

# ROOFERtoROOFER

by International President Kinsey M. Robinson

## Working Men and Women Have a New Sense of Unity

In 2008 America's working men and women were anxious for a change in government, desperately needed hope, and were looking to their unions to lead the way in the election process. The November elections proved that the Building and Construction Trades – all unions, for that matter – could unite behind a formidable candidate who offered not only change, but hope for a better future. Throughout our country, working men and women came together as one, and now we have a President who places a high value on labor and who believes in resurrecting the American dream where hard work and fair play are rewarded with decent wages and a secure future for families.

Because of a new strong sense of unity, we were rewarded for our efforts with a friend in the White House. Barack Obama is an ally who knows and understands that as the middle class goes—so goes America. As proof of his commitment to working families, in his first 120 days in office President Obama has reversed the ban on Project Labor Agreements used on federally funded projects, proposed a stimulus/infrastructure package that will create tens of thousand of good paying building trades jobs, renewed his support for the Employee Free Choice Act and appointed Hilda Solis U.S. Secretary of Labor – someone who is committed to bringing fairness back to the Labor Department. Working men and women have finally been given a new lease on opportunity and a chance for a bright future for their children and grandchildren.

### NRISPP

We each have our own vision of how we will spend our retirement years. Some of us will buy a fishing boat, some plan to travel to exotic places, while others will spend time playing golf or entertaining grandchildren.



Whatever your retirement dreams, the National Roofing Industry Supplemental Pension Plan (NRISPP) can give you the financial boost you need to “jump-start” your retirement years. That's because in addition to a benefit in the form of monthly payments, the plan offers a lump-sum payout of some or all of the plan benefit for which you are eligible.

Many members have used the NRISPP benefit to fund their retirement dreams. This issue of the magazine includes an article on page 17 describing the features and operation of the NRISPP, as well as a chart comparing it alongside the National Roofing Industry Pension Plan (NRIPP). Whether you use the NRISPP to supplement your monthly pension or to get your retirement started with something special, it is important for you to understand how the NRISPP builds on the foundation of your personal financial security program.