

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER • 2018



**SAN FRANCISCO'S
SKILLED WATERPROOFERS**



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

The 29th Convention: Charting Our Future

In October this year, the International Union will hold its 29th Convention at the Tropicana Hotel in Las Vegas, Nevada, hosted by Local 162.

Our governing document, the International Constitution and By-Laws, requires that every five years your International Executive Board select a location to meet and handle the important and pressing affairs of the union. The Convention is not an ordinary union meeting. It is a super-sized, weeklong meeting where delegates from each local union throughout the country, elected by you the membership, will decide the future and direction of our organization through 2023 and well into the future.

Resolutions submitted by the International Executive Board, District Councils and local unions, concerning issues crucial to the livelihood of all roofers and waterproofers and their families, will be decided on the floor of the Convention in a fair and democratic manner. Delegates will have the opportunity to thoroughly discuss and vote on issues such as safety on the jobsite, trade jurisdiction, future financing of the organization, apprenticeship, journeyman and specialty training, recruitment and retention of new members, and the election of International officers and much more.

During the last Convention in 2013, the delegates, including those

from your local, deliberated and voted on sixty-two resolutions that have served to guide our union over the past five years. This convention is our opportunity to prove to ourselves, our contractors and our communities that we are up to the task of competing in today's construction market and advancing the cause of working men and women.

If your local union has not already done so, it will soon be electing delegates to represent your local membership at the Convention. I encourage you to get involved in this special democratic process of selecting those who will represent your interests on the many vital topics to be considered. When the Convention opens for business on October 8, you can be confident that you and your fellow members have picked the most qualified persons to represent your local union in this unique process that will keep our union vibrant, its members working in safe and good paying jobs, and build on our proud 115-year heritage.

ReBuild USA

The Roofers International Union has joined with North America's Building Trades Unions to support ReBuild USA, an organization with the goal of increasing federal infrastructure investment so that America has a first-class infrastructure to fuel a first-class economy. Investing in infrastructure benefits our entire

economy and America's overall competitiveness in the world.

Infrastructure is not just roads and bridges—it is maintaining our nation's schools and undertaking new school construction to provide safe, secure facilities to educate our children. Aviation infrastructure means modernizing airports and building new terminals, and investment in wastewater treatment plants equates to roofing and waterproofing jobs and a clean environment.

I ask you to call on members of Congress and urge them to pass a comprehensive infrastructure bill that will modernize America, grow the middle class, invest in our children's future and give our economy the competitive boost needed to succeed in the 21st century and beyond. For more information on ReBuild USA, see page 15.

Solid Earnings in NRISPP

The National Roofing Industry Supplemental Pension Plan (NRISPP) continues to provide great benefits to those members whose local unions participate in the Plan. In 2017, the return on investments was in excess of 9.6% (read more on page 25). The NRISPP provides good benefits that supplement benefits received from the National Roofing Industry Pension Plan (NRIPP), allowing more options and security for you and your family at the time of retirement. ■



**UNITED UNION OF
ROOFERS, WATERPROOFERS
AND ALLIED WORKERS®**

Kinsey M. Robinson
International President

James A. Hadel
International Secretary-Treasurer

International Vice Presidents

- Douglas Ziegler, *First*
- Thomas Pedrick, *Second*
- Paul F. Bickford, *Third*
- Richard R. Mathis, *Fourth*
- Daniel P. O'Donnell, *Fifth*
- Robert Peterson, *Sixth*
- Michael A. Vasey, *Seventh*
- Michael Stiens, *Eighth*
- Brent R. Beasley, *Ninth*
- Joseph Pozzi, *Tenth*

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ROOFER

THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE
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- 2** Executive Board Call
- 4** Executive Board Minutes
- 10** Cover Story
San Francisco's Skilled Waterproofers
- 12** Departmental News
 - Marketing Issues by Jordan Ritenour
 - The Legal Aspect by Librado Arreola
- 16** Research and Education Trust
- 25** National Benefit Funds
- 32** Annual Funding Notice Excerpt
- 36** Local Union News
- 48** Community Outreach
- 50** Political Action
- 52** Outdoor Life
- 54** District Council Minutes
- 58** Quarterly Reports
- 63** Local Union Receipts
- 63** In Memoriam
- 64** Local Union Directory
- 68** Roofers' Promotional Items



ON THE COVER:

Local 40 members Roberto Guzman and Vicente Quintanilla waterproof a below-grade water storage tank that gets filled from an adjoining rainwater harvest system.

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United Union of Roofers, Waterproofers & Allied Workers®

AFFILIATED WITH NORTH AMERICA'S BUILDING TRADES UNIONS

May 15, 2018

INTERNATIONAL PRESIDENT
Kinsey M. Robinson

INTERNATIONAL
SECRETARY-TREASURER
James A. Hadel

INTERNATIONAL
VICE PRESIDENTS
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Paul F. Bickford
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Daniel P. O'Donnell
Robert Peterson
Michael A. Vasey
Michael Stiens
Brent R. Beasley
Joseph Pozzi

VIA FACSIMILE

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Las Vegas, NV, beginning on October 4, 2018, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

James A. Hadel
International Secretary-Treasurer

JAH/sva

cc: International Vice Presidents
International Representatives



Proud. Professional. Committed to Excellence.®

Your Voices Have Been Heard!

AT THE BEGINNING OF THE YEAR, THE INTERNATIONAL UNION PUBLISHED AN ONLINE SURVEY FOR OUR MEMBERS IN ORDER TO FIND OUT WHAT IS IMPORTANT TO YOU, AND WHAT WE CAN DO TO HELP.

HUNDREDS OF YOU RESPONDED, AND THE RESPONSES HAVE BEEN INFORMATIVE AND LARGELY POSITIVE. HERE ARE SOME RESULTS.

The Big Issues

To start, we asked how important the following issues are. The percentage given is the total number of those who responded either “extremely” or “very” important:

- **Creating a better image of the Union with contractors and clients, to secure work in the future (94%)**
- **Increasing membership through recruitment and organizing (91%)**
- **Providing education and leadership skills training for local union officers/staff (91%)**
- **Making members accountable for unprofessional behavior on the jobsite (89%)**

These high marks are reaffirming, as these are some of the most immediate priorities of the International Union. To know that our members agree with these priorities means that we all share the same vision for the future of the United Union of Roofers, Waterproofers & Allied Workers.

Training: Are You Being Informed?

Next we asked about training available through your local union and the Roofers & Waterproofers Research and Education Joint Trust Fund (the Trust). Over 80% rated their local union’s apprenticeship training as excellent/good. And we are proud to report that 95% of

THOUGHTS FROM OUR MEMBERSHIP

- › **Recruit and retain. Replenish our contractors.**
- › **Organizing is very important, along with fighting for every type of roofing system out there.**
- › **Since I’ve been a member my life and lives of my family have improved tremendously.**
- › **It would be nice to see more young faces and professionalism on the job.**
- › **Thanks for the good living and the good pension!**
- › **We need to do more work on educating the public about unions and their employees.**
- › **Explore ways to politically educate members and motivate to vote.**
- › **We need training for union officers as well as apprentices. We need to improve our image as a trade so the public knows that we not only get the job done, but we do it professionally.**

respondents feel that safety and health training is either extremely or very important.

Unfortunately, many members (20%) do not know whether their local/JATC offers journeyman upgrade opportunities, and a very large percentage (47%) are not aware of the services and training materials provided by the Trust. There is work to be done in the area of communicating to members what opportunities are available. (For those who are unaware of what the Trust provides, please see pages 16–24 for just a few examples.)

Communication Is Changing

Finally, we asked what is your preferred method of receiving information from the Union. While The Journeyman Roofer & Waterproofer magazine was voted the number one source of preferred communication, it was very closely trailed by those who prefer to receive email. The International Union has not historically used members’ emails as a means of communication, and we will begin to explore this as an option for those members who would like to receive occasional messages from us electronically.

If you did not get a chance to respond to this survey and would like to make your voice heard, please send us a message at roofers@unionroofers.com and let us know what is on your mind.



MINUTES FROM THE SPECIAL CALLED INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON APRIL 16, 2018 · WASHINGTON, DC

The meeting was called to order at 8:00 a.m. by President Robinson, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler	Daniel P. O'Donnell
Thomas J. Pedrick	Robert L. Peterson
Paul F. Bickford	Michael A. Vasey
Donald A. O'Blenis	Michael J. Stiens
Richard R. Mathis	

INTERNATIONAL SECRETARY-TREASURER: James A. Hadel

INTERNATIONAL REPRESENTATIVES:

Gabriel Perea – <i>excused</i>	Jeff Eppenstein
Mitchell Terhaar	

RESEARCH AND EDUCATION JOINT TRUST FUND:

Keith J. Vitkovich, Executive Director

MARKET DEVELOPMENT DEPARTMENT:

Jordan G. Ritenour, International Director
Frank Wall, International Assistant Director
James Scott, Southern Regional Representative

INTERNATIONAL ATTORNEY: Librado Arreola

LEGACY PROFESSIONALS LLP: Bruce Pavlik

At this time, President Robinson referenced the board call letter for this meeting as distributed by then Secretary-Treasurer, Robert Danley.

President Robinson reviewed the Executive Board meeting's agenda in addition to discussing the NABTU Legislative Conference plenary sessions and workshops.

At this time the Executive Board went into executive session for the purpose of nominating and electing the positions of ninth and tenth Vice Presidents.

President Robinson opened the floor for nominations for the ninth International Vice President. A motion was made and seconded to nominate Brent Beasley. President Robinson called for further nominations an additional three times. Hearing no further nominations, President Robinson asked that a unanimous ballot be cast for Brent Beasley. Without any objection, the Executive Board approved the unanimous ballot by acclamation.

President Robinson then opened the floor for nominations for the tenth International Vice President. A motion was made and seconded to nominate Joseph Pozzi. President Robinson called for further nominations an additional three times. Hearing no further nominations, President Robinson asked that a unanimous ballot be cast for Joseph Pozzi. Without objection, the Executive Board approved the unanimous ballot by acclamation.

President Robinson delivered the oath of office to the ninth Vice President elect Brent Beasley.

At this time, the Executive Board returned to the general Board meeting business.

President Robinson reported on work hours and increase in membership from 2015 through 2017. Kinsey reported on the financial status of the General, Burial Benefit, Journeyman Roofer Magazine and Convention funds.

President Robinson briefly discussed the new office lease and remodel.

Secretary-Treasurer Hadel reported on the preliminary costs for the office remodel. He reported that the staff worked very efficiently during the process.

President Robinson reported on the status of the Roofers Medical Stop Loss Plan and the Union Liability Officer Program.

Kinsey then went on to update the Board on the status of the NABTU ReBuild USA Committee. He discussed the funding status and contribution rate increases to the National Roofers Union and Employee Joint Health and Welfare Fund.

Kinsey also reported on the status of the National Roofing Industry Supplemental Pension Plan (NRISPP). He then asked Bruce Pavlik, Plan Auditor, to present a Fund status report. Mr. Pavlik reported that the NRISPP had a good investment year, returning 9.6% for the allocation period.

Kinsey continued his discussion on national benefits by reviewing the status of the National Roofing Industry Pension Plan (NRIPP). He discussed retiree work hours under the plan, the effect of PBCC premiums on the plan and minimum contribution rates.

President Robinson also discussed the concept of a workshop for local union officers and trustees on plan funding and other issues related to pension plans.

Vice President Douglas Ziegler, Chairman of the Finance Committee, reported that they will meet on April 17, 2018.

Secretary-Treasurer Hadel reviewed all of the assignments made since the previous Executive Board meeting. Following the review, a motion was made, seconded and carried to approve all of the assignments.

Jim then distributed to the International Vice Presidents and Representatives their respective assigned locals' quarterly and annual audits that have been received to date.

President Robinson then reported on upcoming meetings and trade shows in addition to meetings with National Roofing Contractors Association (NRCA) representatives.

Kinsey then discussed the current administration's position on Davis-Bacon as it applied to infrastructure proposals.

International Attorney Librado Arreola reported on recent court cases affecting our Union.

Executive Director for the Research and Education Joint Trust Fund Keith J. Vitkovich reported that since October 2017 the Trust has sponsored five Foreman Classes, two OSHA 10 classes, one OSHA 30 class, two competent person fall protection classes, and two Rigging and Signaling classes for various locals and its members. Keith also reported that it has sponsored an ICRA train-the-trainer class, a Resource and Technology day, and a CERTA train-the-trainer for instructors from various local JATCs.

Keith stated that the Trust Fund has recently finished the development of new Safety and Health training materials, which instructors will be able to utilize at their home local training centers. We have also begun the revision of the Green Roofing and Waterproofing training materials, which will be retitled "Green Technologies" and will now have the addition of training materials on Rainwater Harvesting.

Keith also reported that the Training Resource Center (TRC) for instructors has been a huge success. The Trust



is now in the development phases of the online Apprenticeship Training Institute, which will help local JATCs provide additional training to apprentices via a website.

Lastly, Keith gave a presentation on the development of the Roofers & Waterproofers National Instructor Training Program and what it would consist of.

President Robinson discussed the importance of protecting our work jurisdiction, specifically vacuuming. He also discussed the Article XX arbitration with the Steelworkers.

Media Director Erin McDermott was invited into the meeting to review the results of the Roofers and Waterproofers survey.

President Robinson introduced special guest Scott Vance, Executive Director of Union Sportsmen's Alliance. Mr. Vance gave an overview of the Union Sportsmen's Alliance. He discussed their funding efforts, conservation projects and their regional shoots. Mr. Vance thanked the Roofers and Waterproofers for their support.

International Director of Market Development Jordan Ritenour reported on the local unions that the Marketing Department is currently working with, stating their primary focus is on Locals 119, 123, 136 and 317.

He then reported on locals with new Business Managers and the new energy and resurgence that they bring to the locals.

Jordan reported that membership numbers as of January 1, 2018, were given to the International Vice Presidents and Representative for the respective locals they cover. He stated that from January 1, 2017, to January 1, 2018, we had growth in 40 locals. Within those 40 locals, we had 12 locals with the largest membership they have had since 1996.

Jordan also discussed the recruiting and retention committee, including the mentoring program and ways it can improve the overall membership numbers.

He finished his report by discussing a national roofing company that has purchased several companies across the United States.

Secretary-Treasurer Jim Hadel reported on the status of jurisdictional disputes across the country.

International Vice President Doug Ziegler reported on the status of Local 135, Local 58 and the Trusteeship of Local 162.

International Vice President Mike Stiens reported on the status of Local 136 and the Trusteeship of Local 119.

President Robinson discussed the per diem for National Training Director Keith Vitkovich and recommended that he receive \$40.00 (forty dollars) per day while on assignment in the Washington, DC, office. A motion was made, seconded and unanimously

approved authorizing Keith Vitkovich to receive a per diem of \$40.00 per day while on assignment in the Washington, DC, office.

President Robinson discussed the vehicle policy that applies to the office of the International President as well as the office of the International Secretary-Treasurer, James Hadel. He advised that Brother Hadel would like to forgo the use of the Union-provided vehicle for the present time, but would like to receive a daily commuting expense instead. He recommended that Brother Hadel receive the monthly Federal allowable mass transit benefit and parking benefit currently available to the International office staff at this time, in lieu of a Union-provided vehicle. A motion was made, seconded and approved, authorizing Brother Hadel to receive the monthly Federal allowable mass transit benefit and parking benefit currently available to the International Office staff at this time, in lieu of a Union-provided vehicle.

President Robinson on behalf of Gabriel Perea reported on the status of the Local 27 Trusteeship.

International Vice President Mike Stiens reported on work at the TVA.

Secretary-Treasurer Jim Hadel reminded the International Vice Presidents and Representatives to make sure their respective Locals' Cash Receipts Records (CRRs) are current for the first quarter to get an accurate delegate count for the Convention.

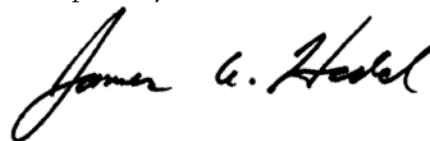
At this time, the Executive Board spent a considerable amount of time reviewing resolutions, scheduling speakers and other business related to the International Convention to be held October 8 – 12, 2018.

The following Resolutions were reviewed and approved by the Executive Board: Resolutions 3, 4, 5 and 6.

A motion was made, seconded and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



James A. Hadel
International Secretary-Treasurer

International Union Welcomes New Officers and Staff

A little change is good, and at the United Union of Roofers, Waterproofers & Allied Workers, we are pleased to announce some recent changes to the Executive Board and International Office.

- Following the retirement of International Secretary-Treasurer Bob Danley, former International Vice President and Washington Representative Jim Hadel was elected to the office of Secretary-Treasurer effective March 1, 2018. Brother Hadel has dived into the responsibilities of his new position and is eager to advance the principles of this union. See his note to the general membership below.
- Fourth International Vice President Don O'Blenis announced his retirement effective April 17, 2018. Brother O'Blenis had a long and distinguished career serving Local 23, South Bend, IN, and the International Union.
- Longtime Local 220, Orange County, CA, Business Manager Brent Beasley was elected Ninth International Vice President, filling the position vacated by Jim Hadel.
- Local 26, Hammond-Gary, IN, Business Manager Joseph Pozzi was elected Tenth International Vice President, filling the vacancy created by Don O'Blenis's retirement.
- Mitch Terhaar comes on board as the International's new Director of Jurisdiction and Special Agreements. Brother Terhaar will work out of the DC office, fighting hard for our jurisdiction and jobs.
- Mitch Terhaar's departure left the position of International Representative open, and Jeff Eppenstein from Local 11, Chicago, IL, will take on duties as the representative overseeing the union's Midwest areas.

A Message from International Secretary-Treasurer Jim Hadel

Dear Sisters and Brothers,
On March 1 this year, I began serving in the capacity of Secretary-Treasurer for our Union. It was an honor to be elected by the International Executive Board to serve in this capacity and fulfill the term of retiring Secretary-Treasurer Robert Danley. On that note, my best wishes to Bob in his retirement.

Moving ahead, the transition into this position has been very busy yet smooth thanks to the efforts and support of the entire office staff during this time. I look forward to assuming the responsibilities of the Secretary-Treasurer's office and will work diligently to see that our organization is not only striving to improve, but also more importantly advancing the principles on which our organization was founded. In addition, I look forward to working with President Kinsey Robinson on initiatives

and strategic plans that will develop our organization into a much stronger and more effective union.

This year in particular will be extremely busy as we continue preparations for our Twenty-Ninth Convention, to be held October 8-12. As you know, the International Convention charts the course or direction our organization will take over the next five years and beyond. With that in mind, I hope that each member, officer of our affiliate local unions and delegate to the convention will keep in mind the importance of teamwork. Achieving growth and a stronger union will only be accomplished if we share the same vision and goals. With that said, I look forward to working with our local unions in building a much stronger union.

Once again thank you for the opportunity to serve as your International Secretary-Treasurer. ■





Donald O'Blenis
*Retired International
Vice President*

Don began his roofing career in 1967 with Local 23, South Bend, IN. After a hitch in the United States Army, proudly serving his country, Don returned to the roofing trade in 1970. He was elected president of Local 23 in 1977 and business manager in 1979. That same year he was elected secretary-treasurer of the Indiana State Council of Roofers and in 1992 elected president.

Don was a vice president of the Indiana State AFL-CIO and served as vice president, then secretary-treasurer and eventually ten years as president of the Indiana State Building and Construction Trades Council. He was also chairman of the Indiana State Council of Roofers Health and Welfare Fund, the largest Roofers health fund in the country. In 1997 he was elected International Vice President and served with distinction for 21 years until his retirement as Fourth International Vice President in April this year.

President Robinson stated, "Don faithfully served the union and always put the wellbeing of the membership first. I personally thank Don for his wise counsel to me and his willingness to assist his fellow officers and our local unions when called upon. I wish him a well-deserved long and happy retirement."

"I hope that each member, officer of our affiliate local unions and delegate to the convention will keep in mind the importance of teamwork. Achieving growth and a stronger union can be accomplished if we share the same vision."

—JAMES A. HADEL
International Secretary-Treasurer



Brent Beasley
*Ninth International
Vice President*

Brent is a 35-year member of Roofers & Waterproofers Local 220, Orange County, CA. He was a foreman for 10 years at Owen Pacific Roofing before moving on to run work at San Marino Roof Co. Inc. He was previously on the Executive Board and served as sergeant-at-arms and business agent before being elected to the position of business manager/financial secretary of Local 220.

Brother Beasley is the chairman of several boards, including the Pacific Coast Roofers Pension Trust, Union Roofers Health and Welfare Trust, Union Roofers Annuity Trust and the Southern California Roofers and Waterproofers JATC. He is also a past president of the United Labor Agency of Orange County, currently a vice president of the Orange County Labor Federation, has sat on the Santa Ana Workforce Investment Board since 2004, is on the Executive Board of the California State Building and Construction Trades Council as well as the LA/OC Building and Construction Trades Council, and is the vice president of the Rampart Business Community Association.



Joseph Pozzi
*Tenth International
Vice President*

Joe has been a member of Roofers & Waterproofers Local 26, Hammond-Gary, IN, for almost 34 years. Joe was elected as sergeant-at-arms in 1998 and proudly held that office until 2004, when he was then elected as the business representative of Local 26. In 2013 he was elected business manager/financial secretary-treasurer of the local.

Brother Pozzi currently serves as president of the Indiana State District Council of Roofers and the Roofers vice president for the Indiana State Building and Construction Trades Council. He has also held a seat on the Lake County, IN, contractors licensing board, and he is an officer of the Indiana State Council of Roofers Health and Welfare Fund. Joe looks forward to serving as an International Vice President by helping our union membership grow, increasing our contractor base and helping grow our market share.

Mitch Terhaar

Director of Jurisdiction and Special Agreements

Mitch is a proud second-generation roofer/waterproofer. His father owned a roofing company in Janesville, WI, and was signatory with Local 6 of Rockford, IL. Mitch started his roofing career as an apprentice with the company in 1978 and joined Local 6, which merged with Local 11 out of Chicago, IL, in the '80s.

In 1993 Mitch became an organizer for Local 11. In 2005 he became a business representative and apprenticeship trustee for the local. His hard work at the local earned him the position of International Representative for the International Union in 2016. Recognizing Brother Terhaar's skill for working diplomatically with colleagues throughout the region, the International hired him as Director of Jurisdiction and Special Agreements, where he will tackle the challenging duties of protecting the historical jurisdiction of the Roofers and Waterproofers and overseeing special agreements.

Jeff Eppenstein

International Representative

Jeff is a third-generation, 24-year member of Roofers Local 11, Chicago, IL. After graduating the apprenticeship in 1997, he served as trial board member starting in 2000, and was elected recording secretary in 2003. He served that position until 2010, when he was elected business representative. Jeff also immersed himself in the apprenticeship training program as a full-time apprentice instructor from 2006 to 2010.

Brother Eppenstein has been a delegate to Kankakee Building Trades and Chicago & Cook County Building Trades. He also sits on multiple local union committees, such as Executive Board, Labor Management, Joint Apprenticeship Training, Constitution and By-laws, and Finance.

His extensive experience in these many areas will certainly be an asset to the International as he embarks upon his new duties as International Representative. ■



Mitch Terhaar, Int'l Pres. Kinsey Robinson and Jeff Eppenstein pose for a photo at the International Office.



North America's Building Trades Unions
815 16th Street, NW, Suite 600
Washington, DC 20006

8TH NATIONAL CONFERENCE

SEATTLE, WA

OCTOBER 12-14, 2018

WASHINGTON STATE
CONVENTION CENTER

WOMEN BUILD NATIONS

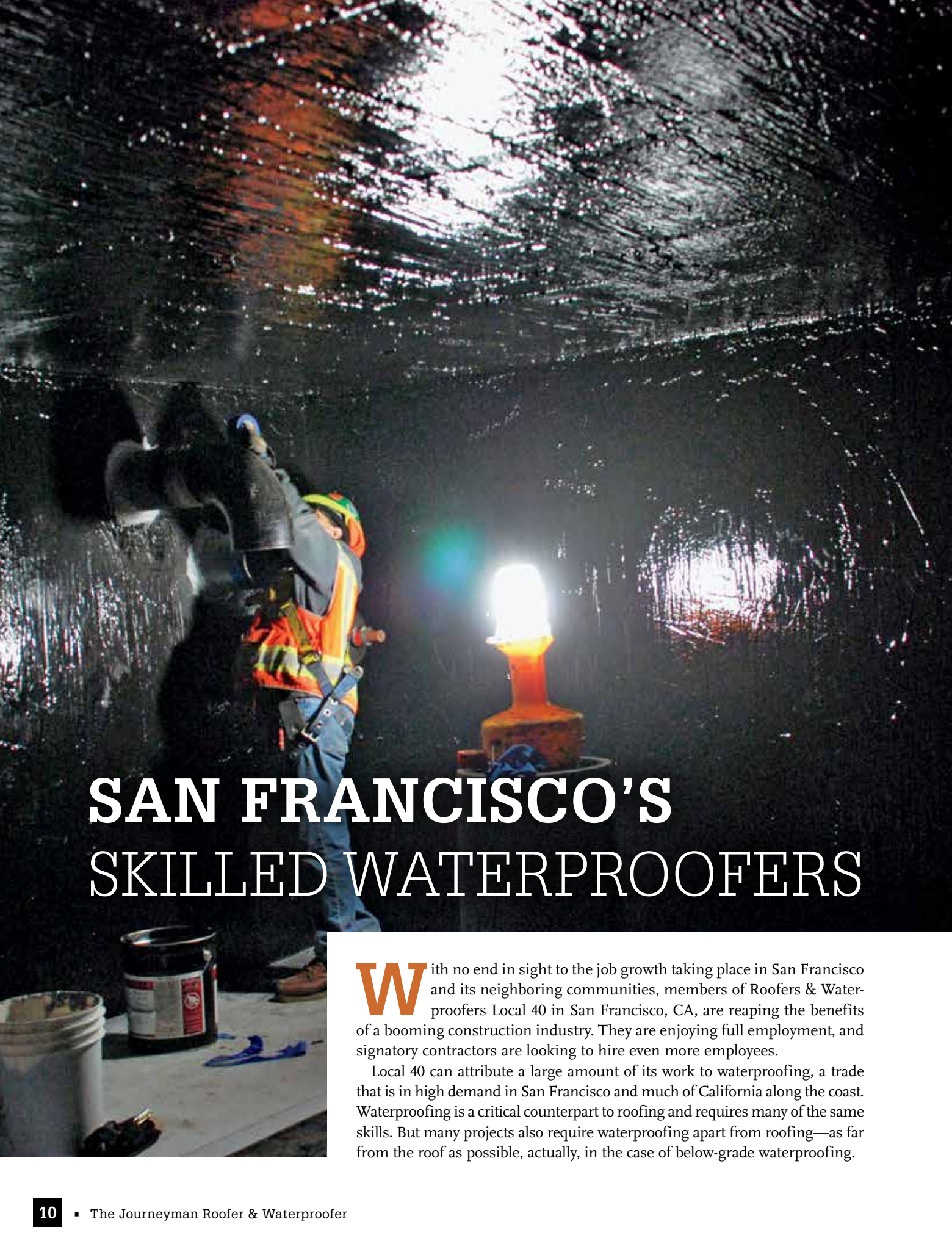
The 2018 Women Build Nations Conference promises to be more exciting and productive than ever.

Women Build Nations is the largest conference of its type in North America and growing each year. In 2017 over 1900 tradeswomen representing every craft in the building trades came together for this powerful event.

We are a unique community that fosters a supportive environment embracing and celebrating diversity. We are stronger because of it! **Women Build Nations** is for women of all ages and all skill levels who work, or aspire to work, in the construction trades. The conference provides opportunities for networking, learning, and leadership development for all attendees, whether you are a pre-apprentice or a seasoned journeyman.

Women Build Nations speaks to every tradeswoman's needs, offering workshops and plenary sessions facilitated by tradeswomen and featuring union leaders, apprenticeship coordinators, contractors and politicians. This information-packed (and fun-filled) weekend will leave you with a renewed sense of purpose in your career, as well as new friends and memories to carry through life.





SAN FRANCISCO'S SKILLED WATERPROOFERS

With no end in sight to the job growth taking place in San Francisco and its neighboring communities, members of Roofers & Waterproofers Local 40 in San Francisco, CA, are reaping the benefits of a booming construction industry. They are enjoying full employment, and signatory contractors are looking to hire even more employees.

Local 40 can attribute a large amount of its work to waterproofing, a trade that is in high demand in San Francisco and much of California along the coast. Waterproofing is a critical counterpart to roofing and requires many of the same skills. But many projects also require waterproofing apart from roofing—as far from the roof as possible, actually, in the case of below-grade waterproofing.

“THE TANK” AT 240 PACIFIC

Roberto Guzman and Vicente Quintanilla are in “The Tank” again, but they haven’t done anything wrong. The tank is how they refer to their jobsite—a below-grade water storage tank that, once completed, will hold water for emergency situations for the new housing and retail space being built above it. The tank will ultimately serve as a back-up system for fire sprinklers and irrigation needs. Water from the adjoining rainwater harvest system will fill and replenish the tank as needed.

Brother Guzman and Brother Quintanilla are members of Roofers & Waterproofers Local 40 in San Francisco who are employed by signatory contractor Lawson Roofing. They were responsible for waterproofing the large cistern that is part of the plans for 240 Pacific, a new development in San Francisco’s historic Jackson Square neighborhood.

The water tank is the size of a small living room, and inside it’s black as night due to the material that’s been applied. With light from a single bulb, Foreman Guzman and Apprentice Quintanilla work together to apply two 60 mil coats of GacoFlex Cold Applied LM60 waterproofing membrane, different types of which can

be used on both horizontal and vertical surfaces. It’s solvent free and odorless—a necessity in the tight, enclosed space they are working in.

After a concrete inspection and pink primer, the waterproofers caulk and detail all angles and penetrations. The first coat of LM60 is applied to walls and ceiling, and this is repeated the next day. Finally a thick coat is applied to the floor with a roller. In the pictures, Brother Guzman and Brother Quintanilla are finishing up the detailing.



RESIDENTIAL WATERPROOFING

Francisco J. Victor, Francy Arevalo, Vicente Quintanilla, Manfredo Gomez, Roberto Guzman, Leo Ruiz, Scott Tatman, Local 40 B.M. Jose Padilla, Silvino Vazquez and Tory Corpening.



with minimum sag. They then install a geocomposite drain mat, which acts as both drain mat and protection, and finish with a protection board.

Many Local 40 members are as highly skilled in waterproofing as they are in roofing, thanks to the excellent training they receive at the Bay Area Roofing and Waterproofing Apprenticeship Program. As San Francisco continues to grow, our well-rounded members are ready to step up to any challenge that comes their way. ■

While below-grade waterproofing is regularly required for commercial construction in the San Francisco area, Local 40 members also find work in the residential market. In Portola Valley, CA, a Local 40 crew is hired to perform below-grade waterproofing on a private home. These employees of Lawson Roofing applied a primer, followed by CIM 1000 Trowel Grade, a tough, liquid-applied, two-component, chemical and corrosion resistant urethane elastomer coating, chemically thickened to allow trowel applications



After the liquid membrane is applied.





Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Too Much of a Good Thing?

Work is good. In fact, contractors are overflowing with work. Every member who wants to work is working—probably overtime. So what’s the problem, you ask?

Recruiting manpower to meet our contractors’ needs has now become the problem. We are stripping roofers from every non-union contractor possible. We are looking for able bodies to put to work as apprentices and train to be the next generation of roofers. Our outreach efforts have grown beyond belief. And we’re still not there. But we will succeed.

We have an uphill battle that starts in this nation’s high schools, which tend to push students towards college or the military. Now, these are two fine institutions, but they are not the right career path for everyone. To recruit these future roofers, we must develop relationships with the principals, guidance counselors, teachers and coaches who know their students and can guide us towards good candidates for our apprentice programs. Even students with a plan already in place may be looking for summer work, which can be a great fit for our contractors, and may end up being a better fit for the student than what they had planned. Building up our apprentice programs is a long-term solution to a short-term problem, but it is the foundation for one day having a large pool of skilled journeymen and foremen.

Another uphill battle is finding and bringing back members who left during the Great Recession.



The “Build Your Future in Roofing” tri-fold brochure can be personalized with a local union’s contact information.

This can be very rewarding for you, the local and the former member. These roofers already understand the system, and they may already have a vested interest in their pension. By returning to work in the union roofing industry, they can retire with dignity and an even better pension. Some individuals who left have moved on to other careers, but some would love the opportunity to rejoin the union and

get back to work for a union contractor that pays good wages and benefits.

Job fairs are great places to recruit. The folks who attend job fairs either want to go to work right away or are looking to change their career path. Consider all the different groups that organize job fairs: high schools, family service organizations, government offices, chambers of commerce and colleges. When attending a job fair, or any other recruiting event, please contact Roofers & Waterproofers Research and Education Trust Executive

Director Keith Vitkovich (keithv@unionroofers.com) to obtain the full-color recruitment brochure, “Build Your Future in Roofing & Waterproofing.” This brochure can be personalized with your local’s information and it is designed to reach young men and women.

Other avenues for finding experienced roofers are word of mouth, non-union jobsite visits, and putting a “help wanted” ad on our

“Help wanted” ads are posted to our webpage as well as our Facebook page, which has proven to generate many responses through its automatic resumé feature.

webpage. When doing a jobsite visit, be prepared to answer questions. Use the aforementioned brochure, use the payroll flyer we have developed, develop a local “help wanted” flyer and be prepared to leave your business card. To put an ad on our webpage, contact Erin McDermott (erinm@unionroofers.com) at the International Office. Ads are posted to our webpage as

well as our Facebook page, which has proven to generate many responses through its automatic resumé feature.

I would like to congratulate the following locals for increasing their membership from 2017 to 2018: Locals 9, 26, 27, 30, 32, 40, 44, 58, 65, 91, 92, 95, 96, 97, 106, 112, 123, 134, 142, 149, 150, 153, 162 and 221.

I would like to recognize and congratulate the following locals for growing their locals to the largest membership since 1996: Locals 8, 11, 12, 33, 36, 45, 49, 74, 188, 189, 210 and 241.

Congratulations to all of you on the growth of your locals. If the Marketing Department can be of assistance, please don’t hesitate to ask. Keep up the good work. ■

Roofers Local 26 Member Has Taken the Next Step



From left: Local 26 B.M. Joe Pozzi, Fundador Feliciano and B.R. Marcus Bass.

In this union’s ongoing efforts to recruit and retain members, we sometimes overlook another scenario which is truly a win-win for both the union and our members: a union member becoming a union contractor.

Local 26, Hammond-Gary, IN, Business Representative Marcus Bass has incorporated this idea into the local’s recruitment efforts. He writes the following success story:

As our contractors are all getting up there in age and the contractor base seems to be shrinking, I pushed our Recruit and Retain Taskforce one step further:

1. RECRUIT veterans and students, etc.
2. RETAIN first- and second-year apprentices.
3. REPLENISH our contractors with members interested in starting their own business.

How? I had no idea—I’m a roofer.

An email from a current contractor, E. C. Babilla, had me look into the Indiana Small Business Development

Center (ISBDC). Twenty-five dollars and two hours later I completed “Business Start-up 101.”

Unsure of the booklets and information I received, I asked Debbie Lewis, our office manager, to look over the information and give me her opinion. Debbie had owned her own union bricklaying business with her husband. She told me that if they had had this information, it would have saved them thousands of dollars and many headaches.

Since then, with the help of this basic class, one member of Local 26 has succeeded in starting his own roofing company and has now signed on as signatory contractor with Roofers Local 26.

Fundador Feliciano has been with Local 26 since July 2015. He started Artisan Quality Construction and signed as a contractor in March 2018.

I only attended a single class. All the credit goes to Fundador for having the ambition, drive and determination to move forward and start his own business. ■



The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

Advice to Members

I am surprised at the number of members and their families who do not know about the benefits that their local union and the International Union offer them. Members should always ask their local union representatives about the benefits that the local union offers. In addition to the benefits of collective bargaining, the International and some local unions offer a burial benefit to assist a member's family in their time of need. Moreover,

some local unions may have a pension fund and/or a welfare fund and/or may also participate in the National Roofing Industry Pension Fund and/or the National Roofers Union & Employers Joint Health & Welfare Fund.

It is particularly important for members to inform their family about the benefits that are offered to them and to save important documents in a file that is accessible to the family as well. It is also important to make

sure that the Union and the benefit funds have a member's most recent contact information. Being well informed about these matters will save the members and their family much aggravation and frustration when they claim the benefits that are offered.

For more information about the benefits offered by the United Union of Roofers, Waterproofers & Allied Workers and its local union affiliates, please contact your local union and visit these websites. ■



www.unionroofers.com



NRIPP
National Roofing Industry
Pension Plan



NRISPP National Roofing
Industry Supplemental
Pension Plan

www.nripf.com



www.unionsportsmen.org



National Roofers Union
& Employers Joint
Health & Welfare Fund

www.nationalroofershealth.com



BUILD IT RIGHT

BUILD IT NOW

TO PASS A GOOD BILL THAT “BUILDS IT RIGHT AND BUILDS IT NOW,” CONGRESS MUST ADHERE TO FIVE PRINCIPLES:

BROAD: Modernize all aspects of America’s aging infrastructure to keep our communities safe and thriving, spur economic growth, and invest and grow the middle class.

ROBUST: Include robust federal investment that will meet our pressing infrastructure needs and lay a foundation for growth.

STANDARDS: Ensure the safety of all communities by promoting and preserving hiring and procurement standards that maximize community investments, create construction career pathways for underserved communities, and ensure the safest, most productive and optimally trained pool of workers to rebuild our country.

EFFICIENT: Restructure the existing project delivery process to ensure the efficient and timely completion of projects.

SUSTAINABLE: Utilize long-term, sustainable funding paths to tackle our current challenges and lay out a vision for a brighter, better future for our nation.

ReBuild USA is calling on Congress to pass a bipartisan bill that includes the five principles outlined at left, and gives America’s infrastructure the attention and funding it deserves.

By modernizing America’s infrastructure we can grow the middle class, invest in our children’s future, and give our economy the competitive boost needed to succeed in the 21st century and beyond.

We can’t rebuild America’s crumbling, unsafe infrastructure with untrained workers. As we prepare to rebuild roads, bridges, and schools that last for decades, we need highly trained, skilled workers who can deliver safe, quality projects on time and on budget. Text 52-886 to sign up.

www.rebuildusa.org
Twitter @rebuildusanow
Facebook @rebuildusanow



Roofers & Waterproofers
Research and Education
Joint Trust Fund

BY KEITH J. VITKOVICH,
EXECUTIVE DIRECTOR OF ROOFERS
& WATERPROOFERS
RESEARCH AND EDUCATION TRUST FUND



A Tool to Help Strengthen the Safety Climate on Small Contractors' Jobsites

You may have read an article or heard someone talking about safety climate. It's a term that's been getting a lot of attention. Put simply, it's the way you and your employer view how safety is valued and reinforced on the jobsite. It's important because a strong safety climate means a safer jobsite and fewer injuries.

Through our Roofing r2p Partnership with the National Roofing Contractors Association (NRCA), we worked with CPWR-The Center for Construction Research and Training to develop and test a tool to help small contractors and their employees—roofers like you—assess their company's safety climate based on eight leading indicators (see chart).

The Safety Climate Assessment Tool for Small Contractors (S-CAT^{SC}) can be completed on paper or by using the free online tool. You can use it on your own to assess your employer's jobsite safety climate, or an employer can use it with their employees to see how closely their perceptions match with their employees.

Information entered in the online S-CAT^{SC} tool is anonymous. You will not be asked to enter any personal information, and responses to all questions are



voluntary. If you fill out the online version of the S-CAT^{SC}, you will automatically receive a report identifying areas that, based on your responses, need to be improved to strengthen your company's jobsite safety climate, as well as ideas and resources to make it stronger.

Employers that use the S-CAT^{SC} worksheet or online tool with their employees can receive a report from CPWR that summarizes all the responses and compares the overall results to other small contractors and their employees. Results shared

with CPWR—either by using the online tool or sending in the paper copies of completed worksheets—are being used by CPWR and our Partnership to identify new resources that our contractors and members can use to strengthen their safety climate.

Take a few minutes to complete the S-CAT^{SC} on your own, or encourage your employer to do a company-wide assessment. What you and your employer learn will make your jobsite and our industry safer. The S-CAT^{SC} workbook and link to the online tool can be found at <https://www.cpwr.com/research/s-cat-sc-small-contractors>. ■

EIGHT LEADING INDICATORS OF JOBSITE SAFETY CLIMATE

THE S-CAT^{SC} USES THE FOLLOWING EIGHT LEADING INDICATORS TO ASSESS A COMPANY'S SAFETY CLIMATE:

1. Demonstrates management commitment to safety
2. Promotes and incorporates safety as a value
3. Ensures accountability at all levels
4. Supports effective supervisory leadership
5. Empowers and involves employees
6. Communicates effectively
7. Provides training at all levels
8. Encourages owner/client involvement

Fill out the online assessment to automatically receive a report identifying areas that need to be improved to strengthen your company's jobsite safety climate.

Foreman Training Classes Delivered During February, March and May of 2018

The Roofers & Waterproofers Research and Education Trust Fund has been very busy delivering foreman training classes around different parts of the country and continues to have a positive impact on our members. Current and prospective foremen participate in class and come to realize that foremen are more than just supervisors; they also teach and coach. They adjust to different styles and cultures of their crew,

and they motivate by example. In addition, they organize the crew to function at its highest level and deal with conflict and discipline effectively.

The feedback continues to be highly positive from those who have taken the courses. One participant noted that it was “one of the most informative classes that I have ever taken.” So far this year the Trust has presented another four classes.

Local 119, Indianapolis, IN

The first class this year was delivered February 22 – 23 at Local 119 in Indianapolis, IN. This was a Foreman Training Part 2 class and was instructed by Jim Currie, Marty Headtke and Dan Knight. Participants from Local 119 included Mike Hileman, Randy Merriman, Rodrigo Aguiniga, Jose F. Cano, Leonel Lopez, Cecil Fox, Joshua A. Land, Darro Lehman, Scott Crawford, Ashton Brierly, Mark Tyler Sr., Melissa Koon, Daniel Norman, Britt York and Glenn Irwin.

Local 119, Indianapolis, IN, foreman training participants and instructors.



Local 23, South Bend, IN

The second class this year was held March 8 – 9 in South Bend, IN, for members of Local 23. This was a Foreman Training Part 1 class and was instructed by Keith Vitkovich, Marty Headtke and Derek Carrington. Participants from Local 23 included Joel Stockbridge, Frank Handley, Sean Spezia, Dylan Cyr, Trevor Handley, Louis Harper, Kalen Rush, Robert Culp, Kasey Hoy, Joey Smith, Dustin Carrington, Kirk Bills, Paul Wezeman, Russell Peeler, Jason Kurz and Don Jackson.

Participating students and instructors from the Local 23, South Bend, IN, foreman training class.



Local 20, Kansas City, MO

On March 15 – 16, the third class was delivered in Kansas City, MO, to Local 20 members. This Foreman Training Part 1 class was instructed by Richard Tessier, Jim Currie and Dan Knight. Local 20 members who completed training include Thad VanVleck, Guy Ryun, James McClellan Jr., Dillon Prater, Samuel Harkness, Kenneth Davison, Mark Grimes, Gabe Dawe, Ethan Roesch, Robert Reffett, John Buckner, Eric Smith, Trevor Farr, Kristen Rath, Jesse Sells, Danny Gulley, Jason Ross and Nicholas Smith.

Local 20, Kansas City, MO, foreman training participants and instructors.



Local 2, St. Louis, MO

The fourth and most recent class was held for Local 2 members in St. Louis, MO, on May 3 – 4. This was a Foreman Training Part 1 class instructed by Jim Currie, Dan Knight and Derek Carrington. Local 2 participants included Donald DeCecco, Matt Sanford, Donald Clinton, Alan LaChance, Edgar J. Dominguez, Edward Jennings, Edward D. Dominguez, Jason Waldeck, Jose Gonzalez, Rodolfo Cortez, James Douglas, Timothy Garcia, Douglas Demario, Jon Huegen, Juan Cisneros, Roland Young, Anthony Roberts, Alphonso Halk, Steve Peacock, David Fox, Daniel King, Jesse Gerlt and Mike Rosa.



The Local 2, St. Louis, MO, foreman training class and instructors.

International Union representatives, business managers and apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at 202-463-7663 for more information or scheduling.

“I will be a better foreman after taking this class.”

Foreman Training Modules

FOREMAN TRAINING PART 1 (The Role of the Foreman)

- Communication Skills
- Problem Solving
- Roofers Math & Measurements
- Safety Skills
- Teaching Skills
- Diversity
- Sexual Harassment

FOREMAN TRAINING PART 2 (Managing the Project and the Workforce)

- Reading Plans and Specifications
- Planning and Starting the Project
- Motivating and Reinforcing Workers
- Leadership Styles
- Documentation and Recording Information

Signaling/Rigging Class Delivered for Local 119 Members

On February 24, 2018, 20 members of Local 119, Indianapolis, IN, attended a Qualified Rigging and Signal Person class led by Roofers & Waterproofers Research and Education Joint Trust Instructors Dan Knight and Jim Currie. This class satisfies the OSHA requirements in Subpart CC for Qualified Signal Persons and Qualified Riggers and includes both written and practical exams.

Local 119 members that attended the class include Mike Hileman, Ashton Brierly, Jarred Tanner,

Randy Merrman, Martin Robles, Greg Henderson, Mike Buell, David Muck, Anthony Rogers, Scott Mullins, Leonel Lopez, Rosenur Smith, Melissa Koon, Rodrigo Aguiniga, Britt Levi York, Darro Lehman, Jose Cano, Michael Stiens, Glenn Irwin and Daniel Norman.

International Union representatives, business managers, and apprenticeship coordinators can contact Executive Director Keith J. Vitkovich at (202) 463-7663 for more information or scheduling.

ICRA Training

Roofers Local 10 JATC provides Infection Control Risk Assessment (ICRA) training—which is required for workers on health care facilities—after Instructors Jim Currie and Richard Silva received ICRA Train the Trainer training sponsored by the Roofers & Waterproofers Research and Education Trust Fund and CPWR. Local 10 class participants included Arturo Caballo, Joseph Aoisa, Rashaun Gaskins, Robert Smith, Dennis Peroz, Ramon Castillo Jr., Daniel Skokos, German Blanco, Franklin Tenorio, Jonathan Nieves, Jessy Rodriguez, Victor Padilla, George Cedeno, James Canahan, Cody Stires, Krzysztof Zak, Patrick D'Ainto, Andrew Rios, Timothy Gurnari, Pedro Rivera, Elijah McQueen, Roy Ganados and Brian Jackson.



OSHA 10 and 30 Classes Sponsored by Roofers & Waterproofers Research and Education Trust Fund

In February 2018, the Roofers & Waterproofers Research and Education Trust Fund sponsored two OSHA classes. The first class was an OSHA 10 in Albuquerque, NM, the week of February 1. Instructor Richard Tessier led the class of Local 123 members including Demonta Jefferson, Paul Sandoval Jr., Arthur Vigil, Rafael Molina, Deairis Eacholes, Vicente Romero, Andres Chavez and Christopher Christian.

The second class was an OSHA 30 held the week of February 19, which also included a full day of advanced fall protection training. This training took place at the Roofers Local 112 Training Center in Springfield, IL. Local 112 members who received this OSHA awareness training under the instruction of Richard Tessier included Edgar Guijosa, Robert Hogan, Dominick Robertson, Steve Stirmell, James Sinclair, Brian Sherrer Jr., Joseph Alger, Brandon Rodden, Jordan Tyler, Patrick Lowder, Justin Tansky (Local 112 instructor), Ryan Hall, Vernale Rhone and Shane Shomidie.

The following topics were covered during these courses:

- Intro to OSHA
- Managing safety and health
- Electrical safety
- Fall prevention and protection
- Struck by and caught in between
- PPE and lifesaving equipment
- Hazard communication
- RF radiation awareness
- Stairways and ladders
- Confined and enclosed spaces
- Ergonomics
- Fire prevention and protection
- Material handling, storage, use and disposal
- Scaffold safety
- Tools, hand and power safety
- Cranes, hoists and conveyor safety
- Heat illness and related hazards



Instructor Richard Tessier and members of Local 123 who participated in OSHA 10 training.



Local 112 members receive OSHA 30 training from instructor Richard Tessier.

HAZARD ALERT

CPWR
THE CENTER FOR CONSTRUCTION

WORKING IN HOT WEATHER



Am I in danger?

OSHA says that each year, thousands of workers get sick from heat exhaustion or heat stroke. **Some even die.**

You are at risk if you:

- ▶ Work in hot and humid conditions;
- ▶ Do heavy physical labor; and
- ▶ Don't drink enough water.

This risk is greater for workers who are not used to the heat.

But you can protect yourself and feel better as you work by dressing for hot conditions and taking frequent breaks for water and shade.



What to look for...

Signs of **Heat Exhaustion:**

- ▶ Weakness and wet skin
- ▶ Headache, dizziness or fainting
- ▶ Nausea or vomiting

Signs of **Heat Stroke:**

- ▶ Confusion or fainting
- ▶ May stop sweating – dry, hot skin
- ▶ Convulsions or seizures

Get help if you or a co-worker has these signs.

HEAT STROKE IS A MEDICAL EMERGENCY. IT CAN BE DEADLY. If a co-worker shows signs of heat stroke, **call 911**.



If you think you are in danger:

**Contact your supervisor.
Contact your union.**

**Call OSHA
1-800-321-OSHA**

Protect yourself ...



1 Dress for hot conditions

Wear clothes that are:

- ▶ Light-colored (white, etc.)
- ▶ Loose-fitting
- ▶ Lightweight

Wearing heavy protective clothing or personal protective equipment may increase your risk you may need more frequent breaks for rest and water.

PHOTO COURTESY OF CAL-OSHA



2 Drink Water

Drink water every 15 minutes when working in hot conditions.

DO NOT wait until you are thirsty to drink water.
DO NOT drink alcohol and **AVOID** caffeine.

PHOTO COURTESY OF NEIL LIPPY



3 Take Breaks

Take frequent rest breaks in shaded, cooled or air-conditioned areas.

If you see a co-worker with symptoms of **Heat Exhaustion**, speak up.

If you see a co-worker with symptoms of **Heat Stroke**, seek medical attention immediately!

Your employer should:

- ▶ Have a heat illness prevention program and emergency plan.
- ▶ Provide training on heat hazards and steps to prevent heat-related illnesses.
- ▶ Provide clean, cool water – about 4 cups (that's two 16-ounce bottles) each hour.
- ▶ Schedule frequent breaks in shaded or cooled areas.
- ▶ Gradually increase workloads for workers new to the heat.

Learn more about heat-related illnesses and how to prevent them at

<http://bit.ly/CPWRHotWeather>

To receive copies of this Hazard Alert and cards on other topics

Call 301-578-8500

Spotlight on Training



PIERCE COUNTY ROOFERS JATC

“It’s a different kind of training than before. It’s up to date, we’ve got new tools—it’s very structured.” Pierce County Roofers JATC Director of Apprenticeship Training Racheal Geyer is talking about the change that took place over ten years ago. That was when the program, which trains roofers and waterprooferers from Local 153, Tacoma, WA, joined with Clover Park Technical College (CPTC) and revolutionized its training capabilities.

Today the program calls CPTC home, and its facility has no shortage of space. Training is robust, covering all aspects of safety training (OSHA, asbestos, first aid, scaffold-

ing safety, torch awareness and heat exhaustion, for starters) and roof systems (built-up hot applied, torch-down, shingles and single-ply, which is the most common type used in the area). Classes are taught three weeks per month, January through April. The program takes up to 4 years to finish and requires 5,000 work hours, which does not include required classroom hours. There are currently 120 apprentices.

Partnership and Trainers Are Key

The partnership between Pierce County Roofers JATC and Clover Park has been mutually beneficial. The college provides an affordable,

hands-on alternative to a four-year degree. The Roofers JATC fits well into this model and has been an excellent fit for the college. “Having a relationship with our unions is always a positive,” says CPTC V.P. for Instruction Mabel Edmonds. Apprentices receive up to 20 credit hours upon graduation that can be applied to a degree program at the college.

The facility has been thoroughly and thoughtfully built out, but it’s the instructors who are pivotal in forming the skilled journeyman that graduates the program. Enter Instructor Bryan McKee, who has been in the trade for 16 years and uses this experience to teach prac-

tical, as well as technical, skills to his students. “I worked stupid in my 20s,” he says. “Carried too much. I want to teach them these little things.”

Instructor Jermone Wade also uses life experience to motivate his students. After a stint in prison, Brother Wade returned to roofing, joining Local 153 and becoming a leader in his organization. “In four years I’ve been able to buy a house, buy a truck and boat, take care of my family,” he says. He credits the union, his company and the school for providing the support to make this possible, and he believes it’s possible for anyone who wants to turn his or her life around. “The next kid that messes up and reads this story can see this and realize, maybe my life doesn’t need to be messed up from what I’ve done.”

Jermone and Bryan are instructors-in-training under Jason Basher. Jason has been mentoring the two so they eventually can take over the training duties, hopefully in the next year. “Jason knows everything,” says Ms. Geyer, “and his mentorship has been key in this program.”

Recruiting Success

Tacoma does not seem to have a problem with recruitment. “Apprenticeships are huge in Washington State. First of all, it’s promoted by our governor,” says Ms. Geyer.

She’s referring to Gov. Jay Inslee, who has studied firsthand the Swiss model of apprenticeship and who recently awarded over \$6 million in grants to create apprenticeship and career connections that will be made available to 29,000 students in a variety of fields, including the building trades.

Clover Park also helps by doing outreach with its marketing materials and working closely with nearby



The Pierce County program has succeeded in its recruitment and retention of women roofers.



LU 153 B.M. Richard Geyer, Appr. Dir. Racheal Geyer, CPTC Workforce Dev. Mgr. Michelle Barre, CPTC V.P. for Instruction Mabel Edmonds, Inst. Jermond Wade and Inst. Bryan McKee.

bases, offering direct entry plus 200 hours credit to transitioning military. The college holds a career conference each year, bussing in nearly 4,000 high school seniors and their teachers, counselors and administrators, who are invited to tour the campus and visit all the programs, including the Roofers’.

Washington Women Are Roofing

The Pierce County program has also succeeded in its recruitment and retention of women roofers. In her pursuit of expanding avenues for recruiting new apprentices, Ms. Geyer visits women’s re-entry programs, social health departments and child support services, where she leaves the information offering clients a job opportunity with the Roofers. Local 153 currently boasts 7.5% female participation in the training program and the union.

And she doesn’t stop when the women sign up. She develops relationships with her female apprentices so they feel welcome. She also encourages them to bring their friends and family into the program, which can provide a support system. In fact, most females were referred by other females who realized this is a fulfilling career. “Several single mothers are doing things they weren’t able to do before because they now earn a living wage,” she says.

Between its instructors, its partnership with Clover Park and its successful recruitment program, Pierce County JATC has evolved to offer everything to today’s apprentices and the Tacoma union roofing industry. “If you want to do bigger and better,” says Instructor Bryan McKee, “you can’t do the same thing. You need change.” And change they did. ■

Solid Earnings Growth in the National Roofing Industry Supplemental Pension Plan

The National Roofing Industry Supplemental Pension Plan (the “NRISPP”) was established to help you and your family prepare for financial security in your retirement years. Contributing employers pay amounts specified in their collective bargaining or participation agreements. Plan participants are neither required nor permitted to make contributions.

The NRISPP contributions made by participating employers are invested by the plan’s Trustees. We’re pleased to let you know that the earnings, or net investment return, for 2017 was higher than in the prior few years. That means your NRISPP account balance has grown considerably in the last year, provided you had an account balance at the end of 2017.

The net investment return is determined by adding all income earned by fund investments, such as interest, dividends and growth in the value of those investments, and subtracting administrative and investment expenses and any losses experienced by fund investments.

Example

The 2017 net investment return is 9.6039%. Here’s an example of what that means.

Let’s assume you have an account balance before investment earnings of \$50,000.00 as of 12/31/2017. The net investment return would be 9.6039% of \$50,000.00, or \$4,801.95. So, your account balance as of 12/31/2017 after earnings would be \$54,801.95.

If you have an account balance as of 12/31/2017, whether or not you took a distribution during the year, you would receive earnings on your account balance as of 12/31/2017. However, if you have no balance as of 12/31/2017, no earnings would be added to your account for 2017.

Participation and Vesting—Reminder

Assuming your employer contributes to the NRISPP, participation begins after you work at least 1,000 hours for contributing employers within the first 24 months after your start date or first monthly contribution.

You are fully vested in your NRISPP account balance after you work at least 1,000 hours for contributing employers within the first 24 months after your start date or first monthly contribution. When you are “vested,” that means you own the benefit you earned after you leave covered employment.

What You Can Do

There’s no action required on your part, but if your employer does not contribute to the NRISPP, now may be a good time to encourage your local union leadership to join.

If you are already participating in the NRISPP, be sure to track your NRISPP account balance since monthly valuations provide current information.

If you have questions or need additional information, visit our website at nrif.com. ■

Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit www.nrif.com or call 800-595-7209 for information.

The National Roofing Industry Pension Fund Website

YOUR ONE STOP FOR PENSION AND SUPPLEMENTAL PENSION PLAN INFORMATION

The National Roofing Industry Pension Fund has a website with all the information you need about your National Roofing Industry Pension Plan (the “NRIPP”) and National Roofing Industry Supplemental Pension Plan (the “NRISPP”). You can track your NRIPP and NRISPP hours, view your benefit statements, complete your initial retirement application, link to the Fund’s health plan and more!

If your employer does not contribute to the NRISPP, we encourage you to contact your local union leadership about participating in the NRISPP. The NRISPP is an excellent benefit along with the NRIPP and Social Security to help you meet your future retirement needs.

Why You Should Register

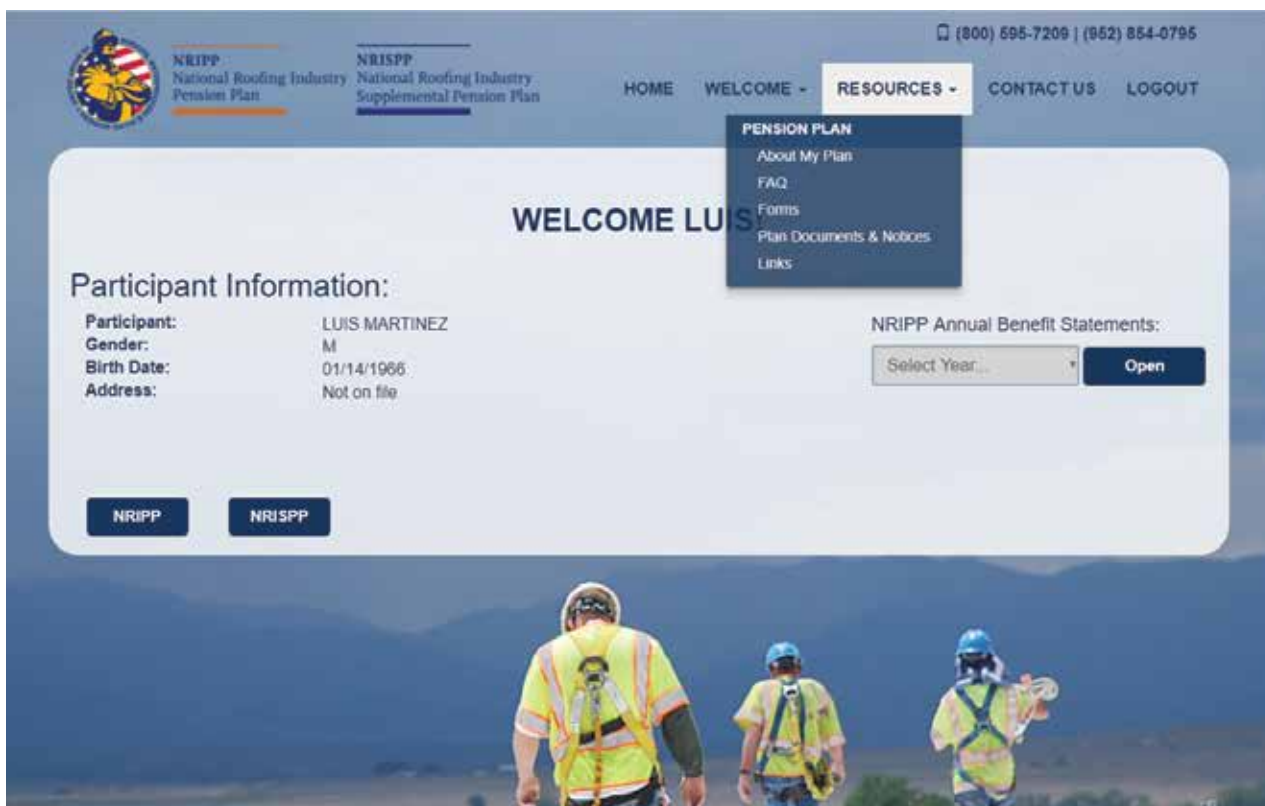
Think of this website as your one stop for everything about your NRIPP and NRISPP benefits. For example, the Resources section for the NRIPP may be viewed below.

Once you register, you will be able to access...

- Your NRIPP benefit estimate and NRISPP account balance
- Your hours and contributions for NRIPP and NRISPP purposes
- Forms, including retirement application, electronic deposit and federal tax forms
- Links to the Fund’s health plan, Social Security Administration and other sites
- Important documents such as the Summary Plan Description and a handy pocket guide to the NRIPP and NRISPP

How to Get Started

To take full advantage of the information available on the website nrif.com for the NRIPP and NRISPP, you need to register.



To register, go to nrpf.com from a computer, iPad or mobile phone.

- Click “New User Registration” located in the center of the website home page:
- Then enter your email address and choose a password to register. Now you’re all set to view your personal NRIPP and NRISPP information.
- Once you have registered, log into the website homepage anytime with your email address and password. The website requires both an email address and a password to help keep the information secure.



Start tracking your NRIPP and NRISPP benefits. There’s no need to wait. Go to nrpf.com and register today. ■



“I utilize the website all the time and have been a registered user for six or seven years. It’s a great tool and very convenient. I like to check my hours and see my projected monthly income for my future retirement. Having access to this information helps answer a lot of questions of how many hours were worked over the years and which companies you worked for.”

— **Tom Hamilton, Local 2**

PERSONALIZED HEALTH CARE INFORMATION RIGHT AT YOUR FINGERTIPS

myCigna.com

National Roofers Union & Employers
Joint Health & Welfare Fund

A wealth of information

myCigna.com is an engaging website that provides valuable health and wellness information, cost comparison tools, and the ability to customize how you view and manage your plan. To help you get the most from myCigna.com, we've divided the site into two easy-to-navigate sections: **My Plans** and **My Health**.



Getting started

If you have taken a health assessment before, use your login information to begin.

Or, simply register as a new member.

- ▶ If you're already registered, simply log in to **myCigna.com** with your current information and begin taking advantage of all the site has to offer by taking your health assessment.
- ▶ Just provide your name, birthday, Zip code and ID card number to create an account.

My Plans

The My Plans section helps you manage your plan in many different ways. But mostly, it's about helping you save on health care.



Find a doctor or specialist.

Personalized search results make it easy to find the right in-network doctor for you. Search by name, specialty, procedure, location and other criteria.



Network information. Find a nearby doctor for a check-up, procedure or immediate care, and easily view cost estimates for a variety of health-related services.



Quality of care. Quality distinctions and cost-efficiency ratings for doctors appear with every search result.

Together, all the way.®



INFORMACIÓN PERSONALIZADA SOBRE ATENCIÓN MÉDICA AL ALCANCE DE SU MANO

myCigna.com

National Roofers Union & Employers
Joint Health & Welfare Fund

Una gran cantidad de información

myCigna.com es un sitio web atractivo que proporciona información valiosa de salud y bienestar, herramientas de comparación de costos y la capacidad de personalizar cómo puede ver y administrar su plan. Para ayudarlo a aprovechar al máximo myCigna.com, hemos dividido el sitio en dos secciones fáciles de navegar: **My Plans** (Mis planes) y **My Health** (Mi salud).



Cómo comenzar

Si se ha realizado una evaluación de la salud antes, use su información de inicio de sesión para comenzar.

O simplemente regístrese como un miembro nuevo.

- ▶ Si ya está registrado, solo debe iniciar sesión en myCigna.com con su información actual y comenzar a aprovechar todo lo que el sitio tenga para ofrecer realizando su evaluación de la salud.
- ▶ Simplemente use su nombre, fecha de nacimiento, código postal y número de tarjeta de identificación para crear una cuenta.

Mis planes

La sección *My Plans* (Mis planes) lo ayuda a administrar su plan de muchas maneras diferentes. Pero principalmente lo ayuda a ahorrar en atención médica.



Busque un médico o especialista. Los resultados personalizados de las búsquedas le permiten encontrar fácilmente el médico de la red adecuado para usted. Busque por nombre, especialidad, procedimiento, ubicación y otros criterios.



Información de la red. Busque un médico cercano a su hogar para realizarse un chequeo, un procedimiento o para recibir atención inmediata, y vea fácilmente las estimaciones de costos para una variedad de servicios relacionados con la salud.



Calidad de la atención. Con el resultado de cada búsqueda, aparecen distinciones de calidad y calificaciones referidas a la relación costo-eficiencia de los médicos.

Contigo paso a paso.®



APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF FEBRUARY 22-23, 2018

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Manuel Acosta	Disability	143	Salvador Hernandez	Unreduced	11
Douglas Andersen	Early	96	Jose Herrera	Disability	40
Lloyd D. Anderson	Unreduced	20	William E. Hines	Late	96
Arnold Archer	Normal	189	Stanley Holder	Disability	44
Michael E. Arno	Unreduced	33	Joseph Holeva	Disability	30
Alan J. Ball	Normal	11	David Hoovey	Unreduced	11
Mark Barnstead	Normal	2	Larry Holmes	Normal	317
John R. Barron	Early	11	Wayne Horne	Normal	54
Alexander Behrens	Unreduced	11	Christopher Hoyt	Unreduced	119
Alton Best	Late	136	Mark Jacobs	Unreduced	32
Raymond R. Bielert	Late	97	John V. James	Normal	32
James F. Bias	Disability	44	Mark V. Jones	Early	69
Jeffrey A. Black	Unreduced	11	Bradley Judkins	Early	142
Carl Blincoe	Normal	81	Robbie Kaydo	Early	44
Robert E. Bolden	Unreduced	11	Michael Kearns	Unreduced	10
James Bozarth	Unreduced	36	Daniel Knapp	Unreduced	44
Herbert L. Bratcher	Late	136	Gary G. Koval	Early	37
James D. Britt Jr	Unreduced	195	David Lane	Late	20
Roger D. Burgess	Early	20	Kenneth R. Lang	Early	32
David W. Burton	Early	20	David Langland	Early	11
Darrell R. Caho Sr.	Early	69	Anthony Lawson	Disability	20
David M. Carson	Early	81	James Linkous	Early	147
Jaime A. Castro	Early	12	Roberto Lopez	Early	119
Genaro Cervantes	Late	123	Walter Lovejoy	Normal	143
Prentice Collins	Normal	2	James Marquardt	Normal	189
Thomas F. Craig Jr.	Early	42	John C. McCarty	Unreduced	119
Gerald C. Czubaszewki	Late	49	James McDew	Late	136
John J. Curly	Early	195	Richard McLeod	Early	49
Joseph L. D'Angelo	Normal	34	Dennis Merritt	Late	153
Douglas Date	Early	162	Richard Metke	Normal	96
Leon K. Deal	Unreduced	33	John Mickelsen	Early	91
Thomas Dirr	Early	42	Moses Miles	Normal	317
Bryan Doering	Early	189	Gary R. Mitchell	Normal	96
James R. Draper	Early	65	Lawrence Mitchell	Early	20
Kevin J. Dunow	Unreduced	11	Kevin Mogensen	Unreduced	96
James Eastwood	Early	2	Daniel Montcalm	Unreduced	189
Dwayne Einsporn	Early	2	Bobby Moore	Early	2
Harvey E. Emery	Early	65	Albert Mulembo	Normal	135
Lawrence Frech	Late	91	Richard Murray	Early	195
James A. Fredericks	Unreduced	11	Terry Nehring	Normal	96
George Frye	Normal	23	Michael P. Newbauer	Normal	96
Dennis Fullwiler	Unreduced	71	Norman Newbold	Normal	81
Felix Gonzales	Normal	40	Oswaldo Noriega	Normal	220
Thaddeus Grzelka	Early	11	Frank Oleksiak	Unreduced	11
Ronald Haney	Unreduced	195	Ralph Olson	Early	96
Donald R. Hendren	Early	189	Jose Orlanzino	Early	11
Douglas Hepting	Early	20	Juan Orozco	Unreduced	11

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF FEBRUARY 22–23, 2018

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Ray R. Osberg	Unreduced	96	John Shackelford	Unreduced	81
Rudolph Ortega	Unreduced	11	Michael Sharp	Disability	86
Phil Parsons	Early	119	Orlando Shorter	Early	11
Bradley Paul	Early	96	David Snider	Normal	69
Ronald Pecher	Unreduced	11	James Snyder	Normal	23
John Perkins	Early	42	James Somers	Early	92
Willie B. Phelps	Normal	136	Benjamin Sorensen	Early	91
James Pinegar	Early	135	Brian Stark	Early	2
Edward Pinkston	Late	317	David Stewart	Early	65
Frederick Pollazzon	Late	37	Thomas Tarbox	Unreduced	195
Randy Post	Disability	96	Rocklan Terrill	Early	32
William Price	Early	49	David Thompson	Disability	49
Ted G. Puetz	Early	54	Willie Tucker	Early	11
Roberto Rendon	Early	11	David Valenzuela	Early	20
John Reynolds	Early	71	Terry Vaughn	Unreduced	49
Alfonso Rios	Late	135	Kevin Von Gerichten	Early	185
Jose Rodriguez	Late	96	Dean Watson	Unreduced	65
Rene Rodriguez	Early	11	Dean Willson	Normal	23
Alexander Sarmiento	Unreduced	81	Harold Wilson	Early	106
John Sarver	Early	97	Roger Wittstock	Early	96
Jamie Schacht	Early	65	Robert Wolcott	QDRO	54
Dean Schottle	Unreduced	96	Charles Woodcock	Normal	147
Scott Schultz	Normal	96	Todd Wright	Early	96
Gary Scott	Normal	119	Russell Zies	Unreduced	30
Michael Scott	Early	37			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
 AT THE MEETING OF FEBRUARY 22–23, 2018

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Theodore Clifford	147	Clyde Johnson	136	Roger Perdue	30
Homer W. Collins	149	James Johnson	97	Edward Pruitt	119
Scott Conner	2	Ray Johnson	147	Robert Ryle	119
John R. Coopwood	2	Harold Kinkead	182	Darwin Shearrer	2
Joseph Cutro	11	Raymond LaRoque	96	Daniel Smith	11
Wilbur Day	185	Maynard Leitschuh	2	Roger Stave	96
Keith Delano	149	John Littmann	65	Ronnie Tarpley	2
Steven Duarte	27	Willie Maberry	2	Simmie Tate	317
Bradley Fight	81	Michael Malone	210	Glenn Thrush	81
Elias Gomez	135	Fred Manor	20	Honorio Torres	11
Gerald Gregory	2	Clarence McDonald	147	Tomas Tovar	20
Paul Haas	92	Loyde Melton	119	John Walsh	96
John Hampton	30	Stephen Miller	2	Daniel Wensel	71
Richard Highland	23	Calvin Morgan	2		

ANNUAL FUNDING NOTICE
For
National Roofing Industry Pension Plan

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (“the Plan”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2017 and ending December 31, 2017 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the “funded percentage”. The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the Plan. The Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

Funded Percentage			
	2017	2016	2015
Valuation Date	January 1, 2017	January 1, 2016	January 1, 2015
Value of Liabilities	\$1,583,167,046	\$1,539,322,974	\$1,496,190,733
Actuarial Value of Assets (AVA)	\$1,672,430,789	\$1,642,967,346	\$1,626,781,851
Funded Percentage (AVA)	105.6%	106.7%	108.7%
Market Value of Assets (MVA)	\$1,571,497,543	\$1,503,847,356	\$1,560,716,678
Funded Percentage (MVA)	99.2%	97.6%	104.3%

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. AVA is an actuarial value and MVA is a market value. Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured as of the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding Plan Years. Please note that the fair market value for the most recent year is preliminary.

	December 31, 2017	December 31, 2016	December 31, 2015
Fair Market Value of Assets	\$1,759,376,216	\$1,571,497,543	\$1,503,847,356

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in “endangered” status if the funded percentage of the plan is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining status” if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan

sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date, January 1, 2017, was 28,932. Of this number 12,649 were current employees, 7,604 were retired and receiving benefits, and 8,679 were retired or no longer working for the employer and have a right to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan's investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan's enrolled actuary and the Plan's investment consultant.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the "Managers"), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the "Consultant") to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board's attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;
- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<u>Asset Allocations</u>	<u>Percentage</u>
1. Cash (Interest bearing and non-interest bearing)	1.00%
2. U.S. Government securities	0.00%
3. Corporate debt instruments (other than employer securities):	
Preferred	0.00%
All other	0.00%
4. Corporate stocks (other than employer securities):	
Preferred	0.00%
Common	12.00%
5. Partnership/joint venture interests	9.00%
6. Real estate (other than employer real property)	0.00%
7. Loans (other than to participants)	0.00%
8. Participant loans	0.00%
9. Value of interest in common/collective trusts	56.00%
10. Value of interest in pooled separate accounts	6.00%
11. Value of interest in 103-12 investment entities	7.00%
12. Value of interest in registered investment companies (e.g., mutual funds)	8.00%
13. Value of funds held in insurance co. general account (unallocated contracts)	0.00%
14. Employer-related investments:	
Employer Securities	0.00%
Employer real property	0.00%
15. Buildings and other property used in plan operation	0.00%
16. Other	<u>1.00%</u>
	100.00%

Events Having a Material Effect on Assets or Liabilities

By law this notice must contain a written explanation of new events that have a material effect on plan liabilities or assets. This is because such events can significantly impact the funding condition of a plan. For the plan year beginning on January 1, 2018 and ending on December 31, 2018, there are no events that are expected to have a material effect on the assets or liabilities of the Plan.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500". These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to www.efast.dol.gov and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where to Get More Information."

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the

PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and the PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that can not be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($\$600/10$), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus \$24.75 ($.75 \times \$33$), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ($\35.75×10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or $\$200/10$). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 ($.75 \times \$9$), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 ($\17.75×10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at www.pbgc.gov/multiemployer. Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan" below.

Where to Get More Information About Your Plan

For more information about this notice, you may contact:

Board of Trustees of the National Roofing Industry Pension Plan
c/o Wilson-McShane Corporation
3001 Metro Drive, Suite 500
Bloomington, MN 55425
www.nripf.com

For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is the National Roofing Industry Pension Plan, EIN 36-6157071.



Happenings at Hawaii Roofers Local 221

Roofers & Waterproofers Local 221 in Hawaii recently held Executive Board elections and presented service pins to longtime

members. International President Kinsey Robinson assisted in presenting awards and swearing in the E-Board. ■



Board members and spouses gather for swearing in the Local 221 officers and Executive Board.



Local 221, Honolulu, HI, member Robert Curry and Int'l Pres. Kinsey Robinson visit worksites at the University of Hawaii – West Oahu Campus and the Kapolei Community Center. Brother Curry is a working supervisor for Beachside Roofing.



Local 221 B.M. Vaughn Chong (center) receives his 25-year pin from Local Pres. Rick Subiono and Int'l Pres. Kinsey Robinson.



Local 221's newly elected E-Board. Front row: Vaughn Chong, Douglas Reis, Darrell Kami, Nephi Kaonohi and Claudio Aquino. Back row: Kerry Medeiros, Thomas Marrotte, Fred Kaohe, Pres. Robinson, Rick Subiono, Gary Hermosura and Ikaika Naehu-Freitas.



Pres. Robinson presents pins to (left to right) Nephi Kaonohi (30 years), Rick Subiono (30 years) and Claudio Aquino (40 years).



Local Pres. Rick Subiono and Pres. Kinsey Robinson present a 20-year pin to Darrell Kami.



Rick Subiono and Kinsey Robinson present a 20-year pin to Kerry Medeiros.



Rick Subiono and Kinsey Robinson present a 20-year pin to Doug Reis.

Local 189 Pin Ceremonies Across the Region

Roofers Local 189 is based in Spokane, WA, but covers the largest territory of any local union in the country. Its jurisdiction stretches across Central and Eastern Washington, Eastern Oregon, the states of Alaska and Montana, and into parts of Idaho and Wyoming.

Officers of Local 189 have held multiple ceremonies honoring members receiving service pins and completion certificates this year. Congratulations to all on these remarkable achievements! ■



Central Washington members, front row: Albert Mansell (completion), Andy Hernandez, Pat Forrest (25 years), Sonny Morales and Ed Hixson. Back row: Juan Ojeda (20 years), Edward Ojeda (completion), Duane Hawn (35 years), Christopher Haddorff (completion), William Driskill (60 years), Zeke Turner, Dean Gottschalk (50 years), Kirk Komstadius (30 years) and Leland LaFray (25 years).



Spokane, WA, members from left: Pat Elder (20 years), Mike Baker, Dustin Chambers (completion), Zach Skaggs (completion), Travis Telecky, Lee Gumm, Eldon Belden (20 years), John Kittilstved (40 years), Rob Culp (20 years), Fred Preston (25 years), Int'l Pres. Kinsey Robinson (50 years), Scott Rash Sr. (35 years), Gerald Coston (35 years), Scott Rash Jr., Joe Bellet (20 years), Lee Agullo, Donald Swanson, Quinten Schlosser (completion), Spencer Pearson, Tom Tripp (45 years), Al Marsura (30 years), Fred Tucker (45 years), B.M. Leo Marsura, Don Scott and Pat Bauer (35 years).



Butte, MT, members Michael Marsenich, Calvin Cole and Donald Hoffman with daughter Teighan.



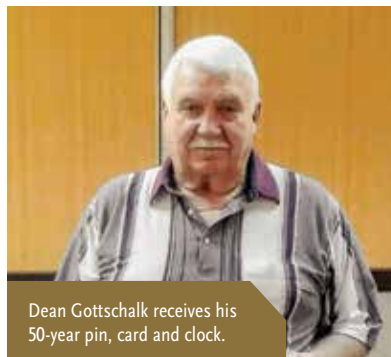
Missoula, MT, members: Tim Larson, Herman Lehl (20 years), Shan Coburn, Mark Larkin (completion), Dan VanOverbeck, Roman Reier (completion), Kyle Harvard, Josh Crosby and Nick Steinke.



Missoula member Mark Ruark receives his 25-year pin and gold card.



William Driskill receives his 60-year pin.



Dean Gottschalk receives his 50-year pin, card and clock.



Leland LaFray and Pat Forrest have earned their 25-year pins and cards.

Chicago Local 11 Honors Its Longtime Members and Retirees

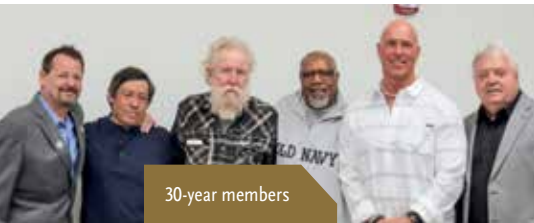
Local 11 held a pin party in honor of members who reached milestone membership anniversaries of 20 and more years of service, as well as those who retired this year. Local 11 also held its annual retiree luncheon, a festive gathering of its retired members who use the opportunity to reconnect with many longtime friends. ■



20-year members



25-year members



30-year members



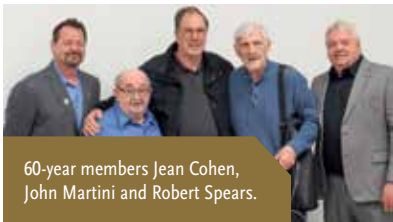
35-year members



50-year members Joe Husler Sr. and Don Connally.



40-year members



60-year members Jean Cohen, John Martini and Robert Spears.



2018 retirees



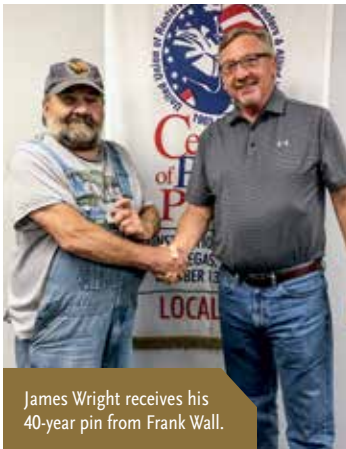
65-year member John Kauchich with Steve Oboikivitz and Pres. Gary Menzel.



Former Int'l Pres. John Martini with Pres. Gary Menzel.



The 2018 retiree luncheon is hugely popular!



James Wright receives his 40-year pin from Frank Wall.

40-Year Roofer in Indianapolis

Congratulations to James Wright out of Local 119, Indianapolis, IN. Brother Wright recently was honored for 40 years of service by International Asst. Director of Market Development Frank Wall. ■



Proud Star Roofing employees participate in the 2018 Safety Stand-Down and commit to safety on the job at all times.

Star Roofing Steps Up to the Safety Stand-Down

Members of Local 135, Phoenix, AZ, are pictured during Star Roofing's Safety Stand-Down 2018. Star Roofing, Inc. and Local 135 have a strong commitment to safety on the jobsite. Star Roofing employees demonstrate that commitment through awareness by wearing Safety Stand-Down hats on the job. ■



Star Roofing provides employees a Safety Stand-Down hat to raise awareness.



Richard Anders receives his 20-year pin.

Local 97 Pres Receives Pin

Richard Anders received his 20-year pin in May. Brother Anders is the president of Roofers & Waterproofers Local 97 in Champaign, IL, and he works for Advanced Commercial Roofing in Champaign. ■



Justin Sheetz does a great job on this mock-up project, probably thanks to some tips from roofer granddad Don O'Blenis.

Following Grandpa's Footsteps

Don O'Blenis proudly stands by his grandson, Justin Sheetz. Justin completed this project for his vocational class at John Glenn High School in South Bend, IN. Brother O'Blenis recently retired as International V.P. and is a member of Local 23 in South Bend. ■



Local 147 Apprenticeship Thrives

Roofers & Waterproofers Local 147, Louisville, KY, shows off its apprenticeship program featuring hands-on training. The program is going strong and

classes provide lots of instruction for future journeyman roofers. Local 147 also sent apprentices to last year's apprenticeship competition in Chicago. ■



First-year apprentice Michael Logan Murrell measures a roll at the competition.



Third-year apprentice Terry Dusky at the apprenticeship competition.



St. Patrick's Union Pride

Members and officers of Roofers Local 11, Chicago, IL, gathered for everyone's favorite holiday festivity—the St. Patrick's Day Parade. Local 11 members and their families were decked out in green for the annual celebration. Adults marched with Union Proud signs, while the kids rode the float, and the local provided treats and St. Paddy's paraphernalia for all. ■

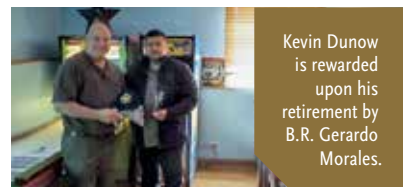


Int'l Rep. Jeff Eppenstein, B.M. Gary Menzel and B.R. Rich Coluzzi get ready to lead the leprechauns.



Off to Retirement Bliss

Roofers Local 11, Chicago, IL, member Kevin Dunow recently retired from Combined Roofing. He is pictured receiving his retirement award from Business Representative Gerardo Morales. ■



Kevin Dunow is rewarded upon his retirement by B.R. Gerardo Morales.

Local 96 Graduates Apprentices

Minneapolis-St. Paul, MN, Local 96 graduated two classes of apprentices this year: the metro area apprentices and the St. Cloud/Duluth/Brainerd area. Congratulations to this great group of future leaders!

Metro class, pictured front row from left: Aaron Negley, Cory Schuck, Appr. Coord. Andrew Richmond, Alicia Connor, Clayton Hackbarth, Brandon DeMenge, Antonio Ocotoxetle, Mauricio Sanchez, Moises Martinez, Ryan Besvold and Shawn Swenson.

Middle row: Instr. Bryan Stolze, Instr. Mike Yzaguirre, Ascencio Santos, Tim Meyer, Earl Nystrom, Jake Quale, Michael Bechner, Mitchell Edgett, Jevon Jackson, Htwa Reh, Austin Dirschel and Michael Hernandez.

Back row: Davis Zillmer, Curt Carlson, Jason Betlach, Nathan Miller, Nathan Grimm, Dylan Dikeman, Brian

Casey, Jacob Norgren, Mark Walters, Mauro Herrera, Josh Green, Jarrett Ready, Erik Zeitz, Keenan Katchmark, Jeff Schefers, Nick Derosier, Dylan Monson and Anthony Cretilli.

Graduates not pictured: Eric Bechner, David Connor, Ronald Daewin, Matt Hurtgen, Scott Kendrick, James Koosman, Chris Miller, Guillermo Mora, Alejandro Pinones, Serafin Pinones, Eric Stokes and John Werner.

St. Cloud/Duluth/Brainerd class pictured front from left: Appr. Coord. Andrew Richmond, Austin Laugh-ton, Mark Stewart, Al Guizzetti, Mark Mallon and Justin Becker. **Back row:** Instr. Mike Yzaguirre, Instr. Ben Anderson, Instr. Bryan Stolze, Eric Rotondo, Jason Mikrot, Robert Shimko, Andrew Campbell and B.A. Vance Anderson. ■



Local 96 Class of 2018 from the metro area.



Local 96 Class of 2018 from the St. Cloud/Duluth/Brainerd area.

San Francisco Local 40 Recognizes Members and Colleague

At union meetings held last November and January, Roofers & Waterproofers Local 40, San Francisco, CA, celebrated the anniversaries of members who had reached membership milestones of 20+ years.

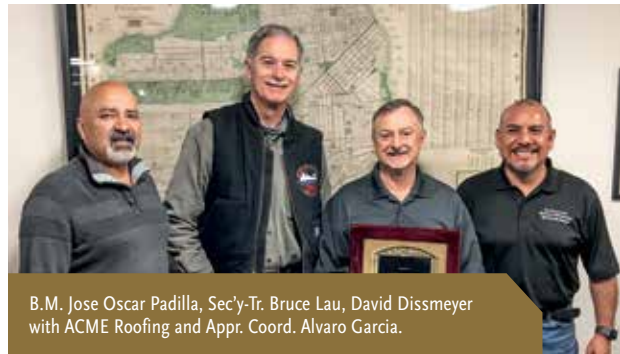
In February Local 40 officers presented a plaque to David Dissmeyer, who spent 30 years serving the West Bay JATC. David also served during those years as the chairperson for the Regional JATC. ■



Local 40 members receiving pins in November (from left): Sec'y-Tr. Bruce Lau, Ernesto Rivas (20 years), Marco Fontana (30 years), Larry Hamilton (45 years), Joaquin Guzman (25 years), B.M. Jose Padilla and Lucas Casco (20 years).



Sec'y-Tr. Bruce Lau and Pres. Peter Lang present Salvador Botello with his 30-year pin.



B.M. Jose Oscar Padilla, Sec'y-Tr. Bruce Lau, David Dissmeyer with ACME Roofing and Appr. Coord. Alvaro Garcia.

Local 54 Members Celebrate the Holidays

Local 54, Seattle, WA, threw a festive Christmas party celebrating the end of another fantastic year at the local. In special news, Sheree Richardson Barlow

was presented a commemorative clock by Local 54 Business Manager Steve Hurley. Sheree is a proud member of Local 189 and just retired as Local 54's office

manager after 35 years of faithful service. The officers and staff of the International Union wish Sheree and her family a long and happy retirement. ■



Sheree Richardson Barlow receives a commemorative clock from B.M. Steve Hurley in honor of her retirement.



Local 54 retirees Rudy Vallejo and Steve Arterburn pose with President Robinson.



Local 54 B.M. Steve Hurley, Int'l Marketing Rep. Tim Adrian, Local 54 Org. Tony Kimbrough, retired E-Board member Steve Arterburn, Int'l Pres. Kinsey Robinson, Local 54 Pres. Tony Bergeson, Int'l V.P. Doug Ziegler and retired Local 54 B.M. Bill Kimble.

Las Vegas Motor Speedway

There were no yellow flags for the skilled water-prooferers of Local 162, Las Vegas, NV, who recently refurbished multiple areas of Las Vegas Motor Speedway. The members, employed by Southwest Specialty Contractors, refurbished the pedestrian traffic walkways, clubhouses, sports bar, stair landing and drag strip at the legendary speedway. ■



Gilberto Olvera and Miguel Casian (wearing the hat)



Sergio Mendez



Luis Sierra



Standing from left: Angel Zepeda, Mike Bianco, Sergio Mendez, Miguel Casian, Steven Olvera and Sergio Aguirre. Kneeling: Manny Carrillo, Joe Dominguez, Francisco Robles, Miguel Aguirre, Gilberto Olvera and Luis Sierra.



Gilberto Olvera

Happening in Chicago



Labor history instructor Dave Rathke teaches a second-year apprentice class about labor history with the Mother Jones inflatable blowup.



Brian Dubin, Gary Menzel, Brian's son Alexander Dubin, 1985 Bears player Matt Suhey, and Marty Headtker at the CRCA scholarship ceremony where the CRCA awards scholarships to children of Local 11 members.



Standing up for Union workers in Illinois! Pictured from left: Int'l Rep. Jeff Eppenstein, Speaker of the IL House of Rep. Mike Madigan, Local 11 Pres./B.M. Gary Menzel, B.R. Travis Gorman and Org. Jim Querio.



The crew on Reading Terminal: David Barberry, Ulumje "Em" Pereborow, B.M. Shawn McCullough, Andre Hall, Denis McIntyre, Richard Kinkade, Michael Payne, Stephen Christina and W. Marc Boettcher.

Philly Roofers Tackle Reading Terminal Roof

Roofers & Waterproofers Local 30, Philadelphia, PA, members performed a partial demo on top of historic Reading Terminal in downtown Philadelphia. They removed existing membrane and added a layer of

HD board and fully adhered Sarnafil PVC membrane on the sharply angled roof. All snow guards were removed and fastening for the snow guard system was completely replaced on the 130,000 sq. ft. roof. ■



Local 54 Roofing Seattle!

Members of Roofers & Waterproofers Local 54, Seattle, WA, working for signatory contractor Snyder Roofing show us some of the projects they are working on in the heart of beautiful Seattle. ■



David Lopez, William Pawn, John Lavery, Phaedra Keaton, Chad Parker, Henry Gonzalez, Local 54 Pres. Anthony Bergeson, Chanara Soeun and Snyder Roofing Environmental Health and Safety Director Lucille Mihalic roof the King County Juvenile Justice Center.

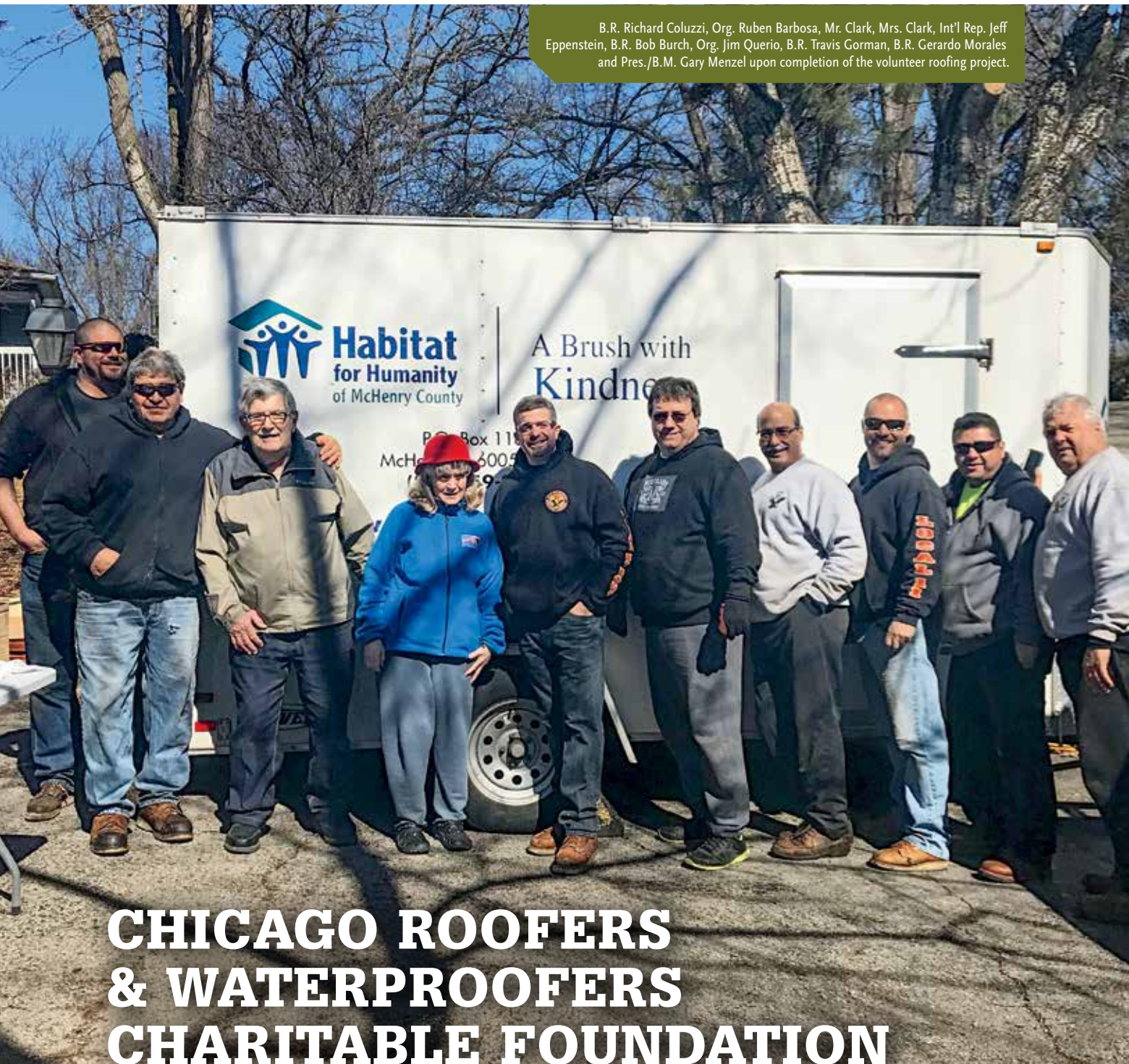


CJ White, John Takabayashi, Luke Stillings, Kyle Wilhelm, Nirmala Wati and Shane Speredowich are performing built-up roofing on a new residential skyscraper at 970 Denny Way.



Tom Robart, Daniel Morelo, Francisco A. Gomez, Caledonia Aleman, Camilo Martinez, Luis Coria, Ken Schomber, Tibar Csanadi, Jovane Napoleon, Will Roberts, Enrique Doblado Garcia and Victor Montes on Red Cedar housing development.

B.R. Richard Coluzzi, Org. Ruben Barbosa, Mr. Clark, Mrs. Clark, Int'l Rep. Jeff Eppenstein, B.R. Bob Burch, Org. Jim Querio, B.R. Travis Gorman, B.R. Gerardo Morales and Pres./B.M. Gary Menzel upon completion of the volunteer roofing project.



CHICAGO ROOFERS & WATERPROOFERS CHARITABLE FOUNDATION

Volunteers from Local 11, Chicago, IL, performed a charity project for retired Korean War veteran George Clark and his wife through Habitat for Humanity. Local 11 brought together skilled tradesmen to replace the Clarks' roof. To learn more about the foundation visit chicagoroofercharity.org.

A beautiful new roof for Mr. and Mrs. Clark.





Hartford Apprentices Repair Roof at Retreat Center

Apprentices out of Local 9, Hartford, CT, did a volunteer roof repair on a Catholic center in Moodus, CT. The apprentices, under guidance of instructors Peter Viveiros and Pedro Rios and Business Manager Mike

Hassett, replaced shingles on a barn-style roof at My Father's House, an anointed renewal and retreat center. The job was done in late February on a weekend and apprentices earned school hours for volunteering. ■

Local 189 Volunteers Find True Meaning of Christmas

Local 189, Spokane, WA, member Fred Preston unwittingly accepted a volunteer job over 25 years ago that has now become central to his life. Brother Preston is an annual volunteer at Volunteers of America's Christmas Bureau, which provides toys, books and food vouchers for Spokane's families in need.

The Christmas Bureau is open for two weeks in December each year and serves thousands of families. This massive undertaking requires hundreds of volunteers. Brother Preston serves as a greeter and a runner, and he has never missed a year—including when he was actively working on the roof and his boss offered him work. "That's my Christmas," he said. "That's how much it means to me."

He has also been able to bring awareness to the organization. Fred recruited fellow Local 189 member Jack Kittilstved as a volunteer. Jack took on Fred's role of



chief greeter and runner while Fred was out of town for a few days. But Fred is not going anywhere soon—he plans to do this as long as he can. "If I'm standing, I'll be there," he said. ■



NABTU LEGISLATIVE CONFERENCE PUSHES FOR INFRASTRUCTURE INVESTMENT

Leaders and members of North America's Building Trades Unions gathered in Washington, DC, for the 2018 Legislative Conference held April 16–18. This year's conference presented a clear call for action: America needs to fix its infrastructure, and the building trades unions can get it done.

NABTU President Sean McGarvey, keynote speaker, stressed that “we are renewing our call for investment in, and new partnerships for, robust infrastructure investments—both public and private.”

The conference theme—Our Money at Work – Rebuilding America's Public and Private Infrastructure with Building Trades Capital—underscored its solution-oriented approach and highlighted NABTU's leadership role in the infrastructure discussion and debate.

Over the next two days, speakers backed up his message, pledging support of substantial infrastructure bills that provide good jobs to union workers. Tennessee Valley Authority President Bill Johnson,

for example, noted that TVA is a “pro-union organization” that has been built, maintained and operated by union labor for the last 83 years.

Other speakers of note included California Governor Jerry Brown, Carlyle Group Co-Founder David Rubenstein, Chicago Mayor Rahm Emanuel, Senate Minority Leader Chuck Schumer and Stacey Abrams out of Georgia, who recently made history becoming the first black woman to be a major party nominee for governor. ■

A Call to Action

This year debuted the conference's Call-to-Action Building Trades Community Service Day, held Monday, April 16. Attendees had the option to sign up for volunteering on one of two projects in the DC area.

On the first project, volunteers helped the Armed Forces Retirement Home remove debris from around military static displays and other general maintenance work on the premises. The second group of volunteers were bussed to the Vietnam Memorial on the National Mall to assist the National Park Service with maintenance of the memorial, included landscaping, tree pruning, staining park benches and general clean-up.

Both projects were filled to capacity with volunteers who worked hard and felt great about what they were able to give back to the community. Following the success of the first Community Service Day, this may become a regular part of future conferences. ■



Stacey Abrams closes the 2018 conference on a high note.



Marty Walsh was a labor leader before being elected mayor of Boston.



Gov. Jerry Brown commits to 100% union labor for California's infrastructure.

Roofers International Hosts Reception April 16



OUT-DOOR LIFE

Central Minnesota Musky

T Tyler Krogen caught this 49.5” musky on a lake in Central Minnesota. Brother Krogen is a business agent for Roofers Local 96, Minneapolis-St. Paul, MN.



Olympic Gold

P ictured are Int'l Sec'y-Tr. Jim Hadel and Dave Silk of Standard Life Investments, a longtime business associate of the NRIPP. Jim is posing with the Olympic gold medal Silk won as a star player of the “Miracle on Ice” hockey team representing the U.S. at the 1980 Olympics in Lake Placid. Dave went on to play in the NHL with the New York Rangers and Boston Bruins before retiring to take up a career in investment management.

Int'l Sec'y-Tr. Jim Hadel, left, gets his moment of glory wearing Dave Silk's gold medal.



Local 20 retirees Sam Wilson, Charlie Wilson, Greg Johnson and Mike Coleman.



Fishing Buddies Celebrate Anniversary

On June 2 the “Three Men and a Boy” fishing crew headed out on their annual fishing trip. This year they went back down to Gulf Port, MS. The crew included Local 20, Kansas City, MO, retirees Mike Coleman, Sam Wilson, Greg Johnson and Charlie Wilson. This year marked their 20th anniversary fishing trip.



Brian Fulkerson with his 8-point buck.



Beautiful Wisconsin pike.

Avid Wisconsin Outdoorsman

Roofers Local 96 member Brian Fulkerson submits two photos from his recent outdoor activities. Last year he shot an 8-point buck, and over the winter he braved the ice and snow to hook this Wisconsin hard water pike.



Local 96 member Hayden Peterson and his sturgeon.

St. Croix Sturgeon

Hayden Peterson landed this 59", 45 lb. lake sturgeon on the St. Croix River. Brother Peterson is a member of Roofers Local 96, Minneapolis-St. Paul, MN.



Jack Lee and his spring turkey.

Double-Bearded Gobbler

Enjoying Pennsylvania's spring turkey season, former business manager Jack Lee from Roofers Local 210 in Erie, PA, took this double-bearded gobbler at the end of May.



Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
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Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

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Oak Brook, IL 60523
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
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Peoria, IL 61605
(309) 673-8033

INDIANA

Joe Pozzi, President
Local Union #26
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Merrillville, IN 46410
(219) 756-3713

Bill Alexander, Secretary
Local Union #106
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Evansville, IN 47710
(812) 424-8641

MICHIGAN

John Tackett, President
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(517) 548-6554

Mark K. Peterson, Secretary
Local Union #149
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Detroit, MI 48232
(313) 961-6093

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(614) 299-6404

Carlo Ponzio, Treasurer
Local Union #71
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Youngstown, OH 44510
(330) 746-3020

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Blaine, MN 55449
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Kevin King, Secretary
Local Union #20
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Raytown, MO 64133
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(215) 331-8770

Michael Hassett, Secretary
Local Union #9
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Rocky Hill, CT 06067
(860) 721-1174

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Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

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5032 SE 26th Ave.
Portland, OR 97202
(503) 232-4807

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held January 18–19, 2018, at the Hilton San Diego Bayfront.

Delegates and Guests in Attendance:

President Brent Beasley and Rudy Recendez, Local 220, Orange County, CA; Vice President Carlos Opfermann and Morgan Nolde, Local 81, Oakland, CA; Secretary-Treasurer Bruce Lau and Jose Padilla, Local 40, San Francisco, CA; Cliff Smith, Frank Mora, Norberto Gutierrez and Hector Drouaillet, Local 36, Los Angeles, CA; Paul Colmenero, Local 45, San Diego, CA; Robert Rios and Daniel Garcia, Local 95, San Jose, CA; and Vaughn Chong, Local 221, Honolulu, HI.

International Guests in Attendance:

International President Kinsey M. Robinson, International Vice President Doug Ziegler, International Representative Gabriel Perea, Market Development Representative Raul Galaz, and Chris DeCaigny with UIG.

President Brent Beasley called the meeting to order at 8:00 a.m. Minutes of the previous meeting were accepted as presented.

Financial Report

Secretary-Treasurer Bruce Lau and Trustees Carlos Opfermann and Jose Padilla audited the council's books from 6/2017 to 12/2017 and found them in order. Motion was made, seconded and carried to accept the financials.

Reports of Delegates and Guests

Cliff Smith, Local 36, said Local 36's priority is organizing. They have been successful enforcing compliance on prevailing wage jobs and PLAs and have secured much of the market. The economy is booming but most private work is going non-union. Local 36 has partnered with the AFL-CIO's immigrant worker organizing project for the last three years with much success. Membership is now at its highest in recent memory.

Frank Mora, Local 36, has been working on jurisdictional disputes involving multiple trades and also talking to general contractors about what exactly our scope of work is. At pre-job meetings, if a contractor assigns our work to another trade

he will attempt to have them change it whenever possible. He signed a small waterproofing company from Yorba Linda called American Polymer Waterproofing that is about to do work on public works projects and some PLAs. The local has two lawsuits going against roofing companies. Work is good and non-union roofers are coming to the local.

Hector Drouaillet, Local 36, said work the last quarter for their contractors has been good. They have been awarded lots of school projects, an LAX Airport project and Project Labor Agreements. They have PLAs with multiple school districts. Large projects in the downtown area, such as hotels, stadiums and hospitals, are all being done union. They were having a dispute with another trade over installing edge nosing, which has always been part of the roofing system. After discussing the matter the roofers ended up installing the nosing.

Norberto Gutierrez, Local 36, said work is busy. He has been attending job walks and pre-job meetings. He has been helping their new organizer file paperwork on several companies. He filed several apprenticeship violations with the Dept. of Labor Standards Enforcement and is checking public works projects to make the sure the 5/1 ratio of journeymen to apprentices is followed.

Bruce Lau, Local 40, said the local is on the last year of a three-year agreement and will be opening contract negotiations. The Pacific Coast Pension recently reached the \$400 million mark. The highest it ever reached was in 2007 when it peaked at \$444 million dollars before the Great Recession set in.

Jose Padilla, Local 40, said work is great. Contractors are looking for new and skilled workers. They are still losing a few members to other

trades. He is attending job walks and pre-bids. In San Francisco another trade is still trying to claim coatings as part of their jurisdiction. Local 40 will open negotiations with their contractors in the second quarter of 2018. Every day he learns new things and is getting ready for the upcoming negotiations. He will be attending the World of Concrete expo in Las Vegas to learn about new waterproofing products on the market.

Carlos Opfermann, Local 81, said work is still good and they have 100% employment. On job walks the majority of contractors are union. They hired a new labor compliance officer, which helped slow down non-union contractors bidding on public works and made the union contractors more competitive. E-verifying is a problem in finding roofers. Residential roofing is booming. They picketed a contractor on a Sunset development project. Sunset is using union roofing contractors going forward.

Morgan Nolde, Local 81, said the Valley Apprenticeship Program had an opportunity to expand and purchase an empty lot behind the training center in Stockton. He is currently in talks with a contractor who does residential and commercial roofing; they are interested in Local 81's Alternative Dispute Resolution (ADR).

Vaughn Chong, Local 221, said work is steady. They have a new five-year contract. New officers were elected; their term goes until 2020. Mini health fairs are held twice yearly during vacation pay-outs. Testing is done for height, weight, blood pressure and glucose screening. The testing has helped them reduce high-cost claims over the long term.

Robert Rios, Local 95, said work is good and it looks like they have work

for the next five years. Their biggest problem right now is manpower. They have tried going on Spanish radio, conservation corps and the non-union. Local 95 has hired a new compliance officer, Robert Chavira. He is doing a great job and making a big impact. Local 95 will be busy with negotiations and the International Convention this year.

Paul Colmenero, Local 45, said after six years, effective January 1, 2018, International President Robinson terminated the transitional supervision of Local 45, and now San Diego is on its own. It was a lot of work and he learned a lot, but it was all worth it. They have 12 contractors signed to their agreement. Membership is up 34%. Hours are up again, work is steady, and contractors are still looking to hire experienced journeymen. With the negotiated compliance contribution Local 45 is looking for a full-time organizer.

International Representative Gabriel Perea said Local 27 in Fresno is still looking for instructors. They lost two contractors last year. Local 27 re-affiliated with the building trades in Bakersfield. They have been salting two companies.

International President Kinsey M. Robinson discussed the current economy and the construction industry. He reported that NRIPP hours were up by 1.2 million hours in 2016 and 515,000 hours in 2017. There are 7,000 retirees drawing pensions. The Plan pays out over \$80 million a year in benefits. International membership is up but still has not matched the pre-2008 numbers. The Roofers burial benefit is holding its own.

The affiliation with the UA is doing well. Being associated with the 330,000-member union has been positive. The Union Sportsmen's Alli-

ance is going to purchase a new facility in 2018. Paul Blaski is working in Colorado with Local 58 for leadership training. Kinsey and retired Assistant to the President Bob Krul will start updating the Roofers' history in 2018. The next convention will be October 8 – 12, 2018, in Las Vegas.

International Vice President Doug Ziegler discussed Local 81's zero-tolerance harassment policy. Any harassment must be addressed and stopped immediately. Both the contractor and the union could be liable if swift action isn't taken.

He is very happy with Local 81's Health Savings Plan. There is a lot

of money in it, and the member cannot lose the money—it follows him even into retirement. There were five huge fires in October 2017 in Northern California. \$9.4 billion in damage and 8,900 structures destroyed. Other trades are trying to take our Roofers, which is a problem.

Chris DeCaigny, Union Insurance Group, made a presentation on Shared Union Liability Insurance. This insurance covers officers, board members or employees who are accused of conflict of interest, improper gain or fraudulent activity. It also protects against

accusations from the Dept. of Labor or if an officer is accused of failing to represent in a grievance, retaliation, libel, slander, defamation of character, harassment of non-employees, improper termination, election irregularities and overall financial management of the local. UIG has insured over 17,000 unions in the U.S.

The meeting was adjourned at 4:30 p.m. The next meeting will be held in Seattle, WA.

Respectfully submitted,
Bruce Lau
Secretary-Treasurer



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Report of International Vice President **Tom Pedrick**

I begin my report in Philadelphia, PA, where I met with Local 30 Business Manager Shawn McCullough to discuss the local's manpower supply for the upcoming season. In Rochester, NY, I met with Local 22 Business Manager Steve Lambert to review the status of the local's contract negotiations and I attended the local's benefit funds trustee meeting.

Next in Erie, PA, I attended the Mid States District Council meeting hosted by Local 210 and Business Manager Scott Johnson and President Mark Forsythe. I met with Local 37, Pittsburgh, PA, Representatives Mark Azzarello and Jim Walton about a dispute the local is having with an area contractor.

Then in Boston, MA, I attended the Northeast Roofing Contractors Association annual trade show. I met with International Vice President/Local 33 Business Manager Paul Bickford and Local 12, Bridgeport, CT, Business Manager Butch Davidson and

President Kevin Guertin to discuss organizing opportunities at the trade show.

On to Hartford, CT, where I spoke to Local 9 Business Manager Mike Hassett about a contractor in his area inquiring about bidding projects in other areas of the country. While in Hartford I also met with Local 248, Springfield, MA, Business Manager Eric Elliott and President Mike Heath Jr. and a local contractor to review the fund's plan of benefits. In New York, NY, I attended a Local 8 benefit funds trustee meeting and met with Local 8 Business Manager Nick Siciliano about recent changes in safety requirements for New York City.

In Syracuse, NY, I met with Local 22, Rochester, NY, Business Manager Steve Lambert; Local 74, Buffalo, NY, Business Manager Nick Gechell and Local 195, Syracuse, NY, Business Manager Gary Swan about the need to recruit and man jobs in those areas. Then I went to Washington, DC, for the legislative

conference and our International Market Recovery/Organizing meeting. I met with Local 10, Paterson, NJ, Business Manager Nick Strauss and Local 241, Albany, NY, Business Manager Mike Rossi about the progress of their contract negotiations.

Next in Phoenix, AZ, I attended our International's Labor-Management meeting with both labor and management representatives from throughout the country. In Binghamton, NY, I met with Local 203 Business Manager Howard Reed about union procedures that should be put in place. I then spoke to Roofers Local 4, Parsippany, NJ, Business Manager Dave Critchley regarding his successful ratification of Local 4's new contract with the local's contractors.

I conclude my report in Long Island, NY, where I attended Local 154's benefit funds trustee meeting and met with Business Manager Sal Giovannello and President John Keating about prevailing wage enforcement. ■



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Report of International Vice President **Michael Stiens**

I begin my report in Whitehouse, TN, where I met with Local 2, St. Louis, MO, Apprentice Instructor Todd Heisserer to take him to RSS Roofing in Nashville, TN. Todd was there to teach a CERTA class. I then met with a representative from the Union Sportsmen's Alliance to check the roof on a building they are going to buy.

From there I traveled to Indianapolis, IN, to resume trusteeship of Local 119. While in Indy I worked with Local 119 Apprentice Coordinator Glenn Irwin on teaching apprentices. I next traveled to San Antonio as assigned by President Robinson to attend the Executive Board meeting. I then traveled back to Local 119 in Indianapolis, IN, to meet with the instructors from the Research and Education Trust that were there to put on a foreman class and a rigging and signaling class.

My next stop was in Wheeling, WV, where I put on a 30-hour OSHA class for members of Local 188. Back to Indianapolis, IN, to continue trusteeship of Local 119. On to Oak Ridge, TN, to attend a pre-job meeting for the Oak Ridge site with Kalkreuth Roofing. I then traveled to Youngstown, OH, where I met with Carlo Ponzio and new Business Manager Nancy Weibel of Local 71. I then attended the union meeting and swore in the newly elected officers.

I returned to Indianapolis, IN, to attend the Indiana State District Council of Roofers meeting. While in Local 119 I worked with the apprentice class. My next stop was in Erie, PA, as assigned by President Robinson to attend the Mid-States District Council meeting. I then traveled back to Indiana to continue trusteeship of Local 119 where I met with the new CPA to discuss the LM-2, 990 and annual audits for the local.

Next I met with Southern Representative James Scott in Atlanta, GA, to put Local 136 under trusteeship. While in Atlanta I helped James move the local to the new office and work on a new contract. Back to Indianapolis to continue trusteeship of Local 119. I attended the union meeting and let members know the status of their local. I then traveled to Akron, OH, to meet with the new Business Manager of Local 88, Barb Dixon. We discussed the LM-2, contract negotiations and other local issues. Barb and I also discussed her duties as business manager of a local.

My next stop was in Washington, DC, as assigned by President Robinson to attend Executive Board meeting and NABTU Legislative Conference. I then met with the contractors in Indianapolis to finish the contract negotiations for Local 119. I finish this report in Indianapolis where I attended the Indiana Council of Health and Welfare Trustee meeting. ■



Report of International Representative **Gabriel Perea**

I begin my report in Fresno, CA, where I continue to work as the appointed trustee in charge of running the day-to-day operations of Local 27. Work is good overall and we are continuing to make improvements in basic areas such as compliance enforcement, union administration, membership education and apprenticeship training. I attended the apprenticeship committee and trust meetings. The management trustees and

committee members are all actively participating. The union contractors in the area are starting to get more involved with the training program. During this trip I also attended the local benefit trustee meeting.

I then headed to Las Vegas, NV, as deputy trustee of Local 162. I met with International Marketing Representative Raul Galaz. He updated me on upcoming projects and award information for some current projects. I then met with the office secretary and reviewed

the monthly financials and disbursements. I checked in with International Vice President Douglas Ziegler, the appointed trustee of Local 162. I also attended the JATC committee meeting as one of the appointed trustees.

My next trip was to Livermore, CA, where I attended a Train-the-Trainer CERTA class. This class is beneficial for the members in Local 27 where I teach some of the apprenticeship classes. I have been working with Bay Area Apprenticeship Director Dan

Smith to make improvements to the apprenticeship program in Fresno for Local 27.

I then traveled to San Francisco where I met with newly elected officers of Local 40. I explained some recommended procedures, answered questions regarding their duties and assisted with any changes of local union policies that may be in conflict with the recommendations of the International Union. The officers are doing a good job and were already making an effort to update some needed changes to the local by-laws.

I returned to Local 27 to assume my duties as trustee. I met with the local union contractors to keep abreast of current projects. Then for the apprenticeship I reviewed hours and eligibility for advancement, and I sent out the advancement letters. I worked with Thomas Geiger on an organizing plan for increasing employment opportunities for the membership.

I then traveled to Seattle, WA, to attend the joint District Council meeting as assigned by President Robinson. While there I attended the statewide apprenticeship meet-

ing with the Western State apprentice programs. I networked with some of the key leaders of our organization. It's always a good meeting when the Northwest and the Western Regional have a joint meeting. President Kinsey Robinson gave us an overview of the status of our union and what can be expected at the upcoming convention.

I conclude my report back in Fresno, CA, working with my support team hoping that we will start increasing the contractor base in order to provide better services to the membership. ■



Report of International Representative **Mitch Terhaar**

I begin my report on assignment by President Robinson to attend the International Executive Board meeting in San Antonio, TX. I then headed to Rock Island, IL, to meet with Local 32 Business Manager Luis Rivera to work on audits. Luis and I also worked on a non-union issue at the U.S. Army Arsenal building in Rock Island.

Next I went to Champaign, IL, and met with Local 97 Business Manager Darrell Harrison. We worked on the local's QuickBooks and annual audits. We also stopped on several jobsites to ensure the roofing and waterproofing work would be done by a union contractor. I was then off to Des Moines, IA, to meet with Local 142 Business Manager Ray Slack. We worked on an organizing plan for the three Iowa locals and finished up some audit work.

After that I headed to St. Louis, MO, and met with International Vice President/Business Manag-

er Dan O'Donnell and Business Representative Todd Heisserer of Local 2 to handle a jurisdictional dispute with another trade doing our waterproofing. I then returned to Champaign, IL, where Local 97 Business Manager Darrell Harrison and I finished the 2017 audits and worked on changing the local's accountant.

I was then assigned by President Robinson to attend the North Central States District Council meeting in Cedar Rapids, IA. While in Cedar Rapids, I met with Local 182 Business Manager Bob Rowe and President Bill Barnes, and together we completed the International Checklist. Next I went back to Local 32 in Rock Island, IL, to work with Business Manager Luis Rivera on updating a contract for the Galesburg, IL, area. We also completed the local's International Checklist.

I then was off to Springfield, IL, to meet up with Business Manager John Nicks of Local 112 to work on an organizing plan and

update office files. My next stop was Washington, DC, where I was assigned by President Robinson to attend the International Executive Board meeting and the NABTU Legislative Conference. I was then assigned by President Robinson to attend the Exelon-AMC-GPC-NACA meeting in Florida.

I finish my report by introducing newly appointed International Representative Jeff Eppenstein to the Midwest locals, where he will be taking over my duties as Representative. I am leaving the position, as I have been appointed by President Robinson to the position of Director of Jurisdiction and Special Agreements in Washington, DC. I look forward to working with all our local unions in this new position.

In closing, I would like to thank all the business managers, officers and secretaries that I worked with while working as the International Representative. It was great working with all of you. Thanks again. ■



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	LOCAL	AMOUNT
2	Saint Louis, MO	\$88,842.52
4	Newark, NJ	\$31,727.40
8	New York, NY	\$144,365.05
9	Hartford, CT	\$24,912.66
10	Paterson, NJ	\$16,685.03
11	Chicago, IL	\$256,013.12
20	Bridgeport, CT	\$30,319.36
22	Kansas City, KS	\$43,639.69
22	Rochester, NY	\$23,739.01
23	South Bend, IN	\$18,893.46
26	Hammond, IN	\$26,652.05
27	Fresno, CA	\$11,953.66
30	Philadelphia, PA	\$88,339.62
32	Rock Island, IL	\$2,616.47
33	Boston, MA	\$73,565.36
34	Cumberland, MD	\$1,982.10
36	Los Angeles, CA	\$91,724.58
37	Pittsburgh, PA	\$23,059.23
40	San Francisco, CA	\$64,575.05
42	Cincinnati, OH	\$22,788.76
44	Cleveland, OH	\$57,177.93
45	San Diego, CA	\$14,964.72
49	Portland, OR	\$69,778.39

	LOCAL	AMOUNT
54	Seattle, WA	\$27,827.20
58	Colorado Springs, CO	\$12,480.91
65	Milwaukee, WI	\$48,090.44
69	Peoria, IL	\$16,628.94
70	Ann Arbor, MI	\$29,341.55
71	Youngstown, OH	\$20,697.28
74	Buffalo, NY	\$22,554.91
75	Dayton, OH	\$6,873.43
81	Oakland, CA	\$116,953.66
86	Columbus, OH	\$11,675.21
88	Akron, OH	\$16,057.71
91	Salt Lake City, UT	\$17,210.84
92	Decatur, IL	\$5,504.76
95	San Jose, CA	\$43,432.87
96	Minneapolis, MN	\$119,951.91
97	Champaign, IL	\$9,525.86
106	Evansville, IN	\$12,451.36
112	Springfield, IL	\$9,741.97
119	Indianapolis, IN	\$23,014.88
123	Fort Worth, TX	\$6,037.82
134	Toledo, OH	\$13,150.19
135	Phoenix, AZ	\$3,904.69
136	Atlanta, GA	\$6,474.59

	LOCAL	AMOUNT
142	Des Moines, IA	\$10,702.71
143	Oklahoma City, OK	\$13,480.97
147	Louisville, KY	\$5,279.07
149	Detroit, MI	\$205,288.64
150	Terre Haute, IN	\$6,556.44
153	Tacoma, WA	\$46,349.02
154	Nassau-Suffolk, NY	\$36,623.39
162	Las Vegas, NV	\$38,650.01
182	Cedar Rapids, IA	\$7,809.72
185	Charleston, WV	\$15,794.33
188	Wheeling, WV	\$20,796.87
189	Spokane, WA	\$18,805.09
195	Syracuse, NY	\$38,470.46
200	Pocatello, ID	\$1,482.94
203	Binghamton, NY	\$7,817.15
210	Erie, PA	\$17,330.16
220	Orange County, CA	\$125,859.28
221	Honolulu, HI	\$18,485.59
241	Albany, NY	\$12,405.06
242	Parkersburg, WV	\$11,153.89
248	Springfield, MA	\$5,331.50
317	Baton Rouge, LA	\$2,785.86

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
46803	Alton D. Brown	135	93
55178	Melvin Gould	33	93
60499	Walter Kruc	30	93
77012	John Chytruk	30	95
80939	Ray Van Der Woude	10	81
82792	Edward P. Hillman	74	94
85953	Donald E. Weber	2	86
86290	Palmer Graphenteen	96	84
87273	Ralph A. Smith	44	81
88937	Victor L. Camerone	8	91
90038	John Conover	4	81
95837	Robert Daggett	4	82
103632	Richard E. Poe	92	96
105709	David B. Mask	147	87
108150	Willie W. Miley	136	86
109568	Thomas Platen	42	82
109592	James Corby	10	79
117363	Clarence E. Neal	96	86
118207	James G. Nance	106	85
129704	David McCullough	30	87
131485	Frank G. Masino	4	77
138977	Gust E. Tallman	149	77
139577	Mckinley Garrett	123	88
140854	Edward A. Abrassart	11	71
142204	Matthew J. Smith	30	80
146542	Richard E. Gerek	65	81
154826	William E. Willhoff	42	73

MEMBER NO.	NAME	LOCAL NO.	AGE
158524	Rick Huber	96	64
158997	Samuel J. Vanover	106	76
169155	Moody Tackett	86	73
173430	Michael T. Krier	30	70
177124	John H. McCoy	185	67
181056	Elivorio Maldonado	36	86
187618	Galen Beem	20	66
193927	Dale Leboda	44	57
203312	Kary McEmery	11	58
205188	Theodore A. Webb	22	75
209125	Jay S. Niermeyer	20	54
222886	Anthony F. Roberts	30	53
223928	Brian Palmison	44	62
234547	Michael A. Palazzolo	2	77
235235	Charles B. Widman	30	62
240637	Shawn E. McMasters	88	69
240811	Bruce Jones	2	67
241949	Roy J. Proffitt	185	72
247355	Ernest C. Francis	242	69
247708	Vincent Ybarra	81	68
269901	David F. Smalley	49	63
275061	Harold Ludwig	162	71
303932	Arturo Avila Navarrete	11	36
305449	Ricky M. Hendrickson	33	62
305792	Juan Guzman	70	30
315350	Adam Emmanuel Reyes	81	58
315515	Justin E. Staelens	69	35

ALABAMA

136 | BIRMINGHAM-MOBILE 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
Website: www.roofersandwaterprooferslocal136.com

ALASKA

189 | ANCHORAGE 🏠

Meets – on call. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. **Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON 🏠

Pres. **Juan Escalana-Barranco**. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee **Gabriel Perea**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee **Gabriel Perea**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES 🏠

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. **B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. **B.M. & Fin. Sec. Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠

Meets – on call. **B.M. & Fin. Sec. Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. **B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO 🏠

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. **B.M., Fin. Sec. & Tr. Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. **B.M. Jose Padilla, Fin. Sec. & Tr. Bruce Lau**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. **B.M. Robert Rios**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS 🏠

Meets – 404 N. Spruce St., 2nd Mon. each month. **B.R., Fin. Sec. & Tr. Isaac Hernandez**, 404 N. Spruce St., Colorado Springs, CO 80905. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

81 | DENVER 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

CONNECTICUT

12 | BRIDGEPORT 🏠

Meets – 19 Bernhard Rd., 3rd Wed. each month. **B.M., Fin. Sec. & Tr. Butch Davidson**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: butch@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. **B.M., Fin. Sec. & Tr. Michael Hassett**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: mikeh@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – on call. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🏠

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FLORIDA 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
Website: www.roofersandwaterprooferslocal136.com

GEORGIA

136 | ATLANTA 🏠

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. **B.M., Fin. Sec. & Tr. Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757. Fax (808) 848-8707.

IDAHO

189 | BOISE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🏠

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. **B.R. & Fin. Sec. Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com

ILLINOIS

97 | CHAMPAIGN 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. **B.M. & Tr. Darrell Harrison**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

11 | CHICAGO 🏠

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. **B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Jeff Eppenstein, Travis Gorman, and Rich Coluzzi; Orgs Ruben Barbosa and Jim Querio**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net
Website: www.rooferslocal11.com

92 | DECATUR 🏠

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. **B.M. & Fin. Sec. Ted Clark**, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE 🏠

Pres. & Fin. Sec. **Gary Menzel, B.R. Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 🏠

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.R. Luis J. Rivera**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

32 | GALESBURG AREA

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.R. Luis J. Rivera**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: luis@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA**119 | ANDERSON**

Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi, B.R. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA**32 | BURLINGTON**

B.R. Luis J. Rivera, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

182 | WATERLOO AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: bob@rooferslocal182.com, info@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com. Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. Pres. **Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: paul@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericjelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: Carman@rooferslocal149.com

149 | PORT HURON AREA

B.M. Mark K. Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL 🏠

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R. Tyler Krogen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com, kelly@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA 🏠

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

136 | JACKSON AREA 🏠

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

MISSOURI

2 | ST. LOUIS 🏠

Meets – 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY 🏠

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🏠

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🏠

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA 🏠

Meets – on call. B.M., Fin. Sec. & Tr. Ray Slack, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

NEVADA

162 | LAS VEGAS 🏠

Meets – on call. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🏠

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets – on call. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON 🏠

Meets – Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – on call. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | Los Alamos 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🏠

Meets – 890 3rd St., 2nd Fri. each month. B.M. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.A., Fin. Sec. & Tr. Howard D. Reed Jr., 32 W. State St., Ste. 206, Binghamton, NY 13901 Phone (607) 722-4073. E-mail: roofer203@hotmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER 🏠

Meets – 280 Metro Park, 3rd Wed. each month except July, Aug. & Dec. B.M. Steve Lambert, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: 22roofer@gmail.com Website: www.rooferslocal22.com

195 | SYRACUSE 🏠

Meets – 7706 Maltlage Dr., 3rd Wed. each month. B.M. Gary Swan, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcny.rr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🏠

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON 🏠

Meets – 618 High Ave. NW, 4th Tues. each month. B.M. & Fin. Sec. Barbara Dixon, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI 🏠

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: njw071@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: office@rooferslocal143.com

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com. Website: www.rooferslocal210.org

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – on call. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.R. Mark Azzarello**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: paul@rul33.com

TENNESSEE**2 | NASHVILLE**

Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocal2@sbcglobal.net

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Moises Ruiz**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: mrui52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St., Chicheepee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

54 | SEATTLE

Meets – 2800 First Ave., 1st Wed. each month. **B.M. Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: office@rooferslocal54.com

189 | SPOKANE

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.R. & Fin. Sec. Richard Geyer**, 3049 S. 36th St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net. Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – 3130 7th Ave., last Sat. each month except Nov. and Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.A. Danny McCoy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Matthew Sparks**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

11 | MADISON AREA

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com. Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER**

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

SHIPPING ADDRESS _____

CITY _____ STATE _____ ZIP _____

E-MAIL OR DAYTIME TELEPHONE (IN CASE THERE IS AN ISSUE W/ORDER) _____

LOCAL UNION # _____ MEMBERSHIP # _____

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	BLACK	3X - 4X		\$25.00	
	LIGHT BEIGE	XL - 2X - 3X - 4X			
	BLUE	2X			
STONE	2X				
2	"LEGACY" ROOFERS UNION RINGS				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	NEW! "MODERN" ROOFERS UNION RINGS				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
4	PEEL AND STICK LOGOS				
	A. NEW! MODERN LOGO			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
5	SWEATSHIRT	XL - 2X		\$35.00	
6	LOGO T-SHIRT				
	SHORT SLEEVE	M - XL - 3X		\$18.00	
7	ROOFERS WRIST WATCHES				
	A. MEDALLION FACE			\$130.00	
	B. 14K/DIAMOND			\$210.00	
8	COTTON TWILL ROOFERS HAT				
	A. RED w/ BLACK			\$20.00	
B. BLACK w/ YELLOW					

SEND ORDER TO: Roofers Promotional Department, 1660 L Street, NW – Suite 800, Washington, D.C. 20036-5646

CHECKS/MONEY ORDERS PAYABLE TO: United Union of Roofers, Waterproofer & Allied Workers

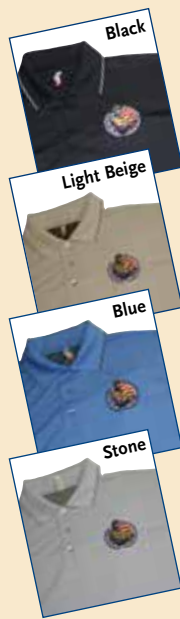
Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through September 30, 2018.)

▪ All Prices Include Shipping ▪ **Grand Total:** _____

BEAT THE HEAT WITH A POLY MESH SHIRT



1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:
 Black — 3X, 4X
 Light Beige — XL, 2X, 3X, 4X
 Blue — 2X
 Stone — 2X

\$25



2. ROOFERS' UNION RINGS – LEGACY DESIGN

Available in 10K gold, gold plated or sterling silver.

3. NEW! ROOFERS' UNION RINGS – MODERN DESIGN

Available in 10K gold, gold plated or sterling silver.



4. PEEL AND STICK ROOFERS' UNION LOGOS

- A. 6" logo, plus 3 2" logos and tagline
- B. 4" x 8" bumper sticker plus 1/2" square



5. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterprooferers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes: XL, 2X



6. T-SHIRT

All cotton, gray w/Union logo on left pocket.
 Sizes: M, XL, 3X



7. MEN'S AMERICAN TIME QUARTZ WRIST WATCHES

A. w/Union logo medallion face.



B. 14K gold-filled dial w/Roofers logo, diamond chips at 12 and 6.



A. Red w/ Black



B. Black w/ Yellow

8. ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



WASHINGTON STATE CONVENTION CENTER

Women Build Nations 2018

SEATTLE, WA | OCTOBER 12-14, 2018

The 2018 WOMEN BUILD NATIONS (WBN) conference is making its way to the West Coast!

This year the conference will be held in Seattle, WA. North America's Building Trades Unions (NABTU) is pleased to announce its local co-sponsors, ANEW and Washington Build Trades. With this move to the West Coast, we anticipate attendance of 2,000 or more tradeswomen.

As always, the goals of the conference are to recruit new women into the industry and support existing tradeswomen with more than 30 workshops and events intended to promote retention and build the knowledge and leadership skills needed to advance on the job in the union.

Visit womenbuildnations.org to register and find up-to-date information on:

- ▷ The Westin Seattle room block
- ▷ Travel information, including Alaska Airlines and Amtrak discount codes
- ▷ Sponsorship opportunities
- ▷ Conference schedule