

THE JOURNEYMAN

ROOFER

& WATERPROOFER

SECOND QUARTER • 2014



BOSTON STRONG

Mix of historical and modern architecture is no obstacle for Local 33 Roofers and Waterproofers



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Protect Your Work!

It appears that America is beginning to wake-up from its long recessionary sleep. As I travel around this great country of ours, I see new construction activity in the streets and tower cranes sprouting up on the skylines of most major metropolitan areas. Private invest-

We need to pay close attention, and do whatever it takes, to maintain our involvement in the application and maintenance of all forms of work coming under our jurisdiction.

ment in commercial construction is on the increase, and industrial work is beginning to improve, but at a slower pace.

This is good news for Roofers and Waterproofers. Since 2008 the

members of our union have worked harder and smarter than ever before to adapt to changes in the construction industry, helping signatory contractors remain competitive, through improved productivity and safe work habits. But as the recession fades away and the rebuilding of America begins, we need to be ever watchful about those who may encroach on our work—work that rightly belongs to the Roofers and Waterproofers and our contractor business partners.

It is crucial that we claim and man all work processes coming under the jurisdiction of the Roofer and Waterproofers, especially green technologies. We need to pay close attention, and do whatever it takes, to maintain our involvement in the application and maintenance of all forms of work coming under our jurisdiction.

It is not good enough that we simply claim built-up and single-ply roofing systems. We must be diligent and claim all of our work, including waterproofing and damp-proofing systems, garden and vegetative roofs, PV shingles, air and vapor barriers, cool or reflective roof coatings and single-ply membranes laminated with solar collectors. Only trained Roofers and Waterproofers have the knowledge and skills to maintain the integrity of these roofing systems.

As a Union, our main responsibility is to protect our members and the work processes that rightfully belong to them. I ask you again to be vigilant in claiming and protecting the work of our members. Local union leaders must attend pre-job conferences and stay fully involved with local building trades councils in order to be prepared to protect our work. As union members it is our responsibility to protect our work, and in doing so, protect one another.

NRIPP to Disburse Lump-Sum Payment to Qualified Retirees

On another subject, it pleases me to announce that if you retired under the National Roofing Industry Pension Plan (NRIPP) before December 31, 2013, and had contributions credited on your behalf during the period January 1, 2010, through December 31, 2013, you will receive a one-time lump-sum payment equal to 10% of the contributions credited on your behalf in excess of five cents per hour, for each year from 2010 through 2013 in which you worked at least 450 hours.

Checks are now being prepared by the NRIPP Administrator and will be distributed shortly after July 1, 2014. For full details, please read the notice from the NRIPP on page 17. ■

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AND ALLIED WORKERS**

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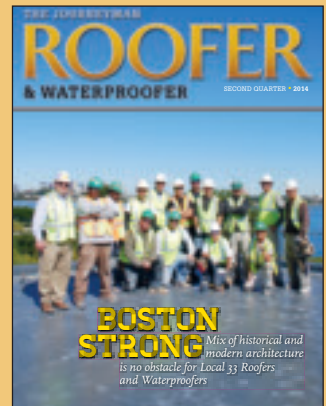
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ROOFER

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ON THE COVER:

Boston Harbor serves as a backdrop as Local 33 Roofers and Waterproofers roof the Edward M. Kennedy Institute on UMass Boston campus.

BOSTON ROOFERS

Strong & Proud

The Edward M. Kennedy Institute on UMass Boston campus is roofed by Boston Local 33 roofers and Waterproofers

From federal projects to luxury apartments to historical buildings, Local 33, Boston, MA, Roofers have topped them all. The city that once played a central role in American history now supports a

On the cover: Local 33 Business Representative Brian Brousseau, Feeley McAnespie Executive Supervisor of Roofing Operations Daniel Ranahan join the crew, consisting of Daniel Marino, James Benassi, Nathan Bickford, Adam Kennedy, Staydian Kerr, Kevin Lally, William O'Neill, William Parmenter, Nick Reilly, Rafael Rodriguez, Jeffrey Saunders, Jose Velazquez, Benjamin Walker, John White, Nicole Lungelow, Brian Bavaro and Cleverson Rocha (not all are pictured), working atop the Kennedy Institute, with Boston Harbor in the background.

thriving union labor industry, turning out highly skilled workers through local apprenticeship programs—and making sure the good jobs go its residents, not out-of-town contractors.

“This city’s hiring policy says that at least 50% of work hours (for covered projects) have to go to residents. It’s an ordinance in the city of Boston,” says Local 33 Business Representative Brian Brousseau, referring to the Boston Residents Construction Employment Standards, an Executive Order issued by the mayor in 1985.

Today, nearly 30 years later, working families can count on continued support under the direction of recently elected Mayor Marty Walsh, a long-time labor leader whose goal is to make Boston a “community of shared prosperity” through the creation of good jobs with good benefits.

International Vice President/Local 33 Business Manager Paul Bickford makes sure that the union roofers of Local 33 are well trained and prepared to take on these jobs. Whether it’s a state-of-the-art green roof or a tile roof requiring a process that’s been passed down through the ages, Local 33 Roofers are strong, proud and ready for the challenge.

The Victor Apartment Homes

Local 33 members employed by Feeley McAnespie Inc. recently completed a high-profile roofing job on The Victor, a 12-story, 377,000 sq. ft. residential tower located in Boston’s North End neighborhood.

The project included two rooftop “lounges,” which helped contribute to the building’s targeted LEED Silver certification.

The 5,367 sq. ft. fifth-floor roof terrace includes cast concrete seat walls, a stone dust connector path and a double row of 5-inch Caliper Red Maple trees to provide shade. The result is a roof that functions as a state-of-the-art green roof, but looks and feels like a quiet respite from the bustling city streets below.

The roof construction was technically demanding and required preparation by six different trades, who hung panels, installed windows and performed water tests. Local 33 Roofers installed the green roof, including the root barrier and pavers.



The fifth-floor terrace at The Victor provides private outdoor space for residents of the luxury rental development off Boston Harbor.



The rooftop terrace features commanding views of the Boston skyline.

A birds-eye view of the fifth-floor green-roof terrace.



University of Massachusetts PLA

Labor was handed a victory in 2010 when state authorities voted to implement a project labor agreement (PLA) on a \$750 million overhaul of the University of Massachusetts Boston campus. Under the PLA, all construction must be done by a union workforce.

The Edward M. Kennedy Institute, an establishment built in the memory of the late Sen. Edward Kennedy (D-MA), was constructed as part of the campus overhaul and was roofed by Local 33 members employed by Feeley McAnespie, Inc. out of Chelmsford, MA. They installed a base layer ISO insulation, followed by tapered insulation on top to promote drainage on the 68,000 sq. ft. building. DensDeck covers the insulation, and Sarnafil tops it off. All products used in the construction are made in the U.S.A.

Feeley McAnespie's Executive Supervisor of Roofing Operations Daniel P. Ranahan dropped by the operation regularly to ensure the project was on schedule and met the standards of safety and quality he expects. However, he felt the project was in capable hands of foreman



Laying the DensDeck on the Kennedy Institute.



Roofers finish the roof on the Edward M. Kennedy Institute on UMass Boston campus.

Dan Marino, a 9-year member of Local 33 and former Marine.

Restoration of St. Mary's Hall

Across town in the village of Chestnut Hill, Roofers working for Gilbert & Becker Roofing replaced the tile on a historic building on Boston College's campus. The skilled craft requires a particular attention to detail and is a key component in the restoration of St. Mary's Hall, the primary residence of the Boston College Jesuit community.

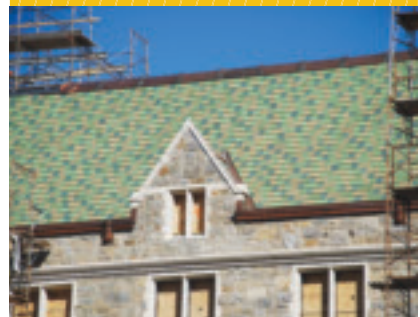
The renovations were needed to restore the historically significant building, which opened in 1917 and is the second-oldest building on cam-

pus. The project included a complete installation of the exterior cast stone and roof tiles, as well as interior renovations. The skilled roofers from Local 33 expertly installed 250 squares of Ludowici tile with copper shelf.

On any given day, some members of Local 33 might be found installing tile on a 100-year-old building, while others may be working on a green roof that could qualify for LEED status. Either way, the brothers and sisters of Local 33 have the training and the skills to take it on. ■



The crew at St. Mary's: Jim Szikney, Tiyo Coleman, Marco Defelice, Louis Valentino, foreman Antonio DeMelo and Shane Lowe.



A close up of the tile job on St. Mary's Hall.



A Local 33 Roofer cuts the insulation to specifications.



Getting a perfect fit



St. Mary's Hall houses the Jesuit community at Boston College.

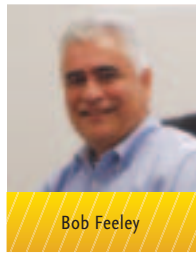
Roofing Contractor Credits Safety, Training for Company's Success

By Erin McDermott, MEDIA DIRECTOR

I sat down with Bob Feeley, president and co-owner along with Jay McAnespie and Dan Ranahan of Boston Local 33 signatory contractor Feeley McAnespie Inc. He opened up about his history, the incident that compelled him to take the company union, and how the letters SQPE are the guiding force behind every decision the partners make for the business.

What is your background that led you to become a roofing contractor?

Right out of high school [roofing] was presented as a great job. I went there and it was the craziest place I'd ever



Bob Feeley

worked. I was enamored by the whole business.

Even back then I was always in the office. I would go three days on the roof and two days in the office. But I learned pretty quickly I did not want to be on the

roof! I was yelled at constantly, it was a hundred degrees—it was tough work.

How did you end up forming Feeley McAnespie Inc.?

I was running the Massachusetts branch at another company. They wanted to cut back in Massachusetts and had more faith in the Connecticut branch. I felt the other way around—I felt here was best. In the end I gave them my notice.

Suddenly it was my last day of work there, and I hadn't figured out what I was doing next. I had a wife and two small kids. I interviewed for another job and someone said, "You should start your own." My wife basically said, look, if you're ever thinking of doing your own business, then do it now, because I'm not going to let you walk away from a job like that again. So that was it—I started my own.

Why are you a union contractor?

I was sitting at a bar one night and this guy came in. I didn't even recognize him, he looked so beat and old. He saw me and said "Hey Bobby." And it was this guy I had worked with in the '80s—a nasty guy, he could be really bad. [▶ Continued on page 47 ▶](#)

A Roofer and His Military Past

Marco Defelice had been a Local 33 Roofer for six years when he decided to join the military. Upon returning from his third deployment, he registered with Helmets to Hardhats and was able to return to Local 33. He speaks out about his career and how Helmets to Hardhats helped him get back in the union.



Local 33 Roofer
Marco Defelice

to Hardhats people came to a Yellow Ribbon ceremony and told us about the program.

Local 33 Business Representative Brian Brousseau: Federal funding has been cut and the program is running off donations and grants. I

don't think they do the presentation anymore. That's why we need to make everyone aware of this program.

What's your military background?

In 2006 I joined the U.S. Army National Guard and was immediately sent to Iraq. I've been to Iraq twice and Afghanistan once.

How did you hear about Helmets to Hardhats?

Defelice: We have an extensive resource base in the U.S. Army when we come back from deployments. The Helmets

Do you see any similarities between the military and the roofing trade?

Yes, I see a little bit. There's a camaraderie between the guys. The company I'm with, Gilbert & Becker, is a really good company and everybody knows each other and is very friendly. It's kind of like that in the military. You've got that bond, you work together, it's the same thing.

Do you see yourself staying in roofing as a career?

Yes I do! Last time (I was deployed) I lost my membership and had to pay to get back in. The first two times I took a (military) withdrawal and I got all my benefits back when I returned. But the last time...I thought I was going to stay in the military.

I'll never leave the union. No matter what happens to me, I will always stay in the Roofers Union and I'll pay my dues.

Do you have anything else you'd like to add?

Yes. I'm involved in suicide prevention in the military. I recently had a good friend commit suicide. I'd like to remind people that Suicide Prevention Day is September 10th each year.

If you or a loved one are experiencing a crisis, do not hesitate to call the Military Crisis Line at 1 (800) 273-8255 to speak to a trained counselor. ■

2014 INTERNATIONAL ROOFING EXPO DRAWS LARGEST ATTENDANCE IN SHOW HISTORY

Hanley Wood Exhibitions announced that the 2014 International Roofing Expo (IRE), held Feb. 26 – 28, welcomed a record-setting audience to Las Vegas’ Mandalay Bay Convention Center.

The annual tradeshow and conference drew a total attendance of 9,568, a 13 percent increase over the 2013 show. The tradeshow floor also saw an increase of 6 percent in the number of exhibitor booths.

The International’s both drew a steady stream of signatory contractors, as well as non-signatory contractors who were interested in what the United Union of Roofers, Waterproofers and Allied Workers has to offer. The recently updated booth highlights many of the materials available for training union roofers and waterproofers.

Local 162 Members Roof Mandalay Bay

While the International Roofing Expo was taking place inside, roofers from Local 162, Las Vegas, NV, were hard at work roofing a section of the Mandalay Bay Resort & Casino.

Employees of Eberhard SW Roofing re-covered the existing BUR with 60 mil. Fleece-Back Single-Ply roofing membrane. The crew received a visit from International Vice President Doug Ziegler, Local 162 Business Manager Modesto Gaxiola and



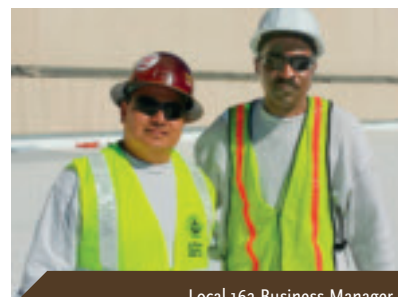
Employees of signatory contractor Roth Bros. Inc. met with International representatives to discuss current issues affecting the roofing industry. The company is headquartered in Youngstown, OH, and maintains branch offices throughout the U.S.



Aloha from our friends at Leeward Roofing & General Contracting, a Local 221 signatory contractor out of Waianae, HI. From left are Rocky Rivera, Bay Area Counties Roofing and Waterproofing Apprenticeship Program Director of Training Jose Oscar Padilla, Local 220 Business Manager Brent Beasley, Robert Hamilton and Rocky Rivera Jr.



Instructors from the Roofers Local 4 Apprentice Program in West Orange, NJ, stop by the International booth to catch up with International Vice President Tom Pedrick. From left: Donald Adams, Bill Millea, Tom Pedrick and Sal Ippolito.



Local 162 Business Manager Modesto Gaxiola, left, visits with new Local 162 Apprentice Oral "Nev" Cunningham.

International President Kinsey Robinson, who complimented them on their professional workmanship.

Union Contracting Council Sponsors Session at IRE

The Union Contracting Council (UCC) was sanctioned by the National Roofing Contractors Association in 2011 to serve as the voice of NRCA's union-affiliated members. Since then, the group has met annually at the International Roofing Expo (IRE) to exchange ideas, share information and sponsor educational events at the show.

The UCC appoints a union roofing contractor to serve on the NRCA Government Relations Committee. This representative provides a "signatory perspective" during discussion surrounding national legislative and regulatory issues.

The UCC also presents a high-quality education session each year at the Expo. This year's session, held Feb. 27 and titled "Expanding Market Opportunities for Union Contractors," drew a record attendance of nearly 70 signatory roofing contractors and representatives from the International Roofers Union.

International President Kinsey Robinson opened the session with a focus on union resources that create jobs for union contractors and the skilled craftsmen they employ. International Vice President Jim Hadel then took the podium to describe a number of "special agreements" to which the Roofers Union is a party, such as the National Maintenance Agreement (NMA) and Project Labor Agreements (PLAs).

Following was Gary Sova of National Roofing in Burton, MI, who discussed his experiences working on projects under the NMA and the large amount of work his company has been awarded through the agreements. Dennis Ryan of Waterproofing Associates



International President Kinsey Robinson (kneeling left), International Vice President Doug Ziegler (standing second from left) and Local 162 Business Manager Modesto Gaxiola (standing right) join the Local 162 crew working on the Mandalay Bay roofing project.



Local 162 roofers employed by Eberhard SW Roofing work through the desert heat atop Mandalay Bay.



From left: panelists Gary Sova, Dennis Ryan, Jim Hadel and Kinsey Robinson make presentations at the UCC union contractor program at the IRE.

in Mountain View, CA, then discussed his experience working on project labor agreements and his appreciation of the union's apprenticeship programs.

Executive Director of the Chicago Roofing Contractors Association Bill McHugh opened a spirited discussion about preserving the traditional

work of the Roofers Union, as well as how to expand our presence into new markets. In addition to marketing the union roofing industry as a value proposition, we must emphasize only the positive aspects of union contracting and remove any negative or controversial connotations from all media resources.

Participants ultimately agreed that even though the Roofers Union has a strong reputation for quality workmanship and exceptional training, there is still a long way to

go in the eyes of the public. Increasing our market share and strengthening our image will be the keys to growth as the nation continues to emerge from this recession. ■

NERCA Attendees Try Their Luck in Atlantic City

Bruce Springsteen said to “meet me tonight in Atlantic City.” He didn’t make an appearance, but hundreds of roofing professionals did when they met up in Atlantic City for the North/East Roofing Contractors Association’s 88th Annual Convention and Trade Show at the Trump Taj Mahal Casino Resort on March 26 - 27.

The show bills itself as the largest regional roofing tradeshow in the country. Roofers Union representatives connected with many signatory contractors from the New York, New Jersey and Pennsylvania areas, while Apprentice Instructor Jim Currie from Local 10, Haledon, NJ, took advantage of the show’s many educational seminars. ■



International Vice President Paul Bickford, Jim Dobush from Barrett Inc. in Danbury, CT, and International Vice President Tom Pedrick catch up at the NERCA show.



From left: Local 30 Representative Sean McCullough, Michael Steinberg from United States Roofing Corp. in Norristown, PA, Int’l V.P. Paul Bickford and Int’l V.P. Tom Pedrick.



International Vice President Tom Pedrick welcomes Scott Miller (left) and Andre Robak (right) of Milcon Construction Corp. based in West Babylon, NY.

Star Roofing: ARCA Roofing Contractor of the Year

Local 135 signatory contractor Star Roofing Inc. was awarded the 2013 Contractor of the Year award at the Arizona Roofing Contractors Association convention held last October.

The recipient of this prestigious award is determined through a nomination and voting process by other members of the ARCA. “We are especially proud to receive this award as it signifies recognition from our peers of the standards of excellence practiced by Star Roofing Inc.,” says President John Plescia.

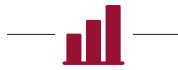
Soon after receiving the award, Star Roofing was featured on the cover of the February 2014 edition of Roofing Contractor magazine. The company was recognized for its focus on safety and quality workmanship.

Headquartered in Phoenix, where it was founded in 1954, the company employs 70 roofing and waterproofing professionals. Through its leadership, employees are encouraged to learn and are challenged to perform complex jobs skillfully—and safely. “We preach safety, quality and planning,” says Plescia. “The focus is never on going fast.”

Our congratulations go to Star Roofing Inc., a company that has set the standards for many contractors—and many years—to come. ■



International President Kinsey Robinson (left) and Star Roofing Inc. President John Plescia meet regularly to discuss the roofing industry in the Southwest



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Growth in Down Times?

Since 2008 our economy has been in a downward spin. It's been showing signs of improvement since 2011, but development has been slow the last few years. Now, however, it seems to have finally begun to grow at a more rapid pace.

We are all thankful for the expansion of the economy and the increased requests from our signatory contractors for journeymen and new apprentices this spring. These are encouraging times for us. They are especially encouraging for those locals that have prepared themselves for the market growth to come.

Over the last few years it's been difficult to recruit new applicants. Many of our contractors had quit hiring—and in some cases had to lay off roofers or close altogether. But this doesn't mean that we should have stopped looking for potential members.

It's important for us to always gather contact information for prospective new roofers or waterproofers. Whether it's through a job site, a job fair or an inquiry from the International's website, any contact with an unrepresented roofer or waterproofer should be noted and archived. Even if the process seems unproductive during slow times, it will bear great rewards when our contractor calls and we are able to supply him with the requested manpower.

Many of you have been doing this and have reaped the dividends of marketing and organizing your local during the recession. Some

locals have been able to maintain membership and, in fact, five locals now have the largest membership they've had since 1991. So the question becomes, how do we grow when the economy is making it difficult to do so?

There are a few simple answers to this question, but they require a commitment to do them at all times, regardless of the state of the economy:

- › **Attend pre-bids and pre-jobs.** These are two of the most important responsibilities we have as business managers, agents and organizers. It is much easier to "turn" a job prior to it being awarded than after a contract has been awarded to our competition.
- › **Claim our work.** Agents and officers have an obligation to attend all building trades PLA pre-jobs and claim what is ours, including waterproofing, pedestal pavers, air barriers, green roofing, etc.
- › **If you see a project, report it.** As a member of your local, you have a responsibility to contact your local officers regarding any projects in your community you may have read or heard about. We must help each other with the task of keeping track of the work in our area. This is important in good economic times; in bad economic times it is even more important to know every job in your area.
- › **Be an active member of your community.** Building relationships can be crucial to

the growth of your local. Attend meetings (school board, city council, etc.), participate in events, volunteer your time, maybe coach a little league team. Simply put: get involved.

Any contact with an unrepresented roofer or waterproofer should be noted and archived.

When you do these things you show that you are willing to help people. In return, some of these people may be able to help you when the need arises. Don't hide the fact that the reason you have the time to do this is because you are a Union Roofer or Waterproofer.

I would like to congratulate the following locals for having their largest membership since 1991: Local 2, St. Louis, MO; Local 8, New York, NY; Local 12, Bridgeport, CT; Local 188, Wheeling, WV; and Local 195, Syracuse, NY. As always, if the Marketing Department can be of assistance, do not hesitate to request our help. ■



Indiana and Mid-States Councils Promote Union Roofers to Consultants

The Indiana District Council and Mid-States District Council of Roofers joined together to sponsor the annual meeting of the Ohio Valley Chapter of the Roof Consultants Institute held in Richmond, IN.

The Councils were the sole sponsors of the event which provided them the opportunity to make a half-hour presentation to the group about the Roofers Union and its membership.

The Ohio Valley Chapter of the Roof Consultants Institute (OVC-RCI) is made up of certified professional roofing consultants and roofing material manufacturing representatives from both Indiana and Ohio. Its main purpose is to promote to roofing clients the importance for a roof or replacement roof project to have the proper specifications, as well as oversight by a professional roof consultant to ensure that proper roofing techniques are followed and the client is guaranteed a quality job.

Oather Duncan, Business Manager of Local 119 in Indianapolis and President of the Indiana Council, and John Hayes, Business Manager of Local 75 in Dayton and President of the Mid-States Council, pointed out in their presentation that the Roofers Union has exactly the same goal as OVC-RCI members do, which is to see that the client receives a quality installation.

Brother Duncan and Brother Hayes noted that over the course of a year in Indiana and Ohio alone, the Roofers Union invests over \$1,000,000 in apprenticeship and journeyman training. They explained that the Union is able to provide its signatory employers with skilled, productive workers because the union sector experiences a lower rate of turnover in manpower due to its ability to provide members with health coverage and pension benefits. This ensures that their members are well trained and ready to make roofing their career.

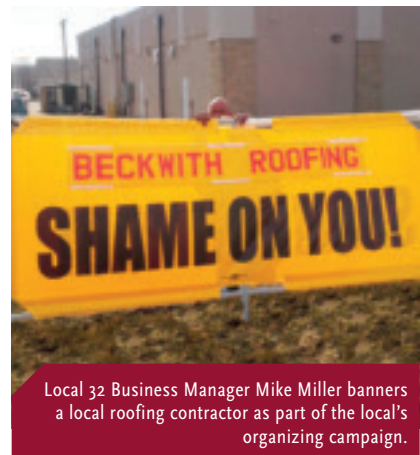
In closing their presentation, Brother Duncan and Brother Hayes provided attendees with a directory listing the local union offices in Indiana and Ohio, as well as the signa-

tory contractors in both of those states. They encouraged OVC-RCI members to look to these signatory employers when considering contractor referrals to a client and to contact a local union for information on things such as work load and area roofing practices.

Congratulations to the Indiana and Mid-States Councils for reaching out to other individuals in the industry who believe in the need for skilled workers and quality installations. The Councils plan to continue their relationship with the OVC-RCI. Arrangements have already been made for the OVC-RCI to hold a roofing hands-on training session at the Local 75 apprenticeship facility in the near future.

Rock Island Rocks the Banner

Local 32, Rock Island, IL, Business Manager Mike Miller stood behind a banner to let the public know about a local roofing contractor that's not playing by the rules. "Beckwith Roofing, Shame on You!" reads the banner, and it got the attention of some concerned citizens, as well as the contractor's office staff. ■



Local 32 Business Manager Mike Miller banners a local roofing contractor as part of the local's organizing campaign.



Research & Education

BY JOHN BARNHARD, DIRECTOR OF RESEARCH & EDUCATION

Foreman Training Conducted for Local 96, Local 23 and Local 74 Members

The Roofers and Waterproofers Research and Education Joint Trust Fund (Roofers Training Trust) sponsored four foreman classes this year. Back-to-back foreman classes were conducted for Local 96 members during the week of February 2, 2014. One 2-day class was held in Brainerd and the other at the local union in Blaine, MN. Another class was held for members of Local 23, South Bend, IN, on March 13 and 14, and the fourth class held this year was for Local 74 members in Buffalo, NY.

A total of 98 journeymen, foremen and apprentices completed the four 2-day programs.

Over these two-day programs, participants learned the roles and responsibilities of foremen, how to communicate more effectively, apply problem-solving skills, sharpen their teaching skills, understand their critical role in job safety and learn the value of diversity and how to deal with sexual harassment. They also got an opportunity to refresh basic math skills that are important to their duties as roofing foremen.

Roofers teaching roofers. That is a key feature of the foreman training program. The instructors who deliver this program are experienced roofers, former foremen and seasoned trainers. For the classes held in Local 96, the instructors included Jim Currie, Local 10 JATC, Paterson, NJ; Marty Headtke, Chicagoland Roofers JATC, Chicago, IL; and Dan Knight, Local 2 JATC, St. Louis, MO. For the classes delivered in South Bend, IN, and Buffalo, NY, two additional instructors were involved, including Keith Vitkovich, Local 26, Hammond-Gary, IN, and Richard Tessier, instructor with the Roofers Training Trust.

Another key feature of the program is that it is highly interactive. Lecture is minimized. Interaction and activity is maximized. Finally, the program is delivered by a team of instructors. This approach makes the class livelier and more interesting by integrating different teaching styles and methodologies.

Classes often include a mix of experienced and inexperienced foremen, journeymen and future foremen. This held true for each of the classes

delivered this year. This diversity often leads to an energetic class.

Participants find out pretty quickly that this program is an activity-based learning experience. The many interactive exercises built into this program require the class to pair up or work in teams to solve problems or

A key feature of the program is that it is highly interactive. Lecture is minimized. Interaction and activity is maximized.

find solutions. There are plenty of exercises that attempt to build effective leadership, improve communication skills, promote rapid problem solving and encourage teamwork.

We want to thank the following individuals for their work in putting these classes together:

- ▶ Local 96 Business Manager Pete Jaworski and his staff at Local 96
- ▶ Local 23 Business Manager Layne Marshall and his staff, including Journeyman Upgrade Coordinator Derek Carrington
- ▶ Local 74 Business Manager John Bernas and his staff, including Apprentice Instructor Nicholas Gechell

We also want to recognize all of the roofers who participated in these classes and completed the 2-day program.

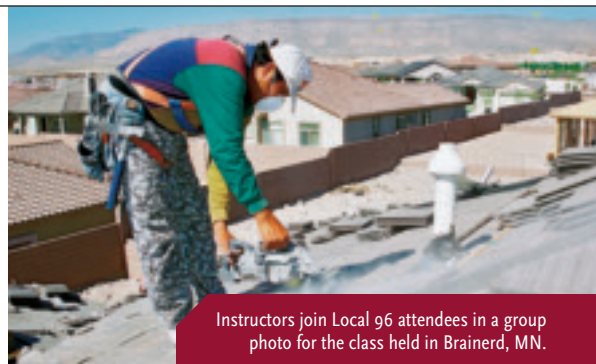
Status of Foreman Training Program

25 classes delivered; 531 trained

- Roofers Local 2, St. Louis, MO
- Roofers Local 11, Chicago, IL
- Roofers Local 20, Kansas City, MO (2)
- Roofers Local 23, South Bend, IN (2)
- Roofers Local 26, Gary-Hammond, IN
- Roofers Local 27, Fresno, CA
- Roofers Local 33, Boston, MA
- Roofers Local 44, Cleveland, OH
- Roofers Local 49, Portland, OR (3)
- Roofers Local 54, Seattle, WA
- Roofers Local 58, Colorado Springs, CO
- Roofers Local 65, Milwaukee, WI
- Roofers Local 74, Buffalo, NY
- Roofers Local 96, Minneapolis, MN (3)
- Roofers Local 153, Tacoma, WA
- Roofers Local 182, Cedar Rapids, IA
- Roofers Local 195, Syracuse, NY (2)
- Roofers Local 221, Honolulu, HI

February 3 – 4, 2014, Local 96, Brainerd, MN

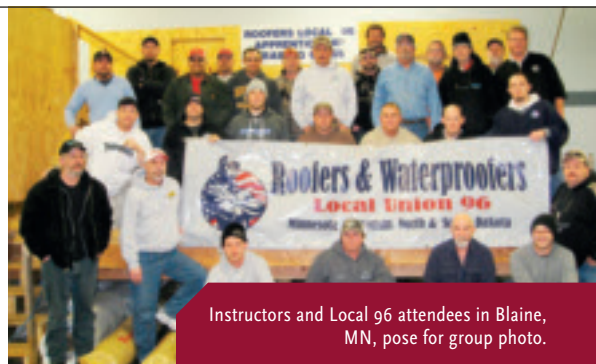
Jeffrey Aldrin	Brandon Gaffke	Dale Graves
Matthew Larson	Dustin Olson	Walter Randa
Everett Skogrand	Shane Winterowd	Eric Van Heel
Keith Braun	Jessie Geschwill	Darian Klassen
James LeMieur	Alex Peine	Dan Ressemann
Timothy Smith	Walt Woolsey	Cory Villnow
Jerry Dosh Jr.	Carl Gilberg	Todd Hofer
Dustin Lockwood	Eugene Randa	Daniel Schlien
Bryan Stolze	Matt Van Heel	



Instructors join Local 96 attendees in a group photo for the class held in Brainerd, MN.

February 6 – 7, 2014, Local 96, Blaine, MN

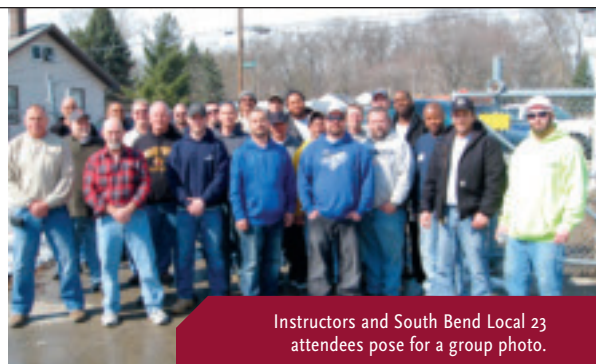
Arden Anderson	Rodney Corey	Dan Hasser
Matt Lindeman	Charles Metz	Willie Nelson
Joe Novak	John Rainaldo	Kim Wilson
Nick Baumgartner	David Feltman	Mike Klick
Kim Marich Jr.	Clinton Metz	Larry Norberg
Catalino Orozco	Andrew Richmond	Rocky Yanez
Robert Brady	Bill Hasser	William LeMieur
Charlie Mayer	Kevin Nagle	
Terry Parr	Randy Schlueter	



Instructors and Local 96 attendees in Blaine, MN, pose for group photo.

March 13 – 14, 2014, Local 23, South Bend, IN

Kevin Arndt	Hank Searfoss	Donald Irwin Sr.
John Firestone	Derek Carrington	Dave Turney
James Polk	Drew Holston	Bob Davis
Chris Baldwin	Ryan Strahla	Don Jackson
Jamie Goodrich	Dustin Carrington	Justin Womack
Brian Ritchey	Kasey Hoy	Charles Pates
Stephan Bergenham	Joel Stockbridge	
Frank Handley	Robert Cruz	



Instructors and South Bend Local 23 attendees pose for a group photo.

May 1 – 2, 2014, Local 74, Buffalo, NY

John Becker	Shawn Bommer	William Clause
James Dwyer	Timothy Gregoire	Thomas Hockwater
Jeff Kuznik	Craig Schrader	Terry Vanover
Charles Betz Jr.	Kenneth Brown	Gary Colson Jr.
Kenneth Farr	Robert Guenther	Stephen Kiebzak
Abraham Lawrence	Nick Skalski	Darren White
Michael Bommer	Michael Cala	Brian DeFrain
Brian Greene	George Guthrie	
Mark Mayers	Christopher Tirado	



Instructor Jim Currie leads exercises for Local 74 students.

Roofers Participate in Silica Hearings

OSHA recently held three weeks of hearings on its proposed rule to protect workers exposed to respirable crystalline silica. The hearings are an informal administrative proceeding, intended for information gathering and clarification. The hearings provide interested persons with an additional opportunity to address the Agency and provide testimony and evidence for the rulemaking record.

Dan Smith, Training Director for the Bay Area Roofers and Waterproofers Apprenticeship Program, participated on behalf of the Roofers International Union on a Building Trades panel consisting of representatives of the Bricklayers Union, Painters Union, Plasterers and Cement Masons Union, Sheetmetal Occupational Health Institute, Teamsters and CPWR, The Center for Construction Research and Training.

In his testimony, Dan provided tangible examples of what the silica-containing dust exposures are like,

especially when cutting concrete and clay roofing tiles. He also offered a personal story to show how much dust gets released from the cutting process.

The massive release of dust that occurs when dry-cutting concrete and clay tiles or concrete pavers results in significant exposures to roofers and can present challenges for any dust suppression or collection system. But these challenges are being met. In California, Dan pointed out, concrete pavers are almost always cut using wet methods. The industry, he argued, adopted these practices because they were healthier, safer, cleaner and more environmentally friendly. He also referred to efforts implemented in the United Kingdom (UK) where the National Federation of Roofing Contractors (NRFC), which is the UK's largest roofing trade association, developed a guidance sheet that calls for tiles to be marked and then cut off the roof on scaffolding using a wet saw.

Though this practice would increase the amount of time to com-

plete this work, according to the NRFC the benefits—in addition to protecting the health of roofers on the job—would be increasing the life of the blades and the lifespan of the cut-off saw motor.

Strategies for controlling silica-containing dust are being developed and implemented in the roofing industry. We hope the proposed standard will push the industry to continue to develop control strategies, encourage the development of more-effective technology and create incentives for equipment manufacturers to develop new means of protecting roofers.

The hearings concluded on April 4. The Building Trades are in the process of gathering further evidence and data relevant to the hearing for inclusion in their post-hearing comments.

4th Annual West Coast Roofers & Waterproofers Apprenticeship Competition

On Saturday, Nov. 23, 2013, the Oregon & SW Washington Roofers &

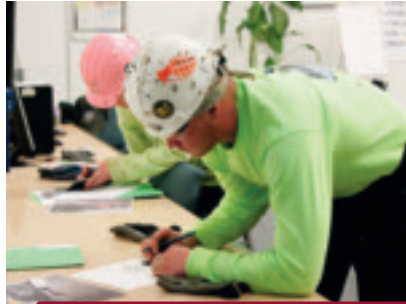


What Would the OSHA Proposed Rule Require?

- › Workers' exposures would be limited to a new PEL of 50 micrograms of respirable crystalline silica per cubic meter of air ($\mu\text{g}/\text{m}^3$), averaged over an 8-hour day (that's about $\frac{1}{2}$ of the current OSHA standard);
- › Provisions for measuring how much silica workers are exposed to;
- › Limiting workers' access to areas where silica exposures are high;
- › Using effective methods for reducing exposures;
- › Providing medical exams to workers with high silica exposures;
- › Training for workers about silica-related hazards and how to limit exposure.

Waterproofers Apprenticeship and Training Center along with Portland, OR, Local 49 held the 4th Annual West Coast Roofers & Waterproofers Apprenticeship Competition.

More than \$1,200 in cash and prizes was awarded to winners. Apprentices competed in four areas: BUR, Single-ply, Steep and an “obstacle course” in which students stopped at eight stations such as Roofing Math, Harness Inspection and Donning, Tool Recognition and Fastening for Insulation. ■



A good roofer must be able to recognize danger. At one of the obstacle course stations, a competitor identifies potential hazards from photos. The second competitor works on a Roofing Math problem, calculating area and materials needed.



Advanced-level winners, back row from left: Cameron Blok (2nd place), Owen White (1st place) and Daniel Bogatko (3rd place). Intermediate-level winners, front row from left: Pete Gibbs (1st place) and Kimberly Funk (2nd place).



Second-year apprentice Kimberly Funk demonstrates her ability to mop as competition judge Ray Carpenter watches.



Students in the Hot Air Welding contest must weld one seam, one “T” patch and one field fabricated pipe wrap.

Training Offered through the Roofers and Waterproofers Research and Education Joint Trust Fund

The Research and Education Trust Fund can sponsor a wide variety of safety and health and skills-related training. Employing its own staff, as well as a cadre of experienced instructors from local apprenticeship and training programs around the country, the Trust can and has sponsored the following programs:

- › Foreman Training
- › Hazard Communication
- › Signaling and Rigging
- › Fall Protection Competent Person
- › OSHA 10-hr and 30-hr classes
- › CERTA

Through the Center for Construction Research and Training (CPWR), the Research and Education Trust can also sponsor the following:

- › OSHA 500 and 502 classes
- › OSHA 510 classes

Email John Barnhard at johnb@unionroofers.com to inquire about these classes and discuss scheduling.

Building and Construction Trades

www.BCTD.org

SEAN MCGARVEY
President

BRENT BOOKER
Secretary-Treasurer

EDWIN D. HILL
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13th Vice President

JAMES T. CALLAHAN
14th Vice President



April 25, 2014

Kinsey M. Robinson, International President
United Union of Roofers, Waterproofers and Allied Workers
1660 "L" Street, N.W., Ste. 800
Washington, D.C. 20036-5646

Dear President Robinson:

I am writing to express my sincere thanks for your union's active participation in planning for and participating in OSHA's recent hearing on the proposed silica standard. Without this standard, tens of thousands of workers will continue to be exposed to dangerous levels of silica dust every day on job sites across our country. Those workers who develop silica related illnesses will be forced to leave their jobs due to poor health or to suffer in silence for fear of being denied future work opportunities.

Your support for this collective Building Trades' effort, the expertise provided by your Director of Research and Education, John Barnhard, and the excellent testimony given by your Bay Area Training Director, Dan Smith, gave voice to these workers and moved us one step closer to having a standard promulgated that will protect current and future generations of workers.

Although there is still much work to be done, I wanted to acknowledge the efforts to-date, and thank you again for your help with this important health and safety initiative.

With kind personal regards, I am

Sincerely and fraternally,

Sean McGarvey
President





The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

In Jurisdictional Disputes, There Are Few Winners

With one of the worst winners in recent history under our belts, it would be safe to assume that our membership is glad to be back to work. Hopefully winter hours we lost due to extreme cold and snowfall will be regained as those conditions create work opportunities for our members. If early assessments are correct, we should be looking at an upswing in work hours this year—good news considering what we have faced over the last five years.

We continue to see roof projects at the “Big Three” auto manufacturers, as well as a significant project with Toyota and a potential project with Honda. In addition, the number of Project Labor Agreements submitted the first two quarters of this year is considerably higher than that for the same time period the past four years. The NMA, GPMA and other specialty agreements will also provide industrial sector work for the coming year. The outlook based on these factors, as well as feedback from contractors, looks very positive.

With that in mind, and as we approach our busy season, please keep in mind the importance of policing our work jurisdiction. The subject may be repetitive; however, given the number of recent jurisdictional disputes with other trades, it’s worthwhile to remind business representatives and members of the importance of protecting our traditional work jurisdiction on the local level. In fact, I believe this is the most important daily task a local union can undertake. Attending pre-job meetings, visiting job sites in

the early stages of a project to verify your work has been awarded to a signatory contractor, reviewing your construction reports in the planning stages and discussing projects with your signatory contractors should be a part of your everyday agenda. Securing the work from the onset should be a daily priority.

Many of our local unions have vast geographic territories, making it difficult for business agents to effectively police every project. This is where our rank-and-file members can be a huge asset. We should encourage our members to be our “eyes and ears” on all roofing activity within their jurisdiction. Members should not only report on non-union projects, but on any work jurisdiction belonging to the Roofers and Waterproofers that is being performed by other crafts. This information needs to be passed on to the local union as promptly as possible. Membership involvement can certainly assist our locals in this endeavor.

Jurisdictional disputes, as counter-productive as they are to the union construction industry image, are here to stay. As the union construction market continues to shrink, these

disputes become more frequent and prominent. Survival mode kicks in, and suddenly numerous trades are claiming all aspects of the Roofers and Waterproofers’ historical work. But the key is how we respond to the

Never assume that the roofing work will be assigned to our members.

issue. Securing the work assignment from the onset guarantees the work will be performed by our members. This alone should be our goal.

The best advice I can give our locals is: stay on top of the work in your area, never assume that the work will be assigned to our members, and keep an open line of communication with your contractors regarding scope of work. As writer Robert Collier said, “Success is the sum of small efforts repeated day in and day out.” These small efforts are what will determine our ability to secure work for our members and thrive as a Union. ■



Helmets to Hardhats Reminder

Remember to keep our veterans in mind whenever there is a request by your employers for help. Please keep your JATC or local union registered with the “Helmets to Hardhats” program. There is no better way to honor our veterans than to provide them the opportunity to be a part of our organization. To register your JATC or local union, go to www.helmetstohardhats.org and select the “Register” option at the top of the page, then select “Employer.” For further information or assistance contact Lisa Ford at 202-756-4625.





The Legal Aspect

BY GENERAL COUNSEL MARVIN GITTLER, ESQUIRE

Supreme Court Holds that Compensation for Time Spent Putting On Certain Protective Gear Is Subject to Collective Bargaining

In *Sandifer v. United States Steel*, 132 S.Ct. 870 (2014), the Supreme Court held that provisions in a collective bargaining agreement denying compensations to employees for time spent putting on protective boots, gloves, and other gear are enforceable as “changing clothes.” 29 U.S.C. §203(o), part of the Fair Labor Standards Act (“FLSA”), permits unions and employers to negotiate valid collective bargaining agreements under which “time spent in changing clothes...at the beginning or end of each workday” are non-compensable.

Clifton Sandifer and several coworkers sued their employer, the United States Steel Corporation, for back pay for time spent “donning and doffing” (putting on and taking off) twelve particular types of protective gear: flame-retardant jackets, pants, and hoods; safety glasses; work gloves; leggings; metatarsal boots; hardhats; protective snoods and wristlets; earplugs; and a respirator. The plaintiffs argued that time spent putting on such necessary protective gear was necessarily part of their “principal activities” at work and that the right to compensation for that time could not be bargained away. US Steel, on the other hand, argued that donning and doffing the protective gear was merely a “change of clothes,” and the right

to compensation for time spent doing so could validly be bargained for under §203(o).

Writing for the unanimous Court, Justice Scalia first considered what the statute means by the term “clothes.” The Court adopted the definition that clothes are “items both designed and used to cover the body and are commonly regarded as articles of dress,” based on several dictionaries from the time §203(o) was enacted. In doing so, Justice Scalia rejected the definitions offered by both the plaintiffs and US Steel. The plaintiffs had proposed a definition of “clothes” which would exclude any and all “items designed and used to protect against workplace hazards,” emphasizing definitions which focused on comfort and decency. The Court, though, saw this definition as impracticably narrow, as items designed for protection and safety can still be comfortable and decent. The Court also found that, by excluding all protective gear from the definition of “clothes,” time spent changing clothes becomes necessarily non-compensable and could not be bargained for. This renders §203(o) irrelevant, and the Court is loath to impose interpretations which render laws irrelevant. US Steel, on the other hand, suggested that the Court should adopt a definition of “clothes” which would encompass all items necessary to do work. The Court found that the statute, which chose the narrower “clothes” to the broader “all items needed for work,” was more accurately applied using the narrower definition regardless of which would make for better policy.

Having settled on its definition of “clothes,” the Court next set its sights on defining “changing clothes.” The plaintiffs argued that “change” means “to substitute,” and that “changing clothes” includes items which replace other

The plaintiffs argued that time spent putting on protective gear was part of their "principal activities" at work.

items of clothing while excluding protective gear worn over normal clothing. The Court saw substitution as one of two possible definitions of “change,” the other being merely to alter. Because the object of §203(o) is to permit collective bargaining over time spent changing clothes in order to provide greater stability and predictability, and because whether an employee changes at home or at work may change from day to day, the Court found that defining “changing clothes” as altering rather than substituting provided greater stability and predictability.

Having defined what §203(o) means by “changing clothes,” the



Court determined that all of the protective gear at issue fell under its definition of “clothing” except for the safety goggles, earplugs, respirators. The Court then addressed the question of “whether the time devoted to the putting on and off these items must be deducted from the noncompensable time.” The Court rejected the argument that the time should be disregarded because it was minimal, noting that the FLSA exists to regard, not to disregard, such minimal periods of time. The Court still held, though, that Congress likely did not intend to “convert federal judges into time-study professionals,” and that it would take too much effort for courts to separate minutes spent “changing clothes” from minutes spent donning and doffing these specific items. As such, the Court unanimously affirmed the Seventh Circuit’s holding that the activities at issue can all

be properly construed as “changing clothes,” the provision of the collective bargaining agreement was held to be enforceable, and the plaintiffs were denied back pay.

This result is a proverbial mixed bag for unions. The Court did not go so far as many labor advocates feared and hold that time spent changing clothes should never be compensated. However, it also declined to go so far as to declare that time spent changing clothes should always be compensated. Instead, it left the issue up to each specific union and employer to settle at the bargaining table. ■

A knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your Local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern. ■

Important News for Retirees and All NRIPP Participants

In the aftermath of the 2008 financial market downturn, the National Roofing Industry Pension Plan (NRIPP, or the Plan) Trustees reviewed a number of changes, with the goal of protecting the Plan and securing the benefits that had been promised to our members, retirees and their widows and beneficiaries. At that time, one of the options adopted by the Trustees was to reduce benefits that would be earned in the future. By doing so the Trustees were able to protect all existing earned benefits, both for current retirees and our working members.

Since 2008 the funded percentage has improved significantly, and the Plan is now fully funded on an ongoing basis, allowing the Trustees to adopt many important changes to the Plan, effective January 1, 2014.

One meaningful plan improvement affects participants who retired before December 31, 2013, and had contributions credited on their behalf during the period January 1, 2010, through December 31, 2013. If you fall into this group, you will receive a one-time lump-sum payment on or around July 1, 2014, equal to 10% of the contributions credited on your behalf in excess of five cents per hour, for



each year from 2010 through 2013 in which you worked at least 450 hours (note that if you worked less than 450 hours in your year of retirement, and your year of retirement was from 2010 through 2013, you will receive credit for that year as well). However, if you have worked in disqualified employment that has not been cured or restrictive employment, you will not be eligible for this increase.

The long-term goal of the Trustees is to work towards a funded percentage of 125%, which is the historic norm for the Plan and will provide an appropriate safety net for participants. You should feel confident knowing that your benefits are well funded and that policies are in place to reach an achievable long-term goal of 125% funded. ■



MEETING OF THE INTERNATIONAL EXECUTIVE BOARD HELD BEGINNING MARCH 12, 2014 | WASHINGTON, DC

The meeting was called to order at 1:00 p.m. followed by the Pledge of Allegiance. The following officers, representatives, staff and guest were present:

INTERNATIONAL PRESIDENT: Kinsey M. Robinson

INTERNATIONAL VICE PRESIDENTS:

Douglas H. Ziegler	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Blenis	Michael J. Stiens

INTERNATIONAL SECRETARY-TREASURER: Robert J. Danley

INTERNATIONAL REPRESENTATIVES:

Eric D. Anderson
Gabriel Perea

INTERNATIONAL DIRECTOR OF RESEARCH AND EDUCATION: John A. Barnhard

INTERNATIONAL DIRECTOR OF FINANCIAL SERVICES: Frank Massey

INTERNATIONAL DIRECTOR OF MARKET DEVELOPMENT: Jordan G. Ritenour

INTERNATIONAL ASSISTANT DIRECTOR OF MARKET DEVELOPMENT: Frank Wall

INTERNATIONAL MARKET DEVELOPMENT REPRESENTATIVE: James Scott

LEGACY PROFESSIONALS LLP: Bruce Pavlik

President Robinson began the meeting by sharing his thoughts about the overall construction market and economic outlook for the coming year. He noted that all indications point toward a good year for construction spending, which should translate into an improvement of work hours and employment opportunities for the members.

At this time Secretary-Treasurer Danley reviewed the following case, which was properly brought before the Executive Board for their consideration and hearing.

CASE 1713 – Appeal by Marco Larios, #27334I, member of Local Union 11, Chicago, Illinois, of the not guilty decision reached by Local Union 11 on his charges against Marco Cardenas, #235423, member of Local Union 11.

After reviewing all of the evidence received in this case, a motion was made, seconded and carried to

uphold the appeal of Marco Larios. Additionally, a fine of \$1,500.00 was imposed against Marco Cardenas. Vice President Richard Mathis did not participate.

Vice President and Finance Committee Chairman Douglas Ziegler informed the Executive Board that the Finance Committee, made up of Vice Presidents Donald O'Blenis, Richard Mathis and Daniel O'Donnell, met with International Secretary-Treasurer Robert Danley, Bruce Pavlik of Legacy Professionals, LLP and International Director of Finance Frank Massey. Chairman Ziegler reported that the committee reviewed the financial records of the International and its officers, and they concluded that all of the financial records are in order.

At this time Finance Committee Chairman Ziegler requested that Bruce Pavlik review with the Executive Board the audit for the fiscal year ended June 30, 2013. After Mr. Pavlik finished reviewing the audit, a motion

was made by Chairman Ziegler, seconded and carried to accept the audit as presented.

At this time Vice President and Roofers' Political Education and Legislative Fund (RPELF) Chairman Don O'Blenis, made a motion to accept the RPELF audit for the fiscal year ended June 30, 2013, noting that it has been reviewed and approved by the RPELF committee. The motion was seconded and carried.

At this time Secretary-Treasurer Danley reviewed all of the assignments made since the last meeting. After the review, a motion was made, seconded and carried to approve all of the assignments.

International Vice President James Hadel reported that as of this meeting there have been twenty-four (24) Project Labor Agreements (PLAs) submitted through the National Building and Construction Trades Department for review and approval. He noted that this is a slight increase of PLAs submitted compared to the previous two years during this same time period.

Jim stated that there have been discussions held between labor and management regarding the expanded use of the National Maintenance Agreement (NMA) into new markets or with new clients. Jim also noted that the Helmets to Hardhats (H2H) program is starting to be utilized by more unions and signatory contractors as an excellent source for finding new employees.

Director of Research and Education John Barnhard reported on the status of a number of training initiatives, including foreman training, fall protection competent person training, hazard communication training, signaling and rigging and OSHA 500, 510 and 502.

John informed the Executive Board that the trustees of the Research and Education Joint Trust Fund have hired Richard Tessier, a member of Local 96, to be the Curriculum Coordinator/Instructor for the Trust Fund. Mr. Tessier brings 25 years of union roofing/waterproofing experience and 5 years of teaching experience to this

position. He is an OSHA 500 instructor and has taught OSHA 10 and 30-hour classes. He also is a CERTA-trained instructor, and he has his certified signalperson/rigger card.

John finished by updating the board on the status of the Trust Fund's OSHA grants and discussed long-term plans to revise and reformat all of the apprentice and training manuals. It is expected that many of the new materials will be web-based and include interactive features.

Secretary-Treasurer Danley handed out a report of local union quarterly audits to the International Representatives and Vice Presidents for their assigned locals, noting that the majority of the local union audits are current. Bob discussed which local unions' Collective Bargaining Agreements and Cash Receipts Records are not current. He also reviewed processed applications for the last three years. Lastly, Bob passed around a sample of the new service pin that will be used in the future.

International Director of Market Development Jordan Ritenour reviewed the Marketing Department's organizing efforts currently underway in several local union jurisdictions. Jordan also stated that he has seen an increased use of the International's Facebook page.

A motion was made, seconded and carried that the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,

Robert J. Danley
International Secretary-Treasurer

As apprentices worked on the roof of East Side Neighborhood Services' foodshelf storage building, the temperature February 25 was only six degrees, with a 16 mph wind making the cold feel like twelve below zero.



ROOFERS LOCAL 96 APPRENTICES PUT NEW ROOF ON FOODSHELVE WAREHOUSE

Reprinted with permission from Minneapolis Labor Review | Photos by Steve Share, Minneapolis Labor Review

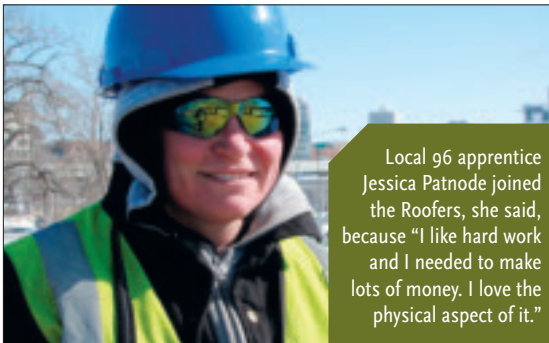
A team of Roofers Local 96 apprentices recently undertook a community service project to replace the roof of a local emergency foodshelf's cold storage building in northeast Minneapolis.

They removed the old roof and put down two layers of 2-inch insulation and one layer of 45-mil flexible rubber roofing membrane.

"It was a good project," said Local 96 Business Manager Pete Jaworski. "All the contractors helped out," he added.

A total of 52 roofers volunteered 800 hours of time to complete the project, including 46 apprentices along with six journeymen from the office staff and members of Roofers Local 96.

Contractors who helped with materials and/or equipment included McGough Construction, Custom Refrigeration, Berwald Roofing, Central Roofing and other members of the Twin Cities Roofing Contractors Association. Members of other building trades unions helped, too, with specialized tasks. ■



Local 96 apprentice Jessica Patnode joined the Roofers, she said, because "I like hard work and I needed to make lots of money. I love the physical aspect of it."



The crew positions the final layer of EPDM 45 mil roofing membrane.



First-year apprentice Ryan Wellbrook (front) joined Local 96 after eight years at a non-union contractor. A sticker on his hard-hat: "Be Union."

Local 58 Member Coaches Youth Basketball

Donny Solano, member of Local 58, Colorado Springs, CO, and son of Business Manager Dale Solano, devotes his free time to coaching his son's youth basketball team in Colorado Springs. The Ball Hogs play in the Southern Colorado Basketball League, a locally owned competitive basketball league that emphasizes good sportsmanship and fair play. The team recently took home the trophy for March Madness Tournament Champions. ■



Coach Donny Solano and the Ball Hogs celebrate their victory. Donny's son, Damian, is pictured on his right.

Local 248 Roofers Pay It Forward

When Local 248, Springfield, MA, roofers heard that Brother Jason Forkey's mother desperately needed a new roof, there was no question who would do it.

Recently retired and recovering from a hospital stay, Mary Forkey had a roof that was aged and had sustained further damage in the tornados and ice storms that plagued the Springfield area. The roof was leaking, causing water damage to two rooms. A claim to her insurance company was denied, and she worried about facing another winter with the defective roof.

Jason wanted to replace his mother's roof but knew he couldn't do it alone. That's when the brothers from Local 248 stepped up. Although fairly new, the apprentices wanted to "pay it forward," and a few journeymen wanted to help by overseeing the project.

Local 248 volunteers (pictured) included Will Gosselin, David Nash, Robert Remillard, Jeff Sorel, Jason Forkey, Vincent Rossi, Tony Plasse, Kevin Johnston, Steven Douglas, John Brunton, Matt Chagnon and Mark Jones.

Early on Saturday, Oct. 12, the project commenced. However, once they started, the volunteers discovered that four layers of shingles were on the older home. They had to strip the shingles and repair and replace the plywood before the stronger layer of shingles could be applied.

By 4:00 p.m. the job was complete. Ms. Forkey tearfully thanked them for giving up a Saturday to volunteer for such a tough assignment. Her gratefulness was a reward in itself. ■



Homeowner Mary Forkey (center) is surrounded by Local 248 Roofers who re-roofed her home.



The finished product of a job well done.

Toys for Tots Campaign Donates to Area Veterans

The 2013 AFL-CIO Toys for Tots drive, based in Washington, DC, raised a record \$92,345 in toy and monetary donations.

In addition to providing holiday toys for hundreds of area youths, a portion of donations was donated to local veterans who were in need this holiday.

Helmets to Hardhats Executive Assistant Lisa Ford said she received a call from the DC Office of Veterans Affairs (OVA), which works with veteran families who are in various degrees of homelessness and under-employment and need transitional help to provide for their families.

“Without question, we knew we were going to help them in any way

possible. They sent us a list of their needs, and I’m happy to report we fulfilled every request from the donations contributed to our Toys for Tots campaign,” she said.

The toys were distributed at a holiday-themed event that included Santa and Mrs. Claus. Many parents at the event expressed gratitude and relief that they felt upon being able to provide their children gifts during this difficult year. “The joy on the faces of the parents and children was indescribable,” said Ford. ■



Mrs. Claus greets children at the AFL-CIO Toys for Tots drive held in Washington, DC.



An army veteran and his family pick out toys from the AFL-CIO Toys for Tots drive.

Chicagoland JATC’s Annual Blood Drive

The Local 11, Chicago, IL, JATC sponsors a Red Cross blood drive every year, and this year was no different. In just a few minutes that it takes to give a pint of blood, Local 11 members show their support of the community and help save lives. ■



Roofers and Laborers Replace Pavilion Roof

Members of Roofers Local 69 and Laborers Local 996 in Peoria, IL, donated their time and expertise to replace an architectural roof on the pavilion at the White Oak Lake Park in Germantown Hills. The project ended up saving town taxpayers \$4,000.

Local 69 had six members on the roof with two instructors on-site. The town board provided materials and also treated the volunteers to pizza afterwards. The job took 4½ hours from start to finish. The town is very pleased with the outcome.

Roofers Local 69 volunteers included Brian Ballard, Nick Wright, Bobby Williams, Justin Hoffman, Kyle Ford and James Sandy, as well

as Instructor Don Davis and Business Manager Steve Peterson, who coordinated the project along with the Laborers' business manager. ■



Local 69 Roofers and Local 996 Laborers who volunteered to replace a roof at a local public park.

New Roof for Oswego Home

Members of Roofers Local 195, Syracuse, NY, donated their time and expertise on an Oswego Housing Authority charity project in Oswego, NY. The project last summer required the skills of many tradespersons and assisted a local family in need of housing. ■



Pictured from left: Local 195 Business Manager Ronald Haney, President Kevin Milligan, Organizer Gary Swan, and Executive Board members Charles Gratton and Patrick Reagan. Also pictured are Tracy Scott and two plumber apprentices.

Wheeling Roofers Go Bald for St. Baldrick's

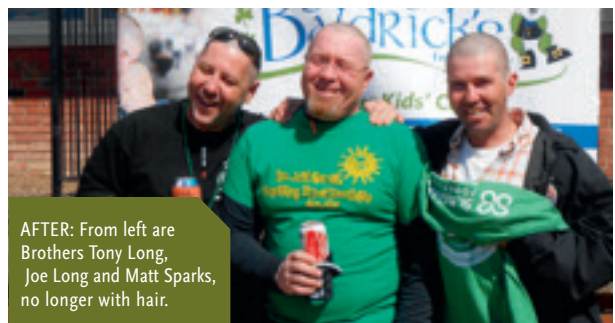
Members of Roofers Local 188, Wheeling, WV, participated in a local St. Baldrick's Foundation head-shaving event. The team raised \$355 for the foundation, which funds childhood cancer research.

Because kids with cancer often lose their hair during treatment, "shavees" for the St. Baldrick's Foundation show their support by shaving their heads voluntarily, and inspiring friends and family to donate money to support childhood cancer research. Last year 58,741 participants shaved their heads in order to raise over \$34 million for the foundation. ■

BEFORE: From left are Local 188 President Matt Sparks, Brother Tony Long and Brother Joe Long. R. J. Sparks, son of Matt Sparks, stands in front.



AFTER: From left are Brothers Tony Long, Joe Long and Matt Sparks, no longer with hair.



Need Help Finding a Hospital or Doctor?

Going to the hospital can be stressful. Choosing one shouldn't be. For members of the National Roofers Union and Employers Joint Health and Welfare Fund, we've identified top-performing hospitals to help you make your own decision. These Centers of Excellence rank above all other in-network hospitals when it comes to health outcomes and savings for you.

Q: What exactly is a Center of Excellence?

A: It's a hospital that's earned a top ranking for cost and health outcomes for 31 common inpatient conditions and procedures, like heart conditions, hip replacements and surgeries. Plus, we evaluate outpatient infertility treatment centers. We make it easy for you to find Centers of Excellence by clearly labeling them on our website www.cignasharedadministration.com.

Based on industry standards, not just Cigna standards

Each year, we review third-party data to compare hospitals' cost and health outcomes for 31 conditions and pro-

cedures. We start by looking at the patient experience, including cost. Then, we use other outside data to measure how often patients had to be readmitted, as well as the number of complications, related deaths and other quality-based information. Finally, we review hospital costs and the average length of patient stays. Based on all of this fact-finding, a hospital can get up to three stars for health outcomes and up to three stars for cost. If a hospital earns a total of five or six stars for any of the reviewed conditions and procedures, they're rated as a Center of Excellence.

Quality + Cost = Center Of Excellence

Q: Why choose a Center of Excellence?

A: Compared to other in-network hospitals, Center of Excellence hospitals have earned top-ranking for health outcomes and provide:

- › 22% lower overall procedure costs
- › 19% lower cost for hip replacement

- › 23% lower cost for knee replacement
- › 26% lower cost for cancer conditions*

**Cancer conditions like kidney (renal) cancer, uterine cancer, breast cancer and prostate cancer.*

Q: Where do I find these hospitals?

A: To find Center of Excellence hospitals, go to www.cignasharedadministration.com and select "Find a Place." Once you're on our online directory, look for the special Center of Excellence symbol.

Q: Need help choosing a doctor?

A: Look for the Cigna Care Designation. When it comes to choosing a doctor, you shouldn't have to choose between quality care and affordable cost. After all, you deserve both. That's why we review doctors in 22 different medical specialties for quality health outcomes and cost-efficient care. The top performers earn the Cigna Care Designation. And it's an easy way for you to feel good about choosing a doctor that's right for you. Find these top-performing doctors on www.cignasharedadministration.com. ■

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF NOV. 4 – 5, 2013

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Ignacio Alcantar Sr.	Early	36	Peter A. Braegelmann	Late	96
Allyn Alley	Disab/QDRO	49	Troy L. Brasuell	Normal	143
Robert R. Bachand	Normal	65	Robert L. Brown	Late	176
Richard D. Bane	Early Unreduced	162	Harlan D. Bruce	Early/QDRO	2
Quinton Bates	Disability	20	Ronald Bush	Early	242
Jaime M. Becerra	Early	81	Tod G. Bush	Early	65
Joseph Bellet	Early	189	Benny A. Carter	Early	119
Vernon R. Benz	Late	106	John W. Christianson	Late	96
Jimmie Bettis	Late	176	James Cronin	Late	11

Jon A. Dahm	Late	2	Lowell Mitchell	Normal	96
Thomas A. Daly	Late	11	Joseph Moll	Early Unreduced	65
Louis P. Dinicola	Normal	210	Larry Morelock	Late	176
Juan M. Diosdado	Early Unreduced	20	John J. Morgan	Late	81
Donald S. Dixon	Disability	190	Vincent P. Mossi	Early	81
Reginald R. Farlow	Early	317	Richard Murray	Early Unreduced	40
Daniel D. Fullerton	Early	22	Gregory Oelke	Early	20
Ernest R. Garcia	Early	81	Ronald Parr	Early/QDRO	20
Brian T. Gaylean	Early	69	Donald F. Pepin	Normal	54
Jeffrey D. Gould	Early	44	Jackie Pitts	Early Unreduced	136
Joseph Graham	Disability	40	James D. Prince	Early Unreduced	135
Roy Hall	Early	23	Chuck M. Pritchett	Normal	153
William Hargis	Early Un/QDRO	20	Antonio Rangel	Early	27
Bobby D. Hatcher	Early	96	Charles Reavis	Late	30
Trevor Haughton	Early	6	Samuel Robinson	Early	97
John E. Hernandez	Early	36	Scott E. Rochholz	Early	142
Raymond High	Late	135	Elias Rodriguez	Early	220
Tommy Hill	Early	20	Jose Romero Garcia	Normal	123
Carl Hjelm	Early	189	Terry J. Sanders Sr.	Late	2
William H. Howell	Early	176	Tilden I. Smith	Early	153
Michael Huebner	QDRO	11	Lesley Snyder	Early Unreduced	122
Michael Huttle	Early	96	Dale A. Staples Jr.	Disability	96
Byron Jackson	Early	44	Larry D. Tate	Early	2
Brian Johnson	Early	11	Richard Torres	Normal	153
George Kamp	QDRO	203	Fred D. Tucker	Early	189
Robert Kilbourne	Late	149	Deborah Vasey	Early	44
Michael Killen	Early	96	Michael Vasey	Early	44
Don Kolodziej	Early	11	Dennis Verble	Normal	26
Frank Kraklau	Normal	96	David L. Volmert	Early	20
Robert Lansford	Early	20	Ronald C. Walter	Early Unreduced	23
William LaRue	Early	26	Roger Wines	QDRO	188
Terry Lawson	Normal	2	Shelby Winn Jr.	Early Unreduced	317
Gerald Lucca	Early Unreduced	11	Angelo P. Yanetta	Early	44
Richard E. Martin	Late	81	Kelly R. Young	Disability	96
Larry Maxwell	Early Unreduced	11	Richard G. Zweig	Early	26
Charles Mays	Normal	119			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF NOV. 4 – 5, 2013

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Fred A. Bitterman	49	Larry A. Cathey	176	Dale E. Troupe	96
Daniel E. Carpeal	37	Marvin Mahowald	96		

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF FEB. 10 – 11, 2014

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Curtis L. Aldinger	Early	136	Charles Bragg	Late	135
Allyn K. Alley	QDRO	49	Thomas Branham	Late	135
Javier Arellan-Gutierrez	Early	40	Harlan Bruce	QDRO	2
Raymond Armendariz	Late	142	Paul Buck	Late	153
Gregory S. Bane	Early	97	Brian C. Buckmaster	QDRO	96
Joseph Berzle	Early	96	Cristobal C. Carrillo	Early	81
Thomas Biebel	Early	2	Brian L. Collicott	Normal	189
Stanley R. Boucher	Early Unred/QDRO	49	Joseph Collins Jr.	Early	123

David Covelens	Early	135	Hector Martinez	Early	11
Stephen Coyne	Normal	81	Richard Mathis	Late	11
Dale E. Cramblit	Late	96	Charles T. McCaw	Late	54
Arturo M. Cruz	Late	135	Jeffrey McIntyre	Early	11
Joseph Cutro	QDRO	11	David A. Miller	Late	189
Shawn A. Dargan	Disability	11	Samuel Minchue Jr.	Early	2
Robert Dawson	QDRO	20	Gordon Minnick	Late	54
Kenneth E. Deleray	Late	40	Jerry Murphy	QDRO	123
Ronald M. Dickens	Early	176	William Myles	Early	150
Kern S. Donaldson	Early Unreduced	96	Phillip Nichols	Normal	142
Kevin B. Drum	Early Unreduced	11	Larry Nickels	Late	96
Michael Duncan	Early	317	Charles Oldendorf	Disability	11
Charles Dupont	Early	220	Michael Ondo	Early Unreduced	37
Roger D. Edgar	Early	189	George E. Padilla	Early Unreduced	123
Dennis L. Erickson	Late	32	Jose Patron	Early	11
Angel M. Feliciano Jr.	Early	11	John R. Pflasterer	Early	2
Jimmy Ferguson	Early	176	Douglas Prussic	Early	220
Richard Fisher	Normal	317	Jessie L. Reed	Late	136
Donald Forcelle	Late	96	Terry L. Reiff	Early	23
Patrick W. Francis	Late	11	Robert E. Rentfro	Early	32
John D. Gay	Early	49	Jesse Richley	Early Unreduced	11
Edward Gomez	Late	142	Edward Robinson Jr.	Normal	176
Reginald E. Gray	Early	20	Richard Ronacher	Late	176
Paul C. Griffith	QDRO	44	Timothy Rumick	Late	26
David H. Harris	Late	6	William Sager	Early Unreduced	81
Freddie E. Hart	Early	220	Arnulfo Saldivar	Late	123
Andrew Hartman	Early	23	William R. Salminen Sr.	Early	250
Javier Hernandez	Early	11	Guillermo Sanchez	Early	54
Joseph Hill	Normal	142	Michael W. Schafer	Early	2
Larry F. Hill	Early	176	Grant R. Simpson	Early Unreduced	54
Jerry Hochstetler	Early	23	Ronnie E. Smith	Disability	189
Daniel M. Holladay	Early	49	Jerry Stiehl	Late	150
Robert Ivers	Early	42	James W. Tarkowski	Early	195
Randy Johnson	Disability	96	Carl J. Timko	Early	44
Sylvester Kilgore	Late	176	Daryl Torgerson	Early Unreduced	11
Jacob A. King	Late	123	Charles T. Turner	Early	6
Douglas Kostecka	Early	96	Bruce D. Vaughn	Early	2
Terrence Kostric	Early	11	Louie Vegas	Disability	71
Jeffrey Kovar	Early	44	Scott Whitby	Early	69
Florence Krul	Late	I.O.	Billy Wiggins	Disability	92
Kevin P. Lahey	Early	188	Richard R. Wilkerson	Early	119
Janert Lee	Early	106	John S. Wilson Sr.	Early	119
Rick Locke	Disability	91	Joseph D. Zavatsky	Late	188
John W. Lower	Early	37	Joseph H. Zidow	Early	11

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF FEB. 10 – 11, 2014

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Roger D. Adams	20	Thomas Dudley	123	Ramiro Lopez	54
Gale L. Baker	92	James Edwards	147	Eugene Montgomery	188
William J. Branson	2	Angelo Ferrigno	12	Raymond Olguin	135
Harlan D. Bruce	2	Timothy B. Hall	188	Patrick Sullivan	54
Richard L. Bushatz	6	Samuel Harvey	2	Merlyn R. Teneyck	142
Denver C. Chesser	119	Larry Huggins	147	Martin J. Tschudi	37
LeRoy R. Cisneros	81	Robert Jackson	136	Jesus Villalobos	81
Henry Crowell	136	Steve Ligus	2	McKinley Williams	123
Larry W. Dickerson	23	Cornelius Logan	147		



**United Union of
Roofers, Waterproofers
and Allied Workers**

Affiliated with AFL, CIO and Building & Construction Trades Department

International President
Kinsey M. Robinson

**International
Secretary-Treasurer**
Robert J. Danley

**International
Vice Presidents**
Douglas Ziegler
Thomas Pedrick
Paul F. Bickford
James A. Hadel
Donald A. O'Brien
Richard R. Mathis
Daniel P. O'Donnell
Robert Peterson
Michael A. Vasey
Michael Steens

April 22, 2014

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Coeur d'Alene, Idaho, beginning on August 18, 2014, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Robert J. Danley
International Secretary-Treasurer

RJD/md

cc: International Vice Presidents
International Representatives



Local 221 Holds CERTA Training

Roofers Local 221 in Honolulu, HI, invited Jose Oscar Padilla, director of apprenticeship training at the Roofing and Waterproofing Training Center in Livermore, CA, to present a Certified Roofing Torch Applicator (CERTA) program for members.

The full-day program trains experienced roof system installers on the safe use of roofing torches used to apply polymer-modified bitumen roofing products. The class was held last fall at Honolulu Community College. Eighteen members of Local 221 received certification.



Front row from left: Sparky Luwing, Local 221 Training Director Rick Subiono, Clayton Rivera Sr., Preston Medeiros, Phillip Kapaona, Thorson Hodges and Zachary Balasi. Back row from left: Instructor Jose Oscar Padilla, Lucas Rosa, Michael Wright, Shannon Gibbons, Waltis Kahookole, Clayton Rivera Jr., William Hall, Chris Rivera, Clayton Rivera, Newton Kuresa Jr., Robert Hamilton, Nick Jale and Klemer Prieto.

NY State Fair Labor Day Parade

Roofers Local 195 once again had members and friends march in the 2013 New York State Fair Labor Day Parade in Syracuse. Following the parade, working families were honored at a union rally, which drew attendance by members of Congress and the New York State Assembly.



President Kevin Milligan carries the Local 195 flag as Tyler Scott (son of member Patrick Reagan) and member Wendell Cooper carry the local's banner along the parade route.



E-Board member Patrick Reagan (right), his wife Tracy and son Tyler pose for a photo with U.S. Representative Daniel Maffei at the Labor Day Union Rally.



Organizer Gary Swan, left, and his granddaughters, Alex and Gabrielle, pose for a photo with New York Assemblyman Sam Roberts before the parade.

Chicago Southside Irish Parade

Despite the high winds and cold temperatures, Local 11 members and their families attended the Chicago "Southside Irish" parade on March 16 to show their Irish and Union pride.



The Local 11 Irish float is a beauty to behold.



Governor Pat Quinn and his running mate Paul Vallas join Local 11 members at the parade.

St. Louis Local 2 Annual Service Pin Luncheon

Roofers Local 2 in St. Louis, MO, held a luncheon Saturday, Nov. 2, at Maggie O'Brien's for members receiving commemorative pins for continuous years of service to the Union and all retired members.

Members who are not pictured but received pins are:

60 years: Joseph Lovelady

55 years: Todd Beckman

45 years: Anthony Martinez

40 years: Robert Brendel

35 years: Michael DeLisle and Lawrence Ontis

30 years: Thomas Brumitt, Mark Engelmann, James Kitchell Sr., Charles Menz and Vincent South

20 years: Kenneth Costello, Anthony Crouch, Larry Garrett, Vince Graye, Terry Gregg, Kevin Hovis, Terry Larsen, Bobby Maples, Donald Miller, Mark Roberts, Curtis Smith, Stan Wilken, Willie Williams and Dan Williams.



Front row from left: Dominic Ponzetti, 55 years; Oscar Scholl Sr., 45 years; Fred Goode, 20 years; Tom McKiddy, 20 years; Tim Jolley, 25 years; Business Representative Robert J. Stanton, 35 years; Joe Moon, 40 years. Back row from left: Business Manager Dan O'Donnell, Financial Secretary-Treasurer Dennis Marshall Jr., 25 years; Bobby Sexton Jr., 25 years; Michael Henry, 20 years; Alan Janning, 30 years; Bob Roby, 35 years; Gene Voelker, 20 years; Charles Beshears, 50 years; Larry Tate, 20 years; and Apprentice Coordinator Dan Knight, 35 years.



Oscar Scholl Sr. receives his 45-year pin from Financial Secretary-Treasurer Dennis Marshall.



Charles Beshears receives his 50-year pin from Financial Secretary-Treasurer Dennis Marshall.



Dominic Ponzetti receives his 55-year pin from Financial Secretary-Treasurer Dennis Marshall.

Vikings Stadium Groundbreaking

The 2½-year mission to build a \$1 billion new home for the Minnesota Vikings kicked off on Dec. 3 with the long-awaited groundbreaking outside the Metrodome. Local political leaders, team owners, stadium architects and members of the area building trades, including Roofers Local 96 Business Manager Pete Jaworski, threw ceremonial shovelfuls of dirt to mark the occasion.

A project labor agreement (PLA) with the Minneapolis Building and Construction Trades Council makes the job all-union by recognizing the jurisdiction of the two dozen building trades unions named in the PLA. It is the largest PLA in the history of the state. Stadium construction is expected to create 7,500 construction jobs and nearly 4.3 million work hours and is scheduled to be completed in July 2016.



Minneapolis Building and Construction Trades leaders participate in the Vikings Stadium groundbreaking. Roofers Local 96 Business Manager Pete Jaworski is pictured far left.

Roofers Right on Target

Local 96, Minneapolis, MN, members from Central Roofing perform work on the Target Corporate Headquarters in Brooklyn Park, MN. Once finished, the campus will house 12 buildings and 7,000 employees.



From left: Carpenter Pam Burd and Local 96 members Jessica Patnode, Gene Pharmed, Marc Nicpon, Cody Aleman and Scott Heath.

SUNY Green Roof Install

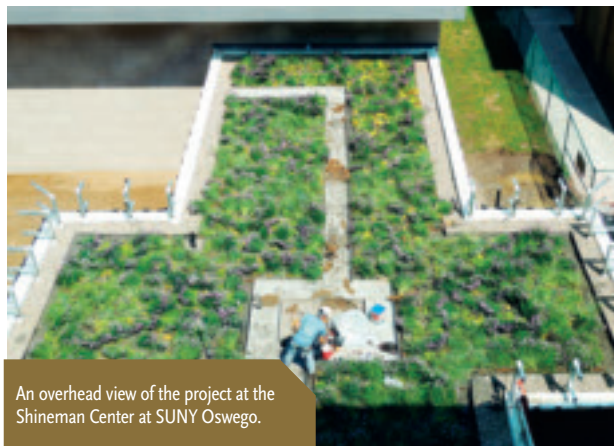
Syracuse, NY, Local 195 members from the W.J. Farley Roofing Corp. worked on a green roofing project at the State University of New York Oswego Shineman Center. The university is seeking Gold LEED certification for the project. The roof is a 3,500 sq. ft. Tremco BioTray vegetated roofing system.



Local 195 members install the Tremco BioTray vegetated roofing system, a biodegradable modular system.



The crew on top of the Shineman Center, from left: Shaun Reed, Larry Leaf, Allen McBroom, Mark Weir, Marc Denicola and Kim Bellinger.



An overhead view of the project at the Shineman Center at SUNY Oswego.

Local 195 Service Award Clambake

Roofers Local 195, Syracuse, NY, held its annual clambake along with Bricklayers Local 2 last September. The clambake offers a chance for members to catch up and eat some great food. Local 195 officers also present service pins and award raffle prizes at the event.



Business Manager Ronald Haney draws for door prizes and retired business manager James Milligan—a 56-year member—collects his prize.



45-year member Lawrence Milligan receives his service award from Local 195 Business Manager Ronald Haney (left) and President Kevin Milligan.



James Krupa receives his 25-year card and pin from Business Manager Ronald Haney and President Kevin Milligan.

Local 96 Member Serves His Country

Picture is SPC Richard Loff, Army 34th Infantry Division, 1 Brigade Combat Team, I/94 CAV ATRP Hibbing, MN, on deployment to Baghdad, Iraq. Brother Loff is a member of Local 96, Minneapolis, MN, and works for Range Cornice Roofing out of Hibbing, MN. We thank Brother Loff for his service to our country.



SPC Richard Loff in the staging area outside Baghdad before a mission.



Local 96 service pin recipients.

Minneapolis Local 96 Pin Ceremony

Local 96, Minneapolis, MN, held its annual pin ceremony on Dec. 8, 2013, honoring all members celebrating service anniversaries. Receiving pins were:

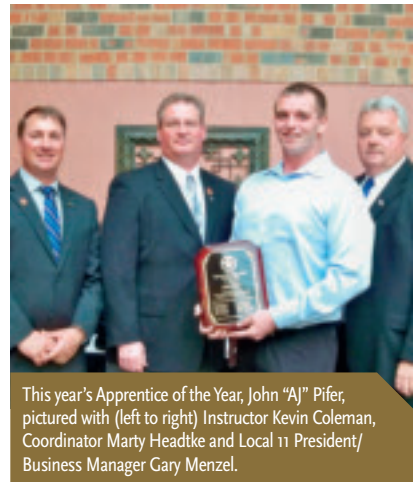
- 55 YEARS:** Charles Leckelt
- 45 YEARS:** John Befort
Roger Anderson
and John Reents
- 35 YEARS:** Charles Axt
Randy Johnson
Dan Jorgenson
and James Talberg
- 25 YEARS:** Ronald Peterson
and John Lundell
- 20 YEARS:** Lawrence DeMarr
and Michael Boedigheimer

Chicagoland Roofers JATC Graduation

Local 11, Chicago, IL, honored its graduating Class of 2013 at a ceremony earlier this year. JATC trustees and local union officials presented certificates to all graduates. Special recognition was given for the apprentice of the year, as well as ten special achievement winners.



Chicagoland Roofers JATC trustees at the 2014 apprentice graduation ceremony.



This year's Apprentice of the Year, John "AJ" Pifer, pictured with (left to right) Instructor Kevin Coleman, Coordinator Marty Headtke and Local 11 President/Business Manager Gary Menzel.



The Chicagoland Roofers JATC graduating Class of 2013.



One of the ten Special Achievement Award winners, Robert Eppenstein, pictured with (left to right) Instructor Kevin Coleman, Local 11 President/Business Manager Gary Menzel and Coordinator Marty Headtke.

Colorado Springs Local 58 Graduates Apprentices

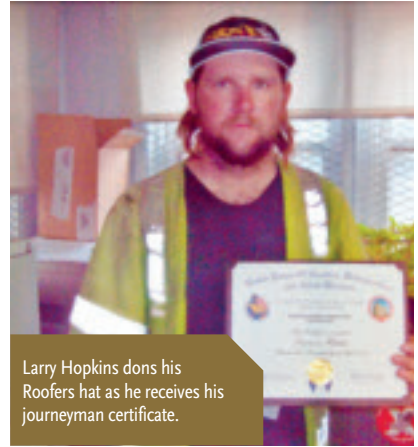
Four members of Local 58, Colorado Springs, CO, were advanced to journeyman status after completing their three-year apprenticeship in 2013. Congratulations to Courtney Sampson, Larry Hopkins, Alex Padilla and Dennis Loetscher.



Alex Padilla is happy upon receiving his completion certificate.



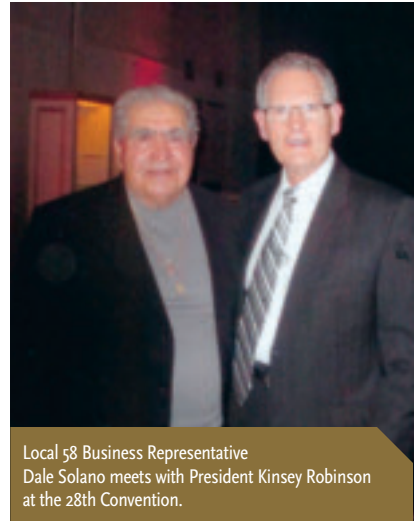
Newly graduated Local 58 journeyman Courtney Sampson.



Larry Hopkins dons his Roofers hat as he receives his journeyman certificate.



Dennis Loetscher (left) receives congratulations and a new tool box from Instructor Steven Brunette.



Local 58 Business Representative Dale Solano meets with President Kinsey Robinson at the 28th Convention.

Local 143 Turns Out Another Journeyman

Local 143, Oklahoma City, OK, recently resurrected its apprenticeship program and is proud to announce it has turned out another journeyman roofer. Jimmy Sanchez Silva received his certificate for completing the three-year program. He was also given special recognition for outstanding attendance. Congratulations Brother Silva.



Jimmy Sanchez Silva (right) receives his journeyman certificate from Local 143 Instructor Kenneth Money.

Longtime Local 36 Member Passed Away

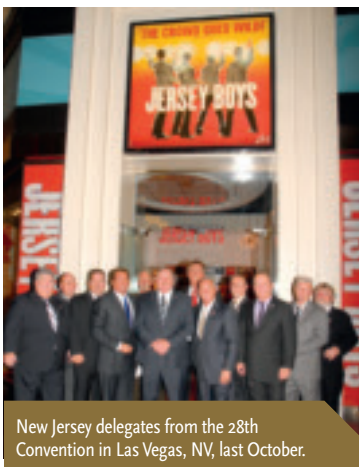
Brother Walter Kaiwi passed away March 9, 2014. Brother Kaiwi was a 48-year member of Roofers Local 36, Los Angeles, CA. Pictured is Brother Kaiwi and his graduating class at the Local 36 apprentice graduation in 1967.



Walter Kaiwi at his Local 36 apprenticeship graduation in 1967. He is pictured top row, center.

The Real Jersey Boys

Delegates to the 28th Convention representing local unions in New Jersey gathered for the ultimate photo op: beneath the hotel's billboard for the "Jersey Boys" musical.



New Jersey delegates from the 28th Convention in Las Vegas, NV, last October.

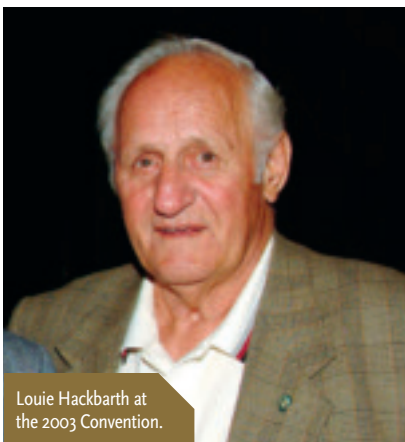
Honorary Roofer

International President Kinsey Robinson presented an honorary membership card in the United Union of Roofers, Waterprooferers and Allied Workers to Ed Smith, president and CEO of Ullico. President Robinson said Mr. Smith has been "a good Brother and a good friend" to the union. Ullico is the only labor-owned insurance and investment company and has been helping union families for more than 85 years.



President Robinson, left, presents an honorary Roofers Union membership card to Ullico President and CEO Ed Smith.

In Memory of Lewis P. Hackbarth



Louie Hackbarth at the 2003 Convention.

Former International Vice President and Local 96 Business Manager Lewis "Louie" P. Hackbarth passed away on April 14, 2014, surrounded by his family.

Brother Hackbarth was a 61-year member of Local 96, Minneapolis-St. Paul, MN. He spent much of his career serving his local union and the International. At Local 96 he served as business manager, JATC coordinator, and trustee and secretary for health and welfare, vacation and annuity funds.

In 1985 Brother Hackbarth became an International Vice President, a

position he held until 1998. He was always a proud, active union member dedicated to the trade union movement and its principles, which were consistently reflected in his leadership.

Louie was an avid fisherman who never missed Minnesota's walleye season and never divulged the exact location of his favorite fishing spot in Northern Minnesota. He is survived by six children and several grandchildren, great grandchildren and great-great-grandchildren. He will be missed by the many whose lives he touched as a Roofer and a leader.

BCTD 2014 LEGISLATIVE CONFERENCE

The Building and Construction Trades Department Legislative Conference is one of the most important conferences that our Union attends each year. The conference brings together building trades men and women representing all unions affiliated with the Department. Our participation in the conference creates solidarity in the labor movement and gives us a collective voice for working families in the political arena.

The Department, led by President Sean McGarvey, is fully committed

to giving workers a strong voice in the halls of government. During the conference, which this year was held March 10 – 11, delegates hear from and have an opportunity to speak with the nation’s decision makers. Delegates also visit Capitol Hill to speak one-on-one with legislators and their staff, to hold them accountable to the people who elected them to office.

In his opening remarks, President McGarvey said, “If we are to spearhead a great renaissance for the union construction industry across North America, then we must accept and embrace the need to be smarter and more strategic in how we build those partnerships that lead to business opportunities of our members. If all of us can embrace change and innovation, and commit to pulling in the same strategic direction, then we will realize significant market share gains and secure them for generations to come.”

Plenary session speakers continued to drive home the message of how we can recover the economy and put Americans to work. Boston Mayor Marty Walsh, a crowd favorite, stated the importance of strong labor-management relations, elevating the middle class and creating

good building trades jobs, while revitalizing neighborhoods. Marty Walsh is more than Boston’s mayor—he is a building tradesman and a member of the Laborers Union.



North America's Building Trades Unions President Sean McGarvey welcomes delegates to the 2014 Legislative Conference.



Roofers International President Kinsey Robinson takes his place onstage.



Boston Mayor Marty Walsh is a proud member of the Laborers Union.

President Bill Clinton, who made a surprise appearance at the conference, remarked about the need to invest here in the United States to create jobs and erase inequality. He stressed that “investment is a good job growth strategy” and explained that the crash



Former President Bill Clinton praises building trades unions' investment in apprenticeship, remarking that “your apprenticeship training is astonishing.”

in the economy happened because our money was tied into consumer spending rather than investments.

Another informative speaker was Rex Tillerson, CEO of Exxon Mobil Corporation, whose presence at the conference highlights the Department's efforts to build stronger and more productive relationships



Rex Tillerson, CEO of Exxon Mobil Corporation

with corporate America. He spoke about the Keystone Pipeline and his company's efforts to help the public understand that this project would create 20,000 construction jobs.

Secretary of Labor Thomas E. Perez also addressed the conference, saying that "no one knows apprenticeships like the Building Trades. You've been doing it for over 60 years, developing world-class curriculum, utilizing cutting-edge technology, never compromising on quality and leveraging hundreds of millions of private sector dollars each year to build state-of-the-art, industry-driven programs."

International President Kinsey Robinson praised our delegates that came to Washington, DC, from Roof-

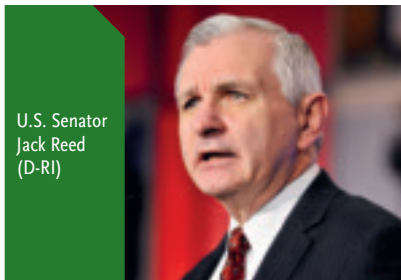


U.S. Secretary of Labor Thomas Perez

ers local unions throughout the country to participate in the conference. He said that "it is imperative that our local unions and members remain fully engaged in politics, elect the right candidates to office and regularly hold them accountable to the hard-working men and women who gave them their seat in Congress." ■



New Jersey State Senator and IBEW member Donald Norcross



U.S. Senator Jack Reed (D-RI)



U.S. Representative Marcia Fudge (D-OH)



Local 4, Parsippany, NJ, Business Representative Rob Critchley makes his way through the crowd to meet President Clinton.



President Robinson greets Representative David McKinley (R-WV).



Local 9, Hartford, CT, Business Manager Mike Hassett, right, meets Connecticut Governor Dannel P. Malloy backstage.

International Hosts Conference Reception

Roofers International President Kinsey Robinson and Secretary-Treasurer Bob Danley hosted a reception for BCTD Legislative Conference delegates and guests at the Washington Hilton on the last evening of the conference. ■



Chicago Roofers Protest Gubernatorial Candidate

Members of Roofers Local 11 showed up in droves to protest the Republican nominee for Illinois governor, Bruce Rauner. During a Rauner event held at HB Jones in Elmhurst, IL, protestors gathered to let the public know that Rauner is an anti-union and anti-worker candidate who supports right-to-work legislation and the lowering of the state's minimum wage.

"Republican candidate for governor Bruce Rauner thought he was going to show up to bash workers' wages and rights. Fortunately Roofers Local 11 officers and apprentices were there to meet him. If you are

against the working people of Illinois, then they will stand up against you. Go away Bruce," were the words that Local 11 Business Representa-

tive Jeff Eppenstein had for the billionaire politician. "We will stand strong against you and all others who oppose Labor." ■



Local 11 members surround the restaurant where Bruce Rauner is speaking.



A Local 11 member publicizes his message.

Local 36 Business Manager Cliff Smith, left, presents as RPELF check to CA Assembly member Matt Dababneh.



Local 36 Supports Labor-friendly Assembly Member

Local 36, Los Angeles, CA, Business Manager Cliff Smith presented a Roofers Political Education and Legislation Fund (RPELF) check to Matt Dababneh prior to his election for CA Assem-

bly District 45 in 2013. Dababneh narrowly won the November special election. His win gives Democrats a 2/3 majority in the state government, thereby preventing Republicans from obstructing pro-labor legislation. ■

Local 11 Officers Present RPELF Checks

Roofers Local 11, Chicago, IL, puts the Roofers Political Education and Legislation Fund to good use by requesting contributions for progressive local politicians who promote a pro-worker agenda. ■



From left: President Emeritus John Martini, IL District Council President Larry Gnat, Business Agent Jeff Eppenstein, State Senator Mike Frerichs, Local 11 President/Business Manager Gary Menzel and Treasurer Marty Headtko.



IL District Council President Larry Gnat and Local 11 President/Business Manager Gary Menzel present an RPELF check to Governor Patrick Quinn.

OUT-DOOR LIFE



The One He's Been Waiting For

Local 96, Minneapolis-St. Paul, MN, member Roger Cox is all smiles next to the 12-point, 210 lb. buck he shot in November. "This is the one I have been waiting for," he exclaimed. Nice job, Roger!

Local 96 Roofer Roger Cox displays his buck of a lifetime.

Bow Season 8-Pointer

Roofers Local 195, Syracuse, NY, member Richard Murray poses with the 200 lb., 8-point buck he shot during bow season in October.

Richard Murray with his 200 lb. 8-pointer.



Soon to Be a Calendar

Retired former business representative and apprenticeship coordinator Patrick Moga, Local 96, Minneapolis, MN, is thoroughly enjoying retirement. Last September Pat caught a 9 lb., 29" walleye. In October, he trapped a 40 lb. beaver and his friend trapped a 60 lb. beaver. In November, Pat shot himself a buck. His goal for December? To get a bobcat!

Pat Moga and friend trapped beavers in October.

Pat Moga's September catch was a 9 lb. walleye.



Grand Canyon Hiker

Gary Smith, retired 36-year member of Local 44, Cleveland, OH, had this picture taken on his two-day hike in the Grand Canyon. "I hiked down, spent the night at the Phantom Ranch and hiked back to the top the next day." The hike up was 4,400 feet of elevation over 9.6 miles and took seven hours. It's the third time he's done the hike since retiring in 2005.

Local 44 retiree Gary Smith makes his third hike to the bottom of the Grand Canyon and back.





Father and Daughter in Big Sky Country

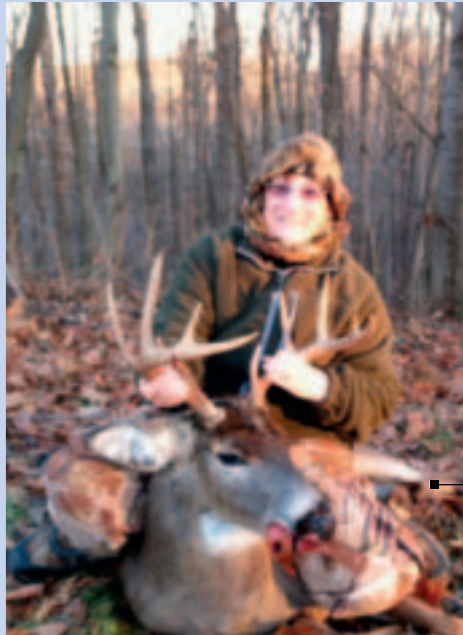
Retired Local 33, Boston, MA, member Charles Morse and his daughter, Kellie, enjoy some quality time together in Brother Morse's retirement home in Montana during last year's hunting season. Charles is a 32-year member of Local 33, and Kellie is a former Local 33 apprentice and current union electrician. To sportsmen and women, this is like a piece of heaven in Big Sky country.

Kellie with her 600 lb., 5x5 bow-and-arrow bull elk.

Charles Morse with his rifle season bull elk.



A successful hunt in November resulted in this buck.



First Buck for Roofer's Wife

Donald Gutshall's wife, Lisa Gutshall, shot her first buck, a 10-pointer, on the opening day of deer season in Marshall County, WV, from 200 yards with her .243 rifle. Brother Gutshall is a member of Local 188, Wheeling, WV.

Lisa Gutshall with her first-ever buck.



Wisconsin Black Bear

Ken Nolte, member of Roofers Local 65, Milwaukee, WI, shot a 270 lb. black bear in Rusk County on Sept. 18, 2013.

Local 65 member Ken Nolte, right, shows off his black bear.



Beautiful Backyard Buck

Local 12, Bridgeport, CT, member Eric Bernhardt got this deer in his backyard in Milford, CT. It weighs about 200 lbs.

Proud outdoorsman Eric Bernhardt bagged this buck in his own backyard.



Golden Gloves Boxing Champ

Sean Millea, son of Local 4, Newark, NJ, member Bill Millea, participated in the New Jersey Golden Gloves 2014 boxing tournament. Sean took part in the 151 lb. weight class and made it to the state finals where he placed 3rd. Local 4 is very proud of their “son” Sean and all he’s accomplished.

Sean Millea (center) poses with his trainer, former IBC Champion Darren Maciunski (left), and cornerman Tony Petruzzeli.



First Harvests for Local 210 Kids

Pictured with Local 210, Erie, PA, member Jack McIntire are his children who harvested their first deer last season. Emma McIntire, age 9, got her first deer, a 10-point buck, on Dec. 2, and 7-year-old Cohen Millspaw's first deer was taken on Dec. 9.

Emma McIntire proudly displays her first buck from a hunting trip with Dad.

Cohen Millspaw with his dad and first deer.



Roofers Assist at USA Conservation Dinner in Charleston, WV

International Director of Market Development Gig Ritenour organized a group of Roofers representatives to attend the Union Sportsmen's Alliance 1st Annual West Virginia AFL-CIO Conservation Dinner in Charleston, WV, on March 15.

USA's Conservation Dinners, launched in 2012, allow union sportsmen and women to gather outside the workplace to discuss important conservation issues and plan projects in their communities, while also raising funds for Boots on the Ground conservation projects.

The event was well attended, with about 30 tables sold. Brother Ritenour, his wife, Tess, and his son, Wesley, sat at the Roofers' table along with Local 185, Charleston, WV, Business Manager Jeff Mullins. Wesley volunteered to work the “turkey pluck” table, and both Gig and Wesley assisted with the live auction.



Wesley Ritenour, Gig Ritenour and Local 185 Business Manager Jeff Mullins attend the Union Sportsmen's Alliance WV Conservation Dinner.



Wesley Ritenour was the proud winner of a 30-06.



Union Roofer Bags the Buck on *Brotherhood Outdoors*

As a guest on the Union Sportsmen's Alliance's national TV show, *Brotherhood Outdoors*, Roofers Local 23 member Derek Carrington came face-to-face with a monster Kansas buck and camera lens at the same time. Perhaps it was the more than 30 years of hunting experience that enabled him to keep his cool and place a perfect shot from nearly

500 yards in the final moments of the last day of the hunt.

Of course, when Derek and co-hosts Daniel Lee Martin and Julie McQueen first spotted the downed buck, Derek did anything but keep his cool—he reacted just like a kid at Christmas! Visit www.BrotherhoodOutdoors.tv for air times and to learn how you can apply to be on the show.



Indiana Thunder Chicken

Kyle Wall, son of Assistant Director of Market Development Frank Wall, harvested this nice wild turkey in the early morning of April 28 in Terre Haute, IN. It weighs in at 24 lbs. and has a 10½" beard.

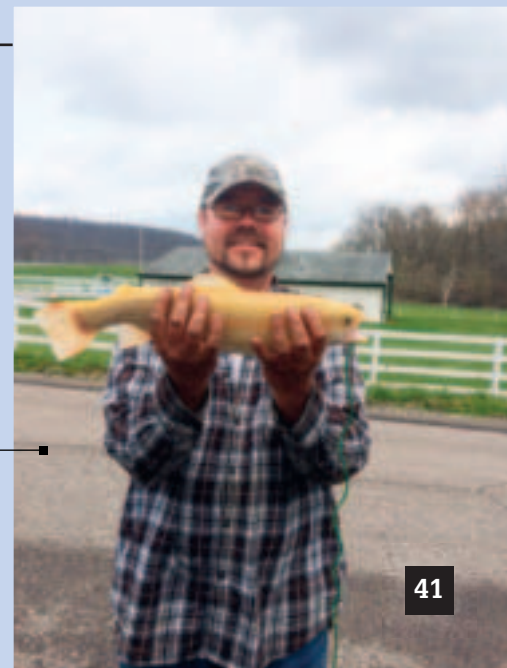
Kyle Wall and his turkey.



Spincasting in W. Virginia

Brother Chris Sparks of Local 188, Wheeling, WV, caught a golden rainbow trout on Castleman Run Lake in Bethany, WV, while spincasting with nightcrawlers. The fish weighed in at 3 lbs. 2 oz. and was 18½" long.

Chris Sparks with his golden rainbow trout in WV.



Union Members Make a Little Girl's Dream to Hunt Come True

By Kate Cywinski, USA Communications Manager

In Texas, hunting is a time-honored tradition—a rite of passage for many youths—and after watching her parents Nakoda and Jerry Gaines prepare to go hunting each year, eight-year-old Kaylie dreamed of going herself. Born with spina bifida, a disease affecting the vertebrae, Kaylie gets around with a wheelchair that weighs several hundred pounds, so getting her to a hunting lease far from home presented a challenge for Nakoda and Jerry.

Last January, a group of union members and avid hunters stepped in to overcome those obstacles and help Kaylie fulfill her dream. Inspired by the Union Sportsmen's Alliance's Ohio Special Needs Youth Whitetail Hunt, Jordan (Gig) Ritenour, Director of Market Development with the United Union of Roofers, Waterproofers and Allied Workers, got the ball rolling on a youth hunt in Texas by first contacting Joe Hall, President of

the Dallas Building Trades Council, and Mike Shelton, an attorney with Shelton Law Firm and holder of a 3,500 acre deer lease near Falfurrias, TX.

"It's just the right thing to do," Gig responded when asked why he initiated the hunt. "I think hunting is a great way to bond with your children as a family."

Shelton, who loves interacting with children and hosted a group of union members and their kids on a hunt in 2013, jumped at the opportunity to open his ranch, which shares a 3-mile border with the nearly one-million-acre King Ranch, to provide a youth with special needs the opportunity to experience the thrill of hunting.

"I'm just really happy to be able to do this for this family," Shelton said. "People pay thousands to hunt in the good brush country in Texas, and it's hard for families to afford. It's just real fun to be able to give something back."

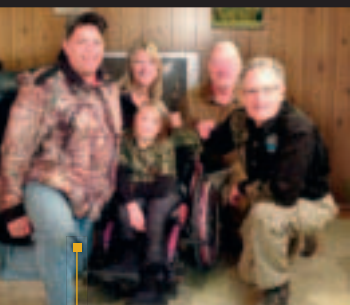
Once the special guest and the dates for the hunt were nailed down, Weldon Cabaniss, ranch manager at the Shelton Law Firm Ranch, began preparing for the special hunt and Gig made arrangements for a comfortable and adaptable room at the Holiday Inn Express in nearby Falfurrias.

Roofers International President, Kinsey Robinson, and his wife Mona made the trip down to Texas to assist in Kaylie's adventure. They scouted the ranch property for a trophy buck and prepared blinds for Kaylie's use. When Kaylie and her family arrived at the hotel, Kinsey, Mona and Gig were there to welcome them and present Kaylie with everything she needed for her hunt, including a Buck hunting knife and a set of binoculars.

When Kaylie was showered with attention both at the hotel and at the ranch, she was elated and couldn't believe it was all about her. Despite chilly temperatures, she remained very enthusiastic about getting to hunt. And thanks to everyone who helped her get to and from a ground blind on the first day and a pop-up blind on the second, Kaylie not only got to share a blind with her mom and dad, but she finally got to be the one to go hunting.

A 3-year drought in the area took a considerable toll on the deer population in the area, and despite the best efforts of everyone involved, Kaylie didn't see a deer close enough to take a shot. But that's the nature of hunting. Kaylie left the ranch pumped and could not wait to tell her brothers and schoolmates all about her great experience.

"She enjoyed meeting everyone and getting to be outdoors with her parents," said President Robinson. "The family knew nothing about unions, so they were very impressed that the unions would reach out to them." ■



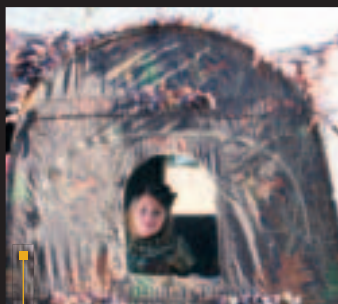
Gig Ritenour, Mona Robinson, Mike Shelton and Kinsey Robinson welcome Kaylie Gaines (center) and her family to the ranch.



Kaylie and her parents, Nakoda and Jerry Gaines, get ready for the big day.



President Robinson gives Kaylie some shooting tips on the way to the blind.



Kaylie peers out from her blind.



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Kevin King, Secretary
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Ronald Haney, Secretary
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Rob Critchley, Secretary
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Seattle, WA 98121
(206) 728-7654

Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was called to order at 8:00 a.m. on Saturday, March 29, 2014, in Portland, OR.

Delegates in Attendance:

President Matthew Thompson, Local 153, Tacoma, WA; Vice President Steve Hurley and Secretary-Treasurer Gregg Gibeau, Local 54, Seattle, WA; Trustee Moises Ruiz, Local 91, Salt Lake City, UT; and Trustee Russ Garnett, Local 49, Portland, OR.

Guests in Attendance:

International Vice President Douglas Ziegler and Attorney Robert A. Bohrer.

Minutes

The minutes of the previous meeting were read. Motion was made,

seconded and carried to accept the minutes as read.

Reports of Delegates and Guests

Russ Garnett, Local 49, said the future of Local 49 is very positive. They are in the second year of a three-year bond levy with about 30 schools needing re-roofs over the next two years. The federal government approved \$7 billion for a liquid natural gas export facility to be built over five years. They have PLAs on two methanol plants, and Intel just negotiated another 20-year deal with Washington County.

The apprenticeship program had 21 graduates last year. It is starting a new application process that includes physical fitness evaluations. Negotiations in the southern jurisdiction are

going well. Both contractors have a lot of work and need more roofers.

Steve Hurley, Local 54, reported that there is a lot of work bidding. Many roofers have left to find work in other trades. There is a lack of qualified workers for the spring and summer work forecasted, but he believes they will fill all the jobs. The local is looking to hire an organizer/agent to help contractors compete in this changing marketplace.

Moises Ruiz, Local 91, said members are still working on an LDS temple in Peru and one in Provo, UT. They will be starting the Salt Lake International Airport job. Utah Transit Authority has a \$2 billion Davis-Bacon job starting soon.

Local 91 has successfully started its apprenticeship program. Thanks to the International and to Clint

Mapes of Portland Local 49 for help with apprenticeship training.

Matthew Thompson, Local 153, said work is sporadic and contractors are holding off on starting new work due to bad weather. The Point Ruston project is underway and may renew its Community Workforce Agreement with the Pierce County Building Trades. The apprenticeship program has completely moved into its new facility at Clover Park Technical College. Six new journeymen graduate in May.

International Vice President Douglas Ziegler discussed the Affordable Health Care Act. The fear is that it will be detrimental to building trades unions because small contractors will send employees to the insurance Exchanges. They'll negotiate out of our medical plans.

Single-ply roofing is accounting for more of our industry. We need to protect our work. A shop with high-skilled workers can compete against shops with low-wage workers. We need to be the most highly qualified, best trained and most productive workforce out there.

Attorney Robert A. Bohrer discussed what to expect in a Dept. of Labor trust fund audit. Topics covered in such an audit include, but are not limited to, breach of fiduciary duty, participant disclosure, business associate relationships and general administration and reporting. Preparation is essential. You should review all DOL requests. Collect and review all requested documents. Review internal compliance and record retention policy; correct compliance issues before they become a prob-

lem. Trustees should review and update trust documents and make policy clear on these issues.

Communications, Bills and Financial Report

Communications to the council were read. The financial statement was read and discussed. Motion was made, seconded and carried to accept the financial statement and pay the bills.

The delegates chose Seattle for the site of the next meeting. The Western Regional District Council will be invited to meet jointly with the Northwest Council.

There being no further business, the meeting was adjourned at 2:00 p.m.

Respectfully submitted,
Gregg Gibeau
Secretary to the Council

Minutes of the Indiana State District Council

The meeting of the Indiana State District Council of Roofers was held in Indianapolis, IN, on March 20, 2014. President Oather Duncan called the meeting to order at 10:00 a.m.

Delegates and Representatives in Attendance:

President Oather Duncan and Darrell McQuilling, Local 119, Indianapolis, IN; International Vice President/Council Vice President Don O'Blenis, Layne Marshall and Charles Waddell, Local 23, South Bend, IN; Secretary Bill Alexander III, Steve Barnes and Bill Alexander, Local 106, Evansville, IN; Joe Pozzi, Local 26, Hammond, IN; and Jeff Hayes, Local 150, Terre Haute, IN.

International Guest in Attendance:

Assistant Director of Market Development Frank Wall.

Reports of Guests and Delegates

International Vice President Don O'Blenis discussed the need to increase our market share. We need to hold on to waterproofing work—document all waterproofing work that your contractors are doing. Remember to attend labor-management meetings. Keep an eye out for veterans who are looking for work. Sign them up through Helmets to Hardhats.

Assistant Director of Market Development Frank Wall said that everyone is in need of workers this year. We need to get out there and recruit workers and protect our work.

Remember to turn in any community service hours to Gig Ritenour. He is keeping track of all hours donated by Roofers Union members.

Layne Marshall, Local 23, said things started off slow this year but should pick up after the thaw. Midland Engineering is bidding work all over the U.S. Local 23 has a PLA with AEP to perform all work inside the gate, but they are having trouble with Tremco self-performing some work outside the gates.

Joe Pozzi, Local 26, reported that contractors are picking up a lot of work for the year. Local 26 had elections in December and will have labor-management meetings in April. He discussed the need to get members involved in politics and voting.

Steve Barnes, Local 106, reported on upcoming elections. Nominations are in April and the election

is in June. Work is looking good for the year. They are recruiting roofers from the non-union sector.

Jeff Hayes, Local 150, said work is picking up. They have a good-sized school package this year. A new Meijer being built looks like it will be done union. They also have work at a North Vermillion County school. Local 150 is negotiating a new contract this year.

Oather Duncan, Local 119, said work is looking pretty good. They have work at both the Subaru and Chrysler plants. There is work coming up on a new jail. Not a lot of school work but it should still be busy, and they should have enough

manpower. The local's Facebook page will be up soon.

Bill Alexander, Local 106, said work has been slow due to weather but is picking up. They will be looking for more roofers to put to work this year. There is a lot of school work—EVSC plans on doing 3 – 5 roofs a year for the next five years. There is a new hotel and convention center being built in Evanston under a PLA.

Elections for business manager are in June. Local 106 has been working with the mayor of Henderson, KY, to get a licensing and permit system in place that would require all contractors to be licensed.

Darrell McQuilling, Local 119, said work has been slow. Contractors have been picking up work. They've been recruiting workers for the Indiana Round Table.

Charles Waddell, Local 23, is still working in the field. He may be working in the office soon. Local 23 started a Facebook page and has had some success with it already.

With all business having been discussed, the meeting was adjourned at 2:15 p.m.

Respectfully submitted,
Bill Alexander III
Recording Secretary

Minutes of the Northeastern District Council

The Northeastern District Council meeting was held at the Harrah's Casino and Hotel in Atlantic City, NJ, on January 30, 2014.

Officers and Delegates in Attendance:

International Vice President Tom Pedrick; Council President Dan Richardson, Local 203, Binghamton, NY; Nick Siciliano and Bill Wilmer, Local 8, New York, NY; Nick Strauss, Local 10, Patterson, NJ; Butch Davidson and Kevin Guertin, Local 12, Bridgeport, CT; Shawn McCullough and Clark Shiley, Local 30, Philadelphia, PA; John Bernas, Local 74, Buffalo, NY; Sal Giovannello and John Keating, Local 154, Long Island, NY; Ron Haney, Local 195, Syracuse, NY; Tom Benjamin, Local 241, Albany, NY; and Eric Elliott, Local 248, Springfield, MA.

President Richardson called the meeting to order. A motion made to accept the minutes of the previous meeting was seconded and carried.

Financial Report

A motion made to approve the financial report was seconded and carried.

A motion made to pay all outstanding bills was seconded and carried.

Reports of International Guests

International Vice President Tom Pedrick told everyone to get their CRRs caught up to date and LM2s completed. They must be filed by the end of March. Tom then discussed National Maintenance Agreements—what is in them and how they work. He reminded locals with contracts expiring to make sure they give contractors and associations the proper termination notice.

Tom reviewed upcoming dates for the legislative conference, NRCA trade show, NERCA trade show and the next council meeting. He reminded locals to police and enforce their jurisdictions. If your members' work is in a higher wage and benefit area then they get the higher package.

Reports of Delegates

Tom Pedrick reported that Local 22's funds are strong and work looks good. In Local 30 work looks good but their funds need strengthening.

Nick Siciliano, Local 8, reported that work in the area had been busy until the end of December. Local 8 contractors have work on the books and if the weather holds up, work should be busy in the spring. The local recently settled a three-year contract.

Bill Wilmer, Local 8, noted that Hudson County, NJ, has several current projects and a few more coming up. In the upstate counties everybody is working. There is work at West Point and there is a lot of Verizon work going on also. West Chester County had some large jobs going on, Sloan Kettering Cancer Hospital and a water treatment plant in New Rochelle.

Nick Strauss, Local 10, reported that work is slow right now. They have signed three new PLAs at Montclair University and the American Dream Project. Work has started on a new anchor store, a water park and amusement park. Passaic County Community College has responsible contractor language regarding apprentices and prevailing wage.

Butch Davidson, Local 12, said work is a little slow. The weather is keeping jobs from starting. Their contractors

are bidding on school work for spring. Steel Pint in Bridgeport will be \$1.2 billion of work under a PLA over the next ten years. The Connecticut State Building Trades is pursuing a \$1.5 billion PLA for the University of Connecticut. Work should be a little better than last year. Yale University is starting two dorm roofs worth \$10,000,000.

John Bernas, Local 74, said work has basically stopped due to weather. They are coming off a bad year and work hours are down. Local 74 is in the last year of their contract. John has sent out letters to start negotiations.

John Keating, Local 154, reported that the winter weather slowed some jobsites down. Work looks strong for the rest of this year.

Ron Haney, Local 195, said work is pretty much shut down because of weather, except for members out doing service and repair work. There is some work starting when the weather gets better. Contract negotiations start in April. They are busy with safety training, asbestos training and journeyman upgrade training the whole month of February.

Tom Benjamin, Local 241, reported that work is slow due to weather. There is new construction at Global-Foundries. There is PLA talk on the Zen building. In SUNY NanoFab work looks good for spring. Titan Roofing has the Times Union Civic Center to start in April. Contract negotiations start at the end of next month, and they are pushing for a four-year contract.

Eric Elliott, Local 248, reports that work is currently slow. They were doing OK until the weather got really cold. Titan just won the bid on a high-profile job for a sports complex at UMass Amherst. Titan moved to a shop twice as big. Work looks about the same as last year.

Clark Shiley, Local 30, reported that the weather has shut down most work in South Jersey. The good news is that by springtime, they should have plenty of work. Bass Pro Shop in Atlantic City is being bid all union. Harrah's Conference Center broke ground as an all-union job. The state of New Jersey awarded millions of dollars to schools across the state for roof replacements.

Shawn McCullough, Local 30, reported that work in Philadelphia looks good for 2014. There is a new 59-story Comcast Tower. Temple, Penn and Drexel all have work going on. The Philadelphia 76'ers are building a \$50 million practice facility at the Navy Yard.

Sal Giovannello, Local 154, reported that work is good on Long Island with 100% employment. Spring looks good for work. Local 154 just settled a three-year contract.

Dan Richardson, Local 203, said work is slow. The local is doing annual training for journeymen and apprentices.

A motion was made to have the next council meeting in March at the legislative conference in Washington, DC, and the July meeting in Atlantic City, NJ.

A motion to adjourn the meeting was made, seconded and carried. The meeting was adjourned.

Respectfully submitted,
Ron Haney
Recording Secretary

» Continued from page 4 »

But I remember feeling sorry for him because he was broken up, he'd been in the business all these years, and he was telling me he worked for a guy that I knew and was loyal to him for 20 years. And he didn't have anything.

I woke my wife up that night and said, I never want to be in that position. I don't want anyone who works for me to ever sit there, and maybe talk to somebody I know, and say, hey you know FMI? I worked for them for 20 years and got nothing. And the vehicle to do that with was the union.

You were on our labor-management committee.

Yes, I did it for 2 or 3 years. I enjoyed it. The only problem was getting me out

of the office. I loved going—I couldn't have met a greater group of people. But things were getting overwhelming here with the economy, so I told Dan [Ranahan] that I was going to have to pull out, and I was glad that he then [took over], because he keeps me up to date.

What did you feel the accomplishments were during your tenure?

We had just started the foreman training, so that was probably the biggest thing. We spent a lot of time working on that program.

What is your company's focus on training?

We live by one thing: SQPE. Every

decision we make is "safety, quality, professionalism and efficiency." That's it. We don't promote it, you won't find it on our website, because it means something to us. It's not just bulls*t. If it's not safe, then it better not get done.

Anytime we're involved in anything, we're trying to get our guys safe and trained. And it's been great to be able to go to these [training programs]. Now with the [Roofers Research and Education Trust] Fund we're able to get the training, get the reimbursement and get these guys to a level. It's been fantastic. It's good for the guys, and it's a good reflection both on the union and us. ■



Report of International Vice President **Tom Pedrick**

This report began in Philadelphia, PA, where I attended a Local 30 benefit funds trustee meeting. I then traveled to Las Vegas, NV, where I attended the National Roofing Contractors Association convention and trade show.

In Washington, DC, I attended the Building and Construction Trades Department Legislative Conference. I also met with Local 9, Hartford, CT, Business Manager Mike Hassett; Local 12, Bridgeport, CT, Business Manager Butch Davidson; and Local 248, Springfield, MA, Business Agent Eric Elliott to discuss overall work outlook in the Connecticut and Massachusetts areas. While in Washington I also attended a market recovery/organizing meeting, as well as our International Executive Board meeting.

In Long Island, NY, I met with Local 154 Business Manager Sal

Giovanniello and attended the Local 154 benefit funds trustee meeting. Next, in Brooklyn, NY, I met with Local 8 Business Manager Nick Siciliano and attended the Local 8 benefit funds trustee meeting.

Back in Washington, DC, I attended the National Roofers and Waterproofer Labor-Management meeting. In Atlantic City, NJ, I attended the North/East Roofing Contractors Association annual trade show where I met with Local 10, Paterson, NJ, Business Manager Nick Strauss and contacted Local 4, Parsippany, NJ, Business Manager/NJ State Building Trades Secretary-Treasurer Dave Critchley to get the dates for the NJ Building Trades annual convention.

In Pittsburgh, PA, I met with an Ohio contractor who does work nationally. In Rochester, NY, Local 22, I met with staff and International Vice President Don O'Brien and

attended a Local 22 benefit funds trustee meeting. I also contacted Local 74, Buffalo, NY, Business Manager John Bernas and Local 195, Syracuse, NY, Business Manager Ron Haney to discuss their locals' contract negotiations.

On to Boston, MA, where I attended the Local 33 apprentice graduation ceremony hosted by International Vice President/Local 33 Business Manager Paul Bickford. In Brooklyn, NY, I met with Local 8 Business Manager Nick Siciliano and contractor audit committee representatives. I also contacted Local 241, Albany, NY, Business Manager Tom Benjamin about the local's contract negotiations, and Local 203, Binghamton, NY, Business Manager/Northeast District Council President Dan Richardson about our upcoming council meeting.

I conclude my report in Philadelphia, PA, where I attended a Local 30 benefit funds trustee meeting and the Local 30 apprentice graduation ceremony. ■



Report of International Vice President **Michael Stiens**

I begin this report as assigned by President Robinson in Las Vegas, NV, where I attended the NRCA convention and International Roofing Expo. I also met with Roth Brothers Roofing to discuss business. From there I traveled to West Palm Beach, FL, to continue servicing Local 6 by taking care of bills and CRRs.

Next I met with Marketing Representative Fred Gee in Cincinnati to discuss the elections at Local 147 in Louisville, KY. I then traveled to Washington, DC, to attend the Building and Construction Trades Department Legislative Conference and the

Executive Board meeting. From there I met with Local 176 Business Manager Don Cardwell in Nashville, TN, to work on the local's audits and LM3 reports.

I attended the Mid-States District Council meeting in Wheeling, WV. I then traveled back to Tennessee to attend the Tennessee Valley Authority meeting and attend a pre-job at Oak Ridge, TN. Then, as assigned by President Robinson, I traveled to Pittsburgh, PA, to attend a meeting with Roth Brothers.

My next stop was in Parkersburg WV, to meet with Local 242 Business Manager Dan McCoy to discuss Kalkreuth Roofing. I then

traveled to Atlanta, GA, to continue my supervision of Local 136. There I met with Marketing Representative James Scott to discuss local business and issues. I then met with Gary Zadai, Business Manager of Local 188, to discuss manpower needs and other local issues.

Next I met with Jim Hurley, owner of Kalkreuth Roofing, in Lexington, KY, to discuss manpower for the prison job in Kentucky, and the need for built-up roofers. I then traveled to Charleston, WV, to meet with Local 185 Business Manager Jeff Mullins to discuss local conditions. Staying in West Virginia I met with Gary Zadai and 12 of Kalkreuth's project managers to resolve some problems. ■

From there Marketing Representative Fred Gee and I met with a Cincinnati non-union contractor to discuss them signing an agreement. I then met with Local 134, Toledo, OH, Business

Manager Mike Kujawa to discuss Tecta America and a situation we are having in Toledo.

I then traveled to in Nashville, TN, where I met with Don Cardwell to

discuss the new contract and other local business of Local 176. I finish this report in Atlanta, GA, where I met with James Scott to continue supervision of Local 136. ■



Report of International Representative **Eric Anderson**

I start this report helping out with some member training at various locals. First I traveled to Local 69, Peoria, IL, where I spent the week teaching OSHA 10 and rigging and signaling class to the membership. I next traveled to Local 112, Springfield, IL, where the new apprentices received OSHA 10 and rigging and signaling. The entire membership received Hazard Communication (HazCom) training, which is now a required course for all our members.

My next stop was Local 96, Minneapolis, MN, where I taught qualified person, fall protection class and rigging and signaling. Driving back to my hometown, Eau Claire, I held a HazCom class for the members in western Wisconsin. I also went to Local 142, Des Moines, IA, where I held an OSHA 10 class

and was brought up to speed by Business Manager Bob Pearson on the local's apprenticeship training that will start this year.

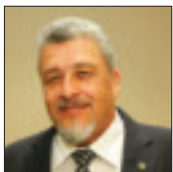
I next traveled to Local 182, Cedar Rapids, IA, and met with Business Manager Bob Rowe and President/Apprenticeship Coordinator/Instructor Bill Barnes. I talked with the apprentices and answered many questions and heard what was important to them. They all knew training was very important to their careers in roofing and waterproofing. I also attended the North Central States District Council meeting, which was held in Cedar Rapids.

Moving on, I traveled to Local 97, Champaign, IL, where Business Manager Jim Hardig and I went over their rewrite of the apprenticeship standards. We met with the DOL to make sure the local was in compliance with the standards.

Both labor and management really worked together to get this project done in record time.

My next stop was at Local 123, Dallas, TX, where Director of Marketing Jordan Ritenour and I met with a contractor to discuss an agreement. From there I went to Local 70, Ann Arbor, MI, where Business Manager John Tackett and Apprentice Instructor Mark Woodward reviewed the apprenticeship program and I got a tour of their new training building. Next I went to Local 143, Oklahoma City, OK, where I met with Business Manager Wes Whitaker on work in the area. I also helped train the staff on the new accounting software. I next traveled to Local 190 in Anchorage, AK, to assume my duties as deputy trustee.

I hope that everyone has a safe and prosperous year. Remember safety is your responsibility; use your common sense. ■



Report of International Representative **Gabriel Perea**

I begin my report in the Los Angeles area where I met with members from Local 36 regarding upcoming work in the San Diego area. I then met with the accountant, Ron Chandler, to review financial reports for Local 45 in San Diego. My next stop was at Los Angeles, CA, Local 36 where I met with the office secretary regarding local

administrative duties. I also spoke with Local 36 member Filipe Garcia.

Next I went to Local 220 in Orange County, CA, where I worked with Business Manager Brent Beasley and Organizer John Gauthier to address some grievance issues. I also spoke with Brent about organizing opportunities in the Southern California area.

I then headed to San Jose, CA, to meet with Business Manager Robert

Rios and Secretary-Treasurer Daniel Garcia from Local 95. I assisted them with a jurisdictional dispute over waterproofing work. We discussed ways to improve the record-keeping and documentation of our traditional work in the area. The dispute was resolved in an acceptable manner.

My next trip was to San Diego Local 45 where I continue to rebuild the local with the help of Field Representative Paul Colmenero and International Marketing Representative ■

Raul Galaz. We are working together to organize the area and bring more work opportunities for the members. It has been slowly improving and our union contractors have been providing us with job site information. The contractors from the Los Angeles and Orange County areas are checking in when they come into the area. This alone is a big help.

I then traveled to Las Vegas to attend the International Roofing Expo, where I networked with both union and non-union roofing contractors. While there I received a call from Jack Diamond from A Good Roofer—the company agreed to become union in the San Diego area. After the Expo I returned to San

Diego to continue running the day-to-day business of the local.

After that I traveled to Washington, DC, to attend the BCTD Legislative Conference, where I attended the plenary sessions and workshops and met with union agents from the other construction trades. I also attended the International Executive Board meeting.

I then returned to the west coast where I met with Ms. Tang Wong at the L.A. School District regarding a jurisdictional issue over waterproofing. The meeting went well and I did a follow up with Business Manager Cliff Smith from Local 36 regarding the waterproofing work on the Solano project. I then headed to Best Contracting Services to attend a

meeting regarding increasing market share in the San Diego and other areas.

Finally, I headed to Fresno, CA, where Raul Galaz and I assisted Local 27 Business Manager Dario Sifuentes with tracking ongoing projects in the area and improving contract compliance efforts. We also reviewed apprenticeship issues and organizing plans for the area. Dario is doing a good job learning the various issues a business agent deals with.

I end my report back in San Diego where I continue to organize new members and meet with our roofing companies to negotiate better union agreements and improve the opportunities for our union members. ■



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1. Interact: Join a thriving community of over 1,000 users consisting of Union Roofers and their friends, family and supporters.

2. Share: Post photos of the projects you're on and the good things going on in your community.

3. Find Work: Help Wanted ads on the Roofers website are posted immediately on Facebook.

4. Learn: Read articles about the roofing community, economy, labor issues and more—things that are important to YOU.

5. Spread the Word: Tell your co-workers and friends to like our page. The more followers we have, the more informed you will be.

You can access the Roofers Union official Facebook page at www.facebook.com/unionroofers. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. "Like" us today!

LOCAL UNION RECEIPTS

JANUARY, FEBRUARY, MARCH 2014

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$94,226.36	92 Decatur, IL	\$6,075.25
4 Newark, NJ	\$31,462.32	95 San Jose, CA	\$32,026.46
6 Southern, FL	\$3,069.36	96 Minneapolis, MN	\$100,212.75
8 New York, NY	\$120,016.76	97 Champaign, IL	\$4,986.53
9 Hartford, CT	\$12,877.19	106 Evansville, IN	\$18,763.90
10 Paterson, NJ	\$14,111.78	112 Springfield, IL	\$9,384.01
11 Chicago, IL	\$171,176.59	119 Indianapolis, IN	\$22,577.59
12 Bridgeport, CT	\$26,617.80	123 Fort Worth, TX	\$4,553.68
20 Kansas City, KS	\$36,579.75	134 Toledo, OH	\$9,343.06
22 Rochester, NY	\$22,650.57	135 Phoenix, AZ	\$3,629.77
23 South Bend, IN	\$16,837.57	136 Atlanta, GA	\$1,531.13
26 Hammond, IN	\$19,605.10	142 Des Moines, IA	\$7,329.58
27 Fresno, CA	\$13,912.85	143 Oklahoma City, OK	\$14,275.66
30 Philadelphia, PA	\$71,873.59	147 Louisville, KY	\$5,997.48
32 Rock Island, IL	\$3,368.78	149 Detroit, MI	\$169,539.57
33 Boston, MA	\$61,926.83	150 Terre Haute, IN	\$3,793.06
34 Cumberland, MD	\$1,736.58	153 Tacoma, WA	\$25,228.33
36 Los Angeles, CA	\$65,488.28	154 Nassau-Suffolk, NY	\$31,713.73
37 Pittsburgh, PA	\$23,245.22	162 Las Vegas, NV	\$22,199.41
40 San Francisco, CA	\$49,501.30	176 Nashville, TN	\$4,214.10
42 Cincinnati, OH	\$20,483.30	182 Cedar Rapids, IA	\$7,260.06
44 Cleveland, OH	\$36,654.05	185 Charleston, WV	\$12,495.10
45 San Diego, CA	\$8,039.53	188 Wheeling, WV	\$17,973.59
49 Portland, OR	\$59,724.79	189 Spokane, WA	\$7,999.58
54 Seattle, WA	\$21,641.14	190 Anchorage, AK	\$384.20
58 Colorado Springs, CO	\$9,066.45	195 Syracuse, NY	\$18,311.98
65 Milwaukee, WI	\$29,223.41	200 Pocatello, ID	\$1,422.10
69 Peoria, IL	\$14,001.46	203 Binghamton, NY	\$12,379.34
70 Ann Arbor, MI	\$19,710.05	220 Orange County, CA	\$42,089.31
71 Youngstown, OH	\$15,960.93	221 Honolulu, HI	\$20,098.29
74 Buffalo, NY	\$19,949.28	229 Billings, MT	\$804.27
75 Dayton, OH	\$9,152.29	241 Albany, NY	\$13,652.62
81 Oakland, CA	\$76,519.75	242 Parkersburg, WV	\$7,816.50
86 Columbus, OH	\$2,811.62	248 Springfield, MA	\$7,353.96
88 Akron, OH	\$15,670.69	250 Butte, MT	\$705.30
91 Salt Lake City, UT	\$10,358.73	317 Baton Rouge, LA	\$6,808.15

IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
48108	Benny Maiorana	8	91
59725	Francis R. Maltese	188	86
60545	Russell C. Stroman	30	86
60891	Paul C. Gartner	37	87
61929	Silvio L. Merlo	2	88
65699	Jerome M. Trouillier	123	88
68874	Anthony J. Matusiak	74	86
69939	Ivan Arter	88	85
71467	Curley Lafleur	123	92
74087	Robert E. Majors	106	81
79028	Kenneth S. Heinemeyer	65	82
81233	Anthony J. Caprio	30	85
89950	Paul T. Ronn	20	85
100321	Ronald G. Boreman	11	77
108031	Robert Keegan	30	80
112318	Ralph T. Yeoman	81	85
114526	Camiel L. Claeys	32	74
119737	Lawrence E. Toole	42	77
122031	Arnold Alсот	11	78
122526	Eugene T. Piasecki	11	71
124502	Earl J. Bliss	6	71
125060	James M. Flickinger	37	69
125143	Walter Kaiwi	36	80
125669	James W. Nelson	185	80
129073	Roger Granger	203	69
129482	John E. Patton	44	78
132405	Peter Enright	30	88
132514	George W. Sedlock	86	69
135590	Frank L. Cross	44	67
135899	Maurice L. Carney	2	76
140597	Clifford Heffler	10	62
144530	Kenneth O. Miller	69	75
152764	Edward C. Ruettiger	11	85
153867	Michael P. O'Reilly	11	84
163948	Clifton R. Mattes	30	64
164621	Walter R. Hardy	49	76
168844	James R. Farmer	11	62
175685	Richard L. Munson	32	76
181256	Delbert L. Woods	149	64
182428	Bobby L. McGhee	37	63
194129	Vincent DiPaolo	30	83
201490	Earl G. Kauffman	30	74
205091	Robert J. Cosentino	8	59
218707	Frank A. Elefante	88	72
230227	Ynez D. Campos	45	74
239114	Michael L. Booth	92	64
240116	Lawrence J. Nardone	22	61
242674	Clifford R. Morgan	49	49
247888	Charles H. Lankford	23	60
263179	Chuck E. Ripley	71	44
268070	Joseph Gholston	30	63
269866	Leslie A. Rowley	8	53
270619	Sonnell Martinez	8	36
272727	Andrew E. Hinkle	210	39
289705	Chris M. Schroeder	65	31
304717	David M. Drost	33	40
304788	Ricky L. Stephens	2	49
304791	Jason M. Ginter	147	36

ALABAMA

176 | BIRMINGHAM - MOBILE ☛

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

ALASKA

189 | ANCHORAGE ☛

Meets - on call. B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX ☛

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON ☛

Pres. Juan Escalana-Barranco, 842 S. 6th Ave., Tucson, AZ 85701. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) ☛

Meets - IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO ☛

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD ☛

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES ☛

Meets - 5811 E. Florence Ave., Bell Gardens, CA, 1st and last Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND ☛

Meets - 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY ☛

Meets - 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92688. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE ☛

Meets - on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO ☛

Meets - 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO ☛

Meets - on call Trustee Gabriel Perea, 3737 Camino del Rio S., Ste. 202, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO ☛

Meets - 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.R. Steve Tucker, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: www.rooferslocal40.org

95 | SAN JOSE ☛

Meets - 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON ☛

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS ☛

Meets - 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER ☛

B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7528. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT ☛

Meets - 15 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD

Meets - Knights of Columbus, 1831 Main St., East Hartford, 2nd Wed. each month at 8:00 p.m. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets - on call. Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON ☛

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 288-4401. Fax (215) 331-8325.

FLORIDA

6 | FORT LAUDERDALE ☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | MIAMI ☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | ORLANDO ☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | TAMPA ☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | W. PALM BEACH ☛

I.V.P. Michael Stiens, 1003 Belvedere Rd., W. Palm Beach, FL 33405. Phone (202) 262-5964.

6 | JACKSONVILLE ☛

I.V.P. Michael Stiens, Phone (202) 262-5964.

GEORGIA

136 | ATLANTA ☛

Meets - 3rd Wed. each month. I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30029. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferlocal136.com

HAWAII

221 | HONOLULU

Meets - Moanalua Elem. School, Cafetorium, 1337 Mahiolo St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE ☛

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON ☛

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO ☛

Meets - on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN ☛

Meets - 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. James Hardig, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO ☛

Meets - 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. Gary Menzel, Fin. Sec. Jim Querio, Bus. Reps: Larry Gnat, Jeff Eppenstein, Mitch Terhaar, John Barron and Bob Burch, Organizer Ruben Barbosa, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net Website: www.roofers-local11.org

92 | DECATUR ☛

Meets - 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE ☛

Pres. Gary Menzel, Fin. Sec. Jim Querio, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net

69 | PEORIA ☛

Meets - 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036.

32 | ROCK ISLAND ☛

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA ☛

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets – 3100 S. 11th St., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 3100 S. 11th St., Springfield, IL 62703. Phone (217) 529-2229. Fax (217) 529-2298. E-mail: office@rooferslocal112.com or ray@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M., Fin. Sec. & Tr. Oather Duncan, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Steven K. Barnes, B.A. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: stevenkbar106@aol.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Layne Marshall**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rrfs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 7:30 p.m. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone

(515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **I.V.P. Michael Stiens**, P.O. Box 91696, Louisville, KY 40291. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. Steven K. Barnes, B.A. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: stevenkbar106@aol.com

LOUISIANA**317 | BATON ROUGE**

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | LAKE CHARLES

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | NEW ORLEANS

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | SHREVEPORT

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 288-4401. Fax (215) 331-8325.

34 | CUMBERLAND

Meets – Ridgeley V.F.W. upstairs, last Fri. each even month. **B.A. Roger Ryan**, P.O. Box 500, Ridgeley, WV. 26753. Phone (301) 697-9219. Fax (301) 729-1697. E-mail: roofersl.u.34@hotmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets – 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Robert Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Robert Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

LOCAL UNION DIRECTORY

149 | SAGINAW-BAY CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Pete Jaworski**, **Bus. Reps: Gene Harris, Joe Navejas**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, joe@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Rep. Gene Harris**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

176 | JACKSON AREA

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

250 | BUTTE

Meets - 2903 Banks Ave., on call. **B.R., & Fin. Sec. Shawn M. Wine**, 2903 Banks Ave., Butte, MT 59701. Cell phone (406) 498-8812.

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. **B.M. Modesto Gaxiola**, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: mgaxiola@rooferslocal162.org

81 | RENO

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. **Trustee Tom Pedrick**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - on call. **Trustee Tom Pedrick**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. **Pres. Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. **B.R. & Fin. Sec. Thomas Benjamin**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-5857. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. **B.R., Fin. Sec. & Tr. Daniel J. Richardson III**, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. John Bernas**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - on call. **Trustee Tom Pedrick**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. **B.M., Fin. Sec. & Tr. Ronald Haney**, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcny.rr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH DAKOTA

96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. **B.M. & Fin. Sec. Timothy Mazziotta**, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (330) 453-4903. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. Rodney Toole, Fin. Sec. Robert (Butch) Stockelman**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets - 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Chuck Lavelle, 1651 E. 24th St.,
 Cleveland, OH 44114. Phone (216) 781-4844. Fax
 (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets - 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel
 Rd., Columbus, OH 43223. Phone (614) 299-6404.
 Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets - 6550 Poe Ave., 2nd Tues. each month at 6:30
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,
 Dayton, OH 45414-2527. Phone (937) 415-3869. Fax
 (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets - 4652 Lewis Ave., 3rd Thurs. each month at
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax
 (419) 478-1201. E-mail: eva134@sbcglobal.net

71 | YOUNGSTOWN

Meets - 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. Carlo Ponzio, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. FAX
 No. (330) 746-6020. E-mail: njwo71@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets - 111 NE 26th St., 2nd Mon. each month and
 4428 E. Admiral Place, Tulsa, 2nd Tues. each
 month. **B.R., Fin. Sec. & Tr. Robert Whitaker**, 111
 NE 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets - 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets - 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Dale Bokshan, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@verizon.net
 Website: www.rooferslocal210.org

30 | HARRISBURG

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets - on call. Trustee **Tom Pedrick**, 6447
 Torresdale Ave., Philadelphia, PA 19135. Phone
 (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets - on call. Trustee **Tom Pedrick**, 41 South
 Maple St., Kutztown, PA 19530. Phone (610) 683-
 3666-67. Fax (215) 331-8325.

37 | PITTSBURGH

Meets - 230 Lincoln Ave., Bellevue, 4th Mon. each
 month at 8:00 p.m. except June, July, Aug. & Dec.,
B.R. & Fin. Sec. Frederick Pollazon, 230 Lincoln
 Ave., Bellevue, PA 15202. Phone (412) 766-5360.
 Fax (412) 766-5363. E-mail: local37@earthlink.net

30 | SCRANTON

Trustee **Tom Pedrick**, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 P.O. Box 9106, Stoughton, MA 02072. Phone
 (781) 341-9192. Fax (781) 341-9195. E-mail:
Bickford@rul33.com

TENNESSEE**176 | CHATTANOOGA**

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | KNOXVILLE

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | MEMPHIS

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | NASHVILLE

Meets - 1233 Dickerson Rd., Goodlettsville, TN,
 3rd Wed. each month at 6:00 p.m. **B.R., Fin. Sec.
 & Tr. Don Cardwell**, P.O. Box 729, Greenbrier, TN,
 37073. Office phone (615) 298-5215. Home phone
 (615) 863-0277. Fax (615) 298-5851.

TEXAS**123 | DALLAS-FT. WORTH**

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets - 2261 South Redwood Rd., 2nd Tues.
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
mruiz52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St.,
 Chicopee, MA 01020. Phone (413) 594-5291. Fax
 (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

Trustee **Tom Pedrick**, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave.,
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
roofers54@qwestoffice.net

54 | SEATTLE

Meets - 2800 First Ave., 1st Wed. each month at 7:00
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
roofers54@qwestoffice.net

189 | SPOKANE

Meets - 315 W. Mission Ave., #24, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets - Hall "D" IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month at 7:00 p.m.
B.R. & Fin. Sec. Matthew E. Thompson, 3049 S. 36th
 St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-
 0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net
 Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets - Operating Engineers Hall Local 132, 606
 Tennessee Ave., Charleston, WV, 2nd Tues. each month
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234.
 Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets - 728 Tracewell Rd., 2nd Mon. each month.
B.A. Danny McCoy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets - 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. Gary Zada**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,
 16601 W. Dakota St., New Berlin, WI 53151. Phone
 (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**58 | CHEYENNE-CASPER**

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce
 St., Colorado Springs, CO 80905. Cell phone (719)
 205-7582. Office phone (719) 632-5889. Fax (719)
 632-1261. E-mail: unionroofers58@gmail.com

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Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through Sept 30, 2014.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	STONE	M - XL - 2X			M - XL
	LIGHT BEIGE	M - XL - 2X - 3X - 4X			\$40.00
	BLACK	M - XL - 2X - 3X - 4X			2X - 4X \$42.50
2	ROOFERS' UNION RINGS:				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	ROOFERS' WRIST WATCH			\$130.00	
4	COTTON TWILL ROOFERS HAT			\$20.00	
5	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
6	SWEATSHIRT	XL - 2X - 3X		\$35.00	
7	NEW! LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	
8	NEW! "UNION ROOFER" LIMITED EDITION HATS				
	A. BLUE: 6 panel pro style cotton twill, structured front, plastic strap				
	B. RED: 6 panel pro style cotton twill, structured front, plastic strap			\$25.00	
	C. MULTI: 5 panel foam front, lowstyle, plastic strap				

■ All Prices Include Shipping ■

Grand Total: _____

GET YOUR NEW LIMITED EDITION HATS TODAY!



8. NEW! "UNION ROOFER" LIMITED EDITION HATS

Dye sublimation design, Union-made in the U.S.A. Supplies are limited and may sell out.



Black

Light Beige

Stone

1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:

Stone— M, XL, 2X

Light Beige— M, XL, 2X, 3X, 4X

Black— M, XL, 2X, 3X, 4X

6. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes XL, 2X and 3X.



7. NEW! T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available. Sizes: M, L, XL, 2X and 3X.

3. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.



4. ROOFERS HAT

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



A.



5. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.

B.



2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.



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