



## Apprenticeship Corner

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### The Case for a National Training, Marketing and Safety & Health Fund

Delegates to our 27th convention in Las Vegas, NV, this October will be debating and voting on a number of resolutions important to our organization. One of those resolutions, which deals with training and the marketing of our members' skills, calls for a \$0.02 per hour contribution that is collectively bargained locally with signatory contractors and directed to the current Roofers and Waterproofers Research and Education Joint Trust Fund. Our union is one of the last in the Building and Construction Trades that does not have a national funding mechanism devoted to training and marketing.

The issues that prompted your International Executive Board to propose this resolution are varied. But the primary impetus was from the National Joint Roofing Industry Labor-Management Committee, which oversees all training and recruitment. The Committee unanimously agrees that a collectively bargained funding mechanism is the only feasible source to meet the ever increasing costs of training, marketing and labor-management cooperation.

The International Union in conjunction with the Roofers and Waterproofers Research and Education Joint Trust Fund, with some funding provided by government grants, has developed and provided the following materials and programs to Local Unions and Joint Apprenticeship and Training Committees:

- ▶ Development and printing of apprenticeship manuals
- ▶ Updating of apprenticeship manuals
- ▶ Instructor training
- ▶ Foreman training
- ▶ Development of safety and health manuals
- ▶ Updating of safety and health manuals
- ▶ Asbestos abatement training
- ▶ OSHA 10- and 30-hour training
- ▶ HAZWOPER training
- ▶ Fall protection seminars
- ▶ Safety and health brochures, DVDs and literature
- ▶ Development and revision of apprenticeship standards
- ▶ Marketing of apprenticeship, safety & health, and the roofing industry
- ▶ The operation of a functioning Apprenticeship and Safety & Health Department

The necessity for continuing these programs in the future is evidenced by the constantly changing roofing industry and the challenges we face in protecting our work jurisdiction from those who intrude into it. The safety and

health aspects of the roofing industry will also always have to be addressed with our current and future members. Nowhere is that more important than in apprenticeship training programs. The need to market our industry in cooperation with our signatory contractors and to work with them in finding solutions to problems that affect both labor and management are also noble goals.

The costs associated with developing and operating quality training programs, protecting work jurisdiction, marketing our industry and creating work opportunities for union Roofers and Waterproofers, as well as working with our signatory employers, will continue to escalate. The delegates at our October 2008 Convention will have the opportunity to place our Union in a position of having a steady funding stream for all these initiatives not only for the next five years, but for future years as well.

### Foreman Training Update

Our three lead instructors met in St. Louis, MO, the first week of September to finalize the program for delivery to local unions, combined district councils and interested signatory contractors.

Once this finalization process is completed, we will be making an announcement of availability to all local unions. ■

## APPRENTICESHIP CONTEST WINNERS ANNOUNCED

The Mid-States and Northeast District Councils held their annual apprenticeship contest May 3, 2008, in Toledo, OH, at the Local 134 training facility. Butch Stockelman of Local 42, Cincinnati, OH, did his usual fine job of coordinating the competition's activities, with volunteers from local unions and the International assisting.

The winners of the competition were as follows:

#### FIRST DIVISION

- First Place Shane Schroeder, Local 134, Toledo, OH
- Second Place Jeff Gordan, Local 71, Youngstown, OH
- Third Place Jeremiah Isaacs, Local 75, Dayton, OH

#### SECOND DIVISION

- First Place Mike Maneer, Local 71, Youngstown, OH
- Second Place Tom Outealt, Local 75, Dayton, OH
- Third Place Jim Fortune, Local 71, Youngstown, OH

#### THIRD DIVISION

- First Place Mike Degolier, Local 210, Erie, PA
- Second Place Wilbur Strobel, Local 42, Cincinnati, OH
- Third Place Thomas Charlton, Local 210, Erie, PA

Roofers Local 71, Youngstown, OH, Apprenticeship Committee members (standing) congratulate their apprentices (seated) who had recently competed in the apprenticeship competition.

