

THE JOURNEYMAN

# ROOFER

& WATERPROOFING

THIRD QUARTER • 2020

INTERNATIONAL EXECUTIVE BOARD ENDORSES

★ **JOE BIDEN** ★

*for* **PRESIDENT**



# ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

## Your Voice. Your Vote. Your Future.

Once again we are in the midst of a presidential election. An election that will determine the direction of the United States of America for today and for future generations. In my opinion, there has never been a more important time to cast your vote.

The back cover of this magazine reads, “Every Roofer and Waterproofer vote is important.” Your vote is a powerful tool. I urge each of you to be responsible in the exercise of one of our greatest freedoms—the freedom to vote. If you are not registered to vote, do so at [RoofersVote.org](http://RoofersVote.org). It is critically important that you and your family vote in this election.

The members of our union are a diverse group coming from all social and racial backgrounds—natural born and immigrant. We are equally diverse in our politics. Our membership is made up of democrat, republican and independent voters. At the Roofers Union, we don’t focus on one political party or another. Our focus is on the credibility of candidates and what they stand for. Our concerns are whether, if elected, a candidate will support project labor agreements, enforce prevailing wage laws, support investment in energy production and infrastructure, and respect building trades men and women, their jobs and their families. It is senseless to back politicians who

don’t, or won’t, support the issues and policies that will lead to growth opportunities in our industry and put food on our tables.

Throughout the summer months I have spent countless hours on the phone speaking with many members and local union officers about their most pressing concerns. I’ve been told repeatedly that they want a government that protects hard-working Americans and an administration that cares about the future of their children. They have told me that they want a president who places a high value on labor, on what workers bring not only to the job, but to the economy and to the communities they live in. They want a leader who will resurrect the American dream where hard work and fair play are rewarded with decent wages and a secure future for their families. They want a president who knows “as the middle class goes—so goes America.”

After conclusion of an extensive endorsement review process, which included consideration of the views of our rank-and-file membership, the Executive Board of our Union unanimously voted to endorse Joe Biden for president. You can read the endorsement review process and nationwide membership survey beginning on page 2. I know I can count on my Brother and Sister Roofers and Waterproofer to cast

their votes for change and a better way of life for working families on November 3.

Let me say a few words about state and local races, which are equally as important as federal elections. When we elect state and local candidates to public office, we are electing people who will decide whether union or non-union contractors are awarded work. School boards decide who will build or re-roof schools. Mayors and city councils award contracts for hospitals, public buildings and airports. State legislators pass budgets for state construction projects, and the language they include in those budgets will determine whether PLAs are utilized and prevailing wages are paid.

Study the candidates carefully, including the results of the endorsement review process and membership survey. Make sure that those who are seeking your vote stand for what you believe in and that they have a track record to back it up. There is too much at stake to simply vote along party lines. It does not matter whether the candidate is democrat or a republican. What matters is what that candidate stands for. Make certain that they stand for working American families. Examine the candidates and determine for yourself whether he or she has earned your vote. ■



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AND ALLIED WORKERS®**

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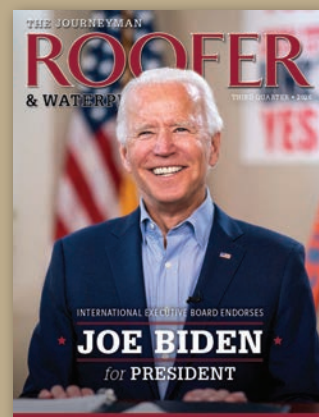
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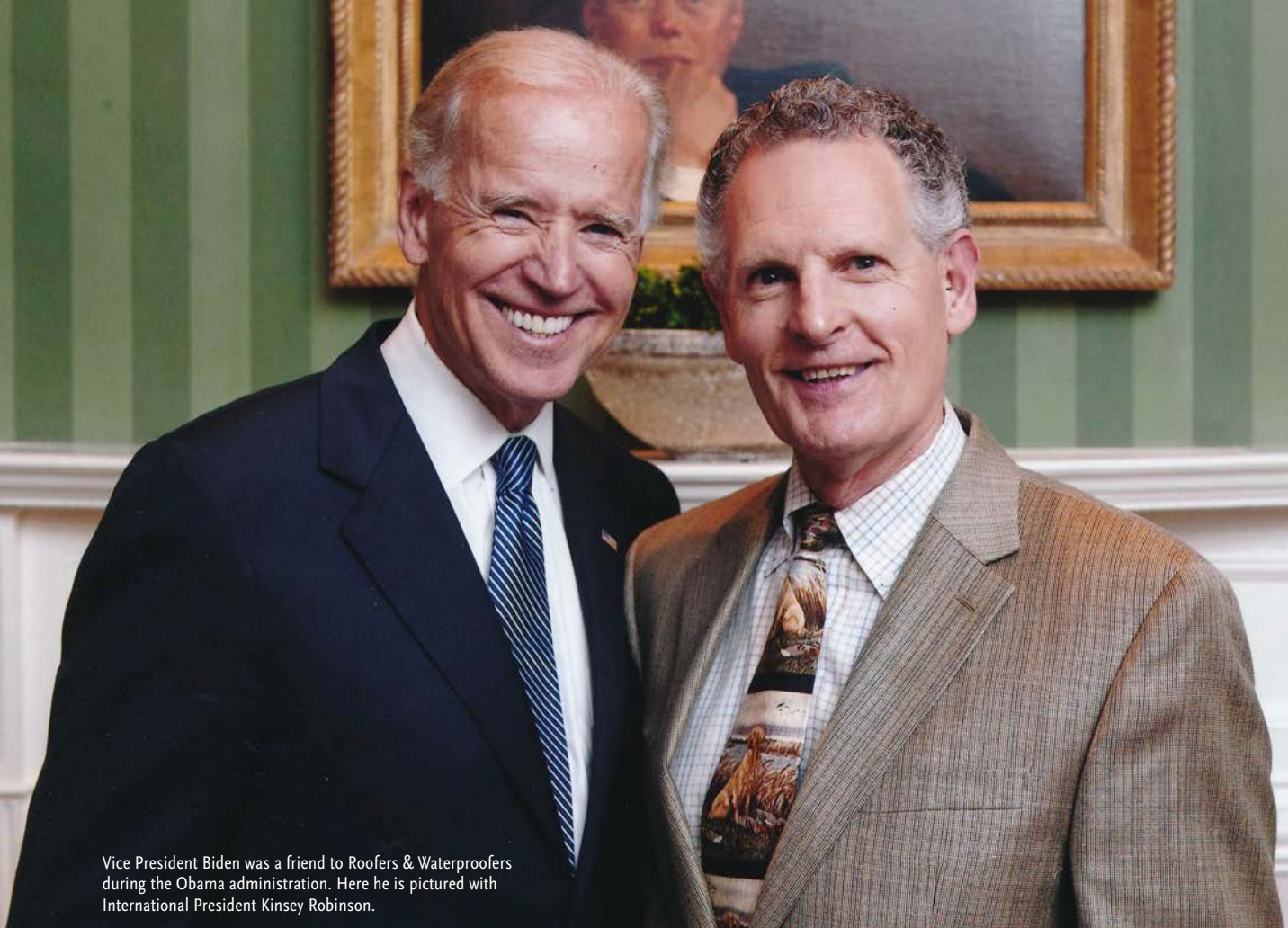
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**ON THE COVER:**

The International Executive Board of the United Union of Roofers, Waterproofer and Allied Workers has unanimously decided to endorse former Vice President Joe Biden for President of the United States. *Photo courtesy of Joe Biden for President.*





Vice President Biden was a friend to Roofers & Waterproofers during the Obama administration. Here he is pictured with International President Kinsey Robinson.

## ROOFERS AND WATERPROOFERS ENDORSE



# JOE BIDEN



## *for* PRESIDENT

**T**he Executive Board of the United Union of Roofers, Waterproofers and Allied Workers concluded its endorsement review with the unanimous decision to endorse former Vice President Joe Biden for President of the United States. The decision is the result of an endorsement review

process that carefully weighed the merits of both candidates and a nationwide survey of the union's membership (see page 5).

### **Endorsement Review Process**

The International Union established four main policy issues to evaluate

the candidates on the most important work-related issues facing Roofer and Waterproofer families: union rights, infrastructure, energy, and retirement security and other benefits. A candidate did not necessarily need to score perfectly in each category to earn our endorsement; instead, a side-by-side comparison

was done to establish a full picture of each candidate's track record and priorities moving forward.

## Union Rights

When it comes to protecting the fundamental ability of unions to organize and fight for fair wages and benefits, the contrast could not be starker. Vice President Biden has committed to signing the Protecting the Right to Organize Act (PRO Act), which would make it easier for Roofers and Waterproofers and other trades to organize new contractors, strengthen the rights of workers, and enhance the National Labor Relations Board's power to punish employers who violate labor laws. Biden will also impose a national ban on state so-called right-to-work laws, which have drastically weakened our ability to fight for fair wages and benefits. President Trump has refused to sign the PRO Act and is in favor of right-to-work laws. Both of those positions will do irreparable harm to Roofer and Waterproofer families.

President Trump's Labor Department has led the fight against union apprenticeships by instituting Industry Recognized Apprenticeship Programs, or IRAPs. These programs essentially allow employers to skirt our high standards for apprenticeships—meaning they can hire non-union labor on the cheap. Vice President Biden will defend registered union apprenticeship from IRAPs, helping us maintain our status as the gold standard of the roofing industry.

The choice is clear. If elected president, Vice President Biden will protect our ability to organize and win more work, with fair wages and benefits. Just as important, Vice President Biden would appoint pro-labor judges to the federal courts to defend against anti-labor attacks, as well as appoint a pro-worker Secretary of Labor.



## Infrastructure

The bottom line on infrastructure is simple. Do the candidates keep their promises? When elected, President Trump promised a trillion-dollar infrastructure package that would put building trades' members to work. Almost four years later he has not brought that plan up for a vote in Congress. In fact, his only proposal has been to cut federal funding for roads and bridges, while also privatizing some construction projects. This is unacceptable.

Vice President Biden is proposing a \$1.3 trillion infrastructure plan. Vice President Biden has a history of delivering on his promises on infrastructure. In 2009, he led the execution of the American Recovery and Reinvestment Act that helped save our country from the brink of depression. Vice President Biden's infrastructure plan will ensure that prevailing wages and project labor agreements are used on all projects and strictly enforced.

Vice President Biden will not only ensure robust investment in infrastructure, but he will deliver where the Trump Administration has failed.

## Energy

Policies on energy must take an approach that achieves the nation's carbon emission goals, while still producing affordable and efficient energy, and keeping building trades' members employed. Truth be told, the Trump Administration has done

a few good things. However, while President Trump has relaxed some regulatory standards, his administration has been haphazard in their approach. As a result, those actions have actually resulted in more litigation and lengthy delays, and that has meant instability for our members.

Vice President Biden has committed to securing federal investments in nuclear energy, even in the face of staunch opposition from environmental activists. Biden also supports hydropower and has committed to making strong investments in that technology. In addition, a Biden Administration will work with us on common sense reforms to the permitting and regulatory processes that govern energy projects and avoid frivolous lawsuits that keep our members from working. Under a Biden Administration, potential problems would be addressed early on so that projects would not be needlessly held up or forced to become economically unfeasible.

Let's set the record straight. No matter what you have been told by President Trump, Vice President Biden has publicly declared there will not be a ban on fracking.

The reality here is that both candidates are not perfect on energy, but Vice President Biden has shown a genuine pledge to ensure new investments in nuclear and other energy producing sources, and a modernization of the permitting and regulatory processes that have

held up our projects for years—which is enough to earn our support on the energy issue.

### Retirement Security and other Benefits

Although the National Roofing Industry Pension Plan is 100 percent funded, it's no secret that many other union multiemployer pension plans are in danger of insolvency. Sadly, the Trump Administration has done nothing to fix multiemployer plans and protect the hard-earned retirement of our members. Instead of addressing this looming crisis, the Trump Administration has chosen to

put other retirement assets at risk by undoing a Department of Labor rule implemented during the Obama-Biden Administration that protected the retirement investments of union members, by requiring financial advisers to put their clients' interest ahead of their own. President Trump has effectively let Wall Street benefit on the backs of working families.

Vice President Biden has committed to forming a working group with union leaders to address the multiemployer pension issue. A Biden Administration will take concrete steps towards protecting our members' retirement security.

After weighing the options, we believe Joe Biden has the most solid plan for lifting our economy and creating good jobs and policies that work for the American people. Roofers and Waterproofers want a president who places a high value on labor, on what we bring not only to the job, but to the economy and to our communities. They want a president who wants to resurrect the American dream where hard work and fair play are rewarded with decent wages and a secure future for their families. We are totally confident that Joe Biden will be that president. ■

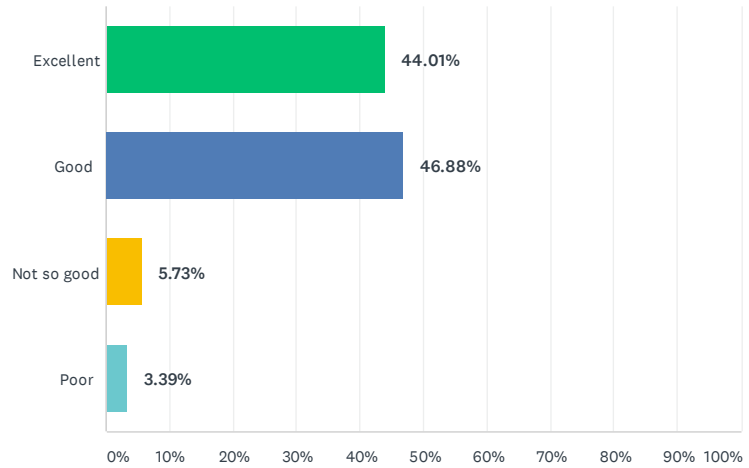




# Roofers Member Survey 2020

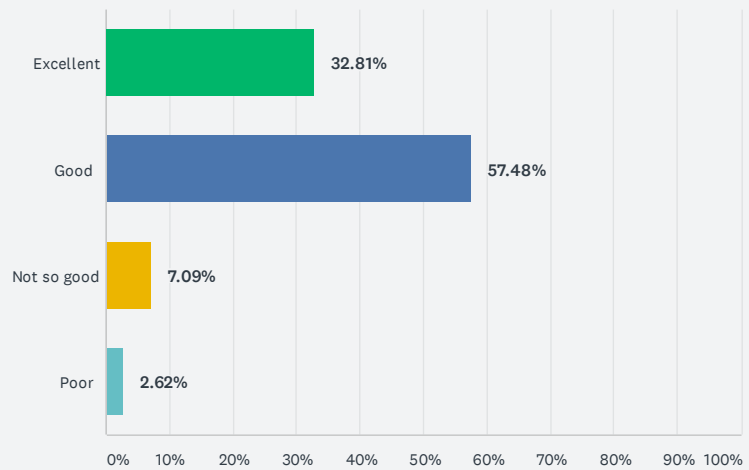
## Question 1

How would you rate the performance of your local union in the last three years?



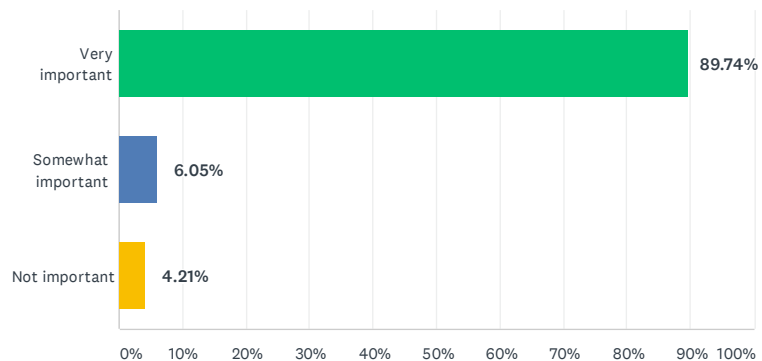
## Question 2

How would you rate the performance of the International Union?



## Question 3

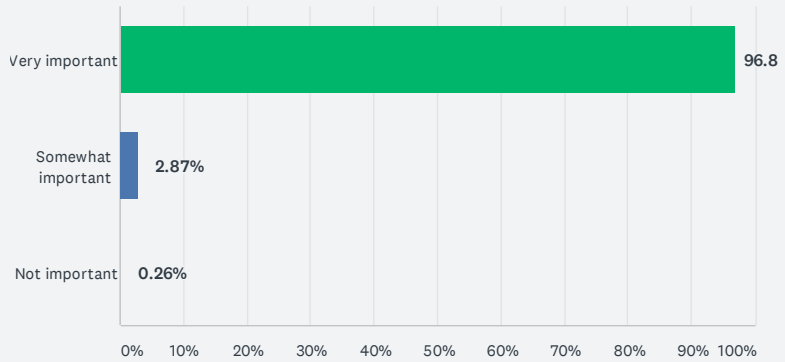
How important to you and your family is your union-sponsored health care plan?



# Roofers Member Survey 2020

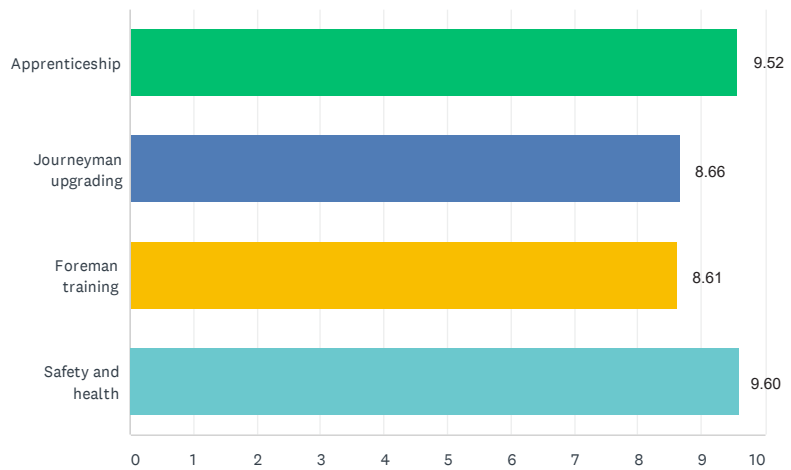
## Question 4

How important to you and your family is your union-sponsored pension plan?



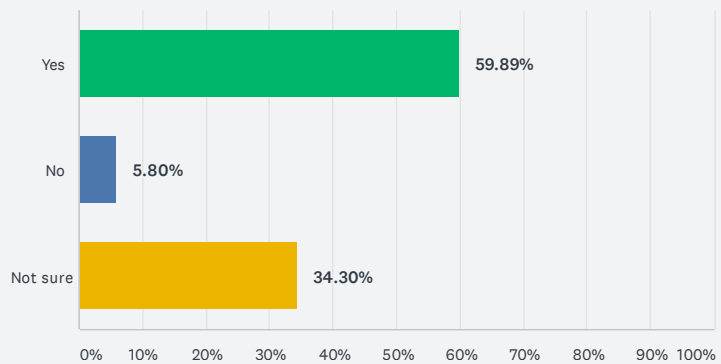
## Question 5

On a scale of 1 (not important) to 10 (very important), how important are the following types of union-sponsored training?



## Question 6

Do you believe project labor agreements (PLAs) provide additional work for Roofers?

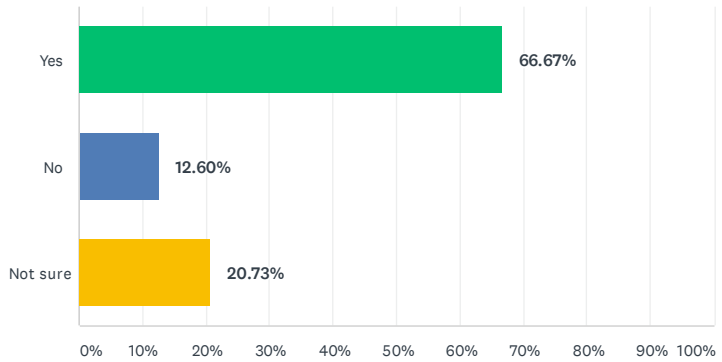




# Roofers Member Survey 2020

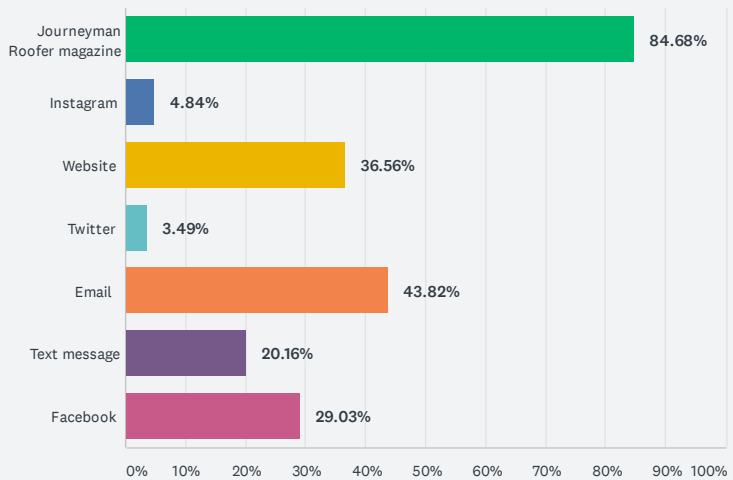
## Question 7

Do you believe prevailing wage laws secure additional work for Roofers?



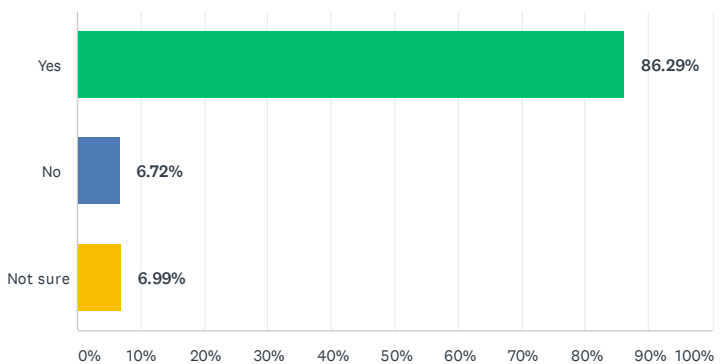
## Question 8

Through which of the following avenues would you like to receive information from the International Union? Select all that apply:



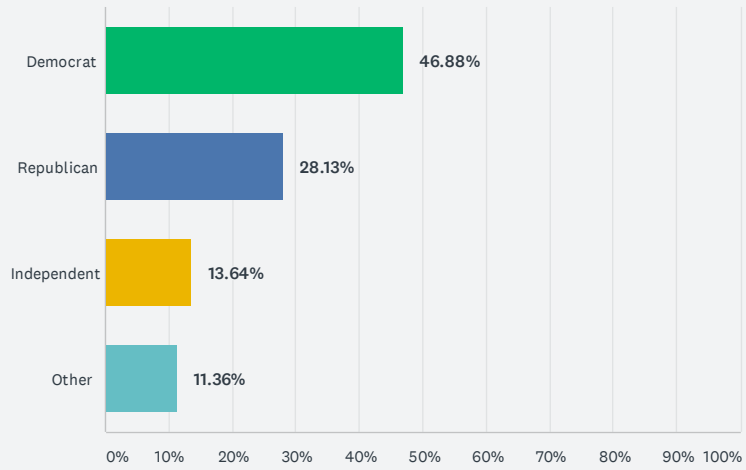
## Question 9

Do you plan to vote in the 2020 presidential election?

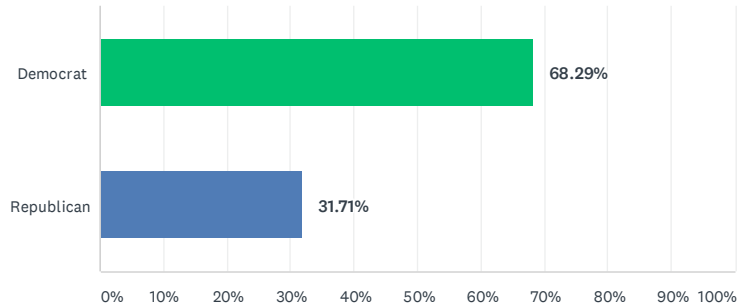


# Roofers Member Survey 2020

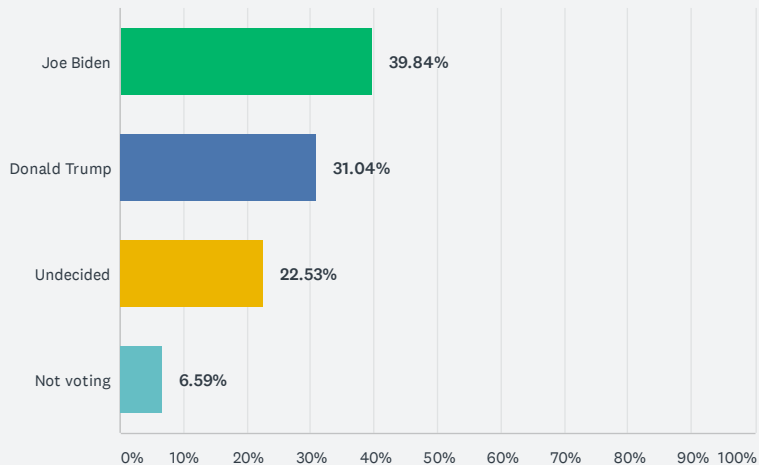
**Question 10**  
Which political party do you identify with?



**Question 11**  
Which party do you believe does a better job of protecting union members and working people in general?



**Question 12**  
Regardless of party affiliation, which candidate would you most likely vote for in November?





www.helmetstohardhats.org

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*David A. Porter, Executive Director*

It is my pleasure to announce that, **thanks to you**, we were able to identify 3,369 known successful transitions of servicemen and women into quality construction trades career paths for 2019! The collection process that began late last year concluded at the end of March, and supporters like you verified this new record number of placements with our Helmets to Hardhats representatives. Any of you who were not able to report due to the COVID-19 pandemic, feel free to report your 2019 numbers when you hear from us later in the year. And, those of you who did report will receive your “Keeping America’s Promise” awards once we get back to regular business.

For anyone who is not aware, there are two reasons for conducting this annual data collection process. First, we use it to measure how well we are doing at connecting you with quality apprentice and employee candidates. We are, in fact, your program, with the vast majority of our funding coming through agreements with our affiliate trade unions, contractors’ associations, and a few end-users. So, those of you not utilizing Helmets to Hardhats as a recruiting resource, please let us know how we can help. The second reason that we ask you about all of your new veterans each year is because our Joint Labor-Management Board of Trustees seeks to measure how much our affiliates are doing collectively to support these deserving men and women seeking to transition back into civilian life after serving our country. We know that many of you are going above and beyond by also supporting your organization specific veteran recruiting programs, and we applaud your efforts. But we ask you to report all of your veteran apprentices to us, so that we can gauge the efforts of the joint labor-management construction industry as a whole, and use the data as leverage to potentially increase your market share.

Thank you again for what you are doing for our men and women of the U.S. Armed Forces by providing them with an opportunity to launch new careers in the construction industry! There are no words to describe the impact you are making in the lives of thousands of our nation’s heroes and their families!

Sincerely,

Helmets to Hardhats  
Executive Director







## Secretary-Treasurer's Letter

BY JIM HADEL, INTERNATIONAL SECRETARY-TREASURER

### What Makes a Great Leader?

**W**hat a year it has been. Nine months in and we are still struggling to defeat a virus that has affected over seven million Americans and taken the lives of over 200,000 of our citizens. A pandemic that has bankrupted businesses, created millions of temporary job losses, cost the U.S. government trillions of dollars and dramatically changed our lives both socially and at work.

In this same time, both peaceful and violent protests took place and are still taking place throughout this country, with their focus on racial inequality and justice. The year 2020 will not be remembered for prosperity, peace and building a stronger and united country. Unfortunately, it will be looked upon as a time the country became divided both politically and racially.

I have never seen this country so fractured and divided—a comment I have heard repeated numerous times over the past year. As one legislator phrased it, he has not seen this much discord since the Civil War! These are certainly unprecedented times. Adding to all this turmoil is an upcoming presidential election and unfounded accusations of voter fraud before voting even takes place.

This is why now more than ever we need our membership to register and vote on Election Day, November 3. The registration and voting process is reported on in this issue. It is your right, and more importantly, your responsibility. Nothing is more powerful and leaves a stronger message to legislators than them knowing that you vote.

When you do, I want you to think back about this year and, in terms of leadership, specifically what determines a great leader. There are many attributes of a great leader. The one that has stuck in my mind over the past several months—and I believe is lacking in the current administration—is the ability to unite the people of this country to fight a common cause. A great leader does not divide the people he or she represents; they should be uniting the people of this country, especially during the Covid-19 crisis and racial injustice issues we are facing today. They should be finding a common cause and solutions that will benefit everyone, not just a fraction of the country. Does this sound familiar?

Consider a few facts regarding the current administration before casting your ballot this year.

- The current administration vowed to spend one trillion dollars to improve the nation's decaying infrastructure, which would provide jobs employing union roofers and waterproofer. To date **no infrastructure legislation has been approved.**
- The current administration has proposed no legitimate plan to address the serious **multiemployer pension-funding crisis.**
- Under the current administration and through judicial appointees, the NLRB has taken many steps to make it **harder to unionize.**
- The administration's Council of Economic Advisors promised that tax cuts would raise the average income of the average family by \$4,000. **This income increase never came to realization.**
- The current appointee to the Department of Labor, Eugene Scalia, has a track record **opposing workers' rights and fighting unions on behalf of large corporations.**
- The current administration derailed an Obama plan to extend overtime protections to more Americans, and instead **lowered the salary threshold to earn overtime pay.**
- The current administration has **done little to prevent factory closings**, a promise made but broken. Case in point, just look at the 1,600+ jobs lost at the shuttered Lordstown, OH, GM plant—a facility roofed and maintained by our members over the years.

Based on the above, the current administration record regarding important issues affecting our members is clearly a failure. It certainly does not appear they are in tune with blue-collar, middle-class concerns.

As you cast your ballot in this year's election, consider which candidate will best support issues such as good wages, health care and retirement benefits, and worker protections on the job site. Candidates who will strengthen, not weaken, labor laws. Candidates who support PLAs, state and federal prevailing wage laws, and our right to organize. Candidates who understand working class issues that directly affect your ability to provide for your family. Most importantly, support a candidate who knows how to lead a country under crisis united not divided. I urge each member not registered to do so, and to cast your vote on Election Day. Your voice. Your vote. Your future. ■



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## The Washington Connection

BY MITCH TERHAAR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

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### The Bigger Picture: How Politics Can *Really* Affect Your Wages and Rights on the Job

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**B**rothers and Sisters, I hope you and your family are doing well and had a great Labor Day weekend. This year has been tough on all of us dealing with the Covid-19 pandemic while following the changing protocols from state to state and job site to job site to protect us and our families from this virus. Let's hope a vaccine is developed soon so we can get back to some kind of normalcy, but until then please protect yourself and stay safe.

This year will be a big year in politics for this country with the election of a president and national Senate and House seats, along with local government officials throughout the United States. Since moving here to Virginia and working in the heart of Washington, DC, I have had the opportunity to witness the effects of our votes and the consequences to our union and the local unions when anti-union politicians are elected.

Over the last three and half years, the National Labor Relations Board (NLRB) has systematically rolled back workers' rights to form unions and engage in collective bargaining with their employers. This is a detriment to the workers, their

communities and the economy. The Board has also issued a series of significant decisions weakening workers' protections under the National Labor Relations Act. This administration's NLRB general counsel has advanced policies that leave fewer workers protected under the NLRB and has repeatedly advocated for changes in the law that roll back workers' rights.

On top of weakening workers' rights, there is a push to introduce laws that weaken our unions. The "right to work" law is now being introduced federally, and one state legislature after another are passing these right-to-work laws which undermine unions and defund them. The myth of this legislation is designed to bring right-to-work to the states under the notion that these laws actually have something to do with a person's right to work. They absolutely do not. The real purpose is to tilt the balance of power towards big corporations and further rig the system at the expense of working families.

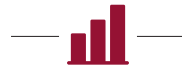
What the "right to work" laws really do is allow workers to work in unionized workplaces without actually

joining the union or paying union dues, while allowing them to benefit from the negotiations the union provides them for the good wages and benefits they receive. If you take the time to look at the union wages in a right-to-work state compared to a non-right-to-work state, you can clearly see the union wages are higher in the non-right-to-work states.

The only way to stop these attacks is by voting in pro-union, pro-labor candidates. The freedom to vote is America's most important political right and our civic duty. It's easy to decide not to vote in elections where you don't know much about the candidate or how that candidate will vote on issues that affect you. That is why it is so important to educate yourself on all the issues, not just the ones social media wants you to believe. Take the time to read about what is important to you. Your union job is always under attack and we must fight to stay strong. As Franklin Delano Roosevelt once said, "Democracy cannot succeed unless those who express their choice are prepared to choose wisely. The real safeguard of democracy, therefore, is education." ■

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**This administration's NLRB has advanced policies that leave fewer workers protected and has repeatedly advocated for changes in the law that roll back workers' rights.**



## Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

### New Roadblocks to Our Organizing Efforts

**W**e have focused on recruiting new apprentices and journeyman roofers for several years now, and with great success. We have signed new contractors to local agreements and even brought some back into the signatory family. We have done this by promoting the value of our pension, health and welfare, and apprenticeship programs; the advancements made by our Research and Education Trust; and the fact that we are without question the best-trained and most-productive roofers and waterproofers in the United States. It is more important than ever that we continue telling our story, which is also **your story**.

Our membership numbers bear witness to this. At the beginning of the year, we were again showing record growth; however, we hit a major roadblock with Covid-19. Unfortunately, we now have a second problem on our hands.

This problem is another union that is not affiliated with North America's Building Trades Unions or the AFL-CIO. We must be on guard, as this union may attempt to infiltrate our rank and file, sign our contractors, and steal away our roofers, apprentices, apprenticeship instructors, business managers,

agents, organizers, union leaders, and anyone else they can lure away with their deception and bag of tricks.

To seduce both signatory contractors and non-union contractors, they may make outrageous promises and wildly untrue statements about our union. At a time when all efforts should be aimed at organizing the unorganized, we find that we must also be vigilant to repel the advances on our trade jurisdiction by other unions. Contact your business manager for more information on this problem.

A third issue I would like to bring to your attention is politics. I know many of you hear the rhetoric that politicians spew, and you are sick and tired of hearing it. Nevertheless, politics and democracy are a part of the country we live in.

For the most part, we have a political system that works very well. I do ask, however, that you look into the real issues, and not get caught up in headlines that politicians and the media want you to think are the facts. Do your own research on those who are running for office, and learn about the legislation they support. Then please cast an educated vote for the person you feel best supports our values as a union.

We need to continue recruiting new talent for our signatory contractors and organizing new contractors. Many of our locals have implemented recruiting and organizing plans because you have seen the light—thank you, and keep up the good work. If you are a local that hasn't, it is time to do so. If local leadership is blocking the way to progress, it is time for them to step aside and let someone who cares about the local and our union take over. Contractors and roofers are not going to just flock to us. We are in the fight to grow our union and keep it ours. We need good, active leaders and members—both are important. You can become a leader, or you can be the hands and feet that implement leadership's strategic plans—the choice is yours.

Let me correct my earlier statement about us being the best roofers and waterproofers in the United States. **WE ARE THE BEST and MOST PRODUCTIVE ROOFERS and WATERPROOFERS IN THE WORLD!** I am Proud to be a **UNION ROOFER**, and I fully intend to stay a **UNION ROOFER**.

If you are in need of assistance, please let us know and the Marketing Department will be there to help. ■

**We now have a second problem on our hands.  
This problem is another union.**



The Modern Assistance team in full Covid-19 compliance.



## Boston Local 33's Recruitment Campaign Thrives in Spite of Covid-19

**W**hen Roofers & Waterproofers Local 33, Boston, MA, decided to undertake a substantial recruitment project, they were not planning on having to deal with the realities of a worldwide pandemic. In addition to finding manpower to meet the demands of the booming construction industry in the Boston area, Local 33 officers now had to figure out how to meet new and ever-changing public health guidelines while doing so.

Local 33 hired 617 Media Group to lead the recruitment campaign. They then brought in clinicians from the Modern Assistance Program of Quincy, MA, who services the Local 33 drug screening program. Social distancing and mask protocols were strictly enforced as candidates filled the local union hall to apply for a spot on Local 33's rosters.

"Between the months of March through August 2020, 617 Media Group referred 209 potential candidates, and as a result we've processed 70 candidates as either journeymen or apprentices," said Local 33 Business Agent Brian Brousseau. This model of success will hopefully inspire other locals to move forward with campaigns of their own. ■



An applicant undergoes drug screening.



Local 33 Pres./B.A. Brian Brousseau, left, and Appr. Coord. Willie Hernandez welcome new candidates and distribute masks, gloves and sanitizer.



Willie Hernandez performs temperature screening on applicants before they attend orientation.



Roofers & Waterproofers  
Research and Education  
Joint Trust Fund

BY KEITH J. VITKOVICH,  
EXECUTIVE DIRECTOR OF ROOFERS  
& WATERPROOFERS  
RESEARCH AND EDUCATION TRUST FUND



## It's Time to Start a Conversation to Prevent Suicides in Our Industry

**S**uicide is a serious issue for our nation and industry. According to The Centers for Disease Control and Prevention, it is one of the leading causes of death in the U.S. By industry, construction has one of the highest suicide rates (49.4 per 100,000 workers) and the rate in the roofing industry is even higher (65.2 per 100,000 workers\*).

Unlike other types of injuries and illnesses, the signs and symptoms may not be as visible. If one of your

Together we can help  
**Prevent Suicide in Construction.**

The construction industry has one of the highest suicide rates.

Learn about the warning signs and how to start a conversation at [tinyurl.com/cpwr-suicideprevention](https://tinyurl.com/cpwr-suicideprevention).

Remember,  
**You are not alone.**

If you or someone you know needs immediate help, contact the **National Suicide Prevention Lifeline at 1-800-273-TALK (8255) or text "HELLO" to 741741 to connect with a crisis counselor.**

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**CPWR** THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING

CPWR Infographic: Start a Conversation. Find this download and many more in the Research to Practice (r2p) Library at [cpwr.com](https://cpwr.com).

**HAZARD ALERT**

**SUICIDE PREVENTION**

**IN CONSTRUCTION**

**CPWR** THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING

**CONSTRUCTION INDUSTRY ALLIANCE** SUICIDE PREVENTION

Suicide Prevention Hazard Alert and Toolbox Talk now available at [cpwr.com](https://cpwr.com).

co-workers suffers a cut or burn, you can see it and you know what to do. Suicide risks are not as straightforward to identify or address. That is why through our Roofing r2p Partnership with CPWR-The Center for Construction Research and Training and our involvement with the Construction Industry Alliance for Suicide Prevention (CIASP), we are developing materials to raise awareness of the warning signs, start a conversation, and teach where to find help.

CPWR's Suicide Prevention Resources (<https://www.cpwr.com/research/research-to-practice-r2p/r2p-library/other-resources-for-stakeholders/mental-health-addiction/suicide-prevention-resources/>) is a good starting point for information on the risks and available resources, including a new Hazard Alert Card, Toolbox Talk and two Infographics—all available in English and Spanish.

It may not be easy to start that conversation, but doing so may save a life. ■

\*Source: Morbidity and Mortality Weekly Report. Suicide Rates by Industry and Occupation – National Violent Death Reporting System, 32 States, 2016. January 24, 2020/69(3);57-62. TABLE 2. Detailed occupational groups meeting reporting criteria with male and female suicide rates\* higher† than the population rate (all occupations) and associated major occupational groups and rates. Accessed August 2020: <https://www.cdc.gov/mmwr/volumes/69/wr/mm6903a1.htm>





From left: Keith Vitkovich, Jim Currie, Marty Headtke, Richard Tessier, Joel Gonzalez, Dan Knight, Dan Smith and Matt Wittenborn.

## Master Trainers Practice Good Covid Safety Habits

**R**esearch & Education Trust Executive Director Keith Vitkovich called for Trust trainers to gather at the Roofers Local 26, Hammond-Gary, IN, training facility for some socially distanced discussion

about the National Instructor Training Program (NITP) and other training initiatives. Unfortunately Joel Gonzalez didn't read the dress code directive that day and was inexplicably not wearing his usual plaid shirt. ■

## Protect Your Head—New Awareness Program Can Help

**E**ach year, thousands of construction workers suffer head injuries and hundreds die, according to data from the Bureau of Labor Statistics. Head injuries happen when a worker falls and hits their head, their head is hit by falling tools or materials, or they come in contact with overhead electrical wires or equipment. Some injuries are visible and minor but

others, such as brain injuries, are not and can be deadly. A new Preventing Head Injuries Hazard Alert Card and a recorded awareness program, Head Protection: Preventing Head Injuries ([https://www.youtube.com/watch?v=Un7Oo3Zd\\_h4&t=351s](https://www.youtube.com/watch?v=Un7Oo3Zd_h4&t=351s)), that can be listened to on-demand, cover the basics of head protection and how to prevent head injuries. ■





# HAZARD ALERT

CPWR  
THE CENTER FOR CONSTRUCTION  
RESEARCH AND TRAINING

# Preventing Head Injuries



## Are you in danger?

Thousands of workers suffer head injuries each year and hundreds die.<sup>1</sup>

The following are a few common causes of head injuries:

- ▶ Falling and hitting your head.
- ▶ Being hit by falling tools and materials.
- ▶ Coming in contact with overhead electrical wires or equipment.

You can see some head injuries, such as cuts, burns, and bruises.

But you cannot see a brain injury. These injuries happen when you are hit so hard that your brain bounces and twists inside your head. A **concussion** is a type of "traumatic brain injury."<sup>2</sup>

Sources: <sup>1</sup>Bureau of Labor Statistics, Injuries, Illnesses and Fatalities Databases (<https://www.bls.gov/iif/>); <sup>2</sup>NIOSH, Traumatic Brain Injuries in Construction (<https://blogs.cdc.gov/niosh-science-blog/2016/03/21/constructiontbi/>); accessed 1/2020.

## Signs of a concussion:

- ▶ Feeling dizzy
- ▶ A headache that gets worse over time
- ▶ Ringing in ears
- ▶ Blurred vision and dilated pupils
- ▶ Being dazed, confused or disoriented
- ▶ Vomiting or nausea
- ▶ Clear fluids draining from the nose or ears
- ▶ Convulsions or seizures
- ▶ Loss of consciousness
- ▶ Inability to awaken from sleep

See a doctor if you injure your head and have any of these symptoms. Get help if a co-worker suffers a head injury or has any of these symptoms.

A severe traumatic brain injury can be fatal.



Source: Mayo Clinic-Traumatic brain injury (<https://www.mayoclinic.org/diseases-conditions/traumatic-brain-injury/symptoms-causes/syc-20378557>)

## Your employer is required to provide head protection:

- ▶ When there is "danger of a head injury from impact, or from falling or flying objects, or from electrical shock and burns."
- ▶ That meets the American National Standards Institute (ANSI) standards and is the right protection for the work you are doing.

## What's the difference between a hard hat and a safety helmet?

- ▶ Both protect your head. Safety helmets have a chin strap and may have other safety features.



Hard hat  
Photo courtesy of Milwaukee Tools



Safety helmet  
[istock.com/MediaTradingLtd](https://istock.com/MediaTradingLtd)

Source: OSHA 29 CFR 1926 Subpart E, 1926.100 – Head Protection (<https://www.osha.gov/laws-regs/regulations/standardnumber/1926/1926.100>)

## Protect Your Head...

### 1 Always wear head protection

Your hard hat/safety helmet should have an ANSI marking on both the shell and suspension and be the right type and class for the job:

- ▶ **Type 1** reduces the force of impact only from blows to the top of the head.
- ▶ **Type 2** reduces the force of impact from blows to both the top and the sides of the head.
- ▶ **Class C does not** provide protection from electrical conductors.
- ▶ **Class G** reduces danger from exposure to low voltage electrical conductors of up to 2,200 volts.
- ▶ **Class E** reduces danger from exposure to high voltage electrical conductors of up to 20,000 volts.

Source: ANSI/ISEA Z89.1-2014 ([www.safetysupply.com/standard/ansiisea-z89-1-2014/](http://www.safetysupply.com/standard/ansiisea-z89-1-2014/)); accessed 1/2020.

### 2 Make sure it fits

Always wear head protection – a hard hat or safety helmet – that fits.

- ▶ Do not wear a cap, hood, or other headgear under your head protection. Headliners for cold weather that are designed to be compatible with the head protection can be used.
- ▶ Wear hearing and eye protection designed for use with your head protection.

### 3 Check for damage

Before using your hard hat or safety helmet:

- ▶ Check for cracks, tears in the suspension, dents or other signs of damage. **Do not** use a damaged hard hat or safety helmet.
- ▶ Clean your head protection with hot water and mild soap. Do not use solvents or other harsh chemicals, which can weaken your head protection.

## Learn more about head injuries and how to prevent them:

- ▶ OSHA Head Protection – 1926.100
- ▶ CDC – Traumatic Brain Injury & Concussion



If you think you are in danger:

Contact your supervisor.  
Contact your union.

Call OSHA

1-800-321-OSHA

Find out more about construction hazards.

To receive copies of this Hazard Alert and cards on other topics

call 301-578-8500 or  
email [cpwr-r2p@cpwr.com](mailto:cpwr-r2p@cpwr.com)

CPWR  
THE CENTER FOR CONSTRUCTION  
RESEARCH AND TRAINING

8484 Georgia Avenue  
Suite 1000  
Silver Spring, MD 20910  
301-578-8500  
[www.cpwr.com](http://www.cpwr.com)

## — COVID-19 CORNER —

### Reminder: CPWR's Covid-19 Construction Clearinghouse

The amount of information on the Covid-19 pandemic can feel overwhelming. The Covid-19 Construction Clearinghouse was developed to help you find relevant information for the construction industry from reputable sources. The information on the site is broken down into different resource categories, such as state requirements, ways construction employers and workers are putting the requirements into action, and information about the virus. Visit [Covid.elcosh.org](https://Covid.elcosh.org) to learn more and email [Covid19@cpwr.com](mailto:Covid19@cpwr.com) to share information about actions taken on your job sites to prevent the spread of this disease and get members safely back to work. ■



### New CPWR Podcasts on Covid-19—Hear from the Experts When and Where It Works for You

There is a new way to stay informed about safety and health in the construction industry. CPWR has launched a new podcast series so that you can learn about topics of interest, at a time and location convenient for you—such as when you are driving to work or working out. Three new podcasts are available, and with the help of members of our union and other building trades new topics are being identified and will be developed and posted soon. Visit <https://www.cpwr.com/research/research-to-practice-r2p/r2p-library/resources-for-stakeholders-and-researchers/podcast/> to listen. ■



### Covid-19 Webinar Series

CPWR has teamed up with OSHA and the National Institute for Occupational Safety & Health (NIOSH) to host a bi-monthly webinar series focused on Covid-19. Each episode features presentations and Q&A with a different panel of experts on some aspect of Covid-19 and the construction industry. Past topics include real-world examples of job site solutions and the impact on the industry. View the series on-demand on YouTube at [bit.ly/CPWRwebinar](https://bit.ly/CPWRwebinar) and register for new webinars at <https://www.cpwr.com/news-and-events/informational-webinar-series/>. ■

## In Uncertain Times, One Thing Is Certain... The NRIPP Protects Your Future

In 2019, the National Roofing Industry Pension Plan (NRIPP) paid over **\$90 million** to retired roofers and their family members. How much is \$90 million? If you laid 90 million one-dollar bills end-to-end, they would stretch from Denver, Colorado, to Melbourne, Australia—more than 8,700 miles!



Those dollars provide our retired members with the level of **financial certainty** they deserve. The NRIPP pays its benefits to eligible retirees as a guaranteed monthly income for life—along with options to protect surviving spouses and other beneficiaries after the roofer’s death. It not only offers the same certainty to you when you retire, but also if you should become disabled.

An NRIPP pension is just one of the benefits that is part of your union membership. While the math calculations and actual operation of the NRIPP may be difficult, building an NRIPP benefit is easy: *just work for a contributing employer*. When you do, every hour you work counts toward the benefits you’ll eventually receive. Best of all, those employer contributions go directly to the NRIPP to manage solely on your behalf.

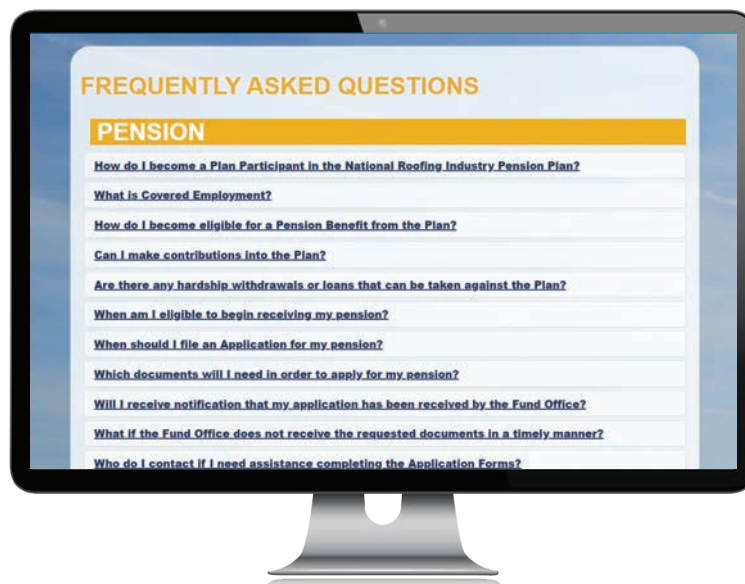
NRIPP benefits are paid from its trust fund, which is overseen by a Board of union and management Trustees. In 2019, they collected more than \$43 million from over 675 contributing employers, and they paid benefits to over 8,000 retired roofers and survivors. Since the NRIPP began in 1966, it has paid out over **\$1 billion** in benefits.

You can see how *your* future NRIPP benefit is created on its website: [www.nriff.com](http://www.nriff.com). That site shows you the number of hours you worked for each contributing employer every month, along with the contributions from those employers. You can download a report from the website that shows how your plan benefit grew during the past year, along with an estimate of the NRIPP monthly benefit you could receive at your normal retirement age (65 with at least five years of vesting service).

This website also has information about the many different retirement

payment options the plan offers you and your surviving spouse or beneficiary. You choose the option that best meets your needs when you get ready to retire. For a summary of the plan and its terms and conditions, we also encourage you to read the NRIPP Summary Plan Description, or SPD. Read or download it on the website, or ask the fund office for a copy.

Please take a few moments to log into the website and see the long-term financial security that the NRIPP is building for you. If you’ve never logged in before, it’s easy to get started. Choose the “New User Registration” link, where you’ll enter your email address and choose a password of 8-15 characters with at least one upper-case letter and one number. You’ll also enter your Social Security number and mobile phone number, choose and answer a security question, and check the box to agree to the terms of service. ■





# Use the Web to Watch Your Benefits Grow

If your local union contract requires your employers to contribute to the **National Roofing Industry Supplemental Pension Plan (NRISPP)**, you can watch your benefit grow online. Log in to [www.ebmgmt.com](http://www.ebmgmt.com), and you'll see just how much money is in your account.

The Trustees chose EB Management Company to track your NRISPP account. Their redesigned website has a bold display of both your account balance and the NRISPP's investment performance. It also shows you how much money your employers have contributed to your account this year, along with your vested benefit.

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**The NRIPP and NRISPP work together to deliver benefits to help you and your family enjoy your retirement years. These websites offer you a wealth of information to help you make decisions for your future.**

When you need more details about the NRISPP or the **National Roofing Industry Pension Plan (NRIPP)**, log in to [www.nripf.com](http://www.nripf.com). The Trustees created this website to give you 24/7 access to legal notices and answers to common questions about both plans. Just pull down the "Resources" tab and choose the plan and document you need. You'll also find links to your annual statements and details of the contributions your employers made to both retirement plans over your years of service.

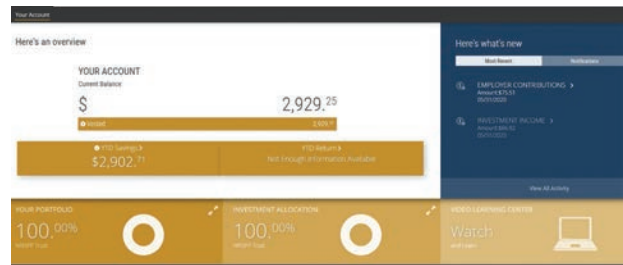
EB Management Company recently updated the [www.ebmgmt.com](http://www.ebmgmt.com) website, making it easier to read. The Trustees are continuously improving the [www.nripf.com](http://www.nripf.com) website, too, so please check it every few months to see what's new.

The NRIPP and NRISPP work together to deliver benefits to help you and your family enjoy your retirement years. These websites offer you a wealth of information to help you make decisions for your future. You can also contact the Fund Office at (800) 595-7209 or your local union for assistance with these plans.

## Which Website Do I Use?

➤ Go to [www.ebmgmt.com](http://www.ebmgmt.com) when you want to know:

- How much money you have in the NRISPP
- Your vested balance in the NRISPP
- The year-to-date contributions and investment returns for your NRISPP account



If you have never registered for this website, try logging in with your Social Security number (without dashes) as your Login ID, and your eight-digit birthdate as your password. If that temporary log-in has expired, you may send an email to [pensioncs@baclink.com](mailto:pensioncs@baclink.com) or call (800) 967-3709, ext. 294 for assistance.

➤ Go to [www.nripf.com](http://www.nripf.com) when you want to know:

- How the NRIPP or NRISPP work
- How much your employers have contributed to your retirement plans in the past
- What choices you have for receiving your benefits when you retire or become disabled



If you have never registered for this website, click on "New User Registration" on the first page and then on "Create New User." You will need to provide a valid email address and your Social Security number, and then you establish and answer a security question. If you need help or have questions, call (800) 595-7209. ■

## Get the Help You Need When You Need It Most

You are not alone.

**D**uring this uncertain time, many of us are feeling lonely. While loneliness is not a diagnosable medical condition, when you are feeling lonely, you can get help through your medical provider or you can also visit [cigna.com/about-us/newsroom/studies-and-reports/loneliness-questionnaire](https://www.cigna.com/about-us/newsroom/studies-and-reports/loneliness-questionnaire) to take a brief survey to see how feelings of loneliness may be affecting you. After you take the survey, we encourage you to talk to one of our online nurses or your provider about how you are feeling—both mentally and physically—in order to give you information to help you cope with all of life’s uncertainty and challenges.

### The Designated Substance/Alcohol Use Treatment Provider program is here to help.

Some of life’s challenges need extra help, especially if you or a loved one are coping with substance use disorder. As part of your health plan administered by Cigna, you have coverage to get the assistance you need to deal with substance use challenges. This includes treatment at a healthcare facility for substance or alcohol use disorder.

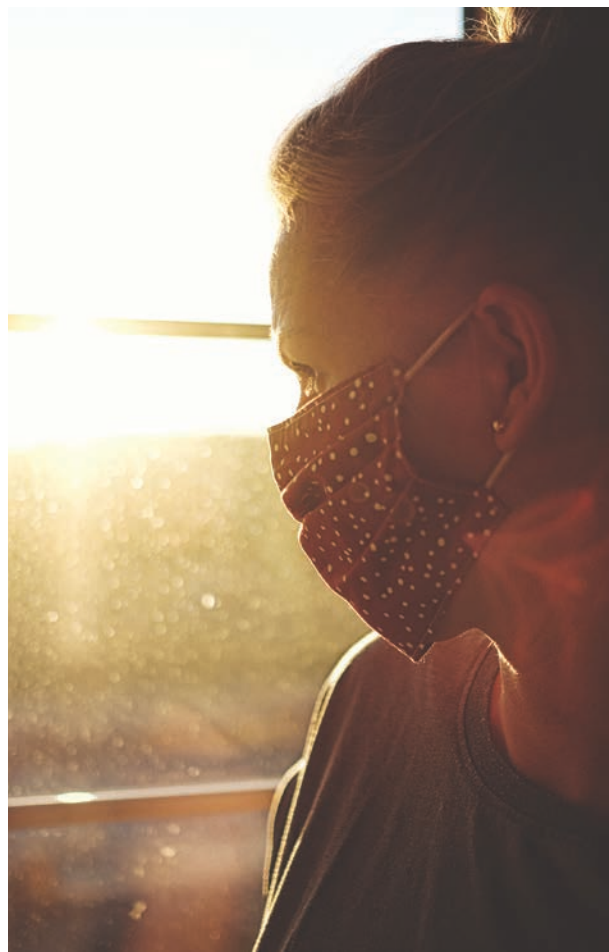
Choosing the right healthcare facility is an important decision. To help you and your treating provider make this decision, Cigna has identified in-network providers that provide quality, cost-effective care.

These Designated Substance Use Treatment Providers have met certain Cigna measures based on these factors:

- Available substance use or alcohol disorder treatment programs:\* inpatient, residential, partial hospitalization and intensive outpatient
- Annual admission and readmission data
- Cost data

Some healthcare facilities offer special treatment programs designed for adolescents, women-only and those with chronic pain. Some have unique treatment options including music therapy, yoga, equine therapy and art therapy.

You can also call the Health Information Line 24 hours a day, seven days a week, and speak with a clinician trained as a nurse who is ready to provide medical guidance and help answer mental health questions. Get



information to help you decide where and when you should get treatment for immediate mental health or substance care needs.

- Call if you need general health information or have a specific health concern regarding mental health or substance disorder.
- You can also listen to several podcasts to help you stay informed about your mental health. There are several related to stress management, relaxation and substance disorder. Select a topic and listen via live-stream on your computer via [myCigna.com](https://www.myCigna.com)

Please contact Cigna if you need more information. Just call the number on the back of your Cigna ID card. ■

**APPROVED NRIPP PENSION APPLICATIONS**  
AT THE MEETING OF MAY 18–19, 2020

<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>
Samuel Abbey	Early	20	Howard Givens	Late	20
Morgan Angelle	Unreduced	317	Michael Glow	Unreduced	11
Danny Anno	Early	20	Rocky Goodson	Unreduced	2
Steve Argeny	Unreduced	210	Elmo Green	Normal	54
James Athans	Early	11	Regal Green	Late	11
Michael Ayala	Early	142	James E. Gruntkowski	Early	44
Steven Ballard	Early	2	James Haneline	Late	119
William Barnes Jr.	Unreduced	182	Jeffrey Hans	Normal	23
Gilbert Bautista	Normal	200	Martin Hauersperger	Early	97
Ricardo Bauza	Unreduced	210	Joe Hedrick	Late	20
Jose Bedolla	Early	49	Dan Hegger	Unreduced	2
Gamal Bekhit	Early	96	Silverio Hernandez	QDRO	11
Andrew Bennett	Disability	20	Drew Herrage	Unreduced	44
Kenneth Besowshek	Early	11	Harvey Hester	Late	123
Willard Blankenship	Early	11	Michael Hill	Normal	106
Gary Brown	Late	20	Gary Honkoski	Early	11
Gregory Bukowski	Unreduced	65	Charles Hook	Early	106
Steven Burnett	Early	20	James Hultman	Unreduced	20
James Burns	Normal	135	Roger Irwin	Early	96
Kip Campbell	Early	20	Cesar Izaola Torrez	Disability	96
Joel Canedo	Early	11	Robert Jackson	Early	106
James Carter	Disability	26	Stanislaw Karcz	Late	10
Santiago Castanon	Disability	11	Chris Kessens	Normal	23
Janier Castro	Late	162	Richard Kishur	Normal	37
Kevin Caudle	Early	26	Larry Kisling	Normal	20
Richard Chisholm	Normal	162	Timothy Klatt	Unreduced	96
Randy Coad	Early	97	Kirt Kottke	Unreduced/QDRO	229
Michael Cole	Late	65	Dale Klueger	Normal	96
Kenneth Collins	Late	317	Daniel Knight	Early	26
James Cope	Late	58	Edward Koziel	Normal	136
Norman Crouse	Late	142	Michael Kramer	Disability	11
Roy Crutchfield Jr.	Normal	135	Alan La Chance	Early	2
Denny Cundiff	Disability	106	Robert Leach	Early	2
Robert Currie	Late	10	Larry Lester	Normal	136
David Davis	Early	26	John Lewis	Normal	119
Everett Davis Jr.	Early	119	Vernon Lindgren Jr.	Early	153
Michael Decker	Normal	142	John Lundell	Unreduced	96
Randall Dille	Normal	135	Leroy Lunsford	Late	136
Kevin Dolan	Unreduced	22	Victor Magro	Early	12
Rodney Edwards	Normal	162	Troy Manier	Normal	69
Carl Ellingson	Early	96	Patrick Mark	Early	23
Henry Enstad	Early	96	Heath Matson	Late	54
Jorge Flores	Late	11	Jeff McCartney	Normal	119
Harold Forck	Early	20	William McClanahan	Early	185
John Foster	Early	195	Veldas McCoy	Early	242
James C. Fox	Normal	11	Darrell McCubbin	Early	20
Steven Frye	Unreduced	86	Robert McNew	Early	54
Humberto Garcia	Early	11	William Mehlhorn	Unreduced	11
Juan Garcia	Normal	220	Joseph Melaniphy	Normal	11

**CONTINUED – APPROVED NRIPP PENSION APPLICATIONS**  
AT THE MEETING OF MAY 18–19, 2020

<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>
Dennis Mikulaj	Unreduced	26	Ricardo Sims	Late	11
Guy E. Miller	Late	11	Ernest S. Smith Jr.	Normal	119
Michael Miulli	Early	11	William E. Stickler	Early	119
Melvin Moore	Normal	123	Stanley Stricklin	Early	2
Martin Munoz	Early	95	Richard B. Stickney	Normal	96
Joseph Murray	Disability	189	Jeffrey F. Strobe	Disability	20
James Nemoff	Late	30	Nicholas Strauss	Late	10
Gregory Ninkovich	Early	11	Jay M. Swigart	Early	189
Stephen O'Connor	Early	2	Paul P. Tisdale	Disability	22
Robert Parker	Normal	136	Harvey Traylor	Late	136
Jeffrey Pauli	Early	20	Octaviano Vargas	Late	49
Paul Pesa	Normal	71	Henry Velasquez Jr.	Late	36
Ross Pettigrew	Normal	2	Jaime Villasante	Late	81
Keith Potter	Normal	91	Roy L. Vincent	Normal	123
William Prosser	Early	2	Victor Walker	Early	11
Karl Raudebaugh	Normal	54	Michael D. Wermuth	Late	65
Jorge Rendon	Early	11	Timothy Wickler	Early	23
Emilio Rodriguez Jr.	Unreduced	11	Thomas Williams	Normal	136
Rodrigo Rodriguez-Carrasco	Disability	95	Gerald E. Wills	Normal	136
Jorge Ruiz	QDRO	11	Robert A. Wolfe	Normal	136
Dan Runyan	Early	26	Jerry Womack	Late	123
Thomas J. Sanchez	Late	36	Elmer Woolard	Late	220
Morris Sequin	Normal	143	Mark G. Young	Unreduced	71
Gilbert Shirey	Disability	36	James Zamora	Disability	11

**APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS**  
AT THE MEETING OF MAY 18–19, 2020

<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>LOCAL UNION</b>
Howard Awramko	10	Michael MacDowell	44	Jonas Rivera	81
Floyd Becton	136	Edward Mauzy	2	George Roberts	136
Anton Bedalow	11	Wilbert McKnight	317	Herbert Robertson	34
John Carter	97	Gerald Mielke	96	Richard Ronacher	136
Terry Cleeton	11	Michael Nafziger	69	Raymond Schauer	189
Virgel Evans	54	Howard Parks	136	Charles W. Schwuchow	26
Juan Fileto	135	Paulino Pastrana	11	Sebastian Schuck	49
Jerry L. Fitzwater	242	Daniel Perez Sr.	189	Brian K. Smith	210
Lawrence Golday	119	Gerald Pias	65	Gregory Verkuilen	11
James Harris	40	Clifton Pippen	20	Noah Walker	136
John James	32	James Porter	69	Cecil V. Warren	30
Jerry Johnson	23	Ronald Rice	91		
Ronnie Jordan	11	Charles R. Rieben	195		



**APPROVED NRISPP PENSION APPLICATIONS**  
AT THE MEETING OF MAY 18–19, 2020

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Anthony Aleman	12	Roy Hall	26	Gregory Ninkovich	11
Jose Aponte	12	Antonio Haslon	119	James O'Connor	11
Cameron Baker	37	Theodore Hehn	11	Jeffrey Pratt	11
William Barnes Jr.	182	Jeffrey Hoke	119	Jorge Rendon	11
Robert Baughan	11	Ronald Holeton	182	Mark Rigsbee	12
Andrew Bennett	20	Robert Jackson	106	Michael Roberts	12
Kenneth Besowshek	11	Brenda Jewell	149	Nelson Rodriquez	12
Willard Blankenship	11	DuWayne Johnson	20	Raymond Rogers	185
Frank Bonito	12	Timothy Junis	32	Jeffrey Rose	26
Jimmie Burden	106	Michael Kerber	26	Dan Runyan	26
Manuel Castillo Jr.	11	David Kirk	106	Wayne Runyan Sr.	26
Kevin Caudle	26	Raymond Lange	11	Ivan Santos	65
Richard Chiattello	26	Eugene Lantieri Jr.	241	Charles Schwuchow	26
Ildefonso Cruz	11	Steven Leaf	32	Morris Sequin	143
Denny Cundiff	106	Victor Margo	12	Donald Shawler	32
David Davis	26	Patrick Mark	23	Ricardo Sims	11
David Day	150	Veldas Daniel McCoy	242	Matthew Sparks	188
Sergio DeSouza	12	Darrell McCubbin	20	Ralph Sperandeo Jr.	12
David Fletcher	32	William Mehlhorn	11	John Starbuck	49
Harold Forck	20	Raul Mendoza	11	Timothy Stineback	26
Edward Fulps	20	Guy Miller	11	Steven VanAntwerp	119
Joseph Gambino	12	Richard Moles	185	Octaviano Vargas	49
Humberto Garcia	11	Tom Moore	11	Victor Walker	11
Robert Gaughan	11	Adalberto Morales	11	Sean Welch	49
Regal Green	11	Howard Newell	26	Timothy Zeek	11

## Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit [www.nripf.com](http://www.nripf.com) or call 800-595-7209 for information.

# Summary Annual Report for National Roofing Industry Supplemental Pension Plan

**T**his is a summary of the annual report for National Roofing Industry Supplemental Pension Plan, EIN 36-6157071 for the year ended December 31, 2019. The annual report has been filed with the Employee Benefit Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

## Basic Financial Statement

Benefits under the plan are provided by Trust.

Plan expenses were \$1,426,860 consisting of \$1,207,737 in benefit payments to participants and \$219,123 in administrative expenses. A total of 7,747 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of the plan assets, after subtracting liabilities of the plan, was \$90,352,781 as of December 31, 2019, compared to \$65,403,877 as of January 1, 2019. During the plan year, the plan experienced an increase in its net assets of \$24,948,904. This increase included unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$26,375,764 including (but not limited to) employer contributions of \$16,254,313 and earnings from investments of \$10,121,451.

## Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report.

- an accountant's report;
- financial information and information on payments to service providers;
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which a plan participates; and
- assets held for investment purposes.

To obtain a copy of the full annual report or any part thereof, write or call the office of Mr. Mike

Theirl, who is plan administrator, at 3001 Metro Drive, Suite 500, Bloomington, MN 55425; (952) 854-0795. The charge to cover copying costs will be \$7.75 for full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 3001 Metro Drive, Suite 500, Bloomington, MN 55425 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy for the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210.

## Información Adicional

Si necesita asistencia en Español para entender este Sumario del Reporte Anual del Plan, puede ponerse en contacto con la oficina del fondo. La Oficina del fondo esta localizada en 3001 Metro Drive, Suite 500, Bloomington, MN 55425, y esta abierta durante las horas normales de negocio, Lunes a Viernes (con excepción de dias de fiesta). También puede ponerse en contacto con la oficina del fondo por teléfono (952) 854-0795.

# Health Plans and Union Members Benefit

## Through Participation in the Roofers Medical Stop Loss Program

**A**s the cost of medical care continues to rise, Stop Loss insurance has proven to be a valuable means of protecting a self-funded plan's assets. When plans experience high-dollar claims, Stop Loss helps limit the impact of a potentially large financial liability.

Because Stop Loss is so important in today's world, the International Union partnered with The Union Labor Life Insurance Company (Union Labor Life) in 2015 to help Roofers Plans manage the financial risk associated with self-funding medical benefits, with a group purchasing approach. Since then, ten local and regional Roofers' Plans, representing \$8.5 million in premiums, have participated in the program.

A special feature of the Stop Loss program offered by Union Labor Life provides dividends to health plans if claims meet certain premium and claims targets. As a result, participating Roofers' Plans have received an aggregated

\$336,757 in dividends since the program's inception, including \$212,454 in 2019.

"This successful program is designed to help plans, big and small, maintain their financial viability and support each fund's cost-containment strategy, while offering access to some of the leading professionals in the medical cost-containment industry," said International President Kinsey M. Robinson.



Union Labor Life offers two types of medical stop loss insurance: specific stop loss insurance, which protects plans from large medical claims on any individual plan participant or dependent, and aggregate stop loss insurance, which protects plans from

medical claims that are higher than expected for an entire group.

"We understand the challenges that self-funded health care plans face in today's ever-changing health care market," said Stephanie Whalen, president of Union Labor Life. "It's our goal to assist policyholders with risk management and cost-containment expertise. We work with some of today's leading professionals to assist our policyholders in managing high-cost and complicated claims."

Robinson said "Union Labor Life is the only labor-owned insurance and investment company. It has been serving unions for more than 90 years and has the experience to understand the unique characteristics of unions in order to offer tailored solutions to our local and regional health and welfare plans."

For more information, please contact Larry Paradise at [lparadis@ullico.com](mailto:lparadis@ullico.com) or (630) 743-4252 or visit [www.ullico.com/lh/medicalstoploss](http://www.ullico.com/lh/medicalstoploss). ■

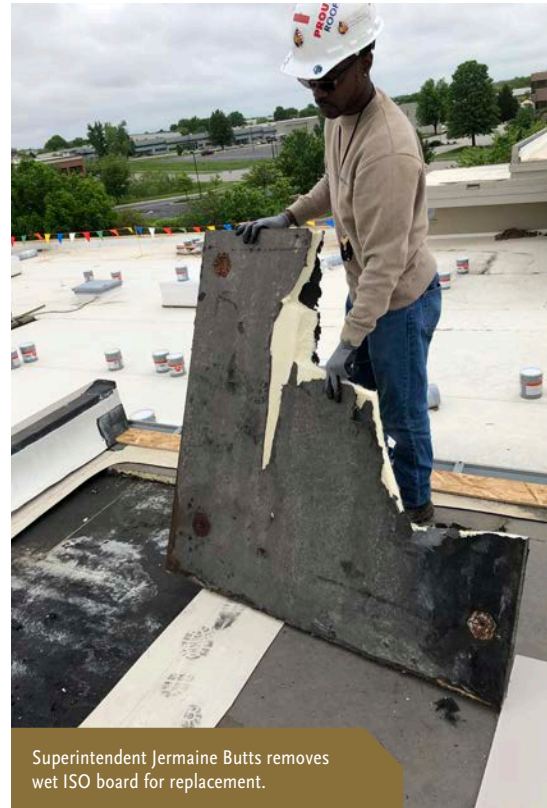
### FUNDS SELECTING TO PARTICIPATE IN THE ROOFERS GROUP MEDICAL STOP LOSS PROGRAM (AS OF SEPTEMBER 2020)

- National Roofers Union & Employers Joint Health & Welfare Fund
- Roofers Health and Welfare Trust Fund of Central California – California
- Composition Roofers Local #4 Health and Welfare Fund – New Jersey
- Indiana State Council of Roofers Health and Welfare Fund – Indiana
- Roofers Local 74 & Local 203 Welfare Trust Fund – New York
- Roofers Local No. 149 Security Benefit Trust Fund – Michigan
- Roofers Local 12 Health and Welfare Fund – Connecticut
- Roofers Local 195 Health and Accident Fund – New York
- Northwest Roofers and Employers Health and Security Trust Fund – Washington
- Bay Area Roofers Health and Welfare Trust Fund – California





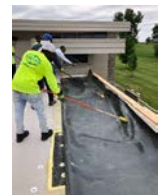
The finished roof atop the Boilermakers International's new home. Photo by Cheryl Schoenberg, owner, From the Ground UP Photography



Superintendent Jermaine Butts removes wet ISO board for replacement.



The talented Blue Chip crew (pre-Covid), from left: Superintendent Jermaine Butts, Anthony Canady, Foreman Hugo Gonzalez, Ernest Tatum, Brandon Steels, Jessie Edwards, Maurice Lurks, Ray Ray Watson, Derrick Armster and Roberto Sanchez.



## New Kansas City Signatory Contractor Roofs Boilermakers' Building

**R**oofers & Waterproofers Local 20 signatory contractor Blue Chip Roofing & Waterproofing installed a 25-year 80mil Versico fully adhered roofing system on the new home of the International Brotherhood of Boilermakers in Kansas City, MO. Blue Chip also tore out and replaced the failing caulk joints on the exterior pre-cast. The architectural metal on the building was installed by MetalWorks By Design.

Blue Chip is a minority- and woman-owned business that opened in 2019. Blue Chip is thankful for the new relationship that it has established with the Boilermakers and the Bank of Labor. "Our new

partners were willing to take a chance with a young contractor like Blue Chip, and it has proven to be mutually beneficial and rewarding," said Blue Chip CEO Tanya Scott.

"This proves without doubt that Union Roofers have no real competition. Our original roof was stripped and the new roof completed on time and under budget. From the bid to job end, both management and journeymen worked to ensure that the Boilermakers were satisfied with the work being performed," said Boilermakers International Secretary-Treasurer Bill Creeden. "The quality is without par." ■



## Covid-Compliant Job Site in Cambridge

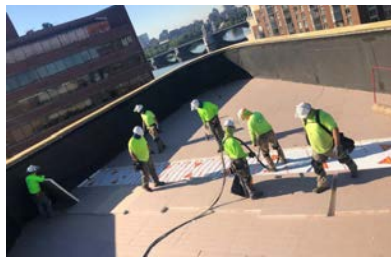
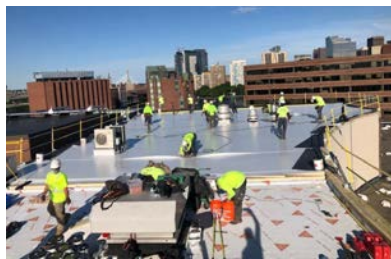
Members of Roofers & Waterproofers Local 33, Boston, MA, working for longtime signatory contractor Feeley McAnespie, Inc. performed the roofing on One Rogers Street in Cambridge, MA. All site access to roofs via interior stairwells and elevators had been prohibited by property management given Biosafety Level 3 labs and concerns of introducing Covid-19 within spaces. As such, engineered outside stairwells were installed utilizing systems scaffolding with plywood security to prevent unauthorized access.

The jobsite was equipped with safety posters for Covid-19 and a hand-washing/sanitizing station. Workers were required to wear masks, and additionally, hard hats were outfitted with face guards for extra protection when social distancing could not be achieved.

Local 33 members on the job were Dan Marino (foreman), Ernesto Alvarez, Nicholas Belliveau, Olga Cepeda, Jeremy Cormier, Zachary Despres, Brennan Hairston, Arkadiusz Jaskolski, Shawn Marsh, James Maycock, James Micele, Michael Milien, David O'Connor, Michael

Pearson, Franklin Hernandez Porter, Gordon Reichert, Nick Reilly, Cleverson Rocha, Rafael Rodriguez, Joe Rosa, Jeffrey Saunders, Eric Smith (foreman), Tom White and Edwin Zelaya.

FMI is co-owned by Robert Feeley, Jay McAnespie and Daniel Rana-han. Jay McAnespie is currently a member of the Roofers National Labor-Management Committee. We thank Dan Rana-han for providing a safe working environment for the members of Local 33. ■



## Local 11 Holds Union Meeting, Pandemic-Style

Roofers & Waterproofers Local 11, Chicago, IL, held a socially distanced union meeting in August to take care of union business and initiate new members. Local 11

President Gary Menzel led the proceedings while employing a large-screen video backdrop so members, who all wore masks, could view from far reaches of the room. ■



## Waterproofing Chicago's Michigan Avenue

It almost looks like Halloween as members of Roofers & Waterproofers Local 11 perform work during the Covid-19 pandemic on historic Michigan Avenue in downtown Chicago. The employees of Pine Waterproofing apply Bridge Deck Membrane, a bright-orange waterproof membrane with dielectric properties for protection against typical corrosion conditions that exist on many rail and DOT structures. ■



## Local 97 Membership Anniversaries

This summer Roofers Local 97, Champaign, IL, celebrated the service anniversaries of many long-time members, including their longest-serving member, Harvey Dale Kinsel. Congratulations, Roofers! ■



Paul Stauffer is a 45-year member of Local 97.



Harvey Dale Kinsel, Local 97's longest-serving member, receives his 65-year pin.



Nick Kelly receives his 45-year pin from Local 97.



Bob Mathis is honored for 45 years of service with Local 97.



Congratulations to Thomas Lane, a 60-year member of Local 97. He is 92.





McDonald & Wetle employees roofing a Tacoma Fred Meyer store, from left: Bernardo Hernandez, Jaime Dominguez, Jose Nava, Alejandro Betancourt, Jeremy Gwinner, Jorge Hernandez, Joseph Dominguez, Ivan Ramirez and Benito Oviedo.



A crew working for Wayans Roofing at Grass Lake Elementary stand proudly with the Local 153 banner.

## Local 153 Members Make Ideal Mask Models

Members of Roofers & Waterproofers Local 153 in Tacoma, WA, employ Covid-19 safety practices on their jobsites at Fred Meyer in Tacoma, WA, and Grass Lake Elementary School in Covington, WA. ■

## Boston Members Attend Outdoor Union Meeting

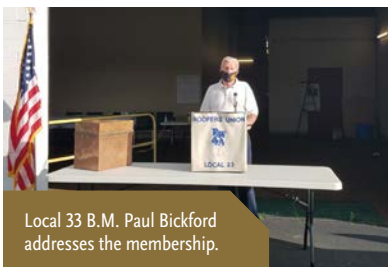
This summer Local 33, Boston, MA, had its first in-person union meeting since the Covid-19 shutdown in March. During the meeting there was a secret ballot vote to allocate a wage increase. Social distancing, masks and sanitizing were utilized throughout the process. New journeyman members were sworn in by the president and congratulated by the officers and membership. ■



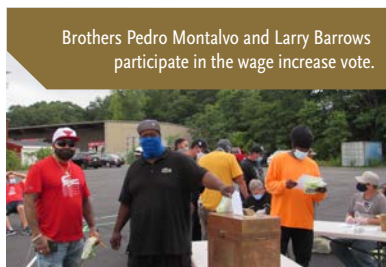
Massachusetts requires outdoor meetings for groups larger than 25.



New members Pedro Montalvo and Joseph Shea (not pictured) are sworn in.



Local 33 B.M. Paul Bickford addresses the membership.



Brothers Pedro Montalvo and Larry Barrows participate in the wage increase vote.



Keeping safe, Mike Mulvey might be hard to recognize behind all the PPE.

## Boston Roofer Suits Up

Mike Mulvey, member of Local 33, Boston, MA, gets suited up in full PPE to comply with Covid-19 protocol in order to perform leak repair at Boston Medical Center. Brother Mulvey works for signatory contractor John F. Shea Roofing. ■



# CINCINNATI ROOFERS, MANUFACTURER UNIT FOR DONATION PROJECT

**A**fter nearly two years of planning, the Stepping Stones donation project commenced in February 2020. What was once a vision became a reality as Wm. Kramer & Son Inc. called upon the apprentices of Roofers Local 42, Cincinnati, OH. Comprising five union contractors in the Cincinnati area (Wm. Kramer & Son Inc., Dalton Roofing Company, Imbus Roofing, Kelley & Carpenter

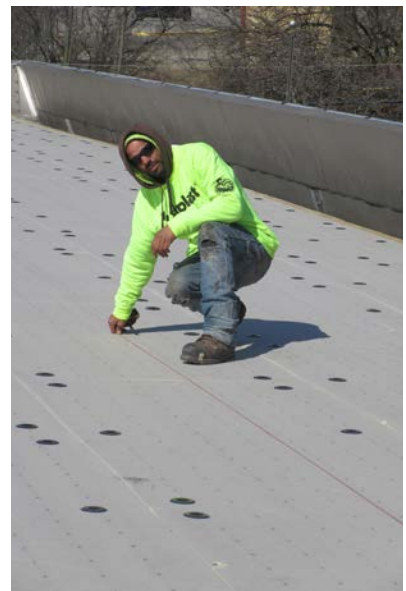
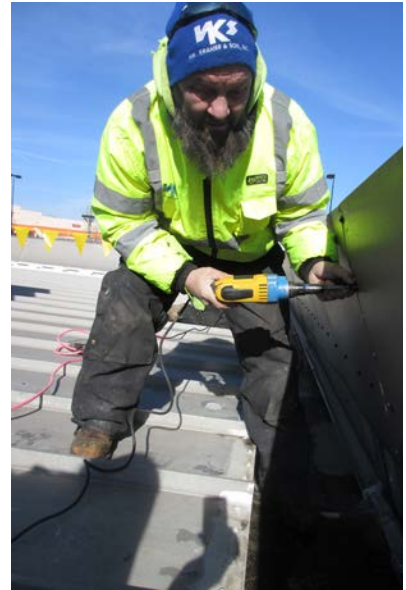
Roofing, and A.W. Farrell), the apprenticeship program joined forces on site with one of Kramer Roofing’s crews as part of their coursework for the program. After all, hands-on removal and installation of a new roof is the best way to learn and train the workforce.

The project was led by Erik Kramer of Wm. Kramer & Son, Inc. (“Kramer Roofing”), one of the union’s largest signatory

contractors. He worked hand in hand with Stepping Stones, Siplast, and the apprenticeship program on what turned out to be a seamless install with lots of moving parts.

With Stepping Stones being a non-profit organization offering year-round programs for people with disabilities in the Cincinnati area, Erik knew this would be a huge undertaking as one of their largest donation projects. He was able to





blend the class schedule and curriculum with the customer's demanding schedule and completion date.

Kramer Roofing management, along with class instructor and Kramer Roofing employee Cameron James, 20 apprentices of Local 42, and Siplast's local inspector, all worked together to complete the project in just a few days.

Siplast "stepped" up in a big way by donating materials from

their Parasolo PVC Kee 60mil Rhinobond System. This was a metal retrofit project with Siplast providing the 2" square cut polyisocyanurate and 1/2 High Density polyisocyanurate insulations with all the accessories to install the roof system properly.

The project consisted of 15,000 sq. ft. of roof, a massive box gutter detail, all new retrofit drains, metal coping and gravel stop details, and

more. "I was proud to be involved in this project, helping lead such a wide range of different organizations to achieve one goal—the goal to come together to provide a better opportunity for people in our Greater Cincinnati community," said Erik Kramer of Wm. Kramer & Son, Inc. This project is a direct reflection on what we can accomplish when multiple different groups come together as one. ■



# OUT-DOOR LIFE

## Beautiful Rhode Island Bass

**P**aul Segalla, an 11-year member of Local 33, Boston, MA, out of Rhode Island, caught this 41" striped bass off Point Judith, RI. Paul and his son were fishing with live bait and caught six other slightly smaller fish, but only one could be kept. Great day of fishing!

Paul Segalla gets a beauty of a striped bass off the coast of Rhode Island.



Rick Bauza



Andrew Forbes



Father and son team, Tyler and Harold Klinzing



Brandon Brooks

## Local 210 Sportsmen

**I**n sunshine and snow, members of Roofers Local 210, Erie, PA, love spending time in the great outdoors. Here are a few photo submissions from Local 210 Roofers showing off their Pennsylvania sportsmanship.

## Super Walleye Catch

**L**ocal 96, Minneapolis, MN, member Clinton Metz loves to spend time fishing with his 11-year-old son, Tristen. On a recent trip to Black Duck Lake in Orr, MN, Tristen caught this 31" walleye that weighed over 12 lbs. In 2015 Tristen caught a 28" walleye on Mille Lacs Lake, and that got him hooked on fishing for life! Brother Metz is a superintendent at Rosenquist Construction, Inc.

Clint and Tristen Metz have another great day on the lake where Tristen reeled in this 31" walleye.





# NSSF and USA Join Forces to Mentor New Hunters and Shooters

**I**n August the Union Sportsmen's Alliance (USA) and National Shooting Sports Foundation (NSSF) kicked off a mentor reward program to encourage union members to mentor 1,000 newcomers in hunting, target shooting or firearms safety in 2020.

Through its Hunting Heritage Trust, NSSF awarded the USA a \$20,000 grant to implement the recruitment campaign, backed by NSSF's +ONE Movement messaging, that motivates labor union members to share their knowledge and passion for these activities with someone new this year.

"We are excited about the projects funded by this year's Hunting Heritage Trust Grant Program and are very much looking forward to working with the great team at the Union Sportsmen's Alliance on recruitment efforts using the +ONE initiative," said Jim Curcuruto, NSSF director of research and market development.

The agreement builds on the success of past partnerships between the two organizations. The 2020 mentoring program is modeled after the successful USA-NSSF Mentoring Rewarded Partnership of 2018, which introduced 1,500 youth and adults to the joys of hunting and shooting.

This year, the USA teamed up with Remington, Thorogood, Carhartt and Buck Knives to provide participating mentors the opportunity to win additional prizes. By posting their mentorship photos on the USA's Facebook page, mentors encourage others to recruit new hunters and shooters while getting entered for chances to win a \$100 Carhartt gift card, Thorogood boots, a Remington 870 shotgun and Buck Open Season Skinner for themselves and their mentees. A winner for each prize will be drawn at the end of the campaign.

"We are always honored to join forces with a great partner like NSSF—with whom we share so many values and goals," said Scott Vance, USA CEO and executive director. "Our partnership with NSSF helps the USA expand our impact as we harness the passion, power and skills of labor union volunteers to impact the future of our outdoor heritage in communities across the country." ■





## Directory of District Councils

### WESTERN REGIONAL

**Morgan Nolde, President**  
Local Union #81  
8400 Enterprise Way, Ste. 122  
Oakland, CA 94621  
(510) 632-0505

**Jose Padilla, Secretary**  
Local Union #40  
150 Executive Park Blvd.  
Ste. 3625  
San Francisco, CA 94134  
(415) 508-0261

### ILLINOIS

**Larry Gnat, President**  
Local Union #11  
2021 Swift Dr., Ste. A  
Oak Brook, IL 60523  
(708) 345-0970

**Steven Peterson, Secretary**  
Local Union #69  
3917 SW Adams St.  
Peoria, IL 61605  
(309) 673-8033

### INDIANA

**Joe Pozzi, President**  
Local Union #26  
25 W. 84th Ave.  
Merrillville, IN 46410  
(219) 756-3713

**Bill Alexander, Secretary**  
Local Union #106  
1201 Baker Ave.  
Evansville, IN 47710  
(812) 424-8641

### MICHIGAN

**Mark Woodward, President**  
Local Union #70  
P.O. Box 116  
Howell, MI 48844  
(517) 548-6554

**Brian Gregg, Secretary**  
Local Union #149  
P.O. Box 32800  
Detroit, MI 48232  
(313) 961-6093

### MID-STATES

**Bill Franklin, President**  
Local Union #44  
1651 E. 24th St.  
Cleveland, OH 44114  
(216) 781-4844

**Nancy Weibel, Treasurer**  
Local Union #71  
2714 Martin L. King  
Youngstown, OH 44510  
(330) 746-3020

### NORTH CENTRAL STATES

**Mark Conroy, President**  
Local Union #96  
9174 Isanti St. NE  
Blaine, MN 55449  
(763) 230-7663

**Kevin King, Secretary**  
Local Union #20  
6321 Blue Ridge Blvd.  
Ste. 202  
Raytown, MO 64133  
(816) 313-9420

### NORTHEAST

**Shawn McCullough, President**  
Local Union #30  
6447 Torresdale Ave.  
Philadelphia, PA 19135  
(215) 331-8770

**Mark Canino, Secretary**  
Local Union #9  
114 Old Forge Rd.  
Rocky Hill, CT 06067  
(860) 721-1174

### NEW JERSEY

**David Critchley, President**  
Local Union #4  
385 Parsippany Rd.  
Parsippany, NJ 07054  
(973) 515-8500

**Rob Critchley, Secretary**  
Local Union #4  
385 Parsippany Rd.  
Parsippany, NJ 07054  
(973) 515-8500

### NORTHWEST

**Russ Garnett, President**  
Local Union #49  
5032 SE 26th Ave.  
Portland, OR 97202  
(503) 232-4807

**Gregg Gibeau, Secretary**  
Local Union #54  
2800 1st Ave., Rm. 105  
Seattle, WA 98121  
(206) 728-7654

## Minutes of the Indiana Roofers District Council

**T**he meeting of the Indiana Roofers District Council was held July 16, 2020.

### Reports of Delegates

**Charlie Waddell, Local 23**, said spring has been ok but some jobs were canceled because of Covid-19. The local settled a new three-year contract. They have been working with a media company to use geofencing to recruit non-union roofers in the area. The apprenticeship program is doing well.

**International Vice President Don O'Blenis** said Jonathan Weinzapfel, former mayor of Evansville, is running for attorney general of Indiana.

**Rodney Toole, Local 42**, said Covid-19 hurt hours and caused

some job shutdowns at the start. Work started picking up, though, in June and should continue to pick up. No members of Local 42 have reported getting Covid-19.

**Brandon Burke, Local 42**, said Local 42 has been hiring like crazy—over 20 new workers so far this year.

**Bill Franklin, Local 44**, reported that work is good and the JATC program just started up again. Recruitment is going well but they can still use more skilled hires.

**Mike Kujawa, Local 134**, said they are actively recruiting new members. Apprenticeship wrapped up before Covid-19 hit.

**Clinton Grayless, Local 150**, said one contractor closed his doors for a few weeks due to the shutdown, but that hasn't slowed the local

down. Hours have been up and they just swore in some new members. Local 150 has also been using a geofencing campaign to recruit skilled workers and have been successful in signing up some experienced roofers from a non-union shop.

**Michael Durham, Local 106**, will be taking William Alexander's position as business manager. Local 106 has been using Facebook ads for recruiting and doing whatever they can to find members. One contractor had minor lay-offs for a month but contractors are all working. He discussed another trade that was removed from the Southwest Building Trades Council.

**Ben Mackey, Local 106**, started this week as the new business agent and is learning the ropes.



**Asst. Dir. of Market Development Fred Gee** took over Frank Wall's position to assist Jordan Ritenour with marketing.

**Brian Smith, Local 119**, said work is good and the local has recruited about 60 members so far this year.

**Josh Land, Local 119**, said Fred Gee has been helping him get a solid recruitment plan established. Josh is also busy building relationships with members and making sure they check in with the proper local union when they travel to other jurisdictions.

**Kelly Austin, Local 119**, said their apprenticeship was just two hours away from completion when the shutdown occurred. He found a way

to test online so apprentices could get their raises. He has made major changes to the program to help improve it and things are going well.

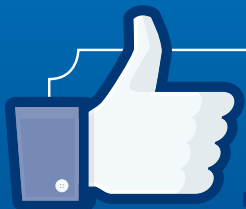
**Marcus Bass, Local 26**, said the local is focusing on retaining apprentices and new members by offering incentives such as pizza parties and gift cards, and it has been very successful. The local has a new four-year contract.

**International Vice President Joe Pozzi** discussed how Covid-19 is changing the way we do business. He stressed the importance of social distancing. He asked everyone to make sure their members are voting.

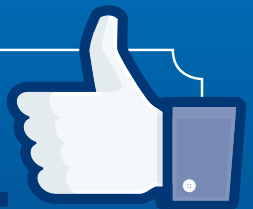
**Director of Market Development Gig Ritenour** discussed

the upcoming elections and how important it is to elect pro-labor politicians. He discussed a campaign that uses geo-fencing for targeting roofers with 10+ years of experience. Make sure to send any new contracts to Secretary-Treasurer Hadel and remember to add the three cents for the Research & Education Trust. Roofers have a major issue with another trade that has been encroaching on our work. If you or one of your contractors are contacted by them be sure to call your International rep immediately.

Sincerely,  
Clinton Grayless  
Recording Secretary



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### 5 REASONS TO "LIKE" UNION ROOFERS ON FACEBOOK:

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Visit [www.facebook.com/unionroofers](https://www.facebook.com/unionroofers) to access the Roofers Union official Facebook page. You must have a Facebook account to comment or post material to the Roofers page, but anyone can view the page without logging on. "Like" us today!



## Report of International Representative **Gabriel Perea**

**I**would like to begin my report by asking every member to continue to protect your fellow workers and union brothers and sisters. In order to do this, you must first protect yourself. We are all still fighting this pandemic. Covid-19 is affecting everybody and we have to protect everybody—the young, the old and the middle-aged.

We have to face the fact that we are living in different times, and Covid-19 will be with us for the foreseeable future. Change is not always easy; however, it's not always bad either. We find ourselves having to adapt to a new normal. Social distancing, wearing of masks, keeping our hands clean. Is this really too much to ask to help save a life? With that being said:

The work situation is still going well for most roofers in the west. We do have companies that have seen a small reduction in some of the areas. With all the uncertain economic issues, it is difficult at

best to enter into negotiations with a clear understanding of what is going to happen over the next few years. Each area is different, but there are a lot of negotiations going on throughout the west. Currently Local 81, Oakland, CA; Local 162, Las Vegas, NV; Local 220, Orange County, CA; and Local 36, Los Angeles, CA, are all having negotiations to renew their contracts this year.

I continue to work primarily from Local 162 in the Las Vegas office assisting Vice President Douglas Ziegler. As the deputy trustee of Local 162, I have assisted with the negotiation meetings. The local did reach an agreement and is in the process of getting the contract signed. It was a fair agreement with neither side getting everything they wanted. The three-year agreement includes six dollars and three cents spread over the three years, and other increases and small changes.

I was also advised that Local 81 had reached a two-year agreement with a

very fair increase. Locals 220 and 36 have settled their agreements.

In Las Vegas Tom Nielsen, the apprenticeship coordinator, has announced his retirement. Tom worked for the program for many years. We wish Tom and his wife Dawn all the best in their retirement. With all the changes taking place we will continue to service the union members. Covid-19 will not stop us. As you know, all of our apprenticeship programs have been affected by this pandemic. The JATC Committee in Las Vegas elected to hire Danny Jimenez as their new apprenticeship coordinator for Local 162. Brother Jimenez has been working hard getting up to speed and preparing for classes.

I continue to remotely assist the other locals as needed and attend all my trust meetings through Zoom. In closing, it is important to recognize all of the office staff and employees that assist in providing services to our membership. Let's help keep them safe so they can help us keep safe. ■



## Report of International Representative **Jeff Eppenstein**

**M**y report begins with addressing the new challenges we are all facing with work and conducting union business. With most in-person meetings being canceled, the new normal has moved to Zoom, Skype, GoTo meetings and conference calls. One such meeting was held for the Illinois District Council attended by Locals 2, 11, 32, 69, 92, 97 and 112. A main topic of discussion was the upcoming Illinois prevailing wage certification process

and filing dates. This is critical to ensure the state of Illinois recognizes the union wage as the law of the land. States that do not have a prevailing wage law may lose public jobs to the non-union.

We also discussed upcoming jobs and ways to recruit and retain new membership. There was also discussion about other crafts attempting to steal our work jurisdiction, as well as the upcoming presidential election and how harmful another four years of President Trump could be for our union.

At Local 182, Cedar Rapids, IA, I have continued to speak with President Brock Wilson and Business Manager Brian Cosgrove. They have been recruiting new members for their signatory contractors and through labor management they are working hard to grow the local. They have been policing jobs in the area and learning how to be effective officers.

Local 32, Rock Island, IL, accepted the resignation of the past business manager. I have been working with President Mike Death and new

Business Manager Don Taets to clean up the local contracts, wage addendums and financial book-keeping. The local's signatory contractors have requested workers and the local is working very hard to keep up with the demand.

In Chicago I attended the Local 11 Executive Board meeting with many topics on hand, most related to conducting future business amid Covid-19. Masks, hand sanitizers and thermometers have already been distributed to contractors and members. The purchase of hand sanitizing stations for union meetings and the communication of social distancing to the membership were also discussed. The local reported very few cases of Covid-19 among the members and their families.

I spoke with Business Manager Clinton Grayless at Local 150, Terre Haute, IN, about pickets and job actions with non-union projects. We also discussed the need to organize workers and working with local officials on upcoming projects.

I have been working with the new officers at Local 119, Indianapolis, IN. Business Manager Brian Smith and Organizer Josh Land have been recruiting new members and working with signatory contractors to identify ways to capture more work and push the non-union off public projects.

At Local 96, Minneapolis, MN, the officers have had their hands full not only with the challenges of the pandemic but with the renovation of a new facility and the sale of



the existing building, all while they have watched their membership grow to a 20-year high. Business Manager Mark Conroy and officers have been putting in the work and the results can be measured.

In closing, I look forward to us continuing to fight and one day beating this virus and as a result growing stronger. UNION STRONG!! ■



We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed. Please email to [mitcht@unionroofers.com](mailto:mitcht@unionroofers.com)



# Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS



## Honoring Those Who Made Our Union Great

**W**ith a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that

these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

### 50 Years

Local 88	Harold C. Bentz
Local 88	Don W. Condos
Local 88	Clyde C. Cumberledge
Local 88	Gilbert E. Howard
Local 88	Gilbert F. Johnson
Local 88	Barbara J. Logan
Local 88	Truman C. Shaw
Local 88	Raymond L. Walsh
Local 154	Joseph Belmonte
Local 154	Louis A. DeSomma
Local 154	James J. Falco
Local 154	Michael R. Guido
Local 154	Robert A. Link
Local 154	Stephen T. Miller
Local 154	Robert Santos
Local 154	John Schaal
Local 154	Robert P. Wittemann

### 55 Years

Local 88	Jerry D. Ball
Local 88	Ronald F. Bauer
Local 88	Albert Flucas
Local 88	Joe Harris
Local 88	William T. Huber
Local 88	Milan J. Illitch
Local 88	Richard J. Roman
Local 154	Barry G. Anderson
Local 154	Thomas Busacca
Local 154	Amos E. Denton
Local 154	William Evans
Local 154	Stanley Kushay
Local 154	Richard G. Mangus

### 60 Years

Local 37	Louis DiOrio
Local 37	Walter D. McKeel
Local 88	Roger Blakeman
Local 88	Glennis Porter
Local 97	Thomas A. Lane
Local 154	Richard J. Foley
Local 154	Richard E. McKinney
Local 154	John W. Whaley

### 65 Years

Local 37	Steve S. Slavic
Local 88	Paul Martin
Local 97	Harvey D. Kinsel
Local 154	William F. Cousins
Local 154	Thomas Provenzano

### 70 Years

Local 37	Earl W. Zentgraf
Local 88	Glenn E. Halsey
Local 154	Sam Conforti





LOCAL	AMOUNT
2 Saint Louis, MO	\$98,627.11
4 Newark, NJ	\$23,756.61
8 New York, NY	\$37,544.34
9 Hartford, CT	\$14,961.31
10 Paterson, NJ	\$17,815.94
11 Chicago, IL	\$216,439.49
12 Bridgeport, CT	\$12,496.42
20 Kansas City, KS	\$70,229.96
22 Rochester, NY	\$20,714.51
23 South Bend, IN	\$16,681.45
26 Hammond, IN	\$22,043.82
27 Fresno, CA	\$17,612.23
30 Philadelphia, PA	\$79,823.80
32 Rock Island, IL	\$7,039.29
33 Boston, MA	\$77,951.09
36 Los Angeles, CA	\$62,201.09
37 Pittsburgh, PA	\$28,362.10
40 San Francisco, CA	\$49,936.50
42 Cincinnati, OH	\$20,408.56
44 Cleveland, OH	\$37,947.00
45 San Diego, CA	\$13,701.47
49 Portland, OR	\$52,655.13

LOCAL	AMOUNT
54 Seattle, WA	\$21,934.49
58 Colorado Springs, CO	\$6,974.70
65 Milwaukee, WI	\$32,420.49
69 Peoria, IL	\$15,685.53
70 Ann Arbor, MI	\$27,644.10
71 Youngstown, OH	\$8,369.90
74 Buffalo, NY	\$25,433.55
75 Dayton, OH	\$8,004.67
81 Oakland, CA	\$115,672.37
86 Columbus, OH	\$8,449.89
88 Akron, OH	\$12,577.34
91 Salt Lake City, UT	\$17,996.27
95 San Jose, CA	\$41,548.23
96 Minneapolis, MN	\$111,174.64
97 Champaign, IL	\$9,570.11
106 Evansville, IN	\$17,721.19
112 Springfield, IL	\$12,005.35
119 Indianapolis, IN	\$23,553.75
123 Fort Worth, TX	\$13,951.87
134 Toledo, OH	\$12,060.97
136 Atlanta, GA	\$10,914.37
142 Des Moines, IA	\$11,020.15

LOCAL	AMOUNT
143 Oklahoma City, OK	\$10,336.18
149 Detroit, MI	\$28,739.48
150 Terre Haute, IN	\$4,465.32
153 Tacoma, WA	\$26,492.44
154 Nassau-Suffolk, NY	\$8,006.57
162 Las Vegas, NV	\$43,097.33
182 Cedar Rapids, IA	\$4,626.45
185 Charleston, WV	\$10,946.65
188 Wheeling, WV	\$13,024.68
189 Spokane, WA	\$15,849.86
195 Syracuse, NY	\$10,705.21
200 Pocatello, ID	\$347.71
203 Binghamton, NY	\$7,854.11
210 Erie, PA	\$14,029.03
220 Orange County, CA	\$77,326.76
221 Honolulu, HI	\$34,980.07
241 Albany, NY	\$25,576.48
242 Parkersburg, WV	\$5,935.66
248 Springfield, MA	\$4,247.50
317 Baton Rouge, LA	\$2,680.18

## IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
72283	Anthony Bencivengo	30	87
76593	Keith E. Dennison	203	90
77525	Jose N. Plata	123	92
78859	Ralph Wire	88	87
85711	Tommy T. Alcaraz	2	87
102274	Edward R. VanPutte	22	84
107236	James E. McFarland	8	84
111136	Robert L. Woolridge	65	78
116653	Benedict A. Pecha	96	76
122810	Kenneth D. Andres	70	72
127143	Burton O. Alcorn	30	73
131004	Anthony R. Viscontio	30	85
133049	Bernard Klumpyan	65	83
135542	Louis A. DeSomma	154	76
137749	Peter P. Shemeth	33	98
152756	Steven N. Anderson	11	72
153237	Rudolph V. Janes	11	69
153632	Theodore D. Freeman	142	77
157701	Carl M. Harper	185	79
164158	Errol L. Stafford	189	79
169373	James B. Williams	242	79
177534	Edward Backus	203	80

MEMBER NO.	NAME	LOCAL NO.	AGE
178186	Bobby J. Young	20	83
179414	John E. Simon	30	79
180808	Frank Marshall	42	71
190757	Larry R. Stephens	23	60
195707	Gerard F. Lesch	203	77
197778	Timothy D. Helferich	70	65
221886	Eugene Brooks	69	79
224097	Edward Shuman	88	75
225937	Francis K. HOFFIE	11	82
228079	Bob R. Guthrie	153	55
232529	Dennis C. Gondick	149	77
234550	John R. Rohaley	37	77
236945	Daniel Ryan	65	71
253191	James Painter	20	63
298566	Zachary M. Bender	185	31
308470	Bernard W. Corlies	30	57
310367	Robert B. Tudor	2	44
318966	Josafat Dominguez	9	56
325359	Aaron D. Everts	22	39
325612	Joshua Cormier	33	27
328449	Roy A. Granados	10	49
330194	Stephen Dutton	49	49

## ALABAMA

### 123 | BIRMINGHAM-MOBILE 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## ALASKA

### 189 | ANCHORAGE 🏠

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## ARIZONA

### 135 | PHOENIX 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. **Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

### 135 | TUCSON 🏠

Pres. **Juan Escalana-Barranco**. Phone (877) 314-4201, (602) 254-7059. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

## ARKANSAS

### 20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com)

## CALIFORNIA

### 27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 36 | LOS ANGELES 🏠

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: [rooferslocal36@att.net](mailto:rooferslocal36@att.net)

### 81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

### 220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: [rooferslocal220@yahoo.com](mailto:rooferslocal220@yahoo.com)

### 220 | RIVERSIDE 🏠

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

### 81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## 45 | SAN DIEGO 🏠

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. **Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: [PaulC@roofers45.org](mailto:PaulC@roofers45.org)

### 40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Jose Padilla**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: [Rooferslocal40@gmail.com](mailto:Rooferslocal40@gmail.com) Website: [www.rooferslocal40.org](http://www.rooferslocal40.org)

### 95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: [rrios@roofer95.com](mailto:rrios@roofer95.com)

### 81 | STOCKTON 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## COLORADO

### 58 | COLORADO SPRINGS 🏠

Meets – 404 N. Spruce St., 2nd Mon. each month. Pres. **Richard Oswald**, 404 N. Spruce St., Colorado Springs, CO 80905. Office phone (719) 632-5889. E-mail: [isaac@rooferslocal58.com](mailto:isaac@rooferslocal58.com)

### 81 | DENVER 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## CONNECTICUT

### 12 | BRIDGEPORT 🏠

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Butch Davidson**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: [butch@rooferslocal12.com](mailto:butch@rooferslocal12.com)

### 9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: [markc@rooferslocal9.com](mailto:markc@rooferslocal9.com)

## DELAWARE

### 30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## DISTRICT OF COLUMBIA

### 30 | WASHINGTON 🏠

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

## FLORIDA

### 136 | ATLANTIC COAST 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferlocal136.com](http://www.roofersandwaterprooferlocal136.com)

### 123 | GULF COAST 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## GEORGIA

### 136 | ATLANTA 🏠

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferlocal136.com](http://www.roofersandwaterprooferlocal136.com)

## HAWAII

### 221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: [rooferslocal221@gmail.com](mailto:rooferslocal221@gmail.com)

## IDAHO

### 189 | BOISE 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 200 | POCATELLO 🏠

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: [pocroof@gmail.com](mailto:pocroof@gmail.com)

## ILLINOIS

### 97 | CHAMPAIGN 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: [darrell@rooferslocal97.com](mailto:darrell@rooferslocal97.com)

### 11 | CHICAGO 🏠

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**, B.R.s **Larry Gnat**, **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty** and **Gerardo Morales**; **Orgs Ruben Barbosa** and **Jim Querio**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net) Website: [www.rooferslocal11.com](http://www.rooferslocal11.com)

### 92 | DECATUR 🏠

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. Trustee **Jeff Eppenstein**, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Cell (217) 620-8953. Fax (217) 422-8955. E-mail: [ted@rooferslocal92.com](mailto:ted@rooferslocal92.com)

### 11 | LASALLE 🏠

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

### 69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: [steve@rooferslocal69.com](mailto:steve@rooferslocal69.com)

### 32 | ROCK ISLAND 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Office@rooferslocal32.com](mailto:Office@rooferslocal32.com)

### 32 | GALESBURG AREA 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. B.M. & F.S. **Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Office@rooferslocal32.com](mailto:Office@rooferslocal32.com)

**112 | SPRINGFIELD**

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: [john@rooferslocal112.com](mailto:john@rooferslocal112.com)

**INDIANA****119 | ANDERSON**

**B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**106 | EVANSVILLE**

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

**26 | HAMMOND-GARY**

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: [roofers26@sbcglobal.net](mailto:roofers26@sbcglobal.net)

**119 | INDIANAPOLIS**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**119 | LAFAYETTE**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**23 | SOUTH BEND**

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: [rfrs23@aol.com](mailto:rfrs23@aol.com)

**150 | TERRE HAUTE**

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: [clint@rooferslocal150.com](mailto:clint@rooferslocal150.com)

**IOWA****32 | BURLINGTON**

**B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. E-mail: [Office@rooferslocal32.com](mailto:Office@rooferslocal32.com)

**142 | SIOUX CITY**

Meets – on call. 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**182 | CEDAR RAPIDS**

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. & Fin. Sec. Brian Cosgrove, Pres. Brock Wilson**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | WATERLOO AREA**

**B.M. & Fin. Sec. Brian Cosgrove, Pres. Brock Wilson**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | DUBUQUE AREA**

**B.M. & Fin. Sec. Brian Cosgrove, Pres. Brock Wilson**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**142 | DES MOINES**

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**142 | MASON CITY**

Meets – on call. 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal142.com](mailto:ray@rooferslocal142.com)

**KANSAS****20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | WICHITA AREA**

**B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | TOPEKA**

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**KENTUCKY****106 | LOUISVILLE**

**B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

**106 | PADUCAH**

**B.M. Michael Durham**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [M.Durham@roofers106.com](mailto:M.Durham@roofers106.com)

**LOUISIANA****317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**MAINE****33 | BANGOR**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**MARYLAND****30 | BALTIMORE**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

**34 | CUMBERLAND**

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: [jamiemccoy0711@gmail.com](mailto:jamiemccoy0711@gmail.com)

**MASSACHUSETTS****33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**33 | NEW BEDFORD AREA**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**248 | SPRINGFIELD**

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [mitcht@unionroofers.com](mailto:mitcht@unionroofers.com)

**MICHIGAN****70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | BATTLECREEK-KALAMAZOO AREA**

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | GRAND RAPIDS AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | LANSING AREA**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | JACKSON AREA**

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | MUSKEGON AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**149 | DETROIT**

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: [bgregg@detroitroofers.org](mailto:bgregg@detroitroofers.org)

**149 | PORT HURON AREA**

**B.M. Brian Gregg**, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

**149 | FLINT**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | SAGINAW-BAY CITY AREA**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | TRAVERSE CITY AREA**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | MARQUETTE**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**MINNESOTA****96 | MINNEAPOLIS-ST. PAUL**

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R. Tyler Krogen**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com), [gene@rooferslocal96.com](mailto:gene@rooferslocal96.com), [kelly@rooferslocal96.com](mailto:kelly@rooferslocal96.com). Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)



## 96 | ST. CLOUD AREA 🏠

Meets - 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## 96 | BRAINERD AREA 🏠

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## 96 | DULUTH-IRON RANGE AREA 🏠

Meets - 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.roofers-local96.com](http://www.roofers-local96.com)

## 96 | SOUTHEASTERN MINN. AREA 🏠

Meets - location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## MISSISSIPPI

### 123 | JACKSON AREA 🏠

Meets - quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## MISSOURI

### 2 | ST. LOUIS 🏠

Meets - 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St. St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: [odonnellocal2@sbcglobal.net](mailto:odonnellocal2@sbcglobal.net) Website: [www.stlouisunionroofing.com](http://www.stlouisunionroofing.com)

### 20 | JEFFERSON CITY 🏠

Meets - Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | SPRINGFIELD AREA 🏠

Meets - 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

### 20 | ST. JOSEPH AREA 🏠

Meets - 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## MONTANA

### 189 | BILLINGS 🏠

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | BUTTE 🏠

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | MISSOULA 🏠

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## NEBRASKA

### 20 | OMAHA 🏠

**B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## NEVADA

### 162 | LAS VEGAS 🏠

Meets - on call. **Trustee Douglas Ziegler**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426.

### 81 | RENO 🏠

**B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## NEW JERSEY

### 30 | ATLANTIC CITY

Meets - 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

### 4 | NEWARK

Meets - Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: [roofloc4@aol.com](mailto:roofloc4@aol.com)

### 10 | PATERSON 🏠

Meets - Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: [roofer10@optonline.net](mailto:roofer10@optonline.net)

### 30 | TRENTON

Meets - 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

## NEW MEXICO

### 123 | ALBUQUERQUE 🏠

**B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

### 123 | LOS ALAMOS 🏠

**B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## NEW YORK

### 241 | ALBANY 🏠

Meets - 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [rooferslocal241@gmail.com](mailto:rooferslocal241@gmail.com)

### 203 | BINGHAMTON

Meets - American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901. Phone (607) 722-4073. E-mail: [bingrlu203plbm@gmail.com](mailto:bingrlu203plbm@gmail.com)

### 74 | BUFFALO

Meets - 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Nicholas Gechell**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: [rooferslocal74@outlook.com](mailto:rooferslocal74@outlook.com)

## 154 | NASSAU-SUFFOLK

Meets - 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: [union@rooferslocal154.com](mailto:union@rooferslocal154.com)

## 8 | NEW YORK CITY

Meets - 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

## 22 | ROCHESTER 🏠

Meets - 280 Metro Park, 3rd Wed. each month. **B.M. Marty Jerome**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: [mjeromelocal22@gmail.com](mailto:mjeromelocal22@gmail.com) Website: [www.rooferslocal22.com](http://www.rooferslocal22.com)

## 195 | SYRACUSE 🏠

Meets - 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Gary Swan**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: [local195@rooferslocal195.com](mailto:local195@rooferslocal195.com) Website: [www.rooferslocal195.com](http://www.rooferslocal195.com)

## NORTH CAROLINA

### 136 | CHARLOTTE 🏠

**Trustee Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## NORTH & SOUTH DAKOTA

### 96 | NORTH DAKOTA & SOUTH DAKOTA

**B.M., Fin. Sec. & Tr. Mark Conroy**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## OHIO

### 88 | AKRON & CANTON 🏠

Meets - 618 High Ave. NW, 4th Tues. each month. **B.M. & Fin. Sec. Barbara Dixon**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

### 42 | CINCINNATI 🏠

Meets - 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole, B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: [toole2009@hotmail.com](mailto:toole2009@hotmail.com)

### 44 | CLEVELAND 🏠

Meets - 1651 E 24th St., 2nd Mon. each month. **B.M. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: [roofers44@sbcglobal.net](mailto:roofers44@sbcglobal.net)

### 86 | COLUMBUS 🏠

Meets - 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: [roofers86@sbcglobal.net](mailto:roofers86@sbcglobal.net)

### 75 | DAYTON 🏠

Meets - 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527. Phone (937) 415-3869. Fax (937) 415-5674. E-mail: [rooferslocal75@sbcglobal.net](mailto:rooferslocal75@sbcglobal.net)

### 134 | TOLEDO 🏠

Meets - 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: [rooferslocal134@bex.net](mailto:rooferslocal134@bex.net)

**71 | YOUNGSTOWN**

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: [njw071@aol.com](mailto:njw071@aol.com)

**OKLAHOMA****143 | OKLAHOMA CITY**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: [ron@rooferslocal143.com](mailto:ron@rooferslocal143.com)

**OREGON****49 | EUGENE**

**B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**49 | PORTLAND**

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**PENNSYLVANIA****210 | ERIE**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: [bjmgr210@gmail.com](mailto:bjmgr210@gmail.com) Website: [www.rooferslocal210.com](http://www.rooferslocal210.com)

**30 | HARRISBURG**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | PHILADELPHIA**

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | READING & ALLENTOWN**

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

**37 | PITTSBURGH**

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **Trustee Robert Peterson**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: [roofers.local37@verizon.net](mailto:roofers.local37@verizon.net)

**30 | SCRANTON**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**RHODE ISLAND****33 | PROVIDENCE**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**TENNESSEE****136 | NASHVILLE**

**Trustee Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)

**TEXAS****123 | DALLAS-FT. WORTH**

Meets – quarterly as called by **B.M. B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | HOUSTON**

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**123 | SAN ANTONIO**

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**UTAH****91 | SALT LAKE CITY**

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Moises Ruiz**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: [mr Ruiz52@yahoo.com](mailto:mr Ruiz52@yahoo.com)

**VERMONT****248 | VERMONT**

**Trustee Mitch Terhaar**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [mitcht@unionroofers.com](mailto:mitcht@unionroofers.com)

**VIRGINIA****30 | NORTHERN VIRGINIA**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**WASHINGTON****54 | BELLINGHAM**

**B.M. Dave Benson**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: [steve@rooferslocal54.com](mailto:steve@rooferslocal54.com)

**54 | SEATTLE**

Meets – 2800 First Ave., 1st Wed. each month. **B.M. Dave Benson**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: [office@rooferslocal54.com](mailto:office@rooferslocal54.com)

**189 | SPOKANE**

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**189 | YAKIMA**

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**153 | TACOMA**

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: [rooferslocal153@qwestoffice.net](mailto:rooferslocal153@qwestoffice.net) Website: [www.rooferslocal153.com](http://www.rooferslocal153.com)

**WEST VIRGINIA****185 | CHARLESTON**

Meets – 3130 7th Ave., last Sat. of month bi-monthly starting Jan. except Nov./Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: [roofers185@suddenlink.net](mailto:roofers185@suddenlink.net)

**242 | PARKERSBURG**

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: [rooferslocal242@frontier.com](mailto:rooferslocal242@frontier.com)

**188 | WHEELING**

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Mark Murphy**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: [roofers188@comcast.net](mailto:roofers188@comcast.net)

**WISCONSIN****96 | EAU CLAIRE**

**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**96 | FONDULAC AREA**

**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**65 | MILWAUKEE**

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: [taylor@rooferslocal65.com](mailto:taylor@rooferslocal65.com)

**65 | RACINE-KENOSHA AREA**

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M. & Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: [taylor@rooferslocal65.com](mailto:taylor@rooferslocal65.com)

**11 | MADISON AREA**

**Pres. & Fin. Sec. Gary Menzel**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

**96 | WAUSAU**

**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**WYOMING****81 | CHEYENNE-CASPER**

**B.M. Douglas H. Ziegler**, **Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

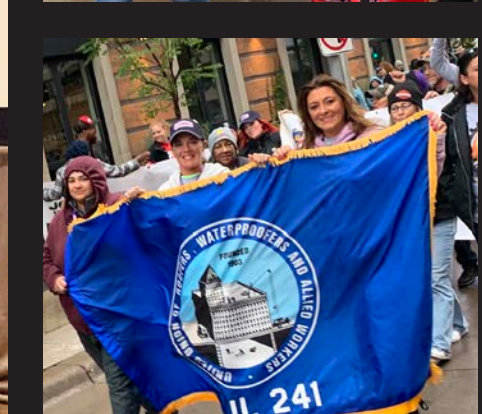




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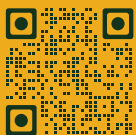
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