

THE JOURNEYMAN

ROOFER

& WATERPROOFER

THIRD QUARTER • 2014



**Local 30 &
Local 8 Roofers
Roll Out the Roof**
on the
Javits Convention Center



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Exercise Your Right to Vote on November 4

As American citizens residing in the United States, we enjoy many freedoms. We are afforded the freedom of speech, the freedom to own and bear arms, the freedom to travel unimpeded throughout the fifty states, the freedom to seek equal

On November 4 I urge each of you to be responsible in the exercise of one of our greatest freedoms—the freedom to vote.

opportunity and a host of other similarly important guarantees. But along with our freedom to share in the American dream comes personal responsibility.

This year mid-term elections will be held Tuesday, November 4. On that day I urge each of you to be responsible in the exercise of one of our greatest freedoms—the freedom to vote.

In my opinion, there has never been a more important time in

which to cast your vote. Our members and working people throughout the country are unhappy with the pace of change. They are frustrated and they have every right to be. The construction industry continues to grapple with double-digit unemployment, and Rust Belt cities are still waiting for promised clean-energy manufacturing jobs.

Over the last fourteen years, working men and women have lost ground economically. A seemingly unsympathetic Congress has not tackled the crucial issues of creating jobs, expanding our economy and protecting workers' rights. We are facing an unstable world with continued violence in Afghanistan, Iraq, North Africa and now threats coming from terrorists along the Syrian border. We have a national health law that places an unfair and costly burden on union workers and employers that participate in our multi-employer health and welfare plans. We have a failed immigration policy and our borders remain porous. Our middle class is shrinking!

Without a doubt, American citizens of all stripes are becoming more and more disenchanted with our current government. Many are questioning the need for better leadership in Congress. It is time for a change, and I know I can count on my Brother and Sister Roofers and Waterproofers to cast their vote for

change and a better way of life for working families.

I ask you to study the candidates and ballot issues carefully. Make sure that those who are seeking your vote for public office stand for what you believe in and that they have a track record to back it up. Look carefully at each individual candidate. There are too many issues at stake to simply vote along party lines. You have heard me say it before—it does not matter whether the candidate is a Democrat or a Republican. What matters is what that candidate stands for.

Make certain that what they propose makes sense for our country and for hard-working American families. Make sure they support prevailing wage laws, project labor agreements, a strong and growing economy and the opportunity for you and your family to recreate in the outdoors in your off-work hours.

If you are not registered to vote, do so. It is critically important. Register, study the issues and candidates, and on November 4 you will be ready to participate in the unique process of selecting our government.

Responsibly casting our votes for the candidates who will fight for good jobs and protect the rights of working Americans will make us a stronger country and allow our kids to grow up to enjoy the same opportunities we have had. **Your vote is a powerful tool. ■**

PROUD. PROFESSIONAL. COMMITTED TO EXCELLENCE



**UNITED UNION
OF ROOFERS, WATERPROOFERS
AND ALLIED WORKERS**

Kinsey M. Robinson
International President

Robert J. Danley
International Secretary-Treasurer

International Vice Presidents

- Douglas Ziegler, *First*
- Thomas Pedrick, *Second*
- Paul F. Bickford, *Third*
- James A. Hadel, *Fourth*
- Donald A. O'Blenis, *Fifth*
- Richard R. Mathis, *Sixth*
- Daniel P. O'Donnell, *Seventh*
- Robert Peterson, *Eighth*
- Michael A. Vasey, *Ninth*
- Michael Stiens, *Tenth*

The Journeyman Roofer & Waterproofer is published quarterly by the United Union of Roofers, Waterproofers & Allied Workers. Subscription price \$6.00 per year. Editorial and Publishing office, 1660 L Street, N. W., Washington D. C. 20036-5646. Robert J. Danley, Editor. The Editor reserves the right to condense or delete any articles receiving acceptance for publication. Preferred Standard Mail postage paid at Washington, DC. Copyright 2010 United Union of Roofers, Waterproofers & Allied Workers.

POSTMASTERS ATTENTION:

Change of address requests should be sent to:
THE JOURNEYMAN ROOFER & WATERPROOFER,
1660 L Street N. W., Suite 800,
Washington, D. C. 20036-5646
Phone : 202-463-7663



The United Union of Roofers, Waterproofers and Allied Workers engaged a printer, MOSAIC, for the production of this magazine that is 100% wind powered, carbon neutral, and employs qualified union craftsmen and women.

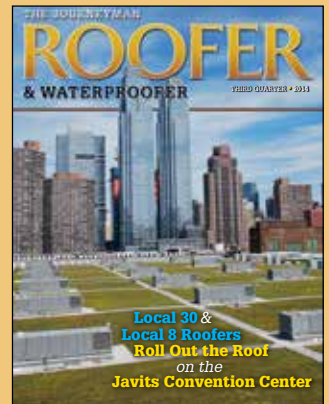


Printed in the U.S.A.
on union-made paper.

ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE
www.unionroofers.com ■ Third Quarter 2014 ■ Volume 74 ■ Number 3

- 2** ■ Roofers in the News
- 6** ■ Feature Story
Chicago's Jardine Water Purification Plant
- 9** ■ Cover Story
NYC'S Javits Convention Center
- 12** ■ Departmental News
The Washington Connection by Jim Hadel | Marketing Issues by Jordan Ritenour | Research & Education by John Barnhard
The Legal Aspect by Marvin Gittler
- 18** ■ National Benefit Funds
- 23** ■ Summary Annual Report
- 24** ■ Annual Funding Notice
- 29** ■ Local Union News
- 34** ■ Community Outreach
- 36** ■ Outdoor Life
- 39** ■ District Council Directory
- 40** ■ Quarterly Reports
- 43** ■ Local Union Receipts
- 43** ■ In Memoriam
- 44** ■ Local Union Directory
- 48** ■ Roofers' Promotional Items



ON THE COVER:

Local 8, New York, NY, and Local 30, Philadelphia, PA, Roofers install the country's second-largest green roof on Javits Convention Center in New York City.

RIDGEWORTH ROOFING COMPANY CELEBRATES 40 YEARS OF SERVICE

Ridgeworth Roofing Company—a Local 11, Chicago, IL, signatory contractor—is celebrating its 40th year of quality workmanship and reliable customer service.

Specializing in commercial, institutional, condominium and industrial roofing applications, family-owned Ridgeworth Roofing began in 1974 under the leadership of Robert Petrick and continues to thrive today under his son, Rodney Petrick.

“As I was coming out of high school, I was going to go help him out for a couple of years and go back to school,” said Rodney Petrick, current owner and president, about his early days with his father’s company.

Petrick instead discovered his passion and decided to help grow the family business. He now sits on the Joint Roofing Industry Labor and Management Committee, and in the past he has served as president of the Chicago Roofing Contractors Association (CRCA) and the Midwest Roofing Contractors Association (MRCA). He was recently involved in negotiations with the City of Chicago for their updated energy code requirements.

Ridgeworth Roofing has developed a strong base of customers, some of whom date back to the earliest days of the company. Because the busi-

ness is family-owned, Ridgeworth’s customers receive answers from the person making the end decision: the owner himself. Several other family members also serve the company, including Petrick’s son, Ryan. “It’s a good feeling to be able to take what I know and now give it to my son, and hopefully he’ll do the same 20 years from now,” said Petrick.

Ridgeworth Roofing maintains a stellar reputation in the Chicago area and stands behind its work, regardless of when it was completed. The company is also known for its involvement in charity projects, as well as complicated roofing jobs that other contractors might avoid.

We would like to congratulate Ridgeworth Roofing and the Petrick family on this milestone and thank them for their years of service to the community and the roofing industry.

Media Director Erin McDermott spoke with Rodney Petrick about his company’s history, its success stories and what he looks for in a roofing employee.

Q: Ridgeworth was started in 1974. Has it always been a union company?

A: Yes.

Q: You weren’t originally going to make a career of the family business. What made you decide to join the company?

A: My dad started the business with two partners in 1974. I was graduating high school in ‘75 and they were dissolving the partnership. I volunteered to come work for a couple years to help my dad get on his feet before I started college. Well, I never went to college. I ended up graduating from the School of Roofology.

Q: You enjoyed the work so much you decided to stay?

A: Well, it was a couple things. When you’re young and you’re working with a group of guys, it’s fun. It’s camaraderie. It was a lot different from what a lot of my friends were doing. And then I planned to go back to school, but you get used to the money...you buy some cars (laughs).



Ridgeworth Roofing President Rodney Petrick and his son, Ryan, are proud of the company’s 40 years of business

Q: I read that you did your apprenticeship through Local 11.

A: Yes, my dad was a stickler. He wanted me to learn it from the bottom up, so I did my apprenticeship. I worked with some guys who probably treated their dog better than me. Now I'm a trustee for the apprenticeship here and when I give my comments at graduation, I challenge them—don't be that guy. Be the guy that the apprentices look up to, be the mentor.

Q: What have been the highlights of working on the labor-management committee?

A: I really enjoy the training aspects, including the stuff [Research & Education Director] John Barnhard is trying to move forward with. I feel [education] is one of the most important things for our members, whether apprentices or journeymen. Because when it comes down to competing with the non-union, I can go in and tell people that my guys, most importantly, were roofers yesterday, they are today and they will be tomorrow. This is their *profession*. They are trained, they are up to speed on

all the updates—they're not roofing today and cutting grass tomorrow.

Q: What are some of the charitable projects you've done that you are most proud of?

A: I was asked to do a roof at Shady Oaks Center, a facility where they take mentally and physically challenged younger adults and bring them in for a camping experience. They've got horseback riding and accessible facilities to provide the experience for people who wouldn't normally have that opportunity. We were able to re-roof it at no cost to Shady Oaks, so that was nice.

Another time, Local 11 was contacted by one of the aldermen and by the Chicago Fire Department, and we did a full free roof for the [Fire Museum of Greater Chicago]. There was a group of retired firefighters trying to do this with no funding, so we wanted to help.

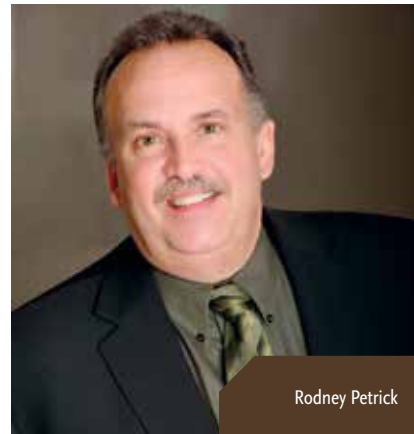
Q: Do you have any advice for new apprentices?

A: Come into the trade with an open mind. Pay attention to journeymen

that you work with. The older guys have been around, they know how to do the work and they will teach you the right way to do it. And don't forget that roofing is a profession. If you're looking at it as a job, find something else to do.

Q: What's important to you when you're doing the hiring?

A: The most important thing I'm looking for is someone who can fit in with the crew. I'm not looking for someone who wants to freelance. I want someone who can become part of the crew and work together. ■



Rodney Petrick

Int'l V.P. O'Brien Receives Indiana Governor's Sagamore Award

International Vice President Don O'Brien from Local 23, South Bend, IN, retired from his business manager position five years ago, but that has hardly detracted from his efforts on behalf of working families.

On Aug. 27, Brother O'Brien was recognized for his lifelong dedication to the labor community. At a meeting of the Indiana Building and Construction Trades, he was presented a Sagamore of the Wabash Award, the highest honor bestowed by the Governor of Indiana.

International President Kinsey Robinson sent his best wishes to Brother O'Brien. "Your concern for working men and women has always been foremost on your mind. You have demonstrated that time and time again, by always putting the needs of workers above your own personal ambitions," he wrote.

O'Brien is still active in the labor community, where he has retained his position as Vice President of the Indiana State AFL-CIO and International Vice President of the Roofers

Union. "He still serves each and every day that he is called upon," said President Robinson. Congratulations to Brother O'Brien on this extraordinary lifetime achievement. ■



Don O'Brien, left, accepts his Sagamore Award at the meeting of the Indiana BCTD.

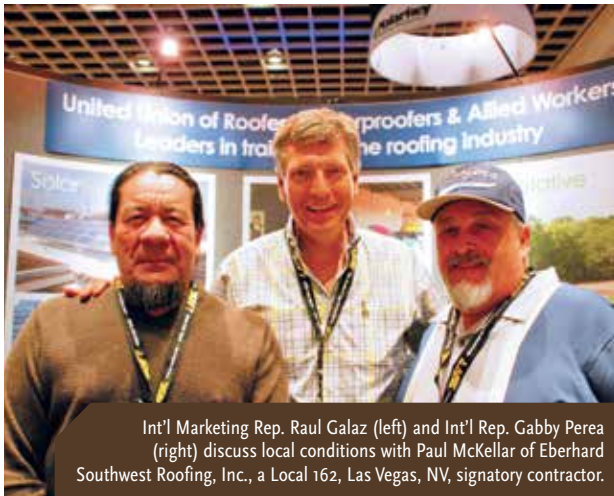
Las Vegas Welcomes Western Roofing Expo

Las Vegas, NV, was the place to be for west coast roofing professionals earlier this summer, where this year's Western Roofing Expo was held June 8 – 11 at Paris Hotel & Casino. The Expo, presented by the Western States Roofing Contractors Association, reportedly will be held in Las Vegas for the next four years.

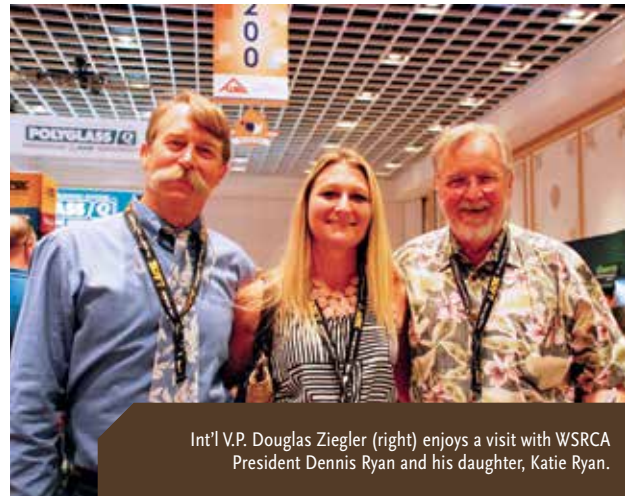
Not that this is a problem for those in the industry. The city's energy can be felt on the trade show floor and throughout the educational seminars that make the Western Roofing Expo "the best regional roofing expo in the country!" according to Dennis Ryan, president of Local 95 signatory contractor Waterproofing Associates and current WSRCA president. ■



Local 220, Orange County, CA, Bus. Mgr. Brent Beasley catches up with Shaun Geiger of Angelus Waterproofing & Restoration Inc., Huntington Beach, CA, and Dick Tessier, curriculum director for the Roofers Research and Education Trust.



Int'l Marketing Rep. Raul Galaz (left) and Int'l Rep. Gabby Perea (right) discuss local conditions with Paul McKellar of Eberhard Southwest Roofing, Inc., a Local 162, Las Vegas, NV, signatory contractor.



Int'l V.P. Douglas Ziegler (right) enjoys a visit with WSRCA President Dennis Ryan and his daughter, Katie Ryan.



Int'l Rep. Gabriel Perea (left) and Int'l Pres. Kinsey Robinson (right) greet Glenn Hiller, Jay Hiller and Allan Londo of Local 36 signatory contractor Commercial Roofing Systems out of Arcadia, CA.

Annual Tradeswomen Conference Draws Record Attendance

Nearly 900 union tradeswomen packed the Sacramento Convention Center for the 2014 “Women Building California and the Nation” conference held April 25 – 27. This record-breaking attendance, which grew by almost 50% since last year, reflected the growing number of women who are opting for careers in the building trades.

The weekend schedule was packed with speakers and dozens of workshops important to women in the trades. Most important, it provided them the chance to meet other

females in the construction industry and engage on topics that are unique to their work environment.

The workshops and events targeted all levels of workers. A pre-apprentice institute welcomed tradeswomen who are new to the job, while other seminars gave advice on how to run for local office or become a mentor.

International Media Director Erin McDermott moderated a workshop based on the AFL-CIO tool “Common Sense Economics.” The workshop illustrated how working people can

change the direction of our national economy by becoming more involved in local political campaigns.

McDermott was the only Roofers attendee at the conference this year. It is important to her and officers of the Roofers Union that more female Roofers take part in this conference in the future. “I know there are strong, motivated women in the Roofers Union who could use [the conference] to further their career. My hope is that we have three or four of them [attend] next year,” she said. ■



Left to right: Patti Devlin of LIUNA moderates a round-table discussion with CA Building Trades Council Pres. Robbie Hunter, Iron Workers Int’l Pres. Walter Wise and Painters Int’l Pres. Ken Rigmaiden.



The interactive Common Sense Economics workshop encourages discussion among attendees at the women’s conference.

CHICAGO'S JARDINE WATER PURIFICATION PLANT



Over 10 acres of roofing was replaced on the James W. Jardine Water Purification Plant, which sits on the shore of Lake Michigan.

Among the parks and museums that dot the shore of Lake Michigan in downtown Chicago sits an industrial marvel of modern life: the James W. Jardine Water Purification Plant—the world's largest water treatment plant.

Nearly one billion gallons of water are processed on an average day here. The plant, along with the South

Water Purification Plant, serves nearly 5 million consumers in the City of Chicago and 118 outlying suburbs.

Processing a billion gallons of water each day requires the successful execution of a complex procedure that is as efficient and effective as possible. Roofing the structure that houses this plant requires the exact same thing. Which is why Chicago Local 11 Roofers and Waterproofers

employed by Trinity Roofing Service, Inc. stepped up to the job of replacing its 448,250 sq. ft. roof.

John S. Cronin started Trinity Roofing 28 years ago and prides himself on providing fair and equitable treatment to all employees and respecting the rules of fair trade. The company has a history of skillfully completing large, complex roofing projects on schedule. However, while

TEAR IT DOWN TO BUILD IT

JUNE 2012:

Scaffolding is erected around the entire work space.



OCTOBER 2012:

Local 11 Roofers remove old concrete roof deck panels.



Trinity successfully installed a leak-free roof on the sister wing of the Jardine plant a decade ago, there were still several challenges that made this job far more complicated than the average roofing job.

CHALLENGES AHEAD

The existing roof on the Jardine plant was a gravel coal tar pitched roof that was over 50 years old. The roof was actively leaking, which posed a threat of contamination to the city's drinking water. Much of the structural steel inside the building was in need of repair as well.

In July 2012 Trinity Roofing started the first of several operations required on the 10-acre Jardine plant re-roof. The project would take just over two years to finish. Before the crew could even step on the roof, however, each worker had to submit to a criminal background check and, upon passing, had to be granted security clearance on a daily basis, as the facility is protected by the Department of Homeland Security.

These security precautions extended to material deliveries as well. All materials delivered had to undergo an inspection that took at least 24 hours to clear. Delivery drivers' names were also submitted to security; a different driver would not be allowed onto the premises. These

logistics complicated the delivery process, requiring a great deal of coordination—and patience.

Another challenge to the project was the load limit and weight restrictions in place at the facility, necessitated by the underground water vaults beneath the facility. To accommodate the restrictions, Trinity Roofing purchased a crane and modified it to meet the parameters. They also procured 4' x 12' crane mats for outrigger pads to distribute hoisted weight over a greater surface area. The weight restrictions would continue to present challenges throughout the project.

DETAILED WORK SCOPE

According to Trinity Roofing owner John Cronin, the project can be broken down into several operations.

- 1: Protect the filter beds underneath the areas being roofed. A scaffolding platform is erected in the entire area to be worked. Trinity Roofing installs custom-made gutters to maximize drainage, and the entire scaffolding platform is pitched for positive drainage. Local 11 signatory contractor Anderson & Shah Roofing is subcontracted to install a 60 mil EPDM membrane over the platform.
- 2: Remove gravel on the existing roof. This is performed by



Local 11 signatory contractor Vac-It-All out of St. Louis, MO.

3: Remove coal tar roof and 1.5" FoamGlas insulation. Due to the aforementioned weight restrictions, the tear-off is brought to one staging area on the roof for removal. Workers sometimes travel 1,300 feet round trip to dump one workhorse of debris off the roof.

4: Remove precast concrete roof deck panels. Over 30,000 panels, weighing 225 lbs. each (and sometimes twice that), need removal. The slabs were grouted at the seams with asbestos-containing

BACK UP: A TIMELINE

JANUARY 2013:

A little snow doesn't stop the Local 11 crew from making progress.



APRIL 2013:

The process of installing new panels is underway.





Local 11 Business Manager Gary Menzel and the crew working on the Jardine Water Purification Plant are photographed on the roof in August 2014. Local 11 members who were employed on the project include JJ Matthews, Rob Reno, Carl Laingren, Kevin Drum, Luis Enriquez, Efrain Romo, Jose Parra, Matt Cann, Ricky Turley, Mario Mejia, Martin Calderon, Angelica Leal, Fred Reichardt, Patrick Lejman, Kevin White, Jose Silva, Sonia Kidd, Nelson Morales, Manny Canales, Jorge Rivas, Armando Terrazas, Guillermo Terriquez, Daniel Villalobos, Flaviano De La Ola, James Biehl, Lindsay Sedoruk, Ricardo Santana, Adan Acosta, Raul Acosta, Jose Acosta, Martin Urbina, Henry Williams and Wilfredo Mercado.

roofing mastic, which was confirmed through testing. Crews receive asbestos training and certification through Local 11's JATC. Again, the material is transported in accordance to the weight restrictions. The slabs are treated as asbestos containing material (ACM) and delivered to an appropriate landfill 50 miles away.

5: Install concrete roof deck panels. The installation of over 30,000 new panels, with 66 different types of panels, becomes quite the logistics challenge. Each slab is inspected by a third-party consultant and must be approved. The weight restrictions lead to "the birth of what is probably the only 5-wheeled felt machine in existence," says Cronin. Two tires are added to a standard single-tire rear axle in order to

increase the surface area that distributes the weight of the asphalt. Seven miles of seams are filled with backer rod and grouted with roofing mastic. Finally, the deck panels are primed with asphalt primer.

6: Installation of two plies of Type IV felt in individual moppings of hot asphalt or, as weather permitted, by 5-wheeled felt machine. Wood nailers at the perimeter edge and expansion joints are also installed.

7: Installation of 1.5" FoamGlas insulation. It's set in hot asphalt, along with two plies of a Type IV BUR assembly.

8: Installation of Flex Membranes 90 mil Elvaloy KEE fleece-backed membrane, set in hot asphalt and heat-welded at the seams.

9: Installation of all associated 80 mil flashings and detail accessories.

All of these phases of roofing operations were performed each day by a crew of about 35 Local 11 members. While the completion of the project depended on the collaboration among many teams of people, "the true success of the project rests solely on the shoulders of the Local 11 men and women who tackled these operations day after day," says Cronin.

Even through the brutal cold and the harshest of working conditions, crewmembers boasted a 98% attendance record through one of the coldest winters on the one of the toughest jobs in Chicago. □

MARCH 2014:

The roof is ready for the membrane.



AUGUST 2014:

The final stages.



UNION ROOFERS TAKE MANHATTAN

Local 30 and Local 8 Roofers Roll Out the Roof on the Javits Convention Center

By Erin McDermott

International Vice President Tom Pedrick, Local 8 Business Manager Nick Siciliano and Local 8 Business Representative Bill Wilmer pose with the Javits Center crew, including Local 8 members Hector Mercado (foreman), Anthony Arena (shop steward), James Finucane, Phong Tran and Gilfredo Valentin; Local 30 members Harold "Whip" Young (foreman), Paul Young, Ray Young, Kevin Kendrick, Courtney Campbell and Corey Rogers; and Hector Quinones with Epstein & Tishman Construction.



The Jacob K. Javits Convention Center—New York City’s primary venue for large conventions, exhibitions and major trade shows—doesn’t do “small.” Or even “medium.”

The 27-year-old center, originally designed by I.M. Pei, is often described by superlatives. With total area space of 2.1 million square feet, it’s the largest convention center in New York City and twelfth largest in the nation. Generating \$1.4 billion of economic activity, it is considered the busiest convention center in the U.S.

And while it might not be obvious from below, the sprawling convention center is now home to the second-

largest green roof on a single, free-standing building in the United States. Only the Ford River Rouge plant in Dearborn, MI, has a larger green roof.

THE ROAD TO RENOVATION

In 2010 a massive renovation project was launched at the Javits Center. The \$465 million, four-year job includes an extensive upgrade—including new energy-efficient lighting, skylights and glass panels—to the building’s design, as well as a 110,000 sq. ft. expansion. Its crowning touch is the 6.75-acre green roof which, along with the other modifications, puts the building in the running for LEED Silver status.

United States Roofing Corp. out of Norristown, PA, was selected to perform the entire scope of the roofing. “We were asked to do the entire job—demolish the existing roof, concrete curbs, existing conduit and duct work, and expansion joints and install new roofing materials, site waterproofing, pavers and the vegetative roof,” says Kevin McHale, project manager for U.S. Roofing, which is signatory to Local 30, Philadelphia, PA. The work was split between members of Local 30 and members of Local 8 in New York City.

It would be too costly to close the Javits Center completely for the renovation, so everything has been done in sections, allowing



Local 30 member Courtney Campbell preps the roof for the final installation of pavers and vegetative mats.



From left: Local 8 Bus. Rep. Bill Wilmer, Local 30 foreman Whip Young, Int'l V.P. Tom Pedrick and Local 8 Bus. Mgr. Nick Siciliano.

the majority of the space to remain open for business at all times. The building is divided into 11 bays, and bays were closed one at a time for construction. Roofers also worked in sections, with temporary roofs placed on sections not yet ready for vegetation.

A GREEN ROOF DONE DIFFERENTLY

The multi-year, immensely sized project has posed a variety of challenges. “As the roofing contractor, our work schedule depends on the

other trades doing their jobs on the roof,” McHale says. Roofers had to work around the installation of 98 HVAC units, which introduced vast amounts of duct work.

Coordinating the entire process, in general, was a huge undertaking. The selected roofing system was a Xero Flor Green Roof System, which consists of five layers of materials: A root barrier, a drain mat, water-retaining fleece material, XeroTerra growing medium (soil) and the vegetated mat.

For this project, the vegetative mats were grown for 9 – 12 months

on a production farm in upstate New York in order to adapt to the regional climate. The mats then had to be prepared for transport to New York City, unloaded at the Javits Center and elevated to the roof, where installation crews had to be standing by and ready to go.

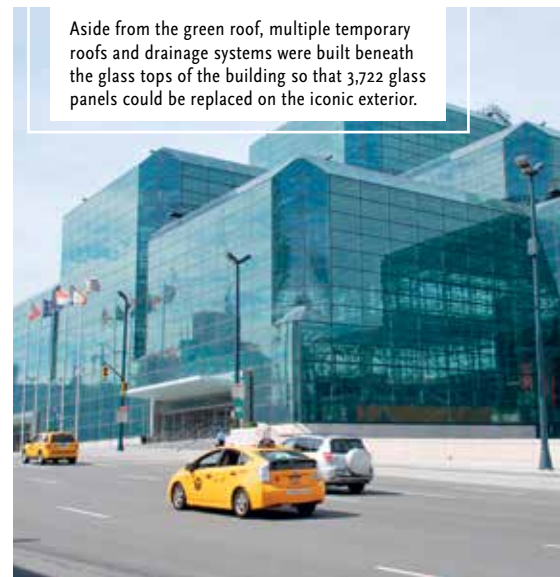
The system of rolling pre-vegetated mats is a departure from the usual modular-tray method. The mats are more practical for large-scale projects. With 292,000 sq. ft. to cover on the Javits roof, vegetation trays would have been a burden on

A view of the southern section includes the Hudson River in the background.





A small section of the roof shows some of the 56,000 2' x 2' Hanover pavers that were installed to create walkways through the vegetative roofing material.



Aside from the green roof, multiple temporary roofs and drainage systems were built beneath the glass tops of the building so that 3,722 glass panels could be replaced on the iconic exterior.

both the budget and the schedule. Ryan Farragut, vice president of U.S. Roofing, estimates that a tray installation would have taken five times longer. “All Xero Flor components are delivered in rolls and are simple to roll out on the rooftop. It is very user-friendly,” he says.

MORE THAN JUST A PRETTY ROOF

The Javits Center green roof features 14 different varieties of sedum. The grasses will turn colors with the season. Soon you can look for a deep orange and red cover, like the leaves the Northeast corridor is famous for. Most visitors to the center will never know this; the roof is not open for public viewing. But the convention center sits in the heart of the West Side neighborhood, which is rapidly being built up with new high-rises. The six-block long roof will present an aesthetically pleasing view for the habitants of those buildings.

More important, the roof is integral to the overall energy-saving plan of the renovation. Those 98 HVAC units were installed to produce super-efficient air conditioning for the building. The roof will work in conjunction with the new units

by moderating temperatures on the roof and lowering the temperature of the air being drawn into the rooftop HVAC units during cooling season. At the same time, the roof will help reduce temperature extremes inside the building. Another benefit is the expected 6.8 million gallons of stormwater run-off the green roof will prevent annually.

For many members of Local 8 and

Local 30, the Javits Center project has meant steady, long-term work. Local 8 shop steward Anthony Arena, for one, has worked on the roof from the very start. “I’ve been on it for 51 months,” he said, recalling his starting date of June 10, 2010. A project of this scope and skill requires the most talented and dedicated workforce in the nation—the perfect job for Union Roofers. ■



Pictured is the finished green roof atop Javits Center's North Hall, which includes a 110,000 sq. ft. addition.



The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

Find an Ally in Your Local Building Trades Council

Recent news indicates that the construction economy is slowly rebounding. As of July 2014, the overall construction unemployment rate was at 7.5%. This is still higher than the national average for all occupations, which was 6.2% for the same time period. However, overall construction employment is at its highest since May 2009, and the 7.5% unemployment rate is the lowest July number in seven years.

This is good news for our local unions and should be an indicator of steady membership growth in the near future. What concerns me, though, is the fact that our membership hours at the halfway point of 2014 are still lagging way behind the numbers we were experiencing prior to the 2009 recession.

It is crucial to understand that our cumulative number of work hours affects not only each member's life, but the financial strength of our locals and our benefit plans. Our objective over the next few years should be to exceed the market share we held prior to 2009. We cannot become complacent and satisfied with the status quo, and we certainly cannot continue with the mindset that says, "Every member is working, so things are good." The truth is, things will be "good" when we start to expand our market share.

I cannot sufficiently stress the importance of policing and protecting our work jurisdiction. An integral part of this strategy includes not just affiliation to, but strong participation in, the local building trades council.

Unfortunately over the past six months I have encountered some instances involving jurisdictional

or Project Labor Agreement issues where the concerned local union was either not affiliated or not actively involved with the local building trades council. This is very disturbing, because if there had been participation by the locals from the onset, the problems possibly could have been avoided altogether.

Per our Constitution and By-Laws, it is obligatory for each local union to affiliate itself with local and state labor bodies, and for very good reason. The role of local councils is to support the overall agenda of all the trades. Historically it has been proven that a unified effort is stronger and more effective than our individual efforts.

A building trades council's primary purpose is to represent the interest of all union building tradesmen. Whether it is in promoting the union construction industry, negotiating a Project Labor Agreement, conducting a pre-job meeting, supporting legislation beneficial to the construction industry or endorsing and supporting candidates for public office, it is all in the interest of securing work and expanding market share for our members.

We should be involved in all the endeavors of the council, not just

when and if we need their support. In addition, we need to build working relationships with the other council representatives—they can be an extra set of eyes and ears on the street.

It is obligatory for each local union to affiliate itself with local and state labor bodies, and for very good reason.

Many of our local union representatives serve as officers on local and state councils, and they can attest to the advantages of being active participants. These relationships pay huge dividends over time. For those locals that are not affiliating or participating with their local building trades council, I strongly urge you to reconsider; in the long run, it will benefit your members and the local.

"Individual commitment to a group effort—that is what makes a team work, a company work, a society work, a civilization work."

—Vince Lombardi



Helmets to Hardhats Reminder

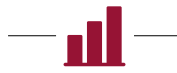
DOES YOUR LOCAL NEED APPRENTICES?

If your local is in need of apprentices, please keep in mind that the Helmets to Hardhats program can connect you with a pool of former military service members interested in starting a roofing career. In addition, remember to keep your local and/or apprenticeship program registered with the Helmets to Hardhats program.

Our military veterans deserve an opportunity to become a member of our organization. You can go to helmetstohardhats.org to register.

For assistance, contact Lisa Ford at 202-756-4625.





Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Roofers Needed!

It's become clear that the economy is growing. We are seeing "help wanted" signs in store fronts, the International's website lists more jobs today than it has in years, and page after page of employment ads are in the newspapers and on Craigslist.

There is a constant search for apprentices—we often lose 80-90% of them before they become journeymen.

Roofers local unions are busier now than they have been in several years, and as a result many are in need of skilled, experienced roofers, as well as new apprentices and helpers. There are many avenues for finding and recruiting experienced roofers, apprentices and helpers, so let's take a look at a few.

› Visit jobsites

One of the best ways to find experienced roofers is by doing what you are already doing (and are good at): performing jobsite visits.

Jobsite visits often produce a wealth of informational benefits, but finding experienced roofers is our objective in this case. When doing a visit, bring a small note pad so you can write down names and contact information of the roofers you speak with.

You should be doing this regardless of whether you are in need of roofers and apprentices. There will come a time when you will need more manpower, and this will give you a great head start on supplying contractors with the workforce they need. Don't try to remember the contact information—write it down! If you don't write it down, chances are very good that you will forget it.

› Register with Helmets to Hardhats

Helmets to Hardhats is an outstanding resource for discovering highly qualified employees. Additionally, these applicants already meet many of the background and drug-testing requirements that are increasingly occurring with our signatory contractors.

If your local is not registered with Helmets to Hardhats, you should do so right away. Not only can the local union register with the program, but contractors can register themselves as well. Having the contractor register is often a more-productive means to recruiting these potential roofers.

Registering with Helmets to Hardhats is a simple task that will help you with recruitment of new roofers. To register online, find qualified applicants and get general information, visit www.helmetstohardhats.org.

› Network with current members

Our membership is a great source for finding new experienced roofers and apprentices. Current members are constantly in contact with other roofers and construction workers who probably know someone looking for work.

Our members should suggest to non-union roofers the possibility of becoming a union roofer or apprentice. The member should then inform their business manager about anyone who has an interest in becoming a union roofer. When the time comes, strip these roofers away from the non-union company they are working for, and put them to work for one of the union companies in your local jurisdiction.

› Recruit at local schools

Finding new apprentices and helpers can be more difficult than finding experienced roofers. We continually have a huge turnover with our apprentices—we often lose 80-90% of them before they become journeymen. There is a constant search for first-year apprentices due to this massive loss.

Finding these new apprentices can be as simple as making contact and building a business relationship with high school teachers, guidance counselors and principals. When recruiting young apprentices, high school work-study programs are a remarkable source for young men and women looking for training and employment. These students have already made a decision not to attend college and are eager to join the workforce. If you only need summer help, contact a local college; they may have a list of students looking to work over summer break.

Finally, remember that you can contact the International Office and have a help wanted ad placed on our website and linked to our Facebook and Twitter pages. This is just a short list of ways to recruit new members into your local. If the Market Development Department can be of assistance, please don't hesitate to contact me. ■



Research & Education

BY JOHN BARNHARD, DIRECTOR OF RESEARCH & EDUCATION

Training Curriculum to Be Revised and Enhanced

The Roofers and Waterproofers Research and Education Joint Trust Fund (Roofers Joint Trust) has begun the process of revising and enhancing all of the National Apprentice Training Program materials.

A training developer has been hired to work with the Roofers Joint Trust and its National Training Committee not simply to revise our existing materials, but to enhance them in ways that make them more interesting and engaging to both instructors and students.

We are looking at a new format and considering a more modular approach to these instructional materials. Each set of materials will include the following:

- › Instructor's Guide
- › Electronic presentation
- › Student Reference Manual

A more modular approach is an attempt to better organize and focus our training materials. This will likely mean the production of more materials, but more streamlined in addressing specific topics.

For example, our current Built-Up Roofing Student Manual covers a lot of general information about roofing and gets into math and an understanding of plans and specs. The idea would be to break out general roofing topics from the current BUR student book into a separate module, and do the same with math and plans and specs.

The resulting BUR book would be focused on subject areas specific to BUR. This would be the approach taken with all of the materials in our National Apprentice Program.

The materials will be produced in digital format and offered primarily from the web. This will allow us to make more-timely revisions and updates, and it will give local union instructors across the country instant access to the latest revisions.

Print versions of these materials will also be available and will be produced on demand. This approach again allows us to print the latest versions of the materials and avoids having a large inventory of older versions to deal with.

To assist local union instructors in delivering the student materials, an Instructor's Guide and an electronic presentation will be developed. The instructor-led electronic presentation will include videos, 3-D graphics, web references, animations and other interactive features to support the learning objectives of each course and enhance the learning process.

The project has started and the first course, or subject area, addressed is Single-Ply Roofing. Once this course is completed, the focus will move to other topics such as Built-Up Roofing, Steep Roofing, Modified Bitumens, Coatings, Math, Plans and Specs, and the development of a new course on Waterproofing as well as one on General Roofing.

We will keep you posted on our progress and when these materials will be available.

Training Offered Through the Roofers and Waterproofers Research and Education Joint Trust Fund

The Roofers Joint Trust can sponsor a wide variety of safety and health and skills-related training. Employing its own staff, as well as a cadre of experienced instructors from local apprenticeship and training programs around the country, the Trust can and has sponsored the following programs:

- › Foreman Training
- › Hazard Communication
- › Signaling and Rigging
- › Fall Protection Competent Person
- › OSHA 10-hr and 30-hr classes
- › CERTA



Through the Center for Construction Research and Training (CPWR), the Roofers Joint Trust can also sponsor the following:

- › **OSHA 500 and 502 classes**
- › **OSHA 510 classes**

Email John Barnhard at johnb@union-roofers.com to inquire about these classes and talk about scheduling.

Fall Protection Competent Person Training

Through OSHA grants, the Roofers Joint Trust has developed a comprehensive Fall Protection Competent Person Program that contains:

- *PowerPoints*
- *Instructor's Guide*
- *Student Manual*
- *Student Worksheets*

The Roofers Joint Trust also developed a number of interactive/application tools that can be integrated into the Fall Protection Competent Person Program. They include:

- › *Typical Applications for Fall Protection* book. This tool is designed to provide fall protection guidance for the most common situations in roofing.
- › *Macromedia Interactive Job Setup* tool that allows instructors to design roof configurations and create fall protection applications for each configuration.

Email John Barnhard at johnb@unionroofers.com to inquire about the Fall Protection Competent Person Program and materials.

COMPETENT PERSON COURSE TOPICS INCLUDE:

- › Responsibilities of Competent Persons
- › Identification and recognition of fall hazards and when and where fall protection is needed
- › Categories of fall protection methods
- › Proper set-up and use of fall protection systems, including guardrails, warning lines, safety monitors and personal fall arrest
- › Protocols and checklists for inspection of personal fall arrest systems and components
- › Proper way to inspect, fit and wear a full body harness
- › Selection and use of certified and non-certified anchors
- › Proper set-up, use and inspection of ladders
- › Considerations for designing fall protection for the job
- › Personal fall restraint

New topics are being added, including personal fall arrest rescue, preventing falls from scaffolds, and promoting a culture of safety.





The Legal Aspect

BY GENERAL COUNSEL MARVIN GITTLER, ESQUIRE

Profane Outburst Against Business Owner Does Not Strip Protection from Employee's Concerted Activity

The National Labor Relations Board issued an order on May 28, 2014, in *Plaza Auto Center, Inc.*, where it found that Plaza Auto Center, a used-car dealership, violated Section 8(a)(1) of the National Labor Relations Act by firing an employee for engaging in protected concerted activity, despite the fact that it took the form of a profane outburst directed at the owner. The case came on remand from an order of the Ninth Circuit, directing the Board to re-apply the *Atlantic Steel* factors to the employee's behavior to determine whether his outburst was "menacing, physically aggressive, or belligerent," and therefore unprotected under the Act.

The Board found that the conduct was not menacing, physically aggressive, or belligerent and that three of the four *Atlantic Steel* factors—the location of the discussion, the subject matter of the discussion, and the employer's provocation of the outburst by unfair labor practices—supported the conclusion that the outburst did not deprive him of the Act's protection. The Board accepted the factual findings of the Administrative Law Judge that the Charging Party's outburst occurred prior to his termination, the Charging Party told the owner that the owner would "regret it" if he fired him, and that the Charging Party rose from his chair and pushed it aside in the small room where the meeting took place.

Whether conduct is threatening is decided pursuant to an objective standard, *Kiewit Power Constructors Co. v. NLRB*, 652 F.3d 22, 29 fn. 2 (D.C. Cir. 2011), enfg. 355 NLRB 708 (2010), therefore the owner's assertion that he feared for his safety is not determinative. The statement that the owner would "regret it" if he fired the Charging Party was not a threat given the circumstances. There had been no history of violence between the parties, no contemporaneous attempt to make contact with the owner, and a recent inquiry by the Charging Party to a state agency about minimum wage laws, indicating that the "regret it" remark referred to legal consequences, not physical violence.

The Charging Party's standing and pushing aside his chair did not constitute menacing, physically aggressive, or belligerent behavior because it was a natural act given the room's small size, and the ensuing conduct of the individuals present do not indicate that the pushing of the chair connoted violence. Two other managers present made no attempt to restrain the Charging Party after he stood up, the owner did not immediately remove the Charging Party from the property after firing him, and the owner did not mention the standing and pushing of the chair in his contemporaneous report of the incident or in his subsequent position statement. The owner later testified that he fired the Charging Party only "[f]or the verbal abuse."

The Board then applied the *Atlantic Steel* factors. The Board stated that the purpose of the factors is to balance employees' rights to engage

in Section 7 activity against employers' rights to maintain order and discipline. The nature-of-the-outburst factor weighed against protection because even without being belligerent, the outburst was obscene, denigrating, and insubordinate. But under *Kiewit Power Constructors Co.*,

The boss ignored the employee's complaints and invited him to quit if he did not like the working conditions.

such an outburst can still be protected if the other three *Atlantic Steel* factors weight heavily in favor. See also *Felix Industries, Inc. v. NLRB*, 251 F.3d 1051, 1055 (D.C. Cir. 2001).

The subject matter of the meeting, the next *Atlantic Steel* factor, supported a finding that the conduct was protected. It concerned terms and conditions of employment, including compensation, and finding protection for communications involving such matters furthers the Act's goal of protecting Section 7 rights. The location of the outburst, another *Atlantic Steel* factor, bore in favor of protection because a private outburst is less disruptive to a business' operations than is a public one. No customers or other employees heard it.

The final *Atlantic Steel* factor, that the employer engaged in

provocative acts right before the employee's outburst, also encouraged the Board to find the outburst protected. The boss ignored the employee's complaints, on behalf of himself and other employees, about pay structure and invited the employee to quit if he did not like the working conditions. Such invitations to quit are seen as implied threats that continued employment is not compatible with Section 7

rights. *See Alton H. Piester, LLC v. NLRB*, 591 F.3d at 336, *see also McDaniel Ford, Inc.*, 332 NLRB 956, 952 (1997). Outbursts are more likely to be protected when they follow an employer's expression of hostility to an employee's complaint.

The Board found the employee's profane outburst protected because it was not "menacing, physically aggressive, or belligerent" and under three of the four *Atlantic Steel* factors, finding

the outburst protected would strike the proper balance between protection of Section 7 rights and employers' efficient business operations. ■

knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your Local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern. ■



SHOT!

Send us your best

The Journeyman Roofer & Waterproofer magazine seeks news items and color photographs that highlight our members at work and at play. Member submissions are accepted for many sections of the magazine, including local union news, community outreach and outdoor life. To achieve the best results in the *Journeyman Roofer*, follow these guidelines to meet our print standards:

Please send high-resolution photos, along with written information, to
The Journeyman Roofer & Waterproofer
1660 L Street NW #800
Washington, DC 20036

Submissions may also be emailed to roofers@unionroofers.com if the file size is not too large to send online. Direct any further questions to this address.

Digital photography (preferred method)

- A 4.0 mega pixel camera or better is recommended. Set it at the highest quality/largest file size available. Cell phone photos should be submitted at the largest size possible.
- Images should be unmanipulated: not corrected for size, cropping, quality or color.
- Download photo files (JPEGs) directly from your camera and submit on a CD or jump drive, or send via email.

Traditional film photography

- 4" x 6" glossy prints on photographic film paper (i.e. from your local drug store developer) are preferred.
- Do not send ink jet or color laser prints (i.e. from your home printer). Instead, send the digital files.
- The International is not responsible for photos lost in the mail or the publishing process. If you'd like photos returned, include a request and a return address.

Written information

- Include the names of all photo subjects, local union, date and location. Describe the event in as much detail as possible.
- For jobsite photos, include a description of the project, size, materials used, roofing contractor, etc.
- For outdoor photos, include full details including size and method taken.

Convenience Care Clinics vs. ER vs. Urgent Care vs. Physician Office Visit

We can't stress it enough. Getting your non-emergency care at a convenience care clinic instead of an emergency room is easy and cost-effective—and we're pleased to report that members are using convenience care clinics instead of emergency rooms more than ever before. However, we are continuing to see member visits to the emergency room where use of a convenience care clinic would have been as effective and less costly.

We understand that it may be difficult for you to determine where to go if you become ill or injured. Calling your primary doctor should be your first step. However, if your doctor is not available, you have other options. Here's a brief comparison of the services provided at convenience care clinics, urgent care facilities and emergency rooms, and what your out-of-pocket costs will be when you use any of these options. Hopefully, this will help you determine which one to use and when.

› **Convenience Care/Retail Health Clinics** are located in retail locations and are staffed by medical professionals such as nurse practitioners and specialize in care for patients age 18 months and older. Most clinics offer weeknight/weekend hours, and you don't need an appointment. They provide a quick, easy and convenient alternative when you need care for minor illnesses or treatments.

Visit a Convenience Care/Retail Health Clinic for minor illnesses or treatments such as:

■ Allergies
■ Flu Vaccinations (Target Clinic only)
■ Camp or Sports Physicals
■ Minor Burns & Rashes
■ Upper Respiratory Infections
■ Sore Throat
■ Cold & Flu Symptoms
■ Mononucleosis
■ Bladder Infections
■ Sinus Infections
■ Athlete's Foot
■ Cold Sores
■ Insect Bites & Poison Ivy

› **Urgent Care Facilities** are located in a hospital or other healthcare settings and offer some day, evening, and weekend hours. Each facility has transfer/admit privileges to local or regional hospitals and is staffed by doctors, nurses and nurse practitioners.

Visit an Urgent Care Facility for problems such as:

■ Ear Pain
■ Fever
■ Back Pain
■ Minor Fractures
■ Sprains
■ Eye Irritations

› **Emergency Rooms** are best equipped to treat **serious or life-threatening** medical emergencies. Visiting the emergency room for non-emergencies is the least cost-efficient way to seek medical attention. It costs substantially more than the three care settings mentioned above. You will likely spend more time waiting, as more severe cases will be seen first. You will be cared for by a doctor who likely has never seen you before and who does not know your particular health history.

Visit the Emergency Room for serious or life-threatening problems such as:

■ Difficulty Breathing, Shortness of Breath
■ Chest or Upper Abdominal Pain or Pressure
■ Fainting, Sudden Dizziness
■ Coughing or Vomiting Blood
■ Confusion or Changes in Mental Status
■ Sudden or Severe Pain
■ Uncontrolled Bleeding
■ Major Broken Bones

Emergency Room costs for conditions that may otherwise be treated in the other three care settings are substantially higher for both you and the Fund as the costs are shared by you and your plan.

If you are ever in doubt as to the seriousness of your condition, or where to go, call CIGNA's 24-Hour Health Information Line at 1-800-564-9286. This is a free service and registered nurses are available to speak with you 24 hours a day, 7 days a week. ■

The chart below outlines the average total cost under each of the different care settings:

CARE SETTING	TOTAL COST PER VISIT
Convenience/Retail Health Clinic	\$58
Physician Office Visit	\$90
Urgent Care Facility	\$150
Emergency Room	\$1,500

Locating a Convenience Care Clinic

Your plan offers access to convenience care clinics nationwide. If you are traveling and become ill, you may be able to find a convenience care clinic in a local pharmacy store. There are Take Care health care centers in select Walgreens drugstores, and Little Clinics in select Kroger and Publix stores. To find a location, check CIGNA's Provider Directory, myCIGNA.com.

Once logged on, click on "find a doctor, hospital, or special facility" on the upper right hand side. You'll be directed to a page where you can select the type of provider you are searching for, i.e., convenience care clinic, doctor, urgent care facility and more. The web page already knows your address so all you have to do is click and you'll be taken to a list of providers in your area.

Have you checked out the NRIPF website lately?

The National Roofing Industry Pension Fund's website now includes the Normal Retirement Age benefit for NRIPP participants to view online.

Active participants can view their estimated life only benefit at Normal Retirement Age on this site. After you securely log in, the estimated life only benefit at Normal Retirement Age can be found under the Member Information section on the left-hand side of your computer screen.

Go to nrifp.com to view your pension information today.

NRIPP
National Roofing Industry Pension Plan

Member Information

Member: JOE ROOFER
Address: 1660 L ST NW
WASHINGTON, DC 20036

Birth Date: 1/1/70
Sex: M

Single Life Benefit: **\$2,235.04**
Total Past Service: 0.00
Total Future Service: 15.80
Total Vested Credits: 15.80
Participation Date: 1/1/98

If this information is incorrect or incomplete, please [Click Here!](#) If a name needs to be corrected, please contact the Fund Office.

Pension Pension Detail Base Fund Int'l Pension

ANNOUNCEMENTS

- Participant Notification with SMM

DOCUMENTS

FORMS

ANNUAL BENEFITS STATEMENTS

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF MAY 8 - 9, 2014

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Joel Adank	Early	26	John D. Harris	Early	162
Robert J. Acevedo	Late	36	Paul E. Havener	Early	23
John P. Adams	Normal	20	Chris L. Heerlein	Early	20
Steve Allen	Early	11	Richard A. Helch	Unreduced Early	37
James H. Anderson	Normal	96	George Hillery	Late	30
Steven N. Anderson	Unreduced Early	11	Gregory Hindman	Early	11
Thomas K. Anderson	Early	96	Randy D. Howes	Early	36
Scott W. Austin	Early	142	Joseph Huber	Early	44
Robert Barnett	Early	119	Michael L. Irvin	Unreduced Early	150
Joseph F. Bartol	Early	96	David L. Johnson	Normal	135
Duane H. Belles	Early/QDRO	37	James Keehn	Early	96
Robert J. Bingham	Unreduced Early	65	Anthony Kwasniak	Early/QDRO	44
Lonny N. Black	Early	11	Leland LaFray	Early	189
Michael Blue	Early	189	Joseph LaValle	Disability	150
Gary Blum	Early	188	Scott P. Lazarus	Early	42
Larry L. Boyd	Early	2	Jack F. Lee Jr.	Early	210
Osmo Brkic	Normal	2	Steven Leuzinger	Normal	65
Jimmie L. Butler	Late	6	Christopher Loomis	Disability	2
Daniel P. Byrne	Early	44	Jose LuJan	Early	220
Gerald Caffee	Late	119	Frank Marshall	Late	42
Raymond Carl	Late	189	William McCloud	Early	176
Donato Castillo	Unreduced Early	123	Kevin McManamon	Early	44
Celestino Cervantez	Late	135	Rogelio Mejia	Late	123
Rick A. Christy	Early/QDRO	150	Ralph Metz	Early	44
Israel Cisneros	Disability	189	Erwin Monteiro	Late	135
Richard L. Clark	Early	119	Marc Myers	Early	210
Michael Cluck	Early	106	Eugene Nelson	Disability	40
Steve Colter	Early	2	Dennis A. Niemiec	Early	241
Charles E. Curtis	Late	142	Steven Norton	Normal	23
Clarence Dalcin	Disability	22	Enrique Ortega	Early	95
Johnny L. Davis	Unreduced Early	135	Donald Jack Pedersen	Early	11
Gary E. DeGroot	Early	44	Gregory H. Peterson	Unreduced Early	96
Rodrigo DeLatorre-Cadena	Normal	65	Harry L. Phillips	Early	242
Mike Deluca	Early	2	Scott P. Phillips	Early	143
Dwight Dodd	Unreduced Early	11	Ronald Pillion	Late	11
Luis Dominguez	Late	135	Sabino Ramirez	Disability	11
Steven Dragon	Early	44	Michael D. Ray	Early	142
Glen S. Elkins	Disability	26	David T. Renkel	Early	44
Vincent Evans	Early	20	Denise B. Rice	Early	37
Kenneth Farmer	Late	143	Randy R. Richmond	Early	2
Thomas J. Flannery	Early	2	Gonzalo J. Rosales	QDRO	11
Tracy Ford	Unreduced Early	11	Ronald J. Rossa	Early	65
Matthew G. Franzen	Early	40	Frederick Rossell	Normal	176
Robert E. Freels	Early	176	Donald L. Ruch	Late	23
Aurelio Fregoso	Early	81	Steven A. SanFelipe	Early	65
Daniel P. Fritts	Early	106	Fausto Santos	Early	12
Joe H. Garcia	Late	81	James E. Shields	Unreduced Early	143
Michael J. Giacini	Late	135	Curtis Smith	Unreduced Early	176
Jeffery Glauber	Early	2	Richard S. Solbrack	Late	81
David Goldthwait	Normal	195	Gerald Solinski	Early	149
David Gomes	Disability	33	David E. Sommerville	Unreduced Early	65
Leland R. Goodall	Early	20	Anderson Sorrell	Early	119
Tony L. Green	Normal	185	Steven M. Southgate	Unreduced Early	119
Mark S. Halbrehder	Late	96	Donald E. Spitzer	Late	189
William Hargis	QDRO	20	Ronald A. Stalbaum	Early	26
Andra Harris	Early	2	Keith Stark	Unr Early/QDRO	189

Thomas J. Stauffer	Early	97	George I. Vrcek	Unreduced Early	37
Danny Stukins	Early	92	Steven P. Walter	Early	2
Pedro Tafallo	Early	91	Calvin M. Wardell	Late	65
Larry Taylor	Late	176	David R. Welters	Late	147
Michael A. Thompson	Early	49	Floyd L. Williams	Early	11
Phillip D. Tilton	Early	142	Dale Wollersheim	Normal	96
Antonio Toral	Early	95	Steven T. Woodward	Early	20
Bryan J. Vaux	Early	26	Allen P. Wroblewski	Early	11
Mike J. Vermeesch	Early	81	Bruce G. Wynne	Early	49
Steve E. Viduna	Early	11			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF MAY 8 - 9, 2014

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Fred E. Anderson	32	Raymond Figola	37	Kim Martin	54
John W. Becoats	22	Allan Foster	30	Jimmy Melton	176
Joseph R. Blanchette	6	Willie L. Gibson Jr.	136	Delbert Pagel	97
Michael L. Booth	92	Harry L. Graham	119	Terry L. Rich	2
Charles Bounty	123	Otto Hackbarth	96	Anthony F. Scardacci	20
Ronald Bush	44	Walter R. Hardy	49	Jose Souza	33
Johnny L. Campbell	20	Clifford Heffler	10	Donald S. Stockford	149
Camiel L. Claeys	69	Frank Henry	210	Jerry T. Talik	37
William R. Collins	106	Jimmy Hopkins	176	Chris Tomer	220
Harry L. Davis	123	Paul Johnson	176	Jacob Torres	81
Daniel T. Dengler	37	Michael Lawrence	23	Ken Vermillion	30
Michael DesBrisay	49	Paul Ledesma	220	Robert P. Warywoda	37
Alfred Doney	33	Francis Maltese	188	Jerry A. Woods	71

APPROVED NRISPP PENSION APPLICATIONS

AT THE MEETING OF MAY 8 - 9, 2014

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
William Bates	97	Thomas Hall	49	Gary Paterson	149
Jim Beck	97	Roy Hall	23	Everett Payne	106
Heriberto Bellido	12	Mark Harrington	32	Rick Penrose	119
Charles Belton	185	Chris Heerlein	20	Samuel Robinson	97
Charles Berghoff	12	Daniel Holladay	49	Darrell Ruggles	185
Joseph Berzle	96	Mark Huber	26	William Salminen	250
Daniel Bishop	26	Dennis Hurley	32	Fausto Santos	12
Tod Bush	65	David Jost	106	Larry Schaller	26
Jerry Carney	119	Nicholas Kelly	97	James Shields	143
Benny Carter	119	Jack Kirby	26	Gerald Solinski	149
Rick Christy	150	Jeffrey Kovacic	65	Harold Sorrell Jr.	119
Bruce Claybaugh	97	Joseph LaValle	150	Ronald Stalbaum	26
Jeffery Duer	149	Roger Lytle	32	William Thomas	250
Ronald Duncan	119	William Matlock	26	Henry Timmons	26
David Dupont	26	John McDaniel	12	Lawrence Tully	106
Glen Elkins	26	Karen Mercer	119	Bryan Vaux	26
Daniel Fritts	106	Paul Michalski	188	Darrell Waters	106
Daniel Funduk	11	Michael Montgomery	119	Richard Wilkerson	119
Jerry Gaskins	6	William Myles	150	Lynn Wilson	97
William Gudenschwager	26	Adolpho Nunes	12		

VitaMin

Vital health information in a minute



Photo: Brian Woodcock

BARBECUE TURKEY MEATBALLS

Yield: Serves 4 (serving size:
4 meatballs and 1/3 cup sauce)

Ingredients

- 2 tablespoons dark brown sugar
- 2 1/2 tablespoons apple cider vinegar
- 1 teaspoon ground cumin
- 1/4 teaspoon smoked paprika
- 1/8 teaspoon ground cloves
- 1 (14.5-ounce) can diced tomatoes with mild green chiles (such as Del Monte)
- 1 1/4 pounds ground turkey
- 3 tablespoons Italian-seasoned dried breadcrumbs
- 1 tablespoon chili powder
- Cooking spray

Preparation

1. Place first 6 ingredients in a blender; blend until smooth.
2. Combine turkey, breadcrumbs and chili powder in a large bowl; using wet hands, shape into 16 meatballs.
3. Heat a large skillet over medium-high heat. Lightly coat pan with cooking spray. Add meatballs; cook 2 minutes, turning to brown on all sides. Add tomato mixture to pan; bring to a simmer. Cover, reduce heat, and simmer for 6 minutes or until the meatballs are done.

Nutritional Information

Amount per serving

- Calories: 279
- Fat: 11.4 g
- Saturated fat: 3 g
- Monounsaturated fat: 3.7 g
- Polyunsaturated fat: 3.1 g
- Protein: 29.5 g
- Carbohydrate: 14.2 g
- Fiber: 2 g
- Cholesterol: 98 mg
- Iron: 2.4 mg
- Sodium: 540 mg
- Calcium: 61 mg

Source: Printed with permission of *Cooking Light*, April 2013



"CareAllies" is a registered service mark of Cigna Intellectual Property, Inc., licensed for use by Cigna Corporation and its operating subsidiaries. All products and services are provided by or through such operating subsidiaries, including Cigna Health Management, Inc., Cigna Behavioral Health, Inc. and viellife Limited, and not by Cigna Corporation.

872228 © 2014 CareAllies. Some content provided under license.

Summary Annual Report for National Roofing Industry Supplemental Pension Plan

This is a summary of the annual report for National Roofing Industry Supplemental Pension Plan, EIN 36-6157071 for the year ended December 31, 2013. The annual report has been filed with the Employee Benefit Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

BENEFITS UNDER THE PLAN ARE PROVIDED BY TRUST.

Plan expenses were \$804,491 consisting of \$648,744 in benefit payments to participants and \$155,747 in administrative expenses. A total of 2,106 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$22,352,510 as of December 31, 2013, compared to \$18,664,178 as of January 1, 2013. During the plan year, the plan experienced an increase in its net assets of \$3,688,332. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$4,492,823 including (but not limited to) employer contributions of \$3,380,217, realized gains of \$71,731 from the sale of assets and earnings from investments of \$1,040,875.

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report.

- › an accountant's report;
- › financial information and information on payments to service providers;
- › assets held for investment purposes; and

› *transactions in excess of 5 percent of plan assets.*

To obtain a copy of the full annual report or any part thereof, write or call the office of

Wilson McShane, who is plan administrator, at 3001 Metro Drive, Suite 500, Bloomington, MN 55425; (952) 854-0795. The charge to cover copying costs will be \$4.50 for full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3001 Metro Drive, Suite 500, Bloomington, MN 55425 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.

ADDITIONAL INFORMATION

Si necesita asistencia en Español para entender este Sumario del Reporte Anual del Plan, puede ponerse en contacto con la oficina del fondo. La Oficina del fondo esta localizada en, 3001 Metro Drive, Suite 500, Bloomington, MN 55425 y esta abierta durante las horas normales de negocio, Lunes a Viernes (con excepción de dias de fiesta). También puede ponerse en contacto con la oficina del fondo por el teléfono (952) 584-0795.

ANNUAL FUNDING NOTICE

for

National Roofing Industry Pension Plan

Introduction

This notice includes important information about the funding status of your pension plan (“the Plan”) and general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is for the Plan Year beginning January 1, 2013 and ending December 31, 2013 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

Under federal law, the plan must report how well it is funded by using a measure called the “funded percentage.” This percentage is obtained by dividing the Plan’s assets by its liabilities on the Valuation Date for the Plan Year. In general, the higher the percentage, the better funded the Plan. Your Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is set forth in the chart below, along with a statement of the value of the Plan’s assets and liabilities for the same period.

	2013	2012	2011
Valuation Date	January 1, 2013	January 1, 2012	January 1, 2011
Value of Liabilities	\$1,315,934,453	\$1,253,935,159	\$1,203,954,066
Actuarial Value of Assets (AVA)	\$1,500,241,567	\$1,421,226,755	\$1,420,280,792
Funded Percentage (AVA)	114.0%	113.3%	117.9%
Market Value of Assets (MVA)	\$1,337,753,841	\$1,184,355,629	\$1,217,860,966
Funded Percentage (MVA)	101.6%	94.4%	101.1%

Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date for the Plan Year and are both actuarial and market values. Market values tend to show a clearer picture of a plan’s funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values that are designed to smooth out those fluctuations for funding purposes. The asset values below are market values and are measured as of the last day of the Plan Year, rather than as of the Valuation Date. The fair market value of the Plan’s assets as of the last day of the Plan Year and each of the two preceding Plan Years is shown in the following table:

	2013	2012	2011
Valuation Date	December 31, 2013	December 31, 2012	December 31, 2011
Market Value of Assets	\$1,512,696,607	\$1,337,753,841	\$1,184,355,629

Critical or Endangered Status

Under federal pension law a plan generally will be considered to be in “endangered” status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in “critical” status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was not in endangered or critical status in the Plan Year.

Participant Information

The total number of participants in the Plan as of the Plan’s Valuation Date was 26,899. Of this number, 11,853 were active participants, 6,226 were retired or separated from service and receiving benefits, and 8,820 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure for establishing a funding policy to carry out plan objectives. A funding policy relates to the level of assets needed to pay for benefits promised under the plan currently and over the years. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan’s investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan’s enrolled actuary and the Plan’s investment consultant.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan’s investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the “Managers”), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the “Consultant”) to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board’s attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;
- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

In accordance with the Plan’s investment policy, the Plan’s assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
1. Cash (Interest bearing and non-interest bearing)	6.0%
2. U.S. Government securities	0.0%
3. Corporate debt instruments (other than employer securities):	
Preferred	0.0%
All other	0.0%
4. Corporate stocks (other than employer securities):	
Preferred	0.0%
Common	25.0%
5. Partnership/joint venture interests	0.0%
6. Real estate (other than employer real property)	0.0%
7. Loans (other than to participants)	0.0%
8. Participant loans	0.0%
9. Value of interest in common/collective trusts	47.0%
10. Value of interest in pooled separate accounts	6.0%
11. Value of interest in master trust investment accounts	0.0%
12. Value of interest in 103-12 investment entities	5.0%
13. Value of interest in registered investment companies (e.g., mutual funds)	10.0%
14. Value of funds held in insurance co. general account (unallocated contracts)	0.0%
15. Employer-related investments:	
Employer Securities	0.0%
Employer real property	0.0%
16. Buildings and other property used in plan operation	0.0%
17. Other	1.0%

For information about the Plan's investment in any of the following types of investments as described in the chart above – common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities – contact the Plan Administrator:

Wilson-McShane Corporation
3001 Metro Drive, Suite 500
Bloomington, MN 55425

Events Having a Material Effect on Assets or Liabilities

Federal law requires the Plan Administrator to provide in this notice a written explanation of events, taking effect in the current Plan Year, which are expected to have a material effect on Plan liabilities or assets. Material effect events are occurrences that tend to have a significant impact on the Plan's funding condition. An event is material if, for example, it is expected to increase or decrease total Plan assets or Plan liabilities by five percent or more. For the Plan Year beginning on January 1, 2014 and ending on December 31, 2014, there are no events expected to have such effect. As disclosed in a notice to participants dated December 10, 2013, Plan design changes were made effective January 1, 2014, that are expected to have the effect of increasing overall Plan liabilities; however, based on current assumptions and projections the effect of such changes on overall Plan liabilities is not expected to be material.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report called the Form 5500 that contains financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. For 2009 and subsequent Plan Years, you may obtain an electronic copy of the plan's annual report by going to www.efast.dol.gov and using the Form 5500 search function. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Individual information, such as the amount of your accrued benefit under the plan, is not contained in the annual report. If you are seeking information regarding your benefits under the plan, contact the plan administrator identified below under "Where To Get More Information."

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. The Plan Administrator is required by law to include a summary of these rules in this notice. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The plan is required to furnish this notification to each contributing employer and the labor organization.

Despite these special plan reorganization rules, a plan in reorganization could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan

the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that can not be forfeited (called vested benefits) are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($\$500/10$), which equals \$50. The guaranteed amount for a \$50 monthly accrual rate is equal to the sum of \$11 plus \$24.75 ($.75 \times \$33$), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ($\35.75×10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or $\$200/10$). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 ($.75 \times \$9$), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 ($\17.75×10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact the:

Board of Trustees of the National Roofing Industry Pension Plan
c/o Wilson-McShane Corporation
3001 Metro Drive, Suite 500
Bloomington, MN 55425
www.nripf.com

For identification purposes, the official Plan number is 001, and the Plan sponsor's employer identification number or "EIN" is 36-6157071. For more information about the PBGC and benefit guarantees, go to PBGC's Web site, www.pbgc.gov.



Local 9 Awards Service Pins

Roofers Local 9, Hartford, CT, held its annual service award night in East Hartford, CT, on June 18. Pins and awards were presented to members celebrating 20 to 50 years of service in Local 9.



Local 9 Business Manager Michael Hassett (left) presents Brother Jerome Ollari his 50-year clock and pin.



Local 9 President Jeffrey Nagy (left) presents Brother Tom Miles his 35-year pin.



President Jeffrey Nagy presents Brother James Bartholomew his 25-year pin.



President Jeffrey Nagy presents Brother Rusty Comstock his 25-year pin.



President Jeffrey Nagy presents Brother Dariusz Rojek his 20-year pin.

South Bend Local 23 Presents Awards

International Vice President Donald O'Brien and Local 23, South Bend, IN, Business Agent Layne Marshall presented service awards to longtime members at a ceremony that also honored Apprentice Donald Jackson with the JATC Bud Holston Spirit Award.



Shirley Ostrander receives her 25-year pin from BA Layne Marshall (left) and Int'l VP Don O'Brien.



Proud 35-year member Joe White displays his service award.



From left: Local 23 Instructor Drew Holston, BA Layne Marshall, Donald Jackson and Int'l VP Don O'Brien. Brother Jackson was honored with the Bud Holston Spirit Award for his performance in the apprenticeship program.



Celebrating 40 years of service are John Purvis and Dave Hoffman.



Mark Kredlo, Tom Burnett and Bob Davis receive 30-year pins from Layne Marshall and Don O'Brien.



Jerry Palmer receives a mantel clock in honor of his 50-year anniversary.

Chicago Roofers Pin Party

Local 11, Chicago, IL, held a pin party where President Gary Menzel presented pins and awards to longtime members. Among the recipients was Sonia Kidd, Local 11's first 20-year female member.



President Menzel visits Franklin Waller to present him his 50-year pin and clock.



Sonia Kidd proudly accepts her 20-year pin. She is the first Local 11 female member to reach this milestone. Congratulations Sister Kidd!



50-year member Robert Rios, left, receives his pin from President Gary Menzel.



Ken Lybe Jr. is stoked to have 35 years of membership.



45 years for Local 11 member Phil McCarthy.



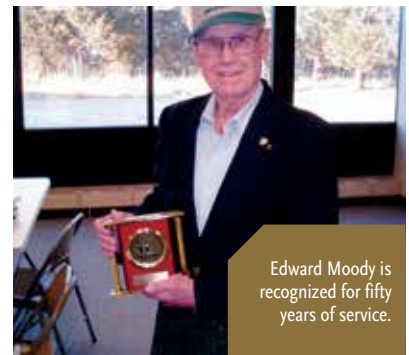
Joe Gaskin celebrates 35 years.



James Elward receives his 45-year pin.

Oklahoma City Service Awards

Officers of Local 143, Oklahoma City, OK, were privileged to present several members with pins for outstanding service in the Roofers Union. Members who received pins but are not pictured include Floyd Parnacher, Eddie Shields and Andres Jimenez.



Edward Moody is recognized for fifty years of service.



Local 143 President Edward Stewart (left) presents Ronald Martin his 25-year card and pin.



Manuel Acosta receives his 20-year service pin from President Edward Stewart.

2014 Pierce Co. Roofers Apprenticeship Program Graduates

The Pierce County Roofers Apprenticeship Program celebrated this year's graduates from Local 153, Tacoma, WA. They are Pedro Bautista, Victor Hernandez and Bernardo Cruz Hernandez. Bernardo was awarded Outstanding Apprentice of the Year, and all graduates were honored at a graduation ceremony held May 10 at the Clover Park Technical College in Lakewood, WA.



Pictured from left are Pierce Co. Roofers JATC Inst. Jason Basher, graduate Pedro Bautista, Local 153 Pres. Darren Witham, Clover Park Technical College Pres. Dr. Lonnie L. Howard, graduate Victor Hernandez, Wayne's Roofing Pres. Don Guthrie, Dir. of Apprenticeship Training Eva Avalos, McDonald & Wetle Roofing GM Jon Gwinner and graduate Bernardo Cruz Hernandez.

Local 96 Apprenticeship Graduation

Local 96, Minneapolis/St. Paul, MN, held its apprenticeship graduation on April 12. Pictured front row are Instructor Mike Yzaguirre, Instructor Andrew Richmond, Jose Rodriguez-Cruz, Robert

Brady, Bryant Johnston, Matt Oehlein, Leroy Haugen, Jose Roger, Roy Roger and Charles Metz.

Pictured back row are Jon Houston, William Detsch, Travis Chamberlain, Jeremy Janshen,

Sean Griefenhagen, Jesse Berger, Michael Skiff, Jake Hamlin, Mark Struckman, Dan Sjodin, Michael Moos, Brian Keller, Chris Moos, Charles Dobson and Coordinator Mark Conroy.



Golden Anniversary for Local 242 Roofer

Fain Queen, 50-year member of Local 242 in Parkersburg, WV, receives his clock and pin from Business Agent Danny McCoy.



Business Agent Danny McCoy, left, proudly bestows 50-year awards upon Fain Queen.



Cornell University's historic Goldwin Smith Hall receives a full roof replacement by Local 203 Roofers and Waterproofers.

Local 203 Roofers Replace Cornell University Roof

It's Ivy League or bust for Local 203, Binghamton, NY, roofers working for Charles F. Evans Company, Inc. The contractor is replacing the roof on Goldwin Smith Hall, a 3-story building constructed in 1893 on the campus of Cornell University in Ithaca, NY.

The project includes the removal of slate and copper apron and the install of two layers of 30# felt, new copper apron and new Vermont 16" x 12" mottled green and purple slate.

Some portions of the roof were 109 years old; others had been replaced

in the 1970s. As roofers removed the tiles and underlayment, any problems they ran across had to be fixed, and new underlayment added, all in the same day.

Freezing temperatures at the onset of the project also created some problems. According to Cornell's associate manager of projects, the adhesive used on the underlayment cannot be applied in weather below 25 degrees.

All is going according to plan, however, as crew members were later added to make up for the lost

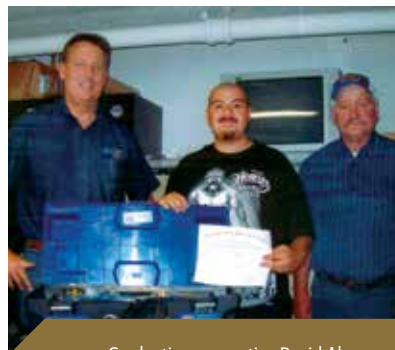
time in the winter. "On time and on budget," as all good union roofers know! *Photos by Kenneth E. Dennison*



Local 203, Binghamton, NY, roofers install slate on Goldwin Smith Hall.

Colorado Springs Local 58 Turns Out Journeymen

Local 58, Colorado Springs, CO, Business Manager Dale Solano, Apprentice Instructor Steven Brunette and officers of signatory contractor Central States Roofing gathered to congratulate the latest graduates of Local 58's apprenticeship program.



Graduating apprentice David Almanza (center) is congratulated by Central States President Dave Singleton (left) and Local 58 Instructor Steven Brunette.



Central States Roofing Vice President Bill Hauchildt (left) and Local 58 Business Manager Dale Solano (right) present tools and a completion certificate to new journeyman Margarito Alvarado.



Ullico Pres. and CEO Ed Smith, left, and Local 220, Orange County, CA, Bus. Mgr./Western States District Council Pres. Brent Beasley break ground on 10000 Santa Monica Boulevard.

J For Jobs Project Breaks Ground

On June 5 an official ground-breaking was held for 10000 Santa Monica Boulevard, a 40-story Class A residential highrise in Century City, CA, that will be built entirely by union labor.

The project is funded by Union Labor Life Insurance Company (Ullico) on behalf of its real estate investment account, J For Jobs. As such, all subcontractors must have collective bargaining agreements with unions affiliated with the Building and Construction Trades Department.

The \$1.3 million roofing and waterproofing portion is being done by Troyer Contracting.

Local 11's Annual BBQ

In Chicago, summertime means it's the time of year to gather together, fire up a grill and have an old-fashioned, traditional barbecue. Local 11 members did just that at their 10th Annual BBQ on July 9.



SOUTH BEND ROOFERS REBUILD THEIR COMMUNITY

Local 23 apprentices and journeymen spend a Saturday replacing the roof on the home of a local resident through the Rebuilding Together program.



On Saturday, April 5, about 16 roofers from Local 23, South Bend, IN, gathered for the local's annual Rebuilding Together volunteer project.

Sponsored by the city of South Bend and with the help of Notre Dame University, each year homes

of local residents are renovated through the Rebuilding Together program. The skilled manpower needed to perform the repairs is provided by area building trades unions, including Roofers Local 23.

Members of Local 23 have a long tradition of giving back to their

community. "This is our 24th or 25th year in a row" of participating in the project, says Local 23 Business Agent Layne Marshall. "The apprentices always get involved, and whatever journeymen are available also pitch in to help and guide them." ■

Roofers Hit the Streets of Chicago for Dad's Day

Now in its 28th year, Dad's Day, also known as Dollars Against Diabetes, is a day of action for the members of America's Building Trades Unions. On this day, volunteers across America hit the streets with the single goal of raising money for finding a cure for diabetes.

This year on June 14, members of Roofers Local 11 could be found throughout the city of Chicago, on sidewalks and in roadways, soliciting dollars and cents from each and every passerby.

All funds go to the Diabetes Research Institute, whose mission is to eradicate

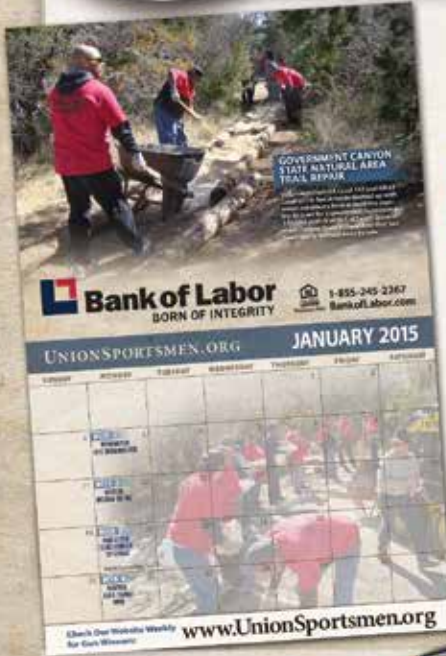
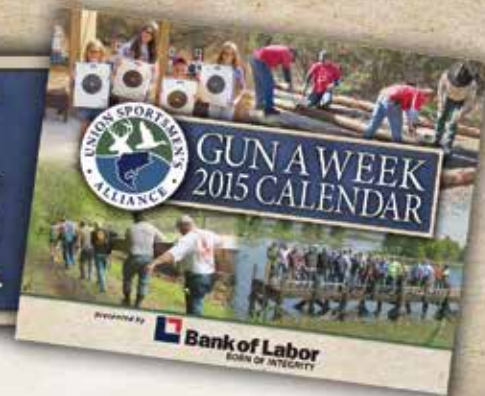
diabetes. With over 50 Local 11 members and their families gathering donations across several locations, they were able to raise \$6,000 this year.

"This event would not have been possible, nor this successful, without our dedicated union brothers and sisters joining together in solidarity for this great cause," says Local 11 President Gary Menzel. ■





GUN A WEEK 2015 CALENDAR



presented by **Bank of Labor**
BORN OF INTEGRITY

52 GUN GIVEAWAY \$30,000+ IN GUNS!

- Brands like Remington, Savage and Ruger
- Limited Supply. Sold out last year!
- You could win multiple guns
- Raises money for USA & your Local
- Features photos of union members



Remington Model 870™ Wingmaster
Union made by UMWA Local 717

Raise Money for Your Local

Union Locals purchase calendars for \$20 each and sell them for suggested retail of \$30. Locals that purchase 50 calendars by Dec. 1, 2014 receive a U.S. made Carhartt jacket. Locals that purchase 100 calendars by Dec. 1, 2014 receive a union-made Remington 870 Express shotgun. One free firearm per 100 calendars purchased, while supplies last.

For more information, call Becky McIntosh at (615) 831-6770 or visit:
<http://2015gunaweek.unionsportsmen.org>

ORDER FORM

Name _____

Street _____

City _____

State/Province _____ Zip/Postal _____

Union _____ Local # _____

Phone # _____

Cell # _____

Email _____

of Calendars _____ x \$20 = \$ _____

Payment Check Money Order Credit Card

Name on Card _____

Credit Card # _____

CW Code _____ Expiration Date _____

Card Holder Signature _____



Mail completed form to:
Union Sportsmen's Alliance
3340 Perimeter Hill Dr.
Nashville, TN 37211

OUT-DOOR LIFE



Local 96 Bus. Rep. Takes Down a Deer

Local 96, Minneapolis, MN, Business Representative Jose Navejas is pictured with a deer he shot last fall.

Jose Navejas poses with the deer he took last fall.

Labor of Love Shoot Funds Diabetes Research

International President Kinsey Robinson joined Roger Giberson, owner of Red Wing Sporting Clays in Port Republic, NJ, for a good cause and a little fun.

Roger hosted this year's "Labor of Love" shooting tournament to raise funds for diabetes research. The Building and Construction Trades Department's "Labor of Love" and D.A.D.'s Day charity events have, to date, raised over \$48 million for the Diabetes Research institute. Roger is a member of Sheet Metal Workers Local 27 in South Jersey and works for Thomas Roofing & Sheet Metal.



International President Kinsey Robinson, left, and Roger Giberson believe that shooting is even better when it's for a good cause.

They Start Young in Minnesota

Business Representative Gene Harris from Local 96, Minneapolis, MN, knows the best way to spend an afternoon is fishing with his three-year-old granddaughter, London.

Gene Harris and his granddaughter, London, find the fish are biting.



Trophy Maryland Buck

Wesley Ritenour is pictured (left) with a trophy buck taken at 60 yards with a 12 gauge sabot. Wesley and his father, Director of Marketing Jordan (Gig) Ritenour, were guided by International President Kinsey Robinson in a deep-wooded area of Southern Maryland.

From left: Wesley Ritenour, Gig Ritenour and Kinsey Robinson celebrate Wesley's buck.



Members of the Wounded Warriors team took home Class B trophies.

Good Times for Labor Leaders and Union Members at USA Capital Area Shoot

The Union Sportsmen's Alliance 2014 Shoot Tour held another successful event during its stop in Queenstown, MD. The 6th Annual AFL-CIO Capital Area Sporting Clays Shoot once again drew the area's top sportsmen and labor leaders for a beautiful day of shooting at Pintail Point on Maryland's Eastern Shore.

Roofers International President Kinsey Robinson, AFL-CIO President Richard Trumka and Sheet Metal Workers International President Joe Nigro were among the nearly 200 shooters. The large turnout, however, did not stop the Roofers International team—including President Robinson and his wife, Mona—from taking home trophies for High Over All team score.

Participation helped raise imperative funds to support USA's conservation mission and programs like Adopt-a-

Park and Work Boots on the Ground. These programs make it possible for USA to sponsor projects like building corral traps for the Illinois DNR to help control the spread of invasive hogs, replacing a damaged bridge at Tennessee's Montgomery Bell State Park and hosting Take Kids Fishing Day events in Wisconsin.

This is shaping up to be another great year of connecting union members of all trades and introducing more of them to the thrill of shooting sports. Membership for active members of the Roofers Union is free, so if you haven't signed up, go to unionsportsmen.org today.

Assistant Director of Market Development Frank Wall, his son Kyle Wall and International President Kinsey Robinson help register participants.

The best shooters of the day were the Roofers International team, including President Robinson, his wife Mona and friends.



AFL-CIO President Rich Trumka heads to the next station.



Union Hands Unite to Restore California's Bolsa Chica Wetlands

By Laura Tingo, USA Public Relations Coordinator

A community-wide conservation effort to help restore the wildlife and recreational coastal wetlands of Bolsa Chica Ecological Preserve in Huntington Beach, California, made big strides with a generous display of commitment by more than 100 volunteers who worked together on May 4 to support another Union Sportsmen's Alliance Work Boots on the Ground project.

Volunteer crews made up of skilled union trade workers from the UA, Roofers, IBEW, Ironworkers, IUPAT and IUOE, along with both adults and youth from the community, joined together to work on a one-mile stretch of trail measuring five feet wide. Some conducted trail maintenance by pulling weeds to remove invasive species, while others repaired wood and metal fencing and removed graffiti.

All the hard work was to refurbish Bolsa Chica's more than 500 acres of wildlife habitat, a known source of food and rest for hundreds of ducks and other migratory birds.

USA members Rene Thorn and daughter Jodi Thorn, supporters of Bolsa Chica wetlands conservation efforts, invited the collaboration between the Bolsa Chica Land Trust and USA's Work Boots on the Ground program in 2012. Before the day's efforts had wrapped, a third "Work Boots" project to benefit Bolsa Chica was already in the works.

In addition to ramping up community volunteers for the project, Thorn called on some union labor friends who would bring expert trade skills to the job. Brent Beasley, a USA member and Business Manager of Roofers Local 220, from Rancho Santa Margarita, California, stepped up to lead the charge as project coordinator.

"It's good to give back," said Beasley, who brought in a host of expertly skilled tradesmen and women made up of operating engineers, painters, electricians, plumbers, pipefitters, roofers, brick masons and sheet metal workers, to name a few.

"Everybody was working together, brainstorming," he said of the experts who turned out to lend diverse talents. "We work efficiently, quicker and do more of it."

Beasley also noted the positive display of community adult role models at work alongside

volunteer youth who came out with their families. "Kids were pulling weeds...while ironworkers were doing rust remediation," he said. "It's good to see the younger (generation) understanding what it means to work with their community."



Rene Thorn of UA Local 250 shows youth volunteers which invasive plants to remove.

More than 100 volunteers chip in to help restore Bolsa Chica Wetlands.





Directory of District Councils

WESTERN REGIONAL

Steve Tucker, President
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

Carlos Opfermann, Secretary
Local Union #81
8400 Enterprise Way
Rm. 122
Oakland, CA 94621
(510) 632-0505

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Oather Duncan, President
Local Union #119
2702 S. Foltz St.
Indianapolis, IN 46241
(317) 484-8990

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

Lee Bruner, President
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

Robert Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

John Hayes, President
Local Union #75
6550 Poe Ave.
Dayton, OH 45414
(937) 415-3869

Secretary - Vacant

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
Local Union #153
3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

**NEW
LOOK!**

**NEW
FEATURES!**

VISIT OUR NEW WEBSITE!

www.unionroofers.com

easy to navigate | updated news | information you need to know





Report of International Vice President **Tom Pedrick**

I begin this report in Philadelphia, PA, where I met with Local 30 representatives and a contractor and his representatives to discuss becoming a signatory contractor. Next in Long Island City, NY, I attended the Local 8 benefit funds trustee meeting.

I then traveled to Cincinnati, OH, to attend the Mid-States District Council of Roofers meeting hosted by Local 42 and Business Manager Rodney Toole and International Vice President Mike Stiens. While there I met with Local 210, Erie, PA, Business Manager Dale Bokshan to discuss his newly elected position.

Back in Philadelphia, PA, I attended a Local 30 benefit funds trustee meeting. In Long Island, NY, I attended the Local 154 benefit

funds trustee meeting. I also met with Local 154 Business Manager Sal Giovannello to discuss work in the area.

In Atlantic City, NJ, I attended the New Jersey State Building Trades annual convention. While there I met with Local 4, Parsippany, NJ, Business Manager/New Jersey State Building Trades Secretary-Treasurer Dave Critchley about the convention agenda.

Next in Atlantic City I attended the Northeast District Council of Roofers meeting hosted by Locals 8, 30 and 154. I also attended the New York State asbestos roofing meeting along with Local 195, Syracuse, NY, Business Manager Ron Haney and Apprentice Instructor Kevin Milligan; Local 203, Binghamton, NY, Business Manager Dan Richardson; and Local 154, Long Island, NY,

Business Manager Sal Giovannello and President John Keating.

I also met with Local 9, Hartford, CT, Business Manager Mike Hassett; Local 10, Paterson, NJ, Business Manager Nick Strauss; Local 12, Bridgeport, CT, Business Manager Butch Davidson; and Local 74, Buffalo, NY, Business Manager John Bernas to discuss upcoming work in their areas.

In Brooklyn, NY, I attended the Local 8 apprentice fund trustee meeting and met with Local 8 Business Manager Nick Siciliano about a new Project Labor Agreement in New York City.

In Rochester, NY, Local 22, I met with International Vice President Don O'Blenis to discuss the local's collective bargaining agreement. I end this report in Philadelphia, PA, where I met with Local 30 representatives to discuss the work outlook in their areas. ■



Report of International Vice President **Michael Stiens**

I begin this report in Elizabethtown, KY, where I met with Greg Swift of Swift Roofing to discuss a job they have on Bull Run in the TVA sites. I then attended a meeting in Knoxville, TN, to check on another contractor, Escola LLC, who has a job on Browns Ferry in the TVA sites.

Next I met with Business Manager Don Cardwell of Local 176 in Nashville, TN, to check on business and the CRRs. Don and I also met with Carlton McGrew of RSS to discuss some health and welfare issues and a new contract.

I then traveled to Atlanta, GA, to continue the supervision of Local 136. Marketing Representative James Scott and I traveled to the

apprenticeship building to clean the offices and get it ready for moving the local in with the apprentice office. I then did the local's bills and CRRs. From there I met with Local 147, Louisville, KY, Business Manager Ron McDonald to check on the DOL questions for the former business manager.

Next I traveled to Canton, OH, to meet with Local 88 Business Manager Tim Mazziotta to discuss local business and work in the area. I then met with Local 119, Indianapolis, IN, Business Manager Oather Duncan to talk about Blackmore and Buckner, a contractor looking for workers.

My next stop was in West Palm Beach, FL, to box up the Local 6 paperwork for the move to Atlanta, GA. Then it was back to Atlanta to

continue supervision of Local 136. I met with James Scott and moved all the office furniture to the apprentice building. James and I also did the bills and CRRs for Local 136.

I then traveled to Evansville, IN, as assigned by President Robinson to attend Local 106's picnic. I next traveled back home to Cincinnati where I attended the Mid-States District Council meeting.

Next it was to Knoxville, TN, to attend a TVA meeting. Then I traveled to Huntsville, AL, to attend a pre-job meeting on the Browns Ferry facility. My next stop was in Evansville, IN, where I met with Local 106 Business Manager Bill Alexander III to discuss the Paradise facility in the TVA sites that Swift Roofing was low bidder on.

I then traveled to West Palm Beach, FL, to load the boxes and

drive them to Atlanta to Local 136 for storage. Next I met with Local 75 Business Manager John Hayes in Dayton, OH, to discuss territories in Ohio that the local is requesting to take jurisdiction of.

I then met with Local 86 Business Manager Marvin Cochran Jr. in Columbus, OH, to discuss the Tri-State Building Trades and their per capita. I also met with Local 71 Business Manager Carlo Ponzio

in Youngstown, OH, to discuss the pension and work in the area. I finish this report in Cincinnati where I met with Local 42 Business Manager Rodney Toole to discuss work and other local business. ■



Report of International Representative **Eric Anderson**

I begin this report working on a closing audit at Local 190, Anchorage, AK. The local was merged into Local 189, Spokane, WA. We moved apprenticeship supplies to the program in Spokane. Next I spent a couple days working with Business Manager Ray Wake of Local 112, Springfield, IL, and the Department of Labor on updating the local's apprenticeship standards. I traveled to Local 70, Howell, MI, where Business Manager John Tackett and I discussed ongoing negotiations. I also helped with the upgrade of the computers and network.

I next went to Local 97, Champaign, IL, where Business Manager Jim Hardig and I met with the apprenticeship trustees to work on updating the standards. It looks like the DOL is trying to update all standards. My next stop was at Local 20, Kansas City, KS, where Business Manager Kevin King and Financial

Secretary Tom Cash and I discussed the different contracts that need to be done this year. I also met with Mike Pratt and Paul Post on organizing and area work.

Once again I had the unpleasant assignment of merging Local 229, Billings, MT, into Local 189, Spokane, WA, with the help of Local 189 Business Manager Leo Marsura. Leo has taken on the task of keeping these areas going. Thanks to Leo and the local.

For the next week I was off to Local 182, Cedar Rapids, IA, where I met with Business Manager Bob Rowe and President Bill Barnes. I helped Bill with his new computer and Bob with some accounting issues. I then turned my attention to Local 143, Oklahoma City, OK, where Business Manager Wes Whitaker and I met to review work in the area.

I next went to central Illinois where I stopped at Local 112 in Springfield and Local 97 in Champaign. I then

attended the Illinois District Council meeting. It was good to hear that we have gone from looking for work to looking for roofers. Now we need to get back to at least the 2007 levels of membership plus what we should have gained since then. I went over to my home Local 96, Minneapolis, MN, and met with Business Manager Pete Jaworski. The local is busy and adding roofers; work looks good for the foreseeable future.

I finish this report at Local 32, Rock Island, IL. I helped Business Manager Mike Miller on a picket line. We also went over recordkeeping for apprenticeship. Local 32 has an ongoing organizing effort with the help of the International Marketing Department. We are looking for some Local 32 members to step up and join this effort.

Remember, as the year goes on we tend to get a little tired and may start taking some shortcuts on the roof. Make sure you don't forget to be safe. It only takes a second to get hurt. Be safe and go home healthy. ■



Report of International Representative **Gabriel Perea**

This report begins in Southern California where I have been networking with roofing and waterproofing contractors and collecting information to assist with ongoing waterproofing jurisdictional issues. Local 36 Busi-

ness Manager Cliff Smith and Local 220 Business Manager Brent Beasley did a great job assisting with the collection of information.

I was then off to Las Vegas, NV, as assigned by President Robinson to attend the Western States Roofing Contractors Association trade

show. While there I met with many contractors and professionals who work in our industry. During my trip to Las Vegas I took the opportunity to visit with Modesto Gaxiola and Tom Nielsen from Local 162. I also visited with two of the union contractors from the area.

I then traveled back to Local 45 in San Diego, CA. Along with

the assistance of Paul Colmenero and Marketing Representative Raul Galaz, we started our negotiations process with the contractors in San Diego. Ron Chambers from Roof Construction Inc. was at the forefront of the negotiations. The contract was fair and provided Local 45 the opportunities to increase the contractors that become signatory to the San Diego agreement. It seems our organizing efforts are starting to pay off.

I then checked in with Business Representative Dario Sifuentes at Local 27, Fresno, CA, to address

some local issues. Dario has learned a lot over the past year and is doing a good job. He is now addressing issues with a local contractor regarding benefit payments.

My next trip was to Los Angeles to assist International Vice President Don O'Blenis and International Vice President Mike Vasey with local issues regarding the dues structures that are part of the PLA, PSA and other agreements through the local building trades. I also met with International Vice President Douglas Ziegler and International Marketing Representative Raul Galaz to

review organizing efforts in other areas. While in the area I met with seven roofing and waterproofing contractors, who all ended up signing the Local 45 union agreement. I then headed back to Local 45 to run the day-to-day business of the local with the assistance of Paul Colmenero, Raul Galaz and Arin Wiggins, a newly hired office assistant.

I will end my report on a sad note: a good friend and a great organizer has passed away. Union Brother and Local 36 President Jorge Negrete always put workers first, and he will be missed by all. ■



Like us on facebook

5 Reasons to "Like" Union Roofers on Facebook

1. Interact:
Join a thriving community of over 1,000 users consisting of Union Roofers and their friends, family and supporters.

2. Share:
Post photos of the projects you're on and the good things going on in your community.

3. Find Work:
Help Wanted ads on the Roofers website are posted immediately on Facebook.

4. Learn:
Read articles about the roofing community, economy, labor issues and more—things that are important to YOU.

5. Spread the Word:
Tell your co-workers and friends to like our page. The more followers we have, the more informed you will be.

You can access the Roofers Union official Facebook page at www.facebook.com/unionroofers. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. "Like" us today!

LOCAL UNION RECEIPTS

APRIL, MAY, JUNE 2014

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$79,008.26	92 Decatur, IL	\$3,784.39
4 Newark, NJ	\$20,515.03	95 San Jose, CA	\$36,816.14
6 Southern, FL	\$1,572.83	96 Minneapolis, MN	\$78,085.67
8 New York, NY	\$17,978.86	97 Champaign, IL	\$7,966.67
9 Hartford, CT	\$23,362.51	106 Evansville, IN	\$10,812.35
10 Paterson, NJ	\$17,390.69	112 Springfield, IL	\$7,116.69
11 Chicago, IL	\$156,794.82	119 Indianapolis, IN	\$18,326.33
12 Bridgeport, CT	\$16,542.86	123 Fort Worth, TX	\$2,890.74
20 Kansas City, KS	\$47,608.34	134 Toledo, OH	\$8,982.83
22 Rochester, NY	\$16,854.83	135 Phoenix, AZ	\$1,890.98
23 South Bend, IN	\$12,326.25	136 Atlanta, GA	\$2,236.08
26 Hammond, IN	\$16,860.00	142 Des Moines, IA	\$5,469.29
27 Fresno, CA	\$11,700.12	143 Oklahoma City, OK	\$14,978.62
30 Philadelphia, PA	\$126,680.23	147 Louisville, KY	\$5,275.44
32 Rock Island, IL	\$9,927.15	149 Detroit, MI	\$43,739.69
33 Boston, MA	\$52,100.51	150 Terre Haute, IN	\$3,763.69
34 Cumberland, MD	\$1,115.17	153 Tacoma, WA	\$10,702.18
36 Los Angeles, CA	\$81,568.95	154 Nassau-Suffolk, NY	\$26,770.77
37 Pittsburgh, PA	\$18,847.71	162 Las Vegas, NV	\$14,054.93
40 San Francisco, CA	\$38,958.73	182 Cedar Rapids, IA	\$4,859.04
42 Cincinnati, OH	\$16,533.12	185 Charleston, WV	\$10,072.58
44 Cleveland, OH	\$27,279.32	188 Wheeling, WV	\$8,133.80
45 San Diego, CA	\$6,492.01	189 Spokane, WA	\$10,689.95
49 Portland, OR	\$46,124.22	190 Anchorage, AK	\$6,843.19
54 Seattle, WA	\$17,304.50	195 Syracuse, NY	\$16,652.80
58 Colorado Springs, CO	\$9,995.03	200 Pocatello, ID	\$63.53
65 Milwaukee, WI	\$23,571.57	210 Erie, PA	\$25,157.20
69 Peoria, IL	\$12,103.54	220 Orange County, CA	\$24,308.43
70 Ann Arbor, MI	\$20,550.91	221 Honolulu, HI	\$5,423.82
71 Youngstown, OH	\$8,867.74	229 Billings, MT	\$319.25
74 Buffalo, NY	\$17,251.50	241 Albany, NY	\$4,879.61
75 Dayton, OH	\$4,293.36	242 Parkersburg, WV	\$6,050.48
81 Oakland, CA	\$93,429.47	248 Springfield, MA	\$6,248.51
86 Columbus, OH	\$6,530.78	250 Butte, MT	\$1,179.32
88 Akron, OH	\$9,321.09	317 Baton Rouge, LA	\$3,811.27
91 Salt Lake City, UT	\$14,777.91		

IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
74783	Otis Locke	220	86
76103	Louie P. Hackbarth	96	87
87488	Eugene Lowe	44	80
91106	Walter F. Egan	4	81
93636	Jose S. Martinez	36	83
95330	John J. Voellings	33	94
97009	Casimer Sikora	149	82
117520	Fred Meyers	8	91
119304	Kevin G. Tucker	75	70
125066	Harold J. Cramer	4	74
125271	Pete P. Bara	95	85
125970	Roger J. Costa	30	77
128650	Laurence A. Mann	30	77
132185	Jeffrey W. Pryor	149	68
139306	Thomas F. Bresnahan	30	84
140251	Walter R. DeJardin	33	69
144932	Arthur P. Rudek	96	80
145523	Bruce E. Hasson	70	75
147574	Walter Edwards	154	80
154126	Bruce J. Wierzgacz	11	65
157361	Augustino Melodia	8	80
174052	Dale Staples	96	54
174082	Nick D. Tuck	49	68
192913	Robert F. Kulp	30	65
195411	John B. McCullough	30	53
204094	Robert Movsesian	30	73
204609	Jorge Negrete	36	60
208964	Mark W. Hansen	81	61
222293	Scott J. King	11	52
227493	Tom Hendricks	44	69
227853	Thomas R. Gibson	30	67
228579	Charles W. McBain	23	46
230556	Michael P. Boyle	30	58
237920	Mike Ingargiola	97	62
248309	Wiley C. Mitchell	20	52
253216	Gerald R. Neeser	200	92
266163	Stephen Pickett	33	65
274695	Jermaine A. Queen	74	38
278615	Roland Lanctot	33	50
283771	Kenith L. Beard	153	67
298170	Matthew S. Muhammad	30	59
304284	Arturo Guzman	11	51
305114	Michael J. Burkes	37	32
307805	William R. Swanstrom	135	58

ALABAMA

176 | BIRMINGHAM - MOBILE

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

ALASKA

189 | ANCHORAGE

Meets - on call. B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON

Pres. Juan Escalana-Barranco. Phone (877) 314-4201. (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets - IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES

Meets - 5811 E. Florence Ave., Bell Gardens, CA, 1st and last Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets - 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY

Meets - 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE

Meets - on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets - 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO

Meets - on call Trustee Gabriel Perea, 3737 Camino del Rio S., Ste. 202, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO

Meets - 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.R. Steve Tucker, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: www.rooferslocal40.org

95 | SAN JOSE

Meets - 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS

Meets - 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7528. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT

Meets - 15 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD

Meets - Knights of Columbus, 1831 Main St., East Hartford, 2nd Wed. each month at 8:00 p.m. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets - on call. Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 288-4401. Fax (215) 331-8325.

FLORIDA

6 | FORT LAUDERDALE

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | MIAMI

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | ORLANDO

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | TAMPA

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | W. PALM BEACH

I.V.P. Michael Stiens, 5770 Faysel Dr., Cincinnati, OH 45233. Phone (202) 262-5964.

6 | JACKSONVILLE

I.V.P. Michael Stiens, Phone (202) 262-5964.

GEORGIA

136 | ATLANTA

Meets - 3rd Wed. each month. I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30029. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferlocal136.com

HAWAII

221 | HONOLULU

Meets - Moanalua Elem. School, Cafetorium, 1337 Mahiolo St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets - on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN

Meets - 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. James Hardig, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO

Meets - 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. Gary Menzel, Fin. Sec. Jim Querio, Bus. Reps: Larry Gnat, Jeff Eppenstein, Mitch Terhaar, John Barron and Bob Burch, Organizer Ruben Barbosa, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net Website: www.roofers-local11.org

92 | DECATUR

Meets - 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE

Pres. Gary Menzel, Fin. Sec. Jim Querio, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net

69 | PEORIA

Meets - 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets - 3100 S. 11th St., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 3100 S. 11th St., Springfield, IL 62703. Phone (217) 529-2229. Fax (217) 529-2298. E-mail: office@rooferslocal112.com or ray@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M., Fin. Sec. & Tr. Oather Duncan, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets - 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets - 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets - 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Layne Marshall**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rrfs23@aol.com

150 | TERRE HAUTE

Meets - 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets - on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

182 | CEDAR RAPIDS

Meets - 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets - 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.rooferslocal182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets - 3802 6th Ave., 4th Tues. each month 7:30 p.m. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone

(515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

142 | MASON CITY

Meets - on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets - 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets - 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets - 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets - On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | LAKE CHARLES

Meets - On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | NEW ORLEANS

Meets - On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | SHREVEPORT

Meets - On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 288-4401. Fax (215) 331-8325.

34 | CUMBERLAND

Meets - Ridgeley V.F.W. upstairs, last Fri. each even month. **B.A. Roger Ryan**, P.O. Box 500, Ridgeley, WV. 26753. Phone (301) 697-9219. Fax (301) 729-1697. E-mail: roofersl.u.34@hotmail.com

MASSACHUSETTS**33 | BOSTON**

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets - 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets - 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets - 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets - 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Robert Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Robert Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

LOCAL UNION DIRECTORY

149 | SAGINAW-BAY CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Pete Jaworski**, **Bus. Reps: Gene Harris, Joe Navejas**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, joe@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, **B.R. Rep. Gene Harris**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, **B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, **B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

176 | JACKSON AREA

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King**, **Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King**, **Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, **Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

250 | BUTTE

Meets - 2903 Banks Ave., on call. **B.R., & Fin. Sec. Shawn M. Wine**, 2903 Banks Ave., Butte, MT 59701. Cell phone (406) 498-8812.

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. **B.M. Modesto Gaxiola**, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: mgaxiola@rooferslocal162.org

81 | RENO

B.R. Douglas H. Ziegler, **Fin. Sec. Alvaro T. Garcia**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. **Trustee Tom Pedrick**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - on call. **Trustee Tom Pedrick**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. **Pres. Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. **B.R. & Fin. Sec. Thomas Benjamin**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-5857. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. **B.R., Fin. Sec. & Tr. Daniel J. Richardson III**, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. John Bernas**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - on call. **Trustee Tom Pedrick**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. **B.M., Fin. Sec. & Tr. Ronald Haney**, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcnny.rr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH DAKOTA

96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. **B.M. & Fin. Sec. Timothy Mazziotta**, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (330) 453-4903. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. Rodney Toole**, **Fin. Sec. Robert (Butch) Stockelman**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets - 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Chuck Lavelle, 1651 E. 24th St.,
 Cleveland, OH 44114. Phone (216) 781-4844. Fax
 (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets - 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel
 Rd., Columbus, OH 43223. Phone (614) 299-6404.
 Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets - 6550 Poe Ave., 2nd Tues. each month at 6:30
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,
 Dayton, OH 45414-2527. Phone (937) 415-3869. Fax
 (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets - 4652 Lewis Ave., 3rd Thurs. each month at
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax
 (419) 478-1201. E-mail: eva134@sbcglobal.net

71 | YOUNGSTOWN

Meets - 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. Carlo Ponzio, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. FAX
 No. (330) 746-6020. E-mail: njwo71@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets - 111 NE 26th St., 2nd Mon. each month and
 4428 E. Admiral Place, Tulsa, 2nd Tues. each
 month. **B.R., Fin. Sec. & Tr. Robert Whitaker**, 111
 NE 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets - 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets - 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Dale Bokshan, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@verizon.net
 Website: www.rooferslocal210.org

30 | HARRISBURG

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets - on call. **Trustee Tom Pedrick**, 6447
 Torresdale Ave., Philadelphia, PA 19135. Phone
 (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets - on call. **Trustee Tom Pedrick**, 41 South
 Maple St., Kutztown, PA 19530. Phone (610) 683-
 3666-67. Fax (215) 331-8325.

37 | PITTSBURGH

Meets - 230 Lincoln Ave., Bellevue, 4th Mon. each
 month at 8:00 p.m. except June, July, Aug. & Dec.,
B.R. & Fin. Sec. Frederick Pollazzon, 230 Lincoln
 Ave., Bellevue, PA 15202. Phone (412) 766-5360.
 Fax (412) 766-5363. E-mail: local37@earthlink.net

30 | SCRANTON

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 P.O. Box 9106, Stoughton, MA 02072. Phone
 (781) 341-9192. Fax (781) 341-9195. E-mail:
Bickford@rul33.com

TENNESSEE**176 | CHATTANOOGA**

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | KNOXVILLE

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | MEMPHIS

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | NASHVILLE

Meets - 1233 Dickerson Rd., Goodlettsville, TN,
 3rd Wed. each month at 6:00 p.m. **B.R., Fin. Sec.
 & Tr. Don Cardwell**, P.O. Box 729, Greenbrier, TN,
 37073. Office phone (615) 298-5215. Home phone
 (615) 863-0277. Fax (615) 298-5851.

TEXAS**123 | DALLAS-FT. WORTH**

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets - 2261 South Redwood Rd., 2nd Tues.
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
mruiz52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St.,
 Chicopee, MA 01020. Phone (413) 594-5291. Fax
 (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

Trustee Tom Pedrick, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave.,
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
roofers54@qwestoffice.net

54 | SEATTLE

Meets - 2800 First Ave., 1st Wed. each month at 7:00
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
roofers54@qwestoffice.net

189 | SPOKANE

Meets - 315 W. Mission Ave., #24, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets - Hall "D" IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month at 7:00 p.m.
B.R. & Fin. Sec. Matthew E. Thompson, 3049 S. 36th
 St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-
 0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net
 Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets - Operating Engineers Hall Local 132, 606
 Tennessee Ave., Charleston, WV, 2nd Tues. each month
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234.
 Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets - 728 Tracewell Rd., 2nd Mon. each month.
B.A. Danny McCoy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets - 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. Gary Zada**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,
 16601 W. Dakota St., New Berlin, WI 53151. Phone
 (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**58 | CHEYENNE-CASPER**

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce
 St., Colorado Springs, CO 80905. Cell phone (719)
 205-7582. Office phone (719) 632-5889. Fax (719)
 632-1261. E-mail: unionroofers58@gmail.com

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

SHIPPING ADDRESS _____

CITY _____ STATE _____ ZIP _____

TELEPHONE _____

MEMBER OF ROOFERS' LU # _____ MEMBERSHIP # _____

SEND ORDER TO: Roofers' Promotional Department, 1660 L Street, NW - Suite 800, Washington, D.C. 20036-5646

CHECKS PAYABLE TO: United Union of Roofers, Waterproofer & Allied Workers

Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through Dec. 31, 2014.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	STONE XL - 2X			XL	
	LIGHT BEIGE XL - 2X - 3X - 4X			\$40.00	
	BLACK XL - 2X - 3X - 4X			2X - 4X \$42.50	
2	ROOFERS' UNION RINGS:				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	ROOFERS' WRIST WATCH			\$130.00	
4	COTTON TWILL ROOFERS HAT			\$20.00	
5	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
6	SWEATSHIRT XL - 2X - 3X			\$35.00	
7	NEW! LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	
8	NEW! "UNION ROOFER" LIMITED EDITION HATS				
	A. BLUE: 6 panel pro style cotton twill, structured front, plastic strap			\$25.00	
	B. RED: 6 panel pro style cotton twill, structured front, plastic strap				
	C. MULTI: 5 panel foam front, lowstyle, plastic strap				

■ All Prices Include Shipping ■

Grand Total: _____

Cool Weather Calls for a ROOFERS SWEATSHIRT



8. NEW! "UNION ROOFER" LIMITED EDITION HATS

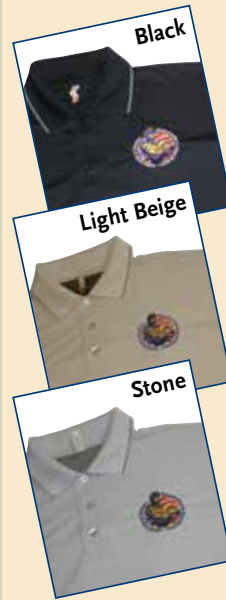
Dye sublimation design, Union-made in the U.S.A. Supplies are limited and may sell out.



1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:
 Stone— XL, 2X
 Light Beige— XL, 2X, 3X, 4X
 Black— XL, 2X, 3X, 4X



6. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes XL, 2X and 3X.



7. NEW! T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available. Sizes: M, L, XL, 2X and 3X.



3. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.

4. ROOFERS HAT

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



5. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.



2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.

ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE

1660 L Street, N.W. Suite 800
Washington, D.C. 20036-5646

NON-PROFIT ORG.

U.S. POSTAGE

PAID

MOSAIC

Lee Murphy
union member

JUST BECAUSE YOU'RE UNION.

The Union Plus Mortgage program, with financing provided by Wells Fargo Home Mortgage, was designed to give America's hard working union members the extra benefits they deserve and includes unique hardship assistance to protect your home if times get tough.

- Union Plus Mortgage protection during hardship such as strike, disability and job loss
- \$500 Union Plus First-Time Home Award
- \$500 Wells Fargo My Mortgage GiftSM award card after closing on a purchase or refinance loan¹



Union
Plus[®]

Call 1-800-848-6466 or visit
UnionPlus.org/Mortgage



Wells Fargo Home Mortgage is a
division of Wells Fargo Bank, N.A.
©2013 Wells Fargo Bank N.A.
All rights reserved. NMLSR ID 399801

¹Eligible individuals can receive the Wells Fargo My Mortgage GiftSM promotion after closing on a new purchase or refinance loan secured by a first mortgage with Wells Fargo Home Mortgage. The promotion is not available with all mortgage loan products. This promotion is void where prohibited and subject to change or cancellation with no prior notice. Please see website for more information.