

THE JOURNEYMAN

ROOFER

& WATERPROOFER

THIRD QUARTER • 2015

Apprenticeship

THE KEY TO OUR

Future

Kansas City Local 20 Trains
A NEW GENERATION OF ROOFERS





ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Our Apprentices, Our Future

Training in the unionized segment of the roofing industry is what sets us apart from our competition. The entire construction industry recognizes that our members are the safest, most highly skilled and productive roofers and waterprooferers in America. Owners, construction managers and contractors know our capabilities and recognize our value. Quality apprenticeship training, journeyman upgrading, foreman training and safety training are the building blocks of a rock-solid foundation of our union.

This issue of the magazine focuses on apprenticeship training. Our future will be determined by how well we recruit, train and deliver the next generation of skilled roofers and waterprooferers to meet the demands of the industry. For over 60 years our union and its business partners, the signatory contractors, have funded—without government assistance—and operated apprenticeship programs throughout the country. These programs operate with a curriculum and state-of-the-art training materials that are second to none.

Apprenticeship training is an earn-while-you-learn system that offers young people the chance to learn from knowledgeable instructors while receiving good pay and benefits that will support them and their families. And, when they complete their apprenticeship, they have a portable, nationally recognized credential that they can take anywhere in the

country. Apprenticeship programs offer the necessary resources and flexibility needed to help low-income individuals, communities of color and female workers achieve middle-class roofing careers, while simultaneously assisting local roofing contractors obtain the skilled workforce they need to help drive growth in local markets.

Our contractors don't have to sacrifice efficiency or excellence when they put union apprentices to work on their projects.

Under the capable guidance of John Barnhard, the Research and Education Trust is working hard to promote professional training in JATC programs across the country. The Trust produces the apprenticeship manuals, the Safety and Health manual, the Green Roofing manual and all other curriculum materials used in classrooms and hands-on training.

With the assistance of the Advisory Committee—made up of highly skilled local JATC instructors—and

engaged employer Trustees, the Trust has begun the tasks of revising current curricula and training materials. They are committed to providing the most advanced training methods and materials available so that our apprentices become the most industrious, most capable and most resourceful workers in our industry. Because of high quality apprenticeship training, our contractors don't have to sacrifice efficiency or excellence when they put union apprentices to work on their projects.

We will continue to invest in apprentices and all members through the development of courses and materials needed to meet the changing landscape of the roofing and waterproofing industry. The Trust is also making a concerted effort to work with state and local governments, Helmets to Hardhats and the Union Veterans Council to open the doors of opportunity in the roofing and waterproofing trade through apprenticeship.

There is a growing demand from owners requiring contractors to demonstrate good safety records, maintain a jobsite free from substance abuse, and offer specific types of training before a job is awarded. We are ready to make the case as to why our signatory contractors and our members are the best value, and that we will complete their projects on time, on budget and they will be done right the first time. ■

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ON THE COVER:

A second-year apprentice at the Roofers Local 20, Kansas City, MO, training facility flashes a curb during a timed challenge.

Five Years — to a — Lifelong Career

Kansas City Apprentices Are Among
Most Highly Trained in Nation *By Erin McDermott*



Apprentice Coordinator
Matt Lloyd presents
classroom material.



Doing the math on
flashing membrane.

Four second-year apprentices stand attentively at their stations, calculating the fastest and most skillful method of flashing a curb. On the wall behind them is a giant digital scoreboard—the kind found in school gymnasiums across America—with the timer set to 25:00. A voice yells “go,” the apprentices grab their tools, and the competition begins.

The friendly competition is just a small part of what makes up a day in the life of an apprentice in training with Roofers Local 20, Kansas City, MO. The voice they hear most often is that of Apprenticeship Coordinator Matt Lloyd. Their school is a renovated building that houses three rows of flashing stations, 12 hands-on pods, a mock shingle roof, a torch-down area and a hot mock-up in the outside lot. Attached is a large, clean, light-filled classroom that displays safety equipment up front and a pool table in back.

Local 20’s apprenticeship facility was opened in January 2012 after a year of preparations, and today it is considered one of the most intense and complete programs in the United States. The five-year program combines on-the-job training, classroom and hands-on instruction to turn out journey-level roofers who are prepared to handle any given task.

IT’S ALL ABOUT THE DETAIL

Back in the training center, the clock is down to less than two minutes. The apprentices appear slightly nervous about finishing their flashing test to Brother Lloyd’s strict standards. “When that clock goes on, it’s a different mode,” he says. “They’re being evaluated by skill *and* time, and that helps contractors reduce labor costs.”

The mode seems to work. Everyone finishes their station in the allotted time of 25 minutes. Lloyd begins the process of inspecting each lap with a



Apprentice Coordinator Matt Lloyd, right, assists Dax Dollens with flashing.



Instructor Walter Smith, right, gives pointers to Casey Allen as he field fabricates a pipe seal.



Second-year apprentices, standing from left: Isaac Quigley, Ryan Woods, Michael Patmore, Kirby Smith and Dax Dollens. Kneeling: Appr. Coor. Matt Lloyd, Casey Allen, Leland Fitzgerald and Kyle Fullington.

probe and is quick to point out any loose seams. He then slices through the flashing to make sure it's a proper two-inch weld, but he mostly finds air pockets. "It's gotta be a two-inch weld!" he reminds everyone.

While first-year training is strictly classroom (apprentices complete OSHA 30, along with signaling and rigging), it's "immersion" training from the very first class of second year.

On this particular day, seven second-year apprentices are split up among stations and pods where they practice EPDM, TPO, modified and built-up applications. Even second-year students "get into detail right away, doing things they wouldn't be allowed to do on the roof," says Lloyd. As a result, by their third year "about 70% of the apprentices are at journeyman-level quality workmanship," he says.

As Lloyd oversees three students in a pod, Instructor Walter Smith works one-on-one with an apprentice

making a field fabricated pipe seal. Both instructors are fixated upon the work being done. This high instructor-to-student ratio results in extremely efficient instruction. Hands-on classes at Local 20 typically have one instructor for every 4–6 students so they can get the attention they need and so mistakes can get fixed quickly, allowing the student to move forward.

According to Lloyd, students hardly do any field lay-up at all. It's all detail. If they can learn details and learn it well, that's what keeps them on the books. "If a second-year can do the detail, he'll be able to work through the winter and through the slow times, because [the contractor] can't afford to get rid of him," he says.

ONLY THE MOST RIGOROUS SPECS

About ten years ago, the program made it a priority to train every apprentice identically, and to teach only the most rigorous specs. The

goal, explains Lloyd, is to have every apprentice do every detail the same way, to the same specs. "It's a 10-to-20-year process, but at that point everyone on the roof will do everything the same. There will be no arguments over how to do something. They can go from foreman to foreman with no problem."

In order to simplify the process of teaching specs that span multiple systems and manufacturers, Local 20 instructors go through all the spec books until they find "the one that goes out a little further," and that is the one they teach. Students therefore need to learn only a small number of specs and as a result are highly skilled at performing each one quickly. This also ensures all work will pass inspection.

The program will spend around \$80,000 on roofing materials each year because there is such an emphasis on repetition. As a result, Local 20 members have a reputation for being

some of the best-trained and most productive building tradesmen and women in the area. “Our local and our contractors have put a premium on training,” says Lloyd. “It is the one single thing we can do to advance our members and employers.”

Second-year apprentices compete against each other—and the clock—in a timed curb-flashing contest.



One dozen hands-on roofing pods simulate the experience of working on an actual roof.



A NEW CURRICULUM FOR A NEW ERA

Recognizing that long-term, ongoing classes can be inconvenient for working students and therefore less effective, the local switched to a weekly training curriculum in the early 2000s. Instead of evening classes that last throughout the year, training is now conducted during two week-long

periods—the first in the fall, and the second in the spring before work picks up. Out-of-town apprentices are provided a hotel room, and all students receive a small stipend to help make up for missed work.

Another major change occurred last year as a result of the local’s most recent contract negotiations: the program went from a four-year to a five-year curriculum.

The fifth year allows much more training for apprentices and increases the likelihood that they will successfully test out to journeymen. In addition, being an apprentice for an extra year allows contractors to keep their costs down. The decision “was a combined effort between the contractors and the local, and it ended up helping both,” says Lloyd.

Fifth-year training is all about the journeyman test. In the classroom they review all material that could be on the written test. Then they spend a few days practicing hands-on skills. Actual journeyman testing lasts a full week and comprises a written test, OSHA testing, and all specs on TPO, rubber, modified and hot, as well as steep slope on slate, tile and shingles.

READY FOR THE FUTURE ROOFERS OF KANSAS CITY

The new facility came just in time to house the increasing number of Local 20 apprentices. In the past, the program hovered around 100 students

for years. Then from 2011 to 2013 that number nearly doubled. In early 2015 there were over 240 registered apprentices, and that number was expected to hit 300 this summer.

The numbers look good, but Local 20 agents continue to aggressively recruit roofing apprentices by attending school and job fairs because, according to Local 20 Business Manager Kevin King, there still aren’t enough to meet the projected demand. Instructors have seen a huge increase in retention, however, to the point where about 65% of apprentices will graduate in an industry that used to see about 10% make journeyman.

The highest standards in the nation, paid training, personal interaction with instructors, top-notch safety instruction, high turn-out rate—all of these things make Roofers Local 20’s apprenticeship program successful and appealing to both apprentices and signatory contractors.

It’s a tough course, but the benefits of being a journeyman roofer are worth the challenge. A certificate from the Roofers Local 20 apprenticeship program can mean a lucrative, life-long career with some of the most highly regarded roofing contractors in the Midwest. And apprentices don’t have to do it alone. As Instructor Walter Smith says, “We have to teach them by the book, and they’re doing a wonderful job because we’re here at every single step to guide them.”

“SMITTY” HONORED

Longtime Roofers Local 20 Apprentice Instructor Walter J. Smith, a.k.a. “Smitty,” recently retired after 42 years of service and 20 years as an instructor. Friends and fellow Roofers surprised him with a dedication in his name to the Local 20 training facility. Now the hands-on area of the facility will forever be known as the “Walter J. Smith ‘Smitty’ Hands-on Training Area.”

From left: Retired Appr. Inst. Walter Smith, Appr. Coord. Matt Lloyd and Int’l V.P. Jim Hadel celebrate Brother Smith’s retirement.





The Legal Aspect

BY GENERAL COUNSEL MARVIN GITTLER, ESQUIRE
& GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

Roofing Contractor Under Indictment for Failure to Provide Fall Protection and Lying to Inspectors

Sadly, on June 21, 2013, an employee of James J. McCullagh Roofing, Inc., a Philadelphia company, died after falling 45 feet from a roof bracket scaffold while working on a church roof. The Occupational Safety and Health Administration (“OSHA”) has regulations in place to provide workers with fall protection. Specifically, regulation 29 C.F.R. 1926.451 requires that each employee on a scaffold more than 10 feet above a lower level be provided personal fall arrest systems. The owner of the company failed to provide the employees with fall protection on that job.

Pay attention to safety training and always insist upon having all your personal safety equipment with you on every job.

During an investigation by OSHA personnel, James J. McCullagh, the owner of the roofing company, knowingly and willfully made materially false, fictitious and fraudulent statements and misrepresentations to those inspectors. Mr. McCullagh told inspectors on several occasions that he had provided fall protection to his employees and that his

employees had been wearing safety harnesses with lanyards tied off to anchor points when he saw his employees prior to the accident. However, none of his employees on that job had safety harnesses or any other form of fall protection. Mr. McCullagh also obstructed the investigation by telling his employees on the church job to falsely corroborate his story and tell OSHA investigators that they had been working with safety harnesses and other fall protection.

On June 9, 2015, Mr. McCullagh was charged by indictment by the U.S. Attorney’s Office for the Eastern District of Pennsylvania in connection with the fatal fall of his employee and with four counts of making false statements, one count of obstruction of justice, and one count of willfully violating an OSHA regulation causing death to an employee. (United States v. McCullagh, E.D. Pa., No.

2-15-cr-00237.) If convicted, he faces a maximum sentence of 25 years in prison, three years of supervised release, \$1.5 million in fines, and a special assessment of \$510.

It is important to remember that as employees, you must insist on enforcing your legal rights and your contract rights. You must pay attention to all your safety training and always insist upon having all your personal safety equipment with you on every job. Your life and livelihood depends upon the protections that the government and your union contract provide for you. ■

A knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern.





The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

Special Agreements Update

The Commerce Department recently reported that construction spending is up 12% so far this year. In the first six months of 2015 approximately \$482.7 billion was spent—an 8% increase over the same period in 2014. Private construction, which includes commercial buildings, private schools, lodging and new single family homes and apartments, fell about 0.5% for the same period. Public construction, however, is on the rise, which is great news provided we can secure this work for our members.

The hours worked by our members are up about 11% for the first quarter of the year compared to 2014, and the forecast looks good for the rest of the year. However, we still lag way behind the hours worked prior to the recession.

Each and every project, large or small, we secure for our members and signatory contractors is important. The growing competition from the non-union sector is resulting in tighter profit margins for our signatory contractors. Owners or end users who once used our contractors exclusively are shifting towards a “lowest bid mentality,” with no preference for union versus non-union. Unfortunately, cost has become more important than quality of work.

With that said, I cannot reiterate the importance of the specialty agreements that are used across the country on projects every day. Specialty agreements generate work hours for our members while establishing mutually beneficial long-term relationships with our

clients. These agreements allow us to position ourselves on projects that we normally couldn't achieve under our local agreements. Our continued support and use of these agreements will create more job opportunities for our members.

maintenance work under the NMA and their respective addendums. Over the last five years we have averaged about \$20 million a year in roofing projects with Ford Motor Company alone, with more work still projected.

Specialty agreements allow us to position ourselves on projects that we normally couldn't achieve under our local agreements.

Following is a summary of the most widely used special agreements by our union, with updates on recent or proposed projects.

National Maintenance Agreement

Since its inception in 1971, the National Maintenance Agreement (NMA) has accounted for more than \$370 billion of work and over two billion work hours for our brothers and sisters in the building and construction trades. Over the past four years the members of our union have worked just over one million man hours under the Agreement, or an average of 251,000 per year. This year may slightly exceed that average with 130,000 hours through the first two quarters.

A majority of those hours stem from projects in the auto and utility industries. Ford, General Motors and Chrysler continue plant additions, renovations and

Since 2009 General Motors has invested more than \$16 billion in additions and renovations accounting for 136 NMA projects. They recently announced an investment of \$5.4 billion in additional projects at ten facilities across the country. These projects will be completed under the General Motors NMA addendum and are projected to create 14 to 16 million onsite hours for the building trades over the next four years. Since 1982 members of our union have worked nearly 12 million hours under the NMA.

Project Labor Agreements

We continue to approve and secure work under Project Labor Agreements (PLAs) even though several states have recently banned their use on public works projects. The use of PLAs remains steady, however, with an average of 157 PLAs per year being submitted and approved over the last four years. This does not include PLAs approved for long-term durations that

cover all new construction, maintenance and repairs on behalf of an owner/client. There is no method for tracking total hours worked by our members under PLAs, but based on the frequency and magnitude of these projects it is a substantial number.

National Construction Agreement/General Presidents Maintenance Agreement

Both the National Construction Agreement (NCA) and the General Presidents Maintenance Agreement

(GPMA) continue to help secure work opportunities for our members. The NCA was approved on nine projects totaling over \$19 billion in 2014. Under the GPMA, 38 new maintenance contracts were approved, and although most were successor agreements, seven new sites were added.

Like PLAs, there is no mechanism to accurately record the number of hours our members perform under these agreements. However, based on the approved projects completed by our signatory contractors, these agreements provide many jobs for our members.

Toyota Agreement

The Toyota Agreement has been approved once again for two major projects commencing in 2015. The Georgetown, KY, facilities and the York, MI, facility have major expansions in progress. Both projects will be completed under the Toyota Construction Project Agreement. Last year we began a 3,000-square re-roofing project at the San Antonio facility, which is estimated to be completed in the near future. ■



Like us on facebook

5 Reasons to "Like" Union Roofers on Facebook

1. Interact: Join a thriving community of over 2,000 users consisting of Union Roofers and their friends, family and supporters.

2. Share: Post photos of the projects you're on and the good things going on in your community.

3. Find Work: Help Wanted ads on the Roofers website are posted immediately on Facebook.

4. Learn: Read articles about the roofing community, economy, labor issues and more—things that are important to YOU.

5. Spread the Word: Tell your co-workers and friends to like our page. The more followers we have, the more informed you will be.

You can access the Roofers Union official Facebook page at www.facebook.com/unionroofers. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. "Like" us today!



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

We Have a Problem

After a long and deep recession, our contractors are now as busy as ever and our members are working more hours than they have in several years. So what's the problem? The problem we have, albeit a good one, is that we must recruit roofers and waterproofers to fill the hundreds of apprentice, journeyman and foreman positions that are now available.

APPRENTICES

Recruiting new apprentices seems simple, but finding individuals who will stay the course can be even more difficult than finding experienced roofers. We have a huge turnover with our apprentices, often losing 80-90% of them before they reach journey level. Our search must be constant and we must focus on *qualified* first-year apprentices who will see the program through. Some successful avenues for finding new apprentices include:

- › **Making contact with high school teachers, guidance counselors and principals.** Go to the school, introduce yourself, explain the opportunities that now exist, discuss the apprentice program and, finally, talk about the wage and benefit package students can receive.
- › **High school work-study programs.** Students in these programs have made the decision not to attend college. They are either already in the work force or will be soon after graduation.
- › **Job fairs hosted by high schools.** Usually seniors are the attendees and will be in the work force very soon.

› Student summer employment.

If you only need summer help, contact a local college. They have a list of college students looking to work over summer break. This can usually be done with a phone call, but face-to-face is always better.

› Marketing the Roofers Union.

The International Office recently produced a brand-new three-panel brochure ("Build Your Future in Roofing & Waterproofing") geared towards newcomers to the industry (see page 11). The brochures can be customized with your local union contact information. Contact John Barnhard at 202-463-7663 or johnb@unionroofers.com to learn more.

JOURNEYMEN

Journeyman roofers and waterproofers are in huge demand across the country. No project can be completed without these skilled tradespersons. Experienced roofers and waterproofers generally come to us one of three ways:

- › **We bring them up through our apprentice programs.** While this seems obvious, over the last few years many of our apprentice programs have been reluctant to bring in large numbers of apprentices due to the down economy. Therefore at the moment we may not have a lot of up-and-coming apprentices to fill this need.
- › **They transfer from another local.** Most of our locals, if not all, are searching everywhere for journeyman roofers and waterproofers, so the thought of transfers filling a need may not be a remedy either.

› We strip them from non-union

contractors. So that leaves us to stripping from the non-union. To strip someone you must make contact and build a relationship with them. As you gain their confidence and trust, you can offer them a career with a contractor that pays good wages and benefits. This is a great opportunity to grow your local. It also helps a hardworking roofer or waterproofer get the wages and benefits that he or she deserves.

**New
apprenticeship
brochures can
be customized
with your local
union contact
information.**

FOREMEN

Foremen come by way of the great training your apprenticeship program does in turning out qualified journeymen, or by stripping a foreman away from a non-union contractor. It takes many years of experience and a great deal of training to become a foreman. They are a great value to contractors. If your local area has a large number of experienced roofers ready to make the leap, be sure to set up a foreman training program through the International.

MARKET THE UNION

There are many avenues to reach out to roofer and waterproofer foremen, journeymen and apprentices, and we need to use all the resources available.

The main idea here is to get the word out that our organization can provide quality jobs, competitive wages and solid career paths.

- › **Place a help-wanted ad** through the International's media department. They will write the ad and post it to the International's website, Facebook and Twitter pages. Call or e-mail roofers@unionroofers.com and explain the job requirements: type/level of work, background check, drug test, driver's license, pay rate, benefits, per diem or travel pay, etc.
- › **Social media.** Facebook is a tremendous way to reach a massive number of people in a very short time and does not need to cost you

a dime. Your local should already have a Facebook page as a means of communicating with members. Post your job listing and ask your contacts to share the post; your reach will grow exponentially every time it is shared.

- › **Sign up with Helmets to Hardhats.** The organization connects quality men and women from the Armed Forces with promising building and construction careers.
- › **Check your former member list.** Reach out to former members and invite them back into our union. The promise of steady work may be what is needed to get these members back.

- › **Contact local ministers or priests in your area.** Let them know your need for workers. They are frequently in contact with the public and with job service programs.
- › **Use the payroll comparison check** that we developed to pass out as a flyer to school counselors, clergy and non-union roofers.

This is a short list of recruiting opportunities. Filling these positions is not always as easy as it appears; however, we must do everything we can to find qualified roofers to meet the demand of our contractors and their plea for manpower. ■

Roofers Protest Non-Union Construction Sites

In April, members of Chicago's Local 11 turned up the heat with an informational picket at Arbor School District 145 in Oak Forest, IL. They protested the school board's awarding a roofing contract to a non-union company, National Roofing Corp., which also has a history of OSHA and prevailing wage violations. ■

Roofers Local 96 in Minneapolis, along with members of other construction trades, participated in a "Shame on You" banner against Hy-Vee, Inc. on one of the coldest days in February. The supermarket chain is building a new store using non-union labor, lowering area standards. ■



Members of Local 11, Chicago, IL, bring out the rats to protest National Roofing Corp.



Local 96 roofers brave the ice cold to bring attention to Hy-Vee's use of cheap non-union labor.



Research & Education

BY JOHN BARNHARD, DIRECTOR OF RESEARCH & EDUCATION

Roofing Industry Safety and Health Survey

The Roofers International Union and the National Roofing Contractors Association (NRCA) have partnered with CPWR – The Center for Construction Research and Training to explore joint approaches to eliminating job-related injuries and illnesses in the roofing and waterproofing industry.

You may be receiving a confidential survey to identify the safety and health hazards of greatest concern to you.

This partnership is currently working together to address radio-frequency (RF) radiation produced by telecommunication equipment—radio, television and cellular antennas—installed on rooftops across the country. The levels of RF radiation produced by this equipment can pose a considerable health risk for roofers.

To help focus our efforts beyond this issue, we are looking for input from union members, business managers, training directors and contractors. A number of you will be receiving a confidential survey to identify the safety and health hazards of greatest concern to you,

ideas for addressing these hazards and the best ways to communicate safety and health information to you. Your participation is voluntary, no personal identifiers will be collected and no attempt will be made to track responses back to the any individual surveyed. You'll be receiving a link to complete the survey online in either English or Spanish. Our goal is to get your direct and candid input.

The survey results will be used to set the Partnership's health and safety priorities, determine the best materials and methods for getting related information into the hands of contractors and workers, and

identify barriers to the use of safety and health solutions and ways to overcome them. As priorities are established and projects undertaken, the Partnership will reach out to safety and health researchers, manufacturers and government agencies with specific expertise or influence for help.

This new Partnership provides us with an opportunity to tackle occupational safety and health hazards, reach a broad cross-section of our industry, and make our jobsites safer and more productive—a win-win situation for our members, employers, and the entire roofing industry. ■

▶ ROOFING RESEARCH TO PRACTICE (R2P) PARTNERSHIP



THE CENTER FOR
CONSTRUCTION
**RESEARCH
AND TRAINING**



NRCA

Spotlight on Training

SPOTLIGHT ON LOCAL UNION APPRENTICESHIP AND TRAINING PROGRAMS

Beginning with this issue of the magazine, we intend to highlight the training delivered by local union apprenticeship programs around the country. Many programs are delivering high quality training to apprentices and offering a broad spectrum of continuing education programs for journeymen and foremen.

We simply haven't been doing enough to promote the professional training that JATCs across the country deliver to apprentices, journeymen and foremen and the comprehensive safety training that is integrated throughout their curricula. Many training centers around the country are equipped to deliver classroom and extensive hands-on training on all roofing and waterproofing materials and systems and have the resources and capability to address innovations in the industry and deliver specialized training on a moment's notice.

While these profiles shine a spotlight on individual programs, we hope they will provide some assistance to other programs in a number of ways:



- › Identify areas in their curriculum that could be enhanced
- › Provide ideas for delivering instructional material
- › Demonstrate approaches for hands-on activities
- › Help build a network of instructors who can share resources and provide guidance

We will be reaching out to programs across the country in developing future profiles.



NEW RECRUITMENT BROCHURE IS AVAILABLE

The Roofers and Waterproofers Research and Education Joint Trust recently produced a recruitment brochure titled "Build Your Future in Roofing and Waterproofing." The full-color brochure is intended to reach out to young men and women about career opportunities in roofing and the unique advantages and benefits of the union's apprenticeship program and union membership.

The brochure will be produced on demand and personalized with a local union's contact information.

To learn more, contact Director of Research and Education John Barnhard at 202-463-7663 or johnb@unionroofers.com.

New Administrator for the Outpatient Prescription Drug Program

As of August 1, 2015, we've switched our outpatient prescription drug program administrator from CVS Caremark to **CIGNA Pharmacy services**. This change means added cost-savings for both you and our Plan.

Cigna's Pharmacy Management promises our members personal, helpful and easy-to-access and use customer support. You now have:

- › **Easy access to your medications**
- › **A customer-focused team working together to keep you healthy**
- › **One-on-one advice that helps you to choose and use your health care wisely**
- › **CoachRx—an online program that will help you understand how and when to take your medications. Plus, you can sign up to have refill reminders sent to your phone or email.**

It's a great time to review five suggestions for getting the most out of your new pharmacy benefits plan:

1. LEARN WHAT MEDICATIONS ARE COVERED

Save money by checking out the list of medications covered under your plan on **myCigna.com**. The amount you pay depends on whether your medication is listed as a generic, preferred brand, non-preferred brand or specialty medication.

2. COMPARE PRICES

Use the Prescription Drug Price Quote tool to find out how much medications cost under your pharmacy plan. You can see costs for alternative medications, and compare prices between Cigna Home Delivery PharmacySM and retail pharmacies.

3. USE CIGNA HOME DELIVERY PHARMACY

Have the medications you take on a daily basis delivered right to your door at no additional cost. Because you can get up to a 90-day supply at one time, you may even be able to save money. You'll get a reminder when it's time to reorder, and have access to the CoachRx team for help with drug interactions, side effects and ways to lower your medication costs.

4. GET HELP WITH SPECIALTY MEDICATIONS

Take advantage of TheraCare[®]. Your personalized team will help you better understand your chronic condition (like multiple sclerosis, hepatitis c or hemophilia) and medication, including common side effects and how to follow your doctor's treatment instructions correctly.

This change will mean added cost-savings for both you and our Plan.



5. USE MYCIGNA.COM

Gives you 24/7/365 access to:

- › See your pharmacy claim history
- › Read your benefit details
- › Get recent industry and Cigna news
- › Compare medication and pharmacy prices
- › Manage your Cigna Home Delivery Pharmacy orders
- › Ask a pharmacist a question

By now you should have received a new CIGNA ID Card.

The new ID Card replaces the CVS/Caremark Card. Show your new ID Card when you fill a prescription at a participating pharmacy or to your physician when seeking medical care.

YOUR NEW ID CARD IS USED FOR BOTH MEDICAL AND PHARMACY NEEDS.

Questions? Call the toll-free number on the back of your NEW ID card.



Call us
24/7



Customer service & prior authorizations 800.Cigna24 (800.244.6224)
Cigna Home Delivery Pharmacy 800.835.3784
Specialty Pharmacy Services 800.351.3606

Experience the benefits of Cigna Pharmacy Management

- Personalized, helpful and easy customer support
- Easy access to medications
- One customer-focused team – medical, behavioral and pharmacy – working together to keep you healthy
- One-on-one guidance to help you choose and use your health care wisely
- CoachRx - helps you better understand how and when to take your medications. You can sign up to have refill reminders sent to your phone or email.

Get more with Cigna Home Delivery PharmacySM

- Free, on-time delivery right to your mailbox (at home, work or on vacation)
- Access to licensed pharmacists, 24 hours a day, to answer your questions and put you at ease – all from the privacy of your home
- Up to 90-day supplies, so you fill less often (and you may pay less)
- Refill reminders by email, voicemail or text, to help make sure you don't miss a dose
- Packaging that stands up to harsh weather

Call 800.835.3784 any time, day or night. With your ok we'll call your doctor and handle the rest.

It's easy to manage at home or on the go with myCigna.com and the myCigna Mobile App.

- See your claim history, plan details and account balances
 - Compare real-time drug prices at local pharmacies and Cigna Home Delivery Pharmacy – with drugs and pricing specific to your plan
 - Manage your Cigna Home Delivery Pharmacy orders
 - Order refills and track shipments
- Get the myCigna Mobile App from the app StoreSM or Google Play.

Cigna Specialty Pharmacy ServicesSM offers even more services if you have a complex condition

- Fast, free shipping – even overnight
- A condition expert to personally coordinate your refills and help you manage your medication needs
- No paperwork – Cigna will handle any prior authorizations needed
- Rx supplies (syringes, needles, alcohol swabs, disposable containers, etc.) at no charge

Call 800.351.3606 to talk with an expert on your condition.

Your Cigna Pharmacy Benefit

24 hours a day, 7 days a week
800.Cigna24 (800.244.6224)

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APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF MAY 4-5, 2015

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Frederick C. Ashbaugh	Disability	37	Fabian Hernandez	Early	11
Howard P. Awramko	Late	10	Drew L. Holston	Disability	23
Joseph G. Baldrige	Late	2	Paul K. Hunt	Normal	65
John A. Barbati	QDRO/Late	37	Thomas Joseph	Late	123
Johnny Beavers	Early	147	Jeffrey Jozwiak	Early	65
Thomas W. Benjamin	Disability	241	Timothy Junis	Early	32
Gerald L. Bergman	Normal	189	Eugene Katz	Early	11
Kenneth S. Black	Disability	22	Michael R. Kelly	Early	20
Kazimierz Boguszewski	Early	11	Wesley Knight	Early	20
Stanley Boucher	QDRO	49	Jerome Koloc	Normal	30
Rodger W. Bradley	Disability	2	Michael Kolodziej	Unreduced Early	11
Stephen R. Brady	QDRO	241	Keith K. Krause	Unred. Early/QDRO	65
Ronald R. Braun	Late	11	Jim Kropelnicki	Unreduced Early	153
Jerry L. Brooks	Normal	136	Daniel J. Kuether	Early	96
William Brown	Late	176	Carl J. Laingren	Early	11
Billy J. Burch	Disability	119	Harry L. Lambert	Late	220
Angelo A. Butler	Early	30	Nelly P. Lang	Early	40
Timothy S. Calvey	Disability	44	George Latka	Late	162
Gustavo Campos Vargas	Late	81	Floyd M. Lay Jr.	Early	42
Robert W. Cantaley	Early	11	Earl Lee	Late	136
Angelo Caporali	Late	136	Joe S. Leon	Early	162
William P. Cargal	Late	119	Donovan L. Lindhorst	Late	49
William P. Cartwright	Late	65	Anthony Litsch	Early	20
Hal M. Casey	Early	69	Manuel Lopez-Bracamontes	Early	27
Patrick J. Castle	Early	49	Bruce Lowell	Early	2
Florentino T. Cisneros	Late	58	Claude H. Lucas	Early	119
Julian T. Clark	Late	30	David Martin	Early	23
Clifford D. Cockrell	Normal	2	Geoffrey McCreary	Late	210
John Collins	Unreduced Early	23	Thomas McGregor	Normal	220
Jeffrey V. Cooper	Early	26	Danny L. McGuire	Disability	71
Robert P. Coppens	Early	149	Gary Lee Mielke	Unreduced Early	2
Larry F. Cumpston	Late	44	Charles Miller	Late	135
Michael V. DeBernardi	Unreduced Early	65	Danny D. Morelock	Early	20
Christ A. Deleeuw	Unreduced Early	65	Charles Morgan	Late	176
Lynn C. Dierking	Late	142	Jack S. Muelhans	Disability	153
Dana L. Dodge	Late	136	Racheane Murton Jr.	Early	135
Paul J. Dorfmeister	Unred. Early/QDRO	65	Ezequiel Navar	Late	81
Rudolf B. Eppich	Disability	86	Dale Nelson	Early	96
Dennis W. Epps	Normal	176	John J. Nuckles	Early	135
Kurt Falkiewicz	Early	65	Scott O'Hare	Early	44
William H. Fink Jr.	Normal	96	David O'Neill	Early	96
Daniel R. Frank	Early	65	Carmen J. Parise	Unreduced Early	54
Robert R. Gallagher	Late	81	Edwin Pennington	Disability	58
Angel H. Garcia	Early	42	Gary Peterson	Early	96
Scott M. Garretty	Early/QDRO	81	Gregory D. Phillips	Early	2
William D. Geisler	Early	20	John T. Phillips Jr.	Late	136
Richard H. Gonzales	Early	27	Kenneth Polk	Late	317
Paul A. Grant	Early	189	Steve N. Qualizza	Early	11
Elroy A. Greathouse	Early	11	Isabel Ramirez	Late	123
Arthur Hawkins	Normal	143	Hector L. Ramos	Early	36
Gerald W. Heffernan	Unreduced Early	10	Michael L. Reisch	Disability	49

Donald F. Rich	Early	71	Allen R. Strickland	Late	317
Mark A. Richards	Unreduced Early	147	Jerome F. Tomaszewski	Early	26
Carl Richardson	Early	195	Mario D. Trejo	Disability	36
Doug Rittermeyer	Early	20	Gregory P. Troeckler	Early	2
Charles Roberts	Late	119	Clark R. Troutman	Disability	210
Francisco Rodriguez	Early	91	Edward C. Valletta	Normal	33
Jose S. Rodriguez	Early	220	Leonardo Varga-Sarabia	Early	81
Randall R. Roy Jr.	Early	2	William H. Wadsworth	Late	176
Bernarr Rudsit	Unreduced Early	54	Jerry W. Wallace	Normal	176
Jose Saldivar	Late	123	Gary E. Walker	Disability	96
Michael Sall	Early	188	Kenneth D. Walker	Unreduced Early	2
Randy A. Schlueter	Early	96	Orlando Weaver	Late	317
Eric D. Schroeder	Disability	65	Henry Webb	Normal	176
John H. Scott	Late	176	Timothy Welch	Early	44
Roy Seaton	Early	96	Kenneth Wells	Early	136
James H. Self Jr.	Normal	242	Kim Wells	Early	317
George Singfield	Late	136	William D. Winder	Late	27
David M. Smith	Unreduced Early	20	Robert E. Wynn	Early	20
Douglas Smith	Late	136	James J. Zadai	Unreduced Early	188
David P. Smulski	Normal	65	Richard Zerbian	QDRO	11
Billie R. Snell	QDRO/Early	119	William Zonker	Early	188
Michael J. Soja Sr.	Late	11	Feliciano P. Zuniga	Late	317
Jury Sollars	Early	150			
Carl E. Springs	Early	27			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF MAY 4-5, 2015

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Ronald E. Alder	96	William H. Gillispie	185	Daniel Slagle	26
Donald Anderson	49	Bernard Hammermeister	189	Jimmie L. Smith	119
John W. Bergwitz	106	Robert James	123	Frank Spigler	37
Kenneth Bethune	176	Joseph Lovelady	2	Charles Stewart	147
Richard Bruce	119	Alphonse McAlphine	176	Harold J. Studhalter	123
William C. Bryant	123	Vernon Moyle	81	Thomas Towers	30
Joe B. Bush	176	Keith Norton	96	Larry Thornton	176
Ervin Diesen	2	Craig Oleksy	11	Louie A. Vega	71
Steve J. Dunlap	54	Carol Proffitt	185	Curtis D. Walls	119
James A. Emerson	135	Benjamin Rivera	135	Elliott J. Wimbush	147
Lyle B. Fellman	96	Donald Rust	71	James A. Woolard	220
Floyd E. Flowers	23	Willie E. Scott	81		
Patrick W. Francis	11	James H. Self	242		

APPROVED NRISPP PENSION APPLICATIONS

AT THE MEETING OF MAY 4-5, 2015

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Tasha Aldrich	49	Steven Barnes	106	Gary Blum	188
Darrell Andrews Sr.	97	Jim Beck	97	James Boatman	150
Boyd Andrus	20	Charles Berghoff	12	George Bournes	26
Clayton Azar	49	Joseph Berzle	32	Billy Burch	119
William Bailey	150	Bill Bird	32	Benny Carter	119

Ronald Childress	23
Richard Clark	119
Climmie Cotton	26
Thomas Edwards	97
James Emery	119
Charles Flint	182
Jon Gavelek	26
Lee Gray	32
Thomas Green	119
William Gudenschwager	26
Roy Hall	26
Daniel Hardy	97
Leslie Harris	12
Patrick Hart	26
Louie Hodges	119
Jerry Hull	150
Ronnie Huston	119
Mike Ingargiola	97
Jeffrey Kovacic	65
Keith Krause	65

Charles Livingston	26
Claude Lucas	119
Jimmy McLendon	188
Nelson Montero	12
Marvin Murray	65
John Nuckles	188
Dana Payne	150
Robert Phillip	12
John Rader	26
Melvin Renfro	119
Dennis Rivera	12
Octavio Rodriguez	12
Clyde Rose	185
Ann Rymer	26
Michael Sall Jr.	188
Fausto Santos	12
Leonard Schwartz	26
Stephen Selling	12
David Smith	20
Raymond Spisak	12

Thomas Steininger	26
John Svitek	26
Michael Thompson	49
Vernon Tillman	12
Magdaleno Torres	32
David Tucker	12
Mark Vasey	182
Ronald Vitti	12
John Wessel	119
Laurence Wheatley	119
Lynn Wilson	97
Roger Wines	188
David Wood	182
Carl Wright	185
Rusty Wyble	20
Robert Wynn II	20
Gerald Yadao	250
James Zadai	188
William Zonker	188

VitaMin



Vital health information in a minute

SHRIMP TACOS WITH CORN SALSA

Yield: 4 servings (serving size: 2 tacos)

Ingredients

- 1 cup fresh corn kernels (about 2 ears)
- 1 teaspoon olive oil
- 2 tablespoons chopped green onions
- 2 tablespoons chopped fresh cilantro
- 3 tablespoons fresh lime juice, divided
- 1/4 teaspoon salt
- 1/4 teaspoon freshly ground black pepper
- 1 diced peeled avocado
- Cooking spray
- 1 pound medium shrimp, peeled and deveined
- 2 teaspoons honey
- 1/4 cup light sour cream
- 8 (6-inch) corn tortillas

Preparation

1. Preheat broiler to high.
2. Combine corn and oil in small bowl; toss gently to coat. Arrange corn in an even layer on a jelly-roll pan; broil 6 minutes or until lightly browned. Combine corn, onions, cilantro, 1 tablespoon juice, salt, pepper, and avocado in a medium bowl; toss gently.
3. Heat a large grill pan over medium-high heat. Coat pan with cooking spray. Combine shrimp, 1 tablespoon juice, and honey in a medium bowl; toss to coat. Add shrimp to pan; cook 2 minutes on each side or until done.
4. Combine sour cream and remaining 1 tablespoon juice in a small bowl.

5. Warm tortillas according to package directions. Place 2 tortillas on each of 4 plates. Top each tortilla with about 1/4 cup corn mixture, about 4 shrimp, and 1-1/2 teaspoons sour cream mixture.

Nutritional Information

Amount per serving

- Calories: 318
- Fat: 12.9 g
- Saturated fat: 2.5 g
- Monounsaturated fat: 6.4 g
- Polyunsaturated fat: 1.9 g
- Protein: 20 g
- Carbohydrate: 35.2 g
- Fiber: 6.3 g
- Cholesterol: 149 mg
- Iron: 0.8 mg
- Sodium: 345 mg
- Calcium: 109 mg

Source: Printed with permission of *Cooking Light*, August 2013

Summary Annual Report for National Roofing Industry Supplemental Pension Plan

This is a summary of the annual report for National Roofing Industry Supplemental Pension Plan, EIN 36-6157071 for the year ended December 31, 2014. The annual report has been filed with the Employee Benefit Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

BENEFITS UNDER THE PLAN ARE PROVIDED BY TRUST.

Plan expenses were \$658,807 consisting of \$478,726 in benefit payments to participants and \$180,381 in administrative expenses. A total of 2,534 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$27,056,267 as of December 31, 2014, compared to \$22,352,510 as of January 1, 2014. During the plan year, the plan experienced an increase in its net assets of \$4,703,757. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$5,362,564 including (but not limited to) employer contributions of \$4,632,968, realized losses of \$128,536 from the sale of assets and earnings from investments of \$858,132.

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report.

- ▶ an accountant's report;
- ▶ financial information and information on payments to service providers;
- ▶ assets held for investment purposes; and
- ▶ transactions in excess of 5 percent of plan assets.

To obtain a copy of the full annual report or any part thereof, write or call the office of Wilson McShane, who is plan administrator, at 3001 Metro Drive, Suite 500, Bloomington, MN 55425; (952) 854-0795. The charge to cover copying costs will be \$6.50 for full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3001 Metro Drive, Suite 500, Bloomington, MN 55425 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.

ADDITIONAL INFORMATION

Si necesita asistencia en Español para entender este Sumario del Reporte Anual del Plan, puede ponerse en contacto con la oficina del plan. La Oficina del plan esta localizada en, 3001 Metro Drive, Suite 500, Bloomington, MN 55425 y esta abierta durante las horas normales de negocio, Lunes a Viernes (con excepción de dias de fiesta). También puede ponerse en contacto con la oficina del plan al teléfono (952) 584-0795.

Roofers Stop-Loss Program



UNION MEMBERS HAVE UNIQUE INSURANCE NEEDS

Millions of union members are covered for medical insurance through self-funded multi-employer plans. Facing new federal mandates, many Roofers health and welfare funds are in need of assistance for maintaining the quality coverage and benefit selections members have enjoyed.

The Union Labor Life Insurance Company (Union Labor Life) is an experienced stop-loss insurance carrier that understands the unique needs of Taft-Hartley and union self-funded plans. Ullico is the only insurance and investment company owned by a cross-section of the labor movement. With 88 years' experience in serving organized labor and understanding Taft-Hartley plan demographics and structure, Union Labor Life is a leader in the stop-loss business. Its policyholders include many major unions who have endorsed its Group Stop-Loss Insurance Programs as a means of managing high claim costs for their health and welfare funds while adapting to new Affordable Care Act (ACA) requirements.

PROTECT YOUR PLANS AGAINST LARGE CLAIMS AND OTHER COSTS

The ACA, enacted in 2010, created particular challenges for organizations with self-funded healthcare plans by removing both annual claim limits and lifetime coverage maximums. Stop-loss coverage is a risk management tool that is an effective way to protect plans from high-risk and high-dollar claims by passing on large costs to a third-party provider. Union plans need stop-loss coverage to help limit liability in the same way annual and lifetime maximums did prior to their ACA-mandated removal. The ACA and its regulations threaten the long-term future of Funds as they are forced to compete with tax-subsidized individual plans offered through the Public Exchanges.

Discounts for medical service through Preferred Provider Organizations (PPOs) are a reliable front-end defense in helping Taft-Hartley plans control large claim costs. However, relying solely on a PPO may cost a plan more in the long run. PPO network agreements are not always written to the advantage of the health plan, leaving opportunities in the claims process for providers to take advantage of loopholes and ambiguous policy provisions. Without enough information on true costs, there is the distinct possibility of inflated charges.

The "Cadillac tax," which will go into effect in 2018, will affect many union healthcare plans. This will impose a 40 percent excise tax for plans with costs above government-regulated thresholds, and will likely affect the level of benefits offered to Fund participants.

With stop-loss coverage from Union Labor Life, you'll get access to experts in handling large-dollar claims and cost containment initiatives. Union Labor Life works with cost containment partners, administrators and healthcare providers to assess the true cost of claims, and to ensure claims are accurate and that your health plan is billed correctly. The Company helps plans properly negotiate charges for large claims and helps identify potentially fraudulent billing practices and abuses.

STOP-LOSS HELPS PRESERVE AND BRING IN DIVIDENDS

With long-standing expertise and experience in serving the Labor industry's specific insurance needs, Union Labor Life works in partnership with administrators to manage the primary cost drivers of your health plan and protect plan resources.

In addition to providing cost containment expertise, Union Labor Life offers special terms to Roofers Funds who participate in the Roofers Stop Loss dividend program which allows for dividends based on claims experience.

For more information, please visit www.ullico.com/lh/medicalstoploss



SOLUTIONS FOR THE UNION WORKPLACE



MIKE “THE BIKE GUY” TO RIDE OFF INTO RETIREMENT

By Kevin B. O’Neill, *The KC Labor Beacon* | Photos by Shelly Pratt

For the past nine years, Roofers Local 20, Kansas City, MO, Business Agent Mike “The Bike Guy” Pratt has delivered thousands of smiles to young children in Wyandotte, KS. Every year Mike goes out and solicits bikes. He doesn’t care if they are in perfect shape or in need of repair. “I take them all,” he said.

He has delivered nearly 4,000 bikes to young children participating in Christmas in the City, a program held at the local junior college at Christmastime. Children living in Section 3 housing are invited to the event.

“In the beginning the bikes needed a lot of work. I spent a ton of time and money putting new tires and handlebars on them.” The first year Mike collected about 35 bikes. But as he spread the word, more bikes flowed in.

“I went to the labor community and they were sensational,” said Mike. “They also started giving me money instead of bikes, so

I would go out on Black Friday and purchase as many bikes as I could with the money we raised.”

By last year it had grown to about 300 bikes. “The only way this worked was from the help I got from all of the unions...I can’t thank them enough,” he said.

2014 was Brother Pratt’s last year of organizing the bike drive. He is

retiring in July of this year. He hopes someone will take over the program but doesn’t know who it will be. Regardless of what happens, Mike’s bikes have brought smiles to the faces of so many young children over the last nine years. Congratulations on your retirement and may you receive the same happiness that you gave to so many. ■



Mike “The Bike Guy” Pratt works his magic on bicycles to be donated.



Baton Rouge Roofers Rebuild Together

Thanks to Local 317 members Anthony “Puncho” Davis, Ronald “Rollow” Denham, Johnny Earl, Brandon Stewart, Fredrick “DD” Wilson, John White and Brandon Davis, the Baton Rouge, LA, community has one more family under the safety and security of a new roof.

Along with Rebuilding Together Baton Rouge, a non-profit organization, and Lowes, Local 317 members donated their time and skills to re-roof the home of a disabled grandmother raising her grandchildren alone. Without these renovations the home would have been condemned.

Local 317 Roofers work with the organization year-round in efforts to give back to the Baton Rouge community and be positive role models for others. This is the fourth project they have completed. “We’re sowing good seeds for the future of Labor in the South,” says International Market Development Representative James Scott, who organized the project. ■



Marketing Rep. James Scott, right, and hard-working members of Local 317 work through Rebuilding Together to replace a disabled senior's roof.

Local 26 JATC Replaces Roof for Elderly Neighbor

Myra Gray, who is 94 years old and suffers multiple illnesses, contacted her town's building department about her roof, which was leaking severely in several places. Ms. Gray lives in a trailer community in Crown Point, IN, and did not have the money for repairs.

When the building department contacted Roofers Local 26, Hammond, IN, to see if they could help out, they immediately said yes. Local 26's JATC donated all material and labor to complete the re-roof.

Apprentices had to set up scaffolding because the structure would not handle their weight until they fixed it. They then supported, repaired and prepared the substrate and installed a fully adhered EPDM; replaced and flashed all vents and penetrations; and terminated all edges. After the roof was completed, the volunteers cleaned up all the leaves and debris around Ms. Gray's home. She was very grateful. The apprentices got a lot of hands-on experience while providing a great service to member of the community. ■



Local 26 apprentice volunteers from left: James Mauck, Mike Myers, Jacob Runyan, Calyb Swank and Joe Ciesielski.



Myra Gray's finished roof.

Local 96 Crew Helps a Brother

Members of Local 96, Minneapolis, MN, decided to pay it forward for a longtime local business agent who needed a new roof. Brian Keller, Chad Hollister, Alex Newell, Damon Demont and Brad Schneider from Lake Area Roofing tore off and replaced Business Agent Gene Harris's roof on his house. ■



The Local 96 crew, who work for Lake Area Roofing, replaced Business Agent Gene Harris's roof.

Volunteers Restore Replica of Pres. Fillmore's Boyhood Home

A group of volunteers from the North & Central New York Building & Construction Trades Council successfully restored a 50-year-old replica of President Millard Fillmore's boyhood home at Fillmore Glen State Park.

Roofers Local 195, Syracuse, NY, Business Manager Ron Haney organized a crew of Roofers to replace the roof on the cabin. A total of 22 volunteers worked on the project, logging about 345 man hours. Their work makes it possible for visitors to once again enjoy this unique historical replica set in the woods of the Finger Lakes region.



The cabin was in extensive need of repairs to the exterior and interior.

The project was part of the Union Sportsmen's Alliance (USA) Work Boots on the Ground conservation project. Finger Lakes Regional Director Fred Bonn was extremely impressed with the work done by union tradesmen and women. "The crew tackled the project with enthusiasm, skilled craftsmanship and a great deal of pride," he said. ■



The Roofers Local 195 crew and other volunteers gather for a photo.



The finished project was a combined effort of North & Central NY BTC unions.



Retired and Enjoying the Harleys

Brother Richard A. Marino of Local 81, Oakland, CA, recently retired with over 40 years of service. He started his roofing career as an apprentice at C&H Roofing in Sebastopol, CA. From there he went to Alcal Roofing in Santa Rosa for 13 years, then Henris Roofing for 16 years and Booth and Little for 2 years before retiring.

He spends most of his free time riding his fleet of Harley Davidsons, gardening with his wife Lenny and daughter Haley, and coaching his grandson Austin in baseball.



Retired member Richard A. Marino displays the 40-year pin he recently received from Local 81 Business Agent Carlos Opfermann.

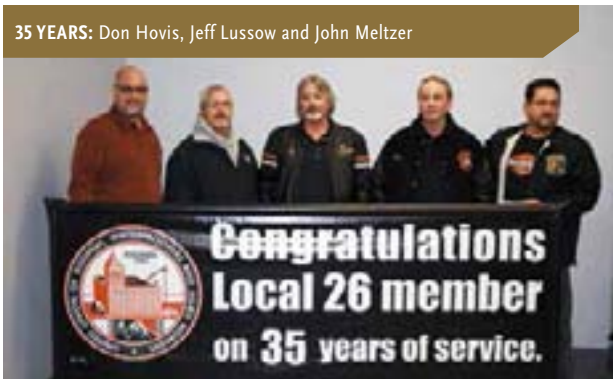
Roofers Local 26 Pin Party

On Monday, March 2, 2015, officers of Local 26 hosted the annual service pin party for active and retired members of Roofers Local 26, Hammond, IN. Presenting pins in all photos are Business Manager Joe Pozzi on the far left and President Marcus Bass on the far right.

45 YEARS: Wayne Runyan



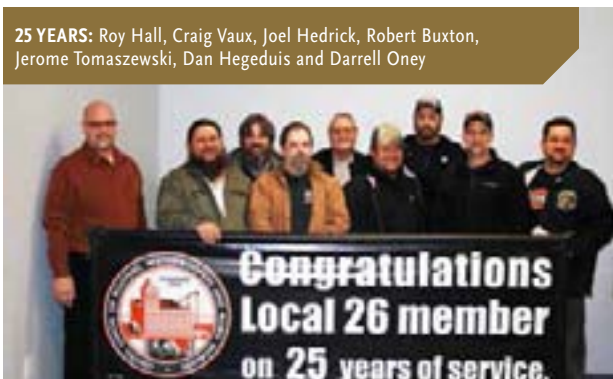
35 YEARS: Don Hovis, Jeff Lussow and John Meltzer



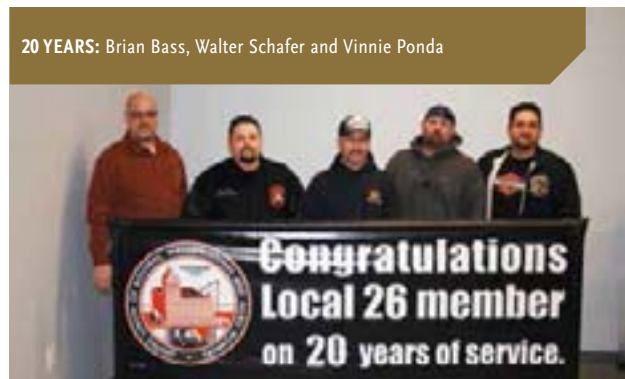
30 YEARS: B.M. Joe Pozzi, Joel Adank, Jeff Cooper and John Tomaszewski



25 YEARS: Roy Hall, Craig Vaux, Joel Hedrick, Robert Buxton, Jerome Tomaszewski, Dan Hegeduis and Darrell Oney



20 YEARS: Brian Bass, Walter Schafer and Vinnie Ponda



Local 11 Roofers Enjoy Retired Life

These members of Roofers Local 11, Chicago, IL, are clearly enjoying their hard-earned retirement.

William Hiatt



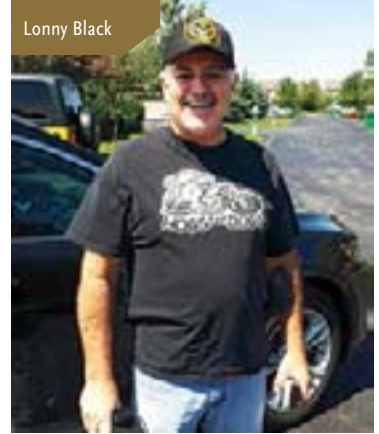
Steve Stone



John Powell



Lonny Black



D. Bryant Clark



Happening in Chicago



Organizers Ruben Barbosa and Jim Querio with B.R. Jeff Eppenstein meet Local 11 members from Jerry and Son Roofing.



Local 11 Pres./B.M. Gary Menzel welcomes Syreeta M. Wright, co-owner of Safety Quality Service, LLC, onboard as a Local 11 signatory contractor.



Congratulations to Erin Dubin, Alexandra Wasko, Alexandria DelSanto (not pictured) and Jeffrey Swart (not pictured) who received CRCA scholarship awards!

South Bend Silhouette

Photo by Robert Franklin/South Bend Tribune

Local 23, South Bend, IN, roofer Brian M. Ritchey is silhouetted by the early morning sun as he works on the roof of the Ranger Station at Howard Park in South Bend. Brother Ritchey is employed by Slatile Roofing.



Photo printed with permission courtesy of South Bend Tribune

Salt Lake City Apprentice

Roofers & Waterproofers Local 91 in Salt Lake City, UT, recently started up its apprenticeship program again. The program is already producing apprentices with skills to go against the best in the west, as Alejandro Hernandez did when competing in this year's apprentice competition.

Local 91 apprentice Alejandro Hernandez shows his skills at the apprentice competition.



I.V.P. Mathis Named Unionist of the Year

The Chicago Port Maritime Council (PMC) honored International Vice President Rich Mathis as its Unionist of the Year on June 23.

Brother Mathis is the retired president and business manager for Roofers and Waterproofers Local 11 in Chicago. But don't let the term "retired" fool you. In addition to his International Vice President position, he is still the secretary-treasurer of the Will County Central Trades, still a trustee for the Will County Labor Record and still a vice president of the Illinois AFL-CIO. He explained you can't really retire from the labor movement once it is in your blood.



Rich Mathis (at helm) receives the Unionist of the Year award from (L-R) PMC Pres. James Sanfilippo, Sec.-Tr. Chad Partridge and former Pres. Tom Faul.

Los Alamos National Lab

It's no secret that Union Roofers have the skills required to maintain the roofing on Los Alamos National Laboratory. The lab occupies 13 acres in the high desert of Northern New Mexico and employs over 10,000 people. These roofers out of Local 123 perform roofing and maintenance on a year-round basis.

Local 123 members Rocky Lopez, Joseph Fernandez, Rocky Madrid, Floyd Cordova, Jose Maestas and Johnny Quintana perform roofing on Los Alamos National Lab.



Edward M. Kennedy Inst. Honors Its Builders

On March 27 the Edward M. Kennedy Institute for the U.S. Senate held an opening party to honor the union workers and contractors who built it. The \$78.4 million, 68,000 sq. ft. building, located on the campus of University of Massachusetts–Boston, was built 100% union with a project labor agreement, completed on time and on budget.

Edward Kennedy's widow, Victoria Kennedy, hosted the event and greeted attendees. Roofers Local 33, Boston, MA, Business Agent Brian Brousseau attended the event, as did Jay McAnespie and Dan McAnespie of FMI Roofing. FMI employees performed the roofing on the project.



Inside the Edward M. Kennedy Inst. is a replica of the U.S. Senate chamber.

The institute features a full-scale replica of the U.S. Senate chamber, as well as a recreation of Kennedy's Capitol Hill office. Visitors use touch tablets to explore interactive exhibits on the history and functioning

of the Senate. Student groups can participate in sessions in the replica chamber, where they debate and vote on a legislative issue. Local 33 Roofers are proud to have contributed to this institute of democracy.

Local 33 B.A. Brian Brousseau and Jay McAnespie and Dan McAnespie of FMI Roofing attend the Edward M. Kennedy Inst. labor celebration.



Roofers Local 33 members working for FMI Roofing roofed the Institute.



Chicago Local 11 Annual BBQ

Members and officers of Local 11, Chicago, IL, gathered at the training facility for the local's annual summer barbecue celebration.



OUT-DOOR LIFE



Roofers' Sons Support USA

Wesley Ritenour, son of Marketing Director Jordan Ritenour, and Kyle Wall, son of Assistant Marketing Director Frank Wall, work a Union Sportsmen's Alliance dinner held in Charleston, WV. The event raised \$55,000 for USA programs, including Work Boots on the Ground conservation projects. Make sure to attend the USA conservation dinner in your local area.

Wesley Ritenour, left, and Kyle Wall carry on the union sportsmen family tradition.

Key West Fishing

Assistant Marketing Director Frank Wall caught this 50 lb. amberjack in deep water off of Key West, FL, fishing with FishKeyWestFlorida.com. He also boated a 25 lb. barracuda, a 20 lb. kingfish and numerous other species.

Brother Wall, with his 50 lb. amberjack, says that Fish Key West Florida never fails to provide a great fishing experience.



Mexico Mahi Mahi

Fred Preston, retired E-Board member with 24 years of service in Local 189, Spokane, WA, enjoys another vacation in Mexico. He is pictured with a mahi mahi. He also caught a swordfish that had to be released.

Retired Local 189 member Fred Preston hooks an impressive mahi mahi in Mexico.





Chris Carter (right) and mate James heft a massive black grouper caught in Dry Tortugas.

Dan Hardesty is proud of his 15-point deer taken in Stark County, OH.

Chris Carter and Helen Crowell show off the permit fish caught 90 miles out in Dry Tortugas.



Cheech and Chong Go Big

Local 88, Canton, OH, members Chris Carter (“Cheech”) and Dan Hardesty (“Chong”) share pictures of their adventures in the outdoors.



Canadian Red Stag

Retired Local 30, Philadelphia, PA, roofer Jack Wilson shot a beautiful red stag in Canada. The stag, with 15 points on one side and 9 points on the other, scored 347 SCI.

Retiree Jack Wilson and his trophy red stag.

Nashville Building Trades Volunteers Rehab Boy Scouts Cabin at Montgomery Bell

By Jess Levin, Union Sportsmen's Alliance

As part of the Union Sportsmen's Alliance (USA) Work Boots on the Ground program, a group of volunteers from the United Union of Roofers, Waterproofers and Allied Workers restored a cabin utilized by Boys Scouts at Montgomery Bell State Park June 10 by re-roofing the structure. Volunteers from the Nashville Building and Construction Trades Council (BCTC) pitched in by rebuilding decaying porches and making various cosmetic repairs earlier in the week.

"The cabin was deteriorated. It was very unsafe," said Nashville BCTC President Anthony Nicholson. "In order to take care of our children, who are our future, we decided to take on this project. It is a great way for us to give back to the community."

Built by the Civilian Conservation Corps in 1937, the cabin and surrounding camp area had not been rented out since 1985 because of the unsafe conditions, according to Park Manager Pat Wright. Although Boy Scouts had patched it up over the years, it was in dire need of repair.

Wright said he jumped at the opportunity to work with the USA because of his previous experience. Union volunteers rebuilt a bridge at the park two years ago, and Wright said the partnership was extremely positive.

"While they were building the bridge, I was able to experience their great professionalism, and I was impressed that they built it in such a timely manner," said Wright.

The park had lumber and most of the other needed building materials on-hand for the project, and RSS Roofing Services & Solutions donated the roofing materials. In addition to the reconstructed porch the BCTC volunteers built, Roofers removed the old, dilapidated roof and replaced it with new decking, ice and water shield, synthetic felt and conventional shingles, according to Roofers International Vice President Michael Stiens.

"Members of our union are the best-trained, most conscientious roofers in the world. When union roofers finish a job, you can be certain it is done right," said Roofers International President Kinsey M. Robinson. "It gives me a great sense of pride to see union roofers volunteering their time and skills to give back to local communities through conservation projects."



Int'l V.P. Mike Stiens works on the Montgomery Bell Boy Scouts cabin.



Park Manager Pat Wright "jumped at the opportunity" to work with USA and union volunteers.



USA 2016 CALENDAR

FEATURING **52 GUN GIVEAWAY!**



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Remington Model 870 Express!
Union made by UMWA Local 717

**DONATE TO THE USA, GET CALENDARS,
RAISE MONEY FOR YOUR LOCAL!**

- Featuring union member photos.
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**Your Local Can Earn \$1,000
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Raise Money for Your Local

Union Locals make a donation of \$1,000 to receive 50 calendars or \$2,000 to receive 100 calendars and sell them for \$30, raising \$10 per calendar. Locals that donate \$1,000 by Dec. 1, 2015 will receive a U.S. made Carhartt jacket, and Locals that donate \$2,000 by Dec. 1, 2015 will receive a union-made Remington 870 Express. One free firearm per 100 calendars, while supplies last.

**Visit <http://52guns.unionsportsmen.org>
or contact Kyle Wall at (812) 870-4315 or kylew@unionsportsmen.org**

ORDER FORM

Name _____

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Cell # _____

Union _____ Local # _____

Donation Level = \$ _____
\$30 = 1 calendar, \$1,000 = 50 calendars, \$2,000 = 100 calendars

Payment Check Money Order Credit Card

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Credit Card # _____

CW Code _____ Expiration Date _____

Card Holder Signature _____



Mail completed form to:
Union Sportsmen's Alliance
235 Noah Dr., Suite 200
Franklin, TN 37064

– ROOFERS –

PHOTO CONTEST

Winners



Roofers and Waterproofers from across the country answered the call when we asked for photographic images of what it means to be a Union Roofer.

It is not surprising, therefore, that what we saw were many images from rooftops, including highly skilled workers, quality finished projects, striking city skylines and even a thunderstorm caught in the distance.

Choosing the top contenders proved to be difficult for the judges, but ultimately these pictures display photographic talent and compelling images. Each photo here conveys the pride and challenges that come with being a Union Roofer and Waterproofer.



1st
PLACE

Spencer Edwards

LOCAL 97 | CHAMPAIGN, IL

Spencer Edwards performs a balancing act in the sky as he applies a coat of Sikalastic-621 TC to the roof of the State Farm Center in Champaign, IL.

CONGRATULATIONS TO ALL OUR WINNERS,

AND THANKS TO EVERYONE WHO SUBMITTED A PHOTO FOR THE CONTEST.

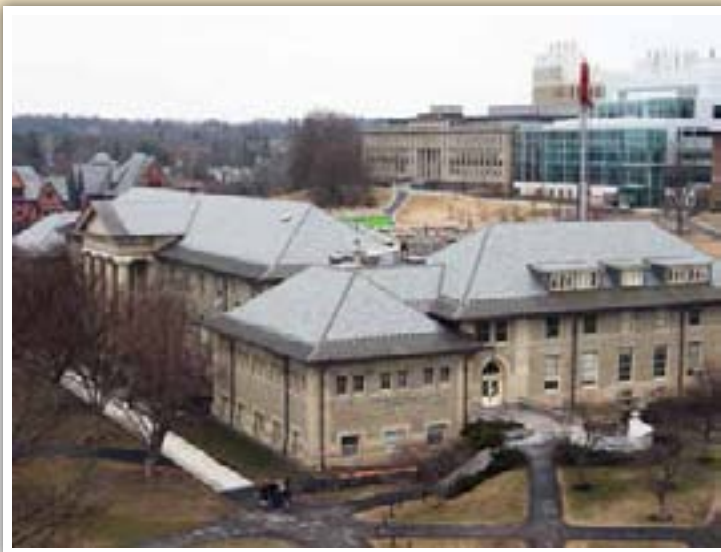
WE HOPE OUR MEMBERS WILL CONTINUE TO UPLOAD PHOTOS AT
WWW.UNIONROOFERS.COM/PHOTOS TO SHARE IN FUTURE ISSUES.



2nd PLACE

William Anifantis
LOCAL 33 | BOSTON, MA

"Good morning, Boston!" says William Anifantis as he gets this shot of the sunrise just before maintenance inspection on TD Garden arena in Boston, MA.



3rd PLACE

Ken Dennison
LOCAL 203 | BINGHAMTON, NY

Ken Dennison photographed Goldwin Smith Hall at Cornell University in Ithaca, NY, after Roofers Local 203 performed a complete tear-off and installed new mottled green and purple slate from Vermont Structural Slate Company.

HONORABLE MENTIONS



KEVIN BUCHANAN
LOCAL 8 | NEW YORK, NY

Protected from the elements, Kevin Buchanan mops down hot tar in a 4-ply system on the Taft Houses housing development in the Harlem neighborhood of New York City.



RODNEY BELL
LOCAL 44 | CLEVELAND, OH

Local 44 journeyman Rodney Bell captures lightning in the distance from a rooftop in downtown Cleveland.



RICK FEWER
LOCAL 149 | DETROIT, MI

The light is just right for Rick Fewer's shot of the finished roof on Ford Motor's Louisville Assembly Plant where a Local 149 crew torched on metal flash on 650 squares.



Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Oather Duncan, President
Local Union #119
2702 S. Foltz St.
Indianapolis, IN 46241
(317) 484-8990

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

Lee Bruner, President
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

Robert Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

John Hayes, President
Local Union #75
6550 Poe Ave.
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(937) 415-3869

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
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Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
Local Union #153
3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Indiana State District Council

The meeting of the Indiana State District Council of Roofers was held in Indianapolis, IN, on June 25, 2015. President Oather Duncan called the meeting to order at 9:00 a.m.

Delegates in Attendance:

President Oather Duncan, Local 119, Indianapolis, IN; International Vice President/Council Vice President Don O'Blenis and Charles Waddell, Local 23, South Bend, IN; Secretary Bill Alexander III, Local 106, Evansville, IN; Joe Pozzi, Local 26, Hammond, IN; and Ron McDonald, Local 147, Louisville, KY.

International Guests in Attendance:

International Vice President Mike Stiens and Asst. Director of Market Development Frank Wall.

Reports of Guests

International Vice President Don O'Blenis conveyed President Kinsey Robinson's best wishes for a successful meeting. Our contractors are extremely busy this year and we need to recruit more members to man these jobs. The pension is doing well. Brother O'Blenis is looking for someone to replace him on the Indiana AFL-CIO Board.

International Vice President Mike Stiens discussed Local 176, Nashville, TN, merging into Local 2, St. Louis, MO. He has recently signed up a lot of people in the Nashville area. Everyone is extremely busy right now. That makes this an excellent opportunity to organize. We need to start recruiting to be able to maintain a constant workforce.

Asst. Director of Market Development Frank Wall thanked the council

for considering sponsoring a station at the USA Shoot in Minnesota. He described the new flyer available to locals to help in recruiting apprentices. He discussed the recent Work Boots on the Ground project they did in Nashville, TN, for a Boy Scouts troop. He reiterated the need for being able to man jobs for our contractors. Be sure to patrol your areas.

Financial Report

Treasurer Oather Duncan gave the financial report. Motion was made, seconded and carried to accept the report.

Reports of Delegates

Charlie Waddell, Local 23, said work has picked up and they have been shuffling people around among contractors. They have a lot of school work this year. He's been recruiting and having some success in retaining people. Local

23 is currently reviewing and rewriting their apprenticeship standards.

Joe Pozzi, Local 26, said Local 26 has had quite a few new applicants for the apprenticeship program. They are still looking to hire. They have also been urging the membership to get out and vote, and they are trying to make sure all members are registered to vote. Frank Wall came out to help the local picket a non-union contractor. Neptune Construction has some work in the area and is looking to sign an agreement.

Bill Alexander, Local 106, recently signed a new contract with local contractors and said negotiations

went well. He and his agent have been going to Paducah, KY, and talking with contractors about signing an agreement. They've had some success in recruiting new members.

Ron McDonald, Local 147, said their contractors have a lot of work, and Kalkreuth is looking to hire more help. He still needs people for the project at the Ford plant. They have been talking to a former signatory contractor about signing a contract with them again. The Corvette plant in Bowling Green, KY, is putting out a lot of work to bid in the near future.

Oather Duncan, Local 119, said they are busy and looking for help.

They are starting to see the effects of the loss of the Common Construction Wage law. Local 119 is looking for a new apprenticeship instructor.

A general discussion was held. Motion was made, seconded and carried to sponsor a shooting station at the USA Shoot in Minnesota. The next meeting will be held September 17, 2015.

With all business having been discussed, the meeting was adjourned at 1:15 p.m.

Respectfully submitted,
Bill Alexander III
Recording Secretary

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held at the Roofers Apprenticeship Training Center in Livermore, CA, on May 1-2, 2015. President Brent Beasley called the meeting to order at 8:00 a.m.

Delegates and Guests in Attendance:

President Brent Beasley and John Gauthier, Local 220, Orange County, CA; Secretary-Treasurer Bruce Lau and José Padilla, Local 40, San Francisco, CA; Dario Sifuentes, Local 27, Fresno, CA; Cliff Smith, Hector Drouaillet and Frank Mora, Local 36, Los Angeles, CA; Morgan Nolde, Carlos Opfermann, Francisco Garcia, Orlando Castellon and Salvador Perez, Local 81, Oakland, CA; Tom Nielsen, Local 162, Las Vegas, NV.

International Guests in Attendance:

International President Kinsey Robinson, International Vice Presi-

dent Douglas Ziegler, International Representative Gabriel Perea and International Marketing Representative Raul Galaz.

Minutes of the previous meeting were reviewed and a small correction was made on Local 220's report.

Financial Report

The secretary-treasurer and trustees audited the council's books from 1/15-5/15 and found them in order. Motion was made, seconded and carried to accept the financials as in order.

Reports of Delegates

Dario Sifuentes, Local 27, said work in the Fresno/Bakersfield area is a little slow and some members are not working. The local has five union contractors and about 60 apprentices.

Cliff Smith, Local 36, discussed the local's "strategic organizing plan" that was approved by the members and went into effect April 1 with the immediate goal of

increasing member hours by 10% over the next 12 months. Hours reported have increased 11.8% since then. They are using an aggressive compliance campaign and also bottom-up organizing with non-union roofers. They continue fighting for waterproofing jurisdiction that other trades claim.

Hector Drouaillet, Local 36, said work has picked up recently. In the public sector union companies have been very busy. Signatory contractors have three large jobs at the Altadena Union Station and Reagan Library. He continues to visit jobs and file complaints with the DSLE. He's been working with several PLA jobs.

Frank Mora, Local 36, said work has picked up and 90% of public works are being done by signatory contractors. He is working with the California State Licensing Board on how waterproofing is being misclassified and also dealing with another trade claiming the work. They have been dispatching a lot of apprentices. They

are getting calls from ex-members who want to return to the trade.

Marketing Representative Raul Galaz is doing compliance in the Local 45 San Diego area. The local is doing OK. They are doing as many pre-job walks as possible.

Bruce Lau, Local 40, reported that the local's contract ends in August. They are in contract negotiations and don't know whether to go for a 3- or 5-year contract. They want to improve their apprentice pay ratio percentages and restart dental insurance. Just about everyone is working. The local is doing a lot of compliance in the area and has notified OSHA about safety violations.

Jose Padilla, Local 40, said there is a lot of work in San Francisco and the local hiring ordinance is bringing city residents to the union to sign up.

Morgan Nolde, Local 81, noted that the local will need about 25 single ply roofers in August for Kings Arena and a 13,000 sq. ft. project in Livermore. He is working on a standing seam wage rate for El Dorado and Amador Counties. He is still waiting for results on the Mendocino County survey.

Orlando Castellon, Local 81, said work is busy in the Central Valley, San Joaquin and Merced Counties and should stay strong until winter. He is busy doing compliance and public works jobs, doing daily head counts and requesting certified payrolls. He has been picketing a number of non-union contractors.

Tom Nielsen, Local 162, said their union contract runs out July

31, and the negotiations committee has been meeting. There is work all over Las Vegas. Apex Industrial Park is being built north of town. Ground breaking starts soon for Resort World. The Riviera is closed and ready for implosion. A \$2.4 billion convention center will be built on the site. Nevada politicians are trying to eliminate overtime and PLAs, and classify employees as independent contractors.

Brent Beasley, Local 220, said they will be in negotiations in July. They are doing their best to track all the jobs going on in the area.

International Representative Gabriel Perea explained that 20% of hours on prevailing wage jobs have to be apprentice hours. Waterproofing is currently a "gray area" and he wants it defined as a specific craft for labor standards. We need to watch out for contractors assigning the work to other trades.

International Vice President Doug Zeigler said that 2015 is a negotiation year for Local 81 and they need to get apprentice wages up in order to attract more people to the trade. Many contractors want E-verify for all employees. Compliance people are going after the employees instead of the contractors, but it is the contractors who do all the hiring and try to avoid paying taxes on employees.

International President Kinsey Robinson said that nationally the Building Trades had a comeback year in 2014, with an increase in construction hours from the year before.

The recovery is being fueled by private money, not government money.

We have little union presence in the Dakotas, the Carolinas or the South. Ten of the 15 biggest construction sites are in the South. Houston has 41 million construction hours. We only have 50 members in Dallas. Two nuclear plants are being built in Georgia. National Maintenance Agreements are helping roofers gain hours.

The national pension plan is doing well. Pension and health and welfare trustees need to focus on doing the right thing to make sure the plans survive over the long run. Obamacare is financially hurting all unions. The Nashville health and welfare plan has already gone out of business. The \$63/person "belly button tax" ends up going to non-union employees through Exchange subsidies. An estimated 25% of plans will fail in the next five years.

We need to be aggressive in claiming waterproofing work. An affiliation with the United Association and their 330,000 members would be a big benefit to Union Roofers as far as representation and innovation are concerned. This is not a merger, just an affiliation. Also we need to be involved in the new water recapture movement.

The meeting was adjourned at 4:15 p.m.

Respectfully submitted,
Bruce Lau
Secretary-Treasurer



Report of International Vice President **Tom Pedrick**

This report begins in Philadelphia, PA, where I met with Local 30 Representative Shawn McCullough to review the upcoming manpower needed for local contractors in the coming months. Next in Rochester, NY, I attended the Local 22 benefit funds trustee meeting. While in Rochester I discussed with Local 195, Syracuse, NY, Business Manager Ron Haney the need for certified asbestos trained roofers in the area.

Back in Philadelphia I met with Local 30 Representative Ken Devenney to go over the progress of leafletting a project in Swarthmore, PA. In New York, NY, I attended a Local 8, New York, NY, benefit fund trustee meeting. I also met with Local 8 Business Manager Nick Siciliano to commend him and his agents on signing up over 100 new members.

In White Marsh, MD, I attended a Local 30 benefit funds trustee meeting. While there I met with Local 30

Representative Jim Brown to discuss the two new contractors he recently signed. In Long Island, NY, I attended a Local 154 benefit funds trustee meeting. I also met with Local 154 Business Manager Sal Giovannello to review the new project labor agreement language which will help all the trades in Long Island.

Back in Philadelphia, PA, I met with Local 30 Representative Frank Olenick to go over his successful progress in signing up new members. In Atlantic City, NJ, I met with Local 30 Representative Clark Shiley to review the Boardwalk Convention Center awarded to a newly signed Local 30 contractor. While in New Jersey I contacted Local 10, Paterson, NJ, Business Manager Nick Strauss about a contractor from his area possibly doing work in Southern New Jersey.

Back in Philadelphia, PA, I met with Local 30 Representative Pat Kinkade to discuss the Bucks County, PA, schools recently awarded to Local 30 contractors. In Atlantic City,

NJ, I attended the New Jersey Building Trades reception. While there I met with NJ Building Trades Secretary-Treasurer and Local 4, Parsippany, NJ, Business Manager Dave Critchley to discuss the recently adopted resolutions for the New Jersey Building Trades.

In Atlantic City, NJ, I attended the Northeast District Council meeting hosted by Locals 8, 30 and 154. In Atlantic City I met with Local 9, Hartford, CT, Business Manager Mike Hassett and Local 12, Bridgeport, CT, Business Manager Butch Davidson to review work in the Connecticut area. I also met with Local 74, Buffalo, NY, Business Manager John Bernas; Local 203, Binghamton, NY, Business Manager Dan Richardson; and Local 241, Albany, NY, Business Manager Mike Rossi to go over their locals' manpower needs.

In Chicago, IL, I attended an International Executive Board meeting. I conclude my report in Columbus, OH, where I attended the Mid-States District Council meeting hosted by Local 86 and Business Manager Marvin Cochran. ■



Report of International Vice President **Michael Stiens**

Ibegin this report in Columbus, OH, where I met with Local 86 Business Manager Marvin Cochran to attend the Ohio Roofing Contractors Association conference. I then met with Local 134 Business Manager Mike Kujawa in Toledo, OH, to discuss negotiations and other local business.

Back in Columbus I reviewed the journeyman upgrade test for apprentices of Local 86. From there I met with International Vice

President Don O'Blenis in Indianapolis, IN, where we met with the owners of Neptune Waterproofing to discuss signing them to an agreement in Locals 23 and 26. Staying in Indiana I met with Local 150 Business Manager Jeff Hayes in Terre Haute.

I then traveled back to Columbus, OH, to attend the journeyman test at Local 86. After that I went to Atlanta, GA, to continue my supervision of Local 136. My next stop was in Louisville, KY, to meet with Local 147 Business Manager

Ron McDonald to discuss work and other local business. He and International Marketing Representative Fred Gee are working on organizing a non-union contractor in Louisville.

From there I traveled to Evansville, IN, to meet with Local 106 Business Manager Bill Alexander about the companies we are talking to in Paducah, KY. Back in Nashville, TN, I met with Local 176 Business Manager Don Cardwell to check on taxes and other union business.

Assistant Marketing Director Frank Wall, Marketing Rep Fred Gee and I then traveled to Mont-

gomery Bell State Park to work with USA's Work Boots on the Ground. We removed and installed a roof on the Boy Scouts cabin. Staying in Tennessee I put on an OSHA Class at ABC Construction in Morristown. Then it was back to Local 136 in Atlanta to continue supervision of the local.

Next I traveled to Merrillville, IN, to meet with Local 26 Business Manager Joe Pozzi to discuss organizing and other local business. Then as assigned by President Robinson I traveled to Chicago, IL, to attend the Business

Manager Training Committee. I then attended the Indiana District Council of Roofers meeting in Indianapolis.

My next stop was in Wheeling, WV, where I met with Local 188 Business Manager James Padgett to discuss a jurisdictional dispute with another craft. Then back again to Nashville, TN, to assist in the merger of Local 176 into Local 2, St. Louis, MO. I also attended a Building Trades meeting about upcoming work and the Local 176 union meeting. Then as assigned by President Robinson I traveled to

Chicago, IL, to attend an E-Board meeting.

Next I met with Local 71, Youngstown, OH, Business Manager Carlo Ponzio and a local contractor to try to work out an issue. Then I returned to Atlanta to continue supervision of Local 136. Next International Marketing Rep James Scott and I traveled to Phenix City, AL, to meet with members and discuss the good work they are doing on the plant. I end this report back in Nashville, TN, where I negotiated a new contract for Local 176. ■



Report of International Representative Eric Anderson

I begin my report in Oklahoma City at Local 143 where I met with Business Manager Wes Whitaker. We discussed work in the area and manpower needs for the future. I also worked with Secretary Pat Paterson on accounting issues. I next traveled to Local 97, Champaign, IL, where Business Manager Jim Hardig and I reviewed the dues structure the local has been working on for several months. The E-Board's proposal was presented to the membership and ratified.

Next I drove to Decatur, IL, where I met with Local 92 Business Manager Ted Clark. We set up an accounting program that will make accounting and payroll easier and save the local money. Then, as assigned by President Robinson, I started work on a new training program for new and existing business managers and agents. We hope to have a new reference guide for them that will make their job easier.

I resumed my duties at Local 112, Springfield, IL, where Business Manager Ray Wake filled me in on the work outlook, which is very good. We also reviewed reports and accounting. My next stop was in Des Moines, IA. Local 142 Business Manager Bob Pearson and I met with a local contractor to discuss acquiring work at several businesses. Hopefully we can get more work for the contractor and members. I drove over to Cedar Rapids, IA, and met with Local 182 Business Manager Bob Rowe and President Bill Barnes. We worked on contract and wage sheet changes.

The following week I traveled to my home Local 96 office in Minneapolis, MN. I met with Business Manager Pete Jaworski concerning work in the area. They are adding lots of new members to keep up with the workload. Crossing the beautiful state of Wisconsin to Milwaukee, I met with Local 65 Business Manager Gerry Ferreira. Gerry is also looking for good people to put on and is moving forward on organizing, with success.

Back at Local 143 in Oklahoma City, Wes, Pat and I set up a record retention and removal plan. We sorted through records and cleaned out files. My next week was spent with the Business Manager Training Committee. International Vice President Mike Stiens, Local 49 Business Manager Russ Garnett and I worked together on the training materials.

I next was in Kansas City at Local 20 where Business Manager Kevin King and I discussed the local's elections and area work. The local is loaded with work and it looks good for some time to come.

I had the great honor of traveling to Minneapolis Local 96 once again and swearing in the new and returning officers. I'm sure they will do a great job and help the local continue to grow. Congratulations to you all.

I end this report hoping the gains we have made over the last couple of years will continue. We must never let up on protecting our work and making sure we are the best Roofers and Waterproofer there are. Work safe and go home alive and healthy. ■



Report of International Representative Gabriel Perea

I begin this report in the Los Angeles area.

I met with Local 220 Business Manager Brent Beasley regarding contractors bidding work in the Los Angeles and Orange County areas. We had concerns about non-union contractors coming in from Central California to bid on work. I also spoke with Paul Colmenero from San Diego Local 45 and Dario Sifuentes from Fresno Local 27. Work is slowly picking up but the non-union contractors are bidding more aggressively. I checked in with Local 36 in Los Angeles and visited the apprenticeship facility to meet with Apprenticeship Coordinator Lupe Corral. I also met with union contractors in the area.

My next trip was to San Diego, CA, where I assumed my duties as trustee of Local 45. I continue working with Paul Colmenero on organizing and administrative duties. Work hours are picking up and the local is doing much better. We continue meeting with union and non-union employers. Paul is working closely with the local building trades. We

track PLAs and public works projects to make sure the bidding is fair. International Marketing Representative Raul Galaz enforces contract compliance on prevailing wage projects. The local union has settled into the new office space and looks forward to more improvements.

I then headed to Local 91 in Salt Lake City, UT, where I assisted Business Agent Moises Ruiz with ongoing organizing efforts. Marketing Reps Tim Adrian and Raul Galaz are both working hard assisting Moises with meeting workers and contractors.

My next assignment took me to Las Vegas, NV, where I met with International Vice President Doug Ziegler and an attorney regarding a settlement agreement. I then attended the WSRCA Roofing Expo where I networked with contractors and others at the industry trade show. Later I met with Local 162, Las Vegas, NV, officers regarding the upcoming negotiations. Vice President Ziegler and I also attended a meeting with the negotiations committee. In attendance were three union waterproofing contractors from the area.

I headed back to Los Angeles where I met with Business Manager

Cliff Smith to review the contract proposal for Local 36. We also met with Local 220's committee to go over the wish list for the two locals. I looked over waterproofing information that Local 36 Agent Frank Mora was working on. He did a good job putting together a booklet of products we use as waterproofers. I also checked up on union contractors around the area. I also checked in with Local 91 in Utah to see how their organizing efforts were going.

I then travel to San Diego to assume my duties as trustee and assist Paul Colmenero in Local 45. There are no contract negotiations this year so we are focusing on prevailing wage projects in the area. The apprenticeship program is improving and the work outlook is better for new apprentices.

I end my report in Las Vegas where International Vice President Doug Ziegler and I were assigned to assume duties as trustee and deputy trustee, respectively, of Local 162. We will continue to work on behalf of the membership's best interest and resolve any issues that obstruct the path for union members to fair wages and working conditions. ■

ROOFERS PARTNER WITH **UNION VETERANS COUNCIL**

Millions of our union sisters and brothers are veterans. Are you one of them?

The issues facing veterans and those facing working families aren't independent of each other—a lack of good jobs, attacks on health care and fading dreams of a better life impact each one of us.

That's why the United Union of Roofers, Waterproofers & Allied Workers is proud to be an affiliate of the Union Veterans Council, AFL-CIO.

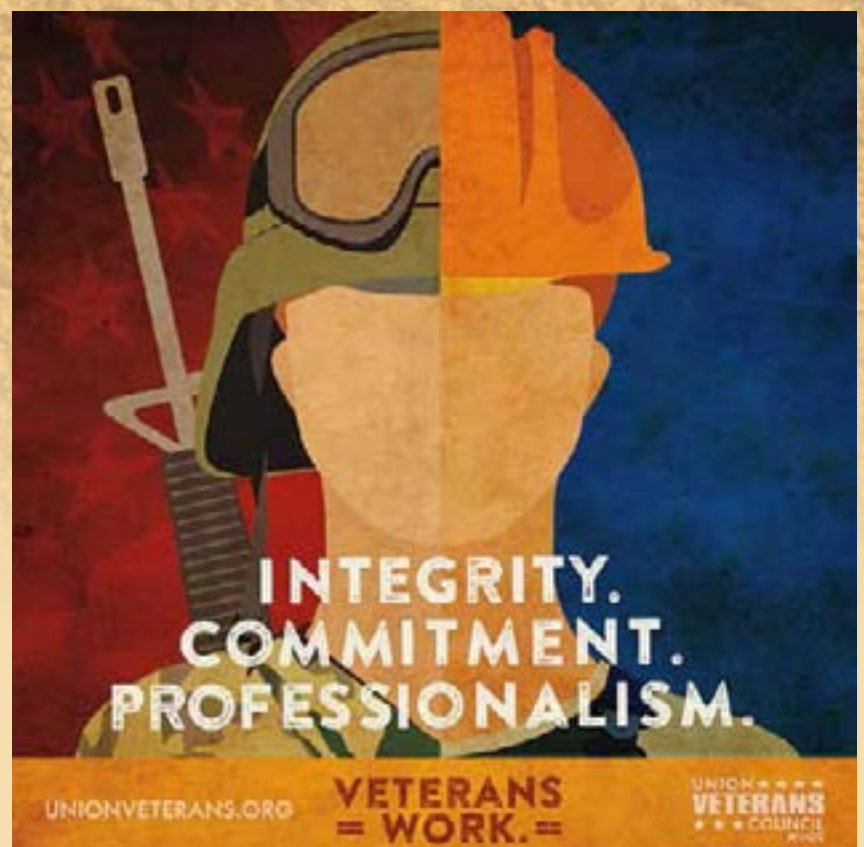
The Union Veterans Council brings union members who are veterans together to speak out on the issues that impact veterans most, especially the need for good jobs and a strong, fully funded and staffed VA.

The Council holds private enterprise and elected officials accountable for their words and actions. They believe wholeheartedly that the ability for others to self-identify as "pro-veteran" isn't determined by what lapel pin they don or what catchphrase they employ; veterans face real issues that require real actions—constructive actions that lead to positive solutions.

**THE UNION VETERANS COUNCIL FIGHTS EVERY DAY
FOR THOSE WHO HAVE FOUGHT FOR US.**

JOIN THE FIGHT!

VISIT UNIONVETERANS.ORG TO BECOME A MEMBER AND MAKE YOUR VOICE HEARD. THERE IS NO COST TO JOIN, AND YOU DO NOT NEED TO BE A VETERAN, SO VISIT THE SITE TODAY TO HELP ALL VETERANS RECEIVE THE JOBS, TRAINING AND CARE THEY HAVE EARNED.



LOCAL UNION RECEIPTS

APRIL, MAY, JUNE 2015

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$82,642.67	91 Salt Lake City, UT	\$11,257.14
4 Newark, NJ	\$23,724.78	92 Decatur, IL	\$4,206.85
8 New York, NY	\$26,059.27	95 San Jose, CA	\$38,387.21
9 Hartford, CT	\$29,153.54	96 Minneapolis, MN	\$86,651.86
10 Paterson, NJ	\$17,533.73	97 Champaign, IL	\$6,422.64
11 Chicago, IL	\$184,751.18	106 Evansville, IN	\$13,762.95
12 Bridgeport, CT	\$17,984.16	112 Springfield, IL	\$7,389.53
20 Kansas City, KS	\$51,638.49	119 Indianapolis, IN	\$16,745.20
22 Rochester, NY	\$16,631.16	123 Fort Worth, TX	\$4,342.71
23 South Bend, IN	\$13,583.43	134 Toledo, OH	\$11,008.60
26 Hammond, IN	\$22,060.70	136 Atlanta, GA	\$2,540.83
27 Fresno, CA	\$13,800.89	142 Des Moines, IA	\$9,895.43
30 Philadelphia, PA	\$95,179.70	143 Oklahoma City, OK	\$10,539.88
32 Rock Island, IL	\$5,727.66	147 Louisville, KY	\$4,856.36
33 Boston, MA	\$53,902.99	149 Detroit, MI	\$34,597.99
34 Cumberland, MD	\$1,628.99	150 Terre Haute, IN	\$3,072.89
36 Los Angeles, CA	\$71,063.79	153 Tacoma, WA	\$19,968.58
37 Pittsburgh, PA	\$19,263.58	154 Nassau-Suffolk, NY	\$30,494.67
40 San Francisco, CA	\$33,129.96	162 Las Vegas, NV	\$15,757.21
42 Cincinnati, OH	\$18,585.19	176 Nashville, TN	\$3,360.14
44 Cleveland, OH	\$29,797.56	182 Cedar Rapids, IA	\$9,613.44
45 San Diego, CA	\$5,368.96	185 Charleston, WV	\$13,264.30
49 Portland, OR	\$48,638.11	188 Wheeling, WV	\$14,097.62
54 Seattle, WA	\$23,266.46	189 Spokane, WA	\$11,775.04
58 Colorado Springs, CO	\$7,107.77	195 Syracuse, NY	\$11,666.23
65 Milwaukee, WI	\$25,309.02	200 Pocatello, ID	\$158.09
69 Peoria, IL	\$14,046.28	210 Erie, PA	\$7,763.83
70 Ann Arbor, MI	\$24,838.82	220 Orange County, CA	\$28,154.48
71 Youngstown, OH	\$9,009.10	221 Honolulu, HI	\$19,488.65
74 Buffalo, NY	\$20,728.57	241 Albany, NY	\$9,304.12
75 Dayton, OH	\$8,309.40	242 Parkersburg, WV	\$7,842.38
81 Oakland, CA	\$78,019.01	248 Springfield, MA	\$6,174.40
86 Columbus, OH	\$6,726.80	250 Butte, MT	\$1,266.36
88 Akron, OH	\$11,095.54	317 Baton Rouge, LA	\$2,365.21

IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
59921	Louis W. Burkey	34	97
71003	Earl E. Church	149	84
78339	Isiah Shaw	106	84
94033	Joe L. Unland	2	85
97645	Angelo J. Cantonetti	195	81
101028	Paul Arnett	185	78
102399	Norman Payne	30	87
103909	Frank J. Cross	149	77
104315	Roy L. Rivard	11	85
107868	Sam J. Seabolt	119	81
108261	Marvin W. Warren	81	79
112175	Geoffrey Burress	44	73
114188	George Miller	12	93
120031	Edward J. Cullen	11	72
121200	Robert A. Nell	92	74
123435	Otto G. Branham	86	82
125011	David A. Saxton	33	76
128707	Richard C. Klinger	30	71
130385	James R. Krzyzanowski	11	68
131134	Lonnie Fryman	97	74
134885	James H. Miller	134	72
136236	Glenn J. Mohr	4	64
138346	Donald P. McKee	30	85
139089	Thomas Towers	30	82
148571	Marvin Hamm	65	78
149315	Shelby G. Embry	106	74
154357	Donald P. Powers	30	71
154687	John H. Rotert	149	87
161549	Mike A. Ortmeier	20	60
172605	Jody E. Davis	176	75
180036	William Cochran	42	69
181418	Billie E. Gosnell	75	78
184319	Frederick D. Lotter	154	73
185951	Floyd C. Ormsby	2	81
192690	James L. Knapp	134	81
206072	Jerome R. Schottle	96	78
210500	Gilbrando Resendez	134	91
217023	Darrell Dillard	11	71
223723	William A. Bates	54	57
223932	David Schiessl	220	78
225257	James Koller	96	53
225544	Cosmas DiLauri	4	56
230615	Timothy W. Waterbury	142	51
231046	Odilia Long	134	70
234317	Roger T. Seering	2	59
235338	Francisco J. Magallanes	220	50
240207	Richard P. Lewis	30	66
249511	Ricky D. Grimwood	106	57
250280	Michael P. Broadwell	11	52
250671	Daniel F. Keogh	33	57
278871	Joseph Genovese	30	66
296895	Rich Paquette	33	31
306143	Alec J. Prendergast	2	27
308610	Richard J. Daley	33	56
311205	Shawn O'Hearn	149	24

ALABAMA

2 | BIRMINGHAM - MOBILE 🏠🔗

Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocal2@sbcglobal.net

ALASKA

189 | ANCHORAGE 🏠

Meets - on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠🔗

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON 🏠🔗

Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets - IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD 🏠

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES 🏠

Meets - 5811 E. Florence Ave., Bell Gardens, CA, 1st and last Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠

Meets - 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY 🏠

Meets - 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92688. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠

Meets - on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🏠

Meets - 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO 🏠

Meets - on call Trustee Gabriel Perea, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO 🏠

Meets - 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.R. Steve Tucker, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: www.rooferslocal40.org

95 | SAN JOSE 🏠

Meets - 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 🏠

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS 🏠🔗

Meets - 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER 🏠🔗

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT 🏠🔗

Meets - 15 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Dale Butch Davidson, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD

Meets - Knights of Columbus, 1831 Main St., East Hartford, 2nd Wed. each month at 8:00 p.m. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets - on call. Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🏠

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FORT LAUDERDALE 🏠🔗

B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | MIAMI 🏠🔗

B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | ORLANDO 🏠🔗

B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | TAMPA 🏠🔗

B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | W. PALM BEACH 🏠🔗

B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | JACKSONVILLE 🏠🔗

B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

GEORGIA

136 | ATLANTA 🏠

Meets - 252 Main St., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30207. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets - Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🏠🔗

Meets - on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN 🏠🔗

Meets - 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. James Hardig, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO 🏠

Meets - 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. Gary Menzel, Fin. Sec. Jim Querio, Bus. Reps: Larry Gnat, Jeff Eppenstein, Mitch Terhaar, John Barron and Bob Burch, Organizer Ruben Barbosa, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net Website: www.roofers-local11.org

92 | DECATUR 🏠

Meets - 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE 🏠

Pres. Gary Menzel, Fin. Sec. Jim Querio, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net

69 | PEORIA 🏠

Meets - 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 🏠🔗

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA 🏠

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets – 3100 S. 11th St., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Cell phone (217) 529-2229. Fax (217) 210-2041. E-mail: office@rooferslocal112.com or ray@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M., Fin. Sec. & Tr. Oather Duncan, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rrfs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.rooferslocal182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 7:30 p.m. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone

(515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | LAKE CHARLES

Meets – On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | NEW ORLEANS

Meets – On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | SHREVEPORT

Meets – On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Ridgeley V.F.W. upstairs, last Fri. each even month. **B.A. Roger Ryan**, P.O. Box 500, Ridgeley, WV. 26753. Phone (301) 697-9219. Fax (301) 729-1697. E-mail: roofersl.u.34@hotmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets – 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Mark K. Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

LOCAL UNION DIRECTORY

149 | SAGINAW-BAY CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Pete Jaworski, Bus. Reps: Gene Harris, Joe Navejas, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, joe@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Rep. Gene Harris, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

2 | JACKSON AREA

Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. B.M., Fin. Sec. & Tr. Robert Pearson, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. Trustee Tom Pedrick, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - on call. Trustee Tom Pedrick, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. B.R. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.R., Fin. Sec. & Tr. Daniel J. Richardson III, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. John Bernas, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0662. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - on call. Trustee Tom Pedrick, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. B.M., Fin. Sec. & Tr. Ronald Haney, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcnvrr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH DAKOTA

96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. B.M. & Fin. Sec. Timothy Mazziotta, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (330) 453-4903. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Chuck Lavelle, 1651 E. 24th St.,
 Cleveland, OH 44114. Phone (216) 781-4844. Fax
 (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel
 Rd., Columbus, OH 43223. Phone (614) 299-6404.
 Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,
 Dayton, OH 45414-2527. Phone (937) 415-3869. Fax
 (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month at
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax
 (419) 478-1201. E-mail: kujawa134@att.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. Carlo Ponzio, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. FAX
 No. (330) 746-6020. E-mail: njwo71@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month and
 4428 E. Admiral Place, Tulsa, 2nd Tues. each
 month. **B.R., Fin. Sec. & Tr. Robert Whitaker**, 111
 NE 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Dale Bokshan, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@verizon.net
 Website: www.rooferslocal210.org

30 | HARRISBURG

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – on call. Trustee **Tom Pedrick**, 6447
 Torresdale Ave., Philadelphia, PA 19135. Phone
 (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – on call. Trustee **Tom Pedrick**, 41 South
 Maple St., Kutztown, PA 19530. Phone (610) 683-
 3666-67. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each
 month at 8:00 p.m. except June, July, Aug. & Dec.,
B.R. & Fin. Sec. Frederick Pollazzon, 230 Lincoln
 Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax
 (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 P.O. Box 9106, Stoughton, MA 02072. Phone
 (781) 341-9192. Fax (781) 341-9195. E-mail:
Bickford@rul33.com

TENNESSEE**2 | NASHVILLE**

Pres. & **B.M. Dan O'Donnell**, 2920 Locust St., St.
 Louis, MO 63103. Phone (314) 535-9683. Fax (314)
 535-6404. E-mail: odonnellocal2@sbcglobal.net

TEXAS**123 | DALLAS-FT. WORTH**

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues.
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
mruiz32@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St.,
 Chicopee, MA 01020. Phone (413) 594-5291. Fax
 (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

Trustee **Tom Pedrick**, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave.,
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

54 | SEATTLE

Meets – 2800 First Ave., 1st Wed. each month at 7:00
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

189 | SPOKANE

Meets – 315 W. Mission Ave., #24, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis,
 #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis,
 #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month at 7:00 p.m.
B.R. & Fin. Sec. Matthew E. Thompson, 3049 S. 36th
 St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-
 0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net
 Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – Operating Engineers Hall Local 132, 606
 Tennessee Ave., Charleston, WV, 2nd Tues. each month
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234.
 Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month.
B.A. Danny McCoy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. James Padgett**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,
 16601 W. Dakota St., New Berlin, WI 53151. Phone
 (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**58 | CHEYENNE-CASPER**

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce
 St., Colorado Springs, CO 80905. Cell phone (719)
 205-7582. Office phone (719) 632-5889. Fax (719)
 632-1261. E-mail: unionroofers58@gmail.com

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

SHIPPING ADDRESS _____

CITY _____ STATE _____ ZIP _____

TELEPHONE _____

LOCAL UNION # _____ MEMBERSHIP # _____

SEND ORDER TO: Roofers Promotional Department, 1660 L Street, NW - Suite 800, Washington, D.C. 20036-5646

CHECKS PAYABLE TO: United Union of Roofers, Waterproofers & Allied Workers

Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through Dec. 31, 2015.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	BLACK	XL - 2X - 3X - 4X			XL \$40.00 2X - 4X \$42.50
	LIGHT BEIGE	XL - 2X - 3X - 4X			
2	ROOFERS UNION RINGS:				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	NEW! ROOFERS WRIST WATCH			\$130.00	
4	NEW! COTTON TWILL ROOFERS HAT				
	A. RED w/ BLACK			\$20.00	
	B. BLACK w/ YELLOW				
5	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
6	SWEATSHIRT XL - 2X			\$35.00	
7	LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	
8	NEW! "UNION ROOFER" HAT			\$20.00	

▪ All Prices Include Shipping ▪

Grand Total: _____

COOL Weather CALLS FOR A Roofers SWEAT- SHIRT!



4. NEW! ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.

A. Red w/Black
B. Black w/Yellow



1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:
Black— XL, 2X, 3X, 4X
Light Beige— XL, 2X, 3X, 4X

6. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofer and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes: XL, 2X



7. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available. Sizes: M, L, XL, 2X, 3X



NEW DESIGN! 3. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.

8. NEW!
"UNION
ROOFER" HAT
5 panel foam front, mesh back, plastic strap, dye sublimation design. Union-made in the U.S.A.



A.



5. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.

B.



2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.

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