

THE JOURNEYMAN

ROOFER

& WATERPROOFER

FOURTH QUARTER ■ 2014



*Happy
Holidays*





ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Looking Back on a Pivotal Year

2014 has been a pivotal year for many of us in the roofing industry. After five long years of declining work opportunities, the economy has begun to improve and work hours are up in nearly every area of the country. Our partner signatory contractors are again aggressively bidding and win-

The NRIPP hit another milestone: it paid out almost \$60 million in benefit payments in 2013.

ning work on both re-roof and new construction projects. Most local unions have reported an increase in membership, and they are placing more young men and women in apprenticeship programs.

As the demand for skilled roofers and waterproofers has increased this year, our members have been ready and able to meet the challenge. All the hard work the membership has put in over recent years to learn new roofing systems and commit to training has paid off. They have attended rigging and hoisting classes, competent person classes, safety training and the foreman training program. They have studied the state-of-the-art Green Roofing and Waterproofing Manual. They are

prepared to accept the challenges of today and tomorrow.

Through our constant marketing efforts, our contractors know they get better value by hiring skilled union craftsmen who belong to the United Union of Roofers, Waterproofers and Allied Workers. And our commitment to the Professional Code of Conduct exemplifies what we are about and demonstrates to the contractor and owner communities that we are the most conscientious and productive roofers and waterproofers in the workforce.

2014 has likewise been a positive year for the National Roofing Industry Pension Plan (NRIPP). Participants were rewarded at the first of the year with a 40% increase in benefits for years 2010 through 2013. And the funding percentage of the Plan increased, moving us ever closer to the long-term goal of providing an appropriate safety net for participants.

We all know that the NRIPP provides excellent retirement benefits to its participants and beneficiaries. But, did you know that during 2013, the NRIPP hit another milestone: In addition to covering more than 27,000 participants, including almost 7,000 retirees and beneficiaries currently receiving benefits, the NRIPP paid out almost \$60 million in benefit payments. That's right—\$60 million.

When the Plan started in 1966 it paid zero benefits. In the year 1983 it paid out \$1 million in benefits and in the year 2005 it provided \$25 million. Through December 31, 2013,

the NRIPP has paid out a total of \$568 million in benefits to union roofers and waterproofers so that they could provide a better life for themselves and their families.

If you wish to know more about your benefits, log on to the pension website nriff.com. It is a wealth of information about your NRIPP and NRISPP retirement benefits, and it allows you to take part in overseeing your account. Once logged on, you can update your mailing address, confirm the number of hours you worked each year, check your vested service, review Plan documents and most importantly, print out application forms at the time of your retirement.

As 2014 draws to a close and the holiday season is upon us, I'm reminded of all we have been able to achieve because of the exceptional work ethic exhibited by the members of our union. I wish to take this opportunity to thank each and every member and our local leadership for their dedication to the unionized roofing and waterproofing trade.

On behalf of International Secretary-Treasurer Robert Danley and all the officers and staff of the International Union, I wish you a Merry Christmas and a prosperous New Year. As you kick back to enjoy holiday festivities with friends and family, please don't forget to keep in your thoughts and prayers our brave and dedicated servicemen and women, who forgo family, friends and comforts of home while on assignment in hostile countries located halfway around the world. ■

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OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**

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Robert J. Danley
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- Michael Stiens, *Tenth*

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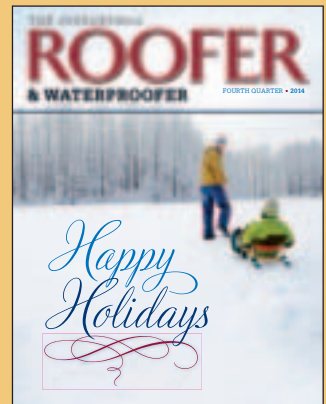
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ROOFER

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ON THE COVER:

The officers and staff of the United Union of Roofers, Waterproofers & Allied Workers would like to wish all members and their families a very happy holiday season and a prosperous New Year.

The Tomb of the Unknown Soldier at Arlington National Cemetery stands atop a hill overlooking Washington, DC. The Tomb sarcophagus is above the grave of the Unknown Soldier of World War I. The three underground graves are marked with white marble slabs and represent crypts of unknowns from World War II, Korea and Vietnam.

UNION ROOFER PLACES WREATH AT TOMB OF THE UNKNOWN SOLDIER

America's labor movement has a long history of supporting our troops. From honoring the fallen to providing opportunities to returning veterans, unions are committed to repaying the sacrifices of our nation's defenders.

Retired Roofers Local 134 member Al Segur is among those ardent supporters. He joined the Marines right out of high school, serving from 1966 to 1970, and spent 25 months of his service in Vietnam. He is a proud veteran and a proud Union Roofer. So he was especially humbled when he was recently bestowed the honor of placing a wreath at the Tomb of the Unknowns in Arlington Cemetery.

In partnership with a veterans organization called No Greater Love, unions participate in 27 annual tributes at the Tomb of the Unknowns honoring those who died in America's wars, conflicts, and incidents.

Each of these efforts is coordinated by Ironworkers Union member and Vietnam veteran, David Kolbe. Union veterans come from all over the coun-

try to participate in placing a wreath at the Tomb, traveling to Washington, DC, at their own expense.

Brother Segur was joined by his wife, Linda, and his sons, Shane and Kyle, for the ceremony, which took place Sept. 3 at Arlington National Cemetery in Arlington, VA. He was also supported by Local 134, Toledo, OH, Business Manager Mike Kujawa and President Mick Fincher, who drove all the way to Washington, stayed two hours for the ceremony, and drove back that day.

Brother Segur has been a member of Local 134 since 1973. He served as business agent from 1983 to 1992. He then moved on to serve the NW

Ohio Building Trades as executive secretary from 1993 to 2004. He retired in 2004.

During the ceremony he was accompanied by Ken Roach, an Air Force Vietnam veteran and retired member of IBEW Local 8 in Rossford, OH. Ken took over Al's position at the Toledo AFL-CIO when he retired, and the two have been friends for 35 years.

Brother Segur was greatly honored to be selected for this special tribute to his fellow comrades and all who sacrificed for our freedom throughout history. During the ceremony he was overwhelmed with emotion. "I sure cried a lot when they started playing Taps," he said. ■



Al Segur (third from left) poses with Local 134 Pres. Mick Fincher, B.M. Mike Kujawa, sons Shane and Kyle and wife Linda.



Al Segur presents the wreath for placement in front of the tomb.



"Taps" is played.



Ken Roach, left, and Al Segur face the crowd of onlookers.



MEETING OF THE INTERNATIONAL EXECUTIVE BOARD HELD BEGINNING AUG. 18, 2014 | COEUR D'ALENE, ID

The meeting was called to order at 8:00 a.m. followed by the Pledge of Allegiance. The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Blenis	Michael J. Stiens

INTERNATIONAL SECRETARY-TREASURER: Robert J. Danley

INTERNATIONAL REPRESENTATIVES:

Eric D. Anderson
Gabriel Perea

INTERNATIONAL DIRECTOR OF MARKET DEVELOPMENT: Jordan G. Ritenour

INTERNATIONAL ASSISTANT DIRECTOR OF MARKET DEVELOPMENT: Frank Wall

INTERNATIONAL MARKET DEVELOPMENT REPRESENTATIVE: James Scott

President Kinsey Robinson began by reviewing the agenda for this meeting. He also discussed the economy and stated that although commercial work has improved, industrial work is still slow. He noted that he believes the economy is still improving but at a slower pace.

At this time Secretary-Treasurer Bob Danley reviewed the following cases, which were properly brought before the Executive Board for their consideration and hearing.

CASE 1696 – Appeal by James R. Carter, #227111, member of Local Union 26, Hammond, Indiana, from certain action taken against him by Local Union 26.

After reviewing all of the evidence received in this case, a motion was made, seconded and carried unanimously to deny the appeal, but reduce his fine to \$250.00 and place him on five years of probation. Within this five-year period, if he is found

guilty of the same or similar conduct as he committed in this case, then the Local 26 Executive Board shall have the right to effectuate its previous decision.

CASE 1714 – Appeal by Hector Zambrano, #209436, member of Local Union 36, Los Angeles, California, from certain action taken against him by Local Union 36.

After reviewing all of the evidence received in this case, a motion was made, seconded and carried to uphold the appeal of Hector Zambrano.

CASE 1715 – Appeal by Carlos Valdez, #298387, member of Local Union 36, Los Angeles, California, from certain action taken against him by Local Union 36.

After reviewing all of the evidence received in this case, a motion was made, seconded and carried to uphold the appeal of Carlos Valdez.

CASE 1716 – Appeal by Joe Camposano, #285479, member of Local

Union 36, Los Angeles, California, from certain action taken against him by Local Union 36.

After reviewing all of the evidence received in this case, a motion was made, seconded and carried to uphold the appeal of Joe Camposano.

CASE 1717 – Initiation Fee Decrease: Local Union 11, Area 11A, LaSalle, IL, decrease from \$550.00 to \$450.00.

After reviewing the case, a motion was made, seconded and carried to approve the local's request effective June 1, 2014. International Vice President Rich Mathis not participating.

CASE 1718 – Request by Local Union 75, Dayton, Ohio, for jurisdiction over the counties of Auglaize and Mercer in Ohio, currently under the territorial jurisdiction of Local Union 86, Columbus, Ohio.

After reviewing and listening to all of the recommendations regarding this request, a motion was made, seconded and carried that

the request be approved, effective August 18, 2014.

At this time, President Robinson gave his annual report as a Union Labor Life Insurance Company (ULLICO) board member. He explained how those activities relate to the International's current Conflict of Interest Policy and stated that this position does not cause any conflicts. He also stated that Frank Massey, the International's Financial Services Director, discontinued his part-time employment with his former employer, but that job also never caused any conflicts with our policy. President Robinson then asked the Executive Board members, representatives and staff that were present if they had any conflicts to report, in response to the question relating to the organization's 990. No one had any conflicts to report. President Robinson then requested that our current policy be reaffirmed. Hearing his request, a motion was made, seconded and carried to reaffirm the current policy.

President Robinson also discussed the International's Air Travel Expense Practice for all officers, representatives, staff and employees noting no changes to the existing practice but recommended that this practice be reaffirmed. Hearing his recommendation, a motion was made, seconded and carried to reaffirm the current practice.

Secretary-Treasurer Danley handed out the quarterly and annual audits received to date from the local unions and a report showing the current Cash Receipt Records (CRR) months reported for each respective local.

Bob then informed the Executive Board that the U.S. Department of Labor, Wage and Hour Division now has a permanent director in place. Bob stated that the labor department hasn't had a permanent director for ten (10) years. Dr. David Weil was appointed to the position this past summer.

Secretary-Treasurer Danley next reviewed all of the assignments made since the last meeting. After reviewing them, a motion was made, seconded and carried to approve all of the assignments.

International Director of Market Development Jordan Ritenour discussed the ongoing organizing activities the department is involved in jointly with Local Unions 32, 44, 185 and 189. He noted that more and more members are getting involved in the organizing activities.

Jordan then discussed the opportunities that social media, i.e. Facebook, websites, etc., could have for organizing, marketing and advertising for help wanted.

In conclusion, Jordan noted that quite a few locals have contacted him about needing new applicants, apprentices and journeymen. He said some of the locals have placed help wanted ads on the International's website. Jordan encourages all locals that are looking for help to place ads on the International's website.

At this time President Robinson introduced William Arnold, Senior Vice President of the Bank of Labor, whose main office is located in Kansas City, Kansas. President Robinson stated that the majority of the bank's stock is owned by the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers. Mr. Arnold thanked President Robinson and the Executive Board for inviting him and giving him the opportunity to address them. Mr. Arnold discussed the new membership card, which the bank has developed for the Boilermaker's International and now is being offered to other International Unions. In addition to the card being a membership card, members could also activate the card to become a bank and/or a debit card. After his presentation, a question and answer

session took place. President Robinson thanked Mr. Arnold for attending and addressing the Executive Board.

International Vice President James Hadel reported on the hours worked to date for 2014 under the National Maintenance Agreement (NMA) in various industries. He also stated that the Ford and Chrysler addendums, which are due to expire June 1, 2015 under the NMA, have begun initial dialogue among all of the crafts. Jim also reported on various issues at the East Liberty, Ohio facility, which is covered by the Honda agreement.

Jim also discussed the new replacement wellness program, which has been implemented at the Palisades Nuclear Station project. Jim stated that the program has helped members discover some medical issues that they did not know they had, such as high blood pressure. This same program will also be implemented later this year at the Jordan Cove LNG project in Oregon.

Hadel also discussed several jurisdictional disputes we are involved with in various parts of the country. Jim stated that in order to protect our work jurisdiction, a real effort needs to be made to check all jobsites and attend local building and construction trades meetings, especially when a Project Labor Agreement (PLA) is being negotiated.

Secretary-Treasurer Danley reported on the Research and Education Fund, noting that to date a total of twenty-four (24) two-day foreman training classes have been delivered, totaling over five hundred (500) individuals. The trust fund continues supporting fall protection competent person training, OSHA 510 and 502 training for instructors, OSHA 10 and 30 hour classes, signal person/rigger training and hazard communication training.

The trust fund has contracted with Mosaic Learning to develop a web-

based training module to enhance classroom training of apprentices. Danley also stated that the International has started working with the Office of Apprenticeship to update the International's National Guideline Standard. Lastly, the Trust Fund applied for and received a grant for developing materials on Hazard Communication and Heart-Related Illness.

Secretary-Danley then called on the chairman of the Roofers' Political Education and Legislative Fund (RPELF) Vice President Don O'Blenis for the

fund's yearly report. Don stated that the RPELF Committee met and reviewed the finances of the fund and the contributions report from July 1, 2013 through June 30, 2014. Don noted that there were 42 contributions given to various candidates and of those 42, so far 21 candidates have won their election. After hearing the report, a motion was made, seconded and carried to accept the RPELF report.

A motion was made, seconded and carried that the bills and costs deemed necessary and proper relat-

ing to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Robert J. Danley
International Secretary-Treasurer

Your New ID Card Can Double as a Pre-paid Debit Card

Partnership with Bank of Labor geared to Roofers on the move

A new, durable member ID card will soon be available free of charge to qualifying members of the United Union of Roofers, Waterproofers & Allied Workers. The Roofers Union Member Preference card proudly displays the union seal and identifies the holder as a member of our union.

If a member so chooses, the card can also be activated as a reloadable Visa debit card with flexible features and benefits designed especially for roofers on the move.

The card is issued by the International's banking partner, Bank of Labor. As a Visa debit card, it offers free bill paying, free mobile banking, free budget tools, free withdrawals from over 79,000 ATMs in Allpoint and MoneyPass ATM networks and much more.

Convenience and cost savings are where this card really shines. Members can use the debit card functions to avoid out-of-town check-cashing fees, which can easily run \$15-\$20. They can also avoid out-of-network ATM fees, which currently average \$4.35 per transaction, according to Bankrate.com.

Because the card is reloadable, members will only spend what they have available, thus avoiding any overdraft charges. Members can deposit money into the account via electronic transfer from an existing checking account, direct deposit, cash input at any Visa ReadyLink station or by sending a photo of their payroll check.

"Bank of Labor lives up to its mission of supporting



and serving America's labor community and using labor's capital to fund labor interests," said International President Kinsey Robinson. "The Roofers Union Member Preference card is a good example of providing financial products and services that make working and managing personal and household budgets easier for hardworking members."

Roofers Union members who use the Visa debit card feature automatically earn rewards points for purchases that can be redeemed for merchandise, airfare, hotel stays and travel packages.

Bank of Labor traces its support for the union movement to 1924 when the leadership of the Boilermakers Union chartered the bank. The International Brotherhood of Boilermakers continues to own controlling interest in the bank, ensuring its ongoing commitment to labor.

"Our original mission to be a bank that working men and women could trust with their hard-earned money has not changed," said Bank of Labor Senior Vice President William Arnold. "We still live and breathe that mission every day."

Bank of Labor will return a portion of the net annual profit from the Roofers Union Member Preference program to the Roofers Union, the Building and Construction Trades Department of the AFL-CIO and labor-designated charities and causes.

Look for more information soon on the Roofers Union Member Preference card. ■



The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

Documentation, Bidding Are Keys to Maintaining Jurisdiction

As the year comes to an end, I want to thank all of our local business managers, agents and organizers for their increased efforts in policing our work jurisdiction. Based on the inquiries I've received over the past year regarding jurisdiction issues and work assignments, I clearly see a vast improvement in our local unions protecting our traditional work. However, efforts in this area need to continue at an even stronger pace in the coming year—and for good cause.

First and foremost, we are still experiencing a significant number of disputes in several areas of our trade jurisdiction, predominantly below- and above-grade waterproofing, air barriers and ancillary work tied to vegetative roof projects.

Secondly, although our work hours are increasing, they are nowhere near the hours worked prior to 2009. I don't need to remind you how critical work hours are to not only our organization's growth, but to our members' weekly paychecks.

In regards to jurisdictional issues, it is extremely important to keep records of all projects completed, especially waterproofing, air barriers and vegetative roof applications. Historical data is crucial during a dispute. It needs to be readily available and as specific as possible, including the number of work hours on the work in dispute.

We cannot win jurisdictional disputes without the cooperation and support of our signatory contrac-

tors. Most importantly, our contractors need to bid the work in dispute. Simply claiming work assigned to another trade without any documentation that our signatory contractors bid the work is not a strong foundation for a real claim.

Keep records of all projects completed, especially waterproofing, air barriers and vegetative roof applications. Historical data is crucial.

If your contractors are not aggressively going after work as outlined in your work scope, find out why. If it's a cost or labor shortage (manpower) issue, it's possible these issues can be addressed. At the very least, the dialogue between you and the contractor will show that you are concerned about not only the local, but the contractor's success.

In addition, documentation—in the form of letters and projects completed—from our contractors sup-

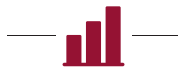
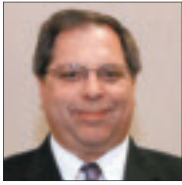
porting our claim for disputed work is essential. Without it your case is extremely weak. The key factor is documentation that historically you have performed the vast majority of the work in question in your jurisdiction. To assist with this, we have forms available that locals can use to keep a history of the specific work processes they are performing.

Hopefully the economy in 2015 will spur even more growth in the construction sector. Even if things improve, we must continue to claim and fight for the work of this union. We cannot continue to exist with the status quo. Growth in terms of hours and members has to be our goal, on both a local and International basis. I know with your continued efforts we can achieve these goals.

Once again, thank you for all your hard work and efforts the past year. Have a Merry Christmas and a safe and prosperous New Year. ■

"Failure after long perseverance is much grander than never to have a striving good enough to be called a failure."

— GEORGE ELIOT



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Your Challenge for the New Year

The more things change, the more they stay the same. At least that is how the saying goes. But how true is that of the roofing industry?

We have seen many changes in the roofing industry in the last 50 years. The equipment has gone from hand-powered hoisting to gasoline-powered hoisting. The materials we use, from asbestos-containing asphalt paper to EPDM.

Along with this dramatic change in equipment and material came a dramatic change in labor. It seems as if the days of operating a tar kettle and knowing how to mop and set felt are a thing of the past. At the very least, these materials are taking a back seat to the new roofing products on the market.

Roofing processes may have changed over the years, but the way we respond to them has not. We must face today's problems the same way that our founders did

over 100 years ago, and that is by approaching every roofer and waterproofer to inform them that they can have a better life by becoming a union roofer or waterproofer. With

Approach every roofer and waterproofer to inform them of the great benefits they can have as union member.

the economy beginning to grow, we have a wonderful opportunity to reach out to many roofers and waterprooferers. We must not let this opportune time pass us by.

Our founders didn't have the same problems we do today, but

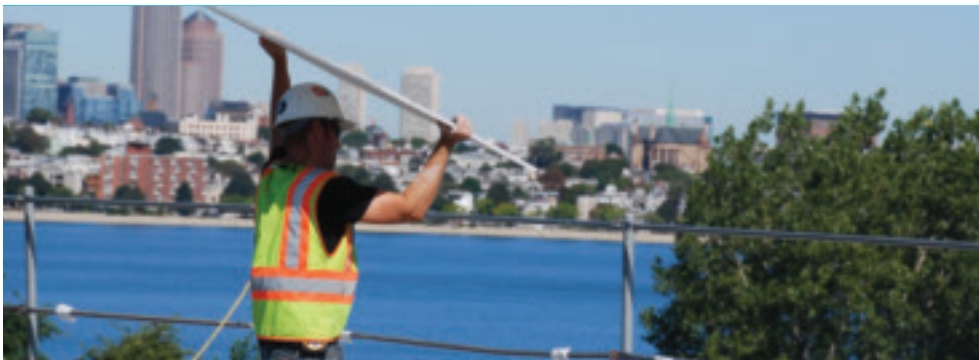
they had problems. What they also had was pride in themselves and the job they did, just as we do today. I am proud to call myself a Union Roofer and hopefully you are too!

As we go into the new year, my challenge to all of you, as members of the United Union of Roofers, Waterproofers and Allied Workers, is to approach every roofer and waterproofer to inform them of the great benefits they can have as union member.

The entire Market Development Department would like to wish all a Merry Christmas and a happy New Year. ■

“Only a fool would try to deprive working men and women of the right to join the union of their choice.”

— DWIGHT D. EISENHOWER



SHOT!

Send us your best

The Journeyman Roofer & Waterproofer magazine seeks news items and color photographs that highlight our members at work and at play. Member submissions are accepted for many sections of the magazine, including local union news, community outreach and outdoor life.

Please send high-resolution photos, along with written information, to The Journeyman Roofer & Waterproofer 1660 L Street NW #800 Washington, DC 20036

Submissions may also be emailed to roofers@unionroofers.com if the file size is not too large to send online. Direct any further questions to this address.



Research & Education

BY JOHN BARNHARD, DIRECTOR OF RESEARCH & EDUCATION

Radiofrequency (RF) Radiation: What's the Risk to Roofers?

A simple answer is that the risk can be serious and should be taken seriously. Roofers can be exposed to radiofrequency radiation when working around wireless antennas on rooftops, which is becoming more and more common. In fact, these transmitting antennas are now everywhere.

According to CTIA – The Wireless Association, there are more than 500,000 antenna systems in the U.S. They are no longer just on isolated towers. They are on roofs, sides of buildings, utility poles, in parking lots and on municipal light structures. They are in parks and stadiums. And the number of systems is expected to grow as the demand intensifies for more powerful wireless devices.

That means a greater number of roofers will be exposed to a hazard they cannot see, cannot hear, cannot taste and cannot smell. Moreover, as more and more of these devices become camouflaged—and sometimes concealed entirely within buildings—roofers won't know that the devices are even present in their work area.

What is radio frequency (RF) radiation?

Radio waves and microwaves emitted by transmitting antennas are a form of electromagnetic energy collectively referred to as radiofrequency or RF radiation or energy.

Many types of wireless services make use of RF radiation to transmit from antennas to wireless devices. Cellular phones, two-way radio services (police, fire, EMS), pagers, television, radio, wireless internet and

satellite communications systems all operate using RF radiation.

What are the health risks?

RF radiation is recognized as a known health and safety hazard. The risks depend on the power, channels, frequency and proximity to the RF source, type of antenna and the duration of exposure. And without knowing all of these factors, it's not possible for roof-

Rooftop transmitters that emit RF radiation pose a serious danger to workers.

ers to safely work near an RF transmitter. In fact, there is no “rule of thumb” when it comes to exposure distances. Each antenna is unique. RF emissions can extend from one foot to more than 20 feet from the antenna.

The Federal Communications Commission (FCC) has set human RF Exposure limits based upon behavioral and cognitive effects. These can include depression, memory loss, mood disorders, sleep disorders and diminished cognitive function. These limits are set at levels lower than those that would produce significant heating, referred to as thermal effects.

High intensity exposures can result in the heating of biological tissues, causing damage to these tissues, particularly affecting those areas of the body—such as the eyes—that have limited blood flow and are therefore less able to dissipate heat.

Who is responsible?

All FCC licensees, including the wireless carriers, have a legal obligation to ensure that its antenna emissions do not overexpose individuals to RF radiation. They can be sued, fined or they can lose their licenses if they fail to prevent exposing individuals above the RF radiation limits set by the FCC. Protecting all workers, not just the employees of the licensees, poses a challenge for licensees. And the FCC, like OSHA, has limited capability to inspect transmission sites across the country.

Roofing contractors also have a responsibility. There are federal OSHA standards that come into play, such as the General Duty Clause and standards requiring construction employers to provide safety programs, including frequent inspections and training, to protect workers from all hazards, including RF radiation hazards. There is also a construction standard for non-ionizing radiation, which includes RF radiation, but it simply prohibits workers from being exposed above an exposure limit.



Despite these standards and shared responsibilities, roofers remain vulnerable to RF radiation overexposures. If it is necessary to work close to wireless antennas, workers through their employer should request and obtain a power-down before beginning the work. However, obtaining and verifying the existence of a power-down can be problematic.

What about solutions?

The National Roofing Contractors Association (NRCA) and the Roofers International Union issued a Joint Safety Alert on RF issues (go to bit.ly/RoofersRFRad to read the full statement) which includes a number of recommendations to minimize RF exposures:

- ▶ A roofing contractor must check with the building owner or managing agent as to the presence and specific location of each RF transmitter on the jobsite and get that information in the form of a written map or drawing.
- ▶ A contractor must inquire of the FCC licensee of the transmitter, through the building owner or managing agent, as to whether the equipment may be shut down or barrier devices installed for the duration of the work period roofing workers will be in proximity to the transmitter.
- ▶ If the equipment can be shut down or shielded, written verification from the licensee of the dates and times that the transmitter will be shut down or a shielding device put in place must be obtained and lockout/tagout procedures considered.
- ▶ If the transmitter must be removed and reinstalled to perform roof repairs or roof system installation, a roofing

contractor must inform the licensee so that employees of the licensee can perform the removal and reinstallation.

- ▶ Roofing workers must be trained in recognition of RF transmitters, the hazards of working in areas where transmitters have not been shut down and the symptoms of RF exposure, the importance of heeding warning signs or restricted access areas as posted or implemented by the licensee and the fact that warning signs and restricted access areas may not always be present.

Roofers and roofing contractors need to know how much radiation is generated, what direction or directions the radiation is emitted and the minimum safe work distance from the antenna or antennas.

In cases where it may not be possible to shut down the power, it may be possible to have the transmitter operated at a lower power setting until roofers are no longer working in that critical area. Again, it is important that measures be taken to ensure the power reduction is maintained until the work is completed.

It's clear that an effective solution requires the cooperation and close coordination among property owners, managers, licensees, contractors and workers. This can only happen if licensees share information about power and other operating characteristics of their transmitting antennas that would provide an accurate representation of the RF environment.

These photos show examples of RF-emitting antennas. Sources of RF energy on a rooftop often are not obvious and usually are not properly marked or defined as danger zones. ■

SAFETY ALERT

NRCA AND UURWAW EXPRESS CONCERN ABOUT RF HAZARDS

The National Roofing Contractors Association (NRCA) and United Union of Roofers, Waterproofers and Allied Workers (UURWAW) are issuing this Safety Alert to increase awareness among roofing workers of possible radiofrequency (RF) hazards.

Most buildings contain rooftop components designed to provide for the comfort of the building occupants and efficient operation of processes taking place within the building. Examples include HVAC units, electrical boxes, skylights, solar collectors, water tanks, smoke vents and material storage tanks. Some components are shrouded or hidden by decorative elements such as fences or ornamental panels to improve building aesthetics. One such component most workers on a roof may be oblivious to and which poses serious and possibly immediate danger to workers is a telecommunications transmitter that emits RF radiation or energy.

According to the Federal Communications Commission (FCC), radio waves and microwaves emitted by transmitting antennae are one form of electromagnetic energy. RF is invisible energy in the electromagnetic spectrum, and exposure to it can be harmful to people. The exposure's harm will vary according to power levels, length of exposure time and distance from the source. Sources of RF energy on a rooftop often are not obvious and usually are not properly marked or defined as danger zones by warning signs. In many cases, for aesthetic reasons, transmitters or antennae are hidden by building elements that can obscure their presence yet not reduce the risk of serious harm to unsuspecting workers...

To read the statement in its entirety, go online to bit.ly/RoofersRFRad



Chicago Hosts 9th Annual Midwest Apprentice Competition

Local 11 Apprenticeship Director Marty Headtke presents all awards.

Roofers Local 11, Chicago, IL, was the proud host of this year's Midwest Apprentice Competition, which took place Oct. 4 at the Chicagoland Roofers and Waterproofers Training Center.

Apprentices competed in three divisions: 1st Year, 2nd Year and 3rd/4th Year. Participants traveled from states including Iowa, Indiana, Ohio, Minnesota and Michigan to put their skills to test in the notoriously competitive event.

Congratulations to this year's winners, and to all those who participated by showing their union skills and pride. Thank you to Local 11 and all the volunteers, competitors and sponsors for making the competition possible. ■



1ST YEAR DIVISION: 1ST PLACE
Zack Heineman – Local 182, Cedar Rapids, IA



1ST YEAR DIVISION: 2ND PLACE
Josh Crochet – Local 106, Evansville, IN



2ND YEAR DIVISION: 1ST PLACE
Mitchell Clark – Local 96, Minneapolis, MN



2ND YEAR DIVISION: 2ND PLACE
Steve Roach – Local 23, South Bend, IN



2ND YEAR DIVISION: 3RD PLACE
Adam Brown – Local 149, Detroit, MI



3RD/4TH YEAR DIVISION: 1ST PLACE
Casey Collier – Local 149, Detroit, MI



3RD/4TH YEAR DIVISION: 2ND PLACE
Matthew Oehrlein – Local 96, Minneapolis, MN



3RD/4TH YEAR DIVISION: 3RD PLACE
Kyle Gutzman – Local 44, Cleveland, OH





The Legal Aspect

BY GENERAL COUNSEL MARVIN GITTLER, ESQUIRE

President Obama Signs Executive Order for Fair Pay and Safe Workplaces

On July 31, 2014, President Obama issued the Fair Pay and Safe Workplaces Executive Order, cracking down on federal contractors who put workers' safety and pay at risk. The Executive Order will hold companies that receive significant taxpayer dollars accountable for their actions and applies to all solicitations for federal contracts as set forth in the final rules issued by the Federal Acquisition Regulation ("FAR") Council. It is expected to be implemented on new contracts on a prioritized basis in 2016.

The Executive Order will require prospective contractors to disclose any labor law violations, including wage and hour, safety and health, collective bargaining, family and medical leave, and civil rights protections, from the past three years before they may receive a federal contract. It will also require con-

tractors to collect such information from subcontractors. The Executive Order attempts to ensure that those who repeatedly violate the rights of their workers will not get federal contracts, and each agency will have a Labor Compliance Advi-

The Executive Order attempts to ensure that those who repeatedly violate the rights of their workers will not get federal contracts.

sor to provide guidance and support to contracting officers. The goal is to help more contractors come into compliance with workplace protections, not to deny contracts to contractors.

In addition, the Executive Order requires that any Title VII claims and tort claims arising out of sexual assault or harassment may not be arbitrated without the voluntary post-dispute agreement of employees. In order to protect an employee's civil rights, the goal is to make sure employees get their day in court by putting an end to mandatory arbitration agreements at corporations with large federal contracts (contracts of \$1 million or more).

This Executive Order is meant to ensure that those violating workers' rights do not reap the benefits of taxpayer money, while at the same time protecting those contractors who invest in their workers' safety and maintain a fair and equitable workplace. ■

IL Supreme Court: Constitution Protects Current Retirees' Health Care Benefits

The Illinois Supreme Court, in a 6-1 decision, held that the pension protection clause of the state's constitution, which says that retirement benefits, as a contractual agreement, "cannot be diminished or impaired," applies to retirement benefits other than pensions.

In *Kanerva, et al. v. Weems*, the issue was raised after the 2012 public employee retiree healthcare

law was passed. After dismissal by a lower court judge, the retirees and the State agreed to appeal the case directly to the Supreme Court. Under the law, the state could collect premiums from retirees for their state-subsidized health care. Prior to the law, employees with at least 20 years of service paid no premium for their health care.

The State of Illinois had argued that the State's current budget crisis constituted a state of emergency. This emergency, the State argued, allowed the state to act and justified an increase in what retir-

ees are required to pay for their health benefits. The court rejected this argument.

The Court also found nothing in the constitution to support the state's argument that health benefits were not covered by the pension protection clause. The Sangamon County judge who originally heard the case had dismissed on these grounds. The Supreme Court said that the language of the constitution supports the conclusion that health insurance premiums are part of a contractual relationship with the retirees and cannot be ■

diminished. According to the court, in probably the most quoted line from the decision, any changes to the pension statute “must be liberally construed in favor of the rights of the pensioner.”


The Supreme Court sent the case back to the lower court that had dismissed it, allowing the retirees’ challenge to the law to continue. Many in the media are calling this decision a serious blow to pension reform efforts by the state. The pension reform bill passed last year attempts

to reduce the state’s pension liability by cutting retirees’ automatic annual benefit increases, or COLA increases. While the Court’s ruling in Kanerva did not directly address the pension bill, the Court’s language that changes to pensions “must be liberally construed in favor of the rights of the pensioner,” has caused many to believe the pension bill will face the same fate in front of the court as the retiree health care bill. Senate President Cullerton has already stated that lawmakers should be ready to

try again to address the state’s pension problem.

While the case is from the Illinois Supreme Court, it is of sufficient importance to be considered through all states. ■

A knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your Local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern. ■



Union Plus Scholarship Awards Honor Achievement and Union Values

Today’s rising education costs are making it difficult for even many union families to afford the cost of tuition. That’s one reason Union Plus, which provides important consumer benefits to union members and retirees, offers a unique scholarship program that has awarded over \$3.5 million in education funding to more than 2,300 union members, spouses and dependent children. This important program could mean thousands of dollars towards tuition costs for your family, so be sure to apply today.

EVALUATION CRITERIA:

This is a competitive scholarship. Applicants are evaluated according to academic ability, social awareness, financial need and appreciation of labor.

APPLICATION DEADLINE:

A complete application must be received by January 31, 2015.

SCHOLARSHIP AWARD AMOUNTS:

Amounts range from \$500 to \$4,000. These one-time cash awards are for study beginning in the Fall of 2015. Students may re-apply each year.

For more information, and to apply online for the scholarship, please visit <https://1unionplusscholars.communityforce.com>



Changes to the National Roofers Union and Employers Joint Health and Welfare Fund

The Trustees have a responsibility to continually assess our benefit plans and programs to ensure we provide quality benefits to our participants at affordable prices. The process involves everyone—the Trustees as stewards of the Fund, and you the participants as wise and savvy consumers of benefits. It’s important that you always seek out health care from the right resources for you, your family and the Fund.

Everyone is painfully aware of the high-cost environment we are living in and the challenges we have faced in the past few years as we recover from the recession and adapt to the new requirements of the Affordable Care Act (ACA). You know too that the ACA has introduced many changes—some positive for our members and some mandated changes that create financial challenges for the Fund.

Recently the Trustees made some changes to our medical plan that will remove the “grandfathered” status we have maintained since the introduction of the ACA in 2010.

When considering benefit changes, the Trustees have three primary objectives: 1) Protect the financial stability of your Fund; 2) Protect you and your family from the high costs associated with a serious illness or injury; and 3) Provide you with the resources to get healthy and stay healthy. Some of these changes will require that you pay more—such as an increase in the annual deductible. Others will

reduce the amount you pay for preventative services—as long as you use CIGNA network providers. Many of these preventative services will now be paid at 100%. Some of these free services include:

- › Screening for colorectal, breast, cervical, and lung cancer
- › Screening for diseases like Hepatitis B, Hepatitis C, HPV, HIV, and osteoporosis
- › Well woman visits, and breastfeeding supplies and counseling support
- › CDC-recommended immunizations for children and adults
- › Behavioral, alcohol and drug-use assessments for adolescents and autism screening for children
- › Cholesterol, glucose/diabetes, tobacco use, obesity and blood pressure screening
- › Coverage of certain over-the-counter drugs such as folic acid for pregnant women, and aspirin for adults at risk for a heart attack or stroke

Dental Preventative Services will also be paid at 100%.

For those of you that are participants of this Fund, you have already received a letter detailing the changes. We want to remind you of the tools available that are intended to save money for you, your family and your Fund.

1. Use CIGNA network providers

The best way to save money for you and your Fund is to make sure

you use CIGNA network providers. These providers have agreed to discount their services significantly for participants of the National Roofers Union and Employers Joint Health and Welfare Fund.

2. Utilize your preventative benefits

We want to provide you and your family with the resources to get healthy and stay healthy. Most preventative medical and dental services are now covered at 100%—that means no cost to you if you use a CIGNA provider.

3. Take advantage of our disease management program

This program is intended to help you if you have a chronic medical condition. We have partnered with CIGNA to help educate you individually. The objective is to help you understand and manage your chronic medical condition. CIGNA will be reaching out to participants that are appropriate for this program. If you are contacted, please take advantage of this one-on-one coaching resource.

If you have any health-related questions, you can call CIGNA’s 24-Hour Health Information Line at 1-800-564-9286 or visit their website myCIGNA.com.

We will continue to assess our benefits and make changes in the best interest of our participants and the Fund. ■

VitaMin

Vital health information in a minute



SWEET AND SPICY NUT AND PRETZEL MIX

Photo: Johnny Autry

Yield: Serves 16 (serving size: about 1/3 cup)

Total: 34 Minutes

Ingredients

- 3 tablespoons brown sugar
- 2 teaspoons chopped fresh thyme, divided
- 3/4 teaspoon kosher salt
- 1/2 teaspoon ground cinnamon
- 1/4 to 1/2 teaspoon ground red pepper
- 1/2 cup pecans
- 1/2 cup blanched almonds
- 1 1/2 tablespoons butter
- 3 cups tiny unsalted pretzels
- 1 cup crispy rice cereal squares (such as Rice Chex)
- 2 tablespoons maple syrup

Preparation

1. Preheat oven to 350°.
2. Combine brown sugar, 1 teaspoon thyme, salt, cinnamon, and red pepper in a small bowl.
3. Combine pecans and almonds on a jelly-roll pan. Bake at 350° for 10 minutes or until the nuts begin to brown. Combine the pecan mixture and butter in a medium bowl, stirring until butter melts. Gently stir in pretzels, cereal, and syrup. Sprinkle the sugar mixture evenly over pretzel mixture; toss gently to coat. Spread pretzel mixture in a single layer on jelly-roll pan. Bake at 350° for 10 minutes, stirring once. Sprinkle with the remaining 1 teaspoon thyme. Cool completely.

Nutritional Information

Amount per serving

- Calories: 142
- Fat: 5.5 g
- Saturated fat: 1.1 g
- Monounsaturated fat: 2.9 g
- Polyunsaturated fat: 1.3 g
- Protein: 3.1 g
- Carbohydrate: 21.4 g
- Fiber: 0.9 g
- Cholesterol: 3 mg
- Iron: 0.9 mg
- Sodium: 156 mg
- Calcium: 26 mg

Source: Printed with permission of *Cooking Light*, December 2012



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APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF AUGUST 14 – 15, 2014

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
David E. Adams	Normal	23	Lee J. Gray	Early	32
Gilberto Aguirre	Disability	11	Donald A. Green	Early	2
Steve Alderman	Early	54	Carl Greene	Late	6
Deborah J. Anderson	Normal	96	Dennis E. Griffin	Early	142
Donald R. Anderson	Late	49	Gary B. Grunstad	Unreduced Early	11
Dewayne A. Attebury	Late	20	Lawrence Grzesik	Unreduced Early	26
Charles K. Ayers	Late	147	Bruce Guder	Unreduced Early	44
Daniel F. Barker	Disability	11	Alvin Hansen	Normal	96
David E. Barnes	Late	135	Nicholas Hansen	Early	142
Steven K. Barnes	Early	106	Danny Harrison	Normal	6
Jerry L. Bell	Early	81	Thomas Hayden	Unreduced Early	37
Eugene B. Bellucci	Early	30	Edward D. Heard	Early	11
Charles L. Belton	Unreduced Early	185	Randy Hendren	Early	189
Daniel M. Betts	Late	36	George A. Houghtby	Late	189
Gregory Biebel	Late	2	Danny Howard	Early	135
Lonnie D. Biggers	Late	30	John Hulser	Early	2
Raiford L. Biggers	Unreduced Early	147	Robert Hultz	Early	189
Robert A. Binns	Normal	23	Jack Kirby	Early	26
Edward N. Bluemel	Unreduced Early	11	Otto Konecny	Normal	6
Richard A. Bodine	Late	54	Timothy J. Korneck	Early	26
George A. Bournes	Early	26	John W. Kuehn	Early	96
David H. Bowman	Unreduced Early	54	Scott LaFountain	Disability	241
Tommy Bray	Late	58	Eugene Lantieri	QDRO	241
Rene Brewer	Late	33	Jesus Lara	Early	11
Wayne A. Burns	Disability	70	David L. Larson	Late	11
Raymond Butcher	Early	176	Gary D. LaVallie	Early	153
Dale Carlson	Unreduced Early	11	Arthur Leienweaver	Normal	220
Rodolfo Chavez	Early	54	Allen Lenhart	Normal	153
Mark J. Christensen	Early	36	Willie E. Lewis	Late	30
Richard A. Christy	QDRO	150	Matthew Libner	Early/QDRO	11
D. Bryant Clark	Disability	11	Walter Lima	Late	49
Dewey Collins Jr.	Early	32	Gregory Limi	Normal	27
Matthew Conner Jr.	Late	176	James Lopez	Late	220
Gerald W. Crouse	Late	195	Paul Madden	Late	119
David Darby	Disability	2	Fred Lee Manor	Late	20
Larry G. Deloach	Normal	153	Hugo Marquez	Disability	36
Douglas Derflinger	Late	6	Oscar Martinez	Normal	123
Mark A. Deters	Early	96	Paul M. Masek	Early	44
Eric R. Diebold	Disability	42	James Mastrain	Early	96
William L. Dunning	Unreduced Early	2	Robert McDaniel Jr.	Disability	147
David W. Dutton	Normal	32	Daniel McGovern	Early	11
Kirk D. Forsythe	Unreduced Early	37	Jimmy McLendon	Early/QDRO	188
John D. Frank	Late	65	Franklin Mecham	Late	91
Nereo Garcia	Normal	220	Alonso Medina	Early	45
Gerald W. Gatlin	Late	36	Kenneth Merryman	Late	188
Richard K. Gilbert	Early	176	Roger Metcalf	Early	176
Lee V. Glass	Late	123	Carl E. Moller	Early	81
Rufus Golden	Normal	176	Nelson Montero	Early	12
Rodolfo I. Gonzalez	Normal	135	Louis J. Montorio	Late	10
Jacky D. Goodwin	Early	176	Bruce Myrvold	Unreduced Early	96
Leon Grant	Early	317	Gary Neil	Normal	96

Roger Nelson	Late	96	Walter Severs	Late	2
Keith Norton	Early	96	Terry K. Simmons	Early	176
Artemio Ojeda	Normal	123	Joe D. Smith	Late	220
Lawrence Ontis	Unreduced Early	2	Michael L. Smith	Early	11
Paul Papa	Early	36	Roderick L. Smith	Early	136
Larry W. Parker	Early	11	Roy Smith	Disability	49
Richard J. Pashilk	Unreduced Early	81	Jose E. Solorio	Late	36
Efrain Perez	Late	123	Thomas D. Spaulding	Unreduced Early	149
Ronald Peterson	Early	96	Mark A. Stoffel	Early	42
Jeffery Pfeffer	Early	176	Jerry M. Stoller	Early	40
Scott Phillips	Early	143	Richard L. Stout Sr.	Late	317
Scott S. Pine	Early	11	Herbert G. Stubbs	Late	10
Carlton Pitts	Normal	176	William P. Szlaga	Early	11
John B. Powell	Normal	11	Timothy C. Teeter	Early	11
James Pullman	Early	11	Juan M. Teran	Late	81
Charles Quijano	Late	142	Lynn A. Thomas	Early	20
Noel Rak	Normal	26	Ronald Lee Tingue	Late	49
Walter P. Randell Jr.	Early	142	Raymond Torres	Early	27
Gerald Rassman	Late	8	Larry L. Tuttle	Late	91
Thomas R. Rebello	Late	33	Carl F. Upchurch	Late	119
Robert J. Reddy Sr.	Early	11	Victor C. Valdez	Normal	123
David Reibsome	Early	22	Rudolph A. Vallejo	Early	54
Samuel Z. Resendez	Late	220	Daryl Waite	Early	44
William Rhoads	Late	37	William E. Walters	Normal	44
David M. Rider	Early	49	Linda L. Watson	Early	I.O.
Lois J. Riley	Early	81	Terry A. Weiss	Late	119
Javier S. Rios	Late	220	John W. Wessel	Early	119
Matthew Roach	Early	210	Calvin L. Whitlow	Disability	241
Clifton Q. Roberts	Late	176	Kenneth Wick	Early	153
Gary W. Robinson	Early	11	Stanley R. Wildebaur	Disability	27
Emilio Rodriguez Jr.	QDRO	11	Ronald J. Wilson	Normal	143
William Sandall	Late	189	Marvin H. Wingert	Unreduced Early	11
Rodolfo Santana	Unreduced Early	11	Norbert Wishnok	Early	210
Fausto Santos	Early	12	Lawrence J. Woyjeck	Late	36
Robert Schilke	Late	142	Charlie Wright Jr.	Late	6
Denny L. Seal	Late	58	Vincent M. Ybarra	Normal	81
Charles Session	Normal	123	Jeffrey D. Yersich	Unreduced Early	11

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF AUGUST 14 – 15, 2014

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Denver Chesser	119	Mike Ingargiola	97	Terry Nichols	96
Joseph Cislo	30	Earl Inram	26	Richard L. Nicholson	242
Trent Fairclough	189	Curley LaFleur	317	Charles Peterson	176
Jimmy Ferguson	176	George Leck	20	Lois Riley	81
Frank Gaboury	33	Robert Long	81	Roland Stanke	96
Gerald L. Gray	96	Eugene R. Richards	26	William H. Stimpel	37
Darrel Hobbs	220	John McManon	44	Leroy Villnave	195
Lloyd Hoover	11	Gordon Minnick	54		



Local 134 Roofers Receive 50-Year Awards

Two members of Local 134, Toledo, OH, were recently acknowledged for 50 years of service. International President Kinsey Robinson and Local 134 Business Manager Mike Kujawa presented James Weis and Donald Weaver each with a 50-year pin, card and commemorative clock.



From left: International President Kinsey Robinson, Local 134 Business Manager Mike Kujawa and 50-year member James Weis.



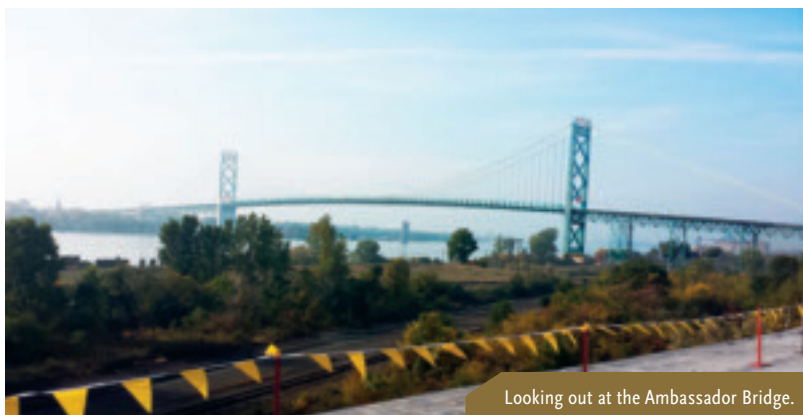
Donald Weaver, right, receives his 50-year awards from International President Kinsey Robinson and Local 134 Business Manager Mike Kujawa.

Views from the Top

Local 149, Detroit, MI, Roofer Michael Crum took these photos of the sun rising on a beautiful morning in October. The bridge is the Ambassador Bridge, a suspension bridge between Detroit and Windsor in Ontario, Canada. Brother Crum is a foreman at Lutz Roofing and took the photos while working on a steel forging plant in Detroit.



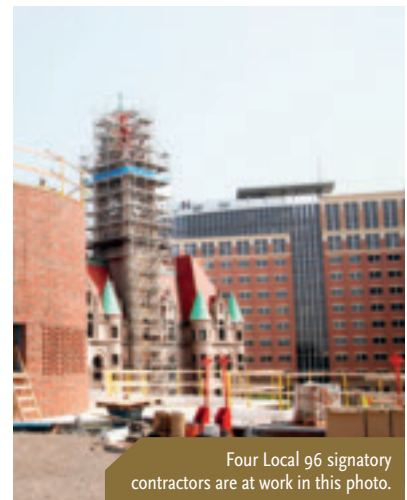
Sunrise in Detroit.



Looking out at the Ambassador Bridge.

Local 96 Contractors Everywhere You Turn

Joint Trust Fund Director of Curriculum Development Dick Tessier took this photo of a construction site, then realized it was much more than it seemed. “At first I thought this was a boring photo. Then I realized inside is RAM Construction doing waterproofing, above is Berwald Roofing installing a white TPO roof on the Ordway Theatre, Dalco Roofing (a father-and-son team) is installing tile on the Landmark Center of St. Paul and in the background is B.L. Dalsin Roofing installing a rubber roof on the Lawson Commons building.” All four are Local 96, Minneapolis, MN, signatory contractors.



Four Local 96 signatory contractors are at work in this photo.

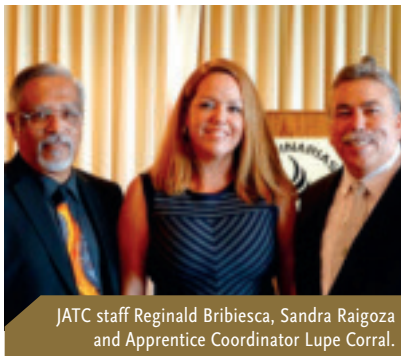


Mark Anderson (father) and Eric Anderson (son) of Dalco Roofing are the father-and-son team installing tile on the Landmark Center.

Local 36 and Local 220 Apprentice Graduation Ceremony

The Southern California Roofers & Waterproofers JATC held apprenticeship graduation ceremonies for Locals 36, Los Angeles, CA, and 220, Orange County, CA, on Oct. 11. Apprentice Coordinator Lupe Corral and staff members Reginald Bribiesca and Sandra Raigoza organized the luncheon and ceremony, which honored graduating classes of 2009 – 2013.

International Representative Gabby Perea was the guest speaker, and special awards were presented for outstanding apprentices from each class. Two individuals earned the Don Banks Memorial Award from the Union Roofing Contractors Association (URCA).



JATC staff Reginald Bribiesca, Sandra Raigoza and Apprentice Coordinator Lupe Corral.



Don Banks Memorial Apprenticeship Award Winners From left: James Earl, URCA Director Ron Johnston, PhD, and Brandon Rodgers.



Lupe Corral and Instructor Daniel Ramirez.



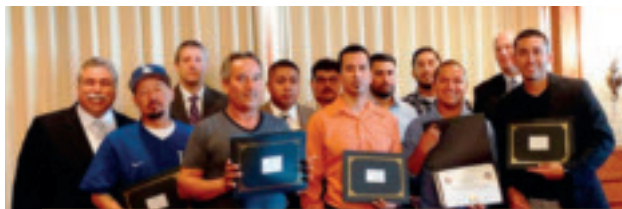
International Representative Gabby Perea is guest speaker.



Class of 2013. From left: Coordinator Lupe Corral, David Hernandez, James Earl, Local 36 B.M. Cliff Smith, Raul Contreras, Christen Bernal, Raul Higuera-Cortes, David Alvarez, Local 220 B.M. Brent Beasley, Miguel Gonzalez, Juan Almaroz, Norberto Gutierrez and Martin Castaneda.



Outstanding Apprentice Award Recipients. From left: Coordinator Lupe Corral, James Earl (2013 Outstanding Apprentice), Franco Padron (2012), Oscar Maier with Los Angeles Unified School District (LAUSD), Miguel del Toro (2011), Jesus Aburto (2010), Brandon Rodgers (2009) and Juan Urdiales with LAUSD.



Class of 2010. From left: Coordinator Lupe Corral, Rodolfo Moreno, Local 36 B.M. Cliff Smith, Humberto Vargas, Jesus Aburto, Fermin Jimenez, Eli Bojorquez, Liverio Carrillo, Efen Garcia, Timoti Hernandez, Local 220 B.M. Brent Beasley and Guillermo Villasenor.



Class of 2009. From left: Coordinator Lupe Corral, Brandon Rodgers, Enrique Ruiz, Local 36 B.M. Cliff Smith, Henry Vasquez Jr., Leslie Pinto, Irineo Padron, Local 220 B.M. Brent Beasley and Adan Portillo-Ramirez.



Class of 2011. From left: Coordinator Lupe Corral, Local 36 B.M. Cliff Smith, Azael Escalante, Miguel del Toro, Pedro Acevedo and Local 220 B.M. Brent Beasley.



Class of 2012. From left: Alfonso Santander, Damiyan Williams, Local 36 B.M. Cliff Smith, Adrian Guzman-Trejo, Octavio Sandoval-Ruelas, Local 220 B.M. Brent Beasley, Franco Padron, Tomas Fernandez-Guzman, Miguel Barriga, David Ortiz, David Ayon, Gerardo Medina, Saul Alvarez, Rene Rosales Carranza, Francisco Mariano-Nava, Arturo Cruz-Duran, Alfonso Villanueva, Alfonso Villegas and Coordinator Lupe Corral.

Rockford Labor Day Parade

Dozens of Local 11, Chicago, IL, members and their families participated in the 2014 Labor Day Parade in Rockford, IL. Business Agent Mitch Terhaar, President Gary Menzel, Apprenticeship Coordinator Marty Headke and a large Roofers contingent marched the streets of downtown Rockford in honor of labor and working families. It was the 62nd Annual Labor Day Parade for the town.



Dave Wagaman rides his union parade wagon.



Local 11 members and their families, proud to march in a Labor Day tradition.

Local 70 Ann Arbor Holds Annual Pin Ceremony & Graduation Party

Local 70, Ann Arbor, MI, held its annual pin ceremony and apprentice graduation party on Nov. 2 at the Fraternal Order of Eagles in Howell, MI. International Representative Eric Anderson, Local 70 Business Manager John Tackett and Local 70 Director of Market Development Mark Woodward were present to award service pins and certificates to members.



Business Manager John Tackett, left, and Apprentice Coordinator Mark Woodward congratulate graduate Philip Pomorski on completion of his apprenticeship.



Receiving service pins, front row from left: Richard Young (35 years), Walter Szegda (20 years), Brian Johnson (35 years), Business Manager John Tackett (20 years) and Director of Market Development Mark Woodward. Back row from left: International Representative Eric Anderson, Vice President Paul Lauth (20 years), Thomas O'Sullivan (30 years), Robert Brabo (45 years), Marvin Wynn (40 years), Gary Delong (25 years) and Kevin Wynn (30 years).

Union Roofer to His Grave

Pictured is Local 96, Minneapolis-St. Paul, MN, Roofer Michael Casello Sr. receiving his 50-year clock in 2009. Brother Casello passed away on Aug. 24, 2014, and never had this photo printed in the magazine. He was a very proud member and was buried with all his service pins on his lapel. We would like to honor him now for his 55 years of dedicated service to the union.



Left to right: Local 96 Business Manager Peter Jaworski, Michael Casello Sr. and Local 96 Business Agent Gene Harris celebrate Brother Casello's 50-year anniversary.

Sunny San Diego Roofers

Roofers and Waterproofers Local 45 out of San Diego, CA, show their union solidarity on various jobsites in the area. The roofers are employed by signatory contractors Roof Construction and A Good Roofer.



Jose Perez, Jesus Felix, Jaime Moreno, Simon Medina, Tab Rapp, foreman Eddie Stopani and Wayne Lawler, who work for A Good Roofer, roof Hearst Elementary School in the Del Cerro neighborhood.



Roof Construction employees Miguel Cuevas, Adam Chambers and foreman Bobby Colmenero roof National City Middle School.



Re-roofing the Kaiser Permanente building in Kearny Mesa are (standing, from left) Local 45 Rep. Paul Colmenero, Market Development Rep. Raul Galaz, Juan Campos, Daniel White, Jessie Chambers, Jesus Quevedo, Adam Chambers, Jesus Aguilar, Ruben Alcaraz, Miguel Gasca, Robert Hernandez, foreman Bobby Colmenero and Ron Chambers, owner/president of Roof Construction. Front row: Nicholas Jimenez, Brendan Vannie, Roy Sugioka, Marcelino Percastegui and Victoriano Palacio.

Happening in Spokane...

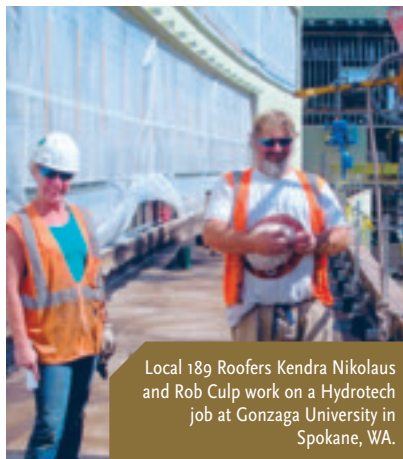
Roofers Local 189, Spokane, WA, has lots going on, including high-profile jobs at Gonzaga University and Wells Fargo Bank. The local also put on an organizing class recently to get members involved in recruiting men and women to meet today's demand for skilled roofers and waterproofers.



Zack Skaggs, Dustin Chambers, Scott Rash Sr., Fred Preston, Gerald Coston, Travis Telecky, Lee Agullo Sr., Pat Elder, Gig Ritenour and Edward Roberts participate in the Local 189 organizing class.



Eldon Belden on a Hydrotech kettle at Gonzaga University.



Local 189 Roofers Kendra Nikolaus and Rob Culp work on a Hydrotech job at Gonzaga University in Spokane, WA.



Left to right: Tim Adrian, Gig Ritenour, Zack Skaggs, Rocky Tabish, Dustin Chambers, Al Marsura, Keith McNamee, Travis Telecky and a crane operator pose on top of Wells Fargo Bank in downtown Spokane.

Boston Apprentices

Local 33, Boston, MA, held a graduation ceremony for its graduating class of 2014.



Brian Brousseau, Andrew Nonnenmacher, Willie Hernandez, Local 33 Business Manager/ International Vice President Paul Bickford, International Vice President Thomas Pedrick, Joseph Fee and Eddie Rolfe helped organize the ceremony.



Congratulations graduates of Boston Local 33!

Illinois District Council Members Honored

At the recent meeting of the Illinois District Council, two members were awarded for their longtime service. Dan Stukins of Local 92, Decatur, IL, was presented a plaque for his years of dedicated service in honor of his recent retirement. The

council also honored International President Emeritus and Local 11, Chicago, IL, member John Martini by presenting him with a plaque recognizing his dedication and important contributions to the Roofers Union, on both a local and national level.



International President Emeritus John Martini receives a plaque honoring his years of service from his brother members at the Illinois District Council meeting.



Illinois District Council members pay tribute to Danny Stukins upon his retirement.

Billings, Montana, Roofers & Waterproofers

Members of Local 189 stay busy working on an EPDM roof in Billings, MT.



Local 189 members and initiates are at work on an EPDM roof in Billings, MT.



Roofers Local 189, Billings, MT, members Jason Jayner, Brian Lopez, Jimmy Morin, John Jones, Tim Padlik, D.J. Strever, Adian Dillon-Moore, Dennis Palmer, Antonio Franco, Andre Dean and Michael Shore.

LOCAL 11 VOLUNTEERS ROOF SHADY OAKS CAMP FOR PEOPLE WITH DISABILITIES

Local 11, Chicago, IL, members and apprentices love to help their local communities. On June 28, a large group of Local 11 brothers and sisters donated their entire Saturday and a brand new roof to Shady Oaks Camp, a summer camp for people with disabilities, located in Homer Glen, IL.

Local 11 Business Manager Gary Menzel and Apprenticeship Director Marty Headtke reached out to members, signatory contractors and manufacturers to secure the manpower and materials necessary for the task. On the day of the project, 26 volunteers showed up to work on the roof.

Ridgeworth Roofing President Rodney Petrick said he was contacted by Local 11 reps and was happy to get involved. "Together we roofed 1,400 square feet of flat and about 3,600 square feet

of shingles. The project was completed as a group effort on behalf of Local 11 contractors and suppliers."

Shady Oaks Camp was opened in 1947 when a group of dedicated parents of children with Cerebral Palsy formed an association and purchased 30+ acres of land in Homer Township in the hopes of building a summer camp specifically serving people with CP and similar disabilities. The dream has survived the past 67 years and today the camp accepts children and adults with all disabilities. Campers attend two-week summer sessions and participate in a variety of programs, such as field trips, arts and crafts, swimming, campfires, song fests, talent shows, parties and special adapted games.

Because the association is a not-for-profit, private organization, the funds to run camp must be raised by the

parents. Many fundraisers are conducted throughout the year to help bring in money. The contribution on behalf of Local 11 and its signatory contractors saved the association a substantial amount of money. We salute the members who helped give back to this great cause. ■



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OUT-DOOR LIFE



Four-Wheeling with Grandpa

Allen Sisneros's granddaughter, Ariyanni Lopez, stands in front of his mud bogging truck, "Piranha." She really enjoys going four-wheeling with Grandpa. Allen is a 25-year member of Roofers Local 123 and works at Los Alamos Laboratory in Los Alamos, NM.

Ariyanni Lopez is all smiles after a day of four-wheeling with her grandfather, Allen Sisneros.

Bow Season Success

LeRoy Haugen, member of Local 96, Minneapolis, MN, poses with the deer he took during bow season. Brother Haugen works for Peterson Bros. Roofing.

Local 96 member LeRoy Haugen with his deer.



Florida Fishing

Patrick Burke, a member of Roofers Local 11, Chicago, IL, caught this beauty aboard the American Spirit in Destin, FL. The grouper weighed in at 15.5 pounds dressed and won the daily prize in the Destin Fishing Rodeo.

Local 11 member Patrick Burke with his 15.5 lb. grouper in Florida.



One for the Wall

Local 58, Colorado, Springs, CO, President Scott Pennington and his son, 2nd-year apprentice Scott Pennington Jr., took some time off work for a little fishing on Blue Mesa Reservoir in Colorado.

They were cruising along when Scott Jr.'s pole bent over. He knew he had something big. After 45 minutes of tug-of-war, he landed a 36", 20 lb. lake trout. "It's going on the wall," he said.

Meantime, Scott Sr. was successful in landing 6 lb., 4 lb. and 2 lb. lake trout. "It was a very enjoyable day of work," he concluded.

Local 58 members Scott Pennington Jr., left, with his 36" lake trout and his father Scott Pennington Sr. with his three trout.

Scott Jr. caught his 36" lake trout using a 5 1/2' pole with an ultra-light open face reel with 6 lb. test line and a 4" jointed rapala lure.





“Be Vewy, Vewy Quiet”

Kelly Fields took this 221 lb. 14-pointer at 6:00 p.m. on Oct. 11 with a crossbow at 40 yards in Yorktown, IN. He was with his grandson, Rhyan, who was enjoying his first time in the woods so much that he almost scared the animal away.

“I had to watch him come from 165 yards away, while trying to keep an excited 8-year-old from moving,” said Brother Fields. “It was truly a hunt of a lifetime.”

Brother Fields is a 27-year member of Local 119, Indianapolis, IN, who has worked himself up to an estimators position at Blackmore & Buckner Roofing.

Kelly Fields with his 14-point buck.

Kelly's grandson Rhyan is a very good helper!



King Salmon

Roofers Local 30, Philadelphia, PA, member Kevin Donovan landed this 36 lb. king salmon on a recent trip to Oswego, NY. He caught it using a 10½' ultra-light Saint Croix rod.

Kevin Donovan of Local 30 catches a massive king salmon.

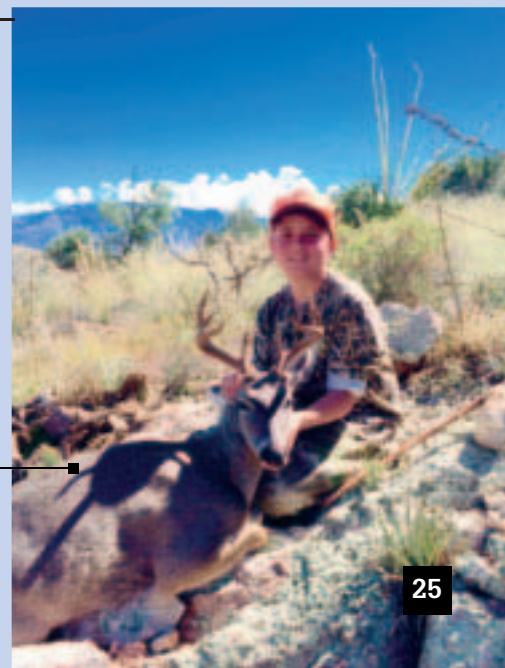
Watch Out for This One

Nik Turpin is an avid and accomplished hunter at the ripe age of thirteen. Pictured are two of his latest and greatest trophies.

Nik is the grandson of John Plescia, owner of Local 135 signatory contractor Star Roofing in Phoenix. John is also the longtime chairman of the National Roofers Union & Employers Joint Health & Welfare Fund. We thank John for employing union roofers and waterproofer for over 45 years.

Nik Turpin proudly poses with a trophy coues deer taken in southern Arizona in October.

Nik shows off his pronghorn antelope sporting 13.5" horns. He took this beautiful desert antelope in September firing a 280 Remington caliber rifle. Nik also has a javelina to his credit.



4TH ANNUAL

Twin Cities Sporting Clays Shoot

Roofers Take 1st Place-Class A in Kansas City Shoot

A team of shooters from Roofers Local 20, Kansas City, KS, and the International Union took home trophies for placing first in the A Class at the Union Sportsmen's Alliance Kansas City shoot. Local 20 members Steve Gercone, Don Adams and Joe Logsdon, and International President Kinsey Robinson and his wife, Mona, were on the winning team. The 6th Annual Boilermakers Kansas City Sporting Clays Shoot was held Sept. 6 in Lenexa, KS.

From left: Steve Gercone, Kinsey Robinson, Don Adams, Joe Logsdon and Mona Robinson.



Roofers from Across the Country Converge for 4th Annual Shoot

Roofers Local 96, Roofers Local 44 and Roofers International sponsored a combined 13 teams at this year's 4th Annual Roofers Twin Cities Sporting Clays Shoot. Altogether, over 200 shooters from area building trades and event sponsors competed in the shoot.

Dozens of Local 96, Minneapolis-St. Paul, MN, Roofers participated, along with their friends and family members. They also welcomed a team of avid shooters from Roofers Local 44 who drove from Cleveland, OH, and were ultimately the highest-scoring Roofers team. The Roofers teams were represented by members from the West Coast, East Coast and points in between.

International President Kinsey Robinson, Local 96 Business Manager Pete Jaworski and Local 96 Business Representative Gene Harris all did their best to lead the Roofers to victory; however, the day's standout was Brother Jaworski's daughter, Amanda, who

took the trophy for High Over All Female with a score of 54.

Once again, the Roofers were very proud to host an event that raised funds to support the Union Sportsmen's Alliance and its conservation mission, as well as the opportunity to celebrate family, friends and the great outdoors.

1 From left: Dan Molested, Katie Harris, Local 96 B.R. Gene Harris, Amanda Jaworski, Local 96 B.M. Peter Jaworski and State Senate candidate Joe Perske. Amanda Jaworski won High Over All Female.

2 Celebrating the day's top shooters are Local 96 B.M. Pete Jaworski, Local 44 Roofer Fred Karaba (high score—Roofers), Local 96 Roofer Kevin Veches (high score—Local 96) and Int'l Pres. Kinsey Robinson.

3 Roofers International President Kinsey Robinson, right, catches up with Cement Masons Local 633 Apprentice Coordinator Tom Reger.

4 Roofers get ready to start the competition.



Get Youth Outdoors Day Held in Clear Lake, MN

A record number of youth came out to experience what it's like to shoot arrows, shotguns and rifles at the Union Sportsmen's Alliance (USA) 3rd Annual Get Youth Outdoors Day on Sunday, Sept. 14, at Wild Marsh Sporting Clays in Clear Lake, MN. The event came on the heels the 4th Annual Roofers Twin Cities Sporting Clays Shoot, held at Wild Marsh the day before.

Each year, USA's Get Youth Outdoors Day brings together union volunteers from the Roofers, Bricklayers and Central Minnesota Building Trades to teach kids firearm safety and coach them in clay target shooting, rifle shooting and archery target shooting.

This year, 50 children enjoyed hands-on introduction to the shooting sports by rotating between archery, rifle and shotgun stations. Prior to these activities, they received a lesson in basic firearm safety and had the chance to identify various waterfowl decoys and big game sheds.

International President Kinsey Robinson and his wife, Mona, were on hand to help out and share their love for the outdoors with the kids.

"Get Youth Outdoors Day is a prime example of the USA's efforts to preserve North America's outdoor heritage by hands-on events that instill youth with a love for the great outdoors," said President Robinson. "The Roofers are so proud to be part of this event each year, to see it grow from 22 youth the first year to 50 this year and to witness the smiles on the kids' faces when they break clay targets or watch their arrows fly straight to the bullseye."

Mike Ganz, vice president and business representative of Bricklayers Local 1, brought along his hunting dog and pheasants for a live demonstration that gave kids the chance to see an upland bird dog point a pheasant. Following the demo, he let them touch the pheasants.

Evan Wood of St. Cloud, MN, celebrated his 10th birthday at this year's Get Youth Outdoors Day. "It was the best thing I've ever done," he said. Along with his memories, the skills and knowledge he gained that day are sure to last for years to come.



1 USA Executive Director/CEO Fred Myers and Event Analyst Heather Tazelaar pose with youth participants including Evan Wood, who celebrated his 10th birthday at the event.

2 International President Kinsey Robinson and wife Mona help individual children with shooting technique.

3 Young participants work on their archery skills at Get Youth Outdoors Day.

4 Kids of all ages get a chance to shoot their target.



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NOTICE TO EMPLOYEES COVERED BY UNION SECURITY CLAUSES:

Your Local Union and your Employer have negotiated a collective bargaining agreement which covers your wages, hours, and other terms and conditions of your job. This agreement contains a union security clause that requires all covered employees, including yourself, after the period specified in the contract, to become and remain members of the Union and pay Union dues and fees as a condition of continued employment.

The officers, representatives, and other members of your Local strongly urge you to become and remain an active member of the Union. As a member you will have all of the benefits and privileges of membership. Such benefits and privileges include the right to participate fully in the internal activities of the Union. Only members can attend and participate in membership meetings and help to develop the contract proposals for the collective bargaining agreement that covers your wages, benefits and working conditions as well as participate in contract ratification and strike votes. Only members can vote to set or raise dues and fees. Only members can nominate and elect officers of the Union, and only members can run for Union office and for convention delegate. And only members are eligible to receive our International Union burial benefit which assures peace of mind to your family. The Union Privilege Program of the AFL-CIO offers union members such services as: a reduced interest rate Master-Card, reduced fee legal services, a prescription program with savings for long term users of prescribed medicine, a mortgage program that allows union members to receive reduced interest rates, a dental program, a lending program and many other services available to union members at lower rates. More important, the more members we have in the Union the greater our bargaining strength will be in contract negotiations, thus providing you and all of us with better wages, fringe benefits and working conditions.

We believe that it is in your best interests to become and to remain a full dues-paying member of this Union. However, your obligation under the contract's union security clause is limited to the payment of uniform fees and dues. If you choose not to join the Union or choose to resign your current Union membership, you are still required to pay equivalent dues and fees uniformly required of members. If you object to the use of your fees and dues to fund Union activities that are not germane to the Union's duties as your bargaining representative, you will be required to pay, as a condition of employment, a fair share fee that represents expenditures only for chargeable activities.

The fair share fee has been calculated based on the Union's expenditures for chargeable

activities. The amount of the fair share fee was determined by a review of the Union's financial statement for the most recent fiscal year. Those expenditures that are chargeable and nonchargeable were identified pursuant to criteria approved by the courts.

Some examples of expenditures germane to the collective bargaining process for which objectors may be charged are those made for the negotiation, enforcement and administration of collective bargaining agreements; meetings with employers and union representatives; meetings with employees on employment-related matters; proceedings on behalf of workers under the grievance procedure, including arbitration; internal union administration and management; and other relevant activities, including litigation, that affect the terms and conditions of your employment. Other chargeable expenditures include the operating and administrative expenses of the Union, membership meetings and conventions, and social activities open to all represented employees. The fair share fee does not include any expenditures for lobbying or litigation on matters not related to bargaining unit matters, collective bargaining, and representation, or contributions to political campaigns. The Union has determined the fair share fee to be 96.33% of the regular dues for members. Again, please note that dues and fees can be raised only by members. If you choose not to join the Union, you will have no say in setting the amount of dues and fees.

If you are not a member of this Union and you object to paying dues and fees equal to the amount customarily paid by Union members, you must notify the Union by sending a letter of objection to the Union's office, as specified in the Local Union Roster found in this magazine beginning on page 52, within 30 days of the mailing or posting date of this notice. The letter of objection must also include your full name, mailing address, and social security number, and your Company name and location. Upon receipt of your letter of objection only, the Union will request that the Company deduct a fair share fee from your paycheck. If the Union does not receive a letter of objection, we will presume that you have no objection to being charged the full membership dues and fees.

Once the Union receives a timely filed objection, the Union's Secretary-Treasurer will provide the objecting employee a summary of major categories of expenditures showing how the fair share fee was calculated. Upon receiving the notice of the calculation of chargeable expenditures, an objecting individual has 30 days to file a challenge in writing with the Union's Secretary-Treasurer if you have reason to believe that the calculation of chargeable

expenditures is incorrect. The Union then will place the amount that is reasonably in dispute into an interest-bearing escrow account.

An independent appeal procedure shall be established with the American Arbitration Association, pursuant to its Rules for Impartial Determination of Union Fees, to resolve challenges to the calculation of the fair share fee. An arbitrator will be selected by the American Arbitration Association who will have the authority to determine a fair share fee and order any adjustments to the fee and refunds, if appropriate, to challenging employees or to the Union from the interest-bearing escrow account which the arbitrator determines are warranted. The arbitrator's decision will be final and binding.

All challenges to the fair share fee amount will be consolidated for a single hearing, which will be held once a year. The arbitrator's fees and expenses will be paid by the Union. Each employee filing a challenge must pay his or her own expenses relating to the hearing, including representation, if any, and attendance. If a hearing is held, a verbatim transcript of the hearing will be provided. The challenger(s) may obtain a copy of the transcript at their own expense. A fair share fee payer who files a challenge will have the right to inspect at the Union's office any of the financial records that formed the basis for the Union's calculation of the fair share fee. The employee filing the challenge will receive a copy of the Rules of the American Arbitration Association as well as the date and location of the hearing, or the date by which the objector must submit his or her written position statement.

We again urge you to exercise your protected, legal right to join or remain with your fellow workers as a full and active member of your Union. If you are not yet a member, all you need to do is request and fill out the membership application card. If you wish to remain a member of your Union, you need not do anything else.

If, however, you believe that your Employer is anxious to weaken your Union, or if you believe that a single individual, all by himself or herself, can change the Company's policies or provide you with decent wages and benefits and job protection, then you may want to abandon your fellow workers and Union. This may be your legal right, but we believe that it is neither your moral obligation nor common sense. Before choosing fair share fee payer status over full member status, read this notice carefully and be aware of the benefits of Union membership that you would be giving up. If you do choose to change your membership status, you must notify the Union in writing.

If you have any questions, please call either your Local Union or the International Office.



Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

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Oather Duncan, President
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Indianapolis, IN 46241
(317) 484-8990

Bill Alexander, Secretary
Local Union #106
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Evansville, IN 47710
(812) 424-8641

MICHIGAN

Lee Bruner, President
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

Robert Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

John Hayes, President
Local Union #75
6550 Poe Ave.
Dayton, OH 45414
(937) 415-3869

Secretary - Vacant

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
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Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
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Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
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Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
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(315) 699-1808

NEW JERSEY

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Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
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Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
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3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Indiana State District Council

The meeting of the Indiana State District Council of Roofers was held in Indianapolis, IN, on June 19, 2014. President Oather Duncan called the meeting to order at 10:00 a.m.

Delegates and Representatives in Attendance:

President Oather Duncan and Darrell McQuilling, Local 119, Indianapolis, IN; International Vice President/Council Vice President Don O'Blenis, Layne Marshall and Charles Waddell, Local 23, South Bend, IN; Secretary Bill Alexander III and Steve Barnes, Local 106, Evansville, IN; Joe Pozzi, Local 26, Hammond, IN; Rodney Toole, Local 42, Cincinnati, OH; and Ron McDonald, Local 147, Louisville, KY.

International Guest in Attendance:

Market Development Representative Fred Gee.

Reports of Guests

International Vice President Don O'Blenis discussed the upcoming apprenticeship competition and joint council meeting. He stressed the need to get involved with Ivy Tech; they offer grants for apprenticeship. Now is a good time to recruit people into apprenticeship programs. He discussed a jurisdictional dispute with another trade.

Market Development Representative Fred Gee noted that everyone is extremely busy right now. This makes it an excellent time to organize. If you need help organizing, let him know.

Financial Report

Treasurer Oather Duncan gave the financial report. Motion was made, seconded and carried to accept the report.

Reports of Delegates

Layne Marshall, Local 23, said they have solid work through Thanksgiving. Notre Dame has lots of maintenance work and is preparing for some expansions. There are now three contractors doing work there. Most work will be slate. A new Costco is coming to the area and looks like everything should be good.

Joe Pozzi, Local 26, reported that they are busy; they've brought in 29 new guys. They stripped some roofers from a contractor after getting the contractor thrown off a job in the area. The local has set up mass texting for membership outreach. They

text reminders for monthly meetings and picketing events.

Steve Barnes, Local 106, said they have lots of work. They've stripped a lot of the non-union workforce in the area. Their election is next week.

Rodney Toole, Local 42, said work is picking up. They have been targeting work and it has helped. They've picked up 5 non-union roofers. There are now two apprenticeship instructors. They just need to find more members.

Ron McDonald, Local 147, reported that their two main contractors are

busy with work. They should have work through the winter. They are having some trouble recruiting people.

Oather Duncan, Local 119, said work is great. They've put on 25 new members and are looking for more. Lots of work at the Subaru plant. They are looking into making changes to the apprenticeship.

Bill Alexander, Local 106, said work has been picking up and looks good for the year. They've been doing a good job of recruiting non-union to join the ranks.

Darrell McQuilling, Local 119, discussed a career fair they set up. Indianapolis University has a groundbreaking ceremony today. Work is good.

Charles Waddell, Local 23, said Local 23 has a new apprenticeship coordinator. Things are looking good for the year.

With all business having been discussed, the meeting was adjourned at 1:15 p.m.

Respectfully submitted,
Bill Alexander III
Recording Secretary

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held at the Best Western Executive Inn in Seattle, WA, on September 26 – 27, 2014. President Brent Beasley called the meeting to order at 8:35 a.m.

Delegates in Attendance:

President Brent Beasley and John Gauthier, Local 220, Orange County, CA; Secretary-Treasurer Bruce Lau and José Padilla, Local 40, San Francisco, CA; Dario Sifuentes, Local 27, Fresno, CA; Cliff Smith and Frank Mora, Local 36, Los Angeles, CA; Morgan Nolde, Carlos Opfermann and Orlando Castellon, Local 81, Oakland, CA; Daniel Garcia and Robert Rios, Local 95, San Jose, CA; and Modesto Gaxiola, Tom Nielsen and Jorge Carrillo, Local 162, Las Vegas, NV.

International Guests in Attendance:

International President Kinsey Robinson, International Vice President Douglas Ziegler and International Representative Gabriel Perea.

Communications

Letters were read stating that Jorge Carrillo from Local 162 and Orlando

Castellon from Local 81 would be seated as delegates.

Motion was made, seconded and carried to approve the minutes of the meeting of May 2, 2014. Motion was made, seconded and carried to accept the financials as in order.

Reports of Guests and International Guests

International Representative Gabby Perea reported on San Diego Local 45. Work is slowing down and the apprenticeship program is doing well. The local now has 92 members and 11 contractors. Paul Colmenero is working hard and Raul Galaz is doing compliance in the area.

Other trades continue to do our work. We have to prove that our members do this work. We need letters of support from friendly contractors. We need to train more in asbestos/lead tear-off; another trade is claiming this work. We need to file wage and workers' comp fraud with the state.

Attorney Bob Bohrer discussed e-verifying and the general welfare of the National Roofing Industry Pension Plan.

International Vice President Doug Ziegler reported that half of Local 81's hours are waterproofing hours. Everyone should be familiar

with their work agreement and the International's and local's Constitution and By-Laws; these governing documents have all the answers we need.

Health and welfare and pension costs are harming our contractors financially. Other trades are continuing to do our work. One trade has a full-time lobbyist pressuring politicians in order to gain more work, especially tear-off, for its members.

The Pacific Coast Pension had good returns in 2013 but the pension funding decreased slightly due to low working hours.

International President Kinsey Robinson said the health plan ended coverage for retirees due to Obamacare.

The government is releasing \$100 million in apprentice grants. We need to utilize these funds to train our apprentices properly. The National Maintenance Agreement is signed by 2,500 contractors across the country. Ford and Chrysler have MNAs to do their work union.

International membership is up from last year but below pre-2008 numbers. Federal spending on construction is down this year. Private commercial building is up 14%. Public spending nationwide is up. Despite this, there is still a divide

where some regions are doing well and others are still struggling.

Seattle Building Trades Executive Secretary Lee Newgent discussed Seattle's economic situation. The city has a huge construction market currently. Seattle is using "target hiring" to get more jobs for local residents.

Reports of Delegates

Dario Sifuentes, Local 27, said that work is OK. Contractors are busy but there are still a lot of members out of work. He thanked all the local unions that have helped him since he started out as business manager last year.

Cliff Smith, Local 36, said work is improving due to the economy and aggressive compliance enforcement. Their new organizer, Frank Mora, has been keeping the public jobs in compliance. Some of their work is being assigned to another trade with a lower rate on public works. They won an audit at the Los Angeles Unified School District, forcing a job to be re-assigned at the Roofers & Waterproofers rate.

Frank Mora, Local 36, was recently hired to do compliance. He spent his first month learning how to enforce the rules of a PLA. The next month he found a non-union contractor doing waterproofing on an all-union job. The contractor refused to sign an agreement, and he was able to get the contractor kicked off by the general contractor. He is having conversations with non-union contractors about becoming union, and also working with the International on jurisdictional disputes.

Bruce Lau, Local 40, said that they are on the last year of a 4-year agreement. Work is good, with just about everyone working. They are still doing compliance on many public works jobs in the area.

Jose Padilla, Local 40, said there

is a lot of work in the San Francisco area. A new bond issue has raised a lot of money for schools. An old lock factory is in negotiations for a PLA. They are planning to build 1,700 homes on the site. It is difficult to find qualified people who are interested in becoming roofers. 41 apprentices graduated in August.

Orlando Castellon, Local 81, said everyone is still claiming air/vapor barrier systems. PLAs are doing well. They have negotiated the Sacramento and Stockton work agreements. They settled for a 3-year contract. He has been talking to the CA Dept. of General Services about using union roofers on state projects.

Carlos Opfermann, Local 81, reported that work in the North Bay has picked up and all apprentices are working. Local 81's team work has prevailed against four "rat" contractors doing roof removal. He has been filing multiple Dept. of Labor Standards Enforcement complaints, including some that had been closed cases and are now re-opened.

Morgan Nolde, Local 81, said work has picked up. He went to a meeting to straighten out the waterproofing language at U.C. Davis. There is a PLA on a jobsite in Sacramento. They are trying to get a Memorandum of Understanding with the city for all repairs to city buildings to be done union.

Robert Rios, Local 95, said work is good and hours are up from last year. They just negotiated a 1-year agreement. The reason for the 1-year agreement is to have all three Bay Area locals' agreements end at the same time, so that going forward all three locals will have the same wage rates.

Daniel Garcia, Local 95, said work is very good right now and should last at least until the end of the year. They are very proud of two high-profile jobs this year: the Apple project in

Cupertino and the new 49ers stadium in Santa Clara. Those and other smaller projects from tech companies like Google, Facebook and Samsung have kept their members busy.

Modesto Gaxiola, Local 162, said they are still fighting with another trade over air barrier systems. Hours have increased and they are near full employment. Members who left Local 162 during the downturn are starting to return. The local will be having its first-ever pin party soon. They are also involved in a campaign against Harley Davidson of Las Vegas. The bikes are built union, but the local franchise is building a dealership on the Strip non-union.

Tom Nielsen, Local 162, reported on the apprenticeship program. It is tough getting the apprentices to class. He has been attending building trades meetings with other organizers. Work has started on the new Resort World. Membership is slowly growing. Work outlook is very good.

Brent Beasley, Local 220, said that work is picking up. They continue to support local candidates and incumbents who support working families in Southern California. All politics are local. We must never lose sight of how important it is to get involved in the political process. Years of hard work can be wiped out by anti-union, labor-hating politicians.

John Gauthier Local 220, said work was busy this summer. He's still going on job walks on public works and schools. He is filing wage and apprentice violations on a non-union demo contractor for being out of classification and not paying proper wages.

With there being no further business to come before this council, the meeting was adjourned at 3:45 p.m.

Respectfully submitted,
Bruce A. Lau



REPORT OF INDEPENDENT AUDITORS

To the International Executive Board of
United Union of Roofers,
Waterproofers and Allied Workers

Report on the Financial Statements

We have audited the accompanying financial statements of United Union of Roofers, Waterproofers and Allied Workers (International Union), which comprise the statements of assets, liabilities and net assets – modified cash basis as of June 30, 2014 and 2013, and the related statements of revenue, expenses and changes in net assets - modified cash basis for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the International Union's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the International Union's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Qualified Opinion

The International Union has elected not to consolidate in its financial statements the accounts of its affiliate, Roofers' Political Education and Legislative Fund (RPELF). If the financial activity of its affiliate had been consolidated in the financial statements, total assets and unrestricted net assets would have increased by \$1,033,673 and \$1,012,595 as of June 30, 2014 and 2013, respectively, and the change in net assets would have increased (decreased) by \$21,078 and (\$55,039) respectively, for the years then ended.

Qualified Opinion

In our opinion, except for the effects of not consolidating RPELF as discussed in the *Basis for Qualified Opinion* paragraph, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of United Union of Roofers, Waterproofers and Allied Workers as of June 30, 2014 and 2013, and its revenue, expenses and changes in net assets for the years then ended, in accordance with the modified cash basis of accounting as described in Note 2.

Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

Legacy Professionals LLP

Chicago, Illinois

October 9, 2014

**UNITED UNION OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**

**STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS
MODIFIED CASH BASIS**

JUNE 30, 2014 AND 2013

	2014					2013	
	General Fund	Retiree Fund	Burial Benefit Fund	Journeyman Roofer and Waterproofer Fund	Convention Fund	Total	Total
ASSETS							
CASH ON HAND AND IN BANKS	\$ 606,156	\$ -	\$ 61,234	\$ 133,352	\$ 25,073	\$ 825,815	\$ 1,757,634
LOANS RECEIVABLE FROM LOCAL UNIONS - net of allowance for doubtful accounts of \$32,500 and \$65,000 for 2014 and 2013	17,550	-	-	-	-	17,550	23,050
INTERFUND RECEIVABLE (PAYABLE)	63,613	-	43,174	13,751	(120,538)	-	-
INVESTMENTS - at cost							
Money market funds	828,863	309,092	894,988	180,010	250,933	2,463,886	2,046,574
Certificates of deposit	150,000	100,000	250,000	-	-	500,000	600,000
U.S. Government, Government Agency and municipal obligations	9,720,520	1,029,214	5,726,748	-	-	16,476,482	17,107,157
Corporate obligations	785,653	-	732,002	-	-	1,517,655	1,032,002
Corporate stocks	4,000	-	5,251,992	-	-	5,255,992	5,278,609
Mutual funds	-	-	523,469	-	-	523,469	523,469
Group annuity contract separate account	-	283,338	283,503	-	-	566,841	548,732
Real estate investment trust	2,166,299	-	-	-	-	2,166,299	2,098,263
Total investments	13,655,335	1,721,644	13,662,702	180,010	250,933	29,470,624	29,234,806
PROPERTY AND EQUIPMENT							
Furniture and equipment	403,359	-	-	4,156	6,928	414,443	518,149
Leasehold improvements	273,597	-	-	-	-	273,597	273,597
Automobiles	58,420	-	-	-	-	58,420	58,420
	735,376	-	-	4,156	6,928	746,460	850,166
Less accumulated depreciation	(630,391)	-	-	(4,156)	(3,829)	(638,376)	(713,451)
Net property and equipment	104,985	-	-	-	3,099	108,084	136,715
OTHER ASSETS							
Deferred compensation annuity contract	-	1,661,552	-	-	-	1,661,552	1,444,599
Prepaid insurance	88,654	-	-	-	-	88,654	19,543
Deposits	14,685	-	-	-	-	14,685	174,135
Total other assets	103,339	1,661,552	-	-	-	1,764,891	1,638,277
Total assets	\$ 14,550,978	\$ 3,383,196	\$ 13,767,110	\$ 327,113	\$ 158,567	\$ 32,186,964	\$ 32,790,482
LIABILITIES AND NET ASSETS							
LIABILITIES							
Deferred compensation	\$ -	\$ 1,661,552	\$ -	\$ -	\$ -	\$ 1,661,552	\$ 1,444,599
Other liabilities	1,000	-	-	-	-	1,000	500
Total liabilities	1,000	1,661,552	-	-	-	1,662,552	1,445,099
UNRESTRICTED NET ASSETS							
Undesignated	14,539,597	-	-	-	-	14,539,597	14,394,308
Designated	10,381	1,721,644	13,767,110	327,113	158,567	15,984,815	16,951,075
Total net assets	14,549,978	1,721,644	13,767,110	327,113	158,567	30,524,412	31,345,383
Total liabilities and net assets	\$ 14,550,978	\$ 3,383,196	\$ 13,767,110	\$ 327,113	\$ 158,567	\$ 32,186,964	\$ 32,790,482

See accompanying notes to financial statements.

**UNITED UNION OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**

**STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS
MODIFIED CASH BASIS**

YEARS ENDED JUNE 30, 2014 AND 2013

	2014					2013	
	General Fund	Retiree Fund	Burial Benefit Fund	Journeyman Roofer and Waterproofers Fund	Convention Fund	Total	Total
MEMBERSHIP ACTIVITIES							
Revenue							
From affiliates							
Per capita taxes	\$ 3,422,734	\$ -	\$ 496,677	\$ 163,661	\$ 249,178	\$ 4,332,250	\$ 4,458,158
International work dues	2,329,305	-	-	-	-	2,329,305	2,348,966
Initiation and reinstatement fees	301,313	-	-	-	-	301,313	274,800
Supplies	5,421	-	-	-	-	5,421	5,014
Other	1,070	-	-	-	-	1,070	1,370
Revenue from affiliates	<u>6,059,843</u>	<u>-</u>	<u>496,677</u>	<u>163,661</u>	<u>249,178</u>	<u>6,969,359</u>	<u>7,088,308</u>
Other membership related revenue	291,587	-	-	-	41,395	332,982	243,219
Total revenue	<u>6,351,430</u>	<u>-</u>	<u>496,677</u>	<u>163,661</u>	<u>290,573</u>	<u>7,302,341</u>	<u>7,331,527</u>
Expenses							
Salaries, per diem and travel expenses	3,732,438	-	16,000	15,000	40,454	3,803,892	3,766,511
Affiliation fees	261,592	-	-	-	-	261,592	258,458
Administrative expenses	2,073,283	-	51,024	5,964	826	2,131,097	2,049,573
Contributions to Roofers' Political							
Education and Legislative Fund	79,397	-	-	-	-	79,397	95,014
Educational expenses	575	-	-	-	-	575	6,200
Meetings and conferences	160,581	-	-	-	15,616	176,197	162,744
Organizing assistance and expenses	131,116	-	-	-	-	131,116	151,646
Burial benefits	-	-	959,813	-	-	959,813	1,098,700
Roofer magazine expenses	-	-	-	126,367	67,744	194,111	164,567
International convention	-	-	-	-	1,524,769	1,524,769	-
Total expenses	<u>6,438,982</u>	<u>-</u>	<u>1,026,837</u>	<u>147,331</u>	<u>1,649,409</u>	<u>9,262,559</u>	<u>7,753,413</u>
CHANGE IN NET ASSETS FROM MEMBERSHIP ACTIVITIES	(87,552)	-	(530,160)	16,330	(1,358,836)	(1,960,218)	(421,886)
INVESTMENT EARNINGS - net of related expenses	<u>266,872</u>	<u>22,626</u>	<u>845,387</u>	<u>314</u>	<u>4,048</u>	<u>1,139,247</u>	<u>861,645</u>
CHANGE IN NET ASSETS	179,320	22,626	315,227	16,644	(1,354,788)	(820,971)	439,759
UNRESTRICTED NET ASSETS							
Beginning of year	<u>14,370,658</u>	<u>1,699,018</u>	<u>13,451,883</u>	<u>310,469</u>	<u>1,513,355</u>	<u>31,345,383</u>	<u>30,905,624</u>
End of year	<u>\$ 14,549,978</u>	<u>\$ 1,721,644</u>	<u>\$ 13,767,110</u>	<u>\$ 327,113</u>	<u>\$ 158,567</u>	<u>\$ 30,524,412</u>	<u>\$ 31,345,383</u>

See accompanying notes to financial statements.

**UNITED UNION OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2014 AND 2013

NOTE 1. ORGANIZATION

United Union of Roofers, Waterproofers and Allied Workers (International Union) is comprised of local unions and their membership comprised of skilled roofers and damp and waterproof workers, including apprentices, allied workers and other classifications of workers. The International Union's purpose is to support programs and activities for the collective representation of its members.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting and Financial Presentation - The International Union prepares its financial statements using the modified cash basis of accounting. Except for depreciation expense, multiple year insurance premiums, recording the deferred compensation annuity contract and corresponding liability at fair value, and assets and liabilities which arise from cash transactions, revenue is recognized when received rather than when earned and expenses when paid rather than when incurred. Net assets are classified as unrestricted, temporarily restricted or permanently restricted. Net assets are reported as unrestricted unless assets are received from donors with explicit stipulations that limit the use of the asset. The International Union does not have any temporarily or permanently restricted net assets.

Voluntary designations of unrestricted net assets for specified purposes do not result in restricted funds since designations are voluntary and may be reversed at any time.

Investments - Investments are recorded at cost. Gains and losses are recognized only when securities are sold or upon maturity. Basis adjustments on inflation related investments are recognized as gains and losses when reported by the investment custodian.

Property and Equipment - Property and equipment are carried at cost. Major additions are capitalized while replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation of property and equipment is computed using the straight line method based on the estimated useful lives of the related assets, which are 3 - 10 years. Amortization of leasehold improvements is computed based on the life of the lease using the straight-line method. Depreciation expense was \$38,624 and \$33,258 for the years ended June 30, 2014 and 2013, respectively. All leasehold improvements were fully amortized as of June 30, 2014 and 2013.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Inventory - Inventories of merchandise and educational manuals purchased for resale are not normally recorded using the modified cash basis of accounting. Additionally, the International Union does not maintain inventories in amounts material to the financial statements.

Estimates - The preparation of financial statements requires management to use estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

Subsequent Events – Subsequent events have been evaluated through October 9, 2014, which is the date the financial statements were available to be issued.

NOTE 3. INVESTMENTS

The following is a summary of investments as of June 30, 2014 and 2013:

	<u>2014</u>		<u>2013</u>	
	<u>Cost</u>	<u>Fair Value</u>	<u>Cost</u>	<u>Fair Value</u>
Money market funds	\$ 2,463,886	\$ 2,463,886	\$ 2,046,574	\$ 2,046,574
Certificates of deposit	500,000	500,000	600,000	600,605
U.S. Government, Government Agency and municipal obligations	16,476,482	16,136,813	17,107,157	16,867,315
Corporate obligations	1,517,655	1,546,653	1,032,002	1,085,640
Corporate stocks	5,255,992	8,698,912	5,278,609	7,448,956
Mutual funds	523,469	823,973	523,469	641,953
Group annuity contract separate account	566,841	572,120	548,732	553,552
Real estate investment trust	2,166,299	2,246,448	2,098,263	2,150,735
	<u>\$ 29,470,624</u>	<u>\$ 32,988,805</u>	<u>\$ 29,234,806</u>	<u>\$ 31,395,330</u>

The International Union invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the fair value amounts disclosed in the financial statements.

The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price).

Most corporate stocks and U.S. Treasury obligations are traded in active markets on national and international securities exchanges and are valued at closing prices on the last business day of each period presented.

NOTE 3. INVESTMENTS (CONTINUED)

The mutual funds represent investments in index and international equity funds. The fair values of these investments are determined by reference to the funds' underlying assets, which are principally marketable equity securities. Shares held in mutual funds are traded on national securities exchanges and are valued at the net asset value as of the last business day of each period presented.

Money market funds and certificates of deposit are valued at cost which approximates their fair value.

U.S. Government Agency, municipal and corporate obligations are generally valued by benchmarking model-derived prices to quoted market prices and trade data for identical or comparable securities. To the extent that quoted prices are not available, fair value is determined based on a valuation model that include inputs such as interest rate yield curves and credit spreads. Securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency are valued using the investment custodian's best estimates.

The fair value of the group annuity contract separate account is based on the net asset value per share by reference to the underlying assets. The group annuity contract separate account invests primarily in mortgage loans and various short-term investments. Redemptions from the group annuity separate account are processed as follows: redemption requests of less than 80% are transferred on the business day following the third valuation date after receipt of the redemption request. Valuation date is defined as the close of business on the last business day of the month. In the case of full redemptions, the investment manager will transfer an amount equal to 80% of the value of the redeemed units calculated as of the second valuation date following receipt of the redemption request and such payment will be made on the first business day following the third valuation date. The final payment equal to the value of the remainder of the redeemed units will be transferred within three weeks after the third valuation date.

The fair value of the real estate investment trust is based on the net asset value per share by reference to the trust's underlying assets, which consist primarily of residential mortgage-backed obligations. Redemptions are available on a monthly basis without notice.

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the International Union believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE 3. INVESTMENTS (CONTINUED)

The following table summarizes the fair value, by market sectors, of certain investment categories as of June 30, 2014 and 2013:

	<u>2014</u>	<u>2013</u>
U.S. Government, Government		
Agency and municipal obligations:		
U.S. Treasury	\$ 3,966,852	\$ 4,533,865
U.S. Government Agencies	1,596,909	105,624
Municipal and state	<u>10,573,052</u>	<u>12,227,826</u>
Total	<u>\$ 16,136,813</u>	<u>\$ 16,867,315</u>
Corporate stocks:		
Consumer discretionary	\$ 359,670	\$ 208,020
Consumer staples	957,417	933,201
Energy	894,665	562,980
Financials	1,604,450	1,216,230
Health care	1,264,630	1,196,455
Industrials	1,716,765	1,591,645
Information technology	822,685	797,865
Insurance	4,000	4,000
Materials	249,480	311,560
Other	716,550	520,950
Telecommunication services	<u>108,600</u>	<u>106,050</u>
Total	<u>\$ 8,698,912</u>	<u>\$ 7,448,956</u>
Mutual funds - equities:		
International	\$ 252,021	\$ 211,596
Technology	377,832	287,157
Petroleum	<u>194,120</u>	<u>143,200</u>
Total	<u>\$ 823,973</u>	<u>\$ 641,953</u>

NOTE 4. DESCRIPTION OF FUNDS AND PER CAPITA TAXES

The Retiree Fund is available to provide funding for health and welfare costs for retired employees. However, the International Union will continue to pay from the General Fund, all expenses associated with such costs until such time that the International President determines that the use of the Retiree Fund is warranted.

The Burial Benefit Fund provides funding of burial benefits for members in good standing. The Burial Benefit Fund also reimburses the General Fund for an allocation of salaries and related expenses, rent, legal and accounting fees. All active members pay a burial benefit tax of \$2.25 per month in addition to per capita taxes. Each member of superannuated status pays one-half of the usual burial benefit and per capita tax.

The Journeyman Roofer and Waterproofing Fund provides funding to defray the cost of printing the *Journeyman Roofer and Waterproofing* magazine. Any excess costs are paid by the General Fund or Convention Fund, if convention related. This Fund also reimburses the General Fund for an allocation of salaries and related expenses.

The Convention Fund provides for funding of the International Convention held every five years. The most recent International Convention was held in October 2013.

The International Union's per capita tax rate is currently \$17.75 per month plus work dues of \$.11 per hour worked. The work dues are allocated entirely to the General Fund. For 2014 and 2013, the monthly per capita tax was allocated, as determined by the International President, in the following amounts:

	Through January 31, <u>2014</u>	After January 31, <u>2014</u>
General Fund	\$ 16.15	\$ 15.75
Journeyman Roofer and Waterproofing Fund	0.70	0.70
Convention Fund	<u>0.90</u>	<u>1.30</u>
Total	<u>\$ 17.75</u>	<u>\$ 17.75</u>

NOTE 5. PARTICIPATION IN MULTIEMPLOYER PLANS

Defined Benefit Pension Plan

All of the International Union’s officers, representatives and employees are covered by a multiemployer defined benefit pension plan. The risk of participating in a multiemployer defined benefit pension plan is different from a single employer plan. Assets contributed to a multiemployer defined benefit pension plan by one employer may be used to provide benefits to employees of other participating employers. If a participating employer stops contributing to a multiemployer defined benefit pension plan, the unfunded obligations of that plan may be borne by the remaining participating employers.

The International Union’s participation in a multiemployer defined benefit pension plan for the years ended June 30, 2014 and 2013 is outlined in the table below. The “EIN/PN” column provides the employer identification number (EIN) and the three-digit plan number (PN). The most recent Pension Protection Act (PPA) zone status provides an indication of the financial health of the plan. Among other factors, plans in the red zone are below 65 percent funded, plans in the yellow zone are between 65 percent and 80 percent funded, and plans in the green zone are at least 80 percent funded. The last column specifies the year end date of the plan to which the annual report (Form 5500) relates.

Pension Plan	EIN/PN	Pension Protection Act Zone Status		Contributions Years Ended		Most Recently Available Annual Report (Form 5500)
		2013	2012	2014	2013	
National Roofing Industry Pension Plan	36-6157071 001	Green as of 1/1/2013	Green as of 1/1/2012	\$ 268,720	\$ 271,720	12/31/2012

Contributions to the plan are made monthly under the terms of a participation agreement, which does not have an expiration date. The International Union’s contributions do not represent more than 5% of total contributions to this plan as indicated in the plan’s most recently available annual report.

Welfare Plans that Provide Postretirement Benefits

Substantially all of the International Union’s full-time employees are covered by several multiemployer health and welfare plans that provide medical benefits to active and retired eligible employees. Contributions to these plans for the years ended June 30, 2014 and 2013 were \$611,848 and \$601,589 respectively, including \$164,750 and \$136,309 in contributions on behalf of retirees.

The health and welfare plans pay the benefit obligations related to retiree claims. The current policy to provide coverage to certain eligible retired employees can be modified at the discretion of the International Executive Board.

NOTE 6. OTHER PENSION PLAN

The International Union has established a voluntary defined contribution retirement plan (401(k) plan). Under this plan, which is fully funded by participant contributions, all officers, representatives and employees are eligible to participate.

NOTE 7. DEFERRED COMPENSATION PLAN

The International Union has established a voluntary deferred compensation (salary reduction) plan. Under the plan, which is fully funded by participant contributions, all officers and certain classes of other employees are eligible to participate in a group annuity contract with ING. The participants will be entitled to receive benefits within the terms of the contract upon retirement. The group annuity contract on behalf of the participants is held in trust at Amalgamated Bank of New York. As of June 30, 2014 and 2013, the amount of participant contributions plus investment earnings (including fair value adjustment) of the deferred compensation plan was \$1,661,552 and \$1,444,599 respectively. During the years ended June 30, 2014 and 2013, no distributions were made from the trust. The annuity contract is considered an asset of the International Union subject to the claims of creditors. A corresponding liability is also reported for the obligations to the participants.

NOTE 8. BURIAL BENEFITS

Burial benefits for members are provided for by the Bylaws of the International Union. The Burial Benefit Fund is self-insured for this benefit. The most recent actuarial valuation of the Fund was made as of June 30, 2013 by Horizon Actuarial Services, LLC (Horizon). In its report dated August 2, 2013, Horizon reported that at June 30, 2013, the fund deficiency was \$2,408,303 determined as follows:

Present value of future burial benefits	\$ 21,179,618
Present value of future plan expenses	<u>953,083</u>
Subtotal	22,132,701
Less:	
Estimate of market value of fund	(15,776,455)
Present value of future member contributions	<u>(3,947,943)</u>
Fund (deficiency)	<u>\$ (2,408,303)</u>

This deficiency is not recorded in these modified cash basis financial statements. Some of the more significant actuarial assumptions used in the valuation were as follows:

Interest to be earned by fund: 5.50% per annum, compounded annually
Administrative expenses: 4.50% of the expected benefits

NOTE 9. AFFILIATED ORGANIZATIONS

Certain officers of the International Union serve as trustees of affiliated employee benefit trust funds, including the National Roofing Industry Pension Fund (NRIPP), the National Roofers Union and Employers Joint Health and Welfare Fund, and the Roofers and Waterproofers Research and Education Joint Trust Fund (the Trust Fund). The International Union provides certain administrative services to NRIPP for which the International Union receives monthly fees. Total fees received during the years ended June 30, 2014 and 2013 were \$51,936 and \$61,848 respectively. The International Union also provides nominal administrative services to the Trust Fund at no charge.

The International Union established and sponsors Roofers' Political Education and Legislative Fund (RPELF) to receive contributions, provide financial assistance for legislative and education action programs, and to assist candidates for non-federal public office who are in agreement with the objectives of the International Union. The governing board of RPELF is appointed by the International Union and is funded by an allocation of the International Union per capita tax. The amount of funding for the years ended June 30, 2014 and 2013 was \$79,397 and \$95,014 respectively. The International Union received fees for administrative services from RPELF that totaled \$16,200 for each of the years ended June 30, 2014 and 2013.

NOTE 10. TAX STATUS

The Internal Revenue Service has advised that the International Union is exempt under Section 501(c)(5) of the Internal Revenue Code, and is therefore not subject to tax under present income tax laws.

The International Union files Form 990, *Return of Organization Exempt from Income Tax*. The International Union's returns are subject to examination by the Internal Revenue Service until the applicable statute of limitations expires.

NOTE 11. DESIGNATED NET ASSETS - GENERAL FUND

The International President has approved \$.25 per member per month to be used for educational expenses of the International Union. Amounts set aside for educational purposes in excess of amounts expended at June 30, 2014 represents a surplus of \$10,381 in designated net assets at year end.

NOTE 12. CASH BALANCES

The International Union maintains its cash in deposit accounts with various financial institutions. The total cash balances are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per financial institution. The International Union has cash balances on deposit with financial institutions at June 30, 2014 that exceeded the balance insured by the FDIC by approximately \$551,000. The International Union has not experienced any losses in uninsured accounts and believes it is not exposed to any significant credit risk concerning cash.

NOTE 13. OPERATING LEASES

The International Union has entered into an eleven year, non-cancelable lease for office space with an expiration date of November 30, 2017. The base rent is increased annually by 2.5%, except in the sixth year of the lease, when the base rent will increase \$2.00 per square foot.

As of June 30, 2014, future minimum lease payments for the above-noted operating lease are as follows:

Year ending June 30,	
2015	\$ 327,794
2016	335,988
2017	344,388
2018	<u>144,968</u>
Total	<u>\$ 1,153,138</u>

Total rental payments for the years ended June 30, 2014 and 2013 were \$318,520 and \$313,592 respectively.

NOTE 14. NET INVESTMENT EARNINGS

Net investment earnings for the years ended June 30, 2014 and 2013 were as follows:

	2014			
	Interest/ Dividend <u>Income</u>	Realized <u>Gains (Losses)</u>	<u>Expenses</u>	Net Investment <u>Earnings</u>
General Fund	\$ 415,619	\$ (112,974)	\$ (35,773)	\$ 266,872
Retiree Fund	57,660	(28,943)	(6,091)	22,626
Burial Benefit Fund	474,555	455,036	(84,204)	845,387
Journeyman Roofer and Waterproofer Fund	314	-	-	314
Convention Fund	4,048	-	-	4,048
	<u>\$ 952,196</u>	<u>\$ 313,119</u>	<u>\$ (126,068)</u>	<u>\$ 1,139,247</u>
	2013			
	Interest/ Dividend <u>Income</u>	Realized <u>Gains (Losses)</u>	<u>Expenses</u>	Net Investment <u>Earnings</u>
General Fund	\$ 438,343	\$ 7,106	\$ (31,097)	\$ 414,352
Retiree Fund	61,194	(6,601)	(6,120)	48,473
Burial Benefit Fund	402,411	38,744	(58,683)	382,472
Journeyman Roofer and Waterproofer Fund	399	-	-	399
Convention Fund	15,949	-	-	15,949
	<u>\$ 918,296</u>	<u>\$ 39,249</u>	<u>\$ (95,900)</u>	<u>\$ 861,645</u>

NOTE 15. FUNCTIONAL EXPENSES

The International Union has estimated its expenses for the years ended June 30, 2014 and 2013 by function as follows:

	<u>2014</u>	<u>2013</u>
Contract negotiation and administration	\$ 797,000	\$ 833,000
Union administration	3,132,000	3,179,000
Legislative and political activities	209,000	262,500
Organizing	1,440,000	1,443,700
Community or charitable activities	98,000	142,000
International convention	1,722,000	-
Meetings and conferences	837,750	734,000
Burial benefits program	<u>1,026,800</u>	<u>1,159,200</u>
Total	<u>\$ 9,262,550</u>	<u>\$ 7,753,400</u>



Report of International Vice President **Tom Pedrick**

This report begins in Philadelphia, PA, where I met with Local 30 Representative Clark Shiley to discuss upcoming projects in the Southern New Jersey area. I then traveled to Coeur d'Alene, ID, to attend our International Executive Board meeting.

Next in New York, NY, I met with Local 8 Business Manager Nick Siciliano and Business Representative Bill Wilmer at the Javits Convention Center, where Local 8 and Local 30 members have been working on one of the largest green roofs in America for the last 52 months for United States Roofing, Norristown, PA, with Local 30 member Harold "Whip" Young as foreman on the project.

Back in Philadelphia I met with Local 30 Representative Shawn McCullough to discuss his success in a large project's bid being thrown out that was awarded to a non-signatory contractor in favor of a signatory contractor.

In Rochester, NY, Local 22, I met with International Vice President Don O'Blenis and attended the local's benefit funds trustee meeting. While there I spoke with Local 74, Buffalo, NY, Business Manager John Bernas about a Local 22 contractor that has work in the Buffalo area. I also spoke with Local 195, Syracuse, NY, Business Manager Ron Haney about apprenticeship and asbestos pro-

grams. Local 203, Binghamton, NY, Business Manager Dan Richardson also contacted me regarding our upcoming council meeting.

In Long Island City, NY, I attended the Local 8 benefit funds trustee meeting. Back in Philadelphia I met with Local 30 Representative Frank Olenick to discuss potential casino addition projects in Bethlehem, PA.

On to Chicago, IL, where I attended the National Labor-Management Committee meeting. I then traveled to Put-in-Bay, OH, to attend the Mid-States District Council meeting hosted by Local 134, Toledo, OH, and Business Manager Mike Kujawa. In Boston, MA, I attended the Local 33 service awards dinner hosted by Local 33 Business Manager/International Vice President Paul Bickford.

In Dundalk, MD, I attended the Local 30 Baltimore/Washington benefit funds trustee meeting. While there I discussed with Local 30 Representative Jim Brown the progress of the newly formed Building Trades organizing program.

In Long Island, NY, I met with Local 154 Business Manager Sal Giovanniello and attended the benefit funds trustee meeting. I also contacted Local 241, Albany, NY, Business Manager Tom Benjamin regarding a member inquiry. In Philadelphia, PA, I attended the Local 30 benefit funds trustee meeting. I also spoke with Local 30 Representative

Ken Devenney about the progress he is making with a picket line.

Next in Pittsburgh, PA, I attended the Northeast District Council meeting hosted by Local 37 and Business Manager Fred Pollazzon. While there I discussed OSHA training with Local 9, Hartford, CT, Business Manager Michael Hassett. Local 12, Bridgeport, CT, Business Manager Butch Davidson and I discussed the success he's had in turning around projects in the area. I also spoke with Local 248, Springfield, MA, Business Manager Eric Elliott about the local's benefit funds and work outlook. Local 210, Erie, PA, Business Manager Dale Bokshan and President Dave Roach updated me on the new office and staff employee. Local 37, Pittsburgh, PA, Business Manager Fred Pollazzon and I discussed a jurisdictional dispute with another trade.

In Philadelphia, PA, I met with Local 30 Representative Pat Kinkade regarding projects in Princeton and Trenton, NJ. I spoke to Local 10, Paterson, NJ, Business Manager Nick Strauss about a NY contractor performing work in the area. I also contacted Local 4, Parsippany, NJ, Business Manager Dave Critchley about the New Jersey Building Trades get-out-the-vote campaign for the upcoming state elections.

I would like to take this time to wish everyone a happy holiday season and a safe, prosperous and happy New Year. ■



Report of International Vice President **Michael Stiens**

I begin this report in Knoxville, TN, where I attended the TVA meeting and checked on different job sites. I then traveled to Nashville, TN, to meet with Local 176 Business

Manager Don Cardwell. We discussed pension and other local issues.

My next stop was in Evansville, IN, to meet with Local 106 Business Agent Bill Alexander to discuss nominations and the election of officers.

While in Evansville I attended the Indiana Building Trades convention as assigned by President Robinson.

I then traveled to Atlanta, GA, to continue supervision of Local 136. I opened a new checking account and took care of the local's finances and business. From there I traveled

to Indianapolis, IN, to meet with Local 119 Business Manager Oather Duncan. We discussed a contractor that was in need of more roofers. We also talked about getting contractors to sign the new contract. Then as assigned by President Robinson, I traveled to Coeur d'Alene, ID, to attend the Executive Board meeting.

Next I met with the health and welfare administrator in West Palm Beach, FL, to discuss the closing of funds. From there I traveled to Charleston, WV, to meet Local 185 Business Representative Jeff Mullins to discuss area contractors. I then traveled to Wheeling to meet with Jim Hurley of Kalkreuth Roofing to discuss manpower in West Virginia. While in Wheeling Local 188 Business Manager Gary Zadai and I met with A-1 Roofing to discuss the company signing with the local.

I next traveled to Akron, OH, where I met with Local 88 Business Manager Tim Mazziotta to discuss area hospital jobs and training. Then it was back to Indianapolis, IN, Local 119 to attend the Indiana District Council meeting.

My next stop was in Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran Jr. to discuss a Kansas City contractor that had gotten a big job in Portsmouth, OH. I then traveled to Put-in-Bay, OH, to attend the Mid-States District Council meeting as assigned by President Robinson.

Back in Akron I met with Local 86's apprenticeship instructor. Next I met with Local 26 Business Manager Joe Pozzi in Merrillville, IN, to check on the building and other local issues. From there as assigned by President Robinson I attended the

Joint District Council meeting and apprentice competition in Chicago.

I returned to Nashville, TN, where I met with Marketing Representative Fred Gee and Assistant Market Development Director Frank Wall to recruit workers for the GM plant in Columbia, TN. I then met with Don Cardwell and attended the TVA meeting at the IBEW hall.

I traveled to Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran and put on an OSHA class for members. From there I traveled to Youngstown, OH, to meet with Business Manager Carlo Ponzio and attended the officer nominations for Local 71. My next stop was in Atlanta, GA, where I continued the supervision of Local 136. I would like to wish everyone happy holidays and a very prosperous New Year. ■



Report of International Representative Eric Anderson

I begin this report at Local 70, Ann Arbor, MI, where Business Manager John Tackett and I reviewed fringe benefits, apprenticeship and membership. I also met with Apprentice Instructor Mark Woodward to discuss updates the local is making to the apprenticeship program this year. With the new apprenticeship building completed, it will allow more options in training. As assigned, the following week I attended the International Executive Board meeting.

Traveling to Local 20, Kansas City, KS, Business Manager Kevin King and I went over initiatives the local building trades are working on to assist in monitoring prevailing wage jobs. I also worked with Financial Secretary Tom Cash to create reports on the membership for mailings and meetings.

Next I stopped to talk with a roofing contractor who was once signatory and has since left. I wanted to see why he left and if he would be interested in joining us again.

The next week I was invited along with the business managers from Locals 69, 92, 97 and 112 to meet concerning drug and alcohol testing issues we are experiencing area wide. As more jobs and insurance companies are requiring testing, we are looking for a way to streamline the process, possibly by having the same program throughout the area. The meeting got us thinking about being proactive on a very difficult issue.

I next traveled to Local 189, Billings, MT, where I met with Business Manager Leo Marsura. We met with a contractor to discuss his concerns and a new contract. Leo worked

out an agreement and met with the members, who ratified it.

Traveling to Local 182 in Cedar Rapids, IA, I worked with Business Manager Bob Rowe on the CRR and discussed work for the year, which has been very good. President Bill Barnes then sat down with us to discuss concerns the employers have with the health and welfare program. We came up with some considerations for the employers and will meet with them later this month to work it out.

I next went to Local 97, Champaign, IL, and worked with Business Manager Jim Hardig on apprenticeship and office matters. Jim and the other trustees had been working on getting new standards approved by the DOL. Good job.

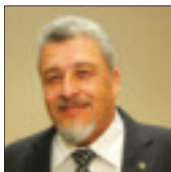
From there I attended the Joint District Council meeting held at Local 11, Chicago, IL. It was well attended and upbeat. Along with the meeting the

apprenticeship competition was held. It is always great to talk to the future leaders of the locals and International

Union. We have a bunch of very talented roofers coming up.

I hope that everyone has had a

safe year and that you and your families have a happy holiday season. Remember to work safe. ■



Report of International Representative Gabriel Perea

I begin my report in the Los Angeles area, where I addressed questions regarding participation agreements for both Local 162, Las Vegas, NV, and Local 91, Salt Lake City, UT. While in town I met with Local 36 President Lupe Corral to review local union issues and apprenticeship goals. I then traveled to Idaho to attend the International Executive Board meeting as assigned by President Kinsey Robinson.

I returned to Southern California where I met with Local 36, Los Angeles, CA, Business Manager Cliff Smith regarding ongoing issues with other crafts claiming our work. We are seeing a lot more of these issues due to the downturn in work over the past few years. I then headed to Local 220, Orange County, CA, to meet with Business Manager Brent Beasley regarding a project being done in San Diego with a Local 220 contractor.

I then traveled to Las Vegas where I attended a meeting with International Vice President Doug Ziegler and Dennis Conway of Commercial Roofing to address industry issues. Next I went to

Local 45 in San Diego to assume my day-to-day duties as trustee.

My next stop was Local 27 in Fresno, CA, where I met with Business Representative Dario Sifuentes. We worked on a database of roofing and waterproofing work in the area. We also discussed plans for organizing and increasing compliance enforcement on public works projects. I then headed back to Local 45 in San Diego where I assisted Paul Colmenero with the financials. I worked with Raul Galaz and Arin Wiggins on ideas for marketing the local to potential contractors and members. I also worked on the compliance spreadsheet and checked ongoing projects. I spoke with Richard Salinas from the Southern California compliance office about ongoing violations against non-union roofing and waterproofing contractors.

My next trip took me to Seattle, WA, to attend the Northwest and Western States joint District Council meetings. I also attended the state apprenticeship meeting for California. I then headed back to Southern California where I worked on organizing issues and met with

contractors in Locals 45, 220 and 36.

My next assignment was in Salt Lake City, UT, where Raul Galaz and I met with Business Manager Moises Ruiz to discuss admin procedures and review his plans for organizing new contractors. I met with two union contractors in the area that have concerns about our industry and union market share. I look forward to assisting Moises and Local 91 with these organizing efforts, which have a lot of potential.

I then went to Los Angeles where I spoke with Cliff Smith about pending jurisdictional issues in Local 36. While there I attended the apprenticeship graduation ceremonies for Locals 36 and 220. Apprentice Coordinator Lupe Corral and his staff, Reginald Bribiesca and Sandra Raigoza, did an excellent job putting together the luncheon and ceremony. I was then on my way to Las Vegas to attend Local 162's service pin awards party. Business Manager Modesto Gaxiola did a good job recognizing our longtime members.

As we get closer to the end of the year, I would like to wish all of our union members and their families a happy holiday season and a prosperous New Year. ■

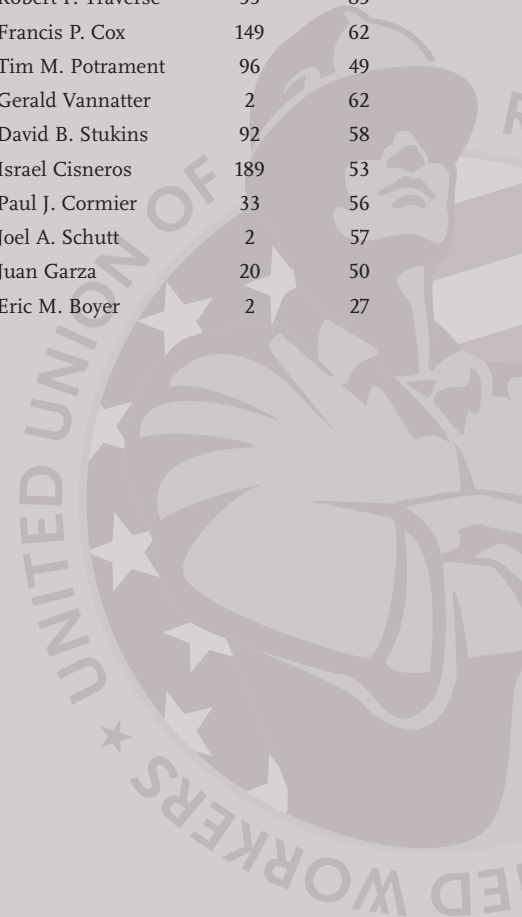
LOCAL UNION RECEIPTS

JULY, AUGUST, SEPTEMBER 2014

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$81,682.34	92 Decatur, IL	\$6,740.86
4 Newark, NJ	\$25,080.23	95 San Jose, CA	\$15,408.99
6 Southern, FL	\$2,494.74	96 Minneapolis, MN	\$112,908.33
8 New York, NY	\$134,338.54	97 Champaign, IL	\$8,431.81
9 Hartford, CT	\$14,266.95	106 Evansville, IN	\$14,201.92
10 Paterson, NJ	\$7,341.94	112 Springfield, IL	\$9,343.42
11 Chicago, IL	\$231,668.51	119 Indianapolis, IN	\$22,348.73
12 Bridgeport, CT	\$21,893.65	123 Fort Worth, TX	\$3,841.80
20 Kansas City, KS	\$66,058.35	134 Toledo, OH	\$13,754.17
22 Rochester, NY	\$25,540.42	135 Phoenix, AZ	\$3,091.62
23 South Bend, IN	\$17,691.98	136 Atlanta, GA	\$1,961.65
26 Hammond, IN	\$22,824.38	142 Des Moines, IA	\$11,529.73
27 Fresno, CA	\$13,934.87	143 Oklahoma City, OK	\$14,449.60
30 Philadelphia, PA	\$116,763.17	147 Louisville, KY	\$6,533.53
32 Rock Island, IL	\$7,259.39	149 Detroit, MI	\$66,202.10
33 Boston, MA	\$35,562.66	150 Terre Haute, IN	\$4,682.36
34 Cumberland, MD	\$2,020.84	153 Tacoma, WA	\$23,419.19
36 Los Angeles, CA	\$55,368.55	154 Nassau-Suffolk, NY	\$8,255.70
37 Pittsburgh, PA	\$25,086.57	162 Las Vegas, NV	\$22,655.42
40 San Francisco, CA	\$32,645.81	176 Nashville, TN	\$1,475.40
42 Cincinnati, OH	\$17,798.16	182 Cedar Rapids, IA	\$7,890.82
44 Cleveland, OH	\$42,350.87	185 Charleston, WV	\$13,520.50
45 San Diego, CA	\$6,637.25	188 Wheeling, WV	\$23,423.37
49 Portland, OR	\$52,851.97	189 Spokane, WA	\$13,825.44
54 Seattle, WA	\$24,029.99	195 Syracuse, NY	\$19,972.23
58 Colorado Springs, CO	\$7,371.17	200 Pocatello, ID	\$796.40
65 Milwaukee, WI	\$36,163.55	203 Binghamton, NY	\$6,944.58
69 Peoria, IL	\$18,311.72	210 Erie, PA	\$12,553.90
70 Ann Arbor, MI	\$31,541.33	220 Orange County, CA	\$26,220.73
71 Youngstown, OH	\$11,734.67	221 Honolulu, HI	\$26,681.35
74 Buffalo, NY	\$21,175.39	241 Albany, NY	\$14,014.08
75 Dayton, OH	\$16,000.25	242 Parkersburg, WV	\$8,860.13
81 Oakland, CA	\$46,870.90	248 Springfield, MA	\$9,444.12
86 Columbus, OH	\$6,957.51	250 Butte, MT	\$1,345.51
88 Akron, OH	\$8,716.91	317 Baton Rouge, LA	\$5,223.87
91 Salt Lake City, UT	\$7,876.17		

IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
68067	Leopold L. DeFilippo	33	89
79896	Edward Lerner	65	84
85496	William Wooten	71	79
91678	Albert E. Novo	81	83
96792	Andrew Sanchez	36	81
102611	Michael P. Casello	96	86
102829	Warner H. Anderson	44	80
103711	G. O. Gjerding	54	82
106878	Curtis Mallory	65	80
112060	Karol Lavrincik	74	87
112755	Joe Harris	123	92
116711	Gerald Hince	65	73
117372	Frank J. Brauner	49	82
117744	Victor M. Lorenzana	36	93
121352	Harold E. Wolfe	30	84
124695	Arthur G. Krieg	65	83
128487	James D. Parker	74	72
147909	Gilbert Baker	123	85
155760	Albert Moran	54	77
165766	Jacob J. Ruhle	37	62
167205	Ronald Hendricks	44	64
213399	Michael S. Gilliam	149	55
219542	Robert F. Traverse	33	85
219931	Francis P. Cox	149	62
230863	Tim M. Potrament	96	49
233617	Gerald Vannatter	2	62
233676	David B. Stukins	92	58
256286	Israel Cisneros	189	53
263370	Paul J. Cormier	33	56
281015	Joel A. Schutt	2	57
297245	Juan Garza	20	50
308582	Eric M. Boyer	2	27



ALABAMA

176 | BIRMINGHAM - MOBILE ☛☛

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

ALASKA

189 | ANCHORAGE ☛

Meets - on call. B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX ☛☛

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON ☛☛

Pres. Juan Escalana-Barranco. Phone (877) 314-4201. (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) ☛

Meets - IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO ☛

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD ☛

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES ☛

Meets - 5811 E. Florence Ave., Bell Gardens, CA, 1st and last Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND ☛

Meets - 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY ☛

Meets - 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE ☛

Meets - on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO ☛

Meets - 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO ☛

Meets - on call Trustee Gabriel Perea, 3737 Camino del Rio S., Ste. 202, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO ☛

Meets - 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.R. Steve Tucker, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: www.rooferslocal40.org

95 | SAN JOSE ☛

Meets - 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON ☛

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS ☛☛

Meets - 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER ☛☛

B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7528. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT ☛☛

Meets - 15 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD

Meets - Knights of Columbus, 1831 Main St., East Hartford, 2nd Wed. each month at 8:00 p.m. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets - on call. Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON ☛

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

6 | FORT LAUDERDALE ☛☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | MIAMI ☛☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | ORLANDO ☛☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | TAMPA ☛☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | W. PALM BEACH ☛☛

I.V.P. Michael Stiens, 5770 Faysel Dr., Cincinnati, OH 45233. Phone (202) 262-5964.

6 | JACKSONVILLE ☛☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

GEORGIA

136 | ATLANTA ☛

Meets - 3rd Wed. each month. I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30029. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferlocal136.com

HAWAII

221 | HONOLULU

Meets - Moanalua Elem. School, Cafeterium, 1337 Mahiolo St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE ☛

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON ☛

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO ☛☛

Meets - on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN ☛☛

Meets - 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. James Hardig, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO ☛

Meets - 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. Gary Menzel, Fin. Sec. Jim Querio, Bus. Reps: Larry Gnat, Jeff Eppenstein, Mitch Terhaar, John Barron and Bob Burch, Organizer Ruben Barbosa, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net Website: www.roofers-local11.org

92 | DECATUR ☛

Meets - 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE ☛

Pres. Gary Menzel, Fin. Sec. Jim Querio, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net

69 | PEORIA ☛

Meets - 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND ☛☛

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA ☛

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets – 3100 S. 11th St., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Cell phone (217) 529-2229. Fax (217) 210-2041. E-mail: office@rooferslocal112.com or ray@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M., Fin. Sec. & Tr. Oather Duncan, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfirs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.rooferslocal182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 7:30 p.m. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone

(515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | LAKE CHARLES

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | NEW ORLEANS

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | SHREVEPORT

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Ridgeley V.F.W. upstairs, last Fri. each even month. **B.A. Roger Ryan**, P.O. Box 500, Ridgeley, WV. 26753. Phone (301) 697-9219. Fax (301) 729-1697. E-mail: roofers.u.34@hotmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets – 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Robert Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Robert Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

LOCAL UNION DIRECTORY

149 | SAGINAW-BAY CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Pete Jaworski, Bus. Reps: Gene Harris, Joe Navejas, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, joe@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Rep. Gene Harris, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

176 | JACKSON AREA

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

250 | BUTTE

Meets - 2903 Banks Ave., on call. B.R., & Fin. Sec. Shawn M. Wine, 2903 Banks Ave., Butte, MT 59701. Cell phone (406) 498-8812.

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. B.M., Fin. Sec. & Tr. Robert Pearson, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. B.M. Modesto Gaxiola, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: mgaxiola@rooferslocal162.org

81 | RENO

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. Trustee Tom Pedrick, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - on call. Trustee Tom Pedrick, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. B.R. & Fin. Sec. Thomas Benjamin, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-5857. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.R., Fin. Sec. & Tr. Daniel J. Richardson III, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. John Bernas, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - on call. Trustee Tom Pedrick, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. B.M., Fin. Sec. & Tr. Ronald Haney, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcny.rr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH DAKOTA

96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. B.M. & Fin. Sec. Timothy Mazziotta, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (330) 453-4903. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M. Rodney Toole, Fin. Sec. Robert (Butch) Stockelman, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Chuck Lavelle, 1651 E. 24th St.,
 Cleveland, OH 44114. Phone (216) 781-4844. Fax
 (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel
 Rd., Columbus, OH 43223. Phone (614) 299-6404.
 Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,
 Dayton, OH 45414-2527. Phone (937) 415-3869. Fax
 (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month at
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax
 (419) 478-1201. E-mail: eva134@sbcglobal.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. Carlo Ponzio, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. FAX
 No. (330) 746-6020. E-mail: njwo71@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month and
 4428 E. Admiral Place, Tulsa, 2nd Tues. each
 month. **B.R., Fin. Sec. & Tr. Robert Whitaker**, 111
 NE 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Dale Bokshan, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@verizon.net
 Website: www.rooferslocal210.org

30 | HARRISBURG

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – on call. Trustee **Tom Pedrick**, 6447
 Torresdale Ave., Philadelphia, PA 19135. Phone
 (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – on call. Trustee **Tom Pedrick**, 41 South
 Maple St., Kutztown, PA 19530. Phone (610) 683-
 3666-67. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each
 month at 8:00 p.m. except June, July, Aug. & Dec.,
B.R. & Fin. Sec. Frederick Pollazzon, 230 Lincoln
 Ave., Bellevue, PA 15202. Phone (412) 766-5360.
 Fax (412) 766-5363. E-mail: local37@earthlink.net

30 | SCRANTON

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 P.O. Box 9106, Stoughton, MA 02072. Phone
 (781) 341-9192. Fax (781) 341-9195. E-mail:
Bickford@rul33.com

TENNESSEE**176 | CHATTANOOGA**

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | KNOXVILLE

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | MEMPHIS

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | NASHVILLE

Meets – 1233 Dickerson Rd., Goodlettsville, TN,
 3rd Wed. each month at 6:00 p.m. **B.R., Fin. Sec.
 & Tr. Don Cardwell**, P.O. Box 729, Greenbrier, TN,
 37073. Office phone (615) 298-5215. Home phone
 (615) 863-0277. Fax (615) 298-5851.

TEXAS**123 | DALLAS-FT. WORTH**

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues.
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
mruiz52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St.,
 Chicopee, MA 01020. Phone (413) 594-5291. Fax
 (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

Trustee **Tom Pedrick**, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave.,
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
roofers54@qwestoffice.net

54 | SEATTLE

Meets – 2800 First Ave., 1st Wed. each month at 7:00
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
roofers54@qwestoffice.net

189 | SPOKANE

Meets – 315 W. Mission Ave., #24, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month at 7:00 p.m.
B.R. & Fin. Sec. Matthew E. Thompson, 3049 S. 36th
 St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-
 0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net
 Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – Operating Engineers Hall Local 132, 606
 Tennessee Ave., Charleston, WV, 2nd Tues. each month
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234.
 Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month.
B.A. Danny McCoy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. Gary Zada**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,
 16601 W. Dakota St., New Berlin, WI 53151. Phone
 (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**58 | CHEYENNE-CASPER**

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce
 St., Colorado Springs, CO 80905. Cell phone (719)
 205-7582. Office phone (719) 632-5889. Fax (719)
 632-1261. E-mail: unionroofers58@gmail.com

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

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Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through March 31, 2015.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	STONE XL - 2X			XL	
	LIGHT BEIGE XL - 2X - 3X - 4X			\$40.00	
	BLACK XL - 2X - 3X - 4X			2X - 4X \$42.50	
2	ROOFERS UNION RINGS:				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	ROOFERS WRIST WATCH			\$130.00	
4	COTTON TWILL ROOFERS HAT			\$20.00	
5	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
6	SWEATSHIRT XL - 2X - 3X			\$35.00	
7	NEW! LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	
8	NEW! "UNION ROOFER" LIMITED EDITION HATS				
	A. BLUE: 6 panel pro style cotton twill, structured front, plastic strap			\$25.00	
	B. RED: 6 panel pro style cotton twill, structured front, plastic strap				
	C. MULTI: 5 panel foam front, lowstyle, plastic strap				

■ All Prices Include Shipping ■

Grand Total: _____

Limited Edition hats are **GOING FAST**



8. NEW! "UNION ROOFER" LIMITED EDITION HATS

Dye sublimation design, Union-made in the U.S.A. Supplies are limited and may sell out.



1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:
 Stone— XL, 2X
 Light Beige— XL, 2X, 3X, 4X
 Black— XL, 2X, 3X, 4X

6. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes XL, 2X and 3X.



7. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available. Sizes: M, L, XL, 2X and 3X.



3. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.

4. ROOFERS HAT

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



A.



5. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.

B.



2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.

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Season's Greetings

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