

THE JOURNEYMAN

# ROOFER

& WATERPROOFER

FIRST QUARTER • 2018

**WOMEN  
ROOFERS  
ARE BUILDING  
AMERICA!**





# ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

## Women Are Roofing More than Ever— Let's Continue the Momentum

Last August I sent a letter to all local unions informing them of the 2017 Women Build Nations conference and personally asking them to participate by sending female members to this important annual conference. Before I go any further I wish to thank Locals 11, 20, 26, 36, 44, 49, 95 and 241 for sponsoring members and giving women Roofers and Waterproofers the opportunity to experience something very unique—a gathering of nearly 2,000 building tradeswomen in one space for one weekend.

This conference gives women Roofers and Waterproofers the rare chance to meet and network with each other and other tradeswomen in the union construction industry in a supportive learning environment. One of the many things they learn at the conference is that they are not alone, even if it often feels like they are when on the jobsite. For many of the attendees, being the only woman on a jobsite is a fact of life.

Our union has made great strides over the last 15 years to increase opportunities for women in our trade. Although efforts have paid off with a dramatic increase in female membership, currently women in our union represent only 0.8% of the total membership. We must and can do better than this! As your President, I have commit-

ted our Union to tripling female membership by 2023. Our goal is 2.5% of total membership.

At a time like this, when our contractors have more work on the books than they can handle, we need to examine every avenue possible to help provide them with the manpower they need. In addition, many of our longtime skilled members are retiring and in some cases they are not being replaced

Is your local union doing enough to recruit women? Are you doing your share to help make sure that the women we do recruit stay in the union? Are you an “ally”—someone willing to mentor women on the job and make sure they receive the proper training and are treated fairly?

This year's Women Build Nations conference will be held October 12 – 14 in Seattle, WA. It's not too

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**The female workforce is an untapped source of potential roofers and waterproofers. Women entering our trade are intelligent, talented, motivated and hardworking, and should be looked at no differently than their male counterpart when fulfilling manpower needs.**

at the same rate. The female workforce is an untapped source of potential roofers and waterproofers. In our experience, we have found women entering our trade are intelligent, talented, motivated and hardworking, and should be looked at no differently than their male counterpart when fulfilling manpower needs.

soon to start planning for our members to attend in even greater numbers than last year. If we all work together—the International Union, local officers, signatory contractors and most importantly the members on the job—we will meet and surpass our goal and at the same time improve and strengthen the unionized roofing industry. ■



**UNITED UNION OF  
ROOFERS, WATERPROOFERS  
AND ALLIED WORKERS®**

**Kinsey M. Robinson**  
*International President*

**James A. Hadel**  
*International Secretary-Treasurer*

**International Vice Presidents**

- Douglas Ziegler, *First*
- Thomas Pedrick, *Second*
- Paul F. Bickford, *Third*
- Donald A. O'Brien, *Fourth*
- Richard R. Mathis, *Fifth*
- Daniel P. O'Donnell, *Sixth*
- Robert Peterson, *Seventh*
- Michael A. Vasey, *Eighth*
- Michael Stiens, *Ninth*

The Journeyman Roofer & Waterproofer is published quarterly by the United Union of Roofers, Waterproofers & Allied Workers. Subscription price \$16.00 per year. Editorial and Publishing office, 1660 L Street N.W., Washington, D.C. 20036-5646. James A. Hadel, Editor. Erin C. McDermott, Assistant Editor. The Editor reserves the right to condense or delete any articles receiving acceptance for publication. Preferred Standard Mail postage paid at Washington, D.C. Copyright 2010 United Union of Roofers, Waterproofers & Allied Workers.

POSTMASTERS ATTENTION:  
Change of address requests  
should be sent to:  
THE JOURNEYMAN ROOFER  
& WATERPROOFER,  
1660 L Street N.W., Suite 800,  
Washington, D.C. 20036-5646  
Phone: 202-463-7663



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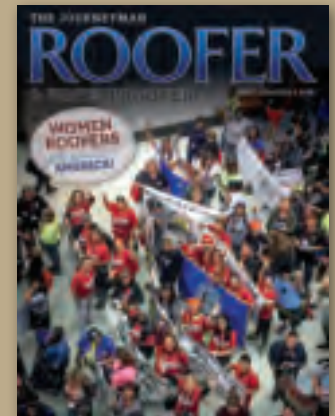


Printed in the U.S.A.  
on union-made paper.

# ROOFER

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**ON THE COVER:**

Members representing the United Union of Roofers, Waterproofers & Allied Workers, wearing red t-shirts, participate in the banner parade at last year's Women Build Nations conference in Chicago, IL. Photo by Jamie Zimolong.



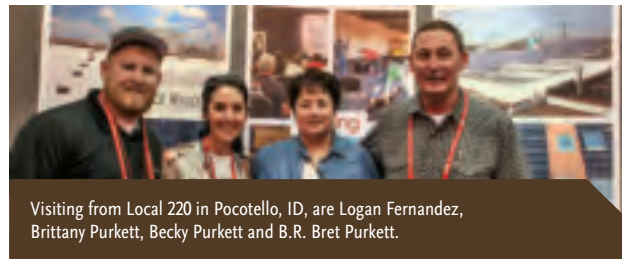
## IRE 2018 Is Back on the Bayou

**R**oofing professionals returned to the Big Easy for the 2018 International Roofing Expo. Held February 6–8 at the Ernest N. Morial Convention Center in New Orleans, LA, the annual celebration of all-things-roofing continues to be one of the most important trade shows of the year for the roofing industry.

There were many highlights for the Roofers Union, including signatory contractor Imbus Roofing earning the 2018 Gold QARC Award, Helmets to Hardhats receiving a \$25,000 sponsorship from GAF, and an incredibly successful annual Union Contractors Council event. ■



Roofers Trust Dir. Keith Vitkovich, Southern Rep. James Scott, Kevin Vaughan with Local 317 sig. cont. Vaughan Rfg., Market Dev. Dir. Gig Ritenour and I.V.P. Jim Hadel.



Visiting from Local 220 in Pocatello, ID, are Logan Fernandez, Brittany Purkett, Becky Purkett and B.R. Bret Purkett.



Int'l Pres. Kinsey Robinson, Roofers Trust Dir. Keith Vitkovich, Jay McAnespie with Local 33 sig. cont. Feeley McAnespie Inc. and I.V.P. Jim Hadel catch up in New Orleans.



Roofers Trust Dir. Keith Vitkovich, Juan Lopez with Local 40 sig. cont. Lawson Roofing, Bay Area Training Dir. Dan Smith, Bay Area Training Coord. Alvaro Garcia and I.V.P. Jim Hadel have Mardi Gras spirit.

## ARMA Gold Award Goes to Imbus Roofing

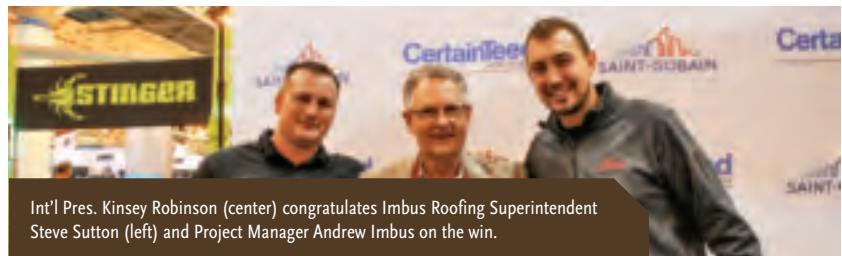
**L**ocal 42, Cincinnati, OH, signatory contractor Imbus Roofing Co., Inc. won this year's highest honor in the Quality Asphalt Roofing Case-Study (QARC) Awards Program sponsored by the Asphalt Roofing Manufacturers Association. The program recognizes contractors who choose asphalt roofing to install beautiful, high-performing systems.

The Gold Award-winning project was the Cincinnati Music Hall, one of the largest and most beautiful concert halls in the world, which required renovations due to structural deterioration. The Music Hall had been adorned previously with high-end slate tiles, so CertainTeed's Grand Manor luxury

asphalt shingles were used to replicate the roof's slate aesthetic. DiamondDeck and WinterGuard underlayments were also installed to protect against the elements. Imbus Roofing used approximately 600 squares of shingles in two colors to match the distinctive striped pattern of the original roof. The award was presented at CertainTeed's booth at this year's IRE. ■



Cincinnati Music Hall, featuring a new roof installed by Imbus Roofing.  
Photo by CertainTeed



Int'l Pres. Kinsey Robinson (center) congratulates Imbus Roofing Superintendent Steve Sutton (left) and Project Manager Andrew Imbus on the win.

## NRCA Union Roofing Contractors Council Continues Making Strides

**A** large group of union roofing contractors and Roofers Union representatives gathered in the early morning hours of February 7 for this year's meeting of the National Roofing Contractors Association (NRCA) Union Roofing Contractors Council at the International Roofing Expo.

Marking its sixth year, the URCC workshop offers an opportunity for the union to address current issues, such

as training, recruitment, policy and future direction. This year's event was moderated by Chicagoland Roofing Council Exec. Dir. Bill McHugh and included speakers Int'l Pres. Kinsey Robinson, Int'l V.P. Jim Hadel, Roofers Trust Exec. Dir. Keith Vitkovich and Int'l Market Development Dir. Gig Ritenour. Following presentations, contractors were invited to ask questions and engage in a constructive discussion of the union roofing industry. ■



The URCC meeting enjoys a large turnout in its sixth year.



NRCA CEO Reid Ribble makes introductory remarks at the URCC meeting.



GAF CMO Paul Bromfield, H2H Regional Dir. Bill Mulcrone and I.V.P. Jim Hadel celebrate GAF's Helmets to Hardhats sponsorship.

## GAF Becomes Helmets to Hardhats Bronze Sponsor

**G**AF has become North America's largest manufacturer of commercial and residential roofing, and now it's giving back to the community by helping our veterans find quality careers in the union building trades.

During the IRE, GAF Chief Marketing Officer Paul Bromfield presented a check for \$25,000 to Helmets to Hardhats Midwest Regional Director Bill Mulcrone. This significant amount puts GAF at the level of Bronze Sponsorship,

a select group of donors whose contributions will help connect transitioning active-duty military, National Guard and Reserve members, including Wounded Warriors, to quality career opportunities.

Following the presentation, TV personality Mike Rowe spoke to a large audience about his experience with the Dirty Jobs series, and the urgency to fill construction jobs, which are good-paying jobs that don't require a degree. He discussed the challeng-



es of recruiting in our industry and the opportunities that exist for men and women in uniform who are willing to master a trade. ■

**“You’re building a vet-friendly on-ramp straight into your industry.”**

— Mike Rowe



Mike Rowe speaks to IRE attendees about the challenges of recruiting in the construction industry.



## 29th INTERNATIONAL CONVENTION TO ASSEMBLE IN LAS VEGAS

Every five years, the International Office of the United Union of Roofers, Waterproofers & Allied Workers is required to hold a convention, which provides the foundation to form a unified vision for the next five years of the Roofers Union. The next International Convention will convene Monday, October 8, 2018, at Tropicana Las Vegas, located on the Las Vegas Strip.

At its heart, the convention serves as a forum for elected delegates from across the country to gather and discuss the future of our Union. Resolutions to the Constitution and By-laws are heard, debated and voted on. Hearings take place that allow delegates to discuss the proposed resolutions, which are offered by local unions, district councils and the International Executive Board. Through this democratic process, everyone has a chance to be heard over the course of the week.

As in the past, this convention promises to be exciting, motivating and constructive. As the union roofing and waterproofing industry—and our Union—continues to forge ahead, we can look forward to a more prosperous future, one that will be shaped by your democratically elected representatives this October.

### Schedule of the 29th Convention of the United Union of Roofers, Waterproofers & Allied Workers

*All times and activities are tentative and are subject to change.*

#### SATURDAY, OCTOBER 6

12:00 p.m. – 5:00 p.m. Registration

#### SUNDAY, OCTOBER 7

8:00 a.m. – 5:00 p.m. Registration

6:00 p.m. – 9:00 p.m. Welcome reception

#### MONDAY, OCTOBER 8

8:30 a.m. Convention call to order

#### TUESDAY, OCTOBER 9

8:30 a.m. Convention reconvenes

#### WEDNESDAY, OCTOBER 10

8:30 a.m. Convention reconvenes

12:00 p.m. Scheduled social functions

#### THURSDAY, OCTOBER 11

8:30 a.m. Convention reconvenes

6:30 p.m. Cocktails and dinner dance

#### FRIDAY, OCTOBER 12

8:30 a.m. Convention reconvenes





## MINUTES FROM THE SPECIAL CALLED INTERNATIONAL EXECUTIVE BOARD MEETING HELD FEBRUARY 13–14, 2018 · SAN ANTONIO, TX

The meeting was called to order at 8:00 a.m. by President Kinsey M. Robinson, followed by the Pledge of Allegiance.

The following officers, representatives and staff were present:

**INTERNATIONAL PRESIDENT:** Kinsey M. Robinson

**INTERNATIONAL VICE PRESIDENTS:**

Douglas H. Ziegler – <i>excused</i>	Richard R. Mathis
Thomas J. Pedrick	Daniel P. O'Donnell
Paul F. Bickford	Robert L. Peterson
James A. Hadel	Michael A. Vasey
Donald A. O'Blenis	Michael J. Stiens

**INTERNATIONAL SECRETARY-TREASURER:** Robert J. Danley

**INTERNATIONAL REPRESENTATIVES:**

Gabriel Perea  
Mitchell L. Terhaar

**MARKET DEVELOPMENT DEPARTMENT:**

Jordan G. Ritenour, Director  
Frank Wall, Assistant Director  
James Scott, Southern Regional Representative

**RESEARCH AND EDUCATION JOINT TRUST FUND:**

Keith J. Vitkovich, Executive Director

At this time, President Robinson gave a brief overview of the construction economy, noting that the construction industry remained flat for 2017.

Kinsey also noted that for 2017, work hours were up by 2% over the previous year and membership increased by 2.9%.

At this time, the Executive Board went into executive session for the purpose of nominating and electing a new Secretary-Treasurer.

President Robinson opened the floor for nominations for the Secretary-Treasurer position.

James Hadel was nominated. President Robinson called for any further nominations an additional three

times. Hearing no further nominations, President Robinson asked that a unanimous ballot be cast for James Hadel. Without any objection the Executive Board approved the unanimous ballot by acclamation. President Robinson delivered the oath of office to Secretary-Treasurer-Elect James Hadel.

At this time, the Executive Board went back into their general Board meeting.

Vice President Dan O'Donnell gave a finance report noting that the committee has one recommendation, which is adopting the new investment policies that were distributed for the General, Burial Benefit and Retiree



Funds. A motion was made, seconded and carried to approve the revised investment policies.

Vice President Mike Vasey gave a brief update on ReBuild USA stating that the committee is still working on a two trillion dollar construction-spending budget to present to the Trump administration.

At this time Secretary-Treasurer Danley gave an update from the DOL for 2018 and 2019 construction wage surveys.

Bob then reviewed all of the assignments since the last meeting. Following the review, a motion was made, seconded and carried to approve all of the assignments.

Executive Director for the Research and Education Joint Trust Fund Keith Vitkovich reported that since July 2017 the Trust has sponsored an OSHA 500 course, OSHA 510 course, and NCCCO Rigging and Signaling Certification courses for instructors from various local unions.

Keith also reported that the Trust has recently sponsored foreman training, competent person fall protection training, rigging & signaling training, and OSHA 30 classes for various local unions.

Keith stated that the Trust Fund is currently finishing the revision of Safety & Health Training materials and resources and has begun the revision of the Green Roofing and Waterproofing Training materials, which will now include curriculum on Rainwater Harvesting, a revised Student Guide, a new Instructors Guide, and new electronic presentations.

Lastly, Keith noted that two Train-the-Trainer courses have been scheduled for March in Livermore, CA, and foreman classes have been scheduled for Local 119, Local 23, and Local 20.

Vice President Jim Hadel began his report on the status of Roth Brothers and the contract with the U.S. Postal Service.

Jim then reported that the number of Project Labor Agreements (PLAs) approved in 2017 were somewhat down from previous years. Mr. Hadel also reported that under the National Maintenance Agreement (NMA) 376,642 hours were reported in 2017.

Mr. Hadel gave a brief report on the impact the Tax Cuts and Jobs Act would have on the roofing industry, and how it expands the definition of qualified real property for Section 179 of the tax code.

Lastly, Jim reported that the Recruiting and Retention committee would have their first meeting on March 6.

At this time, the Executive Board spent a considerable amount of time reviewing the current constitution and by-laws for proposed changes and possible resolutions that will be presented for action by the delegates attending the International Convention.

A motion was made, seconded and carried to pay the bills associated with this meeting, and the bills and costs deemed necessary and proper relating to the scheduled meetings be approved in accordance with the authority in Article VII, Section 14, of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



Robert J. Danley  
International Secretary-Treasurer



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UNION SURVEY TODAY!**

[www.unionroofers.com/survey](http://www.unionroofers.com/survey)



## International Secretary-Treasurer Robert Danley Retires

**A**t the International Executive Board meeting of August 28, 2017, International Secretary-Treasurer Bob Danley announced his retirement, effective February 28, 2018. International Vice President James Hadel was elected to the office of secretary-treasurer effective March 1, 2018.

Secretary-Treasurer Danley's labor union service spans over 40 years, the last 12 years at the International Office in Washington, DC, in the position of secretary-

treasurer. He came to the International from Roofers Local 96, Minneapolis-St. Paul, MN.

Brother Danley started his career in roofing in 1974. By 1978 he had been elected president of then Local 178 in Austin, MN. In 1982 Local 178 merged with Local 96, and Danley was hired as a business representative. In 1994 he was elected to the position of financial secretary, treasurer and business manager of Local 96.

In addition to his duties at the local union, Brother Danley was elected financial secretary-treasurer of the Southern Minnesota Building and Construction Trades Council in 1989. He also served as vice president of the Minnesota Building and Construction Trades Council until 1994. In 1998 he was elected International Vice President.

His combined experience made him a top candidate for the International Secretary-Treasurer position, and at the International Executive Board meeting of March 14, 2006, he was elected to the position, which he held for nearly 12 years.

Brother Danley looks forward to returning to Champlin, MN, to spend more time with his family, including wife Sally, two sons and daughters-in-law, and grandchildren. He intends to spend much of his time fishing in the many lakes of Minnesota.

The International would like to thank Brother Danley for his years of service and dedication, and wish him a most fulfilling and long-lasting retirement! ■



Retired International Secretary-Treasurer Bob Danley.

## James Hadel Elected International Secretary-Treasurer

**T**he officers and staff of the International Office are proud to announce the election of James Hadel to the position of International Secretary-Treasurer. Brother Hadel had previously held the position of International Vice President and Washington Representative.

A member of Local 20, Kansas City, KS, since 1977, he began his career in union leadership as a steward, then served a two-year term as trustee and Executive Board member from 1986 until 1988 when he was elected business agent of Local 20. Three years later he was elected business manager.



New International Secretary-Treasurer Jim Hadel.

Brother Hadel was elected an International Vice President in 1998. He assumed the position of International Director of Organizing in 2004. From this position he transitioned to becoming the International's Washington Representative and made the move to the International Office in Washington, DC.

We look forward to having Brother Hadel serve this important position alongside International President Kinsey Robinson, and the continued success this partnership will bring to the

United Union of Roofers, Waterproofers & Allied Workers and its members. ■



# WOMEN ROOFERS ARE BUILDING AMERICA!

Celebrating its seventh year as a national event, the 2017 Women Build Nations conference, held October 13 – 15, took place in Chicago for the second year in a row—but this time at a much larger venue in the heart of the city. It's the conference that won't stop growing, and women Roofers and Waterproofers from across the U.S. are joining the crowds!

Total attendance jumped to 1,906 last year, compared to 1,511 the year before. Roofers attendees nearly doubled, going from 14 in 2016, to 26 in 2017. Attendees included

Terri Dunleavy, Karla Figueroa, Lacey Gresens, Sonia Kidd, Angelica Leal, Anne Morrissey, Kathy Shields, Mary Votteler and Jill Walsh from Local 11, Chicago, IL; Kristen Rath, Taylor Richardson and Business Manager Kevin King from Local 20, Kansas City, MO; Jennifer Oldendorf from Local 26, Hammond-Gary, IN; Gina Hoyos, Brigit Jamerson and Valerie Marshall from Local 36, Los Angeles, CA; Marniece Steiner and Georgia Wynn, Local 44, Cleveland, OH; Rosa Rivera and Suzanne Young from Local 49, Portland, OR; Lizette

Attendance  
at **Women  
Build Nations**  
Conference  
Continues to  
**RISE**



Year after year, the women who attend Women Build Nations return to their home locals with newfound skills, friendships, career appreciation and a desire to help others and take leadership positions.



Farias from Local 95, San Jose, CA; Jennifer Bozac, Kathryn Campana and Lucia Martinez from Local 241, Albany, NY; and Jamie Zimolong and Erin McDermott from the International. Also attending was Sister Chelsa Renz, a roofer from SMART Local 511 in Manitoba, Canada, who joined the Roofers delegation for activities.

Those who arrived on Thursday, October 12, were treated to an open house including food, drinks and games at the Chicago Women in Trades facilities. On Friday the women registered and socialized at an evening reception. Saturday and Sunday were filled with activities from dawn til dusk, including speakers, workshops, meals, videos, a trade caucus, and the largest banner parade in the event's history. Sisters showed their solidarity as they wore red Roofers t-shirts

and made their way through the hotel proudly displaying their local union banners.

This year, the Women Build Nations conference will return to the West Coast and make its debut in Seattle, WA. As always, the United Union of Roofers, Waterproofer's Allied Workers encourages all local unions to send their female members to the conference, and supports this action by paying for women's registration fees. Year after year, the women who attend Women Build Nations return to their home locals with newfound skills, friendships, career appreciation and a desire to help others and take leadership positions. Two-time attendee Suzanne Young, for example, was a key speaker at her apprenticeship graduation last year (see box). Let's continue the momentum and make 2018 the best conference yet!

### Leadership Skills for a Lifetime

Upon returning home from the Women Build Nations conference, Local 49, Portland, OR, member Suzanne Young had her apprenticeship graduation to look forward to. Suzanne was selected to address the graduates at the ceremony. She spoke about what it was like to start a career later in life. She said that despite chal-



Local 49 member Suzanne Young speaks at her graduation.

lenges, she made it, and she's looks forward to helping recruit more women to our trade, knowing that they too can enjoy it as she does.

### **"Be That One Guy"**

A highlight at the 2017 conference was the Ironworkers Union's debut of its Be That One Guy campaign to end harassment and workplace violence. It is another tool for making work safe for women, and it's a tool that should be used on sites and in training centers throughout the construction industry.

Be That One Guy is an Ironworkers' campaign, but its message resonates across all building trades and is a critical first step in ending gender-based harassment and stereotyping. For all the men in our trade, its message is simple and irrefutable:

### **BE THAT ONE GUY...**

- Who tells a co-worker or foreman to "KNOCK IT OFF." It only takes one to do the right thing.
- Who realizes the person being bullied, intimidated or on the receiving end of microaggression could be a mom, sister, daughter or niece.
- Who treats a woman co-worker as a sister ironworker.
- Who teaches the tricks of our trade rather than assuming that because of her gender she will not be here long.
- Who goes home to his family knowing he has done no harm to someone else.
- Who creates a safe haven for all workers. When a woman is worried about her safety other than the actual work, it creates a hazard in itself.



## **SAVE THE DATE! Women Build Nations 2018**

**SEATTLE, WA  
OCTOBER 12-14, 2018**

The only place to get official information on the 2018 conference is [www.nabtu.org/WBN](http://www.nabtu.org/WBN).



## The Washington Connection

BY JIM HADEL, INTERNATIONAL SECRETARY-TREASURER

### Tax Cuts and Jobs Act's Silver Lining

**O**n December 22, 2017, Congress passed and the President signed into law the Tax Cuts and Jobs Act. The true impact on how the Act will affect you individually may be questionable based on various constituency opinions; however, there is one aspect of the Act that will definitely benefit our members and signatory contractors.

One of the most significant provisions of this legislation that affects our union is that it expands the definition of qualified real property eligible for expensing under Section 179 of the tax code to include improvements to non-residential roofs. This is a significant win for our union and its signatory contractors, which should increase work opportunities.

As you may recall over the past several years, I have worked hand-in-hand with the National Roofing Contractors Association Legislative Liaison on what was initially the Green Roofs Energy Efficiency Tax Act (GREETTA) and thereafter the Roofing Efficiency Jobs Act (REJA). Both of these bills specifically dealt with trying to recover the cost quicker by decreasing the depreciation schedule from a thirty-eight-year schedule to a reasonable and more realistic seventeen-year schedule. They also contained requirements that addressed certain energy efficiency levels and environmental concerns through specific roof systems and climate zones. Both GREETTA and REJA gained strong support from

both sides of the aisle; however, the political climate regarding tax-related legislation during that time period was never quite right.

Moving forward, the Tax Cuts and Jobs Act is a huge step, basically accomplishing what GREETTA and REJA proposed, and that is improving the tax treatment of roofs without the energy efficiency conditions.

Section 179 allows taxpayers to immediately expense the cost of qualifying property rather than recovering costs over multiple years through depreciation. The Tax Cuts and Jobs Act significantly expands the expensing

erty placed in service after the date such property was first placed in service: roofs; heating, ventilation, and air-conditioning property; fire protection and alarm systems; and security systems.”

Given these changes to Section 179 by the Tax Cuts and Jobs Act, qualifying taxpayers (generally small and mid-sized businesses) may now elect to fully expense the cost of any improvements to non-residential roofs beginning in 2018 and future years. Essentially any improvements to non-residential roofs, including full re-roofs of existing buildings, may now be

### **This legislation expands the definition of qualified real property eligible for expensing to include improvements to non-residential roofs.**

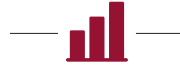
limits under Section 179, with the maximum amount a business may expense now set at \$1 million and the phase-out threshold increasing to \$2.5 million. These new limits are effective for qualifying property placed in service in taxable years beginning after Dec. 31, 2017.

In addition to expanding the amounts that may be expensed, the Tax Cuts and Jobs Act expands the definition of qualified real property eligible for Section 179. As of January 1, 2018, qualifying property for Section 179 includes “improvements to non-residential real prop-

erty placed in service after the date such property was first placed in service: roofs; heating, ventilation, and air-conditioning property; fire protection and alarm systems; and security systems.”

erty placed in service after the date such property was first placed in service: roofs; heating, ventilation, and air-conditioning property; fire protection and alarm systems; and security systems.”

This provision of the Tax Cuts and Jobs Act should by all means have a significant impact on the roofing industry. Furthermore, I cannot think of any national legislation in the last twenty-plus years directly benefitting our industry as these changes to Section 179 should. Hopefully, if properly promoted, this will motivate building owners to consider their roofing needs and in turn create job opportunities for our members well into the future. ■



## Marketing Issues

BY JORDAN RITENOIR, DIRECTOR OF MARKET DEVELOPMENT

### Why Be a Union Member

**W**hy be a union member? As union representatives and members alike, this is a question we are asked by non-union roofers and contractors time and time again. Sometimes our very own members ask the same question. The non-union roofer or contractor asks because they don't understand the union philosophy; the member usually asks because he or she is frustrated, unemployed or doesn't realize how good the job he or she has truly is. In any situation—particularly when dealing with a non-union contractor—we must be prepared to explain why it is to every roofer's advantage to belong to our union and work under a collective bargaining agreement. Brotherhood, training, contracts and benefits are excellent starting points.

#### Brotherhood

I would like to suggest that you always reinforce with your union brothers and sisters that THEY are the union! The business manager, financial secretary-treasurer, business agents, organizers and E-Board members are not the union; they are the elected representatives responsible for being the voice and face of the union. But we operate as a democracy and always try to do what is best for the entire membership. We are a family and we protect our family, union member and contractor alike. The concept of brotherhood has been a huge part of belonging to a union since unions have been in existence. It is

arguably the most important reason we are members of the union.

#### Training

Training and apprenticeship are the mainstays for us. Combined, our locals' JATCs spend millions of dollars on training every year. The Roofers & Waterproofers Research and Education Joint Trust—a separate entity from our apprentice programs—offers even more training

having the best-trained roofers and waterproofers in the industry.

#### Employment Contracts and Benefits

Our contract lays out what we get from the contractor in return for the labor we provide, as well as what is expected from us. Just as we would never expect a signatory contractor to do a job without signing a contract with the building owner,

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**We operate as a democracy and always try to do what is best for the entire membership. We are a family and we protect our family, union member and contractor alike. Brotherhood has been a huge part of belonging to a union since unions have been in existence.**

opportunities. Here is a thought for you: if all of the Building Trades apprentice programs were under one umbrella, we would be the largest four-year college in the U.S.

Most of us have gone through a local apprentice program, and all of us have had some type of union-sponsored training, whether it has been foreman training, journeyman upgrade, jobsite tool box talk, CERTA or some other type of training. Every member has benefited from union training, and every contractor has benefited from

we should never provide our labor without a signed contract.

Here are a few more reasons that make it a great choice to belong to our union: defined benefit pension, company-paid health insurance, burial benefit, the ability to relocate, membership in the Union Sportsmen's Alliance (USA), Union Plus, AT&T discount, representation and grievance procedure. I am sure there are even more reasons to belong to our union. As always, if the Market Development Department can be of assistance, please ask. ■



## The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

### NLRB Changes Law on Unilateral Changes Made by Management

**T**he Board's interpretation of the Act will invariably fluctuate with the changing compositions of the Board. In December 2017, the NLRB issued a decision that changes the law on unilateral changes made by management. *Raytheon Network Centric Systems*, 365 NLRB No. 161 (2017).

Beginning in January 2001, pursuant to the parties' 2000–2005 CBA, the unit employees received medical coverage under the Raytheon Plan. Coverage under the Raytheon Plan was also provided under the parties' 2005–2009 CBA and 2009–2012 CBA. Accordingly, every year from 2001 to 2012, and pursuant to the then-current CBA and Raytheon Plan documents referenced therein, the unit employees were covered by the Raytheon Plan on the same basis as the Respondent's nonunit employees.

Raytheon Plan documents provided that “the Company reserves the absolute right to amend the plan and any or all Benefit Programs incorporated [therein] from time to time, including, but not limited to, the right to reduce or eliminate benefits,” and the parties' CBAs referred to and incorporated this right. Thus, the 2000–2005 CBA, 2005–2009 CBA, and 2009–2012 CBA all included provisions stating that the Respondent “reserves the right to amend or terminate said Group Benefit Plans,” and that “[a]ll benefits . . . are subject in every respect to the terms of the applicable Plan documents under which payment is claimed.” Thus,

under the terms of the Raytheon Plan and the successive CBAs, Raytheon had the right to alter costs incurred by and/or benefits received by bargaining-unit members under the Raytheon Plan.

Raytheon made changes in January of every year from 2001 to 2012 that included, without exception, increases in premiums for health insurance, and various other changes, including changes to available benefits, medical options, deductibles, and copayments. The Union did not object to any of the changes between 2001 and 2012 or seek to bargain over any

In *Raytheon*, the employer was alleged to have violated Section 8(a)(5) of the National Labor Relations Act (NLRA or Act) in 2013, following expiration of its collective-bargaining agreement (CBA), when it unilaterally modified employee medical benefits and related costs consistent with what it had done in the past. The judge found that the Respondent violated Section 8(a)(5) and rejected the employer's defense that its 2013 adjustments were a lawful continuation of the status quo, even though the employer had made similar modifications to healthcare costs and

### Permitting an employer to make unilateral changes while negotiating a new contract frustrates the process of collective bargaining.

of them. There was no dispute that the modifications were authorized by the several CBAs and the Raytheon Plan documents. The then existing CBA expired on April 29, 2012. On January 1, 2013, the employer, over the objection of the Union, implemented several changes to the Raytheon Plan, and modified the Plan for all employees, including the union employees. The various modifications included, among other things, the expansion of the Plan's “wellness reward” and the conversion of a medical insurance plan into a health savings account.

benefits at the same time every year from 2001 through 2012. After the judge's decision issued, the Board held in 2016 that even if an employer continues to do precisely what it had done many times previously—for years or even decades—taking the same actions constitutes a “change,” which must be preceded by notice to the union and the opportunity for bargaining, if a CBA permitted the employer's past actions and the CBA is no longer in effect. *E.I. DuPont de Nemours*, 364 NLRB No. 113 (2016). The Board also stated, as part of its holding that bargaining would



always be required, in the absence of a CBA, in every case where the employer's actions involved some type of "discretion."

The *Raytheon* Board overruled its prior decision in *E.I. DuPont de Nemours*, 364 NLRB No. 113 (2016), and concluded that the *DuPont* decision was fundamentally flawed, was inconsistent with Section 8(a)(5), that it distorted the long-understood, commonsense understanding of what constitutes a "change," and that it contradicted well established Board and court precedent. In addition, the *Raytheon* majority believed *DuPont* could not be reconciled with the Board's responsibility to foster stable bargaining relationships.

The *Raytheon* Board stated that regardless of the circumstances under which a past practice developed — i.e., whether or not the past practice developed under a collective-bargaining agreement containing a management-rights clause authorizing unilateral employer action—an employer's past practice constitutes a term and condition of employment

that permits the employer to take actions unilaterally that do not materially vary in kind or degree from what has been customary in the past. The Board emphasized that its holding has no effect on the duty of employers, under Section 8(d) and 8(a)(5) of the Act, to bargain *upon request* over any and all mandatory subjects of bargaining, unless an exception to that duty applies.

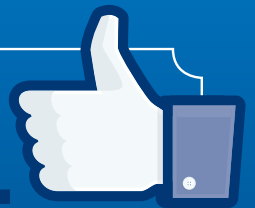
The Board stated that Raytheon's unilateral changes to unit employees' benefits in January 2013, after the parties' CBA had expired, did not materially vary in kind or degree from the changes made in prior years and maintained the status quo created by the company's past practice of making annual modifications to unit employees' costs and/or benefits under the Raytheon Plan in January of every year from 2001 to 2012. Thus, the Board found that Raytheon's 2013 changes were lawfully implemented consistent with its "long-standing practice."

The two Democratic members of the Board dissented, stating:

"As the Supreme Court and other Federal courts have explained, permitting an employer to make unilateral changes while negotiations for a new contract are under way frustrates the process of collective bargaining. The Act demonstrably was intended to 'encourag[e] the practice and procedure of collective bargaining,' not to undermine it. Undermining collective bargaining to the advantage of employers is precisely what the majority achieves today." The dissenters added: "permitting an employer to make unilateral changes during bargaining would have a deleterious effect on the bargaining process by requiring the union to bargain to regain benefits lost through the employer's unilateral action. Placing a union in this weakened position fundamentally undermines the process of collective bargaining and interferes with the right of self-organization by emphasizing to the employees that there is no necessity for a collective bargaining agent." ■



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## Research & Education

BY KEITH J. VITKOVICH, EXECUTIVE DIRECTOR OF RESEARCH & EDUCATION

### Understanding and Complying with the New Silica Standard

**O**n September 23, 2017, OSHA's comprehensive silica standard for the construction industry went into effect, prompting actions to protect workers from silica-related disease. Three months later the D.C. Circuit Court of Appeals rejected industry challenges and upheld the Silica Standard. Decades in the making, and actively supported by our Union, OSHA estimates that this standard will prevent more than 600 deaths and prevent more than 900 new cases of silicosis each year. CPWR-The Center for Construction Research and Training has developed resources, available through the Work Safely with Silica website ([www.silica-safe.org](http://www.silica-safe.org)), to help workers and employers engaged in silica-generating tasks understand what is required to comply with the standard.

#### Written Exposure Control Plan

Contractors can easily comply with the requirement to have a written exposure control plan by using the free planning tool. The planning tool guides the user through three steps:

**If the user is not sure how to best control the dust, there are four different options to help them.**

**Work Safely with Silica**  
A ONE-STOP SOURCE OF INFORMATION ON HOW TO PREVENT A SILICA HAZARD AND PROTECT WORKERS

About • Know the Hazard • Regulations & Requirements • What's New • Create A Plan

**Know the Hazard** ⚠️  
Workers may be exposed to dangerous levels of silica dust when cutting, drilling, grinding, or otherwise disturbing materials that contain silica. These materials and tasks are common on construction jobs. Breathing that dust can lead to serious, often fatal illnesses. This section contains information that workers – and contractors – need to know to **recognize the hazard**, understand the risk factors, and work safely with silica.

**Control the Dust** 📋  
There are ways **contractors** can reduce the dust and reduce the hazard. This easy to use planning tool takes you step-by-step through conducting a **job hazard analysis for silica**, selecting appropriate controls, and creating a job-specific plan to eliminate or reduce silica hazards. You can save as a pdf, print and/or email your plan.

**CREATE-A-PLAN**

**Training & Other Resources**  
Find silica-related handouts, fact sheets, videos, toolbox talks and other resources for workers and contractors.

**What's Working**  
Contractors, workers, manufacturers, and researchers are on the lookout for the best ways to control silica dust. Learn what is happening in the field and share what you are doing.

**Ask a Question**  
Get answers to commonly asked questions about silica and ask one of your own.

Figure 1



## STEP 1 – “Will you generate dust containing silica on the job?”

This step includes a list of materials that contain silica, and for each one, a list of tasks (e.g., cutting/sawing, etc.). An employer can select multiple materials and tasks that will be performed using each material. If the contractor is not sure if a material contains silica, there’s a prompt at the bottom of the screen, “learn more.” Clicking on this link provides four different ways to find out if a material contains silica. Once the materials and tasks have been selected, the “Continue” button turns green and can be clicked on to proceed to Step 2. (See Figure 1.)

Figure 2



## STEP 2 – “How do you plan to control the dust?”

All of the materials and tasks selected in Step 1 automatically appear in this step, along with a list of equipment control options for each combination. Similar to Step 1, if the user is not sure how to best control the dust, there are four different options to help them (Figure 2-A). For each equipment control option listed, a user can find commercially available options and related information by clicking on the prompt above the list (Figure 2-B). There is space for the user to add specific details about where and how the materials and equipment controls will be used on the project. Once the equipment-control options are selected, the “Complete” button will turn green and the user can proceed to the third and final step.

Figure 3

## STEP 3 – Complete your Silica Control Plan

This is the final step. All of the information entered for Steps 1 and 2 automatically appears in this step. There is space to fill in the remaining information that must be included in the written exposure control plan and there is a “click here” prompt to learn more about what should be covered for each of the following:

- The competent person who will be responsible for ensuring the plan is carried out
- Procedures for restricting access to minimize exposures when respirators are required
- Training that will be conducted
- Housekeeping activities
- Medical surveillance

There is also space for the company name, the project name and description, the person who is completing the plan, and space for other information the user would like to include in their plan. (See Figure 3.)

At each step, the contractor can go back and edit their plan. While registering is not required to use the planning tool, contractors that register can confidentially save their plans. Saved plans can be retrieved and edited in the future. Registration only requires an email address—no company or personal identifiers are collected—and all plans are completely confidential.

Once Step 3 is completed, clicking on the green “Continue” button generates a complete **written exposure control plan** that can be emailed, saved as a PDF, printed and—if the contractor has registered—saved for future use. (See Figure 4.)

**Step 3. Complete your Silica Control Plan**

**Company:** [Text Field]

**Person Completing the Plan/Title:** [Text Field]

**Job/Project:** [Text Field]

**Description of Work:** [Text Area]

Please fill in the name and title of the person assigned as the competent person for silica on the project. Required by 29 CFR 1926.1153 (j)(4). [Click here](#) for an explanation of what a competent person is, why it is important to assign one for silica, and what this person should know and do.

[Text Field]

**Exposure Assessment and Control**

**1** Generate and Use a Safe Working Method  
Equipment and Controls: (1) Handheld Power Saw with Vacuum, (2) Leaf/Ty Filter  
Task/General Description: Under repair (dry) of roof, at roof truss level. Saw an asbestos abatement, to not return entrance. If cut might spread, avoid asbestos contamination on site.

Please describe the procedures to restrict access to work areas, when necessary, to minimize the number of employees exposed to respirable crystalline silica and their level of exposure, including exposures generated by other employers or sole proprietors. Required by 29 CFR 1926.1153 (j)(1)(iv).

[Text Area]

Please use the space below to describe the training that will be provided to workers engaged in dust producing tasks and those working nearby. [Click here](#) for an explanation of the elements of a comprehensive program. Materials to help you consider your training program are available on [Risk and Control: Training and Other Resources](#).

[Text Area]

Please use the space below to describe the housekeeping measures that will be used on the project to limit employee exposure to respirable crystalline silica. Required by 29 CFR 1926.1153 (j)(1)(ii).

[Click here](#) to learn more about recommended housekeeping activities.

[Text Area]

Please use the space below to describe the medical surveillance that will be provided to workers exposed to silica dust. [Click here](#) to learn more about medical surveillance. Additional materials on formal respiratory protection should provide descriptions and links to other useful web sites are available on the site - see also [Know the Basics](#).

[Text Area]

Please use the space below to describe other things that need to be taken into consideration when controlling dust on this project. [Click here](#) to learn more about possible things to consider.

[Text Area]

**CONTINUE**

This new standard also includes some unique provisions, including new approaches to specified control methods and medical monitoring. CPWR has developed resources to help workers and contractors understand what these provisions mean and how to comply. ■

## MEDICAL MONITORING

OSHA also included a new approach to medical monitoring and reporting in this standard. Employers must provide a medical exam to employees who are required to wear a respirator for 30 days or more per year, because they are performing work covered by the standard. The exam must be offered:

- a) *Within the first 3 days of being assigned work covered by the standard; and*
- b) *Every three years after the initial exam, if the worker is still required to wear a respirator for 30 days or more per year under the standard. Even if you wear a respirator for a short period of time during a day, that time counts as a day.*

When you have this exam, the health care provider will provide you with a detailed medical report that explains the test results. The employer only receives a medical opinion that includes the date of the exam, a statement that the exam met the requirements of the standard, and any limits on your use of a respirator. The health professional cannot provide the employer with any other medical information without your permission. This provision was included in the standard to protect workers' privacy and encourage workers to have the exams. When you have the exam, the employer is required to give you a copy of the medical opinion.

It is important that you keep your copy of the medical opinion so that you can use it to show future employers that you have had the exam and avoid unnecessary exams and tests. The CPWR **Medical Monitoring Under the OSHA Silica Standard for the Construction Industry – Guide for Employers**

Figure 4



was developed to help employers understand the requirements, but it can also answer questions that you may have. There's also a **Physician's Alert** on silicosis and silica-related illnesses that we encourage you to bring to your health care provider to make sure that you are properly diagnosed and treated. These items can be found at [www.silica-safe.org](http://www.silica-safe.org).

For quick references to help you understand the silica hazard and ways to protect yourself, see CPWR's **Hazard Alert Card** (Advertencia de Peligro) or **Toolbox Talk** (Español). These can be found at [www.cpwr.com](http://www.cpwr.com).

If you still have questions or want to share information about new equipment and work practices that you are seeing on the job to control silica dust, please email Executive Director Keith J. Vitkovich at [keithv@unionroofers.com](mailto:keithv@unionroofers.com).

**SPECIFIED CONTROL METHOD OR TABLE 1** What is Table 1? Other health standards require employers to conduct air monitoring—in other words, to take samples of the air workers breathe to make sure they are not being exposed to a substance, in this case silica, above the permissible exposure level (PEL) allowed by OSHA. In this standard, OSHA included another option referred to as the “specified control method” or Table 1. Table 1 lays out specific types of equipment, work practices, and respiratory protection, which, if fully and properly implemented, relieves the employer of having to do air monitoring. To help employers and workers use Table 1, CPWR developed Table 1 – Equipment Names and Best Practice Tips. This document includes OSHA requirements and tips from manufacturers, workers and contractors for how to implement the equipment-controls listed. Table 1 can be found at [www.silica-safe.org](http://www.silica-safe.org) under Training and Other Resources.

## Gearing Up for the 2018 National Safety Stand-Down May 7–11, 2018

**T**he increase in construction activity is creating new opportunities for our industry and members. That's the good news. The challenge for our industry is that many workers entering the roofing industry have limited experience and little or no awareness of fall protection training and how to work safely. This lack of awareness is reflected in the latest roofer fatality data, which increased in 2016 after declining in 2015.

The National Campaign to Prevent Falls in Construction and 2018 National Safety Stand-Down,

sponsored by OSHA-NIOSH-CPWR-The Center for Construction Research and Training, is an opportunity for us to engage in activities to help raise awareness of fall hazards, reinforce safe work practices, and reverse this trend.

We are encouraging all of our employers and members to plan and participate in National Safety Stand-Down events the week of May 7 and to carry these activities forward throughout the year. These activities can be as simple as holding and participating in toolbox talks on potential fall hazards that may be present on a current job site, to having a special training program on fall prevention, to a jobsite refresher on how to inspect and use fall prevention equipment.

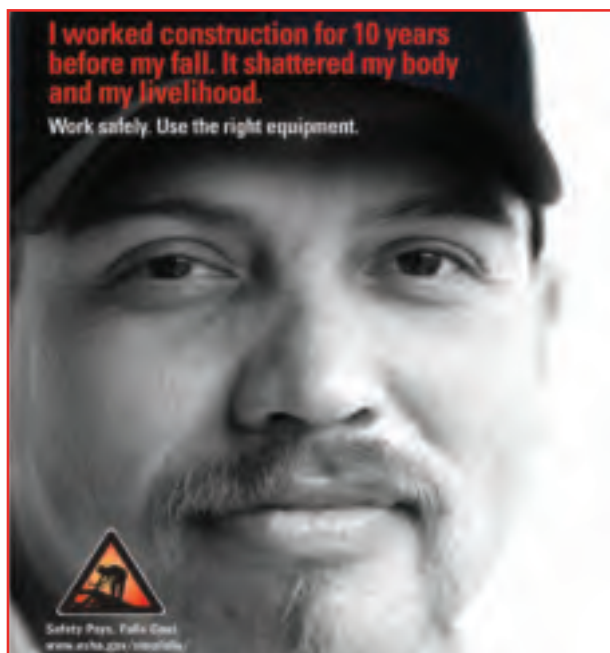
The goal is to remind everyone in our industry that falls happen fast – in a matter of seconds, but they can be prevented if:

**EMPLOYERS** plan ahead to ensure all workers are trained, are made aware of all fall hazards they may encounter on the project, and have access to appropriate fall protection to work safely.

**MEMBERS** apply the training they've received:

- Wear a full body harness that is snug, connected to a lifeline or lanyard that is long enough to do your work but short enough to stop you from hitting the ground if you fall, and connected to a secure anchor on the roof.
- When a ladder is used, make sure it is secure (top and bottom), at the proper angle (1' - 4' ratio), on a firm footing, and extending 3' beyond the roof edge. The NIOSH free interactive ladder app (see box) can help you find out if your ladder is positioned safely and safety guidelines and checklists to help with selecting and inspecting ladders for the job.
- Be aware of skylights and holes in the roof. There should be a guardrail system or covers of adequate strength to prevent workers from falling through.
- Most importantly: look around to identify potential falls, slip or trip hazards, and alert your supervisor and co-workers—and if you can, take corrective action. The life you save may be your own.

To learn more about the campaign and the National Safety Stand-Down, and to find ways you can participate, visit [www.stopconstructionfalls.com](http://www.stopconstructionfalls.com) or [www.osha.gov/StopFallsStandDown](http://www.osha.gov/StopFallsStandDown). ■



## Green Technologies Curriculum Committee Meeting

**T**he Roofers & Waterproofers Research and Education Trust Fund recently held a meeting at the Bay Area Roofers & Waterproofers Training Center in Livermore, CA, to kick off the complete revision of the green technology curriculum.

Trust Fund Executive Director Keith Vitkovich, Curriculum Development Director Richard Tessier, Trust Instructor James Currie, Trust Instructor Dan Knight, Bay Area Training Director Dan Smith and Local 49 Training Director Joel Gonzalez met the week of January 15. That week they reviewed and edited the existing Green Roofing & Waterproofing training manual and

began the process of a complete revision of this manual. The new edition will also include curriculum on Rainwater Harvesting for the first time.

The program will be renamed “Green Technologies” and will consist of a revised student reference manual, as well as additions of an instructor guide and electronic presentations. This new training program will include training resources on the following subjects:

- Intro to Green Technology
- Cool Roofs
- Insulated Roofs
- Ballasted Systems
- Vegetative Systems
- Photovoltaics
- Skylight Arrays
- Building Envelopes
- Rainwater Harvesting
- Green Technology Safety

The Trust plans to release the new training program, “Green Technologies,” in September 2018.

If you have any questions, please do not hesitate to contact Executive Director Keith J. Vitkovich at [keithv@unionroofers.com](mailto:keithv@unionroofers.com) or (202) 463-7663. ■



A vegetative roof in Chicago.



Clockwise from left: Keith Vitkovich, Dan Knight, Dan Smith, Richard Tessier, Jim Currie and Joel Gonzalez collaborate on new Green Technologies training materials.



Instructors from across the country undergo training for NCCCO Rigger and Signalperson certification.

## NCCCO Rigging & Signaling Training and Testing for Instructors

**D**uring the week of November 13 – 17, 2017, the Roofers & Waterproofers Research and Education Trust Fund sponsored NCCCO Rigging & Signaling training and testing at the Chicagoland Roofers and Waterproofers Training Center in Indian Head Park, IL. Instructors from local JATCs around the country participated in three days of training and two days of testing

to have the opportunity to earn certification as a Rigger and Signalperson from the National Commission for Certification of Crane Operators (NCCCO).

These instructors now have the resources available to them, which will help them provide the additional required training to the members of their home locals on the requirements of rigging and signaling. ■

### The following instructors participated in this training on behalf of their local union training centers:

- Enrique Subiono, Local 221 JATC
- Lupe Corral, Locals 36 & 220 JATC
- Mark Woodward, Local 70 JATC
- William Alexander III, Local 106 JATC
- Ben Macke, Local 106 JATC
- Brian Dubin, Local 11 JATC
- Tristan Lundblad, Local 96 JATC
- Jason York, Local 92 JATC
- Brian Bass, Local 26 JATC
- Jeremy Adams, Local 26 JATC
- Luis Rivera, Local 32 JATC
- John Ochap, Local 37 JATC
- Brock Willson, Local 182 JATC
- Richard Silva, Local 10 JATC
- Dan Smith, Bay Area JATC
- Alvaro Garcia, Bay Area JATC
- Peter Lang, Bay Area JATC
- Matt Lloyd, Local 20 JATC
- Ryan Anderson, Local 20 JATC
- Pedro Parra, Local 20 JATC
- Brandon Burke, Local 42 JATC
- William Deleon, Local 12 JATC
- Raydean Slack, Local 142 JATC
- Blake Fleming, Local 142 JATC
- Ronald Martin, Local 143 JATC
- Kevin Coleman, Local 11 JATC
- Marty Headtke, Local 11 JATC
- Richard Tessier, Roofers & Waterproofers Trust Fund
- James Currie, Roofers & Waterproofers Trust Fund
- Keith Vitkovich, Roofers & Waterproofers Trust Fund



## Foreman Training Part I Delivered at Local 74, Buffalo, NY

**R**ecently a third foreman training program was delivered at Local 74, Buffalo, NY. Local 74 is among a number of locals that have requested the foreman training program to be delivered more than once, which is a testament to the quality of the program and the skill of the instructors who deliver it.

The two-day program, delivered December 7 – 8, 2017, was organized by Business Manager Nick Gechell and consisted of 18 participants.

### Local 74 members who participated in the training included:

- Calvin Rickard
- Peter Kaleta
- John Kelso
- Michael Bommer
- Robert Guenther
- Christopher Tirado
- Philip Stahli
- Mark Carpenter
- John Gansworth
- Justin Bartle
- Shawn Fehr
- Josh Smith
- Marcus Cowan
- George Guthrie
- Ryan Carnahan
- Sean Bernas
- Christopher Miller
- James Dwyer

The following training modules were delivered by instructors James Currie, Dan Knight, Marty Headtke and Derek Carrington on behalf of the Roofers & Water-proofer's Research and Education Trust Fund:

- Communication Skills
- Teaching Skills
- Problem Solving
- Roofers Math
- Safety Leadership Skills
- Sexual Harassment
- Diversity

This was the 44th foreman program that has been delivered since its inception. If any local is interested in scheduling either portion of the foreman training program, please contact Executive Director Keith J. Vitkovich at [keithv@unionroofers.com](mailto:keithv@unionroofers.com) or (202) 463-7663. ■



Trust Instructor Dan Knight imparts his wisdom upon Local 74 students.



Foreman training participants and instructors.



Local 74 foremen give presentations to the class.

Spotlight   
on **Training**



## BAY AREA ROOFING AND WATERPROOFING APPRENTICESHIP PROGRAM

**A**n idea that was hatched about 45 years ago has evolved into the creation of one of the most impressive training centers for roofers and waterproofers in the country—the Bay Area Roofing and Waterproofing Apprenticeship Program in Livermore, CA.

The program trains roofers from Local 40, San Francisco, CA; Local 81, Oakland, CA; and Local 95, San Jose, CA. The three locals joined forces in 2010 after decades of trying to find footing individually.

There was a turning point in the 1970s, when the statewide JATC decided the programs were inadequate. Duane Mongerson, who held a PhD in Education, entered the picture and

headed up a committee that created 11 training books and a curriculum to go with them. “That was really the birth of thinking we could do more,” says Director Dan Smith.

As mergers occurred over the years, there were fewer and fewer local unions left to handle the demands of training. In the mid ‘80s, the Bay Area locals started talking about getting together and creating one facility. There was no funding, a limited ability to cooperate, and many different visions—but there was a consensus that working together, they could do better.

But funding was low, and leadership changed, so Local 95 eventually

obtained a facility, while Locals 40 and 81 combined to get their own facility. In the early ‘90s, the three locals created a fund with five cents an hour, with the goal of purchasing a building. And on December 31, 2009, they closed on the building that became the home of the Bay Area Roofing and Waterproofing Apprenticeship Program.

### **The building is not our biggest asset**

“It’s wonderful to have a building like this, but it’s not our biggest asset. The biggest asset are the people who work in the apprenticeship,” says Director Dan Smith. From the start, it’s the people who have shaped the

facility, who have endured a lengthy and ongoing trial-and-error process in pursuit of excellence.

In order to cut costs, Director Dan Smith and Jose Padilla, who was coordinator at the time, worked nights and weekends for months on the renovations needed. They held the first class in October 2010. Since then they've updated the curriculum six times; three revisions were major.

"We kept asking ourselves what works, what doesn't work, how can we do it better?" says Brother Smith. "The key to any apprenticeship program is to accept that you're never finished."

The other key is their staff. "We have fabulous staff," he says. "We're all different, but we all have the same goal." He credits the staff for their relentless drive and for putting in the extra hours needed, especially since in California there is twice the paperwork—they're both a state and federally approved program and must report to both.

### **The difference between them and those who are not trained**

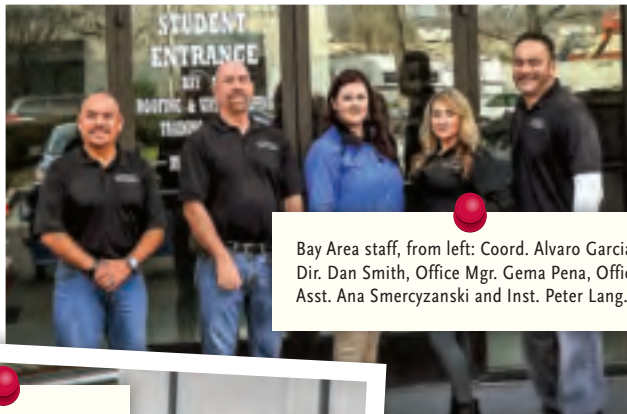
The statistics are impressive. 24,000 square feet that encompasses training and office space, three classrooms, meeting space and a media room. Nearly an acre of outdoor space. A three-and-a-half-year program requiring 11 40-hour classes and 4,000 hours on the job to graduate. 461 current active apprentices. The program also offers classes in journeyman upgrades, safety, blueprint reading and CERTA. Swing stage scaffolding training is offered due to the large amount of water-proofing in the area.

Instructor Peter Lang, Coordinator Alvaro Garcia and Director Dan Smith understand the need to not only stay current, but evolve. And



Instructor Peter Lang conducts classroom discussion with a first-year class.





Bay Area staff, from left: Coord. Alvaro Garcia, Dir. Dan Smith, Office Mgr. Gema Pena, Office Asst. Ana Smerczanski and Inst. Peter Lang.



Director Dan Smith teaches harness safety.



A waterproofing system mock-up designed by Grace Construction Products.

what they've learned is that the apprenticeship's role is to supplement the needs of their contractors, and that the instructors are responsible for developing each apprentice to be a well-rounded and fully skilled employee.

"We're more in human development than apprenticeship," says Director Smith. "We first teach them to be safe. Then we teach them to think. Then we teach them to problem solve, then to lead." Their motto is simple: be the best by any test. The apprenticeship program has to produce people who go out and demonstrate on a daily basis the difference between them and those who are not trained.

For most of the work the apprentices do, the customer or

client will never see what goes on behind the scene at the contractors' office and here at the training center—the work of the staff, the instructors, the planning and the attention to details. The only thing that matters is how the crew shows up and how they perform. Professionalism is essential.

And while the apprenticeship staff continues to turn out the most highly skilled roofers and waterproofers in the industry, ultimately the success of the program lies with the relationship with their contractors. "We have to listen to them and help them anticipate future needs, and we have to develop programs to meet those needs," says Brother Smith. "Only then will all of us be able to be successful and grow." ■

# National Safety **STAND-DOWN**

TO PREVENT FALLS IN CONSTRUCTION

**MAY 7-11, 2018**



Photos: U.S. Department of Labor

## **Stop Falls Stand-Down**

- Plan a toolbox talk or other safety activity
- Take a break to talk about how to prevent falls
- Provide training for all workers

For more information:

[www.osha.gov/StopFallsStandDown](http://www.osha.gov/StopFallsStandDown)

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U.S. Department of Labor



**Safety Pays. Falls Cost.**

OSHA 3774-01 2018

## APPROVED NRIPP PENSION APPLICATIONS

### AT THE MEETING OF NOVEMBER 6-7, 2017

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Mario Abraham	Early	153	Sammie R. Hicks	Early	123
David Allen	Normal	2	Henry Hill	Normal	20
James A. Allen Jr.	Normal	30	Larry Hillig	Early	20
Juan A. Alvarez	Early	36	Herman Hoyos	Disability	36
Robert G. Ash	Unreduced Early	95	James Hughey	Late	2
Charles E. Atchison Jr.	Late	20	Francis Hyatt	Normal	65
Juan Avila Sr.	Normal	81	Gary L. Jackman	Late	54
Carl Baker	Normal	123	Daniel F. Jackson	Unreduced Early	71
Stephen T. Balaski	Unreduced Early	96	Roy D. Johnson	Normal	189
Michael Bembenek	Late	65	Jeffrey W. Jones	Early	150
Roger D. Bender	Normal	185	Charles G. Kazlow	Normal	142
Preston Bocook	Early	185	William J. Keeling	Early	147
Robert L. Bonczek	Late	96	Richard H. Kempker	Early	20
James W. Bourne	Normal	119	Stephen R. Kircher	Early	65
Roy D. Branch	Early	20	Klemet Kratochvila	Unreduced Early	37
Ross M. Bryan	Normal	96	David Lea	Early	42
Roger I. Burns	Normal	81	Jeffrey A. Levercom	Early	96
Jerry W. Burress	Normal	106	Phil Lewis	Late	162
Robert G. Castillo	Late	220	Jonathan W. Losli	Early	49
Joe D. Chambers	Early	97	Spyro Makris	Unreduced Early	11
Harold R. Chapman	Early	44	Manuel Maya	Late	11
Jerry W. Chapman	Normal	2	Ryszard Mazur	Disability	10
Scott D. Christeson	Normal	2	Ken McCormick	Unreduced Early	189
Joe E. Cochrane	Early	220	Terry G. McCubbin	Early	20
Jeffrey A. Colvin	Early	20	Richard C. McKeen Sr.	Normal	188
James P. Coppens	Normal	42	Steven McNeese	Normal	189
Randy Crawford	Normal	143	William Meek	Normal	119
Robert G. Crawford	Normal	23	Larry Miller	Late	189
Bruce E. Cunningham	Normal	96	Thomas Miller	Normal	49
Robert Cunningham	Early	2	Gilbert Mitchell III	Late	11
Louis E. Daniels	Early	20	Harry Mitchell	Disability	11
Justin L. Davis	Late	317	Richard M. Newton	Normal	20
Dominick Dellomo Jr.	Early	37	Scott Olson	Early	11
Robert K. Eichelberger	Early	20	George Omar	Disability	33
Jeffrey Ellis	Early	44	Darnell O'Neal	Early	11
John D. Fairchild	Normal	69	Stanley E. Palmer	Normal	23
Thomas Fuller	Unreduced Early	106	James G. Patrick	Unreduced Early	20
Jose L. Galan	Disability	11	Patrick Reagan	Disability	195
Alfonso Galicia	Early	27	Randall Redden	Normal	20
Danny D. Grimmer	Unreduced Early	2	Gregory Reiser	QDRO	96
Ronald Haas	Unreduced Early	2	Stephen Reynoso	Late	220
James Hardig	Early	97	Stanley Roseman	Normal	136
Jack L. Hart	Early	142	Mitch Rosen	Early	2
John S. Hefley	Normal	135	Eleverto Ruiz	Early	36
Gerald Heiman	Early	96	Dennis W. Sani	Normal	81
Richard Herzing	Early	2	Richard Santel	Early	2

**CONTINUED – APPROVED NRIPP PENSION APPLICATIONS**  
 AT THE MEETING OF NOVEMBER 6–7, 2017

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
George W. Sarver Jr.	Early	97	Ronald Tomasek	QDRO	11
David Smalley	Early	49	Arthur Tryon	Disability	195
Harvey Sperry	Early	69	Jerry L. Turner	Normal	49
Billy Stewart	Normal	317	Ramon S. Uribe	Early	27
Gerald Stone	Normal	44	Luis Vasquez	Normal	11
Clarence F. Summers	Normal	69	Gary N. Walden	Normal	136
Loran Talbott	Early	2	Thomas Walters	Early	11
Kenneth Tanner	Normal	2	Robert Wolcott	Early	54
Timothy Telford	Early	69	Robert Zentgraf	Early	37
Thomas Tenny	Early	22	Benjamin Zyla	Early	11
Jonathan W. Thompson	Unreduced Early	2			

**APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS**  
 AT THE MEETING OF NOVEMBER 6–7, 2017

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Kenneth C. Biggs	135	Clyde Davis	20	Frank Plawski	37
Alex Bodnariuk	I.O.	Paul Dell	11	Norman Shryock	20
Gerald Bolin	37	Donald Gray	32	John Slagel	32
Richard A. Brown	149	Craig Hanson	189	Kelly Smith	136
Steven Bryant	2	Stanley Hendrix	42	Alfred Snyder	26
Benny Carter	119	Steven Lindberg	96	James W. Stauffer	97
Jack Lee Caughron	20	Elwood Nixon	123	Norvel R. Taylor	185

## Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

*Visit [www.nripf.com](http://www.nripf.com) or call 800-595-7209 for information.*



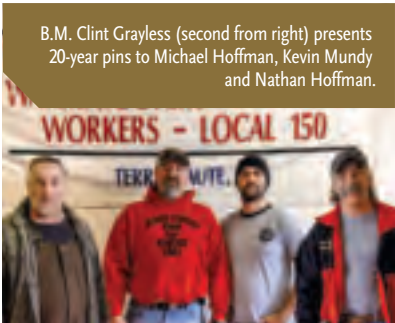
## Christmas Party for Local 150 Members

Roofers Local 150 in Terre Haute, IN, saw a great turnout for its Christmas party in December. Business Manager Clint Grayless presented pins and gold cards to

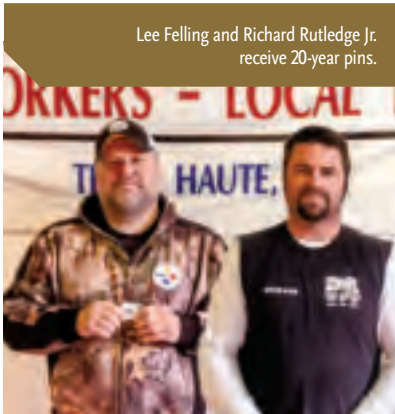
many members who were celebrating service anniversaries of 20 years or more. Congratulations to all the Local 150 members who received these hard-earned awards. ■



Local 150 members gather for a Christmas picture.



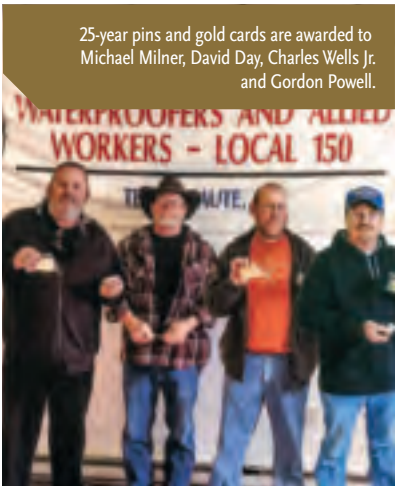
B.M. Clint Grayless (second from right) presents 20-year pins to Michael Hoffman, Kevin Mundy and Nathan Hoffman.



Lee Felling and Richard Rutledge Jr. receive 20-year pins.



Richard Rutledge Sr. and Dana Payne receive pins for 40 years of service.



25-year pins and gold cards are awarded to Michael Milner, David Day, Charles Wells Jr. and Gordon Powell.



Roger Durga and Dale Hedden are presented 35-year pins by Brother Grayless.



Congrats to James Cannaday, Charles Wells Sr. and Robert Rusin, who received their 45-year pins.



## Minneapolis Pin Ceremony

Local 96, Minneapolis-St. Paul, MN, held its annual pin ceremony on January 28. Members received pins in honor of anniversaries of 20, 35, 40, 45, 55 and 65 years of service. Congrats! ■



20 Years: Ed Moore, Darren Jackson and William Gobel



45 Years: Harry Johnson and Pat Connell



35 Years: Pat Moga and Charles Norcross



55 Years: David Beberger and Edsel Erickson



40 Years: Orville Docket, Joe Bayer and Roger Wittstock



65 Year Pin: Robert Anderson

## Local 9 Roofers Receive Pins

Local 9, Hartford, CT, celebrated its long time members at a service pin ceremony held September 20, 2017. President Jeffrey Nagy presented awards to many members including:

- › **20 Years:** Samuel King Jr., Raul Mata, Carlos Santiago, Greg Lukas, Julio Medina, Bonifacio Mata, Donald Price
- › **25 Years:** Carlos Mata, Mark Canino, Jose Moreno, Mike Corrigan, Jose Figueroa
- › **30 Years:** David Hunt, George Backhaus
- › **35 Years:** Michael Bilodeau, Mike Hassett, Frank Kozyla
- › **40 Years:** Larry Tracy, Stanley Walker, Scott Burgess
- › **45 Years:** Roderick Carrier, Stafford Chappell, Henry Wisneski, James Richardson
- › **55 Years:** William Zanks
- › **60 Years:** Mickey Tracy, Edward Raulukaitis
- › **65 Years:** Walter Smith ■



Edward Raulukaitis receives his 60-year pin.



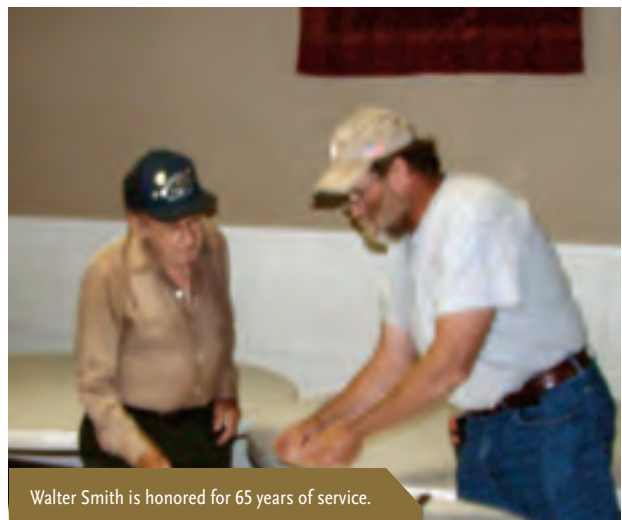
Mickey Tracy receives his 60-year pin.



B.M. Mike Hassett, left, receives his 35-year pin from Pres. Jeffrey Nagy.



William Zanks receives his 55-year pin.



Walter Smith is honored for 65 years of service.

## Local 70 Celebrates Member Milestones

Local 70, Ann Arbor, MI, held a large gathering in honor of its retirees, pin recipients and apprenticeship graduates. Business Manager John Tackett, Business Agent Mark Woodward, International Vice President Bob Peterson and International Representative Mitch Terhaar attended the November event. ■



Group photo of retirees. Front row: B.M. John Tackett and Florencio Gonzalez. Middle: Robert Brabo, Walter Szedga and Kenneth Adkins. Back: I.R. Mitch Terhaar, James Hoelzer, I.V.P. Bob Peterson, Herbert Tackett, Robert Pascoe and B.A. Mark Woodward.



Members receiving service pins, from left: I.R. Mitch Terhaar, B.M. John Tackett, I.V.P. Bob Peterson, Herbert Tackett, Kevin Wynn, Reynaldo Bajao, Gregory Miller and B.A. Mark Woodward.



Group photo of apprentice graduates: I.R. Mitch Terhaar, B.M. John Tackett, Miguel Vargas, I.V.P. Bob Peterson, Mario Guzman, Victor Rosas and Appr. Coord. Mark Woodward.

## Florida Member Hits 50

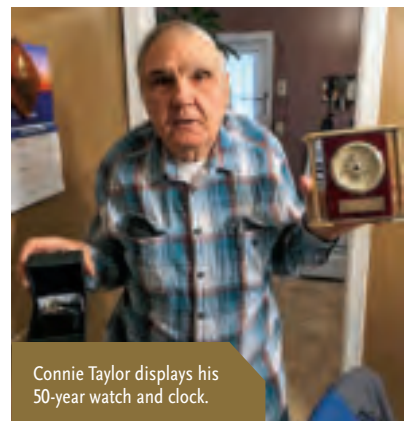
Brother George Mason earned his 50-year clock from Local 136 last year. He roofed in Florida during his career and has been retired now for a few decades. Congratulations on this achievement! ■



George Mason is proud to earn his 50-year award.

## 50-Year Nashville Member

International Vice President Mike Stiens stopped by the home of Connie Taylor to present him with his 50-year pin, a watch from Local 2 and a clock from the International. Brother Taylor is from Tennessee's Local 176 (now merged with Local 2). ■



Connie Taylor displays his 50-year watch and clock.

## Local 40 Anniversaries

At the December meeting for Roofers Local 40, San Francisco, CA, brothers Casco Lucas (20 years), Ernesto Rivas (25 years), Joaquin Guzman (25 years), Marco Fontana (30 years) and Larry Hamilton (45 years) were recognized for their years of service. Brother Roger Edinger also visited the union hall to receive his 55-year pin. ■



From left: Fin. Sec'y-Tr. Bruce Lau, Ernesto Rivas, Marco Fontana, Larry Hamilton, Joaquin Guzman, B.M. Jose Oscar Padilla, and Casco Lucas.



Roger Edinger receives his 55-year pin and certificate from Bruce Lau (left) and Jose Oscar Padilla (right).

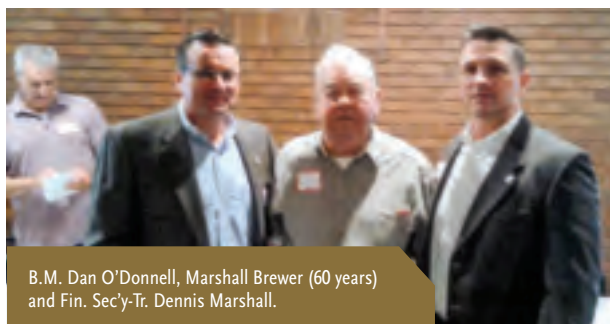
## Local 2 Luncheon

Roofers Local 2, St. Louis, MO, held a luncheon October 21 at Maggie O'Brien's for members receiving commemorative pins for continuous years of service to the union and all retired members.

Not pictured but also receiving pins were:

- 】 **20 Years:** Sean Engelmann, Terry Ferguson, Lee Gray, Bill Heskett, George Kamp, Chris Kehrer, Jeffery Peppers, Ronald Pohlman, Timothy Verdu and Nathan Whaley
- 】 **25 Years:** Edwin Cowles, Anthony DeLay, Leeman Dowdy, Ralph Drennen, Jeffery Glauber, Sam Hannan, Raymond Jones, Desmond Moore, Michael Palazzolo, Randy Pate, Walter Schaefer, Jan Sobczak, Lonnie Sobczak and Gregory Troeckler
- 】 **30 Years:** Keith E. Coffey, Dennis Elmore, Javier Lopez, Kevin McFall, David Newbold and Michael Poropat
- 】 **35 Years:** Dale Carverton, Randy Franklin, Michael Pauley and Thomas Shuh

- 】 **40 Years:** Ronald Haas and Delmer Rawlins Jr.
- 】 **45 Years:** Ronald Martin and James Perotti
- 】 **50 Years:** Norman Preble and Connie Taylor
- 】 **55 Years:** Dorris Perry
- 】 **60 Years:** Bruce Newland ■



B.M. Dan O'Donnell, Marshall Brewer (60 years) and Fin. Sec'y-Tr. Dennis Marshall.



Back row from left: Bryan Weber (20 years), Bryan Fite (35 years), Dennis Bello (25 years), Mark Grosche (35 years) and Jerry Tarpley (35 years). Middle row: John Barber (45 years), Kevin Brown (20 years), Kris Pollmann (20 years), Tom Christie (25 years), Truman Braswell (20 years), Steven Gereau (25 years), Marshall Brewer (60 years), Francisco Vidales (20 years), Ronald Santel (20 years), Maurice Robinson (20 years), Jim Jordan (25 years), Gary Mielke (35 years), Fin. Sec'y-Tr. Dennis Marshall. Front row: Jeffrey Schott (20 years), Danny Garrett (35 years), Mike Norton (20 years), Mark Canterbury Sr. (20 years), Charles Beshears (45 years), Frank Wilken (25 years) and Mark Cooper (25 years).

## Roofers Local 23 Pin Ceremony

**B**usiness Agent Charles Waddell, President Derek Carrington and International Vice President Don O'Blenis presented service pins to members of Local 23, South Bend, IN, at a ceremony in December. Special recognition goes to Richard Cobb, who attended and was presented his 70-year pin! Members who earned service pins included:

- › **20 Years:** Derek Carrington, Mark Kovatch, Curt Petty, Michael Reynolds, Anthony Squint and William Thrasher
- › **25 Years:** Harold Smith
- › **30 Years:** Lyle Bandurski, Thomas Burnett and Junior Tanksley
- › **35 Years:** Barbara Callahan
- › **40 Years:** Robin Adams, Robert Hawkins, William Presswood, Donald Wagner and Joseph White
- › **45 Years:** David Hoffman
- › **50 Years:** Ellis Booth
- › **70 Years:** Richard Kobb ■



B.A. Charlie Waddell (left) and I.V.P. Don O'Blenis (right) present pins to 20-year members Derek Carrington, William Thrasher, Mike Reynolds, Curt Petty and Mark Kovatch.



B.A. Charlie Waddell, Pres. Derek Carrington, 30-year pin recipient Thomas Burnett and I.V.P. Don O'Blenis.



45-year pin recipient Dave Hoffman.



40-year pin recipient Joseph White.



Richard Cobb receives his 70 (yes, 70) year pin.



## Holiday Cheer at Local 97

**R**oofers Local 97, Champaign, IL, members and their guests enjoyed attending a Christmas party hosted by Business Manager Darrell Harrison. ■

## Local 4 Celebrates Class of 2017

**A**pprentice instructors Jim Weingardner, Sal Ippolito and Don Adams, along with Roofers Local 4, Parsippany, NJ, Business Manager Dave Critchley, held a ceremony over the holidays in honor of 2017 graduates. The members of Local 4 would like to congratulate the new journeyman roofers and wish them the best of luck in their future careers. ■



Local 4 graduates, instructors and B.M. Dave Critchley celebrate the completion of their apprenticeship.

## Central Valley JATC Graduation

Apprentices out of Roofers & Waterproofers Local 27, Fresno, CA, who completed their program were awarded at a graduation ceremony. International Vice President Doug Ziegler, International Representative Gabriel Perea and Bay Area Director of Apprenticeship Dan Smith were among those who gathered to congratulate Central Valley's newest journeymen. ■



I.R. Gabriel Perea, Appr. Dir. Dan Smith, graduate Carlos Ramirez Galvez, School District LEA Oscar Meier and DAS Appr. Consultant Raul Galvan.



First Int'l V.P. Doug Ziegler speaks to the graduates.



Front row: I.R. Gabriel Perea, Zenon M. Villavicencio, Jorge A. Santiago-Briseno, Romuldo Jimenez Lara and Jose Antonio Resendez. Middle: V.P. Doug Ziegler, Appr. Dir. Dan Smith, Avisai Cabrera, Carlos Ramirez Galvez, Francisco Javier Gama, School District LEA Oscar Meier, So. Cal. JATC Coord. Lupe Corral and CA Appr. Consultant Raul Galvan. Back: Frank Roman Wiggins, Gary Graham of Graham Prewett Inc. and Eliazar Lopez.

## OR & SW WA Roofers Apprenticeship Graduation

On October 28, 2017, the OR & SW WA Roofers Apprenticeship program celebrated the graduation of 13 new journeymen into our trade. The event included all who played a part in the graduates' journey through apprenticeship. Family, friends, contractors, vendors and pre-apprenticeship representatives were in attendance for the event.

Guest speaker Brent Beasley, Western Regional District Council president, shared encouraging words by letting the graduates know they should be proud of what they have accomplished and what they represent. Also speaking was chief of operations for ABC Roofing and current secretary for the JATC, McLane Washburn. It was nice to hear from someone who had gone

through the program, continued in the trade and has made a successful career from it and now is helping others to do so.

Graduate Suzanne Young spoke about what it was like to start a career later in life. But despite challenges, she made it and is enthused to help with the recruitment of more women to our trade knowing that they too can enjoy it as she does. Concluding the night was Director Joel Gonzalez who commended the graduates for setting a goal and not letting anything get in the way of reaching it. "It was a nice evening in which we saw 13 new graduates move on to being trained, educated, professional roofers and waterproofers," said Brother Gonzalez. Congratulations class of 2017! ■



Front row from left: Juan Estrada, Joel Flores, Suzanne Young, Jeremy Swick and Ricardo Martinez. Back left: Donald Grim, Halsey Parks, Ishaq Shamsud-Din, Rafael Gonzalez and Saul Guerrero-Bautista.



Western Regional District Council Pres. Brent Beasley speaks to guests and graduates.



Graduate Daniel Cruz receives his coat and completion certificate from Local 49 B.M. Russ Garnett and JATC Dir. Joel Gonzalez.



JATC Secretary McLane Washburn speaks about his experience in the program and the advancement it has made.





## Local 88's New Executive Board

The new board members of Local 88, Akron-Canton, OH, were sworn in by International Vice President Mike Stiens on October 18, 2017. Congratulation to the Board, pictured from left: B.A./Rec. Sec'y Jason Lipply, B.M./Fin. Sec'y/E-Board Member Barbara Dixon, V.P. Sergio Cruz, E-Board Member Richard Roman, I.V.P. Mike Stiens, E-Board Member Doug Fisher, E-Board Member James Reid, Pres. James Moyer and E-Board Member Glenn Doan. ■

## Local 36 Membership Is Union Strong

Local 36, Los Angeles, CA, Business Manager Cliff Smith swore in ten new members at the December 5, 2017, membership meeting, with 100 members in attendance. Local 36 is growing stronger and increasing membership. ■



# OUT-DOOR LIFE

## Crown Point Buck

**K**evin Cooper Sr. and his son, Kevin Jr., are pretty stoked about dad's haul—this 8-pointer weighing in at 174 pounds. Brother Cooper is a member of Local 26, Hammond-Gary, IN, and works for Korellis Roofing.

Kevin Cooper Sr. and Kevin Cooper Jr. have a great day hunting in Crown Point, IN.



Todd Sharron Jr. and his dad Todd Sharron Sr. show off the striped bass they caught.

## Father and Son Fishermen

**I**t takes two to hold this giant striped bass. Local 30, Philadelphia, PA, member Todd Sharron Sr. and his son, Todd Jr., share good times on a fishing trip and bring home a nice catch.



Charlie Morse, center, his daughter Kellie, and her boyfriend Corey get an elk during archery season.



Charlie's dad, Ernie, is still an avid hunter in his 80s and got this 10-point buck.



Charlie is proud grandfather of Eric, who got his first deer in NW Montana.

## Four Generations of Union Hunters

**L**ocal 33, Boston, MA, retiree Charlie Morse got four generations of his family together for hunting elk and deer in Northwest Montana last year. All the adults are union members. On the trip with Charlie were his father, retired IBEW member Ernie Morse; daughter, Kellie Morse, and her boyfriend, Corey O'Brien, IBEW members; and grandson, Eric. The family got in some awesome elk hunting, and 13-year-old Eric got his first deer with a rifle.

## Roofers Support Boilermakers' USA Shoot

**R**oofers & Waterproofers from Local 20, Local 2 and the International signed up to show support for the Union Sportsmen's Alliance 9<sup>th</sup> Annual Boilermakers Kansas City Sporting Clays Shoot held in Lenexa, KS, on September 23. Their participation in the event helped raise funds for USA's mission of uniting union members through the conservation of North America's outdoor heritage.

From left: Claos Ramey, Walter Smith, Tom Cash, Wes Reaves, Kinsey Robinson, Don Adams, Mona Robinson, Steve Gercone, Joe Logsdon and Paul Post attend the Boilermakers USA Shoot.



Brother Jack Lee helps manage the herd and gets this six-point buck.

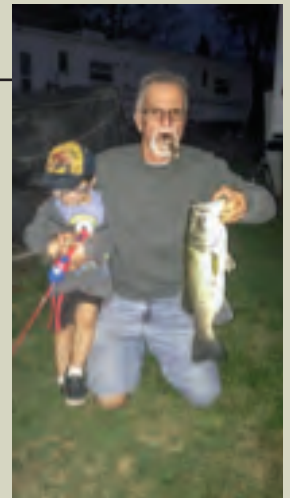
## Thinning the Herd

**P**resque Isle State Park in Erie, PA, had a special three-day deer hunt to help manage the size of the herd. Brother Jack Lee from Local 210 harvested this six-point on December 8—a beautiful, sunny day but just 21 degrees out.

## Hotdogs Great Even Under Water

**B**ob Hawkins, 36-year member of Local 44, Cleveland, OH, took his grandson, Ronnie Horvath, fishing. Ronnie caught this sweet three-pounder bass on a piece of hotdog at Roundup Lake.

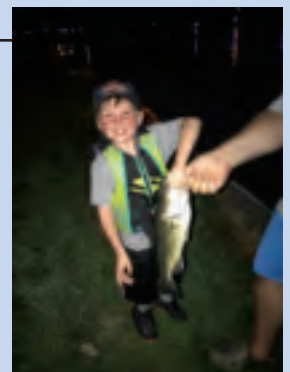
Bob Hawkins and grandson Ronnie at Roundup Lake.



## Fishing Fun in the Ozarks

**M**ax Parris caught this fish on a trip to the Lake of the Ozarks this past summer. Max is the son of Brent Parris, a member of Roofers Local 20, Jefferson City, MO, area.

Max Parris shows off his amazing fish!





## Giving Back at Jones Point Park

Restoration Marks USA's 100<sup>th</sup> Conservation Project

**T**hrough a Memorandum of Understanding with the US Department of the Interior, the Union Sportsmen's Alliance and its dedicated, skilled tradesmen and women supported the National Park Service as a private partner to replace a 1950 fishing pier in critical need of compliance and repair.

On the George Washington Memorial Parkway, Jones Point Park is an important historical urban park in Alexandria, VA, with access to the Potomac River. Built in the 1950s, the Jones Point Park pier was in dire need of repair and ADA compliance. It had rotten wood, loose railings, mismatched boards, uneven surfaces and protruding nails. Restoring the 20'6" x 67" pier required nearly 200 deck boards and 6,436 lineal board feet of lumber. Removing and replacing each 20' joist required seven to ten volunteers. It was a

terrific example of teamwork and solidarity for the future of conservation.

On November 3, a dedication ceremony unveiled the new pier. Students from a nearby elementary school were invited to experience this piece of nature in their backyard, and each student was given a fishing rod and a pack of reading materials. In addition, a Park Service employee gave kids a chance to "re-introduce" some fish species back into the Potomac River where they would be fishing.

Volunteers from Roofers Local 30, IUEC Local 10, IBEW Local 26, Iron Workers Local 5, BAC Local 1 and other local organizations donated 864 hours, valued at over \$30,000. Thanks to USA volunteers, Jones Point Park once again provides safe fishing and viewing access to the Potomac River. ■

- 1 Volunteers donated 864 hours to the project.
- 2 Roofers Local 30 and IBEW Local 25 members were among the volunteers.
- 3 At the dedication, a Park Service employee pulls fish from an aquarium and hands them to students to place in the Potomac River.
- 4 Union tradesmen use their skills to replace the Jones Point Park pier.
- 5 To promote fishing at the new dock, dozens of local youth are given new fishing poles.



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## Directory of District Councils

### WESTERN REGIONAL

**Brent Beasley, President**  
Local Union #220  
283 N. Rampart St. Ste. F  
Orange, CA 92868  
(714) 939-2858

**Bruce Lau, Secretary**  
Local Union #40  
150 Executive Park Blvd.  
Ste. 3625  
San Francisco, CA 94134  
(415) 508-0261

### ILLINOIS

**Larry Gnat, President**  
Local Union #11  
2021 Swift Dr., Ste. A  
Oak Brook, IL 60523  
(708) 345-0970

**Steven Peterson, Secretary**  
Local Union #69  
3917 SW Adams St.  
Peoria, IL 61605  
(309) 673-8033

### INDIANA

**Joe Pozzi, President**  
Local Union #26  
25 W. 84th Ave.  
Merrillville, IN 46410  
(219) 756-3713

**Bill Alexander, Secretary**  
Local Union #106  
1201 Baker Ave.  
Evansville, IN 47710  
(812) 424-8641

### MICHIGAN

**John Tackett, President**  
Local Union #70  
P.O. Box 116  
Howell, MI 48844  
(517) 548-6554

**Mark K. Peterson, Secretary**  
Local Union #149  
P.O. Box 32800  
Detroit, MI 48232  
(313) 961-6093

### MID-STATES

**Marvin Cochran, President**  
Local Union #86  
1384 Stimmel Rd.  
Columbus, OH 43223  
(614) 299-6404

**Carlo Ponzio, Treasurer**  
Local Union #71  
2714 Martin L. King  
Youngstown, OH 44510  
(330) 746-3020

### NORTH CENTRAL STATES

**Vance Anderson, President**  
Local Union #96  
9174 Isanti St. NE  
Blaine, MN 55449  
(763) 230-7663

**Kevin King, Secretary**  
Local Union #20  
6321 Blue Ridge Blvd.  
Ste. 202  
Raytown, MO 64133  
(816) 313-9420

### NORTHEAST

**Shawn McCullough, President**  
Local Union #30  
6447 Torresdale Ave,  
Philadelphia, PA 19135  
(215) 331-8770

**Michael Hassett, Secretary**  
Local Union #9  
114 Old Forge Rd.  
Rocky Hill, CT 06067  
(860) 721-1174

### NEW JERSEY

**David Critchley, President**  
Local Union #4  
385 Parsippany Rd.  
Parsippany, NJ 07054  
(973) 515-8500

**Rob Critchley, Secretary**  
Local Union #4  
385 Parsippany Rd.  
Parsippany, NJ 07054  
(973) 515-8500

### NORTHWEST

**Russ Garnett, President**  
Local Union #49  
5032 SE 26th Ave.  
Portland, OR 97202  
(503) 232-4807

**Gregg Gibeau, Secretary**  
Local Union #54  
2800 1st Ave., Rm. 105  
Seattle, WA 98121  
(206) 728-7654

## Minutes of the Indiana State District Council

The meeting of the Indiana State District Council of Roofers was held December 21, 2017, in Indianapolis, IN. President Joe Pozzi called the meeting to order at 9:12 a.m.

### Officers and Delegates in Attendance

President Joe Pozzi and Marcus Bass, Local 26, Hammond/Gary, IN; Vice President Don O'Blenis, Local 23, South Bend, IN; Recording Secretary Bill Alexander III, Local 106, Evansville, IN; Rodney Toole and Brandon Burke, Local 42, Cincinnati, OH; Mike Stiens, Local 119, Indianapolis, IN; Ron McDonald, Local 147, Louisville, KY; and Clinton Grayless, Local 150, Terre Haute, IN.

### International Guests in Attendance

Asst. Director of Market Development Frank Wall and Market Development Rep. Fred Gee.

### Financial Report

President Pozzi gave the financial report. Motion was made, seconded and carried to accept the report as presented.

### Reports of International Guests

**International President Don O'Blenis** said there will be an International Executive Board meeting in February to decide who will be replacing International Secretary-Treasurer Danley. The council would like to thank Secretary Danley for his years of hard work and dedication and wish him the best in

his retirement. Make sure your CRR packages are up to date. We need to be policing our work.

**International Vice President Mike Stiens** urged delegates to make sure their CRRs and audits are caught up. Let's make sure we are keeping up with our manpower needs. Things are going well in Indianapolis and they are working on a contract extension.

**Asst. Director of Market Development Frank Wall** also stressed the importance of keeping up with manpower needs, and if anyone needs help let him or Gig Ritenour know. Work looks good for 2018.

**Market Development Representative Fred Gee** said that it's important that we meet our contractors' manpower needs. Make sure we are policing our work.

## Reports of Delegates

**Joe Pozzi, Local 26**, discussed finding ways to retain their first- and second-year apprentices. They've been working to get high school kids involved in the apprenticeship program. They're also working to get some Responsible Bidder Ordinances at their local municipalities.

**Marcus Bass, Local 26**, said work has been great. He created a pamphlet to pass out about the unemployment changes webinar and has extended hours of accepting applications. He has been working with Helmets to Hardhats. He's also looking for ways to help members become signatory contractors.

**Ron McDonald, Local 147**, said work is busy with two big projects in downtown Louisville and several in Lexington. Ford is looking to release some work. Fred Gee has been helping find

manpower. The apprenticeship is doing really well. They've found some good instructors.

**Brandon Burke, Local 42**, said work is good and the apprenticeship is doing well. Membership has grown and they've started teaching some new programs to the apprentices.

**Mike Stiens, Local 119**, reported that block training is going to start for the apprenticeship program this winter, and a final exit test will be required. They've made building improvements inside and outside of Local 119 to prepare for the next chapter of this local.

**Bill Alexander, Local 106**, said work is good and looks to stay that way. He was just elected president of the Southern Indiana Regional Labor Council, AFL-CIO. Negotiations are coming up. They are putting banners in high schools in efforts to recruit. The local

school corporation is partnering with the building trades to help kids realize that the trades are a good alternative for those who don't want to go to college.

**Rodney Toole, Local 42**, said work is good in the Cincinnati area. They've been working with inner city youth to recruit them into the union when they get older.

**Clinton Grayless, Local 150**, said work is good and they've been growing the membership. Contractors are saying they have work for the next year. They just signed a non-union contractor to a memorandum agreement. He also recently took a negotiations class in Michigan.

With all business having been discussed, the meeting was adjourned.

Respectfully submitted,  
Bill Alexander III  
Recording Secretary



GET AMERICA MOVING AGAIN

# REBUILD AMERICA

Join ReBuild USA as we advocate for a bipartisan infrastructure bill that is **BROAD, ROBUST, EFFICIENT, SUSTAINABLE** and has **STANDARDS** for our workers. Text 52-886 to sign up.

TWITTER @rebuildusanow · FACEBOOK @rebuildusanow



## Report of International Vice President **Tom Pedrick**

I begin my report in Rochester, NY, where I attended a Local 22 benefit funds trustee meeting. I also met with Local 22 Business Manager Steve Lambert to discuss his recent organizing efforts. Next in New York, NY, I attended a Local 8 benefit funds trustee meeting. While there I met with Local 8 Business Manager Nick Siciliano and local contractors to review the area manpower needs.

In Philadelphia, PA, I attended the Local 30 annual retiree luncheon hosted by Local 30 Business Manager Shawn McCullough. I then traveled to Long Island, NY, to attend the Local 154 benefit funds trustee meeting. I met with Local 154 Business Manager Sal Giovanniello about UPS using non-signatory contractors to perform roofing work on the their buildings and the local's picketing and publicizing the fact that UPS refuses to use signatory contractors that pay the area wages.

Back in Philadelphia, PA, I attended the Local 30 benefit funds trustee meeting. I then traveled to New Orleans, LA, to attend the National Roofing Contractors Association annual trade show and Union Roofing Contractors Council seminar.

Next, in San Antonio, TX, I attended our International Executive Board meeting. On to Atlantic City, NJ, where I attended the Northeast District Council of Roofers meeting. The council recognized newly elected delegates from Local 37, Pittsburgh, PA, Mark Azzarello and Jim Walton and Local 203, Binghamton, NY, delegate Howard Reed. The council also congratulated longtime council secretary and Local 195, Syracuse, NY, Business Manager Ron Haney on his retirement.

While there I met with Local 10, Paterson, NJ, Business Manager Nick Strauss regarding a roof system that may be put on at the American Dream project in that area. I also met with Local 241, Albany, NY, Business Manager Mike

Rossi about his recent appointment as vice president for the New York State Building Trades. I discussed with Local 210, Erie, PA, Representatives Scott Johnson and Mark Forsythe the possibility of the local hosting an apprenticeship competition later this year.

I met with Local 248, Springfield, MA, Business Manager Eric Elliott to set up a meeting with him and an area contractor in the Northeast. I met with Local 74, Buffalo, NY, Business Manager Nick Gechell regarding a recent jurisdictional dispute with another trade in the area. I also met with Local 9, Hartford, CT, Business Manager Mike Hassett and Local 12, Bridgeport, CT, Business Manager Butch Davidson to discuss recent waterproofing jurisdictional disputes with another trade.

I conclude my report in Philadelphia, PA, where I met with Local 30 Business Manager Shawn McCullough regarding project labor agreement (PLA) projects in the area. ■



## Report of International Vice President **Michael Stiens**

I begin my report in Fort Lauderdale, FL, where I met with Southern Representative James Scott. We traveled to Jupiter, FL, to present a 50-year clock to Brother George Mason. We then met with Richard and Tom Milanese from Triple M Roofing to discuss upcoming work in Key West, FL, and manpower needs. I then traveled to Oak Ridge, TN, to attend a pre-job for the Y-12 Plant.

My next stop was in Indianapolis, IN, to continue the trusteeship

of Local 119. From there I traveled to Atlanta, GA, to meet with Commercial Roof Solutions to discuss a couple issues. I also looked into the finances of Local 136. I then traveled to Youngstown, OH, to meet with Carlo Ponzio from Local 71 and attend their union meeting. While there, Carlo and I met with Steve Koneval to discuss rock vacuuming in Ohio.

Back again to Indianapolis, IN, to resume trusteeship of Local 119. From there I traveled to Toledo, OH, to meet with Local 134 Business

Manager Mike Kujawa to discuss local business and pension. I then traveled to Dayton, OH, to meet with Local 75 Business Manager Ron Styles to discuss how he was doing and check finances and other local business. Then it was back to Indianapolis, IN, to continue trusteeship of Local 119 and attend the Indiana Council of Roofers meeting.

My next stop was in Charleston, WV, to meet with Local 185 Business Manager Jeff Mullins. While there I checked books and checked on other local business. Jeff and



I then met with former business manager Carl Harper to see how he was doing. It was good to see him after all these years. While still in West Virginia I met with Tom Davies from Tri-State Roofing to check on an issue they were having. I then met with Local 242, Parkersburg, WV, Business Manager Dan

McCoy to see how work was going and check on other local business.

Back again in Indianapolis, IN, where I put on a 30-hour OSHA class for the first- and second-year apprentices. We also put them through first aid and CPR classes. I traveled back to Atlanta, GA, to meet with James Scott and Busi-

ness Manager Gwen Marshall of Local 136 to check on finances and work. James and I then met with Don Joiner from Williams Specialty Group to negotiate a contract. I end this report back in Indianapolis, IN, where I attended the Indiana Council of Roofers health and welfare meeting. ■



### Report of International Representative **Gabriel Perea**

**I** begin my report in California. I am happy to report there has been a fair amount of work on the books for our union members; however, I am careful to warn this can be misleading. As most of us know, we as roofers need to save for the slow times because they will come. Most of my time has been working in the Central Valley of California. I have been assigned to Local 27 to reorganize the local and make the necessary changes to bring this local back to being a productive and self-sufficient organization so that the members can once again operate their local union under local autonomy.

I started out the year meeting with office staff in Fresno, CA, to go over the plans for improving both the administrative procedures for the local and to make improvements

to the current apprenticeship training program. We decided to include more Saturday classes. This allows the apprentices a few more opportunities when working out of town. I also have been keeping in touch with Vice President Doug Ziegler and International Market Development Representative Raul Galaz regarding issues in Las Vegas at Local 162.

In January I had the chance to network with many of the union leaders from the West Coast at the Western Regional District Council meeting. I then headed back to Local 27 where I attended the Fresno Building Trades meeting. Another change we have made is we as a local union have re-affiliated with both the Fresno and the Bakersfield Building Trades. This is showing to be a good move and very helpful with our organizing efforts. We are starting to see a change in the membership—some of the newer mem-

bers are learning about the union and are beginning to understand how things should work to benefit them as union members. I am seeing signs of union pride among the apprentices. Not everybody is on board, but the numbers of union supporters in Local 27 is growing and participation is up.

My focus over the next few months will be the same as before. First and foremost increase employment opportunities for the union members and increase the signatory contractor base for the area. Make every effort to level the playing field for the union contractors by increasing the compliance efforts on public works projects. Continue to keep a close eye on the medical benefit plan costs in the area and maintain an open dialogue between the local union, the contractors and the membership. In closing I would ask that you support your local union. ■



### Report of International Representative **Mitch Terhaar**

**I** begin my report in Springfield, IL, on my way to meet with Local 112 Business Manager John Nicks. We went over the International checklist and the local's records. We also worked on the apprentice-

ship trust and training schedule. I was then off to Champaign, IL, to meet with Local 97 Business Manager Darrell Harrison. We discussed the new Business Manager Training and how it is helping him with the job. We also reviewed a to-do list for business managers.

I was then assigned by President Robinson to attend Local 70's service award ceremony and apprenticeship graduation in Howell, MI. I met with International Vice President Bob Peterson, Business Manager John Tackett, Business Representative Mark Woodward

and the members of Local 70 to thank them for their hard work and dedication to the roofing trade and their union. John and I then finished out the week going over files for the checklist.

I returned to Springfield, IL, and met with Local 112 Business Manager John Nicks to work on a wage spreadsheet for one of their signatory contractors. Next I traveled to Madison, WI, and met with Business Managers Gary Menzel of Local 11, Gerry Ferreira of Local 65 and Mark Conroy of Local 96 to discuss the jurisdiction of Wisconsin. We also discussed an organizing plan to recapture our market share in the state. I then attended a Local 96 union meeting in Fond du Lac, WI.

I was then off to Des Moines, IA, to meet with Local 142 Business

Manager Ray Slack. We discussed Ray's signing of a new union roofing contractor in Omaha, NE, and the work in that area. We also reviewed the apprenticeship program. Next, I headed to Champaign, IL, to meet with Local 97 Business Manager Darrell Harrison to work on organizing tactics and the apprenticeship schedule. I then went to Rock Island, IL, and met with Local 32 Business Manager Luis Rivera to review some by-laws issues and work on recordkeeping.

I returned to Local 112 in Springfield, IL, to work on filing the 2017 records and prepare for the new year. I was then off to Decatur, IL, to meet with Local 92 Business Manager Ted Clark to help with apprenticeship contract language. Next, as assigned by President Robinson, I attended

the Illinois District Council meeting in Bloomington, IL.

My next stop was Detroit, MI, to meet with Local 149 Business Manager Mark Peterson. We discussed manpower needs in Michigan and attended the AFL-CIO Great Lakes Political Strategy Seminar, which offered new ideas for getting labor-friendly candidates elected. I then headed to Oklahoma City, OK, to meet with Local 143 Business Manager Ron Martin to work on a waterproofing contract and wage addendum. My last stop on this report was Champaign, IL, with Business Manager Darrell Harrison of Local 97. We worked on recordkeeping and updating the files for the local. We also worked on organizing strategies for the upcoming year. ■

## LOCAL UNION RECEIPTS

OCTOBER, NOVEMBER, DECEMBER 2017

LOCAL	AMOUNT
2 Saint Louis, MO	\$83,251.15
4 Newark, NJ	\$28,494.54
8 New York, NY	\$30,869.40
9 Hartford, CT	\$20,258.07
10 Paterson, NJ	\$7,503.17
11 Chicago, IL	\$269,717.31
12 Bridgeport, CT	\$41,188.63
20 Kansas City, KS	\$71,200.28
22 Rochester, NY	\$30,397.84
23 South Bend, IN	\$20,264.06
26 Hammond, IN	\$27,814.30
27 Fresno, CA	\$17,897.47
30 Philadelphia, PA	\$77,742.37
32 Rock Island, IL	\$11,644.34
33 Boston, MA	\$68,413.85
34 Cumberland, MD	\$3,272.82
36 Los Angeles, CA	\$90,746.65
37 Pittsburgh, PA	\$23,078.78
40 San Francisco, CA	\$39,556.99
42 Cincinnati, OH	\$22,719.83
44 Cleveland, OH	\$27,706.46
45 San Diego, CA	\$11,934.86
49 Portland, OR	\$80,246.80

LOCAL	AMOUNT
54 Seattle, WA	\$27,366.65
58 Colorado Springs, CO	\$11,765.64
65 Milwaukee, WI	\$26,343.18
69 Peoria, IL	\$19,092.88
70 Ann Arbor, MI	\$55,001.40
71 Youngstown, OH	\$9,636.60
74 Buffalo, NY	\$30,208.40
75 Dayton, OH	\$10,107.70
81 Oakland, CA	\$119,029.63
86 Columbus, OH	\$6,082.10
88 Akron, OH	\$13,231.01
91 Salt Lake City, UT	\$14,621.22
92 Decatur, IL	\$5,031.22
95 San Jose, CA	\$50,998.02
96 Minneapolis, MN	\$134,967.15
97 Champaign, IL	\$9,248.50
106 Evansville, IN	\$8,114.14
112 Springfield, IL	\$10,918.52
119 Indianapolis, IN	\$23,239.72
123 Fort Worth, TX	\$6,416.78
134 Toledo, OH	\$17,562.89
135 Phoenix, AZ	\$2,847.56
136 Atlanta, GA	\$5,525.53

LOCAL	AMOUNT
142 Des Moines, IA	\$7,683.48
143 Oklahoma City, OK	\$8,678.49
147 Louisville, KY	\$4,817.76
149 Detroit, MI	\$77,983.64
150 Terre Haute, IN	\$7,168.08
153 Tacoma, WA	\$18,415.35
154 Nassau-Suffolk, NY	\$10,198.81
162 Las Vegas, NV	\$22,931.44
182 Cedar Rapids, IA	\$6,418.55
185 Charleston, WV	\$13,559.43
188 Wheeling, WV	\$21,153.14
189 Spokane, WA	\$18,400.27
195 Syracuse, NY	\$22,251.27
200 Pocatello, ID	\$548.50
203 Binghamton, NY	\$1,897.00
210 Erie, PA	\$21,741.13
220 Orange County, CA	\$52,476.32
221 Honolulu, HI	\$29,488.50
241 Albany, NY	\$20,292.21
242 Parkersburg, WV	\$10,187.46
248 Springfield, MA	\$6,978.43
317 Baton Rouge, LA	\$3,621.02

# IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
59769	Donald R. Scheidler	11	86
69234	Eugene R. Fraley	37	84
72305	Levi Moody	143	86
75114	Loyde R. Melton	119	85
82696	Leonard F. Zera	30	87
83303	John W. Grose	54	95
87114	George E. Rupinski	30	84
91214	Raymond E. Frenier	33	93
91811	Dorland R. Olson	134	90
97648	William Richardson	195	82
97784	I. Jackson	22	84
100943	Glenwill C. Moles	185	83
106390	Rodger X. Corley	4	79
108429	Chester Popko	149	83
109947	Raymond W. Jasien	11	77
110326	Tony R. Roybal	36	79
116139	William E. Scott	33	82
119687	Donald G. Bush	44	76
126846	Walter F. Seidenwand	44	75
134236	Darrel Moretta	88	76
135938	Bobby L. Smith	119	76
141636	Simmie L. Tate	317	76
143907	Edward Pruitt	119	73
145274	John J. Fusco	203	82
146447	Steven A. Daycak	44	75
148966	Frederick H. Bernecker	30	83
150563	Glenn R. Holsworth	40	65
155127	Kim McCormick	149	63
170436	Edward Woznicki	149	79
171131	James R. Johnson	97	80
172678	Daniel E. Smith	11	72
174076	Jerry W. Drewery	106	70
176847	John A. Pollock	96	70

MEMBER NO.	NAME	LOCAL NO.	AGE
178521	George Wolfe	210	63
179536	Raymond A. LaRoque	96	76
187038	Gary A. Neu	74	67
188429	Charles P. Heath	86	63
193891	Jerome D. Koloc	30	67
201807	Larry L. Payton	11	64
215857	Joseph M. Cutro	11	61
220341	Crawford H. Larkin	220	61
231743	Michael J. Proell	96	63
235645	Dana H. Halfhill	242	58
237657	Kevin A. Pillar	30	56
239505	Arthur K. Mack	54	51
240980	Andrew Domanski	11	73
241614	Honorio R. Torres	11	62
242834	Wayne Hellerman	96	59
243148	Larry E. Cundiff	106	76
249974	Raymond Eshelman	30	63
250616	Francisco Dias	12	68
252042	Homer W. Collins	96	71
253506	James R. Donahue	30	71
263644	Steven Duarte	27	56
279558	Arthur C. Tryon	195	53
288310	Joshua J. Kerns	242	33
298122	David D. Askew	26	48
299134	Robert A. Graves	33	59
301146	Dustin Schlien	96	27
306692	Mark A. Philip	123	63
308499	Antonio Ramirez	70	33
316011	David B. Jones	88	50
318113	Brian Catron	33	32
318993	Jeffrey L. Roldan	20	22
319737	Lawrence A. May	20	57
319753	Justin K. Wilson	20	31



**Help Prevent  
Suicide  
in the Construction  
Industry**

**Construction is the number one industry for the number of suicides and the number two industry in suicide rates.**

**T**he United Union of Roofers, Waterproofers & Allied Workers has joined as a member of the Construction Industry Alliance for Suicide Prevention in efforts to create a movement to build a zero-suicide industry and assist in providing and disseminating information and resources for suicide prevention and mental health promotion in the construction industry.

We encourage all affiliates to join this movement by becoming a member of the Alliance. There is no cost, and any local union, JATC, contractor or contractors association can join by contacting Kristy Domboski at (609) 945-2427 or [kdomboski@cfma.org](mailto:kdomboski@cfma.org).

## Honoring Those Who Made Our Union Great

**W**ith a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

### 50 Years

Local 30	Joseph Abraham
Local 119	Earl M. Adams
Local 30	William M. Bagden
Local 30	Wilton E. Belford
Local 23	Ellis V. Booth
Local 20	John D. Cawood
Local 11	Lawrence B. Chvatal
Local 20	Roger G. Clymer
Local 11	Donald R. Connally
Local 30	Joseph M. Crosley
Local 149	Stanley Cyrkiel
Local 30	Joseph T. Darragh
Local 11	Lee E. Delmage
Local 30	John S. Donnelly
Local 30	Joseph M. Edwards
Local 153	Leonard Erickson
Local 30	Joseph C. Ford
Local 20	Harold Gabelsberger
Local 189	Dean G. Gottschalk
Local 30	Delbert B. Green
Local 96	Darold J. Guentzel
Local 30	Samuel Guido
Local 11	Billy L. Hall
Local 149	Philip N. Henry
Local 30	James C. Heppard
Local 11	Joseph L. Husler
Local 149	Bobby Kirk
Local 30	Harry Kissig
Local 30	Walter R. Liska
Local 30	Louis F. Lovallo
Local 30	David McCullough
Local 44	David R. McIntosh
Local 153	John H. Meier
Local 30	Irvin R. Miller

Local 11	Dennis A. Mion
Local 11	Terry L. Moore
Local 96	Dennis R. Mueller
Local 44	Dennis Popik
Local 11	Michael F. Roche
Local 30	David L. Sampson
Local 11	Richard C. Sibiski
Local 30	Anthony R. Visconto
Local 96	James A. Welk
Local 30	Harold L. White
Local 96	Edward C. Wittstock

### 55 Years

Local 20	Donald L. Ball
Local 96	David E. Beberger
Local 11	James J. Bednarek
Local 11	Richard Bertolozzi
Local 96	Ivan T. Bollig
Local 10	James Corby
Local 96	Edsel E. Erickson
Local 11	Douglas E. Huebner
Local 11	Raymond W. Jasien
Local 96	Richard J. Kostecka
Local 149	Glenn Martin
Local 20	Elvie R. Mauck
Local 11	Thomas P. Pinkerton
Local 44	George Piricsi
Local 149	David Pirl
Local 11	Richard Robson
Local 11	Albert A. Roepke
Local 11	Juan E. Talamantez
Local 96	Richard Wittstock

### 60 Years

Local 11	Ronald G. Browne
Local 11	Gene A. Cohen
Local 4	Robert Daggett
Local 189	William E. Driskill
Local 119	Ronnie Dugger
Local 96	John Ganter
Local 11	Stephen D. Gurney
Local 36	Manuel A. Jaso
Local 96	Wendell L. Klatt
Local 45	Raymond E. Lemieux
Local 11	John C. Martini
Local 11	Terrence J. O'Donnell
Local 134	Dorland R. Olson
Local 149	Walter L. Rehahn
Local 149	Hugh Rutherford
Local 11	Robert F. Spears
Local 11	Louis J. Venditti
Local 149	Casimer J. Zomerfeld

### 65 Years

Local 96	Robert A. Anderson
Local 11	Frank D. Columbatto
Local 11	John Kaucich
Local 45	Ralph Labastida
Local 44	William J. Meinhart
Local 10	George Place
Local 65	Thomas M. Waier

### 70 Years

Local 23	Richard I. Kobb
Local 11	Neal H. Lowrey

# SAFE JOBS



## EVERY worker's RIGHT

**M**ore than four decades ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives.

But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs. Workplace fatalities are on the rise again.

After years of struggle, we won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

All of these hard-won gains are now threatened. The Trump administration has launched an all-out assault on regulations. The president has ordered that for every new protection, two existing safeguards

must be removed. President Trump and Republicans in Congress have overturned worker safety rules issued by the Obama administration. Protections against beryllium and coal dust have been targeted for weakening. Agency budgets and enforcement programs are on the chopping block. The safety and health of workers and the public are in danger.

We must fight back. We cannot and will not let them turn back the clock and destroy the progress we have made to make jobs safer and save lives.

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job and to renew the fight for safe jobs. This year we will come together to stand united against the attacks on workers' rights and protections. We will demand that elected officials put workers' well-being above corporate interests and demand good jobs that are safe and healthy, and pay fair wages. We will defend the right of every worker to a safe job and fight until that promise is fulfilled.

# OBSERVE WORKERS MEMORIAL DAY **APRIL 28**

## ALABAMA

### 136 | BIRMINGHAM-MOBILE ☛☛

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)  
Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## ALASKA

### 189 | ANCHORAGE ☛

Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## ARIZONA

### 135 | PHOENIX ☛☛

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

### 135 | TUCSON ☛☛

Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

## ARKANSAS

### 20 | LITTLE ROCK (Ft. Smith Area) ☛

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com)

## CALIFORNIA

### 27 | FRESNO ☛

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 27 | BAKERSFIELD ☛

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 36 | LOS ANGELES ☛

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: [rooferslocal36@att.net](mailto:rooferslocal36@att.net)

### 81 | OAKLAND ☛

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

### 220 | ORANGE COUNTY ☛

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: [rooferslocal220@yahoo.com](mailto:rooferslocal220@yahoo.com)

### 220 | RIVERSIDE ☛

Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

## 81 | SACRAMENTO ☛

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

### 45 | SAN DIEGO ☛

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: [roofer\\_45sd@sbcglobal.net](mailto:roofer_45sd@sbcglobal.net)

### 40 | SAN FRANCISCO ☛

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Jose Padilla, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: [Rooferslocal40@gmail.com](mailto:Rooferslocal40@gmail.com) Website: [www.rooferslocal40.org](http://www.rooferslocal40.org)

### 95 | SAN JOSE ☛

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. Robert Rios, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: [rrios@roofer95.com](mailto:rrios@roofer95.com)

### 81 | STOCKTON ☛

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

## COLORADO

### 58 | COLORADO SPRINGS ☛☛

Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Isaac Hernandez, 404 N. Spruce St., Colorado Springs, CO 80905. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: [unionroofers58@gmail.com](mailto:unionroofers58@gmail.com)

### 81 | DENVER ☛☛

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

## CONNECTICUT

### 12 | BRIDGEPORT ☛☛

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: [butch@rooferslocal12.com](mailto:butch@rooferslocal12.com)

### 9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: [mikeh@rooferslocal9.com](mailto:mikeh@rooferslocal9.com)

## DELAWARE

### 30 | NEW CASTLE

Meets – on call. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## DISTRICT OF COLUMBIA

### 30 | WASHINGTON ☛

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

## FLORIDA

### 136 | FLORIDA ☛☛

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)  
Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## GEORGIA

### 136 | ATLANTA ☛

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)  
Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## HAWAII

### 221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757. Fax (808) 848-8707.

## IDAHO

### 189 | BOISE ☛

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | LEWISTON ☛

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 200 | POCATELLO ☛☛

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

## ILLINOIS

### 97 | CHAMPAIGN ☛☛

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. & Tr. Darrell Harrison, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: [darrell@rooferslocal97.com](mailto:darrell@rooferslocal97.com)

### 11 | CHICAGO ☛☛

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Jeff Eppenstein, Travis Gorman, and Rich Coluzzi; Orgs Ruben Barbosa and Jim Querio, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)  
Website: [www.rooferslocal11.com](http://www.rooferslocal11.com)

### 92 | DECATUR ☛☛

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: [ted@rooferslocal92.com](mailto:ted@rooferslocal92.com)

### 11 | LASALLE ☛

Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

### 69 | PEORIA ☛

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: [steve@rooferslocal69.com](mailto:steve@rooferslocal69.com)

### 32 | ROCK ISLAND ☛☛

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.R. Luis J. Rivera, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: [luis@rooferslocal32.com](mailto:luis@rooferslocal32.com)

**32 | GALESBURG AREA**

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.R. Luis J. Rivera**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Cell: (309) 737-1890. Fax (309) 786-7490. E-mail: [luis@rooferslocal32.com](mailto:luis@rooferslocal32.com)

**112 | SPRINGFIELD**

Meets - 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: [john@rooferslocal112.com](mailto:john@rooferslocal112.com)

**INDIANA****119 | ANDERSON**

Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: [www.indyroofers.com](http://www.indyroofers.com)

**106 | EVANSVILLE**

Meets - 1201 Baker Ave., 4th Mon. each month. **B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**26 | HAMMOND-GARY**

Meets - 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi, B.R. Marcus Bass**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: [roofers26@sbcglobal.net](mailto:roofers26@sbcglobal.net)

**119 | INDIANAPOLIS**

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: [www.indyroofers.com](http://www.indyroofers.com)

**119 | LAFAYETTE**

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: [www.indyroofers.com](http://www.indyroofers.com)

**23 | SOUTH BEND**

Meets - 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: [rfrs23@aol.com](mailto:rfrs23@aol.com)

**150 | TERRE HAUTE**

Meets - 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: [clint@rooferslocal150.com](mailto:clint@rooferslocal150.com)

**IOWA****32 | BURLINGTON**

**B.R. Luis J. Rivera**, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

**142 | SIOUX CITY**

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**182 | CEDAR RAPIDS**

Meets - 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | WATERLOO AREA**

**B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | DUBUQUE AREA**

**B.M. & Fin. Sec. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**142 | DES MOINES**

Meets - 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**142 | MASON CITY**

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**KANSAS****20 | KANSAS CITY**

Meets - 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com). Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | WICHITA AREA**

**B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com). Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | TOPEKA**

Meets - 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com). Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**KENTUCKY****147 | LOUISVILLE**

Meets - 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: [roofers147@bellsouth.net](mailto:roofers147@bellsouth.net)

**106 | PADUCAH**

**B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**LOUISIANA****317 | BATON ROUGE**

Meets - Third Thurs. of March, June, Sept. Pres. **Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**MAINE****33 | BANGOR**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**MARYLAND****30 | BALTIMORE**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

**34 | CUMBERLAND**

Meets - Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: [jamiemccoy0711@gmail.com](mailto:jamiemccoy0711@gmail.com)

**MASSACHUSETTS****33 | BOSTON**

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**33 | NEW BEDFORD AREA**

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**248 | SPRINGFIELD**

Meets - 55 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**MICHIGAN****70 | ANN ARBOR**

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | BATTLECREEK-KALAMAZOO AREA**

Meets - 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | GRAND RAPIDS AREA**

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | LANSING AREA**

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | JACKSON AREA**

Meets - 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | MUSKEGON AREA**

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**149 | DETROIT**

Meets - 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: [Carman@rooferslocal149.com](mailto:Carman@rooferslocal149.com)

**149 | PORT HURON AREA**

**B.M. Mark K. Peterson**, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

**149 | FLINT**

**B.M. Mark K. Peterson**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | SAGINAW-BAY CITY AREA**

**B.M. Mark K. Peterson**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | TRAVERSE CITY AREA**

**B.M. Mark K. Peterson**, Phone (810) 687-1368. Fax (810) 687-2647.

# LOCAL UNION DIRECTORY

- ◆ National Roofing Industry Pension Plan (NRIIPP)
- ◆ National Roofers Union and Employers Health and Welfare Fund
- ◆ National Roofing Industry Supplemental Pension Plan (NRIISP)

## 149 | MARQUETTE

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

## MINNESOTA

### 96 | MINNEAPOLIS-ST. PAUL

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R. Tyler Krogen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com), [gene@rooferslocal96.com](mailto:gene@rooferslocal96.com), [kelly@rooferslocal96.com](mailto:kelly@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | BRAINERD AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

### 96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.roofers-local96.com](http://www.roofers-local96.com)

### 96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## MISSISSIPPI

### 136 | JACKSON AREA

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [odonnellocal2@sbcglobal.net](mailto:odonnellocal2@sbcglobal.net) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## MISSOURI

### 2 | ST. LOUIS

Meets – 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: [odonnellocal2@sbcglobal.net](mailto:odonnellocal2@sbcglobal.net) Website: [www.stlouisunionroofing.com](http://www.stlouisunionroofing.com)

### 20 | JEFFERSON CITY

Meets – Carpenters Hall, 230 W. Dunkin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | SPRINGFIELD AREA

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## 20 | ST. JOSEPH AREA

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com), [kevin@rooferslocal20.com](mailto:kevin@rooferslocal20.com), [joe@rooferslocal20.com](mailto:joe@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## MONTANA

### 189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

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## NEBRASKA

### 142 | OMAHA

Meets – on call. B.M., Fin. Sec. & Tr. Ray Slack, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

## NEVADA

### 162 | LAS VEGAS

Meets – on call. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

### 81 | RENO

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [roofers@pacbell.net](mailto:roofers@pacbell.net)

## NEW JERSEY

### 30 | ATLANTIC CITY

Meets – on call. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

### 4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: [roofloc4@aol.com](mailto:roofloc4@aol.com)

### 10 | PATERSON

Meets – Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: [roofer10@optonline.net](mailto:roofer10@optonline.net)

### 30 | TRENTON

Meets – on call. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

## NEW MEXICO

### 123 | ALBUQUERQUE

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

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## NEW YORK

### 241 | ALBANY

Meets – 890 3rd St., 2nd Fri. each month. B.M. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX NY. (518) 489-7647. E-mail: [rooferslocal241@gmail.com](mailto:rooferslocal241@gmail.com)

### 203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.A., Fin. Sec. & Tr. Howard D. Reed Jr., 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. E-mail: [roofer203@hotmail.com](mailto:roofer203@hotmail.com)

### 74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: [rooferslocal74@outlook.com](mailto:rooferslocal74@outlook.com)

### 154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: [union@rooferslocal154.com](mailto:union@rooferslocal154.com)

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Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

### 22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month except July, Aug. & Dec. B.M. Steve Lambert, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: [22roofer@gmail.com](mailto:22roofer@gmail.com) Website: [www.rooferslocal22.com](http://www.rooferslocal22.com)

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Meets – 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 p.m. B.M. Gary Swan, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: [local195@tcwvny.com](mailto:local195@tcwvny.com) Website: [www.rooferslocal195.com](http://www.rooferslocal195.com)

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Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## NORTH & SOUTH DAKOTA

### 96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## OHIO

### 88 | AKRON & CANTON

Meets – 618 High Ave. NW, 4th Tues. each month. B.M. & Fin. Sec. Barbara Dixon, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

### 42 | CINCINNATI

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: [toole2009@hotmail.com](mailto:toole2009@hotmail.com)



**44 | CLEVELAND**

Meets – 1651 E 24th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: [roofers44CL@sbcglobal.net](mailto:roofers44CL@sbcglobal.net)

**86 | COLUMBUS**

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: [roofers86@sbcglobal.net](mailto:roofers86@sbcglobal.net)

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Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: [rooferslocal75@sbcglobal.net](mailto:rooferslocal75@sbcglobal.net)

**134 | TOLEDO**

Meets – 4652 Lewis Ave., 3rd Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: [rooferslocal134@bex.net](mailto:rooferslocal134@bex.net)

**71 | YOUNGSTOWN**

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: [njw071@aol.com](mailto:njw071@aol.com)

**OKLAHOMA****143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: [office@rooferslocal143.com](mailto:office@rooferslocal143.com)

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**49 | PORTLAND**

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**PENNSYLVANIA****210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: [bzmgr210@gmail.com](mailto:bzmgr210@gmail.com) Website: [www.rooferslocal210.org](http://www.rooferslocal210.org)

**30 | HARRISBURG**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | PHILADELPHIA**

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | READING & ALLENTOWN**

Meets – on call. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

**37 | PITTSBURGH**

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **B.R. Mark Azzarello**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: [roofers.local37@verizon.net](mailto:roofers.local37@verizon.net)

**30 | SCRANTON**

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**RHODE ISLAND****33 | PROVIDENCE**

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**TENNESSEE****2 | NASHVILLE**

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**TEXAS****123 | DALLAS-FT. WORTH**

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**123 | SAN ANTONIO**

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**UTAH****91 | SALT LAKE CITY**

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**VERMONT****248 | VERMONT**

**B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**VIRGINIA****30 | NORTHERN VIRGINIA**

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**WASHINGTON****54 | BELLINGHAM**

**B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: [steve@rooferslocal54.com](mailto:steve@rooferslocal54.com)

**54 | SEATTLE**

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**189 | SPOKANE**

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**189 | YAKIMA**

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**153 | TACOMA**

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**WEST VIRGINIA****185 | CHARLESTON**

Meets – 3130 7th Ave., last Sat. each month except Nov. and Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: [roofers185@suddenlink.net](mailto:roofers185@suddenlink.net)

**242 | PARKERSBURG**

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.A. Danny McCoy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: [rooferslocal242@frontier.com](mailto:rooferslocal242@frontier.com)

**188 | WHEELING**

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**WISCONSIN****96 | EAU CLAIRE**

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**96 | FONDULAC AREA**

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**65 | MILWAUKEE**

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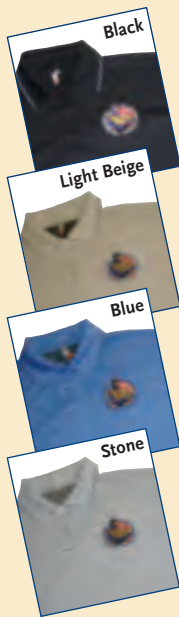
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- B. 4" x 8" bumper sticker plus 1 1/2" square



## 5. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes: XL, 2X



## 6. T-SHIRT

All cotton, gray w/Union logo on left pocket.

Sizes: M, XL, 3X

## 7. MEN'S AMERICAN TIME QUARTZ WRIST WATCHES



A. w/Union logo medallion face.



B. 14K gold-filled dial w/Roofers logo, diamond chips at 12 and 6.



A. Red w/ Black

## 8. ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



B. Black w/ Yellow

## 9. "UNION ROOFER" HAT

5 panel foam front, mesh, plastic strap, dye sublimation design. Union-made in the U.S.A.

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