

THE JOURNEYMAN

ROOFER

& WATERPROOFER

FIRST QUARTER • 2017

LOCAL 44 ROOFERS ROCK DOWNTOWN CLEVELAND



PAIR OF SIGNATORY CONTRACTORS
RESTORE AND MAINTAIN ROOF ON THE Q



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

What Has Training Done for You?

A groundbreaking cover story titled “Apprenticeship—The Key to Our Future: Kansas City Local 20 Trains a New Generation of Roofers” appeared in the Third Quarter 2015 issue of *The Journeyman Roofer & Waterproofer*. This was the beginning of “Spotlight on Training,” a series of articles that has now included training programs from Local 70, Ann Arbor, MI; Local 49, Portland, OR; Local 23, South Bend, IN; Local 44, Cleveland, OH; and in this issue, Local 149, Detroit, MI. Spotlight on Training highlights the state-of-the-art training provided by the many Joint Apprenticeship and Training Committees (JATCs) around the country. These programs deliver the highest quality training to apprentices, and they offer a broad spectrum of continuing education programs for journeymen and foremen.

Why is training important? Why is training the key to our future? Simply because our business partners, the signatory roofing contractors, need access to a skilled workforce. Our business relationship with signatory roofing contractors is based on our ability to supply qualified manpower. The relevance of our union is viewed through that lens by contractors, project managers

and the end-users of roofing products and services.

Future demand from contractors and the owner community for skilled roofers and waterproofers will only continue to increase. Local unions need the tools to offer a sound business argument to contractors on the safety, quality and the productivity advantages of being a union roofing shop. Our members are the most industrious, most capable and most resourceful workers in our industry. Our union has an obligation to these members to provide the most advanced training methods available so they can continue to compete and increase their work opportunities.

To that end, the International Union and the Roofers & Waterproofers Research and Education Joint Trust Fund promote professional craft training to every local union and JATC in the country, including comprehensive safety training that is integrated throughout the current curricula. The Trust provides JATCs support, instructional materials and direction, and it sponsors foreman training, qualified signaling and rigging, CERTA, OSHA certifications, instructor training and infectious control risk assessment.

Registered apprenticeship programs are the important first step in developing a skilled workforce.

The combination of on-the-job training and classroom instruction allows apprentices to earn a full-time wage with benefits while they are learning a skilled trade. Wages go up each year they participate in the program. Workers completing a union apprenticeship program see a significant boost in earnings with wages increasing 53% on average during the term of apprenticeship. They can also expect to earn \$300,000 more over their work life than workers that do not complete a program.

Earning a paycheck while being trained makes apprenticeship programs more accessible for many workers, particularly those from low-income families and those who are already supporting a family. Graduates of registered apprenticeship programs receive a lifetime portable credential that demonstrates their skill level to employers in all geographical areas of the country.

I am truly thankful for the opportunity to have served an apprenticeship and pride myself on the training I received. Training that gave me the tools to prepare me for the future and take me through my career as an apprentice, journeyman, foreman, instructor and now an officer of our International Union. ■

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The Journeyman Roofer & Waterproofer is published quarterly by the United Union of Roofers, Waterproofers & Allied Workers. Subscription price \$6.00 per year. Editorial and Publishing office, 1660 L Street, N. W., Washington D. C. 20036-5646. Robert J. Danley, Editor. The Editor reserves the right to condense or delete any articles receiving acceptance for publication. Preferred Standard Mail postage paid at Washington, DC. Copyright 2010 United Union of Roofers, Waterproofers & Allied Workers.

POSTMASTERS ATTENTION:
Change of address requests
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THE JOURNEYMAN ROOFER
& WATERPROOFER,
1660 L Street N.W., Suite 800,
Washington, D.C. 20036-5646
Phone: 202-463-7663



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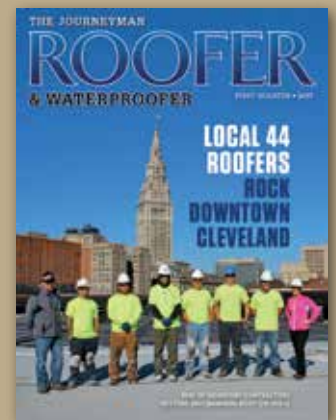


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ROOFER

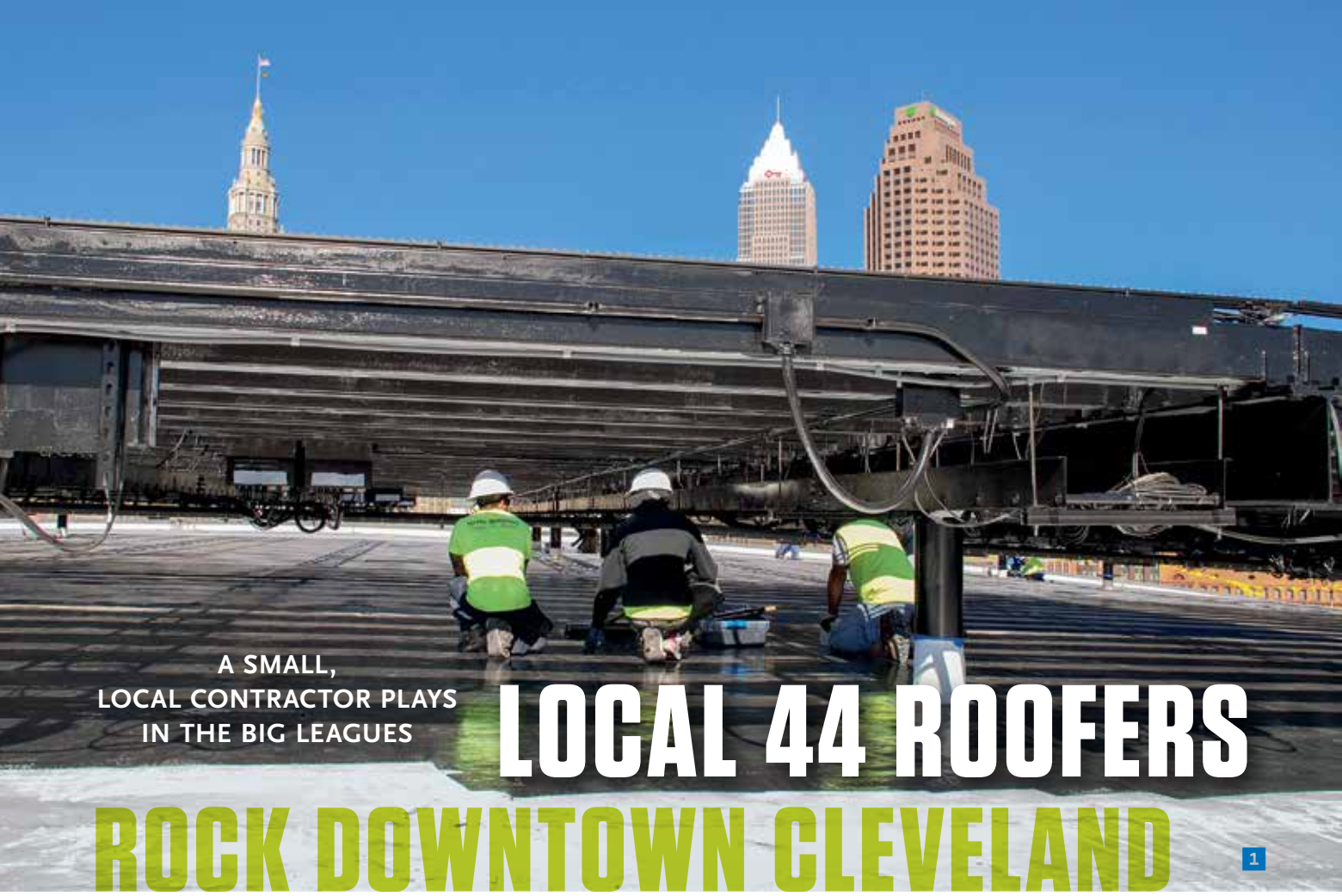
THE JOURNEYMAN ROOFER & WATERPROOFER MAGAZINE
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ON THE COVER:

The Cleveland skyline is the backdrop for Roofers & Waterproofers Local 44, Cleveland, OH, members from Total Roofing working atop Quicken Loans Arena.



A SMALL,
LOCAL CONTRACTOR PLAYS
IN THE BIG LEAGUES

LOCAL 44 ROOFERS

ROCK DOWNTOWN CLEVELAND



The next time you're watching a Cleveland Cavaliers home game on TV, watch for an aerial view of Quicken Loans Arena, where all the action is taking place. In the darkness of the night you'll see an unmistakable LED sign on the roof that reads "Quicken Loans Arena." When looking at the 360' x 90' sign, which was installed last May, keep in mind that someone is responsible for maintaining the roof over which it stands.

Known as The Q, Quicken Loans Arena is one of the best-known landmarks in Cleveland, serving as the city's primary concert and athletic center. Facility construction demands the area's most skilled professionals, and this is where Roofers & Waterproofers Local 44 signatory contractors enter the picture.

Warren Roofing & Insulating Co.—established in 1922 and a leader in the Cleveland roofing market—was hired as general contractor in charge of the roof restoration on The Q. When Warren needed to subcontract parts of the project to satisfy the minority contract requirement, the company turned to Total Roofing Services, LLC. Together the two contractors have been working to complete the challenging job safely and on time.

Female Business Enterprise

Total Roofing is a small service and repair company that started in 1999 with just one salesman/union field repairman and a part-time bookkeeper. As its client based grew and projects started growing in size, the labor force was steadily added. Today Total Roofing employs four foremen and four apprentices.

Their tactic is to partner one veteran foreman with an apprentice to balance the labor cost and allow the company to stay competitive in pricing. This duo partnership is also a great way to mentor younger workers and help them develop into master leak technicians and repair specialists.

In its 18-year history, Total Roofing has had a remarkable safety

record. It continually invests in equipment and ongoing training to perform work in the safest means possible. "We have grown substantially, and pride ourselves in our professional workmanship, steady customer base and extreme safety practices in commercial and industrial roofing," says Lexie Musgrave, president and co-owner. She also takes pride in the fact that Total Roofing is a Female Business Enterprise (FBE) and is accredited by many local, state and county agencies in northeastern Ohio.

Total Roofing also counts Margaret Boyland as female co-owner and vice president. She remembers the summer of 2003, when fireworks from the adjacent sports complex burned little embers into the roof of The Q, resulting in a full summer season of patching. That was the same year that "the draft pick put Cleveland on the map again," says Boyland. Since then the Cavs have won three conference championships and even an NBA Title, but one thing hasn't changed—Total Roofing is still doing the repairs.

A Three-Foot Clearance

So last summer, when it was time to apply the roof membrane below the Quicken Loans sign, Total Roofing rolled out its crew. The application consisted of five steps: cleaning the existing single-ply roof membrane; mechanically fastening the single-ply membrane for wind uplift concerns; a first layer of Tremco liquid-applied seamless roof system; a second layer of Tremco liquid-applied seamless roof system with fiberglass materials embedded; and a top traffic coat with sand to prevent slips and falls.

All this needed to be performed in an extremely tight space underneath the sign. In addition, the work needed to be completed on a schedule that revolved around last year's season opener and the impending Cleveland winter.

"Our contract was under the new LED super structure. The clearance was only 3' and made the work more challenging. As the Cleveland evenings grew colder, manufacturer application limits restricted workable days," explains Mike Puleo, superintendent and 34-year member of Local 44. "Despite these challenges, we were proud to complete the work within the tight construction schedule."

- 1 Beneath the sign, the crew inspects the new roof before the top traffic coat is added.
- 2 The Total Roofing crew assemble on the roof of The Q and plan the day's work.
- 3 Total Roofing Superintendent Mike Puleo, left, and Vice President Margaret Boyland, right, pose with Local 44 roofers (from left) Jay Balcer, Rick Jones, Josh Meyer, Steve Toth, Daryl Cooley and Jacob Kane.
- 4 The black area on the Quicken Loans Arena roof is its 360' x 90' LED display.
- 5 The Total Roofing crew will tie into this area when the project resumes this spring.
- 6 A Local 44 roofer embeds sand into the top traffic coat.

Total Roofing is hardly the biggest roofing company around. It is a niche company that takes its craft very seriously and strives to be the best at what it does. From the newest apprentice up to the president, this pride in craftsmanship is what shapes the company and will keep it on some of the most important jobs in Cleveland. "We are grateful that a local Cleveland, union roofing contractor was selected for a project this size," says Boyland, "and we are proud to work in conjunction with Warren Roofing, a long-standing Local 44 union contractor." The proud, professional employees of both Warren Roofing and Total Roofing have proven they can take Cleveland to new heights.



**United Union of
Roofers, Waterproofers
and Allied Workers**

Affiliated with AFL-CIO and Building & Construction Trades Department

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*International
Secretary-Treasurer*
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*International
Vice Presidents*
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Robert Peterson
Michael A. Vasey
Michael Stiens

January 13, 2017

VIA FACSIMILE

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Washington, DC, beginning on April 5, 2017, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Robert J. Danley
International Secretary-Treasurer

RJD/md

cc: International Vice Presidents
International Representatives



WIN -A- GUN!



Derek Carrington, Roofers Local 23

The United Union of Roofers, Waterproofer & Allied Workers is giving away a **FREE GUN** as a thank you to our members.



All you need to do is **SIGN UP!**

You make our union great, so we want to reward one lucky member with the choice of a Remington Model 870 Express, a rock-solid workhorse, or a Remington 783, a bolt action rifle from the next generation in a legendary bloodline.

Whether you're a seasoned hunter or a first-timer, our giveaway will help make this your best season ever.

While enjoying the great outdoors, take advantage of the benefits available from our partner, the Union Sportsmen's Alliance – the country's only hunting, fishing and conservation organization dedicated to Union members, retirees and their families. Visit unionsportsmen.org to learn more.

Complete the entry form below OR enter online at www.unionroofers.com/gungiveaway

ENTRY FORM (ALL FIELDS REQUIRED)

NAME: _____

MEMBER # (OR LAST 4 SSN): _____ LOCAL UNION #: _____

EMAIL: _____

MAIL COMPLETED FORM TO:
UNITED UNION OF ROOFERS • 1660 L ST NW #800 • WASHINGTON, DC 20036

ENTRIES MUST BE RECEIVED BY MAY 5, 2017

Winner must be in compliance with all legal requirements of their state in order to receive the prize.



The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

Recruiting Through Helmets to Hardhats

Over the past two years, recruiting efforts have been a top priority on the International and local levels. We understand the difficulty in finding qualified men and women willing to enter the roofing and waterproofing industry. The competition within the building trades for those who are willing to enter into the trades is extremely tough. In order for us to meet the demands of our contractors, we need to use every resource available.

industry. Over the past few years there has been increased use of the H2H program, but unfortunately it's not to the degree where we are taking full advantage of its available opportunities.

In 2015, we began assisting Helmets to Hardhats in collecting annual veteran placement data in order to get a more accurate accounting. The response rate from our local unions has been barely satisfactory. In 2015, we had responses from 67% of our locals.

our locals have registered with the program. However, being registered is one thing; effectively using the program to recruit is another. As a local union or Joint Apprenticeship and Training Committee, you can post career opportunities to assist in your recruiting efforts. **Please note that the term “employer” used on the website also denotes local JATCs and local unions that are requesting access for recruiting purposes.**

In addition, our signatory contractors can request access to use the Helmets to Hardhats program. Qualifying employers must meet the minimum criteria as set by the state and local Building and Construction Trades Councils. It's easy to request access:

- Go to www.helmetstohardhats.org
- Click on Register in the top black bar, then click Employer.
- Complete all required fields and submit request.

Requests are sent to H2H operations, and each request is reviewed and researched to determine whether access can be approved. Once approved, an employer can access our database of thousands of military service members who have registered with our program. The database search can be further refined by performing a keyword or name search. Employers can also post their own career opportunities on the site for viewing by our registered candidates. Additionally,

The greatest way to honor and respect the men and women who served our country is to provide them an opportunity to make a living and be a part of our organization.

The Helmets to Hardhats (H2H) program is an effective tool to assist you in meeting your contractors' labor needs. The greatest way to honor and respect the men and women who served our country is to provide them an opportunity to make a living and be a part of our organization when they return to civilian life. In addition, you are recruiting individuals who come from a background that stresses discipline, rigorous training and strong work ethic—all core values that should enhance their chances of succeeding in our

In 2016, we had responses from only 55% of our locals.

The good news, based on responses, is that our placement rate for 2016 was 57% higher than in 2015. According to the locals that responded, 79 veterans were placed in 2016 compared to 34 in 2015. For those locals that placed veterans and/or responded to the survey, thank you for supporting the Helmets to Hardhats program.

We still have a lot of work to do. Our immediate goal is to get 100% of our locals registered with H2H. As of January, only 52% of

there is the ability to feature your “Hot Jobs” by posting them on our social networks.

Helmets to Hardhats can be a great recruiting tool for our locals. Work opportunities continue to grow in this country and with the increase in baby boomer retirements, we will have an even larger demand for roofers and waterproofers. H2H is an excellent recruiting tool for meeting that demand. Please make every effort to register your local/JATC and actively post job openings when the need exists. There is no better way to honor a veteran than by giving them the chance to start a lifelong career! ■

What can you do?

- ▶ Make sure your local or JATC is registered with Helmets to Hardhats, and keep contact information updated.
- ▶ Post career opportunities, review and update quarterly.
- ▶ Inform your signatory contractors about Helmets to Hardhats and encourage them to use the program.
- ▶ Keep good records of veteran placements into your apprenticeship program.
- ▶ Reach out to your respective regional Helmets to Hardhats representative for assistance if needed.

As a local union or JATC, you can post career opportunities to assist in your recruiting efforts.

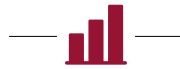


HELMETS TO HARDHATS YOUR LIFE UNDER CONSTRUCTION

Helmets to Hardhats Regional Representatives

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Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Body Parts

We all have seen with the past presidential election that we are no longer satisfied with, nor are we going to stand for, the status quo and the same old rhetoric any longer. So we must ask the question, “What can I do to change the things that I am not satisfied with?” I am not interested in discussing politics—that four-year question has been answered—I am interested in discussing changes you are willing to make to increase your local union membership and make your contractor base stronger.

Visualize for a moment or two the human body. The brain has thoughts and tells the rest of your body how and when to do certain things. Our eyes and ears constantly gather information; without them it is very difficult to function. This information is relayed to our brain which then sends signals to our arms, hands, legs, feet and don't forget the best and worst part of our body, the mouth.

If you see a construction job site, your brain has a reaction—hopefully you stop and talk to the roofers on the job. At the very least, you let your business manager know about it (with an address) and they can go check it out. Many things would have to happen with your body for this scenario to have a positive influence on you and your future.

First of all, your eyes will have had to have seen the project. Using your brain, you will make a decision to stop to talk to the roofers or call your business manager with the project info. If you stop, you will need to park your car using your eyes, ears, arms, hands, legs and feet. Once parked, you will need to use your legs and feet to walk towards the roofers. Once you have reached the roofers, you must use your mouth to introduce yourself and speak to them about how fortunate you are to be in a union receiving premium wages and benefits that

potential if someone didn't show up, an estimator missed a layer of tear-off or the warehouse guy didn't send the right equipment. The body is the same way—it doesn't operate correctly unless all of its parts are working harmoniously.

If you are reading this, you are more than likely a union member or a union contractor. You should now ask yourself: what part of the body am I? After you answer that, you have a responsibility to yourself, your union, your business and most importantly your family to recognize

Speak to the roofers about how fortunate you are to be in a union receiving premium wages and benefits.

your union contractor is paying and your union leaders negotiated for you. In this scenario almost every part of your body was used.

Now fast forward to your union and the signatory contractor you are working for. We need to realize that our union doesn't operate at full potential unless we all are active participants in organizing, politics (they don't always go the way we want, but that is democracy), decision-making, apprenticeship, etc. Just as the crew you are on doesn't operate at full

that the body can't function properly without all of its parts working together. You are important and you must execute your responsibility to the union body that you are part of. It is time to step up to the plate and do your part. Whether you are the finger or the heart, we won't survive without you and you will not survive without us. Contractors and union members alike all must do their part.

As always, the Marketing and Organizing Department is here for your assistance. ■

Our union doesn't operate at full potential unless we all are active participants.

Local 36, Los Angeles, CA, Takes On Organizing Campaign

Two years ago Local 36, Los Angeles, CA, began an organizing campaign at Midwest Roofing which has now culminated in a lawsuit filed by two of Midwest's workers for wage theft and other violations.

It all began when several Midwest employees approached Local 36 with testimony of regularly not being paid for all hours worked, not being properly paid prevailing wages on public works projects, not receiving rest breaks and a multitude of safety violations. Local 36 business representatives got to work publishing a "white paper" detailing the numerous violations by Midwest and then distributed it to general contractors and awarding agencies to inform them of Midwest's harmful business practices.

Local 36 Business Manager Cliff Smith stated, "Elected officials have an interest in assuring their constituencies of the highest level of responsible contracting, and we are happy to work with them in attaining that." The "white paper" was also provided to manufacturers of roofing products.

At a news conference held at the Los Angeles Superior Court, Local 36 Business Manager Smith said, "We feel the campaign has been highly successful in supporting the rights of roofers who have been badly



Several other unions and community organizations came out in support of Local 36 members at the press conference.

exploited in the non-union sector, shining a light on poor business practices by a shoddy roofing contractor and promoting the profile and function of the local union in raising standards for all workers."

Local 36 gives a hardy thank you to the Los Angeles/Orange County Building Trades Council, the Los Angeles County AFL-CIO, the International Union, dozens of members of Local 36 and several community organizations for their assistance with this campaign. ■

At the courthouse, a press conference announcing the Midwest lawsuit was well covered by English and Spanish language print and TV.





The Legal Aspect

BY GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

Verbal Protest Does Not Equate to a Demand to Bargain

On February 10, 2017, the Sixth Circuit Court of Appeals held that a union president’s protest to an employer’s unilateral change is not a formal demand for bargaining. *Ohio Edison Co. v. NLRB*, No. 15-1783, 2017 WL 541007 (6th Cir. Feb. 10, 2017). The NLRB had held that when the union president threatened to file an unfair labor practice (ULP) charge, and informed of his desire to travel to company headquarters to discuss the matter, that the employer then had a duty to bargain with the union, and because it failed to bargain it had committed a ULP. *Ohio Edison Co.*, 362 NLRB No. 88 (May 21, 2015). However, the Sixth Circuit reversed the NLRB because

its holding was not supported by substantial evidence.

The Sixth Circuit viewed the union president’s statement as disapproval of the company’s actions, but that this disapproval did not rise to the level of a formal demand to bargain over the change. *Ohio Edison Co.*, 2017 WL 541007 at 3. The Court focused on the fact that during the telephone call there were several changes to the employee-recognition program that were discussed. So the union president’s statement “Oh no you don’t!. . . Now you know I will have to file a board charge,” did not clearly signal that the union was demanding that the parties bargain, but was a protest to show the union’s disapproval. Furthermore,

the union and the employer had never previously bargained about the subject of employee service awards, so this only added to support a finding by the court of a lack of substantial evidence.

The Court further noted that the Board previously established that the threat to file or the actual filing of a ULP charge is not a substitute for a union’s duty to make a formal demand to bargain. *NLRB v. Okla. Fixture Co.*, 79 F.3d 1030, 1037 (10th Cir. 1996). Therefore, because the union president’s threat to file a ULP charge was only a protest to the changes, the union still had a duty to formally demand that the employer bargain over changes it wanted to make to the employee-recognition program. ■



5 REASONS TO “LIKE” UNION ROOFERS ON FACEBOOK:

Interact · Share · Find Work · Learn · Spread the Word

Visit www.facebook.com/unionroofers to access the Roofers Union official Facebook page. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. “Like” us today!



Research & Education

BY KEITH J. VITKOVICH, EXECUTIVE DIRECTOR OF RESEARCH & EDUCATION

Gearing Up for the 2017 National Safety Stand-Down May 8–12

LET'S KEEP UP THE MOMENTUM

The statistics are sobering. Each year hundreds of workers die on construction sites due to falls. In 2015, falls to a lower level accounted for four out of five fatal falls and, when the height was known, two out of five cases were from 15 feet or less.¹

The number of roofers who fell to their death declined from 70 in 2014 to 60 in 2015.² Good news? Statistically yes, but if you were the spouse, child, friend, co-worker, employer or victim, the answer is **no**. While fewer fatal falls is always better, one fatality is too many.

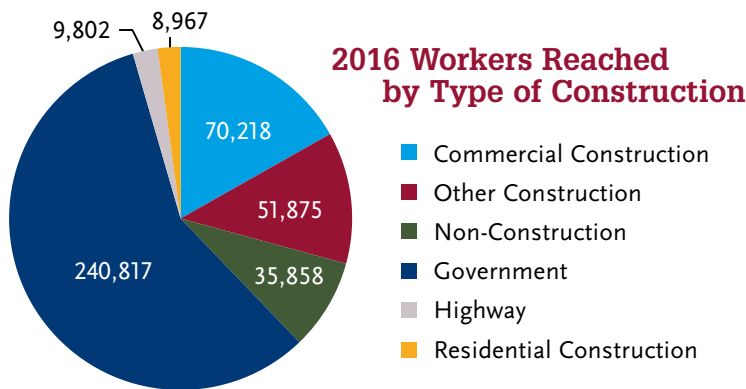
This year marks the 6th year of the National Campaign to Prevent Falls in Construction and the 4th year of the campaign's main event, the National Safety Stand-Down sponsored by OSHA, NIOSH and CPWR-The Center for Construction Research and Training. The goal of

Reminders to Prevent Falls

Everyone in our industry—employers and members—can take steps to prevent fall-related injuries and deaths. What can you do?

1. Actively participate in fall prevention training provided. Ask questions. The answers may save your life.
2. Be aware of your surroundings and potential fall hazards. Try to keep the roof clear of obstacles that might cause a slip or trip.
3. Wear a full body harness and make sure it's snug. Inspect it for damage—if it's damaged, replace it with one that is not.
4. Make sure your harness is connected to a lifeline or lanyard that is long enough for you to do your work, but short enough to stop you from hitting the ground.
5. Make sure the lifeline is securely anchored on the roof. The anchor should be nailed in or screwed into a rafter according to manufacturers' instructions.
6. Plan your work to avoid tangled lines.
7. Make sure ladders are secure (top and bottom), at the proper angle (1' – 4' ratio), on firm footing and extend 3' beyond the roof edge to make it easy to get on and off.
8. Keep three points of contact on the ladder when climbing and always face the ladder going up and down.
9. Never carry anything in your hands when climbing a ladder. Use a hoist to get materials and tools up and down.
10. Be aware of skylights and holes in the roof. There should be a guardrail system or covers of adequate strength to prevent workers from falling through.





Since the first Stand-Down in 2014, more than 5 million workers have been reached.



the campaign and Stand-Down is to raise awareness of the risk for falls and preventative measures—including the need for employers to plan ahead to get the job done safely, provide the right equipment, and properly train their employees. Since the first Stand-Down in 2014, more than 5 million workers, representing

all workers in all construction sectors, have been reached.

This year's National Safety Stand-Down will be held May 8–12. Visit www.stopconstructionfalls.com to find out what's new with the campaign and Stand-Down, and to order or print training materials and hardhat stickers. Stay informed

about the latest fall prevention information year-round by downloading the free Stand-Down app at www.nationalsafetystanddown.com. ■

¹ BLS Economic News Release, Census of Fatal Occupational Injuries, 2015; December 16, 2016 <https://www.bls.gov/news.release/cfoi.nr0.htm>

² BLS Census of Fatal Occupational Injuries, 2014 and 2015

Chicago Students Attend Local 11 National Apprenticeship Week Event

The Chicagoland Roofers JATC advertised an open house on November 16 in honor of National Apprenticeship Week. The event drew 36 students from Ace Tech Charter School. Also in attendance were Antwan Turpeau with the IL Dept. of Children and Family Services, and Marlene Budge with the DOL Office of Apprenticeship, who were interested in learning more about the apprenticeship program.

The day started off with coffee, donuts, pop and water, then

Apprentice Coordinator Kevin Coleman and Instructor Brian Dubin gave a presentation about the program and the requirements for signing up. Next there was a Q&A session, then everyone was given a tour of the facility and got a chance to do some hands-on hot-air welding with third-year apprentices who were in classes that week.

This was the second annual National Apprenticeship Week, sponsored by the Department of Labor, and it was highly successful.



An Ace Tech Charter School student gets a kick out of hot-air welding as taught by Brian Dubin.

Nationwide almost 700 events were held highlighting how Registered Apprenticeships build communities and help meet the needs for a skilled workforce. For Local 11, promoting the apprenticeship has helped bring awareness to the community, and it may even result in some future apprentices: many students said they will return to sign up once they have reached 18 and graduated. ■



Thirty-six students attended the Chicagoland Roofers JATC open house as part of National Apprenticeship Week.

NIOSH Sound Level Meter (SLM)

The National Institute for Occupational Safety and Health (NIOSH) estimates that 22 million workers are exposed to hazardous noise levels every year. In addition to damaging a worker's quality of life, occupational hearing loss carries a high economic burden.

NIOSH is pleased to announce the availability of a new mobile application (app) for iOS devices that can measure sound levels in the workplace. The app, called **NIOSH Sound Level Meter (SLM)**, can help promote better hearing health and prevention efforts at construction worksites by acquiring and displaying real-time noise exposure data, when occupational safety and health professionals are not readily available. The NIOSH SLM app is free, easy to use, and can give any user immediate feedback about sound levels and noise exposure.

The NIOSH SLM app provides a readout of the sound level in the workplace using the smartphone's built-in microphone. It reports the instantaneous sound level, equivalent sound level, time-weighted average and noise dose based on NIOSH and OSHA limits (user selectable). The app also contains basic information about noise and hearing loss prevention.

Key Benefits

- › Raises workers' awareness about their work environment
- › Helps workers make informed decisions about the potential hazards to their hearing
- › Serves as a research tool to collect noise exposure data
- › Promotes better hearing health and prevention efforts
- › Easy to use

For additional information, please visit the app page at www.cdc.gov/niosh/topics/noise/app.html or install the NIOSH Sound Level Meter app on your iOS device by visiting the iTunes app store and searching for NIOSH SLM. ■



OSHA 30 Sponsored by the Roofers & Waterproofers Research and Education Trust Fund

During January and February of 2017, the Roofers & Waterproofers Research and Education Trust Fund sponsored two OSHA 30-hour classes. The first class was held the week of January 23–27. This class was located at the Roofers Local 92 training center in Decatur, IL, and consisted of members from both Roofers Local 92, Decatur, IL, and Roofers Local 97, Champaign, IL.

Instructor Richard Tessier led the class and participants included Michael Bushell, Wesley Crawford, Shane Dowers, Robert Ebert, Robert Gallagher, Ivan Grant, Darrell Harrison, Ben Houser, Herbert Madison, Matthew McGlauchlen, Charles Randles, Andrew Sandefer, Jared Stultz and Jalen Travis.

The second class was held January 30–February 3. This class was taught at the Roofers Local 26

training center in Merrillville, IN, and was instructed by Keith J. Vitkovich.

Participants included David Askew, David Adams, Adam Barrientez, Jason Sinks, Christopher Bonessa, Kevin Caudle, Javier Hernandez, Rich Dahlman, Darryl Draves, Brian Edwards, Terry Humble, Michael Kerber, Jesse Kirby, Daniel Knight, Michael Myers Jr., Craig Vaux, Frank LaPorta, Nick Rivera, Justin Machaj, Tyler Ramirez, Russell Rucker, Michael Washington, Isaac Diez De Solano, Pete Spezia III, Dwayne Beal, James Gilmer, David Purser, Raul Hernandez Jr., Jeffrey Japkowski, Brandon King, Evan McGaughey, Franklyn Scardine, Ricardo Perez Jr., Keith Tillman, Michael Tobin and Ray Solis. ■



Local 26 members who participated in the OSHA 30 class are pictured with Business Manager Joseph Pozzi and Training Director Brian Bass. Photo taken by Instructor Keith Vitkovich.

The following topics were covered during these courses:

- › Intro to OSHA
- › Managing Safety and Health
- › Electrical Safety
- › Fall Prevention and Protection
- › Struck By and Caught In Between
- › PPE and Lifesaving Equipment
- › Hazard Communication
- › RF Radiation Awareness
- › Stairways and Ladders



Participants from Local 92 and Local 97 attend a five-day OSHA 30 course taught by Richard Tessier.

- › Confined and Enclosed Spaces
- › Ergonomics
- › Fire Prevention and Protection
- › Material Handling, Storage, Use and Disposal
- › Scaffold Safety
- › Tools, Hand and Power Safety
- › Cranes, Hoists and Conveyor Safety
- › Heat Illness and Related Hazards ■

Foundations for Safety Leadership (FSL)

Each year, more than 100,000 construction workers, foremen and other supervisory personnel take the OSHA 30-hour outreach training course to learn how to identify and control occupational hazards. The new 2.5-hour Foundations for Safety Leadership (FSL) module fills a long-standing need to provide leadership skill training.

The FSL module was developed with input from experienced OSHA 30-hour outreach trainers, construction workers, safety and health professionals and leadership and safety climate specialists. The OSHA Directorate of Training and Education has approved the FSL module as an OSHA 30 elective. It can be used as part of an OSHA 30 class as of January 1, 2017, or can be used on its own for a separate class.

The FSL training module has two sections:

- › The first section contains foundational material about the costs of ineffective and the benefits of effective safety leadership, and introduces students

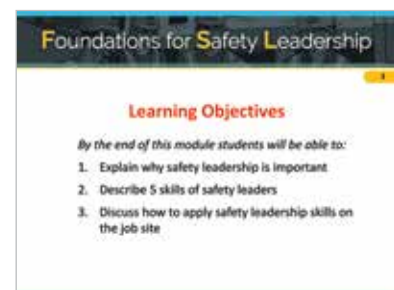
to five critical leadership skills and practices they will need to become real effective safety leaders.

- › The second section contains seven short scenarios formatted to be presented as a narrated video, written script or role-play in which foremen, supervisors, workers and employers are shown using or not using the leadership skills when responding to real-world construction site hazards.



Outreach instructors can download the following training materials at www.cpwr.com:

- › FSL PowerPoint (For both PCs and MAC)
- › Instructor Guide
- › Student Handout ■



Spotlight on Training



Detroit Roofers & Waterproofers Training Center

DETROIT ROOFERS & WATERPROOFERS TRAINING CENTER

The Spotlight on Training shines this quarter on the Detroit Roofers & Waterproofers Training Center in Oak Park, MI. The center trains roofers and waterproofers out of Local 149.

The center's staff have a full schedule. Training Director Brian Gregg along with instructors Gary Johnsen, Tom Jaranowski, Dean Kucharski and Joe Gilliam train apprentices Monday through Thursday evenings, 42 weeks a year. Mondays and Fridays are for contractors' training, where classes such as first-aid, CPR and safety training are open to anyone in the union contractors association, even if they are not a union member (estimators, for example).

Instead of being classified by their year of training, apprentices are categorized into eight grades, which are roughly equivalent to semesters. The apprentice's grade determines which night they attend class. Apprentices receive a raise every semester.

The training center is large by anyone's standards, but with over 100 students, space is tight. There are plans to move the program to a larger location this year. Until then, the space is packed with hands-on



Basic shingle mock-ups are collapsible and can be stored.



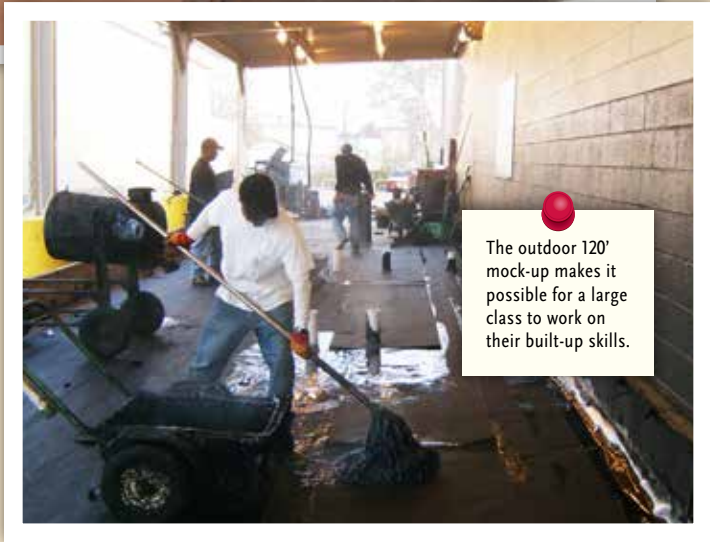
EPDM, heat-welding (PVC/TPO) and insulation mock-ups comprise much of the main floor. Safety training devices are installed throughout the building.

training mock-ups and training materials ranging from EPDM, TPO and shingles to a harness rescue kit to rigging and signaling equipment.

Outdoors is a 120' built-up mock-up which was specially built when Local 149 hosted the apprenticeship competition in 2007. Possibly the largest of its type, the mock-up area is crucial to the success of Local 149 apprentices. "Michigan probably does the most built-up roofing in the nation," explains Director Brian Gregg. "We have two classes just on installing built-up roofs (BUR), which is unusual."

More than anything, the program is focused on safety and health, with a particular emphasis on fall protection. They've installed a horizontal lifeline for fall-protection training. When practicing on the advanced shingle mock-ups, all students must tie off. There is no risk of falling, but this prepares them for the real job. The program also boasts a fall rescue kit, which is used to teach roofers how to rescue someone who has fallen while wearing a harness.

Brother Gregg praises former Training Director Bob Drogosch for starting this phenomenal program. In addition, he thanks former Research and Education Trust Fund Director John Barnhard and current Executive Director Keith Vitkovich for their work on growing roofing and waterproofing training centers across the country. The Local 149 program has tremendously increased in size since 2008. Currently the program serves 115 apprentices. The



The outdoor 120' mock-up makes it possible for a large class to work on their built-up skills.

retention rate is impressive at 87%. "No one is dropping out," says Gregg. This attitude extends beyond the classroom. Today's apprentices are hard-working and appreciate their union membership. More apprentices are attending union meetings than before. Meeting attendance is mandatory the first year, but many apprentices attend meetings even after the mandatory period. There was a huge turnout of apprentices at last year's Labor Day parade.

"Now more than ever, people want to belong," says Brother Gregg. "They're proud to be in a union." And these proud, professional union roofers and waterproofers are being trained to deliver excellence at the Detroit Roofers & Waterproofers Training Center. ■

Apprentices decipher blueprints in the brightly colored classroom designed to keep students alert and learning.



Local 149 apprentices on the advanced shingle mock-ups must tie-off while working.



Director Brian Gregg demonstrates proper harness fit.



Local 149 and the JATC perform community outreach to market the local union and attract quality apprentices.



Today's apprentices are hard-working and appreciate their union membership.

Join us in
Chicago for

WOMEN

BUILD

NATIONS

**OCTOBER
13-15,
2017**

**Hyatt Regency
McCormick Place
Chicago**



SAVE THE DATE



**MORE
INFORMATION**
on the conference
hotel & registration
coming soon!

KEEP THE PRESSURE DOWN:

Learn How to Control High Blood Pressure

Do you know what your blood pressure reading is? If not, according to the American Heart Association, you could be one of the millions of Americans who have high blood pressure but don't know it.

Even though high blood pressure (also called hypertension) can damage your internal organs and blood vessels, it usually has no initial symptoms. That's why it's important to have your blood pressure checked regularly and to learn what you can do to help keep it from becoming too high.

The Dangers of High Blood Pressure

The higher your blood pressure is, the harder your heart has to work to pump blood through your body. Over time, high blood pressure can cause your heart to enlarge and make your arteries less flexible. These conditions increase your risk of having a heart attack, stroke, or kidney failure. High blood pressure becomes a more serious threat to your health as it gets higher.

What You Can Do

Your lifestyle greatly influences your blood pressure and making simple lifestyle changes can often make a big difference.

- Maintain a healthy weight.
- Eat more fruits, vegetables, low-fat dairy foods and whole grains.
- Start exercising. Add a half-hour walk to your daily routine. Be sure to talk with your doctor before beginning any new exercise program.
- Skip the salt. Cut back on your salt intake by avoiding processed foods (check the salt content on processed food labels), using the salt shaker sparingly, and not cooking with salt.
- If you smoke, stop. Smoking usually does not affect blood pressure, but if you have high blood pressure, smoking increases your risk for cardiovascular disease.
- Take medication as prescribed. If you have side effects from your medication, work with your doctor. Don't stop taking your medication without your doctor's approval.

Remember, the first step toward controlling high blood pressure is knowing you have it. If you can't remember when you last had your blood pressure checked, call your doctor for an appointment.



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APPROVED NRIPP PENSION APPLICATIONS
AT THE MEETING OF NOVEMBER 3-4, 2016

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Michael W. Adams	Early	185	Jimmie D. Firestone Jr.	Early	2
Joseph Alston	Late	136	Gary M. Fliehman	Normal	54
Linsford Bailey	Late	123	Timothy P. Gallus	QDRO	96
Casey R. Baker	Normal	317	Douglas A. Gibbs	Early	162
Ronald L. Barker	Early	147	Erin Gluth	Early	26
William J. Barnes	QDRO	182	Bruce D. Graham Sr.	Normal	32
David R. Bartleman	Early	11	Vincent Graye	Early	2
Joseph L. Bayer	Unreduced	96	Jamie Guajardo	Early	11
Timothy J. Bayer	Early	96	Craig Hanson	Late	189
Gerald R. Beckelheimer	Normal	185	William C. Hash	Early	185
Michael J. Bednarz	Unreduced	11	Ronald M. Hastie	Late	142
John M. Bennett	Early	20	Otha R. Hatcher	Normal	136
Jon Berger	Normal	136	Robert Lee Hatton	Early	119
Teddy J. Boyce	Late	119	Steve C. Hill	Late	44
Harold Brashier	Early	317	William A. Hogan	Early	220
Eric Breitenstine	Early	162	Ronnie Hunz	Early	189
Rick G. Brock	Early	26	Darryl Jones	Late	27
Hollis L. Bucher	Early	20	John Joseph	Unreduced	69
Richard L. Bueno	Early	96	David A. Kessler	Normal	22
Gary L. Bulger	Early	11	Henry Kleineweber	Normal	142
Russell L. Burch	Early	149	Fred Lawrence	Normal	136
Doreathea H. Cancer	Late	241	David L. Lewis	Late	65
Ira L. Casey	Normal	2	John Litvinskis	Unreduced	149
Rosario Castillo	Late	36	Roy W. Littler	Early	54
William E. Comer	Late	30	Bradley Livers	Early	11
Thomas J. Conlon Sr.	Late	37	Wilbur R. Longacre	Normal	135
Jeffrey G. Cook	Early	20	Gary L. Longhi	Unreduced	11
Robert D. Cooley	Normal	11	Gordon Loose	Normal	96
Bruce A. Copeland	Unreduced	11	Derek Love	Early	147
Douglas L. Crawford	Early	81	Richard Mahler	Unreduced	37
Jon J. Cummings	Late	49	Richard Marland	Early	33
Freddie J. Davis	Late	2	Michael Martin	Early	147
Billy J. Daw	Early	119	Kenneth McCarver	Normal	189
Randall Diefenbach	Early	2	Sean McMullen	Early	189
Oather Duncan III	Early	119	Tim Miller	Early	69
Lewis D. Earp	Early	44	Jeffrey Mock	Early	119
James D. Ebarb	Late	123	Francisco Molina	Early	11
Richard E. Farris	Early	97	Desmond B. Moore	Disability	2
James R. Fehl	Normal	65	Paul D. Nearhoof	Disability	210

CONTINUED – APPROVED NRIPP PENSION APPLICATIONS
 AT THE MEETING OF NOVEMBER 3–4, 2016

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Tim Neuner	Early	20	Jeffrey Smeal	Normal	37
Michael J. Nevins	Early	241	Leslie Smith	Normal	54
Brian K. Olsen	Early	11	Jack Stockford	Late	149
William M. Oxford	Early	142	Thomas Stoetzel	Unreduced	11
Clarence Pack	Normal	44	Byron Swann	Normal	37
Keith Peterson	QDRO	96	Aaron Takeuchi	Disability	162
Juan Polina	Late	91	Steven Taylor	Normal	2
Terry L. Pollmann	Early	2	Dennis Thacker	Late	147
Stephen Potter	Unreduced	96	Timothy Turner	Disability	2
Carl Rangen	Early	91	Raymond Vargas	Late	135
Ivo Riccardi	Early	12	Wilburn Voss III	Unreduced	92
Willis Roberts	Normal	119	Michael Wable	Early	242
Dennis Rohman	Unreduced	92	Thomas J. Walsh	Early	96
James M. Rossi	Unreduced	195	David Walters Jr.	Normal	12
Kenneth Scherpenberg	Early	42	Arthur Whetsell	Unreduced	37
Joseph Schiltgen	QDRO	96	Richard Witkus	Early	11
David Schraub	Normal	119	Chris Wood	Early	96
Paul E. Schuh	Early	65	Mark Wright	Early	153
Mark Seliga	Disability	11	Thomas Young Jr.	Unreduced	30
Patrick Slaughter	Early	65			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS
 AT THE MEETING OF NOVEMBER 3–4, 2016

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Clyde Bauer	37	James Halpin	2	Joseph Martin	136
Raymon Byers	2	Gary D. Halverson	54	Adron Metcalf	119
Lewis L. Champion	123	Vanton Hathcock	20	Wiley Mitchell	20
Robert J. Colmenero	45	Larry Hedinger	143	Raymond Padilla	123
Alan E. Crimmins	96	Larry Hill	2	Donavan Torgerson	11
Clyde Edwards	317	Denver Johnson	75	Azelle Tucker	136
Robert F. Gardner Jr.	317	Willie L. Kilpatrick	119	Jesse Watson	54
Johnnie E. Gordon	2	Daniel Kuether	96	Evert J. Weirauch	54
Dewaine Hale	189	Richard Kwitkowski	69		



CPR Training Helps Local 96 Apprentice Save Co-Worker

By Mark Conroy, Local 96
Apprenticeship Coordinator

The morning of Thursday, October 27, was going as many other days in the roofing world. Wes Eisenbraun and Chad Bloom of McDowall Company were finishing up on a project with their crew and preparing to go to another job.

When they were closing the doors on one of the trailers, Chad fell to his knees. Wes helped to lay him on the ground and found that Chad had no pulse. Wes yelled over to the foreman to call 911. Wes started CPR, and it was approximately eight minutes before the police and paramedics arrived. He had performed eight reps of 30 compressions before they got there.

The paramedics used the defibrillator three times before Chad's heart started beating again. His heart was not beating for about ten minutes. He was conscious before being loaded into the ambulance and transported to North Memorial.

Luckily Wes had CPR training prior to starting at McDowall Company three years ago. After the incident, Wes was shocked to find out that none of his co-workers had been through any formal CPR training.

Chad had an oversized heart valve since birth. He was actually scheduled for a surgery to fix the problem in December. Chad had a pacemaker with a defibrillator put in to control his heart issue until his scheduled surgery.

Wes is an apprentice with Roofers Local 96 and employed by



Wes Eisenbraun, left, and Chad Bloom connect after a harrowing incident where Chad's heart stopped and Wes performed life-saving CPR.

McDowall Company of St. Cloud. Fortunately Wes was on site that day, and a bad situation was averted. Not only was Chad grateful, but so were his co-workers and company. Situations like this should act as reminders to us all. ■

Local 92 Members Receive Service Awards

Local 92, Decatur, IL, Business Manager Ted Clark has been busy presenting awards to Local 92 members in honor of their service anniversaries. Congratulations to these four members who have reached career milestones. ■



Rex Poe, right, gets a pin marking 55 years of service.



Billy Wiggins, left, receives his 25-year pin and gold card from Ted Clark.



Former Local 92 B.M. Dan Stukins, left, receives his 40-year pin from B.M. Ted Clark.



Ed Burrus, left, celebrates his 25-year anniversary with a smile.

Portland-Area Graduates

On October 22 the Oregon & SW Washington Roofers & Waterproofers Apprenticeship program held their graduation ceremony for the 2016 class. Graduates enjoyed a nice dinner and association with friends, family, contractors, industry leaders, International representatives and state representatives.

In addition to guest speakers, all in attendance were able to enjoy words from graduate Heidi Kameroff and a slide presentation showing all they had accomplished while in the program. “We are very proud to see these men and women take pride in the roofing trade and confident that they will help take our trade to the next level,” said Director of Apprenticeship Joel Gonzalez. Congratulations class of 2016! ■



B.M. Russ Garnett, left, and Appr. Dir. Joel Gonzalez, right, present a completion certificate and Carhartt jacket to graduate Colton Kelley.



John Kouba, dir. of technical services for Malarkey, addresses grads and receives a plaque in recognition of Malarkey's contribution to the program.



The graduates, front row from left: Heidi Kameroff, Josh Wiggett, Ryan Hoover, Joseph Rabbitt, Jim Saechao, Colton Kelley and Ryan McOmber. Second row: Armando Arredondo, Kenneth Thames, Anna Beck, Owen White, Chris Williams, Ruben Lomeli and Jesse Patchin. Back row: Art Pena, Francisco Ochoa, Turner Hawthorne III, Aldo Lopez, Efrain Castro and Sergio Negrete. Not pictured: Ben Bell, Osvaldo Rojas, Josh Tena and Enrique Vilchis Pineda.



Local 49 Pres./JATC Chairman Travis Hopkins encourages grads to continue learning and sharing knowledge with new apprentices.

Local 20 Organizing Success

Roofers Local 20, Kansas City, MO, signed a new minority contractor earlier this year. Family-owned RA Contracting KC LLC was founded by Rafael Aguirre and is a roofing and painting company that performs commercial and residential roofing. We welcome Rafael and his employees to the United Union of Roofers, Waterproofers & Allied Workers and Local 20. ■



Local 20 B.M. Kevin King, right, visits Rafael Aguirre, owner of Local 20's newest signatory contractor RA Contracting KC.



Graduate Heidi Kameroff speaks on behalf of the graduate class and women in roofing to a standing ovation.



Local 4 B.M. Dave Critchley is proud of the new graduating class.

Local 4's Graduating Class

Roofers Local 4 out of New Jersey recently graduated a great group of knowledgeable roofing apprentices. This year's class has already produced two foremen and is a terrific bunch of members who are an asset to Local 4. The officers of Local 4 would like to congratulate the graduates and wish them the best of luck. ■

Local 119 Members Honored

The trustees of Local 119, Indianapolis, IN, held a pin party on December 6 at the union hall and presented pins to six longtime members. Other members attended to show their support and solidarity. ■



Marvin Burdine receives his 55-year pin from I.V.P. Mike Stiens (left) and I.V.P. Don O'Brien.



Leo Dugger is awarded a 60-year pin and clock by I.V.P. Stiens and I.V.P. O'Brien.



I.V.P. O'Brien (left) congratulates Darrell McQuilling on 20 years of service.



30-year member Richard Rodenbeck is awarded his pin by I.V.P. O'Brien (left) and I.V.P. Stiens (right).



Ben Carter celebrates 20 years with I.V.P. Don O'Brien (left).



Lee Burdine has earned his 35-year pin, presented by I.V.P. Mike Stiens (left) and I.V.P. Don O'Brien (right).

Local 11 Retiree Luncheon

Retirees of Roofers Local 11, Chicago, IL, had a great time hanging out with old friends at the local's second annual retiree luncheon in December. ■





“Chico” Figueroa is filled with holiday cheer.

Jersey Holiday Party

The Local 4, Newark, NJ, annual holiday party was fun-filled with plenty to eat and drink. The gathering, held Dec. 14 in Belleville, NJ, was a great opportunity for members to get together with faces they may not get to see often. Santa gave gifts to all Local 4 members because thankfully all were good this year. Officers and members wish all union brothers and sisters throughout the country a happy, healthy and prosperous New Year. ■



B.M. Dave Critchley and Carmen Mangini celebrate a great year.



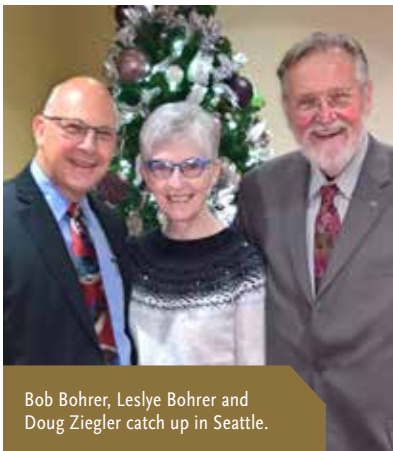
Local 4 members wait for the word to start the party.



Mike LaBella and Rodney Gavenas fuel up for the new year.

Seattle Local 54 Christmas Party

Friends enjoyed good cheer at the Local 54, Seattle, WA, service pin awards and Christmas party. Pictured here are, left to right, National Roofing Industry Pension Fund collection counsel Robert Bohrer, Leslye Bohrer and International Vice President Doug Ziegler. ■



Bob Bohrer, Leslye Bohrer and Doug Ziegler catch up in Seattle.

Bay Area Completion Ceremony

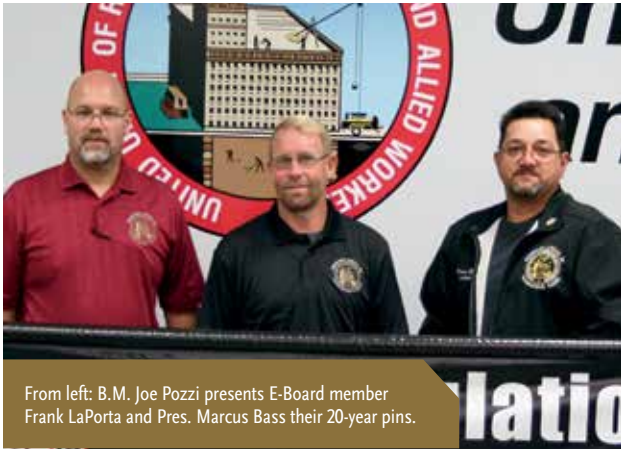
The Roofing & Waterproofing Training Center in Livermore, CA, held its 38th annual apprenticeship completion ceremony on August 20, 2016. For the 2015–2016 school year, 50 new journeymen graduated from Locals 40, 81 and 95, which cover 14 counties in beautiful Bay Area, California. A ceremony at the training center honored graduates and included representatives from the three local unions, the Division of Apprenticeship Standards of California, JATC members and contractors. ■



Pictured front row from left: Eduardo Zaragoza-Guerrero, Outstanding Appr., LU 81; Jorge Bautista, LU 40; Matt Nelson, LU 81; Daniel Lawrence, LU 81; David Dissmeyer, JATC; Jose Luis Cuellar, LU 81; Rogelio Soto, LU 40; Leonardo Carrillo, LU 95; Adrian A. Martinez, LU 40; Alejandro Lopez, LU 95. Second row: Alvaro T. Garcia, Sec’y-Tr., LU 81; Raul Galvan Jr., DAS; Salvador Botello, B.R., LU 40; Filadelfo Ruano, Inst.; Jose Oscar Padilla, Appr. Dir.; John Peterson, Alliance Rfg.; Jose Luis Prieto, LU 81; Giovanni Angel Quezada, LU 81; Enrique Navarro, LU 81; Omar Maldonado, LU 81. Third row: Daniel Garcia, Sec’y-Tr., LU 95; Jesse Villalovos, Alliance Rfg.; Priscilla Villalovos, LU 95; Richard J. Reynolds, LU 40; Lester Corpening, Outstanding Appr., LU 40; Michael McFate, Outstanding Appr., LU 95; Jose Manuel Zuniga-Lopez, LU 95; Carlos Opfermann, B.R., LU 81. Fourth Row: Jaime Zuno, LU 40; Fernando Landeros, LU 40; Orfil Garcia, LU 95; Alfredo Torres Gonzalez, LU 40; Rolando C. Rosales, LU 81; Jose Luis M. Alvarado, LU 95; Ramon Contreras-Saldate, LU 81; Hector Fierros, LU 95; Ricardo Ruvalcaba, Outstanding Appr., LU 95.

Local 26 Pin Ceremony

Officers of Local 26, Hammond-Gary, IN, handed out pins to members at the November meeting. Business Manager Joe Pozzi and President Marcus Bass honored members with 20 or more years of service. ■



From left: B.M. Joe Pozzi presents E-Board member Frank LaPorta and Pres. Marcus Bass their 20-year pins.



Retired V.P. Bob Buxton, center, receives his 30-year pin from Joe Pozzi and Marcus Bass.



Mitch Rogyorn, Dennis Olson and Tom Steinger celebrate their Golden (50-year) Anniversary.



55-year member Bill Mathews receives his pin from Joe Pozzi and Marcus Bass.

Local 40 Members Honored at Dinner

Local 40, San Francisco, CA, held a Thanksgiving dinner for members in November, and many individuals were recognized for various roles they've held in the local over the years. Marlin Thompson received a plaque for being sergeant-at-arms for over 25 years. Larry Hamilton was given a plaque in honor of being president for the last six years, vice president for 29 years, secretary-treasurer for 12 years, and Executive Board member for 36 years. Jose and Sergio Guerrero came to receive their 25-year pins and certificates. Steve Tucker was presented a plaque for being the longest-running business agent in Local 40's history (16 years) and for being a member of this union for over 40 years. Don V. Coyle earned his 40-year pin and certificate. Andy Leitner received a plaque for being on the Executive Board for six years and in the union for 32 years. Thanks to these members who have all served their local union and are deserving of these honors. ■



From left, Local 40 honorees Marlin Thompson, Larry Hamilton, Jose Guerrero, Sergio Guerrero, Steve Tucker, Don Coyle and Andy Leitner.

Back to School for Indy Members

Members of Local 119, Indianapolis, IN, headed back to the classroom in January for journeyman upgrade and apprenticeship classes. ■



Local 119 members receive hands-on training to improve their roofing and waterproofing skills. ■

30 Years for Former Trust Director

John Barnhard, who served the International Office from 1980 until his retirement last year, came back to visit and receive his 30-year service award from International President Kinsey Robinson. Brother Barnhard is a member of Local 74, Buffalo, NY, and most recently served as director of the Roofers & Waterproofers Research and Education Joint Trust Fund. ■



John Barnhard, left, receives his 30-year pin from President Robinson. ■

Chicago Roofers Celebrate the Holidays

Members of Roofers & Waterproofers Local 11, Chicago, IL, celebrated the holidays at parties throughout the metropolitan area. ■



Festivities are held in Aurora, IL, for many members of Local 11. ■



Local 11 B.R. Jeff Eppenstein (third from right) gets a picture with Aurora party-goers. ■



In Chicago, Local 11 members congregate at the union hall for a Christmas celebration. ■



Philadelphia Retirees Enjoy Luncheon

Local 30, Philadelphia, PA, held its annual retiree luncheon in December. Retired members were honored with a great afternoon of food, drinks and holiday cheer. ■





Local 189 B.A. Leo Marsura presents an RPELF check to Candace Mumm.

Spokane County Board Candidate

Local 189, Spokane, WA, Business Agent Leo Marsura presented a check from the Roofers Political Education and Legislative Fund (RPELF) to Candace Mumm as she campaigned for a seat on the Spokane County Board of Commissioners last year.

Mumm, at the time, was president of the Spokane City Council. “She has always been a pro-labor candidate,” said Brother Marsura. She voted for the city’s apprenticeship utilization ordinance, which passed in 2015 and requires 15% apprenticeship utilization on any city project over \$350,000.

While many believed Mumm was the most qualified and experienced candidate, she did not win a seat on the all-Republican county board in November. ■

Local 220 Supports Local Pro-Labor Politicians Through RPELF

Local 220, Orange, CA, Business Manager Brent Beasley knows the importance of backing local candidates who support labor. These are the leaders who will work to pass legislation that will bolster working families and keep workers safe. They will make sure union labor is used when it’s time to build schools and infrastructure, and they will push back against laws that repeal prevailing wage.

The Roofers Political Education and Legislative Fund (RPELF) is a tool that local unions, such as Local 220, can use to back local (county, city and state) candidates financially. RPELF provides funds, via local unions, for individuals who will fight for fair wages and good jobs. Local union officers who would like to request funds in the future should contact the International Office to learn how to apply for donations through RPELF. ■



Brent Beasley, right, presents a check to Sergio Contreras, who successfully ran for Westminster City Council.



Letitia Clark claimed a seat on the Tustin City Council in the 2016 election.

John Gauthier, right, presents an RPELF check to Bill Hedrick, who was elected to Riverside Comm. Coll. Dist. Board of Trustees.



Elizabeth Gonzalez won her bid for Centralia School District Board of Trustees.



From left: Local 2 Fin. Sec'y-Tr. Dennis P. Marshall; Kirberg employees Miles Rosa, Letome Paul, Derek Puryear, Brian Janzen, and Brandon Turner; Field Rep. Todd Heisserer and Eric Kirberg of Kirberg Co.



LOCAL 2 DONATES NEW ROOF FOR ST. LOUIS ZOO

Roofers Local 2, St. Louis, MO, has made a new roof a reality for the Saint Louis Zoo. The Roofing Industry Advancement Fund donated the funds for the labor and Kirberg Company, one of their signatory contractors, donated the roofing

materials for replacing the roof on the zoo's South Entrance building.

"The Saint Louis Zoo's South Entrance building welcomes millions of Zoo visitors each year. Now that the roof project is finished so beautifully, our staff can work in a leak-proof environment and our

visitors' experiences are started on the right foot with a warm welcome in a dry building," said Dr. Jeffrey P. Bonner, the zoo's president and CEO. Many thanks to Roofers Local 2 for supporting this facility that is an important institution in the St. Louis community. ■

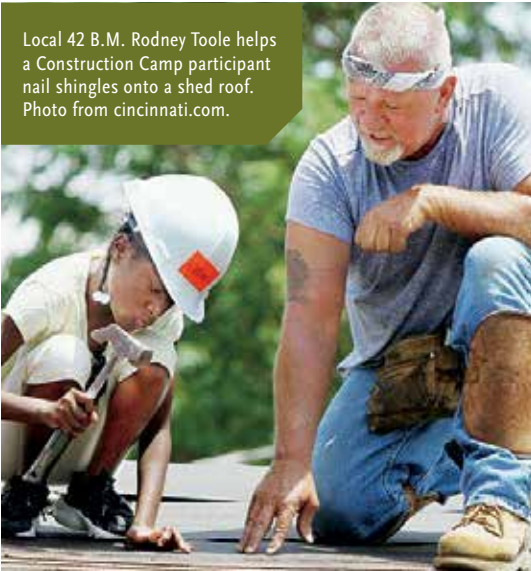
Cleaning House



Local 119 members, along with I.V.P. Mike Stiens and Asst. Market Dir. Frank Wall, come in after-hours to clean up their union hall and training area.

These members of Roofers & Waterproofers Local 119, Indianapolis, IN, volunteered their time to come in and help clean up the union hall and training area. These proud, professional Union Roofers are committed to improving their local union. United they have the strength to move forward and build a better future for themselves and their community. ■

Local 42 B.M. Rodney Toole helps a Construction Camp participant nail shingles onto a shed roof. Photo from cincinnati.com.



Local 42 B.M. Teaches Trade to Youths

Rodney Toole, business manager of Roofers Local 42, Cincinnati, OH, helped teach young students how to shingle the roof of a shed they built at the Aaron Raines Memorial Garden. He was one of several members of different construction trades who volunteered to help teach various trades to youths 11–14 years old at Construction Camp, sponsored by the Spirit of Construction Foundation, a local organization dedicated to promoting the achievements of the construction industry, teaching trade skills to young people and making them aware of job opportunities in the industry. ■

Portland Roofers Donate Money, Toys for Children

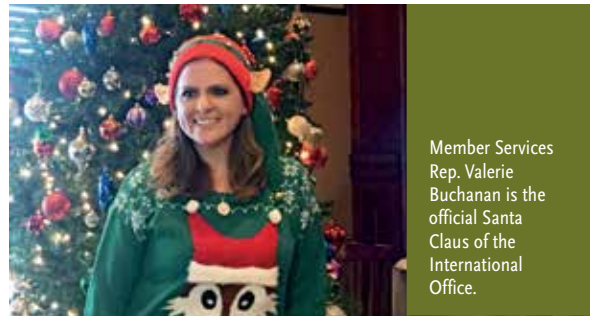
Members of Roofers Local 49, Portland, OR, contributed \$1,283 and four bags of toys to Toy and Joy Makers over Christmas. Toy & Joy Makers' mission for 100 years has been to promote the spirit of helping children and families of the Portland community during the holiday season. ■



Local 49 B.M. Russ Garnett, left, presents a check and toys for Toy and Joy Makers.

National Building Trades Holiday Campaigns

Helmets to Hardhats and North America's Building Trades Unions (NABTU) sponsored two holiday campaigns last Christmas. The annual Toys for Tots toy drive collected monetary and new toy donations, while the Veteran Family Gift Giving program had organizations sponsor a local veteran's family in need.



Member Services Rep. Valerie Buchanan is the official Santa Claus of the International Office.

Each year the Toys for Tots campaign has surpassed the previous year, and 2016 was no different, surpassing 2015 with a grand total of \$119,190. Additionally, local NABTU affiliates, AFL-CIO departments and staff fulfilled holiday wish lists received from 50 veteran families receiving services through the VA homeless reintegration program. It is through the kindness of union members that both campaigns provided lasting holiday memories for thousands of DC Metro-area children. ■

OUT-DOOR LIFE



West Virginia Wildcat

Shawn Thornton, president of Roofers Local 242 in Parkersburg, WV, was deer hunting in Rockport, WV, when he shot this bobcat. He killed the 41-lb. wildcat with his .300 Magnum.

Shawn Thornton went deer hunting and ended up with this bobcat.

Amilcar Estrada with his currel fish caught off the coast of Mexico.



The Fishing Is Fine in Mexico

Amilcar Estrada shows off his currel fish caught in Zihuatanejo, Mexico. It weighed about 18 lbs. Brother Estrada is a member of Roofers Local 11 in Chicago, IL.

Crack Shot Bags Geese and Squirrel

Fourteen-year-old William DeCaigny spent New Year's Day eve hunting with International President Kinsey Robinson. In the early hours of the morning they traveled to the Eastern Shore of Maryland and braved cold and windy weather conditions to shoot greater snow geese over a spread of 1,200 decoys. In the afternoon they traveled back across Chesapeake Bay to hunt gray squirrels in Prince George's County, MD.

William DeCaigny show off greater snow geese taken during his first snow goose hunt, with Pres. Robinson looking on. Help a young person in your community learn to hunt or fish—it could be the start of a lifelong hobby.

William proudly displays a bag limit of six squirrels shot with a Ruger 10/22. Pres. Robinson says that William is an excellent shot taking the animal at ranges up to 45 yards.





Clockwise from top right: Jeff Eppenstein, John Higgins, Lou Cairo and Mark Warzecha.

Labor Reps' Pheasant Hunt

Roofers Local 11, Chicago, IL, Business Rep. Jeff Eppenstein enjoyed a day of pheasant hunting with three of his friends from the cement masons union. The hunt took place at McGraw Hill Hunting Club in Dundee, IL, on December 16.

SD Rooster Pheasants

General Secretary-Treasurer of the United Association Pat Kellett and Roofers International President Kinsey Robinson are pictured with limits of South Dakota rooster pheasants.

Pat Kellett, left, and Kinsey Robinson hunt in the beautiful South Dakota plains.



Local 20 Roofer Bags Bull Elk

Local 20, Kansas City, MO, member Ronnie Reed took this beauty in the December darkness.

Ronnie Reed and his trophy bull elk.



Brother Jack Lee gets a nice 8-point buck in PA.



Local 210 Member Bags PA Buck

Retirement is treating Jack Lee—and his shooting skills—very well. Brother Lee, retired business manager of Local 210, Erie, PA, took this nice 8-point buck in Pennsylvania rifle season on December 3, 2016.

1st Shoot for Solidarity

Last fall labor organizations participated in central Illinois's first-ever Shoot for Solidarity, sponsored by Peoria Labor Temple Assn. and held at Oak Ridge Sportsman's Club in Mackinaw, IL. Over 20 shooters representing Roofers Local 69, Peoria, IL, turned out for the "fun shoot" where they shot clays alongside other union members and had lunch afterwards.

Roofers Local 69 participates in the first-ever Shoot for Solidarity.





From left: USA CEO and Executive Director Scott Vance, Pure Fishing President and CEO John Doerr, and AFL-CIO President/USA Chairman Richard L. Trumka signed a memorandum of understanding in Washington, DC.



USA, Pure Fishing Hook Up with New MOU

FRANKLIN, TENN. – The Union Sportsmen's Alliance (USA) and angling product powerhouse Pure Fishing, Inc., have hooked up to improve the future of angling and conservation across America. To memorialize the partnership, the two organizations signed a memorandum of understanding in Washington, DC, that will last through March 8, 2020.

The purpose of the partnership is to work collaboratively on angler recruitment, retention and reactivation programs and events and jointly develop a national angler recruitment program that connects union and non-union families to the benefits of angling and the outdoors.

Ultimately, both organizations feel this partnership will help ensure a rich future of fishing in America. Pure Fishing produces more than 30,000 pieces of angling equipment, and its portfolio features some of the top brands in fishing. Through its strong volunteer workforce and support from its 17 affiliates and charter unions, the USA has completed nearly 100 volunteer projects and community outreach events since 2010.

"The USA's dedicated union volunteers have already introduced thousands of families to the outdoors, with potential to reach many more," said AFL-CIO President and USA Chairman Richard L. Trumka. "Partnerships with industry pace setters, such as Pure Fishing, are exactly what it will take to build these programs to a level that secures the future of angling, and hunting, in the United States."

Scott Vance, USA's CEO and executive director, said he feels strongly that this pairing is primed to make a major impact on people's lives.

"We are very honored to have Pure Fishing as our partner as we expand our angling recruitment and retention programs nationwide," said Vance. "Their brands represent some of the best outdoor products in the world, and their support will help us connect thousands of youth and their families to an outdoor pursuit that is healthy, fun and sustainable. This partnership will also help union members give back to their local communities in ways that enrich lives and natural resources for everyone."

John Doerr, Pure Fishing's president and CEO, also expressed great optimism about what can be accomplished with Pure Fishing's experience and resources combined with the USA's skilled labor force of more than 225,000 union members.

"We are excited about our new partnership with the Union Sportsmen's Alliance, as it dovetails perfectly with existing Pure Fishing initiatives to protect and restore fishable waters and fish populations both today and in the future," said Doerr. "We look forward to partnering with the hardworking men and women of the USA in their efforts to improve access to fisheries and provide education to ensure that current and future generations have the opportunity to enjoy the great sport of fishing."



Alaska: The Good Life

With just a floating chair, a fishing line and his thoughts, Tony Kmiec, retired member of Local 11, Chicago, IL, enjoys a quiet evening in Seward, AK.

Tony Kmiec chooses the beautiful scenery of Alaska for the backdrop of his retired life.

Massive Muskie!

Local 96, Minneapolis, MN, Business Agent Nickolas Brenner was night fishing in a western Wisconsin river when he caught this 47" muskie.

Not too dark for Nickolas Brenner to haul in this 47" muskie.



1



2



3

Des Moines Roofers Help Build Dock and Shelters at County Park

Local 142, Des Moines, IA, and the Central Iowa Building Trades Council donated labor and capital to build picnic shelter buildings and a dock at Fort Des Moines County Park. The funds for this conservation project were raised at the 2nd Annual Des Moines Area USA Conservation Dinner held March 12, 2016. The event set two new USA records with 663 guests attending the dinner and \$149,440 raised for conservation.

Our hats are off to Local 142 Business Manager Ray Slack and member Robert Fogg, and the Central Iowa Building Trades Council for a job well done. Get out and support a USA conservation

dinner or USA charity shooting event in your area in 2017. You will have a great time spending an evening or a day with your brother and sister union members, while at the same time supporting conservation and passing on our outdoor heritage to the younger generations.

1 The completed building with picnic tables will serve as shelter and gathering space for park visitors.

2 Roofers Local 142 B.M. Ray Slack (right) and Painters B.M. Bob Gilmore make connections on sections of the dock.

3 A crane sets steel beams during construction of the picnic buildings.



Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Joe Pozzi, President
Local Union #26
25 W. 84th Ave.
Merrillville, IN 46410
(219) 756-3713

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

John Tackett, President
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

Mark K. Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

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1384 Stimmel Rd.
Columbus, OH 43223
(614) 299-6404

Carlo Ponzio, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
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Ste. 202
Raytown, MO 64133
(816) 313-9420

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(614) 299-6404

Carlo Ponzio, Treasurer
Local Union #71
2714 Martin L. King
Youngstown, OH 44510
(330) 746-3020

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
Local Union #153
3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held at the Hilton San Diego Bayfront on January 6–7, 2017.

Delegates and Guests in Attendance:

President Brent Beasley and John Gauthier, Local 220, Orange County, CA; Vice President Carlos Opfermann and Alvaro Garcia, Local 81, Oakland, CA; Secretary-Treasurer Bruce Lau, Local 40, San Francisco, CA; Cliff Smith, Frank Mora, Norberto Gutierrez and Hector Drouaillet, Local 36, Los Angeles, CA; and Robert Rios and Daniel Garcia, Local 95, San Jose, CA.

International Guests in Attendance:

International Vice President Doug Ziegler, International Representative

Gabriel Perea and International Marketing Representative Raul Galaz.

President Brent Beasley called the meeting to order at 8:00 a.m. Minutes of the previous meeting were reviewed. Motion was made, seconded and carried that the minutes be accepted as presented.

Financial Report

Secretary-Treasurer Bruce Lau and Trustees Carlos Opfermann, Jose Padilla and John Gauthier audited the council's books from the previous quarter and found them in order. Motion was made, seconded and carried to accept the financials as in order.

Reports of Delegates

Cliff Smith, Local 36, discussed the local's organizing campaign with the AFL-CIO. They are supporting a wage/hour lawsuit brought by

employees of a non-union contractor. Local 36 is taking aggressive steps to fight anti-worker attacks by the new administration.

Frank Mora, Local 36, said work has been good and membership growing. He's still requesting certified payrolls from several projects and filing apprenticeship violations with the Dept. of Labor Standards Enforcement (DLSE). Frank further discussed the lawsuit against the non-union contractor. The Roofers have received a lot of support in the lawsuit from other trades unions and organizing groups.

Hector Drouaillet, Local 36, said work hours have been great and their contractors have a lot of work. He continues to police public works and PLA projects in the Pasadena School District. They've had some success in getting non-union companies to sign their agreements. They

are working with L.A. building trades to pass the Build Better LA initiative, which will provide more affordable housing projects and require companies to comply with prevailing wages and local hiring standards.

Norberto Gutierrez, Local 36, is working on a grievance in Los Angeles Community College District on the LA Trade Tech College parking structure. He is patrolling the public works sector and assisting on job walks and pre-job walks and requesting certified payrolls on several projects. He also helps dispatch members and contacts non-union roofers who have vacation checks to get them to join Local 36 as a member.

Bruce Lau, Local 40, discussed the number of roofers dispatched by Local 40 over the years. They are getting better but are still much lower than they were in 2001. He discussed a monumentally large medical bill on a member in ICU.

Jose Padilla, Local 40, said there is a lot of work in the area and almost no one is on the out-of-work list. Unfortunately with the newly elected administration, prevailing wage and PLAs aren't going to get much support. We are in for four ugly years.

Local 40 recently held elections. Peter Lang was elected president, Bruce Lau elected as secretary-treasurer, Larry Hamilton as vice president and Jose Padilla as the new business manager for the 2017-2020 term. He looks forward to doing his best as the new BM.

Carlos Opfermann, Local 81, said work is best it's been in the last 15 years. He has stripped a few guys from non-union contractors and had a non-union contractor fined for wage violations. He has been filing complaints with the DLSE on them. Local 81 has a new compliance officer named David Miller. They hired an outside election com-

pany to run the recent election and although it wasn't cheap it was well worth the cost for a professional company to handle it.

Alvaro Garcia, Local 81, said work has been incredible and they are having trouble manning jobs for some of their waterproofing contractors. Local 81 has recuperated from the times they had to lay off employees back in 2010. They are investing in reserve accounts, putting the local on a more stable financial future.

After 15 years as Local 81's secretary-treasurer, Alvaro is joining the Bay Area Apprenticeship staff as apprenticeship coordinator, a position held by Jose Padilla for the last 17 years. Dean Wolf was elected as the new financial secretary-treasurer for Local 81.

Brent Beasley, Local 220, said that Lucas Films is going to build a huge building in the Los Angeles area in cooperation with the building trades. Local 220 is doing compliance on a non-union waterproofing contractor doing work in their area.

John Gauthier, Local 220, is still attending job walks and doing compliance in Riverside and San Bernardino counties. He discussed a school district awarding a contract to a non-union contractor for roofing and repairs. The contractor wasn't registered with the Department of Industrial Relations so he contacted the labor commissioner.

Robert Rios, Local 95, said their contractors have a back log on their books that should carry them through 2017. Local 95 held elections and the results are: Business Manager Robert Rios, Secretary-Treasurer Daniel Garcia, President Joe Martinez, Vice President Robert Ash, Warden Sergio Palacios, E-Board Dennis Vance and Francisco Heredia. Contract negotiations are in 2018.

Paul Colmenero, Local 45, said all offices were unopposed and a white ballot was cast in recent elections. Local 45 is in supervisory status for the next year. Membership is holding. Work has started to pick up and no one is on the out-of-work list. San Diego contractors have steady work and are looking for qualified roofers and waterproofers. The San Diego building trades report more construction projects being negotiated and working under PLAs. He is still attending pre-jobs and job walks.

International Representative Gabriel Perea said Local 162 Las Vegas contractors have a lot of work; they signed a five-year agreement and got a substantial wage increase. Raul Galaz has been a big help. The only real union work is in Las Vegas; the rest of the state is non-union. Local 27, Fresno, CA, has hired a secretary and is looking for a compliance officer and apprenticeship teacher.

International Vice President Doug Ziegler said Local 81 has implemented a health savings account (HSA). This account can be used for any medical bills, including dentists and glasses. Since California has legalized marijuana, the owner of Alliance Roofing is no longer going to screen for marijuana in a pre-hire drug screening.

Carefully read and understand your local Constitution and By-laws. Not all PLAs are the same—make sure you read them carefully. Local 81 belongs to seven different building trades and covers areas that once were covered by nine local unions—just about all of Northern California.

The meeting was adjourned at 4:00 p.m.

Respectfully submitted,
Bruce Lau
Secretary-Treasurer



Report of International Vice President **Tom Pedrick**

I begin my report in Philadelphia, PA, where I met with Local 30 Business Manager Shawn McCullough to discuss upcoming OSHA and signal and rigging classes. In Washington, DC, I attended a retirement dinner for a retired general president from another trade.

Back in Philadelphia I attended the Local 30 retirees' luncheon. Also while in Philadelphia I attended an AFL-CIO meeting. I also contacted Local 210, Erie, PA, Business Manager Scott Johnson to discuss a signatory contractor from that area who wants to open two shops in Local 30's jurisdiction.

In Long Island, NY, I met with Local 154 Business Manager Sal Giovanniello and President John Keating to go over work in the area. Then in Queens, NY, I met with Local 8 Business Manager Nick

Siciliano and attended the Local 8 benefit funds trustee meeting. In Philadelphia, PA, I attended the Local 30 stewards meeting. In Hauppauge, NY, I attended the Local 154 benefit funds trustee meeting. In Washington, DC, I met with International President Kinsey Robinson to review various matters.

Next in Binghamton, NY, I spoke to Local 203 Business Manager Dan Richardson about jobs at Cornell University. Then in Syracuse, NY, I spoke to Local 195 Business Manager Ron Haney about the status of the New York State PAC fund. In Rochester, NY, I attended the Local 22 benefit funds trustee meeting and met with area contractors. I also spoke to Local 241, Albany, NY, Business Manager Mike Rossi about the local naming their training center after former business manager Tom Benjamin, who passed away.

In Trenton, NJ, I attended the Local 30 benefit funds trustee meeting. I also spoke to Local 4, Parsippany, NJ, Business Manager Dave Critchley and Local 10, Paterson, NJ, Business Manager Nick Strauss about a contractor in the area that filed for bankruptcy. Back in Washington, DC, I attended meetings and spoke to local building trades. I then spoke to Local 9, Hartford, CT, Business Manager Mike Hassett and Local 12, Bridgeport, CT, Business Manager Butch Davidson about a budget proposal in Connecticut that would affect our trade. I also spoke to Local 248, Springfield, MA, Business Manager Eric Elliott about a contractor looking to do work in another local's territories.

I end this report in Philadelphia, PA, Local 30 where I met with Local 30 business agents about upcoming work in the area. ■



Report of International Vice President **Michael Stiens**

I begin my report in Columbus, OH, as assigned by President Robinson to attend the Midwest Roofing Contractors Association trade show. From there I traveled to Canton, OH, to meet with Linda Knox from Local 88 to discuss a problem they were having. I then met with the Executive Board to talk about the issue and to listen to their proposed solution.

Next I traveled to Local 119 in Indianapolis, IN, to continue my duties as trustee of the local. While there I attended building trades meetings and worked on the apprenticeship program. My next stop was in Marion,

VA, where I met with International Marketing Representative Fred Gee to assist H2O Pruf in doing a roof on the Marion Correctional Center.

Back in Indianapolis, IN, I met with International Assistant Director of Marketing Frank Wall. We attended building trades meetings and worked on other Local 119 business. We also met with Glenn Irwin, who is the apprenticeship instructor for Local 119. From there I traveled to Atlanta, GA, where I met with Local 136 Business Manager Gwen Marshall and International Southern Representative James Scott to work on Local 136 business. I also attended the local building trades meeting.

I returned to Indianapolis, IN, to continue my duties as trustee of Local 119. While there I met with Frank Wall and International Vice President Don O'Blenis. We discussed work in the area and other building trades issues. I then traveled to Knoxville, TN, to attend the building trades meeting and pre-job for the Oak Ridge plant.

I then traveled back to Atlanta, GA, to meet with James Scott and take care of some outstanding issues at the old Florida local union. We also met with Gwen Marshall and Jenkins & Associates to close out the old health and welfare plan for Atlanta Local 136.

Next I met with Local 42, Cincinnati, OH, Business Manager Rodney Toole to check on work in the area. Then it was back again to Indianapolis, IN. I met with Apprenticeship Coordinator Karen Mercer to make sure we have taken care of the Rapids program for apprentices, and I worked with

Glenn Irwin on some mock-ups for the apprenticeship class. We have to give thanks to Firestone and North Coast for donating materials for our apprentice program. While in Indianapolis I taught a 30-hour OSHA class to the first- and second-year apprentices and some journeymen. We then put

on an 8-hour journeyman upgrade class for the local.

My next stop as assigned by President Robinson was in Washington, DC, to attend a meeting with Kalkreuth Roofing to discuss manpower issues. I end this report in Cincinnati where I updated my OSHA training card. ■



Report of International Representative **Gabriel Perea**

I begin my report in Nevada assisting International Vice President Doug Ziegler and the office secretary of Local 162 with the administrative duties required to close out the previous year. The overall outlook for Local 162 in Las Vegas is improving; however, there are numerous areas that still need addressing to properly service the membership. Marketing Representative Raul Galaz has been working hard to improve this area's market share, as well as assisting Vice President Ziegler with day-to-day issues. He actively attends local building and construction trades meetings to keep current on upcoming projects for union contractors. Projected work is very good in most areas. Apprenticeship Coordinator Tom Nielsen has been working to provide foreman training classes. He continues to recruit new apprentices into the program on an as-needed basis.

My next trip was down to Southern California to assist Local 45,

San Diego, CA. This local is back on track and has been removed from trusteeship. Brother Paul Colmenero has been elected business manager, with Roy Sugioka being elected president. The local has elected a full set of officers who will work together as a team for the benefit of the membership. Over the next year the local will be in supervision, and I have been assigned to assist and oversee the newly elected officers to insure the transition back to local autonomy is complete. Paul Colmenero is also in charge of apprenticeship duties as the coordinator. The local union is enforcing prevailing wage compliance on public works projects in order to level the playing field for both the union contractors and union workers. I look forward to working with Local 45 and assisting with their organizing plan and any contract negotiations that come up.

During this first quarter of 2017 I spent the majority of my time working at Local 27 in Fresno, CA. The local is in trusteeship and I

have been assigned as the local's trustee to oversee the day-to-day operations and make changes as necessary to bring this local up to speed. Some of the areas I am focusing on are recordkeeping, servicing the membership, contract enforcement, membership recruitment and improvements to the apprenticeship program. The office secretary, April Marple, is doing a good job and learning more each day. We have made some significant changes and improvements to office procedures. I have also received a lot of assistance with the apprenticeship program from Dan Smith, the director of training at the Bay Area Roofing & Waterproofing Training Center.

I am just starting to track public works projects in the area. We have started to organize new members within the union shops, as well as non-union members from open-shop contractors.

I would like to end my report saying it looks like 2017 is going to be a good year for union roofers. ■



Report of International Representative **Mitch Terhaar**

I begin my report in Des Moines, IA, where I met with Local 142 Business Manager Ray Slack to work on the organizing campaign put

together for several non-union roofing contractors in the area. Next I was assigned by President Robinson to attend the Building and Construction Trades Hardhats for Hillary rally in Milwaukee, WI. I met with Local

65 Business Manager Gerry Ferreira and members to get out the vote for Hillary Clinton and several other candidates in the Wisconsin area.

My next stop was in Decatur, IL, where I assisted Local 92 Business

Manager Ted Clark with updating the local's Constitution and By-laws. I was then assigned by President Robinson to travel to Howell, MI, where I met with Local 70 Business Manager John Tackett and Director of Market Development Mark Woodward and attended their annual pin ceremony/apprenticeship awards dinner. Great job, Local 70, and congratulations to the members on their awards and accomplishments.

Next I headed to Detroit, MI, and met with Local 149 Business Manager Mark Peterson to review some local issues. I then headed to Springfield, IL, and met with Local 112 Business Manager Ray Wake to discuss his retirement and the candidates running for business manager. It was then on to Des Moines, IA, where I met with Local 142 Business Manager Ray Slack and International Marketing Representative Fred Gee. We worked on the organizing campaign, and we reviewed apprenticeship wages for the next contract.

My next stop was Cedar Rapids, IA, where Local 182 President Bill Barnes and I met with a local union contractor looking to start a new union business. I then was off to Kansas City, MO, to meet with Local 20 Business Manager Kevin King and Local 143, Oklahoma City, OK, Business Manager Ron Martin to discuss organizing tactics and apprenticeship ideas. Next I went to Rock Island, IL, to meet with Local 32 Business Manager Mike Miller to discuss his retirement and the candidates running for business manager, as well as other local issues.

I returned to Decatur, IL, to meet with Local 92 Business Manager Ted Clark and some signatory contractors to discuss the manpower needs for 2017 spring work. I was then off to meet with Local 11 Business Manager Gary Menzel in Chicago, IL, to discuss local issues and visit the new, state-of-the-art union office building, which is still under con-

struction. I then visited Local 32 Business Manager Mike Miller in Rock Island, IL, where we updated the office software. Next stop was in Springfield, IL, to meet newly elected Local 112 Business Manager John Nicks. John is working hard to familiarize himself with the job and learn the position.

Next, as assigned by President Robinson, I attended the Illinois District Council meeting. I then headed to Huntley, IL, where I met with Local 11 Business Manager Gary Menzel and International Marketing Director Gig Ritenour to discuss organizing efforts in the roofing service industry. The last stop for this article was in Minneapolis, MN, where I met with Local 96 Business Manager Pete Jaworski and local officers and attended their annual pin ceremony/retirement awards dinner. Congratulations to all the Local 96 members on their retirement and pins and for the hard work on reaching their milestones.

NATIONAL ROOFING WEEK

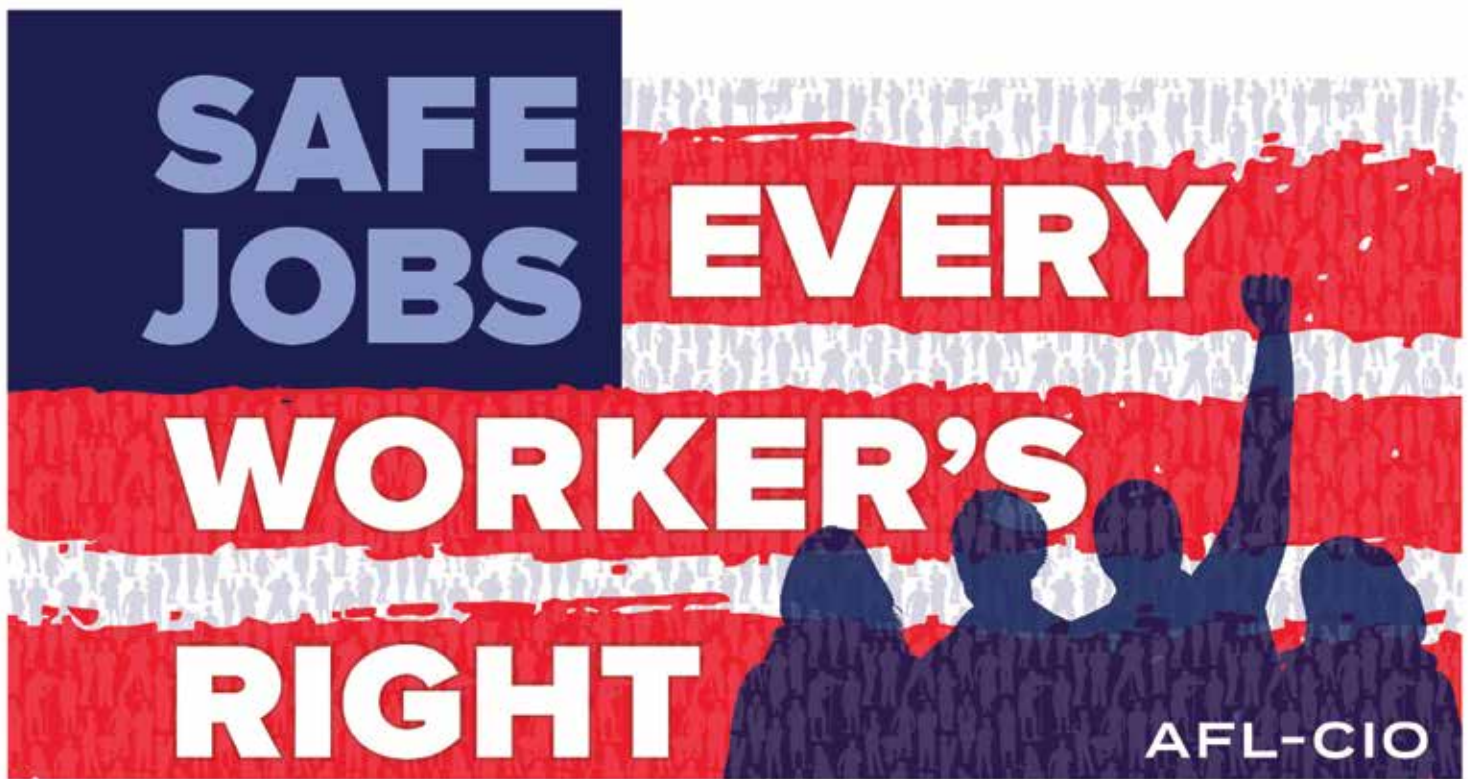


JUNE 4-10, 2017

Roofers Union members, local unions and contractors are encouraged to share their community contributions (such as volunteer work, signature projects and training) through social media in order to raise awareness for our occupation. Send photos to roofers@unionroofers.com or post to [facebook.com/unionroofers](https://www.facebook.com/unionroofers) and include hashtag [#nationalroofingweek](https://www.facebook.com/unionroofers). We especially will be highlighting the charitable projects that so many of our members organize and participate in, so please be sure to email us your photos and stories.



UNITED UNION OF ROOFERS, WATERPROOFERS & ALLIED WORKERS JOINS WITH NATIONAL ROOFING CONTRACTORS ASSOCIATION TO PROMOTE ROOFING AWARENESS



More than four decades ago, Congress passed the Occupational Safety and Health Act, promising every worker the right to a safe job. Unions and our allies have fought hard to make that promise a reality—winning protections that have made jobs safer and saved lives.

After years of struggle, we have won new rules to protect workers from deadly silica dust and beryllium, a stronger coal dust standard for miners and stronger anti-retaliation protections for workers who report job injuries.

But our work is not done. Each year, thousands of workers are killed and millions more suffer injury or illness because of their jobs.

All of these hard-won gains now are threatened. The Trump administration has launched an all-out assault on regulations. The president has ordered that for every new protection, two existing safeguards must be removed from the books. At the same

time, Republicans in Congress have moved quickly to overturn new rules issued by the Obama administration. Agency budgets and enforcement programs are on the chopping block. The safety and health of workers and the public are in danger.

We must fight back. We cannot and will not let them turn back the clock and destroy the progress we have made to make jobs safer and save lives.

On April 28, the unions of the AFL-CIO observe Workers Memorial Day to remember those who have suffered and died on the job, and to renew the fight for safe jobs. This year we will come together to stand united against the attacks on workers' rights and protections. We will demand that elected officials put workers' well-being above corporate interests, and demand jobs that are safe and healthy, and pay fair wages. We will defend the right of every worker to a safe job and fight until that promise is fulfilled.

APRIL 28

OBSERVE WORKERS MEMORIAL DAY

Honoring Those Who Made Our Union Great

With a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

50 Years

Burton O. Alcorn	Local 30
Richard E. Anderson	Local 96
Robert J. Bullick	Local 30
Julious Canty	Local 74
Ross C. Davis	Local 96
Jerry L. Dosh	Local 96
William R. Foster	Local 44
Douglas W. Frizzell	Local 149
John J. Heppard	Local 30
Manual H. Hirdler	Local 96
Clinton J. Holmes	Local 30
Edward P. Hurst	Local 30
Zoltan Kiss	Local 195
Robert Kunath	Local 44
Walter D. Mattox	Local 134
William J. Meyer	Local 96
Harry C. Meyers	Local 30
Robert Mitchell	Local 134
Edward Parham	Local 11
James E. Pertell	Local 11
Joseph J. Roberto	Local 30
Walter F. Seidenwand	Local 44
Edward Seislove	Local 30
Robert W. Slayton	Local 96
Warren C. Ward	Local 195
Fred J. Zara	Local 30

55 Years

George R. Bleiler	Local 30
Charles Borkowski	Local 10
Robert A. Bruce	Local 20
Carl Charles	Local 30
John G. Cummings	Local 30
David J. Dougherty	Local 30
Norman H. Emch	Local 134
James C. Farrell	Local 195
Weaver W. Guinn	Local 11
Joseph Jackson	Local 30
James R. Kardos	Local 44
Walter Kruc	Local 30
Robert Manzoni	Local 10
Harvey L. Matthies	Local 96
Franklin D. Morris	Local 11
Chester Popko	Local 149
Henry Repenning	Local 44
Earl R. Richards	Local 11
Larry Shaner	Local 119

60 Years

Eugene A. Bauer	Local 96
Russell M. Bergman	Local 11
Cecil Blevins	Local 11
David P. Cochran	Local 11

60 Years CONT

Joseph Cohen	Local 30
Edward J. Drouse	Local 149
Donald E. Edwards	Local 134
John J. Jones	Local 20
Donald W. Kruse	Local 11
Raymond E. Kuemmel	Local 11
Frank J. Pover	Local 30
Samuel W. Rich	Local 149
George E. Rupinski	Local 30
Jesse R. Short	Local 119
John J. Velinski	Local 11
Thomas A. Williams	Local 11

65 Years

Kenneth H. Gortowski	Local 11
Joseph J. Kulig	Local 44
Roger E. Polnaszek	Local 11
Carl P. Weiss	Local 11
Adam Wisniewski	Local 10
Thomas A. Williams	Local 11

70 Years

Thomas E. Mathis	Local 11
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LOCAL	AMOUNT
2 Saint Louis, MO	\$82,012.47
4 Newark, NJ	\$29,069.67
8 New York, NY	\$32,159.52
9 Hartford, CT	\$26,321.20
10 Paterson, NJ	\$7,435.03
11 Chicago, IL	\$261,851.93
12 Bridgeport, CT	\$34,247.79
20 Kansas City, KS	\$52,430.18
22 Rochester, NY	\$28,465.69
23 South Bend, IN	\$23,102.70
26 Hammond, IN	\$25,156.07
27 Fresno, CA	\$15,820.68
30 Philadelphia, PA	\$120,396.73
32 Rock Island, IL	\$8,493.98
33 Boston, MA	\$67,909.99
34 Cumberland, MD	\$577.80
36 Los Angeles, CA	\$64,211.83
37 Pittsburgh, PA	\$27,574.34
40 San Francisco, CA	\$23,744.19
42 Cincinnati, OH	\$24,265.57
44 Cleveland, OH	\$42,738.32
45 San Diego, CA	\$8,604.91
49 Portland, OR	\$72,421.42

LOCAL	AMOUNT
54 Seattle, WA	\$30,180.16
58 Colorado Springs, CO	\$7,131.19
65 Milwaukee, WI	\$36,944.46
69 Peoria, IL	\$19,739.29
70 Ann Arbor, MI	\$44,788.93
71 Youngstown, OH	\$18,595.19
74 Buffalo, NY	\$27,820.08
75 Dayton, OH	\$16,304.16
81 Oakland, CA	\$112,504.98
86 Columbus, OH	\$13,477.13
88 Akron, OH	\$10,021.90
91 Salt Lake City, UT	\$12,814.33
92 Decatur, IL	\$4,406.11
95 San Jose, CA	\$38,225.52
96 Minneapolis, MN	\$142,383.63
97 Champaign, IL	\$10,758.44
106 Evansville, IN	\$10,419.68
112 Springfield, IL	\$9,854.92
119 Indianapolis, IN	\$24,912.45
123 Fort Worth, TX	\$4,928.31
134 Toledo, OH	\$14,855.83
135 Phoenix, AZ	\$4,762.37
136 Atlanta, GA	\$3,239.58

LOCAL	AMOUNT
142 Des Moines, IA	\$8,740.98
143 Oklahoma City, OK	\$12,612.12
147 Louisville, KY	\$6,623.11
149 Detroit, MI	\$81,003.80
150 Terre Haute, IN	\$4,692.98
153 Tacoma, WA	\$27,861.47
154 Nassau-Suffolk, NY	\$6,536.54
162 Las Vegas, NV	\$24,327.70
182 Cedar Rapids, IA	\$12,115.03
185 Charleston, WV	\$14,047.80
188 Wheeling, WV	\$21,101.17
189 Spokane, WA	\$19,407.46
195 Syracuse, NY	\$22,322.37
200 Pocatello, ID	\$1,235.61
210 Erie, PA	\$17,864.52
220 Orange County, CA	\$54,096.33
221 Honolulu, HI	\$28,414.77
241 Albany, NY	\$13,890.29
242 Parkersburg, WV	\$11,170.40
248 Springfield, MA	\$5,932.72
317 Baton Rouge, LA	\$5,828.74

IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
68270	Charles K. Szeniewski	9	88
71718	James A. Ruppel	88	91
71940	Billy G. Teal	2	90
72073	Edward C. Gau	2	88
73949	Walter J. Kozeniewski	11	89
79056	Samuel J. Tacardo	33	87
79674	Earl T. Haas	2	80
87969	Floyd D. Hall	40	80
93944	Robert Johnson	74	83
94652	Leonard Croston	88	80
104569	Joseph E. Brannon	86	79
106776	Glenn S. Allen	2	86
109683	Cecil M. Dickison	54	89
109744	Joseph Papaleo	149	82
110749	Wallace R. Palmer	23	84
112829	Ardel A. Zach	49	79
126053	Fred J. Zara	30	80
132593	Gary L. Duer	149	80
133009	Max Murrieta	81	81
139727	Roosevelt Price	134	90
147918	George E. Birkinbine	189	86
160481	George A. Heinbach	44	82
166661	Allen G. Gravatt	71	65
174884	Richard J. Harmer	30	76
177223	Matthew J. Gress	210	67
178486	Jerry K. Prine	20	63
183672	Richard C. Perko	185	77
183874	Joseph P. Bundy	8	75

MEMBER NO.	NAME	LOCAL NO.	AGE
191501	Richard Horchy	44	64
192310	Ronald W. Hall	44	66
201170	George R. Evans	96	70
201802	Matthew Libner	11	58
204968	Alan J. Janning	2	65
208612	Edward G. Walmsley	30	60
211043	Kevin J. Roach	149	55
212779	Donald W. Biernacki	11	59
220005	Richard S. Wells	8	61
229899	Oakley R. Babcock	81	81
235236	Vincent J. Zalonka	30	50
236746	Reginald Dube	9	72
239680	Moses Miller	30	70
240944	Alberto L. Conejo	36	81
247009	Daniel Hardy	97	72
258925	Otis Skeens	134	71
259456	Phillip L. Spurgeon	40	60
261613	Charles R. Ebsworth	30	55
266768	Jose C. Padron	36	31
280804	Dan M. Duncan	20	41
283904	Frank Ortiz	36	71
285051	Jeffrey Charles Russo	30	56
291740	Hector Vargas	162	50
295671	Randy Stephen	97	63
302768	Sergio M. Delgadillo	95	50
304238	Dana Furtado	33	44
315860	Chad W. Johnson	49	27
316630	Joseph F. Dusza	134	32

ALABAMA

136 | BIRMINGHAM-MOBILE 🏠
 B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
 Website: www.roofersandwaterprooferslocal136.com

ALASKA

189 | ANCHORAGE 🏠
 Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠
 Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON 🏠
 Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠
 Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠
 Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD 🏠
 Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee Gabriel Perea, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES 🏠
 Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠
 Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY 🏠
 Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠
 Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🏠
 Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO 🏠
 Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO 🏠
 Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Jose Padilla, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN JOSE 🏠
 Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 🏠
 B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS 🏠
 Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER 🏠
 B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT 🏠
 Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD
 Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE
 Meets – on call. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🏠
 B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FLORIDA 🏠
 B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com
 Website: www.roofersandwaterprooferslocal136.com

GEORGIA

136 | ATLANTA 🏠
 Meets – 252 Main St., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU
 Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE 🏠
 B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🏠
 B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🏠
 Meets – on call. Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN 🏠
 Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. James Hardig, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO 🏠
 Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. & Fin. Sec. Gary Menzel, B.R.s Larry Gnat, Jeff Eppenstein, Travis Gorman, John Barron and Bob Burch, Orgs Ruben Barbosa and Jim Querio, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

92 | DECATUR 🏠
 Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE 🏠
 Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA 🏠
 Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Michael R. Miller**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. **B.M. & Fin. Sec. Michael R. Miller**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: johnnicks644@gmail.com

INDIANA**119 | ANDERSON**

Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. Trustee **Michael Stiens**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.rooferslocal182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302 Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195 E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets – 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericjelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Mark K. Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE 🏠

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL 🏠

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Gene Harris, B.R. Kelly Hannigan, B.R./Org. Bob Messens, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, kelly@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA 🏠

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Gene Harris, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA 🏠

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | SOUTHEASTERN MINN. AREA 🏠

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

136 | JACKSON AREA 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

MISSOURI

2 | ST. LOUIS 🏠

Meets – 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY 🏠

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🏠

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🏠

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🏠

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA 🏠

Meets – on call. B.M., Fin. Sec. & Tr. Ray Slack, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

NEVADA

162 | LAS VEGAS 🏠

Meets – on call. Trustee Douglas Ziegler, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🏠

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets – on call. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON 🏠

Meets – Grundler Hall, 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Nick Strauss, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – on call. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | Los Alamos 🏠

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🏠

Meets – 890 3rd St., 2nd Fri. each month. B.R. & Fin. Sec. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. B.R., Fin. Sec. & Tr. Daniel J. Richardson III, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. B.M. Nick Siciliano, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER 🏠

Meets – on call. Trustee Tom Pedrick, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE 🏠

Meets – 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. B.M., Fin. Sec. & Tr. Ronald Haney, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcny.rr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🏠

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON 🏠

Meets – 618 High Ave. NW, Rm. 4, 4th Tues. each month. Pres. Chris Carter, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI 🏠

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Chuck Lavelle, 1651 E. 24th St.,
 Cleveland, OH 44114. Phone (216) 781-4844. Fax (216)
 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel Rd.,
 Columbus, OH 43223. Phone (614) 299-6404. Fax (614)
 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,
 Dayton, OH 45414-2527 Phone (937) 415-3869. Fax
 (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month at
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax
 (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. Carlo Ponzio, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. FAX
 No. (330) 746-6020. E-mail: njw071@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Ronald Martin, 111
 NE 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Scott Johnson, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@verizon.net
 Website: www.rooferslocal210.org

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn
 McCullough**, 6447 Torresdale Ave., Philadelphia, PA
 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – on call. **B.M. Shawn McCullough**, 41 South
 Maple St., Kutztown, PA 19530. Phone (610) 683-
 3666-67. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each
 month at 8:00 p.m. except June, July, Aug. & Dec.,
B.R. & Fin. Sec. Frederick Pollazon, 230 Lincoln
 Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax
 (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 P.O. Box 9106, Stoughton, MA 02072. Phone
 (781) 341-9129. Fax (781) 341-9195 E-mail: Bickford@rul33.com

TENNESSEE**2 | NASHVILLE**

Pres. & B.M. Dan O'Donnell, 2920 Locust St., St.
 Louis, MO 63103. Phone (314) 535-9683. Fax (314)
 535-6404. E-mail: odonnellocal2@sbcglobal.net

TEXAS**123 | DALLAS-FT. WORTH**

Meets – quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,
 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.
 E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets – quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,
 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.
 E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets – quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland,
 TX 75041. Phone (740) 649-6578. Fax (866) 889-2774.
 E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues.
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
mrui52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St.,
 Chicopee, MA 01020. Phone (413) 594-5291. Fax (413)
 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave.,
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

54 | SEATTLE

Meets – 2800 First Ave., 1st Wed. each month at 7:00
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

189 | SPOKANE

Meets – 315 W. Mission Ave., #24, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4,
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)
 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4,
 Spokane, WA, 99208. Phone (509) 327-2322. Fax (509)
 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs.
 following 1st Tues. each month at 7:00 p.m. **B.R. &
 Fin. Sec. Matthew E. Thompson**, 3049 S. 36th St., Rm.
 223B, Tacoma, WA 98409. Phone (253) 474-0527. Fax
 (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net
 Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – Operating Engineers Hall Local 132, 606
 Tennessee Ave., Charleston, WV, 2nd Tues. each month
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234. Fax
 (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month.
B.A. Danny McCoy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. Matthew Sparks**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Nick
 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone
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96 | FONDULAC AREA

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65 | MILWAUKEE

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 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

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 Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone
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 Website: www.rooferslocal96.com

WYOMING**81 | CHEYENNE-CASPER**

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roofers@pacbell.net

PROMOTIONAL ITEMS



ORDER FORM

NAME _____

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CITY _____ STATE _____ ZIP _____

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LOCAL UNION # _____ MEMBERSHIP # _____

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	BLACK 2X - 3X - 4X			\$25.00	
LIGHT BEIGE XL - 2X - 3X - 4X					
2	"LEGACY" ROOFERS UNION RINGS				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	NEW! "MODERN" ROOFERS UNION RINGS				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
4	PEEL AND STICK LOGOS				
	A. NEW! MODERN LOGO			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
5	SWEATSHIRT XL - 2X - 3X			\$35.00	
6	LOGO T-SHIRT				
	SHORT SLEEVE M - L - XL - 2X - 3X			\$18.00	
	LONG SLEEVE M - XL - 3X			\$20.00	
7	ROOFERS WRIST WATCHES				
	A. MEDALLION FACE			\$130.00	
	B. 14K/DIAMOND			\$210.00	
8	COTTON TWILL ROOFERS HAT				
	A. RED w/ BLACK			\$20.00	
B. BLACK w/ YELLOW					
9	"UNION ROOFER" HAT			\$20.00	

SEND ORDER TO: Roofers Promotional Department, 1660 L Street, NW – Suite 800, Washington, D.C. 20036-5646

CHECKS/MONEY ORDERS PAYABLE TO: United Union of Roofers, Waterproofer & Allied Workers

Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through June 30, 2017.)

▪ All Prices Include Shipping ▪ **Grand Total:** _____

LOOK SHARP! OUR NEW LOGO NOW AVAILABLE FOR YOUR ROOFERS RING



1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:
Black — 2X, 3X, 4X
Light Beige — XL, 2X, 3X, 4X

~~\$42.50~~

\$25 FOR A LIMITED
TIME ONLY



2. ROOFERS' UNION RINGS – LEGACY DESIGN

Available in 10K gold, gold plated or sterling silver.

3. NEW! ROOFERS' UNION RINGS – MODERN DESIGN

Available in 10K gold, gold plated or sterling silver.



4. PEEL AND STICK ROOFERS' UNION LOGOS

- A. 6" logo, plus 3 2" logos and tagline
- B. 4" x 8" bumper sticker plus 1 1/2" square

5. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes: XL, 2X, 3X



6. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available.

Sizes:
Short Sleeve — M, L, XL, 2X, 3X
Long Sleeve — M, XL, 3X



7. MEN'S AMERICAN TIME QUARTZ WRIST WATCHES

A.
w/Union
logo
medallion
face.

B.
14K gold-filled dial
w/Roofers logo,
diamond chips at
12 and 6.



A. Red w/Black



B. Black w/Yellow

8. ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



9. "UNION ROOFER" HAT

5 panel foam front, mesh, plastic strap, dye sublimation design. Union-made in the U.S.A.

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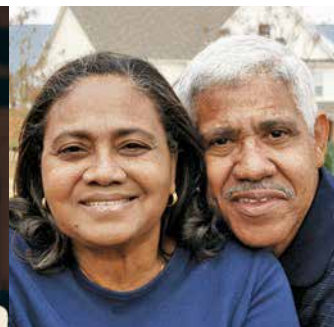
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