

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER • 2015

L.A.
Waterproofers
Local 36 Members Roof—and Waterproof—
the City of Angels





ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Self-funded Health and Welfare Plans Face Stiff Challenges

Self-funded union-sponsored health and welfare plans are facing serious challenges in providing quality coverage to members in an environment where costs continue to grow and exposure to large claims increases with the Affordable Care Act's (ACA) mandate to remove plan coverage limits.

Coverage provided through the Roofers Medical Stop Loss Program reimburses your health and welfare plan if claims exceed certain deductibles.

The mandate became effective in 2014, and now many Roofers health and welfare plans are left scrambling to maintain quality coverage, benefit selections and access to service providers for the plan members.

Union Labor Life Insurance Company (Union Labor Life) understands

the challenges Taft-Hartley plans and union employers face in today's changing health care market. That is why the International Union has partnered with Union Labor Life, a subsidiary of Ullico, to offer a group purchasing approach to medical stop loss insurance. This insurance helps protect local and regional Roofers health and welfare plans against potentially high-risk, high-dollar claims that can result from rising health care costs and unpredictable claim activity.

The program is designed to help plans maintain their financial viability and supports each fund's own cost-containment strategy while offering access to some of today's leading professionals in the medical cost-containment industry.

Roofers Medical Stop Loss Program

Coverage provided through the Roofers Medical Stop Loss Program reimburses your health and welfare plan if claims exceed certain deductibles. And when large claims happen, you have the option to work with the professionals we've partnered with to help you further manage plan costs while ensuring quality of care. The coverages include Aggregate Stop Loss insurance

in conjunction with Specific Stop Loss insurance.

- › Aggregate Stop Loss insurance protects the overall plan against claim expenses that exceed a certain threshold based on the group's expected claims rate per covered individual. When total claims during the period exceed a predetermined amount, or aggregate attachment point, the plan is reimbursed for the amount over that point, up to the coverage's liability limit.
- › Specific Stop Loss insurance protects plans from large medical claims on any covered individual or dependent that exceeds a predetermined dollar amount per policy year with no lifetime coverage maximum. Coverage is offered at group rates with a special multi-year offer to help each fund lock in the following year's renewal rates on specific stop loss coverage.

Participating funds may also be eligible for dividends for favorable claims experience as established by the agreement between the International and Union Labor Life.

Union Labor Life has been serving the union market for more than 85 years and has the experience and knowledge to understand the unique characteristics of unions in order to offer tailored solutions to our local and regional health and welfare plans. ■

PROUD. PROFESSIONAL. COMMITTED TO EXCELLENCE™



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AND ALLIED WORKERS™**

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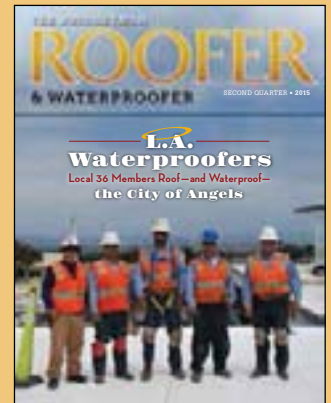


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ON THE COVER:

Local 36 Roofers & Waterproofers work hard to keep buildings across Los Angeles sheltered and dry.

LOCAL 75 PROJECT AND FOREMAN EARN AWARDS FOR WOGAMAN ELEMENTARY

Each year Sika holds a nationwide competition for the most unique and well-constructed roofing projects using a Sika application. Local 75 signatory contractor Harold J. Becker Company, Inc., Dayton, OH, took first place in Steep Slope for its Sika Décor Roof System installation on Wogaman Elementary School. Foreman Randall Lee Sherman

also won an award for his role on the project.

Harold J. Becker Co. began installation of the 850,000 sq. ft. roof in fall 2013 but had to suspend work over the winter. In March 2014 the project started again and double crews worked until completion in October.

After existing roof materials were removed, fire-rated blocking was anchored at the perimeter, and the deck was covered with plastic sheeting and tape. Two layers of Sarnatherm and a gypsum board were installed, followed by the membrane and

the Décor ribs 18" on center. The metal deck received flute filler and three layers of FR 2x10s were installed for the Alpine Snow Guard System base plates.

The school now boasts an aesthetically pleasing and long-lasting roof, while Local 75 Roofers can claim they installed the most skilled and complex Sika steep-slope roof system in the nation last year.

The Wogaman project also won Craftsmanship of the Year and Foreman of the Year awards through the Builders Exchange of Dayton. Randall Lee Sherman, foreman, was presented his award at the association's annual Team Building Night. ■

A close-up look at the Décor ribs and ice and snow guard system installed on Wogaman.



Randall Lee Sherman is awarded Foreman of the Year. From left: Local 75 B.M. John Hayes, Randall's wife Jennifer, Randall Lee Sherman and Casey Bechtel, owner of Harold J. Becker Co.



Wogaman Elementary's Décor Roof System earns the Sika Steep Slope 2014 Project of the Year award for Local 75 contractor Harold J. Becker Co. and its employees.



Big Opportunities in the Big Easy

The 2015 International Roofing Expo, held Feb. 24 – 26 at the Morial Convention Center in New Orleans, had its largest show-floor since 2000. The United Union of Roofers, Waterproofers & Allied Workers and the Roofers and Waterproofers Research and Education

Joint Trust Fund once again hosted a booth during the show. Reps from the Roofers Joint Trust were on hand to discuss training and education, and the show successfully introduced many new people to the benefits of partnering with the Roofers & Waterproofers Union.



Local 200, Pocatello, ID, B.R. Bret Purkett with Pocatello Roofing, Market Dev. Dir. Gig Ritenour, Int'l V.P. Jim Hadel, Logan Fernandez and Brittany Purkett mingle at the Roofers' booth.



Pat O'Neill (left), owner of Local 96 signatory contractor Granite City Roofing, runs into Int'l Pres. Kinsey Robinson at the IRE.



Local 317 signatory contractor Vaughan Roofing, Port Allen, LA, reps visit the booth. From left: Kevin Vaughan, Gig Ritenour, Jim Hadel, Michael Vaughan, Market Dev. Rep. James Scott, Josh Blackwell and Stephen Hotstream.

On Day 2 the Union Contractors Council of the NRCA held a panel discussion on issues vital to union contractors. Speakers representing both labor and management made brief presentations, then the floor opened to all attendees to facilitate the flow of ideas. This year's workshop had the largest attendance yet and touched on topics such as training, safety and increasing union market share. ■



Richard Tessier, Curriculum Dir. for the Roofers Joint Trust, speaks about current and upcoming training programs under the Trust.



Int'l Labor-Management Committee member Jay McAnespie (center) of Feeley, McAnespie, Inc. meets with Int'l V.P./Local 33 B.M. Paul Bickford and Int'l V.P. Tom Pedrick.



Noel Prudent (center) of Vac-It-All Services is greeted by Local 8 reps Vito Parenti, Robert Ventura, Int'l V.P. Tom Pedrick and Local 8 B.M. Nick Siciliano.



Chuck Middleton Jr. and Chuck Middleton Sr. of Local 195 signatory contractor DeWald Roofing catch up with Int'l V.P. Tom Pedrick.



A visit from Roofers Local 10, Paterson, NJ, Pres. Henning Kristiansen, Appr. Coor. Richard Silva, Tom Pedrick and Roofers Joint Trust Inst. Jim Currie.

NERCA Show Brings Northeast Contractors Together

The North East Roofing Contractors Association held its 89th annual convention and trade show March 25 – 26 at Foxwoods Resort Casino in Mashantucket, CT. Many union contractors from the Northeast corridor made the trip to Foxwoods to check out the exhibits and visit with Roofers Union reps. ■

L.A. Waterproofers

How Local 36 Members Have Come to Dominate the Market



Local 36 Roofers & Waterproofers take their work underground. Front row from left: Jose Cornejo, Damian Juarez, Ernesto Rodriguez, Josue Rodriguez and Salatiel Cruz. Back row: Natividad Pena, Jose G. Garviar, Raul Nunez, Chris Rodriguez, Rito DeLaTorre, Javier Jimenez, Jorge Hernandez, Alfonso Villnueva, Martin Castaneda and Mike Barriga (foreman).



Troyer Contracting performs below-grade waterproofing on Metropolis, a luxury residential highrise in the South Park neighborhood.

The United Union of Roofers, Waterproofers & Allied Workers is often referred to as the Roofers Union. However, in some parts of the country, waterproofing plays an equally important role in the livelihood of our members. In Local 36, Los Angeles, CA, for example, waterproofing accounted for approximately 4.5 million work hours for the local over the last 10 years.

These last ten years have been the culmination of hard work—and some favorable laws. Waterproofing is a critical counterpart to roofing and requires many of the same skills. It is traditionally part of our union's workload, but how many locals actively seek it out? In California, the Roofers & Waterproofers local

unions can proudly say that they claim the work, and their members are as highly skilled in waterproofing as they are roofing.

Projects require waterproofing in places and ways that we don't normally consider. In some cases, it has nothing to do with the roof. Here are some examples.

Ten Years of Methane Barriers

PROJECT:

Wilshire Vermont Station Apartments

CONTRACTOR: Eberhard Roofing

Methane. Generally considered harmless, it's a natural gas that fuels stoves, buses and industrial processes. When sourced from natural gas reserves below the earth's surface, it's theoretically safe. However, methane sources such as landfills and tar seeps can pose a risk to the public. The gas can become trapped and, in worst-case scenarios, explode with tremendous force.

In 2005 the city of Los Angeles passed an ordinance requiring new buildings within certain high-risk zones to incorporate "methane mitigation." A methane barrier is often the minimal requirement for mitigation, and these barriers are what Local 36 Waterproofers are skilled and experienced in applying.



Local 36 Waterproofers apply 200 squares of methane barrier and waterproofing on a parking garage at Wilshire Vermont Station.

When water was discovered coming up from the ground into the garage of L.A.'s Wilshire Vermont Station Apartments, Local 36 signatory contractor Eberhard Roofing was hired to fix the problem. Local 36 Waterproofers applied 200 squares of waterproofing on the P3 parking garage level. They applied Coreflex 60, a combination waterproofing membrane and methane barrier. The barrier is laid, its seams are heat

welded, and a bentonite water stop is applied on the barrier's surface.

Barrier applications require many of the same skills used in roofing—skills in which union Roofers & Waterproofers are highly trained. Local 36 Roofers & Waterproofers have worked hard over the years to gain jurisdiction in applying methane barriers, and they are now responsible for the majority of applications in the region.

Roofing for Sustainability and Education

PROJECT:

Loyola Marymount University Life Science Building

CONTRACTOR: Eberhard Roofing

Sustainability played a crucial role in the design and construction of Loyola Marymount University's new Life Sciences building. When completed, it will be LMU's fourth LEED-certified building. But while the project's design includes all the usual "green" components—LED lighting, low-flow water systems—it is a section of its roof that will be its most remarkable aspect.

For one thing, the rooftop will support over 80,000 sq. ft. of photo-



The three-level ramp, waterproofed by Local 36 members, is the base for the Life Science building's educational green roof.

voltic solar panels which will transform renewable solar energy into energy needed to run the building.

But what is truly unique about the roof is that it will be used as part of students' education.

The design incorporates a wide

ramp that starts at ground level and runs up one side of the building to the third floor. This ramp will serve as the vegetative roof and will be populated with low-lying shrubs that absorb the pollutants released during rainfall. Students

will be able to collect samples of the rainwater from this soil. These samples will be compared to samples collected from the top (unvegetated) roof, allowing students to see what kind of contaminants are accumulating in the water on the hard roof—the same run-off that eventually finds its way into our earth and oceans.

The roof, therefore, has gone beyond being simply vegetative and will help teach others the importance

of environmental sustainability. They applied the hot rubber system that is the critical base of the vegetative roof. The application consisted of hot rubber, topped with Reemay fluid-applied waterproofing, followed by another layer of hot rubber and topped with drain board and dirt. They also performed waterproofing throughout other areas and completed the single-ply Sarnafil roof that covers the rest of the building.



Local 36 Roofers Michael Mora (foreman), Luis Lopez, Joel Prieto, Jose Marquez and Victor Santana (single-ply foreman) roof the top of the Life Science building.



Water testing is conducted throughout areas of the Life Science building that have been waterproofed.

Water Makes It Stronger

PROJECT:

Bus Maintenance & Operations Facility

CONTRACTOR: Letner Roofing

An addition to Union Station across the street, the Bus Maintenance & Operations Facility required a small amount of waterproofing in the form of Xypex coating. The coating is a cementitious waterproofing membrane applied to concrete areas subject to constant standing water.

Due to its “crystalline technology,” Xypex works best when it comes into contact with water. A chemical reaction with water makes the coating crystallize, therefore making it more difficult for water to penetrate.



Arturo Lagunas (left) and Jose M. Rocha apply Xypex waterproof coating to a cement trough at the Bus Maintenance & Operations Facility.

Peel 'N Stick Waterproofing

PROJECT:

East Los Angeles College

CONTRACTOR: Courtney Roofing

Roofing and waterproofing for East Los Angeles College's new Student Success building were performed by Local 36 members working for Courtney Waterproofing. The building's balconies were waterproofed with Polyguard Peel 'N Stick rubberized asphalt coating. The coating is supplied in rolls, with an easy-to-remove film release sheet for simple application.

The areas are prepped with Trem-proof and primer before applying the Peel 'N Stick. Once the waterproofing is applied, the seams are sealed and water testing is conducted. ■



Omar Lopez performs water testing on a balcony at East L.A. College.



Gustavo Tadeo seals joints on a balcony at East Los Angeles College.



Foreman Jesse Vieyra, Silvestre Valdez, Jesse Vieyra Jr. and Victor Ramos take a break from applying Peel 'N Stick.

Women Building the Nation Conference DRAWS 1,000+ TRADESWOMEN

Local 36 Tradeswomen Reflect on Roofing Careers and Challenges

Roofers & Waterproofers Local 36 members Valerie Marshall, left, and daughter Heather Marshall proudly carry the Local 36 banner in the Women Building the Nation parade.



A workshop on Unions 101 is designed to help tradeswomen be more active and effective in their unions.



Bricklayers & Allied Crafts President James Boland addresses the need for more females in the building trades.



Pushing to become a more visible, vocal and valued segment of the construction workforce, more than 1,000 women craftworkers convened May 1 – 3 for Women Building the Nation, a union-sponsored conference that addresses everything from pre-apprenticeships to coping with a hostile workplace to building a long-term career.

Previously held in Sacramento, the conference was moved to Los Angeles to accommodate the record number of participants. Roofers & Waterproofers Local 36, Los Angeles, CA, sponsored two female members to attend the three-day event, which featured plenary sessions, workshops and networking opportunities for tradeswomen of all skill levels.

Valerie Marshall and her daughter Heather Marshall from Local 36 represented Roofers & Waterproofers. Valerie has over 20 years in the trade, while Heather is a first-year apprentice. Valerie's experience as a member of Local 36 is what helped Heather decide to join the union. "I was basically doing hard labor for minimum wage. I didn't like it, so I decided to follow her into the union," says Heather.

The two don't typically work on the same projects. Valerie performs mostly waterproofing, which is physically less demanding than roofing. Heather tried waterproofing, but she prefers roofing. "It's a higher pay level, and...it's kind of empowering when you're the only woman on the crew," she says.

Valerie is pleased with her career choice. She has had steady employment, which

she attributes to the union. In 20 years of roofing, she has been with only three companies. The job stability and benefits have allowed her to raise five daughters. Her experience is what makes her an advocate for women in the trades. "I tell young women all the time, just try it. It's a good trade, it's good money, good benefits. And actually the union, to me, is the way to go."

Valerie says roofing and waterproofing is historically "a man's trade," but that should not deter females from joining the trade. She insists that "there is always a place for a woman, no matter what trade you are in."

Heather's short time in the Roofers Union has had its troubles. After just a few months on the job, Heather fell and broke her pelvis bone. But while she is still in recovery, she is not thinking of changing careers. She enjoys the challenge of being on the roof—and proving that women belong there. "In the beginning the men have doubts when they see a woman come on the roof. But I work hard, and I surprised them, and I think I gained their respect."

She agrees that more women should enter building trades apprenticeships. "I would tell them: if college isn't an option, this is the best money you're going to make. You get your benefits, and it's an actual profession. It's a career."

She also encourages more tradeswomen to attend the Women Building the Nation conference. "These women are the toughest of the tough. And just to be one of them, it makes me feel good. It makes me proud. I want to come back next year!"



INTERNATIONAL EXECUTIVE BOARD MEETING MINUTES | HELD ON APRIL 22, 2015 WASHINGTON HILTON TOWERS, WASHINGTON, DC

The meeting was called to order by President Robinson, followed by the Pledge of Allegiance. The following officers, representatives, staff and guest were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Blenis	Michael J. Stiens

INTERNATIONAL SECRETARY-TREASURER: Robert J. Danley

INTERNATIONAL REPRESENTATIVES:

Eric D. Anderson
Gabriel Perea

INTERNATIONAL DIRECTOR OF RESEARCH AND EDUCATION: John A. Barnhard

INTERNATIONAL DIRECTOR OF MARKET DEVELOPMENT: Jordan G. Ritenour

INTERNATIONAL ASSISTANT DIRECTOR OF MARKET DEVELOPMENT: Frank Wall

INTERNATIONAL MARKET DEVELOPMENT REPRESENTATIVE: James Scott

LEGACY PROFESSIONALS LLP: Bruce Pavlik

President Robinson began the meeting with his personal views regarding the economy and work outlook, stating that work continues to improve all over the United States, especially in the Northeast, Chicago and Houston areas. President Robinson also informed the board that the hours being reported to the National Roofing Industry Pension Plan (NRIPP) continue to improve. Additionally, he said a new program is being developed that will focus on training for elected Business Representatives and will be delivered in conjunction with District Council meetings.

CASE 1719 – Appeal by Armando Sainez, #213047, member of Local Union 36, Los Angeles, CA, of the not guilty decision reached by Local Union 36 on his charges against Cliff Smith, #278882, member of Local Union 36.

After reviewing all of the evidence received and listening to the oral testimony of Cliff Smith, a motion was made, seconded and carried to deny the appeal. Vice Presidents Douglas Ziegler and Michael Vasey did not participate.

CASE 1720 – Request by Local Union 241, Albany, New York, for jurisdiction over the New York counties of Franklin and St. Lawrence, now under the territorial jurisdiction of Local Union 195, Syracuse, New York; Schoharie County, New York, now under the territorial jurisdiction of Local Union 203, Binghamton, New York; and jurisdiction over the Vermont counties of Caledonia, Essex, Franklin, Grand Isle, Lamoille, Orange, Orleans, Washington, Windham and Windsor, now under the territorial jurisdiction of Local Union 248, Springfield, Massachusetts.

After reviewing all of the evidence received and listening to the oral testimony of Ron Haney, Business Manager of Local Union 195, a motion was made, seconded and carried to deny Local Union 241's request for the New York counties under the jurisdiction of Local Union 195 and Local Union 203, but the request for the Vermont counties under the jurisdiction of Local Union 248, was approved, effective May 1, 2015.

CASE 1721 – Request by Local Union 20, Kansas City, Missouri, for jurisdiction over the Arkansas]

counties of Clay, Craighead, Crittenden, Cross, Greene, Lawrence, Lee, Mississippi, Monroe, Phillips, Poinsett, Randolph and St. Francis, currently under the territorial jurisdiction of Local Union 176, Nashville, Tennessee.

After reviewing the evidence received, a motion was made, seconded and carried to approve Local Union 20's request, effective May 1, 2015.

CASE 1722 – Request by Local Union 188, Wheeling, West Virginia, for jurisdiction over the West Virginia counties of Marion, Monongalia and Wetzell, now under the territorial jurisdiction of Local Union 242, Parkersburg, West Virginia; and jurisdiction over the Pennsylvania counties of Fayette, Greene and Washington, now under the territorial jurisdiction of Local Union 37, Pittsburgh, Pennsylvania.

After reviewing all of the evidence received and listening to the oral testimony of Local Union 242 Business Manager Danny McCoy, retired Local Union 242 Business Manager Joe Strain and Local Union 37 Business Manager Fred Pollazon, a motion was made, seconded and carried to deny the request submitted by Local Union 188.

At this time, Vice President Douglas Ziegler, chairman of the Finance Committee, reported that the Finance Committee members, who are Vice Presidents Donald O'Blenis, Richard Mathis and Daniel O'Donnell, met with Secretary-Treasurer Robert Danley, Bruce Pavlik of Legacy Professionals, LLP and Frank Massey, Director of Finance for the International Office.

Chairman Ziegler stated that the committee reviewed all of the financial records of the International and its officers for the fiscal year ending June 30, 2014, and the committee also reviewed the audit for the fiscal year that ended June 30, 2014. Chairman Ziegler noted that after the committee's review of the financial records, the committee feels that all of the International's financial records are in order.

Chairman Ziegler then asked Bruce Pavlik to review the audit for the fiscal year that ended June 30, 2014 with the Executive Board. After the audit was reviewed, a motion was made, seconded and carried to approve the fiscal year audit ending June 30, 2014.

Vice President Paul Bickford, chairman of the Convention Site Selection Committee, reported that the committee members, who are Vice President Daniel O'Donnell from Local 2, St. Louis, Missouri; Michael Vasey from Local 44, Cleveland, Ohio; and subcommittee members Gary Menzel of Local 11, Chicago, Illinois; Kevin King of Local 20, Kansas City, Kansas; Russ Garnett of Local 49, Portland, Oregon; Brian Brousseau of Local 33, Boston, Massachusetts;

Brent Beasley of Local 220, Orange County, California; and Nick Siciliano of Local 8, New York City, New York, met with Secretary-Treasurer Robert Danley. Chairman Bickford explained to the Executive Board that the committee had discussed holding the 2018 convention in several cities, but finally decided to recommend that Las Vegas, Nevada, be chosen for the 2018 convention. Hearing the recommendation, a motion was made, seconded and carried to hold the 2018 convention in Las Vegas, Nevada.

At this time, Secretary-Treasurer Danley reviewed all of the assignments made since the previous Executive Board meeting. Following the review, a motion was made, seconded and carried to approve all of the assignments. A motion was also made to approve all of the bills associated with this meeting. The motion was seconded and carried.

Danley then reviewed the Roofers' Political Education and Legislative Fund (RPELF) audit for the fiscal year that ended June 30, 2014. A motion was made, seconded and carried to approve the audit, as prepared by Legacy, LLP. Danley also handed out a spreadsheet listing the contributions the fund gave to non-federal candidates during the last election cycle.

Secretary-Treasurer Danley also handed out the quarterly and annual audits received to date from the local unions.

At this time, President Robinson introduced Vice President Stephanie Whalen, Life and Health Operations, for the Union Labor Life Insurance Company (ULLICO). Ms. Whalen presented ULLICO's medical stop loss program for local union health insurance funds.

Ms. Whalen also handed out a current list of roofers' local union clients that currently have their stop loss insurance with ULLICO.

International Vice President James Hadel reported on a clarification, as requested by President Robinson, under Article II, Jurisdiction, Section 4, Subsection 23 of the International Constitution and By-Laws. After reviewing the proposed language of the resolution, a motion was made, seconded and carried to adopt the additional work jurisdictional language and notify all locals.

Hadel also reported that as of January 2015, thirty-four (34) Project Labor Agreements (PLA's) have been approved for various projects across the country.

Director for the Research and Education Trust Fund, John Barnhard reported on the status of the various training initiatives that the trust fund has provided, which include foreman training, fall protection competent person training, hazard communication and signaling and rigging classes. John also stated that the trust fund has

sponsored classes for instructors, including a CERTA Train-the-Trainer class and OSHA 510 and 502 classes.

John updated the Executive Board on the Research and Education Joint Trust Fund's curriculum development project for a new single-ply training manual that will include an electronic presentation and a new instructor's guide manual.

John ended his report by updating the Executive Board on the status of the Trust Fund's OSHA grants and five-year partnership with the Center to Protect Worker's Rights (CPWR) and the National Roofing Contractors Association (NRCA) to address safety and health issues within the roofing and waterproofing industry.

Vice President Richard Mathis, chairman of the Union Sportsmen Alliance (USA), stated that the committee met and discussed the following items for this year's upcoming roofers' shoot, which will be held in the Minneapolis, Minnesota area:

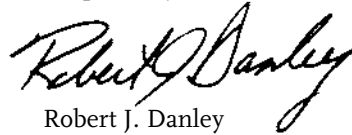
- 】 Communication from the President's office, requesting support from the locals, their contractors and vendors; and
- 】 Drafting a resolution for long-term commitment to USA

International Director of Market Development Jordan Ritenour reported on the department's organizing activities that it is jointly involved in at this time with Local Union 20, Kansas City, Kansas; Local Union 185, Charleston, West Virginia; and Local Union 189, Spokane, Washington. He noted that Local 20 recently signed a collective bargaining agreement with a contractor that covers the entire state of Arkansas.

A motion was made, seconded and carried that the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Robert J. Danley
International Secretary-Treasurer



The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

What Do Owner-Clients Want from Us?

A customer caucus results in some insight

I recently had the opportunity to attend The Association of Union Contractors (TAUC) Annual Leadership Conference. TAUC is made up of more than 2,000 contractor firms that utilize all-union labor and work primarily in the industrial maintenance and heavy construction sectors. They act as an advocate for union contractors and enhance cooperation among the three entities in the successful completion of construction projects: the union, the contractor and the owner-client. By endorsing and supporting this tripartite dialogue many potential issues and delays are eliminated before work begins.

One particular aspect of the conference each year is the “customer caucus meeting.” The purpose of the customer caucus is to discuss how labor unions can assist owner-clients in meeting their current and future construction and maintenance needs. The caucus consists of representatives from the automotive, energy and steel industries.

As you know, these industries provide a huge number of working hours. In fact, under the National Maintenance Agreement we worked nearly 700,000 hours within these industries in the past three years—and that’s not including hours worked outside the NMA or other specialty agreements. Clearly these industries contribute significantly to the overall benefit of the unionized roofing and waterproofing

industry. We take their concerns very seriously.

Several topics were discussed during the caucus, but the two most important were jobsite safety and our ability to provide a skilled workforce to meet their project schedules.

A culture of safety

When it comes to safety, the times have changed. Owner-clients no longer accept the status quo. They want a zero-injury workplace. They expect contractors, as well as our members, to not only have the certified training, but to live and breathe safety from the moment they step on a project.

This is nothing new to us; we promote safety every day of the week. Our Research and Education Joint Trust Fund devotes a huge amount of its resources to safety training, including fall protection, hazard communication, OSHA 10- and 30-hour classes and signal/rigger training for our members.

During the caucus the owner-clients asked the unions what their minimum standard of safety training and certification for members is, locally and nationally. It was an interesting discussion, and it led me to believe that we may need to raise the bar and increase safety training as a core portion of our apprenticeship curriculum.

Many JATCs have already taken this position, and I believe it will soon become the standard. When it comes to our members’ overall welfare, we should be proactive regarding safety. Interestingly,

one owner-client asked why they always have to be the one who dictates standards on the job. Why don’t the unions take the initiative? It’s a hard point to argue when it comes down to our members’ well-being!

The two most important topics were jobsite safety and our ability to provide a skilled workforce.

The workforce challenge

The discussion regarding our ability to adequately provide a skilled workforce was somewhat enlightening, though the issue is not new to anyone who has been actively seeking qualified help. Interest in the construction industry is at an all-time low, and recruiting qualified help has been challenging.

Ultimately, the owner-clients understand the benefit of using a skilled union workforce, and they had a keen interest in the methods we’re using to recruit new members. However, when we fail to provide our signatories with the resources to bid or complete projects, they have no choice but to seek contractors

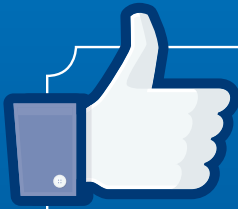
(non-union) who can meet the scheduling requirements. We have experienced this too many times in the past couple years.

The owner-clients were sympathetic to the issues we face regarding labor shortages. However, they pointed out that it's a problem that can only be corrected through the efforts of our respective unions. It's difficult to argue this point. Recruiting and developing a skilled

workforce to meet project demands is our responsibility.

I have said it numerous times in the past: We cannot retain, much less grow, market share without qualified Roofers and Waterproofers. It concerns me that the owner-client is aware of our inability to recruit to meet their needs. What is even more disconcerting is our ability to claim to them that we have a concrete plan to address the problem.

I believe attending the customer caucus meeting is beneficial to our organization—after all, it is ultimately the end-user of our services who provides us with the ability to make a living. Listening to their concerns and, most importantly, responding in a timely manner not only creates a union that is a great “service provider,” but enhances our opportunities to grow in the future. ■



Like us on facebook

5 Reasons to "Like" Union Roofers on Facebook

- 1. Interact:** Join a thriving community of over 2,000 users consisting of Union Roofers and their friends, family and supporters.
- 2. Share:** Post photos of the projects you're on and the good things going on in your community.
- 3. Find Work:** Help Wanted ads on the Roofers website are posted immediately on Facebook.
- 4. Learn:** Read articles about the roofing community, economy, labor issues and more—things that are important to YOU.
- 5. Spread the Word:** Tell your co-workers and friends to like our page. The more followers we have, the more informed you will be.

You can access the Roofers Union official Facebook page at www.facebook.com/unionroofers. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. "Like" us today!



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Recruitment and Retention: Our Future Depends on It

In past issues of The Journeyman Roofer & Waterproofer magazine I have discussed the importance of increasing our union market share in this growing economy. Growth can be accomplished in two ways: by growing our signatory base of contractors, and by increasing the available labor pool of both skilled and unskilled workers to our signatory contractors.

Having a large pool of available workers to draw from gives our signatory contractors confidence that they can meet demands for larger projects. Therefore, they will be more likely to take advantage of an opportunity to increase their work load. Most of the signatory contractors I've discussed this with have indicated that they will expand the annual amount of work performed if they feel confident there's an available workforce.

I know from experience how difficult it can be for our locals to recruit roofers when requested by our contractors. Some methods have proven effective. For example, the practice of "stripping" to fill a contractor's request has been successful in many parts of the country. In addition, many of our locals and their JATCs actively engage in job fairs to recruit new apprentices.

While admirable, these methods are not the total solution to the biggest problem we face in our industry today, which is the availability of a skilled labor force to meet our current and future

needs. We must address the issue of attracting young men and women—individuals who can provide thirty-five years of service—into this industry.

Considering the average attained age of an employee in the roofing industry is about 40 years old, we will be losing a significant amount of our workforce to retirement over the next 15 to 20 years. In addition, the average entry age is nearly 30 years of age. This fact makes the issue of recruitment even more critical in the very near future.

Contractors will expand the annual amount of work performed if they feel confident there's an available workforce.

We all know from experience that the solution to the problem is not that easy. We know how difficult it is to bring young men and women into this industry. Even when we are successful in recruiting, the overall retention rate is rather dismal. This is in spite of the good wages and benefits that our collective bargaining agreements have to offer.

I have been discussing this quandary with many of our local unions. The most common response is that the "young people," in general, do

not find the construction industry appealing. Another major hurdle is that the starting wages and lack of significant yearly hours may be a detriment to retaining new roofers. Whatever the case, this issue must be addressed immediately. In order for the union sector of the industry to gain market share, we must find a solution to this problem of recruiting and retention.

The solution is not just the responsibility of the International or local unions. There must be labor/management cooperation on a local and national level in developing a plan to recruit, train and retain new roofers. New ideas must be developed. Images that make this industry appealing and lucrative to potential candidates must be marketed. Discussions need to be held among all of us. We need to figure out which techniques work and which ones fail.

We need to identify why potentially good roofers walk away from their employer after one day, a week or a month on the job! Whatever it is that draws younger workers to the roofing industry today is probably not the same reason you or I were attracted to the industry ten, twenty or thirty years ago.

Finally if you, as a working member, are asking yourself why you should be concerned about this issue, remember that the future of your local union and the benefits it provides is dependent on continued membership growth and retention!

As always, if the Marketing Department can be of assistance please don't hesitate to request our help. ■



Research & Education

BY JOHN BARNHARD, DIRECTOR OF RESEARCH & EDUCATION

Roofers Foreman Training Program Into Its Sixth Year

Now into its sixth year, the Roofers Foreman Training program continues to be one of the most important training programs sponsored by the International Union and the Roofers and Waterproofers Research and Education Joint Trust Fund (Roofers Joint Trust).

Without question, a foreman's capabilities are central to job productivity and company performance.

Roofing foremen who complete this training program will be more knowledgeable, will have improved attitudes and beliefs, will have better interpersonal communications and personnel management techniques, will have improved work management skills, and will be better able to perform on the job to solve problems in the workplace.

To date, 31 classes have been delivered across the country, reaching about 650 foremen and future foremen. ■

Roofers Foreman Training Program

Key Features

- Activity-based learning experience
- Highly interactive involving many exercises requiring students to work in teams
- Delivered by a team of instructors
- Uses instructors who are experienced trainers and former roofing foremen

Training Modules

Part I

- › Communications
- › Problem Solving
- › Math
- › Safety Skills
- › Teaching Skills
- › Diversity
- › Sexual Harassment

Part II

- › Leadership
- › Motivation
- › Job Setup
- › Plans & Specs
- › Recording information/Documentation

Part II Delivered at Roofers Local 74, Buffalo, NY

The Roofers Joint Trust held a Foreman Training Program for Local 74 members on April 9 – 10, 2015. The two-day program, featuring Part II, was taught by five experienced roofing instructors: Jim Currie, Roofers Joint Trust, Haledon, NJ; Marty Headtker, Chicagoland Roofers JATC, Indian Head Park, IL; Dan Knight, Roofers Local 2 JATC, St. Louis, MO; Richard Tessier, Roofers Joint Trust, Blaine, MN; and Keith Vitkovich, Roofers Local 26 JATC, Merrillville, IN.

This was the second foreman training program delivered at

Local 74. Thirteen members completed both days and received their completion cards.

As is almost always the case, participants found the program to be extremely beneficial. ■

“It opens your mind to different ways of thinking. And how to make your crew work together in a positive way.”

“As a new foreman, I learned many different ways to run a crew effectively. I would recommend this class to anyone aspiring to be a foreman.”

Local 74 members who completed the training include:

Charles Betz Jr.
 Michael Bommer
 Shawn Bommer
 Michael Cala
 Michael Doyle
 James Dwyer
 Tim Gregoire
 George Guthrie
 Stephen Kiezbak
 Abe Lawrence
 Mark Mayers
 Chris Tirado
 Terry Vanover



Instructors Jim Currie, Marty Headtke, Dan Knight and Keith Vitkovich pose for a group photo with Local 74 attendees. Photo by Instructor Richard Tessier.

Part I Delivered to Local 36 and Local 220 Members

Roofers Local Unions 36 and 220 hosted their first foreman training program May 29 – 30 at the Southern California Roofers and Waterproofers Training Center in Pomona, CA. Apprentice Coordinator Lupe Corral organized the two-day foreman training program, which featured Part I. Course participants learned the roles and responsibilities of foremen, how to communicate more effectively, apply problem-solving skills, sharpen their teaching skills, understand their critical role in job safety, refresh their math skills and learn the value of diversity and how to deal with sexual harassment.

Five experienced roofing instructors delivered this program, including Jim Currie, Roofers Joint Trust, Haledon, NJ; Marty Headtke, Chicagoland Roofers JATC, Indian Head Park, IL; Dan Knight, Roofers Local 2 JATC, St. Louis, MO; Richard Tessier, Roofers Joint Trust, Blaine, MN; and Keith Vitkovich, Roofers Local 26 JATC, Merrillville, IN.

Evaluations were once again very positive. All regarded the training as valuable and many have learned skills that will make them more effective leaders. ■

Local 36 and 220 members who completed the training include:

Jesus Alvarez	Steve Lawrence	Alfonso Ramos	Enrique Ruiz
Angel Aviles	Jaime Lopez	Jose Rocha	Edward Sanchez Jr.
Johnny Bruce	Russell Mills	Frank Romero	Humberto Vargas
Pete Garcia	Michael Mora	Victor Rosa	Robert Vasquez
Jesus Gomez Hernandez	Gerald Myles	Gerardo Rubio	Felipe Vieyra
	Raul Perez Jr.	Antonio Ruiz	



Instructors Jim Currie, Marty Headtke, Dan Knight and Keith Vitkovich pose for a group photo with Apprentice Coordinator Lupe Corral and Locals 36/220 attendees.

Roofers Participate in National Fall Safety Stand-Down Activities



The National Fall Safety Stand-Down was conceived by OSHA to raise awareness surrounding the severity of fall hazards in construction and the importance of preventing them. At last year's inaugural event, tens of thousands of employers and more than a million workers across the country joined OSHA for a weeklong

Fall Safety Stand-Down, the largest occupational safety event ever held.

Building on last year's widespread participation, OSHA made this year's Stand-Down a two-week event held from May 4 – 15. Union roofers and contractors across the country participated in this year's event. Here are a few examples.

Roofers Joint Trust and IUPAT Finishing Trades Inst. Partner for 2nd Annual Safety Stand-Down

On May 13, 2015, the International Union of Painters and Allied Trades (IUPAT) Finishing Trades Institute, located in Springfield, NJ, hosted a four-hour fall protection training seminar. Underscoring the significance of the event, which was organized by Lou Lento of the New Jersey Public Employees Safety and Health State Plan, leaders as well as rank and file members from Construction and General Industry were in attendance.

Instructors Richard Tessier and James Currie from the Roofers and Waterproofers Research and Education Joint Trust Fund, together with

Charles Messick III and Nuno Portela from the Finishing Trades Institute, covered such topics as The Role of the Competent Person in Fall Protection; Fall Protection Systems Used in Construction; and Scaffold Safety.

Garlock East Equipment Company also participated and supplied some equipment for hands-on and demonstration purposes.



Instructor Jim Currie leads a competent person course.



An instructor demonstrates how to properly don a harness.



Safety Stand-Down participants watch a fall protection demonstration.

Star Roofing and Local 135 Members Participate in This Year's Stand-Down

During the Stand-Down, Star Roofing and its employees—members of Local 135, Phoenix, AZ—took a break from their workday for safety talks and demonstrations on fall hazards and fall protection, covering a wide range of topics such as ladder safety, covering and guarding roof holes, and the proper use of personal fall arrest systems.

The Stand-Down serves as an opportunity for workers and employers to recognize falls as the leading cause of fatalities in our industry

and stress the importance of fall protection. We commend Star Roofing owner John Plescia and Local 135 members, as well as all of our members and contractors who participated in similar Stand-Down events across the country.

We need to make fall prevention the highest priority on roofing and waterproofing jobs, not just during the Stand-Down but throughout the year. As an industry, we must work together to eliminate falls and make our jobs safer so that all Roofers and Waterproofers are able to go home to their families each and every day. ■



Employees of Star Roofing participate in safety talks and demos during OSHA's Fall Safety Stand-Down.



Star Roofing employees are given hats that say "Prevent Falls 2015" for the occasion.



The Legal Aspect

BY GENERAL COUNSEL MARVIN GITTLER, ESQUIRE
& GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

Cooperation by Contractors to Keep Non-Union Contractor off Job May Violate Antitrust Laws

Skyline Roofing & Sheet Metal Co., Inc. v. Ziolkowski Const.

This case is important because the courts in Indiana are deciding whether union participation in a state project amounts to an antitrust violation by the roofing contractor with the project owner.

In summer 2009, Kankakee Valley School Corporation (Kankakee Valley) planned to build a new middle school in Wheatfield, Indiana. Kankakee Valley led a campaign, which recruited help from unions, to pass a referendum funding the project. In August 2009, Kankakee Valley placed an advertisement requesting bids for the project. During a pre-bid meeting (attended by Ziolkowski, general contractor), the company clarified that bids must include a list of the proposed subcontractors. Glenn Krueger, the superintendent of Kankakee Valley, specified that he “did not want to see any non-union contractors.” Ziolkowski timely submitted a bid, and won—thereafter notifying Skyline, a non-union roofing subcontractor, that it had “submitted the low bid” for the roofing system and that Skyline was “on the subcontractor list” submitted. As requested by Ziolkowski, Skyline submitted a list of customer references on past and ongoing projects. On September 23, 2009, the Project Architect, Steven Park, emailed Krueger with a comparison of roofing systems and identified Skyline as a non-union contractor.

On September 30, Kankakee Valley notified Ziolkowski that they intended to enter into a contract. Kankakee received a public records request that day from Local 26, Hammond-Gary, IN, asking for copies of the Ziolkowski

bid documents, including the subcontractor list. As a result, Local 26 found out that Ziolkowski intended to use Skyline as a subcontractor. Krueger received complaints from representatives of Local 26 regarding Skyline’s non-union status. On October 16, Ziolkowski emailed its subcontractor list, listing Skyline as its roofing subcontractor. Krueger replied that he was concerned about a union job action and intended to seek advice from a lawyer and the School Board before signing the contract. Krueger emailed the same concerns to Park, who responded stating that a lot of cost issues came from that area of the bids. Park stated that he thought changing roofing contractors would require the project to be rebid because the contractors had already selected subcontractors. Krueger and Park came to the conclusion they were stuck and would otherwise have to rebid and still could not eliminate non-union bidders. Krueger, admitting they were stuck, said that this was turning on the unions and the “non-union issue is deadly for our next referendum. It is just a shame.” Shortly after Krueger emailed Ziolkowski stating that he believed Kankakee Valley had the right to reject a subcontractor, and that they were discussing the issue of Skyline with an attorney. Bill Favors, President of Ziolkowski, met with Krueger to discuss the non-union bid issue, and later emailed Krueger stating that they negotiated terms with a union subcontractor.

While organizing the work schedule, Ziolkowski noticed that roofing would occur primarily in winter. In order to deal with winter weather, Ziolkowski

suggested to Kankakee Valley that they change the type of roof from an EPDM roof to a mechanically fastened TPO. Three roofing contractors—Midland, Korellis, and Gluth—were invited to submit pricing for the TPO roof. Skyline was not invited because of the new roof specifications. The TPO roof would allow the project to remain on schedule and provided a longer warranty, thus Kankakee Valley made a formal change order to Ziolkowski’s contract and the new subcontract agreement was made with Midland.

In September 2010, Skyline filed a complaint against Ziolkowski alleging it colluded with Kankakee Valley to exclude Skyline as a roofing subcontractor in violation of the Indiana Antitrust Act. Ziolkowski moved to dismiss Skyline’s complaint for failure to state a claim and failure to join Midland, Local 26 and Kankakee Valley as necessary parties. At the hearing the trial court dismissed the complaint without prejudice for failure to state a claim.

In February 2011, Skyline filed its amended complaint against Ziolkowski and Local 26. The trial court dismissed the complaint again, without prejudice, for the same reasons. Skyline appealed, and the appellate court reversed the trial court’s decision. The appellate court noted that the complaint sufficiently alleged a scheme instigated by Ziolkowski to exclude Skyline and to constitute a restraint on free competition. The case was remanded to the trial court for further proceeding.

On February 20, 2012, Skyline filed its second amended complaint alleging that: (1) Ziolkowski violated

the Indiana Antitrust Act and; (2) Local 26 violated Section 303 of the Labor Management and Relations Act. The trial court found no genuine issues of material fact and entered summary judgment in favor of Ziolkowski and Local 26. The court ruled in Local 26's favor because it found that the Indiana Antitrust Act was preempted by the National Labor Relations Act, specifically Section 8(b)(4)(ii)(B).

Skyline then appealed. On appeal, Skyline only challenged the decision awarding summary judgment in favor of Ziolkowski, but not the union. In its complaint, Skyline alleged two violations of Indiana's Antitrust Act. Namely, that "a person who engages in any scheme, contract, or combination to restrain or restrict bidding for the letting of any contract for private or public work, or restricts free competition for the letting of any contract for private or public work, or restricts free competition for the letting of any contract for private or public work, commits a Class A misdemeanor." Ind. Code 24-1-2-7(a). The other section Skyline alleges was violated pertains to a private right of action for damages to persons whose business or property is damaged under the Act. Skyline must prove (1) that Ziolkowski violated the act; (2) that injury was caused to their business or property as a result of the violation; and (3) there were actual damages. *Thompson v. Vigo Cnty. Bd. of Cnty. Comm'rs.*, 876 N.E.2d 1150, 1155 (Ind.Ct.App. 2007).

Skyline focused on the information about Krueger's "extreme displeasure" and "frustration" that non-union subcontractors were being used because he wanted to reward the unions for helping to pass the referendum. Skyline maintained that Ziolkowski was pressured into using a more costly subcontractor in order to ensure there would be union work performed. Ziolkowski denied this and stated that it chose Midland after reviewing

Skyline's references and determining they were not suited for the roofing work. The court noted the best evidence Skyline had were the comments made by Krueger about the importance of not using non-union contractors. Despite that, Ziolkowski still won its bid, listing Skyline as a non-union subcontractor. The emails between Krueger and Park, as well as Local 26, show the concern about using non-union subcontractors. Moreover, only a day after Ziolkowski received the email from Krueger about rejecting subcontractors, Favors arrived at Ziolkowski's office to discuss the issue. The next day Favors informed Ziolkowski they were able to renegotiate the terms with their union subcontractor. The court noted that this evidence suggests a genuine issue of material fact pointing to a "scheme to prevent the free letting of a contract."

Nonetheless, Ziolkowski contended that, by the time it received Krueger's email, it had already decided not to consider Skyline's bid. Ziolkowski characterized Skyline as a fast food roofing contractor who was most experienced in one-day projects. Thus, they were concerned with Skyline's ability to handle a large and expensive project. The court determined that this argument was not conclusive, as Ziolkowski never mentioned in the Krueger emails that it was not intending to use Skyline. If it had already made that decision, there would be no need to "incur the wrath of a disgruntled and frustrated customer or even the necessity to discuss this 'union/nonunion thing' in person." As well, the court notes that Skyline's list of projects include many long-term and large-scale projects. Specifically, Skyline worked on the Carmel City Center, which was a job that exceeded the contract amount of the middle school project.

Ziolkowski also argued that the change in the roofing systems was instigated due to concerns about

winter weather and did not amount to a violation of the Indiana Antitrust Act. The court found, based on the totality of the evidence, that the timing of contemplating the need for this system was suspicious at the very least. Ziolkowski proposed this change and contacted three different subcontractors about pricing, but not Skyline. After the roof specification was agreed on, Ziolkowski entered into an agreement with Midland. The court found that a reasonable inference could be derived that the change order was a tool to more easily get rid of Skyline.

The court also noted that during the roofing work, Local 26 provided the roofing contractor with financial incentives, such as a Local 26 business representative volunteering to work on the project for 11 days, and Midland not having to pay for the travel expenses for members of the Local who worked on the project. As a result, the appellate court stated that the evidence amounted to more than "speculation" and "innuendo" and raised a genuine issue of material fact that there was a violation of the Indiana Antitrust Act. Thus, the appellate court remanded the case back to the lower court.

Although Local 26 did not use "Market Recover Funds" on the project, the court nonetheless noted that whatever financial incentive provided by the Local could be used as evidence in the case to decide whether a contractor violates the Indiana Antitrust Act. However, it appears that the use of financial incentives by unions on a project may not, by itself, be enough to violate the Indiana Antitrust Act. ■

A knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern.



POCKET the SAVINGS

Ten easy ways to lower your out-of-pocket health care expenses

1. Stay in network.

Save big when you use a doctor, hospital or facility that's part of the Cigna network. Chances are, there's a network doctor or facility in your neighborhood. It's easy to find quality, cost-effective care right where you need it. In fact, one thing you won't find is higher costs.

2. Ask before you go.

Your primary care doctor may be in your plan's network, but that doesn't mean everyone and everywhere they refer you to is, too. When your doctor gives you a referral, don't be afraid to ask if the facility, lab or specialist is in your plan's network. If you don't, you may unintentionally go out of network and be surprised by a higher bill than expected.

3. Know your plan—inside and out.

If you go out of network for care, the costs can add up quickly. That's because you're paying full price—not

the discounted price an in-network doctor or facility would charge for services covered under your plan. Plus, if the doctor or facility charges more than what your plan will pay for out-of-network care, you will have to pay the difference.

4. Go with the Cigna Care Designation.

You may save even more when you choose a Cigna Care Designation doctor or a Centers of Excellence hospital. Doctors in 22 medical specialties, including primary care, who achieve top results on our measures of health outcomes and cost-efficiency earn the Cigna Care Designation. Centers of Excellence hospitals have also earned recognition for quality and cost-efficiency for certain procedures. Look for these designations in the online directory.

5. Get preventive care.

Checkups, immunizations and screenings can help detect or prevent

serious diseases and keep you in tip-top shape. Your primary care physician can help you coordinate what tests and shots are right for you, based on your age, gender and family history.

Need to find a doctor, hospital or other care facility? Use the online directory on mycareallies.com or call the number on your Cigna ID card.

6. Use an urgent care center.

If you need medical attention but it's not serious or life threatening, you may not have to go to an emergency room (ER). An urgent care center provides quality care like an ER, but can save you hundreds of dollars. Visit an urgent care center for things like minor cuts, burns and sprains, fever and flu symptoms, joint or lower back and urinary tract infections.

Average urgent care center cost: \$135
Average hospital ER cost: \$1,553

7. Go to a convenience care clinic.

Need to see your doctor but can't get an appointment? Try going to a convenience care clinic. You'll get quick access to quality and cost-effective medical care. A convenience care clinician can treat you for sinus infections, rashes, earaches, minor burns and other routine medical conditions. You can find convenience care clinics in grocery stores, pharmacies and other retail stores.

Average convenience care clinic cost: \$58
Average ER cost: \$1,553

8. Stick with lower-cost labs.

If you go to a national lab such as Quest Diagnostics® or Laboratory Corporation of America® (LabCorp), you can get the same quality service

and save up to 84%. Even though other labs may be part of the Cigna network, you'll often get even bigger savings when you go to a national lab. And with hundreds of locations nationwide, they make it easy to get lab services at a lower cost.

Average Quest or LabCorp cost: \$11
Average other lab cost: \$24
Average outpatient hospital lab cost: \$51

9. Visit independent radiology centers.

If you need a CT scan or MRI, you could save hundreds of dollars by going to an independent radiology center. These centers can provide you with quality service like you'd get at a hospital, but usually at a lower price.

	CT	MRI
<i>Average radiology center costs:</i>	\$445	\$725
<i>Average outpatient hospital costs:</i>	\$1,384	\$1,668

10. Choose the right place for your colonoscopy, GI endoscopy or arthroscopy.

When you choose to have one of these procedures at an in-network freestanding outpatient surgery center, you could save hundreds of dollars. These facilities specialize in certain types of outpatient procedures, and offer quality care, just like a hospital, but at a lower cost to you.

Average outpatient surgery center: \$959
Average hospital cost: \$2,548

Access the online directory and manage your health spending on mycareallies.com



— ROOFERS —

PHOTO CONTEST

Open to active or retired members, the photo contest seeks to bring out the photographic talents within our membership. Roofers and Waterproofers work in challenging jobs that make for powerful images. Our members work hard not only on the job, but through training, organizing and political action. Any activity that pertains to the Roofers Union is grist for the photo contest.

All photos must be submitted online. Please review the rules carefully and enter at www.unionroofers.com/photos. Entries will be accepted until July 31, 2015, and will be featured in the 3rd Quarter 2015 issue of *The Journeyman Roofer & Waterproofer*.

Prizes will be awarded as follows:

Cover photo
\$150

First prize
\$75

Second prize
\$50

Third prize
Roofers sweatshirt
Honorable mentions
Roofers hat



We want to see your best work, so dust off your camera and take the time to get some great shots!

VitaMin

Vital health information in a minute



Photo: Johnny Autry

GRILLED CHICKEN AND VEGETABLE QUESADILLAS

Yield: Serves 4 (serving size: 2 quesadilla wedges and 1 tablespoon sour cream)

Ingredients

- 1 1/2 teaspoons paprika
- 1/2 teaspoon garlic powder
- 1/2 teaspoon dried oregano
- 1/2 teaspoon ground cumin
- 1/4 teaspoon kosher salt
- 1/4 teaspoon freshly ground black pepper
- 2 (6-ounce) skinless, boneless chicken breast halves
- 1 small onion, cut into 1/2-inch-thick slices
- 1 small orange bell pepper, cut into 1/2-inch-thick wedges
- Cooking spray
- 3 ounces Monterey Jack cheese, shredded (about 3/4 cup)
- 4 (6-inch) flour tortillas
- 1/4 cup reduced-fat sour cream

Source: Printed with permission of *Cooking Light*, May 2013

Preparation

1. Preheat grill to medium-high heat.
2. Combine paprika, garlic powder, oregano, cumin, salt and black pepper in a small bowl. Rub paprika mixture evenly over chicken; let stand 10 minutes.
3. Arrange chicken, onion and bell pepper on grill rack coated with cooking spray. Cook vegetables 4 minutes on each side or until tender. Cook chicken 6 minutes on each side or until done. Remove chicken and vegetables from grill; coarsely chop vegetables. Let chicken stand 5 minutes; thinly slice chicken.
4. Sprinkle about 3 tablespoons cheese over half of each tortilla; divide vegetables and chicken evenly over cheese. Fold each tortilla in half over filling; lightly coat tortillas with cooking spray.

5. Heat a large nonstick skillet over medium heat. Place 2 quesadillas in pan; cook 2 to 3 minutes on each side or until cheese melts and tortillas are lightly browned. Repeat procedure with remaining 2 quesadillas. Cut each quesadilla into 2 wedges; serve with sour cream.

Nutritional Information

Amount per serving

- Calories: 310
- Fat: 13 g
- Saturated fat: 6.1 g
- Monounsaturated fat: 4.1 g
- Polyunsaturated fat: 1.1 g
- Protein: 26.8 g
- Carbohydrate: 20.4 g
- Fiber: 1.9 g
- Cholesterol: 79 mg
- Iron: 1.9 mg
- Sodium: 552 mg
- Calcium: 228 mg

GO YOU®



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APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF FEBRUARY 9-10, 2015

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Sam M. Abbey	Early	20	Robert Hoke	Early	2
Michael S. Alle	Early	96	Melvin Hudgens	Early	20
Darrell Andrews Sr.	Early	97	Jerry Hull	Early	150
Gennaro P. Arlia	Unreduced Early	37	John Hulsey	Early	2
Clayton Azar	Early	49	Roderick Hunt	Late	6
Timothy W. Babbitt	Late	119	Robert Jackson	Unreduced Early	96
William E. Bailey	Early	150	Martin Jimenez	Early	81
Darrell Banks	Early	20	Larry Jines	Normal	81
Glenn Barber	Unreduced Early	11	Jimmy Johnson	Late	30
Alan G. Barthel	Unreduced Early	11	Edward Johnson Jr.	Unreduced Early	45
Dennis M. Bippin	Late	2	Leotis Johnson Jr.	Late	143
Jose J. Bocanegra	Late	36	Ronnie Jordan	Unreduced Early	11
Clemmie J. Boykin	Late	147	Joseph Junis	Early	32
Charles D. Brackett	Late	36	Ronald Keeling	Early	147
Larry G. Brown	Early	20	Dale Kniep	Early	96
Richard E. Bruce	Early	119	Richard Kwitkowski	Unreduced Early	69
Kenneth L. Burd	Late	32	Eugene Lantieri	Early/QDRO	241
James W. Burgess	Early	176	Geary Lee Lasley	Unreduced Early	147
Keith L. Byars	Late	32	Lawrence Leaf	Early	195
Henry Cain	Normal	317	Joseph Lozano	Normal	81
Jose Campos	Late	11	Gerald Lundquist	Early	96
Donald J. Caruso	Unreduced Early	37	Richard Lyon	Late	30
Raul A. Castro	Late	135	Melvin Maclin	Late	10
Frederick E. Certain	Late	150	Brian Maple	Early	81
Vang Chomsavanh	Late	176	Jose L. Marcucci	Late	11
Shawn H. Christensen	Early	195	Edward Marez	Late	27
R. David Christopher	Normal	123	Richard Matiyasic	Early	44
Marvin D. Cochran	Late	86	Randy Matthews	Early	176
Arthur A. Conley	Normal	23	Jack McGill	Early	11
Tyrone Denham	Early	317	Theodore Mielke	Early	70
Jesus A. Dominguez	Early	81	Norman Mitchell	Early	176
Robert A. Duer	Disability	149	James Moore	Normal	147
Auburn B. Duncan	Early	136	Gary Morris	Late	185
David E. Duncan Sr.	Early	147	Danny Moss	Normal	176
Charles M. Eberhardt	Late	135	Daniel Mundy	Early	20
Edward J. Ehnat	Unreduced Early	153	Robert Myers	Unreduced Early	71
Scott A. Engbring	Late	65	Sylvester Parker	Early	147
Daniel P. Fink	Normal	96	Daniel Perez	Disability	189
Charles Flint	Early	182	Enrique Perez	Early	11
Thomas L. Forsberg	Early	65	Robert C. Phillip	Late	12
Walter W. Forschen	Late	96	Charles Phillips Jr.	Normal	96
Y. J. Foster	Late	44	Renny Pigue	Disability	20
David A. Freudenberg	Early	71	Francisco Pinon	Early	95
Ricky D. Friend	Early	20	Jesse Rambus	Late	189
Bobby L. Gross	Unreduced Early	176	Timothy J. Ranallo	Early	195
Willie Haislip	Early	20	James R. Ressemann	Disability	96
Michael Hajek	Early	65	Harry B. Riddle	Early	69
Steve Harrison	Disability	20	Wilbur Rife	Late	142
Richard Heise	Disability	22	Daniel L. Rinnels	Early	96
Brian Helmer	Early	22	Greg Roberts	Late	91
Gordon Hickenlooper	Early	42	Joseph F. Robinson	Early	96

Gregorio Sanchez	Late	11	John W. Thessen	Early	2
Raymond D. Sanchez	Late	20	Senorino Z. Valente	Late	95
John A. Sandall	Late	189	Filiberto Valles	Late	36
Jose L. Santana	Early	11	Kerry L. Varner	Normal	58
Kenneth A. Schmitt	Normal	182	Mark C. Vasey	Early	182
Leroy Scott	Disability	317	Ronald F. Vitti	Late	12
Matthew Sefcik	Disability	11	Edward Walsdorf	Late	96
Antonio Silva	Late	11	Edward F. Walters	Early	2
John H. Smith	Late	176	Donald O. Ware	Late	54
Mark D. Smith	Early	2	Herbert Watkins	Early	81
Richard D. Smith	Early	142	Gary L. Weissenfluh	Unreduced Early	96
Darryl C. Sobey	Early	96	George Whitcomb	Late	30
James M. Spatola	Early	2	Gregory A. Whitwam	Early	11
Louis S. Stafki	Late	135	Roland Wieth	Unreduced Early	153
Ronald E. Stanley	Early	242	Curtis L. Williams	Disability	81
Renee M. Stanton	QDRO	2	Lloyd Wilson	Late	6
Robert J. Stanton	Unred. Early/QDRO	2	Roger L. Wines	Early/QDRO	188
Joseph D. Starnes	Unreduced Early	176	George E. Wolford	Late	153
Wesley D. Stewart	Normal	176	Rusty L. Wyble	Early	20
Kenneth R. Still	Unreduced Early	189	Eddie L. Young	Late	6
Robert L. Suggs	Late	20	Michael Zacarola	Disability	12
Wayne G. Talbert	Late	142	Hector T. Zambrano	Early	36
Michael J. Taube	Disability	2			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF FEBRUARY 9-10, 2015

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Walter B. Bass	176	King Edmondson	136	Tim Potrament	96
John Beireis	96	Soloman Hinkle	176	Glen H. Rasmusson	96
Roger F. Berg	96	Jacob King	123	James J. Show	37
James E. Burks	143	Scott King	11	David B. Stukins	92
Dennis Casey	69	James Kneubehl	210	Luis Villalobos	162
Michael B. Castagnetto	40	Martin Koehnken	2	Paul K. Walters	44
Israel Cisneros	189	Jessie Moore	119	Freddie Wilcox	20
Richard G. Cooper	26	Albert Moran	54	Elvin Wille	2
Joel Coutz	185	Andrew Mullins	92		
Halbert Davis	176	Elbert Parker	176		

**An Excerpt From This Year's
ANNUAL FUNDING NOTICE
For
National Roofing Industry Pension Plan**

The following article is an excerpt from this year's Annual Funding Notice.

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (“the Plan”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2014 and ending December 31, 2014 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the “funded percentage”. The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the Plan. The Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

Funded Percentage			
	2014	2013	2012
Valuation Date	January 1, 2014	January 1, 2013	January 1, 2012
Value of Liabilities	\$1,425,509,172	\$1,315,934,453	\$1,253,935,159
Actuarial Value of Assets (AVA)	\$1,571,271,357	\$1,500,241,567	\$1,421,226,755
Funded Percentage (AVA)	110.2%	114.0%	113.3%
Market Value of Assets (MVA)	\$1,512,696,607	\$1,337,753,841	\$1,184,355,629
Funded Percentage (MVA)	106.1%	101.6%	94.4%

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date and are both actuarial and market values. They are also “actuarial values”. Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured as of the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding Plan Years. Please note that the fair market value for the most recent year is preliminary.

	December 31, 2014	December 31, 2013	December 31, 2012
Fair Market Value of Assets	\$1,560,716,678	\$1,512,696,607	\$1,337,753,841

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in “endangered” status if the funded percentage of the plan is less than 80 percent. A plan is in “critical” status if the funded percentage is less than

65 percent (other factors may also apply). A plan is in “critical and declining status” if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date, January 1, 2014, was 27,737. Of this number, 11,971 were current employees, 6,373 were retired and receiving benefits, and 9,393 were retired or no longer working for the employer and have a right to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan’s investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan’s enrolled actuary and the Plan’s investment consultant.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the “Managers”), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the “Consultant”) to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board’s attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;

- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

Under the Plan’s investment policy, the Plan’s assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<u>Asset Allocations</u>	<u>Percentage</u>
Stocks	56.00%
Investment grade debt instruments	22.50%
High-yield debt instruments	3.00%
Real estate	12.00%
Other	6.50%

Events Having a Material Effect on Assets or Liabilities

By law this notice must contain a written explanation of new events that have a material effect on plan liabilities or assets. This is because such events can significantly impact the funding condition of a plan. For the plan year beginning on January 1, 2015 and ending on December 31, 2015, there are no events expected to have such effect. As disclosed in a notice to participants dated December 10, 2013, Plan design changes were made effective January 1, 2014, that are expected to have the effect of increasing overall Plan liabilities; however, based on current assumptions and projections the effect of such changes on overall Plan liabilities is not expected to be material.

Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the “Form 5500”. These reports contain financial and other information. You may obtain an electronic copy of your Plan’s annual report by going to www.efast.dol.gov and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration’s Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan’s annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under “Where to Get More Information.”

Where to Get More Information About Your Plan

For more information about this notice, you may contact:

Board of Trustees of the National Roofing Industry Pension Plan
 c/o Wilson-McShane Corporation
 3001 Metro Drive, Suite 500
 Bloomington, MN 55425
www.nripf.com

For identification purposes, the official plan number is 001 and the plan sponsor’s name and employer identification number or “EIN” is the National Roofing Industry Pension Plan, EIN 36-6157071.

Information Regarding the NRIPP

One of the most important long-range goals for you and your family is to prepare for your financial security during your retirement years. The **National Roofing Industry Pension Plan (the “NRIPP”)** was established to help you with this goal. The NRIPP provides meaningful retirement benefits to its participants and beneficiaries. As of January 1, 2014, the NRIPP covers more than 27,000 participants, including almost 7,000 retirees and beneficiaries currently receiving benefits. This news story is intended to be part of a series of articles related to certain rules of the NRIPP.

When it is time for you to retire, you will begin the process by contacting Wilson-McShane, the NRIPP’s Administrator. It is important that when you retire you understand the rules regarding **Retirement and Suspension of Benefits**. The balance of this article reviews the contents of a letter you will receive when you retire.

If you retire before you attain Normal Retirement Age (typically age 65), certain rules will apply to you should you continue to work after your retirement date. The actual rules are in the NRIPP Document and those rules will govern all NRIPP benefits that are due you or your beneficiary. The rules related to **Retirement and Suspension of Benefits** also appear in the NRIPP’s Summary Plan Description (the “SPD”).

RETIREMENT

If you have not yet attained Normal Retirement Age you are considered retired if you have completely withdrawn from any further employment in work in the jurisdiction of the Plan. You will not be considered retired from the NRIPP until you have been withdrawn from employment in work in the jurisdiction of the Plan for at least 30 consecutive days.

THE **JURISDICTION OF THE PLAN** MEANS EMPLOYMENT IN:

- (a) an industry in which employees covered by the NRIPP were employed and accrued benefits as a result of such employment at the time of withdrawal, and

- (b) a trade or craft in which employees covered by the NRIPP were employed at any time under the NRIPP, and

- (c) the geographic area covered by the NRIPP at the time of your withdrawal.

It is important to note that if your payments from the NRIPP begin but you have not completely withdrawn from any further work in the jurisdiction of the Plan or if you have not withdrawn from employment in work in the jurisdiction of the Plan for at least 30 consecutive days or more commencing with the retirement date of any Pension benefit paid as a result of any retirement under the Plan, you will NOT be considered retired. If you have not retired and you received any NRIPP benefit payments then you will be required to return all payments you received to the NRIPP and completely restart your retirement application process when you later retire.

SUSPENSION OF BENEFITS

The benefits of a Pensioner who has not yet attained Normal Retirement Age may be suspended for each month in which the Pensioner works at least 40 hours within the jurisdiction of the Plan; however, the first 300 hours worked in Covered Employment during a calendar year will not be counted in determining whether you have worked 40 or more hours in a month. If you retire and continue to work and you have not yet attained Normal Retirement Age, this rule will apply to you. Should you violate this rule, your benefit from the NRIPP will be suspended.

Note: Covered Employment includes all hours worked for which an employer is required to pay contributions to the NRIPP on your behalf.

NOTIFICATION REQUIREMENT

As a Pensioner, if you have not yet attained Normal Retirement Age and you return to work within the jurisdiction of the Plan, you are required to notify the Trustees in writing within 10 days of commencement of employment, and you are required

to notify the Trustees in writing within 10 days of cessation of such employment.

VERIFICATION OF EMPLOYMENT STATUS

A Pensioner who has not yet attained the Normal Retirement Age, should furnish, upon request, reasonable information for the purpose of verifying employment. Further, as a condition to receiving future benefit payments, a Pensioner must, upon request, certify that he is unemployed or provide factual information sufficient to establish that any employment is not within the jurisdiction of the Plan.

PRESUMPTION OF WORK IN THE JURISDICTION OF THE PLAN

If the Trustees become aware that you have engaged in work in the jurisdiction of the Plan, but you have failed to comply with the above reporting requirements, the Trustees may, unless it is unreasonable under the circumstances to do so, act on the basis of a rebuttable presumption that you have both worked for at least 40 hours during that month and have worked an additional 300 or more hours in Covered Employment in the calendar year and suspend your benefit from the NRIPP. In addition, if you fail to comply with the above notice requirement and the Trustees become

aware that you are employed at a construction site, then the Trustees may, unless it is unreasonable under the circumstances to do so, act on the basis of a rebuttable presumption that you engaged in such employment for the same Employer on work at that site for so long as that Employer performed work at that construction site and continue to suspend your benefit from the NRIPP.

QUESTIONS

Please contact the Fund office to address any questions you may have about the NRIPP. The Fund office may be contacted at:

National Roofing Industry Pension Plan
c/o Wilson-McShane Corporation
3001 Metro Drive, Suite 500
Bloomington, MN 55425
Telephone: 800-595-7209
www.nripf.com

If there are any inconsistencies between this description and the actual Plan and Trust Agreement, the provisions of the Plan and Trust Agreement will be followed. Copies of the Plan documents are available and you are encouraged to examine them. The Fund Office is open during normal business hours (Central Standard Time) Monday through Friday (except holidays).



**United Union of
Roofers, Waterproofers
and Allied Workers**

Affiliated with AFL-CIO and Building & Construction Trades Department

International President
Kinsey M. Robinson

*International
Secretary-Treasurer*
Robert J. Danley

*International
Vice Presidents*
Douglas Zieger
Thomas Patrick
Paul E. Beckford
James A. Hodel
Donald A. O'Brien
Richard B. Mathis
Daniel P. O'Donnell
Robert Peterson
Michael A. Varsity
Michael Stern

May 18, 2015

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Farmington, PA, beginning on August 31, 2015, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Robert J. Danley
International Secretary-Treasurer

RJD/md

cc: International Vice Presidents
International Representatives



Local 23 volunteers put a new roof on a local home as part of Rebuilding Together's charity month.



LOCAL 23 SOUTH BEND "REBUILDING TOGETHER"

On a sunny but brisk spring Saturday, Local 23, South Bend, IN, apprentices and volunteers came together and put a roof on for charity and the city of South Bend's Rebuilding

Together chapter. The organization rehabilitates the homes of low-income homeowners and improves neighborhoods.

On two April Saturdays each year, approximately 1,000 skilled

and unskilled volunteers join together to make repairs to about 20 homes in a selected St. Joseph County neighborhood. All repairs are completed at no cost to the homeowner. ■

T&K Roofing Fixes Salvation Army Roofs

Each spring the Salvation Army family stores in Marion and Cedar Rapids, IA, deal with water leaking through ceiling tiles caused by melting snow on the roofs. "Our store had a couple leaks, and the Cedar Rapids store is really bad," said Marion store manager Debi Dietrich. "T&K Roofing sent some of their guys out and fixed my roof here."

T&K Roofing is a Local 182, Cedar Rapids, IA, signatory contractor located in Ely and owned by Kurt Tjelmeland. One of his workers

happens to be Dietrich's son. When Tjelmeland heard about the leaks inside the building, he decided to fix the problem free of charge. "We do a bunch of stuff like this throughout the year," Tjelmeland said. "We do it because we can and I like to."

The work at the Marion location would have cost nearly \$1000 if the services hadn't been donated. The problem is even worse at the Third Avenue location in Cedar

Rapids. "It's all over the new mattresses that we have, it's everywhere in the whole store," Dietrich said. "We've had to move racks, we've had to move a lot of stuff." T&K Roofing plans to patch up leaks at the Cedar Rapids store once the weather warms up. ■





Local 8 Roofers Put Finishing Touches on One World Trade Center

One World Trade Center, which replaces the World Trade Center towers that fell in the September 11 terrorist attacks, became the tallest building in the United States when workers hoisted a 408 ft. spire atop it. At 1,776 feet tall, the building is now the tallest in the United States and the fourth-tallest in the world.

And it was built with union labor.

It's fitting: union members were among the first responders; union members served in the immediate cleanup; and union members then became part of the rebuilding.

As such, the skilled members of Roofers & Waterproofers Local 8, New York, NY, were on the job—and at the very top. In 2014—more than ten years after the symbolic cornerstone was laid—Roofers put the finishing touches on the top roof structure (pictured), giving them access to views off-limit to ordinary people.

The Local 8 crew pictured includes Freddy Ochoa (foreman), Glenn Silkowski, Andrew Russo, Anthony Siciliano, Paul Duffy, Jonathan Simonetti, Tyshawn Chapman, Teodor Hlinka, Mark Ruggirello, Marek Wesolowski, Celeste Brown and Dawid Kumkowski.



Local 8 Business Agent Vito Parenti (right) and the Local 8 crew look out over New York City from the highest point possible (not including the antenna) on the World Trade Center.



A view of the roof (Level 105) from the uppermost communication ring (Level 109).



Construction workers have access to their very own memorial wall, located on the roof of One World Trade Center.

Cinco de Mayo Celebration

Members of Local 96, Minneapolis-St. Paul, MN, joined Business Agent Joe Navejas to march in the Cinco de Mayo parade in Minneapolis. The holiday commemorates the Mexican army's 1862 victory over France at the Battle of Puebla during the Franco-Mexican War.

Local 96 members march in the Cinco de Mayo parade.



Dayton Graduates

Roofers & Waterproofers Local 75, Dayton, OH, recently graduated six apprentices to journeyman status. Congratulations on this remarkable achievement!



Pictured from left are graduates William Diebold, Brian Nunley, Jeremiah Isaacs, Apprentice Instructor Paul May, Don Harlow, Shane Smith and Shawn Gross.

Aloha From Hawaii Roofers Union

Roofers & Waterproofers Local 221, Honolulu, HI, are busy year-round, but they have taken the time to submit some photos of current projects. Our brother and sister members in Hawaii wish to share the aloha spirit, as conveyed through the "shaka" hand gesture.

The Local 221 Executive Board is sworn in by Int'l V.P. Doug Ziegler. Left to right: Vaughn Chong, Doug Ziegler, Claudio Aquino, Doug Reis, Darrell Kami, Keola Bradley, Rick Subiono and Bobby Tokioka.



Protected from falls and from the sun, Honolulu Roofing employee Lucas Rosa works on the Aloha Tower roof on Honolulu Harbor.



Employees of Local 221 signatory contractor Honolulu Roofing Company take a quick break from roofing Aloha Tower. Left to right: Willie Bio, Lucas Rosa, Marcelo Araujo, Doug Guerrero, Zachary Payumo, Tylor Ilaban and Sheldon Kahanaoi.



Beachside Roofing employees apply a Hydro-Stop system on the Queen's Medical Center in Honolulu. Kneeling: Chris Fuga and Ernesto Amian. Standing, left to right: Kawika Teixeira, Blake Nahinu, Claudio Aquino, Ramsey Teixeira, Int'l V.P. Doug Ziegler, Richard Kinoshita, Dustin Kekona-Gaspar and Ivan Pakele.

Three Wise Men

With 157 years of combined membership service, International President Kinsey Robinson, Joe Wiederkehr and Research and Education Training Representative Walter Smith reminisce over their many years of working together. Brother Wiederkehr is retired 1st International Vice President and International President. He and Brother Smith both hail from Local 20 in Kansas City.



Kinsey Robinson, Joe Wiederkehr and Walter Smith at the Local 20 apprenticeship facility in Raytown, MO.

Kansas City Roofers & Waterproofers

As the weather turns warm, the work picks up for members of Roofers & Waterproofers Local 20 in the greater Kansas City area. In early May, crews could be found around the city working on schools (Liberty High School, Sycamore Elementary), a worldwide corporate headquarters (Burns & McDonnell) and a greeting card distribution facility (Hallmark). Wherever the job, Local 20 Roofers & Waterproofers were seen looking Proud, Professional and Committed to Excellence!



Project: Liberty High School. Contractor: Delta Innovative Services, Inc. Pictured kneeling: Eric Smith (foreman), Josh Meineker and Zack Frazier. Standing from left: Daniel Morales, Jose Sanchez, J. Alfonso Romero, William Dwayne Post, Greg Martin, Angel Gallegos, Ron Hall, Larry Jenkins and Donald Allison.



Project: Hallmark Liberty Distribution Center. Contractor: Flynn Midwest. Pictured from left: James Freebersyser, Ray Stallings, Vincent Gallegos, Willie Reed, Chris Allen (foreman) and Justin Clark.



Project: Sycamore Hills Elementary. Contractor: Cornell Roofing & Sheet Metal. Pictured from left: Dan Duncan, Nate Wyble, Joe Sherk, Jeremiah Snow, Ron Moore (foreman), Travis Garber, Alyssa Peryea, Ed E. Singleton, Shawn Considine and Chris Shaw.



Project: Burns & McDonnell Headquarters. Contractor: Cornell Roofing & Sheet Metal. Pictured from left: Gary Cole, Kristen Rath, Kevin Cheatham, Travis D. Garber, Rickey Hunsaker, Craig Bover (foreman), Rylan Arbuckle, Bryan S. Lewitzke, Johnny Campbell Jr. and Jason Lockard.

Local 71 Youngstown Officers

Roofers & Waterproofers Local 71, Youngstown, OH, held officer elections last year and would like to congratulate Business Manager Carlo Ponzio and all the newly elected officials as they begin their terms in office.



Int'l V.P. Mike Stiens, left, swears in Local 71 officers Carlo Ponzio, Ray Dunn, Allen Gravatt, Joe Rotell, Terry O'Malley, Don Hixson, Les Pounds and Mike Brown.

Indy Local 119 Members Install Cabela's Roof

Members of Roofers Local 119 from Henry C. Smither Roofing Co., Inc. in Indianapolis, IN, are working to complete the roofing system on the new Cabela's retail store near I-69 in Noblesville, IN. The crew installed 600 squares of Firestone mechanically fastened EPDM roofing on the building and will also be installing nailbase insulation beneath the signature metal roofing down the center spine of the building. The store will be built in Cabela's next-generation layout, designed to surround customers in a complete outdoor experience, and is scheduled to open in fall 2015.



Pictured left to right are Local 119 members Roberto Lopez Sr., Kelly Austin, David Lopez, Eliazar Paniagua, Adam O'Brien, Adrian Gordon, Roberto Lopez Jr., Todd Floore, Anthony Bell, Foreman Jeff Reeve and Rick Jenkins.

35-Year Member Honored

Local 134, Toledo, OH, Business Manager Mike Kujawa presented a commemorative plaque to longtime member James Knapp on Feb. 27. Brother Knapp has 35 years of dedication and service to Local 134. Brother Kujawa delivered the plaque to Brother Knapp at his home and the two of them spent many hours discussing their trade, the Union and the old days of roofing.



Mike Kujawa, right, says that members like James Knapp, left, "make our union strong and allow us to remain in existence."

50 Years for Local 4 Member

John "Sonny" Conover received his 50-year pin, card and clock at the Local 4 office in Parsippany, NJ, on April 2. Local 4 President Rob Critchley and Business Manager Dave Critchley presented Brother Conover the awards in honor of his longtime service, not only as a union member but also as the former owner and operator of C&S Roofing, a signatory contractor with Local 4 from 1972 to 1986. He has truly come full circle in the union roofing movement and is now enjoying a well-deserved retirement.



Local 4 Pres. Rob Critchley, left, and B.M. Dave Critchley, right, present 50-year awards to Sonny Conover.

Chicago Local 11 Retirees

Congratulations to recent retirees out of Local 11, Chicago, IL. These individuals have put in the years and were honored by their union brothers and sisters for all their hard work. We wish them a long and happy retirement.



Marvin Wingert receives many well wishes upon his retirement.

Local 11 member Cary Dzimidas, employed at Jones & Cleary Roofing, retires after 25 years of service.



Local 11, Chicago, IL, retiree Curtis Boyd receives a commemorative watch and hat from Pres. Gary Menzel, left, and B.A. Jeff Eppenstein, right.

Chicago Graduation Ceremony

Roofers & Waterproofers Local 11, Chicago, IL, held a graduation ceremony for this year's graduates at William Tell restaurant on April 29. The event included several speakers, a sit-down lunch, and stocked tool belts and certificates for all graduating apprentices. Congratulations, grads!



Mike Rodgers, right, celebrates his graduation along with Apprentice Coordinator Marty Headtko.

Graduate Michael Blidy accepts his certificate and tool belt.



Apprentice of the Year Abel Mondragon, left, is pictured with Apprentice Instructor Kevin Coleman. In addition to his tool belt, Brother Mondragon received a plaque and a \$500 gift card to Home Depot.



Local 149 Roofers on the Job

Photos by Rick Fewer

A crew of Local 149, Detroit, MI, Roofers & Waterproofers were sent to help install a roof in Louisville, KY. They are pictured torching on Firestone metal flash on 650 squares of low slope roof.



Left to right: Rick Fewer, Andy Green, Ron Loy, Chris Adkins, Joe Zsembery, Joe Loud and Kelly Fagan.



Local 149 members torch on flash on the massive roof.

Congrats Local 96 Grads

On April 11, Local 96, Minneapolis, MN, celebrated the graduation of apprentices at a ceremony at the apprenticeship school. The local turned out 25 graduates from its metro-area apprenticeship school this year.



This most excellent class of young men and women in the Minneapolis area are now journeyman roofers and waterprooferers.

St. Paul's Cathedral | Photos by Lyle Bandurski

Lyle Bandurski, member of Roofers Local 23, South Bend, IN, submitted photos of a recent job performed on St. Paul's Cathedral in Birmingham, AL. Brother Bandurski works for Midland Engineering and was foreman on the job.

The cathedral, which dates back to 1893, received a \$6.5 million exterior makeover, including replacement of the 120-year-old slate roof system. In addition to the black field slate, 40,920 pieces of 16" x 9" slate were individually hand cut to match the original roof pattern, along with 21 squares of green and 18 squares of red to create the unique design.

Midland Engineering, which is based in South Bend, IN, has over 90 years of experience and employs the highly skilled Local 23 roofers who perform slate roofing and maintenance on Notre Dame University.



The scaffolding goes up around St. Paul's Cathedral before the renovations start.



Local 23 roofers expertly place the new slate.



A small section of design work is completed.



The finished roof includes a beautiful slate tile design.

Int'l Officers Present Service Pins

International President Kinsey Robinson and International Secretary-Treasurer Robert Danley presented service pins to International Assistant Director of Market Development Frank Wall (35 years) and International Vice President Rich Mathis (40 years) at a recent E-Board meeting.



Left to right: Bob Danley, Frank Wall, Rich Mathis and Kinsey Robinson.

OUT-DOOR LIFE



Last Chance of the Season

Lynn Fieldman and International President Kinsey Robinson pose with rooster pheasants on a cold snowy day in January. They were assisted on the hunt by the hard work of Jake, a German short-haired pointer. Lynn is the Vice President of Construction and Labor Relations for the AFL-CIO Investment Trust Corporation and a proud member of the IBEW.

Lynn Fieldman, Kinsey Robinson, Jake and rooster pheasants.

Go-kart Racing Champion

David Hoffman, member of Local 23, South Bend, IN, and his wife, Helen Hoffman, proudly support their grandson, Jacob Ruppe, in his favorite pastime: racing go-karts at Michiana Raceway Park (MRP) in North Liberty, IN. Jacob is 12 years old and has been racing since the age of five.

Jacob Ruppe has been track champion for MRP for four of the last five years.



Rainy River Sturgeon

Roofers & Waterproofers Local 96, Minneapolis, MN, member Brad Schneider and his wife, Sashi, both succeeded in landing giant sturgeon on their trip to Rainy River. Brad's was 57" and Sashi's was 48". Brother Schneider works for Lake Area Roofing & Construction, Inc., in Blaine, MN.

Brad Schneider with his 57" sturgeon.

Sashi Schneider shows off her 48" sturgeon.





First Elk Taken in New Mexico

At age 11, Tony Rodriguez has taken two mule deers and now adds an elk to his list. Tony is the son of Local 123 member Tony Rodriguez Sr. Tony Sr. is the union steward at Los Alamos, NM.

Tony and his dad, Tony Sr., with Tony's first elk taken opening morning in snow condition in Unit 6c near Gallina, NM. He shot the elk at 300 yards with his 270.

Tony poses with a mule deer buck taken with a Ruger 270 Win. in Unit 51 in the Canjilon area of Northern NM. This deer is his second mule deer.



Kansas City Union Volunteers Help Local Boy Scouts of America ‘Be Prepared’ for Summer Camps

By Kate Nation, Union Sportsmen’s Alliance

For more than a century, The Boy Scouts of America (BSA) has been helping mold the future leaders of America by combining educational activities and lifelong values with fun. Located in Kansas City, MO, the Heart of American Council (HOAC) serves more than 31,000 youth and is known for having the highest number of scouts achieving the coveted Eagle Scout badge.

Each summer, more than 23,000 young boys attend summer camps run by the HOAC and enjoy a variety of outdoor activities like sailing, archery, water skiing, space exploration and the shooting sports. Maintaining the grounds and facilities to support so many youth every summer is no easy task. Fortunately, Kansas City has a healthy population of skilled union members, many of whom are former scouts, have children in scouts, volunteer with the scouts or all of the above.

“There was a great need at our summer camps to take care of repairing or replacing some of the major infrastructure items in the area of plumbing, roofs and electrical,” said Mark Brayer, Director of Support Services and Professional Advisor to the Properties Committee of the HOAC. “With limited funds...we started to get offers from various union members to come down to camp and use their skills to help in these renovations.”

In response, the Properties Committee established a concentrated weekend effort called Skilled Trades Work Day, and promoted the event to union members. It was so successful, according to Brayer, it has become an annual event at both the Heart of America Council’s H. Roe Bartle and Naish scout reservations, with one work day each spring and fall.

On April 11, 2015, nearly 320 volunteers turned out for the Skilled Trades Work Day at H. Roe Bartle, which encompasses more than 4,200 acres in the Ozark Hills on Truman Lake. Together, the volunteers built new storage facilities, repainted a swimming pool, installed new water heaters, put up trail signs and markers, planted a 500+ tree nursery and completed

a variety of other projects in preparation for the camp season. Among the volunteers were approximately 100 union members of the Greater Kansas City Building & Construction Trades Council (BCTC) including electrical workers, plumbers and pipefitters, roofers, painters, carpenters and millwrights, sheet metal workers, laborers, ironworkers, and operating engineers, along with Bank of Labor staff.

Between labor, materials and equipment, the more than 300 volunteers at the Bartle Skilled Trades Work Day provided an estimated \$178,000, which the HOAC can invest in future scout programs. According to Burton, much of the work completed would not have been possible without the skills provided by the union volunteers.

“The Union Sportsmen’s Alliance Work Boots on the Ground program brings together skilled union members for conservation projects,” said Alise Martiny, Business Manager of the Greater Kansas City BCTC. “Here in the Kansas City area, we are proud that so many union members are putting their boots to the ground to support the BSA Heart of American Council, which leaves such a positive and lasting impression in the lives of so many local youth.”

Building trades union volunteers build a new storage facility at H. Roe Bartle Scout Reservation in Osceola, MO.



UNION SPORTSMEN'S ALLIANCE PARTNER LOCAL SWEEPSTAKES

THE MISSION OF THE UNION SPORTSMEN'S ALLIANCE IS TO UNITE THE UNION COMMUNITY THROUGH CONSERVATION TO PRESERVE NORTH AMERICA'S OUTDOOR HERITAGE.

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How It Works

1. Union Locals may purchase this firearm for \$975 + \$125 (Shipping & Handling) = \$1,100
 2. Orders must be placed by **July 1, 2015**. Firearms are available on a first-come, first-served basis.
 3. USA will ship the firearm to your selected firearms dealer by **Sept. 1, 2015**. Payment for firearm must be received before firearm is shipped.
 4. USA will send sweepstakes tickets by **Aug. 3, 2015** and Local can begin immediately selling tickets.
 5. Locals sell tickets for the sweepstakes. Each Local will receive 200 consecutively numbered tickets to be sold for \$20 each.
 6. Local conducts drawing by **Nov. 17, 2015** and awards the winner a certificate.
 7. The gun winner will take his/her certificate to claim gun at the firearms dealer. **All local, state, and federal gun laws apply.**
 8. Local deducts the cost of the firearm from the proceeds and sends half of the proceeds, any unsold tickets and ticket stubs to the USA by **Nov. 23, 2015**. All 200 tickets must be accounted for. Any lost or misplaced tickets will be counted as sold and half the proceeds from those tickets must be sent to the USA.
- No purchase or donation required. Void where prohibited by law. Winner must be 21 years or older and legally capable of accepting a firearm.*

For more details, contact Spencer Wright at spencerw@unionsportsmen.org or call 877-872-2211 (toll-free)

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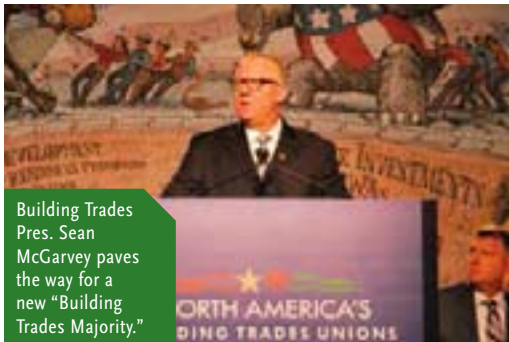
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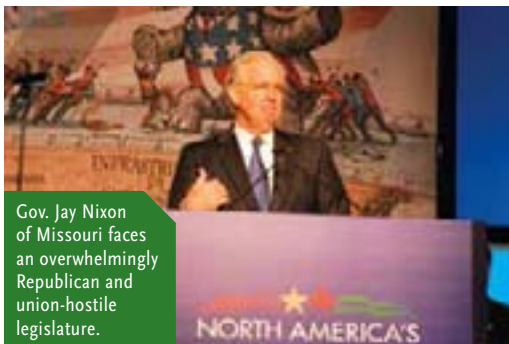
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BUILDING BRIDGES OVER THE POLITICAL DIVIDE

2015 LEGISLATIVE CONFERENCE PROPOSES “BUILDING TRADES MAJORITY”



Building Trades Pres. Sean McGarvey paves the way for a new “Building Trades Majority.”



Gov. Jay Nixon of Missouri faces an overwhelmingly Republican and union-hostile legislature.



Chicago Mayor Rahm Emanuel discusses the progress his city has seen thanks to spending and union labor.

Declaring there has been a drastic political change in both Washington and state capitals, North American Building Trades President Sean McGarvey encouraged unions and their members at the 2015 Legislative Conference to reach out and work with Republicans as well as Democrats at all levels of government.

During his keynote address to 3,000 delegates at the Washington Hilton on April 20, McGarvey said the “single biggest thing that can and will derail” construction unions and their members “is for us to make the mistake of having our fortunes tethered to one side of the shifting winds of American politics.”

He proceeded to describe a plan for courting a “Building Trades Majority,” a coalition of pro-labor lawmakers, without regard to party lines. “People understand—whether Democrat or Republican—that working people are an asset,” said Missouri Governor Jay Nixon on the video presented to the delegation. “If you’re not engaging both sides of the aisle, it’s pretty hard to argue you’re doing your job.”

The video also featured numerous Republican legislators from Ohio who spoke about developing relationships with the state’s building trades unions. These legislators have been educated about the quality training and craftsmanship provided by unions, and they understand the unions’ role in creating good, middle-class jobs for Ohio residents.

The plenary sessions took place over two days and featured both Democrat and Republican politicians who were willing to work together as advocates of working families. Sen. Roy Blunt (R-MO), for example, stressed the importance of investing in a strong infrastructure and keeping jobs in America. D.C. Mayor Muriel Bowser addressed similar issues and stressed her belief that “all [government] money must be connected to a good-paying job.”

“Either we can adapt to these political realities...” said McGarvey, “or we can...hitch our wagon to one political party, with the hope things will turn around overnight.” The new political reality is one we need to face if we want to increase market growth and create job opportunities for Union Roofers & Waterproofers. ■

Roofers International Reception

Old and new friends alike had a great time socializing at the Roofers International reception held April 21 and hosted by International President Kinsey Robinson and International Secretary-Treasurer Bob Danley. ■



“We Rise” Campaign Launched to Train and Organize Immigrant Workers



We know America’s broken immigration system drags everybody down, all working people, all families. We want to lift people up. That’s our mission.” Those words were part of AFL-CIO President Richard L. Trumka’s speech that launched the AFL-CIO’s national immigration training plan, “We Rise!” (¡Adelante!) on March 31. The plan builds upon

recent executive actions on immigration to improve standards for all working people.

The kick-off event—the 2015 National Immigration Implementation Training—offered training, workshops and strategy sessions designed to empower immigrants and their allies to lead campaigns that will enhance the rights of all workers. More than 200 union members, leaders and staff from across the nation attended.

Roofers Local 11, Chicago, IL, Business Manager Gary Menzel assigned Business Representative Jeff

Eppenstein and Organizer Ruben Barbosa to attend the training in Washington, DC. Participants learned how to assist eligible workers gain rights on the job by applying for deferred action programs and help qualified legal permanent residents become U.S. citizens. ■



Local 11 Org. Ruben Barbosa and B.R. Jeff Eppenstein visited the International Office and met with Int’l Pres. Kinsey Robinson and Dir. of Research and Education John Barnhard.

Rauner’s Turnaround Agenda Not Working



Illinois building trades members fill a hall in the village of Crete to protest Rauner’s race-to-the-bottom legislation.

The battle for the working class continues in Illinois as Gov. Bruce Rauner pushes his “Turnaround Agenda” on municipalities across the state. His newest agenda attacks prevailing wage and workers’ comp and is viewed as a continuation of his race-to-the-bottom policies.

After watching Rauner illegally sue unions and push right-to-work for less legislation, communities are fighting back. From Libertyville, Mundelein and Wauconda to Aurora Township, Campton Hills and Pingree Grove to Crete and Naperville, Roofers & Waterproofers Local 11 has been there along with other trades to successfully convince village boards how wrong working for less is.

The result? Only about three dozen—out of more than 1,400—municipalities and county boards in Illinois have taken up the Rauner resolution that would allow them to become a “right-to-work zone.” ■



Roofers Local 11 members in Naperville fight to save the middle class.

Springfield Roofers Support Mayoral Candidate

Local 112, Springfield, IL, Business Manager Ray Wake presented a Roofers Political Education and Legislative Fund (RPELF) check to Jim Langfelder during his bid for mayor. Langfelder won his election and took office as mayor on May 8. ■



Local 112 B.M. Ray Wake, left, presents an RPELF check to Jim Langfelder.



Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Oather Duncan, President
Local Union #119
2702 S. Foltz St.
Indianapolis, IN 46241
(317) 484-8990

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

Lee Bruner, President
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

Robert Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

John Hayes, President
Local Union #75
6550 Poe Ave.
Dayton, OH 45414
(937) 415-3869

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
Local Union #153
3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was held March 28, 2015. The meeting was called to order at 8:00 a.m.

Delegates in Attendance:

President Matthew Thompson, Local 153, Tacoma, WA; Vice President Steve Hurley and Secretary-Treasurer Gregg Gibeau, Local 54, Seattle, WA; Trustee Moises Ruiz, Local 91, Salt Lake City, UT; Trustee Russ Garnett, Local 49, Portland, OR; Leo Marsura, Local 189, Spokane, WA.

Guests in Attendance:

International President Kinsey M. Robinson, International Vice President Douglas Ziegler, Attorney Robert A. Bohrer, International Marketing Representative Tim Adrian and Local 49 President Travis Hopkins.

Motion was made, seconded and carried to accept the minutes of the previous meeting as read.

Reports of Delegates

Russ Garnett, Local 49, said Local 49 set a new record for work hours in 2014, beating the previous record by 50,000 hours. They graduate 20 apprentices a year but average 10 retirements a year. They actively recruit at school job fairs, technical expos and outreach programs to combat attrition.

Negotiations for a new master agreement is going well. They have commitment from about half the contractors to a two-year agreement. Work looks very good and they need quality journeymen. Large school construction is a good part of the work, as well as a huge expansion of the Nike Campus and the construction of the billion-dollar Knight Cancer Research Center.

New Governor Kate Brown has strong relationships with many building trades leaders and will veto any right-to-work legislation. Local 49 is hosting the West Coast Apprenticeship Competition on April 25.

Steve Hurley, Local 54, said Local 54 has had dry weather and increased hours for the past few months. The local has hired Vice President Tony Kimbrough as their new organizer/business agent. He has already recruited some new journeymen from non-signatories. He is also working on pre-jobs and bid walks.

The local has its new website up which, along with the Local 54 Facebook page, will help to get their message out. Members got a wage increase January 1 and a health & welfare increase that was covered by maintenance of benefits the end of 2014. There have been as many

as 50 tower cranes up in the greater Seattle area and work outlook is strong for spring, summer and beyond.

Moises Ruiz, Local 91, discussed work they are doing on Salt Lake City International Airport as well as new school projects and work on LDS churches. Members finished the roof on the LDS church in Peru. Local 91 is working on its 2nd year of the apprenticeship program thanks to Clint Mapes and Conny Hudson from Local 49. Jose Hernandez has been hired as an instructor. Thanks to Utah Tile & Roofing and Superior Roofing for use of their shops and materials.

Matthew Thompson, Local 153, said the labor-management committee is working to increase market share. Local 153's Constitution and By-laws committee reviewed changes needed to bring the constitution up to date with new language adopted at the 2013 Convention. They are also incorporating check-off language into the contract.

The Pierce County Roofers Apprenticeship Program is conducting classes January to April, three weeks per month. They have seven female apprentices and will graduate seven apprentices in May. The annual Construction Career Day will be held at the Puyallup Fairgrounds again in November.

Leo Marsura, Local 189, said work is picking up. Hours were good last year should be even better this year. Local 189 signed All Surface Roofing and MD Exteriors as new training agents to the apprenticeship program.

The city of Spokane has passed an apprenticeship utilization ordinance effective July 2015 on all city public work estimated at \$350,000+. It requires 5% of hours be performed by state-registered apprentices, and that increases to 15% in 2017. Penalty for non-compliance is 30% of the highest prevailing rate for each unmet work hour. Continued non-compliance can lead to disqualification for future city work.

Reports of Guests

Local 49 President Travis Hopkins said longtime signatory owners are getting replaced with younger, more aggressive company owners. We need to adapt to a more aggressive market. He recently loaded a roll of TPO that was 40 squares in one roll. These owners are using this and other ways to cut man hours, lower bids and increase profit.

International President Kinsey M. Robinson recognized Doug Ziegler and Bob Bohrer for all the work they do on the NRIPP and Pacific Coast Pension Plan. He urged delegates to keep recruiting females into our trade. The national average is about 0.2%, which hasn't changed much since the 80s.

The economy turned a corner last year. Non-residential construction was up 6% last year, commercial construction was up 3.5% and state/local construction was up 7%. This is all good, but we didn't see increases in federal spending. Membership was up a small amount. Hours are up for health and welfare and the NRIPP, but we still need to grow to keep up with industry growth.

Most construction growth is occurring in the south. The International is going into those southern areas to gain more hours for our members. We had 159 project labor agreements in 2013 and 116 in 2014. The National Maintenance Agreement keeps members working and some locals in business. We work very hard to partner with large corporations. Toyota Motors works very well with us, as do some other big corporations. The Tennessee Valley Authority is a huge power company in the south that we don't have a relationship with and he wants to change that.

The International puts money back into work for our members. J for Jobs and WorkAmerica are both programs that use union money

to build all-union projects. We've got to key in on quality training for the apprenticeship programs. We're working on new manuals, as well as computer and Power-Point programs. We will continue to promote training like OSHA safety and crane signal programs for our apprenticeship.

International Vice President Douglas Ziegler has been battling another trade over waterproofing in California. It's very hard to get that work when this other trade has a lower wage and lower workers' comp rate. We have to organize waterproofing contractors to get that work assignment. Contractors award the work! A small shop now could wind up being your biggest contractor ten years from now.

Nevada's governor saw fit to repeal prevailing wage laws in that state, supposedly to save money on construction. It is extremely hard to get on work in states with no prevailing wage laws. Local 135 in Phoenix, AZ, is still under his supervision. Local 250, Butte, MT, has negotiated a new contract.

International Marketing Representative Tim Adrian has been working in Local 32, Rock Island, IL, on a Durolast contractor, using banners and leaflets. In Local 189, Spokane, WA, they managed to get a non-union company, All Surface Roofing, to join the apprenticeship program and enroll some of their people. They are now targeting a contractor in Kansas City.

Financial Report

The financial statement was read and discussed. Motion was made, seconded and carried to accept the financial statement and pay all bills.

There being no further business, the meeting was adjourned at 4:30 p.m.

Respectfully submitted,
Gregg Gibeau
Secretary to the Council



Report of International Vice President **Tom Pedrick**

This report begins in Florida where I attended the International Executive Board meeting. Then in Philadelphia, PA, I attended the Local 30 benefit funds trustee meeting. I also met with Local 30 Representative Shawn McCullough to discuss the Philadelphia Convention Center roofing project.

I then traveled to New Orleans, LA, to attend the National Roofing Contractors Association annual trade show. Next in Queens, NY, I attended the Local 8 benefit funds trustee meeting. I also met with Business Manager Nick Siciliano and President Barry Schader to discuss the local's benefit funds.

In Rochester, NY, I attended the Local 22 benefit funds trustee meeting with Int'l Vice President Don O'Blenis. I also met with Local 8, New York, NY, Business Manager Nick Siciliano; Local 154, Long Island, NY, President John Keating; and Local 195, Syracuse, NY, Business Manager Ron Haney to discuss New York State apprenticeship programs.

Next in Washington, DC, I attended the National Labor-Management meeting. I also met with Local 30, Philadelphia, PA, Representative Jim Brown to discuss projects in Baltimore and Washington. In Pittsburgh, PA,

I attended the Mid-States and North-east joint council meeting. I also met with Local 37, Pittsburgh, PA, Business Representative Fred Pollazon; Local 74, Buffalo, NY, Business Manager John Bernas; Local 203, Binghamton, NY, Business Representative Dan Richardson; Local 210, Erie, PA, Business Manager Dale Bokshan; and Local 248, Springfield, MA, Business Agent Eric Elliott to review upcoming work in their respective areas.

On to Mashantucket, CT, I attended the NorthEast Roofing Contractors Association annual trade show. While there I met with Local 9, Hartford, CT, Business Manager Mike Hassett; Local 10, Paterson, NJ, Business Manager Nick Strauss; Local 12, Bridgeport, CT, Business Manager Butch Davidson; and Int'l Vice President/Local 33, Boston, MA, Business Manager Paul Bickford to discuss potential organizing candidates at the trade show.

In Atlantic City, NJ, I met with local union and contractor representatives who were attending an OSHA 510 class hosted by Local 30, Philadelphia, PA, and our International Union. I also met with Local 30 Representative Clark Shiley, who assisted in coordinating the class. While there I met with Local 8, New York, NY, Representatives Bill Wilmer, Vito Parenti and Robert

Ventura to discuss safety regulations in New York City.

In Long Island, NY, I attended the Local 154 benefit funds trustee meeting and met with Sal Giovannello to discuss work in the area. Next in Washington, DC, I attended the BCTD Legislative Conference and Executive Board meeting. I also met with Local 4, Parsippany, NJ, Business Manager/NJ State Building Trades Sec'y-Tr. Dave Critchley regarding the next NJ Building Trades conference. I also met with Local 241, Albany, NY, Business Manager Mike Rossi to review the local's jurisdictional area.

Back in Philadelphia I attended Local 30's apprenticeship graduation ceremony. I also met with Local 30 Representative/OSHA 10 Instructor Frank Olenick regarding future OSHA 10 classes. In Rochester, NY, I attended the Local 22 benefit funds trustee meeting with Int'l Vice President Don O'Blenis. Back in Philadelphia I attended the Local 30 benefit funds trustee meeting and met with Local 30 Representative Pat Kinkade to review a PLA in Trenton, NJ.

In Hauppauge, NY, I attended the Local 154 retiree luncheon and pin ceremony hosted by Business Manager Sal Giovannello. I conclude this report in Philadelphia, PA, where I met with Local 30 Representative Ken Devenney to review work in the refineries in Delaware. ■



Report of International Vice President **Michael Stiens**

I begin this report at Local 242 in Parkersburg, WV, where I discussed local issues with Business Manager Dan McCoy. I then traveled to Morristown, TN, to meet with Director of Market Development Jordan Ritenour

and Greg Adams from ABC Contracting to discuss work and manpower needs.

My next stop was in Louisville, KY, where I met with Market Development Representative Fred Gee and Local 147 Business Manager Ron McDonald to discuss organizing and

local business. I then met with Local 176, Nashville, TN, Business Manager Don Cardwell to discuss health and welfare and work in the area.

Next I continued my supervision of Local 136 in Atlanta, GA. I did the local's finances and CRRs and worked with Market Development Representative James Scott on local issues. James and I traveled to

Macon, GA, to attend the Southern GA Building Trades meeting. I then traveled to Akron, OH, to meet with Local 88 Business Manager Tim Mazziotta to discuss a contractor from that area that is bidding on a job in Youngstown, OH.

My next stop was in Youngstown, OH, where I met with Local 71 Business Manager Carlo Ponzio and President Mike Brown to discuss work in the area. Back in Tennessee I attended the TVA meeting in Chattanooga, then I checked on a job in the area. I also met with Don Cardwell and Carlton McGuff from RSS to discuss the health and welfare.

I then traveled to Port St. Lucie, FL, to meet with Pat Harrington, former Local 6 business manager, to

take over the bank accounts. I also went to Ft. Lauderdale to meet with a Local 6 member and help him with his pension issues.

Next as assigned by President Robinson I attended the Mid-States District Council meeting in Pittsburgh, PA. I then attended the Indiana Council meeting in Indianapolis, IN. Then I went back to Atlanta, GA, to resume my supervision of Local 136.

My next stop was in Charleston, WV, to attend negotiations for Local 185. I then met with Tom Davies of Tri-State Roofing to discuss work issues. Next I traveled to the employment office in Richland, VA, to try and get men for ABC Construction.

I made my way to Ohio to meet

with Local 86, Columbus, OH, Business Manager Marvin Cochran Jr. to discuss manpower for a Spring Hill, TN, job for Schreiber Roofing. I then met with Local 75, Dayton, OH, Business Manager John Hayes to see if he had members for the Lima job that Schreiber has. Next as assigned by President Robinson I attended the BCTD Legislative Conference and International Executive Board meeting in Washington, DC.

I end this report back in Nashville, TN, where I met and signed men going to work for Schreiber Roofing on the GM Spring Hill job. I also met with Anthony Nicholson and Ty Brown from USA's Work Boots on the Ground conservation program. ■



Report of International Representative **Eric Anderson**

I start this report attending an Executive Board meeting as assigned by President Robinson. I next traveled to Champaign, IL, where Local 97 Business Manager Jim Hardig and I met with a non-union contractor. While in the area I went to Local 92, Decatur, IL, where Business Manager Ted Clark and I installed a new financial program, which will help the local save money in accounting fees.

Traveling on I stopped at Local 112, Springfield, IL, where I assisted in OSHA training for the apprentices and a couple journeymen. We should focus on continuing education as the industry is changing. There are new rules coming out on safety all the time.

I spent the next couple weeks working in Illinois. I helped train apprentices at Local 92 in Decatur,

and I helped Local 97, Champaign, IL, with their contract. I also took a quick trip to Madison, WI, where we assembled to fight the right-to-work legislation. I'm sorry to say we didn't win, and Wisconsin is now a right-to-work *for less* state. I also worked with Business Manager Mike Miller of Local 32, Rock Island, IL, on some software issues.

Next I spent a week at Local 20, Kansas City, MO, where Business Manager Kevin King and I discussed problems with supplying manpower for our contractors. Kevin gave me a tour of the local's training center, which provides a top-notch program for Local 20 apprentices.

As assigned I traveled to the North Central States District Council meeting. Delegates there were also concerned about manning jobs. In Champaign, IL, Local 97 Business Manager Jim Hardig, Int'l Vice President/Local 2 Business Manager

Dan O'Donnell and I met with a contractor. Next I visited Local 69, Peoria, IL, Business Manager Steve Peterson and helped upgrade the local's computer. I finished this week at Local 32, Rock Island, IL, to tie up loose ends with Business Manager Mike Miller.

Next I flew to Local 70 in Ann Arbor, MI, where I met with Business Manager John Tackett to talk about right-to-work in Michigan, as it has been here for over a year now. The local was very proactive and the members are proud UNION members. I drove over to Detroit, MI, where I met with Int'l Vice President/Local 149 Business Manager Bob Peterson. I also worked on their financial software.

My next trip was to Washington, DC, to attend the Building Trades Legislative Conference as assigned. Building Trades President Sean McGarvey reminded us that we have friends on both sides of the aisle and some Republicans are pro-middle class. We need to stay active in politics.

I then traveled to Local 142 in Des Moines, IA, where Business Manager Bob Pearson and I worked on changes to the local's constitution.

Since the last convention a lot of constitution and by-laws need updating. I finish this report at Local 182, Cedar Rapids, IA, where I

worked with Business Manager Bob Rowe on local issues and discussed the upcoming contract negotiations. Remember to work safe and smart! ■



Report of International Representative Gabriel Perea

I begin this report in Los Angeles where I met with both union and non-union contractors, building relationships within the roofing and waterproofing industry. Local 36 Business Agent Frank Mora and I discussed other crafts claiming our work on PLA projects. I also spoke with Business Manager Cliff Smith regarding local union issues. Some tear-off contractors are getting bolder with their cheating tactics. This conduct, if not stopped, will put our union contractors and members at a disadvantage for getting jobs.

My next visit was with Local 220, Orange, CA, Business Manager Brent Beasley. We reviewed some issues concerning members of Local 220 and Local 45 when working in the San Diego area. I also spoke with Richard Salinas regarding labor compliance in the Southern California area.

I then headed to San Diego to assume my duties as trustee of Local 45. I worked with Business Agent Paul Colmenero and Market Development Representative Raul Galaz. Our focus has been on doing compliance on public works projects within Local 45's jurisdiction.

We also continue to improve the Local 45 apprenticeship program with the help of Apprenticeship Coordinator Lupe Corral from the L.A. and Orange County apprenticeship program.

Next I went to Las Vegas where Int'l Vice President Doug Ziegler and I attended a meeting with Bob Coffman at Technicoat Waterproofing. We then went by the Local 162 union office and met with President Tom Nielsen. We talked about apprenticeship and organizing efforts for the Las Vegas area, as well as the attack on prevailing wage in Nevada. We also met with other roofing and waterproofing contractors in the area.

My next trip was to Salt Lake City, UT, where I worked with Local 91 Business Manager Moises Ruiz in developing a plan to increase market share for both union members and union contractors. We met with some union members and talked to them about how the non-union shops pay their workers. We also researched local roofing contractors to find out if any of them are union-friendly. It's not the best environment for union workers, but we have two good union contractors that support the union

movement by providing our members a fair wage and benefits.

I then traveled to Washington, DC, to attend the BCTD Legislative Conference and Executive Board meeting as assigned by President Kinsey Robinson. I spent the week attending meetings and networking with other union officers in the labor movement.

I returned to Utah to assist Business Manager Moises Ruiz and Local 91 with an organizing effort. We set up an office space for the organizers to work from. Brothers Raul Galaz and Tim Adrian from the Market Development Department are assisting with the efforts to improve employment opportunities for workers in the area. We met with workers and spoke with some non-union contractors. I then went to Livermore, CA, to attend the California statewide apprenticeship meeting and the Western States District Council meeting.

I will end my report in Las Vegas where I attended a meeting with Local 162 Business Manager Modesto Gaxiola, Int'l Vice President Doug Ziegler, Local 162 President Tom Nielsen and the attorney for A.W. Farrell. The meeting went well and we hope to see issues resolved soon. ■

NATIONAL ROOFING WEEK

JULY 5 – 11, 2015

United Union of Roofers, Waterproofers & Allied Workers Joins with National Roofing Contractors Association to Promote Roofing Awareness



The National Roofing Contractors Association (NRCA) created National Roofing Week to increase awareness across the U.S. about the significance of roofs to every home and business and share the good deeds of the industry. This year NRCA is teaming up with the United Union of Roofers, Waterproofers & Allied Workers to promote National Roofing Week on an even wider scale and get more communities involved.



Local 23, South Bend, IN, Roofers participate in the city's Rebuilding Together charity weekend.

The roof is one of the most important components of a home or business's structure, yet it is often taken for granted until it falls into disrepair. National Roofing Week promotes the importance of hiring a professional roofing contractor and making informed decisions about maintaining or replacing any roof system.

Please use this opportunity to spread the word about Union Roofers & Waterproofers and the great work they do—both on and off the roof! We will be featuring local union charity projects on our Facebook (facebook.com/unionroofers) and Twitter (twitter.com/roofersunion) accounts during the week of July 5 – 11. If you have not already signed up to follow us, please do so. This will allow you to share the material, as well as post your own social media (include hashtag #nationalroofingweek) so that others are more informed.



Volunteers from Local 11, Chicago, IL, hit the streets to raise money towards finding a cure for diabetes during Dollars Against Diabetes (D.A.D.'s Day).

If your local union is involved in a volunteer project of any kind, please share information and photos with us by sending them to roofers@unionroofers.com.



A Local 26, Hammond, IN, roofer helps replace the roof on the home of a terminal cancer patient.

Union Roofers and Waterproofers Serve Their Communities!

LOCAL UNION RECEIPTS


JANUARY, FEBRUARY, MARCH 2015

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$94,180.38	92 Decatur, IL	\$6,703.79
4 Newark, NJ	\$35,822.85	95 San Jose, CA	\$39,206.95
6 Southern, FL	\$3,088.17	96 Minneapolis, MN	\$106,847.71
8 New York, NY	\$129,751.58	97 Champaign, IL	\$5,249.80
9 Hartford, CT	\$17,170.13	106 Evansville, IN	\$12,534.18
10 Paterson, NJ	\$15,671.35	112 Springfield, IL	\$10,632.10
11 Chicago, IL	\$234,193.52	119 Indianapolis, IN	\$24,339.51
12 Bridgeport, CT	\$31,777.98	123 Fort Worth, TX	\$4,755.78
20 Kansas City, KS	\$78,821.36	134 Toledo, OH	\$11,927.23
22 Rochester, NY	\$24,030.96	135 Phoenix, AZ	\$9,089.67
23 South Bend, IN	\$17,131.88	136 Atlanta, GA	\$2,308.25
26 Hammond, IN	\$25,796.04	142 Des Moines, IA	\$14,630.28
27 Fresno, CA	\$14,386.52	143 Oklahoma City, OK	\$13,019.53
30 Philadelphia, PA	\$115,488.00	147 Louisville, KY	\$6,615.26
32 Rock Island, IL	\$9,067.87	149 Detroit, MI	\$186,724.35
33 Boston, MA	\$66,771.28	150 Terre Haute, IN	\$4,804.71
34 Cumberland, MD	\$1,901.35	153 Tacoma, WA	\$22,029.57
36 Los Angeles, CA	\$96,329.01	154 Nassau-Suffolk, NY	\$28,755.25
37 Pittsburgh, PA	\$26,102.46	162 Las Vegas, NV	\$31,469.89
40 San Francisco, CA	\$52,762.40	176 Nashville, TN	\$2,579.51
42 Cincinnati, OH	\$25,691.18	182 Cedar Rapids, IA	\$8,775.09
44 Cleveland, OH	\$41,577.18	185 Charleston, WV	\$17,450.11
45 San Diego, CA	\$6,634.67	188 Wheeling, WV	\$20,360.74
49 Portland, OR	\$60,001.70	189 Spokane, WA	\$15,090.13
54 Seattle, WA	\$27,135.48	195 Syracuse, NY	\$32,336.22
58 Colorado Springs, CO	\$12,502.84	200 Pocatello, ID	\$1,145.80
65 Milwaukee, WI	\$34,460.06	203 Binghamton, NY	\$13,831.57
69 Peoria, IL	\$16,572.24	210 Erie, PA	\$13,983.65
70 Ann Arbor, MI	\$25,819.38	220 Orange County, CA	\$67,390.08
71 Youngstown, OH	\$17,117.21	221 Honolulu, HI	\$30,158.45
74 Buffalo, NY	\$18,635.65	241 Albany, NY	\$19,141.52
75 Dayton, OH	\$13,155.31	242 Parkersburg, WV	\$12,303.86
81 Oakland, CA	\$82,265.32	248 Springfield, MA	\$6,780.78
86 Columbus, OH	\$8,827.30	250 Butte, MT	\$461.96
88 Akron, OH	\$14,617.92	317 Baton Rouge, LA	\$5,201.68
91 Salt Lake City, UT	\$8,206.36		


IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
45307	Cornell Thomas	30	93
56147	Chris C. Romero	220	94
57873	Richard C. Grey	40	84
57953	Robert C. Ransome	44	90
58184	Robert G. Bonham	36	94
66965	Frank J. Krizan	149	97
67044	Gene Arnold	11	84
67566	John A. Robson	11	94
69653	John J. Cullen	8	87
77251	Joseph N. Lovelady	2	82
78554	George A. D'Andrea	8	93
79510	Antonio D. Gutierrez	220	86
80622	Howard Caton	30	87
89012	Anthony Ragozzini	8	88
90042	Henry J. Palardy	30	82
91843	Lester Blevins	42	84
93725	Edward J. Hoffman	11	78
95447	Armand Brasili	37	82
95991	Frank C. Green	143	81
96804	Gerard T. Ruggiero	154	87
101007	Lyle B. Fellman	96	77
101870	Andrew Abranovich	37	93
105010	Peter F. Duffy	33	84
109901	Orange Tinsley	71	85
115392	Patrick R. Vento	44	85
116810	John A. Seddon	36	78
119500	Norman G. Hughes	6	81
122540	Michael McNulty	30	73
122998	Charlie W. Kulp	86	72
124530	Robert J. White	195	81
126337	Raymond H. Scholl	30	81
130273	William Bell	195	80
130845	Lloyd J. Hoover	11	80
132180	Charles H. Guess	149	76
137165	Warren E. Percy	119	79
151160	Donald R. Dreher	4	87
156375	Paul G. Rappold	154	64
158014	William H. Homan	11	81
160560	Sammie L. Johnson	30	77
166096	Michael Zyla	11	57
166646	Robert S. Wachowiak	74	63
173887	Otis Barrow	44	67
183257	Roy Chambers	42	75
195465	David L. Schoener	30	70
205225	Keith Norton	96	63
216939	Taylor L. Sallee	23	76
218822	Donald E. Landry	33	77
231234	Donald R. White	11	72
234193	John Bergwitz	106	76
241032	C. J. Blewett	149	52
250589	Juan V. Esquivel	220	54
254909	John W. Brown	149	82
258220	Dale E. Stockford	149	74
258517	Robert V. Zastudil	188	55
261376	Robert DiMillio	33	76
270679	Robert F. Dorgan	54	59
296142	Refugio R. Carreon	95	42


ALABAMA


176 | BIRMINGHAM - MOBILE 
B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

ALASKA


189 | ANCHORAGE 
 Meets - on call. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA


135 | PHOENIX 
 Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. **Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com


135 | TUCSON 
 Pres. **Juan Escalana-Barranco**. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com


ARKANSAS


20 | LITTLE ROCK (Ft. Smith Area) 
 Meets - IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. **B.M. Kevin King**, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA


27 | FRESNO 
 Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Dario Sifuentes**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com


27 | BAKERSFIELD 
 Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Dario Sifuentes**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com


36 | LOS ANGELES 
 Meets - 5811 E. Florence Ave., Bell Gardens, CA, 1st and last Tues. each month. **B.M., Fin. Sec. & Tr. Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net


81 | OAKLAND 
 Meets - 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. **B.M. Douglas H. Ziegler**, Fin. Sec. **Alvaro T. Garcia**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net


220 | ORANGE COUNTY 
 Meets - 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. **B.M. & Fin. Sec. Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92688. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com


220 | RIVERSIDE 
 Meets - on call. **B.M. & Fin. Sec. Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 
 Meets - 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. **B.R. Douglas H. Ziegler**, Fin. Sec. **Alvaro T. Garcia**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net


45 | SAN DIEGO 
 Meets - on call Trustee **Gabriel Perea**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO 
 Meets - 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. **B.R. Steve Tucker**, Fin. Sec. & Tr. **Bruce Lau**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: www.rooferslocal40.org

95 | SAN JOSE 
 Meets - 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. **B.M. Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 
B.R. Douglas H. Ziegler, Fin. Sec. **Alvaro T. Garcia**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS 
 Meets - 404 N. Spruce St., 2nd Mon. each month. **B.R., Fin. Sec. & Tr. Dale M. Solano**, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER 
B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT 
 Meets - 15 Bernhard Rd., 3rd Wed. each month. **B.M., Fin. Sec. & Tr. Dale M. Solano**, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD
 Meets - Knights of Columbus, 1831 Main St., East Hartford, 2nd Wed. each month at 8:00 p.m. **B.M., Fin. Sec. & Tr. Michael Hassett**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE
 Meets - on call. Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 
 Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FORT LAUDERDALE 
B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | MIAMI 
B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | ORLANDO 
B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | TAMPA 
B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | W. PALM BEACH 
B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.

136 | JACKSONVILLE 
B.M., Fin. Sec. & Tr. Gwen Marshall, Phone (404) 373-7081.


GEORGIA

136 | ATLANTA 
 Meets - 252 Main St., 3rd Wed. each month. **B.M., Fin. Sec. & Tr. Gwen Marshall**, 252 Main St., Forest Park, GA 30207. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com


HAWAII

221 | HONOLULU
 Meets - Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. **B.M., Fin. Sec. & Tr. Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.


IDAHO


189 | BOISE 
B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com


189 | LEWISTON 
B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com


200 | POCATELLO 
 Meets - on call, Idaho Bank and Trust Bldg., Blackfoot, ID. **B.R., Fin. Sec. & Tr. Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.


ILLINOIS

97 | CHAMPAIGN 
 Meets - 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. James Hardig**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com


11 | CHICAGO 
 Meets - 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. **Gary Menzel**, Fin. Sec. **Jim Querio**, Bus. Reps: **Larry Gnat**, **Jeff Eppenstein**, **Mitch Terhaar**, **John Barron** and **Bob Burch**, Organizer **Ruben Barbosa**, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net Website: www.roofers-local11.org

92 | DECATUR 
 Meets - 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. **B.M. & Fin. Sec. Ted Clark**, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE 
 Pres. **Gary Menzel**, Fin. Sec. **Jim Querio**, **B.R. Larry Gnat**, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net

69 | PEORIA 
 Meets - 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. **B.M., Fin. Sec. & Tr. Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 
 Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Michael R. Miller**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA 
 Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Michael R. Miller**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets – 3100 S. 11th St., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Cell phone (217) 529-2229. Fax (217) 210-2041. E-mail: office@rooferslocal112.com or ray@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M., Fin. Sec. & Tr. Oather Duncan, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.rooferslocal182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 7:30 p.m. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone

(515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis.**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | LAKE CHARLES

Meets – On call. **Pres. Anthony Davis.**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | NEW ORLEANS

Meets – On call. **Pres. Anthony Davis.**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | SHREVEPORT

Meets – On call. **Pres. Anthony Davis.**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Ridgeley V.F.W. upstairs, last Fri. each even month. **B.A. Roger Ryan**, P.O. Box 500, Ridgeley, WV. 26753. Phone (301) 697-9219. Fax (301) 729-1697. E-mail: roofersl.u.34@hotmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets – 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Robert Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Robert Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

LOCAL UNION DIRECTORY

149 | SAGINAW-BAY CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Pete Jaworski**, **Bus. Reps: Gene Harris, Joe Navejas**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, joe@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Rep. Gene Harris**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

176 | JACKSON AREA

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

250 | BUTTE

Meets - 2903 Banks Ave., on call. **B.R., & Fin. Sec. Shawn M. Wine**, 2903 Banks Ave., Butte, MT 59701. Cell phone (406) 498-8812.

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. **B.M. Modesto Gaxiola**, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: mgaxiola@rooferslocal162.org

81 | RENO

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. **Trustee Tom Pedrick**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - on call. **Trustee Tom Pedrick**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. **Pres. Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | Los Alamos

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. **B.R. & Fin. Sec. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. **B.R., Fin. Sec. & Tr. Daniel J. Richardson III**, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. John Bernas**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - on call. **Trustee Tom Pedrick**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. **B.M., Fin. Sec. & Tr. Ronald Haney**, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcnvrr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH DAKOTA

96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. **B.M. & Fin. Sec. Timothy Mazziotta**, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (330) 453-4903. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M., Fin. Sec. & Tr. Rodney Toole**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND 🏠

Meets - 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. **Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS 🏠

Meets - 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. **Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets - 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. **John Hayes**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets - 4652 Lewis Ave., 3rd Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. **Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: kujawa134@att.net

71 | YOUNGSTOWN 🏠

Meets - 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. **Carlo Ponzio**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. FAX No. (330) 746-6020. E-mail: njwo71@aol.com

OKLAHOMA

143 | OKLAHOMA CITY 🏠 📠

Meets - 111 NE 26th St., 2nd Mon. each month and 4428 E. Admiral Place, Tulsa, 2nd Tues. each month. B.R., Fin. Sec. & Tr. **Robert Whitaker**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859.

OREGON

49 | EUGENE 🏠 📠

B.M., Fin. Sec. & Tr. **Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND 🏠 📠

Meets - 5032 SE 26th Ave., 2nd Thurs. each month. B.M., Fin. Sec. & Tr. **Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA

210 | ERIE 🏠

Meets - 4901 E. Lake Rd., 1st Thurs. each month. B.M., Fin. Sec. & Tr. **Dale Bokshan**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@verizon.net
Website: www.rooferslocal210.org

30 | HARRISBURG 🏠

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets - on call. Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets - on call. Trustee **Tom Pedrick**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666-67. Fax (215) 331-8325.

37 | PITTSBURGH 🏠

Meets - 230 Lincoln Ave., Bellevue, 4th Mon. each month at 8:00 p.m. except June, July, Aug. & Dec., B.R. & Fin. Sec. **Frederick Pollazzon**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON 🏠

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND

33 | PROVIDENCE 🏠

B.M. & Fin. Sec. **Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

TENNESSEE

176 | CHATTANOOGA 🏠 📠

B.R., Fin. Sec. & Tr. **Don Cardwell**, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

176 | KNOXVILLE 🏠 📠

B.R., Fin. Sec. & Tr. **Don Cardwell**, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

176 | MEMPHIS 🏠 📠

B.R., Fin. Sec. & Tr. **Don Cardwell**, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

176 | NASHVILLE 🏠 📠

Meets - 1233 Dickerson Rd., Goodlettsville, TN, 3rd Wed. each month at 6:00 p.m. B.R., Fin. Sec. & Tr. **Don Cardwell**, P.O. Box 729, Greenbrier, TN, 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

TEXAS

123 | DALLAS-FT. WORTH 🏠 📠

B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON 🏠 📠

B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🏠 📠

B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH

91 | SALT LAKE CITY 🏠 📠

Meets - 2261 South Redwood Rd., 2nd Tues. each month. B.M. **Moises Ruiz**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: mruiz52@yahoo.com

VERMONT

248 | VERMONT

B.A., Fin. Sec. & Tr. **Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA

30 | NORTHERN VIRGINIA 🏠

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON

54 | BELLINGHAM 🏠

B.M., Fin. Sec. & Tr. **Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

54 | SEATTLE 🏠

Meets - 2800 First Ave., 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

189 | SPOKANE 🏠

Meets - 315 W. Mission Ave., #24, 1st Fri. each month. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA 🏠

Meets - Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month at 7:00 p.m. B.R. & Fin. Sec. **Matthew E. Thompson**, 3049 S. 36th St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net Website: www.rooferslocal153.com

WEST VIRGINIA

185 | CHARLESTON 🏠 📠

Meets - Operating Engineers Hall Local 132, 606 Tennessee Ave., Charleston, WV, 2nd Tues. each month at 6:00 p.m. B.R., Fin. Sec. & Tr. **Jeffrey A. Mullins**, P.O. Box 911, Charleston, WV, 25323. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG 🏠

Meets - 728 Tracewell Rd., 2nd Mon. each month. B.A. **Danny McCoy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🏠 📠

Meets - 2003 Warwood, 4th Sun. each month. B.M., Fin. Sec. & Tr. **James Padgett**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN

96 | EAU CLAIRE 🏠

B.M., Fin. Sec. & Tr. **Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | FONDULAC AREA 🏠

B.M., Fin. Sec. & Tr. **Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE 🏠

Meets - 16601 W. Dakota St., 2nd Mon. each month except July & Aug. B.M. & Pres. **Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA 🏠 📠

Meets - 16601 W. Dakota St., 2nd Mon. each month except July & Aug. B.M. & Pres. **Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA 🏠

Meets - 16601 W. Dakota St., 2nd Mon. each month except July & Aug. B.M. & Pres. **Gerry Ferreira**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU 🏠

B.M., Fin. Sec. & Tr. **Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

WYOMING

58 | CHEYENNE-CASPER 🏠 📠

B.R., Fin. Sec. & Tr. **Dale M Solano**, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

SHIPPING ADDRESS _____

CITY _____ STATE _____ ZIP _____

TELEPHONE _____

LOCAL UNION # _____ MEMBERSHIP # _____

SEND ORDER TO: Roofers Promotional Department, 1660 L Street, NW - Suite 800, Washington, D.C. 20036-5646

CHECKS PAYABLE TO: United Union of Roofers, Waterproofers & Allied Workers

Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through Sept. 30, 2015.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	BLACK	XL - 2X - 3X - 4X			XL \$40.00 2X - 4X \$42.50
	LIGHT BEIGE	XL - 2X - 3X - 4X			
2	ROOFERS UNION RINGS:				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	NEW! ROOFERS WRIST WATCH			\$130.00	
4	NEW! COTTON TWILL ROOFERS HAT				
	A. RED w/ BLACK			\$20.00	
	B. BLACK w/ YELLOW				
5	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
6	SWEATSHIRT XL - 2X - 3X			\$35.00	
7	LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	
8	NEW! "UNION ROOFER" HAT			\$20.00	

▪ All Prices Include Shipping ▪

Grand Total: _____

Two New HAT DESIGNS For >>>> SUMMER!



4. NEW! ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.

- A. Red w/Black
- B. Black w/Yellow



1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

- Sizes:
Black— XL, 2X, 3X, 4X
Light Beige— XL, 2X, 3X, 4X

6. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes XL, 2X and 3X.



7. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available. Sizes: M, L, XL, 2X and 3X.



NEW DESIGN! 3. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.

8. NEW! "UNION ROOFER" HAT

5 panel foam front, mesh, plastic strap, dye sublimation design. Union-made in the U.S.A.



A.



5. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.

B.



2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.

Your Valued Military Service Can Earn You \$1,000 When You Purchase a New Home



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Grant Requirements:

- Open to veterans of all branches of the U.S. military
- Must be an active union member or retiree
- Must apply within 90 days of closing on a Union Plus mortgage

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