



ROOFERTOROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

It's Time to Let Everyone Know

s many of you are aware, our renewed focus on organizing and marketing at the October 2013 International Convention has allowed our union to build market share and increase our membership numbers by 10%. And while all of us are gratified to see this substantial progress, we know that our numbers can and must go even higher, especially with the construction boom expected to follow the end of the COVID pandemic. As more and more Americans are vaccinated, the door will once again be open for us to approach school-aged youth, non-union roofers and non-union employers to tell our positive story. The time is ripe for us to market our state-of-the-art training programs, fully funded national pension plan and our union's commitment to excellence.

Our recent experiences at contractors' trade shows and discussions with roofing contractors across this country all have a common theme: a lack of qualified, skilled manpower available to complete their jobs. With the vast amount of roofing work to be available, the shortage of skilled manpower will become critical.

Our efforts to increase membership through organizing must be focused in two areas: (1) continue to upgrade and enhance our apprenticeship, journeyman and foreman training programs; and (2) market these programs to the youth of the nation and to non-union workers and contractors in the roofing and waterproofing industry. There couldn't be a better time for us to tout the array of training programs and the curricula designed and produced by our talented union members of the Roofers & Waterproofers Research and Education Joint Trust Fund. The non-union sector of our industry has neither

the financing nor the structure to duplicate the high level of training that our joint labor-management funded apprenticeship and training programs provide.

The International Union continues to urge our local unions to use their training programs as an organizing and marketing tool. This is an enormous selling point during our organizing campaigns, and I sincerely hope that each local union that is truly committed to organizing will use this tool in convincing non-union contractors and workers that the union can provide exactly what they need—a well-trained workforce.

The second endeavor that local unions must be involved in to assist their organizing efforts is the marketing and promotion of not only apprenticeship and training programs, but what the unionized segment of the industry can offer as a career choice to noncollege-bound youth and those who don't finish college. Unfortunately, we don't see the numbers of young people interested in making roofing their career choice as we did just a few short years ago. The reasons for this are manifold. One of the primary reasons is that we have not done a good job of marketing and promoting our industry to young people.

We assume that young men and women in middle schools and high schools have heard of the Roofers Union and will come knocking on our door when they are ready to look for work. In the world we live in today, nothing could be farther from the truth! We and our business partners—the signatory roofing contractors—are competing for the interest of these young people

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UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS®

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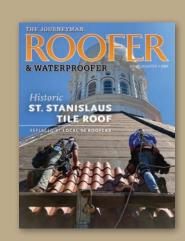
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ON THE COVER:

Roofers out of Local 96 in SE Minnesota working for Winona Heating and Ventilating stepped up to the task of replacing the tile roof on historic St. Stanislaus Church in Winona, MN, last year.









ROOFERS LOCAL 96

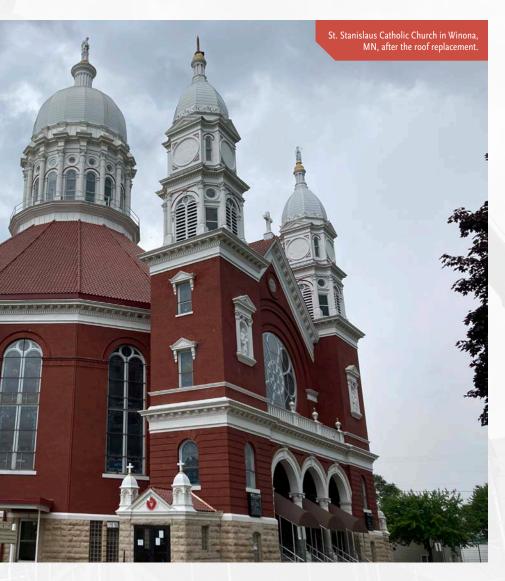
PERFORM HISTORIC RENOVATION ON ST. STANISLAUS

embers of Roofers & Waterproofers Local 96, SE Minnesota, proudly replaced the roof on St. Stanislaus Catholic Church, a historic church in Winona, MN, and a prominent fixture on the city's skyline.

St. Stanislaus was listed on the National Register of Historic Places in 1984 and was designated a Minor Basilica of the Roman Catholic Church (one of only 85 in the country) in 2011 by Pope Benedict XVI. Its congregation dates back to 1871, when the growing Polish community wished to worship in their own language instead of at the German or Irish churches. As the parish outgrew its original sanctuary, the Basilica of Saint Stanislaus Kostka,

as it's formally called, was dedicated in 1895.

After numerous renovations over the years, the tile roof needed replacing and the basilica required repair. Local 96 signatory contractor Winona Heating and Ventilating (WHV) in Winona, MN, was selected to perform the work and sent their talented crew to begin the process





of tearing off and replacing the Spanish tiles.

Crew members tore off the existing tile roof to the deck and installed Titanium ice and water underlayment and 90 lb. felt. They then installed Ludowici Spanish tiles, all hand-nailed with copper nails, along with all copper flashings.

There are multiple life-sized statues on the property, including one on top of the dome. As part of the project, each statue was removed and "cob blasted"—a method of blowing grit from finely ground corn cobs through a high-volume, low-pressure commercial-grade blasting system. The less-abrasive corn cob





medium is favored for cleaning delicate surfaces (the statues are made of zinc). The statues were then resoldered and painted. The entire process was performed at the WHV shop, along with the custom fabrication of metal for all the bell towers and steeples. The statues were then (very carefully!) reset, including atop of the segmented dome, which puts the statue at 172 feet in the air.

The whole project took about four months. The skilled Local 96 members who performed this specialized work included Kasey Klunder, Vaughn Gerken, Nick Burbach, Ben Virock, Eric Meyers, Clay Henderson and Kevin Wohlert. In order to protect the crew, scaffolding was installed around the entire project to meet full fall protection requirements. The company and workers are very proud of this job completed, with no injuries. Their outstanding workmanship can now be admired by the community for decades to come. ■





Secretary-Treasurer's Letter

BY JIM HADEL, INTERNATIONAL SECRETARY-TREASURER

Roofers Union Focus for 2021

he year 2021 did not start out like I envisioned in spite of the rollout of the Covid-19 vaccine and the hope the pandemic was nearing the beginning of the end. Unfortunately, the whole world was shocked by the events of January 6, which will go down in the history of this nation as democracy—the bedrock of our country—was challenged that day.

Political differences—Republican versus Democrat, conservative versus liberal—have always existed in this country. The true measure of our democracy is the ability for one party to not have to govern permanently. Balance of power has sustained our democracy for over two hundred years. Unfortunately, respect for political differences and bipartisanship has reached an all-time low, evidenced by the events at the Capitol that day. Unfounded election rigging and conspiracy theories prevailed as common sense went out the window.

Unfortunately, respect for political differences and bipartisanship has reached an all-time low, evidenced by the events at the Capitol that day. Unfounded election rigging and conspiracy theories prevailed as common sense went out the window.

Thankfully the true leaders of Congress completed the certification process of Joe Biden as the forty-sixth President of the United States, and on January 20 he was sworn in. Hopefully our nation will give President Biden the opportunity to show he is a leader who represents all of its citizens. Addressing Covid-19 vaccinations and assisting families economically affected by the pandemic should be priorities that the country's leadership focus on in the upcoming months.

In the meantime, we still need to keep our focus on the business of running our locals in spite of the distractive politics in Washington and the Covid-19 hurdles and restrictions. This year we need to double down our efforts in the following areas:

Membership Safety

First and foremost is our membership. Our members continue to work, and reported hours indicate that the pandemic had a very minor effect in 2020. Therefore, our number-one priority should be to continue to ensure they are working safely and not to diminish safety protocols or social distancing. This not only includes the job sites but your local union office as well as JATC training facilities. Now is not the time to let your guard down.

Leadership Training

Leadership training is still key to our local unions. Over the course of the last eighteen months we have had a number of new officers elected at the local level. Covid-19 restrictions have limited our ability to provide onsite leadership training to each new business manager as we would typically provide. However, leadership trainers Eric Anderson and Paul Blaski have continued their efforts via online and conference calling. Until we consider it safe, we will continue the distance training.

Despite this hurdle, I have been very pleased by the feedback and responsiveness of these new leaders and the positive direction they want to take their respective locals. They should know that assistance on any local union issue is a phone call away to their International Representative. I look forward to meeting them in the near future.

Recruitment

Recruiting is still a key need in spite of the pandemic. Contractors are still requesting manpower and project schedules need to be met. Your strategy to recruit may need to change due to social distancing. The use of social media is by now the norm and much safer. Job fairs, unless done virtually, are practically non-existent. I highly recommend reaching out to our Director of Market Development Jordan Ritenour if you need guidance or a recruiting strategy. His staff has done a tremendous job providing resources and assistance for successfully reaching out to individuals seeking careers in our industry.

Jurisdiction

Protecting our work jurisdiction is an ongoing battle. At the onslaught of Covid-19 last March we were also dealing with the issue of the Carpenters encroaching on our union. Not just stealing our work, but our UNION. Do not believe that this issue is over with by any means.

President Robinson and I have provided plenty of resources and guidance to assist our locals in this endeavor. You need to use those resources. Every local union officer needs to be aggressive in our stance when and if approached by the Carpenters and educate membership on how to respond to Carpenters approaching them on their job sites as well. In addition, your

presence at every local building trades council meeting, as well as pre-bid meetings, is a necessity.

Apprenticeship Training

I cannot stress enough the importance of having a strong apprenticeship training program. Unfortunately, we still have a few local unions whose training programs are very far from the level that I consider acceptable. There is no excuse considering the vast resources both in materials and leadership resources available through the efforts of Keith Vitkovich, the National Instructor Committee and the Roofers & Waterproofers Research and Education Joint Trust. As chairman of the Trust, I will be reaching out to those locals to strongly encourage them to raise the bar in regards to apprenticeship training.

I strongly urge our local unions this year to double down their efforts in regards to recruiting, training, increasing membership safety awareness and more importantly protecting our union. I hope everyone has a safe and productive year and we see an end very soon to Covid-19.

ROOFERTOROOFER

CONTINUED

from a whole list of career opportunities they have before them, mostly due to the robust economy since the Great Recession and changing technologies.

We also have the non-union sector of the construction industry to thank for diminishing the image that young people have of the work that we do, by paying substandard wages, eliminating employee benefits and providing scant safety training. Most high school students view construction as low-paying, dirty, go-nowhere jobs, when in fact, they have little or no clue as to the opportunities a career as a union roofer or waterproofer can create for them.

It is up to us to change this image, not only with the students themselves but also with teachers, school board members and career guidance counselors. The wages and fringes that a young man or woman can earn as a member of our union working for signatory contractors are very lucrative. Much more lucrative than most starting jobs for people coming right out of high school. Our job is to go out and do the marketing and promotion in the schools and local community in order to get our message across. The International Union's Marketing Department is committed to assisting local unions with their marketing efforts, including promotional pamphlets and video—all you have to do is ask.

I'm convinced that we have what both workers and contractors are looking for—good training, good health care and pension benefits, and a positive attitude about our industry. Our mission is to go out and sell our attributes. Welcome young people to our trade, organize non-union workers and shops, and bring them into the unionized fold. If we all work together to provide good, comprehensive training and market ourselves as the most-productive roofers and waterproofers in America, our organization will continue to grow and prosper.





The Washington Connection

BY MITCH TERHAAR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

Building Trades Policy Priorities: A Wish List

s the Biden administration steps into office, the General Presidents and North America's Building Trades Unions (NABTU) have put together their policy priorities that focus on the needs of Building Trades-specific concerns. On day one, their focus starts on restoring prevailing wages, followed by an aggressive timeline over the next year to bring change to specific policies.

The Roofers and Waterproofers Union has always supported strong policies to help our members and the union contractors we work for. Following is NABTU's timeline and case arguments regarding the changes needed to be made in this first year.

DAVIS-BACON: WAGE AND HOUR

President Biden's campaign recognized that the prevailing wage "is an essential mechanism for securing middle class jobs. Taxpayer dollars should always be used to build the middle class, not to foster wage-cutting competition among employers in the construction or service industries."

First Day:

RESTORE THE DEFINITION OF "PREVAILING WAGE"

This is the top overall DOL-wide policy priority for NABTU and the 14 building trades unions on the first day of the Biden-Harris administration.

Issue a Notice for Proposed Rulemaking and begin the comment period to amend 29 CFR 1.2(a)(l) to restore the Secretary's original definition of "prevailing wage" that had been in place for nearly 50 years before it was upended by Republican administrations, and reverse the 2006 Bush-era Administrative Review Board decision in Mistick Construction and state that variable rates under collective bargaining agreements shall be treated as a single rate.

The Davis-Bacon Act has enjoyed bipartisan support from legislators for some 90 years. The law states that every federal construction project in excess of \$2,000 that requires the employment of mechanics and/or laborers "shall contain a provision stating the minimum wages to be paid various classes of laborers and mechanics which shall be based upon the wages

that will be determined by the Secretary of Labor to be prevailing...."

Anti-worker groups have focused their attacks on Davis-Bacon on the regulations and policies implementing the Act. Under Republican administrations, opponents have successfully chipped away at the regulatory definition of "prevailing wage," resulting in lower wages for construction workers. First, the long-standing definition of "prevailing wage" was changed in 1982 to remove the rule that, if no single wage is paid to a majority of workers in a classification, any wage paid to at least thirty percent of the workers in that classification is the 'prevailing wage." Second, in 2006, the Administrative Review Board changed long-standing DOL policy and ruled in the Mistick Construction case that variations in collectively-bargained rates that account for differences like shift differentials or hazard pay must be treated as separate wages when determining the prevailing wage.

These changes have degraded the labor standards on federal projects, and lowered the living standards for construction workers and their families. That is why NABTU strongly urges this regulatory fix to begin on the first day of the Biden-Harris administration.

APPRENTICESHIP: EMPLOYMENT AND TRAINING ADMINISTRATION

First 100 Days:

ELIMINATE INDUSTRY RECOGNIZED APPRENTICESHIPS (IRAPS)

The Biden-Harris administration should revoke Presidential Executive Order 13801, Expanding Apprenticeships in America. Upon revocation, the DOL should, through notice and comment, issue a new rule eliminating 29 CFR 29, part B (29 CFR 29.20-29.31). Furthermore, the Secretary of Labor, the head of the Employment and Training Administration and the Administrator of the Office of Apprenticeship should work together to transition the one existing IRAP to a Registered Apprenticeship program. The DOL should also work with the existing national Standards Recognition Entities (SREs) to transition them into a sector-based advisory council that would, with all necessary DOL staff support,

recommend new Registered Apprenticeship programs in industries that are new to apprenticeship. Finally, the DOL's IRAP Office should be disbanded and the staff relocated within the Office of Apprenticeship.

OPEN FUNDING OPPORTUNITIES FOR CERTAIN REGISTERED APPRENTICESHIPS

The Department of Education, with all necessary assistance from the Department of Labor's Office of Apprenticeship, should declare registered apprenticeship programs, that are accredited and recognized as a secondary educational institution (ex: accredited by the Commission of the Council on Occupational Education), eligible to receive Perkins and Pell grants.

In Year One:

PROVIDE THE NECESSARY TOOLS AND RESOURCES FOR THE IMPLEMENTATION OF 29 CFR 30

NABTU and its affiliates support the implementation of 29 CFR 30 and the diversification of the workforce in the construction industry. To implement part 30, however, our apprenticeship committees need greater compliance assistance. That assistance should include DOL-website based lists of community groups with which apprenticeship committees can post apprenticeship opportunities, and DOL staff guidance for registered apprenticeship sponsors and other resources promised to NABTU by the DOL at the last Apprenticeship and Training Conference in Ann Arbor, Michigan. Without these tools and staff support, 29 CFR 30 amounts to an unfunded mandate on all registered apprenticeship sponsors.

BRING BACK THE DOL'S ADVISORY COMMITTEE ON APPRENTICESHIP (ACA)

The ACA provides the Secretary of Labor and the Administrator of the Office of Apprenticeship with much needed industry-based input on policy and equitable enforcement, and the ACA plays a vital role in setting industry standards in apprenticeship for the Department. Because NABTU provides the majority of registered apprenticeship opportunities in the US, NABTU's affiliates should comprise a majority of the labor "seats" on the ACA.

REINVIGORATE THE REGISTERED APPRENTICESHIP-COLLEGE CONSORTIUM (RACC)

The RACC provides a worthwhile partnership between the DOL, the Department of Education, higher education institutions and sponsors of registered apprenticeship programs. Among the vital issues considered by the RACC are college credits for apprenticeship training (both RTI and OTJ), training center accreditation, and the possibility of Pell and Perkins funding for registered apprenticeship program sponsors and participants.

LIMIT THE DOL'S WEBSITE JOBS BOARD TO REGISTERED APPRENTICESHIP OPPORTUNITIES

DOL currently maintains a jobs listing service (the "Apprenticeship Job Finder") on the Office of Apprenticeship website, but this employment opportunities listing service is not vetted by the DOL and the list has been taken over by listings from temporary jobs brokers and staffing agencies. The DOL should immediately limit this website to legitimate registered apprenticeship opportunities.

Update: February 18, 2021: NABTU commends executive actions to rescind IRAPs and reinstate the Advisory Committee on Apprenticeship.

VETERANS: VETERANS EMPLOYMENT AND TRAINING SERVICE

INCREASE VETERAN ACCESS AND PARTICIPATION IN REGISTERED APPRENTICESHIPS

The Biden-Harris administration, through the Department of Defense, with the assistance of the Veterans Employment and Training Service, should issue an order requiring military installations to allow access for building trades unions veterans programs for transitioning service members so that these programs may educate and recruit transitioning service members about opportunities to participate in building trades registered apprenticeship programs.

ACKNOWLEDGE BUILDING TRADES UNIONS' VETERANS PROGRAMS

The Veterans Employment and Training Service should acknowledge NABTU's Helmets to Hardhats (H2H) program, as well as affiliates' own individual veteran's programs, on the DOL website. These programs provide essential services to veterans and should be recognized by DOL.

SAFETY AND HEALTH: OCCUPATIONAL HEALTH AND SAFETY ADMINISTRATION

IMPLEMENT A PRO-BUILDING TRADES WORKERS SAFETY AND HEALTH AGENDA

Promulgate protective OSHA standards on infectious diseases and other important construction industry hazards. Specifically, OSHA must establish a regulatory agenda that includes building trades priorities related to welding fumes; worker fatigue; heat; PPE fit; motorist intrusion,

rollovers and back overs; reinforcing steel and posttensioning requirements; and musculoskeletal disorders.

LM-REPORTING: OFFICE OF LABOR-MANAGEMENT STANDARDS

REVOKE THE T-1 RULE

OLMS should immediately take a non-enforcement position with respect to the T-1 rule published on March 6, 2020. OLMS should thereafter, through notice and comment rulemaking, revoke the T-1 rule. That rule places an unnecessary and undue regulatory burden on building trades apprenticeship programs, as well as building trades labor-management cooperation

committees that serve as a model for cooperative labor relations in the construction industry.

As you can see, NABTU has put together an aggressive agenda with much needed changes to the anti-union policies created by the past administrations, and while we work here in Washington, DC, we will need our local unions throughout the states to help educate state representatives on these same issues. The time is short and we must move quickly while we have pro-labor members controlling both the house and senate. I am encouraging all our local unions to do their part and reach out to their legislative representative by phone or letter asking for support of these changes. Stay safe and keep up the good fight.



TRADESWOMEN

— HEROES AWARD —

The Tradeswomen Heroes Award was created in October 2020 by NABTU's Tradeswomen's Committee and Apprenticeship and Training Committee to highlight two apprentices and two journeyworkers per month. Nominations are made by council leaders, business managers, and international staff, and each month's selections are made by the Tradeswomen Heroes Sub-Committee, formed for this specific purpose.

Winners are highlighted on NAB-TU's website and social media pages and will also receive a plaque and a \$500 gift card. We strongly urge every local union/JATC to submit a nomination for this award that highlights the leadership of our women members.



To make a nomination, fill out the form at form.jotform. com/202577548495065. Please be prepared to submit a bio and photo for each Tradeswoman that you nominate. Nominees must be in good standing with their local union and display outstanding leadership on and off the job site.

Please contact Kaitlyn Seger (kseger@nabtu.org) and William Ponds (wponds@nabtu.org) with any questions or comments regarding this award.







Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

Of Like Minds

umankind has always gravitated towards people who think like they do. When we were young, we played with the kids who wanted to play the same things we did. As we entered our teenage years, some of us became interested in the cars we were driving, different sports, music, and so on. We began to focus our time on the things we cared about the most. Now in adulthood, aside from family, we are devoted to one or two hobbies we really enjoy, and our career as a roofer or waterproofer.

Think about the athlete for a moment. As a child, that person would spend hours playing games, We, however, are more important. We too are professional, but even more, we are necessary and essential workers, laser-focused on our job as roofers and waterproofers. It is important that we work on our skills, improving them every chance we get. Most of our training is done on the job, but much is learned in apprentice class, journeyman upgrade class and foreman training. We have extraordinary, dedicated training programs and classes across the country for improving skills. Do everything within your power to take advantage of what is offered. It takes time and commitment to make yourself more valuable to the industry, the

a member of our union. We must invite them with open arms to fill the manpower needs of our contractors. You see, many times the non-union roofer doesn't know how to get into our union. We are likeminded; show him or her the way to a better life. All of us, union and non-union alike, want the same thing: to give a fair day's work for a fair day's pay, and to go home to our family at the end of each day.

This is also a great time to recruit and organize new contractors. Stripping roofers from non-union contractors will weigh heavily on them. Be prepared to explain to the non-union contractor why their manpower is leaving to go to work

Many times the non-union roofer doesn't know how to get into our union. Show him or her the way to a better life.

and as time progressed and their focus turned to a specific game, play turned into practicing for several hours a day to improve themselves to be the best at that one game. Some went on to play professionally and practice for hours every day. They are laser-focused on their craft. They work out almost exclusively with other athletes in their field. The goal is to improve their own skills, make the team stronger, and ultimately win a championship.

We are no different from the professional athlete in that sense.

contractor you work for, your local union and yourself. But in the end it will pay great dividends to you, financially, in self-accomplishment and in self-gratification.

This mindset goes for recruiting new members and contractors as well. We all have a desire to be paid well, treated well, and go home every day the same way we came to work. It is important that any time we have a chance to speak to a non-union roofer, we make them feel needed and wanted. Our contractors need manpower, and the non-union roofer needs to be for one of your signatories: good pay, good benefits, excellent training, and the opportunity to have a better life working for a union contractor.

We are roofers and waterproofers with like minds. We must recruit new roofers and apprentices and we must organize new contractors to grow and maintain our membership. We are no different than the professional athlete—we too want to be champions, and growing our local is our championship.

As always if the Marketing Department can be of assistance, please don't hesitate to call on us. ■

RESEARCH AND EDUCATION TRUST



BY **KEITH J. VITKOVICH**, EXECUTIVE DIRECTOR OF ROOFERS & WATERPROOFERS RESEARCH AND EDUCATION TRUST FUND



Trust Introduces New Safety and Health Training Package

n order to stay current with the latest roofing safety standards and deliver the most advanced training possible, the Roofers & Waterproofers Research and Education Joint Trust Fund (Roofers Joint Trust) continues to develop new training resources for local unions and JATCs to utilize during apprentice and journeyperson training.

In the fast-changing world of roofing safety standards and practices, the Roofers Joint Trust's most recent development turns its focus to creating a comprehensive safety and health guide based on the latest information available. The result is the brand-new Safety and Health Training package, offering a wealth of resources for instructors to conduct independent safety awareness classes. In particular, it is the complete resource program for the use of authorized instructors to conduct

OSHA 10 and 30 hour courses. This package includes:

- Electronic presentation instructions
- 20 student booklets
- 20 electronic presentations

The training package has a full-color look, produced in a format that will allow the Roofers Joint Trust to make timely revisions and updates-as required upon any OSHA standard changes or requirements.

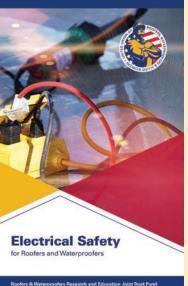
The 20 student booklets include OSHA standards/regulations, industry practices, references, and real life illustrations. The 20 instructor-led electronic presentations augment the student booklet materials and other interactive features that support the learning objectives and enhance the learning process.

Each slide is connected to the material it covers in the student text, and talking points are suggested for each slide to help the instructor conduct the class.

Print versions of these materials are available for order and can be downloaded from the Training Resource Center (TRC). This approach again allows us to print the latest versions of the training resources and avoids having a large inventory of older versions to deal with.

The training package consists of the following subjects:

- Confined Spaces
- Cranes and Derricks
- Electrical Power Lines
- · Electrical Safety
- Ergonomics
- Fall Protection
- Fire Hazards and Prevention
- Hearing Protection
- Heat Illness Prevention
- GHS Labels and SDS
- Ladders and Stairways
- Material Handling
- Powered Equipment
- PPE
- Respirators
- Safety Culture
- Scaffold Safety
- Struck By/Caught-In/Or-Between
- Tools Hand and Power
- Weather Hazards ■









FALL PROTECTION SYSTEMS: HARNESSES



Am I in danger?



Falls are the leading cause of death in construction.

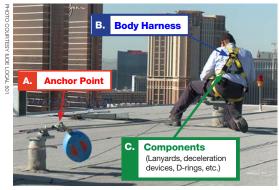
Almost every workday, somewhere in the United States, a construction worker dies as a result of a fall.

When do I need a fall protection harness?

If you are working ...

- · more than 6 feet above the ground, and
- you are not protected by a system of guardrails or safety nets.

Know the ABC's of Personal Fall Arrest Systems:*



You are not safe from a fall unless you tie off.

*Source: OSHA 29CFR 1926.502

To learn more visit:

- www.StopConstructionFalls.org
- OSHA's eTool: Falls Personal Fall Arrest Systems https://tinyurl.com/OSHA-eTool-Falls

To receive copies of this Hazard Alert and cards on other topics:

call 301-578-8500 or visit www.cpwr.com.

To stop a fatal fall ...



Wear a full-body harness

A proper fall protection harness has straps worn around the trunk and thighs. If you fall, it will distribute "stopping force" across your thighs, pelvis, chest and shoulders to prevent severe injury.



Inspect your harness It must be worn properly and be in

It must be worn properly and be in good condition

- Inspect your harness for worn or damaged straps, buckles, D-ring and lines.
- Follow the manufacturer's instructions when you put on your harness.
- Make sure all straps are fastened and adjusted correctly.
- **Don't start work** until you are satisfied with the condition and fit of your fall protection harness.



Make sure you are connected

Your lanyard should be attached to the D-ring on your fall arrest harness, then **anchored securely** to an anchor point. The anchorage must be capable of supporting at least 5,000 pounds per worker attached.* Ask your supervisor if your anchor point can sustain the load without failure. **Guardrails are not anchor points.**

*Source: Source: OSHA 3146-05R 2015

It's not over when the fall stops!

It only takes a short time for the harness to restrict blood circulation, which can lead to unconsciousness or even death.

OSHA requires employers to have a plan to

"provide for prompt rescue of employees in the event of a fall."

If you think you are in danger:

Contact your supervisor.
Contact your union.

Call OSHA
1-800-321-OSHA

Roofers Foreman Training Program

he Roofers Foreman Training Program is designed to provide unions and their signatory contractors with a first-class training program for current and future foremen in the roofing and water-proofing industry.

The program is designed to accomplish the following:

- Improve the knowledge and ability of foremen to lead their jobs and supervise their crews so that they are safer and more efficient.
- Instill the necessary interpersonal skills that will retain apprentices and journeymen in our industry and bring jobs in on time and under budget.
- Help ensure that the quality, efficiency and productivity of foremen and crews reach their maximum levels.

Information about the Modules *Topics*

The exercises and information contained in these modules are about the skills determined to be critical for success through a survey of signatory contractors, union officials and working foremen. Each module addresses a series of skills as outlined below.

PART I – ROLE OF FOREMEN

Communication Skills

- The role of foreman
- Listening skills
- Responding to worker concerns
- Giving effective directions and instructions

Problem Solving

- Problems encountered by foremen
- Avoiding and dealing with harassment
- Valuing diversity and avoiding discrimination

Math and Measurement

- Review of basic math skills associated with roofing and waterproofing
- Apply basic math skills to everyday duties as foremen
- Review of equations for perimeter and area of different roof shapes
- Find area of irregular-shaped roofs
- Use math skills to calculate materials needed for roofing and waterproofing jobs

Safety Skills

- The role of foreman in safety
- Safety practices and standards for roofers
- Safety jeopardy
- Identifying worksite hazards
- Designing fall protection

Teaching Skills

- Determining learning style preferences
- · Demonstrating effective demonstrations
- Giving a toolbox lesson

Anti-Harassment Training

- Identifying DOL/OA requirements associated with avoiding harassment
- Recognizing that there are behaviors sometimes common to construction work sites that might be considered harassment
- Review of the most important ideas about preventing and dealing with harassment

PART II – MANAGING THE PROJECT AND THE WORKFORCE

Reading Plans and Specifications

- Name and explain the types of lines typically used on a set of drawings
- Name and explain the different types of elevation drawings used in a set of prints
- Demonstrate the use of an architect's scale
- Work with a set of prints to find information and details

Planning and Starting the Project

- Explain the details of different types of job site set-ups
- Identify who should be involved in the decision making of job setups
- Explain why communicating with all parties involved is key when setting up a job
- Identify what the main concerns are regarding a job set-up
- Explain why the concerns for different job set-ups (new construction, tear-offs, etc.) are similar, but take on greater meaning the more complex the job is
- Make better decisions on job set-ups in the future



Students at a 2019 Foreman Training class practice reading plans and specifications.

Motivating and Reinforcing Workers

- Explain different types of motivation
- Explain various ways to motivate your crew
- Identify de-motivating factors
- Explain the importance of a job well done
- Explain how to use rewards as motivators

Leadership Styles

- Identify the leadership styles you currently employ
- Make improvements on your current leadership styles and expand on your leadership techniques
- Identify and eliminate any leadership styles that are unprofessional, or that discredit your employer, your union, or yourself
- Identify strategies for becoming more-effective leaders

Documentation and Recording Information

 Recognize the type of information that foremen typically must record and document

- Review basic steps associated with recording and documentation
- Understand the importance of record keeping and documentation

Desian

The materials' design allows participants to engage actively in learning (these are not online training courses). Lecture is minimized, while interaction and activity is maximized. Additionally, participants are asked to reflect on their experience and share ideas with each other. Equally important, the activities are designed to be mixed and matched with each other and with other modules in the series so that an instructor can select any number of activities/exercises to accommodate the time available.

Time

The entire program—all 11 modules—is four full days in length. Delivery has been in two parts, each of which is two days in length.

Part I, which includes modules on Communications, Problem Solving, Math and Measurement, Safety Skills, Teaching Skills, and Anti-Harassment Training, is two days in length. Part II, which includes Reading Plans and Specifications, Planning and Starting the Project, Motivating and Reinforcing Workers, Leadership Styles and Documentation and Recording Information, is an additional two days in length.

Instructors

The program is currently co-taught by master instructors who are past foremen with extensive roofing experience.

Locals that have participated in Foreman Training (with a vast majority of them more than once):

2, 11, 12, 20, 23, 26, 27, 32, 33, 36, 37, 44, 49, 54, 58, 65, 69, 74, 96, 112, 119, 136, 142, 153, 162, 182, 195, 210, 220, 221. ■

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Opioid Deaths in Construction

Construction work can result in painful injuries that are sometimes treated with prescription opioids. One in four people prescribed opioids for long-term pain become addicted and opioid-related deaths are on the rise.

Chris' Story

Chris strained his back after lifting heavy materials. He tried to ignore the pain, but it wouldn't go away. Chris went to the doctor and was prescribed an opioid to treat the pain. The pills reduced the pain, but his back never got better. Chris found that he needed the pills to make it through the day. Eventually, his doctor refused to give him another prescription. Chris went to another doctor and got a new prescription. Over time his job performance and family life began to suffer. Chris went back to his doctor and asked for help. His doctor helped him to find treatment for his opioid addiction. Chris is now in recovery and using a non-addictive treatment for his pain.

- * Have you known someone addicted to opioids?
- If a worker is injured and in pain, what should he or she do to avoid becoming addicted to opioids?

Remember This

- Your employer must provide a safe work environment to prevent injuries. If you see a hazard on the job, report it to your supervisor or foreman.
- Follow safe work practices to prevent injuries, such as getting help when lifting heavy materials.
- If you are injured, talk to your doctor about non-addictive medications or physical therapy to treat the pain.
- Opioids should be the last option, and if prescribed used for the shortest time possible.
- Addiction is an illness that can be treated. Get help if you find you are dependent on pain medication to get through the day.
- Check with your union or employer to find out if they have a program to help, such as an employee assistance program (EAP) or member assistance program (MAP).
- Call this confidential national hotline to find out about treatment options near you 1-800-662-HELP (4357) or go online at https://resources.facingaddiction.org.

How can we stay safe today?	
What will we do at the worksite to prevent an injury?	
•	
2.	

*Centers for Disease Control & Prevention. Promoting Safer and More Effective Pain Management. https://www.cdc.gov/drugoverdose/pdf/Guidelines Factsheet-Patients-a.pdf





Opioid Deaths in Construction



- Report hazards to your supervisor or foreman to prevent injuries.
- If you're injured, opioids are the last option. Talk to your doctor about non-addictive medications or other options to treat the pain.
- X Need help with addiction?

Call this confidential hotline for help: 1-800-662-4357

Find Resources



Common Opioids





National Roofers Union and Employers Joint Health and Welfare Fund Announces Contribution Rate "Holiday"

n 2020, there were a number of unique challenges for the National Roofers Union and Employers Joint Health and Welfare Fund. Covid-19 (coronavirus) brought uncertainty as well as a flurry of legislative mandates. The legislative mandates that impacted the Plan included timing for claim submission, timing for claim appeals, timing for COBRA application, 100% coverage for Covid testing, 100% coverage for Covid office visits and for 2021: 100% coverage for Covid vaccinations.

Despite these challenges, our Fund continues to perform well. We have not experienced the same and dental benefits for our members and their families has been very stable. In fact, the cost per member per month was actually lower in 2020 that it was in 2018. For this, we want to thank all the members and their families for using our Cigna preferred medical providers whenever possible, and generic drugs whenever possible. This prudent use of your Health and Welfare Fund benefits allows us to maintain comprehensive benefits and a competitive hourly contribution rates.

The hourly contribution rates are negotiated by the bargaining parties and are part of the overall planning on a \$0.20/hour increase from the bargaining parties during the 2022 contract year. The objectives continue to be managing expenses appropriately while providing resources for our members and their families to manage their physical and mental wellness.

With that in mind, the Trustees previously announced the January 1, 2021, addition of an Employees Assistance Program (EAP). Life can be stressful, especially these days, whether it's personal, family, or work challenges. This is why the National Roofers Union and Employers Joint Health and Welfare Trustees approved offering an EAP for you and your family members who reside with you. The program is a confidential benefit that offers short-term counseling from trained clinicians, as well as information and assistance from licensed professionals on emotional, financial, legal, family and work-life issues, all at no cost to you. The EAP helps you address personal challenges, support positive change and improve your wellbeing. The EAP also helps you address the complexities of life and everyday issues, such as relationship problems, stress, drug or alcohol abuse, grief and loss, loss of income or other financial challenges due to loss of work or a disability, as well as dealing with a traumatic event.

If you know of a co-worker or employee that may be experiencing undue stress, depression, panic, or hopelessness, please remind him/ her of this resource. It has been

The cost for the Plan, per member per month, was actually lower in 2020 that it was in 2018.

medical and prescription drug expense increases many plans across the country have experienced. Over the last five years, annual medical cost increases have ranged between 5.7% to 7.7%. Over the last five years, annual prescription cost increases have ranged between 5.1% and 8.1%. This information comes from the annual Segal trend survey of health insurers, pharmacy benefit managers, and administrators. During this time, the National Roofers Union and Employers Joint Health and Welfare cost to provide medical, prescription drug

wage package. As Trustees, we are pleased to announce a "holiday" in the contribution rate increase that was scheduled for the 2021 contract year. We had previously planned for the bargaining parties to negotiate an increase of \$0.20/hour during 2021. This is the fourth "holiday" in recent years. We previously announced a "holiday" for 2012, 2013, 2019, and now 2021. As Trustees, we continue to monitor the Health and Welfare Fund's financial performance. We will be looking at 2022, 2023 and 2024 financial projections later this year. As of now, we are still

a particularly challenging year for all of us.

Participants of the National Roofers Union and Employers Joint Health and Welfare Fund and their family members can speak confidentially with an EAP counselor 24/7/365. To speak directly with a counselor over the phone, call (888) 324-6612. You or your dependents can call for help when and wherever you are, day or night, weekdays or weekends, at home, at work, or while you are traveling. You will also be eligible for an unlimited number of telephonic sessions. To chat with an EAP counselor online, visit www. mycigna.com and click on Click to Chat for EAP members. If you do not have a mycigna account and want to register for the EAP only, you will need to use the employer ID "nationalroofers" during the initial registration. In addition, you and your family members are

eligible for up to five (5) free faceto-face visits per type of issue per year with a counselor.

As we initially indicated, 2020 presented unique challenges. And 2021 will continue to have different challenges. We will partner with Cigna and our network pharmacies to provide access to the Covid vaccines. We want to get vaccine in arms as quickly, safely and efficiently as possible. Covid vaccines will be covered at 100%. Part of our 2020 expense reduction was the result of delayed or cancelled medical procedures due to the pandemic. For those of you that deferred medical or surgical procedures—we encourage you to reach out to your physician—delayed care can result in complications. We also encourage you to take advantage of the preventive services for adults and children. Procedures like wellchild visits, well-woman visits, PSA screenings, and mammograms are

covered at 100% when you use an in-network provider.

We want to thank the members and families for their support in helping manage costs by using in-network PPO providers and generic prescription drugs whenever possible. You have made this contribution "holiday" possible. We also want to thank the signatory contractors for their continued support of the National Roofers Union and Employers Joint Health and Welfare Fund.

Union Trustees

- · Kinsey M. Robinson
- · Paul Blaski
- · Doug Ziegler

Management Trustees

- · John Plescia Chairman
- · Dennis Conway
- Lynn Price

Lynn Price Appointed National Health Plan Management Trustee

und Chairman John Plescia has appointed Lynn Price to serve as a management trustee on the National Roofers Union and Employers Joint Health & Welfare Fund. Lynn is president of Dryspace Inc. in Cedar Rapids, IA, a Local 182 signatory contractor. Over the last 23 years he has worked his way from apprentice to journeyman and worked 15 years as a service/repair crew foreman. He then transitioned into the Dryspace front office working as a project manager and estimator, while studying to learn the secrets of owning and operating a commercial roofing company.

Lynn is passionate about the roofing industry because of the opportunities it has provided for his personal and professional growth, as well as the opportunity to provide customers with one of life's most basic needs—"Dry Space." His time spent chasing roof leaks proved

over and over how rewarding it is to help people in need. Lynn's motto is "making the world a better place one roof at a time."

During his time in the industry, Lynn served in the positions of vice president and secretary-treasurer of Local 182. He also worked as an apprenticeship instructor, teaching OSHA 10 and 30 classes and torch safety. Lynn graduated from the National Roofing Contractor



Newly appointed Roofers Union and Employers Joint Health & Welfare Fund Management Trustee Lynn Price

Association's Future Executive Institute in 2017. In his spare time Lynn enjoys spending time with his family, watching the Iowa Hawkeyes and giving back to the industry that has given so much to him.

APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF NOVEMBER 19, 2020

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
James Anderson	Early	96	Martin Hernandez Sr.	Disability	71
Edward Baelz	Unreduced	49	Donald Hixson	Disability	71
George Baker	Late	189	Joseph Hodges	Normal	26
Joseph Baker	Early	71	Willie Holmes	Late	136
Richard Baker	Late	22	Mark Hughes	Normal	142
Wesley Ballance	Normal	20	Wayne Hyzny	Normal	11
Mark Barnes	Early	20	Timothy Ipox	Early	97
Rocco Bianchi	Late	22	Richard Jablonski	Unreduced	12
Boyd Blyton	Early	153	Rose Jarrell	Normal	54
Michael Bohannan	Late	69	Peter Johnsen	Late	36
Douglas Boisso	Disability	11	Thomas Kalies	Disability	195
Curtis Bolik	Early	189	Alan Kenworthy	Unreduced	49
Randy Boltz	Unreduced	37	Dennis Kersey	Early	42
Michael Bradford	Disability	106	James Kindschi	Early	2
Michael Brock	Disability	189	John Klein	Disability	188
Timothy Brown	Unreduced	2	Viliamu Lelei	Late	40
Rick Bruckner	Unreduced	11	Sione Lopeti	Normal	81
James Burns	Normal	2	Pedro Lopez	Unreduced	40
Rogaciano Cabral	Early	36	Charles Maas	Unreduced	182
Enrique Carranza	Early	69	Philip S. Mansfield	Unreduced	54
Michael Chapin	Early	54	Antonio Martin	Unreduced	11
Ramiro Chavez	Unreduced	81	Alberto Matias	Early	45
David Clark	Late	185	Frank Mattei	Early	95
Terry Cochran	Early	11	Johnnie McCown	Late	162
Mark Coyne	Late	81	David Montgomery	Early	106
Harold Davidson Jr.	Unreduced	12	David Moraca	Normal	135
Anthony Davis III	Unreduced	317	Gary Neurohr	Late	11
Henry Desrosiers	Normal	11	Andrew Nonnenmacher	Unreduced	33
William Dickson	Early	96	Daniel Novotny	Unreduced	96
Glenn Earich Jr.	Late	71	Ricardo Padilla	Unreduced	11
Edward Embrich Jr.	Unreduced	2	Jeffrey Parent	Early	96
Donald Engel	Early	96	Noel Paulson	Normal	96
Gerard Farnausz	Unreduced	11	Joseph Perez	QDRO	2
Ronald Faulcon Sr.	Late	30	Michael Perry	Unreduced	220
Samuel Febo	Unreduced	71	Harry Phillips III	Disability	188
John Fricilone	Unreduced	11	Donald Polk	Normal	106
Steve Frogge	Early	20	Anthony Porrez	Unreduced	96
Raul Galaz	Unreduced	162	David C. Potts	Unreduced	96
Alberto Garcia	Early	11	Brian Proffitt	Early	162
Enrique Garcia	Early	153	Ramon Quezada	Early	162
Francisco Garcia	Early	65	Marvin Quick	Late	11
Randy Girardi	Late	136	Ryan Ragland	Early	12
Jackie Gray	Early	143	Daniel D. Ramirez	Late	36
Frank Graybeal	Late	185	Glen B. Redman Jr.	Disability	30
David Halcom	Disability	11	Donald Reedy	Early	162
John Hartmann	Normal	96	Daniel Ressemann	Unreduced	96
Gregory Hattenberger	Early	96	Mark Rimel	Normal	30
Gregory Henderson	Early	119	Mona Robinson	Unreduced	I.O.
Deomedes Hernandez	Normal	40	Van D. Robinson	Late	91

CONTINUED - APPROVED NRIPP PENSION APPLICATIONS

AT THE MEETING OF NOVEMBER 19, 2020

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
William Robinson	Normal	123	Marvin L Swadinsky	Late	69
Antonio Rojas Valenzuela	Early	11	James D. Theiss	Normal	2
William Roberts	Early	136	David Thompson	Early	65
Jose A. Romero	Normal	36	Louis Thompson	Early	20
Stephen Jay Sack	Normal	30	James Tosh	Late	11
Richard L. Sater Jr.	Early	96	Rudy Trine	Normal	189
Michael Schliep	Early	96	Mark Vahle	Normal	220
Randy L. Scruggs	Normal	135	Gerald Vanderlaan	Late	70
Mikel Shepherd	Early	119	Arlan Vliem	Early	96
Bradley Sibel	Unreduced	96	David A. Walker	Late	20
Thomas Singhaus	Early	188	Danny Wehr	Normal	119
Bruce Singleton	Early	70	Dale A. Welch	Late	49
Douglas Spoden	Late	96	Bobbie Wemple	Late	70
Richard R. Sterner	Unreduced	11	Albert Wilkey	Late	136
Jimmy Stinson	Early	136	Guy Wolfe	Early	11
David J. Strain	Normal	96	Timothy C. Young	Normal	11

APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS

AT THE MEETING OF NOVEMBER 19, 2020

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Ray Belden	189	Billy Holt	136	Chad Prince	69
Timothy Calvey	44	Melvin Jones	136	William Rabe	26
Charles Cobb	185	Leonard Judd	54	Raymond Rozy	11
Jeffery Edwards	200	David Kleifgen	96	Jeff Smith	42
Kenneth Fagg	150	Gary Kohler	30	Loyde Smith	91
Richard Farris	58	Keith LaCrosse	26	Michael J. Soja Sr.	11
David Fritz	30	Clarence Lafountain	241	Ronnie Spoelstra	54
Timothy Haechrel	153	Randall Lewis	2	Robert Talbett	22
Thomas Harig	20	Frank Newbauer	96	Jerry Tarpley	2
Carl Harper	185	Michael Ouradnik	96	Jerome Terry	11
Charles Heath	86	Valerian Palicki	11	Robert Traeger	189
Timothy Helferich	70	Jose Plata	123	Edward VanPutte	22
Francis Hoffie	11	Kim Poyser	23	James B. Williams	242

Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit www.nripf.com or call 800-595-7209 for information.



Tacoma Roofers Show Pride on the Job

acing cold weather and an international pandemic, members of Roofers & Waterproofers Local 153, Tacoma, WA, continue working safely (and skillfully!) at jobsites throughout the community.





Local 153 employees of Wayans Roofing show their pride on a job well done at an elementary school in Port Orchard, WA.

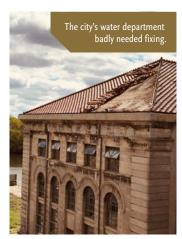


Longtime Local 54 Leader Passes

P at Gilliland, a 52-year member of Local 54, Seattle, WA, passed away November 16, 2020. Pat was elected business manager of Local 54 in 1983 and then became the local JATC's apprenticeship coordinator in 1988, a position he held until his retirement in 2007. Pat also was a master trainer for the International's Research and Education Trust Fund, teaching asbestos removal and foreman training throughout the country for many years. Prior to his roofing career Pat proudly served in the U.S. Army and was stationed in Korea and Germany. The officers and staff of the International Union send our sincere condolences to his wife Jane and children Eddie, Lisa and Emily. ■







Chicago Roofers to the Rescue

K athy Shields, member of Local 11, Chicago, IL, submitted photos of a recent job. Tolbert Roofing was contracted to do the roof on the City of Chicago Water Department. She shows pictures of the roof before and after a superb renovation. ■

Doug Huebner Passes

ith a heavy heart we report the passing of Brother Doug Huebner, a 58-year member of Local 11, Chicago, IL. Doug was a longtime business representative of Local 11 and secretary-treasurer of the Illinois District Council. Doug also proudly served in the United States Air Force prior to his roofing career. Doug's guidance and insight will be missed, along with his honorary salute to our nation's flag at the end of each union meeting. Our deepest condolences go out to his family and to the members of Local 11.



Local 4 Mourns Passing of Brother Serritella

n December 5, 2020, Roofers & Waterproofers Local 4, Newark, NJ, lost one of their key members, Rich Serritella. Richie joined the union in 1975 and worked for E.R. Barrett Roofing for most of his career as top foreman. His knowledge of the trade was strong and he was always willing to share it. In 1998 he was appointed business agent and served in that position until retirement in 2017. He will be missed by his many friends in Local 4.



Roofers Local 97 Conducts Training

R oofers & Waterproofers Local 97 in Champaign, IL, has been making sure its members stay up to date with training critical to advancing their careers. The local offered masked, socially distanced OSHA 30 and CPR training to several members in January.



OUT-DOOR LIFE



Share Your Outdoor Photos

WE'D LIKE TO PUT **YOU** IN THE OUTDOOR LIFE SECTION.

Send your high-resolution (original size) photo to roofers@unionroofers.com and tell us all about your adventure or favorite activity. Your special item will be published in an upcoming issue, and you will have a lifelong memory of the occasion.

Don't miss this opportunity—send us your photos today!

Ice Fishing Team

ocal 96, Minneapolis, MN, member Travis Kozak and his two-year-old son Charlie catch a walleye ice fishing in Minnesota.

Charlie Kozak is one happy boy when he and his dad Travis catch some walleye.



Retirement's been kind to Bob Danley.

Enjoying Retirement

ocal 96, Minneapolis, MN, member and former Int'l Secretary-Treasurer Bob Danley was all smiles when he caught and released this 27" walleye on a jig and minnow fishing on Leech Lake in north central Minnesota.



Rocky Mountain Bull Elk

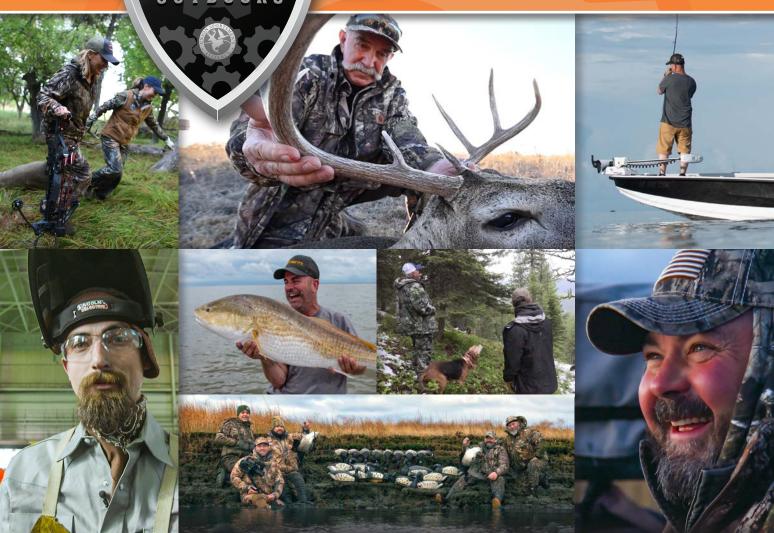
oble Hodgin was able to hunt side by side with his son
Anthony Hodgin in Eastern Oregon to fill Noble's tag with this 5x5 Rocky Mountain bull elk. Brother Hodgin has been a member of Local 49, Portland, OR, since 1989.

Anthony Hodgin and Noble Hodgin with Noble's Rocky Mountain bull elk in Eastern Oregon.



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Roofers and Waterproofers Welcome Thorogood as Newest Sponsor and Conservation Partner of USA

uring 2020, Roofers International President Kinsey Robinson and Union Sportsmen's Alliance Director of Sales & Marketing Jay Stuart met with representatives of Thorogood concerning the possibility of a corporate sponsorship for the USA. After a couple discussions, and considering that Thorogood boots are union-made in the United States, Thorogood became the USA's newest sponsor and conservation partner.

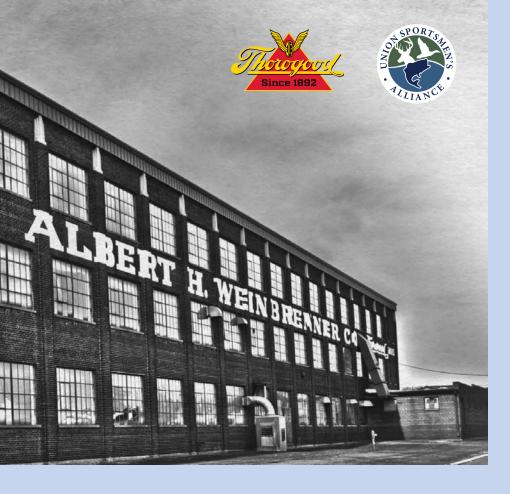
Thorogood was organized by the United Food and Commercial Workers in 1943, and their employees are members of UFCW Locals 1688 and 717. Under the terms of a multi-year agreement, Thorogood will support the USA's Work Boots on the Ground conservation program as a National Conservation Sponsor and will be the Official Boot Sponsor of the Union Sportsmen's Alliance.

Thorogood has a unique and most interesting history. In 1855, Pete Weinbrenner renounced his German citizenship and immigrated to the United States to continue work as a cobbler. At the age of 28, Peter established a small cobble shop in



Milwaukee, WI, where he worked diligently to support himself and his small family.

Seventeen years later, a son Albert was born and would follow in his father's footsteps, becoming a leading shoe



- Thorogood footwear is made in the USA by members of UFCW Locals 1688 and 717.
- Thorogood offers a variety of outdoor footwear for top performance in all the elements.
- Every pair of shoes and boots is handcrafted and hand-inspected.



manufacturer. At age 13, Albert started as an apprentice in his father's shop. Just 14 years later, he formed a business partnership, establishing the Weinbrenner & Peffer brand. From their small store in Milwaukee, they manufactured and sold shoes and boots designed for tradesmen.

In 1917, the Thorogood job-fitted brand was first introduced. Original catalogs featured styles designed specifically for occupations such as miners, farmers, railroad workers, foundry workers, oil well drillers and other construction workers. For more than 125 years the Weinbrenner Shoe Company has been making private-label Thorogood boots the only way they know how—crafted with the perfect blend of old-school processes and new-age technologies. Additionally, all of the footwear is handcrafted by union labor in the United States of America. Current staff at Thorogood has latched on to that long and proud heritage by performing a rigorous hand-inspection of each pair of shoes or boots before they are placed in a box, ensuring that every piece of footwear sold will do the job it was intended to do.

The company makes occupational footwear for the trades, public safety and the military. Thorogood President Jeff Burns says, "Our footwear is very specialized to meet specification requirements. Whether they require a 90-degree heel, electric hazard resistance, slip-resistance or require footwear to be Berry Compliant (the Berry Amendment is federal legislation

that requires certain firms to purchase goods made in the USA), we design and manufacture high-quality footwear to meet these specific needs. Whether you're a soldier protecting our country, a first responder keeping our communities safe, or a tradesperson building America, we are committed to delivering footwear that works as hard as you do."

The company's new outdoor line celebrates their hard-working customers by offering a full line of outdoor boots that they can trust while enjoying recreational activities off the clock. The new line has been developed to fill the needs of outdoorsmen and women no matter the season, geography or pursuit.

Roofers and Waterproofers look forward to participating with Thorogood and the USA to build conservation projects, protect the environment, create opportunities to hunt, fish, hike, kayak and other outdoor sports, and at the same time pass on our great outdoor heritage to our children and grandchildren.







Directory of District Councils

WESTERN REGIONAL

Morgan Nolde, President Local Union #81 8400 Enterprise Way, Ste. 122 Oakland, CA 94621 (510) 632-0505

Jose Padilla, Secretary Local Union #40 150 Executive Park Blvd. Ste. 3625 San Francisco, CA 94134 (415) 508-0261

ILLINOIS

Larry Gnat, President Local Union #11 2021 Swift Dr., Ste. A Oak Brook, IL 60523 (708) 345-0970

Steven Peterson, Secretary Local Union #69 3917 SW Adams St. Peoria, IL 61605 (309) 673-8033

INDIANA

Charles Waddell, President Local Union #23 1345 Northside Blvd. South Bend, IN 46615 (574) 288-6506

Marcus Bass, Secretary Local Union #26 25 W. 84th Ave. Merrillville, IN 46410 (219) 756-3713

MICHIGAN

Mark Woodward, President Local Union #70 P.O. Box 116 Howell, MI 48844 (517) 548-6554

Brian Gregg, Secretary Local Union #149 P.O. Box 32800 Detroit, MI 48232 (313) 961-6093

MID-STATES

Bill Franklin, President Local Union #44 1651 E. 24th St. Cleveland, OH 44114 (216) 781-4844

Nancy Weibel, Treasurer Local Union #71 2714 Martin L. King Youngstown, OH 44510 (330) 746-3020

NORTH CENTRAL STATES

Ben Anderson, *President* Local Union #96 9174 Isanti St. NE Blaine, MN 55449 (763) 230-7663

Kevin King, Secretary Local Union #20 6321 Blue Ridge Blvd. Ste. 202 Raytown, MO 64133 (816) 313-9420

NORTHEAST

Shawn McCullough, President Local Union #30 6447 Torresdale Ave, Philadelphia, PA 19135 (215) 331-8770

Mark Canino, Secretary Local Union #9 114 Old Forge Rd. Rocky Hill, CT 06067 (860) 721-1174

NEW JERSEY

David Critchley, *President* Local Union #4 385 Parsippany Rd. Parsippany, NJ 07054 (973) 515-8500

Rob Critchley, Secretary Local Union #4 385 Parsippany Rd. Parsippany, NJ 07054 (973) 515-8500

NORTHWEST

Russ Garnett, President Local Union #49 5032 SE 26th Ave. Portland, OR 97202 (503) 232-4807

Gregg Gibeau, Secretary Local Union #54 2800 1st Ave., Rm. 105 Seattle, WA 98121 (206) 728-7654

Minutes of the Indiana District Council

he meeting of the Indiana Roofers District Council was held December 17, 2020.

Reports of Delegates

International Vice President Joe Pozzi said Carpenters are still an issue in NW Indiana and are attempting to train single-ply roofing. Make sure you are able to provide manpower for all signatory contractors so they do not have an excuse to hire Carpenters. Also, please make sure your members understand their health and welfare and pension plans. Many members don't realize, for example, there are penalties for taking their pension too early.

Int'l Market Development Representative Bill Alexander announced

that the International's new truck and trailer is ready and can be booked by local unions for help with training and recruiting.

International Representative Jeff Eppenstein stressed the importance of having proper Covid-19 protocols in place at the union hall and JATC in order to keep members and their families safe. Also, make sure you are doing everything possible to keep superannuated members active and paid up so they don't miss out on benefits.

Marcus Bass, Local 26, said work slowed down in August but has picked back up. Apprenticeship is doing well and last year's class finished in September of this year. He updated the apprenticeship standards for the DOL.

Mike Durham, Local 106, has been working with the Local 106 JATC in Evansville, IN, and Louisville, KY. The JATC approved the purchase of a truck and trailer for training. Local 106's contract expires this year and officer elections are this year.

Ben Mackey, Local 106, said work is going well aside from an issue with a contractor's hiring practices.

Brian Smith, Local 119, said elections went well and they have a contract coming up this year. Work is good; they had 50 new members this year and should have a few large projects coming up. Indianapolis is trying to give more public works projects to minority contractors.

Josh Land, Local 119, said the local has a good game plan for combating

Carpenters who are attempting to encroach on their work in the area. Their signatory contractors are happy with the changes recently made to the JATC. Covid-19 has been a challenge but the local is going strong and heading in the right direction for the future.

Kelly Austin, Local 119, remarked on the apprenticeship program. They rewrote standards and have added some things that were needed, and they will continue to update the program to put out the best apprentices possible to their contractors. They have 40 apprentices, which is the most ever.

Brandon Burke, Local 42, said work is starting to slow down but everyone should be back to work



in January and hours should be up in 2021.

Charlie Waddell, Local 23, said work is a little slow. Derek Carrington is doing a great job with the apprenticeship. The local is having issues with Carpenters, who continue to try to recruit union and non-union shops—their pension is

underfunded; don't let anyone forget that.

Clinton Grayless, Local 150, said things are going well. They just put up Scabby the Rat on a new jail project that went non-union. Things will be a little different with training this year due to Covid, but the local is doing everything in their power to keep members and apprentices safe.

Unfinished Business

A motion was made, seconded and carried to reimburse up to \$1,500 for recruitment.

Sincerely, Clinton Grayless Recording Secretary







Jurisdictional Photos

THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed.

Please email to mitcht@unionroofers.com





Report of International Representative Gabriel Perea

begin my report in Las Vegas, where I continue to work as the ap-

pointed deputy trustee. Even with all the turmoil of 2020 with the elections, Covid-19, and the unrest of our nation, things are starting to move in a positive direction. I for one am happy to have gotten through the last year; however, we should not forget all the union brothers and sisters who have been impacted by this terrible virus. There has been great loss to many union families, and it's imperative to keep mindful of the threat of this virus.

As an International Representative I have been limited in my travels, and like most in the country, I have been working remotely from my home office in Arizona. I still report to Local 162, Las Vegas, NV, on a weekly basis and attend other meetings via Zoom or other online services.

The work for Local 162 in Las Vegas started out a little slow after the holidays, but now it's doing better with the hours increasing. Vice President Doug Ziegler and I have also negotiated the wage addendum for the roofers and waterproofers at the Mission Support and Test Site (MSTS) for the years 2021-2023.

As deputy trustee I assist Vice President Ziegler, who is the trustee for Local 162. He has hired a compliance officer, Ambrocio Martinez, to help level the playing field for our union members and the union contractors our members work for. His duties have primarily focused on enforcement of prevailing wage violations such as wages and apprenticeship requirements. Brother Martinez is learning a lot about his duties and what needs to be done to promote employment opportunities for our union members.

I have also been assisting Danny apprenticeship Jimenez, the

coordinator for Southern Nevada. Like most crafts, our training centers and apprenticeship programs have all been affected by limitations due to Covid-19. Our membersas essential workers—have for the most part continued to have a fair number of hours worked during this pandemic.

With the new administration it appears that the vaccine is starting to roll out at a much faster pace, and many more opportunities are opening up for the elderly and essential workers to receive the vaccine. As union members, we need to keep up with all the safety protocols: wear your mask, wash your hands, and continue to social distance. This is the best way to protect your loved ones.

In closing, I would like to thank all the union officers and staff employees who have continued to keep the local unions open and servicing the union members by all means possible.



Report of International Representative **Jeff Eppenstein**

would like to begin my first quarter 2021 report by congratulating

the members of Local 96, Minneapolis, MN, on the purchase of their new state-of-the-art training facility and union offices. Under the current leadership, they have been able to grow their membership numbers to a 20-year high. Nearly 1,400 active members comprising of over 500 registered apprentices. This local has taken the initiative to invest in their future, and many generations will

reap the benefits.

At Local 97, Champagne, IL, I am pleased to report that the merger of Local 92 has been transitioning with minimal bumps in the road. Business Manager Darrell Harrison and I have been working on building up the JATC training program. Classes are up and running, with smaller class sizes due to Covid-19 restrictions.

At Local 119, Indianapolis, IN, I have been working with Business Manager Brian Smith to prepare for upcoming contract negotiations and to amend the local constitution. The Local 119 JATC program is also moving ahead with training, with strict adherence to all state CDC guidelines. The local will be negotiating the contract this year, and I look forward to working with them towards their goals.

At Local 182, Cedar Rapids, IA, President Brock Willson is also preparing for upcoming contract negotiations. He has also been working with the local accountant to prepare their LM3 reports and 990 IRS reports in the annual audit. He has also been in talks with a local non-signatory contractor who

is interested in all that the local has to offer with training, healthcare and retirement.

On to Local 142, Des Moines, IA, where I met the new Business Manager Mike Soroka. We have started working on cleaning up the office files, membership records and the union finances. At Local 32, Rock Island, IL, I have been working with Business Manager Don Taets on scheduling OSHA 30 training,

quarterly financial reports and upcoming contract negotiations. At Local 106, Evansville, IN, I have been working with Business Manager Mike Durham to police the area, interpret contract language and prepare for upcoming negotiations.

At the conclusion of my report, I traveled up to Milton, WI, with International Vice President Gary Menzel and Local 11 Business Agent Rich Coluzzi to observe classes at Local 11

Chicago's new training facility. This is another testament of our organization's commitment to training. This facility will not only produce highly skilled roofers, it will also attract nonsignatory contractors in that area.

Let us put 2020 behind us and focus on the challenges and opportunities that are ahead. Together we are stronger, and after a global pandemic, we can handle all obstacles. Union Strong!

JOIN THE NATIONAL SAFETY STAND-DOWN TO PREVENT FALLS IN CONSTRUCTION

MAY 3 - 7, 2021

Fatalities caused by falls from elevation continue to be a leading cause of death for construction employees, accounting for 320 of the 1,008 construction fatalities recorded in 2018 (BLS data). Those deaths were preventable. The National Safety Stand-Down raises fall hazard awareness across the country in an effort to stop fall fatalities and injuries.



A Safety Stand-Down is a voluntary event for employers to talk directly to employees about safety.

Any workplace can hold a stand-down by taking a break to focus on "Fall Hazards" and reinforcing the importance of "Fall Prevention." Please consider participating in this important event—it can save a life.

Visit osha.gov/stop-falls-stand-down to access resources for the stand-down, including:

Fall Prevention Training Guide | Ladder Safety Guidance | Scaffolding | Stand-Down Partner Materials
Outreach Training Materials | Fall Safety Videos

Honoring Those Who Made Our Union Great

ith a sense of gratitude,
The Journeyman Roofer
& Waterproofer magazine
publishes the names of members
who have received service pins from
their Local Unions since the previous

magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

	F0.17
	50 Years
Local 8	John D. Ralph
Local 8	John J. Senkowicz
Local 10	Barry Quinn
Local 10	Robert Swan
Local 11	Donald B. Abrassart
Local 11	Raymond N. Beck
Local 11	Jerome F. Burke
Local 11	James A. Fern
Local 11	Roy Houston
Local 11	John B. Kapustianyk
Local 11	Kenneth J. LaPrairie
Local 11	John P. O'Connor
Local 11	Victor A. Peco
Local 11	Gene Prickett
Local 11	Charles Taets
Local 11	Daryl Torgerson
Local 11	Robert L. Zubor
Local 20	Donald W. Nuckolls
Local 27	Raul R. Lopez
Local 27	Jerry E. Murphy
Local 27	Terry E. Smith
Local 37	Donald J. Jedlicka
Local 37	Alan R. Ochap
Local 37	Michael J. Scully
Local 44	Danny L. Justus
Local 65	Scott Engbring
Local 65	Robert R. Punjak
Local 65	Kenneth L. Wallin
Local 65	Charles E. Wilson
Local 70	George V. Chapman
Local 106	Gary F. Barnett
Local 203	James J. Peskur

	55 Years
Local 2	Jerry D. Cummins
Local 2	Kenneth J. Zika
Local 10	Leo Stroesenreuther
Local 11	Fred A. Boyce
Local 11	Phillip Bradford
Local 11	Salvador Hernandez
Local 11	Bruce J. Interrante
Local 11	Leslie W. Lenz
Local 11	Thomas R. Paulsen
Local 11	David G. Urban
Local 20	Jess H. Gallegos
Local 20	Leland Goodall
Local 20	Robert N. Long
Local 27	Santana Perez
Local 37	Paul J. Andrews
Local 37	Daniel Forkovitch
Local 37	Ronald J. Slavic
Local 37	Carl M. Vince
Local 37	Robert Wissinger
Local 54	Henry Davila
Local 54	Robert L. Harbison
Local 65	Emil Panyk
Local 70	Stan Morseau
Local 106	Jack Taylor
Local 134	Earl J. Kelley
Local 203	Ted G. Secoolish

	60 Years
Local 10	Alvar Noren
Local 10	Jack Quagliana
Local 11	Matthew R. Jagla
Local 11	Kenneth Rendall

Local 11	James E. Ritchey
Local 11	John York
Local 11	Waldemar A. Zuelke
Local 20	Jerry L. Nichols
Local 20	James Stauch
Local 27	Lawrence V. Dias
Local 32	Wayne C. Taube
Local 37	Ronald C. Lentz
Local 37	Joseph G. Razum
Local 65	David Habenicht
Local 65	Edward W. Mueller
Local 203	Ernest L. Delio

	65 Years
Local 11	Robert Allen
Local 11	Robert J. Bludzius
Local 11	Loren A. Boyce
Local 11	Robert V. Meier
Local 20	Quinton Bates
Local 20	Floyd Kempker
Local 27	Sal J. Sanchez
Local 65	Ferdinand Jozwiak
Local 119	Milton Graves
Local 134	Leon C. Bowman
Local 134	Elvin Jones

70 Years
Jacob A. Ruhle
Cecil W. Skanderup



	LOCAL	AMOUNT		LOCAL	AMOUNT		LOCAL	AMOUNT
2	Saint Louis, MO	\$79,777.16	54	Seattle, WA	\$22,877.81	136	Atlanta, GA	\$9,747.29
4	Newark, NJ	\$27,192.53	58	Colorado Springs, CO	\$5,316.46	142	Des Moines, IA	\$6,702.39
8	New York, NY	\$57,306.94	65	Milwaukee, WI	\$37,684.26	143	Oklahoma City, OK	\$4,139.76
9	Hartford, CT	\$18,314.41	69	Peoria, IL	\$19,909.71	149	Detroit, MI	\$95,127.40
10	Paterson, NJ	\$12,506.18	70	Ann Arbor, MI	\$42,003.07	150	Terre Haute, IN	\$4,740.30
11	Chicago, IL	\$274,977.55	71	Youngstown, OH	\$19,190.95	153	Tacoma, WA	\$34,344.85
12	Bridgeport, CT	\$37,248.83	74	Buffalo, NY	\$31,773.49	154	Nassau-Suffolk, NY	\$29,473.65
20	Kansas City, KS	\$85,622.99	75	Dayton, OH	\$6,532.66	162	Las Vegas, NV	\$53,655.26
22	Rochester, NY	\$21,049.83	81	Oakland, CA	\$127,660.38	182	Cedar Rapids, IA	\$3,423.68
23	South Bend, IN	\$12,475.18	86	Columbus, OH	\$8,943.44	185	Charleston, WV	\$16,819.58
26	Hammond, IN	\$27,785.75	88	Akron, OH	\$13,320.32	188	Wheeling, WV	\$19,351.66
27	Fresno, CA	\$21,499.73	91	Salt Lake City, UT	\$13,018.37	189	Spokane, WA	\$18,858.11
30	Philadelphia, PA	\$117,855.20	92	Decatur, IL	\$2,684.03	195	Syracuse, NY	\$27,963.09
32	Rock Island, IL	\$10,562.00	95	San Jose, CA	\$75,482.43	200	Pocatello, ID	\$1,291.93
33	Boston, MA	\$72,633.71	96	Minneapolis, MN	\$139,013.59	203	Binghamton, NY	\$10,158.22
36	Los Angeles, CA	\$117,871.50	97	Champaign, IL	\$6,076.91	210	Erie, PA	\$22,052.37
37	Pittsburgh, PA	\$27,462.17	106	Evansville, IN	\$15,936.40	220	Orange County, CA	\$78,191.47
40	San Francisco, CA	\$56,670.03	112	Springfield, IL	\$10,455.59	221	Honolulu, HI	\$24,327.32
42	Cincinnati, OH	\$22,552.64	119	Indianapolis, IN	\$20,836.07	241	Albany, NY	\$21,276.01
44	Cleveland, OH	\$41,484.59	123	Fort Worth, TX	\$9,189.32	242	Parkersburg, WV	\$7,162.33
45	San Diego, CA	\$15,992.63	134	Toledo, OH	\$12,652.31	248	Springfield, MA	\$3,554.16
49	Portland, OR	\$78,353.36	135	Phoenix, AZ	\$2,523.77	317	Baton Rouge, LA	\$1,818.55

IN MEMORIAM

EMBER NO.	NAME	LOCAL NO.	AGE	MEMBER NO.	NAME	LOCAL NO.	
59669	Andrew Chambarry	8	92	155785	Kevin J. Burke	11	
69567	Francis T. Johnson	189	94	157620	Jerry Calbaugh	70	
85794	Raymond I. Sperlbaum	30	89	164150	Marion P. Workman	119	
91048	Samuel W. Rich	149	84	167186	Teddy Houghton	8	
93302	Lemuel Tracy	9	82	184387	Harold D. Blanks	149	
95672	James A. Ozouf	11	81	186473	Michael P. Garvey	30	
95786	Marvin Flick	8	88	189070	Larry D. Schock	2	
96842	Thomas Zappulla	8	91	196578	Richard Hernandez	81	
99102	Robert A. Mezey	4	86	215211	Ray E. Matlock	143	
106193	James E. Ritchey	11	79	220766	Bernard Mendes	33	
108782	William C. Mathews	26	80	226086	Eugene A. Bogden	71	
117321	Ronald Gagne	248	83	237768	Fred J. Goode	2	
121547	Gerald E. Emert	195	83	238790	Bobby J. Maples	2	
124783	Julious Canty	74	74	240210	James H. Cullen	30	
125122	Richard Snape	248	85	246938	Clinton B. Hulsey	2	
126188	John E. McGonagle	33	76	249982	Richard Kemmerer	30	
127598	Willie Tisdale	22	80	250420	Robert Bachand	65	
128491	Edward C. Wittstock	96	72	250594	Thomas M. Harig	20	
128503	Robert W. Schoolcraft	185	76	254294	Peter Chlebus	33	
129705	Irvin R. Miller	30	78	260675	Sam J. Colisto	30	
130696	Paul C. Willison	34	85	264753	Kenneth Walaszek	74	
133447	R. Patrick Gilliland	54	70	268112	Jeremiah W. Dickey	2	
137027	Daniel Rodriguez	45	80	268286	Clarence Scott	30	
138566	Melvin P. Mondino	33	87	272611	Gerardo Perez	11	
139013	Raymond R. Rozny	11	72	274064	Rodrigo D. Carino	2	
139717	Donald W. Hiland	69	78	310718	Saul E. Guerrero	49	
139939	Harry Trombley	149	76	314189	Daniel N. Spinnato	65	
143701	Theodore Moretti	33	68	314596	Wilfredo Guzman	30	
144453	John E. Purvis	23	82	325258	Donald E. Allen	69	
144495	Ron J. Mitchell	42	78	330342	James U. McBride	30	

LOCAL UNION DIRECTORY

- National Roofing Industry Pension Plan (NRIPP)
- National Roofers Union and Employers Health and Welfare Fund
- National Roofing Industry Supplemental Pension Plan (NRISPP)

ALABAMA

123 | BIRMINGHAM-MOBILE 🕋 🛷

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

ALASKA

189 | ANCHORAGE

Meets – on call. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

ARIZONA

135 | PHOENIX 🕋 🔗

Meets – 1917 E. Washington St., 4th Thurs. each month. **Pres. Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. E-mail: <u>phoenixroofers135@gmail.com</u>

135 | TUCSON ***** ♦

Pres. Juan Escalana-Barranco. Phone (877) 314-4201, (602) 254-7059. E-mail: phoenixroofers135@gmail.com

ARKANSAS

20 | LITTLE ROCK (Ft. Smith Area)

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com

CALIFORNIA

27 | FRESNO 🕋

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. Thomas Geiger, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

27 | BAKERSFIELD 🕋

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. Thomas Geiger, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: tgeiger@rooferslocal27.com

36 | LOS ANGELES 🕋

Meets – 5380 Poplar Blvd., 1st Tues. each month. B.M. Cliff Smith, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: rooferslocal36@att.net

81 | OAKLAND 🕋

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

220 | ORANGE COUNTY 🕋

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. Brent R. Beasley, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: rooferslocal220@yahoo.com

220 | RIVERSIDE 🕋

Meets – on call. B.M. & Fin. Sec. Brent R. Beasley, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

81 | SACRAMENTO 🕋

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

45 | SAN DIEGO

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. Paul Colmenero, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: PaulC@roofers45.org

40 | SAN FRANCISCO

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. Jose Padilla, Fin. Sec. & Tr. Salvador Rico, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: Rooferslocal40@gmail.com Website: www.rooferslocal40.org

95 | SAN IOSE 🕋

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. Robert Rios, Fin. Sec. & Tr. Daniel Garcia, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: <u>rrios@roofer95.com</u>

81 | STOCKTON @

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

COLORADO

58 | COLORADO SPRINGS 🛎 🐓

Meets – 404 N. Spruce St., 2nd Mon. each month. **Pres. Richard Oswalt**, 404 N. Spruce St., Colorado Springs, CO 80905. Phone (719) 632-5889. E-mail: <u>rick@rooferslocal58.com</u>

81 | DENVER 🕋 🔗

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

CONNECTICUT

12 | BRIDGEPORT 🖀 🗈

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. Kevin Guertin, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: kevin@rooferslocal12.com

9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. Mark Canino, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: markc@rooferslocal9.com

DELAWARE

30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

DISTRICT OF COLUMBIA

30 | WASHINGTON 🌥

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

FLORIDA

136 | ATLANTIC COAST 🖀 🔗

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www.roofersandwaterprooferslocal136.com

123 | GULF COAST 🖀

Meets – quarterly as called by B.M. **B.M., Fin. Sec.** & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

GEORGIA

136 | ATLANTA 🕋

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. **Trustee Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www. roofersandwaterprooferslocal136.com

HAWAII

221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. Vaughn Chong, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: rooferslocal221@gmail.com

IDAHO

189 | BOISE 🕋

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | LEWISTON 🕋

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

200 | POCATELLO 🕋 🗈

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. Bret Purkett, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: pocroof@gmail.com.

ILLINOIS

97 | CHAMPAIGN 🕋 🗈

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. **B.M. Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. Gary Menzel; B.R.s Larry Gnat, Bob Burch, Travis Gorman, Rich Coluzzi, Mike Lafferty and Gerardo Morales; Orgs Ruben Barbosa and Jim Querio, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net Website: www.rooferslocal11.com

92 | DECATUR 🖀 🗈

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. **B.M. Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: darrell@rooferslocal97.com

1 | LASALLE 🕋

Pres. & Fin. Sec. Gary Menzel, B.R. Larry Gnat, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

69 | PEORIA 🕋

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Steven L. Peterson, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: steve@rooferslocal69.com

32 | ROCK ISLAND 🌥 🗈

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. **B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

32 | GALESBURG AREA

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. **B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: Office@rooferslocal32.com

112 | SPRINGFIELD

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. John Nicks, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: john@rooferslocal112.com

INDIANA

119 | ANDERSON 🕋

B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www. indyroofers.com

106 | EVANSVILLE 🕋 🗈

Meets – 1201 Baker Ave., 4th Mon. each month. B.M. Michael Durham,, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. B.M., Fin. Sec. & Tr. Joseph Pozzi, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: roofers26@sbcglobal.net

119 | INDIANAPOLIS 🖀 🗈

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

119 | LAFAYETTE 🆀 🗈

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. B.M. Brian Smith, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: brian@indyroofers.com Website: www.indyroofers.com

23 | SOUTH BEND 🕋 🗈

Meets – 1345 Northside Blvd., 1st Mon. each month. B.A. & Fin. Sec. Charles Waddell, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: rfrs23@aol.com

150 | TERRE HAUTE 🕋 🗈

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. B.A., Fin. Sec. & Tr. Clinton Grayless, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: clint@rooferslocal150.com

IOWA

32 | BURLINGTON 🕋 🗈

B.M. & F.S. Donald Taets, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890.

142 | SIOUX CITY

Meets – on call. **B.M., Fin. Sec. & Tr. Mike Soroka,** 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: <u>mike@rooferslocal142.com</u>

182 | CEDAR RAPIDS 🛎 🗸 🗈

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **Pres. Brock Willson**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www. roofers-local182.com

182 | WATERLOO AREA 🌥 🗸 🗈

Pres. Brock Willson, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

182 | DUBUQUE AREA 🌥 🛷 🗈

Pres. Brock Willson, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: brock@rooferslocal182.com. Website: www.roofers-local182.com

142 | DES MOINES 🕋

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. B.M., Fin. Sec. & Tr. Mike Soroka, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

142 | MASON CITY

Meets – on call. B.M., Fin. Sec. & Tr. Mike Soroka, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: mike@rooferslocal142.com

KANSAS

20 | KANSAS CITY 🕋

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | WICHITA AREA 🤣 🗈

B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | TOPEKA 🕋

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

KENTUCKY

106 | LOUISVILLE 🕋

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

106 | PADUCAH

B.M. Michael Durham, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: M.Durham@roofers106.com

LOUISIANA

317 | BATON ROUGE 🛎 🔗

Meets – Third Thurs. of March, June, Sept. **Pres. Anthony Davis**, PO Box 74572, Baton Rouge, LA 70874. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: rooferslocal317@gmail.com

MAINE

33 | BANGOR 🕋

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

MARYLAND

30 | BALTIMORE 🕋

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

34 | CUMBERLAND 🌥 🗈

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: jamiemccoy0711@gmail.com

MASSACHUSETTS

33 | BOSTON

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

33 | NEW BEDFORD AREA

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: paul@rul33.com

248 | SPRINGFIELD

Meets – 55 Main St., last Tues. each month. **Trustee Mitch Terhaar**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: mitcht@unionroofers.com

MICHIGAN

70 | ANN ARBOR

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. B.M. & Fin. Sec. Mark Woodward, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | BATTLECREEK-KALAMAZOO AREA

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month, B.M. & Fin. Sec. Mark Woodward, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | GRAND RAPIDS AREA

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. B.M. & Fin. Sec. Mark Woodward, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | LANSING AREA

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. B.M. & Fin. Sec. Mark Woodward, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | JACKSON AREA

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. B.M. & Fin. Sec. Mark Woodward, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal70.com

70 | MUSKEGON AREA 🕋

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. B.M. & Fin. Sec. Mark Woodward, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: office@rooferslocal/70.com

149 | DETROIT

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. B.M. Brian Gregg, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: bgregg@detroitroofers.org

149 | PORT HURON AREA 🖀 🗈

B.M. Brian Gregg, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

149 | FLINT

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | SAGINAW-BAY CITY AREA 🕋 🗈

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | TRAVERSE CITY AREA 🌥 🗈

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

149 | MARQUETTE 🕋 🗈

B.M. Brian Gregg, Phone (810) 687-1368. Fax (810) 687-2647.

MINNESOTA

96 | MINNEAPOLIS-ST. PAUL 🕋

Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R. Tyler Krogen, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com, kelly@rooferslocal96.com Website: www.rooferslocal96.com

LOCAL UNION DIRECTORY

- National Roofing Industry Pension Plan (NRIPP)
- National Roofers Union and Employers Health and Welfare Fund
- National Roofing Industry Supplemental Pension Plan (NRISPP)

96 | ST. CLOUD AREA

Meets – 1903 4th St., N. St. Cloud, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com Website:

96 | BRAINERD AREA

Meets – location varies, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

96 | DULUTH-IRON RANGE AREA

Meets – 2002 London Rd., Duluth, on call only. B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763)230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.roofers-local96.com Website: www.roofers-local96.com Website: www.roofers-local96.com Website:

96 | SOUTHEASTERN MINN. AREA

Meets – location varies, on call only. **B.M.**, **Fin. Sec.** & **Tr. Mark Conroy**, **B.R. Nick Brenner**, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

MISSISSIPPI

123 | IACKSON AREA

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

MISSOURI

2 | ST. LOUIS 🕋

Meets – 2920 Locust St., 1st Wed. each month. Pres. & B.M. Dan O'Donnell, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: odonnellocal2@sbcglobal.net Website: www.stlouisunionroofing.com

20 | JEFFERSON CITY

Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at7:00 p.m. B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | SPRINGFIELD AREA 🌥 🤣 🗈

Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

20 | ST. JOSEPH AREA 🕋

Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

MONTANA

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | BUTTE 🕋 🗈

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | MISSOULA 🕋

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

NEBRASKA

20 | OMAHA 🕋

B.M. Kevin King, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: office@rooferslocal20.com Website: www.rooferslocal20.com

NEVADA

162 | LAS VEGAS 💣 🔗

Meets – on call. **Trustee Douglas Ziegler**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426.

81 | RENO 🕋

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com

NEW JERSEY

30 | ATLANTIC CITY

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

4 | NEWARK

Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. B.M., Fin. Sec. & Tr. David Critchley, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: roofloc4@aol.com

10 | PATERSON

Meets – 321 Mason Ave., 4th Mon. each month. B.M., Fin. Sec. & Tr. Brian Jackson, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: roofer10@optonline.net

30 | TRENTON

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. Shawn McCullough, Phone (215) 331-8770. Fax (215) 331-8325.

NEW MEXICO

123 | ALBUQUERQUE 🌥 🛷

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | LOS ALAMOS 🖀 🔗

B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

NEW YORK

241 | ALBANY 🕋

Meets – 890 3rd St., 2nd Fri. each month. **B.M., Fin. Sec. & Tr. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

203 | BINGHAMTON

Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. B.A., Fin. Sec. & Tr. Philip Lester, 32 W. State St., Ste. 206, Binghamton, NY 13901 Phone (607) 722-4073. Fax (607) 237-0143. E-mail: bingrlu203plbm@gmail.com

74 | BUFFALO

Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. B.M. Nicholas Gechell, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: rooferslocal74@outlook.com

154 | NASSAU-SUFFOLK

Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. B.M. Sal Giovanniello, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: union@rooferslocal154.com

8 | NEW YORK CITY

Meets – 7:00 p.m each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Siciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

22 | ROCHESTER

Meets – 280 Metro Park, 3rd Wed. each month. B.M. Marty Jerome, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. E-mail: mjeromelocal22@gmail.com Website: www. rooferslocal22.com

195 | SYRACUSE 🕋

Meets – 7706 Maltlage Dr., 3rd Wed. each month. B.M. Gary Swan, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: local195@rooferslocal195.com Website: www.rooferslocal195.com

NORTH CAROLINA

136 | CHARLOTTE 🆀

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com Website: www. roofersandwaterprooferslocal136.com

NORTH & SOUTH DAKOTA

96 | NORTH DAKOTA & SOUTH DAKOTA

B.M., Fin. Sec. & Tr. Mark Conroy, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com

OHIO

88 | AKRON & CANTON **E**

Meets – 618 High Ave. NW, 4th Tues. each month. B.M. & Fin. Sec. Barbara Dixon, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail:roofers88@sbcglobal.net

42 | CINCINNATI 🖀 🗈

Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole**, **B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: toole2009@hotmail.com

44 | CLEVELAND 🕋

Meets – 1651 E 24th St., 2nd Mon. each month. **B.M. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: roofers44@sbcglobal.net

86 | COLUMBUS **⋒**

Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. B.M. & Fin. Sec. Marvin Cochran Jr., 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: roofers86@sbcglobal.net

75 | DAYTON **■**

Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. B.M. & Fin. Sec. James R. Stiles, 6550 Poe Ave., Dayton, OH 45414-2527 Phone (937) 415-3869. Fax (937) 415-5674. E-mail: rooferslocal75@sbcglobal.net

134 | TOLEDO **⋒ E**

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. B.M. & Fin. Sec. Mike Kujawa, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: rooferslocal134@bex.net

71 | YOUNGSTOWN 🕋

Meets – 2714 Martin L. King, 2nd Tues. each month. Fin. Sec. & B.M. Nancy Weibel, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: Rooferslocal71@gmail.com

OKLAHOMA

143 | OKLAHOMA CITY 🌥 🛷 🗈

Meets – 111 NE 26th St., 2nd Mon. each month. B.M., Fin. Sec. & Tr. Ronald Martin, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: ron@rooferslocal143.com

OREGON

49 | EUGENE 🖀 🗈

B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

49 | PORTLAND 🆀 🖸

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. B.M., Fin. Sec. & Tr. Russ Garnett, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: russg@roofersunionlocal49.com

PENNSYLVANIA

210 | ERIE 🌥

Meets – 4901 E. Lake Rd., 1st Thurs. each month. B.M., Fin. Sec. & Tr. Scott Johnson, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: bzmgr210@gmail.com Website: www.rooferslocal210.com

30 | HARRISBURG 🕋

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | PHILADELPHIA

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

30 | READING & ALLENTOWN

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

37 | PITTSBURGH **☎**

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., B.M., Fin. Sec. & Tr. John D. Flatt, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: roofers.local37@verizon.net

30 | SCRANTON **≅**

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

RHODE ISLAND

33 | PROVIDENCE 🕋

B.M. & Fin. Sec. Paul Bickford, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: paul@rul33.com

TENNESSEE

136 | NASHVILLE 🖀 🔗

Trustee Michael Stiens, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: rooferslocal136atl@gmail.com

TEXAS

123 | DALLAS-FT. WORTH 🤣

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | HOUSTON 🕋 🛷

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

123 | SAN ANTONIO 🛎 🌮

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. Gig Ritenour, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: gigr@unionroofers.com

UTAH

91 | SALT LAKE CITY 🖀 🌮

Meets – 2261 South Redwood Rd., 2nd Tues. each month. B.M. Robert Smith, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: robb69694_local91@yahoo.com

VERMONT

241 | VERMONT

B.M., Fin. Sec. & Tr. Michael Rossi, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: rooferslocal241@gmail.com

VIRGINIA

30 | NORTHERN VIRGINIA 🕋

B.M. Shawn McCullough, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

WASHINGTON

54 | BELLINGHAM 🕋

B.M. Dave Benson, 5900 4th Ave. S. Ste. 204, Seattle, WA 98108. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

54 | SEATTLE 🕋

Meets – 5900 4th Ave. S., 1st Wed. each month. **B.M. Dave Benson**, 5900 4th Ave. S. Ste. 204, Seattle, WA
98108. Phone (206) 728-7654. JATC (206) 728-2777.
Fax (206) 448-3362. E-mail: dave@rooferslocal54.com

189 | SPOKANE 👚

Meets – 1727 E. Francis, #4, 1st Fri. each month. B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

189 | YAKIMA 🕋

B.M., Fin. Sec. & Tr. Leo Marsura, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: roofers189@gmail.com

153 | TACOMA 🕋

Meets – Hall "D" IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: <u>rooferslocal153@qwestoffice.net</u> Website: www.rooferslocal153.com

WEST VIRGINIA

185 | CHARLESTON 🌥 🗈

Meets – 3130 7th Ave., last Sat. of month bi-monthly starting Jan. except Nov./Dec. B.R. & Fin. Sec. Jeffrey A. Mullins, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: roofers185@suddenlink.net

242 | PARKERSBURG 🏔 🖪

Meets – 728 Tracewell Rd., 2nd Mon. each month. B.M. Tim Maxcy, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: rooferslocal242@frontier.com

188 | WHEELING 🕋 🗈

Meets – 2003 Warwood, 4th Sun. each month. B.M., Fin. Sec. & Tr. Mark Murphy, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax. (304) 277-2331. E-mail: roofers188@comcast.net

WISCONSIN

96 | EAU CLAIRE 🕋

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com Website: www.rooferslocal96.com Website:

96 | FONDULAC AREA 🕋

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com Website: www.rooferslocal96.com

65 | MILWAUKEE

Meets – 16601 W. Dakota St., 2nd Mon. each month. B.M. & Pres. Taylor Nelson, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

65 | RACINE-KENOSHA AREA ■ **E**

Meets – 16601 W. Dakota St., 2nd Mon. each month. **B.M.** & **Pres. Taylor Nelson**, 16601 W. Dakota St., New Berlin, WI 53151. Phone (262) 785-9720. Fax (262) 785-9721. E-mail: taylor@rooferslocal65.com

11 | MADISON AREA

Pres. & Fin. Sec. Gary Menzel, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: info@roofersunion.net

96 | WAUSAU 🕋

B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner, 17226 Lincoln St. NE, Ham Lake, MN 55304. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: mark@rooferslocal96.com Website: www.rooferslocal96.com www.rooferslocal96.com</

WYOMING

81 | CHEYENNE-CASPER €

B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: rooferunion81@gmail.com



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