

THE JOURNEYMAN

# ROOFER

**& WATERPROOFER**

SECOND QUARTER • 2016

WOMEN ARE  
**ROOFING THE NATION!**





# ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

## National Benefit Funds Continue to Make Improvements for Participants

**S**tarting July 1, 2016, participants in the National Roofers Union & Employers Joint Health & Welfare Fund will have access to Cigna's Open Access Plus (OAP) network. This change will bring added cost-savings to you and to your Health & Welfare plan.

The OAP network will provide you and your eligible family members with greater flexibility and convenience. You will have

when you choose an OAP in-network provider. In-network utilization by Plan participants has increased from 85% in 2013 to 99% in 2015. By using OAP providers, your Health & Welfare plan offers no co-pays for immunizations and prenatal care, higher benefits when care is received in the OAP network, a nationwide network with approximately one million health care providers and 16,000 health

assistance with emergency medical situations, home care and questions from mothers-to-be. You can speak with a nurse in English or Spanish. Read more about this important change to your Health & Welfare Plan beginning on page 22.

### **A Change to Pension Benefits for Retirees Who Return to Work**

At their May 2016 meeting, the Board of Trustees for the National Roofing Industry Pension Plan (NRIPP) amended the Plan as it pertains to retirees returning to work. A change was made in the way benefits are determined for a retiree who returns to work after retirement and subsequently re-retires.

The change is effective January 1, 2016, for re-retirements on or after January 1, 2016, to simply provide the additional benefit accrual for the return to work period. More details may be found in the article entitled "Benefits for Retirees Who Return to Work" found on page 29.

The International Union and the Trustees of the various National Benefit Funds are committed to making improvements to the operations of the Health & Welfare, Pension, and Supplemental Pension Plans. ■

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**By using OAP providers, you'll have no co-pays for immunizations and prenatal care, higher benefits, and a nationwide network with close to a million health care providers.**

direct access to Cigna's broad national provider network and the option to make your own health care choices. You will also have the opportunity to choose a primary care physician who can serve as your personal physician and help coordinate health care needs.

You can access care in-network or out-of-network without a referral, although your greatest savings are usually achieved

care facilities, and access to the OAP health information line.

You will also have access to a personal website where you can learn more about resources to help manage chronic medical conditions and receive email updates on a wide variety of specific health topics. And there is a 24-hour a day, 7-day a week nurse telephone line where you will receive confidential



**UNITED UNION  
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AND ALLIED WORKERS®**

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**Robert J. Danley**  
*International Secretary-Treasurer*

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- Thomas Pedrick, *Second*
- Paul F. Bickford, *Third*
- James A. Hadel, *Fourth*
- Donald A. O'Blenis, *Fifth*
- Richard R. Mathis, *Sixth*
- Daniel P. O'Donnell, *Seventh*
- Robert Peterson, *Eighth*
- Michael A. Vasey, *Ninth*
- Michael Stiens, *Tenth*

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# ROOFER

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**ON THE COVER:**

Members of the Roofers Union attended the Women Build Nations conference in record numbers in April. Overall, the conference was attended by about 1,500 tradeswomen and supporters.

# The 2016 International Roofing Expo Makes Magic in Orlando



Samuel Lee (second from left) with signatory contractor Triple M Roofing out of Ft. Lauderdale gets updates from I.V.P. Mike Stiens, Marketing Dir. Gig Ritenour and I.V.P. Jim Hadel.



Int'l Pres. Kinsey Robinson (center) welcomes Local 49 sig. cont. Snyder Roofing reps who traveled from Portland, OR, including Tim Gardner, CEO/Pres. Ron Newton, Vince Lightfoot and Josh Mullen.

**R**oofing professionals from around the globe turned Orlando into the epicenter of the industry during the 2016 International Roofing Expo (IRE) from Feb. 17–19. Around 9,500 people visited the IRE show floor at the Orange County Convention Center.

United Union of Roofers, Waterproofers & Allied Workers representatives manned a large booth and spent time conversing with signatory contractors as well as non-union companies. They also handed out literature, including an educational pamphlet on RF radiation that created much discussion among industry professionals.

On the second day the Union Contractors Council of the NRCA held a panel discussion to address concerns specific to union contractors. With over 50 attendees, the meet-up was the largest to date and generated a lot of feedback and ideas for improving the union market share. ■



I.V.P. Jim Hadel, Lynn Price with Local 182 sig. cont. Dryspace Inc., Int'l Sec'y-Tr. Bob Danley, Dryspace Pres. Dennis Runyan and Int'l Pres. Kinsey Robinson talk shop.



Minneapolis boys catch up. From left: Joint Trust Curriculum Dir. Richard Tessier, Collin Prochnow and Doug Dick with Local 96 sig. cont. Berwald Roofing, Int'l Sec'y-Tr. Bob Danley, and Steve Hegge and Brian Berwald with Berwald Roofing.



Int'l Pres. Kinsey Robinson, Local 119 sig. cont. Hinshaw Roofing Pres. John Hinshaw, I.V.P. Mike Stiens, and Brian Robinson and Nick Miller with Hinshaw Roofing discuss the Indianapolis roofing industry.



ARCBAC Exec. Dir. Bill Callahan, Int'l Pres. Kinsey Robinson, I.V.P. Jim Hadel and Marketing Dir. Gig Ritenour sit on a panel discussion of the Union Contractors Council.

## NERCA Show Draws Northeast Contractors

The 2016 Northeast Roofing Contractors Association convention and trade show brought together roofing contractors, manufacturers, employees and other industry leaders at Foxwoods Casino in Mashantucket, CT, March 30–31. ■



Representing New York are Local 154 Rep. John Keating, Local 154 B.M. Sal Giovanniello, Jose Reyes and Nels Wennersten with Hudson Valley Roofing, I.V.P. Tom Pedrick, Local 8 Rep. Robert Ventura, Local 8 Rep. Vito Parenti and Local 8 B.M. Nick Siciliano.



Local 8 B.M. Nick Siciliano; John Martone, Nick Martone and Nate Martone of L. Martone & Sons; Tom Pedrick and Local 154 B.M. Sal Giovanniello discuss the NY roofing scene.



Employees of Local 33, Boston, MA, sig. cont. Titan Roofing catch up with Roofers VPs. From left are Bob Farrell, Dan Washock, Ben Sonberg, I.V.P. Tom Pedrick, Tony Pazmino and I.V.P. Paul Bickford.

## NW Indiana Oilmen Announce Partnership with Roofers Local 26

By Brandon Vickrey

The Northwest Indiana Oilmen, “The Region’s Team,” have announced a partnership with the United Union of Roofers, Waterproofers and Allied Workers Local 26 of Merrillville, IN.

Given the blue-collar nature of the team’s image and the fact that Oil City Stadium was constructed by union workers, the pairing is fitting.

“When the stadium was built, it was all unions working together,” said Local 26 Business Manager Joe Pozzi. “A lot of tradesmen and factory workers attend games there, showing their region pride. We know this will be an effective way to spread our message. This is something we’re excited to be a part of.”

The union has 325 members serving Northwest Indiana. Union roofers from Local 26 work hard to be the most efficient at their trade and demand quality work and service at every job. All members complete a four-year apprentice-

ship program that requires 6,300 hours, 608 of which are classroom related. Every journeyman must complete 24 hours of continuous education per year.

Part of the message Roofers Local 26 seeks to spread is simply its existence. Pozzi said some people believe other crafts do roofing work and don’t realize there is a roofers’ union in Northwest Indiana.

Local 26 is excited to be involved with a team that showcases talented players from the region and gives them a chance to continue playing the game at a high level. Community involvement has always been a high priority for both Local 26 and the Oilmen.

“We’re all about Northwest Indiana; our members are active in the community in other organizations,” Pozzi said. “Many of them coach little league, youth football or lead Cub Scouts. We live here, we work here, we spend our money here. We want people to use us in this area.” ■



# WOMEN ARE ROOFING THE NATION!

**I**t was a whirlwind weekend of work and play, of learning and laughing. As 1,500 union tradeswomen converged at Crowne Plaza O'Hare Hotel & Conference Center from April 29 – May 1, a palpable energy permeated all reaches of the venue.

“This is one of the coolest things I’ve ever done!” said Roofers Local 20 apprentice Alyssa Peryea. The 2016 Women Build Nations conference had kicked off with an open house at Chicago Women in Trades. It ended three days later with a vibrant labor rally through downtown Chicago in honor of International Workers’ Day (May

Day). Days in between were packed with speakers, workshops, caucuses, social gatherings and more workshops. No one could leave saying they didn’t learn anything.

### From California to Everywhere

The Women Build Nations conference has evolved over a number of

years. Originally created as a small gathering of tradeswomen in California, the conference went national in 2010 as it picked up backing from the national building trades department. It was still based in California, however, under the direction of the State Building & Construction Trades Council of California. The conference made history in 2016 as

Roofers attendees, front row: Rosa Rivera, Local 49; Heidi Kameroff, Local 49; Alyssa Peryea, Local 20; Kristen Rath, Local 20; Anne Morrissey, Local 11; and Sonia Kidd, Local 11. Back row: Michelle Deavers, Local 11; Kathy Shields, Local 11; Valerie Marshall, Local 36; Heather Marshall, Local 36; Anna Beck, Local 49; and Suzanne Young, Local 49. Not pictured is International Office employee Erin McDermott, who sits on North America’s Building Trades Unions Tradeswomen’s Committee.



it convened for the first time ever outside the Golden State.

This year's location in the Chicago area served as a central meeting ground for hosting tradeswomen from across North America—and the world. Tradeswomen representing 40 states, Canada, Nigeria and the Philippines participated.

And while attendance broke a new record, the number of Roofers & Waterproofers who attended blew it out of the water. "We were definitely the only trade to see a 600% increase in registrants," joked Media Director Erin McDermott. Last year's conference had only two local union attendees.

This year women Roofers & Waterproofers from Local 11, Chicago, IL; Local 20, Kansas City, MO; Local 36, Los Angeles, CA; Local 49, Portland, OR; and Local 123, Dallas, TX, made the trip.

### Sisters in the Brotherhood

Women Build Nations is for women of all ages who work, or aspire to work, in the construction trades. Whether pre-apprentices or seasoned journeymen, attendees will find information and inspiration that speaks to their unique experience as a woman in the trades.

Unique—but also the same. At one point, the 1,500 attendees were asked if they had ever been the only woman on a job site. Every hand immediately shot up.



**Women Build Nations is for women of all ages who work, or aspire to work, in the construction trades.** Whether pre-apprentices or seasoned journeymen, attendees will find information and inspiration that speaks to their unique experience as a woman in the trades.

The mixed emotions that come with this experience were addressed by speakers and in workshops. Theresa King, president of Florida Building and Construction Trades, spoke personally about her career change and subsequent rise to the top of her field. Japlan Allen, a Chicago Ironworker, told the story of how her life changed when she found

the courage and motivation to join an apprenticeship.

Workshops dealt with topics such as how to be a mentor, how to be politically and socially active, sexual harassment and discrimination in the workplace, the importance of project labor agreements and how unions are being attacked.

When workshops ended on the first day, caucuses were held for each trade. The caucus presented an opportunity for all the Roofers & Waterproofers members, from all reaches of the country, to meet each other and discuss how issues in their individual areas are related. The informal atmosphere led to lengthy dialogue among the women where they were able to share both triumphs and frustrations that they've experienced during their careers.



The Roofers & Waterproofers caucus gave attendees a chance to discuss their triumphs and frustrations on the job.

## Still a Lot of Work to Do

*“Many women have had to work harder or endure more hardships along the way just to be considered equal.”*

*“I see more women getting involved, becoming officers. [This conference] has made me more aware.”*

*“Things have changed [for women in the trades], but we’ve still got a lot of work to do.”*

These were some of the remarks made by union presidents during a lunchtime roundtable discussion. Ironworkers President Eric Dean, Elevator Constructors President Frank Christensen and Bricklayers President Jim Boland spoke with NABTU Tradewomen’s Committee Chair Patti Devlin about the challenges women in the trades face and how the presidents plan to overcome gender discrimination.

Certainly the environment for women in the trades is evolving and becoming more inclusive. Today many women have roles as business managers, presidents and instructors within local unions. But the percentage of women who work with the tools remains far too low. And it’s in everyone’s interest to see that change. ■



Eric Dean, Patti Devlin, Frank Christensen and Jim Boland discuss issues during the presidents roundtable.

**The environment for women in the trades is evolving and becoming more inclusive.** Today many women have roles as business managers, presidents and instructors within local unions.



*“It was an awesome experience to meet such great women!”*

— MICHELLE DEAVERS,  
LOCAL 11  
JOURNEYMAN



*“I don’t understand what man would want to treat a woman [on the job] differently than he’d treat his wife, his mother, his daughter.”*

— FRANK CHRISTENSEN, IUEC PRESIDENT





# Water Harvesting

Water Collected from Rooftops  
as An Alternative Water Source

Rainwater harvesting *begins* on  
the roof.

Union Roofers and Waterproofers  
have the skills and qualifications to  
install, maintain, and inspect roofing  
systems for harvesting rainwater.

Rainwater harvesting is a powerful  
solution for our country's water resource  
challenges. Professionally installed and  
properly maintained rainwater harvesting  
systems reduce demand on groundwater  
and surface sources, lessen strain  
on the water supply and delivery  
infrastructure, reduce pollution,  
and protect our local waterways.

For more information, visit  
[unionroofers.com](http://unionroofers.com)



*This rooftop siphonic rainwater drainage system uses building  
height as the driving force to generate high speed flow rates.*



**United Union of  
Roofers, Waterproofers  
and Allied Workers**

Affiliated with AFL-CIO and Building & Construction Trades Department

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Kinsey M. Robinson

*International  
Secretary-Treasurer*  
Robert J. Danley

*International  
Vice Presidents*  
Douglas Ziegler  
Thomas Pedrick  
Paul F. Bickford  
James A. Hadel  
Donald A. O'Brien  
Richard R. Mathis  
Daniel P. O'Donnell  
Robert Peterson  
Michael A. Vasey  
Michael Stiens

June 1, 2016

VIA FACSIMILE

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Portland, Maine, beginning on August 29, 2016, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Robert J. Danley  
International Secretary-Treasurer

RJD/md

cc: International Vice Presidents  
International Representatives





## INTERNATIONAL EXECUTIVE BOARD MEETING MINUTES

**HELD ON APRIL 20, 2016 | WASHINGTON, DC  
WASHINGTON HILTON TOWERS**

The meeting was called to order at 8:00 a.m. by President Robinson, followed by the Pledge of Allegiance.

President Robinson began the meeting with a moment of silence for two retired former officers of the International who passed away since the last meeting: Daniel J. D'Elia and Carlton E. Penick.

The following officers, representatives, staff and guests were present:

**INTERNATIONAL PRESIDENT:** Kinsey M. Robinson

**INTERNATIONAL VICE PRESIDENTS:**

Douglas H. Ziegler	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Blenis	Michael J. Stiens

**INTERNATIONAL SECRETARY-TREASURER:** Robert J. Danley

**INTERNATIONAL REPRESENTATIVES:**

Gabriel Perea  
Mitchell L. Terhaar

**RESEARCH AND EDUCATION JOINT TRUST FUND DEPARTMENT:**

John A. Barnhard, Director  
Keith J. Vitkovich, Executive Director

**MARKET DEVELOPMENT DEPARTMENT:**

Jordan G. Ritenour, International Director  
Frank Wall, International Assistant Director  
James Scott, International Market Development Representative

**LEGACY PROFESSIONALS LLP:** Bruce Pavlik

President Robinson stated that there appears to be a fair amount of work across the country, and that some locals are already experiencing a shortage of roofers and waterprooferers. He said now is the time to start recruiting new members in order to find enough roofers that will allow our signatory contractors to keep bidding on jobs. He also mentioned that the industrial work has really started to increase, especially in the southern part of the country.

At this time President Robinson asked that the trustees and the deputy trustees review the locals currently under trusteeship.

Vice President Douglas Ziegler reported on the trusteeship of Local 162, Las Vegas, Nevada. He noted that all previous signatory contractors have signed the local's most recently negotiated contract. He also stated that the local is moving in a positive direction and becoming more stabilized.

Vice Presidents Thomas Pedrick and Donald O'Blenis reported on the trusteeship of Local 22, Rochester, New York. Both Vice Presidents feel that the local is financially stable, and that most issues have been resolved.

International Representative Gabriel Perea reported on the trusteeship of Local 45, San Diego, California. He noted that the only things Local 45 needs is more signatory contractors and members, and they continue working on both of these on a daily basis.

Representative Perea also reported on the trusteeship of Local 27, Fresno, California. He stated that the trusteeship is going well even though it has only been in trusteeship for a short period of time. The signatory contractors have all been contacted regarding the trusteeship, and they are working with the International. The members have also been contacted and are doing everything possible to assist the International to restore the stability of the local.

Secretary-Treasurer Robert Danley reviewed all of the assignments since the last Executive Board meeting. After the review, a motion was made, seconded and carried to approve all of the assignments.

Secretary-Treasurer Danley then reviewed the board cases, which were properly brought forward.

**CASE 1723** – Charges preferred by Gabriel Perea, International Office, against Keola K. Bradley, #263441, member of Local Union 221, Honolulu, Hawaii.

This case was heard by a panel of two Vice Presidents appointed by the International President. The panel consisted of International Vice Presidents Douglas Ziegler and Michael Stiens. The hearing was held on October 6, 2015, and the decision was rendered on November 10, 2015. The decision has been appealed to the next International Convention.

**CASE 1724** – New Initiation Fee Classification: Local 11, Chicago, Illinois, requested a separate initiation fee for residential shinglers and helpers at \$300.00.

After reviewing the request, a motion was made, seconded and carried to approve the request with an effective date of January 1, 2016. Vice President Richard Mathis did not participate.

**CASE 1725** – Appeal by Raul Melendez, #275961, member of Local Union 36, Los Angeles, California, of the not guilty decision reached by Local Union 36 on his charges against Cliff Smith, #278882, member of Local Union 36. Cliff Smith made a personal appearance with Frank Mora, #310770, member of Local Union 36.

After reviewing the written evidence and listening to the oral testimony, a motion was made, seconded

and carried to deny the appeal. Vice President Douglas Ziegler did not participate.

**CASE 1726** – Appeal by Ernie Stewart, #309300, member of Local Union 11, Chicago, Illinois, from certain action taken against him by Local Union 11.

After reviewing the written evidence submitted in this case, a motion was made, seconded and carried to uphold the appeal. Vice President Richard Mathis did not participate.

Secretary-Treasurer Bob Danley informed the Executive Board that he has executed and signed the contract for our next International Convention with the Tropicana Hotel in Las Vegas, Nevada for October 8–12, 2018.

Bob then distributed a list to each Representative showing the most current and annual audits on file with the International Office for their assigned locals.

Secretary-Treasurer Danley also handed out information he has received to date from the U.S. Department of Labor, Wage and Hour Division, listing all of the states and counties that are currently scheduled to be surveyed in 2016. Bob then discussed the voter registration results he received from the AFL-CIO for the International Union. He noted that we need to urge more of the members to register and vote in the upcoming Primaries and the General Election in November of 2016.

Director for the Research and Education Joint Trust Fund John Barnhard reported on the status of on-going training including foreman training, fall protection competent person training, hazard communication and signaling and rigging classes through the Roofers Research and Education Trust Fund. Over the past year, the Trust Fund also has sponsored instructor programs such as the OSHA 510 and 500, Certified Roofing Torch Applicator (CERTA) Train-the-Trainer and two classes for new instructors on practical teaching methods. The Trust Fund also has assisted many of the local union training programs to deliver OSHA-10 and 30 hour classes.

John also reported on the status of the five-year partnership with the Center to Protect Worker's Rights (CPWR) and the National Roofing Contractors Association (NRCA) to address joint safety and health issues facing our industry. The partnership worked with other crafts on the development of an awareness training program for radiofrequency radiation (RF) hazards.

Executive Director for the Research and Education Joint Trust Fund Keith Vitkovich reported on water harvesting technology and advancements being made, especially in states such as California and Arizona. Keith

stated that he is looking forward to see if water harvesting is the future for all roofing projects.

International Vice President James Hadel began his report by discussing Project Labor Agreements (PLAs) that have been signed off on so far in 2016. He noted that as of April forty-seven (47) PLAs have been approved, which is slightly ahead of last year at this time.

Vice President Hadel also reported that work performed under the National Maintenance Agreement (NMA) during 2015 was significantly higher than in 2014, noting that total hours reported under the NMA for 2015 was 436,386 hours. Jim also noted that since the inception of the NMA, our union has worked in excess of twelve million hours.

Jim concluded by reporting on the Helmets to Hardhats program. He stressed the importance that all local unions and their Joint Apprenticeship Training Committees (JATCs) both register on the Helmets to Hardhats website.

Vice President Douglas Ziegler, chairman of the Finance Committee, reported that the Finance Committee, consisting of Vice Presidents Donald O'Blenis, Richard Mathis and Daniel O'Donnell, met on April 19, 2016 with Secretary-Treasurer Bob Danley, Director of Finance for the International Office Frank Massey and Bruce Pavlik from the International's auditing firm of Legacy Professionals, LLP. Ziegler stated that the committee reviewed all pertinent financial information and that all financial records for the International continue to be in order.

International Director of Market Development Jordan (Gig) Ritenour began his report informing the Executive Board on the Marketing Department's current activities, which include assisting the following locals with either their organizing or marketing efforts and they include

Local Union 20, Kansas City, Kansas; Local Union 119, Indianapolis, Indiana; Local Union 142, Des Moines, Iowa; Local Union 147, Louisville, Kentucky; and Local Union 189, Spokane, Washington. Gig also stated that the Marketing Department continues to assist any and all locals with recruitment of entry level individuals to Journeymen. Gig noted that it looks like this is going to be a very busy year with work in all areas of the country, so locals need to start looking for the additional workers that will be needed.

Gig ended his report by giving an update for the Union Sportsmen Alliance (USA) committee, which is chaired by Vice President Rich Mathis. He noted that the shooting event, which the International assists to promote along with Local Union 96, Minneapolis, Minnesota, will once again be held at the Wild Marsh Sporting Clays in Clear Lake, Minnesota. This year's event will be held on September 17 and 18.

A motion was made, seconded and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Robert J. Danley  
International Secretary-Treasurer



The 29<sup>th</sup> International Convention of the United Union of Roofers, Waterproofers & Allied Workers will be held October 8–12, 2018, at Tropicana Las Vegas.



## The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

### Rainwater Harvesting: The Time to Act Is Now

**T**he market share in our industry continues to grow every year. Technological advancements, along with environmental and energy concerns in our industry, have changed the face of roofing and waterproofing. A good example is the impact that green roofing systems and building envelope systems have had on our industry in the past decade. Currently rainwater harvesting systems are starting to become the norm rather than the exception. The ever-changing face and growth of our industry equates to job opportunities for our members—if we react accordingly.

Two very recent examples of rainwater harvesting systems have come to light. Ford Motor Company is planning to update its world headquarters campus buildings. The company is striving for a LEED (Leadership in Energy and Environmental Design) Gold certification through energy savings. One of the features of this project

to achieve that status is rainwater recapture. In addition, Temple University is planning a new library with a \$6.7 million green roof system, which will be one of the largest in Pennsylvania to feature an underground cistern and infiltration basins, permeable pavement and planting beds. The rainwater harvesting system will collect water and release it back into the soil.

These are just a couple examples of new technology expanding our industry market share and creating jobs for our Union. However, it means absolutely nothing if we do not react in a timely manner, train our members, work with our contractors to secure the work and, most importantly, claim the work.

One thing I've learned is that technological advancements in construction create jurisdictional disputes. Competition among new processes in construction is fierce, especially when the construction industry is in a downturn. In fact, a significant

number of our jurisdictional disputes over the past few years have been over a portion of the work included in green roof and building envelope systems. That's why we need to react now and take the necessary steps to ensure that the work jurisdiction of our Union is protected and performed by our members.

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**Competition among new processes in construction is fierce. We must ensure rainwater harvesting jurisdiction is protected.**

### Recruiting

**O**ver the past year and a half, we have seen a steady and significant increase in membership hours worked. The construction industry based on all economic indexes is exhibiting steady growth. In March alone, construction spending increased 3%, with the first quarter increasing 9.1% higher than 2015. All good news if we react accordingly. This growth in construction spending

presents an excellent opportunity for our organization to increase market share and become a much stronger participant in the roofing and waterproofing industry.

Too many times we hear from our local unions the status quo comment: they have full employment and things are good. If we live by that philosophy, we will eventually fade right out of existence. The roofing and waterproofing industry

is growing at a rapid pace; the aforementioned reference to rainwater harvesting is a perfect example.

Finding qualified employees is the foremost concern among most construction industry experts, roofing and waterproofing contractors included. A recent survey commissioned by TAUC (The Association of Union Contractors) indicated that 33% of roofing and waterproofing contractors that respond-

ed experienced labor shortages in 2015. The projected numbers for our industry in 2016 are even bleaker, with 39% projecting shortages. To make matters worse, the lack of recruiting and providing our contractors a skilled workforce has in many instances caused our contractors to forgo bidding phases (i.e. vegetative

applications, building envelopes) of projects, or projects altogether, creating jurisdictional disputes or work being awarded to non-signatory contractors.

Our work is cut out for us. The past recession saw a mass exodus of young men and woman who left the industry to seek gainful employment in other fields. In addition, a

large number of baby boomers have recently retired or will soon retire, and they make up a significant portion of our active membership. If we wish to remain a strong organization, one that is realizing real growth, then we need to focus our attention on increasing our membership through developing recruitment programs.

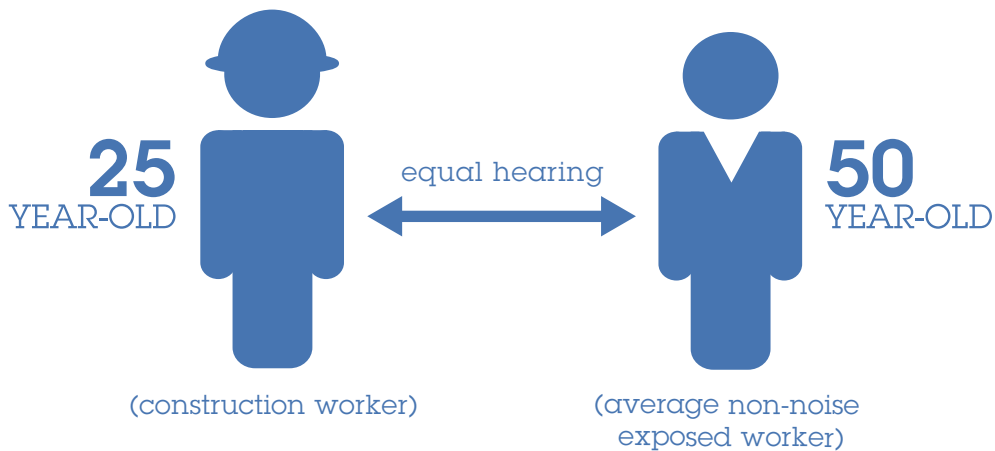
## Helmets To Hardhats

**I** recently reviewed the current list of our registered users, JATCs and employers, and discovered some of the local information is outdated. I am requesting all current apprenticeship coordinators who are registered to please go to

the Helmets to Hardhats website ([www.helmetstohardhats.org](http://www.helmetstohardhats.org)) to verify that their information is correct and current. For those JATC coordinators who are not registered, I am requesting that you register your respective Joint Apprenticeship

Training Committee as soon as possible. If you need assistance, please contact Lisa Ford with Helmets to Hardhats at 202-756-4625. Our goal is to register 100% of our JATCs, as we are actively seeking veterans for employment opportunities. ■

**It's common for construction workers to have the hearing of workers twice their age.**

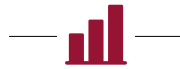


**Is it too loud at work? Talk to your employer about quieter tools and machinery.**



<http://www.cdc.gov/niosh/topics/buyquiet>





## Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

### Allies

**“A** problem shared is a problem halved” is an old saying that holds particularly true in an organizing campaign. When it comes to working your way through the road blocks of organizing, it will be very helpful to draw on a network of individuals who will assist you with the campaign.

Allies are the people who give you backing, assistance, advice, information and protection. They are your support base. With strong, mutually beneficial relationships with your allies, you can survive and thrive in this era of anti-union sentiment. You can accomplish your organizing goals more quickly and efficiently than you would expect. Working with your allies helps you and them both achieve more, with less internal support.

Anyone who can help you achieve your objectives is a potential ally. Some are natural—people who share a common interest with you. The ones that come to mind first are your union members, your international representative, the marketing department and other building trades members. These people are your natural allies.

Others you may not think about right away, such as local union contractors, suppliers and vendors. We are partners with these three, even if only in business. Speak to them regarding what you are about to take on in your organizing campaign—not to reveal every detail, but enough to gain some information to help move forward with your cam-

paign. Many union contractors have information you can use to give your campaign that much-needed boost to send it over the top. However, we often fail to discuss our needs with them until negotiations are at hand. Suppliers and vendors can also be key to a successful campaign; they want quality contractors associated with the material they sell.

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**Union contractors, suppliers, receptionists and the media can all be unexpected allies during an organizing campaign.**

If they have a bad experience with a contractor, they will make it known to you, as long as they consider you an ally.

You can find allies in unexpected places, too. The receptionist of the company you are trying to organize can be a great ally. He or she can provide valuable information without even realizing it. Information such as whether the boss is in a good mood at the moment, or that the boss is at a certain job site or event. Organizing expert Mark Breslin calls this person “the gate

keeper” for good reason: you must get past them to get to the boss.

Clients of contractors can be tremendous allies. When a client has good experiences with your union contractors, the client will support your goal. If they have had a bad experience with a non-union contractor, they may tell you about it. The press can be a valuable ally also, especially with public works projects. Usually they will need you to provide the information to them, but once they get it, it is a free-flow of information to the public through the media.

Finally, don’t forget about interest groups, community leaders, politicians, civic groups, employees of the contractor, etc. They too are important allies and you must maintain and sustain these allies continually. A successful organizing campaign cannot be done without building a vast number of allies.

Your allies must increase and expand from several different sources and alternatives. With the help of your allies, you’ll gain the support of your local community, which will increase chances of a successful campaign. As always, if the marketing department can be of assistance, please don’t hesitate to ask. ■

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**A strong network of allies will lessen your burden.**





## The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

### Union Access to Construction Sites

#### Union Access When Governed by CBA

**W**here a collective bargaining agreement (CBA) specifies union access to an employer's premises, an employer may not lawfully restrict or interfere. For many years now, the National Labor Relations Board (NLRB) has consistently held that a union's "access is necessary in order to investigate and to resolve compliance [with the CBA] when the contract grants the Union such access." *Majestic Towers*, 353 NLRB 304 (2008). In one of the more recent cases to reaffirm this principle, the Board held that an employer's expulsion of a union representative lawfully present on an employer's premises pursuant to a union access clause in the collective bargaining agreement constituted an unfair labor practice. Specifically, the access clause stated that:

*"[A] [p]roperly authorized representative of the Union shall be permitted to investigate the standing of all employees and to investigate conditions and to see that the terms of the agreement are being observed. Said representatives shall be permitted to conduct such investigations within the premises of the [Employer].... The Union representative shall advise the personnel office when they come on [the Employer's] property...."*

*Majestic Towers* involved a Union representative who routinely visited represented employees in the cafeteria of the employer's hotel without incident. He always notified the employer beforehand of his scheduled arrivals. On one occasion, he was accosted in the cafeteria by Management and told to vacate the premises. When he

refused, the Employer called the police. Upon the policemen's arrival, the Union representative informed them of his contractual right to be present on the Employer's property. The police subsequently refused to remove him from the property, and the Union representative left on his own accord. The Union filed an unfair labor practice charge thereafter, and the Board held that the Employer acted unlawfully in "revoking" the union's access to the premises in violation of the terms of the collective agreement.

The principles underlying the court's reasoning apply also in the context of a construction employer. Where a contractual provision expressly grants a union access to the Employer's facilities for contract administration or other representational functions, an Employer may not unilaterally restrict access for such purposes. Thus, in order to ensure full enforceability of a union access clause, a union should seek to incorporate broad language in the agreement specifying union access to an employer's premises and job sites for both contract administration, representational and organizational purposes.

#### Union Access to Investigate Safety in Absence of CBA

Even in the absence of a collective bargaining agreement, Union representatives have the right to monitor the safety of a construction site under certain circumstances. Recently, an NLRB administrative law judge held that a non-employee Union representative, positioned off-premises, had a protected statutory right to video-record a

non-union construction site for potential safety violations. *Mazzara Trucking*, 362 NLRB No. 79 (2015). In that case, a New Jersey contractor employed non-union labor at a construction site. A union representative had on multiple occasions filmed potential safety violations while present on the job site without permission, and also while situated on an adjacent house's porch with consent from the homeowner. In both situations, the employer called upon the police to arrest the union representative. The union filed unfair labor practice charges. The Judge held that while the employer had a right to exclude the non-employee union representative from his property, the employer committed an unfair labor practice in summoning the police to restrain the union representative from filming the jobsite from an off-premises vantage point.

In addition, the OSHA Deputy Assistant Secretary has recently issued a letter interpreting the Act to allow for Union representatives to act as "walkaround" representatives on behalf of employees during OSHA inspections, even in the absence of a CBA. In other words, a non-union employee has the right to have a union representative present at an OSHA officer's inspection of the Employer's premises, so long as the inspecting officer so approves. ■

*A knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your Local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern.*



## Research & Education

BY KEITH J. VITKOVICH, EXECUTIVE DIRECTOR OF RESEARCH & EDUCATION

### Midwest Apprentice Competition Is Well Attended

**M**ore than 50 first-, second- and third/fourth-year apprentices competed in the apprenticeship competition held May 21 at the Chicagoland Roofers Training Center in Indian Head Park, IL.

Hosted by Roofers Local 11 and the Chicagoland Roofers Joint Apprenticeship Training Committee and co-sponsored by the Illinois, Indiana, Michigan and North Central States District Councils, the competition was well attended and highly competitive.

The zealous first-, second- and third/fourth-year apprentices faced off in events that tested a variety of skills, including the recognition of safety hazards, proper ladder set-up and felt application for a shingle roof for first years, to flashing curbs



Back row from left: Nick Zwart, Victor Cavazos Jr., Austin Markle, Rich Kostrzeski and Oscar Neri Flores. Front row: Jeremy Wright, Chris Nizzola, Jessica Patnode and Robert Medina Jr.

#### First Year Division

**1<sup>ST</sup> PLACE** — Robert Medina Jr.  
*Local 11, Chicago, IL*

**2<sup>ND</sup> PLACE** — Austin Markle  
*Local 26, Hammond-Gary, IN*

**3<sup>RD</sup> PLACE** — Chris Nizzola  
*Local 2, St. Louis, MO*

#### Second Year Division

**1<sup>ST</sup> PLACE** — Rich Kostrzeski  
*Local 11, Chicago, IL*

**2<sup>ND</sup> PLACE** — Jeremy Wright  
*Local 23, South Bend, IN*

**3<sup>RD</sup> PLACE** — Victor Cavazos Jr.  
*Local 26, Hammond-Gary, IN*

#### Third/Fourth Year Division

**1<sup>ST</sup> PLACE** — Oscar Neri Flores  
*Local 11, Chicago, IL*

**2<sup>ND</sup> PLACE** — Jessica Patnode  
*Local 96, Minneapolis-St. Paul, MN*

**3<sup>RD</sup> PLACE** — Nick Zwart  
*Local 26, Hammond-Gary, IN*



with EPDM and torching modified bitumen membranes for second years, to heat welding PVC laps and setting rolls for a 4-ply BUR roof by third- and fourth-year apprentices. Experienced apprentices also tackled “roofing math”—determining square feet, roofing squares and material needed for various roof configurations.

Our congratulations go to the winners in each of the three divisions. But we also want to distinguish all of the participating apprentices for their determination and enthusiasm that was on display throughout the competition. ■



Roofers Joint Trust Director John Barnhard (right) passes his direction over to Keith Vitkovich.

## Keith J. Vitkovich Becomes Executive Director of the Roofers Research and Education Trust Fund

The International Office is pleased to announce that effective June 1, 2016, Keith Vitkovich, Training Director of Roofers Local 26 JATC, Merrillville, IN, will be replacing John Barnhard and assuming the title of Executive Director of the Roofers and Waterproofers Research and Education Joint Trust Fund.

Keith started roofing in 1995 at the tender age of 18 for Charles Gluth and Son Roofing Inc. He went through the four-year apprenticeship program at Roofers Local 26 JATC and was appointed soon after graduation to the Roofers Local 26 JATC Committee as a Trustee in 2000. He was hired as the part-time Apprenticeship Coordinator/Instructor in 2003 and then became the full-time Training Director/Instructor in 2007.

Keith has been President of the Northwest Indiana Directors & Coordinators Association since 2011. He's been a member of the Roofers Local 26 Labor Management Committee since 2013 and served as Recording Secretary of Roofers Local 26 since 2010. He has also been a member of the Roofers Joint Trust's National Training Committee since its inception in 2011. Keith has numerous teaching and education certifications and has teamed with experienced roofing instructors to deliver foreman training programs on behalf of the Roofers Research and Education Trust across the country. ■

## Roofers Foreman Training Program Delivered for Local 195 and Local 12 Members

The Roofers Foreman Training Program, sponsored by the Roofers & Waterproofers Research & Education Joint Trust Fund, continues to have a positive impact on our members.

Positive trainee evaluations like the one on the right are routine. Foremen, journeymen and apprentices who take the class come away with a better understanding of what it takes to be an effective foreman.

They come to recognize that foremen are more than just supervisors. They teach and coach. They adjust to different styles and cultures of their crew. They motivate by example. They organize the crew to function at its highest level. And they deal with conflict and discipline effectively.

Over these two-day programs, participants learned the roles and responsibilities of foremen, how to communicate more effectively, apply problem-solving skills, sharpen their teaching skills, understand their critical role in job safety and learn the value of diversity and how to deal with sexual harassment. They also got

an opportunity to refresh basic math skills that are important to their duties as roofing foremen.

To date, 35 classes have been delivered across the country reaching more than 700 foremen and future foremen.

### Local 195 members who completed the training include:

Jeffrey Anderson  
 Anthony Chiarizia II  
 Joseph Collett  
 William Coughlin  
 Marc Denicola  
 Chester Farrington  
 Brian Gardner  
 Sean Green  
 Robbie Griffin  
 John Hazzard  
 Gerald Holbrook  
 Carl Johnston  
 Daniel Noeller  
 Jason Proutey  
 Charles Quackenbush  
 Eric Recore  
 Scott Rice  
 Stephen Rice

**“Being in this class has taught me a lot about communication, safety, problem solving, math and more. This is one of the best classes that I’ve been in and actually fun to be a part of. Such a great class and learning experience.”**

### Local 195, Syracuse, NY

Foreman Training Part I was delivered March 10–11, 2016, to 18 members of Roofers Local 195, Syracuse, NY. The two-day program was taught by three experienced roofing instructors: Jim Currie, Roofers Joint Trust, Haledon, NJ; Marty Headtke, Chicagoland Roofers JATC, Indian Head Park, IL; and Dan Knight, Roofers Local 2 JATC, St. Louis, MO. This was the third foreman training program delivered to Local 195 members since 2011.



Instructors Jim Currie, Dan Knight and Marty Headtke take a group photo with Local 195 attendees.



Instructors Jim Currie and Richard Tessier take a group photo with Local 12 B.M. Butch Davidson, B.A. Kevin Guertin, Appr. Coord. Lou Kaminsky and Local 12 attendees.

### Local 12, Bridgeport, CT

The two-day Foreman Training Program featuring Part I was delivered April 7–8, 2016, for members of Local 12, Bridgeport, CT. Eighteen roofers completed the program. The experienced instructors who led this class included Jim Currie and Richard Tessier with the Roofers Joint Trust. ■

### Local 12 members who completed the training include:

- |                       |                       |
|-----------------------|-----------------------|
| Eduardo Almeida Jr.   | Fernando Maldonado    |
| Eric Bernhardt        | Luiz Moro             |
| Israel Chile          | Milton Oliveira       |
| Bruno DeAlmeida       | Thomas Partyka        |
| Jeffrey Dunn          | Travis Perry          |
| Robert Gergler        | Amado Rivas (Local 8) |
| Christopher Goncalves | Mauricio Sanchez      |
| Rafal Jankowski       | Thiago Santos         |
| Ever Chile Lopez      | Felipe Silva          |

## Roofers Foreman Training Program **KEY FEATURES**

- Activity-based learning experience
- Highly interactive involving many exercises requiring students to work in teams
- Delivered by a team of instructors
- Uses instructors who are experienced trainers and former roofing foremen

### TRAINING MODULES

#### Part I

- › Communications
- › Problem Solving
- › Math

#### › Safety Skills

- › Teaching Skills
- › Diversity
- › Sexual Harassment

#### Part II

- › Leadership
- › Motivation
- › Job Setup

#### › Plans & Specs

- › Recording Information/Documentation



Instructor Jim Currie joins Local 12 Appr. Coor. Lou Kaminsky and Local 12 Inst. Willie DeLeon in a group photo with Local 12 attendees in the signaling/rigging class. Instructor Richard Tessier took the photo.

## Signaling/Rigging Class Delivered for Local 12 Members

The Foreman Training Program for Local 12 members was directly followed by a six-hour signaling/rigging class

attended by 50 members. The program, delivered by Roofers Joint Trust instructors Jim Currie and Richard Tessier, satisfies the OSHA

requirements in Subpart CC for Qualified Signalpersons and Qualified Riggers. It includes both written and practical exams. ■

## John Barnhard Retires

John Barnhard has been serving as the Director of Research and Education for the Roofers and Waterproofer's Research and Education Joint Trust Fund (Roofers Joint Trust), a joint labor-management partnership designed to provide a forum for union roofers and signatory contractors to address mutual concerns and promote balanced solutions, and dedicated to establishing high-quality training programs for union roofers and waterproofer's. The Roofers Joint Trust supports apprenticeship, advanced career training and instructor training throughout the United States.

With an educational background in public health and over 35 years

of experience in the field of occupational safety and health, John has decided to retire. He served as the Union's Safety and Health Representative starting in 1980 and then took on the responsibility for all training and safety and health program development, implementation and administration through the Roofers Joint Trust in 2009.

John helped secure numerous federal grants awarded to the Union and to the Roofers Joint Trust including funding from the EPA, OSHA and the Federal Mediation and Conciliation Service (FMCS). The FMCS grant was instrumental in the formation of the Joint Roofing Industry Labor and Manage-

ment Committee, which has met at least twice a year since 1996.

He represented the Union on the American National Standards Institute's A10 Accredited Standards Committee, on the National Building Trades Safety and Health and Apprenticeship and Training Committees, and chaired the Roofers Joint Trust's National Training Committee, comprised of experienced local union training directors from around the country and tasked with the responsibility of providing guidance on all matters related to training and education.

A proud member of Roofers Local 74, Buffalo, NY, John, his wife, children Emma and Peter, and two Great Pyrenees mixes will continue to reside in Maryland. ■

## Star Roofing Participates in Safety Stand-Down

The 58 field employees of Star Roofing participated in a special Fall Protection Stand-Down on May 4, 2016. Employees responded to questions regarding fall protection and ladder safety. In addition, all personal fall protection harnesses were checked and tagged. Special shirts were provided to keep

safety awareness in the forefront. Star Roofing is located in Phoenix, AZ, and is signatory to Local 135.

The purpose of the National Fall Prevention Stand-Down is to raise awareness of preventing fall hazards in construction. Fatalities caused by falls from elevation continue to be a leading cause of death for construc-



A Star Roofing employee's shirt reminds everyone that safety on the job comes first.



Proper harness fitting is demonstrated during the Safety Stand-Down.

tion workers, accounting for 337 of the 874 construction fatalities recorded in 2014 (BLS preliminary data). Those deaths were preventable. Thanks to the efforts of Star Roofing and others who participated, Roofers and Waterproofer will be more aware of safety and how to prevent these accidents. ■





# NATIONAL ROOFERS UNION AND EMPLOYERS JOINT HEALTH AND WELFARE FUND

## Cigna Open Access Plus (OAP) Network Effective July 1, 2016

**S**tarting July 1, 2016, participants and their eligible family members will have access to Cigna's Open Access Plus (OAP) network instead of the Cigna PPO network. This change will bring added cost-savings to you and your Plan. You will receive your new Cigna OAP ID Card the week of June 20. You should start using the new ID Card on July 1, 2016.

Cigna's OAP network provides you with greater flexibility and convenience. Members have direct access to Cigna's broad national provider network and the option to make their own health care choices. They also have the opportunity to choose a primary care physician (PCP) who can serve as their personal physician and help coordinate health needs.

### DID YOU KNOW?

- Savings to the Fund are estimated at over \$600K with the transition to the OAP Network.
- PPO in-network utilization has increased from 85% in 2013 to 98% in 2014 and 99% in 2015.

### By using OAP providers, your plan offers:

- no co-pays for immunizations and prenatal care;
- higher benefits when care is received from a provider in the OAP network;
- nationwide network with approximately 1 million participating health care providers and 16,000 facilities; and
- access to the health information line and member discounts.

Members can access care in-network or out-of-network without a referral; however, your greatest savings are usually achieved when you choose an OAP in-network provider. OAP providers discount the cost of their services to you and the Plan. OAP providers are added to and deleted from the OAP network during the year, so make sure to check with Cigna or the provider you're hoping to work with that he/she is still participating in the OAP network.

For a list of in-network OAP providers, visit [www.cignasharedadministration.com](http://www.cignasharedadministration.com) or call Cigna at 800-768-4695.

### When accessing the online directory, follow these simple steps:

- Click on "Find a Doctor"
- Select Shared Administration OAP Provider Directory
- Enter your search location, i.e. city and state
- Select a medical plan and choose OAP from the drop-down menu

*NOTE: Certain services and procedures may still require providers to obtain precertification based on the provisions of the plan.*

Achieve your greatest savings by choosing an in-network Cigna OAP provider.

If you have questions regarding the transition to the new Cigna OAP network, call the Administrative Office at 800-622-8780.



## CIGNA OAP NETWORK—Your Health Plan now offers Cigna programs

Taking care of your health means different things to different people. CareAllies wants to help you to find what you need to be healthy—whatever it is, whenever you need it.

### Personal website

Learn more about your health and health plan services with:

- › Resources to help you manage chronic conditions like diabetes, osteoporosis, acid reflux, heart disease and more
- › Email updates on a wide variety of specific health topics

Visit <https://group.mycareallies.com>  
(password: Nationalroofers)

### 24/7 nurse line

Receive confidential assistance with:

- › Emergency medical situations like high fevers
- › More common injuries and illnesses like the flu
- › Treatment alternatives and home care remedies
- › New diagnosis and prescriptions
- › Questions and issues from mothers-to-be

You can speak with a nurse in English or Spanish, and services can also be translated into 150 other languages. Call (800) 768-4695.

### Health assessment

This simple online questionnaire can help you better understand your health, learn more about the medical conditions you may be at risk for and find out what you can do to improve your health.

Visit <https://group.mycareallies.com>  
(password: Nationalroofers)

### Cigna case managers

For help managing complex, critical health conditions a case manager will:

- › Review care alternatives
- › Help navigate care in-network
- › Find answers to health-related questions
- › Coordinate post-hospital care

Call the number on the back of your Cigna ID.

### Right care at the right place

Use the emergency room for the immediate treatment of critical injuries or illness, but for less-serious conditions, you can save time and money at local participating Urgent Care and Convenience Care centers.

Costs are lower than the ER and many are conveniently located in retail stores and pharmacies with late-night and weekend hours.

### Health care professional directory

Using doctors and health care services that are part of the Cigna network can save you money.

- › Laboratory and pathology tests from Quest Diagnostics and Laboratory Corporation of America can save you 70%–75%
- › Services from independent radiology and outpatient surgery centers cost less than hospital services

Before you receive care, use the directory to understand your options and talk with your doctor.

Visit our online directory at [cignasharedadministration.com](http://cignasharedadministration.com), or call the number on the back of your Cigna OAP ID.

### Wellness discounts

Save money on products and services like:

- › Weight management and nutrition
- › Massage therapy and acupuncture
- › Vitamins and herbal supplements
- › Fitness club memberships
- › Smoking cessation
- › Yoga

Visit “member discounts” at  
<https://group.mycareallies.com>  
(password: Nationalroofers)



### See how CareAllies can help you today.

Offered by:  
Connecticut General Life Insurance Company  
or Cigna Health and Life Insurance Company.

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## APPROVED NRIPP PENSION APPLICATIONS

### AT THE MEETING OF FEBRUARY 25 – 26, 2016

<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>
Alan E. Ablott	Normal	220	Robert E. Gruntkowski	Disability	44
Philip J. Alisau	Unreduced Early	71	Patrick A. Hart	Early	26
Virgil S. Allen	Late	2	Bernard J. Hatlan	Early	96
Chris H. Anderson	Early	65	Donald Haury	Early	143
Eric D. Anderson	Unreduced Early	I.O.	Jerry M. Hayse	Early	106
Paul E. Anderson	Normal	54	Thurman Hill	Late	2
Peter Archambault	Disability	33	Phillip Hoiland	Early	96
Danny J. Baker	Normal	119	Stephen Hoffmeyer	Early	2
Kenneth B. Ballard	Disability	11	David M. Holzman	Early	44
William Barkley	Early	2	Darrell Hopkins	Unreduced Early	49
Michael W. Bayer	Early	96	David L. Hummel	Late/QDRO	37
Denis Bernard	Normal	11	George L. Hussey	Late	30
Harold E. Best	Normal	136	Robert Jaschob	Late	96
Charles W. Black	Normal	20	Jeffrey Jagers	Early	44
Robert J. Bohr	Normal	11	David W. Jamka	Disability	26
Steven W. Bryant	Early	2	Daniel W. Jerome	Disability	22
Cecil R. Burns	Late	135	Marcus Jewell	Normal	42
John A. Bush	Early	242	Daniel T. Johnson	QDRO	2
Robert Buxton	Early	26	MC Johnson	Normal	2
James R. Carter Jr.	Early	150	Clifford E. Jones	Early	20
Ronald T. Chestnut	Early	119	Gary R. Jorgenson	Early	106
John R. Coates	Early	54	Wayne D. Joseph	Late	65
James R. Cook	Early	22	Bruce Kehrer	Early	2
Terry E. Cook	Late	135	Steven King	Early	2
Edward L. Crawford Sr.	Late	23	Kenneth R. Klein	Early	147
David H. Crites	Early	2	William Krapp	Normal	37
Anthony S. Crouch	Early	2	Issac Lawrence	Late	136
David L. Crowley	Late	20	Samuel Lawson	Early	30
James Currie	Late	10	Kenneth Leahy	Normal	65
Refugio Delgadillo	Early	40	Luke B. Linich	Late	81
Ronald L. Delisle	Early	2	Christopher Lockwood	Late	20
Gary L. Dlugolecki	Early	20	Leroy Louviere	Unreduced Early	123
Wayne M. Draper	Late	10	John Lulloff	Normal	65
Gregory Durham	Late	96	Peter Lopes Sr.	Late	2
Michael A. Ecklund	Early	96	Kenneth H. Lybe Jr.	Unreduced Early	11
Matthew Eder	Early	11	Calvin R. McKenzie Jr.	Unreduced Early	65
Thomas M. Fitzgerald	Early	11	Anthony McWilliams	Early	317
Jimmy G. Flatt	Normal	26	George Michely	Normal	2
Richard G. Fox Jr.	Normal	136	Michael Milner	Early	150
Joshua Franklin	Disability	44	Richard Montoya	Normal	220
Robert Garnett	QDRO	220	Eugene J. Motley	Normal	2
William Gasior	Early	71	Ronald Mrencso	Unreduced Early	11
Lonnie L. Gilbert	Early	142	Michael D. Neal	Early	92
Donald R. Gilmore	Early	97	Charles R. Nenner	Early	2
Tony L. Gould	Disability	11	Frederick Nonnenmacher Jr.	Unreduced Early	33

**CONTINUED – APPROVED NRIPP PENSION APPLICATIONS**  
 AT THE MEETING OF FEBRUARY 25 – 26, 2016

<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>
Lowell Oranger	Early	11	James Shepherd	Unreduced Early	32
Jake Padilla	Early	49	Warren Smith	Late	96
Patricia Patterson	Late	143	Michael Spinker	Normal	135
Ronald Peralta	Normal	136	Roger Stallings	Late	119
Michael Pesavento	Early	11	Gary G. Stevenson	Late	54
George Peters	Late	150	Kenneth Swart	Early	11
Anthony Phelps	Normal	58	Richard Thomas	Late	2
Kenneth Pohlmann	Unreduced Early	96	Paul Torres	Early	27
Jimmy Portela	QDRO	147	James Torry	Early	11
Michael Pratt	Early	20	Mickey L. Tosti	Early	150
Robert Ramlow	Early	11	Thomas J. Tracey	Early	189
Willie Reed Jr.	Early	20	Don Unsworth	Early	189
William D. Regnault	Early	119	Augusta A. Vanreed Jr.	Early	20
William Regnier	Early	11	Robert Vichich Jr.	Disability	135
Russell Renkel	Early	44	Michael Walsh	Normal	96
Robert C. Reno	Early	11	James Watson	Late	11
Billy Rice	Unreduced Early	20	Dennis Westerman	Early	42
Mark Rice	Early	32	Robert Whitaker	Unreduced Early	143
Andrew Rogyom	Disability	26	Nicholas Wick	Early	26
Carlos Romero	Early	95	Rayfield Williams	Early	317
Ellis Rushin	Early	147	Gene Withers	Normal	58
Allen Santel	Early	2	Homer R. Woodard	Unreduced Early	2
Albert Sasak	Normal	2	Jesus Zuniga	Early	36
Loren Schneider	Disability	153			

**APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS**  
 AT THE MEETING OF FEBRUARY 25 – 26, 2016

<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>
Norbert Behrman	2	Dennis L. Goodenough	8	Jack Prater	143
Thomas Benjamin	241	Jack E. Haney	92	Wayne Risvold	11
Donald Bissen	153	Mitchell Jones	2	Joel Schutt	2
Franklin E. Browning	185	Jeffrey King	147	Gary L. Sedlack	92
Henry S. Cain	317	Jack L. Kirby	26	Billy Smith	143
Clifton Calbert	20	James Koller	96	Ronald Steele	33
Phillip R. Coopwood	2	Edward Kratz	34	Elmer Stone	189
Daniel J. Delia	12	Sherlock J. Lindell	96	Terry Taylor	44
Carl A. Dominick	210	Laurence Mirabella	11	Michael Westermayer	2
Jimmy L. Exline	136	Charles Matthews	23	James Wilson	119
Gary L. Flachsenberger	26	Rick Obar	54		

**Excerpts from the 2015  
ANNUAL FUNDING NOTICE  
For  
National Roofing Industry Pension Plan**

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (“the Plan”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2015 and ending December 31, 2015 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the “funded percentage”. The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the Plan. The Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

<b>Funded Percentage</b>			
	<b>2015</b>	<b>2014</b>	<b>2013</b>
Valuation Date	January 1, 2015	January 1, 2014	January 1, 2013
Value of Liabilities	\$1,496,190,733	\$1,425,509,172	\$1,315,934,453
Actuarial Value of Assets (AVA)	\$1,626,781,851	\$1,571,271,357	\$1,500,241,567
Funded Percentage (AVA)	108.7%	110.2%	114.0%
Market Value of Assets (MVA)	\$1,560,716,678	\$1,512,696,607	\$1,337,753,841
Funded Percentage (MVA)	104.3%	106.1%	101.6%

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. AVA is an actuarial value and MVA is a market values. Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured as of the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding Plan Years. Please note that the fair market value for the most recent year is preliminary.

	December 31, 2015	December 31, 2014	December 31, 2013
Fair Market Value of Assets	1,503,847,356	\$1,560,716,678	\$1,512,696,607

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in “endangered” status if the funded percentage of the plan is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining status” if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status

or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

#### Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date, January 1, 2015, was 28,449. Of this number 12,421 were current employees, 6,812 were retired and receiving benefits, and 9,216 were retired or no longer working for the employer and have a right to future benefits.

#### Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan's investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan's enrolled actuary and the Plan's investment consultant.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the "Managers"), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the "Consultant") to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board's attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;
- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<b>Asset Allocations</b>	<b>Percentage</b>
1. Cash (Interest bearing and non-interest bearing)	1.00%
2. U.S. Government securities	0.00%
3. Corporate debt instruments (other than employer securities):	
Preferred	0.00%
All other	0.00%
4. Corporate stocks (other than employer securities):	
Preferred	0.00%
Common	24.00%
5. Partnership/joint venture interests	4.00%
6. Real estate (other than employer real property)	0.00%
7. Loans (other than to participants)	0.00%
8. Participant loans	0.00%
9. Value of interest in common/collective trusts	48.00%
10. Value of interest in pooled separate accounts	7.00%
11. Value of interest in 103-12 investment entities	6.00%
12. Value of interest in registered investment companies (e.g., mutual funds)	9.00%
13. Value of funds held in insurance co. general account (unallocated contracts)	0.00%
14. Employer-related investments:	
Employer Securities	0.00%
Employer real property	0.00%
15. Buildings and other property used in plan operation	0.00%
16. Other	1.00%

#### Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500". These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to [www.efast.dol.gov](http://www.efast.dol.gov) and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where to Get More Information."

#### Where to Get More Information About Your Plan

For more information about this notice, you may contact:

Board of Trustees of the National Roofing Industry Pension Plan  
c/o Wilson-McShane Corporation  
3001 Metro Drive, Suite 500  
Bloomington, MN 55425  
[www.nripf.com](http://www.nripf.com)

For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is the National Roofing Industry Pension Plan, EIN 36-6157071.

*This notice has been modified in order to have it fit in the magazine. Please refer to the notice that the NRIPP has sent you by mail for the complete notice.*

## National Roofing Industry Pension Plan Benefits for Retirees Who Return to Work

At their May 2016 meeting, the Board of Trustees for the National Roofing Industry Pension Plan (the “NRIPP”) amended the NRIPP. A change was made in the way benefits are determined for a retiree who returns to work after retirement and subsequently re-retires. The change is effective January 1, 2016 for re-retirements on or after January 1, 2016 to simply provide the additional benefit accrual for the return to work period. The remaining portion of this article discusses the impact on plan participants, how return to work benefits were previously calculated, and how return to work benefits are now calculated as of January 1, 2016.

### Summary of Impact of Change

There are two groups of retired participants who could return to work and subsequently re-retire:

- 1) Those that never received a prior lump sum payment.
  - These participants are not affected by the change. They will simply receive the additional benefit accrued during the return to work period.
  - Most plan participants are in this unaffected group since lump sums are no longer available under the current return to work provisions.
  
- 2) Those that received a prior lump sum payment but have already re-retired at least once under the plan provisions before this change, which were effective for retirements through December 31, 2015.
  - Most of these participants will be minimally affected. Two real-life examples from those who recently applied for benefits are in the table below. Participant A is representative of most of this group. Participant B is unique because he has an extensive return to work history and has received a number of lump sum payments due to work after his initial retirement:

	Additional Monthly Annuity for Return to Work Accrual <b>Provisions Before Change</b>	Additional Monthly Annuity for Return to Work Accrual <b>Provisions With Change</b>
Participant A	\$14.92	\$15.21
Participant B	\$0.00	\$25.64

By amending the NRIPP for this change, the Trustees simplified plan administration, improved timeliness of calculation and communication, and will likely decrease the NRIPP operating expenses. The NRIPP administrator, Wilson McShane, will be able to perform these routine calculations that will not require actuarial offsets (as described next).

**Additional Detail: NRIPP Retirement Return to Work Benefits Before Change**

Based on the January 1, 2015 plan document, the total benefit upon re-retirement is the sum of (a) First Benefit and (b) Second Benefit:

- (a) First Benefit: This is the monthly benefit the participant was receiving and in the form elected before returning to Covered Employment (which may or may not have been suspended) and will continue upon the Participant's re-retirement. There may be more than one First Benefit if the participant has had previous re-retirement events.
- The monthly benefit will be paid in the same amount and same form of payment upon the participant's re-retirement.
- (b) Second Benefit: This is the monthly benefit earned by the participant after returning to Covered Employment determined based upon the NRIPP provisions in effect at the time of re-retirement.
- The second monthly accrued benefit (prior to adjustment for early retirement and form of payment) is equal to (i) minus (ii) minus (iii), but not less than \$0, where:
    - i. is the additional benefit accrual based on credited service and employer contributions since the participant's initial retirement date, and
    - ii. is the actuarially equivalent monthly benefit, payable in the normal form of payment, as of the recalculation date of the following amount: the sum of all lump-sum amounts elected by the Participant, if any, paid to the Participant since his initial retirement date, plus interest accumulated on such lump-sum payments at 6.00% per annum to his recalculation date, and
    - iii. is the total of the additional monthly benefit accruals, payable in the Normal Form of Payment, determined as of all preceding recalculation dates and without regards to any previous early retirement adjustments.

**Additional Detail: NRIPP Return to Work Benefits After Change**

The change provides the additional benefit accrual for the return to work period and would apply to re-retirements on or after January 1, 2016.

- (a) First Benefit: No change to the current definition.
- (b) Second Benefit: This would be the monthly benefit earned by the participant after returning to Covered Employment determined based upon the NRIPP provisions in effect at the time of re-retirement.
- The second monthly accrued benefit (prior to adjustment for early retirement and form of payment) would be equal to the additional benefit accrual based on credited service and employer contributions since the participant's most recent prior retirement date.





Albany Local 241 members pictured from left: Jeff Sartin, Victor Konifka, Adelbert Adair, John Swiatek, Richard Vanauken, Walter Foster, Kenneth Eggleston, William Dwyer and Jon Beaulieu.

## Rivers Casino Roofed by Local 241

Local 241, Albany, NY, roofers and waterproofers working for Titan Roofing applied a Carlisle TPO fully adhered roof on Rivers Casino & Resort in Schenectady, NY. The casino will be built adjacent to the \$150 million Mohawk Harbor development currently under construction. Together, this investment will transform one of America's oldest brownfields into a waterfront tourism and entertainment destination.



## Brothers in Solidarity

**R**etired member Al Noren of Roofers Local 10, Paterson, NJ, lent his support to the taxi cab drivers in Las Vegas, NV, during their labor dispute. Al knows the old saying that you can't cross a picket line—but if you can, join in!



Retiree Al Noren stands proud with picketing cab drivers.



Local 4 officers and Executive Board members take the oath of office.

## Officers Re-elected in Roofers Local 4

**O**n April 13 the officers and Executive Board for New Jersey's Roofers & Waterproofers Local 4 were again elected to office. They would like to thank the members of Local 4 for their trust, brotherhood and friendship and look forward to leading the local union to a strong, stable and prosperous future.

Pictured from left are Sgt. at Arms Fred Schaffer, V.P. Tom Hall, E-Board Chair Ed Sembler, E-Board member Marty Flatley, Pres. Rob Critchley, E-Board member Jim Conklin, B.M. Dave Critchley, E-Board member Carl Bager, Rec. Sec'y Ken Post, E-Board member Ed Critchley and E-Board member Mike LaBella as Bill Millea reads the oath.



## St. Patrick's Day Festivities at Local 11

Kids and adults alike had a great time celebrating St. Patrick's Day at Local 11, Chicago, IL. Families gathered at the union hall for snacks and crafts, then everyone joined in the St. Patrick's Day parade featuring plenty of Irish-themed floats and banners.



## Oklahoma City Elects New E-Board

**R**oofers Local 143, Oklahoma City, OK, recently held elections for new officers of the local. Congratulations to Business Manager Ron Martin, Trustee Aaron Scallion, Sergeant at Arms and Trustee Huie Arnold, Trustee Arron Williams and President Garry Williams on your election wins!



From left: Ron Martin, Aaron Scallion, Huie Arnold, Arron Williams and Garry Williams.

## Local 96 Grads

**L**ocal 96, Minneapolis, MN, held a celebration on Feb. 26 for the graduates of Outstate Apprenticeship School. Congratulations and good luck, Roofers!



Pictured from left are Local 96 graduates Shane VanHeel, Philip Luzier, Matthew Iverson and Dylan Linge.

## In Memoriam: Carlton Penick

**W**e are saddened to report the passing of International Representative Carlton Penick on March 16, 2016. Carl was a 59-year member of Local 143 in Oklahoma City, Oklahoma. He was elected Business Manager of Local 143 in 1967 and in 1975 he was elected to the position of International Vice President. In 1980 he resigned his Vice Presidency to accept a position as the Washington, DC, based International Representative. His duties included heading the jurisdiction disputes department, the Market Recovery Committee, the General Presidents' Agreement Committee, the National Maintenance Agreement Committee and he represented Local Unions in the Southern States area. In 1985 Carl accepted a re-assignment from then International President Earl Kruse to serve as International Representative for the areas of the Northwest District Council, a position he held until his retirement in 1990. Brother Penick's career was one marked with dedication and distinction.





B.M. John Tackett congratulates Ken Andres (left) on 50 years of service.

### Local 70 Members Celebrate 50 Years

Two members of Local 70, Ann Arbor, MI, recently celebrated their 50-year service milestone and were awarded a gold card, clock and pin by Business Manager John Tackett.



50-year member Stan Morseau (right) receives his awards from B.M. John Tackett.

### Happening in Chicago

Roofers & Waterproofers Local 11, Chicago, IL, highlights two major recent events. Journeyman graduates from the Class of 2015 were celebrated at a festive luncheon, and retirees were honored at the local's annual retiree pin party. Congratulations to all.



Chicago Local 11's Class of 2015 graduates.



Retirees of Local 11 celebrating service anniversaries are honored at a pin ceremony.



## American Income Life, National Income Life and Roofers, Waterproofers & Allied Workers

- **9,656 members covered under no-cost AD&D policies in 2015**
- **Over \$1,600,000 in life, health and no-cost AD&D benefits have been paid by AIL and NILICO to ROOFERS members and their families**

**American Income Life (AIL) and National Income Life (NILICO) take pride in helping working families and building strong communities, and one of the strongest ways we do that is through our no-cost benefits available to labor groups.**

The **Accidental Death and Dismemberment benefit** continues to be the foundation of our no-cost benefits package. Under this plan, each member in good standing with their union is provided up to \$4,000 of no-cost Accidental Death and Dismemberment coverage. In 2015, we had more than 10.1 million members covered by AD&D and paid \$5.1 million in Accidental Death and Dismemberment claims.

Part of building strong communities is ensuring working families have access to basic health services. Our **Partners™ Program\*** provides discounts on services not normally covered by health insurance programs. In recent years, this program provided an average savings of nearly 35 percent on prescription drugs. Members were also able to take advantage of up to 60 percent additional discounts on chiropractic services, hearing aids, vision care and dental options.

\* Partners™ Program not available in all states.

\*\* U.S. Department of Justice's Federal Bureau of Investigation, National Crime Information Center. NCIC Missing Person and Unidentified Person Statistics for 2013. <http://www.fbi.gov/about-us/cjis/ncic/ncic-missing-person-and-unidentified-person-statistics-for-2013> [March 6, 2015]

Keeping children safe is another cornerstone of building strong communities. According to the U.S. Department of Justice, nearly 500,000 children go missing every year.\*\* Our no-cost **Child Safe Kit®** allows parents to collect vital information about each of their children, such as photographs and fingerprint records, which can assist authorities in the event a child goes missing. Our Child Safe Kit® is endorsed by the International Union of Police Associations, the American Federation of Teachers and the American Federation of School Administrators.

### **Other Claims Paid**

Total life and health claims paid in 2015: \$172.3 million.  
AIL/NILICO paid \$671,178 in strike/layoff waivers in 2015.

### **Giving**

Building strong communities manifests in word and deed. American Income and National Income, in cooperation with its State General Agents, contributed more than \$1.9 million in 2015 to labor and working family causes in the United States, Canada and New Zealand.

Local 189 retiree Fred Preston is a 23-year volunteer for the Christmas Bureau.

# LOCAL 189 MEMBER SPREADS CHRISTMAS JOY EACH YEAR

By Treva Lind, *The Spokesman-Review*

One memory stands out for Fred Preston, a Christmas Bureau volunteer for the past 23 years.

It happened some dozen years ago. He lifted a small girl, about 4 years old, so she could see Mr. and Mrs. Claus. He'll never forget the joy he saw in her face, he said.

"I remember the look in her eyes, and I'll never forget that," said Preston, 63. "It melted my heart. That's why I come every year. I don't think I'd want to do anything else during Christmas time."

Preston, a member of Roofers & Waterproofers Local 189, Spokane, WA, is currently the Christmas Bureau's most tenured volunteer and usually works as a greeter for the 30,000 people who may wait in line for hours during the event, which runs Dec. 10–19. He is among some 400 volunteers for the bureau, a decades-old Spokane tradition of caring and compassion, providing toys, books and food vouchers for more than 9,000 needy families.

Back in the 1990s, other volunteers referred to Preston as "the young guy" who could hop into trucks for unloading. He's still willing to do that this year, if asked, said Preston, who

worked more than 43 years as a roofer until retiring in 2012. "I think roofing helped me stay in shape."

Preston said he does a number of odd jobs at the Christmas Bureau whenever asked by its coordinator Judy Lee, who described him as her

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**"Fred has a tremendous heart for the recipients of our event."**

go-to guy for miscellaneous chores during the event.

"Fred has great passion for the Christmas Bureau," Lee said. "He is someone I can call on to run errands, hang signs, and transport equipment."

"Even more importantly, Fred has a tremendous heart for the recipients of our event. He helps monitor the lines and is always friendly and caring and watching out to see that everyone is happy and safe."

In 1991, Preston briefly visited the bureau for the first time, invit-

ed by Ken Trent, late director of Volunteers of America. Preston said that quick look around with Trent convinced him to sign up as a volunteer in 1992.

"Ken is the one who gave me the sense of why it's important to give without expecting anything in return," Preston said. "I wanted to be a part of that."

He also credits Trent with teaching him to trust that the Spokane community always would come through with enough money to help needy families, so that children would have gifts on Christmas morning.

"For us, for this community, to raise a half a million dollars, that just puzzles me that we can do that, and we've always come through," Preston said. It meant so much to him that each year he'd ask for time off from work in December to be at the bureau. He recalls when people would stand hours outside in the cold, before the bureau landed at the fairgrounds.

"They'd be outside in subzero temperatures, and they would wait in line to get a toy for their child," Preston said. "They'd wait two or three hours. I thought, if they can do that, I'll do that. I'll be outside with them."

Because he often works as a greeter, he gets to meet a thousand families a day. He said he most enjoys talking to them and guiding them to a computer table to get signed up.

"If nothing else, you give them a smile and tell them, 'We're glad you're here,'" he added. "I think they know we're there for them."

Preston's wife, Ramona Preston, died in November 2010 from pancreatic cancer. Every year, she'd expect him to return to the fairgrounds during December.

"She'd know I'd be there," he said. "As long as I can stand on my feet, I'll be there every year." ■



From left: apprentice Devin Shaw, Training Coordinator Derek Carrington and apprentices Brandon Williams, Jeremy Wright, Jason Kurz and Steve Roach re-roof a military museum warehouse.

## Military Honor Park and Museum Building Saved by South Bend Roofers

**A** crew of roofers from Local 23, South Bend, IN, are responsible for saving a museum warehouse that was about to be torn down. The city of South Bend wanted to demolish a building that needed extensive repair at the Military Honor Park and Museum grounds. The military museum wanted to restore the building to use for storage for an increasing number of new artifacts, but the non-profit organization did not have the needed funds. Thanks to Local 23's JATC and signatory contractors, the building received a new roof at no cost and the entire building can now be used for future storage needs. ■



The completed roof makes the building usable once again.



## St. Louis Roofers Assist Stray Rescue

One of Roofers Local 2's signatory contractors, Wayne Cox Roofing, was recognized on Facebook for a volunteer job done at a local animal rescue. Stray Rescue of St. Louis thanked the roofers for their donation, saying, "A HUGE thank you to Wayne Cox Roofing for repairing our warehouse roof at no charge. Shawn, Juan and Paco did an amazing job. Such a generous gift. Thank you Cox Roofing!" The Facebook post resulted in dozens of comments from people saying they would be using or recommending Cox Roofing for future services. ■



From left: Shawn Harrison, Francisco "Paco" Vidales and Juan Hurtado repair the roof at Stray Rescue of St. Louis.



## Christmas in April

Volunteers from Local 40, San Francisco, CA, performed a "Christmas in April" donation job. Izmirian Roofing in San Mateo roofed a home through the Rebuilding Together event. Some of the volunteers included Samuel Rodriguez, Sergio Maciel, Jorge Texcucano, Miguel Contreras, Anastacio Ginez, Sabas Pintor and Local 40 Financial Secretary Bruce Lau. ■

# OUT-DOOR LIFE



## Getting the Fishing in!

**L**ocal 11, Chicago, IL, member Noe Olmos got this 18" yellow channel catfish in May. His catch is from the Des Plaines River in Lyons, IL.

## Wild Goose Chase

**A**l Schuna and Sam Schuna, members of Minneapolis Local 96 working for Peterson Bros. Roofing, show off their success at snow goose opener.

Al Schuna and Sam Schuna have a successful snow goose opener.



## First Gobbler

**J**ames Utley, member of Local 30, Philadelphia, PA, went out opening day of New Jersey turkey season and got his first New Jersey gobbler. BigGameCameraMan from The Outdoorsmen's Voice got all the action on film. The trophy turkey weighed 22 pounds with a 10¼" beard and 1¼" spurs.

James Utley gets his first NJ gobbler.





Kelly Hannigan gets an impressive turkey.

## Brave or Stupid?

**M**inneapolis Local 96 counts among its members a number of hunting enthusiasts, yet these two turkeys come by the union hall every morning to clean up around the bird feeder.



## Spring Turkey

**L**ocal 96, Minneapolis, MN, Business Representative Kelly Hannigan shot a 23 lb. turkey near Cannon Falls, MN, in April.



## 14-Point Buck Bagged

**A**ndrew Conway, member of Roofers Local 154, Long Island, NY, bagged this 175 lb., 14-point buck last fall.



Andrew Conway celebrates his 14-point buck.

**SUBMIT YOUR OUTDOOR LIFE PHOTOS** with full description to **roofers@unionroofers.com** or mail to:

The Journeyman Roofer & Waterproofer  
1660 L St. NW, Ste. 800  
Washington, DC 20036



Union volunteers, along with AFL-CIO Pres. Richard Trumka and Dept. of the Interior Sec'y Sally Jewell, dedicate the boardwalk serving Trinity River NWR.

## Trinity River National Wildlife Refuge Boardwalk Completed

**D**epartment of the Interior Secretary Sally Jewell, Union Sportsmen's Alliance Chairman and AFL-CIO President Richard L. Trumka, U.S. Fish & Wildlife Service staff and members of the community came together on March 17 to dedicate a new boardwalk connecting the city of Liberty, TX, with the nearby Trinity River National Wildlife Refuge (NWR).

Located approximately 40 miles northeast of Houston, the 30,000-acre Trinity River NWR lies within the largest floodplain basin in Texas. The boardwalk represents the culmination of the largest conservation effort thus far under a Memorandum of Understanding signed in July 2014 between the U.S. Department of the Interior, AFL-CIO and

Union Sportsmen's Alliance (USA) that pairs the USA's volunteer-based Work Boots on the Ground conservation program with shovel-ready projects on public lands that, due to budgetary constraints and cutbacks, lack critical resources.

Weather conditions and more than 100 days of flooding at the refuge delayed the completion of the boardwalk and further complicated the already challenging project. Once flood waters receded, volunteers carried nearly \$60,000 worth of concrete piers and construction materials on foot through the swamp to prevent vehicles from getting stuck in the mud. Volunteers spent numerous weekends completing the job.





## Report of International Vice President **Tom Pedrick**

I begin my report in Philadelphia, PA, where I met with Local 30 Business Manager Shawn McCullough to review upcoming projects in the area. In Rochester, NY, I attended the Local 22 benefit funds trustee meeting and spoke to Local 74, Buffalo, NY, Business Manager John Bernas about his apprentice program.

On to Long Island, NY, where I attended the Local 154 benefit funds trustee meeting and met with Local 154 Business Manager Sal Giovannello about a job he was picketing. In New York, NY, I attended a Local 8 benefit funds trustee meeting and met with Local 8 Business Manager Nick Siciliano about a jurisdictional dispute with another trade.

Next in Kansas City, MO, I attended a National Roofers Labor-Management meeting. In Ledyard, CT, I attended the Northeast Roofing Contractors Association annual trade show. While there I met with Local 241, Albany, NY, Business Manager Mike Rossi; Local 248, Springfield, MA, Business Manager Eric Elliott, and a local contractor to discuss various matters in their areas. I also met with Local 9, Hartford, CT, Business Manager Mike Hassett and Local 12, Bridgeport, CT, Business Manager Butch Davidson to discuss upcoming projects in the Connecticut area.

Back in Philadelphia, PA, I attended the Philadelphia AFL-CIO Convention. Then in Washington, DC, I attended North America's Building Trades Unions' annual

legislative conference, our national organizing meeting, and our International Executive Board meeting. I also met with Local 4, Parsippany, NJ, Business Manager Dave Critchley to discuss manpower needs in the New Jersey area.

In Binghamton, NY, I spoke to Local 203 Business Manager Dan Richardson about the date for the New York State Building Trades convention. In Syracuse, NY, I spoke to Local 195 Business Manager Ron Haney about a jurisdictional dispute with another trade in the area. In Rochester, NY, I attended the Local 22 benefit funds trustee meeting and met with Local 22 Representative Steve Lambert to discuss signing a new contractor and stripping workers to meet manpower needs. ■



## Report of International Vice President **Michael Stiens**

I begin my report in Indianapolis, IN, where I met with Local 119 Business Manager Oather Duncan to discuss the apprenticeship program. We then met with the contractors to discuss the future of the program. From there I traveled to Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran Jr. to discuss the Picketon, OH, plant job and other local business. I then traveled to Wheeling, WV, to present OSHA cards to members of Local 188.

My next stop was in Orlando, FL, as assigned by President Robinson to attend the International Roofing Expo. I then traveled to Hollywood, FL, where I met with Triple M Roofing to discuss work in the area.

My next stop was in Nashville, TN, where I attended a pre-job for the GM plant in Spring Hill, TN, that Schreiber Roofing is doing.

From there I traveled to Atlanta, GA, to continue supervision of Local 136. While there I worked with acting Business Manager Gwen Marshall on the CRR program. I also checked on job sites to get workers for our companies.

I next traveled to Evansville, IN, to check in with Local 106 Business Manager Bill Alexander regarding work in the area and in Paducah, KY. I then returned to Indianapolis, IN, to meet with Local 119 Business Manager Oather Duncan and the apprenticeship committee to discuss getting a coordinator for the program.

Next I met with Local 42 Business Manager Rodney Toole and

Business Agent Brandon Burke to discuss organizing in the Cincinnati area. I then went to Akron, OH, where I attended the Mid-States District Council meeting. Following that I attended the funeral of a contractor in Cincinnati.

From there I traveled to Local 242 in Parkersburg, WV, to meet with Business Manager Dan McCoy to discuss work and other local business. I then met with Local 188 Business Manager James Padgett in Wheeling, WV, to discuss right-to-work legislation that was passed in West Virginia.

Next I met with Fred Gee from the Marketing Department to check for workers in the Nashville, TN, area. While there we met with Matt McGrew from RSS Roofing to discuss jobs in the area. While in

Tennessee I attended a pre-job in Knoxville for Insulated Roofing Contractors, who has a job in Oak Ridge.

I then returned to Atlanta, GA, to continue supervision of Local

136. Next, as assigned by International President Kinsey Robinson, I attended the Executive Board meeting and North America's Building Trades Unions' legisla-

tive conference in Washington, DC. I end this report back in Knoxville, TN, at a pre-job for Kalkreuth Roofing on the Oak Ridge plant. ■



## Report of International Representative **Gabriel Perea**

**I** begin my report in San Diego, CA, where I met with Local 45 Representative Paul Colmenero to review a trusteeship exit strategy for the local. There have been vast improvements and the local is getting closer to being restored back to the membership and local autonomy. While there we also discussed projected outlook for manpower needs for the area. I spoke with Paul Colmenero and Marketing Representative Raul Galaz about compliance enforcement on prevailing wage projects. Their efforts have resulted in many more employment opportunities for union members. Paul and I also reviewed the apprenticeship program, organizing efforts,

administrative duties and current events within the building trades.

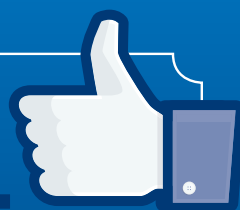
Next I headed to Las Vegas, NV, where I am the appointed deputy trustee for Local 162. I continue to assist Vice President Doug Ziegler with the day-to-day duties associated with running the local union. With the assistance of the office secretary and office staff of the JATC, I have been able to accomplish some of the goals set by myself and Mr. Ziegler to ensure that we continue to service the membership as well as signatory contractors. The contractors are committed to improving the JATC program. Apprenticeship Coordinator Tom Nielsen is doing a good job keeping the program moving in a positive direction.

While at Local 162 I met with office secretary Yani Vargas and Marketing Representative Raul Galaz to review the local's finances. We also discussed contract issues and organizing efforts for the area. Raul Galaz gave me an update on building trades issues such as projects and local jurisdictional issues.

My next assignment was to Local 27 in Fresno, CA, where I have been assigned as trustee. I have assumed all administrative duties along with duties of running the apprenticeship program. Dan Smith from Local 95 has been a tremendous help with apprenticeship issues. With his assistance we are getting the program back in order and bringing it up to standards. I appre-



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ciate his hard work and knowledge of apprenticeship. We are scheduled for an audit from the DAS so we are updating a new software program for tracking apprentices throughout the term of the program.

I have spoken with members regarding the trusteeship and explained some reasons behind it. I have continued to make contact with most of the union contractors in the Fresno area and started

relationships with superintendents and middle-management who do the hiring for union contractors. I have also re-organized office procedures, re-established the labor-management committee for the JATC, attended trust meetings and assisted union members and applicants at the union office.

Next trip was back to Las Vegas to continue my assignment as deputy trustee. I met with the office

secretary to sign checks, pay bills and assist with administration of the local union. I then met with a waterproofing contractor to address manpower issues and supplying qualified waterproofers in Las Vegas.

I end my report heading back to Local 27 in Fresno, CA, where I continue to make the necessary changes to provide the members of Local 27 with the service they deserve. ■



## Report of International Representative **Mitch Terhaar**

**I** begin my report in Springfield, IL, with Business Manager Ray Wake and Apprenticeship Coordinator Bill Meyer of Local 112. I attended their apprenticeship class and spoke to the membership about the importance of their participation for increasing our market share in the roofing industry. I then traveled to Decatur, IL, and met with Local 92 Business Manager Ted Clark to discuss manpower needs for 2016.

Next I traveled to Des Moines, IA, and met with Local 142 Business Manager Ray Slack to discuss contract changes for negotiations in May. I then headed to Minneapolis, MN, and met with Business Manager Pete Jaworski of Local 96. We reviewed work in the Local 96 area and organizing tactics. My next stop I headed to Kansas City, MO, and met with Local 20 Business Manager Kevin King and International Marketing Director Gig Ritener on a jurisdictional dispute and an organizing campaign on a local roofing contractor.

I headed next to Madison, WI, and met with Local 65 Business Manager Gerry Ferreira, Local 11

Business Manager Gary Menzel and Local 96 Business Manager Pete Jaworski to discuss the locals' jurisdiction of Wisconsin. I then went to Chicago, IL, to meet with Business Manager Gary Menzel and attend the annual retirement/pin celebration to honor our members.

Next I traveled to Oklahoma City, OK, and met Local 143 Business Manager Ron Martin to discuss organizing tactics and day-to-day operations. I was then assigned by President Kinsey Robinson to attend the North Central District Council meeting in Cedar Rapids, IA. We discussed manpower needs for this year and issues that our locals are facing to grow their market share. I then traveled back to Des Moines, IA, and met with Local 142 Business Manager Ray Slack to work on language for their by-laws.

Then it was back to Cedar Rapids, IA, where I met with Local 182 Business Manager Bill Barnes to discuss employment needs and organizing strategies. Next I was off to Detroit, MI, to meet with Local 149 Business Manager Mark Peterson. We discussed the local's manpower needs for summer, and I attended the monthly union

meeting. I then headed to Howell, MI, and met with Local 70 Business Manager John Tackett. We discussed a prevailing wage issue and recruitment methods.

I returned to Local 142 in Des Moines, IA, to work on organizing and finish up the by-laws changes. Next I was assigned by President Robinson to attend North America's Building Trades Unions' legislative conference in Washington, DC. While there I attended the Market Development and Executive Board meetings and several workshops.

Next I headed to Springfield, IL, to meet with Local 112 Business Manager Ray Wake. We discussed contract negotiations and apprenticeship retention. I finished this quarter, as assigned by President Robinson, attending the Illinois District Council meeting in Bloomington, IL, where the locals discussed contract language and other issues. Most locals are working hard to get a good contract for their members and several locals are working to supply their signatory contractors with roofers and waterproofers. If you know of anyone looking for work, please encourage them to start a roofing career. ■



Photo by Hillary for America

# NABTU CONFERENCE HIGHLIGHTED BY CLINTON APPEARANCE

**H**illary Clinton finally showed that she can turn a crowd on. The former Secretary of State and current Democratic presidential nominee repeatedly brought 3,000 unionists to their feet with strong pro-worker pledges as she addressed the 2016 Legislative Conference of North America’s Building Trades Unions (NABTU) on April 19.

“If I’m lucky enough to become your president, organized labor will always have a champion in the White House—and you will have a seat at the table,” she said to the cheering crowd that packed Washington Hilton’s vast, standing-room-only ballroom.

## Building Trades Unions Agree on Candidacy

NABTU President Sean McGarvey said in his speech that “politics isn’t the be all and end all, but politics is important.” When it comes to jobs for our members, it’s political leaders who often determine how much will be spent on building and how friendly the climate will be to union labor.

NABTU and ten of its affiliates have endorsed Hillary Clinton as the obvious candidate to create growth opportunities for their workers. “Only one candidate has shown respect for building trades members, their jobs and their families, and that’s Hillary Clinton,” said McGarvey.

## Clinton’s Platform Speaks Volumes

While speaking to members, Clinton said that if elected she will fight attacks against prevailing wage laws and protect labor agreements and oppose efforts to bring about a national right-to-work law. She spoke about her \$275 billion five-year infrastructure investment plan and her plans to create a new tax incentive program that would encourage companies to start training programs.

She noted that U.S. infrastructure needs not just repair, but replacement. Her plan for fixing it centers around training young people and people coming back mid-career for the “tough” jobs in construction—jobs that “take training and skill and respect for workers’ safety.” She pledged to create more good-paying jobs for building trades members, because “the building trades know how to get the job done, and you do it right the first time.” ■

Hillary supporters include Local 33 B.A. Brian Brousseau, I.V.P. Paul Bickford, NABTU Pres. Sean McGarvey and I.V.P. Tom Pedrick.





# We need a president who has our back.



**Only Hillary Clinton** has a real, common-sense plan to protect prevailing wage laws and bring back the middle class.

How you vote is a personal decision. **The Roofers have endorsed Hillary Clinton** because we believe she will deliver for working families.



## VOTE ON NOVEMBER 8, 2016

TO REGISTER TO VOTE, GO TO [VOTE.U.S.A.GOV](http://VOTE.U.S.A.GOV)

# Roofers Delegates Attend Annual NABTU Legislative Conference April 19–20





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## Honoring Those Who Made Our Union Great

**W**ith a sense of gratitude, beginning with this issue, *The Journeyman Roofer & Waterproofer* magazine will publish the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

### 50 Years

John Altizer	Local 86
Barry G. Anderson	Local 154
Paul J. Andrews	Local 37
Ronald J. Artel	Local 11
Gary T. Arthur	Local 185
William Barnt	Local 86
Fred A. Boyce	Local 11
Phillip Bradford	Local 11
Wayne Brown	Local 119
Roger D. Burdette	Local 185
William C. Burns	Local 195

J.C. Conley	Local 185
Clifton P. Farrell	Local 195
Salvador Hernandez	Local 11
Bruce J. Interrante	Local 11
Leslie W. Lenz	Local 11
George Maguire	Local 11
James W. Milligan	Local 195
Ernest H. Mynes	Local 185
Samuel O'Bryan	Local 86
Dennis L. Olson	Local 26
Thomas R. Paulsen	Local 11

Mitchell J. Rogyom	Local 26
Ronald J. Slavic	Local 37
Thomas J. Steining	Local 26
Leo Stroesenreuther	Local 10
Donald J. Sturgill	Local 95
Jack Taylor	Local 147
David G. Urban	Local 11
Robert A. Urbatis	Local 37
Leo F. Wilson	Local 195
Wayne L. Young	Local 95

### 55 Years

Joseph E. Brannon	Local 86
Harold E. Broughton	Local 95
Richard J. Foley	Local 154
James E. Hook	Local 147
Matthew R. Jagla	Local 11
Claude Joseph	Local 86
David B. Mask	Local 147
William C. Mathews	Local 26
Stuart L. McMahon	Local 154
Earl E. Mooney	Local 20
Donald Nichols	Local 20
Alvar Noren	Local 10
Jack Quagliana	Local 10
Kenneth Rendall	Local 11
James E. Ritchey	Local 11
Joseph Sfraga	Local 154
John W. Whaley	Local 154
John York	Local 11
Waldemar A. Zuelke	Local 11

### 60 Years

Robert Allen	Local 11
Robert E. Barron	Local 11
Robert J. Bludzius	Local 11
Loren A. Boyce	Local 11
Leo Dugger	Local 119
George A. Felski	Local 11
Kenneth Frye	Local 86
Clarence H. McDonald	Local 147
Robert V. Meier	Local 11
Dell Nunn	Local 185
W. H. Oney	Local 86
Paul E. Sedlock	Local 86
Steve S. Slavic	Local 37

### 65 Years

Jack Carpenter	Local 95
Anthony Ciufio	Local 154
Eugene R. Fraley	Local 37
Jacob A. Ruhle	Local 37

### 70 Years

George Green	Local 195
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### 75 Years

Ray Sager	Local 86
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LOCAL	AMOUNT
2 Saint Louis, MO	\$98,780.52
4 Newark, NJ	\$34,590.71
8 New York, NY	\$140,285.85
9 Hartford, CT	\$24,733.90
10 Paterson, NJ	\$17,347.57
11 Chicago, IL	\$237,513.90
12 Bridgeport, CT	\$26,596.66
20 Kansas City, KS	\$61,901.16
22 Rochester, NY	\$24,081.03
23 South Bend, IN	\$18,704.78
26 Hammond, IN	\$22,480.07
27 Fresno, CA	\$13,401.31
30 Philadelphia, PA	\$124,835.86
32 Rock Island, IL	\$9,794.51
33 Boston, MA	\$77,273.87
34 Cumberland, MD	\$2,114.41
36 Los Angeles, CA	\$83,116.85
37 Pittsburgh, PA	\$27,158.97
40 San Francisco, CA	\$39,828.70
42 Cincinnati, OH	\$24,380.00
44 Cleveland, OH	\$41,880.72
45 San Diego, CA	\$9,769.83

LOCAL	AMOUNT
49 Portland, OR	\$63,196.59
54 Seattle, WA	\$24,143.27
58 Colorado Springs, CO	\$10,639.59
65 Milwaukee, WI	\$37,843.36
69 Peoria, IL	\$18,479.42
70 Ann Arbor, MI	\$21,487.97
71 Youngstown, OH	\$14,209.07
74 Buffalo, NY	\$22,022.20
75 Dayton, OH	\$9,483.29
81 Oakland, CA	\$92,620.63
86 Columbus, OH	\$5,755.28
88 Akron, OH	\$20,911.13
91 Salt Lake City, UT	\$11,097.57
92 Decatur, IL	\$6,075.90
95 San Jose, CA	\$49,352.31
96 Minneapolis, MN	\$125,042.45
97 Champaign, IL	\$9,544.75
106 Evansville, IN	\$12,348.43
112 Springfield, IL	\$10,670.71
119 Indianapolis, IN	\$24,777.27
123 Fort Worth, TX	\$5,978.09
134 Toledo, OH	\$12,778.21
136 Atlanta, GA	\$2,267.96

LOCAL	AMOUNT
142 Des Moines, IA	\$11,208.47
143 Oklahoma City, OK	\$14,732.00
147 Louisville, KY	\$7,117.02
149 Detroit, MI	\$178,004.20
150 Terre Haute, IN	\$4,437.94
153 Tacoma, WA	\$22,528.94
154 Nassau-Suffolk, NY	\$35,080.28
162 Las Vegas, NV	\$19,842.44
182 Cedar Rapids, IA	\$10,909.48
185 Charleston, WV	\$11,769.30
188 Wheeling, WV	\$21,780.39
189 Spokane, WA	\$15,017.37
195 Syracuse, NY	\$37,694.46
200 Pocatello, ID	\$590.07
203 Binghamton, NY	\$13,434.92
210 Erie, PA	\$15,608.02
220 Orange County, CA	\$49,563.84
221 Honolulu, HI	\$26,154.71
241 Albany, NY	\$15,156.11
242 Parkersburg, WV	\$11,501.15
248 Springfield, MA	\$8,796.73
317 Baton Rouge, LA	\$3,326.08

## IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
53414	Andrew E. Karp	44	96
63271	Michael T. McNeil	33	85
71897	Thomas King	30	85
80932	John Schnaars	10	87
83155	Alex E. Cruz	36	80
92236	James F. Waldron	33	92
92358	Roger Racer	185	80
97559	William J. McMillen	71	84
98245	Phillip Coopwood	2	87
100153	William T. O'Connor	33	82
100228	M. G. Cruz	27	76
101272	Carlton E. Penick	143	88
104240	John F. Flynn	22	79
108632	Fred Shears	242	74
113987	William R. Anders	112	71
115368	James J. Armstrong	195	76
116005	Robert Hill	42	79
116470	Jack E. Pistole	185	78
120496	Guy S. Clark	88	84
124278	Henry C. Yale	4	79
124540	Roger Richardson	92	73
126663	James J. Randazza	96	78
131840	Doyell L. Herd	149	76
135901	Darrell E. Hindman	2	73
138203	Robert Wubeler	42	75
149965	John C. Klein	149	68
151029	Martin A. Ehrlich	149	75

MEMBER NO.	NAME	LOCAL NO.	AGE
152501	Ronald F. Botson	30	72
159292	Paul D. Dodson	189	82
160812	Neil D. Lewis	30	82
167668	Donald Schwertfager	74	77
178538	Edward Smith	30	71
210359	James Boland	8	71
212032	Patrick J. Roche	11	54
220111	Phillip M. Cooper	11	52
222925	Larry E. Dodd	11	71
228690	John P. Zeltner	69	63
229167	Bogdan Malecki	10	65
230778	Wayne E. Craig	11	80
233363	Rick Lumppp	88	63
234300	Ellis Clifton	2	58
238913	Lacy L. Corker	20	65
242121	Lewis R. McCartney	44	73
244764	Dewane Otto	189	55
247012	Robert E. Miller	97	72
256374	Juan M. Teran	81	69
262003	Ronald Hawkins	54	59
263344	Jeffrey S. Reeve	119	56
267293	Craig Kirchner	149	65
272578	Grady McMillian	10	59
308938	Richard P. Weekley	20	47
311541	Cary M. Eisenberg	95	30
314950	Shawn R. Hobell	34	48
315398	Aaron S. Wherry	20	45

## ALABAMA

**136 | BIRMINGHAM-MOBILE** 🏠  
 B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)  
 Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## ALASKA

**189 | ANCHORAGE** 🏠  
 Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## ARIZONA

**135 | PHOENIX** 🏠  
 Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

**135 | TUCSON** 🏠  
 Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

## ARKANSAS

**20 | LITTLE ROCK (Ft. Smith Area)** 🏠  
 Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com)

## CALIFORNIA

**27 | FRESNO** 🏠  
 Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

**27 | BAKERSFIELD** 🏠  
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**36 | LOS ANGELES** 🏠  
 Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: [rooferslocal36@att.net](mailto:rooferslocal36@att.net)

**81 | OAKLAND** 🏠  
 Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

**220 | ORANGE COUNTY** 🏠  
 Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: [rooferslocal220@yahoo.com](mailto:rooferslocal220@yahoo.com)

**220 | RIVERSIDE** 🏠  
 Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

**81 | SACRAMENTO** 🏠  
 Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

**45 | SAN DIEGO** 🏠  
 Meets – on call Trustee Gabriel Perea, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: [roofer\\_45sd@sbcglobal.net](mailto:roofer_45sd@sbcglobal.net)

**40 | SAN FRANCISCO** 🏠  
 Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.R. Steve Tucker, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: [www.rooferslocal40.org](http://www.rooferslocal40.org)

**95 | SAN JOSE** 🏠  
 Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: [rrios@roofer95.com](mailto:rrios@roofer95.com)

**81 | STOCKTON** 🏠  
 B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

## COLORADO

**58 | COLORADO SPRINGS** 🏠  
 Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: [unionroofers58@gmail.com](mailto:unionroofers58@gmail.com)

**58 | DENVER** 🏠  
 B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office Phone (719) 632-5889. Fax (719) 632-1261.

## CONNECTICUT

**12 | BRIDGEPORT** 🏠  
 Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: [rooferslocal12@juno.com](mailto:rooferslocal12@juno.com) or [rooferslocal12@ymail.com](mailto:rooferslocal12@ymail.com)

**9 | HARTFORD**  
 Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: [RoofersLocal9@aol.com](mailto:RoofersLocal9@aol.com)

## DELAWARE

**30 | NEW CASTLE**  
 Meets – on call. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## DISTRICT OF COLUMBIA

**30 | WASHINGTON** 🏠  
 B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

## FLORIDA

**136 | FORT LAUDERDALE** 🏠  
 B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

**136 | MIAMI** 🏠  
 B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

**136 | ORLANDO** 🏠  
 B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

**136 | TAMPA** 🏠  
 B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

**136 | W. PALM BEACH** 🏠  
 B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

**136 | JACKSONVILLE** 🏠  
 B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

## GEORGIA

**136 | ATLANTA** 🏠  
 Meets – 252 Main St., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## HAWAII

**221 | HONOLULU**  
 Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

## IDAHO

**189 | BOISE** 🏠  
 B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**189 | LEWISTON** 🏠  
 B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**200 | POCATELLO** 🏠  
 Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

## ILLINOIS

**97 | CHAMPAIGN** 🏠  
 Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. James Hardig, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: [roofersba97@yahoo.com](mailto:roofersba97@yahoo.com)

**11 | CHICAGO** 🏠  
 Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. Gary Menzel, Fin. Sec. Jim Querio, Bus. Reps: Larry Gnat, Jeff Eppenstein, Travis Gorman, John Barron and Bob Burch, Organizer Ruben Barbosa, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net) Website: [www.roofers-local11.org](http://www.roofers-local11.org)

**92 | DECATUR** 🏠  
 Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: [ted@rooferslocal92.com](mailto:ted@rooferslocal92.com)

**11 | LASALLE** 🏠  
 Pres. Gary Menzel, Fin. Sec. Jim Querio, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

**69 | PEORIA** 🏠  
 Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: [steve@rooferslocal69.com](mailto:steve@rooferslocal69.com)

**32 | ROCK ISLAND** 🏠  
 Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: [rooferslocal32@sbcglobal.net](mailto:rooferslocal32@sbcglobal.net)

**32 | GALESBURG AREA** 🏠  
 Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: [rooferslocal32@sbcglobal.net](mailto:rooferslocal32@sbcglobal.net)

**112 | SPRINGFIELD**

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Cell phone (217) 529-2229. Fax (217) 210-2041. E-mail: [office@rooferslocal112.com](mailto:office@rooferslocal112.com) or [ray@rooferslocal112.com](mailto:ray@rooferslocal112.com)

**INDIANA****119 | ANDERSON**

**B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [oduncan@indyroofers.com](mailto:oduncan@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**106 | EVANSVILLE**

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**26 | HAMMOND-GARY**

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: [roofers26@sbcglobal.net](mailto:roofers26@sbcglobal.net)

**119 | INDIANAPOLIS**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [oduncan@indyroofers.com](mailto:oduncan@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**119 | LAFAYETTE**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [oduncan@indyroofers.com](mailto:oduncan@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**23 | SOUTH BEND**

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: [rfrs23@aol.com](mailto:rfrs23@aol.com)

**150 | TERRE HAUTE**

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: [jhroofer@gmail.com](mailto:jhroofer@gmail.com)

**IOWA****32 | BURLINGTON**

**B.M. & Fin. Sec. Michael R. Miller**, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

**142 | SIOUX CITY**

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**182 | CEDAR RAPIDS**

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: [info@rooferslocal182.com](mailto:info@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | WATERLOO AREA**

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: [info@rooferslocal182.com](mailto:info@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | DUBUQUE AREA**

**B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: [info@rooferslocal182.com](mailto:info@rooferslocal182.com) Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**142 | DES MOINES**

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**142 | MASON CITY**

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**KANSAS****20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | WICHITA AREA**

**B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | TOPEKA**

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**KENTUCKY****147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: [roofers147@bellsouth.net](mailto:roofers147@bellsouth.net)

**106 | PADUCAH**

**B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**LOUISIANA****317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**317 | LAKE CHARLES**

Meets – On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**317 | NEW ORLEANS**

Meets – On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**317 | SHREVEPORT**

Meets – On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**MAINE****33 | BANGOR**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**MARYLAND****30 | BALTIMORE**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

**34 | CUMBERLAND**

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: [pcosyad071177@gmail.com](mailto:pcosyad071177@gmail.com)

**MASSACHUSETTS****33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**33 | NEW BEDFORD AREA**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**248 | SPRINGFIELD**

Meets – 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**MICHIGAN****70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | BATTLECREEK-KALAMAZOO AREA**

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | GRAND RAPIDS AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | LANSING AREA**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | JACKSON AREA**

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | MUSKEGON AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**149 | DETROIT**

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: [roofersunionlocal149@ameritech.net](mailto:roofersunionlocal149@ameritech.net)

**149 | PORT HURON AREA**

**B.M. Mark K. Peterson**, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

**149 | FLINT**

**B.M. Mark K. Peterson**, Phone (810) 687-1368. Fax (810) 687-2647.

## 149 | SAGINAW-BAY CITY AREA 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

## 149 | TRAVERSE CITY AREA 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

## 149 | MARQUETTE 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

## MINNESOTA

### 96 | MINNEAPOLIS-ST. PAUL 🏠

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Gene Harris, B.R. Kelly Hannigan, B.R./Org. Bob Menssen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com), [gene@rooferslocal96.com](mailto:gene@rooferslocal96.com), [joe@rooferslocal96.com](mailto:joe@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | ST. CLOUD AREA 🏠

Meets - 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Gene Harris, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com), [gene@rooferslocal96.com](mailto:gene@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | BRAINERD AREA 🏠

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | DULUTH-IRON RANGE AREA 🏠

Meets - 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com) Website: [www.roofers-local96.com](http://www.roofers-local96.com)

### 96 | SOUTHEASTERN MINN. AREA 🏠

Meets - location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## MISSISSIPPI

### 136 | JACKSON AREA 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## MISSOURI

### 2 | ST. LOUIS 🏠

Meets - 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: [odonnellocal2@sbcglobal.net](mailto:odonnellocal2@sbcglobal.net) Website: [www.stlouisunionroofing.com](http://www.stlouisunionroofing.com)

### 20 | JEFFERSON CITY 🏠

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | SPRINGFIELD AREA 🏠

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | ST. JOSEPH AREA 🏠

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## MONTANA

### 189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## NEBRASKA

### 142 | OMAHA 🏠

Meets - on call. B.M., Fin. Sec. & Tr. Ray Slack, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

## NEVADA

### 162 | LAS VEGAS 🏠

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

### 81 | RENO 🏠

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

## NEW JERSEY

### 30 | ATLANTIC CITY

Meets - on call. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

### 4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: [roofloc4@aol.com](mailto:roofloc4@aol.com)

### 10 | PATERSON 🏠

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: [roofer10@optonline.net](mailto:roofer10@optonline.net)

### 30 | TRENTON

Meets - on call. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

## NEW MEXICO

### 135 | ALBUQUERQUE 🏠

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

### 123 | Los Alamos 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## NEW YORK

### 241 | ALBANY 🏠

Meets - 890 3rd St., 2nd Fri. each month. B.R. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [rooferslocal241@gmail.com](mailto:rooferslocal241@gmail.com)

### 203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.R., Fin. Sec. & Tr. Daniel J. Richardson III, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: [roofers203@hotmail.com](mailto:roofers203@hotmail.com)

### 74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. John Bernas, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: [rooferslocal74@outlook.com](mailto:rooferslocal74@outlook.com)

### 154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovannello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: [union@rooferslocal154.com](mailto:union@rooferslocal154.com)

### 8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

### 22 | ROCHESTER 🏠

Meets - on call. Trustee Tom Pedrick, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: [www.rooferslocal22.com](http://www.rooferslocal22.com)

### 195 | SYRACUSE 🏠

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. B.M., Fin. Sec. & Tr. Ronald Haney, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: [local195@tcwncy.rr.com](mailto:local195@tcwncy.rr.com) Website: [www.rooferslocal195.com](http://www.rooferslocal195.com)

## NORTH CAROLINA

### 136 | CHARLOTTE 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## NORTH DAKOTA

### 96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## OHIO

### 88 | AKRON & CANTON 🏠

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. B.M. & Fin. Sec. Timothy Mazziotta, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

### 42 | CINCINNATI 🏠

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: [toole2009@hotmail.com](mailto:toole2009@hotmail.com)



**44 | CLEVELAND**

Meets – 1651 E 24th St., 2nd Mon. each month.  
**B.M., Fin. Sec. & Tr. Chuck Lavelle**, 1651 E. 24th St.,  
 Cleveland, OH 44114. Phone (216) 781-4844. Fax (216)  
 781-7663. E-mail: [roofers44CL@sbcglobal.net](mailto:roofers44CL@sbcglobal.net)

**86 | COLUMBUS**

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month.  
**B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd.,  
 Columbus, OH 43223. Phone (614) 299-6404. Fax (614)  
 299-6453. E-mail: [roofers86@sbcglobal.net](mailto:roofers86@sbcglobal.net)

**75 | DAYTON**

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30  
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,  
 Dayton, OH 45414-2527 Phone (937) 415-3869. Fax  
 (937) 415-5674. E-mail: [rooferslocal75@sbcglobal.net](mailto:rooferslocal75@sbcglobal.net)

**134 | TOLEDO**

Meets – 4652 Lewis Ave., 3rd Thurs. each month at  
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis  
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax  
 (419) 478-1201. E-mail: [rooferslocal134@bex.net](mailto:rooferslocal134@bex.net)

**71 | YOUNGSTOWN**

Meets – 2714 Martin L. King, 2nd Tues. each month.  
**Fin. Sec. & B.R. Carlo Ponzio**, 2714 Martin L. King,  
 Youngstown, OH 44510. Phone (330) 746-3020. FAX  
 No. (330) 746-6020. E-mail: [njw071@aol.com](mailto:njw071@aol.com)

**OKLAHOMA****143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month.  
**B.M., Fin. Sec. & Tr. Ronald Martin**, 111  
 NE 26th St., Oklahoma City, OK 73105. Phone  
 (405) 524-4243. Fax (405) 524-5859.

**OREGON****49 | EUGENE**

**B.M., Fin. Sec. & Tr. Russ Garnett**, 5032  
 SE 26th Ave., Portland, OR 97202. Phone  
 (503) 232-4807. Fax (503) 232-1769. E-mail:  
[russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**49 | PORTLAND**

Meets – 5032 SE 26th Ave., 2nd Thurs. each  
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,  
 5032 SE 26th Ave., Portland, OR 97202. Phone  
 (503) 232-4807. Fax (503) 232-1769. E-mail:  
[russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**PENNSYLVANIA****210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.  
**B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake  
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax  
 (814) 455-4340. E-mail: [bzmgr210@verizon.net](mailto:bzmgr210@verizon.net)  
 Website: [www.rooferslocal210.org](http://www.rooferslocal210.org)

**30 | HARRISBURG**

**B.M. Shawn McCullough**, 6447 Torresdale Ave.,  
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax  
 (215) 331-8325.

**30 | PHILADELPHIA**

Meets – 6309 Torresdale Ave., 4th Tues. each month  
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn  
 McCullough**, 6447 Torresdale Ave., Philadelphia, PA  
 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | READING & ALLENTOWN**

Meets – on call. **B.M. Shawn McCullough**, 41 South  
 Maple St., Kutztown, PA 19530. Phone (610) 683-  
 3666-67. Fax (215) 331-8325.

**37 | PITTSBURGH**

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each  
 month at 8:00 p.m. except June, July, Aug. & Dec.,  
**B.R. & Fin. Sec. Frederick Pollazon**, 230 Lincoln  
 Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax  
 (412) 766-5363. E-mail: [roofers.local37@verizon.net](mailto:roofers.local37@verizon.net)

**30 | SCRANTON**

**B.M. Shawn McCullough**, 6447 Torresdale Ave.,  
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax  
 (215) 331-8325.

**RHODE ISLAND****33 | PROVIDENCE**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr.,  
 P.O. Box 9106, Stoughton, MA 02072. Phone  
 (781) 341-9129. Fax (781) 341-9195 E-mail: [Bickford@rul33.com](mailto:Bickford@rul33.com)

**TENNESSEE****2 | NASHVILLE**

**Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St.  
 Louis, MO 63103. Phone (314) 535-9683. Fax (314)  
 535-6404. E-mail: [odonnellocal2@sbcglobal.net](mailto:odonnellocal2@sbcglobal.net)

**TEXAS****123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec.  
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,  
 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.  
 E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | HOUSTON**

Meets – quarterly as called by B.M. **B.M., Fin. Sec.  
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,  
 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.  
 E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | SAN ANTONIO**

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 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,  
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 E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**UTAH****91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues.  
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood  
 Rd., Ste. N., Salt Lake City, UT 84119. Phone  
 (801) 972-6830. Fax (801) 975-9003. E-mail:  
[mrui52@yahoo.com](mailto:mrui52@yahoo.com)

**VERMONT****248 | VERMONT**

**B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St.,  
 Chicopee, MA 01020. Phone (413) 594-5291. Fax (413)  
 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**VIRGINIA****30 | NORTHERN VIRGINIA**

**B.M. Shawn McCullough**, 6447 Torresdale Ave.,  
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax  
 (215) 331-8325.

**WASHINGTON****54 | BELLINGHAM**

**B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First Ave.,  
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.  
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:  
[steve@rooferslocal54.com](mailto:steve@rooferslocal54.com)

**54 | SEATTLE**

Meets – 2800 First Ave., 1st Wed. each month at 7:00  
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First  
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-  
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:  
[steve@rooferslocal54.com](mailto:steve@rooferslocal54.com)

**189 | SPOKANE**

Meets – 315 W. Mission Ave., #24, 1st Fri. each month.  
**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4,  
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)  
 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**189 | YAKIMA**

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4,  
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)  
 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**153 | TACOMA**

Meets – Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs.  
 following 1st Tues. each month at 7:00 p.m. **B.R. &  
 Fin. Sec. Matthew E. Thompson**, 3049 S. 36th St., Rm.  
 223B, Tacoma, WA 98409. Phone (253) 474-0527. Fax  
 (253) 474-6877. E-mail: [rooferslocal153@qwestoffice.net](mailto:rooferslocal153@qwestoffice.net)  
 Website: [www.rooferslocal153.com](http://www.rooferslocal153.com)

**WEST VIRGINIA****185 | CHARLESTON**

Meets – Operating Engineers Hall Local 132, 606  
 Tennessee Ave., Charleston, WV, 2nd Tues. each month  
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.  
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234. Fax  
 (304) 346-9623. E-mail: [roofers185@suddenlink.net](mailto:roofers185@suddenlink.net)

**242 | PARKERSBURG**

Meets – 728 Tracewell Rd., 2nd Mon. each month.  
**B.A. Danny McCoy**, 728 Tracewell Rd., Mineral Wells,  
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.  
 E-mail: [rooferslocal242@frontier.com](mailto:rooferslocal242@frontier.com)

**188 | WHEELING**

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,  
 Fin. Sec. & Tr. Matthew Sparks**, 2003 Warwood Ave.,  
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.  
 (304) 277-2331. E-mail: [roofers188@comcast.net](mailto:roofers188@comcast.net)

**WISCONSIN****96 | EAU CLAIRE**

**B.M., Fin. Sec. & Tr. Pete Jaworski**, B.R. Nick  
 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone  
 (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com)  
 Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**96 | FONDULAC AREA**

**B.M., Fin. Sec. & Tr. Pete Jaworski**, B.R. Nick  
 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone  
 (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com)  
 Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**65 | MILWAUKEE**

Meets – 16601 W. Dakota St., 2nd Mon. each month  
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,  
 16601 W. Dakota St., New Berlin, WI 53151. Phone  
 (262) 785-9720. Fax (262) 785-9721. E-mail: [gerry@rooferslocal65.com](mailto:gerry@rooferslocal65.com)

**65 | RACINE-KENOSHA AREA**

Meets – 16601 W. Dakota St., 2nd Mon. each month  
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.  
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.  
 Fax (262) 785-9721. E-mail: [gerry@rooferslocal65.com](mailto:gerry@rooferslocal65.com)

**65 | MADISON AREA**

Meets – 16601 W. Dakota St., 2nd Mon. each month  
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.  
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.  
 Fax (262) 785-9721. E-mail: [gerry@rooferslocal65.com](mailto:gerry@rooferslocal65.com)

**96 | WAUSAU**

**B.M., Fin. Sec. & Tr. Pete Jaworski**, B.R. Nick  
 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone  
 (763) 230-7663. Fax (763) 230-7670. E-mail: [pete@rooferslocal96.com](mailto:pete@rooferslocal96.com)  
 Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**WYOMING****58 | CHEYENNE-CASPER**

**B.R., Fin. Sec. & Tr. Dale M Solano**, 404 N. Spruce  
 St., Colorado Springs, CO 80905. Cell phone (719)  
 205-7582. Office phone (719) 632-5889. Fax (719) 632-  
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Davis Bacon/Prevailing Wage laws guarantee pay standards that mean contractors must assemble a well trained work force that safely delivers vital projects on-time and on-budget.

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