while being in the program.

Sincerely,
Clinton Grayless
Recording Secretary

IN MEMORIAM *continued*

MEMBER NO.	NAME	LOCAL NO.	AGE
175531	Joseph E. Seger	134	75
176899	John J. Ursbruck	30	67
176975	Richard J. Baxter	195	74
179405	Hans W. Borgmann	30	78
179413	Paul U. Schoettle	30	73
182390	Michael S. Cunningham	195	65
183185	Robert Jackson	96	66
186817	Vance C. Gallagher	37	76
203907	Bernard L. Morris	22	72
204864	John J. Devenney	30	61
205816	Gilbert T. Schrader	134	70
206300	Walter Betts	149	62
207254	Joaquin Morillas	81	87
208561	Robert L. Chavira	95	57
211058	Philip J. Reuther	30	70
230147	Buddy R. Goodall	20	62
234830	Gary R. Newberry	32	63
236027	Samuel Estrada-Ibarra	81	51

MEMBER NO.	NAME	LOCAL NO.	AGE
243448	Wesley O. Russum	30	62
247023	Darrell McQuilling	119	65
266118	Paul Havlen	2	75
289355	Brian Stark	2	60
295409	James Bouthillette	33	60
300315	John J. Jermy	74	56
305456	Juan Mendez Estrada	49	63
310374	Esteben Rodriguez	9	61
315216	Edwin M. Cannon	42	62
316458	John D. Patton	2	45
319539	Benjamin L. Houser	97	32
323129	Rosendo Velez	30	61
324195	Juan M. Alvarez	162	32
326697	Davis B. Stueland	96	25
328854	Deacon M. Thibault	20	22
329241	J.C. Mahler	8	38
330550	Scott A. Anglin	23	46
331258	Alvaro Rojas-Zorrilla	96	31



Report of International Representative **Gabriel Perea**

I begin my report working from Roofers Local 162 in Las Vegas, NV. This year seems to be moving in a positive direction after all the turmoil of 2020. We are now starting to get back to normalcy. As the appointed deputy trustee of Local 162, my duties are to assist Vice President Doug Ziegler with the day-to-day operations of the local during the trusteeship. Vice President Ziegler is the trustee in charge of the local during this time.

Over the past year and half the problems created by the Covid virus have made it next to impossible to carry on with a lot of our normal business. We have all become experts with Zoom meetings; however, it is

not the same as working face to face with our members, labor leaders and business managers.

Over the past three months I have kept in touch with many of the western states' local unions. For the most part we are continuing to work a fair amount of hours with very few layoffs. Most of the apprenticeship programs have gotten back to training in-class. The programs have made the necessary changes to provide the needed classes.

I have spent some time assisting Danny Jimenez, who is the apprenticeship coordinator for the Southern Nevada training program. He is doing a good job and has made some needed changes to the program.

I have also kept in touch with Business Manager Paul Colmenero

from Local 45 in San Diego, CA. Paul has been continuing to make improvements in Local 45. I checked in with Local 91, Salt Lake City, UT, Business Manager Robert Smith regarding local union issues. And I have also spoken with Rick Oswalt from Local 58 in Colorado Springs about contract issues. I have been in contact with Local 27, Fresno, CA, on a weekly basis checking in with Business Manager Thomas Geiger or the office staff.

I continue to check in with signatory contractors in the areas of California and Nevada. In closing, I look forward to traveling and getting back to where I can spend some time working with the local unions as needed. ■



Report of International Representative **Jeff Eppenstein**

I begin my report at Local 142, Des Moines, IA, where Business Manager Mike Soroka and I prepared financial reports and worked with the local accountant to complete necessary audits. We also prepared contract opener letters and filed the F7 forms for upcoming negotiations.

From there I attended the Indiana District Council at Local 119, Indianapolis, IN. The local unions affiliated with the council are doing a good job of organizing and training. My next visit was at Local 11's office to continue the efforts of the Chicagoland Roofers and Waterproofers Charitable Foundation. This foundation has continually raised over \$100,000 a year and has benefited BraveHearts, Salute

Inc., the Midwest Shelter for Homeless Veterans, Bear Necessities Pediatric Cancer Foundation, autism awareness, DAD's Day, the Construction Industry Alliance for Suicide Prevention and many more. I am very proud to be a board member of this foundation and I look forward to all the goodwill that will continue.

My next order of business was the continuing assistance with Local 182, Cedar Rapids, IA, officers in contract negotiations. This local is in a right-to-work state and faces challenges with fair wages and benefits and free riders taking advantage of union benefits. I am very pleased to say President Brock Willson and the labor committee have stepped up and turned this local around in a very short time.

The labor-management negotiations welcomed two new signatory contractors. Together they collectively bargained in good faith, and as a result they have negotiated a three-year agreement, along with a commitment towards continued education, training and organizing non-union in the area. The contractors have also agreed to recognize the union's 9a relationship, and both are on track to see hours and profitability grow.

In Merrillville, IN, I attended a rally with over 450 building trades allies in front of the carpenters' training center in protest of their leadership's continued encroachment on traditional building trades crafts' work. Thank you to all the national building trades affiliates who attended. Union Strong! ■



OUR 2020 KNOWN SUCCESSFUL
TRANSITION FINAL NUMBERS ARE
IN.....

2,324

MILITARY SERVICE MEMBERS AND
VETERANS TRANSITIONED INTO THE
CONSTRUCTION INDUSTRY



Helmets to Hardhats Announces New Known Successful Transitions Data

2,324 military service veterans launched Building Trades careers in 2020

Helmets to Hardhats (H2H) has announced its Known Successful Transitions (KSTs) data for the 2020 calendar year. Despite a rise in economic insecurity amid the Covid-19 pandemic, H2H assisted its construction industry affiliates in placing 2,324 military service members and veterans into building trades registered apprenticeship programs.

Since its inception in 2003, H2H has aided in the transition of over 38,000 military service members and veterans into the building trades, setting each of them on a pathway toward a middle class, family-sustaining career in construction.

“This new data represents the collective efforts of all building trades unions and their signatory contractors to provide career opportunities for veterans and is a shining example of their commitment to this mission

even in terrible economic times,” says David Porter, Executive Director of H2H. “Helmets to Hardhats serves as a bridge for military service men and women in search of a secure career once their time in the armed forces comes to an end. These opportunities help ease the transition back into civilian life as they launch a new career.”

Now that H2H has completed the 2020 KSTs collection process, it will begin sending out its Keeping America’s Promise awards.

The United Union of Roofers, Waterproofers & Allied Workers commit every local union and encourage every apprenticeship program to register on the H2H website in order to provide additional quality work opportunities to our military veterans. For more information, visit helmetstohardhats.org. ■

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.R. Scott Cooper**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 701 Oakland Rd., 2nd Wed. each month at 7:00 p.m. **Pres. Brock Willson**, 701 Oakland Rd., Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

182 | WATERLOO AREA

Pres. Brock Willson, 701 Oakland Rd., Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA

Pres. Brock Willson, 701 Oakland Rd., Cedar Rapids, IA 52402. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE**

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Ronald Denham**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA**96 | MINNEAPOLIS-ST. PAUL**

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy**, **B.R. Kelly Hannigan**, **B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com, gene@rooferslocal96.com, kelly@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA 🏠

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA 🏠

Meets – 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA 🏠

Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | JACKSON AREA 🏠

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS 🏠

Meets – 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Denny Marshall Jr.**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: dcorvettekid@gmail.com Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY 🏠

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🏠🔧

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🏠

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA 🏠

B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS 🏠🔧

Meets – on call. **Trustee Douglas Ziegler**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON 🏠

Meets – 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Brian Jackson**, 321 Mason Ave., Haledon, NJ 07080. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE 🏠🔧

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS 🏠🔧

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🏠

Meets – 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901 Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Nicholas Gechell**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovannello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER 🏠

Meets – 280 Metro Park, 3rd Wed. each month. **B.M. Marty Jerome**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjermelocal22@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE 🏠

Meets – 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Gary Swan**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🏠

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON 🏠

Meets – 618 High Ave. NW, 4th Tues. each month. **B.M. & Fin. Sec. Barbara Dixon**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI 🏠🔧

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole, B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND 🏠

Meets – 1651 E 24th St., 2nd Mon. each month. **B.M. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44@sbcglobal.net

86 | COLUMBUS 🏠

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON 🏠

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527 Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO 🏠🔧

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.M. Nancy Weibel, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. Fax
 (330) 746-6020. E-mail: Rooferslocal71@gmail.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Ronald Martin, 111
 NE 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Scott Johnson, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bsmgr210@gmail.com
 Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn
 McCullough**, 6447 Torresdale Ave., Philadelphia, PA
 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn
 McCullough**, 41 South Maple St., Kutztown, PA 19530.
 Phone (610) 683-3666. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each
 month except June, July, Aug. & Dec., **B.M., Fin.
 Sec. & Tr. John D. Flatt**, 230 Lincoln Ave., Bellevue,
 PA 15202. Phone (412) 766-5360. Fax (412) 766-5363.
 E-mail: rep@rooferslocal37.com

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 Stoughton, MA 02072. Phone (781)341-9192. Fax
 (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE**136 | NASHVILLE**

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box
 #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax
 (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150.
 Phone (740) 649-6578. Fax (866) 889-2774. E-mail:
gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150.
 Phone (740) 649-6578. Fax (866) 889-2774. E-mail:
gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150.
 Phone (740) 649-6578. Fax (866) 889-2774. E-mail:
gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues. each
 month. **B.M. Robert Smith**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
robb69694_local91@yahoo.com

VERMONT**241 | VERMONT**

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St.,
 Albany, NY 12206. Phone (518) 489-7646. FAX No.
 (518) 489-7647. E-mail: rooferslocal241@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M. Dave Benson, 5900 4th Ave. S. Ste. 202,
 Seattle, WA 98108. Phone (206) 728-7654. JATC
 (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

54 | SEATTLE

Meets – 5900 4th Ave. S., 1st Wed. each month. **B.M.
 Dave Benson**, 5900 4th Ave. S. Ste. 202, Seattle, WA
 98108. Phone (206) 728-7654. JATC (206) 728-2777.
 Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

189 | SPOKANE

Meets – 1727 E. Francis, #4, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4,
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)
 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4,
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)
 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month. **B.M. Richard
 Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA
 98409. Phone (253) 474-0527. Fax (253) 474-6877.
 E-mail: rooferslocal153@qwestoffice.net Website:
www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – 3130 7th Ave., last Sat. of month bi-monthly
 starting Jan. except Nov./Dec. **B.R. & Fin. Sec. Jeffrey
 A. Mullins**, 3130 7th Ave., Charleston, WV, 25312.
 Phone (304) 346-9234. Fax (304) 346-9623. E-mail:
roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month.
B.M. Tim Maxcy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. Mark Murphy**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner,
 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone
 (763) 230-7663. E-mail: mark@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner,
 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone
 (763) 230-7663. E-mail: mark@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month.
B.M. & Pres. Taylor Nelson, 16601 W. Dakota St.,
 New Berlin, WI 53151. Phone (262) 785-9720. Fax
 (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M.
 & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin,
 WI 53151. Phone (262) 785-9720. Fax (262) 785-9721.
 E-mail: taylor@rooferslocal65.com

11 | MADISON AREA

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr.,
 Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax
 (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner,
 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone
 (763) 230-7663. E-mail: mark@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER**

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf,
 8400 Enterprise Way, Ste. 122, Oakland, CA 94621.
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