

THE JOURNEYMAN

# ROOFER

**& WATERPROOFER**

SECOND QUARTER • 2020

**WE ARE ESSENTIAL,  
AND WE WORK SAFE!**

Union Roofers and Waterproofers Face the  
Challenges of the Covid-19 Pandemic





# ROOFER TO ROOFER

BY INTERNATIONAL PRESIDENT KINSEY M. ROBINSON

## A Pandemic, Unemployment and Racism Plague Our Nation

**T**his past three months has been a most difficult and horrific time for our country. Our nation faces a crisis on three fronts: the Covid-19 pandemic, the historic levels of unemployment and the struggle for racial justice.

Covid-19 has killed over 120,000 of our citizens, infected millions more and ravished our economy. Our members and the contractors that employ them are increasingly learning to work safely and efficiently in order to cope with the rigors created by Covid-19. The increase in precautionary practices we are seeing on today's jobsites are hopefully signaling a future of safer and more mindful working environments for everyone.

Forty-two million of our fellow citizens are now out of work, many facing extreme economic hardship because of the virus. Thankfully, as of today, the majority of our members have returned to work and are able to earn a living, maintain their health benefits and provide for their families.

Our Research and Education Trust is working diligently with other crafts, CPWR – The Center for Construction Research and Training, and safety agencies and organizations to develop and institute procedures for a safer and more sanitary work environment. We are committed to continue these efforts to keep Roofers and Waterproofers safe until this battle with the coronavirus is won.

The senseless killing of George Floyd has once again exposed the insidious role of racism in the daily lives of people of color. In response to this grave miscarriage of justice, thousands of peaceful protesters rightfully demonstrated in abhorrence and intolerance of such behavior.

The United Union of Roofers, Waterproofers and Allied Workers stands firmly behind the African-American community that for too long has had to

endure dehumanization with no prospect of meaningful redress. We stand for real and immediate reform so that the historically marginalized among us may have equality and protection under the law. Fighting for a fair and just society is nothing new to the Roofers Union. It is what we do! It's what we've always done! Locking arms in solidarity with other likeminded people, we will overcome the current challenges and guarantee that every American has freedom from systemic discrimination and racism, and that every American worker has the freedom to provide for their families and the freedom to demand a safe worksite.

We cherish our First Amendment rights to legitimately and peacefully protest the wrongs in our society.

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**The United Union of Roofers, Waterproofers and Allied Workers stands firmly behind the African-American community that for too long has had to endure dehumanization with no prospect of meaningful redress.**

But, we condemn the actions of those who have sought to undermine the legitimacy of aggrieved community protests, with opportunistic and malevolent selfishness. We strongly believe that those who have been moved to protest as a result of the outrageous actions of individuals sworn to uphold the law, that they will continue to distinguish themselves from those who seek to undermine and distract from efforts to find true social justice and to end the long suffering discord in our country today. The men and women of the Roofers Union are willing to do whatever it takes to help provide a model of decency, understanding and respect for all fellow citizens. ■

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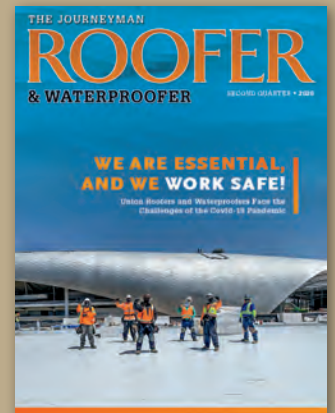
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# ROOFER

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**ON THE COVER:**

Members of Roofers & Waterproofers Local 36, Los Angeles, CA, practice pandemic safety guidelines as they continue work on the new L.A. Rams stadium in Inglewood, CA.



A roofing jobsite is outfitted with Ron Kempker's safety system.



A roofer installs the FallBan fall protection system.





## Local 20 Member Follows Dreams to Invent Fall Protection System

**R**on Kempker, member of Local 20, Kansas City, MO, has been roofing his whole life. Three days after he graduated high school in 1976, he went to work for a union roofing company in Jefferson City, MO, and spent the next 40 years on the roof.

He came up through Local 20's apprenticeship program, becoming a foreman after just two years. He would go on to work for four companies that all did big jobs that took him all over the country. Eventually he became a superintendent. He was working multiple crews on multiple school jobs when he started thinking: we need a more efficient safety system. "I've got to find some way so we don't have to be tied off on the edge of the roof all the time. Being tied off slows progress. Those harnesses and ropes get in the way of doing roofing," he said.

At the time, there were really no temporary guardrail systems being used. He'd seen permanent systems built with heavy 2x4s that had to be loaded and maneuvered around the roof. Brother Kempker thought of using horizontal cables, held up by stanchions, to create a walled barrier around the edge of the roof. Cables are not only stronger but take less time to roll out.

After a couple years of testing his product on local roofs, he was satisfied the system would work. In 2005 he took the idea for his FallBan system to Garlock Equipment Co., which at the time was not producing fall protection. It was a hit. Garlock put the system on the market and sales grew better every year.

Brother Kempker eventually made the decision to market and manufacture FallBan himself. After years of intensive research, he found a partner in a local welding and manufacturing plant. "The trick is to have a partner who knows the business side, because there is a lot more business than roofing" involved in marketing a product.

Today there are many guardrail systems on the market, so competition is tight. But that doesn't stop Brother Kempker. He is a strong believer in the product he created. "I know why it's a great system: because it works for the roofer," he said. It's been a challenge, but it's all worth it—and it keeps us safe. ■



Local 20 member Ron Kempker displays the product he spent years perfecting.



Inst. Bryan McKee, Chairman Dan Johnson, CPTC Liaison Michelle Barre and Appr. Dir. Racheal Geyer outside the training facility at CPTC.

## Large Grant Awarded to Local 153 Apprenticeship

Washington Gov. Jay Inslee launched Career Connect Washington (CCW) in 2017 to help young people gain real-life work experience while they study, and connect them with employers. Funding for CCW became available in 2019. Clover Park Technical College (CPTC), which houses Roofers

Local 153's Pierce County Apprenticeship Program, saw this as a way to support the apprenticeship, which is registered with Washington State and automatically eligible for funding.

CPTC worked with Training Director Racheal Geyer to identify specific equipment needs that would enhance

apprentices' training experience and applied for \$70,000 in funding to purchase these items, which it was awarded in December. This money will be used to upgrade the apprenticeship program and give Tacoma-area union roofers a significant advantage as they train to become skilled journeyman roofers. ■

## Fred Gee Appointed Assistant Marketing Director

Fred Gee has been appointed Assistant Director of Market Development, filling the position left by Frank Wall upon his retirement. Fred began his roofing career as a member of Local 42, Cincinnati, OH, in 1969 and graduated from the apprenticeship

program in 1971. In 2002 he was elected business agent and served Local 42 in that position until 2009. In 2010 Fred went to work for the marketing department as a representative assisting local unions and signatory contractors throughout the country. ■

Fred Gee will serve as assistant director for the marketing department.





## World Wide Safety Award Goes to Local 162 Signatory Contractor

Local 162, Las Vegas, NV, signatory contractor Commercial Roofers, Inc. was presented a 2020 Safety Award by World Wide Safety at the company's 4<sup>th</sup> annual awards ceremony. "This award is special to our company as we consider safety a priority and want all our staff to go home to their families. We pride ourselves on having an above-standard safety program with a full-time safety director," said Sales Administrator Michelle Draucker. The company's emphasis on safety is advantageous to its bottom line as well: Commercial Roofers has a low EMR rating, which means lower workers' compensation premiums. Congratulations and thank you for keeping our members safe! ■



Commercial Roofers Project Mgrs. Matt Lott and Sean Howard, Sales Admin. Michelle Draucker and WWS Pres. Virginia Toalepai.



Retired Asst. Marketing Dir. Frank Wall, his son Kyle, and Pres. Kinsey Robinson enjoy a USA sporting clays shoot.

## Assistant Marketing Director Frank Wall Retires

After 11 years as Assistant Director of Market Development, Frank Wall has announced his retirement. After a stint in the U.S. Navy, Frank began his roofing career as an apprentice with Local 150, Terre Haute, IN, in 1982 and became a member of the Local in 1984. He was elected business manager of Local 150 in 1993 and served in that position until

going to work for the International Union's marketing department in 2009.

Frank says he intends to enjoy retirement fishing and hunting with his wife Marsha and son Kyle. We thank Frank for his many years of service to the Roofers Union and for his unselfish volunteerism with the Union Sportsmen's Alliance, and we wish him a long and happy retirement. ■

# COVID-19

## CHANGES THE WAY WE WORK

**T**he world has changed dramatically since the last issue of *The Journeyman Roofer & Waterproofer*. Over the last three months, the Covid-19 pandemic has altered the way we work, learn, play, communicate, travel and simply interact with one another.

The United Union of Roofers, Waterproofers & Allied Workers is first and foremost committed to the safety and well-being of our members. In this issue, you can read about the many changes and ideas that have evolved as direct responses to the Covid-19 pandemic, such the following:

- › In his Roofer to Roofer address on the inside cover, International President Kinsey Robinson affirms our union's commitment to creating a safe work environment for all members.
- › To learn about changes made to the International By-Laws to assist local unions and members, including waiving certain fees and obligations for members, see Executive Board Minutes on page 11.
- › Secretary-Treasurer Jim Hadel offers advice for local union operations in his Secretary-Treasurer's Letter on page 13.

- › Mitch Terhaar, Assistant to the International President, talks about an innovative addendum to the National Maintenance Agreement in The Washington Connection on page 14.
- › Marketing Director Jordan Ritenour shares ideas for organizing during a pandemic in his Marketing Issues article on page 15.
- › Roofers & Waterproofers Research and Education Trust Executive Director Keith Vitkovich announces the rescheduling of the National Instructor Training Program and offers a Covid-19 Toolbox Talk in the Research and Education Trust section starting on page 16.
- › Does Covid-19 have you feeling more stressed than normal? Review stress management techniques on page 22.
- › In their Quarterly Reports on page 44, our International Representatives Gabriel Perea and Jeff Eppenstein discuss the challenges that they, along with local unions and JATCs, have encountered due to Covid-19 restrictions.

In addition, we've heard lots of great stories of people coming together to support one another and stay safe, which are highlighted in these pages. ■

*For a comprehensive list of resources on Covid-19, visit the NABTU Covid-19 Resources page at [nabtu.org/covid-19-resources/](http://nabtu.org/covid-19-resources/)*



## “We Need to Speak With One Voice”

**W**hen New York became a hotspot of Covid-19 infections early on in the pandemic, Roofers Local 74, Buffalo, NY, Business Manager Nicholas Gechell began contacting the local’s signatory contractors in order to defuse chaos and protect members.

“I stated to [the contractors] that we need to speak with one voice to ease our members’ concerns about returning to work safely,” he said.

With labor and management working together, they drew up a list of safety measures that would be enforced throughout the local’s jurisdiction. For starters, any employee who has any symptoms of or exposure to Covid-19 (or resides with someone who has) must report it to their foreman and leave the jobsite immediately, pending further instruction for quarantine or otherwise.

Furthermore, the document details safety requirements that every employee must certify daily they are observing on the jobsite. The requirements include mandatory temperature checks, social distancing, hand washing, face covering, and rules regarding shared tools.

Another item on the list is a ban on common water bottles. With this in mind, Local 74 purchased individual gallon-sized water jugs for each member. All of these precautions taken together are meant to ensure that Roofers Local 74 members are working in the safest environment possible, so they can go home healthy each day to their families. “So far things seem to be going well as far as compliance goes,” said Brother Gechell. ■



Local 74 has provided gallon jugs for every member in efforts to stem the use shared water sources.

## A Plan for Moving Forward

**P**recautions, such as those implemented by Local 74, are being put in place at jobsites around the country. North America’s Building Trades Unions and CPWR—The Center for Construction Research and Training released a statement regarding Covid-19 Standards for U.S. Construction Sites:

*“The Occupational Safety and Health Act requires construction employers to provide a safe and healthy workplace. To do this, construction industry employers should develop a comprehensive Covid-19 exposure control plan, which includes control measures, symptom checking, social distancing, hygiene and decontamination procedures, and training.”*

At the United Union of Roofers, Waterproofers and Allied Workers, the well-being of our members and their families is of the utmost importance. These days that means being extra vigilant about following guidelines to prevent the spread of Covid-19. This “new normal” is not difficult to achieve, and it will protect not only yourself, but your loved ones and community members who may be at risk of contracting a respiratory illness. Together we can stop the spread! ■

## Local 96 Members Are Essential Employees

**J**ohn A. Dalsin & Son, Inc., had a crew at Abbott Northwestern Hospital installing a 75 mil fully adhered Carlisle rubber roof, ensuring that every patient and healthcare worker inside was dry during the Minnesota stay-at-home order. John A. Dalsin is signatory to Roofers Local 96, Minneapolis, MN. ■



Local 96 roofers Shane Garb and Antonio Dominguez show support of healthcare workers while on their job site at Abbott Northwestern Hospital.



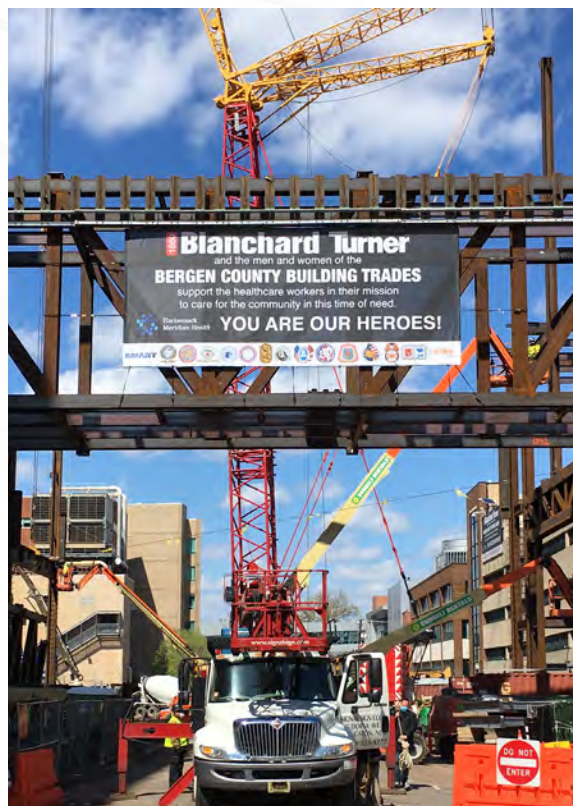
Local 26 provided three face masks to every member of the local.

## Face Masks Provided for All Local 26 Members

When it started becoming clear that face masks are an effective tool for reducing spread of the coronavirus, the local leadership of Roofers Local 26, Hammond-Gary, IN, sprang into action to protect their members. Business Representative Marcus Bass found and ordered face masks through Image Pointe, a supplier of union-made apparel and promo items. Less than three weeks later, on May 1, the local union received its shipment of 1,000 washable, cotton masks emblazoned with the U.S. flag and the local's name. There were enough for every member of Local 26 to receive three masks, which they are encouraged to wear on jobsites. ■

## Honoring Healthcare Workers

Local 10, Paterson, NJ, Business Manager Nick Strauss spotted an interesting construction site sign touting the Bergen County Building Trades' support for the healthcare workers in their community. The sign reads: Blanchard Turner and the men and women of the Bergen County Building Trades support the healthcare workers in their mission to care for the community in this time of need. You are our heroes! ■



## Chicago Local 11 Takes Precautions

New shingle roofers from Filotto Roofing were welcomed to the Local 11, Chicago, IL, union hall for some socially distanced paperwork signing (before masks were recommended!). Local 11 has been periodically closing the union offices for deep cleaning and disinfecting during the coronavirus pandemic. ■



From left: James Mundy, Josh Krylowicz, B.R. Richard Coluzzi, Pres./B.M. Gary Menzel, Tom Barns and Kevin Filotto.





## Safety First for L.A. Local 36 Roofers

**R**oofers Local 36, Los Angeles, CA, sent business agents and organizers to visit jobsites and hand out packages containing masks and hand sanitizer to all workers who were considered essential during the early phases of the pandemic in hard-hit California. ■

## Las Vegas Contractor Donates Masks

**L**ocal 162, Las Vegas, NV, signatory contractor Commercial Roofers, Inc. donated N95 masks to a local medical facility. The N95 Challenge called on all construction companies to donate their surplus N95 respirators to local hospitals or medical facilities. Commercial Roofers met the challenge by donating 100 masks, helping keep frontline staff safe and protected. ■



## Homemade Roofers Mask

**L**ocal 221, Honolulu, HI, Business Manager Vaughn Chong sets the example for his members by wearing a Roofers Union protective face mask to help avoid the Covid-19 virus. Vaughn's wife Tanya created the mask. Thank you, Tanya, for looking out for the members of the Roofers Union. ■



Local 221 B.M. Vaughn Chong models an enviable Roofers Union face mask handmade by his wife.



## MINUTES FROM THE INTERNATIONAL EXECUTIVE BOARD MEETING HELD ON MARCH 30, 2020 · CONFERENCE CALL

The telephonic meeting was called to order at 12:30 p.m. by President Robinson.

The following officers and staff were on the call:

**INTERNATIONAL PRESIDENT:** Kinsey M. Robinson

**INTERNATIONAL VICE PRESIDENTS:**

Douglas H. Ziegler	Robert L. Peterson
Thomas J. Pedrick — absent/excused	Michael A. Vasey
Paul F. Bickford	Michael J. Stiens
Richard R. Mathis	Brent R. Beasley
Daniel P. O'Donnell	Joseph F. Pozzi

**INTERNATIONAL SECRETARY-TREASURER:** James A. Hadel

**DIRECTOR OF JURISDICTION & SPECIAL AGREEMENTS:** Mitchell Terhaar

**GENERAL COUNSEL:** Librado Arreola

At this time, President Robinson began the meeting by reporting on the current membership count and the work hours for the 2019 calendar year as well as 2020 to date.

Kinsey then briefly discussed potential locations for the summer Executive Board meeting.

President Robinson then called on International Secretary-Treasurer James Hadel to report on the current work and welfare status of Local Unions under the Covid-19 pandemic.

Secretary-Treasurer Hadel reported on the overall status of work affected by Covid-19 as of March 27. He indicated that the vast majority of locals surveyed were not seriously affected in terms of work hours and opportunities. He reported that fourteen locals have reported

serious layoffs and project shutdowns due to the virus. He stated that the locals and contractors for the most part have been taking the necessary precautions to protect our members and staff.

Jim then reported that Keith Vitkovich, Director of Research and Education, had a conference call with Washtenaw as of last Friday. He reported that the representatives of Washtenaw Community College have not made a decision as to the cancellation of programs to date and that as soon as the Trust has any further information we will forward it onto the respective Joint Apprenticeship Training Committees (JATCs).

President Robinson then called on Mitch Terhaar, Director of

Jurisdiction and Special Agreements, to report on the status of work under the Covid-19 crisis.

Mitch reported that due to Covid-19 there have been some adjustments to work schedules and job conditions for several agreements. He reported that auto plants are on a two-week shutdown for construction with the exception of a few projects, and that companies are setting up a Covid-19 safety plan for workers.

Mitch also reported that both General Motors and Ford are in the process of setting up facilities to produce ventilators, protective masks and face shields for medical facilities across the country. The National Maintenance Agreements Policy Committee (NMAPC) has



requested an agreement to use our trade members to perform the set up work for the facilities.

Mitch then reported on the updated work-stoppage language that will become an NMA Bulletin upon completion. This will provide a safe neutral gate on all NMA projects to protect workers during third-party strikes or job disruptions.

Lastly, Mitch reported that due to Covid-19 some contractors working under the NMA, GPA and NCA projects are requesting a 24/7 volunteer work schedule. This will be implemented only during Covid-19.

At this time, President Robinson then reviewed and discussed the National Roofing Contractors Association (NRCA) ProCertification program.

President Robinson then reviewed Board Cases 1740, 1741 and 0002. He noted that the decisions in all of the cases would be rendered after they were reviewed and heard by the Executive Board. He added that all the witnesses to the cases would testify telephonically.

Secretary-Treasurer Hadel then reviewed Case 1741 which was brought before the Board for consideration.

CASE 1741 – Appeal by Michael Kurtyka, Jr., #290106, member of Local Union 33, Boston, MA, from certain action taken against him by Local Union 33. Kaisa Prouty, Brian Brousseau and Andy Nonnenmacher called in to provide additional testimony.

Secretary-Treasurer Hadel then reviewed Case 0002 which was brought before the Board for consideration.

CASE 0002 – Charges preferred by Terrence Kelso, #324934, member of Local Union 22, Rochester, NY, against Bill Johnson, #266648, member of Local Union 22.

Terrence Kelso along with two witnesses called in to provide additional testimony.

President Robinson noted that the International was not notified of the initial charges by the Local as prescribed under Article IX of the International Constitution.

President Robinson then reported on Congressional action regarding the Families First Coronavirus Response Act, pension reform and COBRA subsidies.

Secretary-Treasurer Hadel then reported that the Appellant to Case 1739 had requested to withdrawal his appeal.

CASE 1739 – Appeal by Felipe Castaneda Garcia, #273107, member of Local Union 36, Los Angeles, CA, from certain action taken against him by Local Union 36.

Secretary-Treasurer Hadel then reviewed Case 1740 which was brought before the Board for consideration.

CASE 1740 – Appeal by Jose Garcia, #269507, member of Local Union 36, Los Angeles, CA, from certain action taken against him by Local Union 36. Cliff Smith and Alejandro Torres called in to provide additional testimony.

The following decisions were rendered by the Executive Board in regards to Cases 0002, 1740 and 1741.

CASE 1741 – After reviewing the evidence and testimony in regards to this case, a motion was made, seconded and carried to uphold the decision of the Local Union trial board, but to reduce the fine to two thousand dollars (\$2,000.00) with the condition that the charged party attends and successfully completes professional conduct and sexual harassment classes with certificate of completion through the Modern Assistance Program, and as directed

by the Local Union. The Local Union shall oversee and ensure compliance. If the charged party does not successfully complete the programs, then the fine imposed by the Local Union trial board shall be due by the charged party. Vice President Bickford abstained from the decision.

CASE 0002 – After reviewing all of the evidence and testimony presented in regards to this case, a motion was made, seconded and carried to fine the charged party one thousand dollars (\$1,000.00), which fine shall be reduced to two hundred and fifty dollars (\$250.00) upon successful completion by the charged party of anger management classes as required by the Local Union. The Local Union shall oversee and ensure compliance. If the charged party does not successfully complete the program, then the fine to be paid by the charged party shall be \$1,000.

CASE 1740 – After reviewing the evidence and testimony in regards to this case, a motion was made, seconded and carried to deny the appeal. Vice Presidents Ziegler and Beasley abstained from the decision.

President Robinson discussed potential ways the International could assist Local Unions and our members during the Covid-19 crisis. A discussion was held among the Executive Board regarding the issues.

A motion was made, seconded and carried to approve the following changes to the International By-Laws effective April 1, 2020, and expiring July 31, 2020:

Article VI, Section 2 of the International By-Laws requires Local Unions to submit the 2019 annual audit one hundred and twenty (120) days following the end of the Local Union's fiscal year and the first quarter 2020

audit and disbursement records thirty (30) days following the end of the quarter. The time period to submit the 2019 annual audit, the first quarter 2020 audit and disbursement records has been extended to July 31, 2020.

- ▶ The re-enrollment fee of \$10.00 required by Article V, Section 6 of the International By-Laws is waived. The International Executive Board encourages Local Unions to waive fees accordingly.
- ▶ Article V, Section 10 of the By-Laws requires members who have been removed from the rolls to pay all unpaid dues plus the enrollment fee. Dues will now be accepted from members that are removed from the rolls, but not expelled. Example: One month's dues will be accepted from a member that is five months in arrears. A member in arrears more than three months will not be eligible to run for elective union office, vote in an election or on a collective bargaining agreement.
- ▶ The \$25 withdrawal fee required by Article VIII, Section 1 is waived.
- ▶ Article IV, Section 4 Burial Benefit Clause: To be eligible for burial benefits, all dues and other outstanding obligations of a member must be paid on or before the last day of the sixth month after the due date.

President Robinson then went on to discuss Local Union and District Council officer nominations and elections, noting that the state-mandated Covid-19 restrictions could affect the process required by their Constitution and By-Laws.

President Robinson recommended that Local Unions affected by Covid-19 restrictions in place should hold their nominations in August 2020 and elections in September 2020. He further recommended that the District Councils delay their respective nominations and elections until the next scheduled meeting after August 1, 2020. A motion was made, seconded and approved.

President Robinson then discussed Local Unions that may have contracts expiring in the near future. He recommended that locals that were prohibited by the Covid-19 from negotiating an agreement, to extend the agreement no more than thirty (30) days at a time until the crisis is over.

President Robinson reported that we have had a number of inquiries on how to proceed with allocations of annual wage and benefit increases under Covid-19 restrictions. He recommended that where applicable, the local Executive Board should meet and recommend approval of the allocation with a mail in ballot forwarded to the membership for their approval or disapproval.

Kinsey discussed the potential implications that Covid-19 could have on our membership in regard to monthly dues and potential implications to the Cash Receipt Records (CRR) process. It was the consensus of the Executive Board not to make any change at this time.

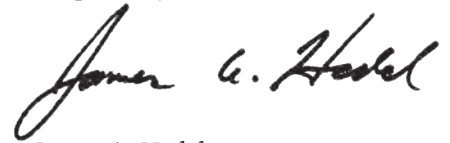
President Robinson discussed the importance of protecting our work jurisdiction and stated that Local Union leaders need to be at the forefront to protect our jurisdiction.

Secretary-Treasurer Hadel then reviewed all of the assignments made since August 26, 2019. Following the review and corrections notated, a motion was made, seconded and carried to approve all of the assignments.

A motion was made, seconded and carried that the bills and costs deemed necessary and proper relating to the scheduled meeting be approved in accordance with the authority in Article VII, Section 14 of the International Constitution.

There being no further business to come before the Board, the meeting was adjourned.

Respectfully submitted,



James A. Hadel  
International Secretary-Treasurer



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## Secretary-Treasurer's Letter

BY JIM HADEL, INTERNATIONAL SECRETARY-TREASURER

### Covid-19 Lessons to Learn

**A**s we progress through the Covid-19 pandemic, please keep in your prayers and thoughts those members and their families who have lost loved ones. I also want to pay my respects and admiration to all healthcare workers, especially those exposed to Covid-19 patients on a daily basis. These are certainly unprecedented times in the recent history of our country, and our patience is being tested.

I cannot express enough my respect and gratitude to all of our members who were considered “essential workers,” especially those in the high risk states who continued to work through this pandemic. I also want to thank our local union leaders for managing their respective locals during this challenging crisis. Their ability to adapt and respond to the restrictions in place was handled very professionally. In addition, I want to extend my thanks to the International Executive Board, Representatives and our entire staff, who have all performed extremely well under the circumstances.

As we move forward, hopefully with a vaccine in place, and with diminished Covid-19 restrictions, we need to think about what we can do to be even better prepared to respond. What has worked, and how can we improve our ability to operate efficiently under similar conditions?

I've had many discussions with local unions about their concerns throughout this pandemic. Most of these discussions revolved around procedures regulated by the local union constitution and by-laws,

such as officer nominations and elections, contract negotiations, contract ratifications/strike votes and union meetings. The majority of these procedures can be resolved by simple revisions. We recommend consulting your local labor attorney, as well as the International, before revising your local constitution and by-laws.

In addition, jobsite safety protocol was raised numerous times. Discussions should be held with your signatory contractors in regards to safety protocols going forward. Determine what worked and what did not. Having agreed-upon procedures in place will ensure that our members have minimal exposure and risk to any virus or other life-threatening situation. Debating this issue in the middle of a pandemic is not the

Local unions as well as JATCs should have procedures in place to operate remotely if required. With today's technology, the majority of work can be accomplished this way. Communication with membership during a pandemic can be a challenge. Consider moving towards electronic communication via email, text or social media, a more expeditious means of delivering information. Some locals are already successfully using electronic media as a primary means to communicate. Eventually it will be the norm rather than the exception.

These are unprecedented times we are experiencing. The overall impact of the Covid-19 pandemic both economically and socially will play out over time. Right now there are still concerns regarding when and if our lives will return to what

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**Having agreed-upon jobsite procedures in place will ensure that our members have minimal exposure and risk to any virus or other life-threatening situation.**

time and place—we should be prepared. Our members' safety is our number one priority. In this regard, the Research and Education Trust will be putting together procedures to follow for the safety of our membership.

we consider normal. Organizations that learned from this will recognize that there is a benefit to the Covid-19 crisis: an opportunity to be better prepared and responsive going forward. As always, work safely and smartly. ■



## The Washington Connection

BY MITCH TERHAAR, ASSISTANT TO THE INTERNATIONAL PRESIDENT

### Maintenance Agreement Addendums Keep Members Safe and Well Paid

**B**rothers and Sisters, I hope this article finds you and your family safe and healthy in these difficult times. The Covid-19 pandemic has brought a lot of pain and suffering to the world, and my thoughts and prayers go out to all. If there is bright light to all of this, it would be it has brought our families closer together.

The construction industry provides critical services for the public safety and welfare with building, heavy-highway and utility needs. Construction workers maintain and improve our nation's infrastructure, including vital energy and communications systems, roads and bridges, and social infrastructure such as police, fire and health-care facilities.

The members of the Roofers and Waterproofers Union make up a part of this industry. We are essential workers who are needed to keep America moving forward. As we move forward, safety should be, and is, our number-one priority on every job site. Social distancing should be enforced even if it means altering working practices. PPE, such as gloves and face masks or N95 respirators, should be used. Workers should not be sharing tools, and if they do, they need to be properly cleaned and sanitized after each use.

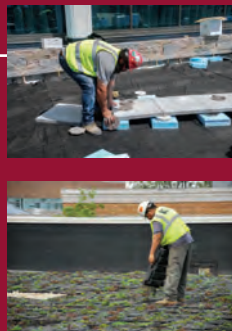
During this pandemic, construction firms and project owners have reached out to the National Maintenance Agreements Policy Committee and North America's

Building Trades Unions to request temporary addendums to the NMA and the GPPMA. These addendums are to keep critical services running while protecting the men and women working under these agreements. They will provide assistance necessary to continue operations during the Covid-19 pandemic while adding emergency coverage. The addendums have 24-hour coverage to control conditions, limit hazards and contain obstacles.

Under the addendums an employee can volunteer to accept an assignment to remain on site 24-7 for up to 14 days. Each employee shall be able to work 12 hours per day but will receive 16 hours of pay including overtime pay in accordance to the agreement. This will also include a stand-by team that will receive 8 hours of pay to self-quarantine at home to assure a safe and healthy team to step in when needed. All room and board will be provided on site in a safe and clean facility.

There are several fossil and nuclear power plants now working with the addendums while utilizing union building trades members to keep our generating plants running. The auto industry has also requested the use of an addendum to convert a general purpose warehouse into an ISO 9 clean room facility for producing ventilators and PPE for our healthcare facilities.

We, as building trades members, are essential workers in this fight to keep America moving forward. "Tough times never last. Tough people do." Stay safe! ■

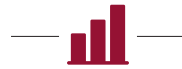


## JURISDICTIONAL PHOTOS

### THE JURISDICTIONAL DEPARTMENT NEEDS YOUR PHOTOS

We are developing a jurisdictional library to protect our work. If you like taking pictures of your worksite, please send a copy to our International Office. We are looking for all types of roofing and waterproofing systems. In order to archive the photos, you must include your company's name, job location, date and product being installed. Please email to [mitcht@unionroofers.com](mailto:mitcht@unionroofers.com)





## Marketing Issues

BY JORDAN RITENOUR, DIRECTOR OF MARKET DEVELOPMENT

### Did Your Local Make the List?

**W**e were off to a great start this year. Our contractors were swamped with work, so much work that they were turning work away, with a backlog that hasn't been seen in years. We were recruiting new apprentices and roofers at astounding rates, building our rolls to numbers we haven't seen in a decade. Literally a decade. In 2009 the Great Recession stymied work opportunities and depleted our ranks. However, thanks to your hard work and positive attitudes, we are back to full employment.

Unfortunately we are now faced with a pandemic, and everything has changed. Some of our work has come to a screeching halt, and some members have been under stay at home orders.

Now we are adapting to the new social distancing orders and washing our hands like our mothers always wanted us to. We're trying to work while physically distancing ourselves from co-workers, while also wearing protective masks. Business representatives can't visit job sites or meet with contractors like in the recent past. But we can leave help wanted flyers on vehicles that are at the job site, and we can post ads on social media. This pandemic will pass. With each of us working harder than ever recruiting and organizing, we will be stronger than ever.

Now is the time to prepare for getting back to normal. This is the perfect time to research companies in your area. The company website, Google and OSHA ([www.osha.gov](http://www.osha.gov)) are great informational starting points. Don't get bogged down with research; some solid preparation makes for a good outcome.

Use this time to be creative and productive with social media outlets. A few that many of us use are:

- › Instagram: [instagram.com/roofersunion](https://www.instagram.com/roofersunion)
- › Facebook: [facebook.com/unionroofers](https://www.facebook.com/unionroofers)
- › Twitter: [twitter.com/roofersunion](https://twitter.com/roofersunion)
- › Union Sportsmen's Alliance Facebook: [facebook.com/unionsportsmen](https://www.facebook.com/unionsportsmen)

If your local doesn't have a Facebook page, set one up. The Marketing Department can help. It is amazing the

information you can find about contractors and roofers on social media.

In 2016 we had six locals attain their largest membership since 1996. In 2017 we had 12 locals do the same. In 2018 once again we had 12 locals hit that mark. 2019 was one of the best years we've had. Amazingly, 29 locals grew their membership, and 15 locals attained the largest membership they've had since 1996. That is 44 locals with growth!

### Four locals have set new membership record highs four years running. They are Locals 8, 11, 189 and 241. Great job!

I would like to congratulate the following locals for increasing their membership from 2019 to 2020: Locals 2, 9, 10, 12, 22, 23, 26, 27, 32, 40, 42, 44, 69, 70, 75, 81, 86, 88, 97, 119, 123, 136, 143, 149, 150, 154, 162, 185 and 203.

I would like to recognize and congratulate the following locals for growing their locals to the largest membership since 1996: Locals 8, 11, 20, 33, 45, 74, 91, 95, 96, 106, 112, 153, 189, 210 and 241. Four of those locals have set new membership record highs four years running. They are Locals 8, 11, 189 and 241. GREAT JOB!

Congratulations on the growth of your locals. If the Marketing Department can be of assistance, please don't hesitate to ask. Your hard work will be rewarded. Keep up the good work!

In closing, I would like to wish my good friend Frank Wall a very happy retirement. It has truly been a pleasure and honor to work with you. I will forever be grateful for your dedication to the Marketing Department, our members and our union. ■



## National Instructor Training Program Rescheduled Due to Covid-19



**T**he Roofers & Waterproofers Research and Education Trust Fund's first annual National Instructor Training Program at Washtenaw Community College in Ann Arbor, MI, has been rescheduled due to the Covid-19 pandemic. The original dates for the NITP were June 14 – 19, 2020. It is now scheduled for November 15 – 20, 2020.

The need for skilled roofers and waterproofers will only increase with time. If we intend to compete and increase our work opportunities, we must provide our members with the most advanced training available, which begins with instructors. The instructor training program will provide our instructors the state-of-the-art skills they need so that our members remain the most industrious, most capable and the most resourceful workers in our industry.

Instructors will attend two courses per year with each one consisting of 22.5 hours. For the first four years one of the two courses (professional instructor courses) will be required for everyone to attend, which will then allow each instructor to select one of the listed trade specific safety/technical courses as an elective. Additional courses will be added to the current list every year. More information will be released in the near future, including brochures with class descriptions, and a site to register for courses.

### Classes

- › Professional Instructor Course
  - Planning, Teaching, and Assessing Effective Lesson Plans: Beginner
- › Elective Courses
  - Computer Skills: Beginner
  - Qualified Signal Person Train the Trainer
  - Competent Person Fall Protection Train the Trainer
  - Single-Ply National Qualified Evaluator Train the Trainer
  - Online Student Training Portal & Training Resource Train the Trainer

### Class Schedule

- › Sunday, November 15, 2020: Registration, Orientation, and Q & A
- › Monday, November 16, 2020: Day 1 of Class
  - 8:00 a.m. – 12:05 p.m. Class 1
  - 1:00 p.m. – 5:05 p.m. Class 2
- › Tuesday, November 17, 2020: Day 2 of Class
  - 8:00 a.m. – 12:05 p.m. Class 1
  - 1:00 p.m. – 5:05 p.m. Class 2
- › Wednesday, November 18, 2020: Day 3 of Class
  - 8:00 a.m. – 12:05 p.m. Class 1
  - 1:00 p.m. – 5:05 p.m. Class 2
- › Thursday, November 19, 2020: Day 4 of Class
  - 8:00 a.m. – 12:05 p.m. Class 1
  - 1:00 p.m. – 5:05 p.m. Class 2
- › Friday, November 20, 2020: Day 5 of Class
  - 8:00 a.m. – 12:05 p.m. Class 1
  - 1:00 p.m. – 5:05 p.m. Class 2

If any local/JATC has any questions, please contact Executive Director Keith J. Vitkovich at (202) 463-7663. ■



# HAZARD ALERT

CPWR  
THE CENTER FOR CONSTRUCTION  
RESEARCH AND TRAINING

# WORKING IN HOT WEATHER



## Am I in danger?

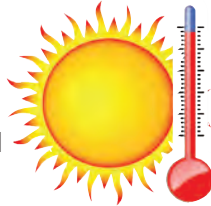
OSHA says that each year, thousands of workers get sick from heat exhaustion or heat stroke. **Some even die.**

### You are at risk if you:

- ▶ Work in hot and humid conditions;
- ▶ Do heavy physical labor; and
- ▶ Don't drink enough water.

This risk is greater for workers who are not used to the heat.

**But you can protect yourself** and feel better as you work by dressing for hot conditions and taking frequent breaks for water and shade.



Source: <https://www.osha.gov/SLTC/heatstress/>

## What to look for...

### Signs of **Heat Exhaustion**:

- ▶ Weakness and wet skin
- ▶ Headache, dizziness or fainting
- ▶ Nausea or vomiting

### Signs of **Heat Stroke**:

- ▶ Confusion or fainting
- ▶ May stop sweating – dry, hot skin
- ▶ Convulsions or seizures

**Get help if you or a co-worker has these signs. HEAT STROKE IS A MEDICAL EMERGENCY. IT CAN BE DEADLY.** If a co-worker shows signs of heat stroke, **call 911.**



Illustrations courtesy of CAL-OSHA



**If you think you are in danger:**

Contact your supervisor.  
Contact your union.  
Call OSHA

**1-800-321-OSHA**

## Protect yourself ...



### 1 Dress for hot conditions

Wear clothes that are:

- ▶ Light-colored (white, etc.)
- ▶ Loose-fitting
- ▶ Lightweight

Wearing heavy protective clothing or personal protective equipment may increase your risk — you may need more frequent breaks for rest and water.

PHOTO COURTESY OF CAL-OSHA



### 2 Drink Water

Drink water every 15 minutes when working in hot conditions.

**DO NOT** wait until you are thirsty to drink water.  
**DO NOT** drink alcohol and **AVOID** caffeine.

PHOTO COURTESY OF NEIL LIPPY



### 3 Take Breaks

Take frequent rest breaks in shaded, cooled or air-conditioned areas.

If you see a co-worker with symptoms of **Heat Exhaustion**, speak up.

If you see a co-worker with symptoms of **Heat Stroke**, seek medical attention immediately!

## Your employer should:

- ▶ Have a heat illness prevention program and emergency plan.
- ▶ Provide training on heat hazards and steps to prevent heat-related illnesses.
- ▶ Provide clean, cool water – about 4 cups (that's two 16-ounce bottles) each hour.
- ▶ Schedule frequent breaks in shaded or cooled areas.
- ▶ Gradually increase workloads for workers new to the heat.

**Learn more about heat-related illnesses and how to prevent them at**  
<http://bit.ly/CPWRHotWeather>

**Find out more about construction hazards.**  
To receive copies of this Hazard Alert and cards on other topics:

**call 301-578-8500 or  
email CPWR-r2p@cpwr.com**

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8484 Georgia Avenue  
Suite 1000  
Silver Spring, MD 20910  
301-578-8500  
[www.cpwr.com](http://www.cpwr.com)



Students and instructors at Local 119's foreman training class held in Indianapolis.

## Foreman Training for Locals 119 and 210

**T**he Roofers & Waterproofers Research and Education Trust Fund has delivered two more foreman training classes as of April 2020. The two-part foreman training program was launched in 2009 and has been in high demand since day one. It is a flexible program that allows local areas to drive the training as needed. Modules are prepared so they can be delivered individually or in any combination.

The programs continue to receive positive feedback from members, business managers, training programs and contractors. Many participants point out that the combination of classroom and hands-on training makes it particularly effective. The skilled instructors who teach the program have been successful in creating an interactive and meaningful learning experience, one that gives foremen the skills they need to lead effectively.

A Foreman Training Part 1 class was delivered February 27 – 28 in

Indianapolis, IN, for members of Local 119, instructed by James Currie, Marty Headtke and Derek Carrington. Participants included John Seagraves, Steven Warner, Robert Pettit, Eliazar Paniagua, Eric Waterman, Deyonte Cox, Cecil Cox, Charles Burton, Ashton Brierly, Wilbert Morelon, Michael Buell, Ian Marcum, Jarred Tanner and Chad Brown.

Another Foreman Training Part 1 class was held March 5 – 6 in Erie, PA, for members of Local 210. This class was instructed by James Currie and Matt Wittenborn. Participants included Winston McKelvey, Charles Sackett, Harold Klinzing, Jason Jensen, Jeremy Hornaman, Mike McCarrell, Tyler Davis, Josh McKinney, Rod Sobol, Trent Sieg, Glenn Hepp, Jacob Smith, George Hitchcock, Conrad Combs, Gregory White, Jeremy Roach, Tim Hanlin, Joshua Blakeslee, Josh Mickle, Robert Paulino and Stan Kuhns.

International Union representatives, business managers and/or apprenticeship coordinators can

contact Executive Director Keith J. Vitkovich at (202) 463-7663 or [keithv@unionroofers.com](mailto:keithv@unionroofers.com) for more information or scheduling.

### Foreman Training Part 1 (The Role of the Foreman)

- Communication Skills
- Problem Solving
- Roofers Math & Measurements
- Safety Skills
- Teaching Skills
- Anti-Harassment in the Workplace



Instructor Derek Carrington assists students working on classroom materials.



# Mental health can't be fixed with duct tape.

## Be on the lookout for these warning signs:

### Likely Risk

- Previous suicide attempts
- History of depression or other mental illness
- Alcohol or drug abuse
- Family history of suicide or violence
- Physical illness
- Feeling alone

### Immediate Risk

- Talking about wanting to die or to kill oneself. Communication may be veiled: "I just can't take it anymore," or "What's the use?"
- Looking for ways to kill oneself, such as searching online or obtaining a gun
- Talking about feeling hopeless or having no reason to live

### Serious Risk

- Talking about feeling trapped or in unbearable pain
- Talking about being a burden to others
- Increased use of alcohol or drugs
- Acting anxious or agitated; behaving recklessly
- Sleeping too little or too much
- Withdrawing or feeling isolated
- Showing rage or talking about seeking revenge
- Extreme mood swings

If you are feeling overwhelmed, depressed, or even suicidal, you are not alone. In fact, construction workers are statistically at a higher risk for mental health issues than virtually every other profession. For urgent assistance, please reach out to the [National Suicide Prevention Lifeline](#) right away.

## BUILDING A ZERO SUICIDE INDUSTRY.

ALLIES IN THE FIGHT FOR SUICIDE PREVENTION & MENTAL HEALTH PROMOTION



[www.constructionworkingminds.org](http://www.constructionworkingminds.org)



[www.cfma.org/suicideprevention](http://www.cfma.org/suicideprevention)  
[#suicidepreventioncfma](https://twitter.com/suicidepreventioncfma)



[www.mantherapy.org](http://www.mantherapy.org)





# COVID-19

***The coronavirus or COVID-19 is a respiratory illness transmitted from person to person through droplets in the air they breathe and surfaces they touch. The droplets can be suspended in the air for several hours and live on surfaces for several days.***

## Frank's Story

Frank was working as part of a six-person crew on a job site. They were working very close to each other and sharing tools. On Wednesday, Frank woke up with a low fever. He decided to go to work anyway. During the day he began to feel worse. His employer told him to go home. Over the next few days, Frank began to have a hard time breathing. He called his doctor and was sent to have a COVID-19 test. The test came back positive and his doctor told him to let his employer know. His employer disinfected the worksite and contacted the local health department for advice on whether Frank's co-workers should be told to stay at home and watch for symptoms.

- ✘ **What caused this incident?**
- ✘ **How could it have been prevented?**
- ✘ **Have you known or heard of anyone who has been diagnosed with COVID-19? If so, what happened?**

## Remember This

- Do not go to work if you feel sick, have a fever, cough, or shortness of breath.
- Avoid contact with sick people.
- Do not shake hands.

- Avoid large gatherings of 10 or more people.
- Stay at least 6 feet away from others on the job site while working, and during meetings and training sessions.
- Cover your mouth and nose with tissues when you cough or sneeze or do so into your elbow.
- Avoid touching your eyes, nose, or mouth with unwashed hands.
- Clean your hands frequently:
  - ✓ With soap and water for at least 20 seconds, or use an alcohol-based hand sanitizer with greater than 60% ethanol or 70% isopropanol if water is not available.
  - ✓ Before and after going to the bathroom, before eating, and after coughing, sneezing, or blowing your nose.
- Bring food and water bottles from home to the job site and do not share.
- Drive to worksites or parking areas by yourself—no passengers or carpooling.
- Wipe down interiors and door handles of machines or construction vehicles with disinfectant before entering.
- Wipe down tools and equipment that are shared with disinfectant before use.
- Your employer should have a COVID-19 exposure control plan and provide you with training on the hazard and what is being done to prevent exposure on the job.

## How can we stay safe today?

What will we do at the worksite to prevent exposure to COVID-19?

1. \_\_\_\_\_  
\_\_\_\_\_
2. \_\_\_\_\_  
\_\_\_\_\_



# HAZARD ALERT

CPWR  
THE CENTER FOR CONSTRUCTION  
RESEARCH AND TRAINING

# AVOIDING HAZARDS DURING HEALTHCARE CONSTRUCTION



## Construction Workers

If you do construction, renovation or maintenance work at a hospital, nursing home, doctor's office, or other healthcare facility you may come in contact with:

- ▶ Germs
- ▶ Mold
- ▶ Radiation

These hazards can make you sick.

## Patients' Risks

**You aren't the only one at risk!**

The dust, mold, or germs stirred up during construction work can make patients sick or worse. According to the Centers for Disease Control, 75,000 patients died from infections they got while in a healthcare facility in 2011.\*

To protect patients, hospitals and other healthcare facilities should perform an Infection Control Risk Assessment (or ICRA) before construction work begins. The ICRA helps construction employers know what steps should be taken to isolate the construction area from the rest of the healthcare facility to keep patients safe.

## Get Trained

**Ask your employer or union for training.**



*Worker establishing a containment area during an ICRA training class.*

CPWR and NABTU, for example, have designed an 8-hour ICRA Awareness Training Program for construction workers.

The NABTU program teaches workers how infections spread, how to establish a containment area and work without disrupting patient care, and much more.

To receive copies of this Hazard Alert and cards on other topics call **301-578-8500** or visit **www.cpw.com**

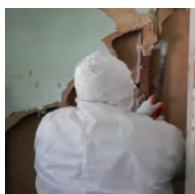
## Protect yourself ...

### 1 Germs

Sick patients leave germs behind on hospital equipment and supplies such as used needles and scalpels.

#### To protect yourself:

- ▶ **AVOID** contact with gurneys, laundry, wheel-chairs, beds, and "sharp" objects such as needles.
- ▶ **WASH** your hands regularly with hot water and soap.
- ▶ **MAKE SURE** your vaccinations are up to date.



*Worker wearing protective gear when removing mold.*

### 2 Mold

You may find mold around sinks and drains, behind drywall, or above ceiling tiles. Breathing in mold spores can cause allergic reactions. Some molds can even cause serious lung infections.

**If you find mold in your work area, report it to your supervisor.**

Employers must provide workers who come into contact with mold with personal protective equipment (PPE) including gloves, coveralls, and respirators.

### 3 Radiation

Magnetic Resonance Imaging (MRI) and X-Ray machines are common in healthcare facilities. The radiation used by these machines is not dangerous when controlled by medical staff, but too much can hurt you.

#### Be aware of your surroundings.

If one of these machines is located near the work area, check with your supervisor to make sure the area where you will be working is safe.

## To learn more...

- ▶ Contact your union for more information about NABTU's ICRA Awareness Training Program.
- ▶ Visit our training website at <http://bit.ly/CPWRICRA>
- ▶ Learn about preventing HAs at <http://bit.ly/HAprevention>

**If you think you are in danger:**

**Contact your supervisor.  
Contact your union.**

**Call OSHA  
1-800-321-OSHA**



## Stressed Out? Breathe In.

Learn what you can do to help manage your stress.

**E**veryone feels stressed from time to time. Covid-19 is creating significant stress for many of us, but what is stress? How does it affect your health? And what can you do about it?

### What is stress?\*

Stress is your body's way of protecting itself from harmful situations. When you feel stressed, your brain becomes more alert, your muscles tense, and your pulse increases. This can make it easier for you to complete a difficult task, like a test or a job situation. That means that not all stress is bad stress.

### In fact, there are two kinds of stress

#### 1. Acute stress:

You feel this when you slam on the breaks, have a fight with your partner, or have a challenging job situation. It's a short-term stress that goes away quickly.

#### 2. Chronic stress:

Covid-19 has changed our daily lives and for many of us has created chronic stress. Any type of stress that goes on for weeks or months is considered chronic.

### How does stress affect your health?\*

When you have chronic stress, your body stays alert, even though there is no danger. Over time, this puts you at risk for health problems, including:

- High blood pressure
- Heart disease
- Diabetes
- Obesity
- Depression or anxiety
- Skin problems, such as acne or eczema
- Menstrual problems

Plus, if you already have a health condition, chronic stress can make it worse.

### What can you do to manage stress?

A few practical steps can reduce the impact stress has on your health.

#### 1. Recognize the signs.

Look for these symptoms, especially if you're feeling pressured by daily responsibilities; are going through a sudden negative change, like losing a job or a spouse; or if you've experienced a traumatic event.\*\*

- Diarrhea or constipation
- Feeling angry or depressed
- Forgetfulness
- Frequent aches and pains
- Headaches
- Lack of energy or focus
- Sexual problems
- Stiff jaw or neck
- Tiredness
- Trouble sleeping or sleeping too much
- Upset stomach
- Use of alcohol or drugs to relax
- Weight loss or gain

#### 2. Get regular exercise.

Just 30 minutes per day of walking can help boost your mood and reduce stress.\*\*

#### 3. Try a relaxing activity.

Schedule regular times for stress-relieving activities, such as meditation, yoga, tai chi or gentle exercise. You can even try a stress coping program.\*\*

#### 4. Set goals and priorities.

Decide what must get done and what can wait, and learn to say no to new tasks if they are putting you into overload. Note what you have accomplished at the end of the day, not what you have been unable to do.\*\*

#### 5. Stay connected with people who support you.

Ask for help from friends, family and community or religious organizations.\*\*

#### 6. Consider a clinical trial.

Researchers at the National Institute of Mental Health (NIMH), National Center for Complementary and



Integrative Health (NCCIH), and other research facilities across the country are studying the causes and effects of psychological stress and stress management techniques.\*\*

» **7. Talk with your health care provider.**

Get proper health care for existing or new health problems. If you have suicidal thoughts, feel you cannot cope

or are using drugs or alcohol to cope, you should seek help right away.\*\*

» **8. Call the National Suicide Prevention Lifeline.**

If you or a loved one is having thoughts of suicide, call the toll-free National Suicide Prevention Lifeline at **800.273.TALK (8255)**. The service is available to anyone 24 hours a day, seven days a week. All calls are confidential. ■

\* National Institutes of Health. "Stress and your health." <https://medlineplus.gov/ency/article/003211.htm> (last reviewed November 3, 2016/last updated March 9, 2017)

\*\* National Institute of Mental Health. "5 Things You Should Know About Stress." <https://www.nimh.nih.gov/health/publications/stress/index.shtml> (accessed April 3, 2017)

The information provided here is for educational purposes only. It does not constitute medical advice and is not intended to be a substitute for proper medical care provided by a physician.

## Customer Service at Its Best

**R**oofers International President Kinsey Robinson congratulates Sandy Drake on her well-earned retirement from Wilson-McShane, the administrator for Roofers National Pension Plans and National Health Fund. After 19 years of dedicated service to union members throughout the country, she decided

to hang it up, escape the cold winters in Minnesota and head to sunny Florida with her husband, Brad. Wishing Sandy a long and happy retirement, President Robinson presented her a gift on behalf of the Fund Trustees and thanked her for her support to union roofers and waterproofers and their families. ■



President Robinson congratulates Sandy Drake on her retirement from Wilson-McShane.

## Your Assistance Is Needed

### Help Us Find Missing Pension Participants/Beneficiaries

The National Roofing Industry Pension Plan (NRIPP) is required by the U.S. Department of Labor to search for Plan participants, or their next of kin, who may be entitled to a benefit from the Plan. The Fund office performs searches to locate missing participants with the assistance of the International Union and the Local Unions. Below is a list of Plan participants whom the Fund Office is currently attempting to locate. In an effort to increase the probability of locating as many Plan participants or next of kin as possible, we are asking you to review the list of names and provide any current contact information on them to the NRIPP.

We have included the name of the participant/roofer, the last year that the Pension Office received

contributions on their behalf and from which employer in the roofing industry (if available) and their last known registered Local Union affiliation. Unfortunately, in some instances the participant has passed away and therefore we are searching for their closest relative.

*If you believe that you know the whereabouts of any listed participant, or their next of kin, please reach out to the Fund office toll free at (800) 595-7209 and ask to speak to a National Roofing Industry Pension Plan representative. Alternatively, if you know the participant, or their next of kin, please feel free to provide the telephone number to them so they can contact the Pension Office directly to determine if they are eligible for a benefit. We appreciate your review of the listing and any assistance you may be able to offer. ■*

#### List of Missing Pension Participants

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER	LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
2	Zaehring, Robert D	1986	N/A	20	McGinnis, Patrick	1984	N/A
2	Merritt, W F	1991	Bartch Roofing	20	Milam, S	1979	N/A
2	Richardson, Ralph C	2015	Tennessee Rfg	20	Patrick, John L	1981	N/A
10	Lupa, J	2007	Patti Rfg	20	Peters, Ralph	1985	N/A
11	Cetnar Jr, R M	1978	N/A	20	Ramirez, Hector	1997	Western Roofing
11	Crossland Jr, E A	1976	N/A	20	Sharp, Charles	1985	N/A
11	Gebhardt, Daniel J	1999	J L Adler Rfg	20	Stuart, T F	1985	N/A
11	Hausmann, George	1995	Combined Rfg	20	Stutzman, E	1982	N/A
11	Lopez, Jose J	1995	La Porte Roofing	20	Swearingin, C L	1981	N/A
11	Schmitt, Richard	1994	D H Mayou Roof	20	Ward, J	1985	N/A
11	Ventsias, Anthony G	1996	Crowther Rfg	20	Whitley, Donnie	1988	N/A
20	Allen, Carl M	1997	Mott Rfg & S/M	20	Williams, R	1985	N/A
20	Beatty, Gregory	1986	N/A	23	Fromm, J L	1987	N/A
20	Beetem, B	1986	N/A	23	Hunley, Curtis H	1980	N/A
20	Boone, Daniel	1991	Weathercraft Inc	23	Tribbey, K G	1977	N/A
20	Brown, A R	1981	N/A	23	Vanover, L	1987	N/A
20	Furqueron, W	1981	N/A	23	White, J	1985	N/A
20	Gillespie, D R	1979	N/A	26	Jones, Floyd	1981	N/A
20	Hardnett, J	1983	N/A	26	Jordon, R	1979	N/A
20	Hoose, Wesley	1988	N/A	26	King, C	1995	Chiattellos Rfg
20	Johnson, Don C	1981	N/A	26	Nitz, Larry	2008	Lawmasters Inc
20	Karm, Ronald B	1985	N/A	26	Rabe, William R	1987	N/A



LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
26	Reed, W H	1994	Tonn & Blank
26	Tanksley, Calvin A	1984	N/A
26	Townsend, John G	1987	N/A
26	Yates, T A	1978	N/A
30	Daniel, C	1991	United Cold Storage
30	Diggs, R	1985	N/A
30	Downs, C	1981	N/A
30	Gilroy, N E	1981	N/A
30	Green, Robert	1989	N/A
30	Hill, James C	1978	N/A
30	Hobbs, W	1993	Warren-Ehret
30	Holbrook, C	1980	N/A
30	Holley, John	1992	Penn Perry Inc
30	Johnson, Reginald	1981	N/A
30	Jones, G E	1994	Schreiber Corp
30	Knight, J	1983	N/A
30	Lisben, M	1982	N/A
30	Littlejohn, Fred	1980	N/A
30	Lowry, J	1983	N/A
30	Mallory, S	1985	N/A
30	Mcguire, E	1991	Mathy Co
30	Mckeamer, John	1985	N/A
30	Mitchell, C I	1981	N/A
30	Murray, J	1980	N/A
30	Platt, J W	1993	Charles F Evans
30	Reece, J	1975	N/A
30	Richardson, F	1985	N/A
30	Sampson, G	1981	N/A
30	Savoy, S	1975	N/A
30	Smith, C A	1983	N/A
30	Swithenbank, P	1987	N/A
30	Toomey, Ronald	1991	United Cold Storage
30	Vasquez, D	1987	N/A
32	Adler, J	1983	N/A
32	Hartman, Robert L	1984	N/A
32	Westfall, Wilbur R	1982	N/A
33B	Arnold, M E	1993	Patrick J Mckenna
33B	Kaiser, W	1979	N/A
36	Moody, Edward J	2002	Nelson Roof
36	Nicholas, Neil	2002	City of Los Angeles
36	Ortiz, Frank	2012	Eberhard Rfg
36	Velasquez Jr, Henry	2013	Best Contracting
37	Jenkins, T W	1985	N/A
37	Mitchell, Clarence L	1992	Miller Thomas Gyekis
37	Perovich, N	1977	N/A

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
37	Persichitti, M	1989	N/A
37	Santello, J R	1980	N/A
44	Ransome, Robert T	2003	Roofers Local 44
44	Tanner, Thomas	2017	Building Technicians
44	Wieczorek, Michael P	2004	Roofers Local 44
49	Gay, G	1986	N/A
49	Widmer, Richard	1979	N/A
54	Dearinger, R R	1987	N/A
54	Franklin, Ben	2018	Queen City Rfg
54	Roach, Jerry C	1986	N/A
58	Bergman, Leland	1982	N/A
58	Branch, G	1982	N/A
58	Cope, James	1981	N/A
58	Trimble, R	1983	N/A
58	Weber, B	1983	N/A
65	Davis, Jay	1993	General Roofing
69	Mann, William A	1982	N/A
69	Marquis, H R	1978	N/A
69	Mcclaskey, Donald	1992	Anthony Roofing
69	Mcgraw, D	1984	N/A
69	Younger, Charles L	1980	N/A
81	Flores, Isidoro M	1987	N/A
81	Gonzalez, Hector J	2018	California Roofing
81	Martinez, Aristeo	2009	Lawson Roofing
81	Mayse, Harry	2002	Western Wtrpfg
81	Nelson, Richard E	1983	N/A
81	Romero-Montejano, Jose	2009	Petersen Dean
86	Hoskins, Robert	2008	General Maintenance
91	Johnston, J	1985	N/A
91	Medina, Jose R	1991	Utah Tile & Roofing
91	Mendoza, R	1986	N/A
91	Moon, A W	1979	N/A
91	Salas, J B	1983	N/A
95	Naderi, Parviz N	2017	Best Rfg & Wtrpfg
96	Burroughs, Michael	1995	Abraham/Zahn Rfg
96	Freiberg, W	1979	N/A
96	Ghinter, Roger	1996	Palmer West Const
96	Hokoana, James H	1989	N/A
96	Park, Koo Ha	2009	Central Roofing
96	Poepping, Walter J	2002	Mint Roofing
96	Siedsma, T	1990	N/A
96	Vandenavond, Michael	1983	N/A
96	Wusterbarth, James L	1979	N/A
97	Mitchell, Noel	1979	N/A

# NATIONAL BENEFIT FUNDS

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
106	Bottom, Edwin R	1987	N/A
106	Harper, E	1990	N/A
106	Hundley, George H	1991	Geoghegan Corp
106	Morris, Larry W	1982	N/A
106	Oldham, Stanley	1989	N/A
106	Roberts, L	1989	N/A
106	Smith, S	2001	U S Industries Group
106	Sowers, D A	1986	N/A
106	Whitney, O	1985	N/A
106	Whobrey, James J	1979	N/A
119	Carroll, J	1986	N/A
119	Collins, J E	1986	N/A
119	Goonen, Raymond L	1985	N/A
119	Harvey Estate, Curtis L	1998	Jarnagin Enterprises
119	Jaynes, Paul W	1999	Mcguff Roofing
119	Lancaster, Kenneth	1989	N/A
119	Merriweather, Buford	1986	N/A
119	Turner, Chester	1983	N/A
119	Wert, Arnold	1987	N/A
123	Acuna, L M	1986	N/A
123	Bailey, Young	1979	N/A
123	Balka, Samuel	1980	N/A
123	Barrett, George	1991	Seline S/M Works
123	Basey, A	1981	N/A
123	Basey, T	1982	N/A
123	Blackshire, L B	1982	N/A
123	Brown, Ronald	1981	N/A
123	Colby, G	1985	N/A
123	Crumedy, B	1987	N/A
123	Davis, Earl	1985	N/A
123	Deleon, Humberto Lopez	1980	N/A
123	Fuller, P	1980	N/A
123	Gibson, J	1980	N/A
123	Gilmore, Eldridge	1982	N/A
123	Gray, M C	1983	N/A
123	Halloway, M	1980	N/A
123	Hester, Harvey	1986	N/A
123	Howard, R	1980	N/A
123	Jackson, John W	1997	Vaughan Rfg
123	James, D L	1984	N/A
123	Jones, Carson R	1984	N/A
123	Kirkland, I	1993	Whatley Roofing
123	Lewis, David J	1994	H H Sanders + Sons

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
123	Lopez, Martin	1986	N/A
123	Micken, E	1977	N/A
123	Moody, L	1988	N/A
123	Morquecha, A	1982	N/A
123	Muckelroy, W	1982	N/A
123	Ortega, R	2000	Branson Roofing
123	Penton, G	1987	N/A
123	Pope, M	1982	N/A
123	Potter, E	1979	N/A
123	Powell Jr, Albert	1980	N/A
123	Quintana, Lionel	1986	N/A
123	Robertson, Jessie L	1990	Seline S/M Works
123	Rosales, R	1978	N/A
123	Roth, A	1977	N/A
123	Scales, Larry	1995	Seyforth Roofing
123	Shelton, Roland L	1980	N/A
123	Slusmeyer, R L	1977	N/A
123	Veal, T	1986	N/A
123	Wilder, A	1984	N/A
123	Williams, B L	1983	N/A
123	Williams, G	1980	N/A
123	Wilson, C	1982	N/A
123	Wyatt, Jimmy	1987	N/A
135	Ballestero, Joe	2001	Star Roofing
135	Castro, R	1981	N/A
135	Crawford, Patrick O	1985	N/A
135	Florence, R A	1992	Bryant Universal
135	Garcia, R	1991	L A Southwestern Rfg
135	Harper, Moses O	1983	N/A
135	Hartman, E	1985	N/A
135	Jean, T G	1992	Bryant Universal
135	Jean, W O	1992	Bryant Universal
135	Lipscomb, Milton M	2003	Tip Top Roofers
135	Moore, R	1989	N/A
135	Morales, F D	1984	N/A
135	Proffitt, Clarence G	1994	Bryant Universal
135	Reyna, R	1982	N/A
135	Singley, E R	1983	N/A
135	Spinker, P M	1991	Bryant Universal
135	Thomas, D	1998	AAA Roofing
135	Warren, C	1991	Bryant Universal
135	Woodall, Ronald O	1993	Bryant Universal
136	Beene, John S	1995	Young Sales Corp
136	Benton, Owen V	2003	Tip Top Roofers
136	Bissell Jr, H	1979	N/A
136	Black, J	1993	J R Grobmyer Lumber

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
136	Cavett, R	1984	N/A
136	Chambers, Larry C	1984	N/A
136	Cheaves, Cecil	1991	J W Brooks + Sons
136	Conner, Samuel	1985	N/A
136	Cooper, R	1985	N/A
136	Cox, Eugene	1986	N/A
136	Davis, Ricky L	1993	Tip Top Roofers
136	Davis, S	1995	D L Smith Co
136	Davis, Sammie	1986	John J Campbell
136	Donovan, Robert M	1979	N/A
136	Ensey, B W	1991	John A Dalsin & Son
136	Ford, Leslie	1986	N/A
136	Frier, I	1991	Ferber Sheet Metal
136	Gatlin, Calvin E	1984	N/A
136	Gibson, R	1988	N/A
136	Giles, F	1983	N/A
136	Goodrich, Robert E	1989	N/A
136	Grimmer Jr, R L	1978	N/A
136	Hare, Ernest J	1983	N/A
136	Harris, Willie B	1991	Therrel-Kizer
136	Head, Jerry	2004	The Young Group
136	Hepburn, H	1985	N/A
136	Holifield, Cornelius	1988	N/A
136	Holloway, L	1991	Tennessee Valley Auth
136	Jackson, Willie	1997	Ferber S/M
136	James, J	1991	Dobson S/M + Rfg
136	Jaros, R	1986	N/A
136	Johnson Jr, H	1983	N/A
136	Johnson, J	1982	N/A
136	Johnson, Walter	1983	N/A
136	Jones, S	1984	N/A
136	Jordan, Thomas D	1986	N/A
136	Lee, W	1982	N/A
136	Lewis Jr, Nelson	1978	N/A
136	Lewis, W	1983	N/A
136	Lightning, Forrest	1984	N/A
136	Locklear, John	1981	N/A
136	London, R	1986	N/A
136	Mcdowell, F	1985	N/A
136	Mcmillan, Donald	1981	N/A
136	Mitchell, O C	1986	N/A
136	Moss, C E	1997	Maxwell Rfg & S/M
136	Neeley, Jessie J	1986	N/A
136	Ojohn, J	1983	N/A
136	Patton, R	1990	N/A
136	Peterson, Isaiah	1984	N/A

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
136	Phelps, James H	1991	MK Ferguson
136	Powell, Benny	1989	N/A
136	Pratt Jr, Elija	1987	N/A
136	Ramey, Willie	1997	R D Herbert & Sons
136	Reese, J	1986	N/A
136	Roberts, Tommy	1986	N/A
136	Robinson, S	1981	N/A
136	Ross, W	1984	N/A
136	Sanders, Lee	1995	Therrel-Kizer
136	Searcy, I C	1981	N/A
136	Shaves, J	1974	N/A
136	Shirley, Charles	1980	N/A
136	Small, Joe	1995	Rewis Roofing
136	Stackhouse, P	1984	N/A
136	Taylor, D	1987	N/A
136	Taylor, O C	1983	N/A
136	Taylor, Ric C	1980	N/A
136	Thomas, James	1986	N/A
136	Toole,	1987	N/A
136	Traylor, Harvey L	1984	N/A
136	Trimm, G	1982	N/A
136	Triplett, B	1986	N/A
136	Tucker, A	1988	N/A
136	Vining, K C	1985	N/A
136	Washington, Willie L	1984	N/A
136	Wheeler, James A	1999	Tennessee Rfg
136	Whitaker, M	1983	N/A
136	White, Bobby L	2003	Tip Top Roofers
136	Williams, S H	1986	N/A
136	Wilson, James J	1984	N/A
136	Womack, Jerry R	1983	N/A
136	Womack, L	1985	N/A
136	Wright, Joseph T	1986	N/A
136	Yaucy, J	1986	N/A
136	Young, Daniel	1987	N/A
136	Young, W	1987	N/A
136	Zachery, E	1978	N/A
142	Rodriguez, M	2004	Aduddell Rfg
143	Ellis, G	1985	N/A
143	Jeter, A	1981	N/A
143	Jones, L	1978	N/A
143	Keefover, G A	1983	N/A
143	Manzanrex, P	1982	N/A
143	Markham, T	1983	N/A
143	Parker, Rickie L	1991	Standard Roofing
143	Quary, H	1983	N/A



# NATIONAL BENEFIT FUNDS

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
143	Richards, W	1988	N/A
143	Sisk, Franklin D	1982	N/A
143	Thornton, W	1978	N/A
149	Schmidt, M R	1989	N/A
149	Schultz, K	1982	N/A
153	Bennet, J	1981	N/A
153	Hatcher, Carl	1996	Bosnick Roofing
153	Riemer, M L	1985	N/A
153	Walton, C H	1980	N/A
153	Wilbur, D	1992	Brills Contracting
162	Rhodes, Walter	2000	Eberhard/SW Rfg
182	Coyle, M	1981	N/A
185	Garrett, R	1987	N/A
185	Moore, David M	1984	N/A
188	Linn, George W	1984	N/A
189	Barker, J	1985	N/A
189	Coddington, Robert	1993	Kenco Construction
189	Elee, Joe	1988	O E Wood & Son
189	Hammermeister, R	1990	N/A
189	Heckman, R	1982	N/A
189	Pinkston, D L	1990	N/A
200	Holmes, F	1977	N/A

LOCAL UNION	NAME	LAST YEAR REPORTED	LAST KNOWN EMPLOYER
210	Francis, S A	1978	N/A
210	Stayrook, W C	1985	N/A
220	Barajas, Robert A	1977	N/A
220	Clayton, D	1981	N/A
220	Kee, T	1993	CA Youth Authority
220	Ramey, Sam	1987	N/A
220	Settje Jr, Edward D	1985	N/A
220	Smith, T	1981	N/A
220	Vazquez, Roberto	2010	Vance & Assoc Rfg
220	Westmoreland, T	1983	N/A
220	Wren, W	1980	N/A
242	Lewis, S	1981	N/A
250	Peltonen, Arthur K	1988	N/A
317	Beauchamp, Robert L	1992	Cribbs Inc
317	Comeger, C	1989	N/A
317	Covington, V	1982	N/A
317	Gilley, Larry	1986	N/A
317	Jefferson, K C	1986	N/A
317	Palfiey, F	1982	N/A
317	Peterson, M	1978	N/A
N/A	Starks, R D	1994	Maxwell Rfg & S/M



**NRIPP**  
National Roofing Industry  
Pension Plan



**NRISPP** National Roofing  
Industry Supplemental  
Pension Plan

## Questions about your pension?

If you have contributions made on your behalf to the National Roofing Industry Pension Plan (NRIPP) or National Roofing Industry Supplemental Pension Plan (NRISPP), you can contact fund administrator Wilson-McShane with any questions regarding your plan.

Visit [www.nrpf.com](http://www.nrpf.com) or call 800-595-7209 for information.

**APPROVED NRIPP PENSION APPLICATIONS**  
AT THE MEETING OF FEBRUARY 20-21, 2020

<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>	<b>PARTICIPANT NAME</b>	<b>TYPE OF RETIREMENT</b>	<b>LOCAL UNION</b>
Stanley Agne	Normal	20	Silverio Hernandez	Disability	11
William Ajce	Disability	33	Lawrence Hince	Early	65
James Augspurgen	Late	69	Daniel Hoessler	Unreduced	11
Calvin Bailey	Early	2	Scott Hollen	Disability	37
Joseph Barnes	Early	65	David Hoover	Early	11
Juan Barrera	Late	189	Jesse Hovenga	Disability	42
Gregory Bergwitz	Early	106	Ronnie Huston	Early	119
Joseph Beulen	Late	65	William Jarvis	Early	2
Randy Bigley	Normal	142	Andrzej Jaskot	Early	10
Stephan Bilski	Normal	11	James Jennings	Early	2
Bill Bookout	Early	20	DuWayne Johnson	Early	20
John Brennan	Early	81	Hampton Joyce	Late	123
Jimmie Buden	Early	106	Michael Kerber	Early	26
Michael Burkes	Disability	106	Anthony Kidrick	Early	91
Richard Burroughs	Late	142	David Kirk	Early	106
Alberto Casiano	Normal	20	Ronald Landsaw Jr.	Unreduced	150
Anthony Chiarizia	Late	195	Gordon Lewis	Unreduced	96
Salatiel Cruz	Early	36	Douglas Lindgren	Normal	96
Ildefonso Cruz	Early	11	Michael MacDowell	Early	44
Patrick Davis Sr.	Early	162	Shawn Mackenzie	Early	96
David Day	Early	150	Richard Mattson	Early	32
John Decker	Early	81	Scott Mastin	Normal	135
Alvin Dennis Sr.	Early	317	Jose Marquez	Early	220
Sergio De Souza	Early	12	Thomas Martin	Disability	182
Charles D'orsai	Early	143	Camilo Martinez Curiel	Late	54
James Douglas	Early	2	Terence Mayers	Normal	106
Earl Downey	Late	95	Alan Meiser	Normal	37
David Duncan	Late	27	Raul Mendoza	Early	11
Kelvin Easter	Early	11	James Miller	Late	106
Charles Eaton Jr.	Early	135	Adalberto Morales	Early	11
Elizandro Excinia	Early	27	Tom Moore	Unreduced	11
Steven Fager	Early	11	Henry Mulder	Unreduced	10
Stephen Farrell Sr.	Late	30	Jerome Mundt	Early	96
John Fleming	Early	44	Anthony Napier	Early	11
Douglas Ford	Late	106	Ernest Norwood	Normal	136
Timothy Freitas	Early	210	James O'Connor	Early	11
Thomas Ghent	Normal	69	Larry Patrick	Late	136
Leon Gibson Jr.	Normal	20	Luis Paz Diaz	Early	92
Jose Gonzalez Lopez	Early	95	Keith Pecka	Unreduced	11
David Graham	Late	119	Miguel Pena Luna	Normal	106
Phillip Gray Jr.	Unreduced	123	Raul Perez	Late	36
Indalecio Guerrero	Early	40	Don Potter	Early	189
Donald Gutshall	Early	188	Ralph Potts	Late	136
Michael Harashe	Normal	2	Jeffrey Pratt	Early	11
Thomas Harashe	Unreduced	2	Curtis Preston	Early	69
Thomas Harig	Early	20	Joel Reading	Late	81
Antonio Haslon	Unreduced	119	Arturo Reyes	Disability	11
Martin Heinemeyer	Unreduced	65	Edward Rivas	Late	220
Bruce Henthorne	Early	20	Raymond Rodgers	Late	185

**CONTINUED – APPROVED NRIPP PENSION APPLICATIONS**  
AT THE MEETING OF FEBRUARY 20–21, 2020

PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION	PARTICIPANT NAME	TYPE OF RETIREMENT	LOCAL UNION
Miguel Rodriguez	Unreduced	40	Steven W. VanAntwerp	Early	119
Jeffery Rose	Disability	26	David Villa	Late	135
Samuel Ruggero	Late	11	Dennis C. Wahlig	Normal	2
Jose Ruiz	Unreduced	11	Charles J Walker	Unreduced	37
Ivan Santos	Early	65	Paul Walker	Early	37
Donald G. Schaefer Sr.	Normal	65	Timothy Washington	Unreduced	185
Tawny Schreck	Normal	20	Sean Welch	Early	49
Steven A. Schultz	Early	81	Charles Wilson	Late	20
Norman Snyder	Normal	88	Edward Yachna	Normal	30
John D. Starbuck	Disability	49	David Yanetta	Early	44
Charles E. Stephens	Late	119	Timothy A. Zeek	Disability	11
Terry Tillman	Late	136	Eric W. Zentgraf	Early	37
Lester L. Tschida	Early	96	Jesus Zuniga	Late	36
Jose Ulloa	Disability	36			

**APPROVED NRIPP SURVIVOR BENEFIT APPLICATIONS**  
AT THE MEETING OF FEBRUARY 20–21, 2020

PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION	PARTICIPANT NAME	LOCAL UNION
Adolf Adamovsky	23	David Hendrickson	54	Scott Nobbe	2
Edwin Alicea	11	Charles Hopkins	136	David Palm	96
Broadus Asher	119	Larry Kelley	119	Jacob Parris	200
Gary Beard	119	Jay Lafferty	220	Dwight Peterson	11
Vang Chomsavanh	136	Raymond Lange	11	James Phillips	119
Jeffrey Cook	20	Timothy Lehman	23	Gilbert Recendez	162
Gordon Cottier	189	John Litvinskas	149	Larry Ridgway	20
Gary Daley	91	Angel Mayorga	11	Larry Schumacher	44
Gregory Durham	96	Alexander McIntyre	11	Thurston Sherod	11
Joseph Falge	11	Charles McMillen	11	Carl L. Smith	30
Andrew Conklin	20	Robert Melchert	11	Freddie Summers	136
Kenneth Flynn	135	Paul Nearhoof	210	Alvin E. Winfrey	20

## New Opportunity for Members to Increase Their NRIPP Benefit

The National Roofing Industry Pension Plan trustees have announced that the allowable contribution to the Plan has been increased from 12% to 15% of the lowest journeyman on the check wage in the applicable collective bargaining agreement, effective with hours worked on or after January 1, 2020.



**ANNUAL FUNDING NOTICE**  
**For**  
**National Roofing Industry Pension Plan**

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (“the Plan”). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”), a federal insurance agency. All traditional pension plans (called “defined benefit pension plans”) must provide this notice every year regardless of their funding status. This notice does not mean that the Plan is terminating. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning January 1, 2019 and ending December 31, 2019 (referred to hereafter as the “Plan Year”).

How Well Funded Is Your Plan

The law requires the administrator of the Plan to tell you how well the Plan is funded, using a measure called the “funded percentage”. The Plan divides its assets by its liabilities on the Valuation Date for the Plan Year to get this percentage. In general, the higher the percentage, the better funded the Plan. The Plan’s funded percentage for the Plan Year and each of the two preceding Plan Years is shown in the chart below. The chart also states the value of the Plan’s assets and liabilities for the same period.

<b>Funded Percentage</b>			
	<b>2019</b>	<b>2018</b>	<b>2017</b>
Valuation Date	January 1, 2019	January 1, 2018	January 1, 2017
Value of Liabilities	1,669,339,197	\$1,634,011,196	\$1,583,167,046
Actuarial Value of Assets (AVA)	1,737,789,584	\$1,709,330,564	\$1,672,430,789
Funded Percentage (AVA)	104.1%	104.6%	105.6%
Market Value of Assets (MVA)	1,626,476,170	\$1,759,376,216	\$1,571,497,543
Funded Percentage (MVA)	97.4%	107.6%	99.2%

Year-End Fair Market Value of Assets

The asset values in the chart above are measured as of the Valuation Date. AVA is an actuarial value and MVA is a market value. Actuarial values differ from market values in that they do not fluctuate daily based on changes in the stock or other markets. Actuarial values smooth out those fluctuations and can allow for more predictable levels of future contributions. Despite the fluctuations, market values tend to show a clearer picture of a plan’s funded status at a given point in time. The asset values in the chart below are market values and are measured as of the last day of the Plan Year. The chart also includes the year-end market value of the Plan’s assets for each of the two preceding Plan Years. Please note that the fair market value for the most recent year is preliminary.

	December 31, 2019	December 31, 2018	December 31, 2017
Fair Market Value of Assets	\$1,859,937,670	\$1,626,476,170	\$1,759,376,216

### Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in “endangered” status if the funded percentage of the plan is less than 80 percent. A plan is in “critical” status if the funded percentage is less than 65 percent (other factors may also apply). A plan is in “critical and declining status” if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Funding improvement and rehabilitation plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was not in endangered, critical, or critical and declining status in the Plan Year.

### Participant Information

The total number of participants and beneficiaries covered by the Plan on the valuation date, January 1, 2019, was 30,229. Of this number 13,473 were current employees, 8,188 were retired and receiving benefits, and 8,568 were retired or no longer working for the employer and have a right to future benefits.

### Funding & Investment Policies

Every pension plan must have a procedure to establish a funding policy for plan objectives. A funding policy relates to how much money is needed to pay promised benefits. The funding policy of the Plan is to fund the Plan through a combination of contributions received from employers and investment income generated by the Plan’s investments. The funding level is designed to comply with requirements of ERISA and the Internal Revenue Code. These requirements include minimum funding levels and also include maximum limits on the contributions that may be deducted by employers for federal income tax purposes. The Board of Trustees creates and implements the funding policy and monitors the funding level with the assistance of the Plan’s enrolled actuary and the Plan’s investment consultant.

Pension plans also have investment policies. These generally are written guidelines or general instructions for making investment management decisions. The investment policy of the Plan is as follows:

The purpose of the Investment Policy and Guidelines Statement is to assist the Board of Trustees representing the members and participating employers of the National Roofing Industry Pension Plan in more effectively supervising and monitoring the investment of the Pension Plan assets.

The Board is entrusted with the responsibility for the investment of the assets of the Plan. To assist the Board in this function, they have engaged the services of professional investment managers (the “Managers”), accepting full fiduciary responsibility, who possess the necessary specialized research, facilities and skills to manage a particular asset class. The Board has delegated said investment authority to the Managers, who are empowered with the sole and exclusive power and authority to manage the investment assets of the Plan, including the power to acquire and dispose of said assets, subject to the guidelines and limitations contained in the Investment Policy and Guidelines Statement. The Board may also employ a consultant (the “Consultant”) to assist them with their ongoing fiduciary responsibilities.

In the various sections of this policy document, the Board defines its investment program by:

- Stating in a written document the Board’s attitudes, expectations and objectives in the investment of the Plan assets;
- Providing guidelines for an investment portfolio that monitors the level of risk assumed and ensure that assets are managed in accordance with stated objectives;
- Encouraging effective communication between the Board and its Managers;
- Establishing criteria to monitor and evaluate the performance results achieved by the Investment Managers; and
- Providing that funds will be available to meet future liabilities and any cash flow requirements.

Under the Plan’s investment policy, the Plan’s assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<b><u>Asset Allocations</u></b>	<b><u>Percentage</u></b>
1. Cash (Interest bearing and non-interest bearing)	1.00%
2. U.S. Government securities	0.00%
3. Corporate debt instruments (other than employer securities):	
Preferred	0.00%
All other	0.00%
4. Corporate stocks (other than employer securities):	
Preferred	0.00%
Common	12.00%
5. Partnership/joint venture interests	13.00%
6. Real estate (other than employer real property)	0.00%
7. Loans (other than to participants)	0.00%
8. Participant loans	0.00%
9. Value of interest in common/collective trusts	55.00%
10. Value of interest in pooled separate accounts	7.00%
11. Value of interest in 103-12 investment entities	7.00%
12. Value of interest in registered investment companies (e.g., mutual funds)	4.00%
13. Value of funds held in insurance co. general account (unallocated contracts)	0.00%
14. Employer-related investments:	
Employer Securities	0.00%
Employer real property	0.00%
15. Buildings and other property used in plan operation	0.00%
16. Other	<u>1.00%</u>
	100.00%

For information about the Plan’s investment in any of the following types of investments – common/collective trusts, pooled separate accounts, or 103-12 investment entities – contact Wilson McShane Corporation at 3001 Metro Drive, Suite 500, Bloomington, MN 55425, or by calling (800) 595-7209.



### Events Having a Material Effect on Assets or Liabilities

By law this notice must contain a written explanation of new events that have a material effect on plan liabilities or assets. This is because such events can significantly impact the funding condition of a plan. For the plan year beginning on January 1, 2020 and ending on December 31, 2020, the following events are expected to have such an effect:

*It is important to note that the Plan's status is based on financial reports from January 1, 2020. Due to the coronavirus, the business environment affecting the employers who contribute to the Plan and overall market conditions have changed significantly since that time. The Plan's actuarial projections are not based on the daily ebbs and flows of the market, but on the annual market values locked in on the last day of the plan year. It is too early to predict how the market will perform over the next several months and how the Plan will be affected. Be assured that your Plan's performance is being monitored closely.*

### Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500". These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to [www.efast.dol.gov](http://www.efast.dol.gov) and using the search tool. Annual reports are also available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where to Get More Information."

### Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and the PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

### Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that can not be forfeited (called vested benefits) are guaranteed. There are

separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

*Example 1:* If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ( $\$600/10$ ), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus \$24.75 ( $.75 \times \$33$ ), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 ( $\$35.75 \times 10$ ).

*Example 2:* If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or  $\$200/10$ ). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 ( $.75 \times \$9$ ), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 ( $\$17.75 \times 10$ ).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at [www.pbgc.gov/multiemployer](http://www.pbgc.gov/multiemployer). Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information About Your Plan" below.

#### Where to Get More Information About Your Plan

For more information about this notice, you may contact:

Board of Trustees of the National Roofing Industry Pension Plan  
c/o Wilson-McShane Corporation  
3001 Metro Drive, Suite 500  
Bloomington, MN 55425  
[www.nripf.com](http://www.nripf.com)  
(800) 595-7209

For identification purposes, the official plan number is 001 and the plan sponsor's name and employer identification number or "EIN" is the National Roofing Industry Pension Plan, EIN 36-6157071.

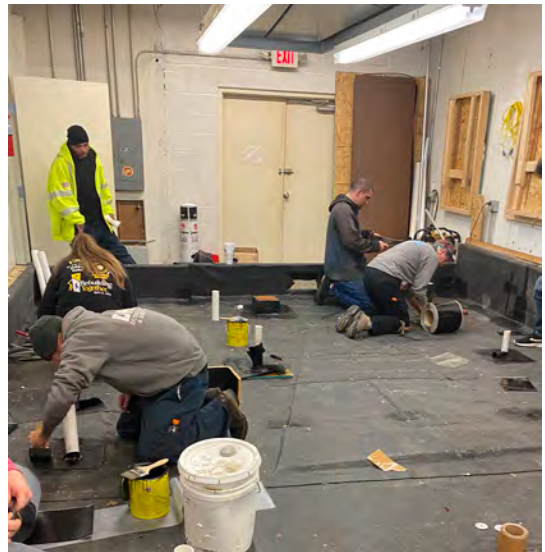




## Local 23 Training Our Future Roofers

The apprenticeship program of Roofers Local 23 is helping students become the most highly skilled roofers and waterproofers in the South Bend, IN, area.

Apprentices got lots of practice with hands-on training in January and February of this year under the guidance of Apprenticeship Coordinator Derek Carrington. ■



From left: Local 119 Organizer Josh Land, Apogee Construction Owner Matt Rosemond and Local 119 Business Manager Brian Smith at the contract signing.

## Organizing Success in Indianapolis

Hard work has paid off for Roofers Local 119, Indianapolis, IN. Local leadership signed Apogee Construction as a new signatory contractor on March 13, increasing the local's membership and job opportunities. Congratulations and we welcome Apogee to the Roofers Union. ■



## Washington Retiree Donates Kettle

Mike Blue donates this kettle to Local 189's apprenticeship program.



**M**ike Blue donated a kettle, several pieces of roofing equipment and materials to the Local 189, Spokane, WA, apprenticeship program. Brother Blue earned the apprentice of the year award from Local 189 in 1978 and went on to serve as a business agent. After transferring to Local 190, Anchorage, AK, in the mid-1980s he was elected president and served as the apprenticeship coordinator. Local 190 merged with Local 189 in 2014. Mike is now happily retired, drawing an NRIPP benefit and living in Soap Lake, WA, where he raises and sells gourmet garlic and enjoys hunting and fishing. Thank you Brother Blue for your lifelong support of apprenticeship training. ■

## Local 189 Apprentices Shine

**F**irst- and second-year apprentices out of Local 189, Spokane, WA, have been hard at work learning the skills of professional roofers and waterproofers. These apprentices travel from all across Eastern Washington, and Business Manager Leo Marsura says that these two classes are some of the best they've had. Special thanks to Mike Baker for volunteering so much of his time to help train apprentices. ■

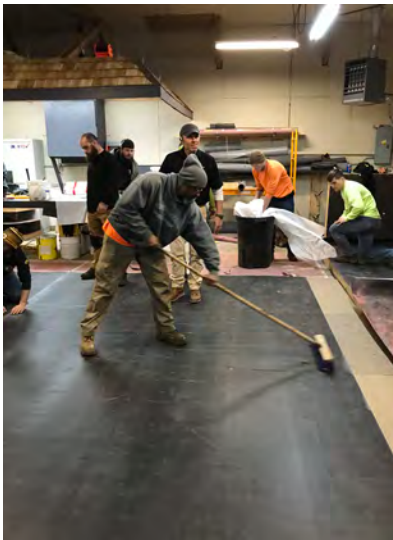


First-year apprentices, back row: Justin Dubois, Mathew Baker, Dylan Sutton, Oscar Gatica, Ronald Gilbert, Mike Howard, Justin Howell, Kenneth Cantu-Stice, Jared Lime and Raymond McKinney. Front row: Exec. Board member Mike Baker, Anthony Sylvester, Walter Gutierrez, Alejandro Gutierrez, Brandon Granillo and Merlin Mapston.



Second-year apprentices, back row: Anthony Ohms, Frank Gonzales, Edgar Avila, Daniel Perez, Rigoberto Vences, Eduardo Garcia and Edgar Magana. Front row: Max Chavez, Chris Martin and William Wait.



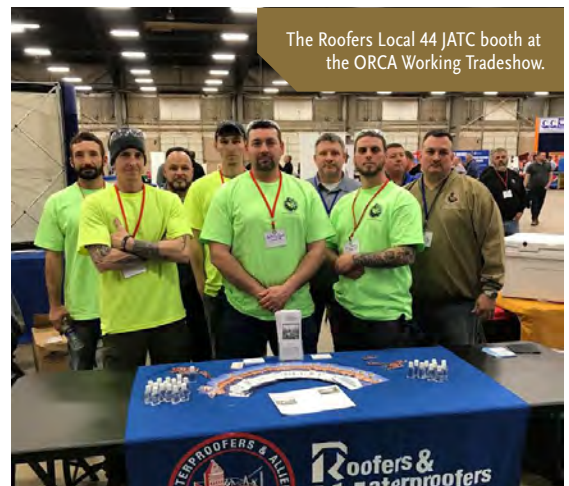


### Iowa Apprentices Practice Skills

Apprentices out of Local 142, Des Moines, IA, and Local 182, Cedar Rapids, IA, participated in a combined apprenticeship class this winter. Here they are being instructed by a Firestone technical rep. ■

### Local 44 JATC Represents Cleveland Roofers

These fine roofing apprentices and leaders represented Roofers & Waterproofers Local 44, Cleveland, OH, at the Ohio Roofing Contractors Association Working Tradeshow in Columbus, OH, in February. We gain strength in numbers, and proud union roofers and waterproofers are the best marketing tool we have! ■



## Local 119 Members Receive Service Awards

**L**ocal 119, Indianapolis, IN, Business Manager Brian Smith recognized two members for their longtime dedicated service to Local 119. John Amos received his 40-year service pin, while Joe Donoho was honored with a service pin for 65 years of service. ■



B.M. Brian Smith presents a 40-year pin to John Amos.



Thomas Johnson displays his apprenticeship graduation certificate.

## Local 97 Turns Out Journeyman

**T**homas Johnson completed his Local 97, Champaign, IL, apprenticeship in February of this year. Congratulations, journeyman! ■

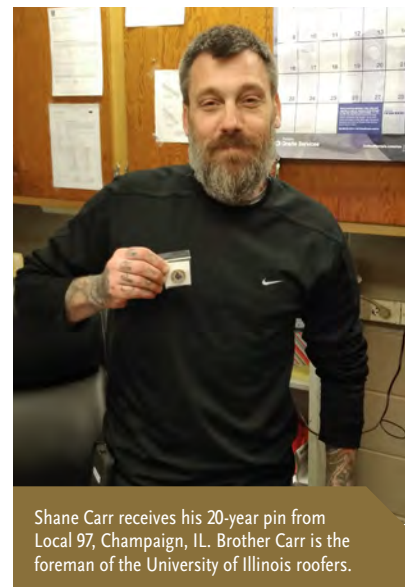


B.M. Brian Smith presents a 65-year pin to Joe Donoho, who's accompanied by his son.

## Service Pins for Local 97 Roofers



Brian Anders has earned his 25-year service pin with Local 97.



Shane Carr receives his 20-year pin from Local 97, Champaign, IL. Brother Carr is the foreman of the University of Illinois roofers.



# OUT-DOOR LIFE

Great catch for Cassie Allen on the Cumberland River.



## Catchin' Catfish

**J**oe Broadwell, a 29-year member of Roofers Local 11 in Chicago, IL, caught this catfish in the Kankakee River in Wilmington, IL.

Joe Broadwell is happy with his catfish catch.



## Monster Catfish

**C**assie Allen excitedly shows off a monster flathead catfish caught on the Cumberland River using live bluegill for bait. Cassie works at the Union Sportsmen's Alliance headquarters in Nashville, TN.

## Tennessee Turkey

**T**hirteen-year-old Damon Vance proudly displays a huge tom turkey shot near Spring Hill, TN, during the Tennessee special two-day youth season. The turkey weighed 22 lbs and had a 10" beard and 1" spurs. He harvested the gobbler with one clean shot from his custom 870 Remington shotgun. Damon is the son of Scott Vance, executive director of the Union Sportsmen's Alliance. Take the time to mentor a young man or woman on an outdoor adventure this year. Our family traditions as hunters and fishermen depend on it.



Damon Vance gets his tom turkey with one clean shot.



# Father and Son Elk Hunt

**T**he father and son team of Richard Solbrack Sr. and Richard Solbrack Jr. took down some big game in Southern Idaho last October. Richard Solbrack Jr.'s elk was 1,200 pounds and scored 397 inches. The shot was from 367 yards. Richard Senior's elk was about 1,000 pounds and scored 352 inches and was shot at 100 yards. Richard Solbrack Jr. also got a boar in March in Northern California. It weighed in at 300 pounds, had over 3-inch tusks and was shot at 550 yards. Both men are members of Roofers Local 81, Oakland, CA.



- 1** Richard Solbrack Sr. with his 1,000 lb. elk in Southern Idaho.
- 2** The Solbracks pose with Richard Solbrack Jr.'s elk.
- 3** Richard Solbrack Jr. shot a 300 lb. boar in March.

# Texas Family Restores Cars Together

**L**ocal 123, Dallas, TX, Administrative Assistant/member Bonnie Lynch and family completed a two-year, ground up build of their 1965 Chevrolet C-10 pickup. The family performed all the work, including paint, air brushing, interior and mechanical

systems. They have enjoyed numerous awards and honors, such as the cover of LMC Truck magazine and an invitation to show at the 65<sup>th</sup> annual National Hot Rod Association U.S. nationals in Indianapolis.

Bonnie Lynch and her family of fixers.



The prize-winning pickup.







## Roofer Is Selected for Brotherhood Outdoors Hunt

**B**rother James Currie personally thought that receiving his 50-year service award from International President Kinsey Robinson was the highlight of his roofing/waterproofing career with Local 10, Paterson, NJ. But it turned out that it would not be the only highlight of 2019 for the Roofers & Waterproofers Research and Education Joint Trust Fund instructor. Shortly thereafter, his colleagues at the Trust surprised him with a brand new set of golf clubs! (And bag too.)

But it gets better for the old man...as he applies, and is chosen, to be a guest on the Union Sportsmen's Alliance's Brotherhood Outdoors TV show for a Texas whitetail hunt with Rocky Top Outfitters out of Old Glory, TX.

"I had joined USA several years ago, and I never gave it much thought until I attended a USA conservation dinner event with my fellow instructors while we were at Washtenaw Community College preparing for the Roofers National Instructor Training Program (which is scheduled to kick off later

this year). Knowing that Kinsey Robinson is a big supporter of the Union Sportsmen's Alliance and that a couple of our Roofers Union members had been chosen for a 'dream hunt' in the past, I decided to give it a shot and apply online," said Brother Currie.

It turned out to be a very successful late December hunt, with plentiful game and great accommodations. Brother Currie was delighted that Colorado Buck, a world-renowned hunter and owner of Rocky Top Outfitters, supplied a rifle and ammo to use for the hunt. "I would also like to thank USA's Communications Manager Kate Nation for coordinating the hunt details, as well as the Bank of Labor and Carhartt for the great gear they supplied," he said.

Brother Currie urges all union brothers and sisters to support the Union Sportsmen's Alliance by joining, and to apply for a dream adventure with Brotherhood Outdoors. "I never thought I would be so lucky, but if you don't give it a shot, you'll never hit anything. It's just another great benefit of being a union member!" ■

**1** Jim Currie has a successful Texas shoot, where he took this 8-point buck and more.

**2** Brother Currie, with Colorado Buck of Rocky Top Outfitters, also hits a hearty feral pig.





## Thorogood Joins Union Sportsmen's Alliance as National Conservation Partner and Official Boot Sponsor

**T**he Union Sportsmen's Alliance (USA) proudly welcomes Thorogood Shoes—maker of legendary American Heritage work, safety and outdoor boots—as its newest sponsor and conservation partner.

Under terms of a multi-year agreement, Thorogood will support the USA's Work Boots on the Ground conservation program as a National Conservation Sponsor and Official Boot Sponsor of the Union Sportsmen's Alliance.

Headquartered in Merrill, WI, the employee-owned company has been making rugged, reliable and comfortable footwear for tradesmen and other hardworking Americans since 1892. Along with tough, well-fitting work boots, Thorogood offers

an extensive line of outdoor footwear for hunting, hiking and extreme weather.

"Nearly 100 styles of Thorogood's American Heritage work boots are handcrafted in America by union tradespeople, making this partnership a perfect fit for our organization and our members," said Jay Stuart, USA director of sales and marketing.

Launched in 2010, the USA's Work Boots on the Ground program has completed more than 230 projects in 31 states. The value of volunteer labor donated through the program exceeds \$1.5 million, while outreach events have engaged more than 13,000 participants.



## Family That Hunts Together

**A**ptly named Hunter Carrington, age 15, spent opening day of gun season in Michigan with his dad, Derek Carrington, and grandfather, Jim Carrington. Hunter skillfully shot this beauty 11-point, 138" whitetail. Jim Carrington is a retiree of Roofers Local 23, South Bend, IN, and Derek is currently the president and apprenticeship coordinator for the local.

Hunter Carrington shows off his opening day buck.



## Report of International Representative **Gabriel Perea**

**I** begin my report in Fresno, CA, where I continue to assist as the appointed supervisor to the newly elected officers of Local 27. Work was very good in the beginning of the year but, as we all know, things have changed drastically in our industry. Work continues to be fair overall, and we are working to make the changes necessary to protect and service the membership.

Some improvements in basic areas such as social distancing, wearing a mask and keeping our hands clean are so important. Our union administration, membership and employers need to be educated and ensure safety practices are adhered to on the job and at the union halls. Because a large part of our work is essential, we must take every effort to protect ourselves and everyone around us—both on the job and at home.

As the appointed deputy trustee of Local 162, I have been spending a lot of time assisting in Las Vegas. I met with the office secretary to review some pending issues, including the Covid-19 restrictions that are imposed in Las Vegas area.

I spoke with Dave Stefko from Eberhard Roofing and he advised me that both the Van Nuys and the Las Vegas companies have made all the necessary changes to ensure our members are working in a safe environment. In some of the locals we have had the office staff working remotely with just the essential workers covering the office.

For the most part with the travel restrictions in place, I too have been working remotely. Most apprenticeship classes have been put on hold. Some apprenticeship programs are looking at doing limited video classes, but there is a lot of work to be done before this can be achieved. We as an organization need to learn to adapt to the changing times and provide the best procedures to protect members and provide a safe work environment.

I have been working with Business Manager Thomas Geiger from Local 27 along with Dan Smith from the Bay Area apprenticeship program to address the apprenticeship issues within the Central Valley apprenticeship program in Fresno. We communicate through Zoom meetings and have video meetings

for the JATC and the trusts funds. It seems foreign to the way we normally do business, but we are adapting to new and different ways to service the membership.

Back in Las Vegas I reviewed the monthly financials and disbursements. I checked in with International Vice President Douglas Ziegler, the appointed trustee of Local 162. I also spoke with JATC Coordinator Tom Nielsen and his staff. The apprenticeship program is also on hold until further notice. Overall the members have seen a small reduction in work, but we are continuing to service the membership as well as employers that are requesting workers.

The work situation for the West Coast and Las Vegas is still going well, with many companies having a backlog of work. Most members are still working a fair amount of hours. Some private-sector work has slowed down, but overall we are holding our own. Of course, different areas of the country will be affected differently. I would like to end my report by saying, keep yourself and your family safe. Work safe for you and your co-workers. ■



## Report of International Representative **Jeff Eppenstein**

**I** would like to begin my report by acknowledging the dedication and sacrifices our members and their families have made during the Covid-19 pandemic. In most states, construction has been classified as essential work, which means our workforce has been deemed “essential workers.”

While many Americans are laid off, furloughed or will not have a

place of employment to return to, our workforce has been asked to continue to build. That means we are not able to be home with our family taking care of all the new challenges brought on by this pandemic. This sacrifice needs to be rewarded, and personally I found it a shame with all the stimulus money being handed out through the CARES Act that very little was scheduled for those who have to remain at work.

It is also important to commend the work that our local unions have been doing during these unprecedented times. The International and Local Constitution and By-Laws had some conflicts with the new CDC government guidelines, like gathering size and social distancing. This caused many locals to cancel apprentice classes and union meetings. Union business, such as contracts, wage disbursement, and

officer elections, has been modified or temporarily cancelled. Some locals have experienced significant loss of man hours, which results in shortage of funds to operate. I can say that we have been working hard on the International level to get the newest information from the government, interpret that information with counsel and communicate with the local union officers.

There has also been good communication and hard work with our signatory contractors through the labor-management boards. The contractors want our members to be safe and protected on the job-sites and keep up with daily/weekly changes from the CDC. They also are being impacted financially and are depending on the CARES Act and PPP to get through this crisis.

Prior to the stay-at-home orders implemented in many states, I attended the Indiana District Council with Locals 23, 26, 42, 106, 119 and 150 in attendance. We discussed recruiting, training and ongoing jurisdiction disputes with our crafts.

On assignment in Dallas, TX, I attended the International Roofing Expo (IRE) where I spoke with contractors, both union and non-signatory, and listened to how we can work together to make our industry better. There were very informative seminars set up at this event and it was valuable to obtain the information.

At Local 182, Cedar Rapids, IA, we congratulated longtime officers Bob Rowe and Bill Barnes on their retirement and welcomed

new officers President Brock Wilson and Business Manager Brian Cosgrove. I look forward to working with this local and assisting them any way I can.

In Chicago I attended the Southland Friends of Labor annual meeting. We spoke to labor-friendly politicians and made our concerns with government heard. From there I met with Local 97, Champaign, IL, Business Manager Darrell Harrison to work through the local's two-year audit. At this point in my report the travel restrictions were put into place and we took aim at addressing the new challenges.

In closing, I would like to firmly state that together this union will answer the call as we have in the past and together we will be stronger when this crisis comes to an end. ■



## Directory of District Councils

### WESTERN REGIONAL

**Morgan Nolde, *President***  
Local Union #81  
8400 Enterprise Way, Ste. 122  
Oakland, CA 94621  
(510) 632-0505

**Jose Padilla, *Secretary***  
Local Union #40  
150 Executive Park Blvd.  
Ste. 3625  
San Francisco, CA 94134  
(415) 508-0261

### ILLINOIS

**Larry Gnat, *President***  
Local Union #11  
2021 Swift Dr., Ste. A  
Oak Brook, IL 60523  
(708) 345-0970

**Steven Peterson, *Secretary***  
Local Union #69  
3917 SW Adams St.  
Peoria, IL 61605  
(309) 673-8033

### INDIANA

**Joe Pozzi, *President***  
Local Union #26  
25 W. 84th Ave.  
Merrillville, IN 46410  
(219) 756-3713

**Bill Alexander, *Secretary***  
Local Union #106  
1201 Baker Ave.  
Evansville, IN 47710  
(812) 424-8641

### MICHIGAN

**Mark Woodward, *President***  
Local Union #70  
P.O. Box 116  
Howell, MI 48844  
(517) 548-6554

**Brian Gregg, *Secretary***  
Local Union #149  
P.O. Box 32800  
Detroit, MI 48232  
(313) 961-6093

### MID-STATES

**Bill Franklin, *President***  
Local Union #44  
1651 E. 24th St.  
Cleveland, OH 44114  
(216) 781-4844

**Nancy Weibel, *Treasurer***  
Local Union #71  
2714 Martin L. King  
Youngstown, OH 44510  
(330) 746-3020

### NORTH CENTRAL STATES

**Mark Conroy, *President***  
Local Union #96  
9174 Isanti St. NE  
Blaine, MN 55449  
(763) 230-7663

**Kevin King, *Secretary***  
Local Union #20  
6321 Blue Ridge Blvd.  
Ste. 202  
Raytown, MO 64133  
(816) 313-9420

### NORTHEAST

**Shawn McCullough, *President***  
Local Union #30  
6447 Torresdale Ave.  
Philadelphia, PA 19135  
(215) 331-8770

**Mark Canino, *Secretary***  
Local Union #9  
114 Old Forge Rd.  
Rocky Hill, CT 06067  
(860) 721-1174

### NEW JERSEY

**David Critchley, *President***  
Local Union #4  
385 Parsippany Rd.  
Parsippany, NJ 07054  
(973) 515-8500

**Rob Critchley, *Secretary***  
Local Union #4  
385 Parsippany Rd.  
Parsippany, NJ 07054  
(973) 515-8500

### NORTHWEST

**Russ Garnett, *President***  
Local Union #49  
5032 SE 26th Ave.  
Portland, OR 97202  
(503) 232-4807

**Gregg Gibeau, *Secretary***  
Local Union #54  
2800 1st Ave., Rm. 105  
Seattle, WA 98121  
(206) 728-7654



# Honoring Those Who Made Our Union Great

**W**ith a sense of gratitude, *The Journeyman Roofer & Waterproofer* magazine publishes the names of members who have received service pins from their Local Unions since the previous magazine for 50 or more years of continuous membership.

Our long-term members fought for and struggled for the benefits that made our union great and we now enjoy. We appreciate all that these members have done and still do to further the goals of working people and their families. Next time you see a member listed below, take the time to thank him or her for their service and dedication to our Union.

## 50 Years

Local 11	Emil J. Cargola
Local 11	James L. Drum
Local 11	Duane J. Horndasch
Local 11	Michael O. Kuemmel
Local 11	Jovan Novicic
Local 11	Raymond R. Rozny
Local 11	Ron A. Schoenemann
Local 11	Robert E. Straszewski
Local 45	Daniel Rodriguez

## 55 Years

Local 11	Danny R. Franklin
Local 11	Larry J. Robb
Local 11	Roman L. Schmalz

## 60 Years

Local 11	James A. Hoffman
Local 11	Raymond W. Jacob
Local 11	William H. King
Local 11	Eldon L. Martin
Local 11	Ernest E. Voland



TRADES WOMEN  
BUILD NATIONS

that due to the Covid-19 pandemic, the 2020 Trades Women Build Nations Conference scheduled for October 2 – 5, 2020, WAS in Washington, DC, has been canceled. The 2021 TWBN Conference in New Orleans is still on for October 2021.



LOCAL	AMOUNT
2 Saint Louis, MO	\$92,190.99
4 Newark, NJ	\$29,896.03
8 New York, NY	\$190,070.69
9 Hartford, CT	\$33,736.54
10 Paterson, NJ	\$17,310.57
11 Chicago, IL	\$277,937.82
12 Bridgeport, CT	\$53,370.43
20 Kansas City, KS	\$81,798.80
22 Rochester, NY	\$28,225.82
23 South Bend, IN	\$19,912.53
26 Hammond, IN	\$26,924.17
27 Fresno, CA	\$21,113.43
30 Philadelphia, PA	\$120,333.37
32 Rock Island, IL	\$9,400.00
33 Boston, MA	\$90,263.27
34 Cumberland, MD	\$3,594.21
36 Los Angeles, CA	\$83,674.89
37 Pittsburgh, PA	\$30,602.49
40 San Francisco, CA	\$11,934.82
42 Cincinnati, OH	\$26,398.30
44 Cleveland, OH	\$57,283.59
45 San Diego, CA	\$15,284.82

LOCAL	AMOUNT
49 Portland, OR	\$69,418.14
54 Seattle, WA	\$25,531.68
58 Colorado Springs, CO	\$11,382.32
65 Milwaukee, WI	\$40,198.83
69 Peoria, IL	\$18,708.84
70 Ann Arbor, MI	\$55,799.93
71 Youngstown, OH	\$19,576.32
74 Buffalo, NY	\$25,030.17
75 Dayton, OH	\$10,170.64
81 Oakland, CA	\$121,281.63
86 Columbus, OH	\$7,906.29
88 Akron, OH	\$15,228.39
91 Salt Lake City, UT	\$13,638.28
95 San Jose, CA	\$71,387.15
96 Minneapolis, MN	\$138,298.11
97 Champaign, IL	\$10,445.00
106 Evansville, IN	\$17,909.24
112 Springfield, IL	\$7,611.94
119 Indianapolis, IN	\$28,335.06
123 Fort Worth, TX	\$7,694.32
134 Toledo, OH	\$17,632.21
136 Atlanta, GA	\$7,354.56

LOCAL	AMOUNT
142 Des Moines, IA	\$9,077.77
143 Oklahoma City, OK	\$12,866.71
149 Detroit, MI	\$237,084.63
150 Terre Haute, IN	\$5,140.16
153 Tacoma, WA	\$32,426.47
154 Nassau-Suffolk, NY	\$32,024.98
162 Las Vegas, NV	\$43,992.15
182 Cedar Rapids, IA	\$6,933.67
185 Charleston, WV	\$16,190.95
188 Wheeling, WV	\$19,748.58
189 Spokane, WA	\$17,704.42
195 Syracuse, NY	\$31,827.21
200 Pocatello, ID	\$597.75
203 Binghamton, NY	\$8,798.27
210 Erie, PA	\$17,691.47
220 Orange County, CA	\$65,336.01
221 Honolulu, HI	\$19,553.27
241 Albany, NY	\$25,981.59
242 Parkersburg, WV	\$15,613.61
248 Springfield, MA	\$6,777.53
317 Baton Rouge, LA	\$4,798.49

## IN MEMORIAM

MEMBER NO.	NAME	LOCAL NO.	AGE
43899	Casimer V. Zaleski	88	97
44638	George Green	195	92
56121	Charles Shannon	10	90
64576	Calvin E. Sconyers	81	91
67019	Daniel R. Savino	203	92
68833	Sigifredo F. Varela	81	97
76066	Vasil Chirigotis	33	97
81755	Joe B. Donoho	119	89
92687	Walter L. Rehahn	149	84
94776	Helmut Lilienthal	65	89
99662	John M. Keisner	81	79
101186	Eldon L. Martin	11	85
102357	Fred S. Delgado	36	79
115978	Brian A. Soucy	9	77
118647	Virgil A. Evans	54	83
124376	Ronald J. Artel	11	79
124748	Dean F. Beard	88	86
128649	Joseph C. Ford	30	81
133912	Daniel F. Murphy	33	81
135133	Robert S. Schinder	4	78
135342	Angelo Romano	4	89
135973	Charles E. Adams	149	75
139311	Ronald T. Pearce	30	73
147575	Peter E. Muschter	154	67
149409	Carl H. Harris	30	81
154002	Fred J. Hammel	30	70
155443	Glen E. Welch	242	82
156308	Donald Read	4	82
171239	Edmund F. Nowiszewski	11	64

MEMBER NO.	NAME	LOCAL NO.	AGE
176320	Gerald C. Dunning	54	69
177372	Mark Redmon	149	65
179433	Clifton L. Pippen	20	69
185429	Marve N. Metcalf	30	81
201258	Norman Alley	9	75
202062	Chester Chicosky	154	85
203713	John H. Engle	12	68
210642	Wilbert McKnight	317	77
213619	Thomas L. Ogle	69	79
217027	Ronnie Jordan	11	69
223480	Jack Slattery	30	69
238353	Peter R. MacAvoy	30	78
242384	Albert Gindhart	30	70
246788	Terry L. Young	42	60
250986	Michael MacDowell	44	60
259287	Francis A. Ricco	22	57
262680	Billy Collins	42	54
264606	Ronald T. Chestnut	119	59
268080	John F. Shaner	30	58
271959	Jerry L. Fitzwater	242	67
298346	Daniel J. Perez	189	61
304004	Rogelio Vargas	11	34
304329	Allan F. Krytus	74	58
306948	Barbara S. Fields	12	58
309783	Joaquin Aguirre	81	55
314920	Austin W. Ficek	96	29
320865	Steve M. Vining	44	57
324721	Vincente C. Romero	123	23
326440	Anthony Powell	30	50

## ALABAMA

### 123 | BIRMINGHAM-MOBILE 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## ALASKA

### 189 | ANCHORAGE 🏠

Meets – on call. B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## ARIZONA

### 135 | PHOENIX 🏠

Meets – 1917 E. Washington St., 4th Thurs. each month. Pres. **Juan Escalana-Barranco**, 1917 E. Washington St., Phoenix, AZ 85034. Phone (602) 254-7059. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

### 135 | TUCSON 🏠

Pres. **Juan Escalana-Barranco**. Phone (877) 314-4201, (602) 254-7059. E-mail: [phoenixroofers135@gmail.com](mailto:phoenixroofers135@gmail.com)

## ARKANSAS

### 20 | LITTLE ROCK (Ft. Smith Area) 🏠

Meets – IBEW Local #700, 2914 Midland Blvd., Ft. Smith, 1st Wed. each month. B.M. **Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com)

## CALIFORNIA

### 27 | FRESNO 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 27 | BAKERSFIELD 🏠

Meets – 5537 E. Lamona Ave., Ste. 1, Fresno, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Thomas Geiger**, 5537 E. Lamona Ave., Ste. 1, Fresno, CA 93727. Phone (559) 255-0933. Fax (559) 255-0983. E-mail: [rooferslocal27@yahoo.com](mailto:rooferslocal27@yahoo.com)

### 36 | LOS ANGELES 🏠

Meets – 5811 E. Florence Ave., Bell Gardens, CA, 1st Tues. each month. B.M., Fin. Sec. & Tr. **Cliff Smith**, 5380 Poplar Blvd., Los Angeles, CA 90032. Phone (323) 222-0251. Fax (323) 222-3585. E-mail: [rooferslocal36@att.net](mailto:rooferslocal36@att.net)

### 81 | OAKLAND 🏠

Meets – 8400 Enterprise Way, Ste. 122, 2nd Wed. each month. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

### 220 | ORANGE COUNTY 🏠

Meets – 283 N. Rampart St., Ste. F, Orange, 3rd Thurs. each month. B.M. & Fin. Sec. **Brent R. Beasley**, 283 N. Rampart St., Ste. F, Orange, CA 92868. Phone (714) 939-0220. Fax (714) 939-0246. E-mail: [rooferslocal220@yahoo.com](mailto:rooferslocal220@yahoo.com)

### 220 | RIVERSIDE 🏠

Meets – on call. B.M. & Fin. Sec. **Brent R. Beasley**, 1074 E. LaCadena Dr., #9, Riverside, CA 92501. Phone (909) 684-3645.

### 81 | SACRAMENTO 🏠

Meets – 2840 El Centro Rd., Ste. 117, 3rd Mon. each month at 7:30 p.m. B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (916) 646-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## 45 | SAN DIEGO 🏠

Meets – 3737 Camino del Rio S., Ste. 208, quarterly on 3rd Thurs. of month. B.M., Fin. Sec. & Tr. **Paul Colmenero**, 3737 Camino del Rio S., Ste. 208, San Diego, CA 92108. Phone (619) 516-0192. Fax (619) 516-0194. E-mail: [PaulC@roofers45.org](mailto:PaulC@roofers45.org)

### 40 | SAN FRANCISCO 🏠

Meets – 150 Executive Park Blvd., Ste. 3625, 3rd Thurs. each month. B.M. **Jose Padilla**, Fin. Sec. & Tr. **Salvador Rico**, 150 Executive Park Blvd., Ste. 3625, San Francisco, CA 94134-3309. Phone (415) 508-0261. Fax (415) 508-0321. E-mail: [Rooferslocal40@gmail.com](mailto:Rooferslocal40@gmail.com) Website: [www.rooferslocal40.org](http://www.rooferslocal40.org)

### 95 | SAN JOSE 🏠

Meets – 2330A Walsh Ave., Santa Clara, 2nd Mon. each month. B.M. **Robert Rios**, Fin. Sec. & Tr. **Daniel Garcia**, 2330A Walsh Ave., Santa Clara, CA 95051. Phone (408) 987-0440. Fax (408) 988-6180. E-mail: [rrios@roofer95.com](mailto:rrios@roofer95.com)

### 81 | STOCKTON 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## COLORADO

### 58 | COLORADO SPRINGS 🏠

Meets – 404 N. Spruce St., 2nd Mon. each month. B.R., Fin. Sec. & Tr. **Isaac Hernandez**, 404 N. Spruce St., Colorado Springs, CO 80905. Office phone (719) 632-5889. Fax (719) 632-1261. E-mail: [isaac@rooferslocal58.com](mailto:isaac@rooferslocal58.com)

### 81 | DENVER 🏠

B.M. **Douglas H. Ziegler**, Fin. Sec. **Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## CONNECTICUT

### 12 | BRIDGEPORT 🏠

Meets – 19 Bernhard Rd., 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Butch Davidson**, 19 Bernhard Rd., North Haven, CT 06473. Phone (203) 772-2565. Fax (203) 772-2574. E-mail: [butch@rooferslocal12.com](mailto:butch@rooferslocal12.com)

### 9 | HARTFORD

Meets – Knights of Columbus, 1831 Main St., East Hartford, 3rd Wed. each month. B.M., Fin. Sec. & Tr. **Mark Canino**, 114 Old Forge Rd., Rocky Hill, CT 06067. Phone (860) 721-1174. Fax (860) 721-6182. E-mail: [markc@rooferslocal9.com](mailto:markc@rooferslocal9.com)

## DELAWARE

### 30 | NEW CASTLE

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

## DISTRICT OF COLUMBIA

### 30 | WASHINGTON 🏠

B.M. **Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

## FLORIDA

### 136 | ATLANTIC COAST 🏠

Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferlocal136.com](http://www.roofersandwaterprooferlocal136.com)

### 123 | GULF COAST 🏠

Meets – quarterly as called by B.M. B.M., Fin. Sec. & Tr. **Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## GEORGIA

### 136 | ATLANTA 🏠

Meets – 374 Maynard Ter. SE, 3rd Wed. each month. Trustee **Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferlocal136.com](http://www.roofersandwaterprooferlocal136.com)

## HAWAII

### 221 | HONOLULU

Meets – Moanalua Elem. School, Cafetorium, 1337 Mahiole St., Honolulu, quarterly or on call. B.M., Fin. Sec. & Tr. **Vaughn Chong**, 2045 Kam IV Rd., Ste. 203, Honolulu, HI 96819 or P.O. Box 17250, Honolulu, HI 96817-0250. Phone (808) 847-5757. Fax (808) 848-8707. E-mail: [rooferslocal221@gmail.com](mailto:rooferslocal221@gmail.com)

## IDAHO

### 189 | BOISE 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 189 | LEWISTON 🏠

B.M., Fin. Sec. & Tr. **Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

### 200 | POCATELLO 🏠

Meets – on call, Idaho Bank and Trust Bldg., Blackfoot, ID. B.R. & Fin. Sec. **Bret Purkett**, 915 Berryman Rd., Pocatello, ID 83201. Phone (208) 237-5758. Cell (208) 251-3220. Fax (208) 234-2541. E-mail: [pocroof@gmail.com](mailto:pocroof@gmail.com)

## ILLINOIS

### 97 | CHAMPAIGN 🏠

Meets – 3301 N. Boardwalk Dr., 3rd Thurs. each month at 5:00 p.m. B.M. **Darrell Harrison**, P. O. Box 6569, Champaign, IL 61826. Phone (217) 359-3922. Fax (217) 359-4722. E-mail: [darrell@rooferslocal97.com](mailto:darrell@rooferslocal97.com)

### 11 | CHICAGO 🏠

Meets – 7045 Joliet Rd., Indian Head Park, IL, 2nd Wed. each month. B.M., Pres. & Fin. Sec. **Gary Menzel**; B.R.s **Larry Gnat**, **Bob Burch**, **Travis Gorman**, **Rich Coluzzi**, **Mike Lafferty** and **Gerardo Morales**; Orgs **Ruben Barbosa** and **Jim Querio**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net) Website: [www.rooferslocal11.com](http://www.rooferslocal11.com)

### 92 | DECATUR 🏠

Meets – 234 W. Cerro Gordo, 4th Wed. each month at 6:00 p.m. B.M. & Fin. Sec. **Ted Clark**, 234 W. Cerro Gordo St., Decatur, IL 62522-1634. Phone (217) 422-8953. Cell (217) 620-8953. Fax (217) 422-8955. E-mail: [ted@rooferslocal92.com](mailto:ted@rooferslocal92.com)

### 11 | LASALLE 🏠

Pres. & Fin. Sec. **Gary Menzel**, B.R. **Larry Gnat**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

### 69 | PEORIA 🏠

Meets – 3917 S.W. Adams St., 1st Mon. each month at 7:00 p.m. B.M., Fin. Sec. & Tr. **Steven L. Peterson**, 3917 S.W. Adams St., Peoria, IL 61605. Phone (309) 673-8033. Fax (309) 673-8036. E-mail: [steve@rooferslocal69.com](mailto:steve@rooferslocal69.com)

### 32 | ROCK ISLAND 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. **Interim B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Don@rooferslocal32.com](mailto:Don@rooferslocal32.com)

### 32 | GALESBURG AREA 🏠

Meets – 101 31st Ave., 1st Thurs. each month at 7:00 p.m. **Interim B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. Fax (309) 786-7490. E-mail: [Don@rooferslocal32.com](mailto:Don@rooferslocal32.com)



**112 | SPRINGFIELD**

Meets – 301 E. Spruce St., 2nd Thurs. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. John Nicks**, 301 E. Spruce St., Springfield, IL 62703. Phone (217) 210-2044. Fax (217) 210-2041. E-mail: [john@rooferslocal112.com](mailto:john@rooferslocal112.com)

**INDIANA****119 | ANDERSON**

**B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**106 | EVANSVILLE**

Meets – 1201 Baker Ave., 4th Mon. each month. **B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [office@roofers106.com](mailto:office@roofers106.com)

**26 | HAMMOND-GARY**

Meets – 25 W. 84th Ave., Merrillville, IN, 1st Mon. each month. **B.M., Fin. Sec. & Tr. Joseph Pozzi**, 25 W. 84th Ave., Merrillville, IN 46410. Phone (219) 756-3713. Fax (219) 756-3715. E-mail: [roofers26@sbcglobal.net](mailto:roofers26@sbcglobal.net)

**119 | INDIANAPOLIS**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**119 | LAFAYETTE**

Meets – 2702 S. Foltz St., Indianapolis, 1st Tues. each month. **B.M. Brian Smith**, 2702 S. Foltz St., Indianapolis, IN 46241. Phone (317) 484-8990. Fax (317) 484-8993. E-mail: [brian@indyroofers.com](mailto:brian@indyroofers.com) Website: [www.indyroofers.com](http://www.indyroofers.com)

**23 | SOUTH BEND**

Meets – 1345 Northside Blvd., 1st Mon. each month. **B.A. & Fin. Sec. Charles Waddell**, 1345 Northside Blvd., South Bend, IN 46615. Phone (574) 288-6506. Fax (574) 288-6511. E-mail: [rfrs23@aol.com](mailto:rfrs23@aol.com)

**150 | TERRE HAUTE**

Meets – 1101 N. 11th St., 2nd Tues. each month at 7:00 p.m. **B.A., Fin. Sec. & Tr. Clinton Grayless**, 1101 N. 11th St., Terre Haute, IN 47807. Phone (812) 232-7010. Fax (812) 242-2331. E-mail: [clint@rooferslocal150.com](mailto:clint@rooferslocal150.com)

**IOWA****32 | BURLINGTON**

**Interim B.M. & F.S. Donald Taets**, 101 31st Ave., Rock Island, IL 61201. Phone (309) 737-1890. E-mail: [Don@rooferslocal32.com](mailto:Don@rooferslocal32.com)

**142 | SIOUX CITY**

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal42.com](mailto:ray@rooferslocal42.com)

**182 | CEDAR RAPIDS**

Meets – 750 49th St., Marion, 2nd Wed. each month at 7:00 p.m. **B.M. & Fin. Sec. Robert Rowe**, Pres. **Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | WATERLOO AREA**

**B.M. & Fin. Sec. Robert Rowe**, Pres. **Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**182 | DUBUQUE AREA**

**B.M. & Fin. Sec. Robert Rowe**, Pres. **Bill Barnes**, 750 49th St., Marion, IA 52302. Phone (319) 373-2575. Fax (319) 373-0289. E-mail: [bob@rooferslocal182.com](mailto:bob@rooferslocal182.com), [info@rooferslocal182.com](mailto:info@rooferslocal182.com). Website: [www.roofers-local182.com](http://www.roofers-local182.com)

**142 | DES MOINES**

Meets – 3802 6th Ave., 4th Tues. each month 6:30 p.m. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal42.com](mailto:ray@rooferslocal42.com)

**142 | MASON CITY**

Meets – on call. **B.M., Fin. Sec. & Tr. Ray Slack**, 3802 6th Ave., Des Moines, IA 50313. Phone (515) 244-7017. Fax (515) 244-7404. E-mail: [ray@rooferslocal42.com](mailto:ray@rooferslocal42.com)

**KANSAS****20 | KANSAS CITY**

Meets – 6321 Blue Ridge Blvd., 4th Mon. each month at 6:00 pm. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | WICHITA AREA**

**B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | TOPEKA**

Meets – 3906 N.W. 16th, 1st Tues. of 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**KENTUCKY****106 | LOUISVILLE**

**B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**106 | PADUCAH**

**B.M. William Alexander III**, 1201 Baker Ave., Evansville, IN 47710. Phone (812) 424-8641. Fax (812) 425-6376. E-mail: [BA2483@yahoo.com](mailto:BA2483@yahoo.com)

**LOUISIANA****317 | BATON ROUGE**

Meets – Third Thurs. of March, June, Sept. Pres. **Anthony Davis**, 3260 Winbourne Ave., Baton Rouge, LA 70805. Phone (225) 355-8502. Fax (225) 355-8048. E-mail: [rooferslocal317@gmail.com](mailto:rooferslocal317@gmail.com)

**MAINE****33 | BANGOR**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**MARYLAND****30 | BALTIMORE**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (410) 247-0029. Fax (410) 247-0026.

**34 | CUMBERLAND**

Meets – Hite (shop) Industrial Park, last Fri. every even month. **B.A. Jamie McCoy**, 3793 Hill Rd., Warfordsburg, PA 17267. Phone (304) 433-5998. E-mail: [jamiemccoy0711@gmail.com](mailto:jamiemccoy0711@gmail.com)

**MASSACHUSETTS****33 | BOSTON**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**33 | NEW BEDFORD AREA**

Meets – 53 Evans Dr., Stoughton, MA, 2nd Tues. each month. **B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781) 341-9192. Apprentice Fund - Phone (781) 341-9197. Fax (781) 341-9195. E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**248 | SPRINGFIELD**

Meets – 55 Main St., last Tues. each month. **B.A., Fin. Sec. & Tr. Eric Elliott**, 55 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**MICHIGAN****70 | ANN ARBOR**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | BATTLECREEK-KALAMAZOO AREA**

Meets – 800 E. Michigan Ave., Marshall, MI, 4th Wed. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | GRAND RAPIDS AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | LANSING AREA**

Meets – 1451 Old Pinckney Rd., Howell, MI, 2nd Mon. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | JACKSON AREA**

Meets – 3700 Ann Arbor Rd., Jackson, MI, 4th Wed. every other month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**70 | MUSKEGON AREA**

Meets – 511 68th Ave. N., Coopersville, MI, 3rd Tue. each month. **B.M. & Fin. Sec. Mark Woodward**, P.O. Box 116, Howell, MI 48844-0116. Phone (517) 548-6554. Fax (517) 548-5358. E-mail: [office@rooferslocal70.com](mailto:office@rooferslocal70.com)

**149 | DETROIT**

Meets – 1640 Porter St., 1st Tues. each month; 810 Tacoma Ct., Clio, MI, 2nd Tues. each month. **B.M. Brian Gregg**, 1640 Porter St., Detroit, MI 48216. Phone (313) 961-6093. Fax (313) 961-7009. E-mail: [bgregg@detroitroofers.org](mailto:bgregg@detroitroofers.org)

**149 | PORT HURON AREA**

**B.M. Brian Gregg**, P.O. Box 32800, Detroit, MI 48232. Phone (313) 961-6093. Fax (313) 961-7009.

**149 | FLINT**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | SAGINAW-BAY CITY AREA**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | TRAVERSE CITY AREA**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

**149 | MARQUETTE**

**B.M. Brian Gregg**, Phone (810) 687-1368. Fax (810) 687-2647.

## MINNESOTA

**96 | MINNEAPOLIS-ST. PAUL** 🏠  
Meets – 9174 Isanti St. NE, 1st Wed. each month at 7:00 p.m. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Kelly Hannigan, B.R. Tyler Krogen**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com), [gene@rooferslocal96.com](mailto:gene@rooferslocal96.com), [kelly@rooferslocal96.com](mailto:kelly@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**96 | ST. CLOUD AREA** 🏠  
Meets – 1903 4th St., N. St. Cloud, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Tyler Krogen**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**96 | BRAINERD AREA** 🏠  
Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**96 | DULUTH-IRON RANGE AREA** 🏠  
Meets – 2002 London Rd., Duluth, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Ben Anderson**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763)230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.roofers-local96.com](http://www.roofers-local96.com)

**96 | SOUTHEASTERN MINN. AREA** 🏠  
Meets – location varies, on call only. **B.M., Fin. Sec. & Tr. Mark Conroy, B.R. Nick Brenner**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## MISSISSIPPI

**123 | JACKSON AREA** 🏠  
Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## MISSOURI

**2 | ST. LOUIS** 🏠  
Meets – 2920 Locust St., 1st Wed. each month. **Pres. & B.M. Dan O'Donnell**, 2920 Locust St., St. Louis, MO 63103. Phone (314) 535-9683. Fax (314) 535-6404. E-mail: [odonnello2@sbcglobal.net](mailto:odonnello2@sbcglobal.net) Website: [www.stlouisunionroofing.com](http://www.stlouisunionroofing.com)

**20 | JEFFERSON CITY** 🏠  
Meets – Carpenters Hall, 230 W. Dunklin, 2nd month of each quarter at 7:00 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | SPRINGFIELD AREA** 🏠🔗  
Meets – 422 W. Commercial, 1st Wed. each month at 5:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

**20 | ST. JOSEPH AREA** 🏠  
Meets – 3002 Pear St., 2nd Wed. of the 3rd month of each quarter at 6:30 p.m. **B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## MONTANA

**189 | BILLINGS** 🏠  
**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**189 | BUTTE** 🏠🔗  
**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**189 | MISSOULA** 🏠  
**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

## NEBRASKA

**20 | OMAHA** 🏠  
**B.M. Kevin King**, 6321 Blue Ridge Blvd., Raytown, MO 64133. Phone (816) 313-9420. Fax (816) 313-9424. E-mail: [office@rooferslocal20.com](mailto:office@rooferslocal20.com) Website: [www.rooferslocal20.com](http://www.rooferslocal20.com)

## NEVADA

**162 | LAS VEGAS** 🏠🔗  
Meets – on call. **Trustee Douglas Ziegler**, 590 S. Boulder Hwy., Henderson, NV 89015. Phone (702) 453-5801. Fax (702) 453-0426.

**81 | RENO** 🏠  
**B.M. Douglas H. Ziegler, Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505 or (209) 931-6754. Fax (510) 632-5469. E-mail: [rooferunion81@gmail.com](mailto:rooferunion81@gmail.com)

## NEW JERSEY

**30 | ATLANTIC CITY**  
Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 2601 New Rd., Northfield, NJ 08225. Phone (609) 646-7888. Fax (215) 331-8325.

**4 | NEWARK**  
Meets – Knights of Columbus, 27 Bridge St., Belleville, NJ 07233, 2nd Wed. each month. **B.M., Fin. Sec. & Tr. David Critchley**, 385 Parsippany Rd., Parsippany, NJ 07054. Phone (973) 515-8500. Fax (973) 515-9150. E-mail: [roofloc4@aol.com](mailto:roofloc4@aol.com)

**10 | PATERSON** 🏠  
Meets – Grundler Hall, 321 Mason Ave., 4th Mon. each month. **B.M., Fin. Sec. & Tr. Nick Strauss**, 321 Mason Ave., Haledon, NJ 07508. Phone (973) 595-5562. Fax (973) 595-5266. E-mail: [roofer10@optonline.net](mailto:roofer10@optonline.net)

**30 | TRENTON**  
Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, Phone (215) 331-8770. Fax (215) 331-8325.

## NEW MEXICO

**123 | ALBUQUERQUE** 🏠🔗  
**B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | LOS ALAMOS** 🏠🔗  
**B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

## NEW YORK

**241 | ALBANY** 🏠  
Meets – 890 3rd St., 2nd Fri. each month. **B.M. & Fin. Sec. Michael Rossi**, 890 3rd St., Albany, NY 12206. Phone (518) 489-7646. FAX No. (518) 489-7647. E-mail: [rooferslocal241@gmail.com](mailto:rooferslocal241@gmail.com)

**203 | BINGHAMTON**  
Meets – American Legion Post 401, 263 Front St., Owego, 2nd Wed. each month. **B.A., Fin. Sec. & Tr. Philip Lester**, 32 W. State St., Ste. 206, Binghamton, NY 13901 Phone (607) 722-4073. E-mail: [bingrlu203plbm@gmail.com](mailto:bingrlu203plbm@gmail.com)

**74 | BUFFALO**  
Meets – 2800 Clinton St., 1st Wed. Feb., Apr., June, Aug., Oct. and Dec. **B.M. Nicholas Gechell**, 2800 Clinton St., W. Seneca, NY 14224. Phone (716) 824-7488. Fax (716) 824-7490. E-mail: [rooferslocal74@outlook.com](mailto:rooferslocal74@outlook.com)

**154 | NASSAU-SUFFOLK**  
Meets – 370 Vanderbilt Motor Pkwy., 4th Wed. each month at 7:00 p.m. except July, Aug. and Dec. **B.M. Sal Giovanniello**, 370 Vanderbilt Motor Pkwy., Ste. 1, Hauppauge, NY 11788-5133. Phone (631) 435-0655. Fax (631) 435-0262. E-mail: [union@rooferslocal154.com](mailto:union@rooferslocal154.com)

**8 | NEW YORK CITY**  
Meets – 7:00 p.m. each month except July, Aug. and Dec., place and date to be determined. **B.M. Nick Sciliano**, 12-11 43rd Ave., Long Island City, NY, 11101. Phone (718) 361-0145. Fax (718) 361-8330.

**22 | ROCHESTER** 🏠  
Meets – 280 Metro Park, 3rd Wed. each month except July, Aug. & Dec. **Trustee Mitch Terhaar**, 280 Metro Park, Rochester, NY 14623. Phone (585) 235-0080. Fax (585) 235-1977. Website: [www.rooferslocal22.com](http://www.rooferslocal22.com)

**195 | SYRACUSE** 🏠  
Meets – 7706 Maltlage Dr., 3rd Wed. each month. **B.M. Gary Swan**, 7706 Maltlage Dr., Liverpool, NY 13090. Phone (315) 699-1808. Fax (315) 699-1806. E-mail: [local195@rooferslocal195.com](mailto:local195@rooferslocal195.com) Website: [www.rooferslocal195.com](http://www.rooferslocal195.com)

## NORTH CAROLINA

**136 | CHARLOTTE** 🏠  
**Trustee Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com) Website: [www.roofersandwaterprooferslocal136.com](http://www.roofersandwaterprooferslocal136.com)

## NORTH & SOUTH DAKOTA

**96 | NORTH DAKOTA & SOUTH DAKOTA**  
**B.M., Fin. Sec. & Tr. Mark Conroy**, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

## OHIO

**88 | AKRON & CANTON** 🏠  
Meets – 618 High Ave. NW, 4th Tues. each month. **B.M. & Fin. Sec. Barbara Dixon**, 618 High Ave. NW, Canton, OH 44703. Phone (330) 453-4900. Fax (844) 272-7942. E-mail: [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

**42 | CINCINNATI** 🏠🔗  
Meets – 1010 Yale Ave., 3rd Wed. each month at 6:30 p.m. **B.M. & Tr. Rodney Toole, B.A. Brandon Burke**, 1010 Yale Ave., Cincinnati, OH 45206. Phone (513) 821-3689. Fax (513) 821-5726. E-mail: [toole2009@hotmail.com](mailto:toole2009@hotmail.com)

**44 | CLEVELAND** 🏠  
Meets – 1651 E 24th St., 2nd Mon. each month. **B.M. Chuck Lavelle**, 1651 E. 24th St., Cleveland, OH 44114. Phone (216) 781-4844. Fax (216) 781-7663. E-mail: [roofers44@sbcglobal.net](mailto:roofers44@sbcglobal.net)

**86 | COLUMBUS** 🏠  
Meets – 1384 Stimmel Rd., 2nd Tues. every odd month. **B.M. & Fin. Sec. Marvin Cochran Jr.**, 1384 Stimmel Rd., Columbus, OH 43223. Phone (614) 299-6404. Fax (614) 299-6453. E-mail: [roofers86@sbcglobal.net](mailto:roofers86@sbcglobal.net)

**75 | DAYTON** 🏠  
Meets – 6550 Poe Ave., 2nd Tues. each month at 6:30 p.m. **B.M. & Fin. Sec. James R. Stiles**, 6550 Poe Ave., Dayton, OH 45414-2527 Phone (937) 415-3869. Fax (937) 415-5674. E-mail: [rooferslocal75@sbcglobal.net](mailto:rooferslocal75@sbcglobal.net)

**134 | TOLEDO 🏠**

Meets – 4652 Lewis Ave., 3rd Thurs. each month except July & Aug. **B.M. & Fin. Sec. Mike Kujawa**, 4652 Lewis Ave., Toledo, OH 43612. Phone (419) 478-3785. Fax (419) 478-1201. E-mail: [rooferslocal134@bex.net](mailto:rooferslocal134@bex.net)

**71 | YOUNGSTOWN 🏠**

Meets – 2714 Martin L. King, 2nd Tues. each month. **Fin. Sec. & B.M. Nancy Weibel**, 2714 Martin L. King, Youngstown, OH 44510. Phone (330) 746-3020. Fax (330) 746-6020. E-mail: [njw071@aol.com](mailto:njw071@aol.com)

**OKLAHOMA****143 | OKLAHOMA CITY 🏠**

Meets – 111 NE 26th St., 2nd Mon. each month. **B.M., Fin. Sec. & Tr. Ronald Martin**, 111 NE 26th St., Oklahoma City, OK 73105. Phone (405) 524-4243. Fax (405) 524-5859. E-mail: [ron@rooferslocal143.com](mailto:ron@rooferslocal143.com)

**OREGON****49 | EUGENE 🏠**

**B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**49 | PORTLAND 🏠**

Meets – 5032 SE 26th Ave., 2nd Thurs. each month. **B.M., Fin. Sec. & Tr. Russ Garnett**, 5032 SE 26th Ave., Portland, OR 97202. Phone (503) 232-4807. Fax (503) 232-1769. E-mail: [russg@roofersunionlocal49.com](mailto:russg@roofersunionlocal49.com)

**PENNSYLVANIA****210 | ERIE 🏠**

Meets – 4901 E. Lake Rd., 1st Thurs. each month. **B.M., Fin. Sec. & Tr. Scott Johnson**, 4901 E. Lake Rd., Erie, PA 16511. Phone (814) 453-4503. Fax (814) 455-4340. E-mail: [bjmgr210@gmail.com](mailto:bjmgr210@gmail.com) Website: [www.rooferslocal210.com](http://www.rooferslocal210.com)

**30 | HARRISBURG 🏠**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | PHILADELPHIA**

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**30 | READING & ALLENTOWN**

Meets – 6309 Torresdale Ave., 4th Tues. each month except June, July, Aug. & Dec. at 7:00 p.m. **B.M. Shawn McCullough**, 41 South Maple St., Kutztown, PA 19530. Phone (610) 683-3666. Fax (215) 331-8325.

**37 | PITTSBURGH 🏠**

Meets – 230 Lincoln Ave., Bellevue, 4th Mon. each month except June, July, Aug. & Dec., **Trustee Robert Peterson**, 230 Lincoln Ave., Bellevue, PA 15202. Phone (412) 766-5360. Fax (412) 766-5363. E-mail: [roofers.local37@verizon.net](mailto:roofers.local37@verizon.net)

**30 | SCRANTON 🏠**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**RHODE ISLAND****33 | PROVIDENCE 🏠**

**B.M. & Fin. Sec. Paul Bickford**, 53 Evans Dr., Stoughton, MA 02072. Phone (781)341-9192. Fax (781) 341-9195 E-mail: [paul@rul33.com](mailto:paul@rul33.com)

**TENNESSEE****136 | NASHVILLE 🏠**

**Trustee Michael Stiens**, 374 Maynard Ter. SE, Box #4, Atlanta, GA 30316. Phone (404) 373-7081. Fax (404) 373-0926. E-mail: [rooferslocal136atl@gmail.com](mailto:rooferslocal136atl@gmail.com)

**TEXAS****123 | DALLAS-FT. WORTH 🏠**

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | HOUSTON 🏠**

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**123 | SAN ANTONIO 🏠**

Meets – quarterly as called by B.M. **B.M., Fin. Sec. & Tr. Gig Ritenour**, 3010 I 30, Mesquite, TX 75150. Phone (740) 649-6578. Fax (866) 889-2774. E-mail: [gigr@unionroofers.com](mailto:gigr@unionroofers.com)

**UTAH****91 | SALT LAKE CITY 🏠**

Meets – 2261 South Redwood Rd., 2nd Tues. each month. **B.M. Moises Ruiz**, 2261 S. Redwood Rd., Ste. N., Salt Lake City, UT 84119. Phone (801) 972-6830. Fax (801) 975-9003. E-mail: [mrui52@yahoo.com](mailto:mrui52@yahoo.com)

**VERMONT****248 | VERMONT**

**B.A., Fin. Sec. & Tr. Eric Elliott**, 63 1/2 Main St., Chicopee, MA 01020. Phone (413) 594-5291. Fax (413) 594-5391. E-mail: [ericjelliott86@gmail.com](mailto:ericjelliott86@gmail.com)

**VIRGINIA****30 | NORTHERN VIRGINIA 🏠**

**B.M. Shawn McCullough**, 6447 Torresdale Ave., Philadelphia, PA 19135. Phone (215) 331-8770. Fax (215) 331-8325.

**WASHINGTON****54 | BELLINGHAM 🏠**

**B.M., Fin. Sec. & Tr. Steve Hurley**, 2800 First Ave., Rm. 105, Seattle, WA 98121. Phone (206) 728-7654. JATC (206) 728-2777. Fax (206) 448-3362. E-mail: [steve@rooferslocal54.com](mailto:steve@rooferslocal54.com)

**54 | SEATTLE 🏠**

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**189 | SPOKANE 🏠**

Meets – 1727 E. Francis, #4, 1st Fri. each month. **B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**189 | YAKIMA 🏠**

**B.M., Fin. Sec. & Tr. Leo Marsura**, 1727 E. Francis, #4, Spokane, WA, 99208. Phone (509) 327-2322. Fax (509) 327-2194. E-mail: [roofers189@gmail.com](mailto:roofers189@gmail.com)

**153 | TACOMA 🏠**

Meets – Hall “D” IBEW Bldg. 3049 S. 36th St., Thurs. following 1st Tues. each month. **B.M. Richard Geyer**, 3049 S. 36th St., Rm. 213, Tacoma, WA 98409. Phone (253) 474-0527. Fax (253) 474-6877. E-mail: [rooferslocal153@qwestoffice.net](mailto:rooferslocal153@qwestoffice.net) Website: [www.rooferslocal153.com](http://www.rooferslocal153.com)

**WEST VIRGINIA****185 | CHARLESTON 🏠**

Meets – 3130 7th Ave., last Sat. of month bi-monthly starting Jan. except Nov./Dec. **B.R. & Fin. Sec. Jeffrey A. Mullins**, 3130 7th Ave., Charleston, WV, 25312. Phone (304) 346-9234. Fax (304) 346-9623. E-mail: [roofers185@suddenlink.net](mailto:roofers185@suddenlink.net)

**242 | PARKERSBURG 🏠**

Meets – 728 Tracewell Rd., 2nd Mon. each month. **B.M. Tim Maxcy**, 728 Tracewell Rd., Mineral Wells, WV, 26150. Phone (304) 489-2111. Fax (304) 489-2155. E-mail: [rooferslocal242@frontier.com](mailto:rooferslocal242@frontier.com)

**188 | WHEELING 🏠**

Meets – 2003 Warwood, 4th Sun. each month. **B.M., Fin. Sec. & Tr. Mark Murphy**, 2003 Warwood Ave., Wheeling, WV 26003. Phone (304) 277-2300. Fax (304) 277-2331. E-mail: [roofers188@comcast.net](mailto:roofers188@comcast.net)

**WISCONSIN****96 | EAU CLAIRE 🏠**

**B.M., Fin. Sec. & Tr. Mark Conroy**, B.R. Nick Brenner, 9174 Isanti St. NE, Blaine, MN 55449. Phone (763) 230-7663. Fax (763) 230-7670. E-mail: [mark@rooferslocal96.com](mailto:mark@rooferslocal96.com) Website: [www.rooferslocal96.com](http://www.rooferslocal96.com)

**96 | FONDULAC AREA 🏠**

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**65 | MILWAUKEE 🏠**

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**65 | RACINE-KENOSHA AREA 🏠**

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**11 | MADISON AREA 🏠**

**Pres. & Fin. Sec. Gary Menzel**, 2021 Swift Dr., Ste. A, Oak Brook, IL 60523. Phone (708) 345-0970. Fax (708) 345-0981. E-mail: [info@roofersunion.net](mailto:info@roofersunion.net)

**96 | WAUSAU 🏠**

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**WYOMING****81 | CHEYENNE-CASPER 🏠**

**B.M. Douglas H. Ziegler**, **Fin. Sec. Dean Wolf**, 8400 Enterprise Way, Ste. 122, Oakland, CA 94621. Phone (510) 632-0505. Fax (510) 632-5469. E-mail: [roofunion81@gmail.com](mailto:roofunion81@gmail.com)



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