

THE JOURNEYMAN

ROOFER

& WATERPROOFER

FOURTH QUARTER • 2017

PHILADELPHIA ROOFERS RENOVATE VILLANOVA ROOF





ROOFERTOROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Introducing Union Liability Insurance

The high cost of litigation brought against our local unions and officers who are working hard every day to represent their members is a dark and ominous cloud hanging over all of us. We can no longer afford to stand by and watch local union treasuries be decimated by high legal costs—in many cases because of unwarranted and unsubstantiated legal actions.

This is your opportunity to participate directly in the affairs of your union.

To answer this problem, we have developed a program to be available April 1, 2018, based on the same premise as the successful Roofers Stop Loss Medical Insurance Program, which reduces costs through greater numbers and pooling our health and welfare funds' exposure to risk. Up until now, this type of insurance coverage has been prohibitively expensive for many of our local unions and, consequently, they have been left unprotected against an increasingly litigious society. The International Union working with

Ullico and Union Insurance Group have developed the Roofers Union Liability Insurance and Individual Labor Leader Coverage Program that dramatically reduces cost by pooling risk so that all locals will have the opportunity to protect their members' assets. Read more about this important new program on page 25.

Give Us Your Opinion!

Also coming in 2018 is an ongoing series of membership surveys seeking out your opinions and ideas about the function of your union. The initial survey will focus on topics such as union governance, political action, pensions and training for apprentices, journeymen and foremen. This is your opportunity to participate directly in the affairs of your union and help form policy that will positively change the direction of the organization, and the benefits that you and your family receive. It is your union—make your concerns known! You will find details on how to participate in the survey on the back page of this magazine.

Thanks for Supporting USA

On behalf of Local 96 in Minneapolis-St. Paul, MN, I want to personally thank those contractors, professional organizations, local unions and district councils that helped make the 7th Annual Roofers/Union Sportsmen's Alliance Sporting Clays Shoot a huge suc-

cess. The event raised over \$140,000 to enhance public access to the outdoors, conserve wildlife habitat through USA's dedicated "Boots on the Ground" conservation program, and pass on our outdoor heritage to the next generation.

We all owe a special thanks to Business Manager Mark Conroy and the members, officers and staff of Local 96, for their tireless efforts in making this event a success and for helping set the bar high for all future USA events to aim for. I offer a special thanks to these local unions and district councils: Local 2, St. Louis, MO; Local 8, New York, NY; Local 11, Chicago, IL; Local 20, Kansas City, KS; Local 23, South Bend, IN; Local 33, Boston, MA; Local 36, Los Angeles, CA; Local 44, Cleveland, OH; Local 49, Portland, OR; Local 69, Peoria, IL; Local 70, Ann Arbor, MI; Local 119, Indianapolis, IN; Local 123, Dallas, TX; Local 136, Atlanta, GA; Local 142, Des Moines, IA; Local 149, Detroit, MI; Local 154, Nassau-Suffolk, NY; Local 185, Charleston, WV; Local 189, Spokane, WA; Local 220, Orange County, CA; Illinois District Council; Indiana District Council; North Central District Council and Western States District Council.

As your International President and on behalf the International Union officers and staff I wish all of you and your families a "Merry Christmas Season" and a "Happy and Prosperous New Year." ■

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ROOFER

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**UNITED UNION
OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS®**

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Robert J. Danley
International Secretary-Treasurer

International Vice Presidents

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- Thomas Pedrick, *Second*
- Paul F. Bickford, *Third*
- James A. Hadel, *Fourth*
- Donald A. O'Blenis, *Fifth*
- Richard R. Mathis, *Sixth*
- Daniel P. O'Donnell, *Seventh*
- Robert Peterson, *Eighth*
- Michael A. Vasey, *Ninth*
- Michael Stiens, *Tenth*

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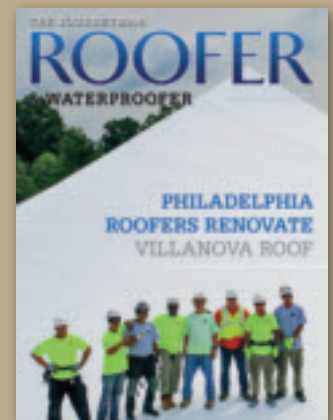


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on union-made paper.

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ON THE COVER:

Roofers Local 30 out of Philadelphia, PA, renovate the iconic hyperbolic paraboloid roof atop the Pavilion at Villanova University.

Season's Greetings

FROM

**United Union of Roofers,
Waterproofers and Allied Workers**

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Midwest Roofers Meet in St. Louis

Midwest Roofing Contractors Association (MRCA) held its 68th Annual Expo & Conference at America's Center in St. Louis, MO, on Oct. 16 – 18. There was a nice turnout of roofing contractors and manufacturers from throughout the Midwest, and the general consensus was that work has picked up everywhere and more manpower is needed on the roof.

The Roofers International/Roofers & Waterproofers Research and Education Trust Fund sponsored a booth, as did the Local 2 JATC out of St. Louis. There were many new contacts made, which resulted in a large amount of donated goods to the apprenticeship program, as well as potential future signatory contractors. ■



Dan Knight, Roofers Trust; Local 2 B.M./I.V.P. Dan O'Donnell; Doug Zumaris, Local 32, Rock Island, IL, sig. cont. Roofing Technology Inc.; and Int'l Rep. Mitch Terhaar talk shop.



Int'l V.P. Rich Mathis welcomes Bob Poutre with Local 96, Minneapolis, MN, sig. cont. RoofTech Inc. and Int'l Rep. Mitch Terhaar.



Int'l Rep. Mitch Terhaar is introduced to Dave Bade, Matt Bade and Lonnie Blanchard with Local 2 sig. cont. Bade Roofing Co. out of St. Louis, along with Local 2 B.M. Dan O'Donnell.



Product demos draw crowds.



Local 2 B.A./Inst. Todd Heisserer (left) and Local 2 JATC Director Matt Wittenborn (right) are glad to reconnect with former JATC Director Dan Knight.



United Union of Roofers, Waterproofers & Allied Workers Joins the Construction Industry Alliance for Suicide Prevention as an Alliance Member

Construction is the number one industry for the number of suicides and the number two industry in suicide rates. As such, it is an industry imperative to shatter the mental health stigma and create caring cultures within our members, the environments around us, construction sites we work on, and our places of business. The Construction Financial Management Association (CFMA) has established the Construction Industry Alliance for Suicide Prevention with the goal of providing and disseminating information and resources for suicide prevention and mental health promotion in the construction industry. Through the information and resources CFMA has compiled, the Alliance looks to help those in the construction industry create awareness of the problem, cultivate a culture of caring, and start the conversation in the workplace.

The United Union of Roofers, Waterproofers & Allied Workers has joined as an Alliance member in efforts to create a movement to build a zero-suicide industry and assist in providing and disseminating information and resources for suicide

prevention and mental health promotion in the construction industry.

Listed below are the resources available at www.preventconstructionsuicide.com

- **About the Alliance: Join in moving towards a zero-suicide industry**
- **Resources: Key information from experts who can help**
- **CFMA Chapter Tools: Education and programming how-to's**
- **Events: Upcoming events and highlights**
- **BeThe1To: Do something to prevent suicide and save a life**

We encourage all affiliates to join this movement by becoming a member of the Alliance. There is no cost, and any local union, JATC, contractor or contractors association can join by contacting Kristy Domboski at (609) 945-2427 or kdomboski@cfma.org



MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD AUGUST 28 – SEPTEMBER 1, 2017 EMBASSY SUITES, PORTLAND, OR

The meeting was called to order at 8:00 a.m. by President Kinsey Robinson, followed by the Pledge of Allegiance. A moment of silence was held for deceased officers Alex Bodnariuk, Robert Banks and all members who have passed away since the last meeting.

The following officers, representatives, staff and guests were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Brien	Michael J. Stiens

INTERNATIONAL SECRETARY-TREASURER: Robert J. Danley

SPECIAL ASSISTANT TO THE PRESIDENT: Don Cardwell

INTERNATIONAL REPRESENTATIVES:

Gabriel Perea
Mitchell L. Terhaar

MARKET DEVELOPMENT DEPARTMENT:

Jordan G. Ritenour, Director
Frank Wall, Assistant Director
James Scott, Southern Regional Representative

RESEARCH AND EDUCATION JOINT TRUST FUND:

Keith J. Vitkovich, Executive Director

LEGACY PROFESSIONALS LLP: Bruce Pavlik, CPA

At this time, President Robinson read the board call letter for this meeting, as distributed by Secretary-Treasurer Danley.

President Robinson gave an overview of the construction market, noting that non-residential construction is basically flat, while the re-roofing market continues improving.

Kinsey noted that the hours reported to the National Roofing Industry Pension Plan (NRIPP) so far in 2017

are up 100,000 hours compared to last year during the same time period.

Lastly, Kinsey stated that the membership has decreased by almost 1,800 members from our highest point in 2013.

At this time Secretary-Treasurer Danley reviewed the following case, which was properly brought before the Executive Board for their consideration and hearing.

CASE 1729 – Request by Local Union 58, Denver, CO to reduce their existing initiation fee from \$400.00 to \$300.00.

After reviewing the case, a motion was made, seconded and carried to approve the request.

Vice President Douglas Ziegler, chairman of the Finance Committee, reported that the committee met to discuss several items and also to review the International's fiscal year-end audit as performed and prepared by Legacy Professionals, LLP and presented by Bruce Pavlik, CPA.

Doug noted that the current investment policies are being reviewed for the general fund, retiree health fund and the burial benefit fund. Once these policies are drafted, they will be distributed to the Vice Presidents prior to approval.

At this time, Doug asked Bruce Pavlik to review the fiscal year-end audit with the Executive Board. After the review, a motion was made, seconded and carried to approve the audit.

Secretary-Treasurer Danley then presented a draft of the International's Form 990 for the Executive Board's review. After hearing no objections to the draft, Danley reported that the 990 would be filed as presented.

Bob also informed the board that the International is changing banking institutions from SunTrust Bank to M&T Bank. A motion was then made, seconded and carried, giving the authority to open all accounts necessary to the President and Secretary-Treasurer.

Bob then reviewed all of the assignments made since the previous Executive Board Meeting. Following the review, a motion was made, seconded and carried to approve all of the assignments and bills connected for this meeting.

Bob also distributed the local union quarterly and annual audits that have been received to date to the Vice Presidents and Representatives for their respective assigned locals.

At this time Bob Bohrer, Collection Attorney for the National Roofing Industry Pension Fund (NRIPF), addressed the Executive Board and gave a presentation on benefit collections and the responsibility of being a trustee for benefit plans.

President Robinson gave his annual report as a Union Labor Life Insurance Company (ULLICO) board member. He explained how those activities relate to the International's current Conflict of Interest Policy and stated that his position has not caused any conflicts. President Robinson then asked the Vice Presidents, Representatives and Staff that were present if they had any conflicts

to report in response to the question relating to the organization's 990. No one had any conflicts to report.

Executive Director for the Research and Education Joint Trust Fund, Keith Vitkovich, reported that since August 2016 the Trust Fund has sponsored five foreman training classes, OSHA 30 and radiofrequency radiation (RF) awareness classes for various local unions.

Keith also reported that the Trust has sponsored Train-the-Trainer courses such as OSHA 510, OSHA 500 and "Master Trainer" status for four instructors, which in the future will allow us to conduct our own OSHA 510, 500, and 502 courses on behalf of the Center to Protect Worker's Rights (CPWR).

Keith stated that the Trust Fund is currently working on training materials and training resources for the Single-Ply Program, RF Radiation Awareness training program and the revision of the Safety and Health Programs.

He then reported on a Training Resource Center, otherwise known as the Roofers and Waterproofers Training Resource Center, at www.rooferstrc.com designed to give approved Joint Apprentice Training Committee (JATC) instructors access to download all updated curriculum and programs provided by the Trust Department.

Lastly, Keith noted that two Foreman Training sessions have been scheduled for Local 74 and Local 162.

Vice President Mike Vasey reported on the Rebuild USA Committee, stating that the committee is working towards establishing a database of craft union members, which will be used to engage the members so they can be informed and understand the importance of maintaining prevailing wages throughout the country, and why the use of Project Labor Agreements (PLAs) are so beneficial on construction projects for the unions, contractors and owners.

Lastly, Mike stated that the committee is also looking at the best way to address any and all Right to Work Legislation.

International Director of Market Development Jordan (Gig) Ritenour began his report by stating that the International's website, specifically the link "Want to Become a Member," has been reviewed the most it ever has been, this past year. Gig stated that this has helped with recruiting and marketing the International. Gig also noted that the new marketing portfolio should be completed around January 2018.

Vice President Jim Hadel began his report on the status of the Roth Brothers contract with the International. He stated that the addendum would remain in effect under the maintenance program.

Jim also reported that for this year, ninety-three (93) Project Labor Agreements (PLAs) have been submitted and approved by the International.

Jim gave a brief report on the National Maintenance Agreement (NMA) stating that the auto industry continues as the largest end user of the agreement.

Lastly, Jim stated that Helmets to Hardhats has begun reaching out to all of the local unions and apprentice programs to obtain the number of veterans who have been placed to work.

At this time Secretary-Treasurer Danley gave the annual report for the Roofers Political Education and Legislative Fund (RPELF). Bob noted that the committee approved the fiscal year-end audit and the fund's 990. Bob stated that the committee also reviewed the win/loss contributions from July 1, 2016 – June 30, 2017. After hearing the report, a motion was made, seconded and carried to accept the RPELF committee's report.

Vice President Rich Mathis, chairman for the Union Sportsmen's Alliance (USA) Committee, reported that the roofers' trap shooting event will be held on September 16, 2017 at the Wild Marsh Sporting Clays facility in Clear Lake, Minnesota.

Mathis also presented a resolution that has been prepared and will be presented at next year's Interna-

tional convention supporting the mission and manner in which USA preserves and protects North America's outdoor heritage.

At this time Secretary-Treasurer Bob Danley addressed and informed the Executive Board that he would be retiring at the end of February 2018. Bob thanked the Vice Presidents, Representatives, locals, officers, members and staff for everything they have done for him.

A motion was made, seconded and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Robert J. Danley
International Secretary-Treasurer



INTERNATIONAL OFFICE COLLECTS Donations for Toys for Tots and Local Vet's Children

The United Union of Roofers, Waterproofers & Allied Workers is proud to continue its holiday tradition of collecting money and toys for the U.S. Marine Corps Reserve Toys for Tots Program in Washington, DC.

In lieu of Christmas cards, a donation was made by the International to the organization. Toys for Tots' mission is to collect and distribute new toys as Christmas gifts to those children less fortunate in the community. For more than six decades, the U.S. Marine Corps has distributed over 498 million toys to more than 250 million children.

Officers and employees of the International Union also each made contributions, resulting in an overflowing box of toys and gift cards that were distributed to children in the Washington, DC, area. In the spirit of holidays and giving, we would like to wish a very happy holiday season to all our members and their families! ★

PHILADELPHIA ROOFERS RENOVATE ICONIC VILLANOVA PAVILION ROOF

The Pavilion at Villanova University, located outside Philadelphia, first opened in 1986. The Villanova Wildcats had just won the NCAA Men's Basketball Championship in 1985, and the new arena provided a greatly improved home game experience for players and fans alike. Now after 30 years of hosting Villanova's various sports teams, the Pavilion was ready for a makeover that would strengthen the school's ability to recruit and train the best players and upgrade the facility to create an unparalleled home-court advantage.

After winning March Madness a second time in 2016, Villanova started the \$60 million pavilion renovation in June 2017. The skilled

members of Roofers & Waterproofers Local 30, Philadelphia, PA, working for signatory contractor EDA Contractors got right to work on the structure's iconic roof. The Pavilion is known for its hyperbolic paraboloid roof, which is curved in two directions—a unique design that creates a striking roofline with sweeping angles.

The project consisted of an overlay of the existing roof with ½" cover board and new TPO membrane. In addition, Local 30, Philadelphia, PA, roofers installed new snow guards and roof davits on the roof, which measured 717.30 squares. The crew size ranged from eight to 12 roofers, and also required about ten EDA employees



On the job were Local 30 B.R. Pat Kinkade, Martin Giedemann, Ian Pollini, Daniel Henry Jr., Darren Wilson Jr., Franky Lam, Joey Piston, Denis McIntyre, Local 30 B.M. Shawn McCullough and Int'l V.P. Tom Pedrick.





to perform estimating, project management and accounting.

Roofers spent about four months installing the system over the summer. The slope of the roof was greater than a 7:12 pitch in some areas, which presented challenges in some cases. It was very difficult loading material to the roof due to limited access around the site and the geometry of the building.

The full renovation is due to be completed in time for the start of the 2018-19 men's and women's basketball seasons. There will be new seating and enhanced audio-visual throughout the arena. But for anyone passing by, the roof that was done by Local 30 Roofers is the real show-stealer. ■





The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

Training: Investment in Our Future

Over the past few years there has been a significant emphasis in this magazine on training, safety and health-related topics, and rightfully so. This is the most important investment our union can make on behalf of our members and their future.

At our 2008 International Convention the delegates and leadership approved a resolution that would carry our union into the future. Delegates unanimously supported establishing the Roofers & Waterproofers Research and Education Joint Trust Fund, and by doing so sent the message to our signatory contractors, our customers and the roofing and waterproofing industry that the Roofers Union was serious about the safety, health and training of our members. This convention action in 2008, and again at the following convention in 2013, created the mechanism to begin funding training and safety initiatives that were previously beyond our financial resources.

As chairman of the trustees, I am extremely pleased with the progress this Fund has made over that relatively short period. In my opinion, our accomplishments are nothing short of a miracle considering the fact that other national building trades funds have a contribution rate significantly higher than the current three cents per hour required of our Fund.

However, it takes more than dollars and cents to run a national training program, and I would be remiss if I failed to recognize the tireless work of our past Director of Apprenticeship Training John Barnhard and

our current Executive Director Keith Vitkovich with the assistance of Director of Curriculum Development Richard Tessier. It takes talented and knowledgeable leaders to formulate and design training programs that meet the needs of our members and the industry today. Their leadership has been the key driver behind our national training directives and they are well respected in the industry by their peers. In addition, a National Training Committee presently consisting of Dan Knight, Marty Headtke, Jim Currie, Derek Carrington, Joel Gonzalez, Brian Gregg and Dan Smith has supported John and Keith with their endeavors over the years. Many thanks for the commitment of their time and expertise in making our program such a great success.

My purpose is not to write about the accomplishments, ongoing initiatives or training programs available through the Research and Education Trust; I will leave that up to the executive director. My main objective here is to thank the local unions, members and signatory contractors for their support of the Trust. These accomplishments would not have been achieved without the support from you. However, our work has just begun.

When it comes to training and safety initiatives, our work is never done. We must constantly strive to be on top of our game. The construction industry demands it, as do our clients. Manufacturers of roofing and waterproofing materials constantly upgrade their specifications and develop new materials. Green roof-

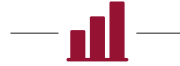
ing, rainwater harvesting, air barriers and solar photovoltaic roofs have created completely new facets of training. Technology and environmental concerns have also changed the face of the roofing and waterproofing industry. The safety requirements of OSHA, signaling and rigging, radiation awareness and CERTA alone require an immense expenditure of time and money to protect our members' health and wellbeing.

The Research and Education Trust's ultimate objective is to provide our local joint apprenticeship programs the materials, teaching skills, certifications and technical assistance that will produce the best-trained and safest roofers and waterproofers in the industry. Repeatedly I have stated that training is the most important tool we have to market and organize in our industry.

Whether you are an apprentice, journeyman or foreman, expanding your knowledge of the industry and becoming a well-trained, professional and safe roofer or waterproofer is an investment in your own future. The dividends last a lifetime! What other industry or vocation in this country provides a free education and training that can provide for a lifelong trade with excellent wages and benefits?

Please consider how training programs have impacted your life and your local union. Training is an investment in our future. Your continued support and participation is appreciated.

Have a merry Christmas and prosperous and safe New Year. ■



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Organizing Methods: Which One Is Best For You?

There are many reasons to organize, and there are also several ways to organize. In this article I'll review two of the most common methods: top-down and bottom-up organizing.

Top-down

Top-down organizing starts at the "top" of the company—the contractor. This is our preferred method, but it must be done with great thoughtfulness. You must know the contractor, their needs and, most importantly, whether they are open to being a union contractor.

Often a contractor's greatest need is skilled manpower—par-

visit a class. Explain all the benefits we offer members. Don't hesitate to ask your International Representative, health insurance provider, pension trustee or the Marketing Department to assist with benefit explanations.

Bottom-up

Bottom-up organizing focuses on the workers. At one time this method was used almost exclusively, but times have changed. Bottom-up campaigns must be used with great caution as to not completely alienate the contractor or break any laws. This method is typically used when we have reached an

also simple to Google this information, which leads to more research. I cannot say it enough: research is ongoing and never-ending.

Lastly, you will need to research the company by infiltrating them. This can be done covertly or overtly, but it must be done with someone friendly to our cause.

In the end, you may find the company is not a good target. But if you do move forward and are successful, and the contractor signs your local agreement, you will need to be able to mend the fence that you tore down to get the contractor to sign. That, my friend, may be more difficult than the campaign itself.

You will need to be able to mend the fence that you tore down to get the contractor to sign.

ticularly foremen, who are the moneymakers for the contractor. Their next need is training. Usually they want OSHA training, which typically leads into signaling and rigging, and then actual training on how to do roofing. Many want an affiliation with an apprenticeship program in order to bid prevailing wage work. In some cases, the owner believes in education and wants the best-trained employees possible.

With the assistance of the local's apprenticeship coordinator, arrange to have the contractor view the training facilities and

end to the top-down campaign, or if a contractor is just completely destroying the roofing industry in your local's area.

Before starting, research your target extensively. You will need to build worker committees, have legal counsel in place, prepare job interventions, contact community allies to build support, produce handbills and disseminate them, and file ULPs and know what they are.

Start with the contractor's website. Companies love to tell who they are, who their key employees are, projects they have completed and affiliations with manufacturers. It's

Organizing campaigns are monumental tasks, but the rewards more than justify the effort. You are helping the roofer or waterproofer have a better life with higher wages, better benefits and working conditions, and more respect on the job. You are assuring the legacy of the local union will continue and be stronger than when you took over. New contractors benefit by obtaining better employees due to the higher wages and benefits, while their current employees receive top-notch training through the apprenticeship program, journeyman upgrades and foreman training available from the Research and Education Trust. Your local's funds accounts will grow.

The Marketing Department wishes everyone a Merry Christmas and a happy New Year. ■



The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

NLRB 10(k) Award Precludes ERISA Claims (Sometimes)

Hunt Construction Group, Inc. and several other companies had CBAs with both the Operating Engineers and the Laborers. The CBAs had conflicting assignments for the same work. The CBA for the Operating Engineer contained the following language, “[i]f the Employer assigns any piece of equipment to someone other than the Operating Engineer, the Employer’s penalty shall be to pay the first qualified registered applicant the applicable wages and fringe benefits from the first day of violation.” The company assigned the disputed work to the Laborers. The Operators filed a grievance and threatened to strike the company.

The company filed a charge with the NLRB under the National Labor Relations Act (NLRA) Section 10(k) and sought a jurisdictional determination. The NLRB noted that the company had assigned forklift and skid steer work to the Laborers for 15 to 26 years and thus found no merit in the Operators’ work-preservation claims, finding instead that it was an attempt to acquire the work. The NLRB further found that the Operators’ grievances and threats to strike constituted unfair labor practices under NLRA Section 8(b)(4). As to the jurisdictional dispute, the NLRB ruled that the Laborers were entitled to perform the work.

While awaiting the NLRB’s decision, the Operators benefit funds filed a complaint under ERISA seeking payment of contributions the companies allegedly owed

under the CBA, access to audit defendants’ records, interest, costs and injunctive relief. *Orrand v. Hunt Construction Group, Inc.*, No 16-3822 (6th Cir. March 30, 2017). The NLRB intervened. Defendants sought a stay of plaintiffs’ claims pending the NLRB’s § 10(k) ruling, which the district court granted. Following the NLRB’s ruling, the parties filed motions for summary judgment. The NLRB also moved for summary judgment, arguing that its jurisdictional award was dispositive of, and precluded, plaintiffs’ CBA claims. The district court agreed and held that

Management Relations Act. *UAW Local 1519 v. Rockwell Int’l Corp.*, 619 F.2d 580, 583-85 (6th Cir. 1980). Other Circuit Courts that have also held similarly are the 3rd, the 9th and the DC Circuit.

However, the 7th Circuit in Chicago has avoided Section 10(k)–CBA conflicts by distinguishing between jurisdictional awards (i.e., work assignments) and payment for work. See *Hutter Constr. v. Int’l Union of Operating Eng’rs, Local 139*, 862 F.2d 641, 644-45 (7th Cir. 1988). However, the 7th Circuit has limited its position to the unique context of subcontractor work assignments,

The contractor may have to pay contributions to two benefit plans even though only one union performed the work.

the NLRB’s jurisdictional award was a defense and bar to plaintiffs’ claims. Plaintiffs appealed.

The Supreme Court has recognized that the superior authority of the NLRB to decide jurisdictional disputes may be invoked by the employer at any time to avoid arbitrating conflicting contract claims. *Carey v. Westinghouse Elec. Corp.*, 375 U.S. 261, 272 (1964). The 6th Circuit has held that a § 10(k) determination takes precedence over a contrary arbitrator’s award stemming from a CBA and precludes conflicting actions under the Labor

which was not the case in the suit brought by the Operators. See *Advance Cast Stone Co. v. Bridge Workers, Local Union No. 1*, 376 F.3d 734, 742 (7th Cir. 2004). The Operators benefit funds asked the 6th Circuit Court to adopt the work-versus-pay distinction and rule that a Section 10(k) award does not bar a conflicting ERISA action seeking only plan contributions rather than work reassignment.

The Circuit Court noted that 10(k) proceedings are intended to prevent work disruption by quickly and finally resolving jurisdictional

disputes. If aggrieved parties are permitted to recover damages for work awarded to another union in a 10(k) proceeding, the policy underlying Section 8(b)(4)(ii)(D) of protecting employers from the detrimental economic impact of jurisdictional disputes would be severely undermined. This would in turn frustrate a central purpose of Section 10(k)—the NLRB's ability to conclusively resolve jurisdictional disputes—by pressuring employers to assign work in contravention of a Section 10(k) award.

One Judge dissented and stated that previously, the 6th Circuit had

stated that in situations where an employer is exposed to conflicting collective bargaining agreements, if the trustee shows a contractual obligation “to make contributions to both plans, even though only one union did the work,” then the other union may collect payments owed. *Trustees for Michigan BAC Health Care Fund v. OCP Contractors, Inc.*, 136 F. App'x 849, 851 (6th Cir. 2005).

Unions and contractors must be careful when a jurisdictional dispute arises with another union. The first thing to determine is whether the contractor has a CBA

with the competing union. If so, the contractor will have to take the appropriate action to make sure that the union it has selected to perform the work does not lose the work and continues to perform that work. The contractor may file an unfair labor practice charge with the NLRB to initiate a 10(k) proceeding. Depending on where the contractor is located, if its CBA authorizes payment of contributions even if the work is assigned elsewhere, the contractor may have to pay contributions to two benefit plans even though only one union performed the work. ■



– ROOFERS –

PHOTO CONTEST

Open to active or retired members, the photo contest seeks to bring out the photographic talents within our membership. Roofers and Waterproofer work in challenging jobs that make for powerful images. Our members work hard not only on the job, but through training, organizing and political action. *Any activity that pertains to the Roofers Union is grist for the photo contest.*

All photos must be submitted online.

Please review the rules carefully and enter at www.unionroofers.com/photos. Entries will be accepted until July 31, 2018, and will be featured in the 3rd Quarter 2018 issue of *The Journeyman Roofer & Waterproofer*.

Prizes will be awarded as follows:

Cover photo First prize
\$150 **\$100**

Second prize Third prize
\$75 **\$50**

Honorable mentions
Roofers sweatshirt



**Review contest rules and submit your photos online:
www.unionroofers.com/photos**



Research & Education

BY KEITH J. VITKOVICH, EXECUTIVE DIRECTOR OF RESEARCH & EDUCATION

Research and Education Trust Introduces Training Resource Center

ALL YOUR TRAINING NEEDS IN ONE LOCATION

I am pleased to announce the rollout of our web-based Training Resource Center, a place for training directors, apprenticeship coordinators and apprenticeship instructors to download curriculum developed by the Roofers & Waterproofer's Research and Education Trust Fund, CPWR, and other relevant sources. Access to the Training Resource Center is limited to individuals who have been approved by local JATC apprenticeship programs.

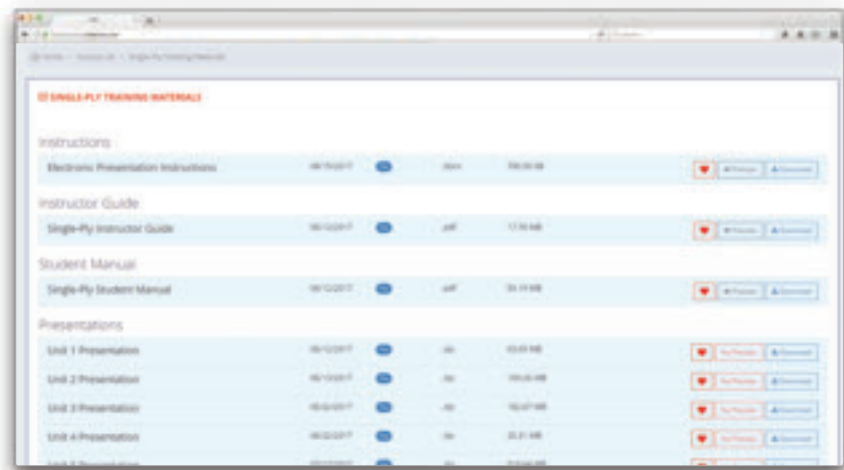
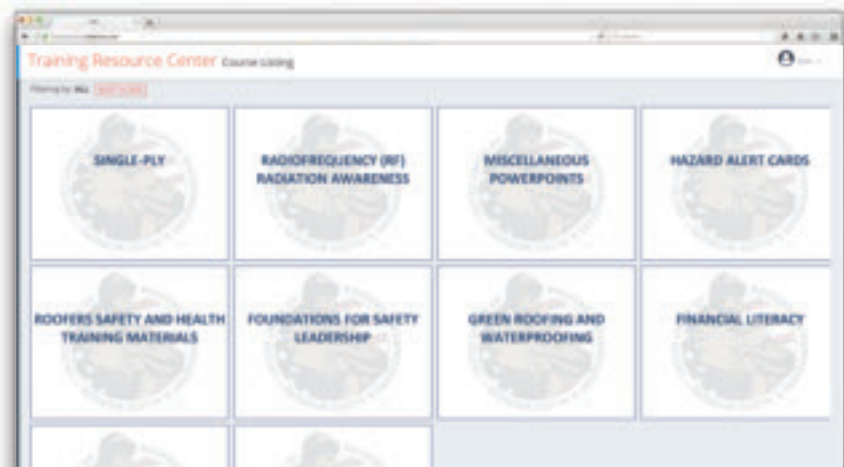
This Training Resource Center is available 24/7 at www.rooferstrc.com and will allow JATC-approved instructors the availability of downloading a host of material, including instructor guides/resources, student manuals, handouts/worksheets, electronic presentations, training videos, hazard alert cards, toolbox talks, training appendices and all other training resources that are made available.

The Training Resource Center already has a wide variety of training packages available for download and will continue to grow as the Trust Fund redevelops old curriculum and develops new training programs.

This will ensure that our local union apprenticeship training programs have the resources to provide the most recent and up-to-date training materials and will help fulfill the aim of the Research and Education Trust Fund in assisting

all local union apprenticeship training programs.

If you are a local union training director, apprenticeship coordinator or instructor, and you have not asked for access, please contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com. ■



Infection Control Risk Assessment Training (ICRA)

Roofing and waterproofing contractors and workers who perform healthcare or other occupied facility roofing work and renovation construction need to understand the Infection Control Risk Assessment (ICRA) procedures to properly perform this work. CPWR – The Center for Construction Research and Training’s eight-hour ICRA Awareness training program provides the nec-



essary information to understand and apply the ICRA procedures and examines the practical use of ICRA tools including containment, negative air, HEPA filtration and work practice techniques. The training program uses a variety of adult education classroom activities to build upon participants’ experiences working in construction, maintenance, renovation, demolition or healthcare facility environments.

By the end of the training program, participants will be able to:

- Define ICRA and explain why it is used;
- Describe how healthcare construction worksites differ from regular construction worksites;
- Explain the importance of following workplace rules and using designated areas for breaks, as defined by ICRA;
- Define Hospital Acquired Infections (HAI) and describe the Chain of Infection;
- Identify common pathogens found in a healthcare setting and describe how they are transmitted;
- Identify unique hazards specific to healthcare construction, including hospital utility systems and medical gas lines, and methods to avoid them;
- Describe the steps used in the creation of an Infection Control Risk Assessment Plan;
- Specify the specific infection control precautions used for the four classes of ICRA construction;
- Identify different types of barriers used and guidelines for choosing them;
- Describe the procedure for entering/exiting through an anteroom;
- List the two main functions of a negative air machine in an ICRA work environment;
- Describe appropriate methods for transporting trash, tools and materials from the workspace;
- Identify potential hazards to workers in a healthcare setting; and
- Define life safety system and explain the use of Interim Life Safety Measures in a healthcare worksite.

The training program consists of the following ten sections:

- | | | | |
|---|--|--------------------------------|---------------------------------|
| 1. Introduction | 4. Hazards Unique to Healthcare Construction | 7. ICRA Construction Practices | 8. Potential Hazards to Workers |
| 2. What Is ICRA? | | • <i>Barriers</i> | 9. Interim Life Safety Measures |
| 3. Differences Between Hospital Construction and Regular Construction | 5. Hospital Acquired Infections | • <i>Negative Air Pressure</i> | 10. Posting Signs |
| | 6. Developing the ICRA plan | • <i>Housekeeping</i> | |

The Roofers & Waterproofers Research and Education Trust Fund will be arranging a Train the Trainer course for JATC instructors in the near future. This course consists of a two-day class, and all participants will walk

away with all of the curriculum and knowledge needed to perform this training at their home locals. For more information, please contact Executive Director Keith J. Vitkovich at (202) 463-7663. ■

Midwestern Apprenticeship & Training Coordinators Conference

This year marked the 41st annual Midwestern Apprenticeship & Training Coordinators Conference in Lake of the Ozarks, MO. Attending the conference on behalf of Roofers & Waterproofers were Dan Knight, Research and Education Trust Fund; Local 2 JATC Training Director Matt Wittenborn; Local 20 JATC Training Director Matt Lloyd; Local 2 Instructor and Business Agent

Todd Heisserer; Local 20 JATC Instructor Ryan Anderson; Local 92 Business Manager Ted Clark; Local 112 Business Manager John Nicks; Bob Baker with King Lar Roofing; and Brandon Dennis with Henson Robinson Roofing.

Dan Knight, retired Local 2 JATC training director and current instructor for the Roofers & Waterproofers Research and Education Trust Fund, received the Conference Award for his years of service and dedication to apprenticeship and the conference.

The focus of this year's conference was to help apprenticeship

coordinators, instructors and all responsible parties gain a better understanding of today's apprentices. The conference consisted of speakers on a wide variety of subjects such as:

- Using technology with our training methods
- Infection Control Risk Awareness training
- Fiduciary compliance
- Prevailing wage and labor statistics
- Certification standards
- Helmets to Hardhats ■



Dan Knight wins the conference award for his longtime dedication to apprenticeship and training.



Back row from left: Ryan Anderson, Matt Lloyd, Ted Clark, Bob Baker, Todd Heisserer and John Nicks. Front row: Matt Wittenborn, Dan Knight and Brandon Dennis.

Training New Members of Local 142

The Roofers & Waterproofers Research and Education Trust Fund sponsored a three-day safety training class in Omaha, NE. Participants included new members of Local 142, Des Moines, IA, who are employed by McDowall Roofing, LLC, a new signatory contractor from the Omaha area. Among the attendees was owner Greg McDowall, a member who still works in the field with his crews.

The three safety-packed days included an OSHA 10 class which was conducted by Ray Slack of Local 142 with assistance from Richard Tessier (Research and Education Trust) and Blake Fleming (Local 142). Richard also

administered training in heat illness, qualified rigging, qualified signal person training, GHS HazComm and followed up with a full day of fall protection. ■

Back row from left: Richard Tessier, Mike McDowall, Greg McDowall, Bill Feile, Kevin DeFore and Blake Fleming. Front: Jeff Foote, Brian McDowall, Michael Shannon, Zach Doyel and Ray Slack.



Foreman Training Part II Delivered at Local 162, Las Vegas, NV

A second foreman training program was delivered at Local 162, Las Vegas, NV, in October. Local 162 is among a number of locals that have requested the foreman training program to be delivered more than once, which is a testament to the quality of the program and the skill of the instructors who deliver it.

The two-day program, held October 13 – 14, 2017, was organized by Apprenticeship Coordinator Tom Nielsen and consisted of 19 participants. Local 162 members who participated in the training included Enrique Espinosa, Anthony Willet, Johnny Quintero, Frank Gomez, Elizondo Chavez, Armando Landeros, Joel Mayorga, Antonio Ramirez, Jorge Perez, Efrain Cisneros, Tomas Ramirez, Roberto Ramirez, Jose Pascual, David Rosales, Angel Gutierrez, Jose Munoz, Rodrigo Villegas, Dusty Mashtare and Eduardo Torres.

The following training modules were delivered by instructors Marty Headtke, Dan Knight and James Currie on behalf of the Roofers & Waterproofers Research and Education Trust Fund:

- Reading Plans and Specifications
- Planning and Starting the Project
- Motivating and Reinforcing Workers
- Leadership Styles
- Documentation and Recording Information

This was the 43rd foreman training program that has been delivered since its inception. If any local is interested in scheduling either portion of the program, please contact Executive Director Keith J. Vitkovich at (202) 463-7663. ■

“The class was very interactive and the instructors did a great job. I learned a lot!”

Instructors and participants from the foreman training program presented at Local 162.

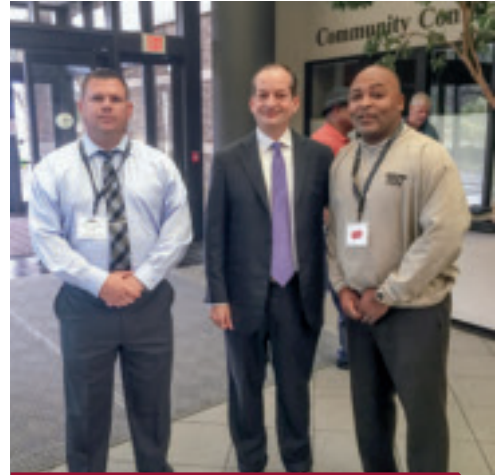


James Currie gives instruction to the class.





From left: Keith Vitkovich, Andrew Richmond, James Scott, Scott Johnson, Winston McKelvey, Mark Woodward, Brian Bass, Joel Gonzalez, Enrique Subiono, Robert Purcell, Richard Tessier and Dan Smith.



Keith Vitkovich (left) and James Scott (right) meet with Secretary of Labor Alexander Acosta.

Second Annual National Building Trades Apprenticeship Conference

Interest swelled and every seat in the house was taken for the Second Annual National Building Trades Apprenticeship Conference, which took place at Washtenaw Community College in Ann Arbor, MI, October 4 – 5, 2017.

Throughout the conference, speakers and participants discussed many of the strategies and systems each of the trades has used, ultimately creating the most comprehensive and successful training system in the country. NABTU affiliates' apprenticeship infrastructure encompasses over 1,900 training centers across the United States and Canada.

Industry leaders moderated and spoke during six breakout sessions that focused on a variety of issues relevant to apprenticeship training. The implementation of breakout

sessions allowed participants to actively engage in smaller groups as they rotated among the workshops, creating greater communication and interaction among attendees.

Session topics included:

- Department of Labor, Office of Apprenticeship Updates
- Engaging Apprentices through Online Learning and Technology
- Teaching Soft Skills
- Health and Safety Training Resources
- Marketing the Trades
- Retention of Apprentices

Discussion is underway regarding next year's conference, but attendees agreed that it was a useful and informative conference that

will hopefully grow and reach an even larger audience of individuals involved in union building trades apprenticeships.

Participants on behalf of the United Union of Roofers, Waterproofers and Allied Workers included Executive Director Keith Vitkovich, Roofers & Waterproofers Research and Education Trust Fund; Richard Tessier, Roofers & Waterproofers Research and Education Trust Fund; Mark Woodward, Local 70 JATC; Southern Regional Representative James Scott; Enrique Subiono, Local 221 JATC; Brian Bass, Local 26 JATC; Joel Gonzalez, Local 49 JATC; Andrew Richmond, Local 96 JATC; Dan Smith, Bay Area JATC; Scott Johnson, Local 210; Robert Purcell, Local 195 JATC; and Winston McKelvey, Local 210 JATC. ■

The implementation of breakout sessions allowed participants to actively engage in smaller groups.

HAZARD ALERT



BACK INJURIES

YOU ARE AT RISK



Does your back hurt?

Back injuries are the most common injury in construction.*

- Construction workers report back pain in higher numbers than all other industries combined.
- Back injuries are the major cause of disability in middle-age construction workers.
- Long recovery times and chronic back problems can mean you will no longer be able to work in construction.



*The Construction Chart Book, 2013.

Most back injuries are from:

- Lifting
- Bending at the waist
- Carrying
- Pushing and pulling

A bricklayer lifting an average of 200 blocks – each 38 lbs – per day lifts:



What do YOU lift in a day?

Find out more about construction hazards.

Get more of these Hazard Alert cards – and cards on other topics.

Call 301-578-8500

To prevent back injuries ...



1 Let tools do the work

If materials weigh more than 50 pounds, do not lift them by yourself. Use carts, dollies, forklifts, and hoists to move materials – not your back. Get another worker to help lift heavy materials.



2 Change your work routine

Re-position your body so that you are not contorted or repeating a motion. Raise your work to waist level. Have materials delivered near your work. Take rest breaks. When you are tired, you can get injured more easily.



Workers use the two-mason lift technique to reduce stress of lifting and twisting.

3 Think before you move

Lifting while bending and twisting will cause injury. You can prevent a serious back injury if you **step instead of twist**. Turn your whole body rather than twisting. Lift and lower in a smooth, steady way. Try to handle materials between your knees and chest.

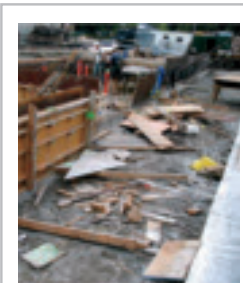
Back injuries have consequences

- Reduced income
- Medical bills
- Lost work time
- Reduced work life
- Chronic pain

Work with your employer and union rep to prevent back injuries.

Back pain doesn't stop when you leave work.

You take it home!



Last Tip: Housekeeping!

Make sure floors and walkways are clear and dry. Slips and trips are a big cause of back injuries.

If you think you are in danger:

Contact your supervisor. Contact your union.

Call OSHA
1-800-321-OSHA

Spotlight 
on **Training**



SE WISCONSIN ROOFING JATC

This year the SE Wisconsin Roofing JATC fulfilled a long-time goal of obtaining and providing its own training center facility. Years of teaching roofing apprentices out of a technical college in Milwaukee had taken a toll on students, instructors, contractors, and the program's bank account.

Before January 2017, all Local 65, Milwaukee, WI, apprentices attended block training at a local technical school during the school's downtime—which was the three weeks over Christmas and New Year holidays. This not only put a strain on everyone's holiday plans, but it required all skill levels to be in training at the same time, completely draining contractors of apprentices for that period.

Other problems arose from the arrangement, namely there not being enough space for mock-ups or storing material. Another issue was the high cost of renting out the school's space.



A Big Step Forward

In January 2017 the JATC found a space to lease down the street from the union hall. The building is large enough to hold multiple mock-ups, and has lots of storage space to boot. Now they can store material donated by contractors and manufacturers, and build as needed.

Inside you'll find steep-slope mock-ups dedicated to slate, shingles, tile and cedar shakes. There are stations for practicing single-ply installation, as well as classroom space. Outside is a large area for built-up roofing, which is taught to first-year students. Second-year students learn single ply, third-year students learn steep slope, and the fourth year is dedicated to classroom training such as CPR, first aid, and a Transition to Trainer course required by the Wisconsin Bureau of Apprenticeship Standards. The four-year program requires 6,000 hours of combined on-the-job and curriculum training, which is still taught in three-week blocks but at different times for different classes.

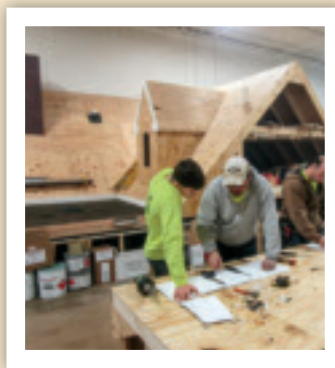
Preparing for the Future


SE Wisconsin Roofing JATC's new home has made a world of difference for the program. "This facility has made it possible to have much more flexibility and ability to expand our training program," said Local 65 Business Manager Gerry Ferreira. "This was made possible through the support of our contractors and our dedicated instructors."

One dedicated instructor, in particular, deserves special recognition. Jeffrey Jozwiak—a member since 1978 and instructor for the last ten years—was implemental in the set-up of the facility. "Jeff is devoted, dedicated, and volunteered many hours and months of work to prepare the facility for classes," said Brother Ferreira, and he did it all "in his quest to provide apprentices an opportunity to pursue a career in roofing."

Brother Jozwiak retired as a roofer but continues as a single-ply and built-up instructor, and he represents the apprenticeship program at many career fairs. In addition to Brother Jozwiak are instructors Alfred Bartowitz (built-up), Daniel Czubin (steep) and Taylor Nelson (single-ply).

Attending career fairs and promoting the program is critical to SE WI JATC's growth. There is demand for more trained roofers and waterproofers, and the program now has ample space to train its 78 apprentices and hopefully many more in the future. They are still looking for a permanent home, but right now this program is moving in all the right directions. ■



 Instructor Jeffrey Jozwiak mans the apprenticeship booth at a career fair.



Important Changes to the National Roofing Industry Supplemental Pension Plan

The National Roofing Industry Supplemental Pension Plan (the “NRISPP”) is making several changes. These changes, which are effective on January 1, 2018, will make Participation and Vesting in the NRISPP:

- easier to understand and administer, and
- improved for eligible members under the “better of” rules described below.

Additionally, Participants in the NRISPP will be able to get more up-to-date information on their individual account balances.

What’s Changing

Assuming your employer contributes to the NRISPP, Participation has been automatic once you work 500 or more hours in a Plan Year (which is the calendar year). Effective January 1, 2018, assuming your employer contributes to the NRISPP, Participation is changing to **1,000 hours worked within 24 months after your individual start date or first monthly contribution**. Since some members may not work 500 hours in one Plan Year, this change may make it easier for those members to participate in the NRISPP.

Vesting in the NRISPP is changing, too. Effective January 1, 2018, Vesting is changing from 1,000 hours worked within two consecutive plan years to **1,000 hours worked within the first 24 months after your individual start date or first monthly contribution**. Thus, you will be immediately vested at the same time that you become a participant, as the hours requirement will be the same for both participation and vesting. Since some members may not work 1000 hours within two consecutive Plan Years, this change may make it easier for those members to become vested in their individual account balance. As a reminder, when you are “vested,” that means you own, or have a non-forfeitable right to receive, the benefit you earned by your Participation in the NRISPP after you leave covered employment.

The NRISPP is also changing from an annual valuation to **monthly valuation**. A “valuation” is a determination of the value of the entire NRISPP and individual account balances based on contributions, investment gains and losses, and administrative expenses. For Participants, moving to monthly valuations simply means you can get more up-to-date information on your NRISPP account balance.

A SUMMARY OF CHANGES TO THE NRISPP FOLLOWS:

	PRE-JANUARY 1, 2018 REQUIREMENTS:	JANUARY 1, 2018 REQUIREMENTS:
PARTICIPATION	At least 500 hours worked for contributing employers in a plan year.	At least 1,000 hours worked for contributing employers within first 24 months after start date or first monthly contribution.
VESTING	At least 1,000 hours worked for contributing employers within two consecutive plan years.	At least 1,000 hours worked for contributing employers within first 24 months after start date or first monthly contribution.
VALUATION	Annually	Monthly

When you are “vested,” that means you own, or have a non-forfeitable right to receive, the benefit you earned.

If you have an hour of service for an employer contributing to the NRISPP before January 1, 2018, the effective date of these changes, you will participate and vest under the better of the Pre-January 1, 2018 Requirements and January 1, 2018 Requirements. If you were participating and/or fully vested in the NRISPP on January 1, 2018, you will continue to be so.

You should also know that no other features of the NRISPP, including contributions and earnings, are changing at this time. ■

If you have questions or need additional information, please go to our website at www.nripf.com

What You Can Do

No action is required on your part regarding these changes. But there are several things you can do:

If your employer contributes to the NRISPP:

- Make sure you know the Participation and Vesting requirements;
- Be sure to track your NRISPP account balance since monthly valuations provide more current information.

If your employer does not contribute to the NRISPP:

- Encourage your local union leadership to join the NRISPP in addition to the NRIPP;
- Why? Members, on average, are living longer and need more savings vehicles.

Important Notice From the Board of Trustees of the National Roofers Union and Employers Joint Health and Welfare Fund

As you know, as Trustees for the National Roofers Union and Employers Joint Health and Welfare Fund, we meet regularly to manage the operations of your health plan. Each year we do an annual review to confirm that the programs we have added continue to operate efficiently. We review the health plan operations to make sure member services continue to meet expectations. And we review financial projections for the next several years. Our objective continues to be to proactively manage the expenses of your

plan, identify savings opportunities, and communicate those opportunities to you.

This year we are enhancing the prescription drug plan for those of you on maintenance medication. We are also adding a medication safety program specifically targeted to help manage the opioid over-utilization.

Last year we requested that the bargaining parties increase the hourly contribution to your health plan by \$.20 per hour effective with the 2017 and 2018 CBA anniversary date. These increases average less than 4%

each year even though medical and prescription drug expenses are expected to increase by 8% to 12%. We are pleased to announce that the strategy is working. With your help, we have been able to manage our expenses to match the 4% contribution increase. With your help, we are confident the strategy will continue to work. We are requesting that the bargaining parties increase the hourly contribution rate by \$.20 per hour effective with the 2019, 2020, and 2021 CBA anniversary dates. ■

National Roofers Union & Employers Health & Welfare Fund

90-DAY Rx REFILLS

The Trustees are pleased to announce the addition of a **90-day at retail prescription drug program**. Starting on January 1, 2018, you can fill a 90-day supply of medication at certain CIGNA-approved 90-day retail pharmacy locations.

For a 90-day supply of medication at the retail pharmacy location, **you pay the same cost** as you would for a 90-day mail order medication supply, meaning:

Generic	\$10 copay
Preferred Brand	\$40 copay
Non-Preferred Brand	\$80 copay

	Your cost if you obtain a Retail 30-day supply for 3 months	Your cost if you use the Retail 90-day supply for 3 months
Generic	\$15 copay or 25% whichever is greater	\$10 copay
Preferred Brand	\$60 copay or 25% whichever is greater	\$40 copay
Non-Preferred Brand	\$120 copay or 50% whichever is greater	\$80 copay

More choice

Your plan includes a new maintenance medication program called Cigna 90 Now. Maintenance medications are taken regularly, over time, to treat an ongoing health condition. **With Cigna 90 Now, maintenance medications may be filled in a 90-day supply at one of the 90-day retail pharmacies in your plan's new network, or Cigna Home Delivery Pharmacy.**

Why fill a 90-day supply?

Filling your prescriptions in a 90-day supply may help you stay healthy because having a 90-day supply of your medication on-hand typically means you're less likely to miss a dose. It also means you can make fewer visits to the pharmacy to refill your medication, and depending on your plan, you may be able to save money by filling your prescriptions 90 days at a time.

Where you can fill a 90-day prescription

With Cigna 90 Now, your plan offers a new retail pharmacy network that gives you more choice in where you can fill your 90-day prescriptions.

There are thousands of retail pharmacies in your new network. They include local pharmacies, grocery stores, retail chains and wholesale warehouse stores—all places where you may already shop! If you prefer the convenience of having your medications delivered to your home, you can also use Cigna Home Delivery Pharmacy to fill your prescriptions.

- More information about the 90-day at retail program is provided at Cigna.com/Rx90network or call **CIGNA's Customer Service at 800-244-6224**.
- The 90-day at retail program does not apply to specialty drugs which are available in up to a 30-day supply.

Prefer to have your medications delivered to your door?

Then Cigna Home Delivery Pharmacy may be right for you! Cigna will deliver your maintenance medication to you at the location of your choice. And standard shipping is always free. No more waiting in line at the pharmacy!

- As a reminder, contact the Prescription Drug Program (CIGNA's Customer Service number: 800-244-6224) for information on the **formulary Performance Drug List**, ordering specialty drugs, and for the following:
 - Information on **medication requiring prior authorization (precertification)** by the clinical staff of the Prescription Drug Program, such as specialty drugs and compounded medication.
 - Information on which **medications have a limit to the quantity payable by this Plan**, such as certain migraine treatments and other pain medications.
 - Information on which drugs are part of the **step therapy program** where you first try a proven, cost-effective generic medication before moving to a more costly brand-name drug treatment option, such as medication to treat high cholesterol, stomach ulcers and pain.

New Group Union Liability Insurance Program Begins April 1

The United Union of Roofers, Waterproofers & Allied Workers has partnered with Union Insurance Group and Ullico Casualty Group, LLC to provide Shared Union Liability Insurance designed to protect Roofers Locals from professional and personal liability risks associated with managing the union.

Under some state and federal labor laws, complaints and lawsuits can be filed by members, employees, and third parties. Even frivolous cases which are eventually dismissed are costly to defend. This program, beginning April 1, 2018, will help Roofers Union leaders to perform their job confidently without worrying about personal exposure.

What does the policy coverage entail?

The Union Liability Policy covers legal defense costs for claims stemming from allegations such as breach of duty of fair representation; libel, slander, defamation of character; poor financial management of operating funds; union election misconduct; denial, unfair recruitment, disciplining, expulsion of members; and wrongful employment practices including claims by non-employees (harassment, discrimination, wrongful termination, hostile work environment).

What are the advantages of the Group program?

The most obvious advantage of the Group program is the price tag. Based on filed rates, under the shared union liability structure, premium costs are half of what a stand-alone policy would cost. Contrary to typical Directors and Officers policies, coverage for claims concerning the Department of Labor, the National Labor Relations Act (NLRA), and collective bargaining activities are covered by the Union Liability Policy.

Other benefits of the policy include the opportunity for insureds to select their own legal counsel, a simple enrollment and renewal process, and complimentary access to an online resource center for Human Resources and Employment Practices advice, resources, and tools.

Individual Labor Leader Protection

Title V of the Landrum-Griffin Act, also known as the Labor Management Reporting and Disclosure Act (LMRDA), states that it is against public policy to relieve union officers of liability for intentional acts such as personal profit, fraud or conflict of interest. Thus, labor leaders can be personally responsible for all defense costs until proven innocent.

Sold as an optional endorsement to the Union Liability policy, Individual Labor Leader coverage provides personal defense costs up to \$100,000 per leader for allegations of conflict of interest, using union position for personal gain, or union asset misappropriation.

How can Locals enroll?

Qualifying Locals will receive an enrollment form by mail. Should you have any questions or want an advance copy of your Local's enrollment form, contact Brad Spiess at Union Insurance Group at (888) 200-4545, ext. 22, or Brad@uigins.com.

More information on Union Liability Insurance is available at www.ullico.com/casualty.



Ullico Casualty Group, LLC is a subsidiary of Ullico Inc., the holding company. Ullico Casualty Group, LLC: In CA, Ullico Insurance Agency, LLC Lic# OE16939; in NY, Ullico Casualty Agency. Products may not be available in all states. Visit Ullico.com or call (888) 315-3352 for more info.

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF AUGUST 21–22, 2017

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Charles Anastasia	Early	188	Rubin Herrera	Disability	40
Arden B. Anderson II	Unreduced Early	96	Timme Hicks	Early	11
Lyle F. Bandurski	Early	23	Leland Hutchinson	Normal	69
Jose M. Bedolla	Unreduced Early	49	Bruce Hysell	Early	185
Mark A. Belknap	Unreduced Early	11	Eufemio Jaramillo Solario	Late	49
Roger W. Bell	Early	11	Peter Jaworski	Unreduced Early	96
David P.J. Bentz	Early	195	Miguel Jimenez	Disability	81
Eric B. Bernhardt	Early	12	William C. Kallner	Normal	119
Dale J. Bokshan	Early	210	Lawrence A. Kempker	Unreduced Early	2
Howard W. Boles Jr.	Normal	162	Dale R. Kiepora	Early	26
Paul Bovee	QDRO	2	Gary J. Klein	Normal	96
Lorenzo Bravo	Early	11	James Klima	Late	189
Bradly R. Brenner	Early	96	Edward J. Klimek	Unreduced Early	11
Kenneth J. Briant	Early	65	Darrel Lavish	Normal	20
Troy Britt	Early	147	James Law	Early	2
William R. Brockett	Normal	69	Gerard LeBourveau	Normal	81
James Brockman	Disability	65	Mark Leiter	Late	23
Kenneth W. Broussard	Early	317	Steven James Lewerer	QDRO	96
Randy L. Bussey	Early	20	Michael Loririgan	Normal	96
Robert J. Calcaterra	Early	106	Gerald V. Lowe	Late	96
Lesley M. Chavis	Normal	317	Gregory Lowe	Early	150
Joseph J. Chiarizia III	Normal	195	Michael T. Lynn	Disability	2
Angelo Chimenti	Normal	54	Nelson Madison	Early	10
Phillip D. Coleman	Unreduced Early	20	Alfred Marsura II	Early	189
Paul R. Cooper	Early	195	John M. Marx	Early	188
Michael W. Cooper	Early	26	Adam Meyer	Early	11
Kenneth S. Costello	Unreduced Early	2	Jerome Motley	Normal	317
Duane J. Cosgrove	Normal	32	Elias Muniz	Early	81
Thomas J. Cox	Early	20	Dennis Murray	Unreduced Early	10
Bernardino Cruz	Early	11	Isidro Naranjo Pelayo	Normal	81
Marilyn B. Dambach	Early	I.O.	Danel T. Naylor Sr.	Late	241
Robert Dawicki	Late	10	Ellen Oxley	Early	54
Andrew J. Doherty	Early	96	Brian Palmison	Unreduced Early	44
Carl Ellis	Early	143	David C. Page	Early	11
Bart P. Essen	Disability	96	James A. Perry	Late	119
Roland Farrow	Early	69	Stanley Perry	Normal	86
Freddie Felix	Late	162	Brian Petrick	Disability	11
Thomas Fetzner	Normal	54	Donald Pinkerton	Late	20
Kirt L. Fisher	Early	142	Theron Pope	Early	20
Michael Francoeur	Unreduced Early	33	Leroy Powell	Late	30
James Geiger	Late	30	Mauricio Ramirez	Early	40
Robert Goodall	Normal	2	Carmen Ramos	Early	40
Charles H. Gray	Early	195	Ted Reller	Early	2
David Haase	Unreduced Early	2	Steven Resler	Early	20
Penny Hammock	Disability	241	Mark Riddle	Early	69
Jeffrey C. Hayes	Unreduced Early	150	Charles Rieben	Early	195

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF AUGUST 21–22, 2017

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Gary W. Robertson	Late	220	Terry R. Stone	Late	142
Carlos E. Robledo	Late	220	Lendel Stubblefield	Late	20
Alan Rodewald	Late	96	Steven A. Szewc	Normal	96
Rogelio Rodriguez Escudero	Early	11	Clarence W. Taylor	Early	23
William K. Rolf	Early	11	Michael Taylor	Early	2
Joseph Rousseau	Normal	33	Peniamina Teo	Normal	40
William Rowell	Late	2	Arnold L. Thornton	Early	185
Ronald E. Santel	Disability	2	Ronald J. Tomasek	Early	11
John E. Savoie	Early	33	Mario Trejo Duran	Early	36
John Schoedel	Unreduced Early	37	Gerald Trinka	Early	11
Michael Schofield	Early	119	Raymond Utley	Normal	123
Jerome Seiberlich	Unreduced Early	96	Charles VanGorder	Unreduced Early	23
Thomas E. Seiberlich	Early	96	Ruben Velasco	Unreduced Early	135
James S. Shelton	Unreduced Early	2	William R. Weaver	Early	2
Douglas Smith	Early	119	Nick G. West	Early	106
Elmer Smith	Late	42	David A. White	Early	97
Richard E. Smith	Normal	37	Timothy L. Whitfill	Early	147
Joseph S. Sobotka	Disability	37	David M. Wildenstein	Normal	58
Alvin E. Speicher	Late	71	James R. Wilkerson	Normal	119
Kerry A. Spix	Early	11	Curtis R. Williams	Early	42
Michael Stephan	Early	2	Johnny R. Williams	Early	54
Gary Stepka	Unreduced Early	2	Greg Wood	Unreduced Early	189
Warren W. Stockman	Unreduced Early	30	William R. Yenne	Early	2

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF AUGUST 21–22, 2017

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Charles W. Adams	26	James Gallagher	2	Ollie Perkins	2
Thomas J. Alva	11	Robert L. Gay	30	Brian Petrick	11
Kenneth R. Armstrong	2	Ronald W. Genrich	96	Robert G. Plimmer	220
Virgil Blake	143	Stephen Goodwin	189	Donald Rosengreen Jr.	49
James W. Brandt	2	Matthew Gress Sr.	210	Patrick Roskey	149
Edward Brown	81	Keith Habenicht	65	Glenn Scott	119
George A. Buckentin	2	William Hazelwonder	2	Timothy N. Sickle	229
William L. Carns	26	John Herron	81	Michael J. Slenczka	135
Michael L. Cavaliere	136	Raymond High	135	David M. Sonderland	54
Richard Chiattello	26	Clifford Huey	37	Randall Stephen	97
Ricardo Contreras	40	Willie Jones	123	James Tarver III	153
Darrell W. Cook	2	Jeffrey Juratovic	37	Cornell Tompkins	20
Shawn A. Dargan	11	Jack Lafitte	317	James E. Turner	33
Merle E. Delong	69	Ronald Lawson	189	Hector Vargas	11
Michael Ellis	2	Antonio Naranjo	81	George VonDerBruegge	20
Gilbert Estrada	81				



Tilden Alston and Douglas Chavez work on some final details.

AFL-CIO's Building Investment Trust and Housing Investment Trust

Putting Your Pension Dollars—and Fellow Members—to Work!

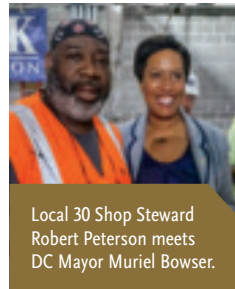
PORTNER FLATS, WASHINGTON, DC

The AFL-CIO Housing Investment Trust (HIT) hosted a worker appreciation lunch at the construction site of Portner Flats, an eight-story, 96-unit, 100% affordable housing development built on the former site of Portner Place, a dilapidated 48-unit Section 8 housing development in Washington, DC. The \$43 million project, which the HIT is helping to finance with its \$24 million investment of union capital, is creating over 200 union construction jobs.

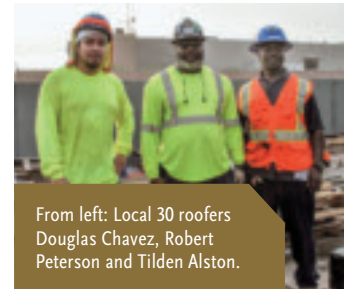
In March 2018, families will move into these 96 new units, and their children will have access to after-school programming and a playground funded by the developer. Residents will also be offered services and amenities such as computer training, job training, senior programs and a community garden.

Gordon Contractors was awarded the roofing and waterproofing, and all labor was performed by Roofers Local 30, Philadelphia, PA, members. “We got a lot of recognition for being skilled and qualified as a craft in the Building Trades,” said Local 30 Business Representative Jim Brown.

During the lunch, Local 30 shop steward Robert Peterson met with DC Mayor Muriel Bowser, who praised the project and thanked the HIT, construction workers and developers “for their commitment to creating safe and affordable housing for Washingtonians in every neighborhood.”



Local 30 Shop Steward Robert Peterson meets DC Mayor Muriel Bowser.



From left: Local 30 roofers Douglas Chavez, Robert Peterson and Tilden Alston.



Portner Flats will be ready for residents in February 2018.



Robert Peterson details the boxes.



Construction workers are honored at an HIT appreciation lunch.

ENCORE AT FOREST PARK, ST. LOUIS, MO

Union pension funds are once again at work at Encore at Forest Park, a \$51 million apartment project in St. Louis, MO. Encore's funding comes from the AFL-CIO's Building Investment Trust (BIT), which invests union pension dollars in the creation of union jobs. The project will produce about 450,000 construction hours for union workers.

Roofers & Waterproofers Local 2, St. Louis, MO, signatory contractor Taylor Roofing is the roofing contractor, while the waterproofing is being done by signatory contractor Scally Waterproofing Co.

Employees of Taylor Roofing are roofing the 53,671 sq. ft. project consisting of a Versico TPO roof with 200 penetrations, 60" wall flashings and roof pavers in the courtyard.

Scally Waterproofing has performed 25,000 sq. ft. of below-grade waterproofing on the garage using CCW peel and stick and drain mat. There are also 158 balconies to be weatherproofed. Finally, about 15,000 sq. ft. of a liquid urethane application will be applied on decks and planter walls in the courtyard area. ■



The busy worksite on the Encore roof.



Encore at Forest Park is near completion.



Taylor Roofing employees, standing from left: Juan Cortez, Luis Sanchez, Melvin French, Chris Edwards, Pablo Escalante, Bob Goodman, Brandon Devoll and Jose Gonzalez. Kneeling are Richard Pitts and Mark Marshall.



Roofers Local 189 Working on Gonzaga University

Brothers from Roofers Local 189, Spokane, WA, have been working on an ongoing project reroofing College Hall for Gonzaga University.

This Jesuit university in Spokane is small but has had a big impact in NCAA basketball. With five Sweet 16 and two Elite 8 appearances, and a trip to the national championship in 2017, the school has made a name for itself beyond the West Coast.

To maintain standards on its historic property, Gonzaga has used Krueger Sheet Metal, a union contractor out of Spokane, WA, and Local 189 roofers. For several years the roofers have been performing roof removal and reroof of the large steep-pitched slate roof on College Hall, which was built in 1898 and is the university's oldest hall.

Local 189 member Lee Agullo Jr. started this project when he was an apprentice working with his dad. Now several years later he's a foreman running the job with his lead man, Dan Harvey, and Local 189 President Scott Rash Sr. running the crane. Along with two apprentices, James Zubaugh and Daric Doering, they installed a roofing system that will last decades.

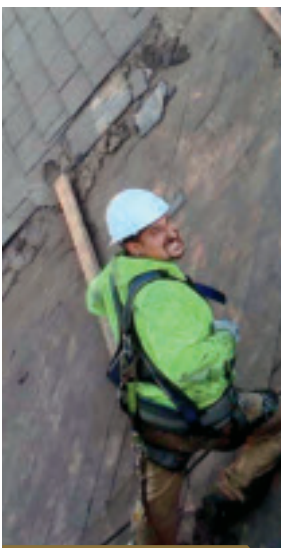
Gonzaga University knows the importance of quality craftsmanship and skilled labor. They also understand that these workers need to make a living wage with insurance and benefits. A quality job at a fair wage is a winning proposition for all involved. ■



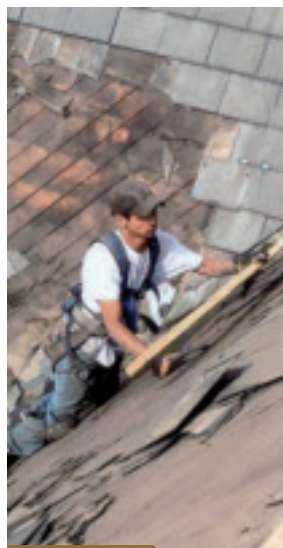
The crew on Gonzaga's College Hall, from left: Daric Doering, James Zubaugh, Lee Agullo Jr., Scott Rash Sr. and Daniel Harvey.



College Hall at Gonzaga University.



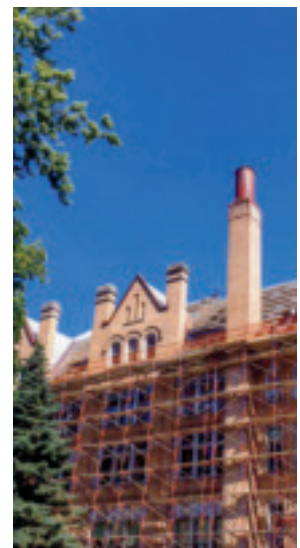
Foreman Lee Agullo Jr. gets pumped up for tear-off.



James Zubaugh sets toe boards.



The finished product.



Scaffolding set up for safety.

Local 317 Baton Rouge Members Receive Service Awards

Southern Representative James Scott and Assistant Director of Market Development Frank Wall held a gathering for members of Local 317 in Baton Rouge, LA, who had earned their service awards. Other members celebrating a milestone anniversary were presented pins at their home. Many thanks go to all recipients for their years of loyal service to the union. ■



Former Local 317 Business Manager SImmie Tate (center) receives his 45-year pin from James Scott (left) and Frank Wall (right).



50-year member Earl Johnese receives his commemorative clock and pin.



Former Business Agents Earl Lee and Andrew Wheeler receive 40-year pins from James Scott (left) and Frank Wall (right).



Judge Clark celebrates 35 years of membership.



Lorenzo Jones (center) receives his 30-year pin.



Jesse Sykes, left, receives his 50-year clock and 55-year pin.



Ronald Denham and John White receive 20-year pins from James Scott and Frank Wall.

Bay Area Hosts Joint District Councils

The joint Western and Northwest District Councils meeting was held in Livermore, CA, at the Bay Area Counties Roofing/Waterproofing Apprenticeship Program on Sept. 8-9. For entertainment, International President Kinsey Robinson and Vice President Douglas Ziegler joined Apprenticeship Director Daniel Smith on the swing stage. ■



Local 81's delegation to the Western Regional District Council.



Int'l Pres. Kinsey Robinson tries out the training equipment with Appr. Dir. Dan Smith.



All attendees at the joint Western and Northwest District Councils meeting.

40-Year Member Honored Upon Retirement

Employees of Local 96, Minneapolis, MN, signatory contractor Berwald Roofing held a jobsite retirement party for loyal co-worker Roger Wittstock. Brother Wittstock retired as a 40-year member who spent his entire career at Berwald Roofing. ■



Roger Wittstock (pictured fourth from right) is celebrated by his crew at Berwald Roofing.

Local 26 Roofs Carpenters Training Center

When the Indiana Kentucky Ohio Regional Council of Carpenters and JATC decided to build a massive new union hall and training center in Merrillville, IN, of course they turned to Roofers & Waterproofers Local 26, also in Merrillville, to provide roofing labor. Sean Refbord and Brian Edwards, working for E.C. Babilla Roofing out of Gary, IN, added the finishing touches to the roof in April. ■



Local 26 members Sean Refbord and Brian Edwards.

Local 26 Marketing at the Ballpark

Roofers Local 26, Hammond, IN, Business Agent Marcus Bass sent pictures of the local's various sponsorships at Oil City Stadium in Whiting, IN. The name Oil City Stadium celebrates Whiting's history as a refinery

town; the BP Refinery next door is a constant reminder of the blue-collar attitude Whiting was built on. Local 26's sponsorship supports the Northwest Indiana Oilmen while promoting the union in the local community. ■



St. Louis Roofers Celebrate Labor Day

Members of Roofers & Waterproofers Local 2, St. Louis, MO, took part in multiple events in honor of Labor Day. In St. Louis, members and their families marched in the annual Labor Day parade along with 5,000 marchers from 30 unions and miles of equipment, trucks, floats, marching bands, drill teams and candy throwing.

Meanwhile in Belleville, IL, members turned out for the annual Belleville parade and picnic, which featured rides, music, food and drinks.

Finally, members in southeast Missouri had been waiting all year for the annual Southeast Missouri Labor Picnic to attempt to defend their undefeated first-place title in the tug-of-war contest. Did they? See the photos to find out. ■



St. Louis Labor Day parade



Union Proud, American Made!



The Southeast Missouri tug-of-war team, top row from left: Todd Heisserer, Shannon Bomar and Jared Bomar. Bottom row: Ethan Isaksen, Jeff Dillingham and Jacup Bierschwal.



Local 2 members march in the Belleville Labor Day parade.



Members at the Belleville picnic



The other team falls, and the Roofers hold on to their undefeated champion status!

Seattle Members Roof Harborview Hospital

Local 54 members working for signatory contractor Snyder Roofing formed a tight crew on top of Harborview Hospital in Seattle, WA. Seasoned journeymen shared their knowledge with first- and second-year apprentices, who applied skills learned through apprenticeship on the job. ■

Photos by Anthony Bergeson



Longtime member John Lavery shares his knowledge with 1st yr. apprentice Chanara Soeun.



Apprentice Chanara Soeun uses skills he picked up in training.



2nd yr. apprentice Henry Gonzalez taps a drain.



Framing for solar panels is installed.

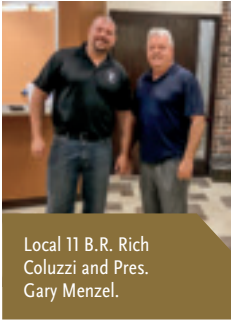


William Pawn lands equipment as apprentice Chanara Soeun stands by.



The sun rises over Seattle.

Chicago's Newest Business Rep



Local 11 B.R. Rich Coluzzi and Pres. Gary Menzel.

Roofers & Waterproofers Local 11, Chicago, IL, would like to congratulate and welcome Rich Coluzzi as their newest business representative. Rich is taking over John Barron's duties. They would like to congratulate John Barron on his retirement and thank him for all of his years of service to the union! ■

Former National Apprenticeship Coordinator Receives 45-Year Pin

Bob Krul, retired member of Local 74 and former International employee, was presented his 45-year service pin by the International President himself. Brother Krul started his roofing career in 1972 with the Local 74 apprenticeship in Buffalo, NY, and was hired by the International Office in 1981. He served as national apprenticeship coordinator and in 2006 he proudly became Assistant to International President Kinsey Robinson, a position he held until 2009. President Robinson was honored to present his good friend his award pin for 45 years of service. ■



Bob Krul, right, is presented his 45-year pin by Int'l President Robinson.

DC Visitors

Randy Schlueter, a 36-year member of Local 96, Minneapolis, MN, and his wife Christine were visiting Washington, DC, and decided to drop in on fellow Local 96 member, International Secretary-Treasurer Bob Danley. ■



Randy Schlueter, Bob Danley and Christine Schlueter catch up at International headquarters in Washington, DC.



RONALD McDONALD HOUSE GETS ROOF REPAIRS

Roofers from Local 188, Wheeling, WV, working for Kalkreuth Roofing and Sheet Metal recently donated time to make repairs to the roof at the Ronald McDonald House in Morgantown, WV. Repairs included re-flashing the skylights, re-flashing the chimney and repairing shingled valleys. The Ronald McDonald House provides the opportunity for families to be by their child's bedside as they face life-saving medical situations. ■



Pictured from left are Local 188 volunteers Bill Beegle, Bill Mitchell, Colton Dougherty, Roy Apostolec and Brad Hubbard.



OUT-DOOR LIFE

Hawaiian Spearfisher

Journeyman Royden Pang, member of Local 221, Honolulu, HI, spends much of his free time spearfishing and competing in tournaments. These are just a couple of the fish Brother Pang has speared while free diving—no scuba gear.

Royden Pang, champion spear fisherman, got these beauties while freediving.



Skydiving Adventure

Ronald Tomasek, a 32-year member of Local 11, Chicago, IL, took the plunge in Sturtevant, WI, and fulfilled his dream of skydiving. “This has been on my bucket list for many years,” said Brother Tomasek.

Ronald Tomasek has a great time skydiving.

All-Around Hunter

Richard Solbrack Jr. took a 150 lb. bear and a forked-horn buck with a bow up in the California Sierras during the same week. The 180 lb. pig was taken down with a 7mm-08 in the Colusa foothills on an earlier trip. Brother Solbrack is a longtime member of Local 81, Oakland, CA, and a field superintendent for Solano County Roofing.



Brother Solbrack gets a 150 lb. bear with his bow.



Nice little piggy weighing in at 180 lbs.



Richard Solbrack with his forked-horn buck.



Brian Fulkerson reels in a 47" muskie.

Nightfishing in Wisconsin

Local 96, Minneapolis, MN, member Brian Fulkerson from RTS Roofing knows his best chance of catching a muskie is at night. He caught this nice 47" muskie in Rusk County.

Bowhunting in PA

Butch Heasley III, member of Roofers Local 210, Erie, PA, shows off the deer he got while bowhunting in Erie, PA.

Butch Heasley, skilled at bowhunting.



Buffalo County Buck

Local 96 member Wes Michels from Michels Roofing in Neekoosa, WI, shot this 15 pt., 156 5/8" buck in Buffalo County, WI, on opening weekend of archery 2017.

Wes Michels bags a 15 pt. buck on opening weekend.



7TH ANNUAL

Twin Cities Sporting Clays Shoot



7th Annual Roofers Twin Cities Sporting Clays Shoot—Another Record Breaker

Much like the Union Sportsmen's Alliance (USA) itself, the Roofers Twin Cities Sporting Clays Shoot started as a notion and has grown into something huge. The shoot, which is the sole fundraising event backed by the United Union of Roofers, Waterproofers & Allied Workers, has broken its gross fundraising total every year for the past five years.

Held September 16 at Wild Marsh Sporting Clays in Clear Lake, MN, the event registered a record 277 shooters and raised a new record of \$143,990 for USA's mission of outdoors conservation. This money will be put to use expanding public access to the outdoors through Work Boots on the Ground projects, sponsoring youth mentoring programs, and conserving critical wildlife habitats.



- 1** MN Sen. Jason Isaacson, U.S. Rep. Tim Walz, Int'l Pres. Kinsey Robinson, his wife Mona, and Local 96 B.M. Mark Conroy.
- 2** Local 2 member Larry Tate is High Overall – Roofers shooter with a score of 87.
- 3** Mark Conroy takes the trophy for High Overall – Local 96 with a score of 79.





Volunteers Get Youth Outdoors

After a long day participating in the Roofers Twin Cities Shoot, union members once again hit the range—this time with local kids interested in learning more about shooting sports.

For the sixth year, volunteers provided hands-on, individual instruction to area youth in the fields of clay target shooting, rifle shooting and archery target shooting. The kids also learned about hunter and firearm safety, and they finished the day with lunch.

Many thanks go out to the Union Sportsmen's Alliance and the sponsors that contributed to the Roofers Twin Cities Sporting Clays Shoot, as well as the skilled volunteers who made this event possible.





Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Joe Pozzi, President
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

John Tackett, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Mark K. Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

Marvin Cochran, President
Local Union #86
1384 Stimmel Rd.
Columbus, OH 43223
(614) 299-6404

Carlo Ponzio, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Vance Anderson, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Russ Garnett, President
Local Union #49
5032 SE 26th Ave.
Portland, OR 97202
(503) 232-4807

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was held jointly with the Western Regional District Council of Roofers on September 9, 2017, in Livermore, CA. The meeting was called to order at 8:00 a.m.

Delegates and Guests in Attendance

Vice President Steve Hurley and Secretary-Treasurer Gregg Gibeau, Local 54, Seattle, WA; Trustee Leo Marsura, Local 189, Spokane, WA; Russ Garnett, Local 49, Portland, OR; Tony Kimbrough, Local 54 organizer.

Minutes of the previous meeting were read and accepted as presented.

Reports of Delegates and Guests

Nick Weathers, Helmet to Hardhats, gave a presentation on Helmets to

Hardhats and placing veterans in apprenticeship programs.

David Rosenfeld, attorney at law, gave a presentation on right-to-work laws, the politics of the National Labor Relations Board and what has been done under California law to protect workers' rights.

Russ Garnett, Local 49, said that after an extremely wet winter the summer reached record highs and lack of rainfall. This increased hours tremendously. Training starts in October, along with their graduation ceremony. They signed a new two-year agreement with a substantial increase. The local also passed a dues increase. The work pace is hectic. They hope to hit a million hours in 2017. The local approved paying to send four women members to the 2017 Women Build Nations conference in Chicago.

Leo Marsura, Local 189, said they have a lot of work this year. Members are working on two large jobs at Sea-Tac Airport and starting projects in the Mead School District and Eastern Washington University. Metal Works of Montana is working on Washington State University and has several projects in Missoula and Billings. Central Washington members are working on several projects at the Hanford cleanup site. Their new contractor in Pasco, WA, has doubled its manpower since joining Local 189. Local 189 will be having its 75th anniversary party and pin ceremony December 1.

Steve Hurley, Local 54, reported that they just negotiated the local's largest wage and benefit package ever. The union hall has dispatched every journeyman, apprentice and new applicant that has come

through the door. Work is the best it's been since the recession. Organizer Tony Kimbrough has had success recruiting, but workers are afraid to leave their employers even when work is available and wages are higher. The local held elections this summer.

Gregg Gibeau, Local 54, thanked the members and officers of Tacoma, WA, Roofers Local 153 for their help during negotiations, and said Matt Thompson sends his regards that he cannot be here. Local 153 had an offer to vote that was considerably less than what Local 54 had struck for. Had the cheaper offer been accepted, Local 54 would have been stuck with the same. They voted the offer down, which improved both locals' bargaining position and they were both able to get a far better contract.

International President Kinsey M. Robinson reported that public spending on construction is down 9.5%. Private spending on construction is up 1.4%. Applications for membership are up. The NRIPP increased a million hours in 2015, 1.2 million in 2016, and hours so far for 2017 look good. The International general fund and burial fund are doing well.

He encouraged veteran members to participate in the Union Veterans Council, which works to supports legislation that funds the

Veterans Administration, the GI Bill and Helmets to Hardhats. Ullico's Stop Loss program is working well and is a good benefit for local health and welfare plans. Finally, the new Business Managers Leadership Manual is available, along with instructors to teach the program. This program is mandatory for all new business managers.

International Vice President Doug Ziegler said membership in Las Vegas Local 162 is up and they are working on a new five-year agreement. The waterproofing on the new Raiders stadium is going to go to one of our union companies. Another trade is claiming the roof and we are working on that jurisdictional problem. The 2018 Convention is important to us. We need to bring good resolutions to the convention that protect our work. We all need to fight the problems of racism and sexism in our locals. The International is going after vacuuming done along with any and all cleanup of debris for re-roofing.

International Marketing Representative Tim Adrian has been researching the Denver market. Subcontracting and independent contracting are big problems there. 90% of the roofing contractors use subcontractors—only a small percentage use people listed as employees. Severe hailstorms have caused

\$1.3 billion in damage and there is a big shortage of skilled roofers. Central States Roofing in Colorado Springs still has a backlog of work from 2016 storms. He has also been working with Phoenix Local 135, speaking with non-union contractors and working to establish more union presence.

New Business

The secretary read council President Matt Thompson's letter of resignation. Motion was made, seconded and carried to meet both times a year with the Western Regional Council. Motion was made, seconded and carried to increase the per capita tax for council expenses starting in January 2018.

Nominations and Elections

Nominations and elections were held. The following officers were elected: President Russ Garnett, Vice President Steve Hurley, Secretary-Treasurer Gregg Gibeau, Trustee Moises Ruiz and Trustee Leo Marsura.

There being no further business, the meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Gregg Gibeau
Secretary to the Council



WE WANT TO HEAR FROM YOU!

TAKE THE ROOFERS
UNION SURVEY TODAY!

www.unionroofers.com/survey



Minutes of the Western Regional District Council

The meeting of the combined Northwest and Western Regional District Councils of Roofers & Waterproofers was held September 8–9, 2017, at the Roofers Apprenticeship Training Center in Livermore, CA.

Delegates and Guests in Attendance

President Brent Beasley and Rudy Recendez, Local 220, Orange County, CA; Vice President Carlos Opfermann, Dean Wolf, Morgan Nolde, Francisco Garcia, Vincent Dotts, David Miller and Salvador Perez, Local 81, Oakland, CA; Secretary-Treasurer Bruce Lau and Jose Padilla, Local 40, San Francisco, CA; Cliff Smith, Frank Mora, Norberto Gutierrez and Hector Drouaillet, Local 36, Los Angeles, CA; Robert Rios and Daniel Garcia, Local 95, San Jose, CA; Dan Smith and Alvaro Garcia, Bay Area Roofers Apprenticeship Program; labor attorney David Rosenfeld; and Thomas Geiger, Local 27, Fresno, CA.

International Guests in Attendance

International President Kinsey Robinson, International Vice President Doug Ziegler, International Representative Gabriel Perea and International Market Development Representative Tim Adrian.

President Brent Beasley called the meeting to order at 8:00 a.m. Minutes of the previous meeting were accepted as presented.

Financial Report

Secretary-Treasurer Bruce Lau along with Trustees Jose Padilla, Carlos Opfermann and Rudy Recendez audited the council's books from 1/2017-8/2017 and found them in

order. Motion was made, seconded and carried to accept the financials as in order.

Reports of Delegates and Guests

Cliff Smith, Local 36, said their wage increase took effect August 1. Hours have reached pre-recession levels. They are working on stripping non-union roofers, organizing and filing lawsuits against two contractors for wage violations. He is enforcing their contract agreement regarding subsistence pay, reported hours and paying fringe benefits. Other trades are taking waterproofing and tear-off. They have two jurisdictional disputes going on.

Frank Mora, Local 36, said work is really good. Union contractors have about 70% of the work in the public sector. They are attending job walks and pre-bids to show they are monitoring the work. Another trade is doing tear-off on PLA and public works projects. He has filed a jurisdictional dispute with the International.

Hector Drouaillet, Local 36, said work is great. Six schools are coming up for bid in the Hacienda-La Puente School District. In the Pasadena School District they had a conflict with another craft when its contractor was hired to tear-off the roof. This needs to be confronted before we lose more tear-off to them.

Norberto Gutierrez, Local 36, reported that work is good and hours are up. He has been attending pre-job walks and keeping an eye on a roofing contractor on a PLA project in the Pasadena Unified School District.

Bruce Lau, Local 40, said they will be negotiating a new contract

next June. Work is good; they cannot find enough qualified roofers. There are buildings going up near main areas of travel, freeways and train and Bart stations. Traffic in the Bay Area is getting worse every year. Google and Facebook are building huge buildings in the Silicon Valley area.

Jose Padilla, Local 40, said he is the new business agent for Local 40 and is figuring out the job. He has been going to Building Trades meetings, job walks, PLA negotiations and policing the area for roofers violating safety regulations. He is also attending pension, health and welfare, and apprenticeship meetings learning how to run these trusts. Ten billion dollars is going to be spent on SFO airport over the next ten years. The Parkmerced PLA is a 20-year project.

Carlos Opfermann, Local 81, said that they are on the third year of their five-year agreement. Some of their Sacramento contractors are not bidding on work because they have so much. The North Bay just signed a new two-year agreement. They got rid of the "winter pay" rate, which was a lower rate.

Morgan Nolde, Local 81, said he has had to deal with sexual harassment on a job. A letter needs to be generated to address this issue and not ignore the accusation. They are spending a lot of time trying to recruit new roofers. Also showing contractors how to file DAS140 forms and how to find our scope of work on the DIR website. With all the work out there, jurisdictional disputes have gone way down.

Rudy Recendez, Local 220, is learning how to do compliance in the Local 220 area. There is a lot to

learn. He is going on job walks and monitoring jobs.

Robert Rios, Local 95, said work is great. They negotiated a three-year agreement with their only residential contractor, Marco Roofing. Local 95 members got a raise August 1. They are attending Building Trades meetings in Santa Clara and Monterey Counties.

Paul Colmenero, Local 45, sent a report saying they negotiated a five-year contract. Contractors are saying they have a lot of work on their books. They are going to promote the local by buying T-shirts and safety vests. He is attending pre-job and job walks and PLA meetings.

International Vice President Doug Ziegler discussed Local 162, Las Vegas, NV, saying membership is up and they signed a five-year agreement. The next Roofers Convention will be in Las Vegas in October 2018. We need more money for research to further the future of the union roofing industry. A lot of single ply is being used today. We need to be involved in the future of our locals.

International Representative Gabriel Perea said that Local 27, Fresno, CA, has been in trusteeship for a year. They have upgraded the apprenticeship program, hired a secretary and an organizer, Thomas Geiger. Local 45 is out of trusteeship and under supervision. Nine contractors are signed to the agreement. The five-year agreement is the first pay raise in nine years. Work in Alaska, Montana and Idaho is good.

Brent Beasley, Local 220, reported that currently in the Local 220 area they have \$10 billion in PLA work under contract. They are policing the area and trying to find good roofers.

Market Development Rep. Tim Adrian has been in Denver and Colorado Springs dealing with the abuse of sub-contracting. 90% of contractors sub-contract out the roofing. He saw a hail storm cause \$1.3 billion worth of roofing damage. He is working with Central States Roofing to get badly needed roofers. He has to steal them from other roofing companies.

International President Kinsey Robinson reported that mem-

bership is still below the 2008 pre-recession mark. We are not organizing enough. Every year we lose more market share. Crews are getting smaller with the advent of single ply.

The General Fund is in good shape. The NRIPP was up 7.3% and pays out to 6,800 retirees over \$80 million a year. The NRIPP collection attorney Robert Bohrer has done a great job in retrieving delinquent contributions. Local unions need to notify the NRIPP when a new contractor is signed and when a contractor goes out of business.

We need an increase for the Research and Education Trust Fund at the next convention just to keep the education and training of the roofing industry going forward. Currently there are 176 women in the union; we are trying to attract more. Every local should have liability insurance for personal lawsuits. The USA Shoot in Minneapolis will raise a lot of money for conservation.

The meeting was adjourned at 4:30 p.m.

AMERICA MUST REBUILD

Our roads and bridges are old and, too often, dangerous. Our energy needs are unmet, threatening our economy and national security. And too many projects put the public at further risk because of uneven safety and training standards. ReBuild USA is facing these 21st century challenges head on. We are advocating for modernizing and repairing roads, bridges, airports, and water systems. **Join us before it's too late.**

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Report of International Vice President **Tom Pedrick**

I begin my report in Philadelphia, PA, where I attended a Local 30 benefit funds trustee meeting. While in Philadelphia I met with Local 30, Philadelphia, PA, Business Manager Shawn McCullough to discuss with Local 37, Pittsburgh, PA, Business Manager Fred Pollazon and Local 210, Erie, PA, Business Manager Scott Johnson work in Pennsylvania that a signatory contractor wants to bid on.

I then traveled to Portland, OR, to attend our International Executive Board meeting. While in Portland I contacted Local 22, Rochester, NY, Business Manager Steve Lambert regarding a possible jurisdictional dispute with another trade. I also contacted Local 241, Albany, NY, Business Manager Mike Rossi to review the local's Constitution and By-laws language he forwarded me.

In New York, NY, I attended a Local 8 benefit funds trustee meeting. While there I met with Local 8, New York, NY, Business Manager Nick Siciliano to go over their new benefit funds administrator transition. While in New York I contacted Local 4, Parsippany, NJ, Business Manager Dave Critchley and Local 10, Paterson, NJ, Business Manager Nick Strauss to see if a contractor doing work in New York is signatory in those unions' territory.

In Buffalo, NY, I attended our union's National Labor-Management meeting. While there I met with Local 74, Buffalo, NY, Business Manager Nick Gechell to go over work in the Buffalo area. I also contacted Local 203, Binghamton, NY, Business Manager/Northeast District Council President Dan Richardson and Local 195, Syracuse, NY, Business Manager/Northeast District Council Secre-

tary Ron Haney to set up dates for our next council meeting.

In Long Island, NY, I attended a Local 154 benefit funds trustee meeting and met with Local 154, Long Island, NY, Business Manager Sal Giovannello to discuss upcoming projects in the area. Next in St. Louis, MO, I attended the national AFL-CIO Convention. While there I contacted Local 9, Hartford, CT, Business Manager Mike Hassett; Local 12, Bridgeport, CT, Business Manager Butch Davidson; and Local 248, Springfield, MA, Business Manager Eric Elliott about the status of a roofing contractor from those areas that is bidding a large project in another local's jurisdiction.

I conclude my report in Local 30, Philadelphia, PA, where I would like to wish everyone and their families a happy holiday season and a safe, prosperous and happy New Year. ■



Report of International Vice President **Michael Stiens**

I begin my report in Indianapolis, IN, assuming my position as trustee of Local 119, where Assistant Director of Market Development Frank Wall and I traveled to Lafayette, IN, to check on jobsites and recruit workers for a signatory contractor. From there I traveled to Nashville, TN, to try and finalize a new contract with Matt McGrew and RSS Roofing.

Back to Indianapolis, IN, to attend journeyman upgrade class. I then traveled to Portland, OR, as assigned by President Robinson to attend the Executive Board meeting. Next I traveled to Louisville,

KY, to meet with Business Manager Ron McDonald to discuss work and check finances for Local 147. I then traveled to Local 150 in Terre Haute, IN, to meet with Business Manager Jeff Hayes, who is going to retire.

I traveled back to Local 119 in Indianapolis to resume trusteeship. My next stop was in Cincinnati where I met with Local 42 Business Manager Rodney Toole to check finances and work in area. From there I traveled to Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran Jr. to discuss work and attend a local golf outing.

My next trip was to Morristown, TN, where I met with Market Development Representative James Scott and

Walter Smith to put on an OSHA class and also negotiate a new contract with H2O Prof. While there, James and I put on a union meeting for members of Local 136A. Staying in Tennessee I attended the Oak Ridge pre-job for work being performed at the site.

I returned to Indianapolis, IN, to resume trusteeship of Local 119. I then traveled to Dayton, OH, to meet with Local 75 Business Manager John Hayes, who is retiring, and newly elected business manager James Stiles. My next stop was in Cincinnati as assigned by President Robinson to attend Mid-States District Council meeting, where the council gave John Hayes a plaque for years of service to council.

I traveled back to Indianapolis, IN, to resume trusteeship of Local 119. My next stop was in Youngstown, OH, where I attended the Local 71 meeting that

included nominations for officers. I would like to thank Brother Carlo Ponzio for all of his years of hard work and loyalty. Brother Ponzio is retiring.

I finish this report in Canton, OH, where I swore in the new officers of Local 88. I would like to wish everyone happy holidays and a safe and prosperous New Year. ■



Report of International Representative **Gabriel Perea**

I begin my report at Local 27 in Fresno, CA, where I have been working as the trustee helping to rebuild and reorganize the local union. We are addressing many issues that have been needed for years. I am happy to report that some issues are improving; however, the task at hand did and still does require a significant amount of work.

During the last part of this year I have received a lot of help from some good union members and supporters. First and foremost, Bay Area Apprentice Director Dan Smith has spent countless hours assisting Local 27 with just about everything and anything that needs to be done. The membership is now seeing the changes and the improvements. We have also received help from members of Local 40, Local 81, Local 36 and Local 45.

We have hired new office staff that is being trained on how to cor-

rectly service the membership and perform day-to-day administration of the office. We have also employed a compliance officer/organizer to help protect the prevailing wage projects that are traditionally done by our union members.

As we move into this holiday season we as union members have much to be thankful for. Work is good, and the new year is projected to be plentiful with large amounts of backlog work. We have made tremendous changes to our apprenticeship program; we've improved the hands-on training and started using an updated curriculum for the classrooms. Many of us are thankful we belong to a great union.

Local 27 has some good union members who really care about turning this union around. The next goal is to start organizing in order to create more employment opportunities for the membership.

Our lifeblood and future is with the new apprentices and the next generation. Our training programs are our future. Look at the successful unions—they all have one thing in common: they supply the best craftsmen and skilled apprentices.

We are building good relationships with the union employers. Although most of my time is spent in Fresno, I am still working closely with International Vice President Doug Ziegler and Market Development Representative Raul Galaz assisting Local 162, Las Vegas, NV, as needed as the deputy trustee. I am also staying in close contact with Business Manager Paul Colmenero of Local 45 in San Diego and assisting him with any issues that may come up.

As we reach the end of the year I would like to close this report by wishing all union members and their families a wonderful holiday season and a happy New Year. ■

2018 UNION PLUS SCHOLARSHIP PROGRAM

Online application now available!

Who can apply:

Current and retired participating union members, their spouses and their children.

Scholarship amounts:

Recipients will receive \$500 to \$4,000.

Deadline to apply:

January 31, 2018

Scholarship recipients announced:

June 2018

Details and online application available at:

UnionPlus.org/Scholarships



UnionPlus.org/Scholarships



Report of International Representative **Mitch Terhaar**

I begin my report in Milwaukee, WI, meeting with Local 65 Business Manager Gerry Ferreira. We discussed recordkeeping and organizing efforts that he is doing in the Milwaukee/Madison area. I then headed to Oklahoma City, OK, to meet with Business Manager Ron Martin of Local 143. Ron and I went over financial records and the local's recordkeeping. I then returned to Local 65 in Milwaukee, WI, where Business Manager Gerry Ferreira and I reviewed the local's financial records and office policies.

Next I was assigned by President Robinson to attend the International Executive Board meeting in Portland, OR. I reported on my locals and the issues they have in their day-to-day operations. I then headed back to Milwaukee, WI, to meet with Local 65 Business Manager Gerry Ferreira to work on financial records and other issues.

My next stop was Blaine, MN, where I met with Local 96 Business

Manager Mark Conroy and went over issues in the area. I also worked with Business Representatives Bob Menssen and Kelly Hannigan on their safety luncheon for safe-working members. I finished the week with Local 96 Organizer Tristan Lundblad, helping with the Union Sportsmen's Alliance shoot.

My next stop was in Rock Island, IL, with Business Manager Luis Rivera of Local 32. We worked on the apprenticeship standards and their Trust agreement. I then headed down to Hulbert, OK, where Local 143 Business Manager Ron Martin and I attended the Oklahoma State Building Trades meeting. We then met with Michael Speer with the U.S. Dept. of Labor, Lisa Ford with Helmets to Hardhats, and State Director of Apprenticeship Shannan Walton to set up programs to help Local 143 and their members.

I was then off to Local 182, Cedar Rapids, IA, where I met with President Bill Barnes and Business Manager Bob Rowe. We

updated files and records in the office and discussed marketing plans for next year. I then headed to Decatur, IL, where Local 92 Business Manager Ted Clark and I updated files and records. I then was assigned by President Robinson to attend the joint District Council meeting at the Chicagoland JATC in Indian Head Park, IL. We discussed issues facing the locals and their organizing efforts in their areas.

I finish this report with an assignment by President Robinson to attend the Midwest Roofing Contractors Association trade show in St Louis, MO. We made contact with several union and non-union roofing contractors during the show and discussed manpower needs and how our apprenticeship programs can provide the trained roofers that the roofing contractors are looking for.

I would like to wish all our members and their families a very happy holiday season and a wonderful New Year. ■

DO YOU KNOW WHAT YOUR NATIONAL BENEFITS ARE? Get the information you need to start this year off right!

If you are a participant in the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), access your pension information at

www.nripf.com

If you are a participant in the National Roofers Union & Employers Health & Welfare Fund, find health insurance resources at

www.nationalroofershealth.com



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- Airfare, transportation, lodging & meals
- Carhartt Force Extremes Angler Jacket and Bibs x2
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Must be an AFL-CIO member or Union Sportsmen's Alliance member to qualify. DEADLINE: January 31, 2018.

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 2	Norman A. Preble
Local 2	Connie A. Taylor
Local 33	William J. Finnegan
Local 49	Larry D. Manley
Local 49	Melvin R. Siemers
Local 65	John Calverley
Local 65	Thomas E. Mitchell
Local 70	Arthur M. Gale
Local 74	Ronald Gzik
Local 123	Phelt Chatman
Local 123	Len P. Holley
Local 150	Carl R. Switzer
Local 189	Kinsey M. Robinson
Local 195	John R. Curran
Local 317	Earl Johnese

55 Years

Local 2	Dorris M. Perry
Local 26	Edward Truth
Local 65	Theodore A. Herrmann
Local 65	Robert L. Woolridge
Local 74	Daniel R. Mace
Local 195	Peter G. Laneve
Local 317	Jesse L. Sykes

60 Years

Local 2	Marshall L. Brewer
Local 2	Bruce B. Newland
Local 26	John W. Svitek
Local 49	Wayne R. Gadbaugh
Local 65	Helmut Lilienthal
Local 65	Heinrich N. Reis

70 Years

Local 74	Howard E. Hill
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LOCAL UNION RECEIPTS

JULY, AUGUST, SEPTEMBER 2017

LOCAL	AMOUNT
2 Saint Louis, MO	\$81,103.32
4 Newark, NJ	\$22,409.65
8 New York, NY	\$152,775.86
9 Hartford, CT	\$28,716.09
10 Paterson, NJ	\$14,505.52
11 Chicago, IL	\$254,953.92
12 Bridgeport, CT	\$22,624.16
20 Kansas City, KS	\$85,998.74
22 Rochester, NY	\$26,503.75
23 South Bend, IN	\$20,500.21
26 Hammond, IN	\$25,140.44
27 Fresno, CA	\$22,291.28
30 Philadelphia, PA	\$155,410.68
32 Rock Island, IL	\$17,563.05
33 Boston, MA	\$63,882.65
36 Los Angeles, CA	\$63,159.24
37 Pittsburgh, PA	\$23,176.97
40 San Francisco, CA	\$23,929.47
42 Cincinnati, OH	\$22,125.21
44 Cleveland, OH	\$40,173.49
45 San Diego, CA	\$10,203.49
49 Portland, OR	\$66,533.79
54 Seattle, WA	\$25,338.43

LOCAL	AMOUNT
58 Colorado Springs, CO	\$12,454.91
65 Milwaukee, WI	\$34,625.71
69 Peoria, IL	\$18,600.70
70 Ann Arbor, MI	\$35,118.29
71 Youngstown, OH	\$11,063.82
74 Buffalo, NY	\$29,133.00
75 Dayton, OH	\$12,314.03
81 Oakland, CA	\$108,945.63
86 Columbus, OH	\$7,907.83
88 Akron, OH	\$12,405.10
91 Salt Lake City, UT	\$12,658.85
92 Decatur, IL	\$5,650.79
95 San Jose, CA	\$59,140.71
96 Minneapolis, MN	\$119,883.07
97 Champaign, IL	\$12,820.61
106 Evansville, IN	\$10,153.10
112 Springfield, IL	\$8,495.67
119 Indianapolis, IN	\$21,590.53
123 Fort Worth, TX	\$7,570.07
134 Toledo, OH	\$16,533.34
135 Phoenix, AZ	\$5,416.55
136 Atlanta, GA	\$5,287.99
142 Des Moines, IA	\$12,452.00

LOCAL	AMOUNT
143 Oklahoma City, OK	\$10,726.02
147 Louisville, KY	\$4,545.79
149 Detroit, MI	\$95,273.50
150 Terre Haute, IN	\$5,040.95
153 Tacoma, WA	\$23,065.25
154 Nassau-Suffolk, NY	\$24,442.12
162 Las Vegas, NV	\$27,553.07
182 Cedar Rapids, IA	\$13,842.35
185 Charleston, WV	\$12,075.69
188 Wheeling, WV	\$11,494.61
189 Spokane, WA	\$18,103.91
195 Syracuse, NY	\$13,051.85
200 Pocatello, ID	\$614.78
203 Binghamton, NY	\$8,378.97
210 Erie, PA	\$17,961.96
220 Orange County, CA	\$30,154.34
221 Honolulu, HI	\$27,227.18
241 Albany, NY	\$15,479.22
242 Parkersburg, WV	\$8,899.67
248 Springfield, MA	\$6,105.66
317 Baton Rouge, LA	\$3,273.36

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
46845	Thomas E. Mathis	11	91
59806	John M. Weber	71	90
68211	Kenneth H. Gortowski	11	85
69061	Carl P. Weiss	11	85
72158	Alex Bodnariuk	149	84
73340	William A. Gerber	71	89
85422	Clarence H. McDonald	147	80
86375	George A. Felski	11	80
87796	Russell Harrell	154	88
89516	Lester E. Porter	34	88
106411	Paschal C. Fischetti	37	87
110683	James J. Walsh	96	87
112938	Raymond Alba	36	75
114949	Decree Gantt	123	93
129631	William J. Finnegan	33	75
133849	Thomas E. Klena	149	75
136356	Frank F. Beam	30	79
136606	James S. Elward	11	78
137816	Donald N. Kovalaske	65	69

MEMBER NO.	NAME	LOCAL NO.	AGE
141722	Gregg R. Alcantor	27	75
147317	James P. Fey	154	69
151578	Elijah Pickett	123	81
163004	Edward L. Farley	149	75
174611	Raymond A. Perley	33	91
176385	Mark Levin	30	58
177498	Donald R. Kellar	88	69
183176	Michael Quinn	10	58
229606	William E. Martin	20	55
231703	John Slagel	32	70
236564	Jackie L. Caughron	20	74
246509	James Brown	30	57
247044	Benny Carter	119	61
249994	Richard Turley	30	59
255249	William Miller	88	72
275148	Garry A. Williams	143	61
300401	Juan C. Agudelo	4	55
301594	Randolph Woolf	8	55
319725	Aaron A. Ashlock	20	42



REPORT OF INDEPENDENT AUDITORS

To the International Executive Board of
United Union of Roofers,
Waterproofers and Allied Workers

Report on the Financial Statements

We have audited the accompanying financial statements of United Union of Roofers, Waterproofers and Allied Workers (the International Union), which comprise the statements of assets, liabilities and net assets - modified cash basis as of June 30, 2017 and 2016, and the related statements of revenue, expenses and changes in net assets - modified cash basis for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the International Union's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the International Union's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

The International Union has elected not to consolidate in its financial statements the accounts of its affiliate, Roofers' Political Education and Legislative Fund (RPELF). If the financial activity of its affiliate had been consolidated in the financial statements, total assets and unrestricted net assets would have increased by \$878,906 and \$951,097 as of June 30, 2017 and 2016, respectively, and the change in net assets would have decreased by \$72,191 and \$60,286 respectively, for the years then ended.

Qualified Opinion

In our opinion, except for the effects of not consolidating RPELF as discussed in the *Basis for Qualified Opinion* paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the assets, liabilities and net assets of United Union of Roofers, Waterproofers and Allied Workers as of June 30, 2017 and 2016, and its revenue, expenses and changes in net assets for the years then ended, in accordance with the modified cash basis of accounting as described in Note 2.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our qualified opinion is not modified with respect to that matter.

Legacy Professionals LLP

Chicago, Illinois

August 28, 2017

**UNITED UNION OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**
STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS
MODIFIED CASH BASIS

JUNE 30, 2017 AND 2016

	2017					2016	
	General Fund	Retiree Fund	Burial Benefit Fund	Journeyman Roofer and Waterproofers Fund	Convention Fund	Total	Total
ASSETS							
CASH ON HAND AND IN BANKS	\$ 712,213	\$ -	\$ 22,136	\$ 43,552	\$ 277	\$ 778,178	\$ 1,139,446
LOANS RECEIVABLE FROM LOCAL UNIONS - net of allowance for doubtful accounts of \$21,700 (2017) and \$32,500 (2016)	4,750	-	-	-	-	4,750	-
INTERFUND RECEIVABLE (PAYABLE)	(33,512)	-	(3,285)	10,381	26,416	-	-
INVESTMENTS							
Money market funds	969,425	256,156	844,392	180,551	254,988	2,505,512	3,601,097
Certificates of deposit	750,125	100,000	250,000	-	1,050,000	2,150,125	2,750,125
U.S. Government, Government Agency and municipal obligations	10,811,065	1,129,314	7,054,931	-	-	18,995,310	14,287,709
Corporate obligations	1,146,578	-	1,005,760	-	-	2,152,338	1,983,086
Corporate stocks	353,303	-	4,785,841	-	-	5,139,144	5,792,650
Mutual funds	-	-	323,469	-	-	323,469	323,469
Group annuity contract separate account	-	309,332	309,520	-	-	618,852	602,123
Real estate investment trust	2,359,786	-	-	-	-	2,359,786	2,296,195
Total investments	<u>16,390,282</u>	<u>1,794,802</u>	<u>14,573,913</u>	<u>180,551</u>	<u>1,304,988</u>	<u>34,244,536</u>	<u>31,636,454</u>
PROPERTY AND EQUIPMENT							
Furniture and equipment	382,295	-	-	4,156	6,928	393,379	418,777
Leasehold improvements	273,597	-	-	-	-	273,597	273,597
Automobiles	58,420	-	-	-	-	58,420	58,420
	<u>714,312</u>	<u>-</u>	<u>-</u>	<u>4,156</u>	<u>6,928</u>	<u>725,396</u>	<u>750,794</u>
Less accumulated depreciation and amortization	(666,310)	-	-	(4,156)	(5,916)	(676,382)	(682,349)
Net property and equipment	<u>48,002</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,012</u>	<u>49,014</u>	<u>68,445</u>
OTHER ASSETS							
GROUP ANNUITY CONTRACT - deferred compensation plan		1,903,174	-	-	-	1,903,174	1,790,785
Prepaid insurance	81,300	-	-	-	-	81,300	17,712
Deposits	14,685	-	-	-	5,000	19,685	19,685
Total other assets	<u>95,985</u>	<u>1,903,174</u>	<u>-</u>	<u>-</u>	<u>5,000</u>	<u>2,004,159</u>	<u>1,828,182</u>
Total assets	<u>\$ 17,217,720</u>	<u>\$ 3,697,976</u>	<u>\$ 14,592,764</u>	<u>\$ 234,484</u>	<u>\$ 1,337,693</u>	<u>\$ 37,080,637</u>	<u>\$ 34,672,527</u>
LIABILITIES AND NET ASSETS							
LIABILITIES							
Deferred compensation plan	\$ -	\$ 1,903,174	\$ -	\$ -	\$ -	\$ 1,903,174	\$ 1,790,785
Other	250	-	-	-	-	250	250
Total liabilities	<u>250</u>	<u>1,903,174</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,903,424</u>	<u>1,791,035</u>
UNRESTRICTED NET ASSETS							
Undesignated	17,217,470	-	-	-	-	17,217,470	16,193,851
Designated	-	1,794,802	14,592,764	234,484	1,337,693	17,959,743	16,687,641
Total unrestricted net assets	<u>17,217,470</u>	<u>1,794,802</u>	<u>14,592,764</u>	<u>234,484</u>	<u>1,337,693</u>	<u>35,177,213</u>	<u>32,881,492</u>
Total liabilities and net assets	<u>\$ 17,217,720</u>	<u>\$ 3,697,976</u>	<u>\$ 14,592,764</u>	<u>\$ 234,484</u>	<u>\$ 1,337,693</u>	<u>\$ 37,080,637</u>	<u>\$ 34,672,527</u>

See accompanying notes to financial statements.

**UNITED UNION OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**

**STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS
MODIFIED CASH BASIS**

YEARS ENDED JUNE 30, 2017 AND 2016

	2017					2016	
	General Fund	Retiree Fund	Burial Benefit Fund	Journeyman Roofer and Waterproofers Fund	Convention Fund	Total	Total
MEMBERSHIP ACTIVITIES							
Revenue							
From affiliates							
Per capita taxes	\$ 3,444,330	\$ -	\$ 641,144	\$ 167,859	\$ 395,668	\$ 4,649,001	\$ 4,661,291
International work dues	3,187,557	-	-	-	-	3,187,557	3,158,867
Initiation and reinstatement fees	360,500	-	-	-	-	360,500	355,465
Supplies	3,808	-	-	-	-	3,808	5,207
Other	965	-	-	-	-	965	1,035
Total revenue from affiliates	6,997,160	-	641,144	167,859	395,668	8,201,831	8,181,865
Other membership related revenue	188,127	-	-	6	-	188,133	299,360
Total revenue	<u>7,185,287</u>	<u>-</u>	<u>641,144</u>	<u>167,865</u>	<u>395,668</u>	<u>8,389,964</u>	<u>8,481,225</u>
Expenses							
Salaries, per diem and travel expenses	3,720,970	-	16,000	15,000	-	3,751,970	3,926,378
Affiliation fees	281,746	-	-	-	-	281,746	268,426
Administrative expenses	2,152,023	-	48,966	6,067	696	2,207,752	2,185,553
Contributions to Roofers' Political Education and Legislative Fund	59,896	-	-	-	-	59,896	60,648
Educational expenses	37,630	-	-	-	-	37,630	8,352
Meetings and conferences	136,370	-	-	-	-	136,370	165,822
Organizing assistance and expenses	67,329	-	-	-	-	67,329	48,907
Burial benefits	-	-	1,009,748	-	-	1,009,748	1,037,281
Roofer magazine expenses	-	-	-	186,665	-	186,665	175,701
Total expenses	<u>6,455,964</u>	<u>-</u>	<u>1,074,714</u>	<u>207,732</u>	<u>696</u>	<u>7,739,106</u>	<u>7,877,068</u>
CHANGE IN NET ASSETS FROM MEMBERSHIP ACTIVITIES	729,323	-	(433,570)	(39,867)	394,972	650,858	604,157
INVESTMENT EARNINGS - net of related expenses	<u>293,992</u>	<u>24,493</u>	<u>1,317,848</u>	<u>336</u>	<u>8,194</u>	<u>1,644,863</u>	<u>774,458</u>
CHANGE IN NET ASSETS	1,023,315	24,493	884,278	(39,531)	403,166	2,295,721	1,378,615
UNRESTRICTED NET ASSETS							
Beginning of year	16,194,155	1,770,309	13,708,486	274,015	934,527	32,881,492	31,502,877
End of year	<u>\$ 17,217,470</u>	<u>\$ 1,794,802</u>	<u>\$ 14,592,764</u>	<u>\$ 234,484</u>	<u>\$ 1,337,693</u>	<u>\$ 35,177,213</u>	<u>\$ 32,881,492</u>

See accompanying notes to financial statements.

**UNITED UNION OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2017 AND 2016

NOTE 1. ORGANIZATION

United Union of Roofers, Waterproofers and Allied Workers (the International Union) is comprised of local unions and their membership comprised of skilled roofers and damp and waterproof workers, including apprentices, allied workers and other classifications of workers. The International Union's purpose is to support programs and activities for the collective representation of its members.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting and Financial Presentation - The International Union prepares its financial statements using the modified cash basis of accounting. Except for the recognition of depreciation, multiple year insurance premiums, and the deferred compensation annuity contract and corresponding liability at fair value, and assets and liabilities which arise from cash transactions, revenue is recognized when received rather than when earned and expenses when paid rather than when incurred. Net assets are classified as unrestricted, temporarily restricted or permanently restricted. Net assets are reported as unrestricted unless assets are received from donors with explicit stipulations that limit the use of the asset. The International Union does not have any temporarily or permanently restricted net assets.

Voluntary designations of unrestricted net assets for specified purposes do not result in restricted funds since designations are voluntary and may be reversed at any time.

Investments - Investments are recorded at cost. Gains and losses are recognized only when securities are sold or upon maturity. Basis adjustments on inflation related investments are recognized as gains and losses when reported by the investment custodian.

Property and Equipment - Property and equipment are carried at cost. Major additions are capitalized while replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation of property and equipment is computed using the straight-line method based on estimated useful lives of the related assets, which are 3 - 10 years. Amortization of leasehold improvements was computed based on the life of the lease, using the straight-line method. Depreciation expense was \$22,881 and \$26,142 for the years ended June 30, 2017 and 2016, respectively. All leasehold improvements were fully amortized as of June 30, 2017 and 2016.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Inventory - Inventories of merchandise and educational manuals purchased for resale are not normally recorded using the modified cash basis of accounting. Additionally, the International Union does not maintain inventories in amounts material to the financial statements.

Estimates - The preparation of financial statements requires management to use estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

Subsequent Events - Subsequent events have been evaluated through August 28, 2017, which is the date the financial statements were available to be issued.

NOTE 3. INVESTMENTS AND FAIR VALUE MEASUREMENTS

The following presents the cost and fair values of investments held as of June 30, 2017 and 2016:

	<u>2017</u>		<u>2016</u>	
	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>
Money market funds	\$ 2,505,512	\$ 2,505,512	\$ 3,601,097	\$ 3,601,097
Certificates of deposit	2,150,125	2,151,254	2,750,125	2,758,848
U.S. Government, Government Agency and municipal obligations	18,995,310	18,404,743	14,287,709	14,059,521
Corporate obligations	2,152,338	2,099,965	1,983,086	1,913,136
Corporate stocks	5,139,144	8,544,406	5,792,650	8,748,029
Mutual funds	323,469	654,308	323,469	524,032
Group annuity contract separate account	618,852	622,273	602,123	604,915
Real estate investment trust	<u>2,359,786</u>	<u>2,408,874</u>	<u>2,296,195</u>	<u>2,418,127</u>
Total	<u>\$ 34,244,536</u>	<u>\$ 37,391,335</u>	<u>\$ 31,636,454</u>	<u>\$ 34,627,705</u>

The International Union invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the fair value amounts disclosed above.

The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price).

NOTE 3. INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

Most corporate stocks and U.S. Treasury obligations are traded in active markets on national and international securities exchanges and are valued at closing prices on the last business day of each period presented.

The mutual funds represent investments in index and international equity funds. The fair values of these investments are determined by reference to the funds' underlying assets, which are principally marketable equity securities. Shares held in mutual funds are traded on national securities exchanges and are valued at the net asset value as of the last business day of each period presented.

Money market funds and certificates of deposit are valued at cost, which approximates their fair value.

U.S. Government Agency, municipal and corporate obligations are generally valued by benchmarking model-derived prices to quoted market prices and trade data for identical or comparable securities. To the extent that quoted prices are not available, fair value is determined based on a valuation model that include inputs such as interest rate yield curves and credit spreads. Securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency are valued using the investment custodian's best estimates. At June 30, 2017 and 2016, these securities had a weighted average length to maturity of 5.1 and 2.9 years, respectively, and a weighted average coupon rate of 4.58% and 4.38%, respectively.

The fair value of the group annuity contract separate account is based on the net asset value per share by reference to the underlying assets, which consist primarily of mortgage loans and various short-term investments. Redemptions from the group annuity contract separate account are processed as follows: redemption requests of less than 80% are transferred on the business day following the third valuation date after receipt of the redemption request. Valuation date is defined as the close of business on the last business day of the month. In the case of full redemptions, the investment manager will transfer an amount equal to 80% of the value of the redeemed units calculated as of the second valuation date following receipt of the redemption request and such payment will be made on the first business day following the third valuation date. The final payment equal to the value of the remainder of the redeemed units will be transferred within three weeks after the third valuation date.

Included in corporate stocks are shares of Ullico Inc., a non-publicly held company, with a cost value of \$353,303 at both June 30, 2017 and 2016. This investment is generally considered to be illiquid due to the lack of available trading markets. It is not practical for the International Union to determine the fair value of these shares. The book value of these shares, as estimated by Ullico Inc. at the time of its independent audit, was \$15.33 and \$12.47 at December 31, 2016 and 2015, respectively. The total book value for the International Union's shares is estimated to be \$522,446 and \$424,978 at June 30, 2017 and 2016, respectively. There is a high degree of subjectivity in estimating book value, and such values do not purport to represent the fair value of the investment. The International President serves on the 22 member board of directors of Ullico Inc.

NOTE 3. INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The fair value of the real estate investment trust is based on the net asset value per share by reference to the trust's underlying assets, which consist primarily of residential mortgage-backed obligations. Redemptions are available on a monthly basis without notice.

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the International Union believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table summarizes the fair values, by market sectors, of certain investment categories as of June 30, 2017 and 2016:

	<u>2017</u>	<u>2016</u>
U.S. Government, Government		
Agency and municipal obligations:		
U.S. Treasury	\$ -	\$ 1,638,253
U.S. Government Agencies	4,292,533	1,600,259
Municipal and state	14,112,210	10,821,009
Total	<u>\$ 18,404,743</u>	<u>\$ 14,059,521</u>
Corporate stocks:		
Consumer discretionary	\$ 535,930	\$ 420,120
Consumer staples	931,402	907,445
Energy	535,160	670,085
Financials	1,461,145	1,412,895
Health care	1,878,979	1,572,280
Industrials	1,560,028	1,796,356
Information technology	623,616	577,000
Insurance	522,446	424,978
Telecommunication services	284,900	167,520
Other	210,800	799,350
Total	<u>\$ 8,544,406</u>	<u>\$ 8,748,029</u>
Mutual funds - equities:		
Technology	\$ 544,908	\$ 410,592
Petroleum	109,400	113,440
Total	<u>\$ 654,308</u>	<u>\$ 524,032</u>

NOTE 4. DESCRIPTION OF FUNDS AND PER CAPITA TAXES

The General Fund is the operating fund of the International Union.

The Retiree Fund is available to provide funding for health and welfare costs for retired employees. However, the International Union will continue to pay from the General Fund, all expenses associated with such costs until such time that the International President determines that the use of the Retiree Fund is warranted.

The Burial Benefit Fund provides funding of burial benefits for members in good standing. The Burial Benefit Fund also reimburses the General Fund for an allocation of salaries and related expenses, rent, legal and accounting fees. All active members pay a burial benefit tax of \$2.90 per month in addition to per capita taxes. Each member of superannuated status pays one-half of the usual burial benefit and per capita tax.

The Journeyman Roofer and Waterproofer Fund provides funding to defray the cost of printing the *Journeyman Roofer and Waterproofer* magazine. Any excess costs are paid by the General Fund or the Convention Fund, if convention related. This Fund also reimburses the General Fund for an allocation of salaries and related expenses.

The Convention Fund provides for funding of the International Convention held every five years. The next International Convention will be held in October 2018.

The International Union's per capita tax rate is currently \$18.10 per month plus work dues of \$0.13 per hour worked. The work dues are allocated entirely to the General Fund. For 2017 and 2016, the monthly per capita tax was allocated, as determined by the International President, as follows:

General Fund	\$ 15.75
Journeyman Roofer and Waterproofer Fund	.70
Convention Fund	<u>1.65</u>
Total	<u>\$ 18.10</u>

NOTE 5. PARTICIPATION IN MULTIEMPLOYER PLANS

Defined Benefit Pension Plan

All of the International Union's officers, representatives and employees are covered by a multiemployer defined benefit pension plan. The risk of participating in a multiemployer defined benefit pension plan is different from a single employer plan. Assets contributed to a multiemployer defined benefit pension plan by one employer may be used to provide benefits to employees of other participating employers. If a participating employer stops contributing to a multiemployer defined benefit pension plan, the unfunded obligations of that plan may be borne by the remaining participating employers.

NOTE 5. PARTICIPATION IN MULTIEMPLOYER PLANS (CONTINUED)

Defined Benefit Pension Plan (continued)

The International Union’s participation in a multiemployer defined benefit pension plan for the years ended June 30, 2017 and 2016 is outlined in the table below. The “EIN/PN” column provides the employer identification number (EIN) and the three-digit plan number (PN). The most recent Pension Protection Act (PPA) zone status provides an indication of the financial health of the plan. Among other factors, plans in the red zone are below 65 percent funded, plans in the yellow zone are between 65 percent and 80 percent funded, and plans in the green zone are at least 80 percent funded. The last column specifies the year end date of the plan to which the annual report (Form 5500) relates.

Pension Plan	EIN/PN	Pension Protection Act		Contributions		Most Recently Available Annual Report (Form 5500)
		Zone Status		2017	2016	
		2017	2016	2017	2016	
National Roofing Industry Pension Plan	36-6157071 001	Green as of 1/1/2017	Green as of 1/1/2016	\$ 270,877	\$ 263,663	12/31/2016

Contributions to the plan are made monthly under the terms of a participation agreement, which does not have an expiration date. The International Union’s contributions do not represent more than 5% of total contributions to this plan as indicated in the plan’s most recently available annual report.

Welfare Plans that Provide Postretirement Benefits

Substantially all of the International Union’s full-time employees are covered by multiemployer health and welfare plans that provide medical benefits to active and retired eligible employees. Contributions to these plans for the years ended June 30, 2017 and 2016 were \$704,758 and \$638,239 respectively, including \$215,253 and \$159,526 respectively, in contributions on behalf of retirees.

The health and welfare plans pay the benefit obligations related to retiree claims. The current policy to provide coverage to certain eligible retired employees can be modified at the discretion of the International Executive Board.

NOTE 6. OTHER PENSION PLAN

The International Union has established a voluntary defined contribution retirement plan (401(k) plan). Under this plan, all officers, representatives and employees are eligible to participate. Prior to January 1, 2016, the plan was fully funded by participant contributions. Effective January 1, 2016, the International Union matches a portion of the participant's contribution. Matching contributions for the years ended June 30, 2017 and 2016 were \$69,151 and \$34,056 respectively.

NOTE 7. DEFERRED COMPENSATION PLAN

The International Union has established a voluntary deferred compensation (salary reduction) plan. Under the plan, which is fully funded by participant contributions, all officers and certain classes of other employees are eligible to participate in a group annuity contract with VOYA. The participants will be entitled to receive benefits within the terms of the contract upon retirement. The group annuity contract on behalf of the participants is held in trust at Amalgamated Bank of New York. As of June 30, 2017 and 2016, the amount of participant contributions plus investment earnings (including the fair value adjustment) of the deferred compensation plan was \$1,903,174 and \$1,790,785 respectively. During the year ended June 30, 2017, a distribution of \$29,259 was made from the trust to a retired employee. No distributions were made from the trust during the year ended June 30, 2016. The annuity contract is considered an asset of the International Union subject to the claims of creditors. A corresponding liability is also reported for the obligations to the participants.

NOTE 8. BURIAL BENEFITS

Burial benefits for members are provided for by the Bylaws of the International Union. The Burial Benefit Fund is self-insured for this benefit. The most recent actuarial valuation of net future benefits owed from the Burial Benefit Fund was made as of June 30, 2013 by Horizon Actuarial Services, LLC (Horizon). In its report dated August 2, 2013, Horizon reported that at June 30, 2013, the fund (deficiency) of (\$2,408,303) was determined as follows:

Present value of future burial benefits	\$ 21,179,618
Present value of future plan expenses	<u>953,083</u>
Subtotal	22,132,701
Less:	
Estimate of fair value of fund	(15,776,455)
Present value of future member contributions	<u>(3,947,943)</u>
Fund (deficiency)	<u><u>\$ (2,408,303)</u></u>

NOTE 8. BURIAL BENEFITS (CONTINUED)

This deficiency is not recorded in these modified cash basis financial statements. Some of the more significant actuarial assumptions used in the valuation were as follows:

Interest to be earned by fund:

5.50% per annum, compounded annually

Administrative expenses:

4.50% of the expected benefits

Mortality rate (In-service and post-retirement):

RP-2000 Mortality Tables with Blue Collar Adjustment, with a 40% margin for contingencies

NOTE 9. AFFILIATED ORGANIZATIONS

Certain officers of the International Union serve as trustees of affiliated employee benefit trust funds, including the National Roofing Industry Pension Fund (NRIPP), the National Roofers Union and Employers Joint Health and Welfare Fund, and the Roofers and Waterproofers Research and Education Joint Trust Fund (the Trust Fund). The International Union provides certain administrative services to NRIPP for which the International Union receives monthly fees. Total fees received during the years ended June 30, 2017 and 2016 were \$56,748 and \$55,098 respectively. The International Union also provides nominal administrative services to the Trust Fund at no charge.

The International Union established and sponsors Roofers' Political Education and Legislative Fund (RPELF) to receive contributions, provide financial assistance for legislative and education action programs, and to assist candidates for non-federal public office who are in agreement with the objectives of the International Union. The governing board of RPELF is appointed by the International Union, and RPELF is funded by an allocation of the International Union per capita tax. The amount of funding for the years ended June 30, 2017 and 2016 was \$59,896 and \$60,648 respectively. The International Union received fees from RPELF for administrative services that totaled \$16,200 for each of the years ended June 30, 2017 and 2016.

NOTE 10. TAX STATUS

The Internal Revenue Service has advised that the International Union is exempt under Section 501(c)(5) of the Internal Revenue Code, and is therefore not subject to tax under present income tax laws.

The International Union files Form 990, *Return of Organization Exempt from Income Tax*. The International Union's returns are subject to examination by the Internal Revenue Service until the applicable statute of limitations expires.

NOTE 11. CASH BALANCES

The International Union maintains its cash in deposit accounts with various financial institutions. The total cash balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per financial institution. The International Union has cash balances on deposit with financial institutions at June 30, 2017 that exceeded the balance insured by the FDIC by approximately \$514,000. The International Union has not experienced any losses in uninsured accounts and believes it is not exposed to any significant credit risk concerning cash.

NOTE 12. OPERATING LEASES

The International Union has entered into an eleven year, non-cancelable lease for office space with an expiration date of October 31, 2017. The base rent is increased annually by 2.5%, except in the sixth year of the lease, when the base rent increased by \$2 per square foot. This office space lease was extended through August 31, 2028. Commencing November 1, 2018, the base rent will increase annually by 2.5%. The terms of the lease extension include ten months of free rent.

As of June 30, 2017, future minimum lease payments required under terms of the operating lease are as follows:

Year ending June 30,	
2018	\$ 115,975
2019	271,496
2020	332,844
2021	341,171
2022	349,712
Thereafter	<u>2,358,032</u>
Total	<u>\$ 3,769,230</u>

Total rental payments for the years ended June 30, 2017 and 2016 were \$351,335 and \$339,624 respectively.

NOTE 13. NET INVESTMENT EARNINGS

Net investment earnings for the years ended June 30, 2017 and 2016 were as follows:

	2017			
	Interest/ Dividend <u>Income</u>	Realized <u>Gains (Losses)</u>	<u>(Expenses)</u>	Net Investment <u>Earnings</u>
General Fund	\$ 474,367	\$ (152,667)	\$ (27,708)	\$ 293,992
Retiree Fund	55,715	(25,635)	(5,587)	24,493
Burial Benefit Fund	394,716	972,286	(49,154)	1,317,848
Journeyman Roofer and Waterproofer Fund	336	-	-	336
Convention Fund	8,970	-	(776)	8,194
Total	<u>\$ 934,104</u>	<u>\$ 793,984</u>	<u>\$ (83,225)</u>	<u>\$ 1,644,863</u>

	2016			
	Interest/ Dividend <u>Income</u>	Realized <u>Gains (Losses)</u>	<u>(Expenses)</u>	Net Investment <u>Earnings</u>
General Fund	\$ 476,852	\$ (127,497)	\$ (32,157)	\$ 317,198
Retiree Fund	53,552	722	(5,309)	48,965
Burial Benefit Fund	389,119	80,186	(62,302)	407,003
Journeyman Roofer and Waterproofer Fund	422	-	-	422
Convention Fund	916	-	(46)	870
Total	<u>\$ 920,861</u>	<u>\$ (46,589)</u>	<u>\$ (99,814)</u>	<u>\$ 774,458</u>

NOTE 14. FUNCTIONAL EXPENSES

The International Union has estimated its expenses by function for the years ended June 30, 2017 and 2016 as follows, in approximate amounts:

	<u>2017</u>	<u>2016</u>
Contract negotiation and administration	\$ 680,000	\$ 728,000
Union administration	3,441,000	3,415,000
Legislative and political activities	247,000	228,000
Organizing	1,558,000	1,499,000
Community or charitable activities	208,000	214,000
Meetings and conferences	530,000	692,000
Burial benefit program	<u>1,075,000</u>	<u>1,101,000</u>
Total	<u>\$ 7,739,000</u>	<u>\$ 7,877,000</u>

NOTE 15. COMMITMENT

The International Union has an agreement with a hotel to host its convention in October 2018. Either party may cancel the agreement based on written notice to the other party and payment of a cancellation fee. The fee for cancellation ranges from \$365,800 up to \$406,445 depending on the date of the cancellation.

NOTICE TO EMPLOYEES COVERED BY UNION SECURITY CLAUSES:

Your Local Union and your Employer have negotiated a collective bargaining agreement which covers your wages, hours, and other terms and conditions of your job. This agreement contains a union security clause that requires all covered employees, including yourself, after the period specified in the contract, to become and remain members of the Union and pay Union dues and fees as a condition of continued employment.

The officers, representatives, and other members of your Local strongly urge you to become and remain an active member of the Union. As a member you will have all of the benefits and privileges of membership. Such benefits and privileges include the right to participate fully in the internal activities of the Union. Only members can attend and participate in membership meetings and help to develop the contract proposals for the collective bargaining agreement that covers your wages, benefits and working conditions as well as participate in contract ratification and strike votes. Only members can vote to set or raise dues and fees. Only members can nominate and elect officers of the Union, and only members can run for Union office and for convention delegate. And only members are eligible to receive our International Union burial benefit which assures peace of mind to your family. The Union Privilege Program of the AFL-CIO offers union members such services as: a reduced interest rate MasterCard, reduced fee legal services, a prescription program with savings for long term users of prescribed medicine, a mortgage program that allows union members to receive reduced interest rates, a dental program, a lending program and many other services available to union members at lower rates. More important, the more members we have in the Union the greater our bargaining strength will be in contract negotiations, thus providing you and all of us with better wages, fringe benefits and working conditions.

We believe that it is in your best interests to become and to remain a full dues-paying member of this Union. However, your obligation under the contract's union security clause is limited to the payment of uniform fees and dues. If you choose not to join the Union or choose to resign your current Union membership, you are still required to pay equivalent dues and fees uniformly required of members. If you object to the use of your fees and dues to fund Union activities that are not germane to the Union's duties as your bargaining representative, you will be required to pay, as a condition of employment, a fair share fee that represents expenditures only for chargeable activities.

The fair share fee has been calculated based on the Union's expenditures for chargeable

activities. The amount of the fair share fee was determined by a review of the Union's financial statement for the most recent fiscal year. Those expenditures that are chargeable and nonchargeable were identified pursuant to criteria approved by the courts.

Some examples of expenditures germane to the collective bargaining process for which objectors may be charged are those made for the negotiation, enforcement and administration of collective bargaining agreements; meetings with employers and union representatives; meetings with employees on employment-related matters; proceedings on behalf of workers under the grievance procedure, including arbitration; internal union administration and management; and other relevant activities, including litigation, that affect the terms and conditions of your employment. Other chargeable expenditures include the operating and administrative expenses of the Union, membership meetings and conventions, and social activities open to all represented employees. The fair share fee does not include any expenditures for lobbying or litigation on matters not related to bargaining unit matters, collective bargaining, and representation, or contributions to political campaigns. The Union has determined the fair share fee to be 93.50% of the regular dues for members. Again, please note that dues and fees can be raised *only* by members. If you choose not to join the Union, you will have no say in setting the amount of dues and fees.

If you are not a member of this Union and you object to paying dues and fees equal to the amount customarily paid by Union members, you must notify the Union by sending a letter of objection to the Union's office, as specified in the Local Union Roster found in this magazine beginning on page 68, within 30 days of the mailing or posting date of this notice. The letter of objection must also include your full name, mailing address, and social security number, and your Company name and location. Upon receipt of your letter of objection only, the Union will request that the Company deduct a fair share fee from your paycheck. If the Union does not receive a letter of objection, we will presume that you have no objection to being charged the full membership dues and fees.

Once the Union receives a timely filed objection, the Union's Secretary-Treasurer will provide the objecting employee a summary of major categories of expenditures showing how the fair share fee was calculated. Upon receiving the notice of the calculation of chargeable expenditures, an objecting individual has 30 days to file a challenge in writing with the Union's Secretary-Treasurer if you have reason to believe that the calculation of chargeable

expenditures is incorrect. The Union then will place the amount that is reasonably in dispute into an interest-bearing escrow account.

An independent appeal procedure shall be established with the American Arbitration Association, pursuant to its Rules for Impartial Determination of Union Fees, to resolve challenges to the calculation of the fair share fee. An arbitrator will be selected by the American Arbitration Association who will have the authority to determine a fair share fee and order any adjustments to the fee and refunds, if appropriate, to challenging employees or to the Union from the interest-bearing escrow account which the arbitrator determines are warranted. The arbitrator's decision will be final and binding.

All challenges to the fair share fee amount will be consolidated for a single hearing, which will be held once a year. The arbitrator's fees and expenses will be paid by the Union. Each employee filing a challenge must pay his or her own expenses relating to the hearing, including representation, if any, and attendance. If a hearing is held, a verbatim transcript of the hearing will be provided. The challenger(s) may obtain a copy of the transcript at their own expense. A fair share fee payer who files a challenge will have the right to inspect at the Union's office any of the financial records that formed the basis for the Union's calculation of the fair share fee. The employee filing the challenge will receive a copy of the Rules of the American Arbitration Association as well as the date and location of the hearing, or the date by which the objector must submit his or her written position statement.

We again urge you to exercise your protected, legal right to join or remain with your fellow workers as a full and active member of your Union. If you are not yet a member, all you need to do is request and fill out the membership application card. If you wish to remain a member of your Union, you need not do anything else.

If, however, you believe that your Employer is anxious to weaken your Union, or if you believe that a single individual, all by himself or herself, can change the Company's policies or provide you with decent wages and benefits and job protection, then you may want to abandon your fellow workers and Union. This may be your legal right, but we believe that it is neither your moral obligation nor common sense. Before choosing fair share fee payer status over full member status, read this notice carefully and be aware of the benefits of Union membership that you would be giving up. If you do choose to change your membership status, you must notify the Union in writing.

If you have any questions, please call either your Local Union or the International Office.

ALABAMA

136 | BIRMINGHAM-MOBILE

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON

Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE

Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Jose Padilla, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. Robert Rios, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

81 | DENVER

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: butch@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets – on call. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FLORIDA

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

GEORGIA

136 | ATLANTA

Meets – 252 Main St., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. & Tr. Darrell Harrison, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

11 | CHICAGO

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Jeff Eppenstein, Travis Gorman, and Rich Coluzzi; Orgs Ruben Barbosa and Jim Querio, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

92 | DECATUR

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE

Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.R. Luis J. Rivera, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

32 | GALESBURG AREA

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.R. Luis J. Rivera**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi, B.R. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: frs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.R. Luis J. Rivera, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. Pres. **Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Mark K. Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL 🏠

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R./Org. Bob Menssen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com, gene@rooferslocal96.com, kelly@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Robert Menssen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA 🏠

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

136 | JACKSON AREA 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

MISSOURI

2 | ST. LOUIS 🏠

Meets – 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY 🏠

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🏠

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🏠

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA 🏠

Meets – on call. B.M., Fin. Sec. & Tr. Ray Slack, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

NEVADA

162 | LAS VEGAS 🏠

Meets – on call. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets – on call. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON 🏠

Meets – Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – on call. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | Los Alamos 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🏠

Meets – 890 3rd St., 2nd Fri. each month. B.M. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.A., Fin. Sec. & Tr. Howard D. Reed Jr., 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. E-mail: roofer203@hotmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER 🏠

Meets – 280 Metro Park, 3rd Wed. each month except July, Aug. & Dec. B.M. Steve Lambert, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: 22roofer@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE 🏠

Meets – 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. B.M. Gary Swan, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twny.rr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON 🏠

Meets – 618 High Ave. NW, 4th Tues. each month. B.M. & Fin. Sec. Barbara Dixon, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI 🏠

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND 🏠

Meets - 1651 E 24th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS 🏠

Meets - 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets - 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO 🏠

Meets - 4652 Lewis Ave., 3rd Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN 🏠

Meets - 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: njw071@aol.com

OKLAHOMA**143 | OKLAHOMA CITY 🏠🔗📧**

Meets - 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: office@rooferslocal143.com

OREGON**49 | EUGENE 🏠📧**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND 🏠📧

Meets - 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE 🏠**

Meets - 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.org

30 | HARRISBURG 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets - 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets - on call. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

37 | PITTSBURGH 🏠

Meets - 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.R. Mark Azzarello**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE 🏠**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

TENNESSEE**2 | NASHVILLE 🏠🔗**

Pres. & **B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net

TEXAS**123 | DALLAS-FT. WORTH 🏠🔗**

Meets - quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON 🏠🔗

Meets - quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🏠🔗

Meets - quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY 🏠🔗**

Meets - 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Moises Ruiz**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: mruiz52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA 🏠**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON**54 | BELLINGHAM 🏠**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

54 | SEATTLE 🏠

Meets - 2800 First Ave., 1st Wed. each month. **B.M. Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: office@rooferslocal54.com

189 | SPOKANE 🏠

Meets - 315 W. Mission Ave., #24, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA 🏠

Meets - Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month at 7:00 p.m. **B.R. & Fin. Sec. Matthew E. Thompson**, 3049 S. 36th St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON 🏠📧**

Meets - 3130 7th Ave., last Sat. each month except Nov. and Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG 🏠📧

Meets - 728 Tracewell Rd., 2nd Mon. each month. **B.A. Danny McCoy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🏠📧

Meets - 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Matthew Sparks**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE 🏠**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE 🏠

Meets - 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA 🏠📧

Meets - 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA 🏠

Meets - 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU 🏠

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER 🏠**

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

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Scan the QR code or type the URL into your Web browser to start the survey. All responses will be completely confidential. Thank you for your participation!

www.unionroofers.com/survey