

THE JOURNEYMAN

ROOFER

& WATERPROOFER

FIRST QUARTER • 2015

Local 70 Roofers &
Waterproofers Preserve

Michigan's
Capitol Building



ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

Right-to-Work Legislation Rears Its Ugly Head

Like a recurring character from a bad horror movie, “Right-to-Work *for less*” legislation never seems to die. It rears its ugly head time and time again, even after it seems to have died. Due to the unfortunate results of last November’s midterm elections, reincarnations of this legislation are back on the drawing boards in many states, including Missouri, Ohio, New Hampshire, New Mexico, West Virginia and Wisconsin.

Workers in Right-to-Work *for less* states receive 24% more government assistance than workers in collective bargaining states.

This is not good news for union members and all working families. Did you know that workers in Right-to-Work *for less* states can receive the benefits of union representation without pitching in with their fellow workers? They become “free riders,” workers who benefit from the hard work and sacrifices of their co-workers. Union members pay not only for their own membership, but they are forced to pick up the tab for workers who don’t pay their fair share but still get all the benefits of a union workplace.

While it makes sense to argue that workers who do not pay union dues

should not receive union representation, federal law unfairly requires unions to represent all workers in the bargaining unit whether or not those workers actually belong to the union.

As an example, if a worker who belongs to a bargaining unit represented by a union but doesn’t actually pay dues is fired illegally, the union must use its time and resources to defend the worker the same as if he or she were a dues-paying member, even if it requires going through a costly, time-consuming arbitration. Because everyone benefits from a union job site, it seems reasonable that everyone should pay their fair share. But, Right-to-Work *for less* laws allow some people to take unfair advantage of the system.

Supporters of Right-to-Work *for less* laws claim that these laws will result in an economic boon to workers. However, this has repeatedly been proven wrong. According to the AFL-CIO, states with Right-to-Work laws have lower average wages and incomes, lower rates of health insurance coverage, higher poverty and infant mortality rates, less investment in education and higher rates of workplace fatalities. According to a study by University of Illinois-Urbana professors, workers in Right-to-Work *for less* states receive 24% more government assistance than workers in collective bargaining states.

This is no accident. The fact is, when Right-to-Work *for less* laws pass, the local economy takes a hit. Money that would go into workers’ pockets often goes to out-of-town investors and shareholders

instead of back into the local economy. As should be expected, there is less taxable income, less sales tax revenue and less disposable income for workers to spend as consumers.

Right-to-Work *for less* states, on average, received \$1.40 in federal spending for every tax dollar paid. Much of this money comes in the form of public assistance that helps subsidize the lower wages in these states. By increasing the number of Right-to-Work *for less* states and lowering wages for workers in those states, the strain on federal coffers will increase, further adding to the tax burden on working families.

Even with the evidence piling up against them in terms of lower wages, a drain on the local tax base and the need for more public assistance, Right-to-Work *for less* supporters claim these laws at least improve a state’s job growth, regardless of how little those jobs pay. We know better than to believe this false rhetoric. The keys to economic growth are workforce productivity, availability of skilled workers, transportation, quality of life and education. Not whether a state is a Right-to-Work *for less* state.

What we do now in answering this blatant and full-frontal attack on workers will define what kind of future our children and all working families will have. Stay up to date on what is happening in your state concerning Right-to-Work *for less* legislation. Be vigilant. Stay involved and support your local union and the Building and Construction Trades Council in your area. Don’t let anti-union charlatans wrestle our rights away from us. All working people are in this fight together! ■

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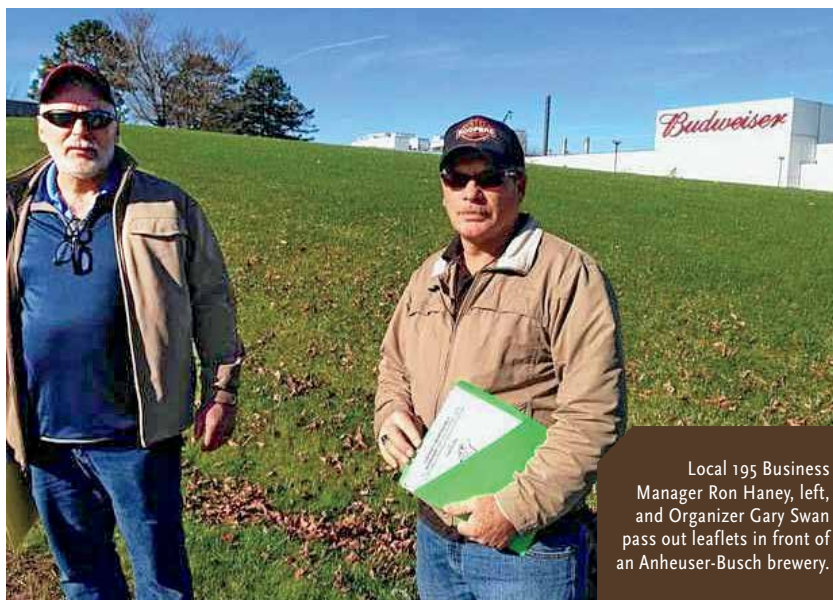
Local 70 signatory contractor Bloom Roofing was selected to perform critical updates to Michigan's Capitol Building's roof system in 2007 and again in 2013 and 2014, despite Michigan's status as a right-to-work state. Cover photo by Local 70 member Daniel A. Scott Jr.

ROOFERS PROTEST NON-UNION CONTRACTOR AT ANHEUSER-BUSCH

Roofers Local 195, Syracuse, NY, is protesting Anheuser-Busch's use of a non-union Binghamton contractor to repair the roof at its brewery in Lysander, NY.

Local 195 Business Manager Ronald Haney and Organizer Gary Swan stood at the entrance to the brewery for three and a half hours on Nov. 11, handing out leaflets protesting the hiring of Binghamton Slag Roofing, a non-union contractor based in Binghamton. The Post-Standard, Central New York's newspaper, reported on the protest, which drew hundreds of online comments both for and against unions.

Brother Haney said the beer makers should use local contractors to keep jobs in the community. Anheuser-



Local 195 Business Manager Ron Haney, left, and Organizer Gary Swan pass out leaflets in front of an Anheuser-Busch brewery.

er-Busch cut a \$6 million property tax deal with local governments but has proceeded to hire out-of-town

subcontractors that don't pay union wages. "They don't want to be a good neighbor," said Haney. ■

Chicago's CRCA Trade Show Educates Roofing Professionals

This year's Chicago Roofing Contractors Association (CRCA) trade show, held Jan. 22 – 23, was a big hit, featuring educational programming, over 135 exhibitors, a CRCA Roofing Industry Breakfast and more.



Local 11 Apprenticeship Director Marty Headtko and Instructor Kevin Coleman man the booth at the CRCA trade show.

Representatives from Roofers & Waterproofers Local 11, Chicago, IL, sponsored a Chicagoland Roofers Joint Apprenticeship and Training Committee exhibit booth.

There they displayed training materials and model equipment, while engaging with prospective roofing employees and contractors. ■



Marty Headtke (left) and Kevin Coleman (right) meet up with Ron Sweeney from ABC Supply Co. and Victor Guevara from Roofs Inc.



Employees of Local 11 signatory contractor Freeport Industrial Roofing visit the Local 11 booth.

MRCA Trade Show Returns to Dallas

Thanks to all who contributed to the success of the 65th Midwest Roofing Contractors Association (MRCA) Annual Conference and Trade Show. The show was held starting Dec. 10 at the Gaylord Texan in Grapevine, TX. They say that things are bigger in Texas, and this conference proved that is true. It was a record-breaking week, with 141 booths on the show floor (an all-time high) and 890 people in attendance. Representatives from the United Union of Roofers, Waterproofers and Allied Workers welcomed contractors who stopped by the booth, and made plenty of new contacts in the Midwest region. ■



Clayton Bradfield and Greg Lander with America United Roofing, a Local 123 signatory contractor out of Irving, TX, mingle with Int'l Marketing Dir./Local 123 B.M. Gig Ritenour and Int'l Rep. Eric Anderson.



Int'l. V.P. Rich Mathis, right, greets Larry Marshall of Local 11 signatory contractor Marshall Roofing & Sheet Metal in Glenview, IL. Mr. Marshall was made president of the MRCA during the conference.



Int'l Marketing Dir./Local 123 B.M. Gig Ritenour, center, meets with Mike and Suzanne Hill, owners of newly signed Local 123 contractor Dougherty Roofing, located outside of Dallas.

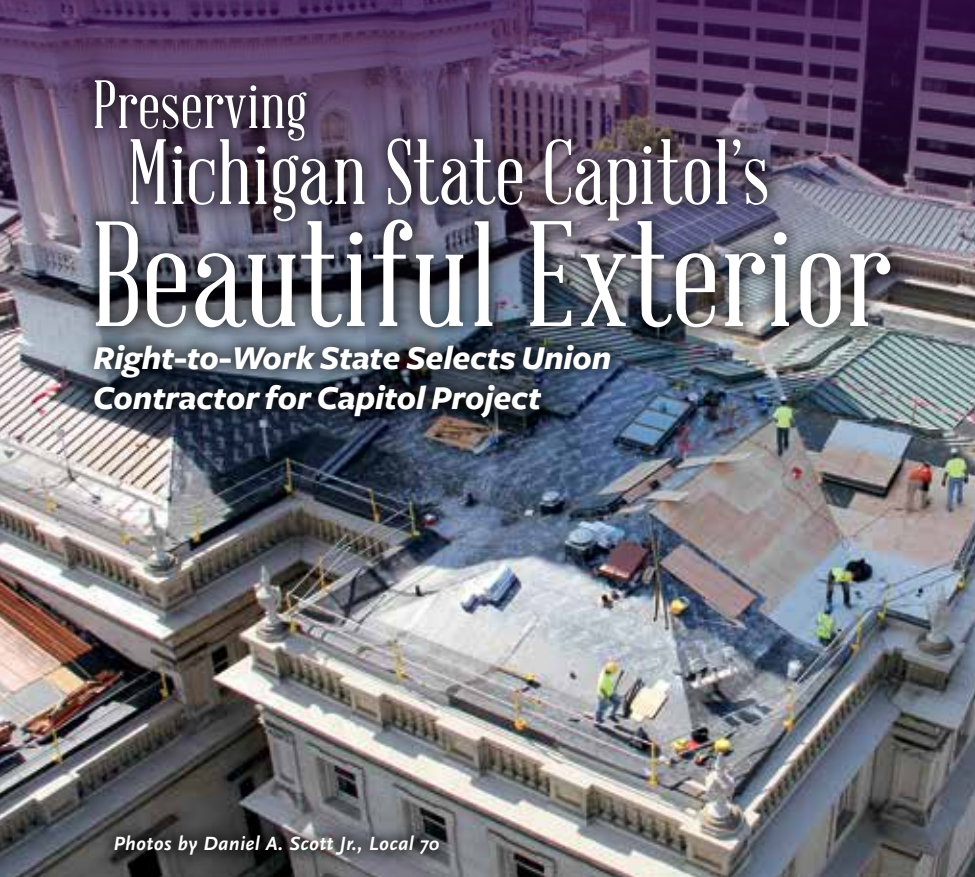


Int'l V.P. Rich Mathis, left, catches up with Bruce Diederich of Waukegan Roofing, a Local 11, Chicago, IL, signatory contractor.

Preserving Michigan State Capitol's Beautiful Exterior

Right-to-Work State Selects Union Contractor for Capitol Project

Designated as a National Historic Landmark in 1992, Michigan's State Capitol building is renowned for its intricate, beautiful Italianite design, both inside and out. That's why, when it came to selecting a roofing partner to repair portions of the roof in 2007, the state needed a company that could protect and preserve the building's complex architecture. Bloom Roofing, a signatory contractor with Local 70, Ann Arbor, MI, was ultimately chosen to develop and install an optimal roofing solution. ●



Photos by Daniel A. Scott Jr., Local 70



A Local 70 roofer works to replace the Capitol's damaged roof in 2007.



Justin Meador and Chase Glover work on the first ring of the dome.



Updates were made to large sections of the roof in 2013 and 2014.

Bloom Roofing, based in Brighton, MI, worked hastily to tend to 8,000 sq. ft. of damaged roof. Recognizing the building's unique Neoclassical design and many architectural challenges, Bloom Roofing presented a state-of-the-art roofing solution to provide maximum protection and energy efficiency while preserving the capitol's interior and exterior beauty. When other sections of the roof required attention in 2013 and 2014, Bloom was again selected for the job.

Local 70 Roofers and Waterproofers installed a 90-Mil Adhered EPDM system. Daniel A. Scott Jr., a 27-year member, photographed the project's progress over the span of many years, as he was involved in much of its completion. He was proud to note that "this is the first time in history that the Michigan State Capitol has had a water-tight roof!"

While things were looking good for union roofers on the outside, inside the capitol things were quite the opposite: on March 28, 2013, Michigan's Right-to-Work laws went into effect. In an irony that anti-labor lawmakers aren't about to admit, it was during this week that union shop Bloom Roofing

was selected to once again work on the state's most important roof. While on one hand state lawmakers had set out to ruin labor unions, on the other they recognized that the quality craftsmanship needed to successfully complete this project was available only through union contractors and the skilled workers they employ.

Right-to-work (RTW) laws not only hurt working families—they threaten the very existence of a highly skilled workforce. RTW is a race to the bottom and will only result in lower wages and lower standards. To learn more about how RTW laws affect your family's welfare—and your job—see page 28. ■





The Washington Connection

BY JIM HADEL, INTERNATIONAL VICE PRESIDENT AND WASHINGTON REPRESENTATIVE

Labor Shortage: A Problem or an Opportunity?

I recently reviewed the 2015 U.S. Markets Construction Overview published annually by FMI.

FMI is a firm that provides management consulting, investment and people development services to the construction and engineering industry. Over the years they have worked with construction trade unions and contractors on all types of initiatives and are very well respected in the consulting industry.

A portion of the overview discussed the impact of labor shortages on the construction industry. The report states that in 2012, two million jobs disappeared from the design and construction industry, which is about 20% of all jobs lost during that period. The reasons behind the reduction:

- › Baby boomers are retiring at a high rate.
- › Young workers who had just entered the trades during the downturn left to seek opportunities in industries less impacted by economic cycles.
- › Fewer young people are entering the trades—something we have been witnessing for a number of years.
- › The lack of an immigration policy leaves uncertainty as to what impact Hispanic labor will have on the construction segment.

The most prevalent construction labor shortages are in the oil and gas industry, which continues to experience enormous growth. This growth could create a strain on other construction sectors. Labor

shortages now exist in all sectors of commercial and industrial construction, in all trades. This is a serious problem.

Demand for skilled craft workers will continue to outgrow supply as more of our members retire. In addition, we are not successfully recruiting young, qualified replacements. We face an image problem where today's Millennials do not view the construction industry favorably—this in spite of the fact that millions of them work in dead-end, minimum- or low-wage jobs with no benefits. It is our task to educate Generation Y about the lucrative opportunities that exist in the union roofing and waterproofing industry.

Competition for young, qualified candidates is growing intense among the crafts, making it even more difficult to recruit. There is no miracle cure for addressing labor shortages. It requires a continuous, focused effort; education about the benefits of working in the roofing and waterproofing industry; and outreach to target groups, whether that be non-union roofers or young individuals seeking a career.

Now that the recession is over, our focus should be on recruiting members to increase market share. I know you have heard this repeatedly, but the hours we worked in 2014 are still way below those worked in 2008. We have not gained back the market share we were experiencing before the recession.

We are no different from any other business; we depend on growing our market share to survive and prosper. Growth is achieved by recruiting a skilled

workforce that enables our contractors to secure work. Our signatory contractors can only bid work based on the availability of our workforce. We have lost work opportunities because our contractors have had to turn down projects due to understaffing.

Demand for skilled craft workers will continue to outgrow supply as more of our members retire.

All said, are these labor shortages a problem or an opportunity? Unfortunately too many of us view it as a problem, when it is actually an opportunity. Roofing and waterproofing is a growing industry. We can take advantage of that growth. Growth equals prosperity for our members and contractors.

If we choose to remain in the position we are in today—if you believe that the status quo is considered success—then eventually we will fail. Recruiting more members and providing our contractors a larger workforce is an opportunity. It is an opportunity to expand our market share, to increase our membership numbers, to preserve our work jurisdiction and, most importantly, increase our bargaining power. ■



Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Meeting the Challenge

As we enter into a new year and a growing economy, let us contemplate the principle behind our Union. In particular, we need to keep in mind a most critical excerpt from the Preamble to our International Constitution and By-Laws, which describes our mission:

“to broaden the scope of usefulness and extend the field of employment of each and every individual member; to protect and improve the economic conditions and quality of life of our membership and all working people, their families and their communities; to confederate as far as practicable our somewhat rather spasmodical individual efforts into one continuous collective undertaking for the upbuilding and improvement of this International Union.”

The Preamble, and specifically this excerpt, is still the guiding principle behind the formation of our Union today, just as it was over a century ago. However, the means to achieving that principle have certainly changed over time. Today we face different challenges and difficult obstacles as we strive to “improve the economic conditions and quality of life of our membership and all working people.”

Our future depends upon our ability to aggressively address and overcome these challenges. To do this, we must accept the changes that have occurred in our industry and in the political climate over the last few years. And starting immediately, we must take a proactive position, rather than react to things that are now beyond our control.

Any organization, whether it be a union or a business, is doomed to

failure if it cannot accept change and grow despite the challenges. Look at the world’s most successful corporations. History has proven that these companies rise to meet challenges by developing and implementing strategies that produce measurable results. They constantly adapt their business plan to capitalize on forecasted market conditions.

Successful companies constantly adapt their business plan to capitalize on forecasted market conditions.

The same philosophy should be the standard for our International Union and affiliate local unions. It can be difficult to depart from strategies that may have once helped us in the past. But however difficult it may seem, the only thing that could be more damaging to our growth is the inability to change our tactics

and try something new. To accept changing the way we do business is the most important issue to be addressed in the immediate future.

We should never forget that our duty and mission is to improve the welfare, safety and prosperity of the members we represent. We need to be an integral and prominent component of the roofing and waterproofing industry in order to guide policy in this direction. In that regard, these are the times we need to rise to the occasion as leaders and set the course for the future, for the benefit of our members and the industry.

Over the last several years we have developed new marketing and top-down strategies that are beginning to generate some measurable results. We are developing and refining new ideas that will continue this progressive philosophy. With the help of our local and national leadership, our organization is moving in the right direction. We will persist with this aggressive approach in order to regain a significant market share and therefore a stronger International Union.

Let us all approach 2015 and the future with a positive, united attitude. The future of our organization is dependent on our ability to be progressive leaders, to think outside the box, and adopt new ideas and strategies. In my opinion, it is our duty to our Union and the members we represent. I look forward to seeing what progress can be made, and I know that with the efforts of all our locals’ leaders and members, we will do great things this new year. ■



Research & Education

BY JOHN BARNHARD, DIRECTOR OF RESEARCH & EDUCATION

OSHA to Host 2nd Annual Construction Fall Safety Stand-Down, May 4 – 15, 2015

Falls are the leading cause of death in the construction industry, as hundreds of workers die each year and thousands more suffer catastrophic, debilitating injuries. Yet lack of proper fall protection remains the most frequently cited violation by the U.S. Department of Labor's Occupational Safety and Health Administration. To recognize this often fatal hazard, tens of thousands of employers and more than a million workers across the country joined OSHA in 2014 for a weeklong Fall Safety Stand-Down, the largest occupational safety event ever held.

OSHA hopes to triple these numbers during this year's Fall Safety Stand-Down from May 4 – 15, 2015.

Building on last year's widespread participation, OSHA has made this year's Stand-Down a two-week event. From May 4 – 15, employers and workers will pause during their workday for topic talks, demonstrations and training on how to use safety harnesses, guard rails and other means to protect workers from falls.

Underscoring the importance of this effort, industry and business leaders—including universities, labor organizations, and community and faith-based groups—have already begun scheduling 2015 stand-downs in all 50 states and around the world.

The National Fall Safety Stand-Down is part of OSHA's fall-prevention campaign launched three years ago with the National Institute

for Occupational Safety and Health (NIOSH), NIOSH's National Occupational Research Agenda and the Center for Construction Research and Training (CPWR). Additional partners for this year's event include American Society for Safety Engineers, National Safety Council, National Construction Safety Executives, the United States Air Force, OSHA-approved state plans, state consultation programs and OSHA Training Institute Education Centers.

OSHA and partners would like to encourage all workers and employers that face fall hazards on the job to participate in this year's Stand-Down. The newly launched National Safety Stand-Down 2015 website (www.osha.gov/StopFallsStandDown/resources.html)

provides details on how to conduct a stand-down, receive a certificate of participation, and access free education and training resources, fact sheets and other outreach materials in English and Spanish. It will also include a list of stand-down events free and open to the public, as soon as they become available.

The Roofers International Union and the Roofers and Waterproofers Research and Education Joint Trust Fund continue to support this important campaign and have developed resources

that contractors, workers, local unions and JATCs can use to reinforce the importance of fall prevention.

Go to the Union Stand-Down activities page (www.unionroofers.com/Stand-Down) to view and download these materials. This site also provide links to other resources—such as OSHA and The Center for Construction Research and Training (CPWR)—that you can download for planning focused fall-protection awareness talks during the two-week event.

For those of you that participate in the Stand-Down, please share your story with us. Send an email to Johnb@unionroofers.com. Also, let us know how future initiatives like this can be improved. ■



National Safety STAND-DOWN

TO PREVENT FALLS IN CONSTRUCTION

MAY 4-15, 2015

Stop Falls Stand-Down

- Plan a toolbox talk or other safety activity
- Take a break to talk about how to prevent falls
- Provide training for all workers

For more information:

www.osha.gov/StopFallsStandDown

#StandDown4Safety | (800) 321-OSHA (6742)



Roofers Foreman Training Program Continues to be Successful

The Roofers Foreman Training Program is a joint venture of labor and management designed to provide the roofing and waterproofing industry with a first-class training program for current and future foremen.

The program is designed to accomplish the following:

- ▶ Improve the knowledge and ability of foremen to lead their jobs and supervise their crews so that they are safer, more efficient and so that the quality of the product they produce meets or exceeds the industry standard
- ▶ Instill the necessary interpersonal skills that will keep apprentices

and journeymen in our industry and bring jobs in on time and under budget

- ▶ Help ensure that the quality, efficiency and productivity of foremen and crews reach their maximum levels

Since 2009, the Roofers and Waterproofers Research and Education Joint Trust Fund (Roofers Trust Fund) has delivered 28 classes across the country, reaching nearly 600 current and future foremen.

The entire program—11 modules altogether—is four full days in length. Delivery has been in two parts, each of which is two days in length.

Part I, which includes modules on Communications, Problem Solving, Math and Measurement, Safety Skills, Teaching Skills, Diversity, and Sexual

Harassment, is two days in length. Part II includes Reading Plans and Specifications, Planning and Starting the Project, Motivating and Reinforcing Workers, and Leadership Styles, and is also two days in length.

Key features of the program include:

- ▶ Activity-based learning
- ▶ Highly interactive format involving many exercises requiring students to work in teams
- ▶ Delivery by a team of instructors
- ▶ Instructors who are all experienced trainers and former roofing foremen

Interest in the Foreman Training Program is peaking with four classes delivered in 2014 and two already delivered in 2015, with more scheduled through the spring of this year. ■

Foreman Training Part II Delivered at Local 182, Cedar Rapids, IA

Bill Barnes, Apprentice Coordinator and President of Roofers Local 182, Cedar Rapids, IA, hosted a foreman training program for Local 182 members December 11 and 12, 2014. A team of instructors provided by the Roofers Trust Fund conducted the program over a two-day period for 13 members of the local.

This was the second foreman training class delivered for Local

182 members. Part I of the program was conducted back in 2009, shortly after the program was rolled out. ■

Attendees found the class extremely beneficial. Some of their comments included:

“I learned some good leadership techniques and facts. I’ll be going to work with some new ideas.”

“I learned a lot and realized how much extra work foremen do and got a better understanding and respect for them.”

“I learned a lot of information that will help me in life as a person, employee, union brother and more.”

Apprentice Coordinator and President of Local 182 Bill Barnes along with Instructors Jim Currie, Marty Headtke, and Dan Knight pose for a group photo with Local 182 attendees. Instructor Richard Tessier took the photo.



Local 182 members who completed the program include:

- | | |
|----------------|-------------------|
| Phillip Baccam | Eric Meyers |
| Jeremy Baird | Ryan Michalec |
| Logan Cox | Derek Robinson |
| Caleb Davis | Kyle Smyth |
| Travis Doudney | Jordan Walker |
| Bryon Lucke | Steve Wickersheim |
| Josh Mather | |

Foreman Training Part II Delivered at Local 44, Cleveland, OH

Five instructors—Jim Currie, Marty Headtke, Dan Knight, Richard Tessier and Keith Vitkovich—descended on snowy Cleveland, OH, to deliver Part II of the foreman training program

for Local 44/Local 75 members on January 16 and 17, 2015

Local 44 Apprentice Coordinator Dan Craig coordinated this effort and was able to recruit 15 members for the two-day class. This is also the second foreman class delivered for Local 44 members. Part I was conducted in 2013. ■

Local 44/75 members who completed the foreman training program include:

Jay Balcer	Donavon Jacobs
Daryl Cooley	John Karaba
Mike Fayne	Joe Knapp
Kyle Gutzman	Charles Lunsford
Coy Harmon	(Local 75)
James Hennessy	Paul Ondrejovich
Ryan Hyster	Don Simmons
Corey Jackson	Tim Wolfe



Local 44 Apprentice Coordinator Dan Craig joins Instructors Jim Currie, Marty Headtke, Dan Knight, Richard Tessier and Keith Vitkovich for a group photo with Local 44 attendees.

Foreman Training Part I Delivered at Local 26, Merrillville, IN

This was the second foreman training program delivered at Local 26, Merrillville, IN, as well. Locals 26, 44 and 182 are among a number of locals that have

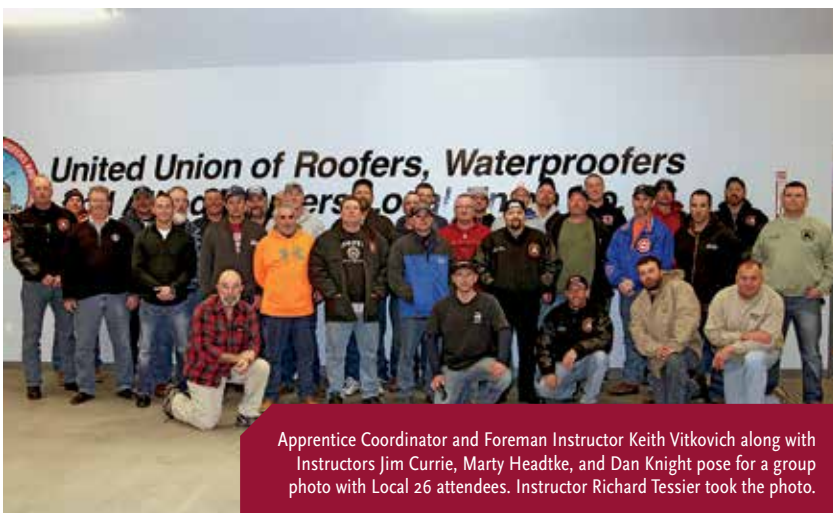
requested the foreman training multiple times, which is a testament to the quality of the program and the skill and professionalism of the instructors who deliver it.

The program at Local 26, which was organized by Apprentice Coordinator Keith Vitkovich, was the biggest class

yet. Thirty-one members attended the two-day program held February 12 – 13, 2015. ■

Local 26 members who completed the foreman training program include:

Leo Artuso	Frank LaPorta
Brian Bass	Tully Lunsford
Joseph Bircher	Tim Miller
Faustino Bravo	Jonathan Myers
Steve Crum	Robert Pabst Jr.
Richmond Dahlman	Sean Refbord
Robert J. Dawson	Patrick Ross
Aaron Emmert	Dan Runyan
Richard Hamm	Mike Sallee
Dan Hegeduis	Patrick Schuster
Jason Hilgeman	Eric Sizemore
Rich Howe	Michael Spraggins
Kevin Hudson	Brian Whitaker
Terry Humble	Craig Yonker
Joel Johnson	Nicolaas R. Zwart
Brian Kiszka	



Apprentice Coordinator and Foreman Instructor Keith Vitkovich along with Instructors Jim Currie, Marty Headtke, and Dan Knight pose for a group photo with Local 26 attendees. Instructor Richard Tessier took the photo.



The Legal Aspect

BY GENERAL COUNSEL MARVIN GITTLER, ESQUIRE

NLRB Changes Representation Case Rules and Procedures

On December 12, 2014, the National Labor Relations Board (“NLRB”) issued its final representation-case procedures rule, which become effective on April 14, 2015. The new rule is designed to remove unnecessary barriers to the resolution of representation cases filed by employees, unions, and/or employers seeking to have the NLRB conduct an election to determine if employees wish to be represented for purposes of collective bargaining.

The Board believes the new rule will enable the NLRB to more effectively administer the National Labor Relations Act (“Act”) by modernizing its rules and making its procedures more efficient. For example, the new rule allows for electronic filing of election petitions, election notices and voter lists. In addition, employers must make available personal email addresses and telephone numbers of all workers eligible to vote.

The new rule also allows a significantly shorter time between filing a petition and holding an election. Under the NLRB’s current procedures, an election will occur within one or two months after a union files an election petition. Under the final new rule, Regional Directors may set the election for the “earliest date practicable,” which could occur as early as two weeks after a union files an election petition.

In an attempt to streamline Board procedures, the new rule requires that employers submit a position statement identifying the issues in dispute, as well as provide a list of prospective voters and their job classifications, shifts and work locations, one day before the pre-election hearing. The union will then be required to respond to the issues raised in the position statement at the opening of the hearing.

Litigation inconsistent with the positions taken by the parties will generally not be allowed, as well as issues unnecessary to determine whether an election should be conducted. For example, the Regional Director may defer litigation of eligibility and inclusion issues to the post-election stage if they are not necessary to resolve whether an election should be held. The pre-election hearing will conclude with oral argument, and briefs will not be permitted, absent an express permission by the Regional Director.

Further, elections will no longer be automatically stayed following a request for review after the Regional Director issues a decision and direction of election, absent an order from the Board. The Board will have the discretion to deny review of post-election rulings under the same standard currently governing Board review.

The new rule requires the posting of a Notice of Petition for Election containing more detailed information on the filing of the petition and employee rights within two business days of the region’s service of the peti-

tion. The goal is to provide more detailed information about the election and the voting process to prospective voters. In addition, a pre-election hearing will generally be set to open eight days after a hearing notice is served upon the parties, and post-election hearings will generally open fourteen days after objections are filed.

The new rule allows a significantly shorter time between filing a petition and holding an election.

In sum, the final rule significantly revises and expedites the Board’s procedures for union elections. The changes to the rule will require both employers and unions to alter the way they have approached representation cases in the past. ■

A knowledge of legal rights remains, as a matter of common sense, a first step in protecting interests of your Local and your members. Always consult with Local Union counsel if and as information, guidance or other advice is needed on subjects of interest and concern.

Your Connection to Improved Health and Well-Being

Everyone has different needs when it comes to improving their health and well-being. Do you always know your options? Where to get a quick answer? Where to go for help with a more serious situation?

Participants of the National Roofers Union and Employers Joint Health and Welfare plan have access to a team of specialists—trained nurses, coaches, nutritionists and clinicians—who will listen, understand your needs and help you find solutions even when you're not sure where to begin.

Call Cigna for support—any day, any time. Expect service that meets your personal needs, without extra cost. Access confidential assistance from reliable, compassionate professionals. Find online educational information.

Get the support you need to improve your lifestyle

If weight, tobacco or stress are affecting your health or ability to live a balanced life, it may be time to take the first step towards making some changes. Use our online or telephone coaching programs—or

both—for the support you need to improve your lifestyle.

By telephone: We'll work with you one-on-one according to your needs, preferences and motivation to help you create and follow a personalized plan to better manage your weight, stop using tobacco, or cope with stress. You'll have a workbook and toolkit and convenient evening and Saturday coaching hours.

Online: Participate in multi-phase programs that include weekly emails filled with learning themes and tips.

Both programs also offer:

- › Self-paced formats
- › 24/7 support for questions and enrollment

If you have a chronic condition—such as diabetes, depression or low back pain—you can also work with Cigna to:

- › Create a personal care plan
- › Understand medications or your doctor's orders

- › Identify triggers that affect your condition
- › Learn what to expect if you need to spend time in the hospital
- › Get unbiased advice on treatment options so you and your doctor can make decisions that meet your health needs and work best for you

Or take charge on your own using online resources, including:

- › A tool to help you understand and make more-informed treatment decisions
- › Educational information
- › Programs with email campaigns to help you with stress, weight, tobacco use, depression or chronic health conditions

Just say when. It's free and on your terms. You decide when what we have works for you.

For live support from your health advocate, call the number on the back of your Cigna card. To take advantage of any of these Cigna services, you can call CIGNA's 24-Hour Health Information Line at 1-800-564-4695 or visit their website mycareallies.com. ■



– ROOFERS –

PHOTO CONTEST

Open to active or retired members, the photo contest seeks to bring out the photographic talents within our membership. Roofers and Waterproofers work in challenging jobs that make for powerful images. Our members work hard not only on the job, but through training, organizing and political action. Any activity that pertains to the Roofers Union is grist for the photo contest.

We want to see your best work, so dust off your camera and take the time to get some great shots. All photos must be submitted online. Please review the rules carefully and enter at www.unionroofers.com/photos. Entries will be accepted until July 31, 2015, and will be featured in the 3rd Quarter 2015 issue of *The Journeyman Roofer & Waterproofer*.

Prizes will be awarded as follows:

- | | |
|--------------|---------------------------|
| Cover photo | Third prize |
| \$150 | Roofers sweatshirt |
| First prize | Honorable mentions |
| \$75 | Roofers hat |
| Second prize | |
| \$50 | |



APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF NOVEMBER 6 – 7, 2014

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Roger D. Aleman	Normal	11	Ronnie Huston	Early	119
Richard C. Almond	Early/QDRO	162	Marvin Ivy	Early	42
Amador Arevalo	Unreduced Early	91	Donald W. James	Disability	96
Jose M. Avendano	Late	220	James R. Jangula	Late	135
John E. Baldwin	Late	176	Alain Jenkins	Early	30
Robert L. Bastian	Normal	96	Clyde Johnson	Late	6
James D. Bean	Late	20	Thomas Jones	Normal	32
Duane H. Belles	QDRO	37	William Jones	Early	147
Elwood R. Berka	Late	11	Ronnie Jordan	Unreduced Early	11
James A. Berthiaume	Late	96	Daniel Kelly	Unreduced Early	65
Isaac Bowman	Late	42	Harold Kleifgen	Unreduced Early	96
Ronald F. Bradley	Late	210	Kirk Komstadius	Disability	189
George E. Branom	Late	220	James Konrath	Early	65
Johnnie L. Brown	Late	136	James Krause	Early	2
Timothy Butts	Early	42	Alan Krebs	Early	65
Luis R. Caballero	Unreduced Early	10	Anthony Kwasniak	QDRO	44
Ronald E. Childress	Early	23	Douglas Lauer	Early	210
John C. Ceiro	Early	95	Eulalio Leanos	Late	96
Michael Cornelissen	Normal	96	Jerry Lesyna	Early	2
George M. Cox	Normal	2	John Lillicrap	Early	2
Clifford J. Crowl	Late	142	William Lopez	Normal	58
Anthony D'Amico	Late	58	Ronald Lucas	Late	81
Arthur L. Davis Jr.	Early	2	Jimmy Maddox	Late	6
Dennis J. Dekuiper	Early	70	Thomas Marino	Early	11
Jimmie R. Dennison	Late	11	Jack Marsden	Early	162
William Diggs	Late	2	Layne Marshall	Early	23
Ricky R. Dobson	Early	96	Joseph Mattison	Early	22
Samuel Donley	Early	22	George McCormick	Trade Disability	49
Kevin A. Duffy	Early	95	Jack McGreehin	Early	11
James L. Emery	Early	119	Bruce McMackins	Early	2
Gerald A. Evdokimoff	Disability	220	Maurice McPherson	Late	189
Thomas R. Fairfield	Disability	54	Juan Melendez	Late	36
James J. Farrell	Early	195	Harold Minter	Late	106
Paul E. Fezell	Disability	185	David Monroe	Disability	242
Jeffrey R. Feller	Late	96	Richard Morgan	Early	40
Douglas Flanigan	Late	54	Ollie Morris	Normal	96
Steven C. Fleischman	Early	11	Paul F. Muellleder	Early	11
John E. Flickinger	Unreduced Early	37	John J. Munding	Early	2
Wiley S. Fulkerson	Late	96	Grover Myers Jr.	Late	20
Jon J. Gavelek	Disability	26	Charles Nava	Early	220
Michael E. Gettig	Early	189	Zacharias Nicholson	Late	81
Ronald Goltzak	Late	30	Dwight Noe	Late	2
Ismael Gonzalez	Late	30	Robert Nollen	Late	49
David P. Guerrant	Early	176	Edward Ordaz	Late	135
Leslie Harris	Early	12	Rickey Ortega	Late	135
Richard Harris	Early	136	Jesus Pacheco	Late	143
John E. Hartuppee	Early	2	Hugo Panuco	Disability	40
William Hazelwonder	Late	2	Ronald Parr	QDRO	20
Francisco Hernandez	Late	95	George Partanen	Late	81
William Hiatt	Unreduced Early	11	Jon Pedersen	Late	32
Louie D. Hodges	Early	119	David Pellerin	Early	317

Victor R. Peoro	Late	81	Donald A. Simmons	Disability	2
James E. Perkins	Normal	49	Robert A. Slepski	Early	37
Gerald R. Persons	Normal	96	John H. Smith	Late	176
Dwight Peterson	Unreduced Early	11	Ronald Smithson	Normal	23
Darren Piecukonis	Early	20	Jan G. Sobczak	Early	2
James W. Powell	Early	30	George D. Sparrow	Disability	195
David E. Reeves	Disability	27	Keith L. Stark	QDRO	189
Clem Rickert	Unreduced Early	30	Ronald Steele	Late	33
Benjamin Rivera	Late	135	Willie Stokes	Early	136
Glenn Rivers	Early	123	Steven R. Stone	Early	11
Frank Robinson	Late	176	Dwight Taylor	Early	70
Juan Rodriguez	Unreduced Early	123	James E. Tindall Jr.	Early	147
Garland Rodgers	Late	317	Jesse Trader	Disability	20
Enrique Romero	Normal	220	Frank S. Vinci III	Disability	22
Tony F. Romero	Early	81	James J. Walsh Jr.	Normal	11
Clyde D. Rose	Early	185	John Willison	Disability	34
Harold Rowe	Late	81	Joseph Wohl	Late	37
Richard A. Ruch	Normal	23	George C. Wolfe	Early	210
Linda J. Rutledge	Normal	97	Kevin M. Worman	Early	96
Troy Rymer	QDRO	26	Gerald D. Yadao	Normal	250
Henry C. Sanchez	Late	58	Thomas M. Zaccardi	Early	96
Patrick L. Settle	Normal	30	Richard A. Zerbian	Early/QDRO	11
Luis A. Sierra	Late	123			

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF NOVEMBER 6 – 7, 2014

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Scott H. Bowers	96	James Liming	69	Darrell G. Ritchie	6
Billy O. Butler Jr.	123	Mark Magnotti	11	Walter C. Severs	2
Leonard Callison	11	John Margis	11	Leroy A. Suchy	96
Michael P. Casello	96	Bobby McGhee	37	Samuel Seabolt	26
Francis Cox	149	Ira McGlothlin	6	Nickie D. Tuck	49
Jerome R. Davis	96	Robert Montague	97	Thomas Tuttle	54
Highley Devine	119	Jerry Murphy	123	Albert Underwood	20
Gene Hammersley	189	Jorge Negrete	36	Gerald R. Vannatter	2
Moore Hampton	123	Albert Novo	81	Grant Voss	91
Mark Kissner	153	Larry D. Parker	11		
John Lamb	176	Walter Prince	176		

Important Information Regarding the National Roofing Industry Pension Plan

One of the most important long-range goals for you and your family is to prepare for your financial security during your retirement years. The National Roofing Industry Pension Plan (the “NRIPP”) was established to help you with this goal. The NRIPP provides meaningful retirement benefits to its participants and beneficiaries. As of January 1, 2014, the NRIPP covers more than 27,000 participants, including almost 7,000 retirees and beneficiaries currently receiving benefits.

How Do I Claim My Benefit?

If you are a participant or a beneficiary (called a “claimant” for purposes of this article) and you wish (and are eligible) to receive a benefit from the NRIPP, you must file a claim with the NRIPP. You may obtain an application and any other necessary forms online or by telephoning or writing the NRIPP Fund Office at:

National Roofing Industry Pension Plan
c/o Wilson-McShane Corporation
3001 Metro Drive, Suite 500
Bloomington, MN 55425
Telephone: 800-595-7209
www.nrpf.com

You should submit all required forms, documents and information in advance of the date you wish payment of your pension benefit to begin. A claim for a benefit is considered to have been received on the date the signed application form is received at the NRIPP Fund Office. Approval or denial of a claim for any type of benefit will normally be made within 90 days after the claim has been received by the NRIPP.

A Special Note Regarding Applying for a Disability Pension Benefit

The NRIPP has a special provision if, on or after January 1, 2010, you would otherwise satisfy the requirements for a Disability benefit but you have not received a determination by the Social Security Administration that you are entitled to a Total and Permanent disability benefit. In this situation, if you are eligible for Early Retirement benefits then you can begin to receive Early Retirement benefits. Once you receive your determination by the Social Security Administration of your entitlement to a Total and Permanent disability benefit you should immediately contact the Fund Office. Your application for a Disability benefit will then be reviewed and if you meet the requirements for a Disability benefit your benefit will be recalculated as a Disability benefit. You must meet all of the requirements for an Early Retirement benefit and a Disability benefit to receive either benefit.

Payment of Benefits After Age 70½

Your benefits from the NRIPP must begin no later than the April 1st following the later of the calendar year in which you retire or the calendar year in which you reach age 70½. If you are a 5% owner of a contributing employer, the Board of Trustees is required to start paying you your benefits no later than the April 1st of the calendar year following the year in which you reach age 70½, whether you have retired or not.

If you have any questions, please contact the NRIPP Fund Office for assistance. If there are any inconsistencies between this description and the actual Plan and Trust Agreement, the provisions of the Plan and Trust Agreement will be followed. Copies of the Plan documents are available and you are encouraged to examine them. The Fund Office is open during normal business hours (Central Standard Time) Monday through Friday (except holidays).



United Union of Roofers, Waterproofers and Allied Workers

Affiliated with AFL-CIO and Building & Construction Trades Department

International President
Kinsey M. Robinson

**International
Secretary-Treasurer**
Robert J. Danley

**International
Vice Presidents**
Douglas Ziegler
Thomas Pedrick
Paul F. Bickford
James A. Hadel
Donald A. O'Brien
Richard R. Mathis
Daniel P. O'Donnell
Robert Peterson
Michael A. Vasey
Michael Stiens

February 3, 2015

TO: ALL AFFILIATED LOCAL UNIONS

Dear Brothers and Sisters:

This is to notify you that International President Kinsey M. Robinson has called for a meeting of the International Executive Board to convene in session in Washington, DC, beginning on April 22, 2015, until their completion of business.

During this time, all matters, trials and appeals, which are properly brought before the International Executive Board for their consideration and hearing, will be acted upon.

Any matter which you desire to present for consideration to the International Executive Board, and which it has jurisdiction over, may be presented by you in person during this meeting. In the event you are unable to be present in person, you may raise such matter with the International Executive Board by mailing it to the International Secretary-Treasurer.

With kindest regards, I am

Fraternally yours,

Robert J. Danley
International Secretary-Treasurer

RJD/md

cc: International Vice Presidents
International Representatives.





Local 96 Presents Service Pins

Local 96, Minneapolis-St. Paul, MN, held its service pin ceremony on Sunday, Jan. 25, at Jax Café. Local union reps, including Business Manager Pete Jaworski, handed out pins to 88 members who reached milestones of 20 to 50 years of service.



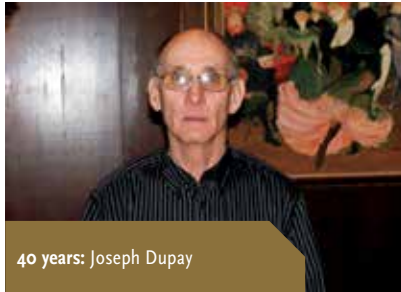
20 years: Timothy Torgerson, Eugene Torgerson and Michael Alle



25 years: Dennis Polak and Daniel Kjenstad



50 years: Floyd Poff



40 years: Joseph Dupay



45 years: Donald Rudnitski and Roger Staves



30 years: Paul Price Jr., Michael Stinson, David Edgett Jr., Michael Huttler, Mark Conroy, George Cohoes, Milton Johnston, Joseph Schiltgen, Marvin Miller and Edward Simkins



35 years: Frank Newbauer, Stephen Granger, Robert Jackson, John Bichner, Gary Jungmann, Daniel Novotny, William King, Donald Novotny, Richard Stusynski and Gordon Smith Sr.



This group of Roofers started their careers at Berwald Roofing and are receiving service pins. From left: John Bichner (30), Daniel Kjenstad (35), David Edgett Jr. (30), Edward Simkins (30), Richard Stusynski (35), Roger Staves (45), Joseph Schiltgen (30), Donald Novotny (35), Gary Jungmann (35) and Daniel Novotny (35)



Local 2 Bus. Agent Retires

Dlegates of the Illinois District Council of Roofers gave a warm farewell to Bob Stanton on Jan. 15 at The Chateau Hotel in Bloomington, IL. In honor of his retirement, Brother Stanton was awarded a plaque for his years of service to the Council as well as to Local 2, St. Louis, IL, where he formerly served as business representative.



Celebrating Brother Stanton's retirement, from left: Steve Peterson, Local 69; Jim Hardig, Local 97; Larry Gnat, Local 11; Gary Menzel, Local 11; Int'l V.P. Rich Mathis; Denny Marshall, Local 2; Bob Stanton; Mike Miller, Local 32; Int'l V.P. Dan O'Donnell; Todd Heisserer, Local 2; and Ted Clark, Local 92.

Local 33 Holiday Pizza Party

Local 33, Boston, MA, fed the masses a perennial favorite of pizza, beer and soft drinks at their holiday party held at the local union hall on Dec. 9. The large training area was packed with members eating, drinking and commemorating another good year roofing.



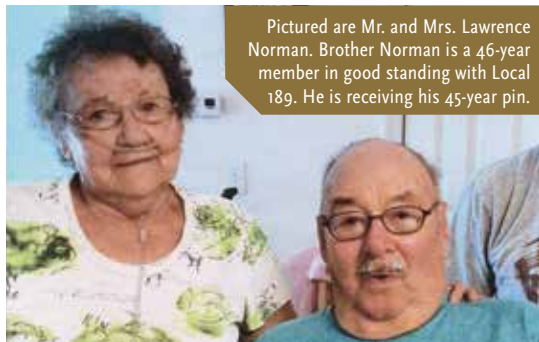
Local 189 Member Milestones

Members of Roofers & Waterproofers Local 189, Spokane, WA, had a busy season that included a journeyman graduation, a 30-hour asbestos supervisor class and a milestone anniversary.

Pictured are Zack Skaggs, Kendra Nikolaus, Instructor Michael Thomas and Justin Swafford. All three Local 189 members completed their 30-hour asbestos supervisor course.



Sergeant-at-Arms Lee Gumm swears in new journeyman roofers and waterproofers at the Local 189 completion pin ceremony. From left: President Scott Rash Sr., journeymen Dan Harvey, Lee Agullo Jr., Brandon McNamee, Travis Telecky and Mike Baker, and Sergeant-at-Arms Lee Gumm.



Pictured are Mr. and Mrs. Lawrence Norman. Brother Norman is a 46-year member in good standing with Local 189. He is receiving his 45-year pin.

Minnesota Is Mistaken for North Pole

Minneapolis – St. Paul, MN, Local 96 Roofers and Waterproofers are on the “nice” list! Former Business Agent Harry Johnson dressed up as Santa and stopped by the office to visit apprenticeship students and staff and wish everyone a Merry Christmas.



Santa Claus, a.k.a. Harry Johnson, visits the hardworking apprentices at Local 96.



Santa checks in with Local 96 Business Manager Pete Jaworski and Business Agent Gene Harris and spreads his holiday cheer.

Jersey Boys Holiday Party

Roofers & Waterproofers Local 4, Newark, NJ, held their annual holiday party on Dec. 10 in Belleville, NJ. This year's gathering was filled wall to wall and featured plentiful food, drink and conversation throughout the night. Local 4 would like to wish all union Brothers and Sisters a very happy and prosperous New Year.



St. Louis Local 2 Holds Pin Party

Roofers Local 2, St. Louis, MO, held a luncheon Saturday, Oct. 18, at Maggie O'Brien's for members receiving commemorative pins for continuous years of service to the Union and all retired members.

Not pictured but also receiving pins were:

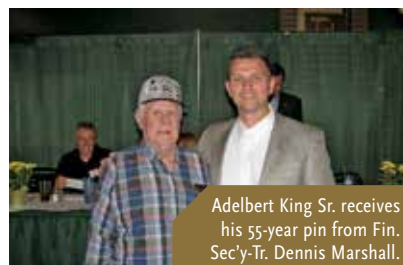


Pictured front row from left: Randall Roy Jr. (35 years), Jim Wilder (35 years), Adelbert King Sr. (55 years), Richard Bateman (20 years), Joe Gregg (50 years), Darrell Hindman (45 years) and Donald Hulsey Sr. (45 years). Back row: Danny Grimmer (35 years), Timothy Hodges (35 years), John Thessen (35 years), Fin. Sec'y-Tr. Dennis Marshall Jr., B.M. Daniel O'Donnell (35 years), Timothy Brown (25 years), Carter Day (45 years), Dan Schwab (45 years), George House (45 years), Michael Taube (35 years), Tim Pogue (35 years) and Bob Kehrler (40 years).

- 60 YEARS:** Earl Haas
- 45 YEARS:** Darryl Valperts
- 40 YEARS:** Norbert Behrman, Andrew Guccione, Joseph Kehrler and John Sielfleisch
- 35 YEARS:** Joseph Cordes, Ronald DeLisle, William Dunning, Andrew Juengel, Maynard Leitschuh, Floyd Ormsby Jr., Robert Rhodes and Gary Stepka
- 30 YEARS:** John Lillicrap, Danny McEwing, Thomas Powell, John Stewart, Charleston Vaughn and Gary Wyland
- 25 YEARS:** Elvis Bell, Ricky Friend, William Guthrie, Herman Hoff Jr., Levertis Peterson, Earl Rice Jr. and Jeffery Van Horn
- 20 YEARS:** Leslie Banes, William Engelmann, Bruce Jones, Roger Juenger, Paul Mumper, Steven Prince, Patrick Riley, Dwane Thomas and Larry Ward



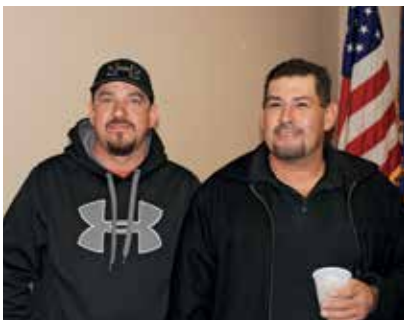
Joe Gregg receives his 50-year pin from Fin. Sec'y-Tr. Dennis Marshall.



Adelbert King Sr. receives his 55-year pin from Fin. Sec'y-Tr. Dennis Marshall.

Chicago Local 11 Celebrates the Holidays

Local 11, Chicago, IL, spread holiday cheer by throwing parties at three locations to accommodate as many members as possible. Festivities were held in Rockford, Joliet and Indian Head Park. At each location, members were treated to dinner, drinks and even door prizes presented by President/Business Manager Gary Menzel.



Boston Roofers Hold Gala Event

Ever since 1985, Roofers and Waterproofers Local 33, Boston, MA, under the direction of its Business Manager/International Vice President Paul Bickford, has held an awards dinner every five years in honor of members who

have continuous service of 25 years or more. In 2014 this event was held on Sept. 27, and special guests for the evening were International Secretary-Treasurer Robert Danley and International Vice President Tom Pedrick.



25 Years Front row from left: Joseph Ferris, Joseph Fee, Peter Archambault, Daniel Amaral, Michael Glennon, Dennis Goncalves, Charles Hermanson and Wilfredo Hernandez. Back row from left: Joseph Tavanese, Thomas Locke, Mark Lerner, Michael Lally, Int'l Sec'y-Tr. Robert Danley, Int'l V.P. Tom Pedrick, Robert Membrino, Thomas Power and Robert Smith.



30 Years Front row from left: Franklin Dickie, Arthur Belanger, Calvin Allen, Thomas Russo, James Rutkauskas, Robert Miller and George Tibbo. Back row from left: Local 33 officers Wilfredo Hernandez and Andrew Nonnenmacher, Int'l V.P./Local 33 B.M. Paul Bickford, Michael Foley, Int'l Sec'y-Tr. Robert Danley, Int'l V.P. Tom Pedrick, Pres. Brian Brousseau and John Collins.



35 years Front row from left: Bernard Duggan, Albert DeGeorge Jr., Royford Lewis and Brian Brousseau. Back row from left: John Capuzzo, Int'l Sec'y-Tr. Robert Danley, Int'l V.P. Tom Pedrick and Int'l V.P./Local 33 B.M. Paul Bickford.



40 Years Front row from left: Harvey Smith, Edward Rolfe, Paul Littig, Charlie Hall, John Derome, Wallace Bragg and Ronald Steele. Back row from left: Wilfredo Hernandez, Paul Bickford, Lawrence LaFlamme, William Doherty, Claude Carrier, Int'l Sec'y-Tr. Robert Danley, Int'l V.P. Tom Pedrick, Fredrick Nonnenmacher, James Waldron Jr. and Pres. Brian Brousseau.



45 Years Front row from left: Woodrow Leppert, Peter Kearney, Jose Pereira, special guest Shirley Fitzgerald, Antone Fernandes, Nicholas Ciano, James Gallagher and Pres. Brian Brousseau. Back row from left: Int'l V.P./Local 33 B.M. Paul Bickford, Arthur Metz, George Remington, James Hayden, Theodore Luscinski, Int'l Sec'y-Tr. Robert Danley, Int'l V.P. Tom Pedrick, William Garland and Robert Walsh.



50 Years Front row from left: Roger Young, Michael Keneally and Edward Galley. Back row from left: Int'l V.P./Local 33 B.M. Paul Bickford, Frank Iannucci, Int'l Sec'y-Tr. Robert Danley, Int'l V.P. Tom Pedrick and Pres. Brian Brousseau.



65 Years From left: Int'l V.P./Local 33 B.M. Paul Bickford, Int'l Sec'y-Tr. Robert Danley, Pres. Brian Brousseau, 65-year member Charles Shute and Int'l V.P. Tom Pedrick.



70 Years Robert Santora (second from the left) was presented an award for 70 years of service. Initiated in 1942, Brother Santora is currently Local 33's longest-serving member. Also pictured is Shirley Fitzgerald; Shirley was the Roofers Local 33 secretary for 50 years.

Local 4's "Top of the Class"

Roofers Local 4, Newark, NJ, would like to congratulate their 2014 "Top of the Class" journeymen. This year's winners were awarded with their certificates by Local 4 Business Manager Dave Critchley and are already a big part of the Local 4 brotherhood. Welcome aboard, Brothers.



Local 4 graduates, from left: Inst. Sal Ippolito, Jerry Adams, Ray Newman, Coord. Bill Millea, Joe Moore, B.M. Dave Critchley, Geoffrey McSween, Shyro Johnson, Inst. Don Adams, Felix Guzman and Inst. Jim Weingardner.

Local 2 Roofers Celebrate Labor Day

Roofers Local 2 members and their families participated in two Labor Day parades in the St. Louis area last fall. The St. Louis and Belleville, IL, events celebrated working families and the history of labor in the United States.



Roofers Local 2 members march in the Belleville parade.



Local 2 Roofers march through the streets of St. Louis—the Gateway Arch in the background.



Families enjoy refreshments at the Local 2 union hall after the parade.



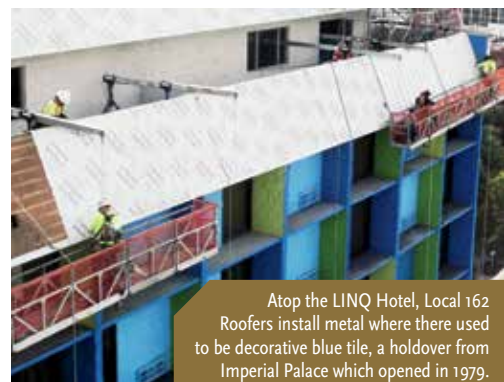
Participants of all ages gather in Belleville.

Las Vegas Re-Roof

Las Vegas, NV, Local 162 Roofers and Waterproofers helped transform the Las Vegas skyline as they re-roofed a classic Strip property. The LINQ Hotel & Casino—formerly known as The Quad, which was formerly known for decades as Imperial Palace—recently opened after undergoing a \$230 million makeover. The structure used to be known for its trademark blue tile roof and winged pagodas, which carried over from the Imperial Palace days. Now thanks to Local 162 Roofers, the hotel features sleek, modern panels.



The old foam roof is in major need of a re-roof. Local 162 members scuff the existing top layer and replace it with foam.



Atop the LINQ Hotel, Local 162 Roofers install metal where there used to be decorative blue tile, a holdover from Imperial Palace which opened in 1979.

HISTORIC BEECHER MAUSOLEUM RENOVATED

The Beecher Mausoleum was constructed in 1913 to serve the small but growing community of Beecher, IL. Over the next century the mausoleum had its share of struggles, as generations came and left. In 2013 it was placed on the National Register of Historic Places; however, that same year it was also listed on Landmarks Illinois's Ten Most Endangered Historic Places. The edifice was on its last legs and required extensive—and expensive—renovations due to years of oversight and lack of financial support.

Like many community mausoleums in Illinois, Beecher Mausoleum experienced decades of decline in endowments and a governing board that became inactive, leaving the building with no effective ownership. To make matters worse, in the mid-20th century vandals repeatedly damaged the inside and outside of the building. Repairs depleted most of the existing endowment. With no money and no leadership there was a risk that the mausoleum—and the people interred there—would simply be abandoned.

Through the efforts of Sandra Lee Thielman and the Beecher Mausoleum Guardian Angels, Beecher Mausoleum now stands a chance of

surviving another century. In 2012 an extensive volunteer clean-up was organized, which greatly improved the condition of the interior and grounds. But the roof was leaking, and the structure required tuckpointing and exterior masonry repairs. There was no funding to be seen.

Thanks to Chicago's building trades unions and contractors, that work is now complete. All work was provided by a volunteer labor force through the combined efforts of the Roofers & Waterproofers Local 11, Bricklayers Local 21 and Carpenters Local 434. Chris Cronin, president of Knickerbocker Roofing, donated the roofing materials. Berglund Construction coordinated the labor forces and found sources for donated materials.

Roofers out of Local 11, Chicago, IL, replaced the entire roof. Volunteers included journeymen Jeff Eppenstein, Kevin Coleman, Brian Dubin and Ruben Barbosa, and apprentices Mauriel Auriolos, Joshua Mayo, Brian Fields, Jerry Zavala, Francisco Arriaga, Dalton Chastain, Joseph Bogat, Albino Barajas, Anton Bedalow, Nick Amelio, Mariano Rodriguez, Antoine Ford, Michael Cisneros, Serafin Gallardo, Arturo Cruz, Orlando Coronel, Martin Juarez, Dan Anderson, Rafael Cortez-Porras, Aaron Foster and Steven Doepke.

“You all have gone above and beyond what I could have ever hoped for,” said Ms. Thielman. “Your skills, abilities and generosity have touched so many.” ■



Chicago Local 11 volunteers who re-roofed Beecher Mausoleum.



Building Trades Unions Bring Holiday Happiness to Veterans' Families

Washington, DC-area unions participate in VA holiday assistance program

International President Kinsey Robinson, left, and Washington, DC, Local 30 Representative Jim Brown represent the Roofers Union at the Toys for Tots kick-off ceremony.

Affiliates of North America's Building Trades Unions (NABTU) in the Washington, DC, region are familiar with the tradition of donating toys and money to benefit area families in need during the holiday season. For seven years now, they've enthusiastically supported the U.S. Marine Corps Reserves Toys for Tots gift drive—and each year has been more successful than the last.

As of 2013, donations worth over \$275,000 had been raised through efforts of NABTU. The growth each year was exponential and only getting bigger. As a result, when in 2014 the DC Mayors Office of Veterans Affairs first allowed outside entities to participate in its own holiday assistance program, union members jumped in. "Without hesitation, we knew we wanted to join their cause," said NABTU Secretary-Treasurer Brent Booker.

So last Christmas, in addition to the Toys for Tots drive, opportunities were provided for members to "adopt" the family of a local veteran through the assistance program. Employees of the United Union of Roofers, Waterproofers & Allied Workers selected two families to sponsor and set out to complete the wish lists of children Jacqueline, age 3, and Octavius, 1.

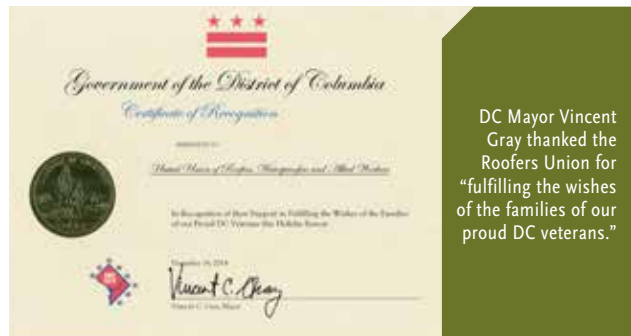
A total of 58 families were sponsored. For a few families, the gifts went far beyond toys. "One veteran head-of-household is currently working for Heat and Frost Insulators Local 24," said Helmets to Hardhats Executive Assistant Lisa Ford. "We still have three that are waiting for contractors to give the go-ahead and then they, too, will be placed."



A mother and daughter, happy to be part of the DC veterans holiday assistance program.



Two of the children who received gifts at the reception at the AFL-CIO building.



DC Mayor Vincent Gray thanked the Roofers Union for "fulfilling the wishes of the families of our proud DC veterans."

Families were invited to receive their gifts at a special ceremony held at the AFL-CIO national headquarters in DC. The children lit up as they received bags full of wrapped gifts to take home and open Christmas morning. "People are still talking about it and are excited to do it again this year," said Ms. Ford. The members of America's Building Trades Unions are definitely up to the task. ■

OUT-DOOR LIFE



Hunting With Champ

Retired Local 11, Chicago, IL, member Tony Bedlow and Local 11 Business Representative Jeff Eppenstein spend the day hunting with their four-legged buddy, Champ.

Champ assists Local 11 hunters Jeff Eppenstein, left, and Tony Bedlow.

Good Day Spear Fishing

Mitch Hackbarth, member of Roofers Local 96, Minneapolis, MN, had a good day spear fishing with this 9 lb. Northern pike.

Mitch Hackbarth battled nature and won when he speared this Northern pike.



Father and Son Trappers

Father-and-son duo Al and Sam Schuna, Minneapolis-St. Paul, MN, Local 96 members from Peterson Bros. Roofing, are pictured with a couple of beavers they trapped together this season.

Al and Sam Schuna brave the Minnesota cold to spend some quality time together hunting.



Family of Hunters

Thomas Busacca, retired 51-year member of Local 154, Nassau-Suffolk, NY, shares photos of his son and grandson sharing a favorite pastime. Thomas's son Robert Busacca and 16-year-old grandson Donovan Busacca often hunt together at their hunting camp in Alabama.

Robert Busacca with his Alabama buck.

Donavan Busacca grins after taking this buck while hunting with his father.





Opening Day Success

Roofers Local 2, St. Louis, MO, Business Agent Bob Stanton displays his 8-point buck taken in Camden County, MO, at Lake of the Ozarks on opening day of deer season.

Bob Stanton and his 8-point beauty.



Trophy Minnesota Pike

Local 96, Minneapolis, MN, member Travis Kozak from McDowall Company speared a 41", 20 lb. Northern pike during early ice.

Travis Kozak is happy with his 20 lb. Northern pike.



Local 36 member Ralph Zambrano (left) and his friends Tony Guevara and Leonel Lopez pose with one of the four cow elk taken.



The hunters cart sections of cow elk down the long trail back to the truck.

Four Elk Cows and Zero Vehicles

Ralph A. Zambrano, a retired 34-year member and former business representative/president of Local 36, Los Angeles, CA, shares an unforgettable moment. A group of hunters, including himself and fellow Local 36 retiree Antonio L. Rosales, bagged four elk cows in Rifle, CO. "Never is it easy to bring our game out," explains Brother Zambrano, "since there are no motor vehicles allowed off the roads!"

The group had to section out their game and bring it out by backpack. Or, if they were lucky to have a trail nearby, they could use carts. The two union brothers have been hunting together since the early 1980s and to this day enjoy a good challenge.

Louie Espinosa, Tony Guevara, Local 36 member Antonio Rosales and Leonel Lopez make it back to the truck with their haul.



USA Conservation Dinners Help Fund Ashland University's Black Fork Wetlands Environmental Studies Center

By Kate Nation

Nashville, TN—Ashland University's new 1,200-square-foot Environmental Studies Center at the Black Fork Wetlands in Ashland, OH, is now ready for students to research wetlands first-hand thanks to several major donors, including the AFL-CIO's Crawford/Richland Central Labor Council with supporting funds from the Union Sportsmen's Alliance (USA) and its Ohio State AFL-CIO Conservation Dinners.

Featuring an open classroom, a storage area, skylights and two composting toilets, the "green" Environmental Studies Center will assist Ashland University students as well as local students of all ages in studying the wetlands by serving as a staging area for them to receive instruction and equipment and a place to examine specimens. Located halfway between Columbus and Cleveland, the 298-acre wetlands provide habitat for fish, wildlife and a variety of critical plants.

In order to raise the \$136,000 needed to build the center, Ashland University reached out to Ron Davis, president of the AFL-CIO's Crawford-Richland Central Labor Council. "I took it to my council; they liked it," said Davis. "It's one of a kind—there's nothing like it in Northern Ohio."

After taking on fundraising for the facility, the Crawford-Richland Central Labor Council reached out to labor contractors and organizations, including the Ohio AFL-CIO, which contributed \$17,000 from funds raised at the USA's Ohio State AFL-CIO Conservation Dinner in 2013 and 2014 and an additional pledge from the USA.

"The Ohio AFL-CIO is proud that we could be a part of this project and the learning experiences that will be shared on the grounds of Ashland University," said Ohio AFL-CIO President Tim Burga.

"Between the efforts of the Crawford-Richland Central Labor Council in raising

funds for the facility, the Ohio AFL-CIO in hosting two successful USA Conservation Dinners, and the union workers and contractors that built the facility in three

months, this project was truly a labor of love," said USA Executive Director Fred Myers. "When union members put their mind to something, there is no stopping them."



The Ashland University Wetlands Project is gifted \$17,000 on behalf of USA and Ohio AFL-CIO.

Construction of the Black Fork Wetlands Environmental Studies Center began in August 2014. The new building, completed in October 2014, is now available to students of all ages.



Photo: Allison Waltz, Ashland University

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Roofers Local 96 team at USA's Twin Cities Shoot

Kinsey Robinson, Roofers Intl. President and USA Board member, with wife, Mona.

Tony Rodriguez, Roofers Local 123, and son, USA Photo of the Week Contest

Brent Beasley, BM Roofers Local 220, USA's Get Youth Outdoors Day

Derek Carrington, Roofers Local 23, Brotherhood Outdoors Guest



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RIGHT-TO-WORK LEGISLATION THREATENS WELL-BEING OF ALL WORKERS

On March 9, 2015, Wisconsin Governor Scott Walker signed “Right-to-Work” legislation to weaken private-sector unions. Calling the legislation “Freedom to Work,” Walker justified the middle-class bashing by claiming it would bring businesses to Wisconsin, boosting the economy.

Democrats were quick to point out that a policy that systematically drives down wages cannot possibly provide an economic boost. President Obama called Walker’s action part of “a sustained, coordinated assault on unions, led by powerful interests and their allies in government,” and said that he was “deeply disappointed that a new anti-worker law in Wisconsin will weaken, rather than strengthen workers in the new economy.”

What Is “Right-to-Work” About?

Right-to-Work (RTW) laws say that unions must represent every eligible employee, whether he or she pays dues or not. Advocates of RTW laws claim they create a stronger and more competitive economy. In reality, states with RTW laws have lower average wages, more people without health insurance, higher rates of poverty and higher workplace death rates than non-RTW states.

Nearly 7,000 West Virginians—including members of Roofers & Waterproofers local unions—gathered at the State Capitol in Charleston on March 7 to celebrate “Mountaineer Workers Rising.” The rally was largely in response to recent legislation passed by the state senate to scale back prevailing wage. Republican legislators are also pressing for a bill to make the state right-to-work.



When labor-friendly Illinois Gov. Pat Quinn was up for re-election in 2014, Chicago’s Local 11 did all they could to support him—and rally against opponent Bruce Rauner, a near-billionaire whose campaign centered on cutting taxes for the rich while attacking workers’ rights. Unfortunately Rauner won and, as promised, he’s already pushing legislation to defund unions and create “right-to-work zones” in the state. Local 11 is now waging an all-out media campaign to educate workers about Rauner’s plans to destroy the middle class.



RTW proponents also claim their belief in personal freedom to join a union. In truth, unless it's stated otherwise in a contract, no employee can be forced to join a union. In states without RTW laws, employees who elect not to join the union are still required to pay a "fair share" of dues if they are covered by a collective bargaining agreement (CBA). This amount includes all expenditures germane to the union's duties as a bargaining representative, and is often equivalent to the cost of union dues.

In RTW states, there is no requirement for an employee to pay any fees for bargaining representation. RTW therefore allows workers under a CBA to freeloader off their dues-paying co-workers, while receiving the exact same benefits. This is not only unfair to dues-paying members; it weakens the union financially, making it more difficult for the union to effectively negotiate for higher wages

and standards. As a result, wages and benefits across the state decline—and so do consumer spending and tax bases, both of which create a stronger economy.

RTW allows workers under a CBA to freeloader off their dues-paying co-workers, while receiving the exact same benefits.

A Renewed Interest

The bane of organized labor for over half a century, RTW laws regained momentum after Republicans won historically sweeping victories on the

state level in the 2010 midterm elections. In 2012, Indiana became the first state in a decade to enact RTW. Michigan followed suit later that year.

Continuing this trend, right-to-work legislation was considered in 19 states in 2012, 21 states in 2013 and 20 states last year. And more than half-a-dozen are considering it this year (see box).

With Wisconsin becoming the 25th state to enact legislation, how long will it be before a majority of the U.S. is right-to-work? Instead of finding out, let's educate American workers about the truth behind RTW laws and the lawmakers who promote them. Our current situation is the result of a string of elections that have brought corporate-backed, anti-worker politicians into power. Remember to stay informed, stay active, and vote for the men and women who will protect and fight for our rights and our livelihoods. ■

Right-to-Work for Less at a Glance

Workers in RTW States Are Worse Off

- » Workers in Right-to-Work for less states make \$5,971 a year less, on average, than in other states.
- » Without strong unions to fight for benefits for workers, RTW states have overall 21% more people without health insurance.
- » Without strong unions to fight for better wages for all workers, the poverty rate in RTW for less states is 14.8%, compared to 13.3% in non-RTW states.
- » States with RTW for less laws spend on average \$2,671 less per pupil on education than other states, as school funding relies on consumer spending and sales taxes.

States with RTW Laws

Alabama	Iowa	North Carolina	Utah
Arizona	Kansas	North Dakota	Virginia
Arkansas	Louisiana	Oklahoma	Wisconsin
Florida	Michigan	South Carolina	Wyoming
Georgia	Mississippi	South Dakota	
Idaho	Nebraska	Tennessee	
Indiana	Nevada	Texas	

States Considering RTW Laws

Delaware	Missouri	New Hampshire	Pennsylvania
Maine	Montana	New Mexico	West Virginia

Source: National Right to Work Committee

- » Without unions to fight for better safety and health standards for all workers, the workplace death rate is on an average 54% higher in RTW for less states.

Non-RTW States Have Higher Standards

- » The higher wages in non-RTW for less states mean more money is spent by working families at

local businesses, boosting the economy and leading to lower unemployment.

» As more workers are unionized, employers will offer higher wages, even to non-union workers, since market forces support the prevailing wage standards.

» States without RTW *for less* laws have healthier tax bases, which leads to better government programs and educational systems.

» Employers frequently offer higher wages to workers in order to prevent them from organizing a union, so even the presence

of unions and the possibility of their existence in a workplace increases wages.

Right to Work for less laws don't grant any rights; they simply weaken unions.

Source: AFL-CIO

RPELF Supports Local Labor-Friendly Candidates

The best insurance against the passage of right-to-work or anti-prevailing wage laws is not voting anti-worker legislators into office in the first place. Social media and grassroots organizing are excellent sources for spreading the word about labor-friendly candidates. But when it comes to campaigns, candidates need cash. That is where RPELF can help.

The Roofers Political Education and Legislative Fund (RPELF) assists local unions by providing campaign funds for local area candidates running for non-federal public office. Many local unions take advantage of this fund and are using it to help elect politicians who will return the favor by supporting working families.

Orange County Local 220

Things start getting busy for Local 220 Business Manager Brent Beasley around September of every election year. That's when the requests for political donations really start rolling in to the Orange County, CA, office.

Brother Beasley is happy to oblige many candidates, provided they have proven their support of labor and working families. They seek positions ranging from mayor or state senator to city councilmember or school board member. Every ally helps when it comes to getting work for Local 220 Roofers. So the local applies for donations through RPELF and receives checks upon approval.

As he makes his rounds, Brother Beasley visits each candidate to

personally hand them the RPELF contribution check. He cultivates relationships with local leaders who have the same objectives as our Union: passing and protecting laws that are in the interest of working people.

Money Well Spent

In Los Angeles, CA, Local 36 Business Manager Cliff Smith was able to assist a fellow union member running for office. Connie Leyva is president of the California Labor Federation and president of UFCW Local 1428. She ran for state senate last year and won. She is now working to raise California's minimum wage.

Local 242, Parkersburg, WV, Business Manager Danny McCoy delivered

a check to Dan Poling, a labor-friendly candidate who was up for re-election for WV House of Delegates in 2014. Ultimately Poling and his fellow Democratic candidates were defeated by three Republicans.

Not every candidate who receives an RPELF donation wins their campaign. But in the continuing political battle that has come to define our nation, it's gestures such as these that give Americans a chance to earn decent wages, benefits and protections on the job. Elections may be over, but our fight will never be. ■

For more information about RPELF, contact the International Office at 202-463-7663.



Local 242 B.M. Danny McCoy, left, supports Dan Poling in his election for WV House of Delegates.



Brent Beasley presents an RPELF check to Sharon Quirk Silva, who ran for California State Assembly.



Local 220 B.M. Brent Beasley, right, delivers a check to Bao Nguyen, who won his Garden Grove mayoral election by only 15 votes.



Local 36 B.M. Cliff Smith presents a campaign contribution to CA state senate candidate Connie Leyva.



Directory of District Councils

WESTERN REGIONAL

Brent Beasley, President
Local Union #220
283 N. Rampart St. Ste. F
Orange, CA 92868
(714) 939-2858

Bruce Lau, Secretary
Local Union #40
150 Executive Park Blvd.
Ste. 3625
San Francisco, CA 94134
(415) 508-0261

ILLINOIS

Larry Gnat, President
Local Union #11
9838 W. Roosevelt Rd.
Westchester, IL 60154
(708) 345-0970

Steven Peterson, Secretary
Local Union #69
3917 SW Adams St.
Peoria, IL 61605
(309) 673-8033

INDIANA

Oather Duncan, President
Local Union #119
2702 S. Foltz St.
Indianapolis, IN 46241
(317) 484-8990

Bill Alexander, Secretary
Local Union #106
1201 Baker Ave.
Evansville, IN 47710
(812) 424-8641

MICHIGAN

Lee Bruner, President
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

Robert Peterson, Secretary
Local Union #149
P.O. Box 32800
Detroit, MI 48232
(313) 961-6093

MID-STATES

John Hayes, President
Local Union #75
6550 Poe Ave.
Dayton, OH 45414
(937) 415-3869

Secretary - Vacant

NORTH CENTRAL STATES

Gene Harris, President
Local Union #96
9174 Isanti St. NE
Blaine, MN 55449
(763) 230-7663

Kevin King, Secretary
Local Union #20
6321 Blue Ridge Blvd.
Ste. 202
Raytown, MO 64133
(816) 313-9420

NORTHEAST

Dan Richardson, President
Local Union #203
32 W. State St.
Binghamton, NY 13901
(607) 722-4073

Ronald Haney, Secretary
Local Union #195
6200 State Route 31
Cicero, NY 13039
(315) 699-1808

NEW JERSEY

David Critchley, President
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

Rob Critchley, Secretary
Local Union #4
385 Parsippany Rd.
Parsippany, NJ 07054
(973) 515-8500

NORTHWEST

Matthew Thompson, President
Local Union #153
3049 S. 36th St.
Rm. 223B
Tacoma, WA 98409
(253) 474-0527

Gregg Gibeau, Secretary
Local Union #54
2800 1st Ave., Rm. 105
Seattle, WA 98121
(206) 728-7654

Minutes of the Northwest District Council

The meeting of the Northwest District Council of Roofers was held September 26, 2014, jointly with the Western Regional District Council. The meeting was called to order at 1:00 p.m.

Delegates in Attendance:

President Matthew Thompson, Local 153, Tacoma, WA; Vice President Steve Hurley and Secretary-Treasurer Gregg Gibeau, Local 54, Seattle, WA; Trustee Moises Ruiz, Local 91, Salt Lake City, UT; Trustee Russ Garnett, Local 49, Portland, OR; Leo Marsura, Local 189, Spokane, WA.

Guests in Attendance:

International President Kinsey M. Robinson, International Vice President Douglas Ziegler, International Representative Gabriel Perea, Attorney

Robert A. Bohrer, King Co. BTC Executive Secretary Lee Nugent and Pierce Co. BTC Executive Secretary Mark Martinez.

Motion was made, seconded and carried to accept the minutes of the previous meeting as read.

Reports of Delegates

Russ Garnett, Local 49, said it's been one of the most productive years ever. They are in the middle of large school bond projects in which every school in the Portland Metro area was re-roofed by a signatory contractor. They lobbied architects to use BUR systems rather than single-ply TPO. In the southern Oregon area work has been good; they recently negotiated a 2-year agreement. Negotiations begin next year for the Portland area.

The JATC will graduate 17 journeymen this year. They are adding a new modified bitumen class this year for APP and SBS applications. All applicants must take the National Career Readiness Test as well as a physical and mental roofing tasks test.

Steve Hurley, Local 54, said work and weather have been very good. Several contractors are asking for new hires. Hours are way up and the local is at full employment. Most of the work around the downtown hotel is being done union. Up north work is good and the area is expanding.

Moises Ruiz, Local 91, reported that Local 91 has been very busy this year. Some members will be going back to Peru to finish work on the LDS temple. They have a

\$1.8 billion project at the Salt Lake International Airport, as well as work in Provo. All members are currently working. They are starting the second year of the new apprenticeship program.

Matthew Thompson, Local 153, said Local 153 continues to work on organizing and meet with non-union contractors. The labor-management committee met recently and discussed how to increase market share. The Point Ruston project is underway and the Pierce Co. Building Trades Council needs to renew its Community Workforce Agreement.

The constitution & by-laws committee is working on dues check-off language for the current contract. Six apprentices graduated in 2014. The new facilities at Clover Park Technical College are completely up and running. The program will continue to attend job fairs and other functions to improve women and minority participation.

Leo Marsura, Local 189, reported that all areas have work and are still bidding. Billings, MT, has signed a 1-year agreement and doubled in size since the merger. Local 189 is pushing forward on its apprenticeship utilization ordinance for all work done in the City of Spokane. This ordinance will start in 2015 and will fine subcontractors that do not employ state apprentices.

They are in the middle of an organizing campaign and are talking to two non-union contractors. Marketing Director Jordan Ritenour has taught two organizing classes. They reported a contractor for safety violations on roofing work which resulted in \$4000 of repeat-offender fines. Apprenticeship classes start this winter and Leo will teach OSHA 10/30 and asbestos awareness.

Reports of Guests

International President Kinsey M. Robinson said non-residential construction is up the first time in five years. Industrial construction is still flat. The Research & Education Department has received a Susan Harwood Grant to help fund apprenticeship and safety training. We need to protect our members from the radio frequency radiation emitted from cellular phone towers on roofs. This will be an important issue as we go forward on worker safety and health, as there are few warnings for construction workers who work close to the antennae and towers.

The hours on the International's health and welfare plan are up. The NRIPP is 100% funded. The trustees will continue to take the necessary steps to bring the plan back to pre-2008 funding levels.

International Vice President Douglas Ziegler said work is fairly good in most of our areas; however, we've lost a lot of members and contractors since 2008. Our trusts demand payment of contributions owed. We can't be selective of work; we need to work all the hours available.

We are under attack by the non-union and some other crafts. Everything you need to police and protect your jurisdiction can be found in your contract, your constitution and by-laws, and the International Constitution and By-laws.

International Representative Gabriel Perea said work is picking up slowly in Southern California. Local 45 in San Diego is still in trusteeship. Locals 36 & 220 have helped get their area contractors to bid in the Local 45 area and sign the Local 45 agreement. This is helping build back membership.

Attorney Robert A. Bohrer addressed the issue of locals and apprenticeships

using the federal E-Verify online system of confirming validity of Social Security numbers. This system is set up for employers and he would caution against any local or apprenticeship program doing this as a service to the signatories. There is too much liability that goes along with it due to laws against unions denying people employment and membership.

Lee Nugent, King Co. Building Trades Council, described how they have built a construction market back up through political action, community outreach and the hard work of the affiliate locals. They worked with developers, contractors and the government to create a plan for construction in the downtown area. Best practices from other building trades councils, pension funding and community workforce agreements all played an important role in creating a construction boom in Seattle/King County.

Mark Martinez, Pierce Co. Building Trades Council, was happy to see some longtime friends as he is a past delegate to the Northwest Council. He works with the WA State Workforce Development Board. This helps state residents find good jobs, re-enter the workforce and succeed in new careers. Programs include outreach to high schools and promotion of apprenticeship training.

Financial Report

The financial statement was read and discussed. Motion was made, seconded and carried to accept the financial statement and pay all bills.

There being no further business, the meeting was adjourned at 5:00 p.m.

Respectfully submitted,
Gregg Gibeau
Secretary to the Council

Minutes of the Western Regional District Council

The meeting of the Western Regional District Council of Roofers & Waterproofers was held at the Wyndham in San Diego, CA, on January 16–17, 2015. President Brent Beasley called the meeting to order at 8:00 a.m.

Delegates in Attendance:

President Brent Beasley and John Gauthier, Local 220, Orange County, CA; Vice President Modesto Gaxiola and Tom Nielsen, Local 162, Las Vegas, NV; Secretary-Treasurer Bruce Lau and José Padilla, Local 40, San Francisco, CA; Dario Sifuentes, Local 27, Fresno, CA; Cliff Smith and Hector Drouaillet, Local 36, Los Angeles, CA; Alvaro Garcia, Morgan Nolde and Carlos Opfermann, Local 81, Oakland, CA; and Daniel Garcia, Local 95, San Jose, CA.

International Guests in Attendance:

International Vice President Douglas Ziegler and International Representative Gabriel Perea.

Financial Report

The secretary-treasurer and trustees audited the council's books from 6/14–12/14 and found them in order. Motion was made, seconded and carried to accept the financials as in order.

Reports of Delegates

Dario Sifuentes, Local 27, said that work is OK but a lot of members are not working. Work is still slow in the Fresno/Bakersfield area. They have five union contractors. He thanked all the other locals who have helped him over the last year.

Cliff Smith, Local 36, reported that work is slowly picking up and hours are improving thanks to aggressive compliance enforce-

ment. They reached an agreement with a signatory waterproofing company who had been assigning our work to another trade. For the next three years they will assign all waterproofing and caulking to Local 36 for public works and PLAs.

Local 36 has implemented a centralized data system to track projects in real time for each agent to monitor development and classify according to contractor, developer, awarding agency, project type, etc. They are reaching out to core employees of non signatory shops and sent letters to all non-union roofers for whom they have a vacation check earned under a PLA.

Hector Drouaillet, Local 36, said there have been a lot of public works projects and more signatory companies working on them. There's been a high demand for apprentices. He's been filing apprenticeship complaints with the D.O.L. against non-union companies and monitoring PLAs. He filed a grievance with the L.A. Unified District against a roofing contractor for not complying with the PLA requirements.

Bruce Lau, Local 40, noted that Local 40 is on the last year of a 4-year agreement. Work is very good with just about everyone working. He has gone through the 'out of work' list and the year-old pile of applications trying to fill contractor requests for workers.

Jose Padilla, Local 40, said there is a lot of work in San Francisco. The local hiring stipulation is bringing city residents into the union to sign up.

Paul Colmenero, Local 45, said work has slowed down since his last report and membership is down slightly. PLAs have been a good thing. Compliance is still going on with monitoring work,

requesting certified payrolls and filing complaints with fines being assessed. International Marketing Representative Raul Galaz has been doing a good job for the local and this council.

Alvaro Garcia, Local 81, said work is good. Financially the local had one of its best quarters in a long time. December was slow due to rain and holidays but good for the industry overall. The big storm provided a lot of work for maintenance and repair crews that will translate to re-roofing work for the near future. All members are back to working 40-hour weeks. There's an increase in built-up and a lot of contractors are having trouble finding apprentices with hot skills. The increase is probably due to lower oil prices. Local 81 is looking to share the purchase of a building with the Cement Masons and Lumber Handlers.

Morgan Nolde, Local 81, reported that the Mendocino County wage survey was completed and they are waiting for the results. He is monitoring many projects. Most of their contractors have a lot of work on the books for this year.

Daniel Garcia, Local 95, said the work situation is stable right now. For the first time ever, Locals 81, 95 and 40 will attempt to negotiate at the same time. They hope that having the three locals successfully negotiate together will lead to better wages and benefits for all union roofers and waterproofers in the Bay Area. The Apple project is going strong. The rain has eased the drought and created a significant amount of work hours.

Modesto Gaxiola, Local 162, said work in Las Vegas is steady but should gain in 2015. Negotiations are in August. There will be a negotiations committee and

special-call meetings to find out what the members want in the upcoming contract. They have signed a new waterproofing contractor. They are currently installing a Perm-A-Barrier system on Walgreens on the Strip. Local 162 held its first-ever pin ceremony where they honored several 20+ year members.

Tom Nielsen, Local 162, said work is steady. The MGM Stadium is going well, the MLS Soccer stadium is in progress, and the Jackie Robinson Stadium is on hold.

John Gauthier, Local 220, discussed the awarding of four large schools. He filed complaints on all these jobs and now they are assigning the work to local signatory contractors. He is also monitoring three waterproofing jobs to see if

apprentices from another craft are being hired. If so, he will file violations on the company for not using the proper apprentices.

Brent Beasley, Local 220, said they will be in negotiations in July. They are doing their best to track all the jobs going on in their area. On government jobs, state law prevails over federal law when a labor code is in question.

International Representative Gabriel Perea said he was working on a classification for waterproofing in the San Diego area. It would have a different wage scale from roofing and he is hoping to get it certified with the state. He also discussed the Roofer Foreman Training program, which is a two-day program. It's designed

to improve knowledge and ability of foremen to lead in their jobs and supervise crews so they are safer, more efficient and produce a quality product.

International Vice President Doug Zeigler mentioned a new law in California says that a person has to make twice the minimum wage before they have to provide their own hand tools. Negotiations will be held in 2015 and he needs to get the apprentice wage up in order to attract more people to the trade.

The meeting was adjourned at 4:15 p.m. The next meeting will be in Livermore in May 2015.

Respectfully submitted,
Bruce Lau
Secretary-Treasurer

BCTD Introduces

Building Trades Academy

The International Union proudly announces partnering with the Building and Construction Trades Department and Michigan State's School of Human Resources and Labor Relations in the delivery of an educational program known as the Building Trades Academy.

The mission of the Building Trades Academy is to provide educational programs that offer useful and practical skill-building for union staff and leadership. The learning objectives in the courses offered by the Academy are focused on building the skills, knowledge and understanding necessary for participants to effectively fulfill specific staff and leadership roles with their unions.

To those ends, the Academy offers classes in organizational development, negotiating and labor law in the construction industry. These classes are four-day residential seminars. They are led by skilled practitioners and educators and are conducted in an atmosphere of solidarity at the Finishing Trades Institute in Hanover, MD.

Classes will be open to all eligible full-time Local Union staff and officers, with a recommendation from their International Vice President or International Representative.

Application for the Building Trades Academy can be made through Judi Robertson in the International Office.

The Building Trades Academy





Report of International Vice President **Tom Pedrick**

I begin this report in Philadelphia, PA, where I met with Local 30 Representative Shawn McCullough to review the upcoming Comcast Building project, which will be the tallest building in Philadelphia. In Queens, NY, I met with Local 8 Business Manager Nick Siciliano to discuss project labor agreements in New York City.

Next in Rochester, NY, I attended a Local 22 benefit funds trustee meeting. I then traveled to Canandaigua, NY, to meet with Local 195, Syracuse, NY, Business Manager Ron Haney to review asbestos grants. I also contacted Local 203, Binghamton, NY, Business Manager Dan Richardson about the dates and place for the next Northeast District Council of Roofers meeting.

Back in Philadelphia I met with Local 30 Representative Clark Shiley to go over the bid results for the Atlantic City Convention Center roofing project. On to Hauppauge, NY, where I met with Local 154 Business Manager Sal Giovanniello and attended a Local 154 benefit funds trustee meeting. In Queens, NY, I attended a Local 8 benefit funds trustee meeting.

Back in Philadelphia, PA, I met with Local 30 Representative Jim Brown to go over the signing of a new contractor in the Washington, DC, area. I also attended the Local 30 retiree luncheon. Next I contacted Local 9 Business Manager Mike Hassett, Local 12 Business Manager Butch Davidson and Local 248 Business Manager Eric Elliott to discuss the upcoming Northeast Roofing Contractors Association trade show in Connecticut.

In Philadelphia, PA, I met with Local 30 Representative Frank Olenick to review project labor agreements in the Wilkes-Barre, PA, school district. I also spoke to newly elected Local 241, Albany, NY, Business Manager Mike Rossi about various office procedures.

Next in Philadelphia, PA, I met with Local 30 Representative Ken Devenney regarding the Delaware prevailing wage surveys. I also spoke to Local 4, Parsippany, NJ, Business Manager Dave Critchley and Local 10, Paterson, NJ, Business Manager Nick Straus about projects in northern New Jersey.

I conclude my report in Philadelphia, PA, where I met with Local 30 Representative Pat Kinkade to discuss a project in New Brunswick, NJ, that was awarded to a New York contractor that signed a Local 30 contract to do the project. ■



Report of International Vice President **Michael Stiens**

I begin this report in Nashville, TN, where I met with Local 176 Business Manager Don Cardwell to discuss health and welfare and other union business. I then traveled to Columbia, TN, to meet with Beck Roofing regarding the GM Plant. From there I traveled to Knoxville, TN, to attend the TVA meeting.

Next I traveled to Columbus, OH, to meet with Local 86 Business Manager Marvin Cochran Jr. to discuss a job on Ohio State University and other local business. Then on to Canton, OH, to meet with Local 88 Business Manager Tim Mazziotta to discuss local issues and the elections. Staying in Ohio I next stopped at Local 71 in Youngstown to meet

with Business Manager Carlo Ponzio to discuss the GM Plant and a problem with a contractor.

My next stop was in Morgantown, WV, to talk with Kalkreuth Roofing. I then traveled to Atlanta, GA, to resume my supervision of Local 136 and work on the local's business. Then it was back to Knoxville, TN, to attend a TVA meeting and update the wages for the TVA sites for Roofers. I stayed in Tennessee where I met with Director of Market Development Jordan Ritenour. Together we met with Wesley Adams from H2O Proof to discuss signing a contract.

I returned to Atlanta to continue supervision of Local 136. While there I completed the local's finance statements and CRRs. I

also sent out a letter for nominations of officers, and another one regarding the start of negotiations. I then traveled back to Morristown, TN, to sign ABC Construction to a new contract.

Next I met with Business Manager Rodney Toole of Local 42, Cincinnati, OH, and attended the local's holiday union meeting. From there I met with Local 75, Dayton, OH, Business Manager John Hayes to discuss status and work at the local. My next stop was in Nashville, TN, to attend a TVA meeting at the IBEW hall. I also met with Local 176 Business Manager Don Cardwell and Carlton and Matt McGrew from RSS Roofing to discuss the health and welfare and other business.

I went back to Ohio to meet with Business Manager Mike Kujawa of

Local 134 in Toledo concerning pension and organizing new members for contractors for the spring. I then returned to Atlanta to meet with Market Development Repre-

sentative James Scott to discuss the apprenticeship program and how to recruit for the Vogtle Plant and the Savannah River site work. We also held nominations of officers; it was

a white ballot, so congratulations to the new officers of Local 136. I end this report attending the International Executive Board meeting as assigned by President Robinson. ■



Report of International Representative **Eric Anderson**

I begin this report at Local 143 in Oklahoma City where I met with Business Manager Wes Whitaker. We reviewed work in the area and ideas to expand the local. We also went over audits for the International. I next went to Local 142, Des Moines, IA. Business Manager Bob Pearson and I looked into the financial status of the local. We spent the week putting together information to bring to the membership for their consideration.

Next I traveled to my home Local 96, Minneapolis, MN, where I helped with fall protection training. That week I also traveled to Local 182, Cedar Rapids, IA, to meet with a contractor and local officers on health and welfare issues. I returned to Local 96 to finish the fall protection classes and then traveled to Local 2 in St. Louis, MO, to meet with Business Manager Dan O'Donnell regarding a jurisdictional issue with another trade.

It was my pleasure to attend the Local 70, Ann Arbor, MI, gathering

for service awards and apprenticeship graduation. I also spent time with Business Manager John Tackett and Apprentice Instructor Mark Woodward on member upgrade training. The local strives to keep members up to date on the latest roofing technologies.

From there I went to Local 32, Rock Island, IL, and attended a membership meeting on organizing with Director of Marketing Jordan Ritenour and staff members. Moving on I met with International Vice President Robert Peterson at Local 142, Des Moines, IA, to discuss the local's finances and ways to improve them. The local put together a committee to come up with a plan.

Local 97, Champaign, IL, was my next stop where Business Manager Jim Hardig and I went over the CRR and apprenticeship training. The local will be doing joint training with Local 92. At Local 92, Decatur, IL, Business Manager Ted Clark and I discussed joint training as a great way for locals to share costs and expand the program. Traveling to Local 149,

Detroit, MI, I worked with staff on their new accounting system.

The next week it was back to school as I attended an OSHA 502 class. This was required so I could continue to teach OSHA 10 and 30 classes to the members—something I truly enjoy. I was then assigned by President Robinson to attend the Midwest Roofing Contractors Association meeting. We made several good contacts with union and non-union contractors. Next I traveled back to Local 70 and worked with Mark Woodward on several upgrades to the local's apprenticeship hardware.

I returned to Local 142 in Des Moines to work with Jack Hart on the apprenticeship training. After much planning, the local has begun training in-house once more. Jack will make a great trainer and the program is strong. I also met with the committee on the local's financials. They worked hard to create a proposal for the membership to consider.

I conclude my report knowing our members had a good year in 2014 and a reminder to work safe so you can go home at night. ■



Report of International Representative **Gabriel Perea**

I begin my report in Los Angeles where I met with local contractors that do work in the San Diego area. I then met with Local 36 Business Manager Cliff Smith regarding local jurisdic-

tional issues. We also discussed his organizing efforts with waterproofing contractors in the area.

I then headed to San Diego to assume my duties as trustee of Local 45. I assisted local organizer Paul Colmenero and International

Marketing Representative Raul Galaz with the ongoing efforts to increase compliance and organizing efforts in the San Diego area. I also attended the Western Regional District Council meeting and the statewide apprenticeship meeting. The meetings were well attended and the delegates were

very engaged. While there I met with Local 27, Fresno, CA, Business Manager Dario Sifuentes. We talked about his plans for improving enforcement of public works projects in the Local 27 area.

My next trip was to Local 220, Orange, CA. I met with organizer John Gauthier regarding some ongoing issues in Southern California with non-signatory contractors doing waterproofing work on prevailing wage projects using unskilled and untrained workers from other trades. I then met with Business Manager Brent Beasley to discuss organizing and other issues that affect the three locals in Southern California.

Next I headed to Pomona, CA, to meet with Lupe Corral, apprenticeship coordinator for the Local 36 and Local 220 apprenticeship

program. He gave me good advice on how to improve training in some other locals. I also spoke with the office staff, who demonstrated their administrative procedures for tracking the apprentices.

I was then off to Las Vegas, NV, where I met with a union roofing and waterproofing contractor. We had a good meeting and reviewed the company's plan for the upcoming year. The owner is gearing up for the projected market upswing. While in Las Vegas I met with Local 162 Business Manager Modesto Gaxiola to discuss organizing and other ongoing issues with contractors. I then met with Marketing Representative Raul Galaz and together we met with Rick Almond at Southwest Specialty, a contractor that became union in late 2014 as a result of Local 162's organizing efforts.

Next I attended the International Executive Board meeting as assigned by President Robinson. I then headed back to Las Vegas to assist Raul Galaz with an organizing effort in the area. After that I traveled to Local 91 in Salt Lake City, UT, where Raul Galaz and I assisted Business Manager Moises Ruiz with organizing and local administrative duties. We spent the week checking jobsites and collecting information on roofing contractors working in the area. We also looked at ways to increase market share for our members and support our union contractors.

I end my report back at Local 45, San Diego, taking care of the daily business of running a local union. Remember to work safe, support your local union and provide your employer with productivity and professionalism. ■



The winning submission in the NRCA 2014 Children's Art Contest Grade 4-6 was this drawing by Alexandra Buckner.

The roof is one of the most important components of a home or business's structure, yet it is often taken for granted until it falls into disrepair. NRW promotes the importance of hiring a professional roofing contractor and making informed decisions about maintaining or replacing any roof system.

Past NRW events have included an NRCA-hosted community service day where members volunteered their services on a roof system repair project in the Chicago area. The association also sponsors an art contest for children in grades 1-8 who are relatives of NRCA contractor members or their employees.

NATIONAL ROOFING WEEK JULY 5 - 11, 2015

The National Roofing Contractors Association (NRCA) created National Roofing Week (NRW) to increase awareness across the U.S. about the significance of roofs to every home and business and share the good deeds of the industry. This year NRCA is teaming up with the United Union of Roofers, Waterproofers & Allied Workers to promote NRW on a wider scale and get more communities involved.

The United Union of Roofers would like to encourage all local leaders and members to get involved in NRW by endorsing it on social media and hosting events such as community service days or public outreach. If you have an idea for NRW, please share it with the Media Department at roofers@unionroofers.com.

National Roofing Week is a great opportunity to educate the public about the roofing industry and its members. For more information about National Roofing Week, visit www.unionroofers.com/NRW or www.nrca.net/National-Roofing-Week.

FIFTH NATIONAL CONFERENCE

WOMEN BUILDING THE NATION

MAY 1-3, 2015

Sheraton Gateway LAX • Los Angeles, CA



FEMALE ROOFERS

INVITED TO ATTEND

NATIONAL CONFERENCE



“Despite composing almost half of workers in all occupations (47 percent), women make up only 2.6 percent of workers in construction occupations, and this number is about the same as it was three decades ago.”



This statistic was taken from the National Women's Law Center "Women in Construction" report written last year. It goes a long way towards explaining why many women in the building trades may go days or weeks without seeing another female on the jobsite.

We need to work as an organization to break down the barriers that prevent more women from becoming Roofers and Waterproofers. But until this number changes, there are ways for today's female apprentice and journeyman roofers to get support and reach out to others who are in the same situation. One of those avenues is the National Women Building the Nation Conference.

Now in its 5th year at the national level, the conference is expected to reach a new record of over 1,000 attendees in 2015. The goal of this conference is to support the women in our industry, to promote recruitment of new women, and to advance women's leadership—on the job and in their unions.

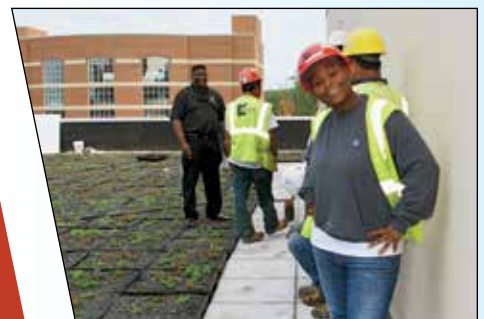
We encourage all our local unions to consider sending their female members to this engaging event. It will include more than 40 workshops, speakers and networking opportunities, which are all geared to developing the skills tradeswomen need to be successful. For more information or to register, go to www.sbctc.org and click on Women in the Trades.

Over 40 workshops.

Past workshops include:

- ▶ Surviving & thriving in apprenticeship
- ▶ Unions 101: How do they work?
- ▶ Mentoring the next generation
- ▶ Confronting sexual harassment in the real world
- ▶ Leadership 101: Taking the reins
- ▶ Policy 411 for tradeswomen
- ▶ Solving conflicts

DOZENS MORE



LOCAL UNION RECEIPTS

OCTOBER, NOVEMBER, DECEMBER 2014

LOCAL	AMOUNT	LOCAL	AMOUNT
2 Saint Louis, MO	\$50,038.38	91 Salt Lake City, UT	\$13,435.11
4 Newark, NJ	\$29,800.33	92 Decatur, IL	\$6,412.72
6 Southern, FL	\$334.80	95 San Jose, CA	\$36,610.51
8 New York, NY	\$32,457.81	96 Minneapolis, MN	\$122,203.45
9 Hartford, CT	\$40,600.57	97 Champaign, IL	\$5,267.93
10 Paterson, NJ	\$15,589.03	106 Evansville, IN	\$16,166.58
11 Chicago, IL	\$257,581.94	112 Springfield, IL	\$11,945.61
12 Bridgeport, CT	\$18,010.10	119 Indianapolis, IN	\$25,303.95
20 Kansas City, KS	\$66,815.68	123 Fort Worth, TX	\$5,261.45
22 Rochester, NY	\$28,145.33	134 Toledo, OH	\$14,248.43
23 South Bend, IN	\$19,095.67	135 Phoenix, AZ	\$13,719.70
26 Hammond, IN	\$24,806.96	136 Atlanta, GA	\$2,432.48
27 Fresno, CA	\$14,243.76	142 Des Moines, IA	\$8,405.65
30 Philadelphia, PA	\$117,228.71	143 Oklahoma City, OK	\$14,163.72
32 Rock Island, IL	\$10,585.23	147 Louisville, KY	\$7,246.19
33 Boston, MA	\$93,835.85	149 Detroit, MI	\$67,189.09
34 Cumberland, MD	\$2,791.20	150 Terre Haute, IN	\$5,162.35
36 Los Angeles, CA	\$43,784.00	153 Tacoma, WA	\$28,131.04
37 Pittsburgh, PA	\$28,971.35	154 Nassau-Suffolk, NY	\$9,868.85
40 San Francisco, CA	\$24,223.43	162 Las Vegas, NV	\$17,555.23
42 Cincinnati, OH	\$23,858.42	182 Cedar Rapids, IA	\$8,777.75
44 Cleveland, OH	\$44,569.14	185 Charleston, WV	\$11,129.78
45 San Diego, CA	\$7,361.43	188 Wheeling, WV	\$19,853.79
49 Portland, OR	\$73,407.70	189 Spokane, WA	\$18,537.79
54 Seattle, WA	\$28,307.56	195 Syracuse, NY	\$21,983.27
58 Colorado Springs, CO	\$11,407.42	200 Pocatello, ID	\$2,400.32
65 Milwaukee, WI	\$39,909.61	210 Erie, PA	\$19,227.39
69 Peoria, IL	\$19,123.69	220 Orange County, CA	\$40,977.72
70 Ann Arbor, MI	\$40,593.01	221 Honolulu, HI	\$23,950.15
71 Youngstown, OH	\$14,087.52	241 Albany, NY	\$13,437.22
74 Buffalo, NY	\$31,430.34	242 Parkersburg, WV	\$9,537.80
75 Dayton, OH	\$8,022.25	248 Springfield, MA	\$7,593.74
81 Oakland, CA	\$114,840.71	250 Butte, MT	\$1,475.93
86 Columbus, OH	\$12,243.77	317 Baton Rouge, LA	\$6,099.09
88 Akron, OH	\$15,464.05		

IN MEMORIAM

MEMBER #	NAME	LOCAL NO.	AGE
53705	Robert F. Kucharski	11	90
53887	Wilfred D. Gray	149	85
65158	George W. Keserich	44	85
72431	Robert Gonzales	45	82
88251	Max E. Newsom	189	86
89475	Millard T. Abbott	88	82
89640	Raymond L. Cook	32	87
92308	Fred Brusco	10	82
92985	Joseph D. Symons	88	87
95778	Ronald L. Luebbing	11	76
99752	Sammy L. Holder	143	74
101669	William J. Karras	49	92
106428	William L. Robson	11	73
108137	James Rickard	74	76
109226	Thomas W. Schrei	30	74
109388	Vernon Eaton	36	71
115890	Fain Queen	242	77
118316	James M. Tofflemire	49	80
119246	Edwin Heiser	221	68
120191	Jimmy L. Rash	189	84
120435	Leonard Valitski	30	79
122518	Donald B. Fields	11	73
122844	Steve Szabo	8	78
123835	Paul K. Walters	44	69
128464	Raymond Meyers	30	69
132802	John J. Beireis	96	72
137451	Daniel A. Prietti	195	90
140435	Steve Daugherty	42	71
141838	Carl K. Ouellette	9	67
149457	Hermon A. Barber	123	80
154822	Joseph Bitter	42	64
157795	Joseph T. Moon	2	64
159626	Lawrence D. Klesh	30	61
166219	Roger F. Berg	96	68
195818	William J. Caputo	22	60
205079	Glen H. Nye	4	59
223189	Anthony R. Carlini	30	82
225306	Curtis Loete	32	56
227564	Jacob A. King	123	66
233633	Melvin Martin	30	59
234372	Curtis D. Walls	119	68
247694	Dennis Casey	69	66
248326	Paul T. Carr	75	46
254633	Jose T. Pena	81	41
265244	John W. McFadden	22	77
268069	John R. Donlen	30	74
277140	George Louras	8	50
282149	Kalvin L. Riley	70	48
292269	Gerald D. Freeman	96	57
295416	Mark W. Remuck	33	36

ALABAMA

176 | BIRMINGHAM - MOBILE

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

ALASKA

189 | ANCHORAGE

Meets - on call. B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX

Meets - 1917 E. Washington St., 4th Thurs. each month. Pres. Juan Escalana-Barranco, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

135 | TUCSON

Pres. Juan Escalana-Barranco. Phone (877) 314-4201. (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets - IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

27 | BAKERSFIELD

Meets - 5537 E. Lamona Ave., Ste. 1, Fresno, 2nd Wed. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. Dario Sifuentes, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: rooferslocal27@yahoo.com

36 | LOS ANGELES

Meets - 5811 E. Florence Ave., Bell Gardens, CA, 1st and last Tues. each month. B.M., Fin. Sec. & Tr. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND

Meets - 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: roofers@pacbell.net

220 | ORANGE COUNTY

Meets - 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE

Meets - on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO

Meets - 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

45 | SAN DIEGO

Meets - on call Trustee Gabriel Perea, 3737 Camino del Rio S., Ste. 202, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: roofer_45sd@sbcglobal.net

40 | SAN FRANCISCO

Meets - 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.R. Steve Tucker, Fin. Sec. & Tr. Bruce Lau, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. Website: www.rooferslocal40.org

95 | SAN JOSE

Meets - 2330A Walsh Ave., Santa Clara, 2nd Mon. each month at 7:00 p.m. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440 or 987-0441. Fax (408) 988-6180. E-mail: rrios@roofer95.com

81 | STOCKTON

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

COLORADO

58 | COLORADO SPRINGS

Meets - 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. Dale M. Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: unionroofers58@gmail.com

58 | DENVER

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce St., Colorado Springs, CO 80905. Cell phone (719) 205-7582. Office Phone (719) 632-5889. Fax (719) 632-1261.

CONNECTICUT

12 | BRIDGEPORT

Meets - 15 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Butch Davidson, 15 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: rooferslocal12@juno.com or rooferslocal12@ymail.com

9 | HARTFORD

Meets - Knights of Columbus, 1831 Main St., East Hartford, 2nd Wed. each month at 8:00 p.m. B.M., Fin. Sec. & Tr. Michael Hassett, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: RoofersLocal9@aol.com

DELAWARE

30 | NEW CASTLE

Meets - on call. Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

6 | FORT LAUDERDALE

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | MIAMI

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | ORLANDO

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | TAMPA

I.V.P. Michael Stiens, Phone (202) 262-5964.

6 | W. PALM BEACH

I.V.P. Michael Stiens, 5770 Faysel Dr., Cincinnati, OH 45233. Phone (202) 262-5964.

6 | JACKSONVILLE

I.V.P. Michael Stiens, Phone (202) 262-5964.

GEORGIA

136 | ATLANTA

Meets - 3rd Wed. each month. I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30029. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferlocal136.com

HAWAII

221 | HONOLULU

Meets - Moanalua Elem. School, Cafeterium, 1337 Mahiolo St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757 or (808) 847-5758. Fax (808) 848-8707.

IDAHO

189 | BOISE

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO

Meets - on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R., Fin. Sec. & Tr. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Fax (208) 234-2541.

ILLINOIS

97 | CHAMPAIGN

Meets - 3301 N. Boardwalk Dr., 3rd Thurs. each month at 7:00 p.m. B.R., Fin. Sec. & Tr. James Hardig, 3301 N. Boardwalk Dr., Champaign, IL 61822. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: roofersba97@yahoo.com

11 | CHICAGO

Meets - 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month at 7:00 p.m. Pres. Gary Menzel, Fin. Sec. Jim Querio, Bus. Reps: Larry Gnat, Jeff Eppenstein, Mitch Terhaar, John Barron and Bob Burch, Organizer Ruben Barbosa, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net Website: www.roofers-local11.org

92 | DECATUR

Meets - 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. Ted Clark, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Fax (217) 422-8955. E-mail: ted@rooferslocal92.com

11 | LASALLE

Pres. Gary Menzel, Fin. Sec. Jim Querio, B.R. Larry Gnat, 9838 W. Roosevelt Rd., Westchester, IL 60154. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: roofersunion@sbcglobal.net

69 | PEORIA

Meets - 3917 S.W. Adams St., 1st Mon. each month at 7:30 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

32 | GALESBURG AREA

Meets - 2827 7th Ave., Rm. 10, 1st Thurs. each month at 7:00 p.m. B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rm. 10, Rock Island, IL 61201. Phone (309) 786-2117. Fax (309) 786-7490. E-mail: rooferslocal32@sbcglobal.net

112 | SPRINGFIELD

Meets – 3100 S. 11th St., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Walter "Ray" Wake**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Cell phone (217) 529-2229. Fax (217) 210-2041. E-mail: office@rooferslocal112.com or ray@rooferslocal112.com

INDIANA**119 | ANDERSON**

B.M., Fin. Sec. & Tr. Oather Duncan, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

106 | EVANSVILLE

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

26 | HAMMOND-GARY

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M., Fin. Sec. & Tr. Oather Duncan**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: oduncan@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rrfs23@aol.com

150 | TERRE HAUTE

Meets – 1101 N. 11th St., 2nd Fri. each month at 7:00 p.m. **B.R., Fin. Sec. & Tr. Jeff Hayes**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: jhroofer@gmail.com

IOWA**32 | BURLINGTON**

B.M. & Fin. Sec. Michael R. Miller, 2827 7th Ave., Rock Island, IL 61201. Phone (309) 786-2117.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

182 | CEDAR RAPIDS

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

182 | WATERLOO AREA

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. Robert Rowe, Pres. Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.rooferslocal182.com

182 | DUBUQUE AREA

B.M. Robert Rowe, Pres. Bill Barnes, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Cell phone (319) 573-3810. Fax (319) 373-0289. E-mail: info@rooferslocal182.com Website: www.roofers-local182.com

142 | DES MOINES

Meets – 3802 6th Ave., 4th Tues. each month 7:30 p.m. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone

(515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

142 | MASON CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

KANSAS**20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., Ste. 202, 4th Mon. each month at 6:00 pm. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA

B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr., 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY**147 | LOUISVILLE**

Meets – 7711 Beulah Church Rd., 4th Mon. each month. **B.R., Fin. Sec. & Tr. Ron McDonald**, 7711 Beulah Church Rd., Louisville, KY 40228. Phone (502) 231-3344. Fax (502) 231-3373. E-mail: roofers147@bellsouth.net

106 | PADUCAH

B.M., Fin. Sec. & Tr. William Alexander III, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: BA2483@yahoo.com

LOUISIANA**317 | BATON ROUGE**

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | LAKE CHARLES

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | NEW ORLEANS

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

317 | SHREVEPORT

Meets – On call. **Trustee Dan O'Donnell**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@yahoo.com

MAINE**33 | BANGOR**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: Bickford@rul33.com

MARYLAND**30 | BALTIMORE**

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND

Meets – Ridgeley V.F.W. upstairs, last Fri. each even month. **B.A. Roger Ryan**, P.O. Box 500, Ridgeley, WV. 26753. Phone (301) 697-9219. Fax (301) 729-1697. E-mail: roofersl.u.34@hotmail.com

MASSACHUSETTS**33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., P.O. Box 9106, Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: Bickford@rul33.com

248 | SPRINGFIELD

Meets – 63 1/2 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: ericelliott86@gmail.com

MICHIGAN**70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M., Fin. Sec. & Tr. John Tackett**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month at 7:00 p.m. **B.M. Robert Peterson**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: roofersunionlocal149@ameritech.net

149 | PORT HURON AREA

B.M. Robert Peterson, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

LOCAL UNION DIRECTORY

149 | SAGINAW-BAY CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE

B.M. Robert Peterson, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL

Meets - 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Pete Jaworski**, **Bus. Reps: Gene Harris, Joe Navejas**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com, joe@rooferslocal96.com Website: www.rooferslocal96.com

96 | ST. CLOUD AREA

Meets - 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Rep. Gene Harris**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com, gene@rooferslocal96.com Website: www.rooferslocal96.com

96 | BRAINERD AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets - 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski, B.R. Vance Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.roofers-local96.com

96 | SOUTHEASTERN MINN. AREA

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Pete Jaworski**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

176 | JACKSON AREA

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729, Greenbrier, TN 37073. Office phone (615) 298-5215. Home phone (615) 863-0277. Fax (615) 298-5851.

MISSOURI

2 | ST. LOUIS

Meets - 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnelllocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King, Fin. Sec. & Tr. Charles T. Cash Jr.**, 6321 Blue Ridge Blvd., Ste. 202, Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com, kevin@rooferslocal20.com, tom@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

189 | BILLINGS

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

250 | BUTTE

Meets - 2903 Banks Ave., on call. **B.R., & Fin. Sec. Shawn M. Wine**, 2903 Banks Ave., Butte, MT 59701. Cell phone (406) 498-8812.

189 | MISSOULA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave., #24, Spokane, WA 99201. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

142 | OMAHA

Meets - on call. **B.M., Fin. Sec. & Tr. Robert Pearson**, 3802 6th Ave., Des Moines, IA 50313. Office/home phone (515) 244-7017. Cell phone (515) 779-9550. Fax (515) 244-7404. E-mail: bob@rooferslocal142.com

NEVADA

162 | LAS VEGAS

Meets - 4125 Arctic Spring Ave., 4th Thurs. each month at 5:30 p.m. **B.M. Modesto Gaxiola**, 4125 Arctic Spring Ave., Suites 5 & 6, Las Vegas, NV 89115. Phone (702) 453-5801. Fax (702) 453-0426. E-mail: mgaxiola@rooferslocal162.org

81 | RENO

B.R. Douglas H. Ziegler, Fin. Sec. Alvaro T. Garcia, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: roofers@pacbell.net

NEW JERSEY

30 | ATLANTIC CITY

Meets - on call. **Trustee Tom Pedrick**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets - on call. **Trustee Tom Pedrick**, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

135 | ALBUQUERQUE

Meets - 1917 E. Washington St., 4th Thurs. each month. **Pres. Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. Fax (602) 254-4201. E-mail: phoenixroofers135@gmail.com

123 | Los Alamos

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller Rd., Garland, TX 75041. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY

Meets - 890 3rd St., 2nd Fri. each month. **B.R. & Fin. Sec. Thomas Benjamin**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-5857. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 1st Wed. each month. **B.R., Fin. Sec. & Tr. Daniel J. Richardson III**, 32 W. State St., 2nd Fl., Binghamton, NY 13901. Phone (607) 722-4073. Fax (607) 722-4073. E-mail: roofers203@hotmail.com

74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. John Bernas**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets - on call. **Trustee Tom Pedrick**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: www.rooferslocal22.com

195 | SYRACUSE

Meets - 6200 State Route 31, Cicero, 3rd Wed. each month at 7:00 pm. **B.M., Fin. Sec. & Tr. Ronald Haney**, 6200 State Route 31, Cicero, NY 13039. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@twcnvrr.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE

I.V.P. Michael Stiens, 252 Main St., Forest Park, GA 30297. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

NORTH DAKOTA

96 | FARGO, N. DAK.-MOORHEAD, MINN

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: pete@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON

Meets - 618 High Ave. NW, Rm. 4, 4th Tues. each month. **B.M. & Fin. Sec. Timothy Mazziotta**, 618 High Ave. NW, Rm. 4, Canton, OH 44703. Phone (330) 453-4900. Fax (330) 453-4903. E-mail: roofers88@sbcglobal.net

42 | CINCINNATI

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. Rodney Toole, Fin. Sec. Robert (Butch) Stockelman**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND

Meets – 1651 E 24th St., 2nd Mon. each month.
B.M., Fin. Sec. & Tr. Chuck Lavelle, 1651 E. 24th St.,
 Cleveland, OH 44114. Phone (216) 781-4844. Fax
 (216) 781-7663. E-mail: roofers44CL@sbcglobal.net

86 | COLUMBUS

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month.
B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel
 Rd., Columbus, OH 43223. Phone (614) 299-6404.
 Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30
 p.m. **B.M., Fin. Sec. & Tr. John Hayes**, 6550 Poe Ave.,
 Dayton, OH 45414-2527. Phone (937) 415-3869. Fax
 (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO

Meets – 4652 Lewis Ave., 3rd Thurs. each month at
 7:00 p.m. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis
 Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax
 (419) 478-1201. E-mail: eva134@sbcglobal.net

71 | YOUNGSTOWN

Meets – 2714 Martin L. King, 2nd Tues. each month.
Fin. Sec. & B.R. Carlo Ponzio, 2714 Martin L. King,
 Youngstown, OH 44510. Phone (330) 746-3020. FAX
 No. (330) 746-6020. E-mail: njwo71@aol.com

OKLAHOMA**143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month and
 4428 E. Admiral Place, Tulsa, 2nd Tues. each
 month. **B.R., Fin. Sec. & Tr. Robert Whitaker**, 111
 NE 26th St., Oklahoma City, OK 73105. Phone
 (405) 524-4243. Fax (405) 524-5859.

OREGON**49 | EUGENE**

B.M., Fin. Sec. & Tr. Russ Garnett, 5032
 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

49 | PORTLAND

Meets – 5032 SE 26th Ave., 2nd Thurs. each
 month. **B.M., Fin. Sec. & Tr. Russ Garnett**,
 5032 SE 26th Ave., Portland, OR 97202. Phone
 (503) 232-4807. Fax (503) 232-1769. E-mail:
russg@roofersunionlocal49.com

PENNSYLVANIA**210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month.
B.M., Fin. Sec. & Tr. Dale Bokshan, 4901 E. Lake
 Rd., Erie, PA 16511. Phone (814) 453-4503. Fax
 (814) 455-4340. E-mail: bzmgr210@verizon.net
 Website: www.rooferslocal210.org

30 | HARRISBURG

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – on call. **Trustee Tom Pedrick**, 6447
 Torresdale Ave., Philadelphia, PA 19135. Phone
 (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – on call. **Trustee Tom Pedrick**, 41 South
 Maple St., Kutztown, PA 19530. Phone (610) 683-
 3666-67. Fax (215) 331-8325.

37 | PITTSBURGH

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each
 month at 8:00 p.m. except June, July, Aug. & Dec.,
B.R. & Fin. Sec. Frederick Pollazzon, 230 Lincoln
 Ave., Bellevue, PA 15202. Phone (412) 766-5360.
 Fax (412) 766-5363. E-mail: local37@earthlink.net

30 | SCRANTON

Trustee Tom Pedrick, 6447 Torresdale Ave., Philadelphia,
 PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND**33 | PROVIDENCE**

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr.,
 P.O. Box 9106, Stoughton, MA 02072. Phone
 (781) 341-9192. Fax (781) 341-9195. E-mail:
Bickford@rul33.com

TENNESSEE**176 | CHATTANOOGA**

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | KNOXVILLE

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | MEMPHIS

B.R., Fin. Sec. & Tr. Don Cardwell, P.O. Box 729,
 Greenbrier, TN 37073. Office phone (615) 298-5215.
 Home phone (615) 863-0277. Fax (615) 298-5851.

176 | NASHVILLE

Meets – 1233 Dickerson Rd., Goodlettsville, TN,
 3rd Wed. each month at 6:00 p.m. **B.R., Fin. Sec.
 & Tr. Don Cardwell**, P.O. Box 729, Greenbrier, TN,
 37073. Office phone (615) 298-5215. Home phone
 (615) 863-0277. Fax (615) 298-5851.

TEXAS**123 | DALLAS-FT. WORTH**

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO

B.M., Fin. Sec. & Tr. Gig Ritenour, 3629 W. Miller
 Rd., Garland, TX 75041. Phone (740) 649-6578. Fax
 (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH**91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues.
 each month. **B.M. Moises Ruiz**, 2261 S. Redwood
 Rd., Ste. N., Salt Lake City, UT 84119. Phone
 (801) 972-6830. Fax (801) 975-9003. E-mail:
mruiz52@yahoo.com

VERMONT**248 | VERMONT**

B.A., Fin. Sec. & Tr. Eric Elliott, 63 1/2 Main St.,
 Chicopee, MA 01020. Phone (413) 594-5291. Fax
 (413) 594-5391. E-mail: ericjelliott86@gmail.com

VIRGINIA**30 | NORTHERN VIRGINIA**

Trustee Tom Pedrick, 6447 Torresdale Ave.,
 Philadelphia, PA 19135. Phone (215) 331-8770. Fax
 (215) 331-8325.

WASHINGTON**54 | BELLINGHAM**

B.M., Fin. Sec. & Tr. Steve Hurley, 2800 First Ave.,
 Rm. 105, Seattle, WA 98121. Phone (206) 728-7654.
 JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

54 | SEATTLE

Meets – 2800 First Ave., 1st Wed. each month at 7:00
 p.m. **B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First
 Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-
 7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail:
steve@rooferslocal54.com

189 | SPOKANE

Meets – 315 W. Mission Ave., #24, 1st Fri. each month.
B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA

B.M., Fin. Sec. & Tr. Leo Marsura, 315 W. Mission Ave.,
 #24, Spokane, WA 99201. Phone (509) 327-2322. Fax
 (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St.,
 Thurs. following 1st Tues. each month at 7:00 p.m.
B.R. & Fin. Sec. Matthew E. Thompson, 3049 S. 36th
 St., Rm. 223B, Tacoma, WA 98409. Phone (253) 474-
 0527. Fax (253) 474-6877. E-mail: rooferslocal153@qwestoffice.net
 Website: www.rooferslocal153.com

WEST VIRGINIA**185 | CHARLESTON**

Meets – Operating Engineers Hall Local 132, 606
 Tennessee Ave., Charleston, WV, 2nd Tues. each month
 at 6:00 p.m. **B.R., Fin. Sec. & Tr. Jeffrey A. Mullins**, P.O.
 Box 911, Charleston, WV, 25323. Phone (304) 346-9234.
 Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG

Meets – 728 Tracewell Rd., 2nd Mon. each month.
B.A. Danny McCoy, 728 Tracewell Rd., Mineral Wells,
 WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155.
 E-mail: rooferslocal242@frontier.com

188 | WHEELING

Meets – 2003 Warwood, 4th Sun. each month. **B.M.,
 Fin. Sec. & Tr. Gary Zada**, 2003 Warwood Ave.,
 Wheeling, WV 26003. Phone (304) 277-2300. Fax.
 (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN**96 | EAU CLAIRE**

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

96 | FONDULAC AREA

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**,
 16601 W. Dakota St., New Berlin, WI 53151. Phone
 (262) 785-9720. Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | RACINE-KENOSHA AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

65 | MADISON AREA

Meets – 16601 W. Dakota St., 2nd Mon. each month
 except July & Aug. **B.M. & Pres. Gerry Ferreira**, 16601 W.
 Dakota St., New Berlin, WI 53151. Phone (262) 785-9720.
 Fax (262) 785-9721. E-mail: gerry@rooferslocal65.com

96 | WAUSAU

B.M., Fin. Sec. & Tr. Pete Jaworski, 9174 Isanti St.
 NE, Blaine, MN 55449. Phone (763) 230-7663. Fax
 (763) 230-7670. E-mail: pete@rooferslocal96.com
 Website: www.rooferslocal96.com

WYOMING**58 | CHEYENNE-CASPER**

B.R., Fin. Sec. & Tr. Dale M Solano, 404 N. Spruce
 St., Colorado Springs, CO 80905. Cell phone (719)
 205-7582. Office phone (719) 632-5889. Fax (719)
 632-1261. E-mail: unionroofers58@gmail.com

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ORDER FORM

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CITY _____ STATE _____ ZIP _____

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LOCAL UNION # _____ MEMBERSHIP # _____

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CHECKS PAYABLE TO: United Union of Roofers, Waterproofer & Allied Workers

Merchandise available to local union members only.

Contractors: please place any merchandise orders through your local union representative.

Due to pricing and product availability, we will no longer be able to accept order forms from past issues of the magazine. **Starting October 1, 2009, any past-issue merchandise order forms we receive may be returned, along with your payment, at our discretion.** If you need a copy of the most recent order form, contact the International at 202-463-7663. (This form is valid through June 30, 2015.)

Item	Product	Size	Qty	Price	Total
1	POLY MESH SHIRT				
	STONE	XL - 2X		XL	
	LIGHT BEIGE	XL - 2X - 3X - 4X		\$40.00	
	BLACK	XL - 2X - 3X - 4X		\$42.50	
2	ROOFERS UNION RINGS:				
	10K GOLD			Call for Price	
	GOLD PLATED			\$260.00	
	STERLING SILVER			\$260.00	
3	NEW! ROOFERS WRIST WATCH			\$130.00	
4	COTTON TWILL ROOFERS HAT			\$20.00	
5	PEEL AND STICK LOGOS:				
	A. MODERN LOGO (1-6" AND 3-2" ROUND)			\$2.00	
	B. HARD HAT/BUMPER STICKER COMBO			\$1.00	
6	SWEATSHIRT	XL - 2X - 3X		\$35.00	
7	LOGO T-SHIRT M - L - XL - 2X - 3X				
	SHORT SLEEVE			\$18.00	
	LONG SLEEVE			\$20.00	
8	NEW! "UNION ROOFER" LIMITED EDITION HATS				
	A. BLUE: 6 panel pro style cotton twill, structured front, plastic strap			\$25.00	
	B. RED: 6 panel pro style cotton twill, structured front, plastic strap				
	C. MULTI: 5 panel foam front, lowstyle, plastic strap				

▪ All Prices Include Shipping ▪

Grand Total: _____

Brand New WATCH DESIGN Same Great PRICE



8. NEW! "UNION ROOFER" LIMITED EDITION HATS

Dye sublimation design, Union-made in the U.S.A. Supplies are limited and may sell out.



Black

Light Beige

Stone

1. BAMBOO CHARCOAL POLY MESH SHIRT

Ultra soft material with moisture management polyester on the outside makes this one of the most cool and comfortable shirts you will ever own. Short-sleeved solid polo shirt with Roofers logo embroidered on front. 46% bamboo charcoal, 54% polyester. Machine wash. Made in the U.S.A.

Sizes:

Stone— XL, 2X

Light Beige— XL, 2X, 3X, 4X

Black— XL, 2X, 3X, 4X

6. "BLAZING" ROOFERS SWEATSHIRT

This cotton blend, navy blue sweatshirt is perfect for days when you need an extra layer against the elements. A drawstring hood tops it off. "United Union of Roofers, Waterproofers and Allied Workers" in small print on front, while back sports a blazing Roofers logo. 80% cotton, 20% polyester. Machine wash. Union-made in the U.S.A.

Sizes XL, 2X and 3X.



7. T-SHIRT

All cotton, gray w/Union logo on left pocket. Short sleeve and long sleeve available. Sizes: M, L, XL, 2X and 3X.

NEW DESIGN!

3. MEN'S AMERICAN TIME QUARTZ WATCH

w/Union logo medallion face.



4. ROOFERS HAT

6 panel cotton twill, structured front, sewn eyelets, fabric strap.



A.



5. PEEL AND STICK ROOFERS' UNION LOGOS

Circular 6" diameter and combination 1-1/2" square / 4" x 8" rectangular bumper sticker available.

B.



2. ROOFERS' UNION RINGS

Available in 10K gold, gold plated or sterling silver.



ROOFER

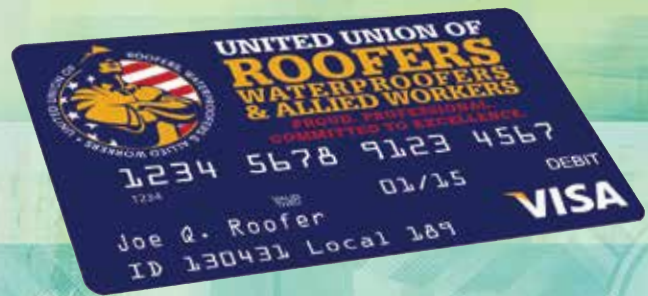
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Be on the lookout for your card.

When it's in your hands, fully activate every feature to unlock all of these incredible benefits, or simply keep it as an attractive membership ID card. However you decide to use your card is up to you—it's a "thank you" from us to you for your dedication to the United Union of Roofers, Waterproofers & Allied Workers.

***The Member Preference card is automatically sent to all members who have three years or more of continuous service. Cards will be sent on a quarterly basis to members who reach three years of service. If you do not meet the service requirement but wish to obtain a Member Preference card, please contact the International Office at 202-463-7663.**