

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER • 2019

CHICAGO
LOCAL
11

DEDICATES
**KRUSE
MARTINI**
OFFICE
CENTER





ROOFERTOROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Honoring Past Leaders

The feature story in this issue of the magazine is the dedication of the Local 11 new home, the Kruse Martini Office Center in Oak Brook, Illinois. I feel extremely privileged to have been invited to participate in this special event by Business Manager Gary Menzel and the Executive Board of Local 11 in order to honor the two fine men for whom the building is named.

Local 11 was chartered November 24, 1919, and it boasts a great 100-year heritage. A heritage in which Earl Kruse and John Martini played pivotal roles in shepherding Local 11 to be the largest and strongest

and John's lifetimes of effort. Generations of union roofers and waterproofers throughout the United States have also benefitted. Through hard work and dedication, Earl and John built the pillars of modern-day unionism—organizing, training and marketing. Marketing our highly skilled members to owners and the construction community.

Earl joined Local 11 in 1950. He took a withdrawal in 1951 to honorably serve in the U.S. Army during the Korean War. He was discharged in 1953 and immediately returned to the trade. In 1961 he was elected trustee and

to the President in 1979, serving in both positions until he was elected International President in 1985. Earl served 18 years as International President, stepping down in 2003. Sadly, Earl passed away in 2005.

John Martini was elected to succeed Earl and served as International President until his retirement in 2006. John joined Local 11 in 1957 and went on to serve in various elected and appointed positions, including business agent. In 1985 John was appointed International Representative and in 1993 he was elected International Vice President. In 1998 he was elected International Executive Vice President and served as chairman of the National Roofing Industry Pension Plan from 2003 until 2012. John also honorably served a hitch in the Army National Guard.

For five decades I was given the opportunity to work with these two gifted gentlemen. They showed me what it means to get up every morning, with the goal of doing the best one can for the membership of our union. They showed me how to strive at every turn to improve the lives of the men and women that work at our craft. I'm extremely proud to have known Earl and John and I deeply appreciate all that they have done for us. And, I'm proud to have been included in this dedication that Earl and John so richly deserve. ■

Earl Kruse and John Martini showed me what it means to get up every morning with the goal of doing the best one can for the membership of our union.

Roofers local union in the country. Earl and John were, and are, giants in the unionized roofing industry. They made Local 11 a better place to start a career, earn a good middle-class living, support a family and retire in dignity.

Local 11 members are not the only ones who benefited by Earl's

in 1968 he was elected vice president. From 1961 until 1980 he served on the Executive Board and from 1969 until 1979 he served as chairman of the Local 11 health and welfare, pension and vacation plans. In 1972, he was elected International Vice President and then appointed Special Assistant



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- Michael Stiens, *Eighth*
- Brent R. Beasley, *Ninth*
- Joseph Pozzi, *Tenth*

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ON THE COVER:

Officers and guests of Roofers & Waterproofers Local 11, Chicago, IL, gathered to dedicate the Kruse Martini Office Center to two great past leaders.



Roofing Expo Rocks Nashville

The International Roofing Expo convened in Music City for the first time in its history this year. The show took place February 11–14 at Nashville Music City Center, where it brought together roofing contractors, suppliers, building owners and all the “who’s who” of the roofing industry.

There was record-breaking attendance at this year’s Union Roofing Contractors Council workshop, where reps from the Roofers Union and Roofers Trust made brief presentations and engaged in discussion with union contractors regarding the state of the industry, training, recruiting and more. Another highlight for the Roofers Union was having Local 26 member Brandon Reese selected as the Roofing Alliance’s Best of the Best Award winner. ■



Colby Baker, Anthony Pazmino and Angelo Desimone, who work for signatory contractor Titan Roofing, discuss roofing in the Northeast with I.V.P. Tom Pedrick.



I.V.P. Dan O’Donnell and Int’l Rep. Jeff Eppenstein welcome Tony Roque with Local 11, Chicago, IL, signatory contractor M.W. Powell Co.



Joe Calderon (left) and Sean Britt (right) with Portland Local 49 sig. cont. Sterling-Pacific meet I.V.P. Dan O’Donnell at the IRE.



Standing room only at the NRCA’s Union Roofing Contractors Council workshop.



Richard Tessier (red shirt) with the Roofers Trust talks to Matt Lindeman, Jesse Geschwill, Matt Van Heel, Matt McDowall and Jay Mumm who are with Local 96 sig. cont. McDowall Co. out of Waite Park, MN.



Int’l Sec’y-Tr. Jim Hadel catches up with Tim Blue of Blue’s Roofing, a Bay Area signatory contractor.

Local 2 Member Encourages Other Women to Join Roofers Union

Reprinted from the Labor Tribune

Roofers Local 2 journeywoman Cid Osborne moved to the St. Louis area two years ago to work on the Barnes-Jewish Hospital project (pictured). The positive experience she has had as a union member has prompted her to encourage other women to join the building trades.



Cid Osborne working on the Barnes-Jewish Hospital project.

Sister Osborne spent her first five years in the roofing business working for a non-union company in

Indiana. By the time she was 22, she knew she needed a change. “I just got fed up with not making any money and not going anywhere,” she said. “I knew my body wouldn’t be able to take that kind of work my whole life and was blessed and smart enough to realize at that age that I needed a pension and health insurance.”

She did her research and learned about the benefits of joining a union. “I decided to join the roofer’s union because I honestly loved the work and wanted to ensure I would be able to work outside,” she said. She moved to St. Louis to work on roofing at the Barnes Jewish Hospital project and joined Roofers Local 2. Today, she is one of only four female members of the union—a statistic she is hoping to change.

Cid was recently appointed as an advocate for women, working to recruit and retain women for Local 2 by attending career fairs and participating in other projects. She attended the Missouri Women in Trades support group meeting and shared the positive experience she’s had as a union member with

other women considering joining the building trades.

“It’s empowering to do this kind of work,” she said. “After about three years of going through your apprenticeship, you can make a really comfortable living and have decent health insurance and a pension, and you don’t have to have a college degree.”

Sister Osborne currently works for Kirberg Company, a commercial and residential roofing firm. She is the only female roofer at the company. “I get a lot of respect from my co-workers because of how hard I work,” she said. “I show up every day, I have a good attitude and deliver great craftsmanship, so the company works me a lot.” ■



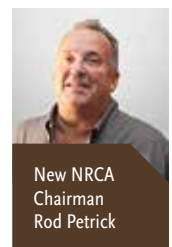
Local 11 Signatory Contractor Named NRCA Chairman

Rod Petrick, president of Local 11 signatory contractor Ridgeworth Roofing Company in Frankfort, IL, has been named the next chairman of the board of the National Roofing Contractors Association. He was elected during the NRCA’s 132nd annual convention in February and will serve for the 2019–2020 fiscal year.

Rod previously served as an NRCA vice president from 2014 to 2016 and as vice chairman from 2018 to 2019. He served on many NRCA committees, is the past Technical Operations Committee chairman, and he currently serves as a director of the National Roofing

Legal Resource Center and president of the Roofing Alliance. He also was president of the Chicago Roofing Contractors Association and the Midwest Roofing Contractors Association.

Rod has been a member of the National Joint Labor/Management Committee since 2009. The committee serves under the umbrella of the Roofers & Waterproofers Research and Education Fund and is responsible for assisting the Fund in the development of training and recruiting materials. ■



New NRCA Chairman Rod Petrick

Local 26 Member Named “Best of the Best” at MVP Awards

The Roofing Alliance, the foundation of NRCA, announced the winners of its 19th annual Most Valuable Player Awards during NRCA’s 132nd Annual Convention, which coincides with the International Roofing Expo.

Brandon Reese, a member of Roofers & Waterproofers Local 26, Hammond-Gary, IN, who works as a lead service technician for Korellis Roofing, had already learned that he had been selected for one of five MVP Awards. Brandon and his fellow award winners were flown to Nashville to enjoy the convention and attend the awards ceremony.

What he didn’t know was that he would also go on to achieve the

evening’s top employee honor—the Best of the Best Award.

Korellis Roofing nominated Brother Reese for the award based on his leadership skills, performance and contributions outside of work. Brother Reese joined the National Guard in 2001 and has served deployments in Kosovo, Iraq and Afghanistan. He now works with Helmets to Hardhats to connect retired and transitioning servicemen and women with career opportunities in the building trades.

Brandon credits the military for his leadership skills, work ethic and endurance in challenging situations. “I can see how these things translate to success in roofing,” he



Brandon Reese, right, receives the Best of the Best Award from the Roofing Alliance.

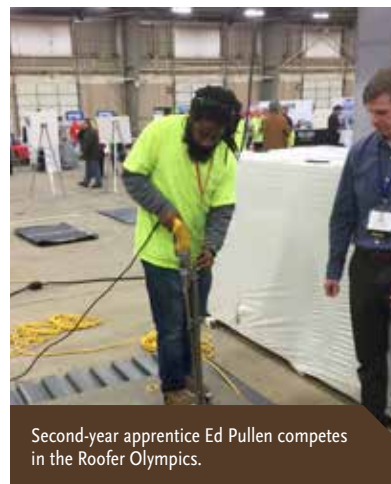
said. His hard work and training have paid off with a challenging and lucrative career, and he finds further fulfillment in serving his community by recruiting other soldiers into good, union building trades jobs. Congratulations to Brandon on winning this well-deserved award. ■



Local 86, Columbus, OH, member Mike Frye sweeps the competition at the ORCA Roofer Olympics.



Second-year apprentice Rodrick Lattimore takes on heat welding.



Second-year apprentice Ed Pullen competes in the Roofer Olympics.

Local 86 Member Wins Gold in Roofer Olympics

On February 6, the Ohio Roofing Contractors Association held its 2nd Annual Roofer Olympics at the Ohio Expo Center in Columbus. This year’s Olympics featured four events which included a fastest fastener contest, fastest shingle contest, fastest heat welding contest and fastest pre-taped lap contest. All events were scored on speed and quality.

Competitors were cheered on by several Roofers Union attendees, including Int’l V.P. Mike Vasey; Local

134, Toledo, OH, B.M. Mike Kujawa; Local 44, Cleveland, OH, B.R. Bill Franklin; Local 42, Cincinnati, OH, B.M. Rodney Toole and B.A. Brandon Burke; Local 75, Dayton, OH, B.M. James Stiles; Local 185, Charleston, WV, B.M. Jeff Mullins and Local 37, Pittsburgh, PA, B.R. James Walton. Congratulations to Mike Frye—Kalkreuth Roofing and Sheet Metal (KRSM) foreman and member of Roofers Local 86 in Columbus—who came in first place with 290 seconds and went home with 1,000 dollars! ■

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United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

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Kinsey M. Robinson

INTERNATIONAL
SECRETARY-TREASURER
James A. Hadel

INTERNATIONAL
VICE PRESIDENTS
Douglas Ziegler
Thomas Pedrick
Paul F. Bickford
Richard R. Mathis
Daniel P. O'Donnell
Robert Peterson
Michael A. Vasey
Michael Stiens
Brent R. Beasley
Joseph Pozzi

May 15, 2019

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Napa, California, beginning on August 26, 2019, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

James A. Hadel
International Secretary-Treasurer

JAH/sva

cc: International Vice Presidents
International Representatives



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MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING

HELD ON APRIL 8, 2019 · WASHINGTON, DC

The meeting was called to order at 11:32 a.m. by President Robinson, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler	Robert L. Peterson
Thomas J. Pedrick	Michael A. Vasey
Paul F. Bickford	Michael J. Stiens
Richard R. Mathis	Brent R. Beasley
Daniel P. O'Donnell	Joseph F. Pozzi

INTERNATIONAL SECRETARY-TREASURER: James A. Hadel

INTERNATIONAL REPRESENTATIVES: Gabriel Perea, Jeff Eppenstein

RESEARCH AND EDUCATION JOINT TRUST FUND: Keith Vitkovich, Executive Director

JURISDICTION AND SPECIAL AGREEMENTS: Mitchell Terhaar, Director

MARKET DEVELOPMENT DEPARTMENT:

Jordan Ritenour, Director
James Scott, Southern Representative

Frank Wall, Assistant Director
Fred Gee, Representative

President Robinson began the meeting by reporting on the Legislative Conference scheduled speakers, the workshops and meetings for the week.

President Robinson reported on the overall economic condition nationwide stating it was generally good news; however, the roofing industry was somewhat slow. He also stated the federal government is

not spending money on infrastructure projects. President Robinson also reviewed the work hour history from 2015 through 2018 as well as the membership growth numbers, stating the growth in work hours has slowed down somewhat.

President Robinson discussed briefly the International Executive Board's August 2019 meeting. President Robinson discussed the

increase in the International per capita tax, which will be effective July 1, 2019, and how the increase will be apportioned to various funds.

President Robinson reviewed and updated the Board on the status of the Roofers Stop-Loss program.

President Robinson then called on Vice President Mike Vasey to report on and update the Executive Board on the progress of the Rebuild USA

Committee. Vice President Vasey reported on the progress of the Rebuild USA initiative.

President Robinson reported on the overall status of the National Roofers Union and Employers Joint Health and Welfare Fund, the National Roofing Industry Pension Plan (NRIPP), as well as the National Roofing Industry Supplemental Pension Plan (NRISPP).

At this time, Secretary-Treasurer James Hadel reviewed the following cases, which were brought before the Executive Board for their consideration and hearing.

CASE 1732—A request from Local Union 189, Spokane, Washington, to decrease the membership initiation fee from six hundred dollars (\$600.00) to three hundred dollars (\$300.00) in the areas of Billings, Butte and Great Falls, Montana.

After carefully reviewing and discussing the request, respectively a motion was made, seconded and carried to approve the decrease.

CASE 1733—A request from Local Union 11, Chicago, Illinois, to decrease the membership initiation fee from four hundred dollars (\$400.00) to three hundred and fifty dollars (\$350.00) in the Madison, Wisconsin, area, which covers the counties of Columbia, Dane, Iowa, Richland and Sauk.

After carefully reviewing and discussing the request, respectively a motion was made, seconded and carried to approve the decrease.

At this time, President Robinson called upon Vice President Doug Ziegler to present the report of the Finance Committee. Doug reported that the committee reviewed the overall operational costs of the International Union and all relevant documents and found everything to be in order. In addition, Vice President Ziegler reported the committee

reviewed the overall cost to date of the Twenty-Ninth Convention and found everything to be in order.

Secretary-Treasurer James Hadel reviewed the current cost of the International Convention; a final report will be presented at the next Executive Board meeting.

Secretary-Treasurer Hadel reported on the status of local union quarterly and annual audits. He also reminded the Vice Presidents and International Representatives that all local unions should be filing their 990s in a timely manner. He discussed the potential fines and penalties that could be assessed if a local union fails to file or fails to file on time.

Secretary-Treasurer Hadel reviewed all of the assignments made since October 22, 2018. Following the review and corrections notated, a motion was made, seconded and carried to approve all of the assignments.

President Robinson reviewed and discussed the dates and locations of the Western States Roofing Contractors Association, Midwest Roofing Contractors Association, the International Roofing Expo and the Northeast Roofing Contractors trade shows.

Vice President Paul Bickford reported on the attendance at the Northeast Roofing Contractors Association trade show held in late March in Boston.

President Robinson called upon Vice President Ziegler to report on the status of the Local 162 trusteeship. Vice President Ziegler updated the Board on the status of the local to date.

President Robinson called on Vice President Mike Stiens and Southern International Representative James Scott to report on the status of Local 136. Vice President Stiens and Representative Scott presented

a detailed report on the status of the local, reporting they have signed a new contractor in the area.

President Robinson called upon International Representative Gabie Perea to report on the status of the Local 27, Fresno, California, trusteeship and Local 45. Representative Perea presented a detailed report on the status of the Local 27 trusteeship, reporting that the local was working hard in the areas of administration, compliance and training. Representative Perea reported on the significant progress made by Business Manager Paul Colmenero at Local 45, San Diego, California. He reported on the local's contract as well as increased membership numbers.

President Robinson called on Executive Director of the Roofers & Waterproofers Research and Education Joint Trust Fund Keith Vitkovich to update the Board on the progress of training programs and Fund initiatives. Keith reported on the status of updating the various training modules. He discussed and presented the updated apprenticeship brochures, which can be customized with the locals' JATC contact information. He reviewed and discussed the upcoming training classes.

Keith also updated the Board on the progress made in regards to the National Instructor Training Program at Washtenaw Community College, which will be launched in 2020. Keith ended his report by discussing the new trade show booth, which was recently purchased by the Trust.

President Robinson called on Librado Arreola, International Counsel, to discuss legal issues affecting our union. Mr. Arreola discussed the new directive from the NLRB General Counsel regarding dues deductions authorizations.

In addition, he discussed a new directive from the NLRB General Counsel regarding duty of fair representation. Mr. Arreola also discussed changes and updates regarding Beck Notices.

President Robinson reported on the National Roofing Contractors Pro-Certification program and how it will affect the union sector of the industry, stating that a strategy has been developed through the International Labor-Management Committee to address the issue.

President Robinson reported on the potential of developing the use of Washtenaw Community College as a site to host and enhance the Local Union Leadership Training Program in conjunction with the National Instructor Training Program.

President Robinson discussed new investments possible under the International 401(k) Plan.

President Robinson discussed the development of an emergency response team—a new program that would teach local union volunteers how to respond and assist members and their families when they suffer a serious injury or fatality on the job.

Secretary-Treasurer Hadel discussed the importance of local unions submitting newly negotiated agreements, annual wage, and benefit increases in a timely manner to the International Office to keep Davis-Bacon wage rates current. He also requested that the Vice Presidents and International Representatives remind the local unions that all new agreements negotiated in 2019 and going forward need to increase the Roofers & Waterproofers Research and Education Joint Trust Fund to six cents (\$.06) per hour covering all employees covered under the agreement.

Secretary-Treasurer Hadel reported that when locals are updating their Constitution and By-Laws to encourage them to submit them to the International in advance for review prior to approval at a local level.

President Robinson discussed the updated work jurisdiction language and stressed the importance of updating the current language in newly negotiated agreements.

President Robinson called on Mitch Terhaar, Director of Jurisdiction and Special Agreements. Mitch reported on the results of the

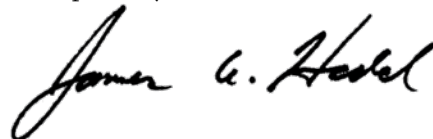
National Maintenance Agreement (NMA) meeting held earlier in the day, stating it was well attended.

He discussed the amount of Project Labor Agreements (PLAs) that have been approved recently as well as a new Toyota project in Alabama. Mitch also reported on any jurisdictional issues that have occurred in different parts of the country.

President Robinson requested a motion to approve all bills for the April 8, 2019, Executive Board meeting. A motion was made, seconded and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



James A. Hadel
International Secretary-Treasurer



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The Washington Connection

BY MITCH TERHAAR, DIRECTOR OF JURISDICTION AND SPECIAL AGREEMENTS

Project Labor Agreements Connect Our Members with Nation's Top Jobs

Since becoming Director of Jurisdiction and Special Agreements, I have had the opportunity to approve several project labor agreements (PLAs) in my first year, and I've been surprised by the number of agreements used in the construction industry.

These agreements are created specifically for the needs of each construction project and are significant for both parties (unions and contractors) to assure safety, quality and productivity. These agreements give management the flexibility and lost-time protection they need, while ensuring workers the wages and benefits they're entitled to. Project labor agreements connect the project to the worker and have helped successfully create some of the world's most impressive construction and engineering feats.

PLAs aid in attracting and maintaining the quality work force needed to build major projects around the country. These agreements include the National Construction Agreement (NCA). This one is being used at the Shell Ethane Cracker Plant in Monaca, PA. This is a \$6 billion, state-of-the-art project—one of the largest currently under construction in the nation and the largest project in the region in 30 years. There are over 3,700 union members working on this site.

We also have the Southern Company Agreement, or SCA, which has brought an estimated \$3.7 billion into Waynesboro, GA, to build units 3 and

4 for Plant Vogtle, the only nuclear site in the U.S. doing new construction. This agreement created over 4,000 union jobs at peak employment.

Our most used agreement is the National Maintenance Agreement (NMA), which created 346,000 workhours for our Roofers and Waterproofers in 2018. In April of this year, General Motors requested the NMA for \$66 million of roofing work for 2019. These project labor agreements generate hundreds of thousands of workhours for our union membership and are essential to the growth of our local unions.

In January, North America's Building Trades Unions met with Mazda/Toyota and negotiated a PLA to build their new \$1.6 billion Huntsville, AL, assembly plant, which will employ 3,000 union construction workers over the next 36 months. These agreements produce great opportunities for our unions and membership. They demand a high-quality, safe, drug-free workforce that strives for the same thing on every jobsite: excellence.

Department of Energy Partnership

Recently our International Union was contacted by a representative of Technical Assurance, the consulting firm that oversees the roofing industry credentials for the Department of Energy. They stated that the DOE is increasing their budget from \$15 million to \$60 million for construction work on their existing facilities,

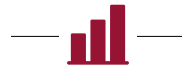
and re-roofing work would be a vast part of that budget. Technical Assurance wants to increase the number of pre-qualified roofing contractors from 15 to 20 and asked us to help provide them with the additional contractors. The DOE has a zero-tolerance policy on safety violations and demands background checks and drug testing for every employee before hire and during the time of employment. The demand for the best has been taken to the next level on these multimillion-dollar projects.

Our world is changing, and projects are becoming more complex. Security and safety on the project becomes the driving force behind the no-lost-time that management is looking for, and labor must step up to the challenge. Demand for the skilled tradespersons is growing as these high-skilled jobs require the best and safest. Management is willing to sign these project labor agreements and pay union wages and benefits as long as labor keeps stepping up to the changing demands. ■

Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed. Please email to mitcht@unionroofers.com



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Growing Pains

Local union membership is reaching some of the largest numbers in years. Just as in life, when we grow our membership numbers, we experience growing pains. Fortunately these are good growing pains: apprenticeship programs are getting bigger; JATCs need to hire more instructors; more classes are added to train more roofers to be the best in the industry, and we gain more market share. Even though many locals have had positive growth the last few years, there is still a demand for roofers that we have yet to meet.

Being creative and thinking out of the box can be key to discovering new ways to recruit roofers and organize contractors. For example, are you asking younger members what is important to them? Our average incoming age is now 30.5. We must do everything we can to recruit younger people into our membership. Make an intensive and determined effort to speak with high school guidance counselors, teachers, coaches and vocational educators. These people understand that college is not for every student. Be prepared to discuss the advantages and benefits of joining your apprentice program.

Also, make a thorough and complete search of the colleges in your area, and find the ones that offer construction programs. Visit with the professors and develop a relationship with them. Both high schools and colleges are great places to find new roofer

apprentices, who will become our journeymen, foremen, superintendents, estimators, owners and quite possibly our union leadership. Our younger members are the future of our union. They are also the key sustenance to our pension and health insurance plans. They give us credibility and the ability to negotiate good contracts for all. Young people, it is time for you to step up—you are the future of the union.

How about recruiting in places that you may have never given any thought to in the past? One such place could be the United States territories, such as Puerto Rico. The folks that live in U.S. territories are U.S. citizens so they don't need a visa, and many have a driver's license and some experience. Often they are looking for a better life. We have the better life

Apprenticeship programs are getting bigger; JATCs need to hire more instructors and add more classes to train more roofers to be the best in our industry.

to offer—we just need to connect with them. They are only an airplane flight away.

Use all of your tools in your tool bucket. Recruiting through social media, word of mouth, job fairs, etc., is like second nature. But when was the last time you searched your old records for former members, or spoke to retirees? We also have tools such as the Union Sportsmen's Alliance. We recently had a local sign a contractor by using the USA. They invited the non-union (at the time) contractor to attend and sponsor the annual USA fundraising event in Minneapolis. The contractor didn't express very much interest in the USA, but he did inquire about the training we offer. It was a lengthy organizing effort, but eventually the contractor signed the local agreement.

In closing, I would like to congratulate the following locals for increasing their membership from 2018 to 2019: Locals 2, 22, 27, 32, 40, 54, 65, 70, 71, 75, 81, 86, 96, 119, 136, 142, 149, 200, 203 and 220.

In addition, I would like to recognize and congratulate the following locals for growing their locals to the largest membership since 1996: Locals 8, 11, 33, 45, 58, 74, 91, 95, 153, 189, 241 and 242.

Congratulations to all of you on the growth of your locals. If the Marketing Department can ever be of assistance, please don't hesitate to ask. Even if you don't reap the rewards of your efforts, someone will. We are growing. Keep up the good work. ■



The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

When Is Bannering Considered to Be Picketing?

The Trump-appointed General Counsel (“GC”) to the National Labor Relations Board (“NLRB”) has just mandated a new policy to adversely affect all unions. Just when you thought that the constitutionality of bannering was settled, the NLRB GC is trying to change the law.

For at least the past 18 years, the display of a stationary banner, like handbilling and even certain types of picketing, is non-coercive conduct falling outside the proscription in Section (b)(4)(ii)(B) and considered to be

For at least the past 18 years, the display of a stationary banner, like handbilling and even certain types of picketing, is considered to be speech protected by the First Amendment.

speech protected by the First Amendment. *United Brotherhood of Carpenters and Joiners (Eliason & Knuth)*, 355 NLRB 797 (2010), and *Sheet Metal Workers Local 15 (Brandon Medical Center) (Brandon II)*, 356 NLRB 1290 (2011).

In an unfair labor practice filed by an employer against a union, the NLRB GC has asked a federal court in Chicago in a petition to enjoin the campaign of a union that has a dispute with a non-union contractor. The union has engaged in a campaign against the non-union contractor by erecting inflatable rats and banners in front of or near sites where the non-union contractor performs services, as well as at all of the businesses that provide services to the non-union contractor. The inflatable rats holding a banner are typically placed in front of or near the entrance to the

job site where the non-union contractor is present. The banners are directed toward the vendors and suppliers of the non-union contractor.

In support of the NLRB’s position, the NLRB GC states in the brief submitted to the federal court as follows:

Respondent has cited *United Brotherhood of Carpenters and Joiners (Eliason & Knuth)*, and *Sheet Metal Workers Local 15 (Brandon Medical Center) (Brandon II)*, in support of its argument that its conduct is protected under the First Amendment and the NLRB has recognized this. The Petitioner acknowledges that under these precedents, Respondent’s conduct would be lawful, but maintains that these cases restricting the definition of picketing to circumstances where union agents carry picket signs while patrolling, were wrongly decided, inappropriately departed from the Board’s previously broad and flexible definition of picketing, and should be overruled.

The NLRB GC has asked the court to consider bannering the same as unlawful picketing against a neutral employer. Thus, in the NLRB GC’s mind, the bannering is directed at a neutral employer and needs to be enjoined by the court. The NLRB GC also notified the court that he still considers “truthful handbilling” a lawful activity in which a union may engage.

It is clear that the Trump NLRB appointees are seeking to eviscerate unions by trying to change the laws to what they want, instead of what is legally right. ■

Unions will now be required to show the existence of established, reasonable procedures in place to track grievances.

RESEARCH AND EDUCATION TRUST



Roofers & Waterproofers
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



Join Us in Making Roofer Safety a Priority 365 Days a Year

Last month members of our union and our employers from across the country participated in the National Stand-Down to Prevent Falls in Construction. Leading up to that event we launched a year-long social media campaign #roofer-safety365 through our Research to Practice Partnership with the National Roofing Contractors Association and CPWR-The Center for Construction Research and Training to provide our members and employers with regular reminders about how to prevent falls and other hazards.

CPWR's tweets alone have generated 569 retweets by roofing contractors, safety and health professionals, and roofers, and resulted in 179,988 impressions, which is a quick indicator of how many people have seen the post.

In addition, we developed a new video to raise awareness of how to prevent a fall when using a ladder. The new video, released to coincide with this year's Stand-Down, showcases safe ladder practices, including step-by-step instructions for using the free NIOSH Ladder Safety App. This video, which is available in English and Spanish, can help you and your co-workers avoid a potentially disabling or fatal fall from a ladder.

Since the risk for falls is still too high for construction workers, particularly those employed by small contractors, our work to prevent falls and other injuries isn't finished. That's why we plan to continue to use our #roofer-safety365 campaign to share new safety infor-

THE RIGHT LENGTH LANYARD WILL PROTECT WORKERS IN A FALL
Employers, do the math. Example Below.

BEFORE FALL **MID-FALL (Pre-Harness Elongation*)** **AFTER FALL**

ANCHOR POINT

- 6 ft* Length of Lanyard
- 3.5 ft* Deceleration Distance
- 1 ft* Harness Elongation*
- 5 ft* D-Ring to Bottom of Feet
- 2 ft Safety Factor

17.5 ft Total Clearance Distance From Anchor

Watch for swing hazards

*Will vary based on equipment and worker
*Also known as D-ring shift

Learn more at: <https://bit.ly/2FPD3M6>

PLAN. PROVIDE. TRAIN.
Three simple steps to preventing falls.

Join the Campaign to Stop Construction Falls!
www.stopconstructionfalls.com

Logos: PLAN. PROVIDE. TRAIN., CDC, NIOSH, NORA, CPWR

Source: U.S. Department of Labor, Occupational Safety and Health Administration, OSHA Technical Manual: Fall Protection in Construction, Section V, Chapter 4, https://www.osha.gov/dts/osta/otm/otm_vf/otm_v_4.html#calculating.

mation and resources to help our members and their employers eliminate hazards and work safely. Look for our posts on Twitter and Facebook, and let us know if there's a hazard you're concerned about and we'll take steps to find a solution. ■



Foreman Training Continues to Thrive in 2019

The Roofers & Waterproofers Research and Education Trust Fund has delivered five Foreman Training classes as of May 2019. The training, delivered across the country, continues to have a positive impact on member participants. They come to realize that foremen are more than just supervisors, they also teach and coach. They adjust to different styles and cultures of their crew, and they motivate by example. In addition, they organize the crew to function at its highest level and deal with conflict and discipline effectively.

The programs consistently receive positive feedback from members, business managers and contractors. Many participants point out that the combination of classroom and hands-on training make it particularly effective. “The instructors did a great job and have a wealth of information,” remarked one participant. International Union representatives, business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling.

Locals 32/142 Rock Island, IL

The first class this year was delivered on January 31 and February 1 in Rock Island, IL, for members of Local 32, Rock Island, IL, and Local 142, Des Moines, IA. This was a Foreman Training Part 1 class and was instructed by Jim Currie, Marty Headtke and Derek Carrington. Participants included Zach Doyel, John McDowell, Kevin Defore, Brandon Hall, Kevin O’Bryan, Bruce Fjellanger, Bernardino Gutierrez, Frank Marcocig, Marty Knapp, Trent Williamson, Ed Tarr, Austin Newberry, Stone Burgess, Dwight Smith, Blake Fleming, Luis Rivera, Elvis Shawhan, Jon Jones, Michael Stoneking, Robert Dowers, Aaron Mackler, Valentin Voorhis, Sheku Kargbo and Nathan Webster.



Locals 36/220 Pomona, CA

The second class this year was delivered February 21–22 in Pomona, CA, for members of Local 36, Los Angeles, CA, and Local 220, Orange, CA. This Foreman Training Part 1 class was instructed by Jim Currie, Marty Headtke, Dan Knight and Joel Gonzalez. Participants included Juan Zamora, Richard Romero, Alejandro Hernandez, Lorenzo Lopez, Marco Soto, Luis Montoya, Mauro Sanchez, Andres Gurrola, Edward Howard, Gerald Myles, Miguel Vargas Aguirre, Juan Carlos Ayala, Jesus Gandarilla, Arturo Lopez, Liverio Carrillo, Gonzalo Sanchez, Saul Montes, Vicente Villalobos, Erick Martinez, Fernando Valencia, Edward Sanchez and Rafael Perez.



Local 37 Pittsburgh, PA

The third class this year was delivered March 7–8 in Pittsburgh, PA, Local 37. This Foreman Training Part 1 class was instructed by Richard Tessier, Jim Currie and Dan Knight. Participants included Mark Wichrowski, Eugene Butler, Mitch Harshman, Jeremy Saroka, Mark Azzarello, Robert DiCaprio, Bryan Henry, Robert Snaman, Cole Goddard, Lukas Little, Frank Dujmie, Shane Laughlin, Jacob Little, Mike Salansky, John Lehner, Charles Lehner, James Lehner, Frank Holmes, James Walton and John Ochap.



Local 49 Portland, OR

The fourth class this year was delivered March 21–22 in Portland, OR, for Local 49 members. This was a Foreman Training Part 1 class and was instructed by Jim Currie, Dan Knight, Derek Carrington and Joel Gonzalez. Participants included Asael Martinez, Porfirio Gasca, Sergio Guerrero, Also Lopez, Isidoro Burgueno, Mike Archambault, Darrell Scott, Jack Whitchurch, Ken Ballard, Drew Slipher, Dustin Smith, Francisco Rodriguez, Ricardo Rubio, Ben Anderson, Curtis Keymolen, Rafael Gonzalez, Jacob Harper, Jeremy Olney, Frankie Rueda III, Matt Bradley, Wylie Rhodes, Herschel Durham, James Nikkila, Dillon Riley, Cole Lindhorst, Erik Reynoso, Michael Pepler and Jeremy Swick.



Local 33 Boston, MA

The fifth class this year was delivered May 2–3 in Boston, MA, Local 33. This Foreman Training Part 1 class was instructed by Jim Currie and Dan Knight. Participants included Nick Reilly, Eric Smith, Kyle Hampson, Bob Miller, James Bouthillette, Abdelaziz Chikar, Matthew Jesse, Joe Ferris, John Mead, John Paolino, Paula Adie, Robert Burge, Larry Bevis, Robert Fournier, William Gonzalez, Lukasz Kirwiov, Dana Mozart and Willie Hernandez. ■



“I look forward to using these new skills on the job site!”

Construction Industry Alliance for Suicide Prevention

The mission of the Construction Industry Alliance for Suicide Prevention (CIASP) is to provide and disseminate information and resources for suicide prevention and mental health promotion in construction, with the goal of creating a zero-suicide industry.

With Research and Education Trust Fund Executive Director Keith Vitkovich recently elected vice chairman of CIASP, the Roofers and Waterproofers are moving to become industry leaders in this important movement.

Why suicide prevention in construction?

- Construction and Extraction is the occupational group with the highest male suicide rate—53.2 per 100,000 working persons
- Suicide is the 2nd leading cause of death for age 34 and under
- Suicide is the 4th leading cause of death for ages 45–54
- Suicide is the 10th leading cause of death overall
- Suicide rate in construction is about 4x greater than national rate
- Identifying the specific role that occupational factors might play in suicide risk is complicated; both work and non-work factors are associated with psychological distress and suicide.

Why is the construction industry's suicide rate so high?

Workforce Demographics:

- Men, especially white men from their early 20s through their 50s, account for the bulk of suicides
- Male-dominated industries tend to have more suicides
- According to the Bureau of Labor Statistics, 97.4 % of the U.S. construction workforce is male and 56.9% of the U.S. construction workforce is Caucasian

Nature of the Work/Work Culture:

- Stoic, “old school” and “tough guy” culture
- Fearlessness and “thrill seeking”
- Supervisory promotions without leadership training
- Family separation and isolation with travel
- Sleep disruption/deprivation due to shift work
- Seasonal layoffs and end-of-project furloughs
- Tolerant culture of alcohol and substance abuse
- Chronic pain
- Industry with highest use of prescription opioids

- Performance pressure (schedule, budget and quality)
- Access to lethal means

What has the Construction Industry Alliance for Suicide Prevention done?

- Recruited more than 80 construction-related associations, unions and companies, as well as mental health organizations that support the Alliance's mission
- Created awareness of the issue throughout the U.S. construction industry via national construction industry speaking engagements and local/regional summits
- Provided resources available at www.preventconstructionsuicide.com (e.g., Analysis & Integration Checklist, webinar, documents that address questions to ask and steps to take to integrate suicide prevention and mental health awareness)

What can OSHA do to help?

- Help the CIASP raise awareness on the risks associated with suicide throughout the construction industry
- Add suicide prevention to OSHA 10/30 Awareness Training and incorporate suicide prevention into OSHA's Construction Focus Four Initiative (awaiting approval) ■

CONSTRUCTION has the highest number of **SUICIDES** and the highest **SUICIDE RATE**

THIS MUST CHANGE

CONSTRUCTION INDUSTRY ALLIANCE FOR SUICIDE PREVENTION CAN HELP

FOR SUICIDE PREVENTION
www.preventconstructionsuicide.com

Join more than 75 construction-related associations, labor unions, service providers, and mental health organizations in the fight to create a zero-suicide industry.

Resources Session & Event Planning Tools Events **DONATE**

HELP IS WITHIN REACH

SUICIDE PREVENTION LIFELINE
1-800-273-TALK (8255)

CRISIS TEXT LINE
Text: I C.U.O to 741741

Information and resources at www.preventconstructionsuicide.com
The National Suicide Prevention Lifeline at 1-800-273-TALK (8255) or suicidepreventionlifeline.org
Text: I C.U.O to 741741

Local 4 Training Provided by the Roofers & Waterproofers Research and Education Joint Trust Fund

During the week of February 4–8, members from Roofers and Waterproofers Local 4 in Newark, NJ, participated in four different training classes provided by the Roofers & Waterproofers Research and Education Joint Trust Fund. Richard Tessier and James Currie instructed the following classes at Local 4's new training center:

- Qualified Signal Person Training
- Qualified Rigging Training
- Competent Person Fall Protection Training
- Infection Control Risk Assessment Awareness (ICRA)

The signal person class was one day, the rigging class was one day, the competent person fall protection class was two days, and the ICRA class was one day. The students gave lots of positive feedback after the training, saying they look forward to taking their new skills and knowledge to the worksite.

Local 4 members that participated were Geoffrey McSween, Andrew Murray Sr., Israel Allen, Louie Tsipouras, Michael Gavan, Terence Murray, Richard Stewart III, Richard Stewart II, Rasheed Saunders, Washondon Johnson, John Belch, Andrew Murray Jr.,



Jesus Perez, Cliff Setterstrom, Eric Sanabria, Juston Friedman, Genaro Colon, Orlando Rodriguez, Felix Rodriguez, Wesley Michel, Danny Negron, Chris Fleece, Ibn Rogers, William Millea, Donald Adams Sr., Ken Post and James Weingardner.

International Union representatives, business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling. ■

Signaling/Rigging Class Delivered for Local 119 Members



On January 16–17, 19 members of Roofers & Waterproofers Local 119 in Indianapolis, IN, attended a Qualified Rigging and Qualified Signal Person class led by the Roofers

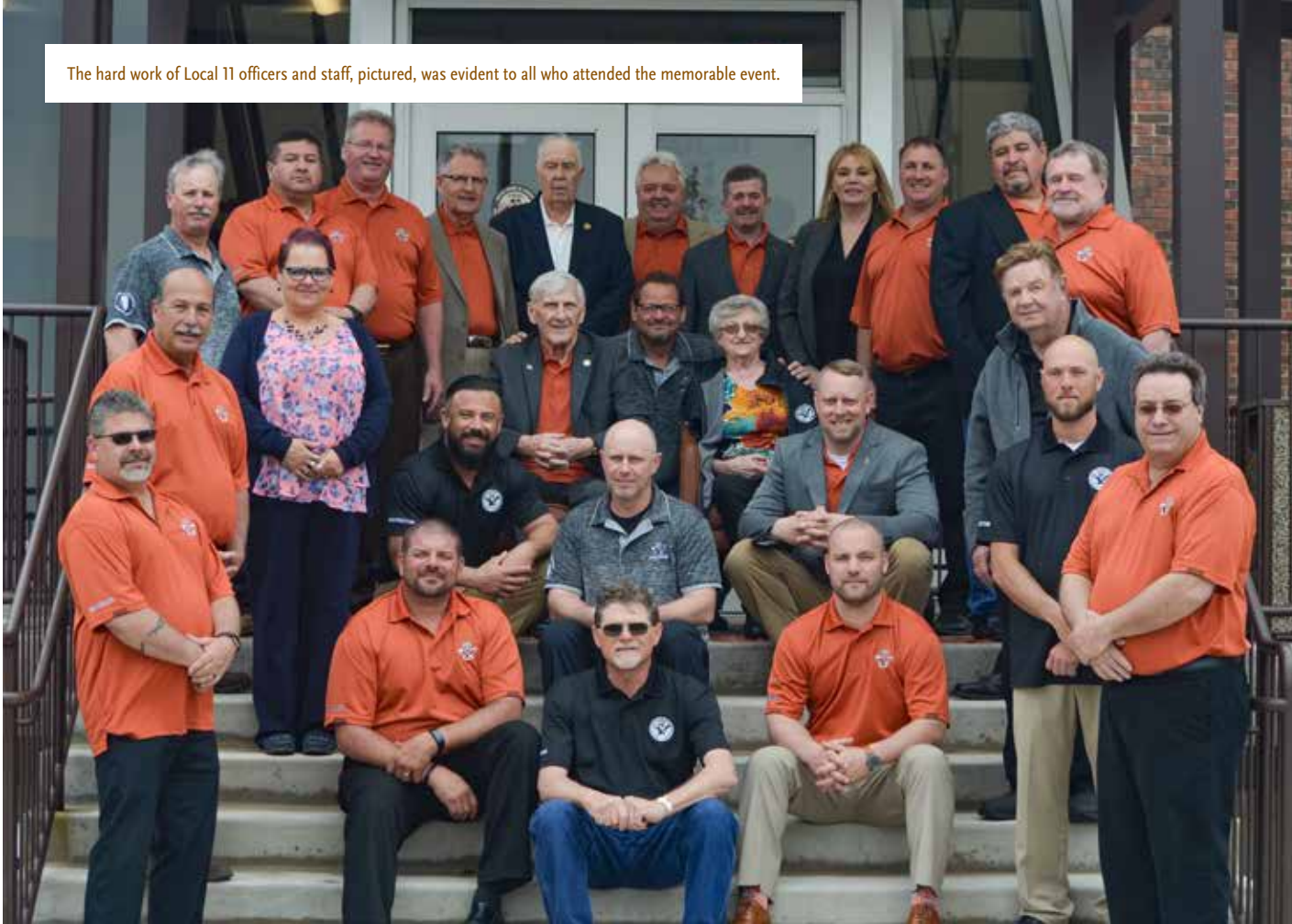
& Waterproofers Research and Education Joint Trust Instructors Dan Knight and Jim Currie. This class satisfies the OSHA requirements in Subpart CC for Qualified Signal Persons and Qualified

Riggers and includes both written and practical exams.

Local 119 members who attended the class include Rory Lewis, Ashton Brierly, Chad Brown, Cameron Jarret, David Carr, Edwin Perez, Marcos Juarez, John Short, Willie Johnson, Jared Flick, Joe Mimms, Wilbert Morelon, Jarred Tanner, Ian Marcum, Dave Cacy, Ryan Coy, Robert Joyce, Chase Smith and Kelly Austin.

International Union representatives, business managers and/or apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 or keithv@unionroofers.com for more information or scheduling. ■

The hard work of Local 11 officers and staff, pictured, was evident to all who attended the memorable event.



MEMBERS DEDICATE

LOCAL 11

Office Center to Earl Kruse
and John Martini

After 40 years of renting office space in Westchester, IL, the Executive Board of Roofers & Waterproofers Local 11, Chicago, IL, decided it was time to purchase a permanent home for the local's administrative and health and welfare offices. In 2015, Local 11 purchased a 21,000 sq. ft. building in Oak Brook and set out to completely renovate the space to fit the local's needs.

In June 2016, local union trades began construction. Interior renovations included building offices for the union and the welfare and pension offices, while outside trades built a parking lot and performed landscaping. Officers and staff

moved into the sparsely decorated building in July 2017.

They needed to dress up the halls and walls of the new building. The plan was to honor the labor movement and showcase pictures of roofers and waterproofers from Local 11's past. The Executive Board and President Gary Menzel wanted to make sure that future roofers and waterproofers did not forget

The Two
International
Presidents from
Chicago are
Memorialized
at Local's
New Building

Int'l Pres. Kinsey Robinson, Local 11 Pres. Gary Menzel, John Martini, Tom Kruse and Bob Kruse have the honor of cutting the ribbon.



Roofers & Waterproofer Local 11's new union building



the men who led their great union in the past. They also wanted to honor two men who were leaders of both Local 11 and the International Union. It was decided by an action of the Executive Board that Local 11 would dedicate the new building in honor of Earl J. Kruse and John C. Martini, both of whom served as International Presidents.

On May 1, 2019, which is International Workers' Day, officers and members of Local 11 unveiled a new plaque that features prominently on the building's brick exterior. This plaque memorializes Earl Kruse and John Martini for their determination and perseverance in seeing that Local 11 members—and roofers



and waterproofers around our country—would earn a living wage and have family healthcare and retirement benefits. Local 11’s building is now known as the Kruse Martini Office Center.

For this event, Local 11 invited the family members of the two dedicatees, as well as officers and staff of Local 11, International President Kinsey Robinson, local building trades officials and signatory contractors.

The celebration united the families of Earl Kruse, who passed away in 2005, and John Martini in the spirit of the remarkable past and bright future of Local 11. Tom Kruse, son of Earl Kruse, thanked the officers and membership for the dedication to his father, saying, “Local 11 and the members were everything to my father. He once told me the union has to be in your heart for you to be any good at representing it.” John Martini was in attendance, along with his wife, Lenore, and other family members, and gave a short speech before the ribbon-cutting.

“We honor these two men for their dedication to the labor movement and their ability to continue the fight against the struggles roofers and waterproofers have endured over the past 50 years,” said President Menzel. They will now serve as role models for generations to come. ■

Pictured beneath the memorial plaque are Int’l Pres. Kinsey Robinson, Int’l Pres. Emeritus John Martini and Int’l Union of Elevator Constructors Gen. Pres. Frank Christensen, a Chicago native.



John and Lenore Martini enjoy the dedication ceremony.



John Martini (left) and Earl Kruse worked closely together over the years.



Your Assistance Is Needed

Help Us Find Missing Pension Participants/Beneficiaries

The National Roofing Industry Pension Plan (“NRIPP” or “Fund”) is required by the U.S. Department of Labor to search for NRIPP participants, or their next of kin, who may be entitled to a benefit from the NRIPP. The Fund Office searches for missing participants with assistance from the International Union and the Local Unions. A list of NRIPP participants whom the Fund Office is currently attempting to locate is shown below. In an effort to increase the probability of locating as many NRIPP participants or next of kin as possible, we are asking you to review the list of names and provide any current contact information to the Fund Office.

We have included the participant/roofer names, the last date that the Fund Office received contributions on

their behalf from their employer in the roofing industry, their ages and their last known registered Local Union affiliation. Unfortunately, in some instances the participant has passed away and so we are searching for his/her closest relative.

If you believe you know the whereabouts of any listed participant, or next of kin, please reach out to the Fund Office toll-free at (800) 595-7209 and ask to speak to an NRIPP representative. Alternatively, if you know the participant, or next of kin, please feel free to provide him or her with the Fund Office telephone number so he or she may contact the Fund Office directly to determine eligibility for a benefit. We appreciate your review of the listing and any assistance you may be able to offer. ■

List of Missing Pension Participants

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
2	Britt, D	66	1986
2	Cheaves, Cecil	92	1991
2	Cox, Eugene	77	1986
2	Davis, S	73	1995
2	Ensey, B W	82	1991
2	Garrison, L C	66	1979
2	Gatlin, Calvin E	79	1984
2	Giles, F	69	1983
2	Grimmer Jr, R L	77	1978
2	Head, Jerry	69	2004
2	Johnson Jr, H	79	1983
2	Johnson, J	71	1982
2	Kilburn, Michael D	68	2006
2	Mcmillan, Donald	86	1981
2	Monahan, Michael	66	1997
2	Moss, C E	86	1997
2	Neeley, Jessie J	81	1986
2	Nopens, M	68	1992
2	Powell, Benny	76	1989
2	Reynolds, W M	67	1995
2	Rhodes, J F	66	1986
2	Roberts, Tommy	69	1986

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
2	Shaves, J	89	1974
2	Smith, R	66	1979
2	Stackhouse, P	77	1984
2	Triplett, B	78	1986
2	Williams, S H	102	1986
2	Winters, O	68	1987
2	Womack, L	83	1985
2	Yaucy, J	91	1986
2	Zaehringer, Robert D	73	1986
6	Jackson, Willie	69	1997
11	Cetnar Jr, R M	95	1978
11	Crossland Jr, E A	88	1976
11	Hisel, Joseph R	67	2007
11	Linton, Michael J	70	2002
11	Ruggero, Samuel J	66	2011
11	Schmitt, Richard	69	1994
20	Allen, William A	66	2008
20	Beatty, Gregory	69	1986
20	Beetem, B	84	1986
20	Bennett, J	68	1983
20	Boone, Daniel	70	1991
20	Furqueron, W	84	1981

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
20	Hoose, Wesley	94	1988
20	Mcbride, Carroll	74	1987
20	Milam, S	79	1979
20	Ramirez, Hector	85	1997
20	Sharp, Charles	88	1985
20	Swearingin, C L	75	1981
20	Torres, M	67	1990
22	Taylor, George	68	2013
23	Casteel, S	67	1985
23	Davis, J	68	1987
23	Fromm, J L	72	1987
23	Tribbey, K G	84	1977
23	Velasquez, J	68	1988
26	Jordon, R	78	1979
26	Nitz, Larry	69	2008
26	Reed, W H	71	1994
26	Tanksley, Calvin A	74	1984
26	Townsend, John G	85	1987
26	Woods, I A	68	1984
26	Yates, T A	69	1978
30	Daniel, C	69	1991
30	Downs, C	89	1981
30	Gilroy, N E	71	1981
30	Harper, B	67	1993
30	Hill, James C	87	1978
30	Holbrook, C	77	1980
30	Jones, G E	78	1994
30	Knight, J	71	1983
30	Littlejohn, Fred	70	1980
30	Lowry, J	93	1983
30	Mallory, S	83	1985
30	Mcguire, E	89	1991
30	Mitchell, C I	91	1981
30	Nemoff, Robert A	67	1981
30	Reece, J	96	1975
30	Richardson, F	79	1985
30	Sampson, G	87	1981
30	Savoy, S	93	1975
30	Segretto, A	67	1979
30	Swithenbank, P	76	1987
30	Taylor, Oscar	77	1991
30	Vasquez, D	87	1987
30	Westman, Stephen N	67	1996
32	Adler, J	78	1983
32	Hartman, Robert L	73	1984
32	Kainz, E	67	1988

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
36	Lopez-Oregel, Jorge L	68	2010
36	Nicholas, Neil	85	2002
36	Ortiz, Frank	73	2012
36	Velasquez Jr, Henry	69	2013
37	Jenkins, T W	87	1985
37	Perovich, N	96	1977
37	Persichitti, M	74	1989
37	Santello, J R	80	1980
37	Sims Jr, Walton	78	1998
37	Stimpel, W	66	1980
45	Carignan, Alfredo R	67	2008
45	Murillo, Ismael	67	2009
49	Aschoff, M	66	1987
49	Bertrand, Steven G	66	2001
49	Demoss, Guy	68	1999
49	Gay, G	79	1986
49	Phillips, Gary D	66	2011
54	Dearinger, R R	75	1987
54	Hunter, Stanley	67	2001
54	Klem, Theodore C	66	1998
54	Roach, Jerry C	82	1986
54	Tuilaepa, S G	67	1983
58	Bergman, Leland	75	1982
58	Branch, G	70	1982
58	Trimble, R	69	1983
69	Marquis, H R	98	1978
69	Mcclaskey, Donald	82	1992
69	Mcgraw, D	87	1984
69	Montbriand, R R	66	1994
81	Brown, Norm	66	1998
81	Frazier, J	66	1984
81	Heckman, R	69	1982
81	Hernandez, Isidro R	67	2008
81	Nelson, Richard E	76	1983
81	Robertson, John	68	2007
86	Hoskins, Robert	70	2008
91	Castillo, Jesus	66	1999
91	Johnston, J	71	1985
91	Kendall, Kenneth M	67	1983
91	Mendoza, R	72	1986
91	Moon, A W	86	1979
91	Salas, J B	70	1983
95	Talavera, Marcos	66	2008
96	Alexander, D	66	1988
96	Burroughs, Michael	70	1995
96	Duggen, Gary	67	1983

NATIONAL BENEFIT FUNDS

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
96	Ghinter, Roger	71	1996
96	Grossklaus, R P	66	1987
96	Holmes Estate, Phillip	72	1986
96	Holzmann, T	66	1983
96	Klsen, F M	66	1983
96	Luethmers, G	72	1984
96	Palm, D	68	1983
96	Park, Koo Ha	76	2009
96	Poepping, Walter J	72	2002
96	Rodwell, Stephen L	67	2001
96	Schmidt, Robert	66	1994
96	Vandenavond, Michael	70	1983
96	Whitefeather, Leland J	69	2003
97	Mitchell, Noel	80	1979
106	Fingers, T	66	1988
106	Smith, S	72	2001
110	Hare, Ernest J	84	1983
110	Landon, Raymond	67	1983
110	Lewis Jr, Nelson	89	1978
110	Lewis, W	93	1983
110	Peterson, Isaiah	77	1984
110	Pitts, H C	66	1984
110	Womack, Jerry	78	1983
110	Zachery, E	78	1978
119	Carroll, J	71	1986
119	Collins, J E	79	1986
119	Goonen, Raymond L	87	1985
119	Harvey, Curtis L	73	1998
119	Jaynes, Paul W	77	1999
119	Lancaster, Kenneth	72	1989
119	Merriweather, Buford	74	1986
119	Moore, R G	68	1978
119	Wert, Arnold	75	1987
123	Acuna, L M	70	1986
123	Alvarado, A C	66	1987
123	Bailey, Young	95	1979
123	Balka, Samuel	73	1980
123	Basey, A	81	1981
123	Basey, T	83	1982
123	Blackshire, L B	87	1982
123	Brown, Ronald	94	1981
123	Deleon, H	82	1980
123	Dios, J	66	1983
123	Fuller, P	78	1980
123	Gilmore, Eldridge	91	1982
123	Gray, M C	80	1983

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
123	Halloway, M	92	1980
123	Howard, R	95	1980
123	James, D L	76	1984
123	Joice, H L	73	1990
123	Lane, J W	66	1981
123	Micken, E	81	1977
123	Moody, L	95	1988
123	Morquecha, A	88	1982
123	Muckelroy, W	83	1982
123	Ortega, R	72	2000
123	Pope, M	80	1982
123	Potter, E	98	1979
123	Raymundo, J	66	1982
123	Roth, A	90	1977
123	Scales, Larry	70	1995
123	Williams, G	77	1980
123	Wilson, C	97	1982
135	Andasola, T	67	1991
135	Ballestero, Joe	71	2001
135	Bassett, G E	66	1990
135	Castro, R	70	1981
135	Florence, R A	70	1992
135	Hall, Gary L	72	1991
135	Hartman, E	96	1985
135	Hostetler, M M	67	1996
135	Jean, T G	83	1992
135	Jean, W O	93	1992
135	Lipscomb, Milton M	71	2003
135	Marquez, P R	66	1984
135	Montsho, Frank	67	1996
135	Morales, F D	81	1984
135	Ragland, R	66	1982
135	Rodriguez Jr, E H	68	1991
135	Schelhorn Jr, P D	66	1989
135	Singley, E R	77	1983
135	Spinker, P M	92	1991
135	Thomas, D	69	1998
135	Wardle Jr, R L	68	1984
136	Benton, Owen V	76	2003
136	Blasen, Keith D	67	1992
136	Bratcher, H H	97	1982
136	Cooper, William	66	2004
136	Gibson, J	95	1980
136	Gibson, R	74	1988
136	Harris, Willie B	80	1991
136	Hepburn, H	75	1985

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
136	Hightower, A J	73	1983
136	Hurtado, Silvio	67	2010
136	Jaros, R	82	1986
136	Johnson, Walter	72	1983
136	Jones, S	77	1984
136	Kegler, James H	66	2012
136	Lewis, W	66	1983
136	Locklear, John	94	1981
136	Madarish, E	67	1984
136	Mcdowell, F	75	1985
136	Mcfarlane, K	66	1991
136	Mitchell, O C	89	1986
136	Ojohn, J	70	1983
136	Potts, R	68	1986
136	Pratt Jr, Elija	69	1987
136	Reese, J	69	1986
136	Robinson, S	71	1981
136	Ross, W	88	1984
136	Sanders, Lee	69	1995
136	Shelton, Roland L	89	1980
136	Small, Joe	72	1995
136	Taylor, O C	72	1983
136	Thomas, James	73	1986
136	Turner, Willie E	67	1993
136	Veal, T	69	1986
136	Whitaker, M	94	1983
136	White, Bobby L	71	2003
136	Williams, B L	69	1983
136	Wright, Joseph T	82	1986
136	Young, Daniel	94	1987
142	Brown, A R	94	1981
142	Burroughs, R	67	1979
142	Mcginis, Patrick	71	1984
142	Peters, Ralph	95	1985
142	Stuart, T F	74	1985
142	Stuart, T J	66	1982
143	Jeter, A	89	1981
143	Jones, L	76	1978
143	Keefover, G A	74	1983
143	Manzanrex, P	101	1982
143	Markham, T	74	1983
143	Pawpa, D L	67	1985
143	Richards, W	75	1988
143	Rodriguez, M	70	2004
147	Bottom, Edwin R	73	1987

LOCAL UNION	NAME	AGE	LAST YEAR WORKED
147	Roberts, L	98	1989
147	Sowers, D A	76	1986
149	Schultz, K	69	1982
153	Bennet, J	91	1981
153	Bowen, J	66	1986
153	Harvey, Steven	66	2002
153	Hatcher, Carl	73	1996
153	Riemer, M L	69	1985
153	Walton, C H	90	1980
153	Wilbur, D	79	1992
169	Brito, Luis C	86	1991
169	Kaiser, W	96	1979
185	Garrett, R	77	1987
185	Moore, David M	73	1984
188	Linn, George W	75	1984
189	Coddington, Robert	76	1993
189	Hammermeister, R	79	1990
189	Kanally, Mark	66	2008
189	Matson, Heath H	67	1981
189	Peltonen, Arthur K	88	1988
189	Quiroz, C G	66	1984
189	Schauer, R R	66	1988
189	Wright, R	71	1987
200	Holmes, F	98	1977
210	Francis, S A	85	1978
210	Stayrook, W C	84	1985
220	Clayton, D	75	1981
220	Kee, T	74	1993
220	Razo, Raul	66	2011
220	Westmoreland, T	81	1983
220	Wren, W	77	1980
242	Lewis, S	80	1981
317	Beauchamp, Robert L	73	1992
317	Cavett, R	72	1984
317	Comeger, C	71	1989
317	Covington, V	78	1982
317	Elee, Joe	72	1988
317	Fuller, C D	66	1995
317	Palfiey, F	85	1982
317	Peterson, M	104	1978
317	Riley, C L	70	1982
317	Washington, Gerald	66	1996
317	Williams, John H	68	1981
317	Wilson, James J	75	1984

National Roofers Union and Employers Joint Health and Welfare Fund Enhances Cigna Programs

HAVE YOU SEEN WHAT'S NEW?

As Trustees, one of our objectives is to help you improve your health and to provide tools that help manage your health spending. Many of the resources are available on myCigna.com. And now, it's easier than ever to manage and make the most of your health plan on the myCigna website and app.

Featured enhancements on myCigna

Personalized dashboard

The information that matters most to you is right up front when you log in. This includes a list of your most recent claims, their status, and reimbursements.

A better way to search for providers and costs

Find quality, in-network providers and compare costs based on your needs. Look for Cigna Care-designated specialists.

Added layer of security to help protect your health information

A primary email address is required. Plus, there's a two-step login process.

Health Information 24/7

What do you do when your child spikes a fever in the middle of the night?

Don't worry, wonder or wait

Whenever there's a question about health, just call the Health Information Line and talk directly with a specialist trained as a nurse, 24 hours a day, 7 days a week.

Dial **(800) 768-4695** and speak one-on-one with a specialist trained as a nurse for personalized attention and

help answering your health questions. Please watch your mail: the Health Fund will be mailing you a refrigerator magnet that will contain the phone number to the 24/7 Health Information Line. Ask to speak with a nurse who is ready to help answer your health questions.

Care Management Program

Have you been diagnosed with a serious medical condition? Are you currently experiencing chronic illness? Need answers?

The National Roofers Union and Employers Joint Health and Welfare Fund has partnered with Cigna to help. Care Management is delivered through a multidisciplinary team, including a dedicated care manager, social worker, medical director, pharmacist and behavioral professional. The Care Management team will help educate you about your condition and/or diagnosis and inform you about what to expect from any medical procedures. The team will also introduce you to online and smartphone tools that will help you be more involved with your health.

Your physician may submit information that allows Cigna to identify that you are a candidate for these resources. In these cases, Cigna would contact you directly. Or if you were recently diagnosed with a serious illness or managing a chronic illness, you can contact your Care Management team directly if you are a participant of the National Roofers Union and Employers Joint Health and Welfare Fund. Let them know you are a participant of this Fund and a Cigna member. Your Care Management team is ready to help. Please call **(800) 768-4695**. ■

Not registered yet?

Register today by going to myCigna.com or launching the myCigna app and selecting "Register Now."



National Roofers Union and Employers Joint Health and Welfare Fund 2019 Premium Holiday

While healthcare cost trends continue to rise nationally, as Trustees of National Roofers Union and Employers Joint Health and Welfare Fund we are pleased to announce that there will be no increases to the 2019 hourly contribution rates. The hourly contribution rate was scheduled to increase \$0.20 within the 2019 collective bargaining agreement anniversary dates.

The Trustees of the National Roofers Union and Employers Joint Health and Welfare Fund meet regularly to manage the

operations of the health plan. We continually implement programs that help manage costs and provide members with tools that ultimately contribute to the overall success of the health plan. Your wise choices along with the benefit design have resulted in a very favorable 97 percent utilization of medical providers that have agreed to a discount with our Fund. The

implemented programs and your prudent selection of generic drugs have also resulted in a 91 percent generic prescription fill rate.

Our objective continues to be to proactively manage healthcare expenses for the Fund and identify savings opportunities in order to provide a comprehensive, quality, and yet affordable health plan for all members and their families. ■

**There will be no increases to the 2019
hourly contribution rates.**

APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF NOVEMBER 5–6, 2018

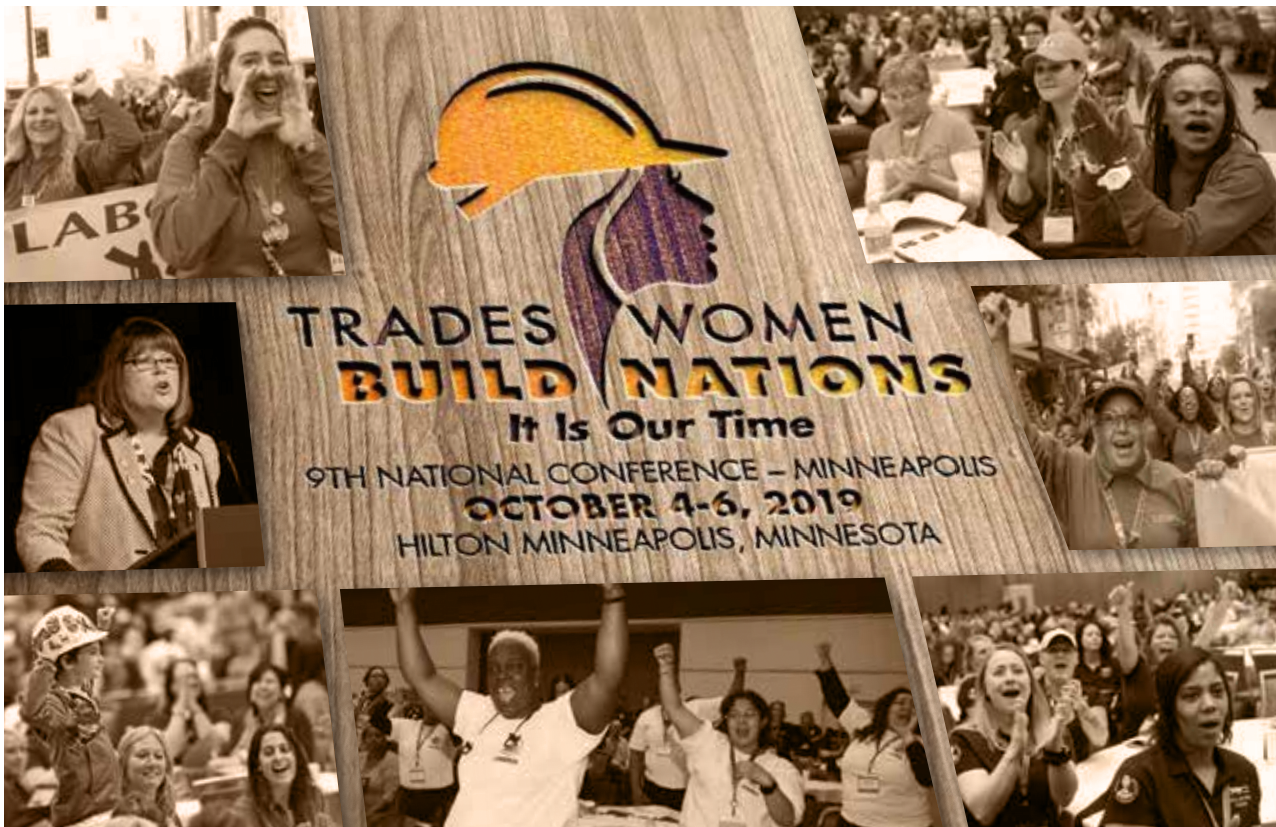
PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Douglas Andrus	Early	96	Vance T. Jordan	Unreduced	10
Robert F. Bahrenburg	Early	32	Terry Krause	Late	2
Donald Bjorkman	Late	149	Rusty S. Lee	Unreduced	220
Jeffrey Britton	Early	92	Richard Legg	Disability	185
Mark Brooks	Early	71	Scott Lehman	Early	106
Michael D. Brown	Normal	147	Frank T. Lettiere	QDRO	11
Jeffrey E. Burke	Normal	153	Michael L. L'Heureux	Normal	20
Herbert Burton	Normal	96	Terry Marshall	Early	190
Claude Butler	Normal	30	Pedro Martinez	Early	11
Robert Cartwright	Early	2	Alphonse McAlpine	Early	136
Thomas M. Casey	Unreduced	96	Favol McCormack	Early	20
Brian K. Conaway	Early	188	Samuel McCullum	Late	20
J. Salud Cortez Fuentes	Unreduced	11	William Messner	Early	71
Dennis A. Cruise	Unreduced	11	John V. Meyer	Early	49
Genaro Cruz	Unreduced	11	John Mickiewicz	Early	11
Bruce Cummings	Late	2	Edward Mier	Normal	189
John F. Dale	Normal	149	Tim Moore	Early	11
Robert E. Dale Jr.	Unreduced	71	Edward Morken	Normal	23
Randy Day	Unreduced	96	Craig Noakes	Early	96
Elpidio De La Cruz	Late	11	Roger Ogle	Normal	2
Floyd Donarski Jr.	Normal	96	Jim O'Guin	Normal	123
Michael A. Dunn	Early	95	Floyd R. Olson Jr.	Late	96
Michael C. Erickson	Late	123	Patricia Overkamp	Normal	2
Phyllis Freeman	Late	10	Brian K. Park	Early	2
Charles F. Fulks	Normal	135	Larry Parks	Normal	23
David Garner	Late	95	Carlos Parrilla	QDRO	11
Terry H. Gilliapie	Normal	185	Steven Payant	Disability	241
German Gonzalez	Unreduced	220	Victor Ponto	Late	220
Richard Graham	Early	71	Noah Prior	Unreduced	195
James Gray	Unreduced	69	David Purick	Early	241
Kenneth Griswold	Early	97	Samuel Purkett	Unreduced	200
Michael Gross	Unreduced	2	John Rauen	Normal/QDRO	11
Todd Hanks	Disability	97	Severo Reynoso	Normal	81
William B. Harper	Late	20	Michael Rogge	Normal	106
Robert Harris	Early	317	Mark Saunchgrow	Early	2
Kim D. Haws	Late	20	Donald Schkirkie	Late	65
Thomas M. Henriksen	Early	97	Karl Schmidt	Normal	96
Javier Heredia	Disability	95	Arnoldo Sepulveda Lopez	Early	162
Juan Hernandez-Reynoso	Late	162	Edward Skelton	Early	11
William P. Hisey	Early	20	Miguel Solano Jr.	Normal	58
Paul A. Hoffer	Late	153	Ralph Sperandeo Jr.	Early	12
Gerhard Hubbard	QDRO	49	Edward Stewart	Unreduced	143
Dennis D. Isaacson	Late	96	Keith Taylor	Early	2
Richard A. Jackson	Early	40	Robert Tomasino	Unreduced	11
Ronald Jensen	Normal	162	Charleston Vaughn	Early	2
Keith M. Johnson	Normal	69	Kirk Vermillion	Early	30

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF NOVEMBER 5–6, 2018

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Raymond Weiss Jr.	Late	119	Leonard Yaggie Jr.	Early	11
Bill West	Normal	20	Guadalupe Yanez	Early	96
James Williams	Normal	27	Robert Zarley Jr.	Early	69
Steve Wilson	Early	119			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
 AT THE MEETING OF NOVEMBER 5–6, 2018

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Gary E. Allen	26	Jerry Griffin	23	Douglas Rimel	30
John E. Bohrnsen	11	Richard Halajcsik	26	Rohn Robinson	135
Michael Bridgemon	2	William E. Heiman	32	Jessie Short	119
Luis Brito	33	Ronnie Hunz	189	David Torrenza	70
Bob Brown	220	Ralph Labastida	45	David Trout	96
Robert L. Broderick	96	Henry Marsh	11	Dennis Turner	69
George E. Gettig	189	Alfredo Martinez	162	Jerry Wallace	136



APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF FEBRUARY 14–15, 2019

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Jay Aho	Early	96	Jeffrey Hrovat	Disability	11
Anthony Alexander	Early	147	Brian J. Hughes	Unreduced	195
William Alexander	Normal	149	Darrell Hughes	Early	69
Steven Alletag	Late	2	Thomas Holzmam	Late	96
James Anderson	Unreduced	10	Darrell Jackson	Early	119
Bruce Bozsoki	Early	44	Thomas Janning	Normal	96
Kelvin Brill	Early	54	Ralph Joseph	Normal	123
Robbin Brooks	Normal	136	Jose A. Juarez	Normal	11
David Byrne	Disability	11	Bradley Kardos	Disability	71
Arthur Callahan	Early	23	William L. Kinder	Late	2
Frank Carlson	Early	11	Robert Kingston	Early	65
Hope Carrasco	Late	95	Theodore Klem	Late	54
William E. Clinard Jr.	Normal	2	Gerald Lantieri	Late	12
Gerald A. Coley	Late	54	Dennis W. Lerow	Early	210
Dean A. Collins	Normal	123	Robert Majors	Early	106
Lawrence Cuba	Late	2	Joseph Malyszka	Normal	81
James L. Curtis	Unreduced	69	Ricardo Marcelos	Early	40
Donald Dimarco	Unreduced	2	Jerry McHugh	Early	2
Andrew J. Devine	Unreduced	2	Calvin McReynolds	Unreduced	11
Gregory Dogan	Unreduced	11	Leslie Mezo	Early	11
Bernard Duggan	Late	33	Richard Miller	Normal	96
David Edgett	Early	96	Jimmy Million	Early	20
Clarence Ellis	Unreduced	142	Willie Morris Jr.	Late	65
Steven Elmercik	Unreduced	71	Frank Musk	Normal	70
David Erickson	Early	11	Larry Nellemann	Unreduced	11
Javier Escobar	Disability	220	Loren Niemand	Late	142
Kelly W. Eve	Disability	42	Monty Nollen	Normal	143
Joseph Fields	Late	143	Kenneth Nolte	Disability	65
Alvin Fling	Late	58	Jose Nunez	Early	10
James M. Fox	Unreduced	65	Charles P. O'Connor	Early	30
Gilbert Garcia	Late	91	Richard T. O'Connor	Early	11
James Garner III	Late	30	Dennis O'Neil	Normal	49
David Goggin	Late	143	Jose Ortiz	Late	11
Robert Grah	Early	23	William Paduch	Early	44
Michael Griffin Sr.	Early	23	James Painter	Disability	20
Michael C. Hahs	Early	2	Carlos Parrilla	Late	11
Floyd Hall	Early	20	Richard Paskey	Normal	65
Raymond Hayes	Normal	136	Bryce Patsy	Early	189
Terry Hayes	Unreduced	26	Selestino Perez	Late	95
Dan Hendrickson	Late	49	Charles Peters	Early	150
James Henning	Early	11	Randy E. Peterson	Early	11
Elpidio Herrera	Unreduced	11	Larry Phillips	Early	119
James W. Hill	Early	2	Gary Phillips	Late	49
Willard Hockin	Early	162	Rickey Pierce	Unreduced	11
Thomas Holzman	Late	96	Robert Pierdzioch	Early	65
Johnny L. Howard	Late	136	Ed Poydras	Early	136

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF FEBRUARY 14–15, 2019

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Patrick Radtke	Early	65	Rocky Tabish	Unreduced	189
Richard Ragland	Late	135	John Tavares	Late	135
Raul Razo	Late	162	Arthur Thomas	Late	11
Mario Rebollar	Early	11	Scott Thomas	Early	119
Jack Rector	Early	91	Matthew Thompson	Late	153
Melvin Rivers	Normal	136	David K. Tibbetts	Early	97
Randy Roberts	Early	188	Francisco Torrez	Late	135
Antonio Rodriguez	Late	11	Rene Treveno	Late	11
Raymundo Rodriguez	Normal	27	John Tune	Unreduced	2
Sergio Rodriguez	Unreduced	40	James Tyree	Early	185
Daniel Ruark	Early	36	Russell Urben	Disability	37
Dennis Saunders	Unreduced	27	Norbert Vieke	Normal	189
Paul Schellhorn Jr.	Late	20	Roger Voss	Early	96
David Schramm Sr.	Disability	188	James Wagner	Late	135
Larry Schumacher	Disability	44	Robert Wasden	Early	135
Roger Sedor	Disability	210	Gerald Washington	Late	317
Michael Shannon	Early	11	Thomas Weidenbacher	Normal	182
Keith Siegmund	Early	2	Brian Welsch	Disability	2
Patrick Smallwood	Disability	71	Blaine Whitehead	Early	2
Roy Southard	Early	241	Lorn Williams	Early	136
Gary Spillman	Normal	96	Bobby Wilson	Early	30
Keith Steele	Unreduced	37	Gary Wyland	Disability	2
Michael Stiens	Unreduced	42	David Youngberg	Early	96
Thomas Stuart	Late	142	Martin Zambrano	Unreduced	95
Bruce Symons	Normal	86			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
 AT THE MEETING OF FEBRUARY 14–15, 2019

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Mark Anderson	11	Glenn Herrmann	2	David Roger	81
David Bowman	54	Lee Hoover	54	Raymond Schwab Jr.	210
Ronald Braun	11	Alfred Howell	30	Walton Sims Jr.	37
James Burnside	2	Isaac Jones	136	Allen Strickland	317
Jerry Carman	153	Ronald Jones	44	James P. Widmer	49
Robert Chambers	26	Gary Jungmann	96	Richard Wilkerson	119
Kenneth Denson	2	Jess Mundy	20	Jake Williams	136
Howard L. Devers	142	Raymond Neltner	69	Donald Wyatt	136
Charles Guillory	123	Michael Proell	96		
Charles Hampton	119	Joseph Remedies	317		

ANNUAL FUNDING NOTICE
For
National Roofing Industry Pension Plan

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (“the Plan”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2018 and ending December 31, 2018 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the “funded percentage”. The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the Plan. The Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

Funded Percentage			
	2018	2017	2016
Valuation Date	January 1, 2018	January 1, 2017	January 1, 2016
Value of Liabilities	\$1,634,011,196	\$1,583,167,046	\$1,539,322,974
Actuarial Value of Assets (AVA)	\$1,709,330,564	\$1,672,430,789	\$1,642,967,346
Funded Percentage (AVA)	104.6%	105.6%	106.7%
Market Value of Assets (MVA)	\$1,759,376,216	\$1,571,497,543	\$1,503,847,356
Funded Percentage (MVA)	107.6%	99.2%	97.6%

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. AVA is an actuarial value and MVA is a market value. Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured as of the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding Plan Years. Please note that the fair market value for the most recent year is preliminary.

	December 31, 2018	December 31, 2017	December 31, 2016
Fair Market Value of Assets	\$1,626,476,170	\$1,759,376,216	\$1,571,497,543

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in “endangered” status if the funded percentage of the plan is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining status” if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a

pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan.

Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date, January 1, 2018, was 29,498. Of this number 13,025 were current employees, 7,862 were retired and receiving benefits, and 8,611 were retired or no longer working for the employer and have a right to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan's investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan's enrolled actuary and the Plan's investment consultant.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the "Managers"), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the "Consultant") to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board's attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;
- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
1. Cash (Interest bearing and non-interest bearing)	1.00%
2. U.S. Government securities	0.00%
3. Corporate debt instruments (other than employer securities):	
Preferred	0.00%
All other	0.00%
4. Corporate stocks (other than employer securities):	
Preferred	0.00%
Common	11.00%
5. Partnership/joint venture interests	10.00%
6. Real estate (other than employer real property)	0.00%
7. Loans (other than to participants)	0.00%
8. Participant loans	0.00%
9. Value of interest in common/collective trusts	53.00%
10. Value of interest in pooled separate accounts	7.00%
11. Value of interest in 103-12 investment entities	7.00%
12. Value of interest in registered investment companies (e.g., mutual funds)	10.00%
13. Value of funds held in insurance co. general account (unallocated contracts)	0.00%
14. Employer-related investments:	
Employer Securities	0.00%
Employer real property	0.00%
15. Buildings and other property used in plan operation	0.00%
16. Other	<u>1.00%</u>
	100.00%

For information about the Plan's investment in any of the following types of investments – common/collective trusts, pooled separate accounts, or 103-12 investment entities – contact Wilson McShane Corporation at 3001 Metro Drive, Suite 500, Bloomington, MN 55425, or by calling (800) 595-7209.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500". These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to www.efast.dol.gov and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where to Get More Information."

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and the PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that can not be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($\$600/10$), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus \$24.75 ($.75 \times \$33$), or \$35.75.

Thus, the participant's guaranteed monthly benefit is \$357.50 ($\35.75×10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or $\$200/10$). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 ($.75 \times \$9$), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 ($\17.75×10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at www.pbgc.gov/multiemployer. Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan" below.

Where to Get More Information About Your Plan

For more information about this notice, you may contact:

Board of Trustees of the National Roofing Industry Pension Plan
c/o Wilson-McShane Corporation
3001 Metro Drive, Suite 500
Bloomington, MN 55425
www.nripf.com
(800) 595-7209

For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is the National Roofing Industry Pension Plan, EIN 36-6157071.



Service Awards for Local 210 Members

Several members of Roofers & Waterproofers Local 210, Erie, PA, were presented awards for years of service. Local 210 Business Manager Scott Johnson (right) and President Marc Forsythe (left) presented the awards at the local's awards banquet. ■



Dave Squires (55 years)



Paul Hellman (25 years)



Robert Paulino (25 years)



Norb Wishnok (40 years)



Gary Fish (30 years)



Joe Bradney (40 years)



Craig Matteson (40 years)



William Holder (20 years)



Mike Wishnok (40 years)

Roofers of Local 97, Champaign, IL

Roofers Local 97 threw a 2018 Christmas party. Members and their guests showed up to spread cheer and goodwill and reflect on another great year. Local 97 also celebrated the service anniversaries of several members this year. ■



James Edwards and Terry Edwards share a happy 20-year anniversary with Local 97.



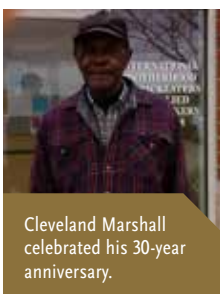
Local 97 members and guests celebrate the holidays.



Jessie Shelmadine receives his pin and gold card for 25 years of service.



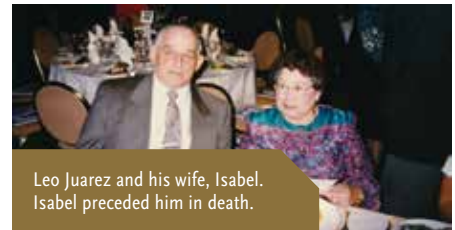
Martin Haversperger and John Sarver receive their 20-year awards.



Cleveland Marshall celebrated his 30-year anniversary.



Jerry Sandefer is a 20-year member with Local 97.



Leo Juarez and his wife, Isabel. Isabel preceded him in death.

Longtime Local 40 Union Leader Passes

Leo Juarez, longtime past president of Local 40, San Francisco, CA, passed away at the age of 90. Leo was a 71-year member joining Local 40 in 1947 and regularly attending union meetings for over 63 years. Leo was the Local 40 president for 21 years and served on the Executive Board for 42 years. He was also secretary-treasurer for two years and vice president for four years, and he was a delegate to the San Francisco Building and Construction Trades Council for 39 years. Leo was a deeply committed union member, always promoting our industry and looking out for the rights of others. He will be sorely missed. ■



Spokane retirees, from left: Joe Bellet (27 yrs.), Fred Tucker (46 yrs.), Tom Tripp (48 yrs.), Craig Markham (44 yrs.), Fred Preston (27 yrs.), Dave McNamee (39 yrs.) and guest Mark Morrow.

First Annual Spokane Retiree BBQ

Fred and Candice Tucker volunteered their home to host the first annual retiree barbecue event for members of Local 189, Spokane, WA. Several retirees gathered for great food and camaraderie at what they hope will be a new tradition for Roofers Local 189. ■

Portland Local 49's 2018 Graduation

On November 3, 2018, 26 new journeyman roofers graduated from the OR & SW WA Roofers Apprenticeship Program at an event that included their family, friends, contractors and many more who played a role in the graduates' training.

The program opened with JATC Chairman Travis Hopkins addressing the graduates and encouraging them to continue working at making this a career. Next was Class of 2016

graduate Ruben Lomeli, who now works for Malarkey Roofing Products. He talked to graduates about taking advantage of the opportunities now available to them, which can enhance their career in the trade.

Graduate Rosa Rivera then spoke about what it was like getting to this point. She recalled some issues she dealt with, but spoke also of the support she received and how she wants to return the favor as a journeyman.

The program ended with a few words from Director Joel Gonzalez, who pointed out that our workforce is changing and we need new leadership to help train future apprentices. A slideshow highlighting the graduates' last four years was shown, and graduates were presented with their completion certificates and coats. Local 49 wishes continued success to the new journeymen, and congratulations to the 2018 graduates! ■



2018 Graduates, front row from left: Jack Whitchurch, Ruben Coeto, Sergio Guerrero-Ramirez, Eric Reynoso, Rosa Rivera, Kyle Henderson, Chris McMullin-King, Tyson Hopkins and Dustin Rains. Back row: Javier Lara, Ruvim Kosovan, Dave Belknap, Doug Aldrich, Matt Parson, Wylie Rhodes, Travis Fitzke, Nathaniel Quillin, Nick Breslin, Matthew Peck and Alec Smith.



Journeyman Ruben Lomeli discusses career opportunities.



JATC Chairman Travis Hopkins addresses the graduates.



Graduate and speaker Rosa Rivera receives her certificate from JATC Dir. Joel Gonzales (left) and Chair Travis Hopkins.



Group shot of Local 96 members who were honored at the 2019 pin ceremony.

Minneapolis Local 96 Honors Pin Recipients

Officers of Roofers Local 96, Minneapolis-St. Paul, MN, honored service pin recipients at a ceremony on January 27. In addition, retirees Roger Anderson and John Befort were visited and presented their pins and mantle clocks in honor of 50 years of service. ■



Roger Anderson celebrates his 50-year anniversary.



John Befort displays his 50-year clock.

50-Year St. Louis Member

Congratulations are in order for Local 2, St. Louis, MO, member Anthony Martinez. Brother Martinez was recently visited by Local 2 Business Manager Dan O'Donnell and Financial Secretary-Treasurer Denny Marshall Jr., who presented him with his 50-year pin, watch and clock. ■



Fin. Sec'y-Tr. Denny Marshall Jr., Anthony Martinez and B.M. Dan O'Donnell.



Local 4's Class of 2018: Inst. Jimmy Weingardner, Orlando Rodriguez, William Brascom, Donnell Allen, Joe Womack, B.M. Dave Critchley, Appr. Coord. Bill Millea, John Belch Jr., Eric Moses, Inst. Don Adams, Ken Post Jr., Inst. Ken Post Sr.

New Jersey's Local 4 Grads of 2018

The members of Local 4, Newark, NJ, would like to congratulate the new top-of-the-class journeyman roofers of 2018. With the leadership and training from Local 4 union roofers, the industry in New Jersey is stronger than ever. Good luck, Brothers. ■



Greg Benson (right) is proud to receive his 20-year pin from B.A. Richard Geyer at the union hall.



Joe Iriarte (right) proudly displays his 25-year pin and engraved gold card.

Tacoma Roofers Receive Pins

Roofers & Waterproofers Local 153, Tacoma, WA, member Greg Benson was awarded his 20-year pin and Joe Iriarte was awarded his 25-year pin and card by Business Agent Richard Geyer. ■

Chicago Apprentices Practice with Pavers

Local 11 Instructor/Business Representative Rich Coluzzi instructed second-year apprentices on how to install paver systems at the Chicagoland Roofers Joint Apprenticeship Training Facility. ■



Chicago's apprenticeship facility has a large space devoted to training on paver systems.



Inst. Rich Coluzzi (second from right) oversees an apprentice's paver alignment.

In Memoriam: Matt Sparks

Local 188, Wheeling, WV, Business Manager Matt Sparks passed away October 14, 2018. Matt became a member of Local 188 in 1996, graduating from the apprenticeship program in 2001. As a 25-year member, he held many roles in Local 188 and with their signatory contractors. He ran countless jobs including the Schottenstein Center, which he was particularly proud of.

Matt served as an Executive Board member of Local 188, as well as vice president, president, and delegate, before becoming business manager. He tirelessly fought for and protected the rights of his Union brothers and sisters, and it is a testament to his character that they describe him as "a good guy who always looked out for his members." He is survived by his wife and five children. ■



Local 4 Opens New Training Center

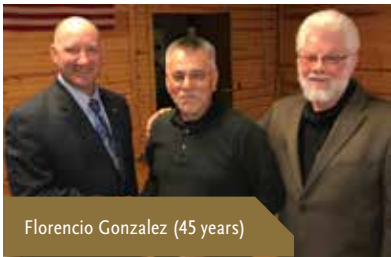
The start of 2019 marked the grand opening of the new training center for Roofers Local 4, Newark, NJ. The new facility, located in Fords, NJ, was christened by instructors from the Roofers & Waterproofers Research and Education Joint Trust Fund. Jim Currie and Richard Tessier conducted courses in rigging and signaling, competent person fall protection, and I.C.R.A. (see page 16 for story). The officers and members of Local 4 thank the Trust for the education and look forward to new opportunities now available with the dedicated training space. ■



Local 4's new training center in Fords, NJ.



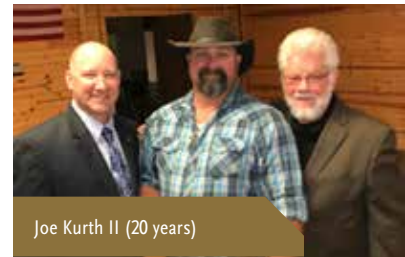
These Local 4 members are the first to receive classroom training at the new facility.



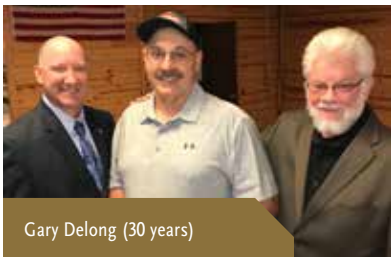
Florencio Gonzalez (45 years)



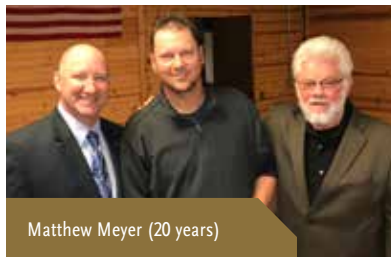
V.P. Paul Lauth (25 years)



Joe Kurth II (20 years)



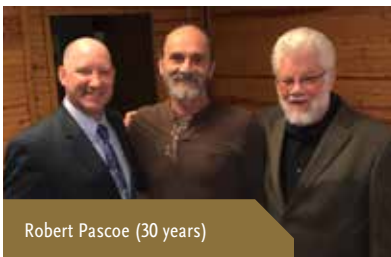
Gary Delong (30 years)



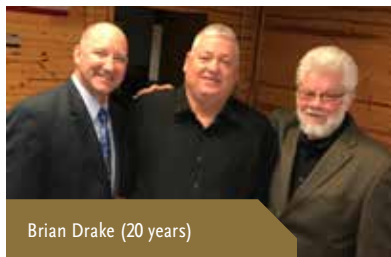
Matthew Meyer (20 years)



B.M. Mark Woodward (20 years) and former B.M. John Tackett (25 years)



Robert Pascoe (30 years)



Brian Drake (20 years)



Apprentice graduate Kevin Jackson

Local 70 Members Honored at Pin Party

Local 70, Ann Arbor, MI, officers held a pin party last fall to honor members with service anniversaries and apprenticeship graduates. Business Manager Mark Woodward (left) and former

Business Manager John Tackett (right) presented the awards.

Not present were 50-year member Robert Brabo; 45-year member Kevin Wynn; 40-year member Brian Johnson; 35-year member

Rick Robinson; 30-year members Ron Bailey, Jerry Calbaugh and Jeff Haas; 25-year members David Bower, Christopher Connelly and David Fountain; and 20-year members Carl Buck and Eric Nelson. ■

North Central States District Council President Retires

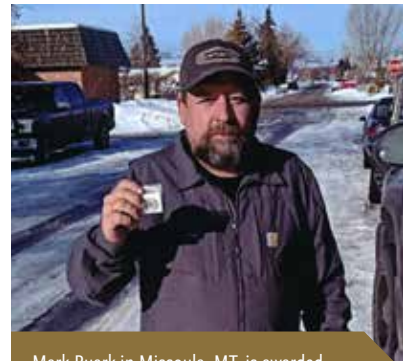
At a recent North Central States District Council meeting, council President Vance Anderson announced his retirement and was congratulated by fellow council members. The council elected Local 96, Minneapolis, MN, Business Manager Mark Conroy as the new president. ■



I.V.P./Local 2 B.M. Dan O'Donnell, Vance Anderson, I.V.P. Rich Mathis and Int'l Rep. Jeff Eppenstein at the N. Central States meeting.



Attending a CPR/first-aid class in Butte, MT, are Jacob Clayton, 10-year pin recipient (issued from Local 189) Donny Hoffman, 20-year member Mike Marsenich, 20-year member Calvin Cole and 20-year member Kevin Keane, owner of K and K Roofing in Butte, MT.



Mark Ruark in Missoula, MT, is awarded his 25-year pin and card.



Bill Thomas, owner of Thomas Roofing in Butte, MT, receives his 25-year card and pin.



Missoula, MT, members receive service pins from Local 189 and the I.O. From left: 15-year member Curtis Bolik, 25-year member Herman Lehl and 10-year member Jered Markey.



Int'l Marketing Dir. Gig Ritenour presents a 50-year clock, card and pin to Larry Norman from Billings, MT.

Service Awards for Local 189 Members

Local 189, Spokane, WA, members who live in the Montana area were awarded their service pins and cards this spring. Congratulations to all who celebrated an anniversary. ■



B.M. Cliff Smith, left, visits with the Best Contracting Services Inc. crew in Santa Monica, KITE Project: Jose Ramirez Vallejo, Salvador Amezcua, Manuel Salinas, Daniel Hernandez Escalante and Lavell Littlejohn.



Local 36 members working for Eberhard at Staples Center: Carlos Compa, Jorge Hernandez, B.M. Cliff Smith, Tony Garcia Jr., Raul Duenas, Alfonso Villanueva and Rito Delatorre.



B.M. Cliff Smith talks shop at Staples Center with Eberhard workers Raul Duenas, Jorge Hernandez, Carlos Compa and Tony Garcia Jr.



Local 36 welcomes the new members working for their newest signatory, EB2 Roofing. Welcome to the union, brothers!

Los Angeles Roofers & Waterproofers on the Job!

Local 36, Los Angeles, CA, Business Manager Cliff Smith made the rounds visiting crews on projects including Staples Center in L.A., a local fire department station, and a project in Santa Monica. Local 36 also welcomed its newest signatory contractor, EB2 Roofing, in March. ■



Employees of Best Contracting Services Inc. at Los Angeles Fire Department Station 52 in Hollywood: Abel Vasquez, Rigoberto Soto, Enrique Cisneros, Salvador Muniz, Flavio Franquez, Jorge Lucero, Reynaldo Mejia, B.M. Cliff Smith, Al Williams, Agustin Valdez, Brian Leos and Jose Lara.

Vice Presidents Honored by District Council

The Indiana District Council of Roofers paid tribute to International Vice President Mike Stiens and former International Vice President Don O'Blenis for their years

of service to the Roofers Union and the council. District Council President Joe Pozzi presented jackets and thanked them at a recent council meeting. ■



From left: I.V.P./Indiana Dist. Council Pres. Joe Pozzi honors I.V.P. Mike Stiens and former I.V.P. Don O'Blenis.

25-year pins were awarded to Joe Harber, John Aeberhard, Angel Gallegos and Mike Pratt.



20-year members Zoran Popovic and Matt Lloyd.



Ken Otto has earned his 50-year pin and clock.



Richard Anderson, Mark Cain, Mike Coleman, Gary McCubbin and Jess Williams are honored for 40 years of service.



B.M. Kevin King, right, presents a 50-year pin and clock to Carl Leeper.



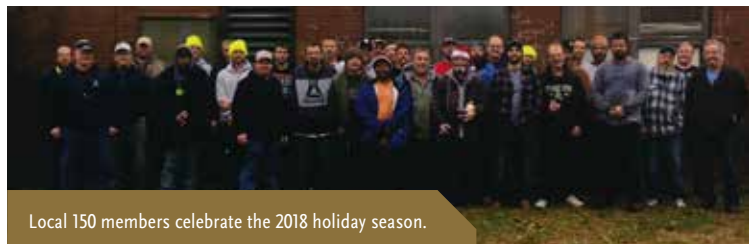
B.M. Kevin King, left, presents a 20-year pin to Ronnie Reed.

Kansas City Local 20 Presents Service Pins

Roofers Local 20, Kansas City, MO, Business Manager Kevin King presented service pins to several longtime members in the Kansas City and Jefferson City areas. ■

Terre Haute Members' Christmas Gathering

Roofers Local 150 in Terre Haute, IN, got the gang together to celebrate the holiday season. Party attendees gathered outside in the mild weather for a group photo. ■



Local 150 members celebrate the 2018 holiday season.



Local 58 members show off their quality work (and patriotism) in beautiful Colorado.

Colorado Crew

Members of Roofers & Waterproofers Local 58, Colorado Springs, CO, get a scenic shot on top of a school job in Broomfield, CO. ■



Past B.R. Ron McDonald presents a pin to Local 147 V.P. Marc Lingle in honor of 20 years of service.



Past B.R. Ron McDonald presents former Local 147 B.R. Bill Engler his 50-year pin and clock.

Local 106, Louisville, KY, Area Pin Recipients

Local 106 members from Louisville, KY, recently received service awards from past Business Representative Ron McDonald. ■



Roofers Local 195 Christmas Party

Members of Roofers Local 195 celebrated the holidays of 2018 at a convivial gathering held at The Spinning Wheel restaurant. ■

New Journeymen of Local 210

Ray Hamilton and Mike Romeo are the latest graduates out of Local 210, Erie, PA. Congrats to the new journeymen and best of luck on your career path! ■



Ray Hamilton (left) and Mike Romeo show off their new journeyman cards.

In Memoriam: Walter J. Smith

Longtime Roofing Instructor Walter Smith passed away on January 15, 2019. Walter became a member of Local 20, Kansas City, MO, in 1972 following four years in the U.S. Navy. He was the first African American to belong to the local. He spent his 46-year membership committed to numerous building trades organizations, including serving as outreach coordinator for the Building Trades National Medical Screening Program and recording secretary for Local 20.



Brother Smith was dedicated to training the young men and women who wanted to learn the roofing trade. He was an instructor for the Roofers Local 20 Apprenticeship Program for 20 years. His teaching skills and knowledge of roofing techniques were so renowned that the program named its hands-on section for Brother Smith upon his retirement in 2014. These same skills earned him employment with the International Union, where he assisted local unions throughout the country with the development of their training programs. He was instrumental in helping the members of Local 317 in Louisiana gain footing following the devastation of Hurricane Katrina. Brother Smith will be sorely missed by his family and the many friends he made during his career. ■

Longtime International Employee Retires



Judi Robertson

After working for the International Union for 26 years, Judi Robertson retired from the organization on March 29, 2019. Judi started working for the International on April 3, 1993. Initially, Judi spent her time working directly with Bob Krul and John Barnhard in the Apprenticeship Training and the Safety Research Departments. Her responsibilities thereafter were expanded to assisting the

International President on numerous administrative duties.

Judi has always worked diligently, keeping the interests of the International Union, our Local Unions and more importantly, our members, as her number-one priority. She will be greatly missed by our entire organization. Many thanks to Judi for her dedication and all she has done for our organization.

We wish Judi all the best in her retirement years. Before she makes any extensive retirement plans, her initial goal is to catch up on sleep and avoid DC traffic as much as possible.

Judi's replacement will be Megan McHale, who was working as the International's receptionist. ■



Roth's Sr. Exec. Dir. of Roofing Services Daniel Peacock signs the agreement.



Mitch Terhaar, Daniel Peacock, Bob Halicki and Jordan Ritenour celebrate another successful NMA.

Roofers Sign National Maintenance Agreement with Roth Bros.

Representatives from the Roofers Union and signatory contractor Roth Brothers met for Roth's signing of a National Maintenance Agreement, securing work on multiple projects for the next year. Attending the signing were Roofers Director of Jurisdiction and Special Agreements Mitch Terhaar, Roth Senior Executive Director of Roofing Services Division Daniel Peacock, Roth Director of National Roofing Operations Bob Halicki and Roofers Director of Market Development Jordan Ritenour. ■

Chicago official break ground on the \$1.2 billion O'Hare expansion.



Breaking Ground at O'Hare

On March 20, Chicago's then-Mayor Rahm Emanuel and airline officials broke ground for the \$1.2 billion Terminal 5 expansion at O'Hare International Airport. Local 11 Business Representatives Bob Burch, Rich Coluzzi and Mike Lafferty attended the groundbreaking for the project, which will be built with union labor. ■



Local 136 Roofers, from left, Carry Andrews, Willie Wallace, Daniel Luthanian, James Vaden, Kiser Moore, John Doe, Carel Walker and Everal Smith.

Roofing in Florida

The sun's out for a group of Local 136 members from Triple M Roofing out of Fort Lauderdale, FL. These members are working in Jacksonville, FL, on an AT&T project. ■



Local 4's new officers are sworn in.

Local 4 Swears in Officers

On April 10, Local 4, Newark, NJ, held their swearing-in of officers at the Belleville, NJ, Knights of Columbus. Those who were sworn in included Business Manager Dave Critchley, President Rob Critchley, Vice President Tom Hall, Recording Secretary Ken Post, Executive Board members Ed Sembler, Mike Labella, Ed Critchley, Jim Conklin, Martin Flatley and Carl Bager, and Sergeant-at-Arms Fred Schaffer. The officers look forward to keeping the union roofing and waterproofing industry strong in New Jersey. ■



Wishing Ron McDonald (center) a long and happy retirement are Local 106 B.M. Bill Alexander (left) and Int'l Rep. Jeff Eppenstein (right).

Louisville Business Manager Retires

Ron McDonald retired on March 29 after serving as business manager of Local 147 in Louisville, KY, before the local's merger into Roofers Local 106. ■

OUT-DOOR LIFE

Bow and Arrow Buck

Local 210, Erie, PA, member and avid hunter Jack Lee arrowed this buck last October in Erie, PA. The very large deer weighed in at 175 lbs. dressed.

Jack Lee with his 2018 buck.



Jack Kielczweski and his nice buck.

Boston Member's Buck

Brother Jack Kielczweski, retired member of Local 33, Boston, MA, shows off his most recent buck. It was harvested on a hunting trip in New York.



Local 189 hunters Gary Doering and D.J. McNeil with D.J.'s first elk.

Spokane Roofer Gets Elusive Elk

Twenty-year member Gary Doering and two-year member D.J. McNeil of Spokane, WA, Local 189, show off D.J.'s first elk. After several days of pounding the trails in Northern Washington, D.J. shot this elk with only a few days left in the modern firearm season. This is Brother McNeil's first year elk hunting.



Josh Blakeslee gets a nice one.



Local 210 member Tony Vincent with his steelhead.

Erie, PA, Members Catch Steelhead

Tony Vincent and Josh Blakeslee, members of Roofers Local 210, Erie, PA, show off their steelhead catch.



Jeffrey Jackson shows off two lobsters he caught while scuba diving.

Rock Lobster!

Local 195, Syracuse, NY, member Jeffrey Jackson has been a certified scuba diver for eight years. He and his wife took a trip to Trinidad and Tobago, where he caught two lobsters while diving in 75 feet of water.



Snowmobile Record

Larry Norberg, who works for Local 96, Minneapolis, MN, signatory contractor Rosenquist Construction, broke the ProStock 600 record at a National Straightline Snowmobile Racing event at Forest Lake. The new record time is 127.980 m.p.h.



Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, *President*
Local Union #81
8400 Enterprise Way, Ste. 122
Oakland, CA 94621
(510) 632-0505

Jose Padilla, *Secretary*
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, *President*
Local Union #11
2021 Swift Dr., Ste. A
Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, *Secretary*
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Joe Pozzi, *President*
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

Bill Alexander, *Secretary*
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

Mark Woodward, *President*
Local Union #70
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Howell, MI 48844
(517) 548-6554

Mark K. Peterson, *Secretary*
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

Marvin Cochran, *President*
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1384 Stimmel Rd.
Columbus, OH 43223
(614) 299-6404

Carlo Ponzio, *Treasurer*
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

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Mark Conroy, *President*
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9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, *Secretary*
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

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Local Union #30
6447 Torresdale Ave.
Philadelphia, PA 19135
(215) 331-8770

Michael Hassett, *Secretary*
Local Union #9
114 Old Forge Rd.
Rocky Hill, CT 06067
(860) 721-1174

NEW JERSEY

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385 Parsippány Rd.
Parsippány, NJ 07054
(973) 515-8500

Rob Critchley, *Secretary*
Local Union #4
385 Parsippány Rd.
Parsippány, NJ 07054
(973) 515-8500

NORTHWEST

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Local Union #49
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Portland, OR 97202
(503) 232-4807

Gregg Gibeau, *Secretary*
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held January 18–19, 2019, at the Wyndham San Diego Bayside.

Delegates and Guests in Attendance

President Brent Beasley, Rudy Recendez and John Gauthier, Local 220, Orange County, CA; Vice President Carlos Opfermann, Morgan Nolde and Orlando Castellon, Local 81, Oakland, CA; Secretary-Treasurer Bruce Lau, Jose Padilla and Peter Lang, Local 40, San Francisco, CA; Cliff Smith, Norberto Gutierrez, Hector Drouaillet and Jesus Portilla, Local 36, Los Angeles, CA; Paul Colmenero, Local 45, San Diego, CA; Robert Rios and Daniel Garcia,

Local 95, San Jose, CA; Rick Subiono, Local 221, Hawaii.

International Guests in Attendance

International Vice President Doug Ziegler, International Representative Gabriel Perea, Market Development Representative Raul Galaz and Bay Area Apprentice Coordinator Dan Smith.

President Brent Beasley called the meeting to order at 8:00 a.m. Minutes of the previous meeting were reviewed and a motion was made, seconded and carried that they be accepted.

Secretary-Treasurer Bruce Lau along with Trustees Carlos Opfermann, John Gauthier and Jose Padilla audited the council's books

and found them in order. Motion was made, seconded and carried to accept the financials as in order.

Reports of Delegates and Guests

Cliff Smith, Local 36, said Local 36 is supporting the L.A. teachers strike. Market share is losing ground even as work expands and membership increases. He wants to hire an organizer for the district council area through a modest per capita increase. Local 36 is holding new elections as instructed by the International.

Hector Drouaillet, Local 36, said they started the year loaded with work. Multiple school districts are under PLAs. Signatory contractors are doing the below-grade waterproofing as well.

Norberto Gutierrez, Local 36, submitted a grievance against a contractor for not sending employees to register at the union hall to get dispatched through a job referral system. The fine for the non-union contractor is \$6,000, which helps the local's organizing program.

Jesus Portilla, Local 36, is trying to develop a phone app to communicate and educate members. The app will be accessible to the public in order to provide information about the union and how it works. He is working to attract residential roofing contractors to bid on projects under Prop HHH, a bond measure for building affordable housing for homeless and low-income people.

John Gauthier, Local 220, said he is still volunteering for the local. There are eight PLAs going on in San Bernardino County this year. He is going to job walks for work that will start in the summer.

Bruce Lau, Local 40, discussed the first year of Local 40's three-year agreement. Everyone got a great pay raise. Work is good and they haven't had any journeyman roofers on the out-of-work list for almost two years.

Jose Padilla, Local 40, said work is very good for Local 40. Single-ply and waterproofing continue to dominate work in the area. He started a small workshop on pension plan information at the union meeting, as there is a lot of misinformation among members about benefits the plan has to offer. San Francisco's new mayor signed a citywide PLA for any job over \$1 million. The new Golden State Warriors stadium is underway.

Carlos Opfermann, Local 81, said work is still good and they have 100% employment. They hired a new compliance officer, which helped slow down non-union contractors bidding on public works and made their signatory contractors more

competitive. E-verifying is a problem in finding roofers. Residential roofing is booming.

Orlando Castellon, Local 81, said work in the Valley was busy but rain has slowed things down. He has filed a lot of non-compliance cases with the Dept. of Labor Standards Enforcement and filed some wage and hour violations for a contractor who didn't send in the DAS 140 Apprentice form for a school job.

Morgan Nolde, Local 81, filed charges with the NLRB against a non-union contractor that was performing roof removal without having a pre-job contractors meeting. Local 81 has a Memorandum of Understanding with the California Prison Industry Authority where they have instructors working at various prisons teaching pre-apprenticeship classes to inmates who will eventually be released. There have been a few growing pains but it has been working out well.

Rick Subiono, Local 221, said work is steady. Mini health fairs are held twice yearly during vacation pay-outs. Testing is done for height, weight, blood pressure and glucose screening. The testing has helped the local reduce high-cost claims over the long term. A lot of work is being done on the island of Maui. Apprentice classes are every other weekend.

Robert Rios, Local 95, said work is good but the rain is coming in. They had a meeting with dental reps about getting more coverage for members without having to put more money on the plan. They are in talks with vision care to get more coverage without having to raise the hourly contribution. Their compliance program is going well.

Daniel Garcia, Local 95, said work slowed down a little around the holidays. Health and welfare needs to update the beneficiaries on the participants.

Paul Colmenero, Local 45, said they have 12 contractors in the San Diego area. They continue picking up journeymen from non-union shops. Hours are up 18% from the previous year. He spends a lot of time monitoring contractors doing PLAs in the area.

International Marketing Rep Raul Galaz discussed plans for the new football stadium and possible minor league baseball stadium in the Las Vegas area. A signatory contractor was awarded the roofing at the Convention Center expansion. Local 162 membership has increased significantly over the last five years.

International Representative Gabriel Perea said Local 27 in Fresno has four main contractors. They are trying to organize through the membership. They are still looking for instructors and an organizer. Membership is steady and everyone is working. All locals should have their constitution and by-laws updated. Changes have to be voted on and submitted to the International. A certified copy needs to be sent to the Dept. of Labor. Locals need to have a sexual harassment policy for employees.

International Vice President Doug Ziegler discussed Local 81's health savings plan, which lets members accrue money in their account each year and can use the rest of their life for medical bills. He is looking for a compliance officer to track roof removal. It is tough to fight the other craft that is trying to claim the tear-off as their scope of work. He discussed the status of Local 162 in Las Vegas.

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,
Bruce Lau
Secretary-Treasurer



Report of International Vice President **Tom Pedrick**

I begin this report in Philadelphia, PA, where I attended a Local 30 benefit funds trustee meeting. I also met with Local 30 Business Manager Shawn McCullough to discuss the local's contract negotiations.

In Atlantic City, NJ, I attended the Northeast District Council of Roofers meeting hosted by Roofers Locals 8, 30 and 154. I met with Local 9, Hartford, CT, Business Manager Mike Hassett to discuss the Building Trades Academy classes. I also met with Local 10, Paterson, NJ, Business Manager Nick Strauss to see the status of two jobs in the area that out-of-town contractors were awarded.

I met with Local 210, Erie, PA, Business Manager Scott Johnson to

review the local's constitution and by-laws and possible changes that may be made. I met with Local 248, Springfield, MA, President Mike Heath to discuss benefit fund issues.

Next in Ledyard, CT, I attended the Northeast Roofing Contractors Association trade show where I met with Local 12, Bridgeport, CT, Business Manager Butch Davidson; Local 154, Long Island, NY, Business Manager Sal Giovanniello and an area contractor who will be doing work in those areas. Then on to Queens, NY, where I met with Local 8 Business Manager Nick Siciliano to review the agenda for the benefit funds trustee meeting.

In Washington, DC, I attended the NABTU Legislative Conference, International Executive Board meeting and a marketing/organizing

meeting. I also met with Local 241, Albany, NY, Business Manager Mike Rossi about a jobsite contract violation with an area contractor.

Next in Rochester, NY, I met with Local 22 Business Manager Steve Lambert where we attended the local's benefit fund trustee meeting. I also spoke to Local 74, Buffalo, NY, Business Manager Nick Gechell about union recognition and representation procedures.

In Syracuse, NY, I spoke to Local 195 Business Manager Gary Swan about the local's ratification of their new collective bargaining agreement. Then in Binghamton, NY, I spoke to Local 203 Business Manager Phil Lester about the local's LM filing. I conclude my report in Philadelphia, PA, where I attended Local 30's apprentice graduation dinner. ■



Report of International Representative **Gabriel Perea**

I begin my report in California where I spend most of my time in Fresno at Local 27 as the assigned trustee in charge of the day-to-day operations. There is a fair amount of work in the Central

Valley as well as throughout the state of California. Our journeymen are working and it looks like it will be a busy summer this year. We are continuing to recruit new apprentices, but finding quality roofers and waterproofers has been a challenge.

The changes that have been made to Local 27 have been met with mixed emotions by the membership, but the majority has expressed a vast improvement since the trusteeship was imposed. Most of the changes have been to improve the services to the membership and to provide



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a union office that is open with someone who can address membership issues. We have employed office personnel for administrative assistance as well as organizers/compliance officers to help improve employment opportunities for our union members.

We have also restructured the apprenticeship program with the guidance and assistance of Dan Smith from the Bay Area Apprenticeship Program, and we have hired a new apprenticeship instructor. All these changes are good, but the Central Valley area only has a

few union contractors. This leaves the door open for the open-shop contractors (non-union shops) to do a large portion of the work at a lower wage.

The next step is to organize both the roofers and waterprooferers and the companies they work for. It's time to start increasing the union contractor base and grow our membership numbers, because if we only have 10% of the roofers working union, we can only do 10% of the work at union wages. Remember to support your good union contractor, because they too

need to make a fair profit. Remember in order to get a fair day's pay for a fair day's work, the companies need to make a fair day's profit to stay in business.

Marketing Representative Raul Galaz and Trustee Doug Ziegler are doing a good job at Local 162 in Las Vegas. I will assist with administrative duties as requested or if something requires me to be in Las Vegas. I was in Local 162 a few times this quarter. I expect I will be spending most of my time between Locals 27 and 162 until they come out of trusteeship. ■



Report of International Representative **Jeff Eppenstein**

I begin my report at Local 143, Oklahoma City, OK, where I met with Business Manager Ron Martin. We discussed the new resolutions from our International Convention and how to implement them. We also worked on cleaning up the recordkeeping for the local vacation fund. While there we attended the Oklahoma City Building Trades monthly meeting.

From there I attended a University of Illinois Labor Studies class with attendees from Local 11 in Chicago and Local 32 in Rock Island. Next up I attended the Illinois District Council meeting in Bloomington, IL, with delegates from Locals 2, 11, 32, 69, 92, 96 and 112. I then attended the monthly meeting with Local 11's Executive Board as well as the Charity Foundation meeting. There was a Foreman Training class being held at Local 32, Rock Island, IL, with about 20 members attending. It was great to sit in and see all that the program has to offer to both experienced and new foremen to our trade.

On to Local 97, Champaign, IL, where I met with Business Manager Darrell Harrison to discuss amending the local's constitution and by-laws. We also spoke about upcoming contract negotiations. The next set of meetings were with the Indiana District Council and the Roofers Indiana Plan Health and Welfare. Then I traveled to Nashville, TN, where I attended the International Roofing Expo. It was a pleasure speaking with many contractors and members. The Union Roofing Contractors break out session was well attended and full of useful information.

Back to Oklahoma City to continue to work with Ron Martin to make the necessary updates to the local. From there I traveled up to Milwaukee, WI, to meet with newly appointed Local 65 Business Manager Taylor Nelson. While there I attended the Wisconsin State AFL-CIO Convention with Representatives Travis Gorman from Local 11 and Nick Brenner from Local 96 in Minnesota. I then assisted Business Manager Ron McDonald and Business Manager

Bill Alexander with the merger of Local 147, Louisville, KY, in to Local 106, Evansville, IN.

I returned to Local 97 in Champaign to attend the monthly membership meeting and assist with the amendments to the local constitution and by-laws. I then attended Local 11's annual pin ceremony where it was an honor to hand out service pins and acknowledge retirees. Next I traveled to Indianapolis to meet with Local 119 Business Manager Glenn Irwin and Apprentice Coordinator Kelly Austin and sit in on the labor-management meeting. Afterwards I returned to Chicago to attend the South Side Irish Parade with my brothers and sisters from Local 11.

In closing, my last assignment was to attend the North Central States District Council meeting held in Cedar Rapids, IA, with participation from Locals 2, 11, 20, 32, 65, 96, 142 and 182. A lot of good information was discussed, and we also acknowledged the retirement of Council President Vance Anderson and thanked him for his hard work. Union Strong! ■

WHITE HOUSE HOPEFULS MAKE PITCHES TO BUILDING TRADES

North America's Building Trades Unions (NABTU) held its annual Legislative Conference April 8–10, 2019, in Washington, DC. This year's conference theme of "United We Build" focused on our country's need for investment in infrastructure—and the union workforce that will build it. As NABTU President Sean McGarvey clearly stated, "Our crumbling infrastructure, dilapidated schools, bridges and pipelines need repair. Our government's inaction is threatening Americans' health and safety. We demand action!"

With the 2020 presidential election drawing nearer, eight Democratic hopefuls made their pitches to conference delegates. Across the board, these candidates promised a major infrastructure package of \$1 trillion or more and voiced their support of implementing project labor agreements and prevailing wage for America's workers who would be put to work on these jobs. The candidates included Sen. Elizabeth Warren (MA), Sen. Kamala Harris (CA), Sen. Cory Booker (NJ), Sen. Michael Bennet (CO), Sen. Amy Klobuchar (MN), Rep. Eric Swalwell (CO), Rep. Tim Ryan (OH) and former Gov. John Hickenlooper (CO). ■



Sen. Amy Klobuchar (MN)



Sen. Cory Booker (NJ)



Sen. Elizabeth Warren (MA)



Sen. Michael Bennet (CO)



Rep. Tim Ryan (OH)



Rep. Eric Swalwell (CO)



Sen. Kamala Harris (CA)



Former Gov. John Hickenlooper (CO)



Roofers International Hosts Reception April 8

The United Union of Roofers, Waterproofers & Allied Workers welcomed delegates from across the country at a reception Monday night of the Legislative Conference. ■

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Local 11	Donald J. Bratton
Local 11	David Hendrix
Local 11	Torry E. Keleher
Local 11	Jesse J. Killins
Local 11	Arthur L. Killins
Local 11	Philip J. McCarthy
Local 11	Andrew J. McCarthy
Local 11	Leonard S. Seliga
Local 11	Lawrence J. Selsky
Local 11	Bobby W. Teeter
Local 22	Robert C. Johns
Local 22	Paul R. Mumm
Local 22	Albert Thomas
Local 22	Willie Tisdale
Local 32	Larry J. Hanegmon
Local 33	Woodrow J. Leppert
Local 40	Richard L. Hickok
Local 44	Marvin B. Lowe
Local 54	Cecil D. Bellamy
Local 54	R. Patrick Gilliland
Local 142	Kenneth F. See
Local 143	Floyd Parnacher
Local 143	Wayne Phillips

Local 147	William E. Engler
Local 150	James E. Cannaday
Local 150	Robert E. Rusin
Local 185	George E. Withrow
Local 188	Francis R. Maltese
Local 189	Lawrence J. Norman
Local 195	Gerald W. Crouse
Local 203	Richard L. Henry
Local 203	Ted G. Secoolish
Local 203	Donald W. Williams
Local 210	Paul Moore

Local 195	Robert D. Somers
Local 195	Robert O. Wetherwax
Local 203	Reedie Clark
Local 203	Ernest L. Delio
Local 210	David Squires

60 Years

Local 11	Imants Lukis
Local 40	Homer Allen
Local 185	Ralph E. Nunn

55 Years

Local 11	Donald R. Hoffman
Local 11	John A. Myers
Local 11	Robert Rios
Local 11	James H. Stadt
Local 11	Franklin D. Waller
Local 37	Ronald P. Rhoads
Local 44	William P. Ziemak
Local 119	Robert E. Irwin
Local 119	Cordell Yates
Local 195	Kenneth C. Rieben

65 Years

Local 11	William T. O'Connor
Local 195	Alfred Gray
Local 203	Keith E. Dennison

70 Years

Local 11	Max L. Hansen
Local 11	Eugene L. Mason
Local 37	Clyde L. Knepp



Visit unionveterans.org to be the voice of working-class veterans

	LOCAL	AMOUNT
2	Saint Louis, MO	\$85,415.31
4	Newark, NJ	\$29,282.57
8	New York, NY	\$149,002.51
9	Hartford, CT	\$16,868.17
10	Paterson, NJ	\$12,257.88
11	Chicago, IL	\$262,070.11
12	Bridgeport, CT	\$28,953.42
20	Kansas City, KS	\$58,105.56
22	Rochester, NY	\$22,636.69
23	South Bend, IN	\$18,071.14
26	Hammond, IN	\$25,168.61
27	Fresno, CA	\$22,149.90
30	Philadelphia, PA	\$121,496.55
32	Rock Island, IL	\$4,381.62
33	Boston, MA	\$77,474.45
34	Cumberland, MD	\$5,363.38
36	Los Angeles, CA	\$95,032.18
37	Pittsburgh, PA	\$16,842.20
40	San Francisco, CA	\$33,682.86
42	Cincinnati, OH	\$23,567.05
44	Cleveland, OH	\$38,884.03
45	San Diego, CA	\$15,049.12
49	Portland, OR	\$68,955.13

	LOCAL	AMOUNT
54	Seattle, WA	\$27,249.06
58	Colorado Springs, CO	\$8,060.48
65	Milwaukee, WI	\$34,892.51
69	Peoria, IL	\$16,476.70
70	Ann Arbor, MI	\$48,630.08
71	Youngstown, OH	\$23,868.69
74	Buffalo, NY	\$23,731.99
75	Dayton, OH	\$9,894.06
81	Oakland, CA	\$113,102.08
86	Columbus, OH	\$10,175.24
88	Akron, OH	\$14,737.46
91	Salt Lake City, UT	\$17,209.11
92	Decatur, IL	\$3,998.69
95	San Jose, CA	\$54,400.92
96	Minneapolis, MN	\$133,560.08
97	Champaign, IL	\$13,740.78
106	Evansville, IN	\$12,761.74
112	Springfield, IL	\$9,100.87
119	Indianapolis, IN	\$26,395.48
123	Fort Worth, TX	\$4,486.16
134	Toledo, OH	\$12,613.62
136	Atlanta, GA	\$9,633.37
142	Des Moines, IA	\$11,962.59

	LOCAL	AMOUNT
143	Oklahoma City, OK	\$5,110.15
147	Louisville, KY	\$4,944.16
149	Detroit, MI	\$120,924.35
150	Terre Haute, IN	\$5,565.58
153	Tacoma, WA	\$26,661.16
154	Nassau-Suffolk, NY	\$5,856.90
162	Las Vegas, NV	\$16,709.07
182	Cedar Rapids, IA	\$11,089.56
185	Charleston, WV	\$18,718.21
188	Wheeling, WV	\$18,445.94
189	Spokane, WA	\$15,724.10
195	Syracuse, NY	\$23,985.34
200	Pocatello, ID	\$364.03
203	Binghamton, NY	\$8,890.69
210	Erie, PA	\$18,858.00
220	Orange County, CA	\$59,315.32
221	Honolulu, HI	\$35,876.33
241	Albany, NY	\$20,652.17
242	Parkersburg, WV	\$7,732.98
248	Springfield, MA	\$6,404.18
317	Baton Rouge, LA	\$3,703.12

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
52771	Leo J. Juarez	40	90
54651	Eugene Walencyzk	8	90
58212	Richard A. Kusmer	44	90
73982	Emanuel Litsis	8	91
82688	Anthony A. Nuccini	12	85
85752	Stanley Spudowski	149	91
86710	Howard L. DeGoines	242	83
89873	John J. Velinski	11	89
90316	Cecil Blevins	11	87
90397	David P. Cochran	11	87
91108	Henry Locker	10	89
97326	Thomas R. Mulvihill	30	84
98688	Shirley S. Lowe	242	82
105326	Guido S. Carboni	22	88
108508	Earl R. Richards	11	82
109281	Braulio Cruz	220	87
115869	Darvon Andresen	49	80
116947	Francis Turicek	65	77
122446	Robert Oster	149	75
125062	Robert A. Urbatis	37	77
125865	Ronnie M. Jarvis	106	77
126235	Peter J. Kearney	33	83
128193	Woodrow J. Leppert	33	84
129233	Philip N. Henry	149	85
135754	Anthony E. Enos	33	71
135849	Dennis L. Jacobson	96	80
137077	Robert T. Erkinge	30	72
141737	Alfred B. Kempker	20	87
142807	Burnell P. VanRenterghem	149	89
143359	Juan Alejos	65	71
158827	David Allen	40	87

MEMBER NO.	NAME	LOCAL NO.	AGE
162667	Frank D. Airhart	92	86
168169	Ronald M. Rossi	30	73
174050	David G. Berwald	96	61
177517	Charles Ludwig	106	79
179578	Danny R. Stukins	92	63
184172	Jack E. Fisher	32	66
188593	Hiley D. Roseblock	20	78
193062	William Sammons	149	83
194139	Henry J. Ortutay	30	75
204180	Robert M. Keeley	22	72
211392	Samuel Fields	134	63
212765	Richard P. O'Leary	149	55
219405	Robert Kjerstad	96	67
220339	Harold R. Dann	195	61
222748	Ronald D. Warren	20	59
224032	Kenneth G. Shepherd	91	56
225877	Jessie L. DeBord	23	76
232780	Willie Grace	2	76
242861	Angel Vaca	10	58
246606	Javier Cerna	81	61
251043	Edward B. Auer	37	66
251526	Mike M. Frescas	189	74
262310	Louis H. Simmons	142	55
277949	Terrell Webster	11	47
282062	William C. Loeffel	11	72
305035	Paul A. DiBartolomeo	30	59
307562	Robert Belden	241	51
320572	Paul D. Nagan	54	50
323006	Michael A. Griffin	23	56
323070	Jan Baran	33	57

ALABAMA

136 | BIRMINGHAM-MOBILE 🏠🔗

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
Website: www.roofersandwaterprooferslocal136.com

ALASKA

189 | ANCHORAGE 🏠

Meets – on call. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠🔗

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. **Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON 🏠🔗

Pres. **Juan Escalana-Barranco**. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee **Gabriel Perea**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee **Gabriel Perea**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES 🏠

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. **B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. **B.M. & Fin. Sec. Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠

Meets – on call. **B.M. & Fin. Sec. Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. **B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO 🏠

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. **B.M., Fin. Sec. & Tr. Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. **B.M. Jose Padilla, Fin. Sec. & Tr. Bruce Lau**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. **B.M. Robert Rios**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS 🏠🔗

Meets – 404 N. Spruce St., 2nd Mon. each month. **B.R., Fin. Sec. & Tr. Isaac Hernandez**, 404 N. Spruce St., Colorado Springs, CO 80905. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: isaac@rooferslocal58.com

81 | DENVER 🏠🔗

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

CONNECTICUT

12 | BRIDGEPORT 🏠🔗

Meets – 19 Bernhard Rd., 3rd Wed. each month. **B.M., Fin. Sec. & Tr. Butch Davidson**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: butch@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. **B.M., Fin. Sec. & Tr. Michael Hassett**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: mikeh@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FLORIDA 🏠🔗

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
Website: www.roofersandwaterprooferslocal136.com

GEORGIA

136 | ATLANTA 🏠

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. **B.M., Fin. Sec. & Tr. Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757. Fax (808) 848-8707.

IDAHO

189 | BOISE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🏠🔗

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. **B.R. & Fin. Sec. Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com.

ILLINOIS

97 | CHAMPAIGN 🏠🔗

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. **B.M. & Tr. Darrell Harrison**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

11 | CHICAGO 🏠🔗

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. **B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Travis Gorman, Rich Coluzzi, Mike Lafferty and Gerardo Morales; Orgs Ruben Barbosa and Jim Querio**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net
Website: www.rooferslocal11.com

92 | DECATUR 🏠🔗

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. **B.M. & Fin. Sec. Ted Clark**, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE 🏠

Pres. & Fin. Sec. **Gary Menzel, B.R. Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 🏠🔗

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. **B.M. Luis J. Rivera**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

32 | GALESBURG AREA 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. **B.M. Luis J. Rivera**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M. & Fin. Sec. Glenn Irwin, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: rooferslocal119@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi, B.R. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. & Fin. Sec. Glenn Irwin**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: rooferslocal119@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. & Fin. Sec. Glenn Irwin**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: rooferslocal119@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.M. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.R. Luis J. Rivera, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**106 | LOUISVILLE**

B.M. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericjelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: Carman@rooferslocal149.com

149 | PORT HURON AREA

B.M. Mark K. Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL 🏠

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R. Tyler Krogen**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com, gene@rooferslocal96.com, kelly@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets - 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA 🏠

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA 🏠

Meets - 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA 🏠

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

136 | JACKSON AREA 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

MISSOURI

2 | ST. LOUIS 🏠

Meets - 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocl2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY 🏠

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🏠

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🏠

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA 🏠

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

NEVADA

162 | LAS VEGAS 🏠

Meets - on call. **Trustee Douglas Ziegler**, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON 🏠

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🏠

Meets - 890 3rd St., 2nd Fri. each month. **B.M. & Fin. Sec. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Nicholas Gechell**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER 🏠

Meets - 280 Metro Park, 3rd Wed. each month except July, Aug. & Dec. **B.M. Steve Lambert**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: 22roofer@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE 🏠

Meets - 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Gary Swan**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON 🏠

Meets - 618 High Ave. NW, 4th Tues. each month. **B.M. & Fin. Sec. Barbara Dixon**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI 🏠

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND 🏠

Meets - 1651 E 24th St., 2nd Mon. each month. **B.M. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44@sbcglobal.net

86 | COLUMBUS 🏠

Meets - 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON 🏠

Meets - 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: njw071@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: office@rooferslocal143.com

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bxmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **Trustee Robert Peterson**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE**2 | NASHVILLE**

Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Moises Ruiz**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: mrui52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

54 | SEATTLE

Meets – 2800 First Ave., 1st Wed. each month. **B.M. Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: office@rooferslocal54.com

189 | SPOKANE

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.R. & Fin. Sec. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – 3130 7th Ave., last Thurs. each month. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.A. Danny McCoy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Mark Murphy**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER**

B.M. Douglas H. Ziegler, **Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net



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