

THE JOURNEYMAN

ROOFER

& WATERPROOFER

FIRST QUARTER • 2016

GREEN ROOF RETREAT

**Local 2
Roofers Install
Green Roof
Oasis in Downtown
St. Louis**



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Taxing Stop-Loss Insurance Threatens Self-Insured Plans

When the Affordable Care Act (ACA) was passed into law, one of its provisions was removing annual or lifetime health insurance limits, or caps, on the costs a healthcare plan would pay. Those individuals and families struck by catastrophic illness and facing exceedingly high medical costs could no longer be cut off by their insurance carrier.

This mandate to end caps became effective in 2014. But many self-insured plans could not afford to carry the added risk of removed caps, particularly small and medium-sized plans and those covering workers who have multiple employers, such as union workers, including roofers and waterproofers.

The solution was for self-insured plans to buy medical stop-loss insurance, which allows self-insured plans to maintain their coverage while removing the caps, knowing stop-loss would cover any extraordinary claim expenses. To assist the various local and regional Roofers health and welfare plans, the International Union partnered with Union Labor Life to offer the **Roofers Medical Stop-Loss Program**, a group purchasing approach to medical stop-loss insurance. This insurance protects our plans against potentially high-risk, high-dollar claims that can result from

rising healthcare costs and unpredictable claim activity.

The program is designed to help plans maintain their financial viability and supports each fund's own cost-containment strategy while offering access to leading professionals in the medical cost-containment industry. Participating plans may also be eligible for dividends for favorable claims experience as established by the agreement between the International Union and Union Labor Life.

Over 100 million Americans have healthcare coverage through a self-insured plan. These plans have worked well over time. By self-insuring, health plans can dedicate more assets to the actual cost of providing benefits, because they can forego the cost of higher premiums associated with blanket, no-cap coverage.

This solution—and the families who depend on it—is now threatened. Current legislation is moving to reclassify stop-loss insurance as health insurance, even though it is clearly not health insurance. And the Obama administration has signaled its support for regulation of stop-loss providers as health insurers. Reclassification would make stop-loss providers subject to the same taxes and regulations as health insurance providers, effectively rendering stop-loss too expensive for many self-insured plans.

Union plans would face three choices. They could become fully self-insured, which for most plans would be too risky. They could switch to one of the few major group health insurance carriers remaining, which involves higher costs. Or they can choose to fold their plans and move participants (our members) to healthcare exchanges established under the ACA—an alternative that is not attractive to our members.

A bill that would clarify existing law to ensure that federal regulators cannot redefine stop-loss insurance is pending in Congress. Known as the Self-Insurance Protection Act, or SIPA, the bill has been introduced in the House and Senate and would prevent reclassification of stop-loss insurance simply by affirming that it is not healthcare insurance.

The intent of the ACA was to expand health coverage to the uninsured and protect quality coverage for those already insured. It was not to give large health insurance corporations a tool to improve their competitive edge, while undermining healthcare coverage for millions of Americans. Self-insured plans successfully manage costs and provide quality care. It's time for Congress to step up to ensure that our healthcare plans are safe. We urge our elected officials in Washington, DC, to pass the Self-Insurance Protection Act. ■

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ON THE COVER:

Members of Roofers & Waterproofers Local 2, St. Louis, MO, working for Bade Roofing install a green roof retreat, offering views of Busch Stadium and the Gateway Arch, on a historic downtown building.



BADE ROOFING Brings Historic St. Louis Building into 21st Century with

INNOVATIVE GREEN ROOF

Tenants in the redeveloped General American Building in Downtown St. Louis have a new rooftop open space to enjoy with views of Busch Stadium and the Gateway Arch thanks to an innovative green roof installed by Roofers Local 2, St. Louis, MO, signatory contractor Bade Roofing Company.

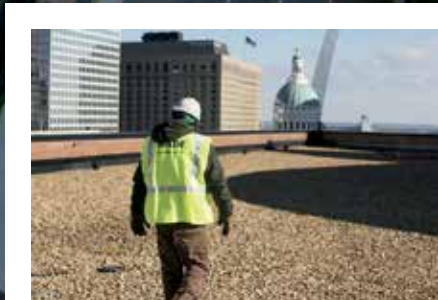
Located at 700 Market Street, the former General American Building (known today as 700 Market) originally opened in 1979. The six-story structure is the only St. Louis building designed by acclaimed 20th-century American architect Philip Johnson.

Local 2 signatory contractor Bade Roofing, working with St. Louis-based general contractor Tarlton Corporation, was challenged with creating a rooftop garden courtyard on the building's 5th floor and re-roofing its 6th floor. A green

roof provides insulation, lowers the need for heating and cooling, and can help manage storm water.

Bade's Local 2 crews began the complex 17,800-square-foot green roof project by first removing the existing paver ballast, two inches of EPS insulation and a 2-ply SBS modified roof system down to the structural concrete deck. A new 115-mil, fleece back loose-laid TPO roof system manufactured by Firestone Building Products, including flashing of green roof penetrations, was then installed.

Bade crews stacked three layers of loose-laid EPS insulation and a protection mat over the new TPO roof system, in preparation for a three-color concrete paver system, wood paver and pre-planted "Green Bloc" vegetation trays and leveling pedestal system.



The outdoor space incorporates raised areas filled with growth medium, various trees and shrubs planted in planter boxes, a fescue lawn area, seating areas, lighting, watering system and a gas fire pit. A two-foot-wide buffer of landscape gravel was also installed around the roof's perimeter between the pavers and the parapet wall to aid with the courtyard's draining.

One of the biggest challenges to Bade's crew was ensuring that the green roof was completely waterproof. Any leak in the roof could potentially damage tenant spaces below.

"Getting the roof watertight as quickly as possible during each phase of installation included conducting an intensive water test, which involved flooding the roof for 24 hours to test for water tightness," said David Bade, owner of Bade Roofing Company. "Insuring that the base roofing material was 100% watertight was critical on this project. Once the green roof and courtyard components are put in place, repairing a leak becomes incredibly difficult and expensive. Water tests were conducted and any weak areas in the system were quickly reinforced. After that, the roof could be flooded for an indefinite quantity of time and not be compromised."

Re-roofing of the 6th floor roof started with removal and disposal of the existing gravel ballast and protection mats. The roof's two-inch EPS insulation was removed and set aside for re-use later on the project. Bade crews then installed a 60-mil ballasted EPDM roof system by Firestone, using the saved two-inch EPS insulation, along with new protection mats and gravel ballast to complete the project.

A GREEN ROOF provides insulation, lowers the need for heating and cooling, and can help manage storm water.

The roof system was awarded a 20-year manufacturer's warranty with an overburden removal rider by Firestone Building Products.

Founded in 1954, Bade Roofing Company, Inc. is one of St. Louis's premier family-owned and operated commercial and industrial roofing specialists. Bade Roofing uses a highly trained and skilled Local 2 workforce to install the highest quality roofing systems on facilities. Bade Roofing also provides comprehensive roof inspections and survey reports, leak finding and repair services, green roof installation, and licensed asbestos roofing removal and abatement. This outstanding project required skills and experience that contractors such as Bade Roofing can offer thanks in part to the training provided by Roofers Local 2.



The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

An Update on Programs that Create Work for Roofers and Waterproofers

Helmets to Hardhats

With our focus on recruiting and retention for the upcoming year and near future, I believe it would be appropriate to remind our local union leadership about the importance of utilizing the Helmets to Hardhats program.

Since its inception, Helmets to Hardhats has placed thousands of veterans into various skilled positions within the union building trades sector. However, the number of veterans recruited and registered through the program by *our* organization is dismal, to say the least.

With a significant number of baby boomers retiring over the next few years, and with the goal of increasing market share, our top priority should be recruiting qualified candidates into our training programs. The Helmets to Hardhats initiative is an excellent recruiting tool. Please make sure your Joint Apprenticeship Training Committee is registered and actively seeking veterans for roofing and waterproofing opportunities. In addition, signatory contractors are welcome to register on the site. For more information, please go to www.helmetstohardhats.org or contact Lisa Ford at 202-756-4625.

National Maintenance Agreement

The National Maintenance Agreements Policy Committee (NMAPC) negotiates and

administers the National Maintenance Agreements (NMA), a series of collective bargaining agreements utilized by more than 2,000 industrial contractor companies who employ members of fourteen building trades' international unions.

The NMAPC is based on the philosophy of tripartite cooperation among the customer, contractor and union craft personnel. To date, the NMA program has accounted for more than \$370 billion of work and more than 2 billion work-hours for the building trades and contractors.

The number of veterans recruited and registered through Helmets to Hardhats by our organization is dismal.

The NMA continues to be an effective tool for increasing market share for our organization. Since its inception roofers and waterproofers have worked a total of 12,116,047 hours through 2015. The work hours reported under the NMA for 2015 were significantly higher than the previous two years. To put it in perspective, a total of 239,543 hours were reported in 2013 and 279,457 hours were reported in 2014. The total hours worked under the agreement in 2015 were 423,260—a 34% increase from the previous year.

We will continue to support and endorse the use of the NMA on industrial and commercial projects as a means to provide work opportunities for our members.

In order for our local union leaders, signatory contractors and potential new clients to have a better understanding of the NMA, the NMAPC staff has developed a web-based educational platform, NMA I.Q. eLearning Resource Center (see page 5). You can access the learning site at www.nmaiq.org. Additionally, a button on the homepage of the NMAPC website (www.nmapc.org) has been created to direct users to the eLearning tool.

Project Labor Agreements

We continue to review and approve project labor agreements (PLAs). In 2015, 135 project labor agreements were submitted to the Building and Construction Trades Department for approval. Over the last five years, 762 project labor agreements have been approved for both private sector and public works projects. Many of these PLAs were approved for all construction and maintenance work over an extended period of time, rather than a specific project. Although there is no means to record hours worked under PLAs, there is no doubt that they provide significant work opportunities for our members and contractors.

In regards to the approval process for project labor agreements: all local union business managers need to make sure that the agreements have been submitted to the Department for approval before signing.

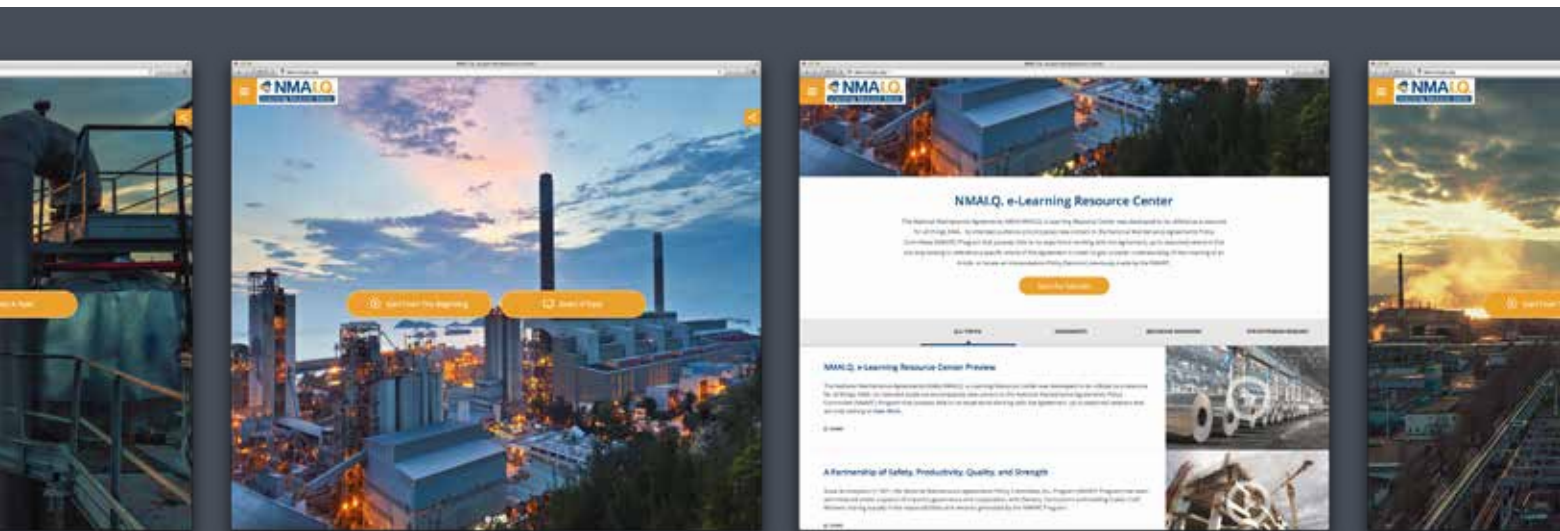
A problem we continue to experience is the approval of PLAs that have not met the criteria of the Building and Construction Trades Department or did not follow the approval procedures. The Department's policy is to submit all PLAs for approval prior to implementation. The most effective way to protect the historical trade jurisdiction of our Union is to make sure the PLA contains the mandatory provisions of the Department and is approved accordingly.

For your future reference, a PLA must contain the following five articles from the Department's Model PLA:

- › A clearly defined scope of work
- › A dispute and grievance resolution procedure
- › A resolution of jurisdictional disputes (Plan for the Settlement of Jurisdictional Disputes)
- › Subcontracting language
- › Helmets to Hardhats language

All other provisions are to be negotiated locally.

Our position regarding the procedure has not changed, as our General President has stated in past correspondence that ***no PLA is to be signed unless it has been approved by the Department.*** We strongly support and encourage the use of public and private PLAs, but only under the criteria as determined by the Building and Construction Trades Department. ■



NMAPC LAUNCHES GROUNDBREAKING ONLINE TRAINING & EDUCATION RESOURCE

The National Maintenance Agreements Policy Committee, Inc. (NMAPC)—which administers the National Maintenance Agreements (NMA)—has unveiled NMA I.Q., a revolutionary “e-learning” training and education system available for free to the public at www.nmaiq.org.



NMA I.Q. is the web-based resource for “all things NMA.” It is designed for newcomers and industry veterans alike, and equally useful to all members of the tripartite community—contractors,

building trades unions and owner-clients. It offers easy-to-follow online tutorials and short videos on virtually every aspect of the NMA, from a “How does it work?” general overview to

detailed instructions and explanations on more technical aspects of the Agreements. No prior experience with the NMA is required; just go to www.nmaiq.org and start exploring.



Marketing Issues

BY JORDAN RITÉNOUR, DIRECTOR OF MARKET DEVELOPMENT

How to Solve the Organizing Puzzle

Top-down. Bottom-up. Recruitment. Training. Research. Advertising. Policing of work. Legislation. Apprentice outreach.

These are fundamentals which must be done regularly in order to organize new contractors, add new members and gain allies in the community. And while the daily management of most of our locals is done primarily by our business managers, the responsibility of helping increase our membership is that of all members.

Recruitment of both skilled roofers and new apprentices is a difficult job. We are the best in the business, so why is it so difficult to recruit? There isn't one overarching answer to this question, but there are a few reasons which we can discuss.

Top-Down Organizing

It's important to consider which method of organizing works best in your environment. In 2005 the Marketing Department acquired the assistance and guidance of Mark Breslin and his top-down, or business, approach. Employees of the Marketing Department, along with several of you, have attended many of Mr. Breslin's seminars since then. Contractors attend these seminars as well; some have even had Mr. Breslin do a presentation at their shop, which enabled him to have the contractor's employees—our members—as a captive audience.

His influence was not limited to the Roofers Union. Many other

building trades unions have incorporated his training, which includes a short paperback book and accompanying workbook, into their apprentice programs. Today this effective approach is being used not only with contractors, but by many of our locals, who use this with our own membership and signatory contractors due to so called right-to-work laws. If you're not familiar with this technique, please contact the Marketing Department.

By providing access to our facilities and materials, we illustrate how a superior, safe and productive work force is developed.

Training Visibility

We have the finest training available in industry, but we are not showcasing it to the right people: politicians, educators, owners and end-users. We need to invite these folks into our apprenticeship facilities and show off our programs. We have been the best-kept secret for too long. Let's let the world of roofing and waterproofing know about the extensive training we provide for our members. By providing access to our facilities, training materials and training methods, we illustrate

how a superior, safe and productive work force is developed.

Unfortunately many contractors do not want to have a well-trained workforce. They don't want to provide the good wages and benefits a quality workforce demands. This will be discussed at a later time.

These are just two pieces of the puzzle of organizing new contractors: top-down and training. Think of these as the outside edges of the puzzle: smooth and effortless to put together, and usually the first steps in completing the puzzle. Find your outside edge pieces, build your organizing puzzle and you will come up with the answers to the question that was asked earlier.

A 1,000-piece puzzle takes time to master. There's always a piece that looks like it won't fit anywhere, but when you get to that last piece it fits perfectly. It's the same with an organizing campaign. It is difficult to organize a new contractor, and often looks like it will never happen. Then you find that one thing the contractor was looking for, that piece of the puzzle that was missing, and you gain a new signed contractor and add members to the local.

We are in a new season. Spring is here, contractors need manpower, and roofers and waterproofers want to be represented. Bringing these two needs together could be the missing piece that is needed to sign a new contractor. It is time to put yourself in position to be the supply house for manpower for the roofing and waterproofing industry.

The Marketing Department looks forward to assisting you with all of your organizing efforts. ■



The Legal Aspect

BY GENERAL COUNSEL MARVIN GITTLER, ESQUIRE
& GENERAL COUNSEL LIBRADO ARREOLA, ESQUIRE

A Caution for Workplace Squabbles

On September 8, 2015, an Administrative Law Judge (“ALJ”) of the NLRB issued a decision in *UAW v. Joe Moore*, Case No. 28-CB-144872. Moore and the Union’s Health and Safety Representative, Mike Watson, had an argument and Watson reported the argument to their supervisor. Moore was fired from his job as a test driver with Fiat Chrysler for violation of its zero-tolerance policy on harassment and violence. The Union filed a grievance on Moore’s behalf, but Moore also filed an Unfair Labor Practice charge against the Union for violations of Section 8(b)(1)(A) and 8(b)(2) of the NLRA. Moore accused the Union of restraining his rights under Section 7 and for causing the employer to discriminate against him. The ALJ dismissed the charges, but Moore appealed the ruling to the full board where it is still pending.

On October 2, 2014, Moore felt sick while driving a test car and suspected carbon monoxide (CO) poisoning. Moore told his supervisor he needed to go home. He also told his supervisor that a CO monitor should be placed in the car. When he was on his way home, Moore stopped to vomit, but he felt better the next day. Moore asked his supervisor the next day if there was anything wrong with the car and his supervisor told him that he was not aware of any problems. Watson told a supervisor that the car was not to be driven without a CO monitor. Over the next several days, the car

was driven with a CO monitor and the CO levels spiked only once. An engineer fixed a leak that may have been the problem. Several meetings between the employer and union representatives followed to discuss the problem.

A few weeks later, on October 29, Moore ran into Watson and asked him how the investigation into his CO poisoning was going. Moore’s and Watson’s testimony at the NLRB hearing differed in several respects. However, it was clear from their testimony that although Moore initially started to walk away, he then walked back when Watson shouted a vulgar term at Moore. Moore then stood within inches of Watson and their argument continued. Moore eventually walked away.

Watson then reported the incident to his supervisor. An investigation ensued and it was determined that Moore was the aggressor because he walked back to face Watson after Moore had initially started walking away. Moore was placed on suspension and subsequently terminated. Watson was not disciplined.

The Union grieved the termination and since this ULP charge was decided, the Union and the employer settled the grievance and Moore was reinstated with back pay. In the meantime, because Watson had an official title with the Union, Moore filed charges with the NLRB. The issues decided by the NLRB were whether Watson was acting as an Agent of the Union when he reported the altercation to the

employer, and whether the Union, through Watson’s actions of reporting their argument to the employer, committed an Unfair Labor Practice under Sections 8(b)(1) and (2).

This case shows the potential dangers of exposing personal disputes in the workplace, even if those disputes arise out of a work-related issue.

The ALJ considered the facts and determined that Watson was not acting as an Agent of the Union when he reported the altercation with Moore. The purpose of reporting was for discipline, and Watson was in charge of health and safety, not discipline. The ALJ also found that the Union had not violated the Act in this case because in order to do so, a union must cause an employer to discriminate against an employee based on that employee’s union activity. There was no evidence of union animus on the part of the Union caused by Moore’s union activities. Moreover, there was no evidence that Moore had engaged in any antiunion or dissident activities. Moore had been an exemplary

employee and union member, and his discipline had nothing to do with his attitude towards the Union. Therefore, the ALJ found no basis of law in which to sustain the charge and dismissed it.

Although the case is still pending appeal, the ALJ opinion offers some cautionary advice for union members and stewards. This ALJ interpreted the Act very narrowly to hold that neither Watson nor the Union acted unlawfully. The opinion, however, is full of commentary that seems not to condone Watson's actions. For example, the ALJ says, "[A]lthough Watson did not ask...to discipline Moore, he knew of the Employer's zero-tolerance policy...and he must have known that either he, Moore, or both, would be disciplined as a result of his reporting the incident."

When one member "tattles" on another, the consequences can be dire for the members, but also for their union if the person who reports the incident is an agent of the union. When serving in any representative role, a member *may* be considered a legal agent of the union, making such union liable for that member's conduct. Watson was lucky the ALJ did not find he was acting as an agent of the union, and he was lucky to not have been disciplined himself, as the opinion mentions more than once. A union agent should be careful not to take issues personally and to conduct himself in a professional manner.

Moore approached Watson to check on the status of his health and safety issue because of his representational status with the Union. But Watson did not respond in a

way the Union would condone. He took it personally, did not attempt to resolve the issue, and cursed. The result was costly litigation for the union. This case shows the potential dangers of exposing personal disputes in the workplace, even if those disputes arise out of a work-related issue. This case warns union stewards and representatives to remember their duty of fair representation to both the members and the union, and act accordingly in the workplace. ■

A knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your Local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern.

NATIONAL ROOFING WEEK



JUNE 5-11, 2016

Roofers Union members, local unions and contractors are encouraged to share their community contributions (such as volunteer work, signature projects and training) through social media in order to raise awareness for our occupation. Send photos to roofers@unionroofers.com or post to [facebook.com/unionroofers](https://www.facebook.com/unionroofers) and include hashtag [#nationalroofingweek](https://www.facebook.com/unionroofers). We especially will be highlighting the charitable projects that so many of our members organize and participate in, so please be sure to email us your photos and stories.



UNITED UNION OF ROOFERS, WATERPROOFERS & ALLIED WORKERS JOINS WITH NATIONAL ROOFING CONTRACTORS ASSOCIATION TO PROMOTE ROOFING AWARENESS



Research & Education

BY JOHN BARNHARD, DIRECTOR OF RESEARCH & EDUCATION

Safety and Health Survey Highlights: *Help Set Industry Priorities*

What are the biggest hazards facing our industry? What are the best ways to communicate critical safety information to members and contractors? These are just two of the questions members, contractors, business managers and trainers were asked in recent surveys conducted by CPWR-The Center for Construction

time to respond,” says International President Kinsey Robinson. “Their input is vital to shaping the Partnership’s health and safety priorities, the programs developed, and how this information is used to make our industry and jobsites safer.”

Who responded?

Survey participants were fairly evenly split among workers, contractors and business managers/trainers. They represented all regions of the country and had, on average, 25 years of experience working in the industry, ranging from 21.8 years for our members to 30.1 years for contractors. During the last twelve months, the majority of those surveyed had worked on commercial and industrial projects (new, re-roofing, and maintenance, repair and inspection), followed by residential (new, re-roofing, and maintenance and repairs), and waterproofing.

Top Health and Safety Concerns: *Falls, Chemicals, MSDs*

Overall, fall hazards topped the list of health and safety concerns, including falls from roofs and ladders, and through skylights and bad decking. Exposure to dust and chemicals was the next most often cited hazard raised, with several members raising concerns about exposure to asbestos when tearing off old roofing materials. As one member mentioned, “Many types of old roofing has asbes-

tos in it, i.e., bulldog tar flashings and old sidings (2x2 tile).” Members also raised concerns about burns and other problems that arise from skin coming in contact with chemicals. One participant noted, “Chemicals used to install these new single-ply systems created new hazards...many times the protective gloves used to protect the hands are used from one roofing job to the next without consideration of the level of protection against the chemicals...”

Sprain and strain injuries (musculoskeletal disorders, or MSDs) were also a top concern of members and other survey participants. The risk for low back injuries was most frequently cited, followed by knee, hand and wrist injuries. The most common steps taken to reduce the risk for MSDs included using:

1. Tools and equipment to help with carrying materials;
2. A crane; and
3. Power equipment for roof tear-off.

RF Radiation – an Emerging Hazard

Member and contractor concerns about exposure to the RF (radio-frequency) radiation given off by telecommunications equipment and cellular antennas led to the issuance of a joint statement from our union and the NRCA in 2014, and

Fall hazards topped the list of health and safety concerns, including falls from roofs and ladders, and through skylights and bad decking.

Research and Training on behalf of our Roofing r2p Partnership, a safety and health partnership with our signatory contractors and the National Roofing Contractors Association.

One 28-year member who participated thanked us for doing the survey, but “the thanks should go to this member and the others who took the

HAZARD ALERT

CPWR

THE CENTER FOR CONSTRUCTION PRACTICE RESEARCH AND TRAINING

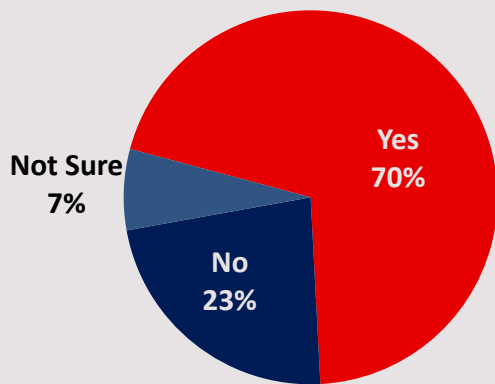
RF RADIATION

AN INVISIBLE DANGER

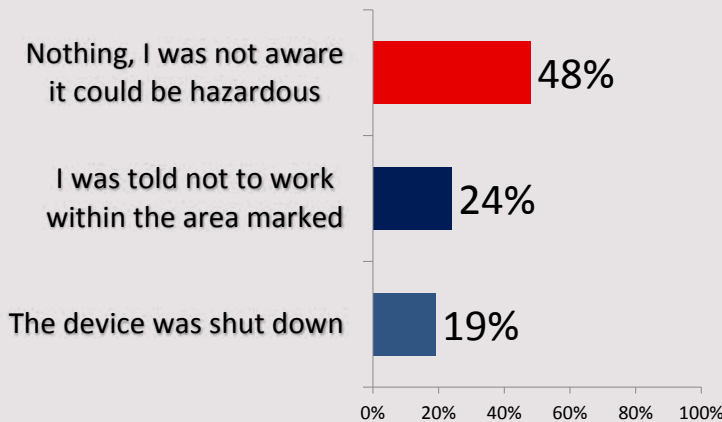
NOTICE



Have you worked on a job where cellular towers were present?
(Members only)



What steps were taken to make sure you were not exposed to RF radiation?
(Members only)



the establishment of a multi-trade labor-management RF Radiation Work Group in 2015 led by our Partnership.

A first product of the Work Group was the Hazard Alert Card—“RF Radiation: An invisible danger”—and awareness training programs for workers and contractors are in development. The survey results reinforced the need for this aware-

Many roofers aren't aware of the hazards of RF radiation.

ness training. Seventy percent (70%) of the members surveyed said they had worked on a job where cellular towers were present, and almost half of those said that nothing had been done to prevent them from being exposed and they were “not aware it could be hazardous.”

Communicating Safety and Health

When asked to identify the best ways to get safety and health information to them, the top overall responses were training programs, toolbox talks, email and websites. While our members also listed toolbox talks and training programs, they also had our union and regular mail at the top of their list.

Look for updates on the Partnership’s effort to make our industry safer in future issues.

CPWR – The Center for Construction Research and Training has produced a Hazard Alert Card called “RF Radiation: An invisible danger.” For more info, visit <http://www.cpwr.com/publications/hazard-alert-cards>. ■

Roofers Foreman Training Program Reaches Its Seventh Year

2016 started soundly with the delivery of two 16-hour foreman classes. One was held in St. Louis, MO, for members of Local 2, and the other in South Bend, IN, for members of Local 23.

Starting its seventh year, the Roofers Foreman Training Program continues to be one of the most important—and one of the most successful—training programs sponsored by the International Union and the Roofers and Waterproofers Research and Education Joint Trust Fund (Roofers Joint Trust).

Without question, a foreman's capabilities are central to job productivity and company performance.

The program is designed to accomplish the following:

- Improve the knowledge and ability of foremen to lead their jobs and supervise their crews so that they are safer and more efficient and so that the quality of the product that they produce meets or exceeds the industry standard.

- Instill the necessary interpersonal skills that will keep apprentices and journeymen in our industry and bring jobs in on time and under budget.

- Help ensure that the quality, efficiency and productivity of foremen and crews reach their maximum levels.

To date, 33 classes have been delivered across the country reaching about 700 foremen and future foremen.

Local 2, St. Louis, MO

Part II was delivered January 21 – 22, 2016, to 25 members of Roofers Local 2, St. Louis, MO. The two-day program was taught by four experienced roofing instructors: Jim Currie, Roofers Joint Trust, Haledon, NJ; Marty Headtke, Chicagoland Roofers JATC, Indian Head Park, IL; Dan Knight, Roofers Local 2 JATC, St. Louis, MO; and Richard Tessier, Roofers Joint Trust, Blaine, MN. This is the second foreman training program requested by Local 2.

Local 2 members who completed the training include:

Bryan Bade
Jerry Cartwright
Steve Curless
Dustin Darnell
Edgar D. Dominguez
Josh Donahue
Chad Eversgerd
Mike Hofstetter
Kevin Kehrer
Kevin N. LaPlant
Ken Lawrence
Kevin Lawrence
Chris Minton
Desmond Moore
Rhett Owen
Rich Pitts
Brandon Portell
Steve Prince
Jason Roth
Don Santel
Charles Will Shelton
Jerome Stone
Tihimor Tochev
Matt Wittenborn



Instructors Jim Currie, Dan Knight, Marty Headtke and Richard Tessier take a group photo with Local 2 attendees.

Roofers Foreman Training Program **KEY FEATURES**

- Activity-based learning experience
- Highly interactive involving many exercises requiring students to work in teams
- Delivered by a team of instructors
- Uses instructors who are experienced trainers and former roofing foremen

TRAINING MODULES

Part I		Part II	
› Communications	› Safety Skills	› Leadership	› Plans & Specs
› Problem Solving	› Teaching Skills	› Motivation	› Recording Information/ Documentation
› Math	› Diversity	› Job Setup	
	› Sexual Harassment		

Local 23, South Bend, IN

The two-day Foreman Training Program featuring Part II was delivered February 25 – 26, 2016, for members of Local 23, South Bend, IN. Despite seven inches of snow that fell in South Bend, and more in other parts of the Midwest, 18 roof-

ers and all of the instructors coming from the East and Midwest made it to the class.

The five experienced instructors who led this class included Jim Currie, Roofers Joint Trust, Haledon, NJ; Marty Headtke, Chicagoland Roofers JATC, Indian Head Park, IL; Dan

Knight, Roofers Local 2 JATC, St. Louis, MO; Richard Tessier, Roofers Joint Trust, Blaine, MN; and Keith Vitkovich, Roofers Local 26 JATC, Merrillville, IN.

This was third foreman training program requested by Local 23 since 2009. ■

“The class was very informative. I learned a lot and it opened my eyes on some issues.”



Instructors Jim Currie, Dan Knight, Marty Headtke, and Keith Vitkovich take a group photo with Local 23 attendees. Instructor Richard Tessier took the photo.

Local 23 members who completed the training include:

Scott Anglin
 Stephan Bergham
 Kirk Bills
 Heath Coleman
 Chris Coquillard
 Richard Fogle
 Marcus Griffin
 Mathew Havener
 Blake McKenzie
 Ken Mears
 Arthur Patterson
 Adam Rigley
 Bruce Tomlinson
 Tim VanDusen

Spotlight on Training

OREGON & SW WASHINGTON ROOFERS AND WATERPROOFERS APPRENTICESHIP PROGRAM

For this quarter's Spotlight on Training, we visited the Oregon & SW Washington Roofers and Waterproofers Apprenticeship Program. The program, which trains roofers and waterproofers out of Local 49 in Portland, OR, is headed by Director Joel Gonzalez and Curriculum Coordinator Ray "R.C." Carpenter.

A Program Evolves

Like many local union training programs, the Local 49 apprenticeship program had some struggles in the past, but it has evolved in recent years and is now hitting its stride as one of the area's top training facilities.

When Joel Gonzalez was hired as director in May 2015, the program was already in the process of being turned around. Former Director Clint Mapes had been addressing core structural issues, such as identifying goals and benchmarks and how to better track registrants.

Prior to Mapes's leadership, the program desperately needed modernizing. The space consisted of a small room with two small mock-ups. Students trained with paper shingles on a table top. A class on insulation would include cut-up foam board and thumb tacks for practice. All instruction notes were provided on a chalkboard.

Today's program is vastly larger—in terms of physical size and number of students. A spacious classroom comfortably seats dozens of students, who now have their own text books. The adjoining hands-on facility provides multiple stations covering all systems. Out back is a large built-up facility, and there is even a small vegetative roof model.

First-year students can sign up for one of two or three options for each class. This flexibility in scheduling has helped increase attendance rates.

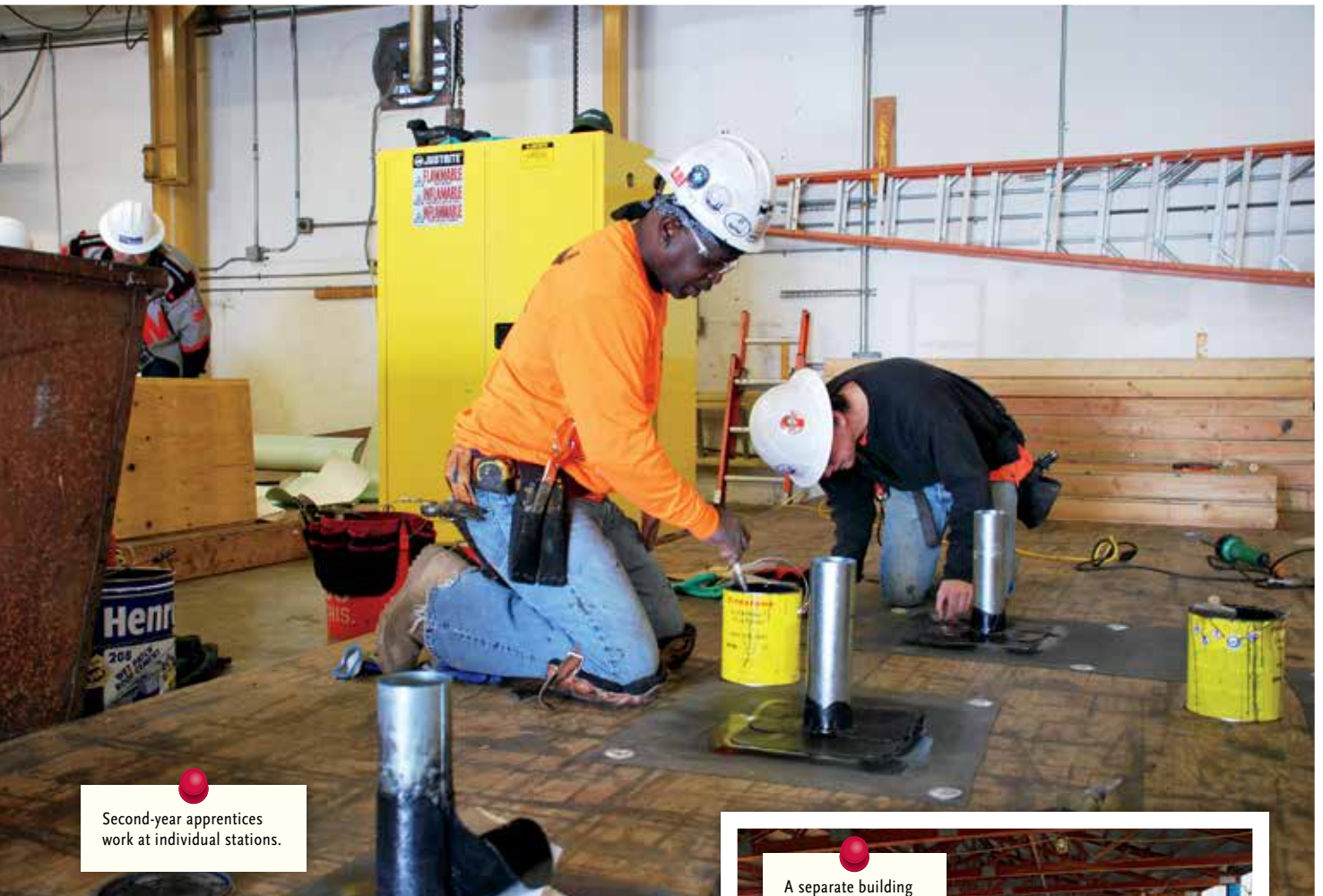


Apprentice Coordinator R.C. Carpenter teaches second-year students.

The four-year program includes four weeks per year (144 hours) of classroom and hands-on learning at the facility. The program also offers CERTA, first aid/CPR, rigging and signaling, OSHA training and has hosted foreman training in the past.

Classes, which until 2012 ran only in the winter, are now offered October through May, and many students—particularly first-year—are given the option to sign up for classes during weeks that best fit their schedule. This flexibility is beneficial to students, but also holds them accountable for showing up. "Once they sign up, that's it. If they don't make it to that one, they miss out on that class," says Gonzalez.

Some signatory contractors are also doing their part to encourage class attendance. Snyder Roofing, for example, has its employees sign up for classes, and on days that a person is scheduled for class, that person cannot work.



Second-year apprentices work at individual stations.



A separate building houses the hands-on built-up roofing area.

The Recruitment Dilemma

While continuing to modernize the workspace and procedures, Brother Gonzalez has also had to tackle the issues of apprentice recruitment and retention.

Retaining students—especially during the first year of training—is a challenge that local unions across the country face. Local 49 has found some success by addressing this problem at its root. A new, more rigorous application process—which contains more filters that help both the program and the potential apprentice determine if they are a good fit—has been implemented.

“You can’t just show up with an ID. You have to prove yourself...some will take tests, some will go through a ‘boot camp,’” says Gonzalez. The result is that they now receive fewer applications, but of those who start the program, more are staying in.

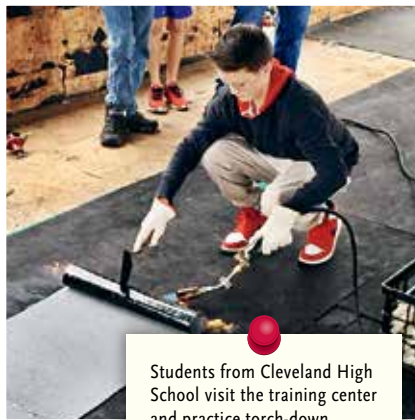
The Pacific Northwest, however, has been experiencing a construction boom, and Local 49 contractors need more trained roofers and waterproofers in order to bid projects. This responsibility increasingly falls on the apprenticeship program.

Brother Gonzalez and the JATC Committee, including Chair Travis Hopkins, perform outreach in several areas, such as pre-apprentice organizations, high school job fairs, career fairs and industry expos. “General career fairs don’t work that well, but trades-specific fairs work well, especially in the outlying areas outside Portland,” explained Gonzalez. The apprenticeship also hosts classes for Oregon Tradeswomen, Inc., providing an opportunity to promote the roofing industry to women who are already interested in a career in the trades.

The team of trainers and staff at Local 49 have become proficient in using social media for outreach and recruitment. Through photos and media posts, they highlight



Single Ply III students work on mock-ups with EPDM and TPO as part of their final projects, installing a basic system from measurements to material list to install.



Students from Cleveland High School visit the training center and practice torch-down.



the training available at the apprenticeship facility, so prospects are able to visualize the training process. A flyer with Local 49's pay scale adds legitimacy to what a student can earn during his or her career as a union roofer and has been successful in directing prospects to the program's Facebook and Instagram sites.

And once an apprentice makes it into the program, there's a great incentive to stick with it and get involved: Any apprentice who attends at least six union meeting a year is given \$100 cold hard cash.

What Does the Future Hold?

Brother Gonzalez sees even bigger things for the future of the Oregon & SW Washington Roofers and Waterproofers Apprenticeship Program. A bigger location, for one thing. The one drawback for successfully recruiting apprentices is that the space is starting to get tight.

He's also eager to explore other topics to teach. Keeping up with current techniques and materials is crucial for maintaining a competitive edge in the roofing and waterproofing industry. Developing relationships with suppliers like Malarkey, Soprema and GAF has proven invaluable—and mutually beneficial. The program saves money on supplies, while manufacturers get to tout their products—and instruct on correct application. "It used to be us calling them; now they call us and ask what they can bring," says Gonzalez. "And they don't just donate—they actually come in and talk about the products, so we have a good rapport with them."

Local 49 signatory contractors are taking notice of all these changes, and they are starting to see the real value of the apprenticeship program. The training is of such high quality that apprentices are becoming fore-



A group of women from Oregon Tradewomen, Inc., are given OSHA training at the Local 49 facility.

men a lot faster, and this gives union contractors a leg up. "They're starting to see that we're not the problem anymore," says Apprentice Coordinator R.C. Carpenter.

"Systems are always changing. Here, you learn about the 'why's.' That's what apprenticeship is about. It's better for the industry," says Gonzalez. "I'm very proud of our program." ■

"It used to be us calling manufacturers. Now they call us and ask what they can bring."



NATIONAL ROOFERS UNION AND EMPLOYERS JOINT HEALTH AND WELFARE FUND

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CareAllies is here to help you manage your health however you need us.

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Every phone call is private and confidential. Your case manager will talk to you in easy-to-understand terms. And we're not trying to sell you anything—just calling to help you live a healthier life.

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Caring registered nurses provide telephonic access for members who request health and medical information and guidance 24 hours a day, 7 days a week. Translation assistance is available.

Nurses provide education, counseling and support to empower you with the right information, at the right time, to make better health decisions and achieve the best possible outcomes. This is accomplished by:

- Assisting with navigation through the health care system
- Providing health and medical information from accredited resources
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Call 855.205.2414 to get connected to a nurse today.

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APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF NOVEMBER 12–13, 2015

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Harry Allen	Normal	189	Randy Hunger	Disability	20
Maurice Bailey	Early	22	Daniel Johnson	Early	2
Brian L. Becker	Early	65	Leonard Judd	Early	54
York Begeman	Disability	119	Harold Karcher	Unreduced Early	69
Richard Belanger	Early	54	Bruce Kehrer	Early	2
Keith Bell	Disability	44	Brian Lambert	Early	119
Kevin M. Bell	Early	92	John Langenbach	Early	96
William G. Bennett	Early	220	Victor Lapp	Early	49
Michael E. Berry	Early	97	Carlos Lara	Early	81
Harold E. Best	Normal	136	Johnnie Leamett	Late	317
Octavio P. Blanco	Early	36	Nicholas Lehman	Early	106
Robert L. Bonczek	Late	96	Dennis Malone	Early	2
Richard A. Brown	Late	149	Daniel Marsh	Early	49
David Caley	Early	11	Edward Mauzy	Late	2
Enrique Camacho	Late	220	Gary McMunn	Normal	2
Glenn E. Carter	Early	97	Darrell McQuilling	Early	119
Gary W. Church	Early	20	Rand McReynolds	Normal	189
John R. Coates	Early	54	David E. Meyer	Unreduced Early	49
Charles W. Colston	Early	54	Miguel Meza	Early	11
Scott D. Conner	Normal	2	Cleveland Monroe	Normal	142
Christopher Cooper	Early	106	Jonathon Mouser	Disability	2
William G. Corder	Unreduced Early	142	Carlos Nava	Disability	220
Antonio Cuestas	Unreduced Early	123	Eugene Nelson	Disability	242
Paul S. Darling	Early	153	Christopher Newell	Early	20
Lawrence W. DeMarr	Early	96	William Orloff Jr.	Early	135
Dennis P. Dietz	Normal	182	Guillermo Ortiz	Early	36
Richard J. Divishek	Unreduced Early	182	Luther F. Parker	Late	2
Mikeal F. Dollman	Unreduced Early	11	Jay A. Pedigo	Early	119
Timothy Dunham	Early	20	Tony Peters	Early	147
Cleatis W. Dye	Early	23	William Peters	Early	220
Richard T. Eddy	Early	27	Jimmy Portela	Early	147
Richard A. Effertz	Early	96	Robert Prince	Unreduced Early	135
Oran Ellis Sr.	Early	142	Randy Prodanovich	Normal	81
Lorenzo Esparza	Early	147	Gary A. Rach	Unreduced Early	23
Michael Fall	Late	23	Kevin A. Robling Sr.	Disability	20
Charles D. Flack	Disability	42	Brian S. Rolens	Early	11
Marcos C. Flores	Early	135	Phillip G. Rowley	Normal	210
Michael P. Franey	Early	2	Loren A. Schneider	Disability	153
Richard W. Fryer	Normal	119	Gary Shafer	Early	210
William A. Garner	Normal	2	John E. Smith	Late	149
Robert G. Garnett Jr.	Unreduced Early	220	Robert S. Smoot	Early	20
Scott M. Garretty	QDRO	81	Michael R. Speth	Late	91
Kenneth W. Gibson Jr.	Early	44	Brent P. Stephensen	Early	91
William Glover	Early	2	Gary A. Tichenor	Disability	37
Lawrence W. Golday	Disability	119	Thomas Tidrick	Normal	49
Tony L. Gould	Disability	11	Mickey L. Tosti	Early	150
Bernard Graham	Unreduced Early	10	James G. Valenta	Normal	96
Randy Gross	Early	2	Jose L. Villarreal Sr.	Early	49
James Harris	Late	2	Thomas Wallace	Early	96
Lanton Hartelroad	Unreduced Early	54	James Watson	Normal	11
Thomas Harvath	Early	96	James H. West	Late	2
Alan Henderson	Early	54	Randy Whitehead	Normal	2
Albert Hendricks	Early	44	Frank B. Wilken	Unreduced Early	2
Mark W. Hill	Early	106	Bobby D. Wilson	Late	20
William Hinkle	Early	220	Delmar (Jack) Wood Jr.	Normal	2
Peter Holmes	Late	96	David L. Woods	Early	23
David A. Holtlander	Early	96	Harry A. Worden	Normal	20

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF NOVEMBER 12–13, 2015

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Eddie L. Adams	136	Lonnie Fryman	97	Jessie Pruitt	119
Marcus Armstrong	136	Kenneth R. Gonzales	96	Herbert Salguera	40
Michael J. Berry	11	John Hartupee	2	Jose Sanchez-Gonzalez	40
Arron Bias	44	Gary Henn	26	Jerome Schottle	96
Michael P. Broadwell	11	Elijah Johnson	147	Curtis Smith	2
Richard E. Clemons	136	James Lundeen	96	Ricky Thomas	23
John P. Colebank	136	Francisco Magallanes	220	Manuel Tirado	40
Lawrence W. Crutchfield	135	George McCormick	49	Lawrence Woyjeck	36
Harold DeRouselle	317	Johnnie McCray	2		
Robert F. Dorgan	54	Jerry Neely Sr.	2		

VitaMin



Vital health information in a minute

Photo: Johnny Autry

SZECHUAN CHICKEN STIR-FRY

Yield: 4 servings

Total time: 25 minutes

Ingredients

- › 1 tablespoon dark sesame oil, divided
- › 1/2 cup fat-free, lower-sodium chicken broth
- › 2 tablespoons lower-sodium soy sauce
- › 1 tablespoon rice vinegar
- › 2 teaspoons chile paste (such as sambal oelek)
- › 2 teaspoons cornstarch
- › 1/4 teaspoon salt
- › 2 tablespoons canola oil, divided
- › 1 pound skinless, boneless chicken breast halves, cut into bite-sized pieces
- › 1 yellow bell pepper, cut into strips
- › 1 red bell pepper, cut into strips
- › 1 cup diagonally cut snow peas
- › 1/2 cup vertically sliced onion
- › 1 tablespoon grated peeled fresh ginger

- › 1 tablespoon minced fresh garlic
- › 2 cups hot cooked long-grain white rice
- › 1/4 cup (1-inch) slices green onions
- › 1/4 cup chopped unsalted roasted peanuts

Preparation

1. Combine 2 teaspoons sesame oil and next 6 ingredients (through salt) in a small bowl. Heat a wok or large skillet over medium-high heat. Add remaining 1 teaspoon sesame oil and 1 tablespoon canola oil; swirl. Add chicken; stir-fry 2 minutes. Remove chicken from pan.
2. Add remaining 1 tablespoon canola oil; swirl. Add bell peppers and next 4 ingredients (through garlic); stir-fry 1 minute. Add broth mixture; cook 30 seconds or until thick. Return chicken to pan; cook 4 minutes or until chicken is

done. Spoon 1/2 cup rice onto each of 4 plates; top each with 1 cup chicken mixture, green onions and peanuts.

Nutritional information

Amount per serving

- › Calories: 420
- › Fat: 16.7 g
- › Saturated fat: 2 g
- › Monounsaturated fat: 8.2 g
- › Polyunsaturated fat: 5.1 g
- › Protein: 32.3 g
- › Carbohydrate: 32.3 g
- › Fiber: 2.7 g
- › Cholesterol: 66 mg
- › Iron: 2.7 mg
- › Sodium: 478 mg
- › Calcium: 45 mg

Source: Printed with permission of *Cooking Light*, January 2012



UIG'S \$1,000,000 COMMITMENT

UIG was founded on the principle of protecting Labor, and we share common values. In an effort to centralize our sponsorship efforts, we have pledged a \$1 Million donation over five years to:

Union Sportsmen's Alliance

Launched in 2007 by the AFL-CIO and many of its affiliated unions, the USA is North America's only 100% union-operated, union-dedicated organization committed to uniting the union community to educate future generations of sportsmen and women, conserve wildlife habitat, and volunteer for projects that improve access to quality places to hunt, fish, and shoot.



UIG is a proud founding partner of USA.



Labor of Love

The Labor of Love raises funds to support the Diabetes Research Institute's (DRI) efforts to find a cure for diabetes. North America's Building Trades Unions have been involved in the search for a cure for 30 years. The advances made over the years by DRI and the current clinical trials have been nothing short of miraculous and fundraising will remain an integral part of the effort until a cure is found.

Helmets to Hard Hats

This national, nonprofit program connects National Guard, Reserve, retired and transitioning active-duty military service members with skilled training and quality career opportunities in the construction industry. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career.



Building Trades Unions Partner with Rowan University For New Degree Program in Construction Management



GLOBAL LEARNING & PARTNERSHIPS



North America's Building Trades Unions have joined with Rowan University to launch a Bachelor of Arts (B.A.) degree program in Construction Management.

The program is a career-oriented professional degree completion program, and is designed for individuals who may possess either or both of existing college credits as well as on-the-job experience in the building and construction trades.

The **Bachelor of Arts in Construction Management** will consist of 120 credits. Students admitted to the B.A. in Construction Management will possess either an Associate's degree or other earned college credits with at least five years of relevant working experience in the building construction industry, including the completion of a skilled craft registered apprenticeship program.

Rowan University's CM Program is specifically designed for Building Trades members: it is accessible nationwide (the program is fully online), affordable (\$400 per credit hour) and the curriculum was created with input from the Building Trades and signatory contractors.

Courses associated with the program include:

- CM 01410 Building Construction Systems & Codes
- CM 01409 Building Energy Systems for Construction Managers
- CM 01301 Fundamentals of the Construction Industry I
- CM 01302 Fundamentals of the Construction Industry II
- CM 01304 Project Administration
- CM 01305 Construction Cost Accounting, Estimating & Finance
- CM 01303 Project Building Systems
- CM 01306 Construction Project Planning & Scheduling
- CM 01408 Industrial Relations in the Construction Industry
- CM 01410 Building Construction Systems & Codes
- CM 01409 Building Energy Systems for Construction Managers
- CM 01411 Construction Safety and Loss Prevention
- CM 01407 Advanced Leadership & Communication
- CM 01412 Capstone Course



Applications to the program are now being accepted for the Fall 2016 semester (deadline July 1, 2016).

FOR MORE INFORMATION, VISIT
www.rowanu.com/programs/702



Cowlitz Casino Under Way

Members of Roofers & Waterproofers Local 49, Portland, OR, have started roofing a large section of the Cowlitz Casino near La Center, OR. Scheduled to open in mid-2017, the 368,000 sq. ft. project will include 100,000 square feet of gaming space along with restaurants, bars, retail outlets and an entertainment venue.

The Cowlitz Tribe has existed in Clark, Cowlitz, and Lewis Counties, Oregon, since time immemorial, thousands of years before county lines were established. As part of its effort to preserve tribal heritage and improve the local community as a whole, the Cowlitz Tribe teamed up with the Mohegan Tribe to build a profitable casino that will sustain it in the long-term. The Mohegan Tribe has experienced great success with its casinos on the East Coast, including Mohegan Sun in Connecticut.

The project aims to bring significant economic growth in SW Washington, including the creation of nearly 1,000 new jobs. It is also committed to environmental sustainability of the 152 acres of land and surrounding community, building sewage infrastructure that meets or exceeds EPA requirements. In addition, 2% of facility profit will be donated to local arts and education programs.

The tribe signed a Project Labor Agreement (PLA) to build the casino. The PLA requires the general contractor to use union contractors and subcontractors. Local 49 signatory contractor Snyder Roofing performed the waterproofing on the project, and Arrow Roofing is performing the roofing. Pictured are Arrow employees working on 3,500 squares of Firestone TPO.



Lucio Martinez, Local 49 B.M. Russ Garnett, Jesus Munoz, Hector Munoz and Rogelio Munoz break for a photo on the Cowlitz Casino.

Minneapolis Local 96 Pin Ceremony

Local 96, Minneapolis-St. Paul, MN, held its annual service pin ceremony on January 17. Members celebrating milestone anniversaries of 20 years or more were honored with a pin and personalized certificate.

25 YEARS: Mark Sabol and Joe Myhre



20 YEARS: Jeff Mattson, Wayne Hellerman, Gust Johnson, Gordon Lewis, William Slayton, Chris Mortinson, Bryan Stolze and Ismael Porras



30 YEARS: Michael Ahmann, Jerome Messner and Gerald Murdock



35 YEARS: B.A. Gene Harris, Ralph Hager, B.A. Vance Anderson, William Klein, Daniel Ressemann and Michael Seidl



40 YEARS: Int'l Sec'y-Tr. Robert Danley and retired B.A. Donald Ostlund



45 YEARS: Duane Duehn



50 YEARS: William Erickson

Mini Activist

Abigail Cika poses with the “Demand Local Jobs for Local Workers” sign after her father, Local 188, Wheeling, WV, member Frank Cika Jr., attended a labor rally in Bridgeport, OH, to support local unions.



Abigail Cika awaits the day she can march alongside her dad at union rallies.

Local 11 Members Celebrate the Holidays

It was standing room only at the Roofers & Waterproofers Local 11, Chicago, IL, holiday party held at the Chicagoland Roofers Joint Apprenticeship and Training facility in Indian Head Park, IL. The party was highlighted by a very special Veterans Day tribute in honor of all Local 11 members who have served their country.

Another holiday party was held for Local 11 members in the Rockford, IL, area. This celebration included the swearing-in of new apprentices by Business Representative Travis Gorman, who toasted the newest members of Roofers & Waterproofers Local 11.

International Vice President Daniel J. D’Elia Passes

On September 10, 2015, retired International Vice President Daniel J. D’Elia passed away.

Brother D’Elia was a 57-year member of Local 12, Bridgeport, CT. He joined Local 12 in 1958 and was elected Business Manager in 1964, a position he served in until his retirement in 1994. He was elected tenth International Vice President in 1988 and was the seventh International Vice President at the time of his retirement.

Brother D’Elia also served as a delegate to the Tri-State Roofers District Council, Secretary-Treasurer for the Northeast District Council of Roofers, Recording Secretary for the National District Council of Roofers and an officer of the Fairfield Building and Construction Trades Council. He is survived by his wife Leona.



Local 4's Top Apprentices and Holiday Party

Roofers Local 4, Newark, NJ, honored two of their top apprentices, Joe Schedowski and Johnnie Stevens, at the local's annual holiday party and apprentice graduation held December 9, 2015. This year's gathering was filled with plenty of food and drink, along with great conversation. Roofers Local 4 would like to wish all their brother and sister union roofers a very happy new year.

From left: Appr. Inst. Jim Weingardner, Appr. Coor. Bill Millea, "Top Apprentice" Joe Schedowski, B.M. Dave Critchley, "Top Apprentice" Johnnie Stevens, Appr. Inst. Don Adams and Appr. Inst. Sal Ippolitto.



Local 4 member Bill Connell enjoys some holiday cheer.

Colorado Springs Journeymen

Roofers Local 58, Colorado Springs, CO, had three apprentices graduate to journeymen in November and December 2015. Congratulations to graduates Anthony Jones, Joshua Lewis and Scott Pennington II, who is the son of Local 58 President Scott Pennington.



Anthony Jones, Josh Lewis and Scott Pennington II display their journeyman certificates.



Celebrating the graduates are Anthony Jones, B.R. Dale Solano, Josh Lewis, Scott Pennington II and Inst. Steven P. Brunette.

Local 30 Retiree Luncheon

Roofers Local 30, Philadelphia, PA, held its retiree service awards ceremony and luncheon on December 3, 2015. The festive event was enjoyed by 250 retirees.



Chicago Retirees Celebrated

Roofers & Waterproofers Local 11, Chicago, IL, held its first retiree luncheon in December. The event was a big hit with the retirees and they hope to have more gatherings in the future.



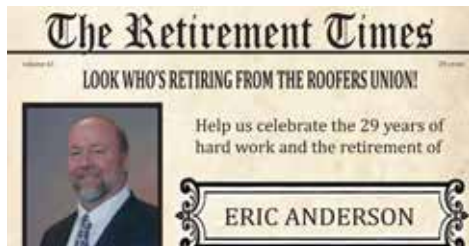
Retired Local 11 officers catch up with current ones. From left: I.V.P. and former Local 11 Pres. Rich Mathis, B.A. Jeff Eppenstein, Int'l Pres. Emeritus John Martini and Pres. Gary Menzel.



Local 11 retirees attend the local's debut retiree luncheon.

Good Times at Int'l Rep Eric Anderson Retirement Party

Officers and members of Local 96, Minneapolis/St. Paul, MN, got together on February 6 at Jax Café in Minneapolis to celebrate the career of their good friend, Eric Anderson. Brother Anderson retired on Dec. 31 after serving as International Representative for 11 years. He has been a member of Local 96 for 30 years. Congratulations on your retirement, Eric!



The "Wisconsin Guys," pictured from left: Brad Brenner, Eric Anderson, John Gregory and Nick Brenner.



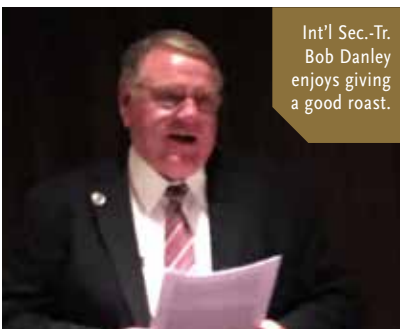
Eric Anderson enjoys receiving a good roast.

Fifty-Year Boston Member

Local 33, Boston, MA, Business Manager Paul Bickford presented Arthur Metz with his fifty-year pin and clock. Brother Metz was Local 33's former Apprentice Coordinator and then Local 33's funds administrator. Congratulations, Brother Metz, on fifty years of service.



Local 33 B.M. Paul Bickford, right, presents Brother Arthur Metz his 50-year awards.



Int'l Sec.-Tr. Bob Danley enjoys giving a good roast.



Current and retired Local 96 officers and staff celebrate Brother Anderson. Front row: Mollie Nugent, Eric Anderson, Linda Holmberg and Pat Moga. Back row: Gene Harris, Pete Jaworski, Robert Danley, Ray Waldron, Joe Navejas, Vance Anderson and Harry Johnson.



20 YEARS: B.A. Charles Waddell, Kenneth Jones Jr. and Mark Koloszar



35 YEARS: B.A. Charles Waddell, Mark Kredlo, James Muffo and Dustin Carrington accepting on behalf of Quinton Carrington

Local 23 South Bend Service Awards

Members of Roofers & Waterproofers Local 23, South Bend, IN, were honored for years of service by Local 23 Business Agent Charles Waddell. Congratulations to these members, who celebrated milestones of 20 to 50 years of membership.



25 YEARS: Kenneth Jones Sr. and B.A. Charles Waddell



30 YEARS: Dave Flowers, Danny Martin, Shirley Ostrander, James Kluszczynski and B.A. Charles Waddell



45 YEARS: B.A. Charles Waddell and Mike Rach



40 YEARS: B.A. Charles Waddell, Chris Deal and Paul Havener



50 YEARS: B.A. Charles Waddell and Arthur Hawkins



45 YEARS: B.A. Charles Waddell, John Pervis and retired B.A. and Int'l V.P. Donald O' Blenis

St. Louis Pin Party

Roofers Local 2, St. Louis, MO, held a luncheon Saturday, October 24, at Maggie O'Brien's for members receiving commemorative pins for continuous years of service to the Union and all retired members.

All are pictured from the front row from left to right. Not pictured but also receiving pins were:

20 YEARS: Lenny Bryant, Robert Cunningham, Tom Flannery, Jerry Gazaway, Kenneth Hale, Mark Holubasch, John Hulsey, Samuel Minchue Jr. and Harold Ormsby

25 YEARS: Leeman Barton, Gary Dickens, Daniel Johnson, Bruce Kehrer, Bruce Lowell, John Munding, and Earl Taylor

30 YEARS: Robert Bruce, John Embree, Donald Neighbors and Randal Turner

35 YEARS: Edward Fester, Mackie Harden and Larry Schock

40 YEARS: Gary Bender, Lawrence Kempker and Dennis Middendorf

45 YEARS: Carl McMunn

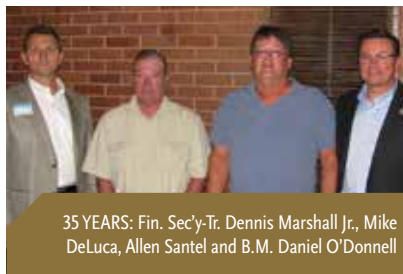
60 YEARS: Donald Weber



20 YEARS: Fin. Sec'y-Tr. Dennis Marshall Jr., Mike Gross, Terry Sloss, Keith Siegmund, Kevin McMaster, Darla Toennies, Carl Komora, Rocky Goodson and B.M. Daniel O'Donnell



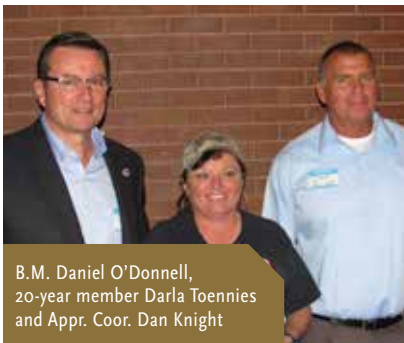
30 YEARS: Ed Walters, Mike Franey, Fin. Sec'y-Tr. Dennis Marshall Jr., Bill Yenne, Doug Seagraves, Gerald Martin and B.M. Daniel O'Donnell



35 YEARS: Fin. Sec'y-Tr. Dennis Marshall Jr., Mike DeLuca, Allen Santel and B.M. Daniel O'Donnell



B.M. Daniel O'Donnell, 60-year member Tom Alcaraz and Fin. Sec'y-Tr. Dennis Marshall Jr.



B.M. Daniel O'Donnell, 20-year member Darla Toennies and Appr. Coor. Dan Knight



40 YEARS: Fin. Sec'y-Tr. Dennis Marshall Jr., Bill Stroud, Larry Hardig Sr., Robert Gegg, Randy Lewis and B.M. Daniel O'Donnell



50-year member John Zeuschel and B.M. Daniel O'Donnell



50-year member John Tolliver and B.M. Daniel O'Donnell



50 YEARS: B.M. Daniel O'Donnell, Jerry Cummins, Ken Zika and Fin. Sec'y-Tr. Dennis Marshall Jr.

2015 TOYS FOR TOTS CAMPAIGN CONTINUES TO BREAK RECORDS

November 10, 2015, marked the launch of the Helmets to Hardhats (H2H) eighth annual United States Marine Corps Reserve Toys for Tots campaign. Over the course of eight years, H2H, the National Building Trades Unions and AFL-CIO have been responsible for over \$500,000 in collections. This year's campaign raised the bar from previous years' collections, with donation totals reaching \$114,875. In the last four years, our totals were enough to be granted "One Star" sponsorship status by the National Toys for Tots Foundation.

In coordination with the District of Columbia Mayor's Office of Veterans Affairs, H2H received 60 family wish lists from veterans currently receiving

assistance through reintegration programs for service members in various stages of homelessness/transition. The veterans are all DC residents living in city-funded apartments utilizing housing vouchers provided through organizational programs and have completed Rx/rehab/job readiness programs.



Each list contained the name(s) of the veteran head-of-household, number of children and a description of

needs/wants (toys, clothing, shoes, computers, etc.) that would help to provide a memorable holiday. The list also indicated all of the veteran heads-of-household who were interested in careers in construction.

Gifts were purchased by H2H and the employees of national unions, including the Roofers. A gift-giving reception was held on Dec. 17, 2015, in the AFL-CIO lobby in honor of these families as they received their gifts.

The Toys for Tots campaign and the DC Mayor's Office of Veterans Affairs gift-giving program embody the same values as the labor movement, namely an unselfish commitment to helping everyday Americans enjoy a better life. ■



Local 74 Members Come to Aid of Union Brother



Local 74 members replace the roof on the home of Brother Carl Goff.

A large group of Local 74, Buffalo, NY, members came to the aid of fellow member Carl Goff. Brother Goff is a 31-year member who is disabled and was in need of a new roof on his home. His Local 74 union brothers joined forces to replace the roof on Halloween Day.

Local 74 Business Manager John Bernas helped organize the project and secure assistance from contractors and a distributor. Thanks to all the members who helped complete the job: journeymen Nick Gechell, Mark Carpenter, Michael Grimmer, Sean Bernas, David Yonkosky, Rico Argentieri, John Becker, Tom Strzelczyk and John Bernas, and apprentices Chris Miller, Adam Binga, Robert Deville, Cruz Forestier and Austin Patterson. Also, thanks to all the contractors who donated: Jameson Roofing, Sanders Roofing, Weaver Roofing, Progressive Roofing, Grove Roofing and distributor B&L Wholesale. ■

Paying It Forward

In today's economy, where everyone is struggling to make ends meet, small local churches are faced with congregations who can't afford to pay their bills, let alone donate to the church. This was the case for Pastor L.D. Sipple, who ministers at Timothy Baptist Church in Kansas City, KS. Pastor Sipple had been dealing with a leaky roof for several months but was unable to afford costly repairs.

In January members of Roofers Local 20, Kansas City, KS, stepped in to donate their time, and The Quality Roofing Company donated the materials to address Pastor Sipple's problem. William "Dwayne" Post, Darryl Hensley and Paul Post spent about 15 hours combined to do repairs on the church. From now on, Sunday services will be a lot drier. ■



Darryl Hensley, Dwayne Post and Paul Post volunteer their time to repair the Timothy Baptist Church roof.



Dwayne Post replaces shingles on Timothy Baptist Church.

FOR MORE INFORMATION AND TO REGISTER ONLINE:
WWW.CHICAGOWOMENINTRADES2.COM



SIXTH NATIONAL CONFERENCE
**WOMEN
BUILD
NATIONS**
APRIL 29 - MAY 1, 2016
CROWNE PLAZA O'HARE HOTEL &
CONFERENCE CENTER
ROSEMONT, IL



The **WOMEN BUILD NATIONS** Conference is making history in 2016 as it convenes for the first time ever outside of California. Its new location in the Chicago area will serve as a central meeting ground for hosting tradeswomen from across North America – and the world – in hopes of creating our largest community yet.

Co-sponsored by Chicago Women in Trades and North America's Building Trades Unions, the 2016 **WOMEN BUILD NATIONS** Conference promises to be more exciting and productive than ever.

WOMEN BUILD NATIONS is the largest conference of its type in the world – and each year it grows stronger. When over 1,000 tradeswomen who work in every craft in the building and construction trades come together, it's powerful. We are a unique community that fosters a supportive environment that embraces and celebrates our diversity. We are stronger because of it!

WOMEN BUILD NATIONS is for women of all ages and all skill levels who work, or aspire to work, in the construction trades. The conference provides opportunities for networking, learning, and leadership development for all attendees, whether you are a pre-apprentice or a seasoned journeyman.

WOMEN BUILD NATIONS speaks to every tradeswoman's needs, offering workshops and plenary sessions facilitated by tradeswomen and featuring union leaders, apprenticeship coordinators, contractors and politicians. Workshop tracks include: New to the trades; Building your union and leadership skills; Staying strong in the trades; Policy issues and politics; and Beyond the tools.

While the percentage of women who work with the tools remains far too low, when we join together we become a force for change. This information-packed (and fun-filled) weekend will leave you with a renewed sense of purpose in your career, as well as new friends and memories to carry through life.



OUT-DOOR LIFE



Youth Hunt in Ohio

Wesley Ritenour, son of Director of Marketing Jordan Ritenour, connected with a 3x4 whitetail buck on the first day of Ohio's Youth Hunt. Wesley used trail cameras to help scout the area for two weeks before the hunt and then raked 100 yards of fallen leaves to make a quiet approach when walking to his ground blind. Congratulations, Wes.

Wesley Ritenour proudly displays his 3x4 whitetail.



Monster Bucks

Brother Wes Michels, a 19-year member of Local 96, Minneapolis/St. Paul, MN, shot two tremendous bucks during this past bow season. The buck on the left was taken in Wisconsin and scored 152½ Pope and Young. The bruiser on the right was taken in Iowa and scored 198¼ Pope and Young.

Wes Michels with his Wisconsin buck, which scored 152½.

The buck Wes Michels got in Iowa scored 198¼.

Rare Black Duck

30-year Local 11, Chicago, IL, member Bob Rauch and his 13-year-old son Will had a decent day in the duck blind. The prize kill of the day was a Black Duck, which is pretty rare for Northern Indiana!

Bob and Will Rauch celebrate a great day duck hunting.



The Deer Hunter

Frank Simon, retired member of Roofers Local 4, Newark, NJ, shot this 145#, 8-point whitetail buck with a .45 cal. muzzle loader.

"I had been hunting for this buck since September after seeing him on my trail camera several times.

I finally saw him in person on February 2 with just four minutes of shooting time left in the day!" he said.

Frank Simon finally gets lucky and gets his 8-point buck.



Daughter Shows Dad How It's Done

Sarah Marsura, daughter of Local 189, Spokane, WA, Business Manager Leo Marsura, gives her dad a lesson in fishing on the Snake River in Clarkston, WA. She got this nice 12 lb. steelhead caught on a shrimp. Brother Marsura says, "You're never too old to learn."

Sarah Marsura and her 12 lb. steelhead.



Twelve Pointer

Aaron Sibell, out of Local 96, Minneapolis, MN, shot a 12-point buck with an 18" spread in Otter Tail County during hunting season. The deer weighed 215 lbs. dressed.

Aaron Sibell hits it big with a 12-point buck.





Perfect Shot

Retired Local 96 Business Agent Mike Stinson took this 8-point, 200 lb. buck on October 25 with his TenPoint crossbow. "I called the buck in with some antler rattling and a Primos can call. He turned toward my stand about 25 yards out. I grunted to stop him and had a clear shot. He went about 30 yards and crashed," he said. "The perfect kill shot is very rewarding when archery hunting!"

Mike Stinson gets his 8-point buck during archery season.



Travis Kozak shows off his 10-point buck.

Big Buck Down

Assistant Director of Marketing Frank Wall is shown with a trophy whitetail buck taken during the Indiana archery season.



Skilled bowman Frank Wall takes another one.

Good Start to Season

Local 96, Minneapolis, MN, member Travis Kozak had a successful hunting opener with a 10-point buck.

Sharp Shooter

Minneapolis Local 96 member Ken Mackey added this nice 10-point buck to his collection during archery season in Wisconsin.



Ken Mackey is pleased with his ten-point buck.

SUBMIT YOUR OUTDOOR LIFE PHOTOS with full description to **roofers@unionroofers.com** or mail to:

The Journeyman Roofer & Waterproofer
1660 L St. NW, Ste. 800
Washington, DC 20036

UNION SKILLS. OUTDOOR PASSION. COMMON PURPOSE.



The strength of America's labor movement rises from solidarity based on mutual support, real world craftsmanship and organization. With those three things, mountains can be moved – or parks can be improved, bridges can be built and trails can be made. The Union Sportsmen's Alliance unites union members who love the great outdoors and are willing to volunteer their unique trade skills to help protect our outdoor heritage for future generations through hands-on conservation projects.

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Local 33 B.M. Paul Bickford joins Hillary Clinton and Boston Mayor Marty Walsh at Faneuil Hall for the inaugural Hardhats for Hillary rally.

BOSTON ROOFERS TURN OUT IN SUPPORT OF HILLARY CLINTON

Hillary Clinton joined Boston Mayor Marty Walsh on November 29 to roll out Hardhats for Hillary, an initiative built around union construction workers who endorse Secretary Clinton in the race for Democratic presidential candidate.

Mayor Walsh endorsed Hillary Clinton at a charged rally in historic Faneuil Hall with hundreds of union members as Clinton rolled out a \$275 billion infrastructure plan and reiterated her

support of union labor. “I’m not going to let anybody undermine collective bargaining rights,” she said.

“Nobody comes closer to her experience; nobody comes closer to her achievements,” said Walsh, adding that he chose Clinton because she was “battle-tested” and “gets the job done.”

The event drew hundreds of supporters from Boston’s building and construction trades unions, including members of Roofers & Waterproofers Local 33. Business Manager

Paul Bickford and Business Agent Brian Brousseau coordinated the effort, and Roofers were highly visible supporters at the rally, with some members given a chance to personally meet Clinton.

Clinton narrowly defeated Bernie Sanders in the Massachusetts primary, which was held on March 1, also known as Super Tuesday. The United Union of Roofers, Waterproofers & Allied Workers officially endorsed Clinton last September. ■



Local 33 Apprentice Kaisa Prouty snags a selfie with Hillary.



Members of Roofers Local 33 join other Boston building trades unions in welcoming Hillary to their city.



CLINTON vs. SANDERS ON THE ISSUES



HILLARY CLINTON



BERNIE SANDERS

NUCLEAR ENERGY

SUPPORTS

“I think nuclear power has to be part of our energy solution.”

As part of her 2016 Energy Plan, Clinton has put forward a proposal to develop funds for investing in nuclear power as a key source for U.S. energy supply.

OPPOSES

“I do not support more nuclear power plants...”

Sanders is a big opponent of nuclear power, including new investments. He’s calling for a moratorium on new nuclear plants and a halt on re-licensing of existing plants. His 2016 Energy Plan calls for “transitioning toward a completely nuclear-free energy system.”

OIL AND NATURAL GAS

SUPPORTS

Clinton’s Energy Plan proposes using all major existing sources, including oil and gas.

Clinton also proposes a new “infrastructure bank” to raise capital to invest in important new infrastructure projects, including liquid natural gas facilities.

OPPOSES

Sanders’ Energy Plan calls for leaving “coal, natural gas and oil in the ground.”

Sanders’ home state, Vermont, was the first to ban fracking—a move Sanders strongly supported.

PIPELINE INFRASTRUCTURE

SUPPORTS

Clinton wants to “repair or replace thousands of miles of outdated pipelines.”

Clinton recognizes U.S. oil and gas pipelines are a vital part of our energy infrastructure and these aging systems are in critical need of upgrading.

OPPOSES

“We need to invest in clean energy infrastructure, not lock ourselves into...significant carbon pollution emissions for pipelines...”

Sanders has strongly opposed new pipeline projects, including the Bakken Oil Pipeline and the Northeast Energy Direct Pipeline.

CLINTON vs. SANDERS

[CONTINUED]



HEALTHCARE EXCISE TAX

SUPPORTS

Clinton strongly supports a full repeal of the 40 percent excise tax on healthcare plans.

SUPPORTS

Sanders supports repeal of the excise tax but advocates that it be done through a controversial surtax on the wealthiest taxpayers.

TRANS-PACIFIC PARTNERSHIP (TPP)

OPPOSES

Clinton came out strongly against the TPP. She has stated that the agreement lacks enforcement mechanisms to combat currency manipulation, and contains provisions that favor big drug companies over patients.

OPPOSES

Sanders opposes TPP, calling it a giveaway to Wall Street and large corporations.

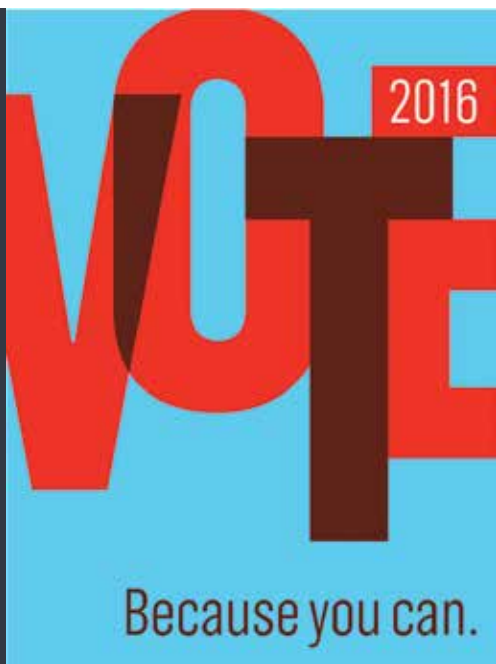
DAVIS BACON PROTECTION/PLAS

SUPPORTS

Clinton strongly supports both prevailing wage laws and project labor agreements to create good jobs through federal spending. Clinton said: *"When unions are strong, families are strong. And when families are strong, America is strong."*

SUPPORTS

Sanders has said that he "would expand Davis-Bacon and Service Contract Act laws and regulations."



GET OUT THE **VOTE!**

"Bad officials are elected by good citizens who do not vote."

Don't miss your opportunity to practice democracy in action. If you don't like the way things are, vote for a change. Learn the issues, and learn which candidates are friends of America's workers—not the 1%. A candidate who is against unions is not someone who will protect your best interests.

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Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Oather Duncan, President
Local Union #119
2702 S. Foltz St.
Indianapolis, IN 46241
(317) 484-8990

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

John Burman, President
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

John Tackett, Secretary
Local Union #70
P.O. Box 116
Howell, MI 48844
(517) 548-6554

MID-STATES

John Hayes, President
Local Union #75
6550 Poe Ave.
Dayton, OH 45414
(937) 415-3869

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
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385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
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3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Indiana State District Council

The meeting of the Indiana State District Council was held in Indianapolis, IN, on September 17, 2015. President Oather Duncan called the meeting to order at 10:00 a.m.

Officers and Delegates in Attendance:

President Oather Duncan, Local 119, Indianapolis, IN; International Vice President/Council Vice President Don O'Blenis and Charles Waddell, Local 23, South Bend, IN; Secretary Bill Alexander III, Local 106, Evansville, IN; Joe Pozzi, Local 26, Hammond, IN; Rodney Toole, Local 42, Cincinnati, OH; Ron McDonald, Local 147, Louisville, KY; and Jeff Hayes, Local 150, Terre Haute, IN.

International Guest in Attendance:

Asst. Director of Market Development Frank Wall.

Reports of Guests

International Vice President Don O'Blenis announced his resignation from the Executive Board of the Indiana AFL-CIO. He would like Charles Waddell to replace him on the board. The State AFL-CIO Convention will be the first week of October. The NRIPP is doing well under the leadership of President Robinson. We need to be policing our areas. We also need to work on our recruitment and retention of membership.

Asst. Director of Market Development Frank Wall stressed that, again, we really need to focus on being able to man these jobs for our contractors.

Be sure to be out patrolling your areas. We will be having an organizing seminar at the joint council meeting in October.

Financial Report

Treasurer Oather Duncan gave the financial report. Motion was made, seconded and carried to accept the report.

Reports of Delegates

Charlie Waddell, Local 23, thanked Don O'Blenis for the vote of confidence in taking his place on the State AFL-CIO Executive Board. Work has been booming and they are at 100% employment. He has been having discussions with contractors about increasing the starting rates for new apprentices. He's been keeping up with the pre-jobs and there are a lot of

projects coming up. Officer elections are in November. Local 23 has been recruiting and making changes to the apprenticeship program.

Joe Pozzi, Local 26, said they signed a contractor out of Mississippi and things have been going well. He discussed problems they've been having with two contractors and would appreciate any help they could get throughout the state. The state building trades are working on a "responsible bidders' ordinance" to bring to the local governments. OSHA in Indiana is being investigated for their lack of response on reported problems. Local 26 has been successful at recruiting membership and their numbers have gone up.

Bill Alexander, Local 106, said work is good and they are extremely busy. Membership numbers are up. They have started a PAC fund to help them politically. They signed a Memorandum Agreement with a general contractor in Calvert City, KY, and everything went really well.

A new downtown hotel and convention center are being built under a PLA and a new Indiana University Med Center will be built starting next year. He would like to make a donation as a council to John Gregg for Governor of Indiana for \$5,000.

Rodney Toole, Local 42, said they've negotiated a new contract and work has been pretty good. Their new business agent is doing a good job. They have had issues with attendance on jobs and are beginning to correct that. Local 42 is considering adding a supplemental to the pension.

Ron McDonald, Local 147, said work is very busy right now. Roofing Services and Solutions has been in a transition mode and has been hiring. The GM plant in Bowling Green is doing some big projects next spring.

Jeff Hayes, Local 150, said work has been good but hours are down for the year. B & L Roofing is working in the area. Local 150 has been recruiting people from the non-union.

Oather Duncan, Local 119, said work has been good. They have brought in about 30 new members. A big project is coming up in Bedford, IN. Darrell McQuilling recently retired and they are trying to find a replacement instructor. Local 119 is trying to get manufacturers to come in and go over their products with the apprentices.

Motion was made, seconded and passed to have Charles Waddell replace Don O'Blenis on the Indiana State AFL-CIO Executive Board.

Motion was made, seconded and passed to donate \$5,000 to John Gregg for Governor of Indiana.

Motion was made, seconded and passed to reimburse Local 106 for the iSqFt in the amount of \$2,500.

With all business having been discussed, the meeting was adjourned.

Respectfully submitted,
Bill Alexander III
Recording Secretary

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held at the Wyndham Hotel in San Diego, CA, on January 8-9, 2016.

Delegates and Guests in Attendance:

Vice President Carlos Opfermann, Morgan Nolde and Alvaro Garcia, Local 81, Oakland, CA; Secretary-Treasurer Bruce Lau, Local 40, San Francisco, CA; Dario Sifuentes, Local 27, Fresno, CA; Cliff Smith, Hector Drouaillet and Frank Mora, Local 36, Los Angeles, CA; Robert Rios and Daniel Garcia, Local 95, San Jose, CA; Tom Nielsen, Local 162, Las Vegas, NV; and

John Gauthier, Local 220, Orange County, CA.

International Guests in Attendance:

International Vice President Doug Ziegler and International Representative Gabriel Perea.

Vice President Carlos Opfermann called the meeting to order at 8:00 a.m. The minutes of the previous meeting were reviewed. Motion was made, seconded and carried to accept the minutes as read.

Financial Report

Secretary-Treasurer Bruce Lau and Trustees Carlos Opfermann and John Gauthier audited the council's

books from last quarter and found them in order. Motion was made, seconded and carried to accept the financials as in order.

Reports of Delegates

Dario Sifuentes, Local 27, said that work is good in the Fresno/Bakersfield area. The Dept. of Apprenticeship Standards is doing an audit and Local 36 will help with the paperwork. He was recently re-elected to a three-year term.

Cliff Smith, Local 36, discussed the recent local election, in which he was re-elected. With a busy year ahead they are working with their contractors to meet their labor needs. Local 36 is trying to recruit experienced roofers from

non-signatory contractors. They are working more hours than they have since 2008.

Local 36 is involved with the AFL-CIO's "Immigrant Worker Organizing Initiative" which works towards giving legal status to area workers. They also continue to attack the non-union through compliance enforcement and strict apprenticeship regulation. Local 36 contractors are performing almost 80% of all public projects and PLAs.

Hector Drouaillet, Local 36, discussed several PLA projects which are mainly in the downtown area. A lot of schools have been done in the L.A. Unified School District. They received a settlement of \$50,000 through a grievance against a contractor for violations on a Pasadena school district job. Other non-union contractors have been fined as a result of assessment letters from the Dept. of Labor Standards Enforcement for apprentice complaints. The local was able to sign a formerly non-union contractor that they found working on a PLA in Pasadena.

Frank Mora, Local 36, said they continue to hit the non-union on apprentice wage violations in the public sector. They hit a waterproofing company for failing to notify the apprenticeship program of a contract award in a timely manner. They've filed grievances against some general contractors and were awarded \$13,000 for a failure to use roofers on a high school. They are having a dispute with another craft on a methane barrier job.

Bruce Lau, Local 40, discussed Local 40's new three-year agreement. Apprentices got good raises. The local's finances have finally reached the pre-2008 recession level. Everyone is working. Some waterproofing contractors are turning in record hours for their com-

panies. With the threat of El Nino on the West Coast, many people are getting their roofs done. This year past President Leo Juarez celebrates 68 years in Local 40, which is a new record for membership.

Paul Colmenero, Local 45, said they recently signed a new contractor. Work is holding well. Third-quarter hours were up significantly compared to last year and membership has increased. They are looking for journeyman roofers for upcoming work. San Diego Building Trades signed a PLA with the Chula Vista School District and is negotiating with two other schools. Paul has been monitoring PLA projects, attending pre-job walks and talking to contractors.

Morgan Nolde, Local 81, said they were meeting with a new signatory contractor owner who has \$2 million of work on the books. Projects in Amador and El Dorado counties are completed and he now can petition for a wage survey in these counties. He has filed nine Division of Labor Standards Enforcement complaints against a contractor and petitioned the DLSE to ban them from public works for non-compliance.

Tom Nielsen, Local 162, discussed the \$1 billion Faraday Electric Car plant that was approved for Las Vegas. Ground breaking is in January and will create about 4,500 jobs. Resorts World is being built, a \$4 billion project that will include waterproofing and coatings. Lucky Dragon Resort, a \$135 million project, is being built. School roofing work has started.

John Gauthier, Local 220, said work remains good. Still attending job walks. Weather is slowing things down. He is still doing compliance and watching out for an out-of-state contractor from Utah that is outbidding local contractors. The election

for union officers was a white ballot. He continues requesting certified payrolls and filing complaints with the DLSE.

Robert Rios, Local 95, said they had a great year for work and hours are up from last year. Work should be steady for the next five years. They are in the process of hiring a compliance company.

Alvaro Garcia, Local 81, said work has been great this year. They were still dispatching guys well into November and December. The local is looking for a building to purchase but the search has been difficult as the real estate commercial market in the Bay Area is very competitive. The IRS audited their East Bay Vacation Trust.

International Representative Gabriel Perea is assisting at Local 162 and working with Local 45 and the southwest section of the country, which is almost completely non-union. He reminded local unions to get their CRRs in timely and make sure to read your Constitution and By-Laws so you know how things work.

International Vice President Doug Ziegler discussed the International's Affiliation Agreement with the United Association of Plumbers & Pipefitters, which took effect Nov. 1, 2015. It promises to be a mutually beneficial relationship between our two unions. He reminded local unions to take correct minutes of their union meetings, including elections and election results. They need to be clear and comprehensive to any third party reading them. Also, know your work agreements and understand what they cover.

The meeting was adjourned at 12:15 p.m.

Respectfully submitted,
Bruce Lau
Secretary-Treasurer

Minutes of the Michigan District Council

The meeting of the Michigan District Council was held July 15, 2015, at Roofers Local 149 in Detroit, MI. Secretary Robert Peterson called the meeting to order at 10:00 a.m.

Officers in Attendance:

Vice President Mark Peterson, International Vice President/Council Secretary Robert Peterson and Treasurer John Burman, Local 149, Detroit, MI.

Delegates and Guests in Attendance:

International President Kinsey Robinson; International Vice President Don O’Blenis; International Vice President Michael Vasey; Richard Yaworski, James Micovich, Robert Doyle and Mark Peterson, Local 149, Detroit, MI; John Tackett and Mark Woodward, Local 70, Ann Arbor, MI; Charles Waddell, Local 23, South Bend, IN; Bill Franklin, Local 44, Cleveland, OH; and Alex Bodnariuk, former International Vice President.

Financial Report

Treasurer John Burman gave the financial report. Motion was made, seconded and carried to accept the report. A discussion was held regarding sponsoring a shooting station at the Twin Cities Sporting Clays Shoot. Motion was made, seconded and carried to sponsor the station for \$500.

Reports of Delegates and Guests

International President Kinsey Robinson gave an update on all local

unions across the country and what he needs them to do in order to retain and recruit new members. He then discussed the NRIPP, NRISPP and national healthcare plan. President Robinson next reported on the Affiliation Agreement with the United Association. He provided handouts of the document, and an open dialogue followed.

International Vice President Don O’Blenis, Local 23, reported on behalf of Indiana locals regarding work in the state and how it looks for the future. He also reported on state politics and the effect right-to-work has had on work over the last couple years.

International Vice President Robert Peterson, Local 149, reported on work in Detroit and the out state areas of Michigan, stating that it has picked up and should remain that way for the next 3–5 years. He said that Michigan becoming a right-to-work state hasn’t seemed to hurt them regarding work or members dropping out of the local.

International Vice President Mike Vasey, Local 44, reported on work in the Cleveland and Akron areas, stating that work is good and picking up a lot, especially downtown Cleveland with the RNC Convention being held there in 2016.

John Burman, Local 149, said there is a lot of work coming out to bid in the Northern Lower Michigan and Upper Peninsula areas. They are all good projects. He is talking with a non-union contractor who now wants to be on the bid lists for many of the projects.

Charles Waddell, Local 23, reported on work in the South Bend area and problems he is having with Tremco and their repair department.

Robert Doyle, Local 149, reported on work in the Detroit area. They are having the same issues with Tremco.

Mark Peterson, Local 149, reported on work in North Detroit. He and Robert Doyle are working with schools and other training facilities regarding construction job fairs as they try to recruit new members, especially for the jobs coming out that have residential requirements like Detroit.

John Tackett, Local 70, said Local 70 has full employment. Frank Wall is assisting the local with recruiting more people. Local 70 has six contracts negotiated, three of them under right-to-work law. The local’s new training facility is paid for, the local mortgage will be paid in two years and they have paved the parking lot. The insurance fund is doing well.

New Business

Secretary Robert Peterson opened the floor for nominations of officers. The following officers were nominated and all received a white ballot: President John Tackett, Vice President Charles Waddell, Secretary Mark Peterson and Treasurer John Burman. President Kinsey Robinson swore them into office.

There being no more business, the meeting was adjourned at 2:30 p.m.

Fraternally submitted,
Robert Peterson
Secretary



Report of International Vice President **Tom Pedrick**

This report began in Springfield, MA, where I met with Local 248 Business Agent Eric Elliott to review the local's pension plan status. Next in Washington, DC, I reviewed the north-east locals' audits and CRR statuses.

In Philadelphia, PA, I attended the Local 30 retirees' luncheon and service awards ceremony hosted by Local 30 Business Manager Shawn McCullough. I also met with a Local 30 contractor regarding work jurisdiction.

On to Hauppauge, NY, where I met with Local 154, Long Island, NY, Business Manager Sal Giovannello and attended the local's benefit funds trustee meeting. Back in Philadelphia I attended a Local 30 stewards meeting. Then in Brooklyn, NY, I met with Local 8, New York,

NY, Business Manager Nick Siciliano and attended the local's benefit funds trustee meeting. Local 9, Hartford, CT, Business Manager Mike Hassett contacted me to start grievance procedures under the General Presidents Agreement on behalf of his members.

On to Philadelphia, where I attended the Local 30 benefit funds trustee meeting. Then in Binghamton, NY, I discussed with Local 203 Business Manager Dan Richardson upcoming projects at Cornell University. Next in Syracuse, NY, I spoke to Local 195 Business Manager/Northeast District Council Secretary Ron Haney about the date of the next council meeting to be held in Atlantic City, NJ.

In Rochester, NY, Local 22, I contacted Local 74, Buffalo, NY, Business Manager John Bernas about a recently

signed contractor from the area. I then traveled to Orlando, FL, to attend the National Roofing Contractors Association annual trade show. I then discussed with Local 241, Albany, NY, Business Manager Mike Rossi and his local contractors and attorneys a settlement agreement with a local contractor's benefit funds audit findings.

This report ends in Atlantic City, NJ, where I attended the Northeast District Council meeting hosted by Locals 8 and 30. While there I met with Local 10, Paterson, NJ, Business Manager Nick Strauss regarding a former signatory contractor possibly working in another state. I also met with Local 12, Bridgeport, CT, Business Manager Butch Davidson to go over an upcoming project in the area, and I met with Local 210, Erie, PA, Business Manager Dale Bokshan to review a local prevailing wage issue. ■



Report of International Vice President **Michael Stiens**

I begin this report in Toledo, OH, where I met with Local 134 Business Manager Mike Kujawa to discuss the signing of a residential contractor and other local business. I then traveled to Dayton, OH, to meet with Local 75 Business Manager John Hayes to discuss the local hiring a secretary, as well as politics in the state of Ohio and what might happen with right-to-work legislation.

Next I traveled to Atlanta, GA, to continue supervision of Local 136. I met with Southern Regional Representative James Scott to discuss the local's upcoming contract negotiations and the sites that the local covers. James and I also attended a health and welfare meeting.

My next stop was in Morristown, TN, where I met with International Marketing Representative Fred Gee to work on hiring a workforce for a contractor we are going to sign to a contract. We then met with H2O Pruf to sign a two-year contract for Eastern Tennessee and Southern Virginia.

Next I traveled to Nashville, TN, to attend the TVA meeting. I then attended a meeting to set wages for all of the TVA sites. From there I traveled to the DuPont Chemical Plant for a pre-job meeting. I also met with Matt McGrew from RSS to discuss an OSHA class for our members. I then traveled to Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran Jr. to discuss jurisdiction on a job in Piketon, OH.

From there I went to Canton, OH, where I met with Local 88 Business Manager Tim Mazziotta to talk about local business and the NRISPP supplementary pension plan. Next I met with Local 71 Business Representative Carlo Ponzio in Youngstown, OH, to discuss work and other local business. From there I traveled back to Local 242 in Parkersburg, WV, to meet with Business Manager Dan McCoy to discuss apprentice class and work in the area.

After that I met with Local 185, Charleston, WV, Business Manager Jeff Mullins to discuss a jurisdictional dispute with another craft. Then it was back to Atlanta, GA, to resume supervision of Local 136 and assist Business Manager Gwen Marshall with the CRR and other duties. I then traveled to Piketon, OH, to

meet with Marketing Representative Fred Gee and another craft's representatives to discuss roof work being done by them on the Piketon Uranium Plant. They agreed it was Roofers work and they were going to pull men.

I returned to Wheeling, WV, where I taught an OSHA class to apprentices of Local 188. I then met with Local 147 Business Manager Ron McDonald in Louisville, KY, at the Ford Truck Plant to discuss the maintenance contract for the plant.

Then I was off to Local 134, Toledo, OH, to meet with Business Manager Mike Kujawa and some signatory contractors to discuss the residential contract. I end this report in Nashville, TN, where I attended the TVA meeting. ■



Report of International Representative Eric Anderson

I begin my last report preparing for a presentation of the first completed module for the Local Leadership Training Committee. It is a calendar of events and due dates for the IRS, DOL and International Union, along with the narratives. As assigned, I attended the joint district council meeting held in Chicago, IL. Each local attending received the new materials. Every local union should have received them by the time you read this. I hope you find it helpful. The committee continues to work on this training.

I next traveled to Local 149, Detroit, MI, where Business Manager Mark Peterson and I talked about the local and I helped set up some office procedures. Mark and his crew are hard at work for the local. Traveling on to Local 97 in Champaign, IL, I met with Business Manager Jim Hardig. I helped set up a new computer and new accounting package. Jim is out beating the bushes to police the local's area and organize contractors. It is a tough job, but we can't quit and we can't do it without the help of the membership.

Local 142, Des Moines, IA, was next on my travel list. I met with new Business Manager Ray Slack, who has taken over for the retiring Bob Pearson. I want to thank Bob for all his hard work over the last

many years. Ray and I discussed the many things it takes to run the local. He wants to improve communications with the membership and grow the local. Welcome aboard, Ray, I know you will do a good job.

It was my privilege to attend the Local 70, Ann Arbor, MI, apprentice graduation and membership years of service award party. Business Manager John Tackett and Apprenticeship Coordinator Mark Woodward are doing a great job for the local. I worked my way to Local 69, Peoria, IL, where I met with Business Manager Steve Peterson. Steve and office manager Lynne Paul and I went over accounting and membership; the local is doing very well. I drove back to Des Moines Local 142 where Business Manager Ray Slack and I spent many hours on the duties of the business manager.

My last month, December 2015, I met with International Representative Mitch Terhaar and we started a trip around the jurisdiction. In a few short weeks I introduced him to most of the locals he has been assigned to. Mitch is going to be a great asset to the local unions and International. He has great experience and lots of drive to help the membership and locals. Thanks, Mitch, for making me feel like my union families will be well taken care of.

As you already know, I have retired. I had been working for 11½ years with some of the most dedicated people I have ever met. It is with very mixed emotions that I retired; I loved my job (most days), but now is the time to spend my life with my family. My wife, Mary, and daughter, Heather, have put up with me traveling for too long. I also want to spend time with my grandsons—they sure are fun, and you get to give them back to mom and dad when you get tired.

I want to thank all the officers and members I've worked with. You put in the time and energy to make a better life for all of our members. You invited me in and I thank you for it. I have learned so much from so many, I am truly blessed.

To all of the International staff, there is no way this International would work if not for you. I was always amazed at how fast you can get things done when asked and the knowledge you have. You are the very best anyone could ask for. I can't thank you enough.

So as I walk away from this time of my life, I hope you know I will miss you all. We had some really good times. Remember to celebrate the victories you have—you worked hard for them.

Good bye and good luck; work safe and smart.

One last word: I'm so happy to say that the NRIPP is a wonderful thing! ■



Report of International Representative Gabriel Perea

I begin my report in California, working in San Diego assisting with the administrative duties for Local 45. The local has made many improvements to the membership opportunities. There has been an effort to ensure that contractors all play by the same rules when bidding on public work or PLAs. With the assistance and hard work of local agent Paul Colmenero and International Marketing Rep Raul Galaz, I believe this year will see better opportunities for Roofers and Waterproofers in this Southern California local.

My next trip was to Las Vegas, NV, where I'm currently the deputy trustee of Local 162. Working alongside of Vice President Ziegler, we are just beginning to make the changes needed for the local union to maintain as a self-sufficient organization. We are building new relationships and reestablishing old ones within the roofing and waterproofing communities. The membership is benefitting from the negotiated wage increases and fringe benefits under the new collective bargaining

agreement. We now have the stability of having a union agreement in place for the next five years.

With the help of International Marketing Representative Raul Galaz, we continue to organize and try to recapture market share that was lost to the non-union or open-shop contractors. We have seven union shops in the Las Vegas area and are trying to increase this number. I am also working with the apprenticeship program, assisting Apprenticeship Coordinator Tom Nielsen with some issues.

I contacted union members and officers of Local 27, Fresno, CA, which was holding union elections for officers this year. Some long-time members and officers had questions regarding correct union procedures during the election process. I advised them to refer to the local's Constitution and Bylaws and to contact the International President if clarification was needed.

I then traveled back to San Diego to attend the statewide apprenticeship and the Western Regional Council of Roofers meetings. The

meetings went well and it was good to network with all the West Coast organizers and agents. While in town I checked in with Local 45 and Paul Colmenero updated me on what's been going on at the Building Trades in San Diego.

I then drove to Los Angeles, CA, to meet with Best Contracting Services to address concerns about providing our contractors with skilled roofers and waterproofers. The meeting went well. Local 220, Orange County, CA, Business Manager Brent Beasley and Organizer John Gauthier were also in attendance. The company needs workers in both Southern and Northern California.

I headed back to Las Vegas to assume my duties as deputy trustee for Local 162. I continue to assist Vice President Ziegler with the day-to-day operations of the local. While in Las Vegas I attended the World of Concrete trade show to keep informed about what waterproofing products are being promoted to the concrete industry.

I end my report with a good outlook for the upcoming year; most of the union employers are projecting an increase in work for 2016. ■



Report of International Representative Mitch Terhaar

I would like to start this report by thanking President Kinsey Robinson, Secretary-Treasurer Robert Danley and the International Executive Board for their support and confidence in me for the position of International Representative. I am looking forward to working with all our local unions. I would also like to congratulate Eric Anderson on his retirement.

Eric Anderson and I began in Champaign, IL, where we met with

Business Manager Jim Hardig of Local 97 to discuss the local union and upcoming manpower needs. We then traveled to Decatur, IL, where we met with Local 92 Business Manager Ted Clark to discuss union market share in the area. Next we headed to Local 112, Springfield, IL, where we met with Business Manager Ray Wake and reviewed the success he's been having through prevailing wage complaints. We also discussed the work outlook for 2016.

We then traveled to Peoria, IL, to meet with Local 69 Business Manager Steve Peterson and discuss the apprenticeship program and the local's needs. Next stop was Howell, MI, where we met with Business Manager John Tackett and Director of Marketing Mark Woodward of Local 70. We went over the area that Local 70 covers and their new apprenticeship facility.

Our next stop was Local 149 in Detroit, MI, where we met with Business Manager Mark Peterson and Business Agent Bob Doyle, who briefed us on upcoming work

under the National Maintenance Agreement. Eric and I then headed to Oklahoma City, OK, where I met Local 143 Business Manager Robert Whitaker and reviewed the election process for their election that evening. I then got the privilege to swear-in newly elected Business Manager Ronald Martin and the officers.

The next stop was Kansas City, MO, where we met with Business Manager Kevin King of Local 20 and local union staff to discuss their area and their apprenticeship facility. We then headed over to Cedar Rapids, IA, to meet with Local 182 President Bill Barnes and Business Manager Bob Rowe and review the local's needs and new apprenticeship classes. Next I

traveled to Washington, DC, where I met with International President Kinsey Robinson to discuss the duties of the International Representative. While there I went over QuickBooks with Frank Massey and the CRRs with Valerie Buchanan.

I headed back to Des Moines, IA, where Local 142 Business Manager Ray Slack and I updated the CRRs and talked about increasing market share. I returned to Oklahoma City, OK, to meet with newly elected Business Manager Ron Martin of Local 143 and go over organizing tools for growing the market share. Then on to Local 97 in Champagne, IL, where I met with Business Manager Jim Hardig to discuss the union market share and tools that could help him organize.

Back at Local 92 in Decatur, IL, I met with Business Manager Ted Clark to discuss their apprenticeship program and meet their new instructors. I was then assigned by the International President to attend the Illinois District Council meeting in Bloomington, IL. Next I headed to Milwaukee, WI, where I met with Local 65 Business Manager Gerry Ferreira to learn about the jurisdiction areas of Wisconsin and the local's new apprenticeship building. I finished this report in Rock Island, IL, with Local 32 Business Manager Mike Miller going over jurisdiction areas and the manpower needs for 2016. Thank you again for your confidence—I look forward to working with all our unions. ■



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LOCAL UNION RECEIPTS

OCTOBER, NOVEMBER, DECEMBER 2015

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$81,630.87	91 Salt Lake City, UT	\$18,081.19
4 Newark, NJ	\$32,465.60	92 Decatur, IL	\$6,189.56
8 New York, NY	\$38,560.69	95 San Jose, CA	\$48,005.22
9 Hartford, CT	\$29,765.54	96 Minneapolis, MN	\$134,341.99
10 Paterson, NJ	\$16,709.53	97 Champaign, IL	\$7,551.54
11 Chicago, IL	\$245,441.40	106 Evansville, IN	\$12,600.52
12 Bridgeport, CT	\$28,117.60	112 Springfield, IL	\$11,447.19
20 Kansas City, KS	\$70,974.77	119 Indianapolis, IN	\$23,197.22
22 Rochester, NY	\$26,098.75	123 Fort Worth, TX	\$3,701.43
23 South Bend, IN	\$22,565.96	134 Toledo, OH	\$15,681.90
26 Hammond, IN	\$27,523.08	135 Phoenix, AZ	\$7,110.31
27 Fresno, CA	\$17,190.94	136 Atlanta, GA	\$3,649.44
30 Philadelphia, PA	\$127,256.08	142 Des Moines, IA	\$6,734.15
32 Rock Island, IL	\$7,830.12	143 Oklahoma City, OK	\$12,459.01
33 Boston, MA	\$67,051.05	147 Louisville, KY	\$7,370.12
34 Cumberland, MD	\$2,540.63	149 Detroit, MI	\$73,277.72
36 Los Angeles, CA	\$79,357.88	150 Terre Haute, IN	\$4,535.45
37 Pittsburgh, PA	\$26,734.19	153 Tacoma, WA	\$25,679.55
40 San Francisco, CA	\$26,840.61	154 Nassau-Suffolk, NY	\$11,798.47
42 Cincinnati, OH	\$22,062.50	162 Las Vegas, NV	\$14,124.12
44 Cleveland, OH	\$43,877.05	182 Cedar Rapids, IA	\$10,766.05
45 San Diego, CA	\$9,730.30	185 Charleston, WV	\$13,734.47
49 Portland, OR	\$69,520.43	188 Wheeling, WV	\$21,209.68
54 Seattle, WA	\$25,300.93	189 Spokane, WA	\$17,177.86
58 Colorado Springs, CO	\$8,078.85	195 Syracuse, NY	\$28,176.63
65 Milwaukee, WI	\$37,587.25	200 Pocatello, ID	\$1,409.90
69 Peoria, IL	\$22,430.84	210 Erie, PA	\$15,866.08
70 Ann Arbor, MI	\$41,044.51	220 Orange County, CA	\$35,229.39
71 Youngstown, OH	\$15,980.14	221 Honolulu, HI	\$26,579.11
74 Buffalo, NY	\$26,260.43	241 Albany, NY	\$18,108.40
75 Dayton, OH	\$11,866.70	242 Parkersburg, WV	\$9,575.50
81 Oakland, CA	\$125,519.56	248 Springfield, MA	\$7,244.71
86 Columbus, OH	\$8,395.10	317 Baton Rouge, LA	\$4,940.14
88 Akron, OH	\$11,237.46		

IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
64330	Robert J. Belza	30	90
68006	Ernest L. Rasar	134	85
78039	Emanuel Mack	74	84
79497	Donald F. Gable	134	81
80618	William R. Lucchesi	12	89
81005	Rafael Hernandez	36	90
82424	O. Bryant	81	89
84669	William D. Doty	92	77
96323	C. V. Orr	81	86
111762	Eugene S. Helms	8	81
116011	Sherlock J. Lindell	96	82
120184	Michael J. Berry	11	72
120949	E. Becker	154	73
124506	Gennaro J. Trezza	154	77
125894	Norman Derrickson	11	74
128191	Martin Hodgins	2	70
129127	Carl Dominick	210	75
129903	Lee Roy McAnally	143	87
134632	Jim L. Exline	136	70
140735	Jack E. Rice	9	84
144461	N. Wright	22	85
148077	Terrance B. Mooney	8	62
153759	Robert L. Young	136	85
158232	Ronald Steele	33	67
158979	Norbert A. Behrman	2	65
162574	Warren Perkins	42	75
164165	Walter F. Gunville	149	82
169137	Robert H. Hanratty	44	63
174883	Nazzarene Ciabattini	30	88
177698	Stefan Pastuszok	30	90
204893	Robert P. Dale	30	53
215586	Douglas W. Smith	49	66
217094	Kenneth J. McGeorge	4	56
218411	Edwin G. Bauer	42	51
218684	Otis Ivery	22	68
220580	Keith L. Habenicht	65	50
221656	Robert R. West	30	85
221939	Roger Linscott	119	62
222876	Ralph D. Garvey	30	61
225595	Cecil E. Pickett	49	69
226196	Dave Jamka	26	52
227301	Lawrence R. Jones	37	74
233002	Gary L. Flachsenberger	26	63
243517	Thomas W. Benjamin	241	56
244389	Jack L. Kirby	26	56
250438	Terry Smithers	149	52
256031	Rick D. Obar	54	56
268303	Morris Martinez	58	50
270659	John R. Cannata	33	63
274941	Timothy P. Ross	8	60
289347	John P. Colebank	136	78
291015	Edward J. Kozeluh	11	56
295749	Stephen J. Sanseverinati	30	58
313246	Kenneth B. Long	2	42
314026	Horace Fletcher	30	61

ALABAMA

136 | BIRMINGHAM-MOBILE 🏠

B.M., Fin. Sec. & Tr. **Gwen Marshall**, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

ALASKA

189 | ANCHORAGE 🏠

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. **Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON 🏠

Pres. **Juan Escalana-Barranco**. Phone (877) 314-4201, (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Kevin King**, Fin. Sec. & Tr. **Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee **Gabriel Perea**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. Trustee **Gabriel Perea**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES 🏠

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Alvaro T. Garcia**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🏠

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. **Douglas H. Ziegler**, Fin. Sec. **Alvaro T. Garcia**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO 🏠

Meets – on call Trustee **Gabriel Perea**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.R. **Steve Tucker**, Fin. Sec. & Tr. **Bruce Lau**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: www.rooferslocal40.org

95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON 🏠

B.R. **Douglas H. Ziegler**, Fin. Sec. **Alvaro T. Garcia**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS 🏠

Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. **Dale M. Solano**, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER 🏠

B.R., Fin. Sec. & Tr. **Dale M. Solano**, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT 🏠

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Butch Davidson**, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Michael Hassett**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets – on call. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🏠

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | FORT LAUDERDALE 🏠

B.M., Fin. Sec. & Tr. **Gwen Marshall**, Phone (404) 373-7081.

136 | MIAMI 🏠

B.M., Fin. Sec. & Tr. **Gwen Marshall**, Phone (404) 373-7081.

136 | ORLANDO 🏠

B.M., Fin. Sec. & Tr. **Gwen Marshall**, Phone (404) 373-7081.

136 | TAMPA 🏠

B.M., Fin. Sec. & Tr. **Gwen Marshall**, Phone (404) 373-7081.

136 | W. PALM BEACH 🏠

B.M., Fin. Sec. & Tr. **Gwen Marshall**, Phone (404) 373-7081.

136 | JACKSONVILLE 🏠

B.M., Fin. Sec. & Tr. **Gwen Marshall**, Phone (404) 373-7081.

GEORGIA

136 | ATLANTA 🏠

Meets – 252 Main St., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Gwen Marshall**, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🏠

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. **James Hardig**, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO 🏠

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. **Gary Menzel**, Fin. Sec. **Jim Querio**, Bus. Reps: **Larry Gnat**, **Jeff Eppenstein**, **Travis Gorman**, **John Barron** and **Bob Burch**, Organizer **Ruben Barbosa**, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.roofers-local11.org

92 | DECATUR 🏠

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. **Ted Clark**, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE 🏠

Pres. **Gary Menzel**, Fin. Sec. **Jim Querio**, B.R. **Larry Gnat**, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 🏠

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. **Michael R. Miller**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA 🏠

Meets – 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. **Michael R. Miller**, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets - 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Cell phone (217) 529-2229. Fax (217) 210-2041. E-mail: office@rooferslocal112.com or ray@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M., Fin. Sec. & Tr. Oather Duncan, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets - 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets - 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets - 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets - 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rrfs23@aol.com

150 | TERRE HAUTE

Meets - 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

182 | CEDAR RAPIDS

Meets - 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets - 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets - 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

142 | MASON CITY

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets - 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets - 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets - 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets - Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | LAKE CHARLES

Meets - On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | NEW ORLEANS

Meets - On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

317 | SHREVEPORT

Meets - On call. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets - Ridgeley V.F.W. upstairs, last Fri. each even month. **B.A. Roger Ryan**, P.O. Box 500, Ridgeley, WV. 26753. Phone (301) 697-9219. Fax (301) 729-1697. E-mail: roofersl.u.34@hotmail.com

MASSACHUSETTS**33 | BOSTON**

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets - 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets - 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets - 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets - 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets - 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets - 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets - 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Mark K. Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Mark K. Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

LOCAL UNION DIRECTORY

149 | SAGINAW-BAY CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Mark K. Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Gene Harris**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, joe@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Gene Harris**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

136 | JACKSON AREA

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Joe Logsdon**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, joe@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: ray@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. **Trustee Douglas Ziegler**, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. **B.M. Shawn McCullough**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roof10@optonline.net

30 | TRENTON

Meets - on call. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. **Pres. Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | LOS ALAMOS

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. **B.R. & Fin. Sec. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. **B.R., Fin. Sec. & Tr. Daniel J. Richardson III**, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. John Bernas**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovannello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Sciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - on call. **Trustee Tom Pedrick**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. **B.M., Fin. Sec. & Tr. Ronald Haney**, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcnvrr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

B.M., Fin. Sec. & Tr. Gwen Marshall, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH DAKOTA

96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. **B.M. & Fin. Sec. Timothy Mazziotta**, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (330) 453-4903. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M., Fin. Sec. & Tr. Rodney Toole, B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets - 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Chuck Lavelle, 1651 E. 24th St.,
 Cleveland, OH 44114. Phone (216) 781-4844. Fax
 (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets - 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel
 Rd., Columbus, OH 43223. Phone (614) 299-6404.
 Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets - 6550 Poe Ave., 2nd Tues. each month at 6:30
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,
 Dayton, OH 45414-2527. Phone (937) 415-3869. Fax
 (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets - 4652 Lewis Ave., 3rd Thurs. each month at
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax
 (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN

Meets - 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. Carlo Pozzio, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. FAX
 No. (330) 746-6020. E-mail: njwo71@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets - 111 NE 26th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Ronald Martin, 111 NE
 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets - 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets - 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Dale Bokshan, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@verizon.net
 Website: www.rooferslocal210.org

30 | HARRISBURG

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

30 | PHILADELPHIA

Meets - 6309 Torresdale Ave., 4th Tues. each month
 except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn
 McCullough**, 6447 Torresdale Ave., Philadelphia, PA
 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets - on call. **B.M. Shawn McCullough**, 41 South
 Maple St., Kutztown, PA 19530. Phone (610) 683-
 3666-67. Fax (215) 331-8325.

37 | PITTSBURGH

Meets - 230 Lincoln Ave., Bellevue, 4th Mon. each
 month at 8:00 p.m. **B.M., Fin. Sec. & Tr. Steve
 Hurley**, 2800 First Ave., Rm. 105, Seattle, WA
 98121. Phone (206) 728-7654. JATC (206) 728-2777.
 Fax (206) 448-3362. E-mail: steve@rooferslocal54.com

30 | SCRANTON

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 P.O. Box 9106, Stoughton, MA 02072. Phone
 (781) 341-9192. Fax (781) 341-9195. E-mail:
Bickford@rul33.com

TENNESSEE**2 | NASHVILLE**

Pres. & B.M. Dan O'Donnell, 2920 Locust St., St.
 Louis, MO 63103. Phone (314) 535-9683. Fax (314)
 535-6404. E-mail: odonnelllocal2@sbcglobal.net

TEXAS**123 | DALLAS-FT. WORTH**

Meets - quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX
 75041. Phone (740) 649-6578. Fax (866) 889-2774.
 E-mail: gigr@unionroofers.com

123 | HOUSTON

Meets - quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX
 75041. Phone (740) 649-6578. Fax (866) 889-2774.
 E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

Meets - quarterly as called by B.M. **B.M., Fin. Sec.
 & Tr. Gig Ritenour**, 3629 W. Miller Rd., Garland, TX
 75041. Phone (740) 649-6578. Fax (866) 889-2774.
 E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets - 2261 South Redwood Rd., 2nd Tues.
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
mruiz52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St.,
 Chicheepee, MA 01020. Phone (413) 594-5291. Fax
 (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

B.M. Shawn McCullough, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave.,
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

54 | SEATTLE

Meets - 2800 First Ave., 1st Wed. each month at 7:00
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

189 | SPOKANE

Meets - 315 W. Mission Ave., #24, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis,
 #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis,
 #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets - Hall "D" IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month at 7:00 p.m.
B.R. & Fin. Sec. Matthew E. Thompson, 3049 S. 36th
 St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-
 0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net
 Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets - Operating Engineers Hall Local 132, 606
 Tennessee Ave., Charleston, WV, 2nd Tues. each month
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234.
 Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets - 728 Tracewell Rd., 2nd Mon. each month.
B.A. Danny McCoy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets - 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. James Padgett**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,
 16601 W. Dakota St., New Berlin, WI 53151. Phone
 (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA

Meets - 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**58 | CHEYENNE-CASPER**

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce
 St., Colorado Springs, CO 80905. Cell phone (719)
 205-7582. Office phone (719) 632-5889. Fax (719)
 632-1261. E-mail: unionroofers58@gmail.com

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Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through June 30, 2016.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
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	LIGHT BEIGE	XL - 2X - 3X - 4X			
2	ROOFERS UNION RINGS:				
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3	NEW! "UNION ROOFER" HAT				
4	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
5	SWEATSHIRT XL - 2X				
6	LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	
7	ROOFERS WRIST WATCH				
8	NEW! COTTON TWILL ROOFERS HAT				
	A. RED w/ BLACK			\$20.00	
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9	NEW! 14K/DIAMOND WRIST WATCH				

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OUR

"50 YEAR" 14K+

DIAMOND

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AVAILABLE!

1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.



Sizes:
Black— XL, 2X, 3X, 4X
Light Beige— XL, 2X, 3X, 4X

~~\$42.50~~

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2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.



3. "UNION ROOFER" HAT

5 panel foam front, mesh, plastic strap, dye sublimation design. Union-made in the U.S.A.



A.



B.



4. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.

5. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofer and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes: XL, 2X



6. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available.

Sizes: M, L, XL, 2X, 3X



7. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.



A.



B.



8. ROOFERS HATS

6 panel cotton twill, structured front, sewn eyelets, fabric strap.

A. Red w/Black
B. Black w/Yellow

9. NEW! MEN'S AMERICAN TIME 14K/DIAMOND WATCH

14K gold-filled dial w/Roofers logo, diamond chips at 12 and 6.



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National Safety STAND-DOWN

TO PREVENT FALLS IN CONSTRUCTION

MAY 2-6, 2016

Stop Falls Stand-Down

- Plan a toolbox talk or other safety activity
- Take a break to talk about how to prevent falls
- Provide training for all workers

GET READY TO STAND DOWN

The Occupational Safety and Health Administration (OSHA) has announced that its third annual National Fall Prevention Safety Stand-Down will be May 2-6. The purpose of the Stand-Down is to raise awareness among employers and workers about the hazards of falls, which continue to be the leading cause of death for construction workers.

Nearly 4 million workers across the country participated in the Stand-Down in the first two years. May 2-6, 2016, will mark the third year of the event, which OSHA expects will make an even bigger impact on fall hazard awareness and prevention.

The Stand-Down is an opportunity for employers to talk directly to employees about hazards, protective methods and the company's safety policies, goals and expectations. Companies can conduct a Safety Stand-Down by stopping work and providing a focused toolbox talk on a safety topic such as ladder safety, fall protection equipment or scaffolds safety.

For more information:

www.osha.gov/StopFallsStandDown
#StandDown4Safety • (800) 321-OSHA (6742)



Occupational
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Safety Pays. Falls Cost.

TO LEARN MORE ABOUT THE
HISTORY OF THIS EVENT AND HOW YOU
CAN PARTICIPATE, GO TO:

stopconstructionfalls.com

OR

www.osha.gov/StopFallsStandDown

OSHA 3774/01 2016