

THE JOURNEYMAN

ROOFER

& WATERPROOFER

THIRD QUARTER • 2017

LOCAL 96 ROOFERS SCORE ON VIKINGS STADIUM





ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

That High School Student Could Be Your Future Foreman

As the economy continues to pick up speed, the demand from contractors and the owner community for roofers and waterproofers has increased to a level not seen in a decade. Local unions and the International Union's marketing department are busy recruiting skilled workers and those that are potential candidates for apprenticeship to meet the ever-growing manpower needs of the industry.

ment. This is where we come in to offer them a school-to-career solution, help them discover their own skills and ambitions, and lead them towards a career path to a roofing apprenticeship.

It is important for young people to understand that the decisions they make today determine what happens to them in the future, and it is equally important that we offer them an opportunity to become a union roofer. One of our

benefits that will support them and their future families. In addition, when they complete their apprenticeship, they will have a portable, nationally recognized credential that they can take anywhere in the country they so choose to work.

If you know a young man or woman—brother, sister, cousin, friend or neighbor—who is having trouble deciding what they want to do with their life, suggest to them that they become a union roofer. Explain to them that with a union-based education and training, they will be able to perform quality work and demand top wages and benefits, and they will be backed by an organization that will stand up and fight for them.

Your local union organizers and the Marketing Department are hardworking and knowledgeable about the needs of our trade, but the most effective way to increase membership is by word of mouth. We need you, the union roofer and waterproofer, to be proud of your work and union, and be willing to speak to young people in your community as well as non-union roofers about what the union can do for them. By helping others get involved with our union, you are helping yourself, the contractors and everyone else in the union. ■

We can offer young adults a school-to-career solution that helps them discover their own skills and ambitions by offering a path to a roofing apprenticeship.

When recruiting new workers to the trade, we need to focus on those young men and women who have not made up their minds as to what they wish to do after finishing high school. It is customary for young adults to start planning what they want to do with their lives sometime during their junior and senior school years. Upon graduation, they must either continue their education or seek employ-

responsibilities as union officials and union members is to seek out those individuals who either do not wish to continue their education or are unable to finance a college education and present them with a viable alternative.

Apprenticeship training is an earn-while-you-learn system that offers young people the chance to learn from knowledgeable instructors while receiving good pay and

PROUD. PROFESSIONAL. COMMITTED TO EXCELLENCE.®

FIRST PUBLISHED IN 1925



**UNITED UNION
OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS®**

Kinsey M. Robinson
International President

Robert J. Danley
International Secretary-Treasurer

International Vice Presidents

- Douglas Ziegler, *First*
- Thomas Pedrick, *Second*
- Paul F. Bickford, *Third*
- James A. Hadel, *Fourth*
- Donald A. O'Blenis, *Fifth*
- Richard R. Mathis, *Sixth*
- Daniel P. O'Donnell, *Seventh*
- Robert Peterson, *Eighth*
- Michael A. Vasey, *Ninth*
- Michael Stiens, *Tenth*

The Journeyman Roofer & Waterproofer is published quarterly by the United Union of Roofers, Waterproofers & Allied Workers. Subscription price \$16.00 per year. Editorial and Publishing office, 1660 L Street, N. W., Washington D. C. 20036-5646. Robert J. Danley, Editor. The Editor reserves the right to condense or delete any articles receiving acceptance for publication. Preferred Standard Mail postage paid at Washington, DC. Copyright 2010 United Union of Roofers, Waterproofers & Allied Workers.

POSTMASTERS ATTENTION:

Change of address requests should be sent to:

**THE JOURNEYMAN ROOFER
& WATERPROOFER,**
1660 L Street N.W., Suite 800,
Washington, D.C. 20036-5646
Phone: 202-463-7663



The United Union of Roofers, Waterproofers and Allied Workers engaged a printer, MOSAIC, for the production of this magazine that is 100% wind powered, carbon neutral, and employs qualified union craftsmen and women.



Printed in the U.S.A.
on union-made paper.

ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE

www.unionroofers.com ■ Third Quarter 2017 ■ Volume 77 ■ Number 3

- 2** ■ Roofers in the News
- 4** ■ Cover Story
Local 96 Roofs U.S. Bank Stadium
- 8** ■ Departmental News
 - The Washington Connection by Jim Hadel
 - Marketing Issues by Jordan Ritenour
 - The Legal Aspect by Librado Arreola
 - Research & Education by Keith J. Vitkovich
- 21** ■ National Benefit Funds
- 26** ■ Summary Annual Report
- 27** ■ Local Union News
- 32** ■ Photo Contest Winners
- 34** ■ Outdoor Life
- 38** ■ District Council Minutes
- 42** ■ Quarterly Reports
- 45** ■ Political Action
- 46** ■ Service Awards
- 47** ■ Local Union Receipts
- 47** ■ In Memoriam
- 48** ■ Local Union Directory
- 52** ■ Roofers' Promotional Items



ON THE COVER:

The skilled members of Roofers Local 96 roof U.S. Bank Stadium, the new \$975 million stadium that hosts the Minnesota Vikings in Minneapolis, MN.



Industry Professionals Gather for Western Roofing Expo

The 2017 Western Roofing Expo was held June 11 – 13 at Paris Las Vegas Hotel & Casino once again. Roofing industry professionals from the West Coast know they can rely on the Expo to focus on the western region of the U.S. and the specific needs that roofing and waterproofing contractors face in these areas.

There were plenty of representatives attending from the United Union of Roofers, Waterproofers & Allied Workers, affiliated local unions, and the Roofers & Waterproofers Research and Education Joint Trust Fund. Many members from the Las Vegas area also stopped by the show to learn more about new products and technology. ■



Local 162, Las Vegas, members Jose Puente, Isaac Jimenez and Isaias Rios stop by the booth to say hi to Appr. Coord. Tom Nielsen (second from right).



From left: I.V.P. Doug Ziegler, Int'l Pres. Kinsey Robinson, Jose Rojas and Int'l Rep. Gabriel Perea. Brother Rojas is an apprentice with Local 81 working for Rainbow Waterproofing.



Sean Rauch (left) with LU 27 sig. cont. Nations Roof West in Fresno, CA, recognizes Int'l Rep. Gabriel Perea from his time spent in the area.



Local 162 Appr. Coord. Tom Nielsen, Int'l Marketing Rep. Raul Galaz, Paul McKellar with Local 162 sig. cont. Eberhard Southwest, and I.V.P. Doug Ziegler discuss the Las Vegas roofing scene.

NJ Construction Industry Career Day

New Jersey's Construction Industry Career Day returned to the NJ Convention & Expo Center in Edison, NJ, in 2017. The two-day event showcased the construction industry's educational opportunities and occupations, while providing participants with hands-on activities within many of the trades.

Tuesday, May 30, was open to the public and welcomed veterans, underemployed, unemployed, students, parents and those looking for a new career. Wednesday's expo was reserved for high school students.

All 15 of New Jersey State Building Trades organizations, including Roofers Local 4, were in

attendance, along with Helmets to Hardhats, OSHA and many other construction-related groups. The union construction trades offered hands-on demonstrations that provided a better understanding of what their craft entails, helping students make informed decisions about their career and education opportunities. ■



Local 4 Appr. Inst. Don Adams explains roofing techniques to a prospective apprentice.



Local 4 Appr. Coord. Bill Millea helps recruit high school students.

Local 20 BM Named Labor Rep of the Year

On July 21, Local 20, Kansas City, KS, Business Manager Kevin King was honored at the Greater Kansas City AFL-CIO Labor's Educational & Political Club Independent (LEPCI) 2017 Labor Representative of the Year Awards Dinner. Brother King was named LEPCI's Labor Representative of the Year.

The ceremony honors loyal and dedicated members of organized labor who have held many union

and civic posts. All are friends who have never turned anyone down when asked to perform a service to the labor movement or their community.

Pictured are Kevin King along with former International President/Vice President Joe Whitaker and current International Vice President Jim Hadel, who are both from the Kansas City area and have received this same award in the past. ■



Jim Hadel, Joe Whitaker and Kevin King at the LEPCI Awards.



SKOL! ROOFERS SCORE ON VIKINGS STADIUM

PHOTOS BY RICHARD TESSIER, BERWALD ROOFING AND JOHNS MANVILLE

Our cover features the Minnesota Vikings new flagship, U.S. Bank Stadium, which was proudly roofed by members of Roofers & Waterproofers Local 96, Minneapolis-St. Paul, MN, working for Berwald Roofing Company. The stadium, shaped to look like a Viking ship, officially opened for last year's season.

At the end of the regular 2013 season, demolition work began on the old Vikings stadium, known as the Metrodome. It was imploded on February 23, 2014. For the next two seasons, the Vikings home games were played at the University of Minnesota's new stadium, TFC Bank Stadium.

It took nearly 19,000 hours to complete the roofing on the project on an aggressive completion deadline while meeting demanding safety standards.

The price tag for the U.S. Bank Stadium, which was built on the same site as the old Metrodome, was estimated at \$975 million. The project was constructed using 100% union labor and was covered by a project labor agreement (PLA). The Minnesota Vikings are owned by Zygi Wilf along with his sons Mark and Leonard. The Wilf family has a great working relationship with the Minneapolis Building and Construction Trades Council.

It took nearly 19,000 hours to complete the roofing on the project on an aggressive completion deadline while meeting demanding safety standards. General contractor Mortenson Construction instituted a 100% fall protection



policy. Several safety supervisors were onsite at all times, and OSHA consultation was often onsite. Roofers wore harnesses and were tied off until they got inside the work area, where they were protected by a guardrail system. The 100% protection rule was in effect even though it was not required by OSHA due to the slope.

As safe as this project was, a tragic fatality occurred on the roof. Local 96 journeyman Jeramie Gruber died after he slid down the roof and broke through a midrail. Our sincerest condolences go to the family of Brother Gruber.

The Project

When discussions began about the new U.S. Bank Stadium, there was a request for an outdoor stadium, but state and local government funding was contingent upon it being an indoor stadium that could host major events like the Super Bowl.

The result is a translucent roof design and mobile front windows that allow natural light to enter the stadium and give fans a view of downtown Minneapolis while protecting from the snow, rain and cold winter weather.

The roof design took into consideration the budget and the region's weather; it would be costly to make it retractable, and a sloped roof lends to a more secure option for heavy snowfall.

The Challenge

The roofing portion began in April 2015, with an aggressive completion deadline of November 1, 2015. According to Berwald Roofing Sr. Project Manager Steven Hegge, "Getting material 300 feet up to the roof was our biggest challenge," due to sharing crane time with the iron workers and general contractor.

Another challenge was storing material during installation due to limited space on the roof. In addition, "All decking had to be installed as we went along, just before roof installation," said Hegge, stressing the tight time schedule in this multi-phase project.



The result is a translucent roof design and mobile front windows that allow natural light to enter the stadium and give fans a view of downtown Minneapolis while protecting from the snow, rain and cold winter weather.





In order to meet the large capacity needed for special events (it is hosting the Super Bowl in 2018), the stadium—which seats about 65,000 for most games—will expand to hold 73,000 attendees.

It was also technically challenging. Berwald preferred to use Johns Manville PVC on this complicated project. The application is on a 3.75"-12" slope on the north side of the building, which adds to the difficulty of installing a fully adhered PVC roof assembly.

The Solution

Due to restricted loading space at the jobsite, materials arrived at Berwald's yard and were loaded on the company's semi-trucks each day for delivery. Upon arrival at the jobsite, they were immediately lifted to the roof via tower cranes and installed in the most efficient time frame to make deadline.

In order to meet the large capacity needed for special events (it is hosting the Super Bowl in 2018), the stadium—which seats about 65,000 for most games—will expand to hold 73,000 attendees.

In order to apply the U.S. Bank logo on the roof, charcoal grey 60 mil PVC was cut to specification using a computerized cutter to create an exact replica of the logo. Berwald Roofing then adhered the charcoal grey PVC on top of the grey 60 mil PVC membrane using low VOC membrane adhesive, and then heat-welded the edges of material to finish the application of the logo.



Roofing System

- Metal Roof Deck
- 1/2" DensDeck Prime
- JM Vapor Barrier
- 2 Layers of 1.6" ENRGY 3 Insulation
- 1/2" DensDeck Prime
- 280,000 sq. ft. 60 mil JM PVC (Grey) Fully Adhered
- 29,000 sq. ft. 60 mil JM PVC Charcoal Grey (logo)
- JM PVC Membrane Adhesive (Low VOC)

Celebrating 10 Years

of uniting **UNION SKILLS** with **OUTDOOR PASSION** for the
COMMON PURPOSE of preserving North America's outdoor heritage!

We thank the **ROOFERS** for your support through the years!



A DECADE
OF UNION SKILLS, OUTDOOR PASSION
& COMMON PURPOSE

Not a USA member?
Activate your no-cost membership today.

UnionSportsmen.org



The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

Your Vote Can Stop the Assault on Unions—and Your Paycheck

It may seem a little early to be writing about elections and politics, with national midterm elections nearly a year away, but politics, politicians and the legislative process all dictate the future of our union as they have an effect on the wages, benefits and safe working conditions negotiated. There is an old expression I've heard many times: Everything the labor move-

ment has gained over the years can be legislated away overnight. Well, we have seen more anti-worker legislation—particularly on a state level—in the past few years than in the three previous decades.

Case in point: Over the past seven years we have witnessed an all-out assault on three issues essential to our survival: union security clauses (right to work),

project labor agreements (PLAs) and prevailing wage laws. All three issues affect our ability to retain market share, keep our union strong, and negotiate good wages, benefits and working conditions for our members.

Following is a summary of the status of these issues, which will give you a sense of where the agenda of anti-union legislators is headed.

- **Right-to-work laws** are passed with one purpose, and that is to weaken the union's ability to represent its membership. "Right to work" is a misleading term, because the lack of the law does not deprive or deny an individual the right to work or seek employment with a union contractor. States with right-to-work laws have lower wages and lower percentages of employer-sponsored healthcare and pension plans. Union membership is overall lower in right-to-work states.

Proponents of right to work claim that it draws manufacturing and light industrial jobs to the state. The truth is, and research has proven, that right-to-work laws lower—not improve—the average standard of living. Any jobs created are typically substandard wage jobs with no benefits or union security.

Right-to-work laws exist in 28 states today. The majority of these states passed the law by either legislation or constitutional provision between 1946 and 1963. From 1964 until 2001, only

three states passed the law: Louisiana in 1976, Idaho in 1985 and Oklahoma in 2001. **From 2012 – 2017, we witnessed a 21% increase (six states) in the passing of right-to-work legislation:** Indiana and Michigan (2012), Wisconsin (2015), West Virginia (2016), and Kentucky and Missouri* just this year. Legislation was also introduced in Ohio, New Mexico and Illinois in recent years but was fortunately defeated.

- **Project labor agreements** have been used successfully on public works projects since the Great Depression. Projects under PLAs are completed safely, on time, on budget and with the public's best interest. PLAs also encourage minority job and apprenticeship opportunities. Furthermore, they guarantee completion of a project without work stoppages.

In spite of all these benefits, PLAs have been under attack on a national, state and local level in recent years.

Since 2011, 21 states have enacted

legislation that prohibit mandating PLAs on public works projects. Some state legislation also makes it illegal for any political subdivision (city or county) to negotiate a PLA. All under the pretext that they are saving taxpayers money.

- **Prevailing wage laws** prior to 1979 were in effect in 41 states; today they exist in only 28 states. **From 1979 to 2017, 13 states have repealed prevailing wage.** The three most recent states to repeal were Indiana (2015), West Virginia (2016) and Kentucky (2017). Michigan, Missouri and Wisconsin are currently fighting repeal efforts. On a national level, legislators continue to introduce bills to repeal or strip down the Davis-Bacon Act, which requires prevailing wages on federally funded projects. Fortunately we have congressional leaders from both parties who support the Building Trades on this issue. That has not been the case on a state level.

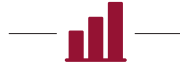
*Due to a successful petition drive, the law is temporarily suspended and will be put to public vote in 2018.

The assault on organized labor will continue until the members of our union and the working middle class take a stand and elect representatives who will fight for what is right. After all, as unions become weaker, it negatively affects the status of all work-

ers. As unions become stronger, the resulting prosperity spreads across entire communities.

I hope that you keep these issues in mind when voting in upcoming elections. These are what I call "paycheck issues." They directly affect the strength of our bar-

gaining power. They directly affect our ability to secure work for our signatory contractors. Most importantly, they directly affect your ability to earn a good living. Become educated on these issues, because they do have a huge impact on your future. ■



Marketing Issues

BY JORDAN RITÉNOUR, DIRECTOR OF MARKET DEVELOPMENT

Roofers Wanted: How to Recruit Skilled Members

I have written on recruiting, affiliations and relationships in previous articles, but I feel that we need to discuss these issues again. Let's focus on the recruitment of both apprentice and journeyman roofers. This is what will increase growth for the local, both in membership and work hours.

Our contractors are overwhelmed with work. This has created a problem—a good problem, but nonetheless a problem. SKILLED MANPOWER is the problem, and the need is desperate. These companies do not just want “bodies,” they want skilled workers, at all levels. Unfortunately some contractors, superintendents and foremen expect a first-year apprentice to be as experienced and productive as a seasoned journeyman. We know that is impossible, but from the management side of the table that is the desire.

As union leaders and members, we must do all we can to supply our signatory contractors with the workforce they require to get the job done, and done on time. The demand for skilled roofers is great. We should not be preoccupied with what the demand will be in a few years—right now we must simply do everything we can to meet the manpower needs. For several years the contractors slowed their hiring and we slowed our training of new apprentices because of the great recession. Now our contractors want us to scramble to train new apprentices to become journeymen as quickly

as possible, but we all know there is no fast track to experience; learning to be a good roofer takes time.

The solution is to recruit foremen and other skilled roofers away from non-union roofing companies. It's not easy; most roofers at this point in their career are content with where they are. This is when we need to communicate the advantages of being a union roofer. Not merely talk about better wages and benefits—most of them are aware of this, and might be receiving similar wages and are unconcerned about the benefits. What we need to talk about are the other, lesser-known advantages of belonging to the union: the death benefit, the Union Sportsmen's Alliance, the brotherhood of being a union member, just to mention a few. The fact that we don't just belong to the union—we ARE the union.

Recruiting and building a solid local labor pool starts at the apprentice level. Many training programs slowed down after the recession, but now we have ample amounts of work. We cannot worry about what we do if the work dries up. We must, on the other hand, worry about where we will be if we do not supply a skilled workforce for our signatory contractors. Our contractors and our members are counting on new members to contribute to our benefit plans, carry on the union philosophy, and create a strong, unified Roofers Union.

Apprentices come in many different ways: high schools, recent college graduates, job fairs, Goodwill, churches, Jewish family services, Craigslist, Facebook, past members, word of mouth, stripping from the non-union, Indeed.com, Glassdoor, etc. One of the first places to look is at our former apprentices, since we have all of their contact information. Build relationships with high school counselors, principals, football coaches, wrestling coaches and vocational school trade instructors (some instructors are former trades union members). Without question, attend the high school job fairs. Many colleges have construction management courses; build a relationship with the professors of these courses. You want the best apprentice you can recruit, right? Where better to find the best candidate for our programs than in a construction management course at a college or university!?

Recruiting needs to be done for all levels of roofers. Apprenticeship is the long-term solution for our future manpower needs, but where we get the skilled roofer that our contractors desperately need right now is a question that must be answered sooner than later. That answer is to look into past members, invite them back in with open arms, and strip roofers from the non-union.

As always, if the Marketing Department can be of assistance, please don't hesitate to ask. ■

We must supply our contractors with a skilled workforce.



The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

Employee Conduct Not Protected by Section 7 of the NLRA When Disloyal to Employer

Recently, the Eighth Circuit Court of Appeals reversed an NLRB ruling and a prior decision entered by a three-judge panel of that Circuit Court that MikLin Enterprises (who own and operate several Jimmy John's franchises) violated Sections 8(a)(1) and 8(a)(3) of the NLRA for disciplining its employees who publicly distributed posters that suggested the MikLin Jimmy John's sandwiches posed a health risk to consumers, solicited employees to remove the posters, encouraged employees to disparage a union supporter, and removed union literature from in-store bulletin boards.

In 2007, several MikLin workers began an organizing campaign with Industrial Workers of the World ("IWW") union. The IWW lost a Board-conducted election, but continued its organizing campaign to give workers holiday pay. In early 2011, IWW organizers began a campaign for paid sick leave. Employees were responsible for finding their own replacements if sick, and could not just call in. This campaign included public posters that prominently featured two identical images of a Jimmy John's sandwich. Above the first image were the words, "YOUR SANDWICH MADE BY A HEALTHY JIMMY JOHN'S WORKER." The text above the second image said, "YOUR SANDWICH MADE BY A SICK JIMMY JOHN'S WORKER." "HEALTHY" and "SICK" were in red letters, larger than the surrounding text

in white. Below the pictures, white text asked: "CAN'T TELL THE DIFFERENCE?" The response, in red and slightly smaller: "THAT'S TOO BAD BECAUSE JIMMY JOHN'S WORKERS DON'T GET PAID SICK DAYS. SHOOT, WE CAN'T EVEN CALL IN SICK." Below, in slightly smaller white text, was the warning, "WE HOPE YOUR IMMUNE SYSTEM IS READY BECAUSE YOU'RE ABOUT TO TAKE THE SANDWICH TEST." Text at the bottom of the poster asked readers to help the workers win paid sick days by going to their website.

a standard of measuring employee disloyalty, and when such disloyalty goes outside the bounds of protected Section 7 activity. This is known as the *Jefferson Standard*. Essentially, employees are not protected by Section 7 when their indefensible conduct is found to show a disloyalty to the employer and the conduct is not necessary to carry the workers' legitimate concerted activities.

The Board has expanded its *Jefferson Standard* analysis in its numerous decisions. In this case, the Eighth Circuit found that the Board has misconstrued the *Jefferson Standard*

The press release indicated that Jimmy John's was putting customers at risk by letting the sandwich-makers work while sick.

The store managers quickly removed the posters, but IWW distributed a press release including the language from the posters. The press release also indicated that Jimmy John's was putting their customers at risk by letting the sandwich-makers continue to work.

An employer commits an unfair labor practice if it discharges employees for engaging in concerted activities that are protected by Section 7 of the NLRA. This includes communications to third parties or to the public. However, the United States Supreme Court has developed

in its analysis. The Board requires that an act of employee disparagement is protected unless "maliciously motivated to harm the employer." The Eighth Circuit found that this language has essentially overruled the Supreme Court's *Jefferson Standard*. This Court explained the *Jefferson Standard* principle applies even if the employees had explicitly related their public disparagement to their ongoing labor dispute.

The Board (and dissenting judges) argued that its decision is entitled to judicial deference under the *Chevron* case. The Eighth Circuit

rejected this claim stating this position would leave the Board free to disregard any prior Supreme Court interpretation of the NLRA, and runs contrary to the 80 years of Supreme Court decisions reviewing the heavily litigated NLRA.

Applying the facts of this case, the Eighth Circuit found that the IWW attack was sharp and proceeded in a manner “calculated to harm the company’s reputation and reduce its income.” As such, the Eighth Circuit found that this conduct was not protected Section 7 activity and the company had cause to discipline these employees. Further, the Company soliciting employees to remove the communications was also not a violation of Section 7.

However, there were a few issues in which the Eighth Circuit upheld the Board’s decision. First, a MikLin manager posted on Facebook an

employee/union-supporter’s personal information, along with disparaging personal attacks against the employee. Some other managers further disseminated the information and piled on the comments. The Board found that this violated Section 8(a)(1) because it encouraged employees to harass the union-supporter employee simply for supporting the union. The Court upheld this decision. Second, the Company removed an IWW flyer that gave the employees an interpretation of the previous settlement regarding the contested election. Under the law, where by policy or practice, the company permits employee access to the bulletin boards, Section 7 permits employees to post union materials. The Company had no response to this. The Board found this violated Section 8(a)(1) of the Act. The Eighth Circuit upheld this decision.

All in all, the first part of this decision is not a good result for unions. The NLRB’s expanded interpretation of *Jefferson* gave employees more protections when communicating negatively about an employer stemming from a labor dispute. Here, the IWW was pushing for paid sick leave, and the measures taken to inform about its situation to the public were deemed unprotected. This scales back employee protections. The Eighth Circuit also limited the NLRB’s authority to interpret and implement the NLRA under *Chevron*. The Court here rejected the NLRB’s interpretation of the *Jefferson Standard*, and held that the NLRB does not have authority to overrule Supreme Court law. The issue of agency deference will most surely be litigated in front of the Supreme Court in the near future. ■

THANK YOU TO OUR VETERANS

On Veterans Day (November 11) we show appreciation to members of our military, past and present. This day presents a great opportunity to fly the flag, make a donation to a veterans organization, visit a VA hospital, or simply ask someone about their service.

Many members of the United Union of Roofers, Waterproofers & Allied Workers have served—or are currently serving—our country. Maybe there is a veteran on the job with you right now. Please remember to take a moment to thank that person, and all veterans, for their service.



Research & Education

BY KEITH J. VITKOVICH, EXECUTIVE DIRECTOR OF RESEARCH & EDUCATION

Midwest Apprentices Bring Skills to Competition

More than 60 first-, second- and third/fourth-year apprentices competed in the apprenticeship competition held May 6, 2017, at the Chicagoland Roofers Training Center in Indian Head Park, IL.

Hosted by Roofers Local 11 and the Chicagoland Roofers Joint Apprenticeship Training Committee and co-sponsored by the Illinois, Indiana, Michigan and North Central States District Councils, the competition was well attended and highly competitive.

Each group of apprentices faced off in events that tested a variety of skills. First-year apprentices were tested in safety hazards, proper ladder set-up and felt application for a shingle roof. Flashing curbs with EPDM and torching modified bitumen membranes were the challenges for second-year students. Third- and fourth-year apprentices competed in heat welding PVC laps and setting rolls for a 4-ply BUR roof off a gutter edge. Experienced apprentices also tackled “roofing math”—determining square footage, roofing squares

and material needed for various roof configurations.

Our congratulations go to the winners in each of the three divisions, but we also want to acknowledge all of the participating apprentices for their determination and enthusiasm that was on display throughout the competition. ■

Apprenticeship Competition Winners

FIRST-YEAR DIVISION

- **1ST PLACE:** James Hurley, Local 23, South Bend, IN
- **2ND PLACE:** Mason Lindala, Local 96, Minneapolis-St. Paul, MN
- **3RD PLACE:** Nasario Cruz, Local 11, Chicago, IL

SECOND-YEAR DIVISION

- **1ST PLACE:** Nathan Miller, Local 96, Minneapolis-St. Paul, MN
- **2ND PLACE:** Jake Norgren, Local 96, Minneapolis-St. Paul, MN
- **3RD PLACE:** Edward Ramos, Local 11, Chicago, IL

THIRD- AND FOURTH-YEAR DIVISION

- **1ST PLACE:** Sean Fuller, Local 96, Minneapolis-St. Paul, MN
- **2ND PLACE:** Jesse Lawson, Local 96, Minneapolis-St. Paul, MN
- **3RD PLACE:** Oscar Neri Flores, Local 11, Chicago, IL





Back row from left: Jake Norgren, Sean Fuller, Nathan Miller, Jesse Lawson and James Hurley.
Front row: Nasario Cruz, Oscar Neri Flores, Edward Ramos and Mason Lindala.



Portland Crowns the Best of the West

Apprentices from the western states were invited to compete in the 7th Annual Western States Apprenticeship Competition held Saturday, June 3, 2017, at the Roofers & Waterproofers Training Center in Portland, OR.

The competition was hosted by Roofers & Waterproofers Local 49 and the OR & SW WA Roofers & Waterproofers Apprenticeship JATC, and co-sponsored by GCP Applied Technologies, Malarkey Roofing Products, Soprema, GAF and Dealers Supply. Apprentices from Locals 49, 81, 95, 220, 36 and 40 participated.

On Friday, June 2, the training center held a meet-and-greet where contestants had a chance to meet the competition, and manufacturer reps were on hand to demonstrate proper techniques and details for many of the events.

Apprenticeship Competition Winners

INTERMEDIATE LEVEL

- **1ST PLACE:** Adam Rodriguez, Local 36, Los Angeles, CA
- **2ND PLACE:** Snuffy Jones, Local 49, Portland, OR
- **3RD PLACE:** Diego Lopez, Local 81, Oakland, CA

ADVANCED LEVEL

- **1ST PLACE:** Suzanne Young, Local 49, Portland, OR
- **2ND PLACE:** Brandyn Timm, Local 49, Portland, OR
- **3RD PLACE:** Travis Marriott, Local 220, Orange County, CA

OVERALL WINNERS (DETERMINED BY POINTS)

- **1ST PLACE:** Adam Rodriguez, Local 36, Los Angeles, CA
- **2ND PLACE:** Suzanne Young, Local 49, Portland, OR
- **3RD PLACE:** Brandyn Timm, Local 49, Portland, OR



On Saturday the fierce competition was divided into two levels, intermediate and advanced, with each level including skills such as TPO corners and seams; flashing corners and pipes; shingles; waterproofing; and torch-applied materials. The competition also included safety, knowledge and identification exams. Awards and prizes were presented following the competition.

We would like to acknowledge all the contestants for the excellent turnout and sportsmanship. Congratulations to the winners of each level, and the total overall winners.

These photos and many more from the competition can be viewed at www.unionmoments.com. ■





Diego Lopez, Snuffy Jones and Adam Rodriguez finish at the top of the Intermediate Level.



Advanced Level winners Travis Marriott, Suzanne Young and Brandyn Timm.



OSHA 510 Training Presented in Chicago



Back row from left: Rodney Toole, Brandon Burke, Marty Headtke, Richard Tessier, Tim Klotz, Kelly Austin, Jason York, Raydean Slack, Glenn Irwin, Jeremy Adams, Brian Bass and Luis Rivera. Front row: Andy Smoka, Winston McKelvey, James Currie, Dan Knight, Ikaika Naehu-Freitas, Alvaro Garcia, Ben Macke, Matt Williams and Michael Eades.

The Roofers & Waterproofers Research and Education Trust Fund sponsored OSHA 510 training for apprenticeship instructors from local JATCs around the country. CPWR Master Trainers Tim Klotz and Andy Smoka conducted the training, which took place July 25 – 28, 2017, at the Chicagoland Roofers & Waterproofers Training Center. This course is a prerequisite course for instructors who want to take the OSHA 500 Train the Trainer course for the first time.

The OSHA 510 course covers OSHA standards, policies and procedures in the construction industry. Topics include scope and application

of the OSHA Construction Standards, construction safety and health principles, and special emphasis on those areas in construction which are most hazardous.

The following 15 participants took this course to meet the prerequisite requirements to take the OSHA 500 course:

- **Kelly Austin**, Local 119 JATC
- **Glenn Irwin**, Local 119 JATC
- **Jason York**, Local 92 JATC
- **Matt Williams**, Local 106 JATC
- **Ben Macke**, Local 106 JATC
- **Ikaika Naehu-Freitas**, Local 221 JATC
- **Luis Rivera**, Local 32 JATC
- **Raydean Slack**, Local 142 JATC
- **Jeremy Adams**, Local 26 JATC
- **Brian Bass**, Local 26 JATC
- **Rodney Toole**, Local 42 JATC
- **Brandon Burke**, Local 42 JATC
- **Winston McKelvey**, Local 210 JATC
- **Michael Eades**, Local 134 JATC
- **Alvaro Garcia**, Bay Area JATC

Four of the participants took this course to begin the process to become Master Trainers. Once they complete this lengthy training process, they will be able to instruct OSHA 510, 500, and 502 courses on behalf of the Roofers & Waterproofers Research and Education Trust Fund. They are:

- **Richard Tessier**, Research and Education Trust
- **James Currie**, Research and Education Trust
- **Dan Knight**, Research and Education Trust
- **Marty Headtke**, Local 11 JATC/ Research and Education Trust ■



Apprentice Instructors Take OSHA 500 Course

The Roofers & Waterproofers Research and Education Trust Fund sponsored OSHA 500 training at the Chicagoland Roofers & Waterproofers Training Center for apprenticeship instructors around the country.

The course, which took place August 14 – 18, 2017, was instructed by CPWR Master Trainers Tim Klotz and Andy Smoka. The trainers also had assistance from Richard Tessier, James Currie, Dan Knight and Local 11 JATC Director Marty Headtke, all of whom are with the Research and Education Trust and are undergoing training to become Master Trainers under the supervision of CPWR.

The OSHA 500 course is designed for individuals interested in teaching the 10- and 30-hour Construction Safety and Health Outreach Program classes back at their local JATCs. Using OSHA Construction Standards as a guide, special emphasis is placed on those topics required in the 10- and 30-hour programs, as well as those that are most hazardous. Participants are briefed on effective instructional approaches and use of visual aids and handouts.

In addition to participating in this course, each participant had to prepare and present a presentation on an assigned OSHA Construction



Back row from left: Kevin Coleman, Ikaika Naehu-Freitas, Marty Headtke, Rodney Toole, Jason Barthel, Brandon Burke, Joel Gonzalez, Mark Woodward, Dean Kucharski, Scott Ai, Dan Smith, Matt Williams, Jason York, Glenn Irwin, Luis Rivera, Raydean Slack, Kelly Austin, Tim Klotz, Brian Bass, Jose Padilla, Mike Eades, Mike Kujawa, Jeremy Adams, Richard Tessier and Andy Smoka. Front row: Brian Dubin, Brian Gregg, Rick Subiono, James Currie, Dan Knight, Alvaro Garcia, Ben Macke, Scott Johnson, Winston McKelvey and Derek Carrington.

Outreach Training Program topic and pass a written exam at the end of the course.

Sixteen of the participants were taking the OSHA 500 course for the first time:

- Kelly Austin, Local 119 JATC
- Jason Barthel, Local 49 JATC
- Glenn Irwin, Local 119 JATC
- Jason York, Local 92 JATC
- Matt Williams, Local 106 JATC
- Ben Macke, Local 106 JATC
- Ikaika Naehu-Freitas, Local 221 JATC
- Luis Rivera, Local 32 JATC
- Raydean Slack, Local 142 JATC
- Jeremy Adams, Local 26 JATC
- Brian Bass, Local 26 JATC
- Rodney Toole, Local 42 JATC
- Brandon Burke, Local 42 JATC

- Winston McKelvey, Local 210 JATC
- Michael Eades, Local 134 JATC
- Alvaro Garcia, Bay Area JATC

Thirteen of the participants were renewing their credentials, which has to be completed every four years:

- Derek Carrington, Local 23 JATC
- Scott Ai, Local 221 JATC
- Kevin Coleman, Local 11 JATC
- Brian Dubin, Local 11 JATC
- Joel Gonzalez, Local 49 JATC
- Brian Gregg, Local 149 JATC
- Scott Johnson, Local 210 JATC
- Dean Kucharski, Local 149 JATC
- Mike Kujawa, Local 134 JATC
- Jose Padilla, Bay Area JATC
- Dan Smith, Bay Area JATC
- Enrique Subiono, Local 221 JATC
- Mark Woodward, Local 70 JATC ■



Int'l Pres. Kinsey Robinson pays a surprise visit to the class.



Dan Knight assists in training as part of his Master Trainer coursework.

Noise—Bad for Your Health and Safety

Members share their views on the hazard, hearing loss and training needs

CPWR-The Center for Construction Research and Training recently collaborated with union researchers to conduct an industry-wide survey to gather information on workers’ awareness of noise hazards and training needs. We were one of seven national unions that participated, and 12 of the 49 trainers were from our union.

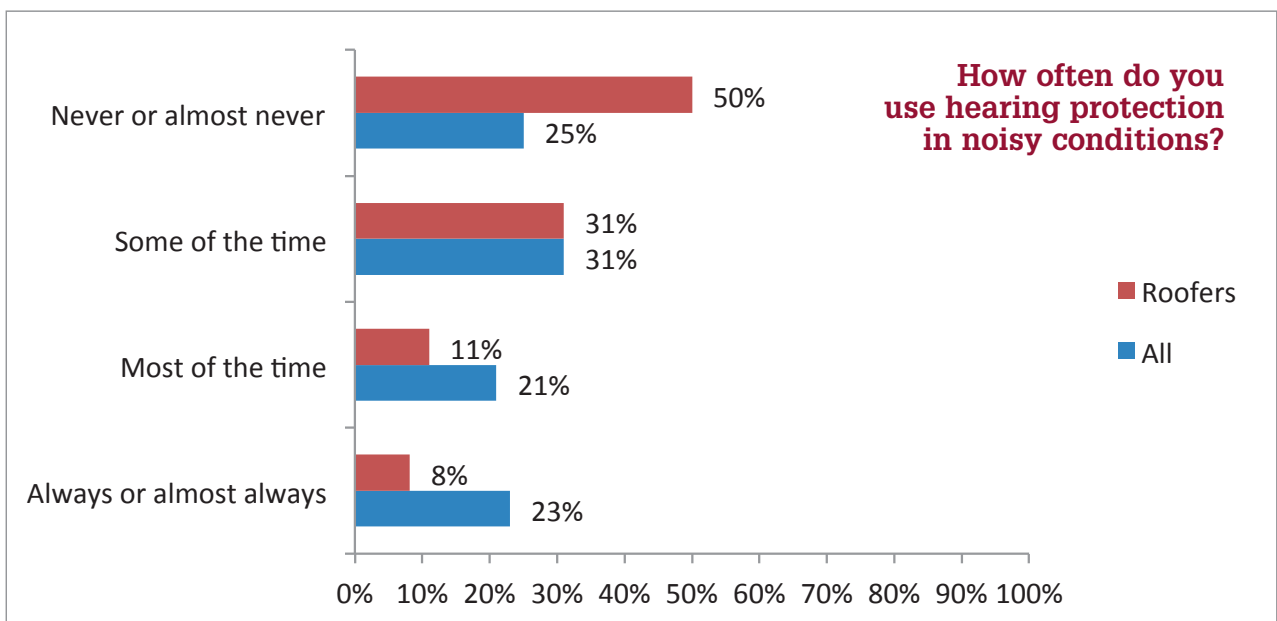
Our trainers fielded a survey with their trainees during classes held in late 2016 and early 2017. A total of 894 members responded to the survey, representing 21% of the 4,195 surveys completed by all of the participating unions.

Our members’ input is now being used to shape a new noise and hearing loss training program that will be used by all trades to help members identify hazardous noise and protect their hearing.

Keeping in mind that the surveys were conducted during training classes, the following are highlights of our members’ responses:

- Sixty-five percent (65%) of our members surveyed were first- or second-year apprentices, and 29% had less than one year of experience in the industry.
- The noisiest tasks our members identified were cutting/sawing materials, drilling and hammering.
- Roughly one-fourth said they have to shout to be heard at work most of the time (or always), and that the noise was either generated by equipment used by them or their co-workers nearby.

NOISE-RELATED TOPICS COVERED	% OF ROOFERS WHO RECEIVED TRAINING	% OF ALL WORKERS WHO RECEIVED TRAINING
OSHA standards and PEL	77.7	90.0
How to wear hearing protection	70.5	75.7
How to determine when hearing protection is needed	66.2	69.7
How to select hearing protection	62.6	66.6
The limitations of hearing protection	41.2	43.1
How to know when to replace hearing protection	45.3	45.0
Sources of noise	62.6	65.5
Risks for and signs of hearing loss	61.9	65.0
Basics of sound	53.6	57.3
Engineering controls	22.5	23.9
Benefits of low noise equipment	36.0	32.2
How to identify low noise equipment	34.9	27.8
Administrative controls	19.4	18.3
Other	4.7	2.2



- Just under a fourth of our members (23%) reported some level of difficulty hearing.
- However, our members were less likely than other survey participants to say they use hearing protection when working around loud noises.

When asked why they do not wear hearing protection (always or almost always) when working in noisy conditions, the top reasons were 1) I can't hear things I need to hear when I wear hearing protection; 2) hearing

Our members were less likely than other survey participants to say they use hearing protection when working around loud noises.

protection is not provided; and 3) no one else is wearing hearing protection.

When asked about training, just over half of the members surveyed said they remembered receiving training on noise and hearing loss, with the OSHA standard and how to wear hearing protection being the topics most often cited.

When asked if they felt more training would be helpful, 49% of our members said they would like more training or a refresher on how to ask for the noise to be reduced; 44% said they would like training or a refresher on how to recognize when noise is hazardous; and roughly a third said they would like more information on how to obtain personal protective equipment (PPE).

Based on what was learned from this survey and our members' input, CPWR is now developing new training materials for use by trainers in classroom and hands-on training to raise awareness of the hazard, preventative measures, and in the end, prevent hearing loss. ■

New CPWR Hazard Alert Card: Noise & Hearing Loss

Loud noise may be common on our job sites, but that doesn't mean that this hazard should be ignored. According to the National Institute for Occupational Safety and Health (NIOSH), three out of every four workers in construction work around dangerous noise, and it's not uncommon for a 25-year-old construction worker to have the hearing of someone twice their age who is not exposed to loud noises.

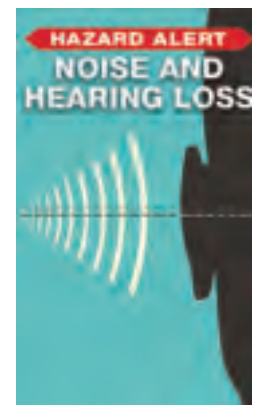
A new Hazard Alert card from CPWR provides a quick overview of noise hazards and how to prevent hearing loss, including:

- Asking for and using lower noise equipment when it's available,
- Wearing hearing protection that fits and is appropriate for the noise level. Remember, the recommended noise level is 85 decibels (dBs);
- Taking advantage of training provided on noise and hearing loss and getting your hearing tested periodically.

If you think you aren't exposed to dangerous levels of noise, there's an easy way to find out. NIOSH has developed a free noise meter app that you can download and use to find out just how much noise you're exposed

to on the job, on the road and at home. For information on the app, visit <https://www.cdc.gov/niosh/topics/noise/app.html>.

Remember, if you have to raise your voice to be heard by someone an arm's length away, your hearing is in danger! ■



It's not uncommon for a 25-year-old construction worker to have the hearing of someone twice their age who is not exposed to loud noises.

Winter Will Begin Soon—Work Safely

While we tend to focus on the hazards associated with working in high temperatures, it is just as important to take precautions when working in low temperatures. As a new Hazard Alert from CPWR points out, working in cold weather is “a chilling danger.”

Working in cold temperatures without taking the proper precautions can lead to health risks, such as hypothermia and frostbite. Protect yourself by dressing for the weather. OSHA recommends dressing in layers of clothing that will keep you dry, including waterproof and insulated gloves and boots, and wearing a hat or hood (and a knit mask, if needed). They also recommend drinking warm, sweet liquids and avoiding caffeine and alcohol, which cause your body to lose heat.

Most of all, be proactive and alert. If you need to work in cold temperatures for a long period of time, CPWR recommends that you:

- Learn the signs and symptoms of cold-weather illnesses and injuries;
- Take frequent breaks in a warm area;
- Work in pairs so you and your co-worker can spot the danger signs; and
- Notify your supervisor and get medical help immediately if you or another worker has symptoms of hypothermia or another cold-related illness.

And remember—you are at a higher risk if you take certain medications, are in poor physical condition or suffer from illnesses such as diabetes, hypertension or cardiovascular disease.

Learn more about how to protect yourself from this and other hazards at www.cpw.com/publications/hazard-alert-cards. ■

What are the health risks and symptoms?

Health Risk:	Symptoms:
Hypothermia	Your temperature drops to 95°F or lower (a normal temperature is 98.6°F). You: <ul style="list-style-type: none"> ▶ Shiver and stomp your feet to stay warm ▶ Feel unusually tired ▶ Lose coordination ▶ Become confused ▶ Lose consciousness
Frostbite	Your skin freezes and becomes: <ul style="list-style-type: none"> ▶ Red with gray/white patches ▶ Numb – you cannot feel the area ▶ Blistered (in serious cases)
Trench Foot	Your foot is: <ul style="list-style-type: none"> ▶ Tingly/itchy ▶ Red and blotchy ▶ Swollen and/or numb – you cannot feel your foot

SOURCES: OSHA Cold Stress Guide <https://www.osha.gov/SLTC/emergencypreparedness/guides/cold.html>
 NIOSH Fast Facts: Protecting Yourself from Cold Stress <https://www.cdc.gov/niosh/docs/2010-115/pdfs/2010-115.pdf>

PROTECT YOURSELF IN THREE STEPS:

1 Dress for the

OSHA recommends wearing:¹

- ▶ Inner and outer layers that will keep you dry;
- ▶ A hat or hood that covers your ears, and a knit mask (if needed);
- ▶ Waterproof and insulated gloves; and
- ▶ Waterproof and insulated boots.



Carry extra clothes in case the ones you are wearing get wet.

¹OSHA Winter Weather Preparedness https://www.osha.gov/dts/weather/winter_weather/beprepared.html

2 Drink the right liquids...

To avoid becoming dehydrated, drink plenty of warm, sweet liquids, such as:

- ▶ Sugar water,
- ▶ Sports drinks,
- ▶ Soups



Avoid liquids with caffeine, such as:

- ▶ Coffee,
- ▶ Tea,
- ▶ Soda,
- ▶ Hot chocolate

Do not drink alcohol. Caffeine and alcohol cause your body to lose heat.

3 Be proactive and alert...

When working in a cold environment for a long period of time:

- ▶ Learn the signs and symptoms of cold weather illnesses and injuries.
- ▶ Take frequent breaks in a warm area.
- ▶ Work in pairs so you and your co-worker can spot the danger signs.
- ▶ Notify your supervisor and get medical help immediately if you or another worker has symptoms of hypothermia or another cold-related illness or injury.
- ▶ Remember – you are at a higher risk if you take certain medications, are in poor physical condition, or suffer from illnesses such as diabetes, hypertension, or cardiovascular disease.

Cancer Screenings? Always a Very Good Idea!

Knowledge is important. More specifically, knowing about your health is very important. That's why it's good to include health screenings as part of your overall approach to wellness.

Health screening comes in a variety of forms—from blood pressure and cholesterol to mammograms and colonoscopies. The primary goal of any health screening is to find diseases or other significant medical conditions early while they are easier and less expensive to treat. This applies with cancer detection. By the time symptoms appear, cancer may have begun to spread and be harder to treat. So it's important that abnormal tissue and/or cancer

be found early. Fortunately, several screening tests have been shown to detect cancer early and reduce the chance of an individual dying from that cancer.

Our members should be proactive when it comes to monitoring their health and choosing to get screenings. However, many are not, even though there are positive aspects to being screened, and the vast majority of screenings are covered by National Roofers Union and Employers Joint Health & Welfare Plan at 100% when they are performed by a Cigna OAP network provider. The Plan also covers 100% of in-network routine physical exams and many screening laboratory charges.

For your convenience, here is a list of some important cancer-detecting tests you should consider*:

- **Colorectal Cancer Tests:** It is recommended that men and women undergo colorectal screening testing starting at age 50 to establish a baseline. Thereafter, follow-up testing should take place every five years.
- **Mammograms (Women):** Women in their 40s may want to consider talking with their doctors about when to start getting mammograms and how often to get them. It is recommended that women between age 50 and 74 get a screening mammogram (to look for breast cancer) once every two years. If you have a family history or other concerns about breast cancer, discuss with your doctor whether to begin screening at an earlier age.
- **Osteoporosis Tests (Women):** It is recommended that women undergo a bone density test at age 65 to screen for osteoporosis (thinning of the bones) and to determine if cancer has metastasized or spread to the bones. If you are between the ages of 60 and 64 and weigh 154 lbs. or less, talk to your doctor about whether you should be tested.
- **Pap Smears (Women):** It is recommended that pap smear testing start at age 21 (or earlier, if sexually active) as a way to detect cervical cancer. Your doctor will recommend the frequency with which you should obtain a pap smear thereafter.
- **Prostate Cancer Screening (Men):** Talk to your doctor about the possible benefits and harms of prostate cancer screening if you are considering having a prostate-specific antigen (PSA) test or digital rectal examination (DRE). Your doctor can help you decide which test is right for you.

Since the Plan covers up to 100% for certain preventive screenings, it's a wonder such important benefits are going unused—especially when it could mean the difference between life and death.

We recommend that you take advantage of the preventive benefits offered by your Plan. If you have not already done so, make an appointment with your Cigna OAP network primary care physician to get your 2017 annual physical and needed screenings.

If you have questions regarding your preventive care benefits, contact Cigna at **800-768-4695**. For a complete list of covered preventive screenings and their requirements, visit www.healthcare.gov/coverage/preventive-care-benefits/

*Information provided by the U.S. Preventive Services Task Force and NIH Institutes.

Reminder: Use Your New ID Card

New insurance cards were issued in conjunction with the transition to the new administration office, Wilson-McShane Corporation. Please remember to present your new ID card when visiting a clinic or hospital any time after January 1, 2017, to assure that the billing is done correctly. Using your old insurance cards may result in benefits not being processed and therefore no payment of your claim. If you have misplaced your new insurance card(s) please contact Wilson-McShane Corporation at (800) 622-8780 to request a new ID card.

Stop Loss Program Offers Additional Benefits to Participating Roofers Health and Welfare Funds

The United Union of Roofers, Waterproofers and Allied Workers (Roofers) partnered with The Union Labor Life Insurance Company (Union Labor Life) in 2015 to offer a group purchasing approach to stop loss insurance. This program has helped to protect Union plans against potentially high-risk and high-dollar claims. With growing participation from Roofers health and welfare funds nationwide, the Roofers Group Medical Stop Loss program now has the ability to offer more exciting benefits to its members.

What is stop loss insurance, and why do Roofers health and welfare funds need it?

Stop loss coverage has proven itself to be an effective tool to protect plans from increased exposure to high-risk and high-dollar claims by providing reimbursement for claims after a predetermined amount has been paid by the plan. Union health and welfare funds can utilize stop loss coverage to help limit liability in the same way annual and lifetime maximums limited liability prior to their elimination by the Affordable Care Act (ACA).

Union health and welfare funds have counted on Union Labor Life stop loss coverage to help protect their plan assets and manage high-dollar and complicated claims. Union Labor Life provides the benefit of an underwriting and claims team with extensive knowledge, experience and expertise in evaluating the risk of high-cost claims to self-funded healthcare plans.

What new benefits does the Roofers Group Medical Stop Loss Program offer?

Starting on July 1, 2017, the Roofers Group Medical Stop Loss Program began offering a new opportunity to receive a dividend every year. Participating Roofers funds will now have the opportunity to receive premium volume dividends, up to \$100,000 per qualifying policy year, which will be based on the fund's total annualized premium for an agreement year. Current participants in the program will be eligible to receive a 3.25% dividend, unless total premium drops below \$3 million. The Roofers' current premium is \$4.8 million. If total premium grows over \$10 million, the percentage paid for the dividend will also grow.

For the next 12 months, policies with effective dates through June 1, 2018, will receive a dividend whether or

not it chooses to renew. Thereafter, funds will need to renew if it previously received a dividend.

If a policy's paid premium for a policy year is less than \$1 million, the union fund will also be paid an Experience Dividend equal to the Premium Volume Dividend if the fund has no claims for the policy year, up to \$100,000. If policy's paid premium for a policy year is \$1 million or more, the union fund will be paid an Experience Dividend equal to the Premium Volume Dividend if the loss ratio is less than 25% of premium.

Additionally, participating funds have the opportunity to receive a guarantee of no new lasers at the next renewal, in exchange for a premium increase of 5 percent of the union fund's current year premium paid at the beginning of the policy year.

Union Labor Life is there to protect your Roofers health and welfare fund

Union Labor Life has been an experienced leader in the stop loss business since 1986, and has been serving union members and their families for 90 years. As a labor-owned insurance company, Union Labor Life understands the unique needs of Taft-Hartley and union self-funded plans. With long-standing expertise and experience in serving Labor's specific insurance needs, Union Labor Life works to assist in the management of the primary cost drivers of union health and welfare plans and help protect plan assets.

Union Labor Life understands the challenges and exposures that self-funded healthcare plans currently face. Union Labor Life continues to support its clients by mitigating their health and welfare plan's financial risk through insurance solutions such as medical stop loss insurance.

For more information, please visit www.ullico.com/lh/medicalstoploss



APPROVED NRIPP PENSION APPLICATIONS AT THE MEETING OF MAY 18-19, 2017

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Donald D. Adams	Early	20	Ramon Gonzalez	Early	11
John G. Anderson	Early	91	Santiago Gonzalez	Unreduced	70
Esteban Anfoso	Unreduced	95	William Gordon	Early	136
Frank A. Anselmo	Late	58	Stephen Granger	Unreduced	96
Timothy J. Beckman	Early	11	Donald M. Grimm	Normal	96
Gerald Behe	Normal	37	Gilberto Guerra	Early	11
Daniel R. Bennett	Early	69	Tim Haechrel	Unreduced	153
Stephen D. Brandt	Normal	162	Michael Hafera	Unreduced	37
Lorenzo H. Bravo	Early	11	John R. Hancock	Early	106
Kim L. Brennan	Normal	220	Jerry L. Hanneken	Normal	92
William C. Brockman	Early	65	Gene R. Harris	Unreduced	96
Bobby J. Bryant	Late	136	Michael C. Hatton	Normal	143
Marvin L. Burdline	Disability	119	Roy Hebert	Disability	10
Noah G. Burns	Normal	135	Ronald L. Hedgren	Early	11
Randy A. Carpenter	Early	20	Wayne Hellerman	Early	96
Hosea Carter Jr.	Normal	136	Darrell Henson	Early	147
Rafael Cervantes	Early	65	Ronald Herman	Unreduced	23
Michael Chapman	Early	2	Steven Hessler	QDRO	96
Lacy D. Click	Normal	30	David M. Hogue	Normal	2
Billy R. Collins Jr.	Disability	42	Robert Hollenbach	Normal	11
David A. Cooley	Unreduced	54	Michael Holloway	Unreduced	49
Michael W. Cooper	Early	26	Tibor Horvath	Early	195
Henry C. Cosby	Normal	136	Scott Howes	Unreduced	96
Kenneth L. Daniels	Early	210	James P. Hughes	Late	37
Garland E. Denny	Late	30	Michael H. Isaacson Sr.	Early	142
James G. Devlin	Late	123	Frank H. Johnson Jr.	Early	147
Dion M. Ditch	Early	2	Delbert Kern	Late	2
Philip C. Eckstein	Early	42	Ralph Kimble	Unreduced	69
William Eime	Normal	2	Daniel R. Knight	Unreduced	2
Michael Ellis	Early	2	Jeffery Krepps	Early	54
Mark Ellman	Early	96	Wayne Krueger	Unreduced	96
Brian L. Enlow	Early	106	Kenneth C. Lamming	Early	20
Charles Eustis	Normal	11	Matthew Libner	QDRO	11
William S. Fisher	Unreduced	96	Eugene Liedke	Late	96
Bryan J. Fite	Early	2	Donald G. Looney	Normal	81
John Foster	Early	97	Ambrosio Lopez	Early	11
Donald Frese	Early	11	Michael Lowry	Unreduced	97
George G. Furman	Normal	119	Jose Marquez	Disability	36
Peter J. Gagen	Early	11	Ronald C. Martin	Early	30
William Galloway	Early	44	Michael Martinez	Early	2
Robert Gartner	Late	210	Michael Maselli	Normal	195
Johnny M. Givens	Normal	106	Terry D. Melgaard	Early	96
Edward E. Goeing	Early	11	Michael Miller	Early	32

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF MAY 18–19, 2017

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Ronald Mithun	Early	54	Lennis Shepard	Disability	2
Randy D. Mundell	Early	119	Keith Sovereign	Normal	54
Terry Mutton	Early	69	Tracy Starcher	Early	242
Blane Nesgoda	Unreduced	96	Bernard Staves	Unreduced	96
Bryan Norwood	Disability	11	Brian Stewart	Early	135
Scott Odom	Early	2	Scot Svetlin	Early	96
Terrance R. O'Malley	Unreduced	71	William Timber	Late	136
Charles Opitz	Late	20	Steve Tucker	Unreduced	40
Jeffrey Peltier	Unreduced	65	David VanPelt	Early	119
Ronald J. Petersen	Unreduced	11	Jeff Vaux	Early	26
William L. Petgen	Normal	23	Gilbert Verdugo	Early	20
Manuel J. Portillo	Normal	135	Timothy Vidoni	Unreduced	44
Alberto Quintanilla	Normal	40	Francisco Villalobos	Normal	162
Daniel Radick	Normal	37	Roger Ward	Early	23
Carmen Ramos	Early	40	William Watson	Normal	135
John Reeves	Normal	2	Gregory Weber	Early	20
Shawn Reynolds	Early	11	Bryon Weiss	Early	119
Antonio Romero	Early	27	Joseph Westermayer III	Normal	2
Oscar Rosales	Early	20	Jeffrey White	Late	2
Louis Rosso	Late	37	John White	Early	317
Raymond Rubianes	Unreduced	81	Phillip Williams	Normal	20
Jose Ruiz	Early	11	Thurmon Williams	Disability	22
Juan Sanchez	Early	12	Brent Wilson	Early	2
Robert Savaglio	Early	65	Steven Wright	Early	153
Edgar Scheer	Disability	189			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
 AT THE MEETING OF MAY 18–19, 2017

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Lee Anglin	23	Joseph Green	2	Leroy Murray	30
Dennis R. Barton	96	Houston Gross	2	Ronald D. Peppers	11
George E. Birkinbine	189	Dennis Halloran	11	Robert Phillip	12
Hiawatha Blackburn	22	Davide Hetzler	119	James Powell	30
John H. Brickert	11	Mandell Hill	123	James Reynolds	136
Jimmy Comstock	96	Joe Hudson	317	Donald Rohrbach	30
Joseph Chesnek	2	Floyd Kittilstved	189	Robert Scholtz	136
Daniel E. Diaz	95	Patrick Landis	70	Roger Tilley	11
Jesse Findley	2	Billie Lewelling	136	Edward Twigg	34
Jesse F. Flores	81	Matthew Libner	11	Jose Villanueva	123
Earl Garvey	182	Guy W. Milburn	69	Marc Washington	162
Douglas Graves	119	Randolph Morris	2		

APPROVED NRISPP PENSION APPLICATIONS
AT THE MEETING OF MAY 18–19, 2017

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Donald Adams	20	Ronald Hedgren	11	Jeffrey Reeve	119
Tim Beckman	11	Steve Helton	97	Ivo Riccardi	12
Charles Belton	185	Rafael Hernandez	11	Mark Rice	32
John Bennett	20	Dawn Hilton	26	Jody Rininger	106
Joseph Berzle	32	Greg Hitchins	97	Oscar Rosales	20
Zellia Bishop	185	Michael Holloway	49	Juan Sanchez	32
Rick Brock	26	Robert Horvat	188	James Sapp	97
Tod Bush	65	Mark Inger	182	Robert Savaglio	65
Antonio Camos-Rodrigues	49	Douglas Jacobs	119	Leonard Schwartz	26
Randy Carpenter	20	Jesse James	185	Brian Scott	20
Blake Chambers	26	Richard Jenkins	106	Stephen Selling	12
Richard Christy	150	Kevin Johnson	11	James Sells	20
Jeffrey Cook	20	Ronald Kempker	20	Arthur Slate Jr.	49
Lewis Cooper	97	John Kristzonas	65	William Spradley	106
Jeffrey Cooper	26	Kenneth Lamming	20	William Spradley	103
Bruce Copeland	11	Larry Lane	97	Steven Staup	106
Jimmy Copley	11	Dailey Laymond	188	Thomas Stoetzel	11
William Cromwell	12	Kevin Lee	32	Mark Sullivan	149
Billy Daw	119	Ambrosio Lopez	11	Timothy Swayne	20
Robert Dawson	20	Dean Lovell	32	William Thompson	150
Michael DePaul	49	Michael Lowry	97	Stephen Thompson	188
Oather Duncan III	119	Michael Miller	32	David VanPelt	119
John Engle	12	Mark Mills	20	Gilbert Verdugo	20
Richard Farris	97	Jeffrey Mock	119	Ronald Vitti	12
Larry Fitzpatrick	20	Nelson Montero	12	Gregory Weber	20
David Fuehrer	182	Ronald Moore	20	Richard Weekley	20
Donald Gilmore	97	Donald Mueller	26	Bryon Weiss	119
Edward Goeing	11	Nathan Murphy	20	Timothy Williams	185
Truman Grizzel	65	Marvin Murray	65	Davie Wise	20
Richard Habig	188	John Murray	32	Richard Witkus	11
Kevin Hansen	11	Robert Nash	49	Larence Wright Sr.	20
Leslie Harris	12	Michael O'Connor	182	Robert Wynn II	20
Patrick Hart	26	Brian Olsen	11	Lesley Yarrell	119
Victor Harvey	119	Stanley Pacheco	20	Craig Yonker	26
William Hash Sr.	185	Karl Perkins	26	Gary Zadaí	188
Robert Hatton	119	Randy Perkins	26	William Zonker	188
Larry Hawk	119	Ronald Petersen	11		
Dennis Heath	26	Glenn Plunk	26		

Summary Annual Report for National Roofing Industry Supplemental Pension Plan

This is a summary of the annual report for National Roofing Industry Supplemental Pension Plan, EIN 36-6157071 for the year ended December 31, 2016. The annual report has been filed with the Employee Benefit Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by Trust.

Plan expenses were \$1,077,823 consisting of \$964,679 in benefit payments to participants and \$113,144 in administrative expenses. A total of 4,777 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$41,372,478 as of December 31, 2016, compared to \$32,677,821 as of January 1, 2016. During the plan year, the plan experienced an increase in its net assets of \$8,694,657. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$9,772,480 including (but not limited to) employer contributions of \$7,872,901 and earnings from investments of \$1,899,579.

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report.

- an accountant's report;
- financial information and information on payments to service providers;
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates; and
- assets held for investment purposes;

To obtain a copy of the full annual report or any part thereof, write or call the office of Mike Theirl, who is plan administrator, at 3001 Metro Drive, Suite 500, Bloomington, MN 55425; (952) 854-0795. The charge to cover copying costs will be \$3.50 for full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3001 Metro Drive, Suite 500, Bloomington, MN 55425 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.

Additional Information

Si necesita asistencia en español para entender este Sumario del Reporte Anual del Plan, puede ponerse en contacto con la oficina del plan. La Oficina del plan esta localizada en, 3001 Metro Drive, Suite 500, Bloomington, MN 55425 y esta abierta durante las horas normales de negocio, Lunes a Viernes (con excepción de dias de fiesta). También puede ponerse en contacto con la oficina del plan al teléfono (952) 584-0795.



New Home for Roofers Local 11

After months of preparation, officers and staff of Roofers & Waterproofers Local 11, Chicago, IL, have settled into their new location in Oak Brook, IL.

Located in a modern industrial park area, the building encompasses 21,050 sq. ft. and houses the local union, health and welfare offices, and the Chicago Roofers & Waterproofers Charity Fund. It sits on a “union-friendly” cul-de-sac where neighbors include a union general contractor and union contractor who has offered additional parking in its lot when union functions are held outside work hours.

The building was renovated from top to bottom, with some of the labor donated by friends. Apprentices from Bricklayers Local 21 pitched in, with tile setters installing the floors and tuck pointers fixing the brick exterior. Painters District Council 14 and Insulators Local 17 also provided their craftsmanship. “We now owe a bunch of roofs,” joked Business Manager Gary Menzel.

The layout is customized to meet the needs of staff and membership. All access is controlled from the front desk, where members can opt to visit the union office or the health and welfare administrators—or both. “The convenience factor is having health and welfare in the house,” said Business Representative Jeff Eppenstein. “They no longer need to go to two different locations.”

The staff and officers have settled into their new and improved offices and communal spaces, but not all areas are completed. Next year the spacious union hall will be finished, at which point the local will host meetings, events and even some introductory training that doesn’t require a hands-on facility.

The new digs are a major investment in Local 11’s future. The local continues to grow in membership, and now its home will grow along with it. ■



B.R. Jeff Eppenstein, Int’l Pres. Kinsey Robinson, B.M. Gary Menzel and Org. Ruben Barbosa try out the new conference room.



Int’l Pres. Kinsey Robinson, Exec. Admin. Asst. Sue Bacigalupo, Exec. Admin. Asst. Laura Avizius, B.R. Jeff Eppenstein, Org. Ruben Barbosa, intern Vicky Barbosa and B.M. Gary Menzel gather in the lobby area that features a hand-tiled Local 11 insignia on the floor.



Local 26 Creates Medical Relief Fund

Members of Roofers Local 26, Hammond-Gary, IN, have a little less to worry about in the event of a long-term illness or non-occupational injury, thanks to a recent benefit fund addition. Members voted last year to take money out of their wage increase and put it towards a Local 26 Relief Fund that helps active members in good standing while they are under the care of a physician.

Local 26 members out of work due to illness or injury were already receiving a \$200/week insurance benefit through the Indiana State Council of Roofers Health and Welfare Fund (provided they are under physician's care as verified through a third party). The new Local 26 Relief Fund, funded originally by a \$.04/hour member contribution, pays out an additional \$300/week to qualifying members for up to 26 weeks.

The new fund was started after a member of Local 26 was injured off the job and ended up losing his house. "Two hundred dollars is not enough to live off of. With five hundred dollars, you might still fall behind, but it's doable," says Local 26 Business Manager Joe Pozzi. "It's a good feeling to be able to help a union brother or sister out. It's another benefit of being in the union."

Not a single person spoke against the idea for the fund when it was presented to the membership. It's helped



several members so far, and it's been so beneficial that members voted in May to put in an additional \$.06/hour, bringing it up to \$.10/hour.

In January 2018, the health and welfare weekly payment will increase to \$250, for a total of \$550 per week that will be paid out. In the the tragic event that a Local 26 member is diagnosed with a long-term illness or injury, he or she will have the peace of mind knowing that they will still be able to pay the bills. ■

Local 33 Boston Apprenticeship Graduation

Roofers Local 33, Boston, MA, celebrated its Class of 2017 with a graduation ceremony in May. The graduates were honored for their hard work and dedication to their craft.

Pictured bottom row from left: Steven Thibeault, Rashawn Harvey, Tobias Gray, David Mongeau, Joel Hernandez, Joshua Russo, Juan Velez and Mark Papierski.

Top row from left: Sean Booker, Sorng Heng, Instructor Jim Everett, Matt Sullivan, Appr. Coordinator Willie Hernandez, Jason Caballero, B.A. Andrew Nonnenmacher, Alwayne Taylor, Raymond McDonald, Nicholas Cooney, B.M. Paul Bickford, Jose Martinez, B.A. Brian Brousseau, Jack Collins and Shane Cronin. ■



Graduating class of Local 33.

Philadelphia Roofers at Bryn Mawr

Members of Local 30, Philadelphia, PA, working for Ganter Roofing laid the foundation for a future green roof at Bryn Mawr Hospital in Bryn Mawr, PA. The roofers applied a Hydrotech hot melt system of liquid rubber topped with a drain panel and 6" Dow insulation.

Construction will continue on areas on top of the roof, so the roof acts as both a temporary and permanent one, sturdy enough to support the scaffolding. Once the additional structure is complete, the roofers will return to finish the extensive green roof, which will reduce runoff and energy usage—and look good! ■

From left: Steve Harris, Michael McCarty, Ganter Roofing V.P. Bob Ganter, Kenny Alley, Local 30 B.M. Shawn McCullough, Matt Bradley, Brett Norris, Steve Harris and John Barna.



Andrew Fagain displays his graduation certificate.



Local 97's Newest Journeymen

They persevered, and now these members of Local 97, Champaign, IL, have graduated to become journeyman roofers and waterproofers. Good job and best of luck in your union roofing careers. ■

Richard Frost and Tim Coon, proud new journeyman roofers.



Local 147 Celebrates Retirees

Roofers Local 147, Louisville, KY, held a retiree breakfast and pin party on June 23. Business Representative Ron McDonald presented pins to longtime members. Congratulations to all who earned service pins. ■



Donald Keeling, left, receives his 30-year pin from B.R. Ron McDonald.



Kenneth McClain, left, has earned his 45-year pin.



Larry Hartlage, left, celebrates 40 years.



Robert Hook, left, receives his 45-year pin.

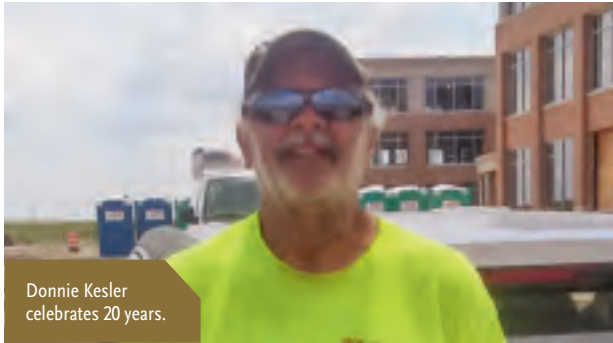
Local 96 Metro Area Graduates

Local 96, Minneapolis/St. Paul, MN, held its metro-area apprenticeship graduation Saturday, May 20, at the Local 96 apprenticeship facility. All graduates received a bag full of tools from the local and a gift card to Home Depot from their signatory contractors. Congratulations to the new journeymen and women, and best of luck in your professional careers! ■



Champaign, IL, Members Receive Service Pins

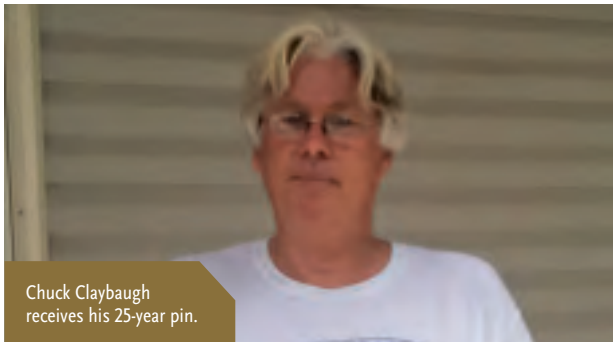
Newly elected Business Manager Darrell Harrison presented service awards to many longtime members of Local 97, Champaign, IL. Thank you to all for your loyalty and dedication, and congratulations on these hard-earned awards. ■



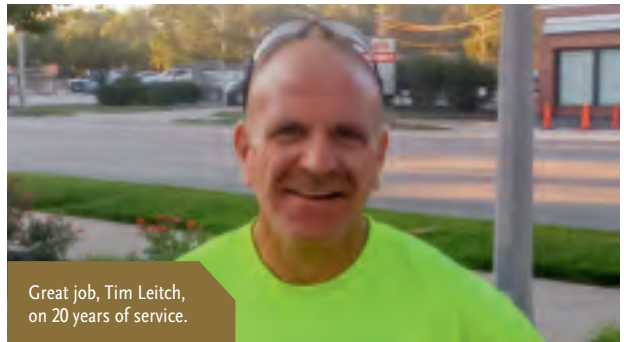
Donnie Kesler celebrates 20 years.



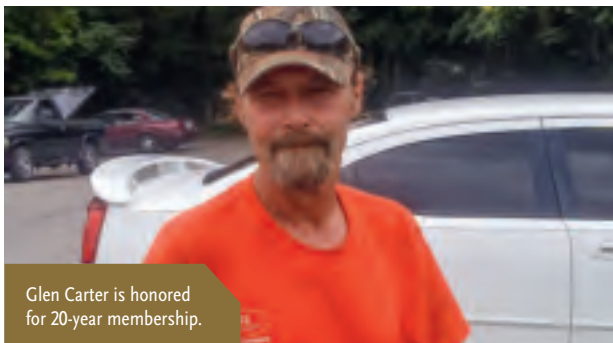
Pictured from left are 20-year member Greg Bane, Local 97's oldest member Thomas Lane, and 20-year recipient Larry Lane.



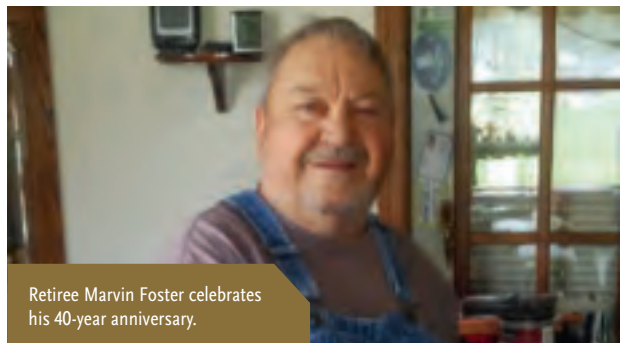
Chuck Claybaugh receives his 25-year pin.



Great job, Tim Leitch, on 20 years of service.



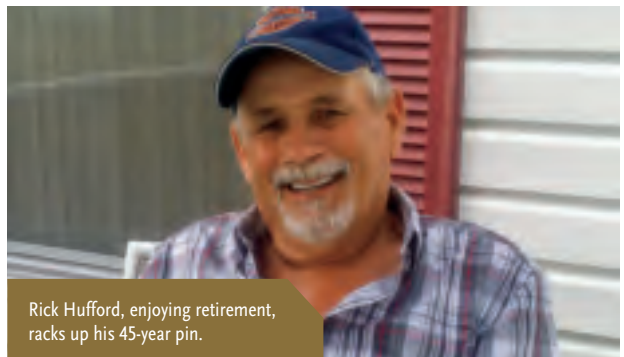
Glen Carter is honored for 20-year membership.



Retiree Marvin Foster celebrates his 40-year anniversary.



B.M. Darrell Harrison (left) presents a 20-year pin to Mike Haggan.



Rick Hufford, enjoying retirement, racks up his 45-year pin.



ROOFERS PHOTO CONTEST WINNERS

Roofers and Waterproofers from across the country answered the call when we asked for photographic images of what it means to be a Union Roofer.

This year's winners featured innovation, quality workmanship, and the camaraderie that develops from working day in and day out as a crew on the roof.

Congratulations to all our winners, and thanks to everyone who submitted a photo. Please continue to upload high-resolution digital photos at www.unionroofers.com/photos or email with all information to roofers@unionroofers.com to be considered for the future photo contest.



1ST PLACE

Dustin Lee

Local 92 | Decatur, IL

Looks can be deceiving. Dustin Lee took this photo of a Sarnafil single-ply standing seam roof that is designed to look like a metal roof. It runs from a 4/12 to 20/12 roof slope. The project in Decatur "is by far the most impressive roof I've been a part of," says Brother Lee.

2ND PLACE

Blake Fivecoate

Local 119 | Indianapolis, IN

This innovative trash chute and landing for materials was built for Local 119 signatory contractor Hinshaw Roofing employees roofing North Manchester High School in Crawfordsville, IN.



HONORABLE MENTIONS



Chin Gurung

Local 8 | New York, NY

Chin Gurung and friends Karma, Nima and Toney show off the roof insulation and waterproofing they did at the NYC Dept. of Sanitation Marine Transfer Center along the East River.



3RD PLACE

Kenneth Dennison

Local 203 | Binghamton, NY

Ken Dennison, project manager at Charles F. Evans Co., gets a nice shot of Brian Sewalt installing Evergreen Slate Co. random width slate on Jones Hall at Youngstown State University in Youngstown, OH.

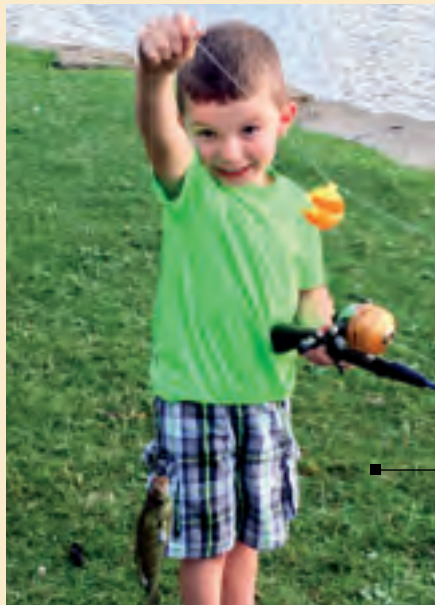


Brett Evans

Local 88 | Akron, OH

Brett Evans photographs his fellow Local 88 roofers Roger Porter, Tim Oliveto, Billy Bennett, Dylan Ivan and James Gryder atop the National Museum of Psychology at the University of Akron.

OUT-DOOR LIFE



First Fish

Tanner Jankowski could not be more thrilled after his first catch at Roundup Lake in Ohio. Proud granddad, Local 44, Cleveland, OH, Apprentice Instructor Chris Milliron, says that Tanner is “definitely hooked!” Tanner’s dad is a Local 55 plumber.

Tanner Jankowski gets his first fish and is hooked.

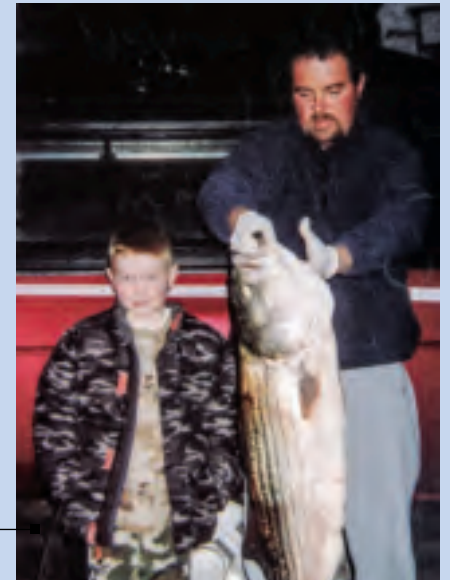


Brother Conway with his 13-point buck.

Outdoor Sportsman

Andrew Conway, member of Local 154, Long Island, NY, shows off the spoils from his time spent hunting and fishing over the summer. He took a 13-point, 257 lb. buck in the woods, and whopping 45”, 37.5 lb. striped bass in the water.

All about that bass.



Trout Limits

John Gauthier, organizer for Local 220, Orange County, CA, and his wife, Pat, caught two limits of trout in two hours. They were fishing at beautiful Twin Lakes in Bridgeport, CA.

John Gauthier gets his limit of trout.



Rainy River Sturgeon

Daniel Hasser, Local 96, Minneapolis, MN, member working for Roof Tech, shows off the 58+” sturgeon he caught and released from the Rainy River along the U.S.-Canada border.

Daniel Hasser (right) and friend heft a mighty sturgeon before releasing it.



Nice Catch and Release

Local 96, Minneapolis, MN, member Dustin Elm, who works for Roof Tech, displays a nice 52” sturgeon caught and released from the St Croix River.

Dustin Elm gets a moment with his 52” sturgeon.



Don't be fooled by Kaylee Adams—she will kick your butt.

All American Wrestler

Kaylee Adams, daughter of Local 26, Hammond, IN, member and part-time instructor Jeremy Adams, wrestled in the 2017 NUWAY Summer Nationals in Atlantic City, NJ, earning her second All American status. Kaylee is also an honor roll student in Portage, IN. Kaylee competes against girls as well as boys, and her 12 matches that week in New Jersey left her with four medals (one not shown) and an experience of a lifetime.

Enjoying Retirement

Local 54, Seattle, WA, retiree Steve Arterburn poses with an unbelievable catch of halibut, salmon, ling cod and sea bass. Steve, who was a local Executive Board member for many years, fished out of Leonard's Landing Lodge in Yakutat, AK.



Steve Arterburn, in Alaska, surrounded by his catch.



Alex Ische manages to haul in 17 trout from the frozen Boundary Waters.

Boundary Waters Haul

Local 96, Minneapolis, MN, member Alex Ische from RTS Roofing caught 17 lake trout in the Boundary Waters with Business Agent Nick Brenner in March.

USA Dinner Gun Winner

Roofers Local 142, Des Moines, IA, held a drawing for the table gun from this year's Union Sportsmen's Alliance conservation dinner. Lucky winner Stephen Cox is now the proud owner of a Remington 783.

Local 142 V.P. Jamie Cole, gun winner Stephen Cox and Pres. Kurt Heiss carry on the USA spirit.



9th Annual USA Capital Area Shoot

The Union Sportsmen's Alliance 9th Annual AFL-CIO Capital Area Sporting Clays Shoot in Queenstown, MD, brought together 203 shooters, including 13 military servicemen and women, and broke its previous gross fundraising record, raising more than \$164,000.

Shooters representing the Roofers International Team took honors once again as the high over all (HOA) team with an impressive score of 384.

USA events form the building blocks of USA's Work Boots on the Ground program, in which skilled union volunteers tackle community-based conservation projects that improve public access to the outdoors. The program is nearing its 100th community-based conservation program.



Clive Watson, Chen Sun, Int'l Pres. Kinsey Robinson, Mona Robinson, AFL-CIO Pres. Richard Trumka, Chuck Wyvill and USA Exec. Dir. Scott Vance.



Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Joe Pozzi, President
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

John Tackett, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Mark K. Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

Marvin Cochran, President
Local Union #86
1384 Stimmel Rd.
Columbus, OH 43223
(614) 299-6404

Carlo Ponzio, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Vance Anderson, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
Local Union #153
3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was held in Portland, OR, on March 25, 2017. It was called to order at 8:00 a.m.

Delegates in Attendance:

President Matthew Thompson, Local 153, Tacoma, WA; Vice President Steve Hurley and Secretary-Treasurer Gregg Gibeau, Local 54, Seattle, WA; Trustee Russ Garnett, Local 49, Portland, OR; Trustee Leo Marsura, Local 189, Spokane, WA; and Moises Ruiz, Local 91, Salt Lake City, UT.

Guests in Attendance:

International Market Development Representative Tim Adrian, Local 49 Organizer Travis Hopkins, Local 49 Apprenticeship Instructor Jason Martel and Local 54 Organizer Tony Kimbrough.

Minutes of the previous meeting were read. Motion was made, seconded and carried to accept the minutes as read.

Reports of Delegates and Guests

Russ Garnett, Local 49, said fall of 2016 started out great, then it rained for 29 straight days and there was record snowfall in December. They still worked a record number of hours. Local 49 has 30 pension-funded jobs and two new PLA projects. They were successful in having a non-union contractor removed from a large project due to apprenticeship utilization language. A signatory contractor got the job. Local 49 has 12 women apprentices and is sending four women back to the Women Build Nations conference this fall. Very good friend and brother Howard Nave passed away in October.

Steve Hurley, Local 54, said work is very good. They are starting the negotiation process for a new contract. The current contract expires May 31. Locals 54 and 153 share contractors and want to keep the agreements as similar as possible. A race to the bottom doesn't benefit our members. Organizing has been working to bring in non-union workers. That's a lot easier when you have jobs to move them to right away. Organizer Tony Kimbrough has been great.

Leo Marsura, Local 189, said work in Eastern Washington has been steady through the winter. Central Washington is dealing with flooding and Eastern Montana is back to work after a slow winter. They have 2½ years left on the contracts in most areas. With help from Marketing Director Gig Ritenour and the

International, Local 189 has grown its membership to its largest in over 20 years. They are changing standards to a 1:1 journeyman-to-apprentice ratio.

Matthew Thompson, Local 153, said their contract expires in May. The negotiating committee has met and reviewed contract language for discussion at the negotiations table. He continues to meet with a non-union contractor about becoming signatory.

Moises Ruiz, Local 91, said they are having a good start this year; everyone is working. They are negotiating a new contract. Still doing work on the Provo hospital and several schools. They are proud to have three new apprentices graduating in October. Local 91 lost two good members recently. Damian Smith and James Gates were working on a job in Idaho when they were killed in a fatal car crash. They were good roofers, good members and good family men.

Travis Hopkins, Local 49, said Oregon's building trades economy is thriving even after having one of the wettest years in history. They had a luncheon with signatories recently to address some issues like apprentice hiring, indenturement

and re-location fees for journeymen. It was productive.

Jason Martel, Appr. Inst., Local 49, said they are working with a production studio on streaming apprenticeship classes so students can get classes online. If it works out, they can broadcast other things to members, like union meetings. They are partnering with GAF on developing training software for the program. Also working on simplifying registration and hiring procedures.

International Vice President Doug Ziegler reported that the trusteeship in Las Vegas is going well. The local union had a foreman training seminar and it went very well. We need to make sure our members are proud of our trade and act professional when with the contractor and on the jobsite. Work is good all over the country.

International Marketing Representative Tim Adrian has been assisting Doug Ziegler and working mainly in Local 135 in Phoenix, AZ. He is speaking with roofing contractors about the advantages of being a union contractor and visiting jobsites to speak to the GCs. He visits non-union roofers, trying to sign up new members to Local 135,

and attends the Phoenix Building Trades meetings. He also works in Reno, NV, investigating an out-of-state roofing contractor re-roofing a large postal distribution center. He has been working with Moises Ruiz of Local 91 in Salt Lake City on upcoming contract negotiations.

Communications, Bills and Financial Report

Communications to the council were read. The financial statement was read and discussed. Motion was made, seconded and carried to accept financial statement. Motion was made, seconded and carried to pay the bills.

Secretary-Treasurer Gibeau gathered ten years of data on meeting costs and expenses. After discussion no per capita increase was approved, but the delegates agreed to review meeting costs annually.

The next meeting will be held jointly with the Western Regional District Council in their area. There being no further business, the meeting was adjourned at 4:30 p.m.

Respectfully submitted,

Gregg Gibeau
Secretary to the Council

The National Roofers Union & Employers Joint Health & Welfare Fund has a new website!



National Roofers Union & Employers Joint Health & Welfare Fund

• Important plan information

• Frequently asked questions

• Summary plan description

• And much more!

WWW.NATIONALROOFERSHEALTH.COM

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held May 5 – 6, 2017, at the Joint Roofers Union Apprentice Training Center in Pomona, CA.

Delegates and Guests in Attendance:

President Brent Beasley, John Gauthier and Rudy Recendez, Local 220, Orange County, CA; Secretary-Treasurer Bruce Lau, Local 40, San Francisco, CA; Thomas Geiger, Local 27, Fresno, CA; Cliff Smith, Frank Mora, Norberto Gutierrez, Hector Drouaillet, Salvador Muniz, Dionisio Balon and Felipe Garcia, Local 36, Los Angeles, CA; and Morgan Nolde, Local 81, Oakland, CA.

International Guests in Attendance:

International President Kinsey M. Robinson and International Representative Gabriel Perea.

President Brent Beasley called the meeting to order at 8:00 a.m. Minutes of the previous meeting were accepted as presented.

Financial Report

Secretary-Treasurer Bruce Lau, Trustee John Gauthier, Morgan Nolde and Cliff Smith audited the council's books from 5/2016 to 1/2017 and found them in order. Motion was made, seconded and carried to accept the financials.

Reports of Delegates and Guests

President Kinsey Robinson said he was glad to be in attendance and appreciated the work International Vice President Doug Ziegler and International Representative Gabriel Perea were doing out on the

West Coast. The economy is very good, the best since 2008. Hours have been up from previous years. Growth is expected to be 3.5% for the year. The National Health and Welfare Plan is doing well. Wilson McShane Corp. in Minnesota is administering the Roofers Medical Health Savings Plan, which can be used to pay for medical related bills. The NRIPP is over 100% funded and contributions were up 7% last year. The NRISPP is doing well.

We are making every effort to make sure vacuuming roofs is in our scope of work. We claim that procedure. The new Leadership Training Manual is being developed. We are focusing on safety; we need to change the mindset of the roofer. Far too many workers are dying on construction jobs.

Cliff Smith, Local 36, said Local 36 is staffing up for the largest building boom since the 1920s. They hired a dedicated organizer out of the AFL-CIO Immigration Organizer pilot program, as well as an assistant office secretary. The organizer will focus immediately on recruiting for the summer, as they've already exhausted the out-of-work list. Politically we are facing a great threat with anti-labor politicians controlling every branch of government. National right-to-work and repealing the Davis-Bacon Act are both active in current legislation and threaten our standards. The increase in jobs will not help us if they are "rat" jobs with no benefits.

Frank Mora, Local 36, said things are good. Hours went down a little due to the rain but work has picked up substantially. He has been attending job walks and pre-jobs. There are about 50 Project Labor Agreements going on

in the Los Angeles area. He has been helping signatory contractors capture work by presenting evidence that some non-union contractors are a bad choice to award work to. They have filed a lawsuit against one contractor for wage violations. He also attended the World of Concrete expo in Las Vegas to speak to waterproofing experts about issues using non-skilled labor to apply their waterproofing products. They just had a pre-job meeting with Metro for the Purple Line addition, 5.2 miles of tunnel with a lot of waterproofing. He has been doing compliance throughout the L.A. area. Now their contractors have most of the public works projects.

Hector Drouaillet, Local 36, said work hours have been great for the last couple of months and their contractors have a lot of work. He continues to police public works and PLA projects in the Pasadena School District. They worked with Los Angeles building trades and the county labor federation to pass a measure called Build a Better LA, which will provide more affordable housing projects and require companies to comply with prevailing wages and local hiring standards.

Norberto Gutierrez, Local 36, said work hours have picked up the last two months. He has been attending pre-jobs and job walks with Frank Mora. He was successful in having a non-signatory contractor withdrawn from a school in Hermosa Beach and Best Roofing, the next lowest bidder, got the job. It is an \$800,000 project.

Bruce Lau, Local 40, said the local is in the third year of a three-year agreement. There is building going on everywhere in the Bay

Area, trying to meet the very high housing demand. Just about everyone is working.

Morgan Nolde, Local 81, said he met with Alameda District Attorney Bill Murphy and had his office look over the certified payrolls of a non-union contractor. He also met with the Contra Costa DA's office. All agents are doing compliance and checking jobs. They have been somewhat successful in recruiting good non-union roofers but still need more.

Brent Beasley, Local 220, hired a new organizer, Rudy Recendez, who is collecting information on mostly non-union contractors from workers and foremen on the job. We are lucky we live in California with strong prevailing wage enforcement. Through the efforts of the labor-management compliance group a non-union contractor

through the State of California was fined \$744,000 for wage violations.

John Gauthier, Local 220, said he is still attending job walks and working with Rudy Recendez on learning compliance. Their contractors are doing most of the public work in the area. All their union contractors have a large backlog of work.

Paul Colmenero, Local 45, said they signed a new waterproofing contractor in February. Their work agreement expires June 30. Contractors understand wages need to be increased if we are going to attract experienced journeymen to the San Diego area. Membership is holding its own. Work is steady and contractors have work into next year. Financials are good. He is still attending a lot of pre-job walks and PLA meetings. There is no one on the out-of-work list. He is looking to

hire a part-time person to help with administrative work.

International Representative Gabriel Perea said Local 162 is currently in trusteeship. There is a lot of work going on. Contractors are using e-verify and it complicates finding new roofers. They are capturing 99% of work on the Strip in Las Vegas. Local 27 is also in trusteeship. They are starting to use the union management program for the apprenticeship program. He hired Tom Geiger to do compliance.

Vaughn Chong, Local 221, reported by phone that work in Hawaii is very busy. They are currently looking for skilled craftsmen. Most of their contractors have a healthy backlog of work. Currently working on upgrading the apprentice program.

The meeting was adjourned at 3:00 p.m. The next meeting will be in Livermore, CA, in September.



Like us on facebook



5 REASONS TO "LIKE" UNION ROOFERS ON FACEBOOK:

Interact · Share · Find Work · Learn · Spread the Word

Visit www.facebook.com/unionroofers to access the Roofers Union official Facebook page. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. "Like" us today!



Report of International Vice President **Tom Pedrick**

I begin my report in Philadelphia, PA, where I met with Local 30 Business Manager Shawn McCullough and a signatory contractor to discuss workforce development. In New York, NY, I met with Local 8 Business Manager Nick Siciliano to review the agenda for Local 8's benefit funds trustee meeting, which we attended.

In White Marsh, MD, I attended a meeting with Local 30 business agents and signatory contractors. Next in Long Island, NY, I attended a Local 154 benefit funds trustee meeting. I also met with Local 154 Business Manager Sal Giovannello to discuss the progress he is having picketing UPS and BJ's.

In Atlantic City, NJ, I attended the New Jersey Building Trades convention where Local 4, Parsippany, NJ, Business Manager Dave

Critchley was re-elected secretary-treasurer. I also met with Local 10, Paterson, NJ, Business Manager Nick Strauss to discuss the start up date for a large project in the Local 10 area.

Back in Philadelphia, PA, I met with Local 30 Business Manager Shawn McCullough and the roofing contractors association to review contractor payroll audits. In Atlantic City, NJ, I attended the Northeast District Council of Roofers meeting. While there, I met Local 9, Hartford, CT, Business Manager Mike Hassett to review language for a labor-management fund. I met with Local 12, Bridgeport, CT, Business Manager Butch Davidson and President Kevin Guertin to discuss projects in the local's jurisdiction. I also met with Local 74, Buffalo, NY, Business Manager Nick Gechell to see how the local's manpower needs are coming along.

While in Atlantic City I also met with Local 195, Syracuse, NY, Business Manager Ron Haney to confirm Local 195's participation in an apprenticeship conference this October. Local 203, Binghamton, NY, Business Manager Dan Richardson and I discussed the last New York State Building Trades meeting and events that are scheduled. I met with Local 210, Erie, PA, President Mark Forsythe to review the local's constitution and by-laws. I also met with Local 241, Albany, NY, Business Manager Mike Rossi to discuss local organizing progress.

I conclude my report in Philadelphia, PA, where I met with local business agents to discuss the manpower shortages all the locals in the Northeast are having and the different methods that are being used to organize new members. ■



Report of International Vice President **Michael Stiens**

I begin my report at Local 119 in Indianapolis, IN, where I continued the trusteeship of the local. I checked on some jobsites and talked with some non-union roofers about the union. I also submitted the audits and tax forms. From there I traveled to Columbus, OH, where I met with Local 86 Business Manager Marvin Cochran Jr. to discuss journeyman testing. The next day I attended the journeyman test.

My next stop was in Knoxville, TN, where I attended the meeting for the Oak Ridge site. I then traveled back to Indianapolis, IN, to

resume trusteeship of Local 119. While there, I put on an OSHA class. Then it was back to Ohio where I met with Durable Rooftop and Local 86 Business Manager Marvin Cochran Jr. in Zanesville to discuss a job they have in the Gary, IN, area. We also discussed signing a contract in the Akron and Columbus, OH, areas.

From there I traveled to Kokomo, IN, to check on the Christen job at the Chrysler Plant. I then returned to Indianapolis to continue my duties as trustee of Local 119. I also put on another OSHA class for one of the local contractors.

My next stop was in Wheeling, WV, where I met with Local 188

Business Manager Matt Sparks. While there, I trained the new secretary on the CRR program and other office jobs. I then traveled to Morristown, TN, to meet with International Southern Representative James Scott and Wesley Adams of H2O Pruf to sign a new contract for the Eastern Tennessee area.

I returned to Indianapolis to resume trusteeship of Local 119. I then traveled to Dayton, OH, to meet with Local 75 Business Manager John Hayes. We discussed local issues and his retirement. From there I traveled to Nashville, TN, to attend the Tennessee Valley Authority meeting and check on work in the area. While in

Tennessee I checked on a pre-job at the Y-12 Plant in Oak Ridge. I then traveled to Wheeling, WV, to attend a meeting on voting on a new contract for Local 188.

Then it was back to Nashville, TN, where I met with James Scott and attended the Tennessee Valley Authority Convention. While in Nashville, James and I met with

Matt and Carlton McGrew of RSS Roofing to negotiate a new contract. I finish this report as I started it, by continuing the trusteeship of Local 119 in Indianapolis, IN. ■



Report of International Representative **Gabriel Perea**

I begin my report in Las Vegas, NV, Local 162, where I met with the office secretary to assist with the day-to-day administrative duties of paying bills and reviewing the current organizing and recruitment efforts with International Marketing Representative Raul Galaz. I checked in with Trustee/International Vice President Doug Ziegler, who is in charge of overseeing the local, to get his instructional updates.

My next trip was to the San Diego area to meet with Local 45 Business Manager Paul Colmenero. We continue to work on closing the deal with the union contractors that have not signed the newly negotiated agreement. I have assisted the local union in collecting the signed copies of the

agreement for the union contractors that participate under the collective bargaining agreement for Imperial and San Diego counties.

I then headed back to Local 27 in Fresno, CA, where I have hired a new office secretary to help improve service to the membership. Lorain Marquez is bilingual and comes to us with a good set of office skills. I continue to work with April Marple, who has been cross-trained and will be working more in the apprenticeship side of the local. This is a good fit with the experience and knowledge she has acquired over the past year. Thomas Geiger is still learning the ins and outs of compliance and is doing a good job.

I then headed to Local 220 in Orange County, CA, where I met with Business Manager Brent Beasley. He helped Local 45 Business

Manager Paul Colmenero and myself set up meetings with contractors in the Local 220 area.

While in my travels I checked in with Raul Galaz and Local 91 Business Manager Moises Ruiz regarding pending issues with Local 91 out of Salt Lake City, UT. I also spoke with Lupe Corral from the Local 36/220 apprenticeship program. We went over some techniques used on the hands-on portion of the training program. He also explained how his program turns into Los Angeles Unified School District for classroom hours as the Local Education Agency of the program.

I will end my report back in Fresno, where I am working with Bay Area Apprentice Coordinator Dan Smith on apprenticeship issues. I'm also running the day-to-day operations of Local 27. ■



Report of International Representative **Mitch Terhaar**

I begin my report in Blaine, MN, with newly elected Local 96 Business Manager Mark Conroy. I attended the union meeting and had the pleasure to swear in the new officers. Congratulations to them; I look forward to working together. I then was assigned by President Robinson to attend the Midwest Apprenticeship Competition in Chicago, IL. We had a great turnout of locals and apprentices. Congratulations to the winners and a big thank you to all who helped and participated.

Thanks also to Local 11 Business Manager Gary Menzel and Apprenticeship Director Marty Headtke for another great event.

Next I headed to Lansing, MI, to attend the Michigan Construction Industry Skilled Trades Conference with Local 70 and Local 149. It was a reach-out to school boards, counselors, municipalities and politicians from around the state to educate them on the importance of apprenticeship and prevailing wages. My next stop was in Howell, MI, where I met with Local 70 Business Manager

John Tackett regarding the new contract. I was then off to Detroit, MI, where I met with Business Agent Bob Doyle of Local 149. We stopped at several jobs, both union and non-union, in the area.

Next I was off to Des Moines, IA, where I met with Business Manager Ray Slack of Local 142. Ray and I worked on some contract language and discussed organizing tactics. My next stop was Sioux Falls, SD, for Local 96 where we reached out to local roofers for manpower needs. I then headed to Rock Island, IL, and met with Local 32 Business

Manager Luis Rivera to work on changes to the contract.

After that I headed to Local 97 in Champaign, IL, where I met with Business Manager Jim Hardig to go over staff changes in the local. Next, I headed to Springfield, IL, to meet with Local 112 Business Manager John Nicks. John and I worked on QuickBooks and organizing tactics for the local. I then returned to Des Moines, IA, where Local 142 Business Manager Ray Slack and I worked on organizing and manpower needs. I also

returned to Rock Island, IL, where I met with Local 32 Business Manager Luis Rivera to go over the filing of the prevailing wages for the state of Illinois.

I was then off to Champaign, IL, to meet with the newly appointed Local 97 Business Manager Darrell Harrison and review business manager duties. I then went back to Rock Island, IL, again to attend the International's new leadership training with Instructor Eric Anderson and Business Manager Luis Rivera. This new training will help

business managers improve skills needed to run the local union.

I was then sent on assignment by President Robinson to attend the Illinois District Council meeting in Bloomington, IL. I then headed to Omaha, NE, to help Local 142 with manpower needs for that area. Last, I headed back to Rock Island to work with Business Manager Luis Rivera on the new methods he learned through the leadership training. We worked on the local's business plan and filing systems. ■

NATIONAL APPRENTICESHIP WEEK 2017 NOVEMBER 13 – 19

There are many ways to join National Apprenticeship Week:

- Apprentice graduations
- Business open houses
- High school career fairs
- Apprenticeship signing days
- Skills competitions
- Industry roundtable events

Visit www.dol.gov/apprenticeship/NAW/ to find out:

- How to register an event
- How to find an event near you
- How to promote your event using the NAW 2017 Event Toolkit



National Apprenticeship Week (NAW) highlights the benefits of apprenticeship to leaders in business, labor, education and other critical partners. It gives apprenticeship sponsors the opportunity to showcase their programs, facilities and apprentices in their community. Please join the movement and help reach the goal of holding over 1,000 events across the country by hosting and/or participating in an event.

CT Roofers Testify Against Raising Prevailing Wage Threshold

At a public hearing in February, members of Roofers Local 12, Bridgeport, CT, and Local 9, Hartford, CT, presented testimony in opposition of two bills that would raise the state's prevailing wage contract threshold.

The prevailing wage threshold is the minimum contract amount for a project on which the state would have to pay prevailing wages. Connecticut already has a high threshold of \$400,000 for commercial projects. The laws under consideration would raise this amount by 400%.

To put into context, neighboring states New York and Massachusetts have a zero threshold, and Rhode Island's is \$1,000.

Dozens of labor supporters spoke out against the legislation, and hopefully their voices had an impact—the bills are still in committee. ■



Local 12 B.M. Butch Davidson testifies against bills that would raise the prevailing wage threshold.

PLA Victory, Thanks to Union Support

Before a packed house, Clinton County, NY, legislators approved a Project Labor Agreement (PLA) for work on a \$40 million project at Plattsburgh International Airport. This was following an hour of debate by people for and against the agreement, but ultimately it was union labor and its many supporters that persuaded the council to vote 7 – 3 in favor.

The legislative chamber was filled to its 90-person capacity, with many people sporting bright yellow T-shirts that supported union labor.

Another 100 or so waited outside the chamber as the meeting went on. Roofers & Waterproofers Local 241, Albany, NY, Business Manager Mike Rossi and members Patrick Caska and David Purick attended the debate to show Roofers' support of the PLA.

Several union members spoke in support, noting that many local union workers are tired of traveling out of town for jobs and would love to work closer to home and family. They argued that when non-union shops get projects

without a PLA, they often hire out-of-town workers. In addition, they said, union workers bring high-quality work and craftsmanship to every job.

Legislator Robert Hall said he supported the PLA, in part because it would decrease the number of project change orders, which can be costly. But also, to give local workers a better opportunity to get on a prominent project close to home. "It is time for a change, and these union workers deserve a chance," he said. ■



A panoramic shot of some of the 100+ union members who showed up to fight for PLAs.

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

George B. Mason	Local 136
John W. Miller	Local 195

55 Years

Thomas J. Mans	Local 37
Jesse C. Pagan	Local 40
Roger A. Edinger	Local 40

60 Years

James W. Milligan	Local 195
John H. Cummings	Local 37

70 Years

Leo J. Juarez	Local 40
---------------	----------

70-Year Member of Local 40 Looks Back on Career

Local 40, San Francisco, CA, Business Manager Jose Padilla visited Local 40 member Leo Juarez at his home in celebration of his 70-year service anniversary. “Leo enrolled into our local on November 29, 1947, and he has an impressive membership record that will be hard to break,” said Brother Padilla.

Among Brother Juarez’s accomplishments: delegate to the San Francisco Building Trades (1957–1995), Conference Board member (1963–1967 and 1971–1989), Executive Board member (1968–2010), vice president (1975–1978), secretary-

treasurer (1979–1980), president (1990–2010) and apprenticeship instructor (1977–1988).

Perhaps most impressive is his 42 years working in the trade. “He is a great example to follow!” said Brother Padilla. ■



Jose Padilla, right, presents a framed certificate commemorating 70 years of service to Leo Juarez.

In Memory of Alex Bodnariuk

The International Union extends its condolences to the family of former First International Vice President Alex Bodnariuk, who died August 5, 2017, at the age of 84.

Brother Bodnariuk began his roofing career in Detroit Local 149. He put down his work tools to serve his country in the U.S. Army during the Korean War, where he served proudly from 1953 until receiving his honorable discharge in 1955. He returned to the roofers workforce and after becoming a journeyman he served six years on Local 149’s Executive Board. He also served as business agent and business manager of Local 149 before



retiring his local post in 1989. He was elected International Vice President in 1987, a position he held until 2004. He was a 65-year member of Local 149.

Some of Brother Bodnariuk’s proudest accomplishments in his life were serving the members of the union and helping the member families. He considered his greatest achievement to be his children and grandchildren.

Brother Bodnariuk is survived by his wife, Dolores, two sons and many grandchildren. He was known by many in the Roofers Union as a dedicated and loyal union member, leader and brother, and he will be remembered and missed by all. ■

LOCAL	AMOUNT
2 Saint Louis, MO	\$67,481.53
4 Newark, NJ	\$23,973.44
8 New York, NY	\$23,105.15
9 Hartford, CT	\$19,380.62
10 Paterson, NJ	\$18,961.18
11 Chicago, IL	\$203,632.21
12 Bridgeport, CT	\$25,968.60
20 Kansas City, KS	\$56,481.82
22 Rochester, NY	\$18,748.52
23 South Bend, IN	\$17,433.40
26 Hammond, IN	\$21,547.30
27 Fresno, CA	\$15,892.78
30 Philadelphia, PA	\$101,800.28
32 Rock Island, IL	\$3,379.34
33 Boston, MA	\$78,634.13
34 Cumberland, MD	\$2,021.02
36 Los Angeles, CA	\$28,216.38
37 Pittsburgh, PA	\$20,988.80
40 San Francisco, CA	\$34,678.34
42 Cincinnati, OH	\$19,092.40
44 Cleveland, OH	\$30,689.36
45 San Diego, CA	\$9,232.65
49 Portland, OR	\$55,447.06

LOCAL	AMOUNT
54 Seattle, WA	\$25,209.08
58 Colorado Springs, CO	\$7,433.39
65 Milwaukee, WI	\$25,931.21
69 Peoria, IL	\$14,250.75
70 Ann Arbor, MI	\$26,642.70
71 Youngstown, OH	\$10,522.71
74 Buffalo, NY	\$20,351.77
75 Dayton, OH	\$6,217.00
81 Oakland, CA	\$89,689.00
86 Columbus, OH	\$8,921.17
88 Akron, OH	\$10,872.40
91 Salt Lake City, UT	\$11,422.54
92 Decatur, IL	\$4,394.21
95 San Jose, CA	\$22,558.12
96 Minneapolis, MN	\$98,230.06
97 Champaign, IL	\$11,318.55
106 Evansville, IN	\$10,556.71
112 Springfield, IL	\$5,757.86
119 Indianapolis, IN	\$17,934.37
123 Fort Worth, TX	\$3,403.53
134 Toledo, OH	\$12,851.19
135 Phoenix, AZ	\$5,884.97
136 Atlanta, GA	\$5,379.73

LOCAL	AMOUNT
142 Des Moines, IA	\$8,396.81
143 Oklahoma City, OK	\$15,177.27
147 Louisville, KY	\$5,313.70
149 Detroit, MI	\$34,227.75
150 Terre Haute, IN	\$5,034.57
153 Tacoma, WA	\$13,627.43
154 Nassau-Suffolk, NY	\$12,226.65
162 Las Vegas, NV	\$33,626.48
182 Cedar Rapids, IA	\$6,248.02
185 Charleston, WV	\$9,121.42
188 Wheeling, WV	\$16,228.61
189 Spokane, WA	\$13,808.46
195 Syracuse, NY	\$13,535.66
200 Pocatello, ID	\$117.26
203 Binghamton, NY	\$17,082.07
210 Erie, PA	\$11,109.68
220 Orange County, CA	\$17,433.52
221 Honolulu, HI	\$24,123.68
241 Albany, NY	\$11,708.55
242 Parkersburg, WV	\$4,941.83
248 Springfield, MA	\$5,480.66
317 Baton Rouge, LA	\$4,110.92

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
65763	Paul Baer	8	86
71869	Richard Corder	36	94
79045	Carl B. Forster	9	82
80171	Jack Lafitte	123	85
83159	Harry McAndrew	71	84
102623	Richard Hauser	36	78
102661	Harold P. Lynch	33	78
105670	Mervil D. Kessinger	40	81
107744	Gerald L. Bolin	37	77
111398	Theodore J. Wojcik	195	74
120939	Thomas Kennedy	42	83
122524	George Maguire	11	83
125778	Edward Seislove	30	80
126307	Jacob H. Heim	33	84
127263	J. C. Conley	185	76
130807	Kenneth E. Saine	23	83
134814	Eugene Morgan	30	73
135515	Eddie Fields	74	87
138502	Joseph W. Beninati	8	72
153309	James W. Trignani	30	64
158801	Alfred M. Weiss	149	70
165060	Ronald A. Lawson	54	73
165186	Kenneth A. Kaufman	11	77
168919	Moses K. Aola	189	71
172445	Frederick S. Hackney	30	86
175718	Merle E. Delong	11	77

MEMBER NO.	NAME	LOCAL NO.	AGE
177252	Joseph E. Maxwell	33	68
178631	Richard Chiattello	26	71
178753	Robert M. Rathbun	4	64
178996	Patrick E. Roskey	149	76
179822	Rafael Sanchez	81	85
186271	Brian Petrick	11	56
188719	Quinton E. Carrington	23	68
211736	Shawn A. Dargan	11	58
217357	Dewane L. Otto	189	85
218201	Bill McLaughlin	30	56
220215	David B. Harvey	30	58
238038	James P. Bray	96	54
239683	George E. Tucker	30	67
242362	David Goldthwait	195	68
243783	Michael Gollon	69	54
247273	Craig Overton	40	52
255723	William Borchert	44	56
269541	Clifford W. Huey	188	59
270621	Cecil D. Rowley	8	58
282611	Jeff Wroblewski	23	38
295930	Armando Monge Lopez	40	51
310986	Willie L. Anthony	22	76
311423	Michael J. Urbank	8	27
315546	Alex W. Stevens	96	34
315784	Nicholas DeLisle	2	37
316696	Patrick J. Graveley	30	53

ALABAMA

136 | BIRMINGHAM-MOBILE 🏠🔗
 B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
 Website: www.roofersandwaterprooferslocal136.com

ALASKA

189 | ANCHORAGE 🏠
 Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠🔗
 Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON 🏠🔗
 Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠
 Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠
 Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD 🏠
 Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES 🏠
 Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠
 Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY 🏠
 Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠
 Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Jose Padilla, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. Robert Rios, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS

Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

81 | DENVER

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

CONNECTICUT

12 | BRIDGEPORT

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: butch@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets – on call. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FLORIDA

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
 Website: www.roofersandwaterprooferslocal136.com

GEORGIA

136 | ATLANTA

Meets – 252 Main St., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. & Tr. Darrell Harrison, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Jeff Eppenstein, Travis Gorman, and Rick Coluzzi; Orgs Ruben Barbosa and Jim Querio, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

92 | DECATUR

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE

Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.R. Luis J. Rivera, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

32 | GALESBURG AREA

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.R. Luis J. Rivera**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

112 | SPRINGFIELD

Meets - 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

106 | EVANSVILLE

Meets - 1201 Baker Ave., 4th Mon. each month. **B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets - 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi, B.R. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbglobal.net

119 | INDIANAPOLIS

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

119 | LAFAYETTE

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

23 | SOUTH BEND

Meets - 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets - 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.R. Luis J. Rivera, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

182 | CEDAR RAPIDS

Meets - 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES

Meets - 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

142 | MASON CITY

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets - 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

20 | TOPEKA

Meets - 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets - 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets - Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets - Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets - 55 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets - 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets - 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets - 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Mark K. Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R./Org. Bob Messen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com, gene@rooferslocal96.com, kelly@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Robert Messen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

136 | JACKSON AREA

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. B.M., Fin. Sec. & Tr. Ray Slack, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - on call. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - on call. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | Los Alamos

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. B.M. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.R., Fin. Sec. & Tr. Daniel J. Richardson III, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovannello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - 280 Metro Park, 3rd Wed. each month except July, Aug. & Dec. B.M. Steve Lambert, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: 22roofer@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. B.M., Fin. Sec. & Tr. Ronald Haney, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcnyny.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. Pres. Chris Carter, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M., Fin. Sec. & Tr. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.R. Carlo Ponzio**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: njw071@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.org

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – on call. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month at 8:00 p.m. except June, July, Aug. & Dec., **B.R. & Fin. Sec. Frederick Pollazzon**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

TENNESSEE**2 | NASHVILLE**

Pres. & **B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocal2@sbcglobal.net

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Moises Ruiz**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: mrui52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

54 | SEATTLE

Meets – 2800 First Ave., 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

189 | SPOKANE

Meets – 315 W. Mission Ave., #24, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month at 7:00 p.m. **B.R. & Fin. Sec. Matthew E. Thompson**, 3049 S. 36th St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwwestoffice.net Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – 3130 7th Ave., last Sat. each month except Nov. and Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.A. Danny McCoy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Matthew Sparks**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER**

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

SHIPPING ADDRESS _____

CITY _____ STATE _____ ZIP _____

E-MAIL OR DAYTIME TELEPHONE (IN CASE THERE IS AN ISSUE W/ORDER) _____

LOCAL UNION # _____ MEMBERSHIP # _____

SEND ORDER TO: Roofers Promotional Department, 1660 L Street, NW – Suite 800, Washington, D.C. 20036-5646

CHECKS/MONEY ORDERS PAYABLE TO: United Union of Roofers, Waterproofers & Allied Workers

Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through Dec. 31, 2017.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	BLACK	3X - 4X		\$25.00	
	LIGHT BEIGE	2X - 3X - 4X			
	BLUE	2X			
STONE	2X				
2	"LEGACY" ROOFERS UNION RINGS				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
3	NEW! "MODERN" ROOFERS UNION RINGS				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
4	PEEL AND STICK LOGOS				
	A. NEW! MODERN LOGO			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
5	SWEATSHIRT	XL - 2X - 3X		\$35.00	
6	LOGO T-SHIRT				
	SHORT SLEEVE	M - L - XL - 2X - 3X		\$18.00	
7	ROOFERS WRIST WATCHES				
	A. MEDALLION FACE			\$130.00	
8	COTTON TWILL ROOFERS HAT				
	A. RED w/ BLACK			\$20.00	
B. BLACK w/ YELLOW					
9	"UNION ROOFER" HAT				
				\$20.00	

GET YOUR ROOFERS SWEATSHIRT BEFORE TEMPERATURES DROP!



1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:
Black — 3X, 4X
Light Beige — 2X, 3X, 4X
Blue — 2X
Stone — 2X

\$25



2. ROOFERS' UNION RINGS – LEGACY DESIGN

Available in 10K gold, gold plated or sterling silver.

3. NEW! ROOFERS' UNION RINGS – MODERN DESIGN

Available in 10K gold, gold plated or sterling silver.



4. PEEL AND STICK ROOFERS' UNION LOGOS

- A. 6" logo, plus 3 2" logos and tagline
- B. 4" x 8" bumper sticker plus 1½" square



6. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available.

Sizes:
Short Sleeve — M, L, XL, 2X, 3X
Long Sleeve — M, XL, 3X

5. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes: XL, 2X, 3X



7. MEN'S AMERICAN TIME QUARTZ WRIST WATCHES

A.
w/Union
logo
medallion
face.

B.
14K gold-filled dial
w/Roofers logo,
diamond chips at
12 and 6.



A. Red w/ Black



B. Black w/ Yellow

8. ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



9. "UNION ROOFER" HAT

5 panel foam front, mesh, plastic strap, dye sublimation design. Union-made in the U.S.A.

1660 L Street, N.W. Suite 800
Washington, D.C. 20036-5646

NON-PROFIT ORG.
U.S. POSTAGE
PAID
MOSAIC

Programs Designed With Union Members In Mind

WIRELESS

- 15% off the monthly service charge of qualified plans¹
- 20% discount on select accessories²
- only unionized carrier

CREDIT CARD

- several card choices
- competitive rates
- U.S. Based customer service

MONEY TRANSFER

- convenient, safe and reliable way to send money³
- 10% discount
- domestic and abroad

OTHER PROGRAMS

- Savings on more than 25 programs available to union members including flowers, theme parks, movie tickets and more!

¹ Available only to current members of qualified AFL-CIO member unions, other authorized individuals associated with eligible unions and other sponsoring organizations with a qualifying agreement. Must provide acceptable proof of union membership such as a membership card from your local union, a pay stub showing dues deduction or the Union Plus Member Discount Card and subscribe to service under an individual account for which the member is personally liable. Offer contingent upon in-store verification of union member status. Discount subject to agreement between Union Privilege and AT&T and may be interrupted, changed or discontinued without notice. Discount applies only to recurring monthly service charge of qualified voice and data plans, not overages. Not available with unlimited voice plans. For Family Talk, applies only to primary line. For all Mobile Share plans, applies only to monthly plan charge of plans with 1GB or more, not to additional monthly device access charges. Additional restrictions apply. May take up to 2 bill cycles after eligibility confirmed and will not apply to prior charges. Applied after application of any available credit. May not be combined with other service discounts. Visit UnionPlus.org/ATT or contact AT&T at 866-499-8008 for details.

² AT&T will apply the Accessory Discount to the prices of select Accessories available through AT&T, which may be modified by AT&T from time to time. The term "Accessory" or "Accessories" means supplementary parts for Equipment (e.g. batteries, cases, earbuds). The Accessory Discount will not apply to Accessories purchased for use with datacentric Equipment such as modems, replacement SIM cards and car kits or to Apple-branded Accessories, and the Accessory Discount may not be combined with any other promotional pricing or offer.

³ Money transfer service powered exclusively by Vianex. Service may not be available in all areas. Terms and conditions apply. Massachusetts License # FT121031.



UNIONPLUS

unionplus.org